



Proxy Voting Record

for the period ended June 30, 2022

U.S. Large Cap Index Fund

Proxy Voting Record

U.S. LARGE CAP INDEX FUND

For the period July 1, 2021 to June 30, 2022

3M Company

Ticker	Security ID:	Meeting Date	Meeting Status				
MMM	CUSIP 88579Y101	05/10/2022	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas K. Brown	Mgmt	For	For	For	For	
2	Elect Pamela J. Craig	Mgmt	For	For	For	For	
3	Elect David B. Dillon	Mgmt	For	For	For	For	
4	Elect Michael L. Eskew	Mgmt	For	For	For	For	
5	Elect James R. Fitterling	Mgmt	For	For	For	For	
6	Elect Amy E. Hood	Mgmt	For	For	For	For	
7	Elect Muhtar Kent	Mgmt	For	For	For	For	
8	Elect Suzan Kereere	Mgmt	For	For	For	For	

9	Elect Dambisa F. Moyo	Mgmt	For	For	For
10	Elect Gregory R. Page	Mgmt	For	For	For
11	Elect Michael F. Roman	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Reporting on Balancing Climate Measures and Financial Returns	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For

A. O. Smith Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AOS	CUSIP 831865209	04/12/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Victoria M. Holt	Mgmt	For	Withhold	Against
1.2	Elect Michael M. Larsen	Mgmt	For	For	For
1.3	Elect Idelle K. Wolf	Mgmt	For	For	For
1.4	Elect Gene C. Wulf	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Abbott Laboratories

Ticker	Security ID:	Meeting Date	Meeting Status		
ABT	CUSIP 002824100	04/29/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert J. Alpern	Mgmt	For	For	For

1.2	Elect Sally E. Blount	Mgmt	For	For	For
1.3	Elect Robert B. Ford	Mgmt	For	For	For
1.4	Elect Paola Gonzalez	Mgmt	For	For	For
1.5	Elect Michelle A. Kumbier	Mgmt	For	For	For
1.6	Elect Darren W. McDew	Mgmt	For	For	For
1.7	Elect Nancy McKinstry	Mgmt	For	For	For
1.8	Elect William A. Osborn	Mgmt	For	For	For
1.9	Elect Michael F. Roman	Mgmt	For	For	For
1.10	Elect Daniel J. Starks	Mgmt	For	For	For
1.11	Elect John G. Stratton	Mgmt	For	Withhold	Against
1.12	Elect Glenn F. Tilton	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding 10b5-1 Plans	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding a Report on Investment to Slow Antimicrobial Resistance	ShrHoldr	Against	Against	For

AbbVie Inc.

Ticker Security ID:
 ABBV CUSIP 00287Y109

Meeting Date
 05/06/2022
 Country of Trade
 United States

Meeting Status
 Voted

Meeting Type
 Annual

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
 Mgmt

1.1	Elect William H.L. Burnside	Mgmt	For	Withhold	Against
1.2	Elect Thomas C. Freyman	Mgmt	For	For	For
1.3	Elect Brett J. Hart	Mgmt	For	Withhold	Against
1.4	Elect Edward J. Rapp	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Elimination of Supermajority Requirement	Mgmt	For	For	For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against

ABIOMED, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ABMD	CUSIP 003654100	08/11/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Eric A. Rose	Mgmt	For	For	For
1.2	Elect Jeannine M. Rivet	Mgmt	For	For	For
1.3	Elect Myron L. Rolle	Mgmt	For	For	For
2	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation

3 Ratification of Auditor Mgmt For For For

Accenture plc

Ticker Security ID: Meeting Date Meeting Status
 ACN CUSIP G1151C101 01/26/2022 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
-----------	-------------	-----------	----------	-----------	------------------

1	Elect Jaime Ardila	Mgmt	For	For	For
---	--------------------	------	-----	-----	-----

2	Elect Nancy McKinstry	Mgmt	For	For	For
---	-----------------------	------	-----	-----	-----

3	Elect Beth E. Mooney	Mgmt	For	For	For
---	----------------------	------	-----	-----	-----

4	Elect Gilles Pelisson	Mgmt	For	For	For
---	-----------------------	------	-----	-----	-----

5	Elect Paula A. Price	Mgmt	For	For	For
---	----------------------	------	-----	-----	-----

6	Elect Venkata Renduchintala	Mgmt	For	For	For
---	-----------------------------	------	-----	-----	-----

7	Elect Arun Sarin	Mgmt	For	For	For
---	------------------	------	-----	-----	-----

8	Elect Julie Sweet	Mgmt	For	For	For
---	-------------------	------	-----	-----	-----

9	Elect Frank K. Tang	Mgmt	For	For	For
---	---------------------	------	-----	-----	-----

10	Elect Tracey T. Travis	Mgmt	For	For	For
----	------------------------	------	-----	-----	-----

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
----	---	------	-----	-----	-----

12	Approval of Amendment to the 2010 Share Incentive Plan	Mgmt	For	For	For
----	--	------	-----	-----	-----

13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
----	--	------	-----	-----	-----

14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
----	--	------	-----	-----	-----

15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
----	---	------	-----	-----	-----

16	Authorize the Price Range at which the Company can Re-allot Treasury	Mgmt	For	For	For
----	--	------	-----	-----	-----

Shares

Activision Blizzard, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ATVI	CUSIP 00507V109	04/28/2022		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

Activision Blizzard, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ATVI	CUSIP 00507V109	06/21/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reveta Bowers	Mgmt	For	For	For
2	Elect Kerry Carr	Mgmt	For	For	For
3	Elect Robert J. Corti	Mgmt	For	For	For
4	Elect Brian G. Kelly	Mgmt	For	For	For
5	Elect Robert A. Kotick	Mgmt	For	For	For
6	Elect Lulu C. Meservey	Mgmt	For	For	For
7	Elect Barry Meyer	Mgmt	For	For	For
8	Elect Robert J. Morgado	Mgmt	For	For	For
9	Elect Peter Nolan	Mgmt	For	For	For
10	Elect Dawn Ostroff	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For

14	Shareholder Proposal Regarding Report Sexual Harassment and Discrimination	ShrHoldr	Against	For	Against
----	---	----------	---------	-----	---------

Adobe Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADBE	CUSIP 00724F101	04/14/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Brett Biggs	Mgmt	For	For	For
3	Elect Melanie Boulden	Mgmt	For	For	For
4	Elect Frank A. Calderoni	Mgmt	For	For	For
5	Elect Laura Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	Against	Against
12	Elect John E. Warnock	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Advance Auto Parts, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AAP	CUSIP 00751Y106	05/19/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carla J. Bailo	Mgmt	For	For	For
2	Elect John F. Ferraro	Mgmt	For	For	For
3	Elect Thomas R. Greco	Mgmt	For	For	For
4	Elect Joan M. Hilson	Mgmt	For	For	For
5	Elect Jeffrey J. Jones II	Mgmt	For	For	For
6	Elect Eugene I. Lee,	Mgmt	For	For	For

	Jr.					
7	Elect Douglas A. Pertz	Mgmt	For	For	For	
8	Elect Sherice R. Torres	Mgmt	For	For	For	
9	Elect Nigel Travis	Mgmt	For	For	For	
10	Elect Arthur L. Valdez Jr.	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For	

Advanced Micro Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMD	CUSIP 007903107	05/18/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John E. Caldwell	Mgmt	For	For	For
2	Elect Nora M. Denzel	Mgmt	For	For	For
3	Elect D. Mark Durcan	Mgmt	For	For	For
4	Elect Michael P. Gregoire	Mgmt	For	For	For
5	Elect Joseph A. Householder	Mgmt	For	For	For
6	Elect John W. Marren	Mgmt	For	For	For
7	Elect Jon A. Olson	Mgmt	For	For	For
8	Elect Lisa T. Su	Mgmt	For	For	For
9	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
10	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Aflac Incorporated						
Ticker	Security ID:	Meeting Date	Meeting Status			
AFL	CUSIP 001055102	05/02/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Daniel P. Amos	Mgmt	For	For	For	
2	Elect W. Paul Bowers	Mgmt	For	For	For	
3	Elect Arthur R. Collins	Mgmt	For	For	For	
4	Elect Toshihiko Fukuzawa	Mgmt	For	For	For	
5	Elect Thomas J. Kenny	Mgmt	For	For	For	
6	Elect Georgette D. Kiser	Mgmt	For	For	For	
7	Elect Karole F. Lloyd	Mgmt	For	For	For	
8	Elect Nobuchika Mori	Mgmt	For	For	For	
9	Elect Joseph L. Moskowitz	Mgmt	For	For	For	
10	Elect Barbara K. Rimer	Mgmt	For	For	For	
11	Elect Katherine T. Rohrer	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	

Agilent Technologies, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
A	CUSIP 00846U101	03/16/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Hans E. Bishop	Mgmt	For	Against	Against	
2	Elect Otis W. Brawley	Mgmt	For	Against	Against	
3	Elect Mikael Dolsten	Mgmt	For	Against	Against	
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
5	Ratification of Auditor	Mgmt	For	Against	Against	

6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
---	--	----------	---------	-----	---------

Air Products and Chemicals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
APD	CUSIP 009158106	02/03/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charles I. Cogut	Mgmt	For	Against	Against
2	Elect Lisa A. Davis	Mgmt	For	For	For
3	Elect Seifollah Ghasemi	Mgmt	For	For	For
4	Elect David H. Y. Ho	Mgmt	For	For	For
5	Elect Edward L. Monser	Mgmt	For	Against	Against
6	Elect Matthew H. Paull	Mgmt	For	Against	Against
7	Elect Wayne T. Smith	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

Akamai Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AKAM	CUSIP 00971T101	05/12/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharon Y. Bowen	Mgmt	For	For	For
2	Elect Marianne C. Brown	Mgmt	For	For	For
3	Elect Monte E. Ford	Mgmt	For	For	For
4	Elect Daniel R. Hesse	Mgmt	For	For	For
5	Elect Peter Thomas Killalea	Mgmt	For	For	For
6	Elect F. Thomson Leighton	Mgmt	For	For	For
7	Elect Jonathan F. Miller	Mgmt	For	For	For
8	Elect Madhu Ranganathan	Mgmt	For	For	For
9	Elect Bernardus	Mgmt	For	For	For

Verwaayen

10	Elect William R. Wagner	Mgmt	For	For	For
11	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

Alaska Air Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ALK	CUSIP 011659109	05/05/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patricia M. Bedient	Mgmt	For	For	For
2	Elect James A. Beer	Mgmt	For	For	For
3	Elect Raymond L. Conner	Mgmt	For	For	For
4	Elect Daniel K. Elwell	Mgmt	For	For	For
5	Elect Dhiren R. Fonseca	Mgmt	For	For	For
6	Elect Kathleen T. Hogan	Mgmt	For	For	For
7	Elect Jessie J. Knight, Jr.	Mgmt	For	For	For
8	Elect Susan J. Li	Mgmt	For	For	For
9	Elect Adrienne R. Lofton	Mgmt	For	For	For
10	Elect Benito Minicucci	Mgmt	For	For	For
11	Elect Helvi K. Sandvik	Mgmt	For	For	For
12	Elect J. Kenneth Thompson	Mgmt	For	For	For
13	Elect Eric K. Yeaman	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Amendment to the	Mgmt	For	For	For

Employee Stock
Purchase
Plan

17	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
----	---	----------	---------	-----	---------

Albemarle Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ALB	CUSIP 012653101	05/03/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Advisory Vote on Executive Compensation	Mgmt	For	For	For
---	---	------	-----	-----	-----

2	Elect Mary Lauren Brlas	Mgmt	For	For	For
3	Elect Ralf H. Cramer	Mgmt	For	For	For
4	Elect J. Kent Masters, Jr.	Mgmt	For	For	For

5	Elect Glenda J. Minor	Mgmt	For	For	For
6	Elect James J. O'Brien	Mgmt	For	For	For
7	Elect Diarmuid B. O'Connell	Mgmt	For	For	For

8	Elect Dean L. Seavers	Mgmt	For	For	For
9	Elect Gerald A. Steiner	Mgmt	For	For	For
10	Elect Holly A. Van Deursen	Mgmt	For	For	For

11	Elect Alejandro D. Wolff	Mgmt	For	For	For
----	-----------------------------	------	-----	-----	-----

12	Ratification of Auditor	Mgmt	For	Against	Against
----	-------------------------	------	-----	---------	---------

Alexandria Real Estate Equities, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ARE	CUSIP 015271109	05/17/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Joel S. Marcus	Mgmt	For	Against	Against
2	Elect Steven R. Hash	Mgmt	For	For	For
3	Elect James P. Cain	Mgmt	For	For	For
4	Elect Cynthia L. Feldmann	Mgmt	For	For	For
5	Elect Maria C. Freire	Mgmt	For	For	For
6	Elect Jennifer Friel Goldstein	Mgmt	For	For	For
7	Elect Richard H. Klein	Mgmt	For	For	For
8	Elect Michael A. Woronoff	Mgmt	For	For	For
9	Amendment to the 1997 Stock Award and Incentive Plan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Increase in Authorized Common Stock	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

Align Technology, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ALGN	CUSIP 016255101	05/18/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Kevin J. Dallas	Mgmt	For
2	Elect Joseph M. Hogan	Mgmt	For
3	Elect Joseph Lacob	Mgmt	For
4	Elect C. Raymond Larkin, Jr.	Mgmt	For
5	Elect George J. Morrow	Mgmt	For
6	Elect Anne M. Myong	Mgmt	For
7	Elect Andrea L. Saia	Mgmt	For
8	Elect Greg J. Santora	Mgmt	For
9	Elect Susan E. Siegel	Mgmt	For

10	Elect Warren S. Thaler	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Allegion plc

Ticker	Security ID:	Meeting Date		Meeting Status	
ALLE	CUSIP G0176J109	06/02/2022		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk S. Hachigian	Mgmt	For	Against	Against
2	Elect Steven C. Mizell	Mgmt	For	Against	Against
3	Elect Nicole Parent Haughey	Mgmt	For	For	For
4	Elect Lauren B. Peters	Mgmt	For	For	For
5	Elect David D. Petratis	Mgmt	For	For	For
6	Elect Dean I. Schaffer	Mgmt	For	Against	Against
7	Elect Dev Vardhan	Mgmt	For	Against	Against
8	Elect Martin E. Welch III	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

Alliant Energy Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
LNT	CUSIP 018802108	05/19/2022		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect N. Joy Falotico	Mgmt	For	For	For	For
2	Elect John O. Larsen	Mgmt	For	For	For	For
3	Elect Thomas F. O'Toole	Mgmt	For	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against	Against

Alphabet Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GOOGL	CUSIP 02079K305	06/01/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Larry Page	Mgmt	For	For	For
2	Elect Sergey Brin	Mgmt	For	For	For
3	Elect Sundar Pichai	Mgmt	For	For	For
4	Elect John L. Hennessy	Mgmt	For	Against	Against
5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect L. John Doerr	Mgmt	For	Against	Against
7	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
8	Elect Ann Mather	Mgmt	For	For	For
9	Elect K. Ram Shriram	Mgmt	For	For	For
10	Elect Robin L. Washington	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Amendment to the 2021 Stock Plan	Mgmt	For	Against	Against
13	Increase in Authorized Common Stock	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Lobbying Activity Alignment	ShrHoldr	Against	For	Against

	with the Paris Agreement				
16	Shareholder Proposal Regarding Report on Physical Risks of Climate Change	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Water Management Risks	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Report on Data Collection, Privacy, and Security	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	For	Against
25	Shareholder Proposal	ShrHoldr	Against	For	Against

	Regarding Human Rights Impact Assessment Report				
26	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Report on Board Diversity	ShrHoldr	Against	For	Against
28	Shareholder Proposal Regarding Formation of Environmental Sustainability Committee	ShrHoldr	Against	For	Against
29	Shareholder Proposal Regarding Employee Representative Director	ShrHoldr	Against	Against	For
30	Shareholder Proposal Regarding Report on Military Policing Agencies	ShrHoldr	Against	For	Against

Altria Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MO	CUSIP 02209S103	05/19/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ian L.T. Clarke	Mgmt	For	For	For
2	Elect Marjorie M. Connelly	Mgmt	For	For	For
3	Elect R. Matt Davis	Mgmt	For	For	For
4	Elect William F. Gifford	Mgmt	For	For	For
5	Elect Debra J.	Mgmt	For	For	For

Kelly-Ennis

6	Elect W. Leo Kiely III	Mgmt	For	For	For
7	Elect Kathryn B. McQuade	Mgmt	For	For	For
8	Elect George Munoz	Mgmt	For	For	For
9	Elect Nabil Y. Sakkab	Mgmt	For	For	For
10	Elect Virginia E. Shanks	Mgmt	For	For	For
11	Elect Ellen R. Strahlman	Mgmt	For	For	For
12	Elect M. Max Yzaguirre	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against

Amazon.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMZN	CUSIP 023135106	05/25/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For
2	Elect Andrew R. Jassy	Mgmt	For	For	For
3	Elect Keith B. Alexander	Mgmt	For	For	For
4	Elect Edith W. Cooper	Mgmt	For	For	For
5	Elect Jamie S. Gorelick	Mgmt	For	For	For
6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
7	Elect Judith A. McGrath	Mgmt	For	Against	Against
8	Elect Indra K. Nooyi	Mgmt	For	For	For
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For
10	Elect Patricia Q.	Mgmt	For	For	For

Stonesifer

11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Amendment to the Certificate of Incorporation to Effect a 20-for-1 Stock Split and a Proportional Increase in Authorized Common Stock	Mgmt	For	For	For
15	Shareholder Proposal Regarding Aligning Climate Goals with Employee Retirement Plan Options	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For
18	Shareholder Report on Plastic Packaging	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Worker Health and Safety Disparities	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against

21	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Report on Freedom of Association	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
25	Shareholder Proposal Regarding Multiple Board Nominees	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
28	Shareholder Proposal Regarding Diversity and Equity Audit	ShrHoldr	Against	For	Against
29	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	For	Against

Amcor Plc

Ticker

AMCR

Security ID:

CUSIP G0250X107

Meeting Date

11/10/2021

Meeting Status

Voted

Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Graeme R. Liebelt	Mgmt	For	Against	Against	
2	Elect Armin Meyer	Mgmt	For	For	For	
3	Elect Ronald S. Delia	Mgmt	For	For	For	
4	Elect Achal Agarwal	Mgmt	For	For	For	
5	Elect Andrea E. Bertone	Mgmt	For	For	For	
6	Elect Susan K. Carter	Mgmt	For	For	For	
7	Elect Karen J. Guerra	Mgmt	For	For	For	
8	Elect Nicholas T. Long	Mgmt	For	Against	Against	
9	Elect Arun Nayar	Mgmt	For	For	For	
10	Elect Jeremy L. Sutcliffe	Mgmt	For	Against	Against	
11	Elect David T. Szczupak	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Ameren Corporation		Meeting Date		Meeting Status		
Ticker	Security ID:	05/12/2022		Voted		
AEE	CUSIP 023608102					
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Warner L. Baxter	Mgmt	For	For	For	
2	Elect Cynthia J. Brinkley	Mgmt	For	For	For	
3	Elect Catherine S. Brune	Mgmt	For	For	For	
4	Elect J. Edward Coleman	Mgmt	For	For	For	
5	Elect Ward H. Dickson	Mgmt	For	For	For	
6	Elect Noelle K. Eder	Mgmt	For	For	For	
7	Elect Ellen M. Fitzsimmons	Mgmt	For	For	For	
8	Elect Rafael Flores	Mgmt	For	Against	Against	
9	Elect Richard J. Harshman	Mgmt	For	For	For	
10	Elect Craig S. Ivey	Mgmt	For	For	For	

11	Elect James C. Johnson	Mgmt	For	Against	Against
12	Elect Martin J. Lyons, Jr.	Mgmt	For	For	For
13	Elect Steven H. Lipstein	Mgmt	For	Against	Against
14	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Approval of the 2022 Omnibus Incentive Compensation Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	Against	Against

American Airlines Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AAL	CUSIP 02376R102	06/08/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James F. Albaugh	Mgmt	For	Against	Against
2	Elect Jeffrey D. Benjamin	Mgmt	For	For	For
3	Elect Adriane M. Brown	Mgmt	For	For	For
4	Elect John T. Cahill	Mgmt	For	Against	Against
5	Elect Michael J. Emblar	Mgmt	For	For	For
6	Elect Matthew J. Hart	Mgmt	For	For	For
7	Elect Robert D. Isom, Jr.	Mgmt	For	For	For
8	Elect Susan D. Kronick	Mgmt	For	For	For
9	Elect Martin H. Nesbitt	Mgmt	For	For	For
10	Elect Denise M. O'Leary	Mgmt	For	For	For
11	Elect W. Douglas Parker	Mgmt	For	For	For
12	Elect Ray M. Robinson	Mgmt	For	Against	Against
13	Elect Gregory D. Smith	Mgmt	For	Against	Against
14	Elect Douglas M. Steenland	Mgmt	For	For	For

15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Elimination of Supermajority Requirement to Amend Bylaws	Mgmt	For	For	For
18	Elimination of Supermajority Requirement to Amend Certain Provisions of the Certificate	Mgmt	For	For	For
19	Approval of the Tax Benefit Preservation Plan	Mgmt	For	For	For
20	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

American Electric Power Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AEP	CUSIP 025537101	04/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicholas K. Akins	Mgmt	For	For	For
2	Elect David J. Anderson	Mgmt	For	For	For
3	Elect J. Bernie Beasley, Jr.	Mgmt	For	For	For
4	Elect Benjamin G.S. Fowke III	Mgmt	For	For	For
5	Elect Art A. Garcia	Mgmt	For	For	For
6	Elect Linda A. Goodspeed	Mgmt	For	For	For
7	Elect Sandra Beach Lin	Mgmt	For	For	For
8	Elect Margaret M.	Mgmt	For	For	For

McCarthy

9	Elect Oliver G. Richard, III	Mgmt	For	For	For
10	Elect Daryl Roberts	Mgmt	For	For	For
11	Elect Sara Martinez Tucker	Mgmt	For	For	For
12	Elect Lewis Von Thae	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Authorization of Preferred Stock	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

American Express Company

Ticker	Security ID:	Meeting Date	Meeting Status		
AXP	CUSIP 025816109	05/03/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect Charlene Barshefsky	Mgmt	For	For	For
3	Elect John J. Brennan	Mgmt	For	For	For
4	Elect Peter Chernin	Mgmt	For	Against	Against
5	Elect Ralph de la Vega	Mgmt	For	For	For
6	Elect Michael O. Leavitt	Mgmt	For	Against	Against
7	Elect Theodore J. Leonsis	Mgmt	For	Against	Against
8	Elect Karen L. Parkhill	Mgmt	For	For	For
9	Elect Charles E. Phillips, Jr.	Mgmt	For	For	For

10	Elect Lynn A. Pike	Mgmt	For	For	For
11	Elect Stephen J. Squeri	Mgmt	For	For	For
12	Elect Daniel L. Vasella	Mgmt	For	Against	Against
13	Elect Lisa W. Wardell	Mgmt	For	For	For
14	Elect Christopher D. Young	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

American International Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AIG	CUSIP 026874784	05/11/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James Cole, Jr.	Mgmt	For	Against	Against
2	Elect W. Don Cornwell	Mgmt	For	Against	Against
3	Elect William G. Jurgensen	Mgmt	For	For	For
4	Elect Linda A. Mills	Mgmt	For	For	For
5	Elect Thomas F. Motamed	Mgmt	For	For	For
6	Elect Peter R. Porrino	Mgmt	For	For	For
7	Elect John G. Rice	Mgmt	For	For	For
8	Elect Douglas M. Steenland	Mgmt	For	For	For
9	Elect Therese M. Vaughan	Mgmt	For	For	For
10	Elect Peter S. Zaffino	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

American Tower Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
AMT	CUSIP 03027X100	05/18/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Thomas A. Bartlett	Mgmt	For	For	For	
2	Elect Kelly C. Chambliss	Mgmt	For	For	For	
3	Elect Teresa H. Clarke	Mgmt	For	For	For	
4	Elect Raymond P. Dolan	Mgmt	For	For	For	
5	Elect Kenneth R. Frank	Mgmt	For	For	For	
6	Elect Robert D. Hormats	Mgmt	For	For	For	
7	Elect Grace D. Lieblein	Mgmt	For	For	For	
8	Elect Craig Macnab	Mgmt	For	For	For	
9	Elect JoAnn A. Reed	Mgmt	For	For	For	
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For	
11	Elect David E. Sharbutt	Mgmt	For	For	For	
12	Elect Bruce L. Tanner	Mgmt	For	For	For	
13	Elect Samme L. Thompson	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	Against	Against	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

American Water Works Company, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
AWK	CUSIP 030420103	05/11/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For	
2	Elect Martha Clark Goss	Mgmt	For	For	For	
3	Elect M. Susan Hardwick	Mgmt	For	For	For	
4	Elect Kimberly J. Harris	Mgmt	For	For	For	
5	Elect Julia L. Johnson	Mgmt	For	For	For	

6	Elect Patricia L. Kampling	Mgmt	For	For	For
7	Elect Karl F. Kurz	Mgmt	For	For	For
8	Elect George MacKenzie	Mgmt	For	For	For
9	Elect James G. Stavridis	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Ameriprise Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMP	CUSIP 03076C106	04/27/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James M. Cracchiolo	Mgmt	For	For	For
2	Elect Dianne Neal Blixt	Mgmt	For	For	For
3	Elect Amy DiGeso	Mgmt	For	For	For
4	Elect Lon R. Greenberg	Mgmt	For	For	For
5	Elect Robert F. Sharpe, Jr.	Mgmt	For	Against	Against
6	Elect Brian T. Shea	Mgmt	For	For	For
7	Elect W. Edward Walter	Mgmt	For	Against	Against
8	Elect Christopher J. Williams	Mgmt	For	For	For
9	Advisory Vote on Executive	Mgmt	For	Against	Against

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Steven W. Kohlhagen	Mgmt	For		Against	Against
2	Elect Dean L. Seavers	Mgmt	For		For	For
3	Elect David A. Zapico	Mgmt	For		For	For
4	Advisory Vote on Executive Compensation	Mgmt	For		For	For
5	Ratification of Auditor	Mgmt	For		Against	Against

AMGEN Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
AMGN	CUSIP 031162100	05/17/2022	Voted				
Meeting Type	Country of Trade	United States					
Annual	Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
	1	Elect Wanda M. Austin	Mgmt	For		For	For
	2	Elect Robert A. Bradway	Mgmt	For		For	For
	3	Elect Brian J. Druker	Mgmt	For		For	For
	4	Elect Robert A. Eckert	Mgmt	For		Against	Against
	5	Elect Greg C. Garland	Mgmt	For		Against	Against
	6	Elect Charles M. Holley, Jr.	Mgmt	For		Against	Against
	7	Elect S. Omar Ishrak	Mgmt	For		For	For
	8	Elect Tyler Jacks	Mgmt	For		For	For
	9	Elect Ellen J. Kullman	Mgmt	For		For	For
	10	Elect Amy Miles	Mgmt	For		For	For
	11	Elect Ronald D. Sugar	Mgmt	For		Against	Against
	12	Elect R. Sanders Williams	Mgmt	For		Against	Against
	13	Advisory Vote on Executive Compensation	Mgmt	For		For	For
	14	Ratification of Auditor	Mgmt	For		Against	Against

Amphenol Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
--------	--------------	--------------	----------------

APH	CUSIP 032095101	05/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nancy A. Altobello	Mgmt	For	For	For
2	Elect Stanley L. Clark	Mgmt	For	For	For
3	Elect David P. Falck	Mgmt	For	Against	Against
4	Elect Edward G. Jepsen	Mgmt	For	For	For
5	Elect Rita S. Lane	Mgmt	For	For	For
6	Elect Robert A. Livingston	Mgmt	For	For	For
7	Elect Martin H. Loeffler	Mgmt	For	For	For
8	Elect R. Adam Norwitt	Mgmt	For	For	For
9	Elect Anne C. Wolff	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Analog Devices, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ADI	CUSIP 032654105	03/09/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ray Stata	Mgmt	For	For	For
2	Elect Vincent Roche	Mgmt	For	For	For
3	Elect James A. Champy	Mgmt	For	For	For
4	Elect Anantha P. Chandrakasan	Mgmt	For	Against	Against
5	Elect Tunc Doluca	Mgmt	For	For	For
6	Elect Bruce R. Evans	Mgmt	For	For	For
7	Elect Edward H. Frank	Mgmt	For	For	For
8	Elect Laurie H.	Mgmt	For	For	For

Glimcher

9	Elect Karen M. Golz	Mgmt	For	For	For
10	Elect Mercedes Johnson	Mgmt	For	For	For
11	Elect Kenton J. Sicchitano	Mgmt	For	For	For
12	Elect Susie Wee	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Approval of the 2022 Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

ANSYS, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ANSS	CUSIP 03662Q105	05/12/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anil Chakravarthy	Mgmt	For	For	For
2	Elect Barbara V. Scherer	Mgmt	For	For	For
3	Elect Ravi K. Vijayaraghavan	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Elimination of Supermajority Requirement to Remove a Director	Mgmt	For	For	For
7	Elimination of Supermajority Requirement to Amend or Repeal the	Mgmt	For	For	For

By-Laws					
8	Elimination of Supermajority Requirement to Approve Amendments to or Repeal Certain Provisions of the Charter	Mgmt	For	For	For
9	Approval of the 2022 Employee Stock Purchase Plan	Mgmt	For	For	For
10	Shareholder Proposal Regarding Board Declassification	ShrHoldr	Against	For	Against

Anthem, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
ANTM	CUSIP 036752103	05/18/2022	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan D. DeVore	Mgmt	For	For	For	For	
2	Elect Bahija Jallal	Mgmt	For	For	For	For	
3	Elect Ryan M. Schneider	Mgmt	For	For	For	For	
4	Elect Elizabeth E. Tallett	Mgmt	For	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	
6	Ratification of Auditor	Mgmt	For	Against	Against	Against	
7	Company Name Change	Mgmt	For	For	For	For	
8	Shareholder Proposal Regarding Prohibiting Political Contributions	ShrHoldr	Against	For	For	Against	
9	Shareholder Proposal Regarding Racial Impact Audit	ShrHoldr	Against	For	For	Against	

Aon plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
AON	CUSIP G0408V102	06/17/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lester B. Knight	Mgmt	For	Against	Against
2	Elect Gregory C. Case	Mgmt	For	For	For
3	Elect Jin-Yong Cai	Mgmt	For	For	For
4	Elect Jeffrey C. Campbell	Mgmt	For	For	For
5	Elect Fulvio Conti	Mgmt	For	Against	Against
6	Elect Cheryl A. Francis	Mgmt	For	For	For
7	Elect J. Michael Losh	Mgmt	For	Against	Against
8	Elect Richard C. Notebaert	Mgmt	For	Against	Against
9	Elect Gloria Santona	Mgmt	For	For	For
10	Elect Byron O. Spruell	Mgmt	For	For	For
11	Elect Carolyn Y. Woo	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor Appointment of Statutory Auditor	Mgmt	For	Against	Against
14		Mgmt	For	Against	Against
15	Authority to Set Auditor's Fees	Mgmt	For	For	For

APA Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
APA	CUSIP 03743Q108	05/13/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Annell R. Bay	Mgmt	For	For	For
2	Elect John J. Christmann IV	Mgmt	For	For	For

3	Elect Juliet S. Ellis	Mgmt	For	For	For
4	Elect Charles W. Hooper	Mgmt	For	Against	Against
5	Elect Chansoo Joung	Mgmt	For	Against	Against
6	Elect John E. Lowe	Mgmt	For	For	For
7	Elect H. Lamar McKay	Mgmt	For	Against	Against
8	Elect Amy H. Nelson	Mgmt	For	For	For
9	Elect Daniel W. Rabun	Mgmt	For	Against	Against
10	Elect Peter A. Ragauss	Mgmt	For	For	For
11	Elect David L. Stover	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Apple Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AAPL	CUSIP 037833100	03/04/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Bell	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Albert A. Gore	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	Against	Against
5	Elect Andrea Jung	Mgmt	For	For	For
6	Elect Arthur D. Levinson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Ronald D. Sugar	Mgmt	For	For	For
9	Elect Susan L. Wagner	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of the 2022 Employee Stock Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
14	Shareholder Proposal	ShrHoldr	Against	For	Against

	Regarding App Removals					
15	Shareholder Proposal Regarding Report on Effectiveness of Supply Chain Policies on Forced Labor	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against	
17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against	
18	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against	

Applied Materials, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMAT	CUSIP 038222105	03/10/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rani Borkar	Mgmt	For	For	For
2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Xun Chen	Mgmt	For	For	For
4	Elect Aart J. de Geus	Mgmt	For	For	For
5	Elect Gary E. Dickerson	Mgmt	For	For	For
6	Elect Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Alexander A. Karsner	Mgmt	For	For	For
8	Elect Adrianna C. Ma	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation					
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against

Aptiv PLC					
Ticker	Security ID:	Meeting Date		Meeting Status	
APTV	CUSIP G6095L109	04/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L. Clemmer	Mgmt	For	For	For
3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Joseph L. Hooley	Mgmt	For	For	For
5	Elect Merit E. Janow	Mgmt	For	For	For
6	Elect Sean O. Mahoney	Mgmt	For	For	For
7	Elect Paul M. Meister	Mgmt	For	For	For
8	Elect Robert K. Ortberg	Mgmt	For	For	For
9	Elect Colin J. Parris	Mgmt	For	For	For
10	Elect Ana G. Pinczuk	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Archer-Daniels-Midland Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
ADM	CUSIP 039483102	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Michael S. Burke	Mgmt	For	Against	Against	
2	Elect Theodore Colbert	Mgmt	For	For	For	
3	Elect Terrell K. Crews	Mgmt	For	For	For	
4	Elect Donald E. Felsing	Mgmt	For	For	For	
5	Elect Suzan F. Harrison	Mgmt	For	For	For	
6	Elect Juan R. Luciano	Mgmt	For	For	For	
7	Elect Patrick J. Moore	Mgmt	For	Against	Against	
8	Elect Francisco Sanchez	Mgmt	For	For	For	
9	Elect Debra A. Sandler	Mgmt	For	For	For	
10	Elect Lei Z. Schlitz	Mgmt	For	For	For	
11	Elect Kelvin R. Westbrook	Mgmt	For	Against	Against	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	Against	For	
15	Shareholder Proposal Regarding Pesticide Reporting	ShrHoldr	Against	For	Against	

Arista Networks, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ANET	CUSIP 040413106	05/31/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Charles H. Giancarlo	Mgmt	For	Withhold	Against
1.2	Elect Daniel Scheinman	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Arthur J. Gallagher & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
AJG	CUSIP 363576109	05/10/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sherry S. Barrat	Mgmt	For	For	For
2	Elect William L. Bax	Mgmt	For	For	For
3	Elect Teresa H. Clarke	Mgmt	For	For	For
4	Elect D. John Coldman	Mgmt	For	For	For
5	Elect J. Patrick Gallagher, Jr.	Mgmt	For	For	For
6	Elect David S. Johnson	Mgmt	For	For	For
7	Elect Kay W. McCurdy	Mgmt	For	For	For
8	Elect Christopher C. Miskel	Mgmt	For	For	For
9	Elect Ralph J. Nicoletti	Mgmt	For	For	For
10	Elect Norman L. Rosenthal	Mgmt	For	For	For
11	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Assurant, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AIZ	CUSIP 04621X108	05/12/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Elaine D. Rosen	Mgmt	For	For	For	For
2	Elect Paget L. Alves	Mgmt	For	For	For	For
3	Elect J. Braxton Carter	Mgmt	For	For	For	For
4	Elect Juan N. Cento	Mgmt	For	Against	Against	Against
5	Elect Keith W. Demmings	Mgmt	For	For	For	For
6	Elect Harriet Edelman	Mgmt	For	For	For	For
7	Elect Lawrence V. Jackson	Mgmt	For	Against	Against	Against
8	Elect Jean-Paul L. Montupet	Mgmt	For	Against	Against	Against
9	Elect Debra J. Perry	Mgmt	For	For	For	For
10	Elect Ognjen Redzic	Mgmt	For	For	For	For
11	Elect Paul J. Reilly	Mgmt	For	For	For	For
12	Elect Robert W. Stein	Mgmt	For	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For

AT&T Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
T	CUSIP 00206R102	05/19/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	Abstain	Against
2	Elect Scott T. Ford	Mgmt	For	For	For
3	Elect Glenn H. Hutchins	Mgmt	For	Against	Against
4	Elect William E. Kennard	Mgmt	For	Against	Against
5	Elect Debra L. Lee	Mgmt	For	Abstain	Against
6	Elect Stephen J. Luczo	Mgmt	For	For	For
7	Elect Michael B. McCallister	Mgmt	For	For	For
8	Elect Beth E. Mooney	Mgmt	For	For	For
9	Elect Matthew K. Rose	Mgmt	For	For	For
10	Elect John T. Stankey	Mgmt	For	For	For
11	Elect Cindy B. Taylor	Mgmt	For	For	For

12	Elect Luis A. Ubinas	Mgmt	For	Against	Against
13	Elect Geoffrey Y. Yang	Mgmt	For	Abstain	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Pay Ratio	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For

Atmos Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ATO	CUSIP 049560105	02/09/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect J. Kevin Akers	Mgmt	For	For	For
2	Elect Kim R. Cocklin	Mgmt	For	For	For
3	Elect Kelly H. Compton	Mgmt	For	For	For
4	Elect Sean Donohue	Mgmt	For	For	For
5	Elect Rafael G. Garza	Mgmt	For	For	For
6	Elect Richard K. Gordon	Mgmt	For	For	For
7	Elect Nancy K. Quinn	Mgmt	For	For	For
8	Elect Richard A. Sampson	Mgmt	For	For	For
9	Elect Diana J. Walters	Mgmt	For	For	For
10	Elect Frank Yoho	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
----	--	------	--------	--------	-----

Autodesk, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADSK	CUSIP 052769106	06/16/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew Anagnost	Mgmt	For	For	For
2	Elect Karen Blasing	Mgmt	For	For	For
3	Elect Reid French	Mgmt	For	For	For
4	Elect Ayanna M. Howard	Mgmt	For	For	For
5	Elect Blake J. Irving	Mgmt	For	For	For
6	Elect Mary T. McDowell	Mgmt	For	For	For
7	Elect Stephen D. Milligan	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	For	For
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10	Elect Stacy J. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For

Automatic Data Processing, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADP	CUSIP 053015103	11/10/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Peter Bisson	Mgmt	For	For	For
2	Elect Richard T. Clark	Mgmt	For	For	For
3	Elect Linnie M. Haynesworth	Mgmt	For	For	For
4	Elect John P. Jones	Mgmt	For	For	For
5	Elect Francine S. Katsoudas	Mgmt	For	For	For
6	Elect Nazzic S. Keene	Mgmt	For	For	For
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Scott F. Powers	Mgmt	For	For	For
9	Elect William J. Ready	Mgmt	For	For	For
10	Elect Carlos A. Rodriguez	Mgmt	For	For	For
11	Elect Sandra S. Wijnberg	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For

AutoZone, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AZO	CUSIP 053332102	12/15/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Douglas H. Brooks	Mgmt	For
2	Elect Linda A. Goodspeed	Mgmt	For
3	Elect Earl G. Graves, Jr.	Mgmt	For
4	Elect Enderson Guimaraes	Mgmt	For

5	Elect D. Bryan Jordan	Mgmt	For	For	For
6	Elect Gale V. King	Mgmt	For	For	For
7	Elect George R. Mrkonic, Jr.	Mgmt	For	For	For
8	Elect William C. Rhodes, III	Mgmt	For	For	For
9	Elect Jill Ann Soltau	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against

AvalonBay Communities, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status					
AVB	CUSIP 053484101	05/19/2022	Voted					
Meeting Type		Country of Trade						
Annual		United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glyn F. Aeppel	Mgmt	For	For	For	For		
2	Elect Terry S. Brown	Mgmt	For	Against	Against	Against		
3	Elect Alan B. Buckelew	Mgmt	For	For	For	For		
4	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For	For		
5	Elect Stephen P. Hills	Mgmt	For	For	For	For		
6	Elect Christopher B. Howard	Mgmt	For	For	For	For		
7	Elect Richard J. Lieb	Mgmt	For	For	For	For		
8	Elect Nnenna Lynch	Mgmt	For	For	For	For		
9	Elect Timothy J. Naughton	Mgmt	For	For	For	For		
10	Elect Benjamin W. Schall	Mgmt	For	For	For	For		

11	Elect Susan Swanezy	Mgmt	For	For	For
12	Elect W. Edward Walter	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Avery Dennison Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AVY	CUSIP 053611109	04/28/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bradley A. Alford	Mgmt	For	Against	Against
2	Elect Anthony K. Anderson	Mgmt	For	Against	Against
3	Elect Mitchell R. Butier	Mgmt	For	For	For
4	Elect Ken C. Hicks	Mgmt	For	For	For
5	Elect Andres A. Lopez	Mgmt	For	For	For
6	Elect Patrick T. Siewert	Mgmt	For	Against	Against
7	Elect Julia A. Stewart	Mgmt	For	For	For
8	Elect Martha N. Sullivan	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against

Baker Hughes Company

Ticker	Security ID:	Meeting Date	Meeting Status		
BKR	CUSIP 05722G100	05/17/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect W. Geoffrey Beattie	Mgmt	For	For	For

2	Elect Gregory D. Brenneman	Mgmt	For	For	For
3	Elect Cynthia B. Carroll	Mgmt	For	For	For
4	Elect Nelda J. Connors	Mgmt	For	For	For
5	Elect Michael R. Dumais	Mgmt	For	For	For
6	Elect Gregory L. Ebel	Mgmt	For	For	For
7	Elect Lynn L. Elsenhans	Mgmt	For	For	For
8	Elect John G. Rice	Mgmt	For	For	For
9	Elect Lorenzo Simonelli	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Ball Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BLL	CUSIP 058498106	04/27/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Dune E. Ives	Mgmt	For	For	For
1.2	Elect Georgia R. Nelson	Mgmt	For	For	For
1.3	Elect Cynthia A. Niekamp	Mgmt	For	For	For
1.4	Elect Todd A. Penegor	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Repeal of Classified Board	Mgmt	For	For	For
5	Permit Shareholders to Amend the Bylaws	Mgmt	For	For	For

Bank of America Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
BAC	CUSIP 060505583	04/26/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharon L. Allen	Mgmt	For	For	For
2	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For
3	Elect Pierre J. P. de Weck	Mgmt	For	For	For
4	Elect Arnold W. Donald	Mgmt	For	For	For
5	Elect Linda P. Hudson	Mgmt	For	For	For
6	Elect Monica C. Lozano	Mgmt	For	For	For
7	Elect Brian T. Moynihan	Mgmt	For	For	For
8	Elect Lionel L. Nowell, III	Mgmt	For	For	For
9	Elect Denise L. Ramos	Mgmt	For	For	For
10	Elect Clayton S. Rose	Mgmt	For	For	For
11	Elect Michael D. White	Mgmt	For	For	For
12	Elect Thomas D. Woods	Mgmt	For	For	For
13	Elect R. David Yost	Mgmt	For	For	For
14	Elect Maria T. Zuber	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Ratification of Exclusive Forum Provision	Mgmt	For	Against	Against
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For

Bath & Body Works, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2022		Voted	
BBWI	CUSIP 070830104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patricia S. Bellinger	Mgmt	For	For	For
2	Elect Alessandro Bogliolo	Mgmt	For	For	For
3	Elect Francis A. Hondal	Mgmt	For	For	For
4	Elect Danielle M. Lee	Mgmt	For	For	For
5	Elect Michael G. Morris	Mgmt	For	For	For
6	Elect Sarah E. Nash	Mgmt	For	For	For
7	Elect Juan Rajlin	Mgmt	For	For	For
8	Elect Stephen D. Steinour	Mgmt	For	For	For
9	Elect J.K. Symancyk	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of the Associate Stock Purchase Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Baxter International Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2022		Voted	
BAX	CUSIP 071813109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose E. Almeida	Mgmt	For	For	For
2	Elect Thomas F. Chen	Mgmt	For	For	For

3	Elect Peter S. Hellman	Mgmt	For	For	For
4	Elect Michael F. Mahoney	Mgmt	For	For	For
5	Elect Patricia Morrison	Mgmt	For	For	For
6	Elect Stephen N. Oesterle	Mgmt	For	For	For
7	Elect Nancy M. Schlichting	Mgmt	For	For	For
8	Elect Catherine R. Smith	Mgmt	For	For	For
9	Elect Albert P.L. Stroucken	Mgmt	For	For	For
10	Elect Amy M. Wendell	Mgmt	For	For	For
11	Elect David S. Wilkes	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Permit Shareholders to Act by Written Consent	Mgmt	For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Becton, Dickinson and Company

Ticker Security ID:
BDX CUSIP 075887109

Meeting Type
Annual

Meeting Date
01/25/2022
Country of Trade
United States

Meeting Status
Voted

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against

						Mgmt
1	Elect Catherine M. Burzik	Mgmt	For	For	For	
2	Elect Carrie L. Byington	Mgmt	For	For	For	
3	Elect R. Andrew Eckert	Mgmt	For	For	For	
4	Elect Claire M. Fraser	Mgmt	For	For	For	
5	Elect Jeffrey W. Henderson	Mgmt	For	For	For	
6	Elect Christopher Jones	Mgmt	For	For	For	
7	Elect Marshall O. Larsen	Mgmt	For	For	For	
8	Elect David F. Melcher	Mgmt	For	For	For	
9	Elect Thomas E. Polen	Mgmt	For	For	For	
10	Elect Claire Pomeroy	Mgmt	For	For	For	
11	Elect Timothy M. Ring	Mgmt	For	For	For	
12	Elect Bertram L. Scott	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	For	Against	

Berkshire Hathaway Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BRKA	CUSIP 084670702	04/30/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Charles T. Munger	Mgmt	For	Withhold	Against
1.3	Elect Gregory E. Abel	Mgmt	For	For	For
1.4	Elect Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Susan A. Buffett	Mgmt	For	For	For
1.6	Elect Stephen B. Burke	Mgmt	For	Withhold	Against
1.7	Elect Kenneth I. Chenault	Mgmt	For	Withhold	Against

1.8	Elect Christopher C. Davis	Mgmt	For	For	For
1.9	Elect Susan L. Decker	Mgmt	For	Withhold	Against
1.10	Elect David S. Gottesman	Mgmt	For	Withhold	Against
1.11	Elect Charlotte Guyman	Mgmt	For	Withhold	Against
1.12	Elect Ajit Jain	Mgmt	For	For	For
1.13	Elect Ronald L. Olson	Mgmt	For	For	For
1.14	Elect Wallace R. Weitz	Mgmt	For	For	For
1.15	Elect Meryl B. Witmer	Mgmt	For	For	For
2	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
3	Shareholder Proposal Regarding Climate Report	ShrHoldr	Against	For	Against
4	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Diversity and Inclusion Reports	ShrHoldr	Against	For	Against

Best Buy Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BBY	CUSIP 086516101	06/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Corie S. Barry	Mgmt	For	For	For
2	Elect Lisa M. Caputo	Mgmt	For	For	For
3	Elect J. Patrick Doyle	Mgmt	For	For	For
4	Elect David W. Kenny	Mgmt	For	For	For
5	Elect Mario J. Marte	Mgmt	For	For	For
6	Elect Karen A. McLoughlin	Mgmt	For	For	For
7	Elect Thomas L. Millner	Mgmt	For	For	For
8	Elect Claudia Fan Munce	Mgmt	For	For	For

9	Elect Richelle P. Parham	Mgmt	For	For	For
10	Elect Steven E. Rendle	Mgmt	For	For	For
11	Elect Eugene A. Woods	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Bio-Rad Laboratories, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BIO	CUSIP 090572207	04/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melinda Litherland	Mgmt	For	Against	Against
2	Elect Arnold A. Pinkston	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Bio-Techne Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TECH	CUSIP 09073M104	10/28/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Board Size	Mgmt	For	For	For
2	Elect Robert V. Baumgartner	Mgmt	For	For	For
3	Elect Julie L. Bushman	Mgmt	For	For	For
4	Elect John L. Higgins	Mgmt	For	For	For
5	Elect Joseph D. Keegan	Mgmt	For	For	For
6	Elect Charles R. Kummeth	Mgmt	For	For	For
7	Elect Roeland Nusse	Mgmt	For	For	For
8	Elect Alpna H. Seth	Mgmt	For	For	For
9	Elect Randolph C. Steer	Mgmt	For	For	For
10	Elect Rupert Vessey	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
----	---	------	-----	---------	---------

12	Ratification of Auditor	Mgmt	For	For	For
----	-------------------------	------	-----	-----	-----

Biogen Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BIIB	CUSIP 09062X103	06/15/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
-----------	-------------	-----------	----------	-----------	------------------

1	Elect Alexander J. Denner	Mgmt	For	Against	Against
---	---------------------------	------	-----	---------	---------

2	Elect Caroline D. Dorsa	Mgmt	For	For	For
---	-------------------------	------	-----	-----	-----

3	Elect Maria C. Freire	Mgmt	For	For	For
---	-----------------------	------	-----	-----	-----

4	Elect William A. Hawkins	Mgmt	For	For	For
---	--------------------------	------	-----	-----	-----

5	Elect William D. Jones	Mgmt	For	For	For
---	------------------------	------	-----	-----	-----

6	Elect Jesus B. Mantas	Mgmt	For	Against	Against
---	-----------------------	------	-----	---------	---------

7	Elect Richard C. Mulligan	Mgmt	For	Against	Against
---	---------------------------	------	-----	---------	---------

8	Elect Stelios Papadopoulos	Mgmt	For	Against	Against
---	----------------------------	------	-----	---------	---------

9	Elect Eric K. Rowinsky	Mgmt	For	Against	Against
---	------------------------	------	-----	---------	---------

10	Elect Stephen A. Sherwin	Mgmt	For	For	For
----	--------------------------	------	-----	-----	-----

11	Elect Michel Vounatsos	Mgmt	For	For	For
----	------------------------	------	-----	-----	-----

12	Ratification of Auditor	Mgmt	For	For	For
----	-------------------------	------	-----	-----	-----

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
----	---	------	-----	-----	-----

BlackRock, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BLK	CUSIP 09247X101	05/25/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
-----------	-------------	-----------	----------	-----------	------------------

1	Elect Bader M. Alsaad	Mgmt	For	For	For
---	-----------------------	------	-----	-----	-----

2	Elect Pamela Daley	Mgmt	For	For	For
3	Elect Laurence D. Fink	Mgmt	For	For	For
4	Elect Beth E. Ford	Mgmt	For	For	For
5	Elect William E. Ford	Mgmt	For	For	For
6	Elect Fabrizio Freda	Mgmt	For	For	For
7	Elect Murry S. Gerber	Mgmt	For	For	For
8	Elect Margaret L. Johnson	Mgmt	For	For	For
9	Elect Robert S. Kapito	Mgmt	For	For	For
10	Elect Cheryl D. Mills	Mgmt	For	For	For
11	Elect Gordon M. Nixon	Mgmt	For	For	For
12	Elect Kristin C. Peck	Mgmt	For	For	For
13	Elect Charles H. Robbins	Mgmt	For	For	For
14	Elect Marco Antonio Slim Domit	Mgmt	For	For	For
15	Elect Hans E. Vestberg	Mgmt	For	For	For
16	Elect Susan L. Wagner	Mgmt	For	For	For
17	Elect Mark Wilson	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For
19	Ratification of Auditor	Mgmt	For	Against	Against
20	Shareholder Proposal Regarding Adopting Asset Management Practices	ShrHoldr	Against	For	Against

Booking Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BKNG	CUSIP 09857L108	06/09/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1.1	Elect Timothy M. Armstrong	Mgmt	For
1.2	Elect Glenn D. Fogel	Mgmt	For
1.3	Elect Mirian M. Graddick-Weir	Mgmt	For
1.4	Elect Wei Hopeman	Mgmt	For

1.5	Elect Robert J. Mylod Jr.	Mgmt	For	For	For
1.6	Elect Charles H. Noski	Mgmt	For	For	For
1.7	Elect Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Sumit Singh	Mgmt	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Linking Executive Pay to Climate Change Performance	ShrHoldr	Against	For	Against

BorgWarner Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BWA	CUSIP 099724106	04/27/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Sara A. Greenstein	Mgmt	For
2	Elect David S. Haffner	Mgmt	For
3	Elect Michael S. Hanley	Mgmt	For
4	Elect Frederic B. Lissalde	Mgmt	For
5	Elect Paul A. Mascarenas	Mgmt	For

6	Elect Shaun E. McAlmont	Mgmt	For	For	For
7	Elect Deborah D. McWhinney	Mgmt	For	For	For
8	Elect Alexis P. Michas	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Allow 10% of Shares to Request a Record Date to Initiate Shareholder Written Consent	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	For	Against

Boston Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BXP	CUSIP 101121101	05/19/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Joel I. Klein	Mgmt	For	For	For
2	Elect Kelly A. Ayotte	Mgmt	For	For	For
3	Elect Bruce W. Duncan	Mgmt	For	For	For
4	Elect Carol B. Einiger	Mgmt	For	For	For
5	Elect Diane J. Hoskins	Mgmt	For	For	For
6	Elect Mary E. Kipp	Mgmt	For	For	For
7	Elect Douglas T. Linde	Mgmt	For	For	For
8	Elect Matthew J. Lustig	Mgmt	For	For	For
9	Elect Owen D. Thomas	Mgmt	For	For	For
10	Elect David A. Twardock	Mgmt	For	For	For
11	Elect William H. Walton, III	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the Non-Employee Director	Mgmt	For	For	For

Compensation
Plan

14 Ratification of Auditor Mgmt For Against Against

Boston Scientific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BSX	CUSIP 101137107	05/05/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nelda J. Connors	Mgmt	For	For	For
2	Elect Charles J. Dockendorff	Mgmt	For	For	For
3	Elect Yoshiaki Fujimori	Mgmt	For	For	For
4	Elect Donna A. James	Mgmt	For	For	For
5	Elect Edward J. Ludwig	Mgmt	For	For	For
6	Elect Michael F. Mahoney	Mgmt	For	For	For
7	Elect David J. Roux	Mgmt	For	For	For
8	Elect John E. Sununu	Mgmt	For	For	For
9	Elect David S. Wichmann	Mgmt	For	For	For
10	Elect Ellen M. Zane	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Amendment to the 2006 Employee Stock Purchase Plan	Mgmt	For	For	For

Bristol-Myers Squibb Company

Ticker	Security ID:	Meeting Date	Meeting Status		
BMY	CUSIP 110122108	05/03/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect Giovanni Caforio	Mgmt	For	For	For
3	Elect Julia A. Haller	Mgmt	For	For	For

4	Elect Manuel Hidalgo Medina	Mgmt	For	For	For
5	Elect Paula A. Price	Mgmt	For	For	For
6	Elect Derica W. Rice	Mgmt	For	For	For
7	Elect Theodore R. Samuels, II	Mgmt	For	For	For
8	Elect Gerald Storch	Mgmt	For	For	For
9	Elect Karen H. Vousden	Mgmt	For	For	For
10	Elect Phyllis R. Yale	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Broadcom Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AVGO	CUSIP 11135F101	04/04/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Diane M. Bryant	Mgmt	For	For	For
2	Elect Gayla J. Delly	Mgmt	For	For	For
3	Elect Raul J. Fernandez	Mgmt	For	For	For
4	Elect Eddy W. Hartenstein	Mgmt	For	For	For
5	Elect Check Kian Low	Mgmt	For	For	For
6	Elect Justine F. Page	Mgmt	For	For	For
7	Elect Dr. Henry S. Samueli	Mgmt	For	For	For
8	Elect Hock E. Tan	Mgmt	For	For	For
9	Elect Harry L. You	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on	Mgmt	For	Against	Against

Executive
Compensation

Broadridge Financial Solutions, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
BR	CUSIP 11133T103	11/18/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Leslie A. Brun	Mgmt	For	For	For	
2	Elect Pamela L. Carter	Mgmt	For	For	For	
3	Elect Richard J. Daly	Mgmt	For	For	For	
4	Elect Robert N. Duels	Mgmt	For	Against	Against	
5	Elect Melvin L. Flowers	Mgmt	For	For	For	
6	Elect Timothy C. Gokey	Mgmt	For	For	For	
7	Elect Brett A. Keller	Mgmt	For	For	For	
8	Elect Maura A. Markus	Mgmt	For	For	For	
9	Elect Annette L. Nazareth	Mgmt	For	For	For	
10	Elect Thomas J. Perna	Mgmt	For	Against	Against	
11	Elect Amit K. Zavery	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
Brown & Brown, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
BRO	CUSIP 115236101	05/04/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect J. Hyatt Brown	Mgmt	For	For	For	
1.2	Elect Hugh M. Brown	Mgmt	For	For	For	
1.3	Elect J. Powell Brown	Mgmt	For	For	For	
1.4	Elect Lawrence L. Gellerstedt, III	Mgmt	For	For	For	
1.5	Elect James C. Hays	Mgmt	For	For	For	
1.6	Elect Theodore J. Hoepner	Mgmt	For	Withhold	Against	

1.7	Elect James S. Hunt	Mgmt	For	For	For
1.8	Elect Toni Jennings	Mgmt	For	For	For
1.9	Elect Timothy R.M. Main	Mgmt	For	For	For
1.10	Elect H. Palmer Proctor, Jr.	Mgmt	For	Withhold	Against
1.11	Elect Wendell S. Reilly	Mgmt	For	Withhold	Against
1.12	Elect Chilton D. Varner	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

C.H. Robinson Worldwide, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHRW	CUSIP 12541W209	05/05/2022	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott P. Anderson	Mgmt	For	Against	Against
2	Elect Robert C. Biesterfeld Jr.	Mgmt	For	For	For
3	Elect Kermit R. Crawford	Mgmt	For	Against	Against
4	Elect Timothy C. Gokey	Mgmt	For	Against	Against
5	Elect Mark A. Goodburn	Mgmt	For	For	For
6	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For
7	Elect Jodeen A. Kozlak	Mgmt	For	For	For
8	Elect Henry J. Maier	Mgmt	For	Against	Against
9	Elect James B. Stake	Mgmt	For	For	For
10	Elect Paula C. Tolliver	Mgmt	For	For	For
11	Elect Henry W. Winship	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For

Cabot Oil & Gas Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
COG	CUSIP 127097103	09/29/2021	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with Cimarex	Mgmt	For	For	For
2	Increase in Authorized Common Stock	Mgmt	For	For	For

Cadence Design Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CDNS	CUSIP 127387108	05/05/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	Against	Against
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Anirudh Devgan	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Julia Liuson	Mgmt	For	For	For
7	Elect James D. Plummer	Mgmt	For	Against	Against
8	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	Against	Against
9	Elect John B. Shoven	Mgmt	For	Against	Against
10	Elect Young K. Sohn	Mgmt	For	For	For
11	Elect Lip-Bu Tan	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Caesars Entertainment, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2022		Voted	
CZR	CUSIP 12769G100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gary L. Carano	Mgmt	For	For	For
1.2	Elect Bonnie Biumi	Mgmt	For	For	For
1.3	Elect Jan Jones Blackhurst	Mgmt	For	For	For
1.4	Elect Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For
1.5	Elect Don R. Kornstein	Mgmt	For	For	For
1.6	Elect Courtney R. Mather	Mgmt	For	For	For
1.7	Elect Sandra D. Morgan	Mgmt	For	For	For
1.8	Elect Michael E. Pegram	Mgmt	For	For	For
1.9	Elect Thomas R. Reeg	Mgmt	For	For	For
1.10	Elect David P. Tomick	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Campbell Soup Company		Meeting Date		Meeting Status	
Ticker	Security ID:	12/01/2021		Voted	
CPB	CUSIP 134429109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Fabiola R. Arredondo	Mgmt	For	For	For
2	Elect Howard M. Averill	Mgmt	For	For	For
3	Elect John P. Bilbrey	Mgmt	For	For	For
4	Elect Mark A. Clouse	Mgmt	For	For	For
5	Elect Bennett Dorrance	Mgmt	For	For	For
6	Elect Maria Teresa	Mgmt	For	For	For

Hilado

7	Elect Grant H. Hill	Mgmt	For	For	For
8	Elect Sarah Hofstetter	Mgmt	For	For	For
9	Elect Marc B. Lautenbach	Mgmt	For	For	For
10	Elect Mary Alice D. Malone	Mgmt	For	For	For
11	Elect Keith R. McLoughlin	Mgmt	For	For	For
12	Elect Kurt Schmidt	Mgmt	For	For	For
13	Elect Archbold D. van Beuren	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Virtual Shareholder Meetings	ShrHoldr	Against	For	Against

Capital One Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
COF	CUSIP 14040H105	05/05/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard D. Fairbank	Mgmt	For	For	For
2	Elect Ime Archibong	Mgmt	For	For	For
3	Elect Christine R. Detrick	Mgmt	For	For	For
4	Elect Ann Fritz Hackett	Mgmt	For	For	For
5	Elect Peter Thomas	Mgmt	For	For	For

Killalea

6	Elect Eli Leenaars	Mgmt	For	For	For
7	Elect Francois Locoh-Donou	Mgmt	For	For	For
8	Elect Peter E. Raskind	Mgmt	For	For	For
9	Elect Eileen Serra	Mgmt	For	For	For
10	Elect Mayo A. Shattuck III	Mgmt	For	For	For
11	Elect Bradford H. Warner	Mgmt	For	For	For
12	Elect Catherine G. West	Mgmt	For	For	For
13	Elect Craig Anthony Williams	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Cardinal Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CAH	CUSIP 14149Y108	11/05/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Carrie S. Cox	Mgmt	For
2	Elect Bruce L. Downey	Mgmt	For
3	Elect Sheri H. Edison	Mgmt	For
4	Elect David C. Evans	Mgmt	For
5	Elect Patricia Hemingway Hall	Mgmt	For
6	Elect Akhil Johri	Mgmt	For
7	Elect Michael C. Kaufmann	Mgmt	For
8	Elect Gregory B. Kenny	Mgmt	For
9	Elect Nancy Killefer	Mgmt	For
10	Elect Dean A. Scarborough	Mgmt	For

11	Elect John H. Weiland	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

CarMax, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
KMX	CUSIP 143130102	06/28/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Bensen	Mgmt	For	For	For
2	Elect Ronald E. Blaylock	Mgmt	For	For	For
3	Elect Sona Chawla	Mgmt	For	For	For
4	Elect Thomas J. Folliard	Mgmt	For	For	For
5	Elect Shira D. Goodman	Mgmt	For	For	For
6	Elect David W. McCreight	Mgmt	For	Against	Against
7	Elect William D. Nash	Mgmt	For	For	For
8	Elect Mark F. O'Neil	Mgmt	For	For	For
9	Elect Pietro Satriano	Mgmt	For	Against	Against
10	Elect Marcella Shinder	Mgmt	For	For	For
11	Elect Mitchell D. Steenrod	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

Carnival Corporation & Plc						
Ticker	Security ID:	Meeting Date	Meeting Status			
CCL	CUSIP 143658300	04/08/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Micky Arison	Mgmt	For	For	For	
2	Elect Jonathon Band	Mgmt	For	Against	Against	
3	Elect Jason G. Cahilly	Mgmt	For	For	For	
4	Elect Helen Deeble	Mgmt	For	For	For	
5	Elect Arnold W. Donald	Mgmt	For	For	For	
6	Elect Jeffrey J. Gearhart	Mgmt	For	For	For	
7	Elect Richard J. Glasier	Mgmt	For	Against	Against	
8	Elect Katie Lahey	Mgmt	For	For	For	
9	Elect John Parker	Mgmt	For	Against	Against	
10	Elect Stuart Subotnick	Mgmt	For	Against	Against	
11	Elect Laura A. Weil	Mgmt	For	For	For	
12	Elect Randall J. Weisenburger	Mgmt	For	Against	Against	
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
14	Remuneration Report	Mgmt	For	Against	Against	
15	Appointment of Auditor	Mgmt	For	Against	Against	
16	Authority to Set Auditor's Fees	Mgmt	For	For	For	
17	Receipt of Accounts and Reports	Mgmt	For	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
19	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For	

Rights						
20	Authority to Repurchase Shares	Mgmt	For	For	For	For
<hr/>						
Carrier Global Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
CARR	CUSIP 14448C104	04/14/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Jean-Pierre Garnier	Mgmt	For		Against	Against
2	Elect David L. Gitlin	Mgmt	For		For	For
3	Elect John J. Greisch	Mgmt	For		Against	Against
4	Elect Charles M. Holley, Jr.	Mgmt	For		For	For
5	Elect Michael M. McNamara	Mgmt	For		Against	Against
6	Elect Michael A. Todman	Mgmt	For		For	For
7	Elect Virginia M. Wilson	Mgmt	For		For	For
8	Elect Beth A. Wozniak	Mgmt	For		For	For
9	Advisory Vote on Executive Compensation	Mgmt	For		For	For
10	Ratification of Auditor	Mgmt	For		For	For
<hr/>						
Catalent, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
CTLT	CUSIP 148806102	10/28/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Madhavan Balachandran	Mgmt	For		Against	Against

2	Elect Michael J. Barber	Mgmt	For	For	For
3	Elect J. Martin Carroll	Mgmt	For	Against	Against
4	Elect John R. Chiminski	Mgmt	For	For	For
5	Elect Rolf A. Classon	Mgmt	For	For	For
6	Elect Rosemary A. Crane	Mgmt	For	For	For
7	Elect John J. Greisch	Mgmt	For	For	For
8	Elect Christa Kreuzburg	Mgmt	For	For	For
9	Elect Gregory T. Lucier	Mgmt	For	For	For
10	Elect Donald E. Morel, Jr.	Mgmt	For	For	For
11	Elect Jack L. Stahl	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Adoption of Federal Forum Selection Provision	Mgmt	For	Against	Against
17	Elimination of Supermajority Requirement and Other Non-Substantive and Conforming Changes	Mgmt	For	For	For

Caterpillar Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CAT	CUSIP 149123101	06/08/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Kelly A. Ayotte	Mgmt	For
2	Elect David L. Calhoun	Mgmt	For
3	Elect Daniel M. Dickinson	Mgmt	For

4	Elect Gerald Johnson	Mgmt	For	For	For
5	Elect David W. MacLennan	Mgmt	For	For	For
6	Elect Debra L. Reed-Klages	Mgmt	For	For	For
7	Elect Edward B. Rust, Jr.	Mgmt	For	For	For
8	Elect Susan C. Schwab	Mgmt	For	For	For
9	Elect D. James Umpleby III	Mgmt	For	For	For
10	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	For	For	For
14	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Mitigation of Risks in Conflict-Affected and High-Risk Areas	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Cboe Global Markets, Inc.

Ticker Security ID:
CBOE CUSIP 12503M108

Meeting Type

Annual

Meeting Date
05/12/2022

Country of Trade

United States

Meeting Status
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Edward T. Tilly	Mgmt	For	For	For
2	Elect Eugene S. Sunshine	Mgmt	For	For	For
3	Elect William M. Farrow III	Mgmt	For	For	For
4	Elect Edward J. Fitzpatrick	Mgmt	For	For	For
5	Elect Ivan K. Fong	Mgmt	For	Against	Against
6	Elect Janet P. Froetscher	Mgmt	For	For	For
7	Elect Jill R. Goodman	Mgmt	For	For	For
8	Elect Alexander J. Matturri, Jr.	Mgmt	For	For	For
9	Elect Jennifer J. McPeck	Mgmt	For	For	For
10	Elect Roderick A. Palmore	Mgmt	For	Against	Against
11	Elect James Parisi	Mgmt	For	For	For
12	Elect Joseph P. Ratterman	Mgmt	For	For	For
13	Elect Jill E. Sommers	Mgmt	For	For	For
14	Elect Fredric J. Tomczyk	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

CBRE Group, Inc.

Ticker Security ID:
CBRE CUSIP 12504L109

Meeting Date
05/18/2022
Country of Trade
United States

Meeting Status
Voted

Meeting Type
Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
-----------	-------------	-----------	----------	-----------	-------------

						Mgmt
1	Elect Brandon B. Boze	Mgmt	For	For	For	For
2	Elect Beth F. Cobert	Mgmt	For	For	For	For
3	Elect Reginald H. Gilyard	Mgmt	For	For	For	For
4	Elect Shira D. Goodman	Mgmt	For	For	For	For
5	Elect Christopher T. Jenny	Mgmt	For	For	For	For
6	Elect Gerardo I. Lopez	Mgmt	For	For	For	For
7	Elect Susan Meaney	Mgmt	For	For	For	For
8	Elect Oscar Munoz	Mgmt	For	For	For	For
9	Elect Robert E. Sulentic	Mgmt	For	For	For	For
10	Elect Sanjiv Yajnik	Mgmt	For	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against	Against

CDW Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CDW	CUSIP 12514G108	05/19/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Virginia C. Addicott	Mgmt	For	For	For
2	Elect James A. Bell	Mgmt	For	For	For
3	Elect Lynda M. Clarizio	Mgmt	For	For	For
4	Elect Paul J. Finnegan	Mgmt	For	For	For
5	Elect Anthony R. Foxx	Mgmt	For	For	For
6	Elect Christine A. Leahy	Mgmt	For	For	For

7	Elect Sanjay Mehrotra	Mgmt	For	For	For
8	Elect David W. Nelms	Mgmt	For	For	For
9	Elect Joseph R. Swedish	Mgmt	For	For	For
10	Elect Donna F. Zarcone	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Celanese Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CE	CUSIP 150870103	04/20/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect William M. Brown	Mgmt	For	Against	Against
3	Elect Edward G. Galante	Mgmt	For	For	For
4	Elect Rahul Ghai	Mgmt	For	For	For
5	Elect Kathryn M. Hill	Mgmt	For	For	For
6	Elect David F. Hoffmeister	Mgmt	For	For	For
7	Elect Jay V. Ihlenfeld	Mgmt	For	For	For
8	Elect Deborah J. Kissire	Mgmt	For	For	For
9	Elect Michael Koenig	Mgmt	For	For	For
10	Elect Kim K.W. Rucker	Mgmt	For	For	For
11	Elect Lori J. Ryerkerk	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Centene Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
CNC	CUSIP 15135B101	04/26/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Orlando Ayala	Mgmt	For	For	For
2	Elect Kenneth A. Burdick	Mgmt	For	For	For
3	Elect H. James Dallas	Mgmt	For	Against	Against
4	Elect Sarah M London	Mgmt	For	For	For
5	Elect Theodore R. Samuels, II	Mgmt	For	Against	Against
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Advisory Proposal Regarding Shareholders' Right to Call Special Meetings	Mgmt	For	Against	Against
10	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

CenterPoint Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CNP	CUSIP 15189T107	04/22/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wendy Montoya Cloonan	Mgmt	For	For	For
2	Elect Earl M. Cummings	Mgmt	For	Against	Against
3	Elect Christopher H. Franklin	Mgmt	For	For	For
4	Elect David J. Lesar	Mgmt	For	For	For
5	Elect Raquelle W. Lewis	Mgmt	For	For	For

6	Elect Martin H. Nesbitt	Mgmt	For	For	For
7	Elect Theodore F. Pound	Mgmt	For	Against	Against
8	Elect Phillip R. Smith	Mgmt	For	Against	Against
9	Elect Barry T. Smitherman	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Approval of the 2022 Long Term Incentive Plan	Mgmt	For	Against	Against

Ceridian HCM Holding Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CDAY	CUSIP 15677J108	05/03/2022	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Brent B. Bickett	Mgmt	For	Withhold	Against
1.2	Elect Ronald F. Clarke	Mgmt	For	Withhold	Against
1.3	Elect Ganesh B. Rao	Mgmt	For	For	For
1.4	Elect Leigh E. Turner	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against

Cerner Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CERN	CUSIP 156782104	05/26/2022	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
2	Elect Elder Granger	Mgmt	For	Against	Against
3	Elect John J. Greisch	Mgmt	For	For	For
4	Elect Melinda J. Mount	Mgmt	For	For	For

5	Elect George A. Riedel	Mgmt	For	Against	Against
6	Elect R. Halsey Wise	Mgmt	For	Against	Against
7	Ratification of Auditor	Mgmt	For	Against	Against
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
9	Elimination of Supermajority Requirements for Certain Business Combination Transactions with Interested Stockholders	Mgmt	For	For	For
10	Elimination of Supermajority Requirements to Amend Bylaws	Mgmt	For	For	For
11	Elimination of Supermajority Requirements to Amend Certain Provisions of the Certificate	Mgmt	For	For	For
12	Elimination of Supermajority Requirements to Remove Directors	Mgmt	For	For	For
13	Amendment to the 2011 Omnibus Equity Incentive Plan	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

CF Industries Holdings, Inc.

Ticker Security ID:
CF CUSIP 125269100

Meeting Type

Annual

Meeting Date
05/11/2022

Country of Trade

United States

Meeting Status
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Javed Ahmed	Mgmt	For	Against	Against
2	Elect Robert C. Arzbaecher	Mgmt	For	For	For
3	Elect Deborah L. DeHaas	Mgmt	For	For	For
4	Elect John W. Eaves	Mgmt	For	For	For
5	Elect Stephen J. Hagge	Mgmt	For	For	For
6	Elect Jesus Madrazo	Mgmt	For	Against	Against
7	Elect Anne P. Noonan	Mgmt	For	For	For
8	Elect Michael J. Toelle	Mgmt	For	For	For
9	Elect Theresa E. Wagler	Mgmt	For	For	For
10	Elect Celso L. White	Mgmt	For	Against	Against
11	Elect W. Anthony Will	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2022 Equity and Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Charles River Laboratories International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRL	CUSIP 159864107	05/10/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James C. Foster	Mgmt	For	For	For
2	Elect Nancy C. Andrews	Mgmt	For	For	For
3	Elect Robert J. Bertolini	Mgmt	For	For	For
4	Elect Deborah T. Kochevar	Mgmt	For	For	For
5	Elect George Llado, Sr.	Mgmt	For	For	For
6	Elect Martin Mackay	Mgmt	For	Against	Against
7	Elect George E. Massaro	Mgmt	For	For	For

8	Elect C. Richard Reese	Mgmt	For	For	For
9	Elect Richard F. Wallman	Mgmt	For	For	For
10	Elect Virginia M. Wilson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against

Charter Communications, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHTR	CUSIP 16119P108	04/26/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect W. Lance Conn	Mgmt	For	For	For
2	Elect Kim C. Goodman	Mgmt	For	For	For
3	Elect Craig A. Jacobson	Mgmt	For	Against	Against
4	Elect Gregory B. Maffei	Mgmt	For	Against	Against
5	Elect John D. Markley, Jr.	Mgmt	For	Against	Against
6	Elect David C. Merritt	Mgmt	For	For	For
7	Elect James E. Meyer	Mgmt	For	Against	Against
8	Elect Steven A. Miron	Mgmt	For	For	For
9	Elect Balan Nair	Mgmt	For	Against	Against
10	Elect Michael A. Newhouse	Mgmt	For	Against	Against
11	Elect Mauricio Ramos	Mgmt	For	For	For
12	Elect Thomas M. Rutledge	Mgmt	For	For	For
13	Elect Eric L. Zinterhofer	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against

	Chair				
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Climate Report	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding EEO-1 Reporting	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

Chevron Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CVX	CUSIP 166764100	05/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect John B. Frank	Mgmt	For	Against	Against
3	Elect Alice P. Gast	Mgmt	For	For	For
4	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For
5	Elect Marillyn A. Hewson	Mgmt	For	For	For
6	Elect Jon M. Huntsman, Jr.	Mgmt	For	For	For
7	Elect Charles W. Moorman IV	Mgmt	For	For	For
8	Elect Dambisa F. Moyo	Mgmt	For	For	For
9	Elect Debra L.	Mgmt	For	For	For

Reed-Klages

10	Elect Ronald D. Sugar	Mgmt	For	For	For
11	Elect D. James Umpleby III	Mgmt	For	For	For
12	Elect Michael K. Wirth	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Methane Emission Disclosures	ShrHoldr	For	For	For
19	Shareholder Proposal Regarding Report on Policy with Conflict-Complicit Governments	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Chipotle Mexican Grill, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
CMG	CUSIP 169656105	05/18/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Albert S. Baldocchi	Mgmt	For	For	For	
1.2	Elect Matthew Carey	Mgmt	For	For	For	
1.3	Elect Gregg L. Engles	Mgmt	For	For	For	
1.4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For	
1.5	Elect Mauricio Gutierrez	Mgmt	For	For	For	
1.6	Elect Robin Hickenlooper	Mgmt	For	Withhold	Against	
1.7	Elect Scott H. Maw	Mgmt	For	For	For	
1.8	Elect Brian Niccol	Mgmt	For	For	For	
1.9	Elect Mary A. Winston	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	Against	Against	
4	Approval of the 2022 Stock Incentive Plan	Mgmt	For	For	For	
5	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For	
6	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against	
7	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against	

Chubb Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
CB	CUSIP H1467J104	05/19/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits	Mgmt	For	For	For
3	Dividends from Reserves	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Election of Statutory Auditors	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	Against	Against
7	Appointment of Special Auditor	Mgmt	For	For	For
8	Elect Evan G. Greenberg	Mgmt	For	For	For
9	Elect Michael P. Connors	Mgmt	For	For	For
10	Elect Michael G. Atieh	Mgmt	For	For	For
11	Elect Kathy Bonanno	Mgmt	For	For	For
12	Elect Sheila P. Burke	Mgmt	For	For	For
13	Elect Mary A. Cirillo	Mgmt	For	For	For
14	Elect Robert J. Hugin	Mgmt	For	For	For
15	Elect Robert W. Scully	Mgmt	For	For	For
16	Elect Theodore E. Shasta	Mgmt	For	For	For
17	Elect David H. Sidwell	Mgmt	For	For	For
18	Elect Olivier Steimer	Mgmt	For	For	For
19	Elect Luis Tellez	Mgmt	For	For	For
20	Elect Frances F. Townsend	Mgmt	For	For	For
21	Elect Evan G. Greenberg as Chair	Mgmt	For	For	For
22	Elect Michael P. Connors	Mgmt	For	For	For
23	Elect Mary A. Cirillo	Mgmt	For	For	For

24	Elect Frances F. Townsend	Mgmt	For	For	For
25	Appointment of Independent Proxy (Switzerland)	Mgmt	For	For	For
26	Increased in Authorised Capital	Mgmt	For	For	For
27	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
28	Board Compensation	Mgmt	For	For	For
29	Executive Compensation	Mgmt	For	For	For
30	Advisory Vote on Executive Compensation	Mgmt	For	For	For
31	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	ShrHoldr	Against	For	Against
32	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against
33	Additional or Amended Proposals	Mgmt	For	Against	Against

Chubb Limited

Ticker	Security ID:	Meeting Date	Meeting Status
CB	CUSIP H1467J104	11/03/2021	Voted
Meeting Type		Country of Trade	
Special		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Authority to Repurchase Shares in Excess of 10% of Issued Share Capital	Mgmt	For
			For
			For

2	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
3	Additional or Amended Proposals	Mgmt	For	Against	Against

Church & Dwight Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHD	CUSIP 171340102	04/28/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bradlen S. Cashaw	Mgmt	For	For	For
2	Elect James R. Craigie	Mgmt	For	For	For
3	Elect Matthew T. Farrell	Mgmt	For	For	For
4	Elect Bradley C. Irwin	Mgmt	For	Against	Against
5	Elect Penry W. Price	Mgmt	For	For	For
6	Elect Susan G. Saideman	Mgmt	For	For	For
7	Elect Ravichandra K. Saligram	Mgmt	For	Against	Against
8	Elect Robert K. Shearer	Mgmt	For	For	For
9	Elect Janet S. Vergis	Mgmt	For	For	For
10	Elect Arthur B. Winkleblack	Mgmt	For	For	For
11	Elect Laurie J. Yoler	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Amendment to the Omnibus Equity Compensation Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Cigna Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
CI	CUSIP 125523100	04/27/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect David M. Cordani	Mgmt	For	For	For	
2	Elect William J. DeLaney	Mgmt	For	For	For	
3	Elect Eric J. Foss	Mgmt	For	For	For	
4	Elect Dr. Elder Granger	Mgmt	For	For	For	
5	Elect Neesha Hathi	Mgmt	For	For	For	
6	Elect George Kurian	Mgmt	For	For	For	
7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For	
8	Elect Mark B. McClellan	Mgmt	For	For	For	
9	Elect Kimberly A. Ross	Mgmt	For	For	For	
10	Elect Eric C. Wiseman	Mgmt	For	For	For	
11	Elect Donna F. Zarcone	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against	
15	Shareholder Proposal Regarding Median Gender Pay Equity Report	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against	

Cincinnati Financial Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
CINF	CUSIP 172062101	05/09/2022	Voted			

Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Thomas J. Aaron	Mgmt	For	For	For	
2	Elect William F. Bahl	Mgmt	For	Against	Against	
3	Elect Nancy C. Benacci	Mgmt	For	For	For	
4	Elect Linda W. Clement-Holmes	Mgmt	For	For	For	
5	Elect Dirk J. Debbink	Mgmt	For	For	For	
6	Elect Steven J. Johnston	Mgmt	For	For	For	
7	Elect Jill P. Meyer	Mgmt	For	For	For	
8	Elect David P. Osborn	Mgmt	For	For	For	
9	Elect Gretchen W. Schar	Mgmt	For	For	For	
10	Elect Charles O. Schiff	Mgmt	For	For	For	
11	Elect Douglas S. Skidmore	Mgmt	For	For	For	
12	Elect John F. Steele, Jr.	Mgmt	For	For	For	
13	Elect Larry R. Webb	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	Against	Against	

Cintas Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
CTAS	CUSIP 172908105	10/26/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Gerald S. Adolph	Mgmt	For	Against	Against	
2	Elect John F. Barrett	Mgmt	For	Against	Against	
3	Elect Melanie W. Barstad	Mgmt	For	For	For	
4	Elect Karen L. Carnahan	Mgmt	For	For	For	
5	Elect Robert E. Coletti	Mgmt	For	For	For	
6	Elect Scott D. Farmer	Mgmt	For	For	For	
7	Elect Joseph Scaminace	Mgmt	For	Against	Against	

8	Elect Todd M. Schneider	Mgmt	For	For	For
9	Elect Ronald W. Tysoe	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

Cisco Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CSCO	CUSIP 17275R102	12/13/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Wesley G. Bush	Mgmt	For	For	For
3	Elect Michael D. Capellas	Mgmt	For	For	For
4	Elect Mark Garrett	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kristina M. Johnson	Mgmt	For	For	For
7	Elect Roderick C. McGeary	Mgmt	For	For	For
8	Elect Charles H. Robbins	Mgmt	For	For	For
9	Elect Brenton L. Saunders	Mgmt	For	Against	Against
10	Elect Lisa T. Su	Mgmt	For	For	For
11	Elect Marianna Tessel	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Proxy Access Bylaw	ShrHoldr	Against	Against	For

Amendment

Citigroup Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
C	CUSIP 172967424	04/26/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Ellen M. Costello	Mgmt	For	For	For	
2	Elect Grace E. Dailey	Mgmt	For	For	For	
3	Elect Barbara J. Desoer	Mgmt	For	For	For	
4	Elect John C. Dugan	Mgmt	For	For	For	
5	Elect Jane N. Fraser	Mgmt	For	For	For	
6	Elect Duncan P. Hennes	Mgmt	For	For	For	
7	Elect Peter B. Henry	Mgmt	For	For	For	
8	Elect S. Leslie Ireland	Mgmt	For	For	For	
9	Elect Renee J. James	Mgmt	For	For	For	
10	Elect Gary M. Reiner	Mgmt	For	For	For	
11	Elect Diana L. Taylor	Mgmt	For	For	For	
12	Elect James S. Turley	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
15	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For	
16	Shareholder Proposal Regarding Clawback Policy	ShrHoldr	Against	For	Against	
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For	
18	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	ShrHoldr	Against	For	Against	
19	Shareholder Proposal Regarding Fossil Fuel Financing	ShrHoldr	Against	For	Against	

Policy		ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Non-discrimination Audit				
<hr/>					
Citizens Financial Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2022		Voted	
CFG	CUSIP 174610105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce Van Saun	Mgmt	For	For	For
2	Elect Lee Alexander	Mgmt	For	For	For
3	Elect Christine M. Cumming	Mgmt	For	For	For
4	Elect Kevin Cummings	Mgmt	For	For	For
5	Elect William P. Hankowsky	Mgmt	For	For	For
6	Elect Edward J. Kelly, III	Mgmt	For	For	For
7	Elect Robert G. Leary	Mgmt	For	For	For
8	Elect Terrance J. Lillis	Mgmt	For	For	For
9	Elect Michele N. Siekerka	Mgmt	For	For	For
10	Elect Shivan S. Subramaniam	Mgmt	For	For	For
11	Elect Christopher J. Swift	Mgmt	For	For	For
12	Elect Wendy A. Watson	Mgmt	For	For	For
13	Elect Marita Zuraitis	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Elimination of Supermajority	Mgmt	For	For	For

Requirement

Citrix Systems, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
CTXS	CUSIP 177376100	04/21/2022	Voted			
Meeting Type	Country of Trade					
Special	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Merger	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	
3	Right to Adjourn Meeting	Mgmt	For	For	For	
CME Group Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
CME	CUSIP 12572Q105	05/04/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Terrence A. Duffy	Mgmt	For	For	For	
2	Elect Timothy S. Bitsberger	Mgmt	For	For	For	
3	Elect Charles P. Carey	Mgmt	For	For	For	
4	Elect Dennis H. Chookaszian	Mgmt	For	For	For	
5	Elect Bryan T. Durkin	Mgmt	For	For	For	
6	Elect Ana Dutra	Mgmt	For	For	For	
7	Elect Martin J. Gepsman	Mgmt	For	Against	Against	
8	Elect Larry G. Gerdes	Mgmt	For	Against	Against	
9	Elect Daniel R. Glickman	Mgmt	For	Against	Against	
10	Elect Daniel G. Kaye	Mgmt	For	For	For	
11	Elect Phyllis M. Lockett	Mgmt	For	For	For	
12	Elect Deborah J. Lucas	Mgmt	For	For	For	
13	Elect Terry L. Savage	Mgmt	For	For	For	
14	Elect Rahael Seifu	Mgmt	For	For	For	

15	Elect William R. Shepard	Mgmt	For	For	For
16	Elect Howard J. Siegel	Mgmt	For	For	For
17	Elect Dennis A. Suskind	Mgmt	For	Against	Against
18	Ratification of Auditor	Mgmt	For	Against	Against
19	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
20	Amendment to the Omnibus Stock Plan	Mgmt	For	For	For
21	Amendment to the Director Stock Plan	Mgmt	For	For	For
22	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

CMS Energy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/06/2022		Voted	
CMS	CUSIP 125896100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jon E. Barfield	Mgmt	For	For	For
2	Elect Deborah H. Butler	Mgmt	For	For	For
3	Elect Kurt L. Darrow	Mgmt	For	For	For
4	Elect William D. Harvey	Mgmt	For	For	For
5	Elect Garrick J. Rochow	Mgmt	For	For	For
6	Elect John G. Russell	Mgmt	For	For	For
7	Elect Suzanne F. Shank	Mgmt	For	For	For
8	Elect Myrna M. Soto	Mgmt	For	For	For
9	Elect John G. Szniewajs	Mgmt	For	For	For
10	Elect Ronald J. Tanski	Mgmt	For	For	For
11	Elect Laura H. Wright	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Cognizant Technology Solutions Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CTSH	CUSIP 192446102	06/07/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Zein Abdalla	Mgmt	For	For	For
2	Elect Vinita K. Bali	Mgmt	For	For	For
3	Elect Maureen Breakiron-Evans	Mgmt	For	For	For
4	Elect Archana Deskus	Mgmt	For	For	For
5	Elect John M. Dineen	Mgmt	For	For	For
6	Elect Brian Humphries	Mgmt	For	For	For
7	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For
8	Elect Michael Patsalos-Fox	Mgmt	For	For	For
9	Elect Stephen J. Rohleder	Mgmt	For	For	For
10	Elect Joseph M. Velli	Mgmt	For	For	For
11	Elect Sandra S. Wijnberg	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	Against	For

Colgate-Palmolive Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CL	CUSIP 194162103	05/06/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect John T. Cahill	Mgmt	For	For	For
3	Elect Lisa M. Edwards	Mgmt	For	For	For
4	Elect C. Martin Harris	Mgmt	For	For	For
5	Elect Martina Hund-Mejean	Mgmt	For	For	For
6	Elect Kimberly A. Nelson	Mgmt	For	For	For
7	Elect Lorrie M. Norrington	Mgmt	For	For	For
8	Elect Michael B. Polk	Mgmt	For	For	For
9	Elect Stephen I. Sadove	Mgmt	For	For	For
10	Elect Noel R. Wallace	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For

Comcast Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CMCSA	CUSIP 20030N101	06/01/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1.1	Elect Kenneth J. Bacon	Mgmt	For	Withhold	Against
1.2	Elect Madeline S. Bell	Mgmt	For	For	For
1.3	Elect Edward D. Breen	Mgmt	For	Withhold	Against
1.4	Elect Gerald L. Hassell	Mgmt	For	For	For
1.5	Elect Jeffrey A. Honickman	Mgmt	For	Withhold	Against
1.6	Elect Maritza Gomez Montiel	Mgmt	For	For	For

1.7	Elect Asuka Nakahara	Mgmt	For	For	For
1.8	Elect David C. Novak	Mgmt	For	For	For
1.9	Elect Brian L. Roberts	Mgmt	For	For	For
2	Advisory vote on executive compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding EEO Policy Risk Report	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Aligning Climate Goals With Employee Retirement Options	ShrHoldr	Against	Against	For

Comerica Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2022		Voted	
CMA	CUSIP 200340107	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Michael E. Collins	Mgmt	For	For	For
2	Elect Roger A. Cregg	Mgmt	For	For	For

3	Elect Curtis C. Farmer	Mgmt	For	For	For
4	Elect Nancy Flores	Mgmt	For	For	For
5	Elect Jacqueline P. Kane	Mgmt	For	For	For
6	Elect Richard G. Lindner	Mgmt	For	For	For
7	Elect Barbara R. Smith	Mgmt	For	For	For
8	Elect Robert S. Taubman	Mgmt	For	For	For
9	Elect Reginald M. Turner, Jr.	Mgmt	For	For	For
10	Elect Nina Vaca	Mgmt	For	For	For
11	Elect Michael G. Van de Ven	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Conagra Brands, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CAG	CUSIP 205887102	09/15/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Anil Arora	Mgmt	For
2	Elect Thomas K. Brown	Mgmt	For
3	Elect Emanuel Chirico	Mgmt	For
4	Elect Sean M. Connolly	Mgmt	For
5	Elect Joie A. Gregor	Mgmt	For
6	Elect Fran Horowitz	Mgmt	For
7	Elect Rajive Johri	Mgmt	For
8	Elect Richard H. Lenny	Mgmt	For
9	Elect Melissa B. Lora	Mgmt	For
10	Elect Ruth Ann Marshall	Mgmt	For
11	Elect Craig P. Omtvedt	Mgmt	For
12	Elect Scott Ostfeld	Mgmt	For
13	Ratification of Auditor	Mgmt	For
14	Advisory Vote on Executive Compensation	Mgmt	For

15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
----	---	----------	---------	-----	---------

ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status
COP	CUSIP 20825C104	05/10/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
-----------	-------------	-----------	----------	-----------	---------------------

1	Elect C. Maury Devine	Mgmt	For	For	For
2	Elect Jody L. Freeman	Mgmt	For	For	For
3	Elect Gay Huey Evans	Mgmt	For	For	For
4	Elect Jeffrey A. Joerres	Mgmt	For	For	For

5	Elect Ryan M. Lance	Mgmt	For	For	For
6	Elect Timothy A. Leach	Mgmt	For	For	For
7	Elect William H. McRaven	Mgmt	For	For	For

8	Elect Sharmila Mulligan	Mgmt	For	For	For
9	Elect Eric D. Mullins	Mgmt	For	For	For
10	Elect Arjun N. Murti	Mgmt	For	For	For
11	Elect Robert A. Niblock	Mgmt	For	For	For
12	Elect David T. Seaton	Mgmt	For	For	For
13	Elect R. A. Walker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

16	Elimination of Supermajority Requirement	Mgmt	For	For	For
----	--	------	-----	-----	-----

17	Advisory Vote on Right to Call Special Meeting	Mgmt	For	Against	Against
----	--	------	-----	---------	---------

18	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
----	--	----------	---------	-----	---------

19	Shareholder Proposal	ShrHoldr	Against	For	Against
----	----------------------	----------	---------	-----	---------

Regarding Report on
GHG Targets and
Alignment with Paris
Agreement

20	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
----	---	----------	---------	---------	-----

Consolidated Edison, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ED	CUSIP 209115104	05/16/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Timothy P. Cawley	Mgmt	For	For	For
2	Elect Ellen V. Futter	Mgmt	For	For	For
3	Elect John F. Killian	Mgmt	For	For	For
4	Elect Karol V. Mason	Mgmt	For	For	For
5	Elect John McAvoy	Mgmt	For	For	For
6	Elect Dwight A. McBride	Mgmt	For	For	For
7	Elect William J. Mulrow	Mgmt	For	For	For
8	Elect Armando J. Olivera	Mgmt	For	For	For
9	Elect Michael W. Ranger	Mgmt	For	For	For
10	Elect Linda S. Sanford	Mgmt	For	For	For
11	Elect Deirdre Stanley	Mgmt	For	For	For
12	Elect L. Frederick Sutherland	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Constellation Brands, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
STZ	CUSIP 21036P108	07/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Christy Clark	Mgmt	For	For	For

1.2	Elect Jennifer M. Daniels	Mgmt	For	For	For
1.3	Elect Nicholas I. Fink	Mgmt	For	For	For
1.4	Elect Jerry Fowden	Mgmt	For	For	For
1.5	Elect Ernesto M. Hernandez	Mgmt	For	For	For
1.6	Elect Susan Sommersille Johnson	Mgmt	For	For	For
1.7	Elect James A. Locke III	Mgmt	For	Withhold	Against
1.8	Elect Jose Manuel Madero Garza	Mgmt	For	For	For
1.9	Elect Daniel J. McCarthy	Mgmt	For	For	For
1.10	Elect William A. Newlands	Mgmt	For	Withhold	Against
1.11	Elect Richard Sands	Mgmt	For	For	For
1.12	Elect Robert Sands	Mgmt	For	For	For
1.13	Elect Judy A. Schmeling	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Policy on Board and CEO Diversity	ShrHoldr	Against	For	Against

Copart, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CPRT	CUSIP 217204106	12/03/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Willis J. Johnson	Mgmt	For
2	Elect A. Jayson Adair	Mgmt	For
3	Elect Matt Blunt	Mgmt	For

4	Elect Steven D. Cohan	Mgmt	For	For	For
5	Elect Daniel J. Englander	Mgmt	For	Against	Against
6	Elect James E. Meeks	Mgmt	For	For	For
7	Elect Thomas N. Tryforos	Mgmt	For	Against	Against
8	Elect Diane M. Morefield	Mgmt	For	For	For
9	Elect Stephen Fisher	Mgmt	For	For	For
10	Elect Cherylyn Harley LeBon	Mgmt	For	For	For
11	Elect Carl Sparks	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Corning Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
GLW	CUSIP 219350105	04/28/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Donald W. Blair	Mgmt	For
2	Elect Leslie A. Brun	Mgmt	For
3	Elect Stephanie A. Burns	Mgmt	For
4	Elect Richard T. Clark	Mgmt	For
5	Elect Pamela J. Craig	Mgmt	For
6	Elect Robert F. Cummings, Jr.	Mgmt	For
7	Elect Roger W. Ferguson, Jr.	Mgmt	For
8	Elect Deborah Ann Henretta	Mgmt	For
9	Elect Daniel P.	Mgmt	For

Huttenlocher

10	Elect Kurt M. Landgraf	Mgmt	For	For	For
11	Elect Kevin J. Martin	Mgmt	For	Against	Against
12	Elect Deborah D. Rieman	Mgmt	For	For	For
13	Elect Hansel E. Tookes II	Mgmt	For	Against	Against
14	Elect Wendell P. Weeks	Mgmt	For	For	For
15	Elect Mark S. Wrighton	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Ratification of Auditor	Mgmt	For	Against	Against

Corteva, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CTVA	CUSIP 22052L104	04/29/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lamberto Andreotti	Mgmt	For	For	For
2	Elect Klaus A. Engel	Mgmt	For	For	For
3	Elect David C. Everitt	Mgmt	For	For	For
4	Elect Janet Plaut Giesselman	Mgmt	For	For	For
5	Elect Karen H. Grimes	Mgmt	For	For	For
6	Elect Michael O. Johanns	Mgmt	For	For	For
7	Elect Rebecca B. Liebert	Mgmt	For	For	For
8	Elect Marcos Marinho Lutz	Mgmt	For	For	For
9	Elect Charles V. Magro	Mgmt	For	For	For
10	Elect Nayaki R. Nayyar	Mgmt	For	For	For
11	Elect Gregory R. Page	Mgmt	For	For	For
12	Elect Kerry J. Preete	Mgmt	For	For	For
13	Elect Patrick J. Ward	Mgmt	For	For	For
14	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

15 Ratification of Auditor Mgmt For Against Against

Costco Wholesale Corporation

Ticker Security ID: Meeting Date Meeting Status
 COST CUSIP 22160K105 01/20/2022 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
-----------	-------------	-----------	----------	-----------	------------------

1	Elect Susan L. Decker	Mgmt	For	For	For
2	Elect Kenneth D. Denman	Mgmt	For	For	For
3	Elect Richard A. Galanti	Mgmt	For	Against	Against

4	Elect Hamilton E. James	Mgmt	For	For	For
5	Elect W. Craig Jelinek	Mgmt	For	For	For
6	Elect Sally Jewell	Mgmt	For	For	For
7	Elect Charles T. Munger	Mgmt	For	Against	Against
8	Elect Jeffrey S. Raikes	Mgmt	For	Against	Against
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect Mary Agnes Wilderotter	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
----	--	----------	---------	---------	-----

14	Shareholder Proposal Regarding Adoption of Targets to Achieve Net-zero Emissions by 2050	ShrHoldr	Against	For	Against
----	--	----------	---------	-----	---------

15	Shareholder Proposal Regarding Report on Racial Justice and Food Equity	ShrHoldr	Against	For	Against
----	---	----------	---------	-----	---------

Coterra Energy Inc.

Ticker Security ID:
CTRA CUSIP 127097103

Meeting Date
04/29/2022

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dorothy M. Ables	Mgmt	For	For	For
2	Elect Robert S. Boswell	Mgmt	For	For	For
3	Elect Amanda M. Brock	Mgmt	For	Against	Against
4	Elect Dan O. Dinges	Mgmt	For	For	For
5	Elect Paul N. Eckley	Mgmt	For	For	For
6	Elect Hans Helmerich	Mgmt	For	For	For
7	Elect Thomas E. Jordan	Mgmt	For	For	For
8	Elect Lisa A. Stewart	Mgmt	For	For	For
9	Elect Frances M. Vallejo	Mgmt	For	For	For
10	Elect Marcus A. Watts	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Crown Castle International Corp.

Ticker Security ID:
CCI CUSIP 22822V101

Meeting Date
05/19/2022

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect P. Robert Bartolo	Mgmt	For	For	For
2	Elect Jay A. Brown	Mgmt	For	For	For
3	Elect Cindy Christy	Mgmt	For	For	For
4	Elect Ari Q. Fitzgerald	Mgmt	For	For	For
5	Elect Andrea J. Goldsmith	Mgmt	For	For	For
6	Elect Tammy K. Jones	Mgmt	For	Against	Against
7	Elect Anthony J. Melone	Mgmt	For	For	For
8	Elect W. Benjamin Moreland	Mgmt	For	For	For
9	Elect Kevin A. Stephens	Mgmt	For	For	For
10	Elect Matthew Thornton III	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For
13	Increase in Authorized Common Stock	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

CSX Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CSX	CUSIP 126408103	05/04/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donna M. Alvarado	Mgmt	For	For	For
2	Elect Thomas P. Bostick	Mgmt	For	Against	Against
3	Elect James M. Foote	Mgmt	For	For	For
4	Elect Steven T. Halverson	Mgmt	For	For	For
5	Elect Paul C. Hilal	Mgmt	For	Against	Against
6	Elect David M. Moffett	Mgmt	For	For	For
7	Elect Linda H. Riefler	Mgmt	For	For	For
8	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
9	Elect James L. Wainscott	Mgmt	For	For	For
10	Elect J. Steven Whisler	Mgmt	For	For	For
11	Elect John J. Zillmer	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Cummins Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CMI	CUSIP 231021106	05/10/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Robert J. Bernhard	Mgmt	For	For	For
4	Elect Franklin R. Chang Diaz	Mgmt	For	For	For
5	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Carla A. Harris	Mgmt	For	For	For
8	Elect Robert K. Herdman	Mgmt	For	For	For
9	Elect Thomas J. Lynch	Mgmt	For	For	For
10	Elect William I. Miller	Mgmt	For	For	For
11	Elect Georgia R. Nelson	Mgmt	For	For	For
12	Elect Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

CVS Health Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CVS	CUSIP 126650100	05/11/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect C. David Brown II	Mgmt	For	For	For
3	Elect Alecia A.	Mgmt	For	For	For

DeCoudreaux

4	Elect Nancy-Ann DeParle	Mgmt	For	For	For
5	Elect Roger N. Farah	Mgmt	For	For	For
6	Elect Anne M. Finucane	Mgmt	For	For	For
7	Elect Edward J. Ludwig	Mgmt	For	For	For
8	Elect Karen S. Lynch	Mgmt	For	For	For
9	Elect Jean-Pierre Millon	Mgmt	For	For	For
10	Elect Mary L. Schapiro	Mgmt	For	For	For
11	Elect William C. Weldon	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on External Public Health Impact	ShrHoldr	Against	For	Against

D.R. Horton, Inc.

Ticker Security ID:
DHI CUSIP 23331A109

Meeting Date
01/26/2022
Country of Trade
United States

Meeting Status
Voted

Meeting Type
Annual

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Donald R. Horton	Mgmt	For	For	For
2	Elect Barbara K. Allen	Mgmt	For	For	For
3	Elect Brad S. Anderson	Mgmt	For	For	For
4	Elect Michael R. Buchanan	Mgmt	For	Against	Against
5	Elect Benjamin S. Carson, Sr.	Mgmt	For	For	For
6	Elect Michael W. Hewatt	Mgmt	For	For	For
7	Elect Maribess L. Miller	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For

Danaher Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DHR	CUSIP 235851102	05/10/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Linda P. Hefner Filler	Mgmt	For	Against	Against
3	Elect Teri L. List	Mgmt	For	For	For
4	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
5	Elect Jessica L. Mega	Mgmt	For	For	For
6	Elect Mitchell P. Rales	Mgmt	For	For	For
7	Elect Steven M. Rales	Mgmt	For	For	For
8	Elect Pardis C. Sabeti	Mgmt	For	For	For
9	Elect A. Shane Sanders	Mgmt	For	For	For
10	Elect John T. Schwieters	Mgmt	For	For	For
11	Elect Alan G. Spoon	Mgmt	For	For	For
12	Elect Raymond C. Stevens	Mgmt	For	For	For
13	Elect Elias A. Zerhouni	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Darden Restaurants, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
DRI	CUSIP 237194105	09/22/2021	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Margaret Shan Atkins	Mgmt	For	For	For		
1.2	Elect James P. Fogarty	Mgmt	For	For	For		
1.3	Elect Cynthia T. Jamison	Mgmt	For	For	For		
1.4	Elect Eugene I. Lee, Jr.	Mgmt	For	For	For		
1.5	Elect Nana Mensah	Mgmt	For	For	For		
1.6	Elect William S. Simon	Mgmt	For	Withhold	Against		
1.7	Elect Charles M. Sonstebly	Mgmt	For	For	For		
1.8	Elect Timothy J. Wilmott	Mgmt	For	Withhold	Against		
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
3	Ratification of Auditor	Mgmt	For	Against	Against		
4	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For		
5	Shareholder Proposal Regarding Reporting on Required Retention of Shares Until	ShrHoldr	Against	Abstain	Against		

Normal Retirement
Age

DaVita Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
DVA	CUSIP 23918K108	06/09/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Pamela M. Arway	Mgmt	For	For	For	
2	Elect Charles G. Berg	Mgmt	For	For	For	
3	Elect Barbara J. Desoer	Mgmt	For	For	For	
4	Elect Paul J. Diaz	Mgmt	For	For	For	
5	Elect Jason M. Hollar	Mgmt	For	For	For	
6	Elect Gregory J. Moore	Mgmt	For	For	For	
7	Elect John M. Nehra	Mgmt	For	For	For	
8	Elect Javier J. Rodriguez	Mgmt	For	For	For	
9	Elect Phyllis R. Yale	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	Against	Against	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against	

Deere & Company						
Ticker	Security ID:	Meeting Date		Meeting Status		
DE	CUSIP 244199105	02/23/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Leanne G. Caret	Mgmt	For	For	For	
2	Elect Tamra A. Erwin	Mgmt	For	For	For	
3	Elect Alan C. Heuberger	Mgmt	For	For	For	
4	Elect Charles O. Holliday, Jr.	Mgmt	For	For	For	

5	Elect Michael O. Johanns	Mgmt	For	For	For
6	Elect Clayton M. Jones	Mgmt	For	For	For
7	Elect John C. May	Mgmt	For	For	For
8	Elect Gregory R. Page	Mgmt	For	For	For
9	Elect Sherry M. Smith	Mgmt	For	For	For
10	Elect Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Approval of the Non-Employee Director Stock Ownership Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	For	Against

Delta Air Lines, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DAL	CUSIP 247361702	06/16/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Edward H. Bastian	Mgmt	For	For	For
2	Elect Francis S. Blake	Mgmt	For	Against	Against
3	Elect Ashton Carter	Mgmt	For	Against	Against
4	Elect Greg Creed	Mgmt	For	For	For
5	Elect David G. DeWalt	Mgmt	For	Against	Against
6	Elect William H. Easter III	Mgmt	For	Against	Against
7	Elect Leslie D. Hale	Mgmt	For	Against	Against
8	Elect Christopher A. Hazleton	Mgmt	For	For	For

9	Elect Michael P. Huerta	Mgmt	For	Against	Against
10	Elect Jeanne P. Jackson	Mgmt	For	For	For
11	Elect George N. Mattson	Mgmt	For	Against	Against
12	Elect Sergio A. L. Rial	Mgmt	For	Against	Against
13	Elect David. S. Taylor	Mgmt	For	For	For
14	Elect Kathy N. Waller	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

DENTSPLY SIRONA Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
XRAY	CUSIP 24906P109	05/25/2022	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eric K. Brandt	Mgmt	For	For	For
2	Elect Donald M. Casey	Mgmt	For	Abstain	Against
3	Elect Willie A. Deese	Mgmt	For	For	For
4	Elect John P. Groetelaars	Mgmt	For	For	For
5	Elect Betsy D. Holden	Mgmt	For	For	For
6	Elect Clyde R. Hosein	Mgmt	For	For	For
7	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
8	Elect Gregory T. Lucier	Mgmt	For	For	For
9	Elect Leslie F. Varon	Mgmt	For	For	For
10	Elect Janet S. Vergis	Mgmt	For	For	For
11	Elect Dorothea Wenzel	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of Exclusive Forum Provisions	Mgmt	For	Against	Against

Devon Energy Corporation
Ticker Security ID:
DVN CUSIP 25179M103

Meeting Date
06/08/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Barbara M. Baumann	Mgmt	For	For	For
1.2	Elect John E. Bethancourt	Mgmt	For	For	For
1.3	Elect Ann G. Fox	Mgmt	For	For	For
1.4	Elect David A. Hager	Mgmt	For	For	For
1.5	Elect Kelt Kindick	Mgmt	For	Withhold	Against
1.6	Elect John Krenicki, Jr.	Mgmt	For	For	For
1.7	Elect Karl F. Kurz	Mgmt	For	Withhold	Against
1.8	Elect Robert A. Mosbacher, Jr.	Mgmt	For	Withhold	Against
1.9	Elect Richard E. Muncrief	Mgmt	For	For	For
1.10	Elect Duane C. Radtke	Mgmt	For	For	For
1.11	Elect Valerie M. Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For

DexCom, Inc.
Ticker Security ID:
DXCM CUSIP 252131107

Meeting Date
05/19/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
-----------	-------------	-----------	----------	-----------	---------------------

1	Elect Steven R. Altman	Mgmt	For	Against	Against
2	Elect Barbara E. Kahn	Mgmt	For	For	For
3	Elect Kyle Malady	Mgmt	For	Against	Against
4	Elect Jay S. Skyler	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Stock Split	Mgmt	For	For	For

Diamondback Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FANG	CUSIP 25278X109	06/09/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Travis D. Stice	Mgmt	For	Against	Against
2	Elect Vincent K. Brooks	Mgmt	For	Against	Against
3	Elect Michael P. Cross	Mgmt	For	Against	Against
4	Elect David L. Houston	Mgmt	For	Against	Against
5	Elect Stephanie K. Mains	Mgmt	For	For	For
6	Elect Mark L. Plaumann	Mgmt	For	Against	Against
7	Elect Melanie M. Trent	Mgmt	For	For	For
8	Elect Steven E. West	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Digital Realty Trust, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DLR	CUSIP 253868103	06/03/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Laurence A. Chapman	Mgmt	For	Against	Against
2	Elect Alexis Black Bjorlin	Mgmt	For	Against	Against

3	Elect VeraLinn Jamieson	Mgmt	For	For	For
4	Elect Kevin J. Kennedy	Mgmt	For	Against	Against
5	Elect William G. LaPerch	Mgmt	For	Against	Against
6	Elect Jean F.H.P. Mandeville	Mgmt	For	For	For
7	Elect Afshin Mohebbi	Mgmt	For	For	For
8	Elect Mark R. Patterson	Mgmt	For	Against	Against
9	Elect Mary Hogan Preusse	Mgmt	For	For	For
10	Elect Dennis E. Singleton	Mgmt	For	For	For
11	Elect A. William Stein	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against

Discover Financial Services

Ticker	Security ID:	Meeting Date	Meeting Status		
DFS	CUSIP 254709108	05/19/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against Mgmt		
1	Elect Jeffrey S. Aronin	Mgmt	For	For	For
2	Elect Mary K. Bush	Mgmt	For	For	For
3	Elect Gregory C. Case	Mgmt	For	For	For
4	Elect Candace H. Duncan	Mgmt	For	For	For
5	Elect Joseph F. Eazor	Mgmt	For	For	For
6	Elect Cynthia A. Glassman	Mgmt	For	For	For
7	Elect Roger C. Hochschild	Mgmt	For	For	For
8	Elect Thomas G. Maheras	Mgmt	For	For	For
9	Elect Michael H. Moskow	Mgmt	For	For	For
10	Elect David L. Rawlinson	Mgmt	For	For	For

II

11	Elect Mark A. Thierer	Mgmt	For	For	For
12	Elect Jennifer L. Wong	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Discovery, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DISCA	CUSIP 25470F104	03/11/2022	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Reclassification of Share Classes	Mgmt	For	For	For
2	Increase in Authorized Common Stock	Mgmt	For	For	For
3	Increase in Authorized Preferred Stock	Mgmt	For	For	For
4	Repeal of Classified Board	Mgmt	For	For	For
5	Additional Bundled Amendments	Mgmt	For	For	For
6	AT&T Transaction	Mgmt	For	For	For
7	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Discovery, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DISCA	CUSIP 25470F302	03/11/2022	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Reclassification of Share Classes	Mgmt	For	For	For
---	-----------------------------------	------	-----	-----	-----

Discovery, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DISCA	CUSIP 25470F302	04/08/2022	Take No Action		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Attendance	Mgmt	N/A	TNA	N/A
---	------------	------	-----	-----	-----

Discovery, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DISCA	CUSIP 25470F104	04/08/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Paul A. Gould	Mgmt	For	Withhold	Against
1.2	Elect Kenneth W. Lowe	Mgmt	For	Withhold	Against
1.3	Elect Daniel E. Sanchez	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the Stock Incentive Plan	Mgmt	For	Against	Against

DISH Network Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DISH	CUSIP 25470M109	04/29/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Kathleen Q. Abernathy	Mgmt	For	Withhold	Against
1.2	Elect George R. Brokaw	Mgmt	For	Withhold	Against
1.3	Elect W. Erik Carlson	Mgmt	For	For	For
1.4	Elect James DeFranco	Mgmt	For	For	For
1.5	Elect Cantey M. Ergen	Mgmt	For	For	For
1.6	Elect Charles W. Ergen	Mgmt	For	Withhold	Against
1.7	Elect Tom A. Ortolf	Mgmt	For	Withhold	Against
1.8	Elect Joseph T.	Mgmt	For	For	For

Proietti

2	Ratification of Auditor	Mgmt	For	Against	Against
3	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Dollar General Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DG	CUSIP 256677105	05/25/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Warren F. Bryant	Mgmt	For	For	For
2	Elect Michael M. Calbert	Mgmt	For	Against	Against
3	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
4	Elect Timothy I. McGuire	Mgmt	For	For	For
5	Elect William C. Rhodes, III	Mgmt	For	For	For
6	Elect Debra A. Sandler	Mgmt	For	For	For
7	Elect Ralph E. Santana	Mgmt	For	Against	Against
8	Elect Todd J. Vasos	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Dollar Tree, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DLTR	CUSIP 256746108	06/30/2022	Voted		

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas W. Dickson	Mgmt	For	For	For
2	Elect Richard W. Dreiling	Mgmt	For	Against	Against
3	Elect Cheryl W. Grise	Mgmt	For	For	For
4	Elect Daniel J. Heinrich	Mgmt	For	For	For
5	Elect Paul C. Hilal	Mgmt	For	For	For
6	Elect Edward J. Kelly, III	Mgmt	For	For	For
7	Elect Mary A. Laschinger	Mgmt	For	For	For
8	Elect Jeffrey G. Naylor	Mgmt	For	For	For
9	Elect Winnie Y. Park	Mgmt	For	For	For
10	Elect Bertram L. Scott	Mgmt	For	For	For
11	Elect Stephanie P. Stahl	Mgmt	For	For	For
12	Elect Michael A. Witynski	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against

Dominion Energy, Inc.

Ticker Security ID:
D CUSIP 25746U109

Meeting Date
05/11/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Bennett	Mgmt	For	For	For
2	Elect Robert M. Blue	Mgmt	For	For	For
3	Elect Helen E. Dragas	Mgmt	For	For	For
4	Elect James O. Ellis, Jr.	Mgmt	For	Against	Against
5	Elect D. Maybank Hagood	Mgmt	For	For	For
6	Elect Ronald W. Jibson	Mgmt	For	For	For
7	Elect Mark J. Kington	Mgmt	For	For	For
8	Elect Joseph M. Rigby	Mgmt	For	Against	Against
9	Elect Pamela L. Royal	Mgmt	For	For	For
10	Elect Robert H. Spilman, Jr.	Mgmt	For	Against	Against
11	Elect Susan N. Story	Mgmt	For	For	For
12	Elect Michael E. Szymanczyk	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Medium-Term Targets For Scope 3 GHG Emissions	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Stranded Asset Risk	ShrHoldr	N/A	For	N/A

Domino's Pizza, Inc.

Ticker Security ID:
DPZ CUSIP 25754A201

Meeting Date
04/26/2022

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David A. Brandon	Mgmt	For	Withhold	Against
1.2	Elect C. Andrew Ballard	Mgmt	For	For	For
1.3	Elect Andrew B. Balson	Mgmt	For	For	For
1.4	Elect Corie S. Barry	Mgmt	For	For	For
1.5	Elect Diana F. Cantor	Mgmt	For	For	For
1.6	Elect Richard L. Federico	Mgmt	For	For	For
1.7	Elect James A. Goldman	Mgmt	For	For	For
1.8	Elect Patricia E. Lopez	Mgmt	For	For	For
1.9	Elect Russell J. Weiner	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Dover Corporation

Ticker Security ID:
DOV CUSIP 260003108

Meeting Date
05/06/2022

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Deborah L. DeHaas	Mgmt	For	For	For
2	Elect H. John Gilbertson, Jr.	Mgmt	For	For	For
3	Elect Kristiane C. Graham	Mgmt	For	For	For
4	Elect Michael F. Johnston	Mgmt	For	For	For
5	Elect Eric A. Spiegel	Mgmt	For	For	For
6	Elect Richard J. Tobin	Mgmt	For	For	For
7	Elect Stephen M. Todd	Mgmt	For	For	For
8	Elect Stephen K. Wagner	Mgmt	For	For	For
9	Elect Keith E. Wandell	Mgmt	For	For	For
10	Elect Mary A. Winston	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

Dow Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/14/2022		Voted	
DOW	CUSIP 260557103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel R. Allen	Mgmt	For	For	For
2	Elect Gaurdie E. Banister, Jr.	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Richard K. Davis	Mgmt	For	For	For
5	Elect Jerri L. DeVard	Mgmt	For	For	For
6	Elect Debra L. Dial	Mgmt	For	For	For
7	Elect Jeff M. Fetting	Mgmt	For	For	For
8	Elect Jim Fitterling	Mgmt	For	For	For
9	Elect Jacqueline C. Hinman	Mgmt	For	For	For
10	Elect Luis A. Moreno	Mgmt	For	For	For
11	Elect Jill S. Wyant	Mgmt	For	For	For
12	Elect Daniel W. Yohannes	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

DTE Energy Company		Meeting Date		Meeting Status	
Ticker	Security ID:				

DTE	CUSIP 233331107	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David A. Brandon	Mgmt	For	For	For
1.2	Elect Charles G. McClure, Jr.	Mgmt	For	Withhold	Against
1.3	Elect Gail J. McGovern	Mgmt	For	For	For
1.4	Elect Mark A. Murray	Mgmt	For	For	For
1.5	Elect Gerardo Norcia	Mgmt	For	For	For
1.6	Elect Ruth G. Shaw	Mgmt	For	For	For
1.7	Elect Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.8	Elect David A. Thomas	Mgmt	For	For	For
1.9	Elect Gary Torgow	Mgmt	For	For	For
1.10	Elect James H. Vandenberghe	Mgmt	For	Withhold	Against
1.11	Elect Valerie M. Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Integration of Full Scope 3 GHG Emissions	ShrHoldr	Against	For	Against

Duke Energy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2022		Voted	
DUK	CUSIP 26441C204	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Derrick Burks	Mgmt	For	For	For
1.2	Elect Annette K. Clayton	Mgmt	For	For	For
1.3	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
1.4	Elect Robert M. Davis	Mgmt	For	For	For
1.5	Elect Caroline D. Dorsa	Mgmt	For	For	For
1.6	Elect W. Roy Dunbar	Mgmt	For	For	For
1.7	Elect Nicholas C. Fanandakis	Mgmt	For	For	For
1.8	Elect Lynn J. Good	Mgmt	For	For	For
1.9	Elect John T. Herron	Mgmt	For	For	For
1.10	Elect Idalene F. Kesner	Mgmt	For	For	For
1.11	Elect E. Marie McKee	Mgmt	For	For	For
1.12	Elect Michael J. Pacilio	Mgmt	For	For	For
1.13	Elect Thomas E. Skains	Mgmt	For	For	For
1.14	Elect William E. Webster, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Duke Realty Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
DRE	CUSIP 264411505	04/14/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect John P. Case	Mgmt	For
2	Elect James B. Connor	Mgmt	For
3	Elect Tamara D. Fischer	Mgmt	For
4	Elect Norman K. Jenkins	Mgmt	For

5	Elect Kelly T. Killingsworth	Mgmt	For	For	For
6	Elect Melanie R. Sabelhaus	Mgmt	For	For	For
7	Elect Peter M. Scott III	Mgmt	For	For	For
8	Elect David P. Stockert	Mgmt	For	For	For
9	Elect Chris T. Sulzemeier	Mgmt	For	For	For
10	Elect Warren M. Thompson	Mgmt	For	For	For
11	Elect Lynn C. Thurber	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

DuPont de Nemours, Inc.

Ticker Security ID:
DD CUSIP 26614N102

Meeting Date
05/26/2022

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Amy G. Brady	Mgmt	For	For	For
2	Elect Edward D. Breen	Mgmt	For	Against	Against
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect Terrence R. Curtin	Mgmt	For	For	For
5	Elect Alexander M. Cutler	Mgmt	For	For	For
6	Elect Eleuthere I. du Pont	Mgmt	For	For	For
7	Elect Kristina M. Johnson	Mgmt	For	For	For
8	Elect Luther C. Kissam IV	Mgmt	For	For	For

9	Elect Frederick M. Lowery	Mgmt	For	For	For
10	Elect Raymond J. Milchovich	Mgmt	For	For	For
11	Elect Deanna M. Mulligan	Mgmt	For	For	For
12	Elect Steven M. Sterin	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt	For	For	For
15		ShrHoldr	Against	For	Against

DXC Technology Company

Ticker	Security ID:	Meeting Date	Meeting Status		
DXC	CUSIP 23355L106	08/17/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mukesh Aghi	Mgmt	For	For	For
2	Elect Amy E. Alving	Mgmt	For	For	For
3	Elect David A. Barnes	Mgmt	For	For	For
4	Elect Raul J. Fernandez	Mgmt	For	Against	Against
5	Elect David L. Herzog	Mgmt	For	For	For
6	Elect Mary L. Krakauer	Mgmt	For	For	For
7	Elect Ian C. Read	Mgmt	For	Against	Against
8	Elect Dawn Rogers	Mgmt	For	For	For
9	Elect Michael J. Salvino	Mgmt	For	For	For
10	Elect Manoj P. Singh	Mgmt	For	Against	Against
11	Elect Akihiko Washington	Mgmt	For	Against	Against
12	Elect Robert F. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Eastman Chemical Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2022		Voted	
EMN	CUSIP 277432100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Humberto P. Alfonso	Mgmt	For	For	For
2	Elect Brett D. Begemann	Mgmt	For	For	For
3	Elect Mark J. Costa	Mgmt	For	For	For
4	Elect Edward L. Doheny II	Mgmt	For	For	For
5	Elect Julie Fasone Holder	Mgmt	For	For	For
6	Elect Renee J. Hornbaker	Mgmt	For	For	For
7	Elect Kim Ann Mink	Mgmt	For	For	For
8	Elect James J. O'Brien	Mgmt	For	For	For
9	Elect David W. Raisbeck	Mgmt	For	For	For
10	Elect Charles K. Stevens III	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Eaton Corporation plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2022		Voted	
ETN	CUSIP G29183103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Craig Arnold	Mgmt	For	For	For
2	Elect Christopher M.	Mgmt	For	For	For

Connor

3	Elect Olivier Leonetti	Mgmt	For	For	For
4	Elect Deborah L. McCoy	Mgmt	For	For	For
5	Elect Silvio Napoli	Mgmt	For	For	For
6	Elect Gregory R. Page	Mgmt	For	For	For
7	Elect Sandra Pianalto	Mgmt	For	For	For
8	Elect Robert V. Pragada	Mgmt	For	For	For
9	Elect Lori J. Ryerkerk	Mgmt	For	For	For
10	Elect Gerald B. Smith	Mgmt	For	For	For
11	Elect Dorothy C. Thompson	Mgmt	For	For	For
12	Elect Darryl L. Wilson	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Reduction in Non-Distributable Reserves	Mgmt	For	For	For

EBay Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EBAY	CUSIP 278642103	06/08/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Adriane M. Brown	Mgmt	For	For	For
2	Elect Logan D. Green	Mgmt	For	For	For
3	Elect E. Carol Hayles	Mgmt	For	For	For

4	Elect Jamie Iannone	Mgmt	For	For	For
5	Elect Kathleen C. Mitic	Mgmt	For	For	For
6	Elect Paul S. Pressler	Mgmt	For	For	For
7	Elect Mohak Shroff	Mgmt	For	For	For
8	Elect Robert H. Swan	Mgmt	For	For	For
9	Elect Perry M. Traquina	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Ecolab Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ECL	CUSIP 278865100	05/05/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shari L Ballard	Mgmt	For	For	For
2	Elect Barbara J. Beck	Mgmt	For	For	For
3	Elect Christophe Beck	Mgmt	For	For	For
4	Elect Jeffrey M. Ettinger	Mgmt	For	For	For
5	Elect Arthur J. Higgins	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	For	For
7	Elect David W. MacLennan	Mgmt	For	For	For
8	Elect Tracy B. McKibben	Mgmt	For	For	For
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Victoria J. Reich	Mgmt	For	For	For
11	Elect Suzanne M. Vautrinot	Mgmt	For	For	For

12	Elect John J. Zillmer	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Edison International

Ticker	Security ID:	Meeting Date	Meeting Status		
EIX	CUSIP 281020107	04/28/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L. Chang	Mgmt	For	For	For
4	Elect James T. Morris	Mgmt	For	For	For
5	Elect Timothy T. O'Toole	Mgmt	For	For	For
6	Elect Pedro J. Pizarro	Mgmt	For	For	For
7	Elect Marcy L. Reed	Mgmt	For	For	For
8	Elect Carey A. Smith	Mgmt	For	For	For
9	Elect Linda G. Stuntz	Mgmt	For	For	For
10	Elect Peter J. Taylor	Mgmt	For	For	For
11	Elect Keith Trent	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Edwards Lifesciences Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
EW	CUSIP 28176E108	05/03/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kieran T. Gallahue	Mgmt	For	For	For
2	Elect Leslie Stone Heisz	Mgmt	For	For	For
3	Elect Paul A. LaViolette	Mgmt	For	For	For
4	Elect Steven R. Loranger	Mgmt	For	For	For
5	Elect Martha H. Marsh	Mgmt	For	For	For
6	Elect Michael A. Mussallem	Mgmt	For	For	For
7	Elect Ramona Sequeira	Mgmt	For	For	For
8	Elect Nicholas J. Valeriani	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Electronic Arts Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EA	CUSIP 285512109	08/12/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kofi A. Bruce	Mgmt	For	For	For
2	Elect Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
3	Elect Jeffrey T. Huber	Mgmt	For	For	For
4	Elect Talbott Roche	Mgmt	For	For	For
5	Elect Richard A.	Mgmt	For	For	For

Simonson

6	Elect Luis A. Ubinas	Mgmt	For	Against	Against
7	Elect Heidi J. Ueberroth	Mgmt	For	For	For
8	Elect Andrew Wilson	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Permit Shareholders to Act by Written Consent	Mgmt	For	Abstain	Against
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Eli Lilly and Company

Ticker	Security ID:	Meeting Date	Meeting Status			
LLY	CUSIP 532457108	05/02/2022	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against
Annual	United States					Mgmt
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against
1	Elect Raul Alvarez	Mgmt	For		For	For
2	Elect Kimberly H. Johnson	Mgmt	For		For	For
3	Elect Juan R. Luciano	Mgmt	For		For	For
4	Advisory Vote on Executive Compensation	Mgmt	For		For	For
5	Ratification of Auditor	Mgmt	For		Against	Against
6	Repeal of Classified Board	Mgmt	For		For	For
7	Elimination of Supermajority Requirements	Mgmt	For		For	For
8	Amendment to Articles to Allow Shareholders to Amend	Mgmt	For		For	For

	Bylaws				
9	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against

Emerson Electric Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
EMR	CUSIP 291011104	02/01/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Joshua B. Bolten	Mgmt	For	Withhold	Against
1.2	Elect William H. Easter III	Mgmt	For	For	For
1.3	Elect Surendralal L. Karsanbhai	Mgmt	For	For	For
1.4	Elect Lori M. Lee	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Enphase Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ENPH	CUSIP 29355A107	05/18/2022	Voted		
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Steven J. Gomo	Mgmt	For	For	For
1.2	Elect Thurman John Rodgers	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Entergy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ETR	CUSIP 29364G103	05/06/2022	Voted		
Meeting Type	Annual	Country of Trade	United States		
Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John R. Burbank	Mgmt	For	For	For
2	Elect P.J. Condon	Mgmt	For	For	For
3	Elect Leo P. Denault	Mgmt	For	For	For
4	Elect Kirkland H. Donald	Mgmt	For	For	For
5	Elect Brian W. Ellis	Mgmt	For	For	For
6	Elect Philip L. Frederickson	Mgmt	For	For	For
7	Elect Alexis M. Herman	Mgmt	For	For	For
8	Elect M. Elise Hyland	Mgmt	For	For	For
9	Elect Stuart L. Levenick	Mgmt	For	For	For
10	Elect Blanche L. Lincoln	Mgmt	For	For	For
11	Elect Karen A. Puckett	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

EOG Resources, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
EOG	CUSIP 26875P101	04/20/2022	Voted

Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Janet F. Clark	Mgmt	For	For	For	
2	Elect Charles R. Crisp	Mgmt	For	Against	Against	
3	Elect Robert P. Daniels	Mgmt	For	Against	Against	
4	Elect James C. Day	Mgmt	For	Against	Against	
5	Elect C. Christopher Gaut	Mgmt	For	Against	Against	
6	Elect Michael T. Kerr	Mgmt	For	Against	Against	
7	Elect Julie J. Robertson	Mgmt	For	For	For	
8	Elect Donald F. Textor	Mgmt	For	Against	Against	
9	Elect William R. Thomas	Mgmt	For	For	For	
10	Elect Ezra Y. Yacob	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	Against	Against	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

EPAM Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
EPAM	CUSIP 29414B104	06/02/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Richard M. Mayoras	Mgmt	For	Against	Against	
2	Elect Karl Robb	Mgmt	For	For	For	
3	Elect Helen Shan	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Approval of the 2022 Non-Employee Directors Compensation Plan	Mgmt	For	For	For	

Equifax Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2022		Voted	
EFX	CUSIP 294429105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Begor	Mgmt	For	For	For
2	Elect Mark L. Feidler	Mgmt	For	For	For
3	Elect G. Thomas Hough	Mgmt	For	For	For
4	Elect Robert D. Marcus	Mgmt	For	For	For
5	Elect Scott A. McGregor	Mgmt	For	For	For
6	Elect John A. McKinley	Mgmt	For	For	For
7	Elect Robert W. Selander	Mgmt	For	For	For
8	Elect Melissa D. Smith	Mgmt	For	For	For
9	Elect Audrey Boone Tillman	Mgmt	For	For	For
10	Elect Heather H. Wilson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

Equinix, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2022		Voted	
EQIX	CUSIP 29444U700	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nanci E. Caldwell	Mgmt	For	For	For
2	Elect Adaire Fox-Martin	Mgmt	For	For	For
3	Elect Ron Guerrier	Mgmt	For	For	For
4	Elect Gary F. Hromadko	Mgmt	For	For	For
5	Elect Irving F. Lyons, III	Mgmt	For	For	For
6	Elect Charles Meyers	Mgmt	For	For	For
7	Elect Christopher B. Paisley	Mgmt	For	For	For
8	Elect Sandra Rivera	Mgmt	For	For	For
9	Elect Peter F. Van Camp	Mgmt	For	For	For
10	Advisory Vote on	Mgmt	For	Against	Against

Executive
Compensation

11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Equity Residential

Ticker	Security ID:	Meeting Date	Meeting Status		
EQR	CUSIP 29476L107	06/16/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Angela M. Aman	Mgmt	For	For	For
1.2	Elect Raymond Bennett	Mgmt	For	Withhold	Against
1.3	Elect Linda Walker Bynoe	Mgmt	For	For	For
1.4	Elect Mary Kay Haben	Mgmt	For	For	For
1.5	Elect Tahsinul Zia Huque	Mgmt	For	For	For
1.6	Elect John E. Neal	Mgmt	For	For	For
1.7	Elect David J. Neithercut	Mgmt	For	For	For
1.8	Elect Mark J. Parrell	Mgmt	For	For	For
1.9	Elect Mark S. Shapiro	Mgmt	For	For	For
1.10	Elect Stephen E. Sterrett	Mgmt	For	For	For
1.11	Elect Samuel Zell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Essex Property Trust, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ESS	CUSIP 297178105	05/10/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Keith R. Guericke	Mgmt	For	For	For
1.2	Elect Maria R. Hawthorne	Mgmt	For	Withhold	Against
1.3	Elect Amal M. Johnson	Mgmt	For	For	For
1.4	Elect Mary Kasaris	Mgmt	For	For	For
1.5	Elect Irving F. Lyons, III	Mgmt	For	For	For
1.6	Elect George M. Marcus	Mgmt	For	For	For
1.7	Elect Thomas E. Robinson	Mgmt	For	For	For
1.8	Elect Michael J. Schall	Mgmt	For	For	For
1.9	Elect Byron A. Scordelis	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Estee Lauder Cos., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EL	CUSIP 518439104	11/12/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Rose Marie Bravo	Mgmt	For	For	For
2	Elect Paul J. Fribourg	Mgmt	For	For	For
3	Elect Jennifer Hyman	Mgmt	For	For	For
4	Elect Barry S. Sternlicht	Mgmt	For	Abstain	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Etsy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ETSY	CUSIP 29786A106	06/15/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against

						Mgmt
1	Elect C. Andrew Ballard	Mgmt	For	For	For	For
2	Elect Jonathan D. Klein	Mgmt	For	For	For	For
3	Elect Margaret M. Smyth	Mgmt	For	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For	For

Everest Re Group, Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
RE	CUSIP G3223R108	05/10/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John J. Amore	Mgmt	For	Against	Against
2	Elect Juan C. Andrade	Mgmt	For	For	For
3	Elect William F. Galtney, Jr.	Mgmt	For	Against	Against
4	Elect John A. Graf	Mgmt	For	Against	Against
5	Elect Meryl D. Hartzband	Mgmt	For	For	For
6	Elect Gerri Losquadro	Mgmt	For	For	For
7	Elect Roger M. Singer	Mgmt	For	Against	Against
8	Elect Joseph V. Taranto	Mgmt	For	For	For
9	Elect John A. Weber	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Evergy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EVRG	CUSIP 30034W106	05/03/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David A. Campbell	Mgmt	For	For	For
2	Elect Thomas D. Hyde	Mgmt	For	For	For

3	Elect B. Anthony Isaac	Mgmt	For	For	For
4	Elect Paul Keglevic	Mgmt	For	For	For
5	Elect Mary L. Landrieu	Mgmt	For	For	For
6	Elect Sandra A.J. Lawrence	Mgmt	For	For	For
7	Elect Ann D. Murtlow	Mgmt	For	For	For
8	Elect Sandra J. Price	Mgmt	For	For	For
9	Elect Mark A. Ruelle	Mgmt	For	For	For
10	Elect James Scarola	Mgmt	For	For	For
11	Elect S. Carl Soderstrom, Jr.	Mgmt	For	For	For
12	Elect C. John Wilder	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Eversource Energy

Ticker	Security ID:	Meeting Date	Meeting Status
ES	CUSIP 30040W108	05/04/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Cotton M. Cleveland	Mgmt	For
2	Elect James S. DiStasio	Mgmt	For
3	Elect Francis A. Doyle	Mgmt	For
4	Elect Linda D. Forry	Mgmt	For
5	Elect Gregory M. Jones	Mgmt	For
6	Elect James J. Judge	Mgmt	For
7	Elect John Y. Kim	Mgmt	For
8	Elect Kenneth R. Leibler	Mgmt	For
9	Elect David H. Long	Mgmt	For
10	Elect Joseph R. Nolan, Jr.	Mgmt	For
			Against
			Against

11	Elect William C. Van Faasen	Mgmt	For	Against	Against
12	Elect Frederica M. Williams	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Exelon Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
EXC	CUSIP 30161N101	04/26/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect W. Paul Bowers	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect Christopher M. Crane	Mgmt	For	For	For
6	Elect Carlos M. Gutierrez	Mgmt	For	For	For
7	Elect Linda P. Jojo	Mgmt	For	For	For
8	Elect Paul L. Joskow	Mgmt	For	For	For
9	Elect John F. Young	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status		
EXPE	CUSIP 30212P303	06/16/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel Altman	Mgmt	For	For	For
2	Elect Beverly Anderson	Mgmt	For	For	For
3	Elect Susan C. Athey	Mgmt	For	For	For
4	Elect Chelsea Clinton	Mgmt	For	Withhold	Against
5	Elect Barry Diller	Mgmt	For	Withhold	Against
6	Elect Craig A. Jacobson	Mgmt	For	Withhold	Against
7	Elect Peter M. Kern	Mgmt	For	Withhold	Against
8	Elect Dara Khosrowshahi	Mgmt	For	Withhold	Against
9	Elect Patricia Menendez-Cambo	Mgmt	For	For	For
10	Elect Alexander von Furstenberg	Mgmt	For	For	For
11	Elect Julie Whalen	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Expeditors International Of Washington, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EXPD	CUSIP 302130109	05/03/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glenn M. Alger	Mgmt	For	For	For
2	Elect Robert P. Carlile	Mgmt	For	For	For
3	Elect James M. DuBois	Mgmt	For	For	For
4	Elect Mark A. Emmert	Mgmt	For	For	For
5	Elect Diane H. Gulyas	Mgmt	For	For	For
6	Elect Jeffrey S. Musser	Mgmt	For	For	For
7	Elect Brandon S. Pedersen	Mgmt	For	For	For
8	Elect Liane J. Pelletier	Mgmt	For	For	For
9	Elect Olivia D. Polius	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Extra Space Storage Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EXR	CUSIP 30225T102	05/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth M. Woolley	Mgmt	For	For	For
2	Elect Joseph D. Margolis	Mgmt	For	For	For
3	Elect Roger B. Porter	Mgmt	For	Against	Against
4	Elect Joseph J. Bonner	Mgmt	For	Against	Against
5	Elect Gary L. Crittenden	Mgmt	For	Against	Against
6	Elect Spencer F. Kirk	Mgmt	For	For	For
7	Elect Dennis J. Letham	Mgmt	For	For	For
8	Elect Diane Olmstead	Mgmt	For	For	For
9	Elect Julia Vander Ploeg	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Exxon Mobil Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
XOM	CUSIP 30231G102	05/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael J. Angelakis	Mgmt	For	For	For

2	Elect Susan K. Avery	Mgmt	For	For	For
3	Elect Angela F. Braly	Mgmt	For	For	For
4	Elect Ursula M. Burns	Mgmt	For	For	For
5	Elect Gregory J. Goff	Mgmt	For	For	For
6	Elect Kaisa H. Hietala	Mgmt	For	For	For
7	Elect Joseph L. Hooley	Mgmt	For	For	For
8	Elect Steven A. Kandarian	Mgmt	For	For	For
9	Elect Alexander A. Karsner	Mgmt	For	For	For
10	Elect Jeffrey W. Ubben	Mgmt	For	For	For
11	Elect Darren W. Woods	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Executive Perquisites	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Restricting Precatory Proposals	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Business Model Changes	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	ShrHoldr	Against	For	Against

20	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
----	--	----------	---------	-----	---------

F5, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FFIV	CUSIP 315616102	03/10/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sandra E. Bergeron	Mgmt	For	For	For
2	Elect Elizabeth L. Buse	Mgmt	For	For	For
3	Elect Michael L. Dreyer	Mgmt	For	Against	Against
4	Elect Alan J. Higginson	Mgmt	For	Against	Against
5	Elect Peter S. Klein	Mgmt	For	For	For
6	Elect Francois Locoh-Donou	Mgmt	For	For	For
7	Elect Nikhil Mehta	Mgmt	For	Against	Against
8	Elect Michael F. Montoya	Mgmt	For	For	For
9	Elect Marie E. Myers	Mgmt	For	For	For
10	Elect James M. Phillips	Mgmt	For	Against	Against
11	Elect Sripada Shivananda	Mgmt	For	Against	Against
12	Amendment to the Incentive Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Fastenal Company

Ticker	Security ID:	Meeting Date	Meeting Status		
FAST	CUSIP 311900104	04/23/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott A. Satterlee	Mgmt	For	For	For
2	Elect Michael J. Ancius	Mgmt	For	For	For
3	Elect Stephen L. Eastman	Mgmt	For	For	For
4	Elect Daniel L. Florness	Mgmt	For	For	For
5	Elect Rita J. Heise	Mgmt	For	For	For
6	Elect Hsenghung Sam Hsu	Mgmt	For	For	For
7	Elect Daniel L. Johnson	Mgmt	For	For	For
8	Elect Nicholas J. Lundquist	Mgmt	For	For	For
9	Elect Sarah N. Nielsen	Mgmt	For	For	For
10	Elect Reyne K. Wisecup	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Federal Realty Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
FRT	CUSIP 313745101	05/04/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David W. Faeder	Mgmt	For	For	For
2	Elect Elizabeth Holland	Mgmt	For	For	For
3	Elect Nicole Y. Lamb-Hale	Mgmt	For	For	For
4	Elect Anthony P. Nader, III.	Mgmt	For	For	For
5	Elect Mark S. Ordan	Mgmt	For	Against	Against
6	Elect Gail P. Steinel	Mgmt	For	For	For
7	Elect Donald C. Wood	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For

9	Ratification of Auditor	Mgmt	For	Against	Against
---	-------------------------	------	-----	---------	---------

FedEx Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
FDX	CUSIP 31428X106	09/27/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
-----------	-------------	-----------	----------	-----------	------------------

1	Elect Marvin R. Ellison	Mgmt	For	For	For
---	-------------------------	------	-----	-----	-----

2	Elect Susan Patricia Griffith	Mgmt	For	For	For
---	-------------------------------	------	-----	-----	-----

3	Elect Kimberly A. Jabal	Mgmt	For	For	For
---	-------------------------	------	-----	-----	-----

4	Elect Shirley Ann Jackson	Mgmt	For	For	For
---	---------------------------	------	-----	-----	-----

5	Elect R. Brad Martin	Mgmt	For	For	For
---	----------------------	------	-----	-----	-----

6	Elect Joshua Cooper Ramo	Mgmt	For	For	For
---	--------------------------	------	-----	-----	-----

7	Elect Susan C. Schwab	Mgmt	For	For	For
---	-----------------------	------	-----	-----	-----

8	Elect Frederick W. Smith	Mgmt	For	For	For
---	--------------------------	------	-----	-----	-----

9	Elect David P. Steiner	Mgmt	For	For	For
---	------------------------	------	-----	-----	-----

10	Elect Rajesh Subramaniam	Mgmt	For	For	For
----	--------------------------	------	-----	-----	-----

11	Elect Paul S. Walsh	Mgmt	For	For	For
----	---------------------	------	-----	-----	-----

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
----	---	------	-----	---------	---------

13	Ratification of Auditor	Mgmt	For	For	For
----	-------------------------	------	-----	-----	-----

14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
----	--	----------	---------	-----	---------

15	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
----	---	----------	---------	-----	---------

16	Shareholder Proposal	ShrHoldr	Against	For	Against
----	----------------------	----------	---------	-----	---------

	Regarding Lobbying Report				
17	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Fidelity National Information Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FIS	CUSIP 31620M106	05/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ellen R. Alemany	Mgmt	For	Against	Against
2	Elect Vijay D'Silva	Mgmt	For	For	For
3	Elect Jeffrey A. Goldstein	Mgmt	For	For	For
4	Elect Lisa A. Hook	Mgmt	For	For	For
5	Elect Keith W. Hughes	Mgmt	For	For	For
6	Elect Kenneth T. Lamneck	Mgmt	For	For	For
7	Elect Gary L. Lauer	Mgmt	For	Against	Against
8	Elect Gary A. Norcross	Mgmt	For	For	For
9	Elect Louise M. Parent	Mgmt	For	For	For
10	Elect Brian T. Shea	Mgmt	For	Against	Against
11	Elect James B. Stallings, Jr.	Mgmt	For	For	For
12	Elect Jeffrey E. Stiefler	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Approval of the 2022 Omnibus Incentive Plan	Mgmt	For	For	For

15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

Fifth Third Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status		
FITB	CUSIP 316773100	04/12/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicholas K. Akins	Mgmt	For	Against	Against
2	Elect Evan Bayh	Mgmt	For	For	For
3	Elect Jorge L. Benitez	Mgmt	For	For	For
4	Elect Katherine B. Blackburn	Mgmt	For	For	For
5	Elect Emerson L. Brumback	Mgmt	For	For	For
6	Elect Greg D. Carmichael	Mgmt	For	For	For
7	Elect Linda W. Clement-Holmes	Mgmt	For	For	For
8	Elect C. Bryan Daniels	Mgmt	For	For	For
9	Elect Mitchell S. Feiger	Mgmt	For	For	For
10	Elect Thomas H. Harvey	Mgmt	For	For	For
11	Elect Gary R. Heminger	Mgmt	For	For	For
12	Elect Jewell D. Hoover	Mgmt	For	For	For
13	Elect Eileen A. Mallesch	Mgmt	For	For	For
14	Elect Michael B. McCallister	Mgmt	For	For	For
15	Elect Marsha C. Williams	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

18	Exclusive Forum Provision	Mgmt	For	Against	Against
----	------------------------------	------	-----	---------	---------

First Republic Bank

Ticker	Security ID:	Meeting Date	Meeting Status			
FRC	CUSIP 33616C100	05/17/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect James H. Herbert, II	Mgmt	For		For	For
2	Elect Katherine August-deWilde	Mgmt	For		For	For
3	Elect Frank J. Fahrenkopf, Jr.	Mgmt	For		For	For
4	Elect Boris Groysberg	Mgmt	For		For	For
5	Elect Sandra R. Hernandez	Mgmt	For		For	For
6	Elect Pamela J. Joyner	Mgmt	For		For	For
7	Elect Shilla Kim-Parker	Mgmt	For		For	For
8	Elect Reynold Levy	Mgmt	For		For	For
9	Elect George G. C. Parker	Mgmt	For		For	For
10	Elect Michael J. Roffler	Mgmt	For		For	For
11	Ratification of Auditor	Mgmt	For		For	For
12	Amendment to the 2017 Omnibus Award Plan	Mgmt	For		For	For
13	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against

Firstenergy Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
FE	CUSIP 337932107	05/17/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jana T. Croom	Mgmt	For	For	For
2	Elect Steven J. Demetriou	Mgmt	For	Against	Against
3	Elect Lisa Winston Hicks	Mgmt	For	For	For
4	Elect Paul Kaleta	Mgmt	For	For	For
5	Elect Sean T. Klimczak	Mgmt	For	For	For
6	Elect Jesse A. Lynn	Mgmt	For	Against	Against
7	Elect James F. O'Neil III	Mgmt	For	For	For
8	Elect John W. Somerhalder II	Mgmt	For	For	For
9	Elect Steven E. Strah	Mgmt	For	For	For
10	Elect Andrew J. Teno	Mgmt	For	For	For
11	Elect Leslie M. Turner	Mgmt	For	For	For
12	Elect Melvin Williams	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date	Meeting Status		
FISV	CUSIP 337738108	05/18/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1.1	Elect Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Alison Davis	Mgmt	For	For	For
1.3	Elect Henrique de Castro	Mgmt	For	For	For
1.4	Elect Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Dylan G. Haggart	Mgmt	For	For	For
1.6	Elect Wafaa Mamilli	Mgmt	For	For	For
1.7	Elect Heidi G. Miller	Mgmt	For	For	For
1.8	Elect Doyle R. Simons	Mgmt	For	For	For
1.9	Elect Kevin M. Warren	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

FLEETCOR Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
FLT	CUSIP 339041105	06/09/2022	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Steven T. Stull	Mgmt	For	Against	Against	
2	Elect Michael Buckman	Mgmt	For	For	For	
3	Elect Ronald F. Clarke	Mgmt	For	For	For	
4	Elect Joseph W. Farrelly	Mgmt	For	For	For	
5	Elect Thomas M. Hagerty	Mgmt	For	For	For	
6	Elect Mark A. Johnson	Mgmt	For	For	For	
7	Elect Archie L. Jones Jr.	Mgmt	For	Against	Against	
8	Elect Hala G. Moddelmog	Mgmt	For	Against	Against	
9	Elect Richard Macchia	Mgmt	For	For	For	
10	Elect Jeffrey S. Sloan	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	Against	Against	
12	Advisory Vote on	Mgmt	For	Against	Against	

Executive
Compensation

13	Amendment to the 2010 Equity Compensation Plan	Mgmt	For	For	For
14	Amendments to Articles and Bylaws to Permit Shareholders to Act by Written Consent	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

FMC Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
FMC	CUSIP 302491303	04/28/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pierre R. Brondeau	Mgmt	For	For	For
2	Elect Eduardo E. Cordeiro	Mgmt	For	Against	Against
3	Elect Carol A. Davidson	Mgmt	For	For	For
4	Elect Mark A. Douglas	Mgmt	For	For	For
5	Elect Kathy L. Fortmann	Mgmt	For	For	For
6	Elect C. Scott Greer	Mgmt	For	Against	Against
7	Elect K'Lynne Johnson	Mgmt	For	For	For
8	Elect Dirk A. Kempthorne	Mgmt	For	For	For
9	Elect Paul J. Norris	Mgmt	For	Against	Against
10	Elect Margareth Ovrum	Mgmt	For	For	For
11	Elect Robert C. Pallash	Mgmt	For	For	For
12	Elect Vincent R. Volpe Jr.	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

Ford Motor Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
F	CUSIP 345370860	05/12/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Kimberly A. Casiano	Mgmt	For	For	For	
2	Elect Alexandra Ford English	Mgmt	For	For	For	
3	Elect James D. Farley, Jr.	Mgmt	For	For	For	
4	Elect Henry Ford III	Mgmt	For	Against	Against	
5	Elect William Clay Ford, Jr.	Mgmt	For	For	For	
6	Elect William W. Helman IV	Mgmt	For	Against	Against	
7	Elect Jon M. Huntsman, Jr.	Mgmt	For	For	For	
8	Elect William E. Kennard	Mgmt	For	Against	Against	
9	Elect John C. May	Mgmt	For	Against	Against	
10	Elect Beth E. Mooney	Mgmt	For	For	For	
11	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For	
12	Elect John L. Thornton	Mgmt	For	Against	Against	
13	Elect John B. Veihmeyer	Mgmt	For	Against	Against	
14	Elect John S. Weinberg	Mgmt	For	Against	Against	
15	Ratification of Auditor	Mgmt	For	Against	Against	
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
17	Extension of Tax	Mgmt	For	For	For	

Benefit Preservation
Plan

18	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
----	---	----------	---------	-----	---------

Fortinet, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FTNT	CUSIP 34959E109	06/17/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ken Xie	Mgmt	For	For	For
2	Elect Michael Xie	Mgmt	For	For	For
3	Elect Kenneth A. Goldman	Mgmt	For	For	For
4	Elect Ming Hsieh	Mgmt	For	Against	Against
5	Elect Jean Hu	Mgmt	For	For	For
6	Elect William H. Neukom	Mgmt	For	Against	Against
7	Elect Judith Sim	Mgmt	For	For	For
8	Elect James G. Stavridis	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Stock Split	Mgmt	For	For	For
12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	N/A	For	N/A

Fortive Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
FTV	CUSIP 34959J108	06/07/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel L. Comas	Mgmt	For	For	For
2	Elect Sharmistha Dubey	Mgmt	For	For	For

3	Elect Rejji P. Hayes	Mgmt	For	For	For
4	Elect Wright L. Lassiter III	Mgmt	For	For	For
5	Elect James A. Lico	Mgmt	For	For	For
6	Elect Kate D. Mitchell	Mgmt	For	For	For
7	Elect Jeannine P. Sargent	Mgmt	For	For	For
8	Elect Alan G. Spoon	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Elimination of Supermajority Requirement	Mgmt	For	For	For
12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	Against	For

Fortune Brands Home & Security, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FBHS	CUSIP 34964C106	05/03/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan Kilsby	Mgmt	For	For	For
2	Elect Amit Banati	Mgmt	For	For	For
3	Elect Irial Finan	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For

Fox Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
FOX	CUSIP 35137L204	11/10/2021	Voted

Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect K. Rupert Murdoch	Mgmt	For	For	For	
2	Elect Lachlan K. Murdoch	Mgmt	For	For	For	
3	Elect William A. Burck	Mgmt	For	Against	Against	
4	Elect Chase Carey	Mgmt	For	For	For	
5	Elect Anne Dias	Mgmt	For	For	For	
6	Elect Roland A. Hernandez	Mgmt	For	Against	Against	
7	Elect Jacques Nasser	Mgmt	For	For	For	
8	Elect Paul D. Ryan	Mgmt	For	Against	Against	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against	
12	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For	

Franklin Resources, Inc.

Ticker Security ID:
BEN CUSIP 354613101

Meeting Date

02/23/2022

Meeting Status

Voted

Meeting Type

Annual

Country of Trade

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mariann Byerwalter	Mgmt	For	For	For
2	Elect Alexander S. Friedman	Mgmt	For	Against	Against
3	Elect Gregory E. Johnson	Mgmt	For	For	For
4	Elect Jennifer M.	Mgmt	For	For	For

Proponent

Mgmt Rec

Vote Cast

For/Against
Mgmt

	Johnson					
5	Elect Rupert H. Johnson, Jr.	Mgmt	For	For	For	
6	Elect John Y. Kim	Mgmt	For	Against	Against	
7	Elect Karen M. King	Mgmt	For	For	For	
8	Elect Anthony J. Noto	Mgmt	For	Against	Against	
9	Elect John W. Thiel	Mgmt	For	For	For	
10	Elect Seth H. Waugh	Mgmt	For	For	For	
11	Elect Geoffrey Y. Yang	Mgmt	For	Against	Against	
12	Ratification of Auditor	Mgmt	For	Against	Against	

Freeport-McMoRan Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FCX	CUSIP 35671D857	06/09/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Richard C. Adkerson	Mgmt	For	For	For
3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect Robert W. Dudley	Mgmt	For	For	For
5	Elect Hugh Grant	Mgmt	For	For	For
6	Elect Lydia H. Kennard	Mgmt	For	For	For
7	Elect Ryan M. Lance	Mgmt	For	For	For
8	Elect Sara Grootwassink Lewis	Mgmt	For	For	For
9	Elect Dustan E. McCoy	Mgmt	For	For	For
10	Elect John J. Stephens	Mgmt	For	For	For
11	Elect Frances F. Townsend	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

Ticker	Security ID:	Meeting Date	Meeting Status		
GRMN	CUSIP H2906T109	06/10/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approval of Consolidated Financial Statements	Mgmt	For	For	For
2	Allocation of Profits	Mgmt	For	For	For
3	Dividend from Reserves	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Elect Jonathan C. Burrell	Mgmt	For	Against	Against
6	Elect Joseph J. Hartnett	Mgmt	For	Against	Against
7	Elect Min H. Kao	Mgmt	For	For	For
8	Elect Catherine A. Lewis	Mgmt	For	For	For
9	Elect Charles W. Peffer	Mgmt	For	Against	Against
10	Elect Clifton A. Pemble	Mgmt	For	For	For
11	Elect Min H. Kao as Executive Chair	Mgmt	For	Against	Against
12	Elect Jonathan C. Burrell	Mgmt	For	Against	Against
13	Elect Joseph J. Hartnett	Mgmt	For	For	For
14	Elect Catherine A. Lewis	Mgmt	For	For	For
15	Elect Charles W. Peffer	Mgmt	For	For	For
16	Election of Independent Voting Rights Representative	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	Against	Against
18	Advisory vote on	Mgmt	For	For	For

executive
compensation

19	Executive Compensation	Mgmt	For	For	For
20	Board Compensation	Mgmt	For	For	For
21	Amendment to the 2005 Equity Incentive Plan	Mgmt	For	For	For
22	Renewal of Authorised Share Capital	Mgmt	For	For	For

Gartner, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IT	CUSIP 366651107	06/02/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter E. Bisson	Mgmt	For	For	For
2	Elect Richard J. Bressler	Mgmt	For	For	For
3	Elect Raul E. Cesan	Mgmt	For	For	For
4	Elect Karen E. Dykstra	Mgmt	For	For	For
5	Elect Diana S. Ferguson	Mgmt	For	For	For
6	Elect Anne Sutherland Fuchs	Mgmt	For	For	For
7	Elect William O. Grabe	Mgmt	For	For	For
8	Elect Eugene A. Hall	Mgmt	For	For	For
9	Elect Stephen G. Pagliuca	Mgmt	For	For	For
10	Elect Eileen M. Serra	Mgmt	For	For	For
11	Elect James C. Smith	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

Generac Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GNRC	CUSIP 368736104	06/16/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John D. Bowlin	Mgmt	For	For	For
2	Elect Aaron Jagdfeld	Mgmt	For	For	For
3	Elect Andrew G. Lampereur	Mgmt	For	For	For
4	Elect Nam Tran Nguyen	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

General Dynamics Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
GD	CUSIP 369550108	05/04/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James S. Crown	Mgmt	For	Against	Against
2	Elect Rudy F. deLeon	Mgmt	For	For	For
3	Elect Cecil D. Haney	Mgmt	For	Against	Against
4	Elect Mark M. Malcolm	Mgmt	For	For	For
5	Elect James N. Mattis	Mgmt	For	Against	Against
6	Elect Phebe N. Novakovic	Mgmt	For	For	For
7	Elect C. Howard Nye	Mgmt	For	For	For
8	Elect Catherine B. Reynolds	Mgmt	For	For	For
9	Elect Laura J. Schumacher	Mgmt	For	For	For
10	Elect Robert K. Steel	Mgmt	For	Against	Against
11	Elect John G. Stratton	Mgmt	For	Against	Against
12	Elect Peter A. Wall	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	For	Against
----	--	----------	---------	-----	---------

General Electric Company

Ticker	Security ID:	Meeting Date	Meeting Status		
GE	CUSIP 369604301	05/04/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Sebastien Bazin	Mgmt	For	Against	Against
3	Elect Ashton Carter	Mgmt	For	For	For
4	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For
5	Elect Francisco D'Souza	Mgmt	For	Against	Against
6	Elect Edward Garden	Mgmt	For	Against	Against
7	Elect Isabella D. Goren	Mgmt	For	For	For
8	Elect Thomas Horton	Mgmt	For	Against	Against
9	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
10	Elect Catherine Lesjak	Mgmt	For	For	For
11	Elect Tomislav Mihaljevic	Mgmt	For	For	For
12	Elect Paula Rosput Reynolds	Mgmt	For	Against	Against
13	Elect Leslie Seidman	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Cessation of All Stock Options and	ShrHoldr	Against	Against	For

Bonuses

18	Shareholder Proposal Regarding Severance or Termination Payment	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Employee Representative Director	ShrHoldr	Against	Against	For

General Mills, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GIS	CUSIP 370334104	09/28/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect R. Kerry Clark	Mgmt	For	For	For
2	Elect David M. Cordani	Mgmt	For	For	For
3	Elect Jeffrey L. Harmening	Mgmt	For	For	For
4	Elect Maria G. Henry	Mgmt	For	For	For
5	Elect Jo Ann Jenkins	Mgmt	For	For	For
6	Elect Elizabeth C. Lempres	Mgmt	For	For	For
7	Elect Diane L. Neal	Mgmt	For	For	For
8	Elect Stephen A. Odland	Mgmt	For	For	For
9	Elect Maria A. Sastre	Mgmt	For	For	For
10	Elect Eric D. Sprunk	Mgmt	For	For	For
11	Elect Jorge A. Uribe	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Elimination of Supermajority Requirement	Mgmt	For	For	For

General Motors Company

Ticker	Security ID:	Meeting Date	Meeting Status		
GM	CUSIP 37045V100	06/13/2022	Voted		
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Aneel Bhusri	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Linda R. Gooden	Mgmt	For	For	For
5	Elect Joseph Jimenez	Mgmt	For	For	For
6	Elect Judith A. Miscik	Mgmt	For	For	For
7	Elect Patricia F. Russo	Mgmt	For	For	For
8	Elect Thomas M. Schoewe	Mgmt	For	For	For
9	Elect Carol M. Stephenson	Mgmt	For	For	For
10	Elect Mark A. Tatum	Mgmt	For	For	For
11	Elect Devin N. Wenig	Mgmt	For	For	For
12	Elect Margaret C. Whitman	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor Shareholder Proposal Regarding Right to Call Special Meetings	Mgmt	For	For	For
15		ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	ShrHoldr	Against	Against	For

Genuine Parts Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2022		Voted	
GPC	CUSIP 372460105	Country of Trade			
Meeting Type		United States			
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Elizabeth W. Camp	Mgmt	For	For	For
2	Elect Richard Cox, Jr.	Mgmt	For	For	For

3	Elect Paul D. Donahue	Mgmt	For	For	For
4	Elect Gary P. Fayard	Mgmt	For	For	For
5	Elect P. Russell Hardin	Mgmt	For	For	For
6	Elect John R. Holder	Mgmt	For	For	For
7	Elect Donna W. Hyland	Mgmt	For	For	For
8	Elect John D. Johns	Mgmt	For	For	For
9	Elect Jean-Jacques Lafont	Mgmt	For	For	For
10	Elect Robert C. Loudermilk, Jr.	Mgmt	For	For	For
11	Elect Wendy B. Needham	Mgmt	For	For	For
12	Elect Juliette W. Pryor	Mgmt	For	For	For
13	Elect E. Jenner Wood III	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Gilead Sciences, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GILD	CUSIP 375558103	05/04/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jacqueline K. Barton	Mgmt	For	For	For
2	Elect Jeffrey A. Bluestone	Mgmt	For	For	For
3	Elect Sandra J. Horning	Mgmt	For	For	For
4	Elect Kelly A. Kramer	Mgmt	For	For	For
5	Elect Kevin E. Lofton	Mgmt	For	For	For
6	Elect Harish Manwani	Mgmt	For	For	For
7	Elect Daniel P. O'Day	Mgmt	For	For	For
8	Elect Javier J. Rodriguez	Mgmt	For	For	For
9	Elect Anthony Welters	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on	Mgmt	For	For	For

Executive Compensation					
12	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against

Global Payments Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GPN	CUSIP 37940X102	04/28/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect F. Thaddeus Arroyo	Mgmt	For	For	For
2	Elect Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
3	Elect John G. Bruno	Mgmt	For	For	For

4	Elect Kriss Cloninger III	Mgmt	For	For	For
5	Elect Joia M. Johnson	Mgmt	For	For	For
6	Elect Ruth Ann Marshall	Mgmt	For	For	For
7	Elect Connie D. McDaniel	Mgmt	For	For	For
8	Elect William B. Plummer	Mgmt	For	For	For
9	Elect Jeffrey S. Sloan	Mgmt	For	For	For
10	Elect John T. Turner	Mgmt	For	Against	Against
11	Elect M. Troy Woods	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Globe Life Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GL	CUSIP 37959E102	04/28/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda L. Addison	Mgmt	For	For	For
2	Elect Marilyn A. Alexander	Mgmt	For	For	For
3	Elect Cheryl D. Alston	Mgmt	For	For	For
4	Elect Mark A. Blinn	Mgmt	For	For	For
5	Elect James P. Brannen	Mgmt	For	For	For
6	Elect Jane Buchan	Mgmt	For	For	For
7	Elect Gary L. Coleman	Mgmt	For	For	For
8	Elect Larry M. Hutchison	Mgmt	For	For	For
9	Elect Robert W. Ingram	Mgmt	For	For	For
10	Elect Steven P. Johnson	Mgmt	For	For	For
11	Elect Darren M. Rebelez	Mgmt	For	For	For
12	Elect Mary E. Thigpen	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
----	---	------	-----	---------	---------

Halliburton Company

Ticker	Security ID:	Meeting Date	Meeting Status		
HAL	CUSIP 406216101	05/18/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Abdulaziz F. Al Khayyal	Mgmt	For	Against	Against
2	Elect William E. Albrecht	Mgmt	For	For	For
3	Elect M. Katherine Banks	Mgmt	For	For	For
4	Elect Alan M. Bennett	Mgmt	For	Against	Against
5	Elect Milton Carroll	Mgmt	For	Against	Against
6	Elect Earl M. Cummings	Mgmt	For	For	For
7	Elect Murry S. Gerber	Mgmt	For	For	For
8	Elect Robert A. Malone	Mgmt	For	Against	Against
9	Elect Jeffrey A. Miller	Mgmt	For	For	For
10	Elect Bhavesh V. Patel	Mgmt	For	For	For
11	Elect Tobi M. Edwards Young	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Hasbro, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HAS	CUSIP 418056107	06/08/2022	Voted		
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kenneth A. Bronfin	Mgmt	For	For	For
1.2	Elect Michael R. Burns	Mgmt	For	For	For

1.3	Elect Hope Cochran	Mgmt	For	For	For
1.4	Elect Christian P. Cocks	Mgmt	For	For	For
1.5	Elect Lisa Gersh	Mgmt	For	For	For
1.6	Elect Elizabeth Hamren	Mgmt	For	For	For
1.7	Elect Blake Jorgensen	Mgmt	For	For	For
1.8	Elect Tracy A. Leinbach	Mgmt	For	For	For
1.9	Elect Edward M. Philip	Mgmt	For	For	For
1.10	Elect Laurel J. Richie	Mgmt	For	For	For
1.11	Elect Richard S. Stoddart	Mgmt	For	For	For
1.12	Elect Mary Beth West	Mgmt	For	For	For
1.13	Elect Linda Zecher Higgins	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Hasbro, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HAS	CUSIP 418056107	06/08/2022	Take No Action		
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Marcelo Fischer	ShrHoldr	N/A	TNA	N/A
1.2	Elect Rani Hublou (Withdrawn)	ShrHoldr	N/A	TNA	N/A
1.3	Elect Carolyn Johnson (Withdrawn)	ShrHoldr	N/A	TNA	N/A
1.4	Elect Management Nominee Kenneth A. Bronfin	ShrHoldr	N/A	TNA	N/A
1.5	Elect Management Nominee Michael R. Burns	ShrHoldr	N/A	TNA	N/A
1.6	Elect Management Nominee Hope Cochran	ShrHoldr	N/A	TNA	N/A

1.7	Elect Management Nominee Christian P. Cocks	ShrHoldr	N/A	TNA	N/A
1.8	Elect Management Nominee Elizabeth Hamren	ShrHoldr	N/A	TNA	N/A
1.9	Elect Management Nominee Blake Jorgensen	ShrHoldr	N/A	TNA	N/A
1.10	Elect Management Nominee Tracy A. Leinbach	ShrHoldr	N/A	TNA	N/A
1.11	Elect Management Nominee Laurel J. Richie	ShrHoldr	N/A	TNA	N/A
1.12	Elect Management Nominee Mary Beth West	ShrHoldr	N/A	TNA	N/A
1.13	Elect Management Nominee Linda Zecher Higgins	ShrHoldr	N/A	TNA	N/A
2	Advisory Vote on Executive Compensation	Mgmt	N/A	TNA	N/A
3	Ratification of Auditor	Mgmt	N/A	TNA	N/A

Hasbro, Inc.

Ticker Security ID:
HAS CUSIP 418056107

Meeting Date
06/08/2022

Meeting Status
Take No Action

Meeting Type
Proxy Contest

Country of Trade
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1.1 Elect Marcelo Fischer
1.2 Elect Management
Nominee Kenneth A.
Bronfin

ShrHoldr N/A
ShrHoldr N/A

TNA N/A
TNA N/A

1.3 Elect Management

ShrHoldr N/A

TNA N/A

	Nominee Michael R. Burns				
1.4	Elect Management Nominee Hope Cochran	ShrHoldr	N/A	TNA	N/A
1.5	Elect Management Nominee Christian P. Cocks	ShrHoldr	N/A	TNA	N/A
1.6	Elect Management Nominee Lisa Gersh	ShrHoldr	N/A	TNA	N/A
1.7	Elect Management Nominee Elizabeth Hamren	ShrHoldr	N/A	TNA	N/A
1.8	Elect Management Nominee Blake Jorgensen	ShrHoldr	N/A	TNA	N/A
1.9	Elect Management Nominee Tracy A. Leinbach	ShrHoldr	N/A	TNA	N/A
1.10	Elect Management Nominee Laurel J. Richie	ShrHoldr	N/A	TNA	N/A
1.11	Elect Management Nominee Richard S. Stoddart	ShrHoldr	N/A	TNA	N/A
1.12	Elect Management Nominee Mary Beth West	ShrHoldr	N/A	TNA	N/A
1.13	Elect Management Nominee Linda Zecher Higgins	ShrHoldr	N/A	TNA	N/A
2	Advisory Vote on Executive Compensation	Mgmt	N/A	TNA	N/A
3	Ratification of Auditor	Mgmt	N/A	TNA	N/A

HCA Healthcare, Inc.

Ticker Security ID:
HCA CUSIP 40412C101

Meeting Date
04/21/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas F. Frist III	Mgmt	For	For	For
2	Elect Samuel N. Hazen	Mgmt	For	For	For
3	Elect Meg G. Crofton	Mgmt	For	For	For
4	Elect Robert J. Dennis	Mgmt	For	Against	Against
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect William R. Frist	Mgmt	For	For	For
7	Elect Charles O. Holliday, Jr.	Mgmt	For	For	For
8	Elect Hugh F. Johnston	Mgmt	For	For	For
9	Elect Michael W. Michelson	Mgmt	For	For	For
10	Elect Wayne J. Riley	Mgmt	For	Against	Against
11	Elect Andrea B. Smith	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

Healthpeak Properties, Inc.

Ticker Security ID:
PEAK CUSIP 42250P103

Meeting Date
04/28/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
-----------	-------------	-----------	----------	-----------	---------------------

1	Elect Brian G. Cartwright	Mgmt	For	For	For
2	Elect Christine N. Garvey	Mgmt	For	For	For
3	Elect R. Kent Griffin Jr.	Mgmt	For	For	For
4	Elect David B. Henry	Mgmt	For	For	For
5	Elect Thomas M. Herzog	Mgmt	For	For	For
6	Elect Lydia H. Kennard	Mgmt	For	For	For
7	Elect Sara G. Lewis	Mgmt	For	For	For
8	Elect Katherine M. Sandstrom	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Henry Schein, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HSIC	CUSIP 806407102	05/18/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Mohamad Ali	Mgmt	For
2	Elect Stanley M. Bergman	Mgmt	For
3	Elect James P. Breslawski	Mgmt	For
4	Elect Deborah M. Derby	Mgmt	For
5	Elect Joseph L. Herring	Mgmt	For
6	Elect Kurt P. Kuehn	Mgmt	For
7	Elect Philip A. Laskawy	Mgmt	Against
8	Elect Anne H. Margulies	Mgmt	For
9	Elect Mark E. Mlotek	Mgmt	For
10	Elect Steven Paladino	Mgmt	For
11	Elect Carol Raphael	Mgmt	For
12	Elect E. Dianne Rekow	Mgmt	For
13	Elect Scott Serota	Mgmt	For
14	Elect Bradley T. Sheares	Mgmt	Against

15	Elect Reed V. Tuckson	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	Against	Against

Hess Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
HES	CUSIP 42809H107	05/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Terrence J. Checki	Mgmt	For	Against	Against
2	Elect Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
3	Elect Lisa Glatch	Mgmt	For	For	For
4	Elect John B. Hess	Mgmt	For	Against	Against
5	Elect Edith E. Holiday	Mgmt	For	For	For
6	Elect Marc S. Lipschultz	Mgmt	For	For	For
7	Elect Raymond J. McGuire	Mgmt	For	For	For
8	Elect David McManus	Mgmt	For	For	For
9	Elect Kevin O. Meyers	Mgmt	For	For	For
10	Elect Karyn F. Ovelmen	Mgmt	For	For	For
11	Elect James H. Quigley	Mgmt	For	For	For
12	Elect William G. Schrader	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Hewlett Packard Enterprise Company

Ticker	Security ID:	Meeting Date	Meeting Status
HPE	CUSIP 42824C109	04/05/2022	Voted

Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Daniel Ammann	Mgmt	For	For	For	
2	Elect Pamela L. Carter	Mgmt	For	For	For	
3	Elect Jean M. Hobby	Mgmt	For	For	For	
4	Elect George R. Kurtz	Mgmt	For	For	For	
5	Elect Raymond J. Lane	Mgmt	For	For	For	
6	Elect Ann M. Livermore	Mgmt	For	For	For	
7	Elect Antonio F. Neri	Mgmt	For	For	For	
8	Elect Charles H. Noski	Mgmt	For	For	For	
9	Elect Raymond E. Ozzie	Mgmt	For	For	For	
10	Elect Gary M. Reiner	Mgmt	For	For	For	
11	Elect Patricia F. Russo	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Amendment to the 2021 Stock Incentive Plan	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against	

Hilton Worldwide Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
HLT	CUSIP 43300A203	05/20/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Christopher J. Nassetta	Mgmt	For	For	For	
2	Elect Jonathan D. Gray	Mgmt	For	For	For	
3	Elect Charlene T. Begley	Mgmt	For	For	For	
4	Elect Chris Carr	Mgmt	For	For	For	
5	Elect Melanie L. Healey	Mgmt	For	For	For	
6	Elect Raymond E. Mabus,	Mgmt	For	For	For	

	Jr.					
7	Elect Judith A. McHale	Mgmt	For	For	For	
8	Elect Elizabeth A. Smith	Mgmt	For	For	For	
9	Elect Douglas M. Steenland	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	Against	Against	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Hologic, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HOLX	CUSIP 436440101	03/10/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen P. MacMillan	Mgmt	For	For	For
2	Elect Sally W. Crawford	Mgmt	For	For	For
3	Elect Charles J. Dockendorff	Mgmt	For	For	For
4	Elect Scott T. Garrett	Mgmt	For	For	For
5	Elect Ludwig N. Hantson	Mgmt	For	For	For
6	Elect Namal Nawana	Mgmt	For	For	For
7	Elect Christina Stamoulis	Mgmt	For	For	For
8	Elect Amy M. Wendell	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against

Honeywell International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HON	CUSIP 438516106	04/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Duncan B. Angove	Mgmt	For	For	For
3	Elect William S. Ayer	Mgmt	For	For	For
4	Elect Kevin Burke	Mgmt	For	For	For
5	Elect D. Scott Davis	Mgmt	For	For	For
6	Elect Deborah Flint	Mgmt	For	For	For
7	Elect Rose Lee	Mgmt	For	For	For
8	Elect Grace D. Lieblein	Mgmt	For	For	For
9	Elect George Paz	Mgmt	For	For	For
10	Elect Robin L. Washington	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Environmental & Social Due Diligence Process	ShrHoldr	Against	For	Against

Hormel Foods Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
HRL	CUSIP 440452100	01/25/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Prama Bhatt	Mgmt	For	For	For
2	Elect Gary C. Bhojwani	Mgmt	For	For	For
3	Elect Terrell K. Crews	Mgmt	For	For	For
4	Elect Stephen M. Lacy	Mgmt	For	For	For
5	Elect Elsa A. Murano	Mgmt	For	For	For

6	Elect Susan K. Nestegard	Mgmt	For	For	For
7	Elect William A. Newlands	Mgmt	For	For	For
8	Elect Christopher J. Policinski	Mgmt	For	For	For
9	Elect Jose Luis Prado	Mgmt	For	For	For
10	Elect Sally J. Smith	Mgmt	For	For	For
11	Elect James P. Snee	Mgmt	For	For	For
12	Elect Steven A. White	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Use of Antibiotics and Study on Effects on Market	ShrHoldr	Against	For	Against

Host Hotels & Resorts, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HST	CUSIP 44107P104	05/19/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Mary L. Baglivo	Mgmt	For
2	Elect Herman E. Bulls	Mgmt	For
3	Elect Richard E. Marriott	Mgmt	For
4	Elect Mary Hogan Preusse	Mgmt	For
5	Elect Walter C. Rakowich	Mgmt	For
6	Elect James F. Risoleo	Mgmt	For
7	Elect Gordon H. Smith	Mgmt	For
8	Elect A. William Stein	Mgmt	For
9	Ratification of Auditor	Mgmt	For
10	Advisory Vote on Executive	Mgmt	For

Compensation

Howmet Aerospace, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
HWM	CUSIP 443201108	05/25/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect James F. Albaugh	Mgmt	For	For	For	
2	Elect Amy E. Alving	Mgmt	For	For	For	
3	Elect Sharon Barner	Mgmt	For	For	For	
4	Elect Joseph S. Cantie	Mgmt	For	For	For	
5	Elect Robert F. Leduc	Mgmt	For	For	For	
6	Elect David J. Miller	Mgmt	For	For	For	
7	Elect Jody G. Miller	Mgmt	For	For	For	
8	Elect Nicole W. Piasecki	Mgmt	For	For	For	
9	Elect John C. Plant	Mgmt	For	Against	Against	
10	Elect Ulrich R. Schmidt	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	Against	Against	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	

HP Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
HPQ	CUSIP 40434L105	04/19/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Aida M. Alvarez	Mgmt	For	For	For	
2	Elect Shumeet Banerji	Mgmt	For	For	For	
3	Elect Robert R. Bennett	Mgmt	For	For	For	
4	Elect Charles V. Bergh	Mgmt	For	For	For	
5	Elect Bruce Broussard	Mgmt	For	For	For	
6	Elect Stacy Brown-Philpot	Mgmt	For	For	For	
7	Elect Stephanie A.	Mgmt	For	For	For	

Burns

8	Elect Mary Anne Citrino	Mgmt	For	For	For
9	Elect Richard Clemmer	Mgmt	For	For	For
10	Elect Enrique Lores	Mgmt	For	For	For
11	Elect Judith Miscik	Mgmt	For	For	For
12	Elect Kim K.W. Rucker	Mgmt	For	For	For
13	Elect Subra Suresh	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Humana Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
HUM	CUSIP 444859102	04/21/2022	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Raquel C. Bono	Mgmt	For	For	For	For	
2	Elect Bruce Broussard	Mgmt	For	For	For	For	
3	Elect Frank A. D'Amelio	Mgmt	For	Against	Against	Against	
4	Elect David T. Feinberg	Mgmt	For	Against	Against	Against	
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For	For	
6	Elect John W. Garratt	Mgmt	For	For	For	For	
7	Elect Kurt J. Hilzinger	Mgmt	For	For	For	For	
8	Elect David A. Jones Jr.	Mgmt	For	Against	Against	Against	
9	Elect Karen W. Katz	Mgmt	For	For	For	For	
10	Elect Marcy S. Klevorn	Mgmt	For	For	For	For	
11	Elect William J. McDonald	Mgmt	For	For	For	For	
12	Elect Jorge S. Mesquita	Mgmt	For	For	For	For	
13	Elect James J. O'Brien	Mgmt	For	For	For	For	

14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Huntington Bancshares Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
HBAN	CUSIP 446150104	04/20/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lizabeth A. Ardisana	Mgmt	For	For	For
2	Elect Alanna Y. Cotton	Mgmt	For	For	For
3	Elect Ann B. Crane	Mgmt	For	For	For
4	Elect Robert S. Cubbin	Mgmt	For	For	For
5	Elect Gina D. France	Mgmt	For	For	For
6	Elect J. Michael Hochschwender	Mgmt	For	For	For
7	Elect Richard H. King	Mgmt	For	For	For
8	Elect Katherine M.A. Kline	Mgmt	For	For	For
9	Elect Richard W. Neu	Mgmt	For	For	For
10	Elect Kenneth J. Phelan	Mgmt	For	For	For
11	Elect David L. Porteous	Mgmt	For	For	For
12	Elect Roger J. Sit	Mgmt	For	For	For
13	Elect Stephen D. Steinour	Mgmt	For	For	For
14	Elect Jeffrey L. Tate	Mgmt	For	For	For
15	Elect Gary Torgow	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For

Huntington Ingalls Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HII	CUSIP 446413106	05/03/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Philip M. Bilden	Mgmt	For	For	For	For
2	Elect Augustus L. Collins	Mgmt	For	For	For	For
3	Elect Kirkland H. Donald	Mgmt	For	For	For	For
4	Elect Victoria D. Harker	Mgmt	For	Withhold	Against	Against
5	Elect Frank R. Jimenez	Mgmt	For	For	For	For
6	Elect Christopher D. Kastner	Mgmt	For	For	For	For
7	Elect Anastasia D. Kelly	Mgmt	For	For	For	For
8	Elect Tracy B. McKibben	Mgmt	For	For	For	For
9	Elect Stephanie L. O'Sullivan	Mgmt	For	For	For	For
10	Elect C. Michael Petters	Mgmt	For	For	For	For
11	Elect Thomas C. Schievelbein	Mgmt	For	For	For	For
12	Elect John K. Welch	Mgmt	For	For	For	For
13	Elect Stephen R. Wilson	Mgmt	For	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For	For
16	Approval of the 2022 Long-Term Incentive Stock Plan	Mgmt	For	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against	Against

IDEX Corporation

Ticker

Security ID:

Meeting Date

Meeting Status

IEX

CUSIP 45167R104

05/06/2022

Voted

Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Livingston Satterthwaite	Mgmt	For	For	For	
2	Elect David C. Parry	Mgmt	For	For	For	
3	Elect Eric D. Ashleman	Mgmt	For	For	For	
4	Elect L. Paris Watts-Stanfield	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	Against	Against	

Idexx Laboratories, Inc.

Ticker		Security ID:		Meeting Date		Meeting Status	
IDXX		CUSIP 45168D104		05/11/2022		Voted	
Meeting Type		Country of Trade					
Annual		United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt	
1	Elect Jonathan W. Ayers	Mgmt	For	For	For		
2	Elect Stuart M. Essig	Mgmt	For	For	For		
3	Elect Jonathan J. Mazelsky	Mgmt	For	For	For		
4	Elect M. Anne Szostak	Mgmt	For	For	For		
5	Ratification of Auditor	Mgmt	For	Against	Against		
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

Illinois Tool Works Inc.

Ticker		Security ID:		Meeting Date		Meeting Status	
ITW		CUSIP 452308109		05/06/2022		Voted	
Meeting Type		Country of Trade					
Annual		United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt	
1	Elect Daniel J. Brutto	Mgmt	For	For	For		
2	Elect Susan Crown	Mgmt	For	For	For		

3	Elect Darrell L. Ford	Mgmt	For	For	For
4	Elect James W. Griffith	Mgmt	For	Against	Against
5	Elect Jay L. Henderson	Mgmt	For	For	For
6	Elect Richard H. Lenny	Mgmt	For	Against	Against
7	Elect E. Scott Santi	Mgmt	For	For	For
8	Elect David H. B. Smith, Jr.	Mgmt	For	For	For
9	Elect Pamela B. Strobel	Mgmt	For	For	For
10	Elect Anre D. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ILMN	CUSIP 452327109	05/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Frances Arnold	Mgmt	For	For	For
2	Elect Francis A. deSouza	Mgmt	For	For	For
3	Elect Caroline D. Dorsa	Mgmt	For	For	For
4	Elect Robert S. Epstein	Mgmt	For	Against	Against
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Gary S. Guthart	Mgmt	For	For	For
7	Elect Philip W. Schiller	Mgmt	For	For	For
8	Elect Susan E. Siegel	Mgmt	For	For	For
9	Elect John W. Thompson	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Right to	ShrHoldr	Against	For	Against

Call Special Meetings

13	Restoration of Right to Call a Special Meeting	Mgmt	For	Abstain	Against
----	--	------	-----	---------	---------

Incyte Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
INCY	CUSIP 45337C102	06/15/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Julian C. Baker	Mgmt	For	Against	Against
2	Elect Jean-Jacques Bienaime	Mgmt	For	Against	Against
3	Elect Otis W. Brawley	Mgmt	For	For	For
4	Elect Paul J. Clancy	Mgmt	For	For	For
5	Elect Jacquelyn A. Fouse	Mgmt	For	For	For
6	Elect Edmund P. Harrigan	Mgmt	For	For	For
7	Elect Katherine A. High	Mgmt	For	For	For
8	Elect Herve Hoppenot	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against

Ingersoll Rand Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IR	CUSIP 45687V106	06/16/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk E. Arnold	Mgmt	For	For	For
2	Elect Elizabeth Centoni	Mgmt	For	For	For
3	Elect William P. Donnelly	Mgmt	For	For	For

4	Elect Gary D. Forsee	Mgmt	For	For	For
5	Elect John Humphrey	Mgmt	For	Against	Against
6	Elect Marc E. Jones	Mgmt	For	For	For
7	Elect Vicente Reynal	Mgmt	For	For	For
8	Elect Tony L. White	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For

Intel Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
INTC	CUSIP 458140100	05/12/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick P. Gelsinger	Mgmt	For	For	For
2	Elect James J. Goetz	Mgmt	For	For	For
3	Elect Andrea J. Goldsmith	Mgmt	For	For	For
4	Elect Alyssa H. Henry	Mgmt	For	Against	Against
5	Elect Omar Ishrak	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Tsu-Jae King Liu	Mgmt	For	For	For
8	Elect Gregory D. Smith	Mgmt	For	For	For
9	Elect Dion J. Weisler	Mgmt	For	For	For
10	Elect Frank D. Yeary	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 2006 Equity Incentive Plan	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against

Intercontinental Exchange, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
ICE	CUSIP 45866F104	05/13/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Sharon Y. Bowen	Mgmt	For	For	For	
2	Elect Shantella E. Cooper	Mgmt	For	For	For	
3	Elect Duriya M. Farooqui	Mgmt	For	For	For	
4	Elect Lord Hague of Richmond	Mgmt	For	For	For	
5	Elect Mark F. Mulhern	Mgmt	For	For	For	
6	Elect Thomas E. Noonan	Mgmt	For	For	For	
7	Elect Caroline L. Silver	Mgmt	For	For	For	
8	Elect Jeffrey C. Sprecher	Mgmt	For	For	For	
9	Elect Judith A. Sprieser	Mgmt	For	For	For	
10	Elect Martha A. Tirinnanzi	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Approval of the 2022 Omnibus Employee Incentive Plan	Mgmt	For	For	For	
13	Approval of the 2022 Omnibus Non-Employee Director Incentive Plan	Mgmt	For	For	For	
14	Elimination of Supermajority Requirements	Mgmt	For	For	For	

15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

International Business Machines Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
IBM	CUSIP 459200101	04/26/2022	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas Buberl	Mgmt	For	Against	Against		
2	Elect David N. Farr	Mgmt	For	For	For		
3	Elect Alex Gorsky	Mgmt	For	Against	Against		
4	Elect Michelle Howard	Mgmt	For	For	For		
5	Elect Arvind Krishna	Mgmt	For	For	For		
6	Elect Andrew N. Liveris	Mgmt	For	Against	Against		
7	Elect F. William McNabb, III	Mgmt	For	For	For		
8	Elect Martha E. Pollack	Mgmt	For	For	For		
9	Elect Joseph R. Swedish	Mgmt	For	For	For		
10	Elect Peter R. Voser	Mgmt	For	For	For		
11	Elect Frederick H. Waddell	Mgmt	For	For	For		
12	Elect Alfred W. Zollar	Mgmt	For	Against	Against		
13	Ratification of Auditor	Mgmt	For	Against	Against		
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against		
16	Shareholder Proposal	ShrHoldr	Against	For	Against		

Regarding Independent
Chair

17	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against
----	--	----------	---------	-----	---------

International Flavors & Fragrances Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IFF	CUSIP 459506101	05/04/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathryn J. Boor	Mgmt	For	For	For
2	Elect Edward D. Breen	Mgmt	For	Against	Against
3	Elect Barry A. Bruno	Mgmt	For	For	For
4	Elect Franklin K. Clyburn, Jr.	Mgmt	For	For	For
5	Elect Carol A. Davidson	Mgmt	For	For	For
6	Elect Michael L. Ducker	Mgmt	For	For	For
7	Elect Roger W. Ferguson, Jr.	Mgmt	For	Against	Against
8	Elect John F. Ferraro	Mgmt	For	For	For
9	Elect Christina A. Gold	Mgmt	For	For	For
10	Elect Ilene S. Gordon	Mgmt	For	For	For
11	Elect Matthias Heinzl	Mgmt	For	For	For
12	Elect Dale F. Morrison	Mgmt	For	Against	Against
13	Elect Kare Schultz	Mgmt	For	Against	Against
14	Elect Stephen Williamson	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

International Paper Company

Ticker	Security ID:	Meeting Date	Meeting Status		
IP	CUSIP 460146103	05/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Christopher M. Connor	Mgmt	For	For	For
2	Elect Ahmet Cemal Dorduncu	Mgmt	For	For	For
3	Elect Ilene S. Gordon	Mgmt	For	Against	Against
4	Elect Anders Gustafsson	Mgmt	For	For	For
5	Elect Jacqueline C. Hinman	Mgmt	For	For	For
6	Elect Clinton A. Lewis, Jr.	Mgmt	For	Against	Against
7	Elect D. G. Macpherson	Mgmt	For	Against	Against
8	Elect Kathryn D. Sullivan	Mgmt	For	For	For
9	Elect Mark S. Sutton	Mgmt	For	For	For
10	Elect Anton V. Vincent	Mgmt	For	Against	Against
11	Elect Raymond Guy Young	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Climate-related Activities	ShrHoldr	Against	Against	For

Intuit Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
INTU	CUSIP 461202103	01/20/2022	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
1	Elect Eve Burton	Mgmt	For
2	Elect Scott D. Cook	Mgmt	For
3	Elect Richard Dalzell	Mgmt	For

4	Elect Sasan Goodarzi	Mgmt	For	For	For
5	Elect Deborah Liu	Mgmt	For	For	For
6	Elect Tekedra Mawakana	Mgmt	For	For	For
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Dennis D. Powell	Mgmt	For	For	For
9	Elect Brad D. Smith	Mgmt	For	For	For
10	Elect Thomas J. Szkutak	Mgmt	For	For	For
11	Elect Raul Vazquez	Mgmt	For	For	For
12	Elect Jeff Weiner	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Amendment to the 2005 Equity Incentive Plan	Mgmt	For	For	For

Intuitive Surgical, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ISRG	CUSIP 46120E602	04/28/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Craig H. Barratt	Mgmt	For	For	For
2	Elect Joseph C. Beery	Mgmt	For	For	For
3	Elect Gary S. Guthart	Mgmt	For	For	For
4	Elect Amal M. Johnson	Mgmt	For	For	For
5	Elect Don R. Kania	Mgmt	For	For	For
6	Elect Amy L. Ladd	Mgmt	For	For	For
7	Elect Keith R. Leonard, Jr.	Mgmt	For	For	For
8	Elect Alan J. Levy	Mgmt	For	For	For
9	Elect Jami Dover Nachtsheim	Mgmt	For	For	For
10	Elect Monica P. Reed	Mgmt	For	For	For
11	Elect Mark J. Rubash	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

14	Amendment to the 2010 Incentive Award Plan	Mgmt	For	For	For
----	--	------	-----	-----	-----

Intuitive Surgical, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ISRG	CUSIP 46120E602	09/20/2021	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Increase in Authorized Common Stock	Mgmt	For	For	For
---	---	------	-----	-----	-----

Invesco Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
IVZ	CUSIP G491BT108	05/12/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Sarah E. Beshar	Mgmt	For	For	For
2	Elect Thomas M. Finke	Mgmt	For	Against	Against
3	Elect Martin L. Flanagan	Mgmt	For	For	For
4	Elect William F. Glavin, Jr.	Mgmt	For	Against	Against
5	Elect C. Robert Henrikson	Mgmt	For	Against	Against
6	Elect Denis Kessler	Mgmt	For	Against	Against
7	Elect Sir Nigel Sheinwald	Mgmt	For	Against	Against
8	Elect Paula C. Tolliver	Mgmt	For	For	For
9	Elect G. Richard Wagoner, Jr.	Mgmt	For	Against	Against
10	Elect Christopher C. Womack	Mgmt	For	Against	Against

11	Elect Phoebe A. Wood	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 2012 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

IPG Photonics Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
IPGP	CUSIP 44980X109	05/24/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eugene A. Shcherbakov	Mgmt	For	For	For
2	Elect Michael C. Child	Mgmt	For	For	For
3	Elect Jeanmarie Desmond	Mgmt	For	For	For
4	Elect Gregory P. Dougherty	Mgmt	For	For	For
5	Elect Eric Meurice	Mgmt	For	For	For
6	Elect Natalia Pavlova	Mgmt	For	For	For
7	Elect John R. Peeler	Mgmt	For	Against	Against
8	Elect Thomas J. Seifert	Mgmt	For	For	For
9	Elect Felix Stukalin	Mgmt	For	For	For
10	Elect Agnes K. Tang	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

IQVIA Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IQV	CUSIP 46266C105	04/12/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect John P. Connaughton	Mgmt	For	For	For
1.2	Elect John G. Danhakl	Mgmt	For	For	For
1.3	Elect James A. Fasano	Mgmt	For	For	For

1.4	Elect Leslie Wims Morris	Mgmt	For	For	For
2	Repeal of Classified Board	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against
5	Ratification of Auditor	Mgmt	For	Against	Against

Iron Mountain Incorporated

Ticker Security ID:
IRM CUSIP 46284V101

Meeting Date
05/10/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
-----------	-------------	-----------	----------	-----------	---------------------

1	Elect Jennifer Allerton	Mgmt	For	For	For
2	Elect Pamela M. Arway	Mgmt	For	For	For
3	Elect Clarke H. Bailey	Mgmt	For	For	For
4	Elect Kent P. Dauten	Mgmt	For	For	For
5	Elect Monte E. Ford	Mgmt	For	For	For
6	Elect Robin L. Matlock	Mgmt	For	For	For
7	Elect William L. Meaney	Mgmt	For	For	For
8	Elect Wendy J. Murdock	Mgmt	For	For	For
9	Elect Walter C. Rakowich	Mgmt	For	For	For

10	Elect Doyle R. Simons	Mgmt	For	For	For
11	Elect Alfred J. Verrecchia	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
----	---	------	-----	-----	-----

13	Ratification of Auditor	Mgmt	For	Against	Against
----	-------------------------	------	-----	---------	---------

J.B. Hunt Transport Services, Inc.

Ticker Security ID:
JBHT CUSIP 445658107

Meeting Date
04/28/2022

Meeting Status
Voted

Meeting Type Annual	Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas G. Duncan	Mgmt	For	Against	Against
2	Elect Francesca M. Edwardson	Mgmt	For	For	For
3	Elect Wayne Garrison	Mgmt	For	For	For
4	Elect Sharilyn S. Gasaway	Mgmt	For	For	For
5	Elect Gary C. George	Mgmt	For	Against	Against
6	Elect John B. (Thad) Hill, III	Mgmt	For	Against	Against
7	Elect Bryan Hunt	Mgmt	For	Against	Against
8	Elect Gale V. King	Mgmt	For	For	For
9	Elect John N. Roberts III	Mgmt	For	For	For
10	Elect James L. Robo	Mgmt	For	Against	Against
11	Elect Kirk Thompson	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Jack Henry & Associates, Inc.

Ticker Security ID:
JKHY CUSIP 426281101

Meeting Date
11/16/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David B. Foss	Mgmt	For	For	For
1.2	Elect Matthew C. Flanigan	Mgmt	For	For	For
1.3	Elect Thomas H. Wilson, Jr.	Mgmt	For	For	For
1.4	Elect Jacque R. Fiegel	Mgmt	For	For	For
1.5	Elect Thomas A. Wimsett	Mgmt	For	For	For
1.6	Elect Laura G. Kelly	Mgmt	For	For	For

1.7	Elect Shruti S. Miyashiro	Mgmt	For	For	For
1.8	Elect Wesley A. Brown	Mgmt	For	For	For
1.9	Elect Curtis A. Campbell	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Jacobs Engineering Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
J	CUSIP 469814107	01/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven J. Demetriou	Mgmt	For	For	For
2	Elect Chris M.T. Thompson	Mgmt	For	For	For
3	Elect Priya Abani	Mgmt	For	For	For
4	Elect Vincent K. Brooks	Mgmt	For	For	For
5	Elect Ralph E. Eberhart	Mgmt	For	For	For
6	Elect Manuel J. Fernandez	Mgmt	For	For	For
7	Elect Georgette D. Kiser	Mgmt	For	For	For
8	Elect Barbara L. Loughran	Mgmt	For	For	For
9	Elect Robert A. McNamara	Mgmt	For	For	For
10	Elect Peter J. Robertson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

12	Ratification of Auditor	Mgmt	For	Against	Against
----	-------------------------	------	-----	---------	---------

Johnson & Johnson

Ticker	Security ID:	Meeting Date	Meeting Status
JNJ	CUSIP 478160104	04/28/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
-----------	-------------	-----------	----------	-----------	------------------

1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Mary C. Beckerle	Mgmt	For	For	For
3	Elect D. Scott Davis	Mgmt	For	For	For
4	Elect Ian E.L. Davis	Mgmt	For	For	For
5	Elect Jennifer A. Doudna	Mgmt	For	For	For

6	Elect Joaquin Duato	Mgmt	For	For	For
7	Elect Alex Gorsky	Mgmt	For	Against	Against
8	Elect Marillyn A. Hewson	Mgmt	For	For	For

9	Elect Hubert Joly	Mgmt	For	For	For
10	Elect Mark B. McClellan	Mgmt	For	Against	Against
11	Elect Anne Mulcahy	Mgmt	For	For	For
12	Elect A. Eugene Washington	Mgmt	For	For	For

13	Elect Mark A. Weinberger	Mgmt	For	For	For
----	--------------------------	------	-----	-----	-----

14	Elect Nadja Y. West	Mgmt	For	For	For
----	---------------------	------	-----	-----	-----

15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
----	---	------	-----	---------	---------

16	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For
----	---	------	-----	-----	-----

17	Ratification of Auditor	Mgmt	For	Against	Against
18	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Against	Against	For

19	Shareholder Proposal Regarding Racial Equity	ShrHoldr	Against	Against	For
----	--	----------	---------	---------	-----

	Audit				
20	Shareholder Proposal Regarding Racial Impact Audit	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Public Health Costs of Limiting COVID-19 Vaccine Technologies	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Discontinuation of Talc-based Baby Powder	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Lobbying Activities Alignment with Universal Health Coverage	ShrHoldr	Against	For	Against
26	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against

Johnson Controls International plc

Ticker Security ID:
JCI CUSIP G51502105

Meeting Date
03/09/2022

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
-----------	-------------	-----------	----------	-----------	------------------

1	Elect Jean S. Blackwell	Mgmt	For	For	For
---	-------------------------	------	-----	-----	-----

2	Elect Pierre E. Cohade	Mgmt	For	For	For
---	------------------------	------	-----	-----	-----

3	Elect Michael E. Daniels	Mgmt	For	For	For
---	--------------------------	------	-----	-----	-----

4	Elect W. Roy Dunbar	Mgmt	For	For	For
---	---------------------	------	-----	-----	-----

5	Elect Gretchen R. Haggerty	Mgmt	For	For	For
---	----------------------------	------	-----	-----	-----

6	Elect Simone Menne	Mgmt	For	For	For
---	--------------------	------	-----	-----	-----

7	Elect George R. Oliver	Mgmt	For	For	For
---	------------------------	------	-----	-----	-----

8	Elect Carl Jurgen Tinggren	Mgmt	For	Against	Against
---	----------------------------	------	-----	---------	---------

9	Elect Mark P. Vergnano	Mgmt	For	For	For
---	------------------------	------	-----	-----	-----

10	Elect R. David Yost	Mgmt	For	For	For
----	---------------------	------	-----	-----	-----

11	Elect John D. Young	Mgmt	For	Against	Against
----	---------------------	------	-----	---------	---------

12	Appointment of Auditor	Mgmt	For	Against	Against
----	------------------------	------	-----	---------	---------

13	Authority to Set Auditor's Fees	Mgmt	For	For	For
----	---------------------------------	------	-----	-----	-----

14	Authority to Repurchase Shares	Mgmt	For	For	For
----	--------------------------------	------	-----	-----	-----

15	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Mgmt	For	For	For
----	---	------	-----	-----	-----

16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
----	---	------	-----	-----	-----

17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
----	--	------	-----	-----	-----

18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
----	---	------	-----	-----	-----

JPMorgan Chase & Co.						
Ticker	Security ID:	Meeting Date	Meeting Status			
JPM	CUSIP 46625H100	05/17/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Linda B. Bammann	Mgmt	For	For	For	
2	Elect Stephen B. Burke	Mgmt	For	For	For	
3	Elect Todd A. Combs	Mgmt	For	For	For	
4	Elect James S. Crown	Mgmt	For	For	For	
5	Elect James Dimon	Mgmt	For	For	For	
6	Elect Timothy P. Flynn	Mgmt	For	For	For	
7	Elect Mellody Hobson	Mgmt	For	For	For	
8	Elect Michael A. Neal	Mgmt	For	For	For	
9	Elect Phebe N. Novakovic	Mgmt	For	For	For	
10	Elect Virginia M. Rometty	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	For	Against	
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against	
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Board Diversity	ShrHoldr	Against	Against	For	
17	Shareholder Proposal Regarding Becoming a Public Benefit	ShrHoldr	Against	Against	For	

Corporation

18	Shareholder Proposal Regarding Aligning GHG Reductions with UNEP FI Recommendations	ShrHoldr	Against	For	Against
----	---	----------	---------	-----	---------

Juniper Networks, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
JNPR	CUSIP 48203R104	05/11/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gary J. Daichendt	Mgmt	For	For	For
2	Elect Anne DelSanto	Mgmt	For	For	For
3	Elect Kevin A. DeNuccio	Mgmt	For	For	For
4	Elect James Dolce	Mgmt	For	For	For
5	Elect Christine M. Gorjanc	Mgmt	For	For	For
6	Elect Janet B. Haugen	Mgmt	For	For	For
7	Elect Scott Kriens	Mgmt	For	For	For
8	Elect Rahul Merchant	Mgmt	For	For	For
9	Elect Rami Rahim	Mgmt	For	For	For
10	Elect William Stensrud	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	For	For

Kansas City Southern

Ticker	Security ID:	Meeting Date	Meeting Status		
KSU	CUSIP 485170302	12/10/2021	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger with Canadian Pacific	Mgmt	For	For	For

2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Kellogg Company

Ticker	Security ID:	Meeting Date	Meeting Status		
K	CUSIP 487836108	04/29/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Roderick Gillum	Mgmt	For	For	For
2	Elect Mary A. Laschinger	Mgmt	For	For	For
3	Elect Erica L. Mann	Mgmt	For	For	For
4	Elect Carolyn Tastad	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	Against	Against
7	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For
8	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against

Keycorp

Ticker	Security ID:	Meeting Date	Meeting Status		
KEY	CUSIP 493267108	05/12/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alexander M. Cutler	Mgmt	For	For	For

2	Elect H. James Dallas	Mgmt	For	For	For
3	Elect Elizabeth R. Gile	Mgmt	For	For	For
4	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
5	Elect Christopher M. Gorman	Mgmt	For	For	For
6	Elect Robin Hayes	Mgmt	For	For	For
7	Elect Carlton L. Highsmith	Mgmt	For	For	For
8	Elect Richard J. Hipple	Mgmt	For	For	For
9	Elect Devina Rankin	Mgmt	For	For	For
10	Elect Barbara R. Snyder	Mgmt	For	For	For
11	Elect Richard J. Tobin	Mgmt	For	For	For
12	Elect Todd J. Vasos	Mgmt	For	For	For
13	Elect David K. Wilson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Keysight Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
KEYS	CUSIP 49338L103	03/17/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James G. Cullen	Mgmt	For	Against	Against
2	Elect Michelle J. Holthaus	Mgmt	For	For	For
3	Elect Jean M. Nye	Mgmt	For	For	For
4	Elect Joanne B. Olsen	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Repeal of Classified Board	Mgmt	For	For	For

Kimberly-Clark Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
KMB	CUSIP 494368103	04/27/2022	Voted

Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Sylvia M. Burwell	Mgmt	For	For	For	
2	Elect John W. Culver	Mgmt	For	For	For	
3	Elect Robert W. Decherd	Mgmt	For	For	For	
4	Elect Michael D. Hsu	Mgmt	For	For	For	
5	Elect Mae C. Jemison	Mgmt	For	For	For	
6	Elect S. Todd Maclin	Mgmt	For	For	For	
7	Elect Deirdre Mahlan	Mgmt	For	For	For	
8	Elect Sherilyn S. McCoy	Mgmt	For	For	For	
9	Elect Christa Quarles	Mgmt	For	For	For	
10	Elect Jaime A. Ramirez	Mgmt	For	For	For	
11	Elect Dunia A. Shive	Mgmt	For	For	For	
12	Elect Mark T. Smucker	Mgmt	For	For	For	
13	Elect Michael D. White	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	Against	Against	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Kimco Realty Corporation		Meeting Date		Meeting Status		
Ticker	Security ID:	04/26/2022		Voted		
KIM	CUSIP 49446R109					
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Milton Cooper	Mgmt	For	For	For	
2	Elect Philip E. Coviello	Mgmt	For	Against	Against	
3	Elect Conor C. Flynn	Mgmt	For	For	For	
4	Elect Frank Lourenso	Mgmt	For	Against	Against	
5	Elect Henry Moniz	Mgmt	For	Against	Against	
6	Elect Mary Hogan Preusse	Mgmt	For	For	For	
7	Elect Valerie Richardson	Mgmt	For	For	For	
8	Elect Richard B. Saltzman	Mgmt	For	Against	Against	
9	Advisory Vote on Executive	Mgmt	For	For	For	

Compensation

10	Ratification of Auditor	Mgmt	For	Against	Against
<hr/>					
Kimco Realty Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
KIM	CUSIP 49446R109	08/03/2021		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For
<hr/>					
Kinder Morgan, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
KMI	CUSIP 49456B101	05/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard D. Kinder	Mgmt	For	For	For
2	Elect Steven J. Kean	Mgmt	For	For	For
3	Elect Kimberly A. Dang	Mgmt	For	For	For
4	Elect Ted A. Gardner	Mgmt	For	Against	Against
5	Elect Anthony W. Hall, Jr.	Mgmt	For	Against	Against
6	Elect Gary L. Hultquist	Mgmt	For	For	For
7	Elect Ronald L. Kuehn, Jr.	Mgmt	For	Against	Against
8	Elect Deborah A. Macdonald	Mgmt	For	For	For
9	Elect Michael C. Morgan	Mgmt	For	For	For
10	Elect Arthur C. Reichstetter	Mgmt	For	For	For
11	Elect C. Park Shaper	Mgmt	For	For	For
12	Elect William A. Smith	Mgmt	For	For	For
13	Elect Joel V. Staff	Mgmt	For	For	For
14	Elect Robert F. Vagt	Mgmt	For	For	For
15	Elect Perry M. Waughtal	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

KLA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
KLAC	CUSIP 482480100	11/03/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Edward W. Barnholt	Mgmt	For	Against	Against
2	Elect Robert M. Calderoni	Mgmt	For	Against	Against
3	Elect Jeneanne Hanley	Mgmt	For	For	For
4	Elect Emiko Higashi	Mgmt	For	For	For
5	Elect Kevin J. Kennedy	Mgmt	For	Against	Against
6	Elect Gary B. Moore	Mgmt	For	For	For
7	Elect Marie E. Myers	Mgmt	For	For	For
8	Elect Kiran M. Patel	Mgmt	For	Against	Against
9	Elect Victor Peng	Mgmt	For	For	For
10	Elect Robert A. Rango	Mgmt	For	For	For
11	Elect Richard P. Wallace	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

L3Harris Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LHX	CUSIP 502431109	04/22/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sallie B. Bailey	Mgmt	For	For	For
2	Elect William M. Brown	Mgmt	For	Against	Against
3	Elect Peter W. Chiarelli	Mgmt	For	For	For
4	Elect Thomas A. Corcoran	Mgmt	For	For	For

5	Elect Thomas A. Dattilo	Mgmt	For	Against	Against
6	Elect Roger B. Fradin	Mgmt	For	For	For
7	Elect Harry B. Harris, Jr.	Mgmt	For	For	For
8	Elect Lewis Hay III	Mgmt	For	Against	Against
9	Elect Lewis Kramer	Mgmt	For	For	For
10	Elect Christopher E. Kubasik	Mgmt	For	For	For
11	Elect Rita S. Lane	Mgmt	For	For	For
12	Elect Robert B. Millard	Mgmt	For	Against	Against
13	Elect Lloyd W. Newton	Mgmt	For	Against	Against
14	Board Size	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against

Laboratory Corporation of America Holdings

Ticker	Security ID:	Meeting Date	Meeting Status		
LH	CUSIP 50540R409	05/11/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kerrii B. Anderson	Mgmt	For	For	For
2	Elect Jean-Luc Belingard	Mgmt	For	For	For
3	Elect Jeffrey A. Davis	Mgmt	For	For	For
4	Elect D. Gary Gilliland	Mgmt	For	For	For
5	Elect Garheng Kong	Mgmt	For	For	For
6	Elect Peter M. Neupert	Mgmt	For	For	For
7	Elect Richelle P. Parham	Mgmt	For	For	For
8	Elect Adam H. Schechter	Mgmt	For	For	For
9	Elect Kathryn E. Wengel	Mgmt	For	For	For
10	Elect R. Sanders Williams	Mgmt	For	For	For
11	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Lam Research Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LRCX	CUSIP 512807108	11/08/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Sohail U. Ahmed	Mgmt	For	For	For
1.2	Elect Timothy M. Archer	Mgmt	For	For	For
1.3	Elect Eric K. Brandt	Mgmt	For	For	For
1.4	Elect Michael R. Cannon	Mgmt	For	For	For
1.5	Elect Catherine P. Lego	Mgmt	For	For	For
1.6	Elect Bethany J. Mayer	Mgmt	For	For	For
1.7	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
1.8	Elect Rick Lih-Shyng TSAI	Mgmt	For	For	For
1.9	Elect Leslie F. Varon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Lamb Weston Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LW	CUSIP 513272104	09/23/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Bensen	Mgmt	For	For	For
2	Elect Charles A. Blixt	Mgmt	For	Against	Against
3	Elect Robert J. Coviello	Mgmt	For	Against	Against

4	Elect Andre J. Hawaux	Mgmt	For	For	For
5	Elect William G. Jurgensen	Mgmt	For	For	For
6	Elect Thomas P. Maurer	Mgmt	For	For	For
7	Elect Hala G. Moddelmog	Mgmt	For	For	For
8	Elect Robert A. Niblock	Mgmt	For	For	For
9	Elect Maria Renna Sharpe	Mgmt	For	For	For
10	Elect Thomas P. Werner	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Las Vegas Sands Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2022		Voted	
LVS	CUSIP 517834107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Irwin Chafetz	Mgmt	For	For	For
1.2	Elect Micheline Chau	Mgmt	For	Withhold	Against
1.3	Elect Patrick Dumont	Mgmt	For	For	For
1.4	Elect Charles D. Forman	Mgmt	For	For	For
1.5	Elect Robert Glen Goldstein	Mgmt	For	For	For
1.6	Elect Nora M. Jordan	Mgmt	For	For	For
1.7	Elect Charles A. Koppelman	Mgmt	For	Withhold	Against
1.8	Elect Lewis Kramer	Mgmt	For	For	For
1.9	Elect David F. Levi	Mgmt	For	Withhold	Against
1.10	Elect Yibing Mao	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Leidos Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/29/2022		Voted	
LDOS	CUSIP 525327102	Country of Trade			
Meeting Type		United States			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gregory R. Dahlberg	Mgmt	For	For	For
2	Elect David G. Fubini	Mgmt	For	Against	Against
3	Elect Miriam E. John	Mgmt	For	For	For
4	Elect Robert C. Kovarik, Jr.	Mgmt	For	For	For
5	Elect Harry M.J. Kraemer, Jr.	Mgmt	For	Against	Against
6	Elect Roger A. Krone	Mgmt	For	For	For
7	Elect Gary S. May	Mgmt	For	For	For
8	Elect Surya N. Mohapatra	Mgmt	For	For	For
9	Elect Patrick M. Shanahan	Mgmt	For	Against	Against
10	Elect Robert S. Shapard	Mgmt	For	Against	Against
11	Elect Susan M. Stalnecker	Mgmt	For	For	For
12	Elect Noel B. Williams	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Lennar Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LEN	CUSIP 526057302	04/12/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Richard Beckwitt	Mgmt	For	For	For
3	Elect Steven L. Gerard	Mgmt	For	Against	Against
4	Elect Theron I. Gilliam	Mgmt	For	Against	Against
5	Elect Sherrill W. Hudson	Mgmt	For	Against	Against

6	Elect Jonathan M. Jaffe	Mgmt	For	For	For
7	Elect Sidney Lapidus	Mgmt	For	For	For
8	Elect Teri P. McClure	Mgmt	For	Against	Against
9	Elect Stuart A. Miller	Mgmt	For	Against	Against
10	Elect Armando J. Olivera	Mgmt	For	Against	Against
11	Elect Jeffrey Sonnenfeld	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Amendment to the 2016 Equity Incentive Plan	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Lincoln National Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
LNC	CUSIP 534187109	05/27/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Deirdre P. Connelly	Mgmt	For
2	Elect Ellen G. Cooper	Mgmt	For
3	Elect William H. Cunningham	Mgmt	For
4	Elect Reginald E. Davis	Mgmt	For
5	Elect Dennis R. Glass	Mgmt	For
6	Elect Eric G. Johnson	Mgmt	For
7	Elect Gary C. Kelly	Mgmt	For
8	Elect M. Leanne Lachman	Mgmt	For
9	Elect Dale Lefebvre	Mgmt	For
10	Elect Janet Liang	Mgmt	For
11	Elect Michael F. Mee	Mgmt	For
12	Elect Patrick S.	Mgmt	For

Pittard

13	Elect Lynn M. Utter	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2020 Incentive Compensation Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Linde Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
LIN	CUSIP G5494J103	07/26/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	
					Mgmt	
1	Elect Wolfgang Reitzle	Mgmt	For	For	For	
2	Elect Stephen F. Angel	Mgmt	For	For	For	
3	Elect Ann-Kristin Achleitner	Mgmt	For	For	For	
4	Elect Clemens A.H. Borsig	Mgmt	For	Against	Against	
5	Elect Nance K. Dicciani	Mgmt	For	For	For	
6	Elect Thomas Enders	Mgmt	For	For	For	
7	Elect Franz Fehrenbach	Mgmt	For	Against	Against	
8	Elect Edward G. Galante	Mgmt	For	For	For	
9	Elect Larry D. McVay	Mgmt	For	Against	Against	
10	Elect Victoria Ossadnik	Mgmt	For	For	For	
11	Elect Martin H. Richenhagen	Mgmt	For	Against	Against	
12	Elect Robert L. Wood	Mgmt	For	Against	Against	
13	Ratification of Auditor	Mgmt	For	Against	Against	

14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Remuneration Policy	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Approval of the 2021 Long Term Incentive Plan	Mgmt	For	For	For
19	Determination of Price Range for Re-allotment of Treasury Shares	Mgmt	For	For	For

Live Nation Entertainment, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LYV	CUSIP 538034109	06/16/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Maverick Carter	Mgmt	For	Against	Against
2	Elect Ping Fu	Mgmt	For	For	For
3	Elect Jeffrey T. Hinson	Mgmt	For	For	For
4	Elect Chad Hollingsworth	Mgmt	For	For	For
5	Elect Jimmy Iovine	Mgmt	For	For	For
6	Elect James S. Kahan	Mgmt	For	For	For
7	Elect Gregory B. Maffei	Mgmt	For	Against	Against
8	Elect Randall T. Mays	Mgmt	For	Against	Against
9	Elect Michael Rapino	Mgmt	For	For	For
10	Elect Dana Walden	Mgmt	For	For	For
11	Elect Latriece Watkins	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

LKQ Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LKQ	CUSIP 501889208	05/10/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Patrick Berard	Mgmt	For	Against	Against
2	Elect Meg A. Divitto	Mgmt	For	For	For
3	Elect Robert M. Hanser	Mgmt	For	For	For
4	Elect Joseph M. Holsten	Mgmt	For	For	For
5	Elect Blythe J. McGarvie	Mgmt	For	For	For
6	Elect John W. Mendel	Mgmt	For	For	For
7	Elect Jody G. Miller	Mgmt	For	For	For
8	Elect Guhan Subramanian	Mgmt	For	Against	Against
9	Elect Xavier Urbain	Mgmt	For	For	For
10	Elect Jacob H. Welch	Mgmt	For	For	For
11	Elect Dominick P. Zarcone	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Lockheed Martin Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LMT	CUSIP 539830109	04/21/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel F. Akerson	Mgmt	For	For	For
2	Elect David B. Burritt	Mgmt	For	For	For
3	Elect Bruce A. Carlson	Mgmt	For	For	For
4	Elect John Donovan	Mgmt	For	For	For
5	Elect Joseph Dunford Jr.	Mgmt	For	For	For
6	Elect James O. Ellis, Jr.	Mgmt	For	For	For
7	Elect Thomas J. Falk	Mgmt	For	For	For
8	Elect Ilene S. Gordon	Mgmt	For	For	For
9	Elect Vicki A. Hollub	Mgmt	For	For	For
10	Elect Jeh C. Johnson	Mgmt	For	For	For
11	Elect Debra L. Reed-Klages	Mgmt	For	For	For
12	Elect James D. Taiclet	Mgmt	For	For	For
13	Elect Patricia E.	Mgmt	For	For	For

Yarrington

14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	ShrHoldr	Against	For	Against

Loews Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
L	CUSIP 540424108	05/10/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ann E. Berman	Mgmt	For	For	For
2	Elect Joseph L. Bower	Mgmt	For	Against	Against
3	Elect Charles D. Davidson	Mgmt	For	For	For
4	Elect Charles M. Diker	Mgmt	For	For	For
5	Elect Paul J. Fribourg	Mgmt	For	Against	Against
6	Elect Walter L. Harris	Mgmt	For	Against	Against
7	Elect Philip A. Laskawy	Mgmt	For	For	For
8	Elect Susan P. Peters	Mgmt	For	For	For
9	Elect Andrew H. Tisch	Mgmt	For	For	For
10	Elect James S. Tisch	Mgmt	For	For	For
11	Elect Jonathan M. Tisch	Mgmt	For	For	For
12	Elect Anthony Welters	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Lowe's Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LOW	CUSIP 548661107	05/27/2022	Voted		

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Raul Alvarez	Mgmt	For	For	For
1.2	Elect David H. Batchelder	Mgmt	For	For	For
1.3	Elect Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Richard W. Dreiling	Mgmt	For	Withhold	Against
1.6	Elect Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Daniel J. Heinrich	Mgmt	For	For	For
1.8	Elect Brian C. Rogers	Mgmt	For	For	For
1.9	Elect Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Colleen Taylor	Mgmt	For	For	For
1.11	Elect Mary Elizabeth West	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Amendment to the 2006 Long Term Incentive Plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against

8	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	ShrHoldr	Against	For	Against

Lumen Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LUMN	CUSIP 550241103	05/18/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Quincy L. Allen	Mgmt	For	For	For
2	Elect Martha Helena Bejar	Mgmt	For	For	For
3	Elect Peter C. Brown	Mgmt	For	For	For
4	Elect Kevin P. Chilton	Mgmt	For	For	For
5	Elect Steven T. Clontz	Mgmt	For	Against	Against
6	Elect T. Michael Glenn	Mgmt	For	For	For
7	Elect W. Bruce Hanks	Mgmt	For	For	For
8	Elect Hal Stanley Jones	Mgmt	For	For	For
9	Elect Michael J. Roberts	Mgmt	For	Against	Against
10	Elect Laurie A. Siegel	Mgmt	For	For	For
11	Elect Jeffrey K. Storey	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

LyondellBasell Industries N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
LYB	CUSIP N53745100	05/27/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Jacques Aigrain	Mgmt	For	Against	Against
2	Elect Lincoln Benet	Mgmt	For	Against	Against
3	Elect Jagjeet S. Bindra	Mgmt	For	For	For
4	Elect Robin Buchanan	Mgmt	For	Against	Against
5	Elect Anthony R. Chase	Mgmt	For	For	For
6	Elect Nance K. Dicciani	Mgmt	For	For	For
7	Elect Robert W. Dudley	Mgmt	For	For	For
8	Elect Claire S. Farley	Mgmt	For	For	For
9	Elect Michael S. Hanley	Mgmt	For	For	For
10	Elect Virginia A. Kamsky	Mgmt	For	For	For
11	Elect Albert Manifold	Mgmt	For	For	For
12	Elect Peter Vanacker	Mgmt	For	For	For
13	Ratification of Board Acts	Mgmt	For	For	For
14	Accounts and Reports	Mgmt	For	For	For
15	Appointment of Dutch Statutory Auditor	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Cancellation of Shares	Mgmt	For	For	For

M&T Bank Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MTB	CUSIP 55261F104	04/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John P. Barnes	Mgmt	For	For	For
2	Elect Robert T. Brady	Mgmt	For	Against	Against
3	Elect Calvin G. Butler, Jr.	Mgmt	For	Against	Against
4	Elect Jane P. Chwick	Mgmt	For	For	For

5	Elect William F. Cruger, Jr.	Mgmt	For	For	For
6	Elect T. Jefferson Cunningham, III	Mgmt	For	For	For
7	Elect Gary N. Geisel	Mgmt	For	Against	Against
8	Elect Leslie V. Godridge	Mgmt	For	For	For
9	Elect Rene F. Jones	Mgmt	For	For	For
10	Elect Richard H. Ledgett, Jr.	Mgmt	For	For	For
11	Elect Melinda R. Rich	Mgmt	For	For	For
12	Elect Robert E. Sadler, Jr.	Mgmt	For	For	For
13	Elect Denis J. Salamone	Mgmt	For	For	For
14	Elect John R. Scannell	Mgmt	For	Against	Against
15	Elect Rudina Seseri	Mgmt	For	For	For
16	Elect Kirk W. Walters	Mgmt	For	For	For
17	Elect Herbert L. Washington	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For
19	Ratification of Auditor	Mgmt	For	Against	Against

Marathon Oil Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
MRO	CUSIP 565849106	05/25/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Chadwick C. Deaton	Mgmt	For
2	Elect Marcela E. Donadio	Mgmt	For

3	Elect M. Elise Hyland	Mgmt	For	For	For
4	Elect Holli C. Ladhani	Mgmt	For	For	For
5	Elect Brent J. Smolik	Mgmt	For	For	For
6	Elect Lee M. Tillman	Mgmt	For	For	For
7	Elect J. Kent Wells	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Marathon Petroleum Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MPC	CUSIP 56585A102	04/27/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Evan Bayh	Mgmt	For	Against	Against
2	Elect Charles E. Bunch	Mgmt	For	Against	Against
3	Elect Edward G. Galante	Mgmt	For	For	For
4	Elect Kim K.W. Rucker	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Repeal of Classified Board	Mgmt	For	For	For
8	Elimination of Supermajority Requirement	Mgmt	For	For	For
9	Approval of Exclusive Forum Provisions	Mgmt	For	Against	Against
10	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
12	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Just
Transition
Reporting

MarketAxess Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MKTX	CUSIP 57060D108	06/08/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Richard M. McVey	Mgmt	For	For	For	
2	Elect Nancy A. Altobello	Mgmt	For	For	For	
3	Elect Steven Begleiter	Mgmt	For	For	For	
4	Elect Stephen P. Casper	Mgmt	For	For	For	
5	Elect Jane P. Chwick	Mgmt	For	For	For	
6	Elect Christopher R. Concannon	Mgmt	For	For	For	
7	Elect William F. Cruger, Jr.	Mgmt	For	For	For	
8	Elect Kourtney Gibson	Mgmt	For	For	For	
9	Elect Justin G. Gmelich	Mgmt	For	For	For	
10	Elect Richard G. Ketchum	Mgmt	For	For	For	
11	Elect Xiaojia Charles Li	Mgmt	For	For	For	
12	Elect Emily H. Portney	Mgmt	For	For	For	
13	Elect Richard L. Prager	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	Against	Against	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
16	Approval of the 2022 Employee Stock Purchase Plan	Mgmt	For	For	For	

Marriott International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
--------	--------------	--------------	----------------	--	--	--

MAR	CUSIP 571903202	05/06/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony G. Capuano	Mgmt	For	For	For
2	Elect Isabella D. Goren	Mgmt	For	For	For
3	Elect Deborah Marriott Harrison	Mgmt	For	For	For
4	Elect Frederick A. Henderson	Mgmt	For	For	For
5	Elect Eric Hippeau	Mgmt	For	For	For
6	Elect Debra L. Lee	Mgmt	For	For	For
7	Elect Aylwin B. Lewis	Mgmt	For	For	For
8	Elect David S. Marriott	Mgmt	For	For	For
9	Elect Margaret M. McCarthy	Mgmt	For	For	For
10	Elect George Munoz	Mgmt	For	For	For
11	Elect Horacio D. Rozanski	Mgmt	For	For	For
12	Elect Susan C. Schwab	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Workforce Practices and Financial Returns	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date	Meeting Status			
MMC	CUSIP 571748102	05/19/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Anthony K. Anderson	Mgmt	For	For	For	
2	Elect Hafize Gaye Erkan	Mgmt	For	For	For	
3	Elect Oscar Fanjul Martin	Mgmt	For	For	For	
4	Elect Daniel S. Glaser	Mgmt	For	For	For	
5	Elect H. Edward Hanway	Mgmt	For	For	For	
6	Elect Deborah C. Hopkins	Mgmt	For	For	For	
7	Elect Tamara Ingram	Mgmt	For	For	For	
8	Elect Jane H. Lute	Mgmt	For	For	For	
9	Elect Steven A. Mills	Mgmt	For	For	For	
10	Elect Bruce P. Nolop	Mgmt	For	For	For	
11	Elect Morton O. Schapiro	Mgmt	For	For	For	
12	Elect Lloyd M. Yates	Mgmt	For	For	For	
13	Elect R. David Yost	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	Against	Against	

Martin Marietta Materials, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MLM	CUSIP 573284106	05/12/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Dorothy M. Ables	Mgmt	For	For	For	
2	Elect Sue W. Cole	Mgmt	For	For	For	
3	Elect Smith W. Davis	Mgmt	For	Against	Against	
4	Elect Anthony R. Foxx	Mgmt	For	For	For	
5	Elect John J. Koraleski	Mgmt	For	For	For	
6	Elect C. Howard Nye	Mgmt	For	For	For	
7	Elect Laree E. Perez	Mgmt	For	For	For	

8	Elect Thomas H. Pike	Mgmt	For	For	For
9	Elect Michael J. Quillen	Mgmt	For	For	For
10	Elect Donald W. Slager	Mgmt	For	Against	Against
11	Elect David C. Wajsgras	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Masco Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MAS	CUSIP 574599106	05/12/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald R. Parfet	Mgmt	For	Against	Against
2	Elect Lisa A. Payne	Mgmt	For	For	For
3	Elect Reginald M. Turner, Jr.	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against

Mastercard Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
MA	CUSIP 57636Q104	06/21/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Merit E. Janow	Mgmt	For	For	For
2	Elect Candido Botelho Bracher	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Julius Genachowski	Mgmt	For	For	For
5	Elect GOH Choon Phong	Mgmt	For	For	For

6	Elect Oki Matsumoto	Mgmt	For	For	For
7	Elect Michael Miebach	Mgmt	For	For	For
8	Elect Youngme E. Moon	Mgmt	For	For	For
9	Elect Rima Qureshi	Mgmt	For	For	For
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Jackson P. Tai	Mgmt	For	For	For
12	Elect Harit Talwar	Mgmt	For	For	For
13	Elect Lance Ugglá	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Restoration of Right to Call a Special Meeting	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Political Donations to Objectors	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Untraceable Firearms	ShrHoldr	Against	For	Against

Match Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MTCH	CUSIP 57667L107	06/08/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen Bailey	Mgmt	For	For	For
2	Elect Melissa Brenner	Mgmt	For	For	For

3	Elect Alan G. Spoon	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	Against	Against

McCormick & Company, Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
MKC	CUSIP 579780206	03/30/2022	Take No Action		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Other	Mgmt	N/A	TNA	N/A

McDonald's Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MCD	CUSIP 580135101	05/26/2022	Take No Action		
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Leslie Samuelrich	ShrHoldr	N/A	TNA	N/A
1.2	Elect Maisie Lucia Ganzler	ShrHoldr	N/A	TNA	N/A
1.3	Elect Management Nominee Lloyd H. Dean	ShrHoldr	N/A	TNA	N/A
1.4	Elect Management Nominee Robert A. Eckert	ShrHoldr	N/A	TNA	N/A
1.5	Elect Management Nominee Catherine Engelbert	ShrHoldr	N/A	TNA	N/A
1.6	Elect Management Nominee Maragret H. Georgiadis	ShrHoldr	N/A	TNA	N/A

1.7	Elect Management Nominee Enrique Hernandez, Jr.	ShrHoldr	N/A	TNA	N/A
1.8	Elect Management Nominee Christopher Kempczinski	ShrHoldr	N/A	TNA	N/A
1.9	Elect Management Nominee John Mulligan	ShrHoldr	N/A	TNA	N/A
1.10	Elect Management Nominee John W. Rogers, Jr.	ShrHoldr	N/A	TNA	N/A
1.11	Elect Management Nominee Paul S. Walsh	ShrHoldr	N/A	TNA	N/A
1.12	Elect Management Nominee Miles D. White	ShrHoldr	N/A	TNA	N/A
2	Advisory Vote on Executive Compensation	Mgmt	N/A	TNA	N/A
3	Ratification of Auditor	Mgmt	N/A	TNA	N/A
4	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	N/A	TNA	N/A
5	Shareholder Proposal Regarding Report on Plastics	ShrHoldr	N/A	TNA	N/A
6	Shareholder Proposal Regarding Report on Public Health Costs of Antibiotics in the Supply Chain	ShrHoldr	N/A	TNA	N/A
7	Shareholder Proposal Regarding Gestation Crates	ShrHoldr	N/A	TNA	N/A

2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Report on Plastics	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Report on Public Health Costs of Antibiotics in the Supply Chain	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Gestation Crates	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	Against	For

Mckesson Corporation

Ticker Security ID:
MCK CUSIP 58155Q103

Meeting Date
07/23/2021
Country of Trade
United States

Meeting Status
Voted

Meeting Type
Annual

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Dominic J. Caruso	Mgmt	For	For	For
2	Elect Donald R. Knauss	Mgmt	For	For	For
3	Elect Bradley E. Lerman	Mgmt	For	For	For
4	Elect Linda P. Mantia	Mgmt	For	For	For
5	Elect Maria Martinez	Mgmt	For	For	For
6	Elect Edward A. Mueller	Mgmt	For	For	For
7	Elect Susan R. Salka	Mgmt	For	For	For
8	Elect Brian S. Tyler	Mgmt	For	For	For
9	Elect Kenneth E. Washington	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

Medtronic Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
MDT	CUSIP G5960L103	12/09/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard H. Anderson	Mgmt	For	For	For
2	Elect Craig Arnold	Mgmt	For	For	For
3	Elect Scott C. Donnelly	Mgmt	For	For	For
4	Elect Andrea J. Goldsmith	Mgmt	For	For	For
5	Elect Randall J. Hogan, III	Mgmt	For	For	For
6	Elect Kevin E. Lofton	Mgmt	For	For	For
7	Elect Geoffrey Straub Martha	Mgmt	For	For	For
8	Elect Elizabeth G. Nabel	Mgmt	For	For	For

9	Elect Denise M. O'Leary	Mgmt	For	For	For
10	Elect Kendall J. Powell	Mgmt	For	Against	Against
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	2021 Long Term Incentive Plan	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For

Merck & Co., Inc.

Ticker Security ID:
MRK CUSIP 58933Y105

Meeting Date
05/24/2022

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
-----------	-------------	-----------	----------	-----------	---------------------

1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
---	-----------------------------------	------	-----	-----	-----

2	Elect Mary Ellen Coe	Mgmt	For	For	For
---	----------------------	------	-----	-----	-----

3	Elect Pamela J. Craig	Mgmt	For	For	For
---	-----------------------	------	-----	-----	-----

4	Elect Robert M. Davis	Mgmt	For	For	For
---	-----------------------	------	-----	-----	-----

5	Elect Kenneth C. Frazier	Mgmt	For	For	For
---	-----------------------------	------	-----	-----	-----

6	Elect Thomas H. Glocer	Mgmt	For	For	For
---	------------------------	------	-----	-----	-----

7	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
8	Elect Stephen L. Mayo	Mgmt	For	For	For
9	Elect Paul B. Rothman	Mgmt	For	For	For
10	Elect Patricia F. Russo	Mgmt	For	For	For
11	Elect Christine E. Seidman	Mgmt	For	For	For
12	Elect Inge G. Thulin	Mgmt	For	For	For
13	Elect Kathy J. Warden	Mgmt	For	For	For
14	Elect Peter C. Wendell	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For

Meta Platforms, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FB	CUSIP 30303M102	05/25/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1.1	Elect Peggy Alford	Mgmt	For	Withhold	Against
1.2	Elect Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For

1.7	Elect Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Tony Xu	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Report and Advisory Vote on Metaverse Project	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Report on Online Child Exploitation	ShrHoldr	Against	For	Against
12	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Non-discrimination Audit				
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Assessment of Audit & Risk Oversight Committee	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	For	Against

MetLife, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MET	CUSIP 59156R108	06/21/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl W. Grise	Mgmt	For	For	For
2	Elect Carlos M. Gutierrez	Mgmt	For	For	For
3	Elect Carla A. Harris	Mgmt	For	For	For
4	Elect Gerald L. Hassell	Mgmt	For	For	For
5	Elect David L. Herzog	Mgmt	For	For	For
6	Elect R. Glenn Hubbard	Mgmt	For	For	For
7	Elect Edward J. Kelly, III	Mgmt	For	For	For
8	Elect William E. Kennard	Mgmt	For	For	For
9	Elect Michel A. Khalaf	Mgmt	For	For	For
10	Elect Catherine R. Kinney	Mgmt	For	For	For
11	Elect Diana L. McKenzie	Mgmt	For	For	For
12	Elect Denise M. Morrison	Mgmt	For	For	For

13	Elect Mark A. Weinberger	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Mettler-Toledo International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MTD	CUSIP 592688105	05/05/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert F. Spoerry	Mgmt	For	For	For
2	Elect Wah-Hui Chu	Mgmt	For	Against	Against
3	Elect Domitille Doat-Le Bigot	Mgmt	For	For	For
4	Elect Olivier A. Filliol	Mgmt	For	For	For
5	Elect Elisha W. Finney	Mgmt	For	For	For
6	Elect Richard Francis	Mgmt	For	For	For
7	Elect Michael A. Kelly	Mgmt	For	For	For
8	Elect Thomas P. Salice	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

MGM Resorts International

Ticker	Security ID:	Meeting Date	Meeting Status		
MGM	CUSIP 552953101	05/04/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Barry Diller	Mgmt	For	Against	Against
2	Elect Alexis M. Herman	Mgmt	For	For	For
3	Elect William Joseph Hornbuckle	Mgmt	For	For	For
4	Elect Mary Chris Jammet	Mgmt	For	For	For

5	Elect Joey Levin	Mgmt	For	Against	Against
6	Elect Rose McKinney-James	Mgmt	For	For	For
7	Elect Keith A. Meister	Mgmt	For	For	For
8	Elect Paul J. Salem	Mgmt	For	For	For
9	Elect Gregory M. Spierkel	Mgmt	For	For	For
10	Elect Jan G. Swartz	Mgmt	For	For	For
11	Elect Daniel J. Taylor	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2022 Omnibus Incentive Plan	Mgmt	For	For	For

Microchip Technology Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
MCHP	CUSIP 595017104	08/24/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Matthew W. Chapman	Mgmt	For	For	For
2	Elect Esther L. Johnson	Mgmt	For	Against	Against
3	Elect Karlton D. Johnson	Mgmt	For	For	For
4	Elect Wade F. Meyercord	Mgmt	For	For	For
5	Elect Ganesh Moorthy	Mgmt	For	For	For
6	Elect Karen M. Rapp	Mgmt	For	For	For
7	Elect Steve Sanghi	Mgmt	For	For	For
8	Increase in Authorized Common Stock	Mgmt	For	For	For
9	Amendment to the 2004 Equity Incentive Plan	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

Micron Technology, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
MU	CUSIP 595112103	01/13/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Richard M. Beyer	Mgmt	For	For	For	
2	Elect Lynn A. Dugle	Mgmt	For	For	For	
3	Elect Steven J. Gomo	Mgmt	For	For	For	
4	Elect Linnie M. Haynesworth	Mgmt	For	For	For	
5	Elect Mary Pat McCarthy	Mgmt	For	For	For	
6	Elect Sanjay Mehrotra	Mgmt	For	For	For	
7	Elect Robert E. Switz	Mgmt	For	For	For	
8	Elect MaryAnn Wright	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	Against	Against	

Microsoft Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
MSFT	CUSIP 594918104	11/30/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Reid G. Hoffman	Mgmt	For	For	For	
2	Elect Hugh F. Johnston	Mgmt	For	For	For	
3	Elect Teri L. List	Mgmt	For	For	For	
4	Elect Satya Nadella	Mgmt	For	For	For	
5	Elect Sandra E. Peterson	Mgmt	For	For	For	
6	Elect Penny S. Pritzker	Mgmt	For	For	For	
7	Elect Carlos A. Rodriguez	Mgmt	For	For	For	
8	Elect Charles W. Scharf	Mgmt	For	For	For	
9	Elect John W. Stanton	Mgmt	For	For	For	

10	Elect John W. Thompson	Mgmt	For	Against	Against
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	ShrHoldr	Against	For	Against

Mid-America Apartment Communities, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

MAA

CUSIP 59522J103

05/17/2022

Voted

Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect H. Eric Bolton, Jr.	Mgmt	For	For	For
2	Elect Alan B. Graf, Jr.	Mgmt	For	For	For
3	Elect Toni Jennings	Mgmt	For	For	For
4	Elect Edith Kelly-Green	Mgmt	For	For	For
5	Elect James K. Lowder	Mgmt	For	Against	Against
6	Elect Thomas H. Lowder	Mgmt	For	For	For
7	Elect Monica McGurk	Mgmt	For	For	For
8	Elect Claude B. Nielsen	Mgmt	For	Against	Against
9	Elect Philip W. Norwood	Mgmt	For	For	For
10	Elect W. Reid Sanders	Mgmt	For	For	For
11	Elect Gary Shorb	Mgmt	For	Against	Against
12	Elect David P. Stockert	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Moderna, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRNA	CUSIP 60770K107	04/28/2022	Voted		
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Noubar B. Afeyan	Mgmt	For	For	For
1.2	Elect Stephane Bancel	Mgmt	For	For	For
1.3	Elect Francois Nader	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Against	For	Against

Mohawk Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MHK	CUSIP 608190104	05/19/2022	Voted

Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Joseph A. Onorato	Mgmt	For	For	For	
2	Elect William H. Runge III	Mgmt	For	For	For	
3	Elect W. Christopher Wellborn	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	Against	Against	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Molina Healthcare, Inc.

Ticker		Security ID:		Meeting Date		Meeting Status	
MOH		CUSIP 60855R100		05/04/2022		Voted	
Meeting Type		Country of Trade					
Annual		United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt	
1	Elect Barbara L. Brasier	Mgmt	For	For	For		
2	Elect Daniel Cooperman	Mgmt	For	For	For		
3	Elect Stephen H. Lockhart	Mgmt	For	For	For		
4	Elect Steven J. Orlando	Mgmt	For	Against	Against		
5	Elect Ronna E. Romney	Mgmt	For	Against	Against		
6	Elect Richard M. Schapiro	Mgmt	For	For	For		
7	Elect Dale Wolf	Mgmt	For	Against	Against		
8	Elect Richard Zoretic	Mgmt	For	For	For		
9	Elect Joseph M. Zubretsky	Mgmt	For	For	For		
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
11	Ratification of Auditor	Mgmt	For	Against	Against		

Molson Coors Beverage Company

Ticker	Security ID:	Meeting Date	Meeting Status			
TAP	CUSIP 60871R209	05/18/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Roger G. Eaton	Mgmt	For	For	For	
1.2	Elect Charles M. Herington	Mgmt	For	For	For	
1.3	Elect H. Sanford Riley	Mgmt	For	Withhold	Against	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Mondelēz International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MDLZ	CUSIP 609207105	05/18/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Lewis W.K. Booth	Mgmt	For	For	For	
2	Elect Charles E. Bunch	Mgmt	For	For	For	
3	Elect Ertharin Cousin	Mgmt	For	For	For	
4	Elect Lois D. Juliber	Mgmt	For	For	For	
5	Elect Jorge S. Mesquita	Mgmt	For	For	For	
6	Elect Jane Hamilton Nielsen	Mgmt	For	For	For	
7	Elect Christiana Smith Shi	Mgmt	For	For	For	
8	Elect Patrick T. Siewert	Mgmt	For	For	For	
9	Elect Michael A. Todman	Mgmt	For	For	For	
10	Elect Dirk Van de Put	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Shareholder Proposal Regarding Racial Equity	ShrHoldr	Against	For	Against	

Audit

14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
----	--	----------	---------	---------	-----

Monolithic Power Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MPWR	CUSIP 609839105	06/16/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael R. Hsing	Mgmt	For	For	For
2	Elect Herbert Chang	Mgmt	For	Withhold	Against
3	Elect Carintia Martinez	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Monster Beverage Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MNST	CUSIP 61174X109	06/14/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Rodney C. Sacks	Mgmt	For	For	For
1.2	Elect Hilton H. Schlosberg	Mgmt	For	For	For
1.3	Elect Mark J. Hall	Mgmt	For	For	For
1.4	Elect Ana Demel	Mgmt	For	Withhold	Against
1.5	Elect James Leonard Dinkins	Mgmt	For	For	For
1.6	Elect Gary P. Fayard	Mgmt	For	For	For
1.7	Elect Tiffany M. Hall	Mgmt	For	For	For
1.8	Elect Jeanne P. Jackson	Mgmt	For	For	For
1.9	Elect Steven G. Pizula	Mgmt	For	For	For
1.10	Elect Mark S. Vidergauz	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

4	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
---	---	----------	---------	-----	---------

Moody's Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MCO	CUSIP 615369105	04/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jorge A. Bermudez	Mgmt	For	For	For
2	Elect Therese Esperdy	Mgmt	For	For	For
3	Elect Robert Fauber	Mgmt	For	For	For
4	Elect Vincent A. Forlenza	Mgmt	For	For	For
5	Elect Kathryn M. Hill	Mgmt	For	For	For
6	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
7	Elect Raymond W. McDaniel, Jr.	Mgmt	For	For	For
8	Elect Leslie Seidman	Mgmt	For	For	For
9	Elect Zig Serafin	Mgmt	For	For	For
10	Elect Bruce Van Saun	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Morgan Stanley

Ticker	Security ID:	Meeting Date	Meeting Status		
MS	CUSIP 617446448	05/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alistair Darling	Mgmt	For	For	For
2	Elect Thomas H. Glocer	Mgmt	For	Against	Against
3	Elect James P. Gorman	Mgmt	For	For	For

4	Elect Robert H. Herz	Mgmt	For	Against	Against
5	Elect Erika H. James	Mgmt	For	For	For
6	Elect Hironori Kamezawa	Mgmt	For	For	For
7	Elect Shelley B. Leibowitz	Mgmt	For	For	For
8	Elect Stephen J. Luczo	Mgmt	For	For	For
9	Elect Judith Miscik	Mgmt	For	For	For
10	Elect Masato Miyachi	Mgmt	For	For	For
11	Elect Dennis M. Nally	Mgmt	For	For	For
12	Elect Mary L. Schapiro	Mgmt	For	For	For
13	Elect Perry M. Traquina	Mgmt	For	For	For
14	Elect Rayford Wilkins Jr.	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	ShrHoldr	Against	For	Against

Motorola Solutions, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MSI	CUSIP 620076307	05/17/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Gregory Q. Brown	Mgmt	For	For	For
2	Elect Kenneth D. Denman	Mgmt	For	Against	Against
3	Elect Egon Durban	Mgmt	For	Against	Against
4	Elect Ayanna M. Howard	Mgmt	For	For	For
5	Elect Clayton M. Jones	Mgmt	For	For	For
6	Elect Judy C. Lewent	Mgmt	For	For	For
7	Elect Gregory K. Mondre	Mgmt	For	Against	Against
8	Elect Joseph M. Tucci	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Amendment to the 2015 Omnibus Incentive Plan	Mgmt	For	For	For

MSCI Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
MSCI	CUSIP 55354G100	04/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Henry A. Fernandez	Mgmt	For	For	For
2	Elect Robert G. Ashe	Mgmt	For	For	For
3	Elect Wayne Edmunds	Mgmt	For	For	For
4	Elect Catherine R. Kinney	Mgmt	For	For	For
5	Elect Jacques P. Perold	Mgmt	For	For	For
6	Elect Sandy C. Rattray	Mgmt	For	For	For
7	Elect Linda H. Riefler	Mgmt	For	For	For
8	Elect Marcus L. Smith	Mgmt	For	For	For
9	Elect Rajat Taneja	Mgmt	For	For	For
10	Elect Paula Volent	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Nasdaq, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
NDAQ	CUSIP 631103108	06/22/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melissa M. Arnoldi	Mgmt	For	For	For
2	Elect Charlene T. Begley	Mgmt	For	For	For
3	Elect Steven D. Black	Mgmt	For	For	For
4	Elect Adena T. Friedman	Mgmt	For	For	For
5	Elect Essa Kazim	Mgmt	For	For	For
6	Elect Thomas A. Kloet	Mgmt	For	For	For
7	Elect John D. Rainey	Mgmt	For	For	For

8	Elect Michael R. Splinter	Mgmt	For	For	For
9	Elect Toni Townes-Whitley	Mgmt	For	For	For
10	Elect Alfred W. Zollar	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Increase in Authorized Common Stock	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

NetApp, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NTAP	CUSIP 64110D104	09/10/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against Mgmt		
1	Elect T. Michael Nevens	Mgmt	For	For	For
2	Elect Deepak Ahuja	Mgmt	For	For	For
3	Elect Gerald D. Held	Mgmt	For	For	For
4	Elect Kathryn M. Hill	Mgmt	For	For	For
5	Elect Deborah L. Kerr	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
7	Elect Carrie Palin	Mgmt	For	For	For
8	Elect Scott F. Schenkel	Mgmt	For	For	For
9	Elect George T. Shaheen	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Approval of the 2021 Equity Incentive Plan	Mgmt	For	For	For
13	Amendment to the Employee Stock	Mgmt	For	For	For

	Purchase Plan				
14	Permit Shareholders to Act by Written Consent	Mgmt	For	Abstain	Against
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Netflix, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NFLX	CUSIP 64110L106	06/02/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Timothy M. Haley	Mgmt	For	Withhold	Against
2	Elect Leslie J. Kilgore	Mgmt	For	For	For
3	Elect Strive T. Masiyiwa	Mgmt	For	Withhold	Against
4	Elect Ann Mather	Mgmt	For	For	For
5	Repeal of Classified Board	Mgmt	For	For	For
6	Elimination of Supermajority Requirement	Mgmt	For	For	For
7	Restoration of Right to Call a Special Meeting	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Lobbying	ShrHoldr	Against	For	Against

Report

Newell Brands Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
NWL	CUSIP 651229106	05/05/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Bridget M. Ryan-Berman	Mgmt	For	For	For	
2	Elect Patrick D. Campbell	Mgmt	For	For	For	
3	Elect James R. Craigie	Mgmt	For	Against	Against	
4	Elect Brett M. Icahn	Mgmt	For	Against	Against	
5	Elect Jay L. Johnson	Mgmt	For	For	For	
6	Elect Gerardo I. Lopez	Mgmt	For	For	For	
7	Elect Courtney R. Mather	Mgmt	For	For	For	
8	Elect Ravichandra K. Saligram	Mgmt	For	For	For	
9	Elect Judith A. Sprieser	Mgmt	For	For	For	
10	Elect Robert A. Steele	Mgmt	For	Against	Against	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Approval of the 2022 Incentive Plan	Mgmt	For	For	For	
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For	

Newmont Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
NEM	CUSIP 651639106	04/21/2022	Voted			
Meeting Type		Country of Trade				

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick G. Awuah, Jr.	Mgmt	For	For	For
2	Elect Gregory H. Boyce	Mgmt	For	For	For
3	Elect Bruce R. Brook	Mgmt	For	For	For
4	Elect Maura J. Clark	Mgmt	For	For	For
5	Elect Emma FitzGerald	Mgmt	For	For	For
6	Elect Mary A. Laschinger	Mgmt	For	For	For
7	Elect Jose Manuel Madero	Mgmt	For	For	For
8	Elect Rene Medori	Mgmt	For	For	For
9	Elect Jane Nelson	Mgmt	For	For	For
10	Elect Thomas Palmer	Mgmt	For	For	For
11	Elect Julio M. Quintana	Mgmt	For	For	For
12	Elect Susan N. Story	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

News Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NWS	CUSIP 65249B109	11/17/2021	Take No Action		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Misc. Proposal	Mgmt	N/A	TNA	N/A

News Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NWS	CUSIP 65249B208	11/17/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect K. Rupert Murdoch	Mgmt	For	For	For
2	Elect Lachlan K.	Mgmt	For	For	For

Murdoch

3	Elect Robert J. Thomson	Mgmt	For	For	For
4	Elect Kelly A. Ayotte	Mgmt	For	For	For
5	Elect Jose Maria Aznar	Mgmt	For	For	For
6	Elect Natalie Bancroft	Mgmt	For	For	For
7	Elect Peter L. Barnes	Mgmt	For	For	For
8	Elect Ana Paula Pessoa	Mgmt	For	For	For
9	Elect Masroor T. Siddiqui	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	Against	For

NextEra Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NEE	CUSIP 65339F101	05/19/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against Mgmt		
1	Elect Sherry S. Barrat	Mgmt	For	For	For
2	Elect James L. Camaren	Mgmt	For	Against	Against
3	Elect Kenneth B. Dunn	Mgmt	For	For	For
4	Elect Naren K. Gursahaney	Mgmt	For	Against	Against
5	Elect Kirk S. Hachigian	Mgmt	For	Against	Against
6	Elect John W. Ketchum	Mgmt	For	For	For
7	Elect Amy B. Lane	Mgmt	For	For	For
8	Elect David L. Porges	Mgmt	For	Against	Against
9	Elect James L. Robo	Mgmt	For	For	For
10	Elect Rudy E. Schupp	Mgmt	For	Against	Against
11	Elect John L. Skolds	Mgmt	For	For	For
12	Elect John Arthur Stall	Mgmt	For	For	For
13	Elect Darryl L. Wilson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Employee Diversity Data Reporting	ShrHoldr	Against	For	Against

Nielsen Holdings plc

Ticker	Security ID:	Meeting Date	Meeting Status		
NLSN	CUSIP G6518L108	05/17/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Attwood, Jr.	Mgmt	For	For	For
2	Elect Thomas H. Castro	Mgmt	For	For	For
3	Elect Guerrino De Luca	Mgmt	For	For	For
4	Elect Karen M. Hoguet	Mgmt	For	For	For
5	Elect David W. Kenny	Mgmt	For	For	For
6	Elect Janice Marinelli Mazza	Mgmt	For	For	For
7	Elect Jonathan F. Miller	Mgmt	For	For	For
8	Elect Stephanie Plaines	Mgmt	For	For	For
9	Elect Nancy Tellem	Mgmt	For	For	For
10	Elect Lauren Zalaznick	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Appointment of Statutory Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

15	Remuneration Report	Mgmt	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For

Nike, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NKE	CUSIP 654106103	10/06/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan B. Graf, Jr.	Mgmt	For	For	For
2	Elect Peter B. Henry	Mgmt	For	For	For
3	Elect Michelle A. Peluso	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
8	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Median
Gender and Racial Pay
Equity
Report

9	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
---	--	----------	---------	-----	---------

NiSource Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NI	CUSIP 65473P105	05/24/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter A. Altabef	Mgmt	For	For	For
2	Elect Sondra L. Barbour	Mgmt	For	For	For
3	Elect Theodore H. Bunting, Jr.	Mgmt	For	For	For
4	Elect Eric L. Butler	Mgmt	For	For	For
5	Elect Aristides S. Candris	Mgmt	For	For	For
6	Elect Deborah Ann Henretta	Mgmt	For	For	For
7	Elect Deborah A.P. Hersman	Mgmt	For	For	For
8	Elect Michael E. Jesanis	Mgmt	For	For	For
9	Elect William D. Johnson	Mgmt	For	For	For
10	Elect Kevin T. Kabat	Mgmt	For	For	For
11	Elect Cassandra S. Lee	Mgmt	For	For	For
12	Elect Lloyd M. Yates	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Right to
Call Special
Meetings

Norfolk Southern Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
NSC	CUSIP 655844108	05/12/2022		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Thomas D. Bell Jr.	Mgmt	For	For	For	
2	Elect Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against	
3	Elect Marcela E. Donadio	Mgmt	For	For	For	
4	Elect John C. Huffard, Jr.	Mgmt	For	For	For	
5	Elect Christopher T. Jones	Mgmt	For	Against	Against	
6	Elect Thomas Colm Kelleher	Mgmt	For	For	For	
7	Elect Steven F. Leer	Mgmt	For	Against	Against	
8	Elect Michael D. Lockhart	Mgmt	For	For	For	
9	Elect Amy E. Miles	Mgmt	For	For	For	
10	Elect Claude Mongeau	Mgmt	For	For	For	
11	Elect Jennifer F. Scanlon	Mgmt	For	For	For	
12	Elect Alan H. Shaw	Mgmt	For	For	For	
13	Elect James A. Squires	Mgmt	For	For	For	
14	Elect John R. Thompson	Mgmt	For	Against	Against	
15	Ratification of Auditor	Mgmt	For	Against	Against	
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
17	Shareholder Proposal	ShrHoldr	Against	For	Against	

Regarding Right to
Call Special
Meetings

Northern Trust Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2022		Voted	
NTRS	CUSIP 665859104	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	For/Against
Annual		Mgmt	Rec		Mgmt
Issue No.	Description				
1	Elect Linda Walker Bynoe	Mgmt	For	Against	Against
2	Elect Susan Crown	Mgmt	For	For	For
3	Elect Dean M. Harrison	Mgmt	For	For	For
4	Elect Jay L. Henderson	Mgmt	For	Against	Against
5	Elect Marcy S. Klevorn	Mgmt	For	For	For
6	Elect Siddharth N. Mehta	Mgmt	For	For	For
7	Elect Michael G. O'Grady	Mgmt	For	For	For
8	Elect Jose Luis Prado	Mgmt	For	Against	Against
9	Elect Martin P. Slark	Mgmt	For	For	For
10	Elect David H. B. Smith, Jr.	Mgmt	For	For	For
11	Elect Donald Thompson	Mgmt	For	For	For
12	Elect Charles A. Tribbett III	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Northrop Grumman Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2022		Voted	
NOC	CUSIP 666807102	Country of Trade		United States	
Meeting Type		Proponent		Vote Cast	For/Against
Annual		Mgmt	Rec		
Issue No.	Description				

					Mgmt
1	Elect Kathy J. Warden	Mgmt	For	For	For
2	Elect David P. Abney	Mgmt	For	For	For
3	Elect Marianne C. Brown	Mgmt	For	For	For
4	Elect Donald E. Felsinger	Mgmt	For	For	For
5	Elect Ann M. Fudge	Mgmt	For	For	For
6	Elect William H. Hernandez	Mgmt	For	For	For
7	Elect Madeleine A. Kleiner	Mgmt	For	For	For
8	Elect Karl J. Krapek	Mgmt	For	For	For
9	Elect Graham N. Robinson	Mgmt	For	For	For
10	Elect Gary Roughead	Mgmt	For	For	For
11	Elect Thomas M. Schoewe	Mgmt	For	For	For
12	Elect James S. Turley	Mgmt	For	For	For
13	Elect Mark A. Welsh III	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

NortonLifeLock Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NLOK	CUSIP 668771108	09/14/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sue Barsamian	Mgmt	For	For	For
2	Elect Eric K. Brandt	Mgmt	For	For	For
3	Elect Frank E. Dangeard	Mgmt	For	For	For
4	Elect Nora M. Denzel	Mgmt	For	For	For
5	Elect Peter A. Feld	Mgmt	For	For	For
6	Elect Kenneth Y. Hao	Mgmt	For	For	For
7	Elect Emily Heath	Mgmt	For	For	For
8	Elect Vincent Pilette	Mgmt	For	For	For

9	Elect Sherrese M. Smith	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	Against	For

NortonLifeLock Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NLOK	CUSIP 668771108	11/04/2021	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Norwegian Cruise Line Holdings Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
NCLH	CUSIP G66721104	06/16/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Frank J. Del Rio	Mgmt	For	For	For
2	Elect Harry C. Curtis	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Amendment to the 2013 Performance Incentive Plan	Mgmt	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
6	Shareholder Proposal Regarding Reporting on Required Retention	ShrHoldr	Against	Against	For

of Shares Until
Normal Retirement
Age

NRG Energy, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
NRG	CUSIP 629377508	04/28/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect E. Spencer Abraham	Mgmt	For	For	For	
2	Elect Antonio Carrillo	Mgmt	For	For	For	
3	Elect Matthew Carter, Jr.	Mgmt	For	For	For	
4	Elect Lawrence S. Coben	Mgmt	For	For	For	
5	Elect Heather Cox	Mgmt	For	For	For	
6	Elect Elisabeth B. Donohue	Mgmt	For	For	For	
7	Elect Mauricio Gutierrez	Mgmt	For	For	For	
8	Elect Paul W. Hobby	Mgmt	For	For	For	
9	Elect Alexandra Pruner	Mgmt	For	For	For	
10	Elect Anne C. Schaumburg	Mgmt	For	For	For	
11	Elect Thomas H. Weidemeyer	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	

Nucor Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
NUE	CUSIP 670346105	05/12/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

1.1	Elect Norma B. Clayton	Mgmt	For	For	For
1.2	Elect Patrick J. Dempsey	Mgmt	For	For	For
1.3	Elect Christopher J. Kearney	Mgmt	For	For	For
1.4	Elect Laurette T. Koellner	Mgmt	For	For	For
1.5	Elect Joseph D. Rupp	Mgmt	For	For	For
1.6	Elect Leon J. Topalian	Mgmt	For	For	For
1.7	Elect John H. Walker	Mgmt	For	For	For
1.8	Elect Nadja Y. West	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NVDA	CUSIP 67066G104	06/02/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Cox	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	Against	Against
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	Against	Against
10	Elect Mark L. Perry	Mgmt	For	Against	Against
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Increase in Authorized	Mgmt	For	For	For

	Common Stock				
17	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For

NVR, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NVR	CUSIP 62944T105	05/04/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paul C. Saville	Mgmt	For	For	For
2	Elect C. E. Andrews	Mgmt	For	For	For
3	Elect Sallie B. Bailey	Mgmt	For	For	For
4	Elect Thomas D. Eckert	Mgmt	For	For	For
5	Elect Alfred E. Festa	Mgmt	For	For	For
6	Elect Alexandra A. Jung	Mgmt	For	For	For
7	Elect Mel Martinez	Mgmt	For	For	For
8	Elect David A. Preiser	Mgmt	For	Against	Against
9	Elect W. Grady Rosier	Mgmt	For	For	For
10	Elect Susan Williamson Ross	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

NXP Semiconductors N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
NXPI	CUSIP N6596X109	06/01/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Ratification of Board Acts	Mgmt	For	For	For
3	Elect Kurt Sievers	Mgmt	For	For	For
4	Elect Peter L. Bonfield	Mgmt	For	For	For
5	Elect Annette K. Clayton	Mgmt	For	For	For

6	Elect Anthony R. Foxx	Mgmt	For	For	For
7	Elect Chunyuan Gu	Mgmt	For	For	For
8	Elect Lena Olving	Mgmt	For	For	For
9	Elect Julie Southern	Mgmt	For	For	For
10	Elect Jasmin Staiblin	Mgmt	For	For	For
11	Elect Gregory L. Summe	Mgmt	For	For	For
12	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Authority to Cancel Repurchased Shares	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ORLY	CUSIP 67103H107	05/12/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect David E. O'Reilly	Mgmt	For
2	Elect Larry P. O'Reilly	Mgmt	For
3	Elect Greg Henslee	Mgmt	For
4	Elect Jay D. Burchfield	Mgmt	For
5	Elect Thomas T. Hendrickson	Mgmt	For
6	Elect John R. Murphy	Mgmt	For
7	Elect Dana M. Perlman	Mgmt	For
8	Elect Maria A. Sastre	Mgmt	For
9	Elect Andrea M. Weiss	Mgmt	For

10	Elect Fred Whitfield	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Occidental Petroleum Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
OXY	CUSIP 674599105	05/06/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Vicky A. Bailey	Mgmt	For	For	For
2	Elect Stephen I. Chazen	Mgmt	For	For	For
3	Elect Andrew Gould	Mgmt	For	For	For
4	Elect Carlos M. Gutierrez	Mgmt	For	Against	Against
5	Elect Vicki A. Hollub	Mgmt	For	For	For
6	Elect William R. Klesse	Mgmt	For	For	For
7	Elect Jack B. Moore	Mgmt	For	Against	Against
8	Elect Avedick B. Poladian	Mgmt	For	Against	Against
9	Elect Robert M. Shearer	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against

Old Dominion Freight Line, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ODFL	CUSIP 679580100	05/18/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Sherry A. Aaholm	Mgmt	For	For	For
1.2	Elect David S. Congdon	Mgmt	For	For	For
1.3	Elect John R. Congdon, Jr.	Mgmt	For	For	For
1.4	Elect Bradley R. Gabosch	Mgmt	For	Withhold	Against
1.5	Elect Greg C. Gantt	Mgmt	For	For	For
1.6	Elect Patrick D. Hanley	Mgmt	For	For	For
1.7	Elect John D. Kasarda	Mgmt	For	Withhold	Against
1.8	Elect Wendy T. Stallings	Mgmt	For	For	For
1.9	Elect Thomas A. Stith, III	Mgmt	For	Withhold	Against
1.10	Elect Leo H. Suggs	Mgmt	For	Withhold	Against
1.11	Elect D. Michael Wray	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Omnicom Group Inc.

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John D. Wren	Mgmt	For	For	For
2	Elect Mary C. Choksi	Mgmt	For	For	For
3	Elect Leonard S. Coleman, Jr.	Mgmt	For	For	For
4	Elect Mark D. Gerstein	Mgmt	For	For	For
5	Elect Ronnie S. Hawkins	Mgmt	For	For	For
6	Elect Deborah J. Kissire	Mgmt	For	For	For
7	Elect Gracia C. Martore	Mgmt	For	For	For
8	Elect Patricia Salas	Mgmt	For	For	For

	Pineda					
9	Elect Linda Johnson Rice	Mgmt	For	For	For	
10	Elect Valerie M. Williams	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against	

ONEOK, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OKE	CUSIP 682680103	05/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian L. Derksen	Mgmt	For	Against	Against
2	Elect Julie H. Edwards	Mgmt	For	For	For
3	Elect John W. Gibson	Mgmt	For	Abstain	Against
4	Elect Mark W. Helderman	Mgmt	For	Against	Against
5	Elect Randall J. Larson	Mgmt	For	For	For
6	Elect Steven J. Malcolm	Mgmt	For	Against	Against
7	Elect Jim W. Mogg	Mgmt	For	Against	Against
8	Elect Pattye L. Moore	Mgmt	For	For	For
9	Elect Pierce H. Norton II	Mgmt	For	For	For
10	Elect Eduardo A. Rodriguez	Mgmt	For	Against	Against
11	Elect Gerald B. Smith	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
ORCL	CUSIP 68389X105	11/10/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jeffrey S. Berg	Mgmt	For	Withhold	Against
1.2	Elect Michael J. Boskin	Mgmt	For	For	For
1.3	Elect Safra A. Catz	Mgmt	For	Withhold	Against
1.4	Elect Bruce R. Chizen	Mgmt	For	Withhold	Against
1.5	Elect George H. Conrades	Mgmt	For	Withhold	Against
1.6	Elect Lawrence J. Ellison	Mgmt	For	For	For
1.7	Elect Rona Fairhead	Mgmt	For	For	For
1.8	Elect Jeffrey O. Henley	Mgmt	For	For	For
1.9	Elect Renee J. James	Mgmt	For	For	For
1.10	Elect Charles W. Moorman IV	Mgmt	For	Withhold	Against
1.11	Elect Leon E. Panetta	Mgmt	For	Withhold	Against
1.12	Elect William G. Parrett	Mgmt	For	Withhold	Against
1.13	Elect Naomi O. Seligman	Mgmt	For	Withhold	Against
1.14	Elect Vishal Sikka	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Amendment to the 2020 Equity Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against
7	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Requiring
and Posting
Disclosures from
Outside
Organizations

Organon & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
OGN	CUSIP 68622V106	06/07/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert Essner	Mgmt	For	For	For
2	Elect Shelly Lazarus	Mgmt	For	For	For
3	Elect Cynthia M. Patton	Mgmt	For	For	For
4	Elect Grace Puma	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

Otis Worldwide Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
OTIS	CUSIP 68902V107	05/19/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey H. Black	Mgmt	For	For	For
2	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
3	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
4	Elect Christopher J. Kearney	Mgmt	For	For	For
5	Elect Judith F. Marks	Mgmt	For	For	For
6	Elect Harold W. McGraw III	Mgmt	For	For	For

7	Elect Margaret M.V. Preston	Mgmt	For	For	For
8	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
9	Elect John H. Walker	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	Against	For

PACCAR Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
PCAR	CUSIP 693718108	04/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark C. Pigott	Mgmt	For	For	For
2	Elect Dame Alison J. Carnwath	Mgmt	For	For	For
3	Elect Franklin L. Feder	Mgmt	For	For	For
4	Elect R. Preston Feight	Mgmt	For	For	For
5	Elect Beth E. Ford	Mgmt	For	For	For
6	Elect Kirk S. Hachigian	Mgmt	For	For	For
7	Elect Roderick C. McGeary	Mgmt	For	Against	Against
8	Elect John M. Pigott	Mgmt	For	For	For
9	Elect Ganesh Ramaswamy	Mgmt	For	For	For
10	Elect Mark A. Schulz	Mgmt	For	Against	Against
11	Elect Gregory M. Spierkel	Mgmt	For	For	For
12	Elimination of Supermajority Requirement	Mgmt	For	For	For

13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
----	---	----------	---------	-----	---------

Packaging Corporation of America

Ticker	Security ID:	Meeting Date	Meeting Status		
PKG	CUSIP 695156109	05/17/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Duane C. Farrington	Mgmt	For	For	For
3	Elect Donna A. Harman	Mgmt	For	For	For
4	Elect Mark W. Kowlzan	Mgmt	For	For	For
5	Elect Robert C. Lyons	Mgmt	For	For	For
6	Elect Thomas P. Maurer	Mgmt	For	For	For
7	Elect Samuel M. Menco	Mgmt	For	Against	Against
8	Elect Roger B. Porter	Mgmt	For	Against	Against
9	Elect Thomas S. Souleles	Mgmt	For	Against	Against
10	Elect Paul T. Stecko	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Parker-Hannifin Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
PH	CUSIP 701094104	10/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lee C. Banks	Mgmt	For	For	For
2	Elect Jillian C. Evanko	Mgmt	For	Against	Against
3	Elect Lance M. Fritz	Mgmt	For	Against	Against
4	Elect Linda A. Harty	Mgmt	For	For	For
5	Elect William F. Lacey	Mgmt	For	Against	Against
6	Elect Kevin A. Lobo	Mgmt	For	For	For
7	Elect Joseph Scaminace	Mgmt	For	Against	Against
8	Elect Ake Svensson	Mgmt	For	Against	Against

9	Elect Laura K. Thompson	Mgmt	For	For	For
10	Elect James R. Verrier	Mgmt	For	For	For
11	Elect James L. Wainscott	Mgmt	For	Against	Against
12	Elect Thomas L. Williams	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Paychex, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PAYX	CUSIP 704326107	10/14/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect B. Thomas Golisano	Mgmt	For	For	For
2	Elect Thomas F. Bonadio	Mgmt	For	For	For
3	Elect Joseph G. Doody	Mgmt	For	For	For
4	Elect David J. S. Flaschen	Mgmt	For	Against	Against
5	Elect Pamela A. Joseph	Mgmt	For	For	For
6	Elect Martin Mucci	Mgmt	For	For	For
7	Elect Kevin A. Price	Mgmt	For	For	For
8	Elect Joseph M. Tucci	Mgmt	For	Against	Against
9	Elect Joseph M. Velli	Mgmt	For	Against	Against
10	Elect Kara Wilson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Paycom Software, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PAYC	CUSIP 70432V102	05/02/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Jason D. Clark	Mgmt	For	Withhold	Against
2	Elect Henry C. Duques	Mgmt	For	Withhold	Against
3	Elect Chad Richison	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

PayPal Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PYPL	CUSIP 70450Y103	06/02/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For
3	Elect John J. Donahoe II	Mgmt	For	For	For
4	Elect David W. Dorman	Mgmt	For	For	For
5	Elect Belinda J. Johnson	Mgmt	For	For	For
6	Elect Enrique Lores	Mgmt	For	For	For
7	Elect Gail J. McGovern	Mgmt	For	For	For
8	Elect Deborah M. Messemer	Mgmt	For	For	For
9	Elect David M. Moffett	Mgmt	For	For	For
10	Elect Ann M. Sarnoff	Mgmt	For	For	For
11	Elect Daniel H. Schulman	Mgmt	For	For	For
12	Elect Frank D. Yeary	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Penn National Gaming, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PENN	CUSIP 707569109	06/07/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Barbara Z. Shattuck Kohn	Mgmt	For	For	For
1.2	Elect Ronald J. Naples	Mgmt	For	For	For
1.3	Elect Saul V. Reibstein	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Approval of the 2022 Long Term Incentive Compensation Plan	Mgmt	For	For	For

Pentair plc

Ticker	Security ID:	Meeting Date	Meeting Status		
PNR	CUSIP G7S00T104	05/17/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mona Abutaleb Stephenson	Mgmt	For	For	For
2	Elect Melissa Barra	Mgmt	For	For	For
3	Elect Glynis A. Bryan	Mgmt	For	For	For
4	Elect T. Michael Glenn	Mgmt	For	For	For
5	Elect Theodore L. Harris	Mgmt	For	For	For

6	Elect David A. Jones	Mgmt	For	For	For
7	Elect Gregory E. Knight	Mgmt	For	For	For
8	Elect Michael T. Speetzen	Mgmt	For	For	For
9	Elect John L. Stauch	Mgmt	For	For	For
10	Elect Billie I. Williamson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For

People's United Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PBCT	CUSIP 712704105	12/16/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John P. Barnes	Mgmt	For	For	For
2	Elect Collin P. Baron	Mgmt	For	Against	Against
3	Elect George P. Carter	Mgmt	For	Against	Against
4	Elect Jane P. Chwick	Mgmt	For	For	For
5	Elect William F. Cruger	Mgmt	For	Against	Against
6	Elect John K. Dwight	Mgmt	For	For	For
7	Elect Jerry Franklin	Mgmt	For	For	For
8	Elect Janet M. Hansen	Mgmt	For	For	For
9	Elect Nancy McAllister	Mgmt	For	For	For
10	Elect Mark W. Richards	Mgmt	For	For	For
11	Elect Kirk W. Walters	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against

PepsiCo, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PEP	CUSIP 713448108	05/04/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Segun Agbaje	Mgmt	For	For	For
2	Elect Shona L. Brown	Mgmt	For	For	For
3	Elect Cesar Conde	Mgmt	For	Against	Against
4	Elect Ian M. Cook	Mgmt	For	Against	Against
5	Elect Edith W. Cooper	Mgmt	For	For	For
6	Elect Dina Dublon	Mgmt	For	For	For
7	Elect Michelle D. Gass	Mgmt	For	For	For
8	Elect Ramon L. Laguarda	Mgmt	For	For	For
9	Elect Dave Lewis	Mgmt	For	For	For
10	Elect David C. Page	Mgmt	For	For	For
11	Elect Robert C. Pohlrad	Mgmt	For	Against	Against
12	Elect Daniel L. Vasella	Mgmt	For	Against	Against
13	Elect Darren Walker	Mgmt	For	Against	Against
14	Elect Alberto Weisser	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on External Public Health Impact	ShrHoldr	Against	For	Against

Perkinelmer, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PKI	CUSIP 714046109	04/26/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter Barrett	Mgmt	For	Against	Against
2	Elect Samuel R. Chapin	Mgmt	For	For	For
3	Elect Sylvie Gregoire	Mgmt	For	For	For
4	Elect Alexis P. Michas	Mgmt	For	Against	Against
5	Elect Pralad Singh	Mgmt	For	For	For
6	Elect Michel Vounatsos	Mgmt	For	For	For
7	Elect Frank Witney	Mgmt	For	For	For
8	Elect Pascale Witz	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Pfizer Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PFE	CUSIP 717081103	04/28/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Albert Bourla	Mgmt	For	For	For
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For

11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Public Health Costs of Limiting COVID-19 Vaccine Technologies	ShrHoldr	Against	For	Against

Philip Morris International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PM	CUSIP 718172109	05/04/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brant (Bonin) Bough	Mgmt	For	For	For
2	Elect Andre Calantzopoulos	Mgmt	For	For	For

3	Elect Michel Combes	Mgmt	For	Against	Against
4	Elect Juan Jose Daboub	Mgmt	For	For	For
5	Elect Werner Geissler	Mgmt	For	For	For
6	Elect Lisa A. Hook	Mgmt	For	For	For
7	Elect Jun Makihara	Mgmt	For	For	For
8	Elect Kalpana Morparia	Mgmt	For	For	For
9	Elect Lucio A. Noto	Mgmt	For	Against	Against
10	Elect Jacek Olczak	Mgmt	For	For	For
11	Elect Frederik Paulsen	Mgmt	For	For	For
12	Elect Robert B. Polet	Mgmt	For	Against	Against
13	Elect Dessislava Temperley	Mgmt	For	For	For
14	Elect Shlomo Yanai	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Approval of the 2022 Performance Incentive Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Phasing Out Health-Hazardous and Addictive Products	ShrHoldr	Against	For	Against

Phillips 66

Ticker	Security ID:	Meeting Date	Meeting Status
PSX	CUSIP 718546104	05/11/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Greg C. Garland	Mgmt	For
2	Elect Gary K. Adams	Mgmt	For
3	Elect John E. Lowe	Mgmt	For
4	Elect Denise L. Ramos	Mgmt	For
5	Advisory Vote on Executive Compensation	Mgmt	For
6	Ratification of Auditor	Mgmt	For
7	Approval of the 2022 Omnibus Stock and	Mgmt	For

	Performance Incentive Plan				
8	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Report on Plastics	ShrHoldr	Against	For	Against

Pinnacle West Capital Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
PNW	CUSIP 723484101	05/18/2022	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Glynis A. Bryan	Mgmt	For	For	For	For	
1.2	Elect Gonzalo A. de la Melena, Jr.	Mgmt	For	For	For	For	
1.3	Elect Richard P. Fox	Mgmt	For	Withhold	Against	Against	
1.4	Elect Jeffrey B. Guldner	Mgmt	For	For	For	For	
1.5	Elect Dale E. Klein	Mgmt	For	For	For	For	
1.6	Elect Kathryn L. Munro	Mgmt	For	For	For	For	
1.7	Elect Bruce J. Nordstrom	Mgmt	For	Withhold	Against	Against	
1.8	Elect Paula J. Sims	Mgmt	For	For	For	For	
1.9	Elect William H. Spence	Mgmt	For	For	For	For	
1.10	Elect James E. Trevathan, Jr.	Mgmt	For	For	For	For	
1.11	Elect David P. Wagener	Mgmt	For	Withhold	Against	Against	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	
3	Ratification of Auditor	Mgmt	For	Against	Against	Against	
4	Shareholder Proposal Regarding Right to	ShrHoldr	Against	Against	Against	For	

Call Special
Meetings

Pioneer Natural Resources Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
PXD	CUSIP 723787107	05/25/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect A.R. Alameddine	Mgmt	For	For	For	
2	Elect Lori G. Billingsley	Mgmt	For	For	For	
3	Elect Edison C. Buchanan	Mgmt	For	For	For	
4	Elect Maria S. Jelescu Dreyfus	Mgmt	For	For	For	
5	Elect Matthew Gallagher	Mgmt	For	For	For	
6	Elect Phillip A. Gobe	Mgmt	For	For	For	
7	Elect Stacy P. Methvin	Mgmt	For	For	For	
8	Elect Royce W. Mitchell	Mgmt	For	For	For	
9	Elect Frank A. Risch	Mgmt	For	For	For	
10	Elect Scott D. Sheffield	Mgmt	For	For	For	
11	Elect J. Kenneth Thompson	Mgmt	For	For	For	
12	Elect Phoebe A. Wood	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Pool Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
POOL	CUSIP 73278L105	05/03/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Peter D. Arvan	Mgmt	For	For	For	
2	Elect Martha S. Gervasi	Mgmt	For	For	For	

3	Elect Timothy M. Graven	Mgmt	For	Against	Against
4	Elect Debra S. Oler	Mgmt	For	For	For
5	Elect Manuel J. Perez de la Mesa	Mgmt	For	For	For
6	Elect Harlan F. Seymour	Mgmt	For	Against	Against
7	Elect Robert C. Sledd	Mgmt	For	For	For
8	Elect John E. Stokely	Mgmt	For	Against	Against
9	Elect David G. Whalen	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

PPG Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PPG	CUSIP 693506107	05/09/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gary R. Heminger	Mgmt	For	Against	Against
2	Elect Kathleen A. Ligocki	Mgmt	For	For	For
3	Elect Michael H. McGarry	Mgmt	For	For	For
4	Elect Michael T. Nally	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Annual Election of Directors	Mgmt	For	For	For
7	Elimination of Supermajority Requirement	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against

PPL Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
PPL	CUSIP 69351T106	05/18/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Arthur P. Beattie	Mgmt	For	For	For	
2	Elect Raja Rajamannar	Mgmt	For	For	For	
3	Elect Heather B. Redman	Mgmt	For	For	For	
4	Elect Craig A. Rogerson	Mgmt	For	For	For	
5	Elect Vincent Sorgi	Mgmt	For	For	For	
6	Elect Natica von Althann	Mgmt	For	For	For	
7	Elect Keith H. Williamson	Mgmt	For	For	For	
8	Elect Phoebe A. Wood	Mgmt	For	For	For	
9	Elect Armando Zagalo de Lima	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	

Principal Financial Group, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
PFG	CUSIP 74251V102	05/17/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Michael T. Dan	Mgmt	For	For	For	
2	Elect Blair C. Pickerell	Mgmt	For	For	For	
3	Elect Clare S. Richer	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

5	Ratification of Auditor	Mgmt	For	Against	Against
---	-------------------------	------	-----	---------	---------

Prologis, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PLD	CUSIP 74340W103	05/04/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Hamid R. Moghadam	Mgmt	For	For	For
2	Elect Cristina G. Bitá	Mgmt	For	For	For
3	Elect George L. Fotiades	Mgmt	For	For	For
4	Elect Lydia H. Kennard	Mgmt	For	For	For
5	Elect Irving F. Lyons, III	Mgmt	For	For	For
6	Elect Avid Modjtabai	Mgmt	For	For	For
7	Elect David P. O'Connor	Mgmt	For	For	For
8	Elect Olivier Piani	Mgmt	For	For	For
9	Elect Jeffrey L. Skelton	Mgmt	For	Against	Against
10	Elect Carl B. Webb	Mgmt	For	For	For
11	Elect William D. Zollars	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against

Prudential Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PRU	CUSIP 744320102	05/10/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect Gilbert F. Casellas	Mgmt	For	For	For

3	Elect Robert M. Falzon	Mgmt	For	For	For
4	Elect Martina Hund-Mejean	Mgmt	For	For	For
5	Elect Wendy E. Jones	Mgmt	For	For	For
6	Elect Karl J. Krapek	Mgmt	For	For	For
7	Elect Peter R. Lighte	Mgmt	For	For	For
8	Elect Charles F. Lowrey	Mgmt	For	For	For
9	Elect George Paz	Mgmt	For	For	For
10	Elect Sandra Pianalto	Mgmt	For	For	For
11	Elect Christine A. Poon	Mgmt	For	For	For
12	Elect Douglas A. Scovanner	Mgmt	For	For	For
13	Elect Michael A. Todman	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

PTC Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PTC	CUSIP 69370C100	01/31/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mark D. Benjamin	Mgmt	For	For	For
1.2	Elect Janice D. Chaffin	Mgmt	For	Withhold	Against
1.3	Elect James E. Heppelmann	Mgmt	For	Withhold	Against
1.4	Elect Klaus Hoehn	Mgmt	For	For	For
1.5	Elect Paul A. Lacy	Mgmt	For	For	For
1.6	Elect Corinna Lathan	Mgmt	For	For	For
1.7	Elect Blake D. Moret	Mgmt	For	For	For
1.8	Elect Robert P. Schechter	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

4	Elect Michelle Millstone-Shroff	Mgmt	For	For	For
5	Elect Shankh S. Mitra	Mgmt	For	For	For
6	Elect David J. Neithercut	Mgmt	For	For	For
7	Elect Rebecca L. Owen	Mgmt	For	For	For
8	Elect Kristy M. Pipes	Mgmt	For	For	For
9	Elect Avedick B. Poladian	Mgmt	For	For	For
10	Elect John Reyes	Mgmt	For	For	For
11	Elect Joseph D. Russell, Jr.	Mgmt	For	For	For
12	Elect Tariq M. Shaukat	Mgmt	For	For	For
13	Elect Ronald P. Spogli	Mgmt	For	For	For
14	Elect Paul S. Williams	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Elimination of Supermajority Requirement	Mgmt	For	For	For

PulteGroup, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PHM	CUSIP 745867101	05/04/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Brian P. Anderson	Mgmt	For
2	Elect Bryce Blair	Mgmt	For
3	Elect Thomas J. Folliard	Mgmt	For
			Against
			Against
4	Elect Cheryl W. Grise	Mgmt	For
5	Elect Andre J. Hawaux	Mgmt	For
6	Elect J. Phillip Holloman	Mgmt	For
			For
			For
7	Elect Ryan R. Marshall	Mgmt	For
			For
			For

8	Elect John R. Peshkin	Mgmt	For	For	For
9	Elect Scott F. Powers	Mgmt	For	Against	Against
10	Elect Lila Snyder	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Amendment to the 382 Rights Agreement	Mgmt	For	For	For
14	Approval of the 2022 Stock Incentive Plan	Mgmt	For	For	For

PVH Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/16/2022		Voted	
PVH	CUSIP 693656100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael M. Calbert	Mgmt	For	For	For
2	Elect Brent Callinicos	Mgmt	For	For	For
3	Elect George Cheeks	Mgmt	For	For	For
4	Elect Joseph B. Fuller	Mgmt	For	For	For
5	Elect Stefan Larsson	Mgmt	For	For	For
6	Elect V. James Marino	Mgmt	For	For	For
7	Elect G. Penny McIntyre	Mgmt	For	For	For
8	Elect Amy McPherson	Mgmt	For	For	For
9	Elect Allison Peterson	Mgmt	For	For	For
10	Elect Edward R. Rosenfeld	Mgmt	For	For	For
11	Elect Judith Amanda Sourry Knox	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against

Qorvo, Inc.

Ticker	Security ID:	Meeting Date			Meeting Status	
QRVO	CUSIP 74736K101	08/10/2021			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Ralph G. Quinsey	Mgmt	For	For	For	
1.2	Elect Robert A. Bruggeworth	Mgmt	For	For	For	
1.3	Elect Judy Bruner	Mgmt	For	For	For	
1.4	Elect Jeffery R. Gardner	Mgmt	For	Withhold	Against	
1.5	Elect John R. Harding	Mgmt	For	For	For	
1.6	Elect David H.Y. Ho	Mgmt	For	For	For	
1.7	Elect Roderick D. Nelson	Mgmt	For	Withhold	Against	
1.8	Elect Walden C. Rhines	Mgmt	For	Withhold	Against	
1.9	Elect Susan L. Spradley	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
4	Ratification of Auditor	Mgmt	For	For	For	

Ticker	Security ID:	Meeting Date			Meeting Status	
QCOM	CUSIP 747525103	03/09/2022			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Sylvia Acevedo	Mgmt	For	For	For	
2	Elect Cristiano R. Amon	Mgmt	For	For	For	
3	Elect Mark Fields	Mgmt	For	For	For	
4	Elect Jeffrey W. Henderson	Mgmt	For	For	For	
5	Elect Gregory N. Johnson	Mgmt	For	For	For	

6	Elect Ann M. Livermore	Mgmt	For	For	For
7	Elect Mark D. McLaughlin	Mgmt	For	For	For
8	Elect Jamie S. Miller	Mgmt	For	For	For
9	Elect Irene B. Rosenfeld	Mgmt	For	For	For
10	Elect Kornelis Smit	Mgmt	For	For	For
11	Elect Jean-Pascal Tricoire	Mgmt	For	For	For
12	Elect Anthony J. Vinciguerra	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Quanta Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PWR	CUSIP 74762E102	05/27/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Earl C. Austin, Jr.	Mgmt	For
2	Elect Doyle N. Beneby	Mgmt	For
3	Elect Vincent D. Foster	Mgmt	For
4	Elect Bernard Fried	Mgmt	For
5	Elect Worthing F. Jackman	Mgmt	For
6	Elect Holli C. Ladhani	Mgmt	For
7	Elect David M. McClanahan	Mgmt	For
8	Elect Margaret B. Shannon	Mgmt	For
9	Elect Martha B. Wyrsh	Mgmt	For
10	Advisory Vote on Executive Compensation	Mgmt	For

11	Ratification of Auditor	Mgmt	For	Against	Against
12	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For

Quest Diagnostics Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
DGX	CUSIP 74834L100	05/18/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tracey C. Doi	Mgmt	For	For	For
2	Elect Vicky B. Gregg	Mgmt	For	For	For
3	Elect Wright L. Lassiter III	Mgmt	For	For	For
4	Elect Timothy L. Main	Mgmt	For	For	For
5	Elect Denise M. Morrison	Mgmt	For	For	For
6	Elect Gary M. Pfeiffer	Mgmt	For	For	For
7	Elect Timothy M. Ring	Mgmt	For	For	For
8	Elect Stephen H. Rusckowski	Mgmt	For	For	For
9	Elect Gail R. Wilensky	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Permit Shareholders to Act by Non-Unanimous Written Consent	Mgmt	For	For	For
13	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Ralph Lauren Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
RL	CUSIP 751212101	07/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael A. George	Mgmt	For	For	For
1.2	Elect Hubert Joly	Mgmt	For	For	For
1.3	Elect Linda Findley Kozlowski	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Raymond James Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RJF	CUSIP 754730109	02/24/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marlene Debel	Mgmt	For	For	For
2	Elect Robert M. Dutkowsky	Mgmt	For	For	For
3	Elect Jeffrey N. Edwards	Mgmt	For	For	For
4	Elect Benjamin C. Esty	Mgmt	For	For	For
5	Elect Anne Gates	Mgmt	For	For	For
6	Elect Thomas A. James	Mgmt	For	For	For
7	Elect Gordon L. Johnson	Mgmt	For	For	For
8	Elect Roderick C. McGeary	Mgmt	For	For	For
9	Elect Paul C. Reilly	Mgmt	For	For	For
10	Elect Raj Seshadri	Mgmt	For	For	For
11	Elect Susan N. Story	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Increase in Authorized Common Stock	Mgmt	For	For	For
14	Preferred and Common Stock Rights Amendments	Mgmt	For	For	For
15	Bundled Article Amendments	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against

Raytheon Technologies Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
RTX	CUSIP 75513E101	04/25/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Bernard A. Harris, Jr.	Mgmt	For	For	For
3	Elect Gregory J. Hayes	Mgmt	For	For	For
4	Elect George R. Oliver	Mgmt	For	For	For
5	Elect Robert K. Ortberg	Mgmt	For	For	For
6	Elect Margaret L. O'Sullivan	Mgmt	For	For	For
7	Elect Dinesh C. Paliwal	Mgmt	For	For	For
8	Elect Ellen M. Pawlikowski	Mgmt	For	For	For
9	Elect Denise L. Ramos	Mgmt	For	For	For
10	Elect Fredric G. Reynolds	Mgmt	For	For	For
11	Elect Brian C. Rogers	Mgmt	For	For	For
12	Elect James A. Winnefeld, Jr.	Mgmt	For	For	For
13	Elect Robert O. Work	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Ratification of Auditor	Mgmt	For	Against	Against
16	Elimination of Supermajority Requirement	Mgmt	For	For	For

Realty Income Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
0	CUSIP 756109104	05/17/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Priscilla Almodovar	Mgmt	For	For	For
2	Elect Jacqueline Brady	Mgmt	For	For	For
3	Elect A. Larry Chapman	Mgmt	For	For	For
4	Elect Reginald H. Gilyard	Mgmt	For	For	For
5	Elect Mary Hogan Preusse	Mgmt	For	For	For
6	Elect Priya Huskins	Mgmt	For	For	For
7	Elect Gerardo I. Lopez	Mgmt	For	For	For
8	Elect Michael D. McKee	Mgmt	For	For	For
9	Elect Gregory T. McLaughlin	Mgmt	For	For	For
10	Elect Ronald L. Merriman	Mgmt	For	For	For
11	Elect Sumit Roy	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Increase in Authorized Common Stock	Mgmt	For	For	For

Realty Income Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
0	CUSIP 756109104	08/12/2021	Voted
Meeting Type		Country of Trade	

Special Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Regency Centers Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
REG	CUSIP 758849103	04/29/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Martin E. Stein, Jr.	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	Against	Against
3	Elect C. Ronald Blankenship	Mgmt	For	For	For
4	Elect Deirdre J. Evens	Mgmt	For	For	For
5	Elect Thomas W. Furphy	Mgmt	For	For	For
6	Elect Karin Klein	Mgmt	For	For	For
7	Elect Peter Linneman	Mgmt	For	Against	Against
8	Elect David P. O'Connor	Mgmt	For	Against	Against
9	Elect Lisa Palmer	Mgmt	For	For	For
10	Elect James H. Simons, III	Mgmt	For	For	For
11	Elect Thomas G. Wattles	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

Regeneron Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
REGN	CUSIP 75886F107	06/10/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bonnie L. Bassler	Mgmt	For	For	For
2	Elect Michael S. Brown	Mgmt	For	Against	Against

3	Elect Leonard S. Schleifer	Mgmt	For	For	For
4	Elect George D. Yancopoulos	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Regions Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
RF	CUSIP 7591EP100	04/20/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
2	Elect Zhanna Golodryga	Mgmt	For	For	For
3	Elect John D. Johns	Mgmt	For	For	For
4	Elect Joia M. Johnson	Mgmt	For	For	For
5	Elect Ruth Ann Marshall	Mgmt	For	Against	Against
6	Elect Charles D. McCrary	Mgmt	For	For	For
7	Elect James T. Prokopanko	Mgmt	For	Against	Against
8	Elect Lee J. Styslinger III	Mgmt	For	Against	Against
9	Elect Jose S. Suquet	Mgmt	For	For	For
10	Elect John M. Turner, Jr.	Mgmt	For	For	For
11	Elect Timothy Vines	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
RSG	CUSIP 760759100	05/16/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Manuel Kadre	Mgmt	For	For	For
2	Elect Tomago Collins	Mgmt	For	For	For
3	Elect Michael A. Duffy	Mgmt	For	For	For
4	Elect Thomas W. Handley	Mgmt	For	For	For
5	Elect Jennifer M. Kirk	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	For	For
7	Elect Kim S. Pegula	Mgmt	For	For	For
8	Elect James P. Snee	Mgmt	For	For	For
9	Elect Brian S. Tyler	Mgmt	For	For	For
10	Elect Jon Vander Ark	Mgmt	For	For	For
11	Elect Sandra M. Volpe	Mgmt	For	For	For
12	Elect Katharine B. Weymouth	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Environmental Justice Audit	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against

Resmed Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
RMD	CUSIP 761152107	11/18/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Karen Drexler	Mgmt	For	For	For
2	Elect Michael J. Farrell	Mgmt	For	For	For
3	Elect Peter C. Farrell	Mgmt	For	For	For
4	Elect Harjit Gill	Mgmt	For	For	For
5	Elect Ronald Taylor	Mgmt	For	For	For
6	Elect John Hernandez	Mgmt	For	For	For
7	Elect Desney Tan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Robert Half International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RHI	CUSIP 770323103	05/18/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Julia L. Coronado	Mgmt	For	For	For
2	Elect Dirk A. Kempthorne	Mgmt	For	Against	Against
3	Elect Harold M. Messmer, Jr.	Mgmt	For	For	For
4	Elect Marc H. Morial	Mgmt	For	Against	Against
5	Elect Robert J. Pace	Mgmt	For	Against	Against
6	Elect Fredrick A. Richman	Mgmt	For	Against	Against
7	Elect M. Keith Waddell	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against

Rockwell Automation, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ROK	CUSIP 773903109	02/01/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1.1	Elect James P. Keane	Mgmt	For	For	For	For
1.2	Elect Blake D. Moret	Mgmt	For	For	For	For
1.3	Elect Thomas W. Rosamilia	Mgmt	For	For	For	For
1.4	Elect Patricia A. Watson	Mgmt	For	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against	Against

Rollins, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ROL	CUSIP 775711104	04/26/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Susan R. Bell	Mgmt	For	For	For	
2	Elect Donald P. Carson	Mgmt	For	For	For	
3	Elect Louise S. Sams	Mgmt	For	For	For	
4	Elect John F. Wilson	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Approval of the 2022 Employee Stock Purchase Plan	Mgmt	For	For	For	

Roper Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ROP	CUSIP 776696106	06/15/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Shellye L. Archambeau	Mgmt	For	Against	Against	
2	Elect Amy W. Brinkley	Mgmt	For	For	For	
3	Elect Irene M. Esteves	Mgmt	For	For	For	
4	Elect L. Neil Hunn	Mgmt	For	For	For	
5	Elect Robert D. Johnson	Mgmt	For	For	For	

6	Elect Thomas P. Joyce, Jr.	Mgmt	For	For	For
7	Elect Laura G. Thatcher	Mgmt	For	For	For
8	Elect Richard F. Wallman	Mgmt	For	For	For
9	Elect Christopher Wright	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

Ross Stores, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ROST	CUSIP 778296103	05/18/2022	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect K. Gunnar Bjorklund	Mgmt	For	For	For
2	Elect Michael J. Bush	Mgmt	For	For	For
3	Elect Sharon D. Garrett	Mgmt	For	For	For
4	Elect Michael J. Hartshorn	Mgmt	For	For	For
5	Elect Stephen D. Milligan	Mgmt	For	For	For
6	Elect Patricia H. Mueller	Mgmt	For	For	For
7	Elect George P. Orban	Mgmt	For	Against	Against
8	Elect Larree M. Renda	Mgmt	For	For	For
9	Elect Barbara Rentler	Mgmt	For	For	For
10	Elect Doniel N. Sutton	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against

Ticker	Security ID:	Meeting Date	Meeting Status		
RCL	CUSIP V7780T103	06/02/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John F. Brock	Mgmt	For	Against	Against
2	Elect Richard D. Fain	Mgmt	For	For	For
3	Elect Stephen R. Howe, Jr	Mgmt	For	Against	Against
4	Elect William L. Kimsey	Mgmt	For	Against	Against
5	Elect Michael O. Leavitt	Mgmt	For	For	For
6	Elect Jason Liberty	Mgmt	For	For	For
7	Elect Amy McPherson	Mgmt	For	For	For
8	Elect Maritza Gomez Montiel	Mgmt	For	For	For
9	Elect Ann S. Moore	Mgmt	For	For	For
10	Elect Eyal M. Ofer	Mgmt	For	Against	Against
11	Elect William K. Reilly	Mgmt	For	For	For
12	Elect Vagn Ove Sorensen	Mgmt	For	For	For
13	Elect Donald Thompson	Mgmt	For	For	For
14	Elect Arne Alexander Wilhelmsen	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Amendment to the 2008 Equity Incentive Plan	Mgmt	For	For	For

S&P Global Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPGI	CUSIP 78409V104	05/04/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marco Alvera	Mgmt	For	For	For
2	Elect Jacques Esculier	Mgmt	For	For	For
3	Elect Gay Huey Evans	Mgmt	For	For	For

4	Elect William D. Green	Mgmt	For	For	For
5	Elect Stephanie C. Hill	Mgmt	For	For	For
6	Elect Rebecca Jacoby	Mgmt	For	For	For
7	Elect Robert P. Kelly	Mgmt	For	For	For
8	Elect Ian P. Livingston	Mgmt	For	For	For
9	Elect Deborah D. McWhinney	Mgmt	For	For	For
10	Elect Maria R. Morris	Mgmt	For	For	For
11	Elect Douglas L. Peterson	Mgmt	For	For	For
12	Elect Edward B. Rust, Jr.	Mgmt	For	For	For
13	Elect Richard E. Thornburgh	Mgmt	For	For	For
14	Elect Gregory Washington	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against

Salesforce, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRM	CUSIP 79466L302	06/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Marc R. Benioff	Mgmt	For	For	For
2	Elect Bret Taylor	Mgmt	For	For	For
3	Elect Laura Alber	Mgmt	For	For	For
4	Elect Craig A. Conway	Mgmt	For	For	For
5	Elect Parker Harris	Mgmt	For	For	For
6	Elect Alan G. Hassenfeld	Mgmt	For	For	For
7	Elect Neelie Kroes	Mgmt	For	For	For
8	Elect Oscar Munoz	Mgmt	For	For	For
9	Elect Sanford R. Robertson	Mgmt	For	For	For
10	Elect John V. Roos	Mgmt	For	For	For

11	Elect Robin L. Washington	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Elect Susan D. Wojcicki	Mgmt	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For
15	Amendment to the 2004 Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17		Mgmt	For	Against	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

SBA Communications Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
SBAC	CUSIP 78410G104	05/12/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Kevin L. Beebe	Mgmt	For
2	Elect Jack Langer	Mgmt	For
3	Elect Jeffrey A. Stoops	Mgmt	For
4	Elect Jay L. Johnson	Mgmt	For
5	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt	For
6		Mgmt	For

Schlumberger Limited

Ticker	Security ID:	Meeting Date	Meeting Status
SLB	CUSIP 806857108	04/06/2022	Voted

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Coleman	Mgmt	For	Against	Against
2	Elect Patrick de La Chevardiére	Mgmt	For	For	For
3	Elect Miguel M. Galuccio	Mgmt	For	Against	Against
4	Elect Olivier Le Peuch	Mgmt	For	For	For
5	Elect Samuel Georg Friedrich Leupold	Mgmt	For	For	For
6	Elect Tatiana A. Mitrova	Mgmt	For	Against	Against
7	Elect Maria Morus Hanssen	Mgmt	For	For	For
8	Elect Vanitha Narayanan	Mgmt	For	For	For
9	Elect Mark G. Papa	Mgmt	For	Against	Against
10	Elect Jeffrey W. Sheets	Mgmt	For	For	For
11	Elect Ulrich Spiesshofer	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Accounts and Reports; Approval of Dividend	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Seagate Technology Holdings Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
STX	CUSIP G7997R103	10/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	Against	Against
2	Elect Shankar	Mgmt	For	For	For

Arumugavelu

3	Elect Pratik Bhatt	Mgmt	For	For	For
4	Elect Judy Bruner	Mgmt	For	For	For
5	Elect Michael R. Cannon	Mgmt	For	Against	Against
6	Elect Jay L. Geldmacher	Mgmt	For	For	For
7	Elect Dylan G. Haggart	Mgmt	For	For	For
8	Elect William D. Mosley	Mgmt	For	For	For
9	Elect Stephanie Tilenius	Mgmt	For	For	For
10	Elect Edward J. Zander	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
13	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For

Sealed Air Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SEE	CUSIP 81211K100	05/26/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Elizabeth M. Adefioye	Mgmt	For	For	For
2	Elect Zubaid Ahmad	Mgmt	For	For	For
3	Elect Francoise Colpron	Mgmt	For	For	For
4	Elect Edward L. Doheny II	Mgmt	For	For	For
5	Elect Henry R. Keizer	Mgmt	For	For	For
6	Elect Harry A. Lawton III	Mgmt	For	For	For
7	Elect Suzanne B. Rowland	Mgmt	For	For	For
8	Elect Jerry R. Whitaker	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
----	---	------	-----	-----	-----

Sempra Energy

Ticker	Security ID:	Meeting Date	Meeting Status		
SRE	CUSIP 816851109	05/13/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan L. Boeckmann	Mgmt	For	For	For
2	Elect Andres Conesa Labastida	Mgmt	For	For	For
3	Elect Maria Contreras-Sweet	Mgmt	For	For	For
4	Elect Pablo A. Ferrero	Mgmt	For	For	For
5	Elect Jeffrey W. Martin	Mgmt	For	For	For
6	Elect Bethany J. Mayer	Mgmt	For	For	For
7	Elect Michael N. Mears	Mgmt	For	For	For
8	Elect Jack T. Taylor	Mgmt	For	For	For
9	Elect Cynthia L. Walker	Mgmt	For	For	For
10	Elect Cynthia J. Warner	Mgmt	For	For	For
11	Elect James C. Yardley	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

ServiceNow, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NOW	CUSIP 81762P102	06/09/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan L. Bostrom	Mgmt	For	For	For
2	Elect Teresa Briggs	Mgmt	For	For	For
3	Elect Jonathan C. Chadwick	Mgmt	For	Against	Against

4	Elect Paul E. Chamberlain	Mgmt	For	Against	Against
5	Elect Lawrence J Jackson, Jr.	Mgmt	For	For	For
6	Elect Frederic B. Luddy	Mgmt	For	For	For
7	Elect Jeffrey A. Miller	Mgmt	For	For	For
8	Elect Joseph Quinlan	Mgmt	For	For	For
9	Elect Sukumar Rathnam	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For

Signature Bank

Ticker	Security ID:	Meeting Date	Meeting Status		
SBNY	CUSIP 82669G104	04/27/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Derrick D. Cephas	Mgmt	For	For	For
2	Elect Judith A. Huntington	Mgmt	For	For	For
3	Elect Eric R. Howell	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Repeal of Classified Board	Mgmt	For	For	For

Simon Property Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SPG	CUSIP 828806109	05/11/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glyn F. Aeppel	Mgmt	For	For	For
2	Elect Larry C. Glasscock	Mgmt	For	Against	Against
3	Elect Karen N. Horn	Mgmt	For	For	For
4	Elect Allan B. Hubbard	Mgmt	For	Against	Against
5	Elect Reuben S. Leibowitz	Mgmt	For	For	For
6	Elect Gary M. Rodkin	Mgmt	For	Against	Against
7	Elect Peggy Fang Roe	Mgmt	For	For	For
8	Elect Stefan M. Selig	Mgmt	For	For	For
9	Elect Daniel C. Smith	Mgmt	For	For	For
10	Elect J. Albert Smith, Jr.	Mgmt	For	For	For
11	Elect Marta R. Stewart	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

Skyworks Solutions, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SWKS	CUSIP 83088M102	05/11/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan S. Batey	Mgmt	For	Against	Against
2	Elect Kevin L. Beebe	Mgmt	For	Against	Against
3	Elect Liam K. Griffin	Mgmt	For	For	For
4	Elect Eric J. Guerin	Mgmt	For	For	For
5	Elect Christine King	Mgmt	For	For	For
6	Elect Suzanne E. McBride	Mgmt	For	For	For
7	Elect David P. McGlade	Mgmt	For	For	For
8	Elect Robert A. Schriesheim	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation					
11	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Merger or Consolidation	Mgmt	For	For	For
12	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Business Combination	Mgmt	For	For	For
13	Elimination of Supermajority Requirements Relating to Shareholder Amendment of Charter Provisions Governing Directors	Mgmt	For	For	For
14	Elimination of Supermajority Requirement Relating to Shareholder Amendment of the Charter Provision Governing Action by Shareholders	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Snap-on Incorporated

Ticker Security ID:
SNA CUSIP 833034101

Meeting Date
04/28/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect David C. Adams	Mgmt	For	Against	Against
---	----------------------	------	-----	---------	---------

2	Elect Karen L. Daniel	Mgmt	For	For	For
3	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
4	Elect James P. Holden	Mgmt	For	Against	Against
5	Elect Nathan J. Jones	Mgmt	For	For	For
6	Elect Henry W. Knueppel	Mgmt	For	Against	Against
7	Elect W. Dudley Lehman	Mgmt	For	For	For
8	Elect Nicholas T. Pinchuk	Mgmt	For	For	For
9	Elect Gregg M. Sherrill	Mgmt	For	For	For
10	Elect Donald J. Stebbins	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

SolarEdge Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SEDG	CUSIP 83417M104	06/20/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Betsy S. Atkins	Mgmt	For	For	For
2	Elect Dirk Hoke	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Southwest Airlines Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
LUV	CUSIP 844741108	05/18/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David W. Biegler	Mgmt	For	For	For
2	Elect J. Veronica Biggins	Mgmt	For	For	For
3	Elect Douglas H. Brooks	Mgmt	For	Against	Against

4	Elect William H. Cunningham	Mgmt	For	Against	Against
5	Elect John G. Denison	Mgmt	For	For	For
6	Elect Thomas W. Gilligan	Mgmt	For	For	For
7	Elect David P. Hess	Mgmt	For	For	For
8	Elect Robert E. Jordan	Mgmt	For	For	For
9	Elect Gary C. Kelly	Mgmt	For	For	For
10	Elect Nancy B. Loeffler	Mgmt	For	For	For
11	Elect John T. Montford	Mgmt	For	Against	Against
12	Elect Christopher P. Reynolds	Mgmt	For	For	For
13	Elect Ron Ricks	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Amendment to the 1991 Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor Shareholder Proposal Regarding Shareholder Ability to Remove Directors	Mgmt	For	Against	Against
17		ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Stanley Black & Decker, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SWK	CUSIP 854502101	04/22/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1	Elect Andrea J. Ayers	Mgmt	For	For	For
2	Elect Patrick D. Campbell	Mgmt	For	For	For
3	Elect Carlos M. Cardoso	Mgmt	For	For	For

4	Elect Robert B. Coutts	Mgmt	For	For	For
5	Elect Debra A. Crew	Mgmt	For	For	For
6	Elect Michael D. Hankin	Mgmt	For	For	For
7	Elect James M. Loree	Mgmt	For	For	For
8	Elect Adrian V. Mitchell	Mgmt	For	For	For
9	Elect Jane M. Palmieri	Mgmt	For	For	For
10	Elect Mojdeh Poul	Mgmt	For	For	For
11	Elect Irving Tan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Approval of the 2022 Omnibus Award Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Starbucks Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SBUX	CUSIP 855244109	03/16/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard E. Allison, Jr.	Mgmt	For	For	For
2	Elect Andrew Campion	Mgmt	For	For	For
3	Elect Mary N. Dillon	Mgmt	For	Against	Against
4	Elect Isabel Ge Mahe	Mgmt	For	For	For
5	Elect Mellody Hobson	Mgmt	For	For	For
6	Elect Kevin R. Johnson	Mgmt	For	For	For
7	Elect Jorgen Vig Knudstorp	Mgmt	For	For	For
8	Elect Satya Nadella	Mgmt	For	For	For
9	Elect Joshua Cooper Ramo	Mgmt	For	For	For
10	Elect Clara Shih	Mgmt	For	For	For

11	Elect Javier G. Teruel	Mgmt	For	For	For
12	Amendment to the 2005 Long-Term Equity Incentive Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	ShrHoldr	Against	For	Against

State Street Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
STT	CUSIP 857477103	05/18/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick de Saint-Aignan	Mgmt	For	For	For
2	Elect Marie A. Chandoha	Mgmt	For	For	For
3	Elect Donnalee Demaio	Mgmt	For	For	For
4	Elect Amelia C. Fawcett	Mgmt	For	For	For
5	Elect William C. Freda	Mgmt	For	For	For
6	Elect Sara Mathew	Mgmt	For	For	For
7	Elect William L. Meaney	Mgmt	For	For	For
8	Elect Ronald. P. O'Hanley	Mgmt	For	For	For
9	Elect Sean O'Sullivan	Mgmt	For	For	For
10	Elect Julio A. Portalatin	Mgmt	For	For	For
11	Elect John B. Rhea	Mgmt	For	For	For
12	Elect Richard P. Sergel	Mgmt	For	For	For
13	Elect Gregory L. Summe	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Report on Asset Management Policies	ShrHoldr	Against	For	Against

Steris Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
STE	CUSIP G8473T100	07/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard C. Breedon	Mgmt	For	Against	Against
2	Elect Daniel A. Carestio	Mgmt	For	For	For
3	Elect Cynthia L. Feldmann	Mgmt	For	For	For
4	Elect Christopher S. Holland	Mgmt	For	For	For
5	Elect Jacqueline B. Kosecoff	Mgmt	For	For	For
6	Elect Paul E. Martin	Mgmt	For	For	For
7	Elect Nirav R. Shah	Mgmt	For	For	For
8	Elect Mohsen M. Sohi	Mgmt	For	For	For
9	Elect Richard M. Steeves	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Appointment of Auditor	Mgmt	For	Against	Against
12	Authority to Set Auditor's Fees	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Stryker Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
--------	--------------	--------------	----------------	--	--

SYK	CUSIP 863667101	05/04/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary K. Brainerd	Mgmt	For	For	For
2	Elect Giovanni Caforio	Mgmt	For	For	For
3	Elect Srikant M. Datar	Mgmt	For	For	For
4	Elect Allan C. Golston	Mgmt	For	For	For
5	Elect Kevin A. Lobo	Mgmt	For	For	For
6	Elect Sherilyn S. McCoy	Mgmt	For	For	For
7	Elect Andrew K. Silvernail	Mgmt	For	For	For
8	Elect Lisa M. Skeete Tatum	Mgmt	For	For	For
9	Elect Ronda E. Stryker	Mgmt	For	For	For
10	Elect Rajeev Suri	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

SVB Financial Group		Meeting Date		Meeting Status	
Ticker	Security ID:	04/21/2022		Voted	
SIVB	CUSIP 78486Q101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Greg W. Becker	Mgmt	For	For	For
1.2	Elect Eric A. Benhamou	Mgmt	For	For	For
1.3	Elect Elizabeth Burr	Mgmt	For	For	For
1.4	Elect Richard Daniels	Mgmt	For	For	For
1.5	Elect Alison Davis	Mgmt	For	For	For
1.6	Elect Joel P. Friedman	Mgmt	For	For	For
1.7	Elect Jeffrey N. Maggioncalda	Mgmt	For	For	For
1.8	Elect Beverly Kay Matthews	Mgmt	For	For	For

1.9	Elect Mary J. Miller	Mgmt	For	For	For
1.10	Elect Kate D. Mitchell	Mgmt	For	For	For
1.11	Elect Garen K. Staglin	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Synchrony Financial

Ticker	Security ID:	Meeting Date	Meeting Status		
SYF	CUSIP 87165B103	05/19/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Margaret M. Keane	Mgmt	For	For	For
2	Elect Fernando Aguirre	Mgmt	For	For	For
3	Elect Paget L. Alves	Mgmt	For	For	For
4	Elect Kamila Chytil	Mgmt	For	For	For
5	Elect Arthur W. Coviello, Jr.	Mgmt	For	For	For
6	Elect Brian D. Doubles	Mgmt	For	For	For
7	Elect William W. Graylin	Mgmt	For	For	For
8	Elect Roy A. Guthrie	Mgmt	For	For	For
9	Elect Jeffrey G. Naylor	Mgmt	For	For	For
10	Elect P.W. Parker	Mgmt	For	For	For
11	Elect Laurel J. Richie	Mgmt	For	For	For
12	Elect Ellen M. Zane	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Synopsys, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SNPS	CUSIP 871607107	04/12/2022	Voted

Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Aart J. de Geus	Mgmt	For	For	For	
2	Elect Janice D. Chaffin	Mgmt	For	For	For	
3	Elect Bruce R. Chizen	Mgmt	For	For	For	
4	Elect Mercedes Johnson	Mgmt	For	For	For	
5	Elect Chrysostomos L. Nikias	Mgmt	For	For	For	
6	Elect Jeannine P. Sargent	Mgmt	For	For	For	
7	Elect John G. Schwarz	Mgmt	For	For	For	
8	Elect Roy A. Vallee	Mgmt	For	For	For	
9	Amendment to the 2006 Employee Equity Incentive Plan	Mgmt	For	For	For	
10	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against	

Sysco Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
SY	CUSIP 871829107	11/19/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Daniel J. Brutto	Mgmt	For	Against	Against	
2	Elect John Cassaday	Mgmt	For	Against	Against	
3	Elect Larry C. Glasscock	Mgmt	For	Against	Against	

4	Elect Bradley M. Halverson	Mgmt	For	For	For
5	Elect John M. Hinshaw	Mgmt	For	For	For
6	Elect Kevin P. Hourican	Mgmt	For	For	For
7	Elect Hans-Joachim Koerber	Mgmt	For	For	For
8	Elect Stephanie A. Lundquist	Mgmt	For	For	For
9	Elect Edward D. Shirley	Mgmt	For	Against	Against
10	Elect Sheila G. Talton	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	Abstain	For	Against

T-Mobile US, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMUS	CUSIP 872590104	06/15/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Marcelo Claire	Mgmt	For	For	For
1.2	Elect Srikant M. Datar	Mgmt	For	For	For
1.3	Elect Bavan M. Holloway	Mgmt	For	For	For
1.4	Elect Timotheus Hottges	Mgmt	For	For	For
1.5	Elect Christian P. Illek	Mgmt	For	For	For
1.6	Elect Raphael Kubler	Mgmt	For	For	For
1.7	Elect Thorsten Langheim	Mgmt	For	For	For
1.8	Elect Dominique Leroy	Mgmt	For	For	For
1.9	Elect Letitia A. Long	Mgmt	For	For	For
1.10	Elect G. Michael Sievert	Mgmt	For	For	For
1.11	Elect Teresa A. Taylor	Mgmt	For	For	For
1.12	Elect Omar Tazi	Mgmt	For	For	For

1.13	Elect Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

T. Rowe Price Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TROW	CUSIP 74144T108	05/10/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glenn R. August	Mgmt	For	Against	Against
2	Elect Mark S. Bartlett	Mgmt	For	For	For
3	Elect Mary K. Bush	Mgmt	For	For	For
4	Elect Dina Dublon	Mgmt	For	For	For
5	Elect Freeman A. Hrabowski III	Mgmt	For	For	For
6	Elect Robert F. MacLellan	Mgmt	For	For	For
7	Elect Eileen P. Rominger	Mgmt	For	For	For
8	Elect Robert W. Sharps	Mgmt	For	For	For
9	Elect Robert J. Stevens	Mgmt	For	For	For
10	Elect William J. Stromberg	Mgmt	For	For	For
11	Elect Richard R. Verma	Mgmt	For	For	For
12	Elect Sandra S. Wijnberg	Mgmt	For	For	For
13	Elect Alan D. Wilson	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Take-Two Interactive Software, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TTWO	CUSIP 874054109	05/19/2022	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Increase in Authorized Common Stock	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Take-Two Interactive Software, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
TTWO	CUSIP 874054109	09/14/2021	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Strauss Zelnick	Mgmt	For	For	For	For	
2	Elect Michael Dornemann	Mgmt	For	Against	Against	Against	
3	Elect J Moses	Mgmt	For	Against	Against	Against	
4	Elect Michael Sheresky	Mgmt	For	Against	Against	Against	
5	Elect LaVerne Srinivasan	Mgmt	For	For	For	For	
6	Elect Susan M. Tolson	Mgmt	For	Against	Against	Against	
7	Elect Paul Viera	Mgmt	For	For	For	For	
8	Elect Roland A. Hernandez	Mgmt	For	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	
10	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	For	

Tapestry, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
TPR	CUSIP 876030107	11/03/2021	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John P. Bilbrey	Mgmt	For	For	For	For	

2	Elect Darrell Cavens	Mgmt	For	For	For
3	Elect Joanne C. Crevoiserat	Mgmt	For	For	For
4	Elect David Denton	Mgmt	For	For	For
5	Elect Johanna W. (Hanneke) Faber	Mgmt	For	For	For
6	Elect Anne Gates	Mgmt	For	For	For
7	Elect Thomas R. Greco	Mgmt	For	For	For
8	Elect Pamela Lifford	Mgmt	For	For	For
9	Elect Annabelle Yu Long	Mgmt	For	For	For
10	Elect Ivan Menezes	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Target Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TGT	CUSIP 87612E106	06/08/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
3	Elect George S. Barrett	Mgmt	For	For	For
4	Elect Gail K. Boudreaux	Mgmt	For	For	For
5	Elect Brian C. Cornell	Mgmt	For	For	For
6	Elect Robert L. Edwards	Mgmt	For	For	For
7	Elect Melanie L. Healey	Mgmt	For	For	For
8	Elect Donald R. Knauss	Mgmt	For	For	For
9	Elect Christine A. Leahy	Mgmt	For	For	For
10	Elect Monica C. Lozano	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
----	--	----------	---------	---------	-----

TE Connectivity Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
TEL	CUSIP H84989104	03/09/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
-----------	-------------	-----------	----------	-----------	---------------------

1	Elect Terrence R. Curtin	Mgmt	For	For	For
---	-----------------------------	------	-----	-----	-----

2	Elect Carol A. Davidson	Mgmt	For	For	For
---	-------------------------	------	-----	-----	-----

3	Elect Lynn A. Dugle	Mgmt	For	For	For
---	---------------------	------	-----	-----	-----

4	Elect William A. Jeffrey	Mgmt	For	For	For
---	-----------------------------	------	-----	-----	-----

5	Elect Shirley LIN Syaru	Mgmt	For	For	For
---	-------------------------	------	-----	-----	-----

6	Elect Thomas J. Lynch	Mgmt	For	For	For
---	-----------------------	------	-----	-----	-----

7	Elect Heath A. Mitts	Mgmt	For	Against	Against
---	----------------------	------	-----	---------	---------

8	Elect Yong Nam	Mgmt	For	For	For
---	----------------	------	-----	-----	-----

9	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
---	-------------------------------	------	-----	-----	-----

10	Elect Mark C. Trudeau	Mgmt	For	For	For
----	-----------------------	------	-----	-----	-----

11	Elect Dawn C. Willoughby	Mgmt	For	For	For
----	-----------------------------	------	-----	-----	-----

12	Elect Laura H. Wright	Mgmt	For	For	For
----	-----------------------	------	-----	-----	-----

13	Appoint Thomas J. Lynch as Board Chair	Mgmt	For	For	For
----	--	------	-----	-----	-----

14	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For
----	--	------	-----	-----	-----

15	Elect Mark C. Trudeau as Management	Mgmt	For	For	For
----	--	------	-----	-----	-----

	Development and Compensation Committee Member				
16	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
17	Appointment of Independent Proxy	Mgmt	For	For	For
18	Approval of Annual Report	Mgmt	For	For	For
19	Approval of Statutory Financial Statements	Mgmt	For	For	For
20	Approval of Consolidated Financial Statements	Mgmt	For	For	For
21	Ratification of Board and Management Acts	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Appointment of Swiss Registered Auditor	Mgmt	For	For	For
24	Appointment of Special Auditor	Mgmt	For	For	For
25	Advisory Vote on Executive Compensation	Mgmt	For	For	For
26	Executive Compensation	Mgmt	For	For	For
27	Board Compensation	Mgmt	For	For	For
28	Allocation of Profits	Mgmt	For	For	For
29	Dividend from Reserves	Mgmt	For	For	For
30	Authority to	Mgmt	For	For	For

	Repurchase Shares				
31	Renewal of Authorized Capital	Mgmt	For	For	For
32	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
33	Right to Adjourn Meeting	Mgmt	For	For	For

Teledyne Technologies Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TDY	CUSIP 879360105	04/27/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charles Crocker	Mgmt	For	Withhold	Against
2	Elect Robert Mehrabian	Mgmt	For	For	For
3	Elect Jane C. Sherburne	Mgmt	For	For	For
4	Elect Michael T. Smith	Mgmt	For	Withhold	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Teleflex Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TFX	CUSIP 879369106	04/29/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John C. Heinmiller	Mgmt	For	For	For
2	Elect Andrew A. Krakauer	Mgmt	For	For	For
3	Elect Neena M. Patil	Mgmt	For	For	For
4	Advisory Vote on Executive	Mgmt	For	For	For

Compensation					
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Amendment to the Bylaws to Declassify the Board	Mgmt	For	For	For
7	Amendment to the Certificate of Incorporation to Declassify the Board	Mgmt	For	For	For
8	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

Teradyne, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TER	CUSIP 880770102	05/13/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Edwin J. Gillis	Mgmt	For	For	For
2	Elect Timothy E. Guertin	Mgmt	For	Against	Against
3	Elect Peter Herweck	Mgmt	For	Against	Against
4	Elect Mark E. Jagiela	Mgmt	For	For	For
5	Elect Mercedes Johnson	Mgmt	For	For	For
6	Elect Marilyn Matz	Mgmt	For	For	For
7	Elect Ford Tamer	Mgmt	For	For	For
8	Elect Paul J. Tufano	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against

Tesla, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TSLA	CUSIP 88160R101	10/07/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect James Murdoch	Mgmt	For	Against	Against
2	Elect Kimbal Musk	Mgmt	For	For	For
3	Reduce Director Terms from Three Years to Two Years	Mgmt	For	For	For
4	Elimination of Supermajority Requirement	Mgmt	Abstain	For	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Shareholder Proposal Regarding Board Declassification	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Board Oversight of Human Capital Management	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Human Rights Reporting	ShrHoldr	Against	For	Against

Texas Instruments Incorporated

Ticker

Security ID:

Meeting Date

Meeting Status

TXN

CUSIP 882508104

04/28/2022

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast

For/Against
Mgmt

1 Elect Mark A. Blinn

Mgmt

For

For

For

2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Jean M. Hobby	Mgmt	For	For	For
7	Elect Michael D. Hsu	Mgmt	For	For	For
8	Elect Haviv Ilan	Mgmt	For	For	For
9	Elect Ronald Kirk	Mgmt	For	For	For
10	Elect Pamela H. Patsley	Mgmt	For	For	For
11	Elect Robert E. Sanchez	Mgmt	For	For	For
12	Elect Richard K. Templeton	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Textron Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
TXT	CUSIP 883203101	04/27/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Scott C. Donnelly	Mgmt	For
2	Elect Richard F. Ambrose	Mgmt	For
3	Elect Kathleen M. Bader	Mgmt	For
4	Elect R. Kerry Clark	Mgmt	For
5	Elect James T. Conway	Mgmt	For
6	Elect Ralph D. Heath	Mgmt	For
7	Elect Deborah Lee James	Mgmt	For
8	Elect Lionel L. Nowell, III	Mgmt	For
9	Elect James L. Ziemer	Mgmt	For
10	Elect Maria T. Zuber	Mgmt	For
11	Advisory Vote on	Mgmt	For

Executive
Compensation

12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

The AES Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AES	CUSIP 00130H105	04/21/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Janet G. Davidson	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Tarun Khanna	Mgmt	For	For	For
4	Elect Holly K. Koeppel	Mgmt	For	For	For
5	Elect Julia M. Laulis	Mgmt	For	For	For
6	Elect James H. Miller	Mgmt	For	For	For
7	Elect Alain Monie	Mgmt	For	For	For
8	Elect John B. Morse, Jr.	Mgmt	For	For	For
9	Elect Moises Naim	Mgmt	For	For	For
10	Elect Teresa M. Sebastian	Mgmt	For	For	For
11	Elect Maura Shaughnessy	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

The Allstate Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ALL	CUSIP 020002101	05/24/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Donald E. Brown	Mgmt	For	Against	Against
2	Elect Kermit R. Crawford	Mgmt	For	For	For
3	Elect Richard T. Hume	Mgmt	For	For	For
4	Elect Margaret M. Keane	Mgmt	For	For	For
5	Elect Siddharth N. Mehta	Mgmt	For	For	For
6	Elect Jacques P. Perold	Mgmt	For	For	For
7	Elect Andrea Redmond	Mgmt	For	For	For
8	Elect Gregg M. Sherrill	Mgmt	For	Against	Against
9	Elect Judith A. Sprieser	Mgmt	For	For	For
10	Elect Perry M. Traquina	Mgmt	For	For	For
11	Elect Thomas J. Wilson	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

The Bank of New York Mellon Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BK	CUSIP 064058100	04/12/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda Z. Cook	Mgmt	For	For	For
2	Elect Joseph J. Echevarria	Mgmt	For	For	For
3	Elect Thomas P. Gibbons	Mgmt	For	For	For
4	Elect M. Amy Gilliland	Mgmt	For	For	For
5	Elect Jeffrey A. Goldstein	Mgmt	For	For	For
6	Elect K. Guru Gowrappan	Mgmt	For	For	For
7	Elect Ralph Izzo	Mgmt	For	For	For
8	Elect Sandie O'Connor	Mgmt	For	For	For
9	Elect Elizabeth E. Robinson	Mgmt	For	For	For
10	Elect Frederick O.	Mgmt	For	For	For

Terrell

11	Elect Alfred W. Zollar	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

The Boeing Company

Ticker	Security ID:	Meeting Date	Meeting Status		
BA	CUSIP 097023105	04/29/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert A. Bradway	Mgmt	For	Against	Against
2	Elect David L. Calhoun	Mgmt	For	For	For
3	Elect Lynne M. Doughtie	Mgmt	For	For	For
4	Elect Lynn J. Good	Mgmt	For	For	For
5	Elect Stayce D. Harris	Mgmt	For	For	For
6	Elect Akhil Johri	Mgmt	For	For	For
7	Elect David L. Joyce	Mgmt	For	For	For
8	Elect Lawrence W. Kellner	Mgmt	For	Against	Against
9	Elect Steven M. Mollenkopf	Mgmt	For	Against	Against
10	Elect John M. Richardson	Mgmt	For	For	For
11	Elect Ronald A. Williams	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Approval of the Global Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Climate Action 100 Net Zero Indicator	ShrHoldr	For	For	For

The Charles Schwab Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SCHW	CUSIP 808513105	05/17/2022	Voted		
Meeting Type	Country of Trade	Country of Trade			
Annual	United States	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John K. Adams, Jr.	Mgmt	For	For	For
2	Elect Stephen A. Ellis	Mgmt	For	Against	Against
3	Elect Brian M. Levitt	Mgmt	For	For	For
4	Elect Arun Sarin	Mgmt	For	Against	Against
5	Elect Charles R. Schwab	Mgmt	For	For	For
6	Elect Paula A. Sneed	Mgmt	For	For	For
7	Repeal of Classified Board	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Approval of the 2022 Stock Incentive Plan	Mgmt	For	For	For
11	Adoption of Proxy Access	Mgmt	For	For	For

12	Shareholder Proposal Regarding Proxy Access	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

The Clorox Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CLX	CUSIP 189054109	11/17/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Richard H. Carmona	Mgmt	For	For	For
3	Elect Spencer C. Fleischer	Mgmt	For	For	For
4	Elect Esther S. Lee	Mgmt	For	For	For
5	Elect A.D. David Mackay	Mgmt	For	For	For
6	Elect Paul G. Parker	Mgmt	For	For	For
7	Elect Linda Rendle	Mgmt	For	For	For
8	Elect Matthew J. Shattock	Mgmt	For	For	For
9	Elect Kathryn A. Tesija	Mgmt	For	For	For
10	Elect Russell J. Weiner	Mgmt	For	For	For
11	Elect Christopher J. Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the 2005 Stock Incentive Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Non-Management Employee	ShrHoldr	Against	Against	For

Representation on the
Board

The Coca-Cola Company						
Ticker	Security ID:	Meeting Date		Meeting Status		
KO	CUSIP 191216100	04/26/2022		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Herbert A. Allen, III	Mgmt	For	For	For	
2	Elect Marc Bolland	Mgmt	For	For	For	
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For	
4	Elect Christopher C. Davis	Mgmt	For	For	For	
5	Elect Barry Diller	Mgmt	For	Against	Against	
6	Elect Helene D. Gayle	Mgmt	For	For	For	
7	Elect Alexis M. Herman	Mgmt	For	For	For	
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For	
9	Elect James Quincey	Mgmt	For	For	For	
10	Elect Caroline J. Tsay	Mgmt	For	For	For	
11	Elect David B. Weinberg	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Ratification of Auditor	Mgmt	For	Against	Against	
14	Shareholder Proposal Regarding Report on External Public Health Impact	ShrHoldr	Against	For	Against	
15	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political	ShrHoldr	Against	For	Against	

Influence

16 Shareholder Proposal Regarding Independent Chair ShrHoldr Against Against For

The Cooper Companies, Inc.

Ticker Security ID: Meeting Date Meeting Status
 C00 CUSIP 216648402 03/16/2022 Voted

Meeting Type Country of Trade
 Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 Elect Colleen E. Jay Mgmt For For For
 2 Elect William A. Kozy Mgmt For For For
 3 Elect Jody S. Lindell Mgmt For For For
 4 Elect Teresa S. Madden Mgmt For For For
 5 Elect Gary S. Petersmeyer Mgmt For For For

6 Elect Maria Rivas Mgmt For For For
 7 Elect Robert S. Weiss Mgmt For For For
 8 Elect Albert G. White III Mgmt For For For

9 Ratification of Auditor Mgmt For Against Against
 10 Advisory Vote on Executive Compensation Mgmt For For For

The Goldman Sachs Group, Inc.

Ticker Security ID: Meeting Date Meeting Status
 GS CUSIP 38141G104 04/28/2022 Voted

Meeting Type Country of Trade
 Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 Elect M. Michele Burns Mgmt For For For
 2 Elect Drew G. Faust Mgmt For For For
 3 Elect Mark Flaherty Mgmt For For For
 4 Elect Kimberley Harris Mgmt For For For
 5 Elect Ellen J. Kullman Mgmt For For For
 6 Elect Lakshmi N. Mittal Mgmt For Against Against
 7 Elect Adebayo O. Ogunesi Mgmt For For For

8	Elect Peter Oppenheimer	Mgmt	For	For	For
9	Elect David M. Solomon	Mgmt	For	For	For
10	Elect Jan E. Tighe	Mgmt	For	For	For
11	Elect Jessica Uhl	Mgmt	For	For	For
12	Elect David A. Viniar	Mgmt	For	For	For
13	Elect Mark O. Winkelman	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Charitable Giving Reporting	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

The Hartford Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HIG	CUSIP 416515104	05/18/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Larry D. De Shon	Mgmt	For
2	Elect Carlos Dominguez	Mgmt	For
3	Elect Trevor Fetter	Mgmt	For
4	Elect Donna A. James	Mgmt	For
5	Elect Kathryn A. Mikells	Mgmt	For
6	Elect Teresa W. Roseborough	Mgmt	For
7	Elect Virginia P.	Mgmt	For

Executive
Compensation

4	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHoldr	Against	For	Against
---	--	----------	---------	-----	---------

The Home Depot, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HD	CUSIP 437076102	05/19/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gerard J. Arpey	Mgmt	For	Against	Against
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	Against	Against
4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	Against	Against
7	Elect Edward P. Decker	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Craig A. Menear	Mgmt	For	For	For
13	Elect Paula Santilli	Mgmt	For	For	For
14	Elect Caryn Seidman-Becker	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Amendment to the Omnibus Stock Incentive Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Right to Call Special	ShrHoldr	Against	Against	For

Meetings

19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Board Diversity	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Deforestation Report	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

The Interpublic Group of Companies, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
IPG	CUSIP 460690100	05/26/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jocelyn E. Carter-Miller	Mgmt	For	For	For	
2	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For	
3	Elect Dawn Hudson	Mgmt	For	For	For	
4	Elect Philippe Krakowsky	Mgmt	For	For	For	
5	Elect Jonathan F. Miller	Mgmt	For	For	For	
6	Elect Patrick Q. Moore	Mgmt	For	For	For	

7	Elect Linda S. Sanford	Mgmt	For	For	For
8	Elect David M. Thomas	Mgmt	For	For	For
9	Elect E. Lee Wyatt Jr.	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

The J. M. Smucker Company

Ticker	Security ID:	Meeting Date	Meeting Status		
SJM	CUSIP 832696405	08/18/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan Chapman-Hughes	Mgmt	For	For	For
2	Elect Paul J. Dolan	Mgmt	For	For	For
3	Elect Jay L. Henderson	Mgmt	For	For	For
4	Elect Kirk L. Perry	Mgmt	For	For	For
5	Elect Sandra Pianalto	Mgmt	For	For	For
6	Elect Alex Shumate	Mgmt	For	For	For
7	Elect Mark T. Smucker	Mgmt	For	For	For
8	Elect Richard K. Smucker	Mgmt	For	For	For
9	Elect Timothy P. Smucker	Mgmt	For	For	For
10	Elect Jodi L. Taylor	Mgmt	For	For	For
11	Elect Dawn C. Willoughby	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

The Kraft Heinz Company

Ticker	Security ID:	Meeting Date	Meeting Status
KHC	CUSIP 500754106	05/05/2022	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gregory E. Abel	Mgmt	For	For	For
2	Elect John T. Cahill	Mgmt	For	For	For
3	Elect Joao M. Castro-Neves	Mgmt	For	Against	Against
4	Elect Lori Dickerson Fouche	Mgmt	For	For	For
5	Elect Timothy Kenesey	Mgmt	For	For	For
6	Elect Alicia Knapp	Mgmt	For	For	For
7	Elect Elio Leoni Sceti	Mgmt	For	For	For
8	Elect Susan R. Mulder	Mgmt	For	For	For
9	Elect James Park	Mgmt	For	For	For
10	Elect Miguel Patricio	Mgmt	For	For	For
11	Elect John C. Pope	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Report on Water Risk Exposure	ShrHoldr	Against	For	Against

The Kroger Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
KR	CUSIP 501044101	06/23/2022	Voted		
Meeting Type	Country of Trade	United States			
Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Kevin M. Brown	Mgmt	For	For	For
1.3	Elect Elaine L. Chao	Mgmt	For	For	For
1.4	Elect Anne Gates	Mgmt	For	For	For
1.5	Elect Karen M. Hoguet	Mgmt	For	For	For
1.6	Elect W. Rodney McMullen	Mgmt	For	For	For

1.7	Elect Clyde R. Moore	Mgmt	For	For	For
1.8	Elect Ronald L. Sargent	Mgmt	For	For	For
1.9	Elect Judith Amanda Sourry Knox	Mgmt	For	For	For
1.10	Elect Mark S. Sutton	Mgmt	For	For	For
1.11	Elect Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Amendment to the 2019 Long-Term Incentive Plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Human Rights Reporting	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Refrigerants Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Workforce Strategy	ShrHoldr	Against	For	Against

The Mosaic Company

Ticker	Security ID:	Meeting Date	Meeting Status
MOS	CUSIP 61945C103	05/19/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Cheryl K. Beebe	Mgmt	For
2	Elect Gregory L. Ebel	Mgmt	For
3	Elect Timothy S. Gitzel	Mgmt	For
4	Elect Denise C. Johnson	Mgmt	For

5	Elect Emery N. Koenig	Mgmt	For	Against	Against
6	Elect James C. O'Rourke	Mgmt	For	For	For
7	Elect David T. Seaton	Mgmt	For	For	For
8	Elect Steven M. Seibert	Mgmt	For	Against	Against
9	Elect Luciano Siani Pires	Mgmt	For	For	For
10	Elect Gretchen Watkins	Mgmt	For	For	For
11	Elect Kelvin R. Westbrook	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

The PNC Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PNC	CUSIP 693475105	04/27/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joseph Alvarado	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
4	Elect William S. Demchak	Mgmt	For	For	For
5	Elect Andrew T. Feldstein	Mgmt	For	For	For
6	Elect Richard J. Harshman	Mgmt	For	For	For
7	Elect Daniel R. Hesse	Mgmt	For	For	For
8	Elect Linda R. Medler	Mgmt	For	For	For
9	Elect Robert A. Niblock	Mgmt	For	For	For
10	Elect Martin Pffinsgraff	Mgmt	For	For	For
11	Elect Bryan S. Salesky	Mgmt	For	For	For
12	Elect Toni	Mgmt	For	For	For

Townes-Whitley

13	Elect Michael J. Ward	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	ShrHoldr	Against	For	Against

The Procter & Gamble Company

Ticker	Security ID:	Meeting Date	Meeting Status		
PG	CUSIP 742718109	10/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect B. Marc Allen	Mgmt	For	For	For
2	Elect Angela F. Braly	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Joseph Jimenez	Mgmt	For	For	For
5	Elect Christopher Kempczinski	Mgmt	For	For	For
6	Elect Debra L. Lee	Mgmt	For	For	For
7	Elect Terry J. Lundgren	Mgmt	For	For	For
8	Elect Christine M. McCarthy	Mgmt	For	For	For
9	Elect Jon R. Moeller	Mgmt	For	For	For
10	Elect David. S. Taylor	Mgmt	For	For	For
11	Elect Margaret C. Whitman	Mgmt	For	For	For
12	Elect Patricia A. Woertz	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding	ShrHoldr	Against	Against	For

Non-Management
Employee
Representation on the
Board

The Progressive Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
PGR	CUSIP 743315103	05/13/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Philip F. Bleser	Mgmt	For	For	For	
2	Elect Stuart B. Burgdoerfer	Mgmt	For	For	For	
3	Elect Pamela J. Craig	Mgmt	For	For	For	
4	Elect Charles A. Davis	Mgmt	For	For	For	
5	Elect Roger N. Farah	Mgmt	For	For	For	
6	Elect Lawton W. Fitt	Mgmt	For	For	For	
7	Elect Susan Patricia Griffith	Mgmt	For	For	For	
8	Elect Devin C. Johnson	Mgmt	For	For	For	
9	Elect Jeffrey D. Kelly	Mgmt	For	For	For	
10	Elect Barbara R. Snyder	Mgmt	For	For	For	
11	Elect Jan E. Tighe	Mgmt	For	For	For	
12	Elect Kahina Van Dyke	Mgmt	For	For	For	
13	Amendment to the 2017 Directors Equity Incentive Plan	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	Against	Against	

The Sherwin-Williams Company						
Ticker	Security ID:	Meeting Date		Meeting Status		
SHW	CUSIP 824348106	04/20/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Elect Kerrii B. Anderson	Mgmt	For	For	For
2	Elect Arthur F. Anton	Mgmt	For	For	For
3	Elect Jeff M. Fettig	Mgmt	For	Against	Against
4	Elect Richard J. Kramer	Mgmt	For	Against	Against
5	Elect John G. Morikis	Mgmt	For	For	For
6	Elect Christine A. Poon	Mgmt	For	For	For
7	Elect Aaron M. Powell	Mgmt	For	For	For
8	Elect Marta R. Stewart	Mgmt	For	For	For
9	Elect Michael H. Thaman	Mgmt	For	For	For
10	Elect Matthew Thornton III	Mgmt	For	For	For
11	Elect Steven H. Wunning	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

The Southern Company

Ticker	Security ID:	Meeting Date	Meeting Status
S0	CUSIP 842587107	05/25/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Janaki Akella	Mgmt	For
2	Elect Henry A. Clark III	Mgmt	For
3	Elect Anthony F. Earley, Jr.	Mgmt	For
			Against
4	Elect Thomas A. Fanning	Mgmt	For
5	Elect David J. Grain	Mgmt	For
6	Elect Colette D. Honorable	Mgmt	For
			Against
7	Elect Donald M. James	Mgmt	For
8	Elect John D. Johns	Mgmt	For
9	Elect Dale E. Klein	Mgmt	For
10	Elect Ernest J. Moniz	Mgmt	For
			Against
11	Elect William G. Smith, Jr.	Mgmt	For
			For

12	Elect Kristine L. Svinicki	Mgmt	For	For	For
13	Elect E. Jenner Wood III	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	For	For	For

The TJX Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TJX	CUSIP 872540109	06/07/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Alan M. Bennett	Mgmt	For	For	For
3	Elect Rosemary T. Berkery	Mgmt	For	For	For
4	Elect David T. Ching	Mgmt	For	For	For
5	Elect C. Kim Goodwin	Mgmt	For	For	For
6	Elect Ernie Herrman	Mgmt	For	For	For
7	Elect Michael F. Hines	Mgmt	For	For	For
8	Elect Amy B. Lane	Mgmt	For	For	For
9	Elect Carol Meyrowitz	Mgmt	For	For	For
10	Elect Jackwyn L. Nemerov	Mgmt	For	For	For
11	Elect John F. O'Brien	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Approval of the 2022 Stock Incentive Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against

The Travelers Companies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2022		Voted	
TRV	CUSIP 89417E109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan L. Beller	Mgmt	For	For	For
2	Elect Janet M. Dolan	Mgmt	For	For	For
3	Elect Patricia L. Higgins	Mgmt	For	For	For
4	Elect William J. Kane	Mgmt	For	For	For
5	Elect Thomas B. Leonardi	Mgmt	For	For	For
6	Elect Clarence Otis, Jr.	Mgmt	For	For	For
7	Elect Elizabeth E. Robinson	Mgmt	For	For	For
8	Elect Philip T. Ruegger III	Mgmt	For	For	For

9	Elect Rafael Santana	Mgmt	For	For	For
10	Elect Todd C. Schermerhorn	Mgmt	For	For	For
11	Elect Alan D. Schnitzer	Mgmt	For	For	For
12	Elect Laurie J. Thomsen	Mgmt	For	For	For
13	Elect Bridget A. van Kralingen	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Insuring Law Enforcement	ShrHoldr	Against	For	Against

The Walt Disney Company

Ticker

Security ID:

Meeting Date

Meeting Status

DIS

CUSIP 254687106

03/09/2022

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast

For/Against
Mgmt

1 Elect Susan E. Arnold

Mgmt

For

For

For

2	Elect Mary T. Barra	Mgmt	For	For	For
3	Elect Safra A. Catz	Mgmt	For	For	For
4	Elect Amy L. Chang	Mgmt	For	For	For
5	Elect Robert A. Chapek	Mgmt	For	For	For
6	Elect Francis A. deSouza	Mgmt	For	For	For
7	Elect Michael B.G. Froman	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Calvin R. McDonald	Mgmt	For	For	For
10	Elect Mark G. Parker	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Non-Discrimination Audit	ShrHoldr	Against	Against	For

The Williams Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WMB	CUSIP 969457100	04/26/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan S. Armstrong	Mgmt	For	For	For
2	Elect Stephen W. Bergstrom	Mgmt	For	Against	Against
3	Elect Nancy K. Buese	Mgmt	For	For	For
4	Elect Michael A. Creel	Mgmt	For	For	For
5	Elect Stacey H. Dore	Mgmt	For	For	For
6	Elect Richard E. Muncrief	Mgmt	For	For	For
7	Elect Peter A. Ragauss	Mgmt	For	Against	Against
8	Elect Rose M. Robeson	Mgmt	For	For	For
9	Elect Scott D. Sheffield	Mgmt	For	For	For
10	Elect Murray D. Smith	Mgmt	For	For	For
11	Elect William H. Spence	Mgmt	For	Against	Against
12	Elect Jesse J. Tyson	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Thermo Fisher Scientific Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMO	CUSIP 883556102	05/18/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc N. Casper	Mgmt	For	For	For
2	Elect Nelson J. Chai	Mgmt	For	Against	Against
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect C. Martin Harris	Mgmt	For	Against	Against
5	Elect Tyler Jacks	Mgmt	For	For	For
6	Elect R. Alexandra Keith	Mgmt	For	For	For
7	Elect Jim P. Manzi	Mgmt	For	For	For
8	Elect James C. Mullen	Mgmt	For	For	For

9	Elect Lars Rebien Sorensen	Mgmt	For	Against	Against
10	Elect Debora L. Spar	Mgmt	For	For	For
11	Elect Scott M. Sperling	Mgmt	For	For	For
12	Elect Dion J. Weisler	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Tractor Supply Company

Ticker	Security ID:	Meeting Date	Meeting Status		
TSCO	CUSIP 892356106	05/11/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cynthia T. Jamison	Mgmt	For	For	For
2	Elect Joy Brown	Mgmt	For	For	For
3	Elect Ricardo Cardenas	Mgmt	For	For	For
4	Elect Denise L. Jackson	Mgmt	For	For	For
5	Elect Thomas A. Kingsbury	Mgmt	For	For	For
6	Elect Ramkumar Krishnan	Mgmt	For	For	For
7	Elect Harry A. Lawton III	Mgmt	For	For	For
8	Elect Edna K. Morris	Mgmt	For	For	For
9	Elect Mark J. Weikel	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Report on Workforce Practices and Financial Returns	ShrHoldr	Against	For	Against

Trane Technologies plc

Ticker	Security ID:	Meeting Date	Meeting Status
--------	--------------	--------------	----------------

TT	CUSIP G8994E103	06/02/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk E. Arnold	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect April Miller Boise	Mgmt	For	For	For
4	Elect John Bruton	Mgmt	For	For	For
5	Elect Jared L. Cohon	Mgmt	For	For	For
6	Elect Gary D. Forsee	Mgmt	For	For	For
7	Elect Linda P. Hudson	Mgmt	For	For	For
8	Elect Myles Lee	Mgmt	For	For	For
9	Elect David S. Regnery	Mgmt	For	For	For
10	Elect John P. Surma	Mgmt	For	For	For
11	Elect Tony L. White	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For

Trimble Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
TRMB	CUSIP 896239100	05/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Steven W.	Mgmt	For	For	For

Berglund

1.2	Elect James C. Dalton	Mgmt	For	Withhold	Against
1.3	Elect Borje Ekholm	Mgmt	For	For	For
1.4	Elect Ann Fandozzi	Mgmt	For	For	For
1.5	Elect Kaigham Gabriel	Mgmt	For	For	For
1.6	Elect Meaghan Lloyd	Mgmt	For	For	For
1.7	Elect Sandra MacQuillan	Mgmt	For	For	For
1.8	Elect Robert G. Painter	Mgmt	For	For	For
1.9	Elect Mark S. Peek	Mgmt	For	Withhold	Against
1.10	Elect Thomas W. Sweet	Mgmt	For	For	For
1.11	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Truist Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TFC	CUSIP 89832Q109	04/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jennifer S. Banner	Mgmt	For	For	For
2	Elect K. David Boyer, Jr.	Mgmt	For	For	For
3	Elect Agnes Bundy Scanlan	Mgmt	For	For	For
4	Elect Anna R. Cablik	Mgmt	For	For	For
5	Elect Dallas S. Clement	Mgmt	For	For	For
6	Elect Paul D. Donahue	Mgmt	For	For	For
7	Elect Patrick C. Graney III	Mgmt	For	For	For
8	Elect Linnie M. Haynesworth	Mgmt	For	For	For
9	Elect Kelly S. King	Mgmt	For	For	For
10	Elect Easter A. Maynard	Mgmt	For	For	For
11	Elect Donna S. Morea	Mgmt	For	For	For
12	Elect Charles A. Patton	Mgmt	For	For	For

13	Elect Nido R. Qubein	Mgmt	For	For	For
14	Elect David M. Ratcliffe	Mgmt	For	For	For
15	Elect William H. Rogers, Jr.	Mgmt	For	For	For
16	Elect Frank P. Scruggs, Jr.	Mgmt	For	For	For
17	Elect Christine Sears	Mgmt	For	For	For
18	Elect Thomas E. Skains	Mgmt	For	For	For
19	Elect Bruce L. Tanner	Mgmt	For	For	For
20	Elect Thomas N. Thompson	Mgmt	For	For	For
21	Elect Steven C. Voorhees	Mgmt	For	For	For
22	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
23		Mgmt	For	For	For
24	Approval of the Corporation 2022 Incentive Plan	Mgmt	For	For	For
25	Approval of the 2022 Employee Stock Purchase Plan.	Mgmt	For	For	For
26	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Twitter, Inc.

Ticker Security ID:
TWTR CUSIP 90184L102

Meeting Date
05/25/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Egon Durban	Mgmt	For	Against	Against
---	-------------------	------	-----	---------	---------

2	Elect Patrick Pichette	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Repeal of Classified Board	Mgmt	For	For	For
6	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For

Tyler Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
TYL	CUSIP 902252105	05/12/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1.1	Elect Glenn A. Carter	Mgmt	For
1.2	Elect Brenda A. Cline	Mgmt	For
1.3	Elect Ronnie D. Hawkins Jr.	Mgmt	For

1.4	Elect Mary L. Landrieu	Mgmt	For	For	For
1.5	Elect John S. Marr, Jr.	Mgmt	For	For	For
1.6	Elect H. Lynn Moore, Jr.	Mgmt	For	For	For
1.7	Elect Daniel M. Pope	Mgmt	For	For	For
1.8	Elect Dustin R. Womble	Mgmt	For	Withhold	Against
2	Elimination of Supermajority Requirement for Approval of Mergers and Other Corporate Transactions	Mgmt	For	For	For
3	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
4	Provide Shareholders with the Right to Request Action by Written Consent	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	Against	Against

Tyson Foods, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSN	CUSIP 902494103	02/10/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect John H. Tyson	Mgmt	For	For	For
2	Elect Les R. Baledge	Mgmt	For	Against	Against
3	Elect Mike D. Beebe	Mgmt	For	Against	Against
4	Elect Maria Claudia Borras	Mgmt	For	For	For
5	Elect David J. Bronczek	Mgmt	For	Against	Against
6	Elect Mikel A. Durham	Mgmt	For	For	For
7	Elect Donnie King	Mgmt	For	For	For
8	Elect Jonathan D. Mariner	Mgmt	For	Against	Against

9	Elect Kevin M. McNamara	Mgmt	For	For	For
10	Elect Cheryl S. Miller	Mgmt	For	For	For
11	Elect Jeffrey K. Schomburger	Mgmt	For	For	For
12	Elect Barbara A. Tyson	Mgmt	For	For	For
13	Elect Noel White	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against

U.S. Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status		
USB	CUSIP 902973304	04/19/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Warner L. Baxter	Mgmt	For	For	For
2	Elect Dorothy J. Bridges	Mgmt	For	For	For
3	Elect Elizabeth L. Buse	Mgmt	For	For	For
4	Elect Andrew Cecere	Mgmt	For	For	For
5	Elect Kimberly N. Ellison-Taylor	Mgmt	For	For	For
6	Elect Kimberly J. Harris	Mgmt	For	Against	Against
7	Elect Roland A. Hernandez	Mgmt	For	For	For
8	Elect Olivia F. Kirtley	Mgmt	For	For	For
9	Elect Richard P. McKenney	Mgmt	For	For	For
10	Elect Yusuf I. Mehdi	Mgmt	For	For	For
11	Elect John P. Wiehoff	Mgmt	For	For	For
12	Elect Scott W. Wine	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

UDR, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/19/2022		Voted	
UDR	CUSIP 902653104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Katherine A. Cattanach	Mgmt	For	For	For
2	Elect Jon A. Grove	Mgmt	For	For	For
3	Elect Mary Ann King	Mgmt	For	For	For
4	Elect James D. Klingbeil	Mgmt	For	For	For
5	Elect Clint D. McDonnough	Mgmt	For	For	For
6	Elect Robert A. McNamara	Mgmt	For	For	For
7	Elect Diane M. Morefield	Mgmt	For	For	For
8	Elect Kevin C. Nickelberry	Mgmt	For	For	For
9	Elect Mark R. Patterson	Mgmt	For	For	For
10	Elect Thomas W. Toomey	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against

Ultra Beauty, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/01/2022		Voted	
ULTA	CUSIP 90384S303	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kelly E. Garcia	Mgmt	For	For	For
1.2	Elect Michael R. MacDonald	Mgmt	For	For	For
1.3	Elect Gisela Ruiz	Mgmt	For	For	For

2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Under Armour, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UAA	CUSIP 904311107	05/11/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kevin A. Plank	Mgmt	For	For	For
1.2	Elect Douglas E. Coltharp	Mgmt	For	For	For
1.3	Elect Jerri L. DeVard	Mgmt	For	For	For
1.4	Elect Mohamed A. El-Erian	Mgmt	For	For	For
1.5	Elect Patrik Frisk	Mgmt	For	For	For
1.6	Elect David W. Gibbs	Mgmt	For	For	For
1.7	Elect Karen W. Katz	Mgmt	For	For	For
1.8	Elect Westley Moore	Mgmt	For	Withhold	Against
1.9	Elect Eric T. Olson	Mgmt	For	Withhold	Against
1.10	Elect Harvey L. Sanders	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Union Pacific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
UNP	CUSIP 907818108	05/12/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William J. DeLaney	Mgmt	For	For	For
2	Elect David B. Dillon	Mgmt	For	For	For
3	Elect Sheri H. Edison	Mgmt	For	For	For
4	Elect Teresa M. Finley	Mgmt	For	For	For
5	Elect Lance M. Fritz	Mgmt	For	For	For
6	Elect Deborah C.	Mgmt	For	For	For

Hopkins

7	Elect Jane H. Lute	Mgmt	For	For	For
8	Elect Michael R. McCarthy	Mgmt	For	For	For
9	Elect Jose H. Villarreal	Mgmt	For	For	For
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

United Airlines Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UAL	CUSIP 910047109	05/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carolyn Corvi	Mgmt	For	For	For
2	Elect Matthew Friend	Mgmt	For	For	For
3	Elect Barnaby "Barney" M. Harford	Mgmt	For	For	For
4	Elect Michele J. Hooper	Mgmt	For	For	For
5	Elect Walter Isaacson	Mgmt	For	Against	Against
6	Elect James A.C. Kennedy	Mgmt	For	For	For
7	Elect J. Scott Kirby	Mgmt	For	For	For
8	Elect Edward M. Philip	Mgmt	For	Against	Against
9	Elect Edward L. Shapiro	Mgmt	For	Against	Against
10	Elect Laysha Ward	Mgmt	For	For	For
11	Elect James M. Whitehurst	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Lobbying
Report

United Parcel Service, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
UPS	CUSIP 911312106	05/05/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Carol B. Tome	Mgmt	For	For	For	
2	Elect Rodney C. Adkins	Mgmt	For	For	For	
3	Elect Eva C. Boratto	Mgmt	For	For	For	
4	Elect Michael J. Burns	Mgmt	For	For	For	
5	Elect Wayne M. Hewett	Mgmt	For	For	For	
6	Elect Angela Hwang	Mgmt	For	For	For	
7	Elect Kate E. Johnson	Mgmt	For	For	For	
8	Elect William R. Johnson	Mgmt	For	For	For	
9	Elect Ann M. Livermore	Mgmt	For	For	For	
10	Elect Franck J. Moison	Mgmt	For	For	For	
11	Elect Christiana Smith Shi	Mgmt	For	For	For	
12	Elect Russell Stokes	Mgmt	For	For	For	
13	Elect Kevin M. Warsh	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	Against	Against	
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against	
17	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against	
18	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against	
19	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against	

Science-Based GHG
Targets and Alignment
with Paris
Agreement

20	Shareholder Proposal Regarding Reporting on Balancing Climate Measures and Financial Returns	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

United Rentals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
URI	CUSIP 911363109	05/05/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Marc A. Bruno	Mgmt	For	For	For
3	Elect Larry D. De Shon	Mgmt	For	For	For
4	Elect Matthew J. Flannery	Mgmt	For	For	For
5	Elect Bobby J. Griffin	Mgmt	For	For	For
6	Elect Kim Harris Jones	Mgmt	For	For	For
7	Elect Terri L. Kelly	Mgmt	For	For	For
8	Elect Michael J. Kneeland	Mgmt	For	For	For
9	Elect Gracia C. Martore	Mgmt	For	For	For
10	Elect Shiv Singh	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For

14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
----	--	----------	---------	---------	-----

UnitedHealth Group Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status			
UNH	CUSIP 91324P102	06/06/2022	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual	United States					
1	Elect Timothy P. Flynn	Mgmt	For		Against	Against
2	Elect Paul R. Garcia	Mgmt	For		For	For
3	Elect Stephen J. Hemsley	Mgmt	For		For	For
4	Elect Michele J. Hooper	Mgmt	For		For	For
5	Elect F. William McNabb, III	Mgmt	For		Against	Against
6	Elect Valerie C. Montgomery Rice	Mgmt	For		For	For
7	Elect John H. Noseworthy	Mgmt	For		Against	Against
8	Elect Andrew Witty	Mgmt	For		For	For
9	Advisory Vote on Executive Compensation	Mgmt	For		For	For
10	Ratification of Auditor	Mgmt	For		Against	Against
11	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against		For	Against
12	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against		For	Against

Universal Health Services, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
UHS	CUSIP 913903100	05/18/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Maria Singer	Mgmt	For	Withhold	Against	
2	Amendment to the 2020 Omnibus Stock and Incentive Plan	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Shareholder Proposal Regarding Majority Vote for Director Election	ShrHoldr	Against	For	Against	

V.F. Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
VFC	CUSIP 918204108	07/27/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Richard T. Carucci	Mgmt	For	For	For	
1.2	Elect Juliana L. Chugg	Mgmt	For	For	For	
1.3	Elect Benno Dorer	Mgmt	For	For	For	
1.4	Elect Mark S. Hoplamazian	Mgmt	For	For	For	
1.5	Elect Laura W. Lang	Mgmt	For	For	For	
1.6	Elect W. Alan McCollough	Mgmt	For	For	For	
1.7	Elect W. Rodney McMullen	Mgmt	For	For	For	
1.8	Elect Clarence Otis, Jr.	Mgmt	For	For	For	
1.9	Elect Steven E. Rendle	Mgmt	For	For	For	
1.10	Elect Carol L. Roberts	Mgmt	For	For	For	

1.11	Elect Matthew J. Shattock	Mgmt	For	For	For
1.12	Elect Veronica B. Wu	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Valero Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
VLO	CUSIP 91913Y100	04/28/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Fred M. Diaz	Mgmt	For	Against	Against
2	Elect H. Paulett Eberhart	Mgmt	For	For	For
3	Elect Joseph W. Gorder	Mgmt	For	For	For
4	Elect Kimberly S. Greene	Mgmt	For	For	For
5	Elect Deborah P. Majoras	Mgmt	For	For	For
6	Elect Eric D. Mullins	Mgmt	For	For	For
7	Elect Donald L. Nickles	Mgmt	For	Against	Against
8	Elect Philip J. Pfeiffer	Mgmt	For	For	For
9	Elect Robert A. Profusek	Mgmt	For	For	For
10	Elect Randall J. Weisenburger	Mgmt	For	For	For
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Report on
GHG Targets and
Alignment with Paris
Agreement

Ventas, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
VTR	CUSIP 92276F100	04/27/2022		Take No Action		
Meeting Type		Country of Trade				
Proxy Contest		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Jonathan Litt	ShrHoldr	N/A	TNA	N/A	
1.2	Elect Management Nominee Melody C. Barnes	ShrHoldr	N/A	TNA	N/A	
1.3	Elect Management Nominee Debra A. Cafaro	ShrHoldr	N/A	TNA	N/A	
1.4	Elect Management Nominee Michael J. Embler	ShrHoldr	N/A	TNA	N/A	
1.5	Elect Management Nominee Matthew J. Lustig	ShrHoldr	N/A	TNA	N/A	
1.6	Elect Management Nominee Roxanne M. Martino	ShrHoldr	N/A	TNA	N/A	
1.7	Elect Management Nominee Marguerite M. Nader	ShrHoldr	N/A	TNA	N/A	
1.8	Elect Management Nominee Sean Nolan	ShrHoldr	N/A	TNA	N/A	
1.9	Elect Management Nominee Walter C. Rakowich	ShrHoldr	N/A	TNA	N/A	
1.10	Elect Management Nominee Robert D. Reed	ShrHoldr	N/A	TNA	N/A	

1.11	Elect Management Nominee Maurice Smith	ShrHoldr	N/A	TNA	N/A
2	Advisory Vote on Executive Compensation	Mgmt	N/A	TNA	N/A
3	2022 Equity Compensation Plan	Mgmt	N/A	TNA	N/A
4	Ratification of Auditor	Mgmt	N/A	TNA	N/A

Ventas, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VTR	CUSIP 92276F100	04/27/2022	Voted		
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Melody C. Barnes	Mgmt	For	For	For
1.2	Elect Debra A. Cafaro	Mgmt	For	For	For
1.3	Elect Michael J. Embler	Mgmt	For	For	For
1.4	Elect Matthew J. Lustig	Mgmt	For	For	For
1.5	Elect Roxanne M. Martino	Mgmt	For	For	For
1.6	Elect Marguerite M. Nader	Mgmt	For	For	For
1.7	Elect Sean Nolan	Mgmt	For	For	For
1.8	Elect Walter C. Rakowich	Mgmt	For	For	For
1.9	Elect Robert D. Reed	Mgmt	For	For	For
1.10	Elect James D. Shelton	Mgmt	For	For	For
1.11	Elect Maurice Smith	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	2022 Equity Compensation Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

VeriSign, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
VRSN	CUSIP 92343E102	05/26/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect D. James Bidzos	Mgmt	For	For	For	
2	Elect Courtney D. Armstrong	Mgmt	For	Against	Against	
3	Elect Yehuda Ari Buchalter	Mgmt	For	Against	Against	
4	Elect Kathleen A. Cote	Mgmt	For	For	For	
5	Elect Thomas F. Frist III	Mgmt	For	Against	Against	
6	Elect Jamie S. Gorelick	Mgmt	For	For	For	
7	Elect Roger H. Moore	Mgmt	For	Against	Against	
8	Elect Timothy Tomlinson	Mgmt	For	Against	Against	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	Against	Against	
11	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For	

Verisk Analytics, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
VRSK	CUSIP 92345Y106	05/25/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jeffrey Dailey	Mgmt	For	For	For	
2	Elect Constantine P. Iordanou	Mgmt	For	For	For	
3	Elect Wendy E. Lane	Mgmt	For	For	For	
4	Elect Lee M. Shavel	Mgmt	For	For	For	
5	Elect Kimberly S. Stevenson	Mgmt	For	For	For	

6	Repeal of Classified Board	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	Against	Against

Verizon Communications Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VZ	CUSIP 92343V104	05/12/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Melanie L. Healey	Mgmt	For	For	For
5	Elect Laxman Narasimhan	Mgmt	For	For	For
6	Elect Clarence Otis, Jr.	Mgmt	For	For	For
7	Elect Daniel H. Schulman	Mgmt	For	For	For
8	Elect Rodney E. Slater	Mgmt	For	For	For
9	Elect Carol B. Tome	Mgmt	For	For	For
10	Elect Hans E. Vestberg	Mgmt	For	For	For
11	Elect Gregory G. Weaver	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against

16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For

Vertex Pharmaceuticals Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
VRTX	CUSIP 92532F100	05/18/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For
2	Elect Lloyd A. Carney	Mgmt	For	Against	Against
3	Elect Alan M. Garber	Mgmt	For	For	For
4	Elect Terrence C. Kearney	Mgmt	For	Against	Against
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Yuchun Lee	Mgmt	For	For	For
7	Elect Jeffrey M. Leiden	Mgmt	For	For	For
8	Elect Margaret G. McGlynn	Mgmt	For	For	For
9	Elect Diana L. McKenzie	Mgmt	For	For	For
10	Elect Bruce I. Sachs	Mgmt	For	For	For
11	Elect Suketu Upadhyay	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2013 Stock and Option Plan	Mgmt	For	For	For

Viatrix Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/10/2021		Voted	
VTRS	CUSIP 92556V106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Neil F. Dimick	Mgmt	For	For	For
2	Elect Michael Goettler	Mgmt	For	For	For
3	Elect Ian C. Read	Mgmt	For	Against	Against
4	Elect Pauline van der Meer Mohr	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	Against	Against

Visa Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/25/2022		Voted	
V	CUSIP 92826C839	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lloyd A. Carney	Mgmt	For	Against	Against
2	Elect Mary B. Cranston	Mgmt	For	For	For
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Ramon L. Laguarta	Mgmt	For	For	For
6	Elect John F. Lundgren	Mgmt	For	For	For
7	Elect Robert W. Matschullat	Mgmt	For	For	For
8	Elect Denise M. Morrison	Mgmt	For	For	For

9	Elect Linda Rendle	Mgmt	For	For	For
10	Elect Maynard G. Webb	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Vornado Realty Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
VNO	CUSIP 929042109	05/19/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Steven Roth	Mgmt	For	Withhold	Against
1.2	Elect Candace K. Beinecke	Mgmt	For	For	For
1.3	Elect Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Beatrice Bassey	Mgmt	For	For	For
1.5	Elect William W. Helman IV	Mgmt	For	For	For
1.6	Elect David Mandelbaum	Mgmt	For	For	For
1.7	Elect Raymond J. McGuire	Mgmt	For	For	For
1.8	Elect Mandakini Puri	Mgmt	For	For	For
1.9	Elect Daniel R. Tisch	Mgmt	For	For	For
1.10	Elect Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Vulcan Materials Company

Ticker	Security ID:	Meeting Date	Meeting Status		
VMC	CUSIP 929160109	05/13/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Kathleen L. Quirk	Mgmt	For	For	For	For
2	Elect David P. Steiner	Mgmt	For	Against	Against	Against
3	Elect Lee J. Styslinger III	Mgmt	For	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against	Against

W. R. Berkley Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
WRB	CUSIP 084423102	06/15/2022	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect W. Robert Berkley, Jr.	Mgmt	For	For	For	For
2	Elect Ronald E. Blaylock	Mgmt	For	Against	Against	Against
3	Elect Mary C. Farrell	Mgmt	For	For	For	For
4	Elect Mark L. Shapiro	Mgmt	For	Against	Against	Against
5	Increase in Authorized Common Stock	Mgmt	For	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
7	Ratification of Auditor	Mgmt	For	Against	Against	Against

W.W. Grainger, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
GWW	CUSIP 384802104	04/27/2022	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt

1.1	Elect Rodney C. Adkins	Mgmt	For	For	For
1.2	Elect V. Ann Hailey	Mgmt	For	For	For
1.3	Elect Katherine D. Jaspon	Mgmt	For	For	For
1.4	Elect Stuart L. Levenick	Mgmt	For	For	For
1.5	Elect D. G. Macpherson	Mgmt	For	For	For
1.6	Elect Neil S. Novich	Mgmt	For	For	For
1.7	Elect Beatriz R. Perez	Mgmt	For	For	For
1.8	Elect Michael J. Roberts	Mgmt	For	For	For
1.9	Elect E. Scott Santi	Mgmt	For	For	For
1.10	Elect Susan Slavik Williams	Mgmt	For	For	For
1.11	Elect Lucas E. Watson	Mgmt	For	For	For
1.12	Elect Steven A. White	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Approval of the 2022 Incentive Plan	Mgmt	For	For	For

Walgreens Boots Alliance, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WBA	CUSIP 931427108	01/27/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Janice M. Babiak	Mgmt	For	For	For
2	Elect David J. Brailer	Mgmt	For	For	For
3	Elect Rosalind G. Brewer	Mgmt	For	For	For
4	Elect William C. Foote	Mgmt	For	For	For
5	Elect Ginger L. Graham	Mgmt	For	For	For
6	Elect Valerie B. Jarrett	Mgmt	For	Against	Against
7	Elect John A. Lederer	Mgmt	For	For	For
8	Elect Dominic P. Murphy	Mgmt	For	For	For

9	Elect Stefano Pessina	Mgmt	For	For	For
10	Elect Nancy M. Schlichting	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	ShrHoldr	Against	For	Against

Walmart Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WMT	CUSIP 931142103	06/01/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cesar Conde	Mgmt	For	For	For
2	Elect Timothy P. Flynn	Mgmt	For	For	For
3	Elect Sarah Friar	Mgmt	For	Against	Against
4	Elect Carla A. Harris	Mgmt	For	For	For
5	Elect Thomas Horton	Mgmt	For	Against	Against
6	Elect Marissa A. Mayer	Mgmt	For	For	For
7	Elect C. Douglas McMillon	Mgmt	For	For	For
8	Elect Gregory B. Penner	Mgmt	For	For	For
9	Elect Randall L. Stephenson	Mgmt	For	Against	Against
10	Elect S. Robson Walton	Mgmt	For	For	For
11	Elect Steuart Walton	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Animal Welfare Practices	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Creation of a Pandemic Workforce Advisory Council	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Alignment of Racial Justice Goals with Starting Pay	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

Waste Management, Inc.

Ticker Security ID:
WM CUSIP 94106L109

Meeting Type

Annual

Meeting Date
05/10/2022
Country of Trade
United States

Meeting Status
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James C. Fish, Jr.	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Victoria M. Holt	Mgmt	For	For	For
4	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
5	Elect Sean E. Menke	Mgmt	For	For	For
6	Elect William B. Plummer	Mgmt	For	For	For
7	Elect John C. Pope	Mgmt	For	For	For
8	Elect Maryrose T. Sylvester	Mgmt	For	For	For
9	Elect Thomas H. Weidemeyer	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against

Waters Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
WAT	CUSIP 941848103	05/24/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Udit Batra	Mgmt	For	For	For
2	Elect Linda Baddour	Mgmt	For	For	For
3	Elect Edward Conard	Mgmt	For	For	For
4	Elect Pearl S. Huang	Mgmt	For	For	For
5	Elect Wei Jiang	Mgmt	For	For	For
6	Elect Christopher A. Kuebler	Mgmt	For	For	For
7	Elect Flemming Ornskov	Mgmt	For	Against	Against

8	Elect Thomas P. Salice	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

WEC Energy Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WEC	CUSIP 92939U106	05/05/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Curt S. Culver	Mgmt	For	Against	Against
2	Elect Danny L. Cunningham	Mgmt	For	For	For
3	Elect William M. Farrow III	Mgmt	For	Against	Against
4	Elect Cristina A. Garcia-Thomas	Mgmt	For	For	For
5	Elect Maria C. Green	Mgmt	For	For	For
6	Elect Gale E. Klappa	Mgmt	For	Against	Against
7	Elect Thomas K. Lane	Mgmt	For	For	For
8	Elect Scott J. Lauber	Mgmt	For	For	For
9	Elect Ulice Payne, Jr.	Mgmt	For	For	For
10	Elect Mary Ellen Stanek	Mgmt	For	For	For
11	Elect Glen E. Tellock	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Wells Fargo & Company

Ticker	Security ID:	Meeting Date	Meeting Status		
WFC	CUSIP 949746101	04/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven D. Black	Mgmt	For	Against	Against
2	Elect Mark A. Chancy	Mgmt	For	For	For
3	Elect Celeste A. Clark	Mgmt	For	For	For

4	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
5	Elect Richard K. Davis	Mgmt	For	For	For
6	Elect Wayne M. Hewett	Mgmt	For	Against	Against
7	Elect CeCelia Morken	Mgmt	For	For	For
8	Elect Maria R. Morris	Mgmt	For	For	For
9	Elect Felicia F. Norwood	Mgmt	For	For	For
10	Elect Richard B. Payne, Jr.	Mgmt	For	For	For
11	Elect Juan A. Pujadas	Mgmt	For	For	For
12	Elect Ronald L. Sargent	Mgmt	For	For	For
13	Elect Charles W. Scharf	Mgmt	For	For	For
14	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	Against	Against
18	Shareholder Proposal Regarding Clawback Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Incentive Compensation Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Board Diversity Report	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	ShrHoldr	Against	For	Against

22	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	For	Against
23	Shareholder Proposal regarding racial equity audit	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For

Welltower Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WELL	CUSIP 95040Q104	05/23/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Karen B. DeSalvo	Mgmt	For	For	For
3	Elect Philip L. Hawkins	Mgmt	For	For	For
4	Elect Dennis G. Lopez	Mgmt	For	For	For
5	Elect Shankh S. Mitra	Mgmt	For	For	For
6	Elect Ade J. Patton	Mgmt	For	For	For
7	Elect Diana W. Reid	Mgmt	For	For	For
8	Elect Sergio D. Rivera	Mgmt	For	For	For
9	Elect Johnese M. Spisso	Mgmt	For	For	For
10	Elect Kathryn M. Sullivan	Mgmt	For	For	For
11	Amendment to Remove Provisions in the Certificate of Incorporation Relating to Extraordinary Transactions Involving Welltower OP Inc.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on	Mgmt	For	Against	Against

Executive
Compensation

West Pharmaceutical Services, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
WST	CUSIP 955306105	05/24/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Mark A. Buthman	Mgmt	For	For	For	
2	Elect William F. Feehery	Mgmt	For	For	For	
3	Elect Robert F. Friel	Mgmt	For	For	For	
4	Elect Eric M. Green	Mgmt	For	For	For	
5	Elect Molly E. Joseph	Mgmt	For	For	For	
6	Elect Thomas W. Hofmann	Mgmt	For	For	For	
7	Elect Deborah L. V. Keller	Mgmt	For	For	For	
8	Elect Myla P. Lai-Goldman	Mgmt	For	For	For	
9	Elect Douglas A. Michels	Mgmt	For	For	For	
10	Elect Paolo Pucci	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	Against	Against	

Western Digital Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
WDC	CUSIP 958102105	11/16/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Kimberly E. Alexy	Mgmt	For	For	For	
2	Elect Thomas H. Caulfield	Mgmt	For	For	For	
3	Elect Martin I. Cole	Mgmt	For	For	For	
4	Elect Tunc Doluca	Mgmt	For	For	For	

5	Elect David V. Goeckeler	Mgmt	For	For	For
6	Elect Matthew E. Massengill	Mgmt	For	For	For
7	Elect Paula A. Price	Mgmt	For	For	For
8	Elect Stephanie A. Streeter	Mgmt	For	Against	Against
9	Elect Miyuki Suzuki	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

Westinghouse Air Brake Technologies Corporation
Ticker Security ID: Meeting Date Meeting Status
WAB CUSIP 929740108 05/18/2022 Voted
Meeting Type Country of Trade
Annual United States
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1.1	Elect William E. Kassling	Mgmt	For	For	For
1.2	Elect Albert J. Neupaver	Mgmt	For	For	For
1.3	Elect Ann R. Klee	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against

Westrock Company
Ticker Security ID: Meeting Date Meeting Status
WRK CUSIP 96145D105 01/28/2022 Voted
Meeting Type Country of Trade
Annual United States
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Colleen F. Arnold	Mgmt	For	For	For
2	Elect Timothy J. Bernlohr	Mgmt	For	For	For
3	Elect J. Powell Brown	Mgmt	For	For	For
4	Elect Terrell K. Crews	Mgmt	For	For	For
5	Elect Russell M. Currey	Mgmt	For	For	For
6	Elect Suzan F. Harrison	Mgmt	For	For	For
7	Elect Gracia C. Martore	Mgmt	For	For	For
8	Elect James E. Nevels	Mgmt	For	For	For
9	Elect David B. Sewell	Mgmt	For	For	For
10	Elect Alan D. Wilson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Amendment to the 2020 Incentive Stock Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

Weyerhaeuser Company

Ticker	Security ID:	Meeting Date	Meeting Status		
WY	CUSIP 962166104	05/13/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Mark A. Emmert	Mgmt	For	For	For
2	Elect Rick R. Holley	Mgmt	For	For	For
3	Elect Sara G. Lewis	Mgmt	For	For	For
4	Elect Deidra C. Merriwether	Mgmt	For	For	For
5	Elect Al Monaco	Mgmt	For	For	For
6	Elect Nicole W. Piasecki	Mgmt	For	For	For
7	Elect Lawrence A. Selzer	Mgmt	For	For	For
8	Elect Devin W. Stockfish	Mgmt	For	For	For
9	Elect Kim Williams	Mgmt	For	For	For
10	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

11	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

Whirlpool Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
WHR	CUSIP 963320106	04/19/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel R. Allen	Mgmt	For	For	For
2	Elect Marc R. Bitzer	Mgmt	For	For	For
3	Elect Greg Creed	Mgmt	For	For	For
4	Elect Gary T. DiCamillo	Mgmt	For	For	For
5	Elect Diane M. Dietz	Mgmt	For	For	For
6	Elect Geraldine Elliott	Mgmt	For	For	For
7	Elect Jennifer A. LaClair	Mgmt	For	For	For
8	Elect John D. Liu	Mgmt	For	For	For
9	Elect James M. Loree	Mgmt	For	For	For
10	Elect Harish Manwani	Mgmt	For	For	For
11	Elect Patricia K. Poppe	Mgmt	For	For	For
12	Elect Larry O. Spencer	Mgmt	For	For	For
13	Elect Michael D. White	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Willis Towers Watson Public Limited Company

Ticker	Security ID:	Meeting Date	Meeting Status		
WTW	CUSIP G96629103	06/08/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Inga K. Beale	Mgmt	For	For	For
2	Elect Fumbi Chima	Mgmt	For	For	For

3	Elect Michael Hammond	Mgmt	For	For	For
4	Elect Carl Hess	Mgmt	For	For	For
5	Elect Brendan R. O'Neill	Mgmt	For	For	For
6	Elect Linda D. Rabbitt	Mgmt	For	For	For
7	Elect Paul C. Reilly	Mgmt	For	For	For
8	Elect Michelle Swanback	Mgmt	For	For	For
9	Elect Paul D. Thomas	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
14	Reduction in Share Premium Account	Mgmt	For	For	For
15	Amendment to the 2012 Equity Incentive Plan	Mgmt	For	For	For

Wynn Resorts, Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
WYNN	CUSIP 983134107	05/05/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1.1	Elect Craig S. Billings	Mgmt	For	Withhold	Against
1.2	Elect Margaret J. Myers	Mgmt	For	For	For
1.3	Elect Winifred Webb	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Xcel Energy Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
XEL	CUSIP 98389B100	05/18/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Lynn Casey	Mgmt	For	For	For	
2	Elect Robert C. Frenzel	Mgmt	For	For	For	
3	Elect Netha Johnson	Mgmt	For	For	For	
4	Elect Patricia L. Kampling	Mgmt	For	For	For	
5	Elect George Kehl	Mgmt	For	For	For	
6	Elect Richard T. O'Brien	Mgmt	For	For	For	
7	Elect Charles Pardee	Mgmt	For	For	For	
8	Elect Christopher J. Policinski	Mgmt	For	Against	Against	
9	Elect James T. Prokopanko	Mgmt	For	Against	Against	
10	Elect Kim Williams	Mgmt	For	For	For	
11	Elect Daniel Yohannes	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	

Xilinx, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
XLNX	CUSIP 983919101	08/04/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Dennis Segers	Mgmt	For	For	For	
2	Elect Raman K. Chitkara	Mgmt	For	For	For	
3	Elect Saar Gillai	Mgmt	For	Against	Against	
4	Elect Ronald S. Jankov	Mgmt	For	For	For	
5	Elect Mary L. Krakauer	Mgmt	For	For	For	
6	Elect Thomas H. Lee	Mgmt	For	Against	Against	
7	Elect Jon A. Olson	Mgmt	For	For	For	
8	Elect Victor Peng	Mgmt	For	For	For	

9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

Xylem Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
XYL	CUSIP 98419M100	05/12/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Patrick K. Decker	Mgmt	For	For	For
3	Elect Robert F. Friel	Mgmt	For	Against	Against
4	Elect Jorge M. Gomez	Mgmt	For	For	For
5	Elect Victoria D. Harker	Mgmt	For	Against	Against
6	Elect Steven R. Loranger	Mgmt	For	For	For
7	Elect Mark D. Morelli	Mgmt	For	For	For
8	Elect Jerome A. Peribere	Mgmt	For	For	For
9	Elect Markos I. Tambakeras	Mgmt	For	Against	Against
10	Elect Lila Tretikov	Mgmt	For	For	For
11	Elect Uday Yadav	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Yum! Brands, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
YUM	CUSIP 988498101	05/19/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paget L. Alves	Mgmt	For	For	For
2	Elect Keith Barr	Mgmt	For	For	For
3	Elect Christopher M. Connor	Mgmt	For	For	For
4	Elect Brian C. Cornell	Mgmt	For	For	For
5	Elect Tanya L. Domier	Mgmt	For	For	For
6	Elect David W. Gibbs	Mgmt	For	For	For
7	Elect Miriam M. Graddick-Weir	Mgmt	For	For	For
8	Elect Lauren R. Hobart	Mgmt	For	For	For
9	Elect Thomas C. Nelson	Mgmt	For	For	For
10	Elect P. Justin Skala	Mgmt	For	For	For
11	Elect Elane B. Stock	Mgmt	For	For	For
12	Elect Annie A. Young-Scrivner	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Zebra Technologies Corporation

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Nelda J. Connors	Mgmt	For	For	For
1.2	Elect Frank B. Modruson	Mgmt	For	For	For
1.3	Elect Michael A. Smith	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Zimmer Biomet Holdings, Inc.

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Christopher B. Begley	Mgmt	For	For	For
2	Elect Betsy J. Bernard	Mgmt	For	For	For
3	Elect Michael J. Farrell	Mgmt	For	For	For
4	Elect Robert A. Hagemann	Mgmt	For	For	For
5	Elect Bryan C. Hanson	Mgmt	For	For	For
6	Elect Arthur J. Higgins	Mgmt	For	For	For
7	Elect Maria Teresa Hilado	Mgmt	For	For	For
8	Elect Syed Jafry	Mgmt	For	For	For
9	Elect Sreelakshmi Kolli	Mgmt	For	For	For
10	Elect Michael W. Michelson	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Zions Bancorporation, National Association

Ticker	Security ID:	Meeting Date	Meeting Status		
ZION	CUSIP 989701107	04/29/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Maria Contreras-Sweet	Mgmt	For	For	For
2	Elect Gary L. Crittenden	Mgmt	For	For	For
3	Elect Suren K. Gupta	Mgmt	For	For	For
4	Elect Claire Huang	Mgmt	For	For	For
5	Elect Vivian S. Lee	Mgmt	For	For	For
6	Elect Scott J. McLean	Mgmt	For	For	For
7	Elect Edward F. Murphy	Mgmt	For	For	For
8	Elect Stephen D. Quinn	Mgmt	For	For	For
9	Elect Harris H. Simmons	Mgmt	For	For	For

10	Elect Aaron B. Skonnard	Mgmt	For	For	For
11	Elect Barbara A. Yastine	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2022 Omnibus Incentive Plan	Mgmt	For	For	For

Zoetis Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZTS	CUSIP 98978V103	05/19/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paul M. Bisaro	Mgmt	For	For	For
2	Elect Frank A. D'Amelio	Mgmt	For	For	For
3	Elect Michael B. McCallister	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Amendment to the 2013 Equity and Incentive Plan	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Amendment to the Certificate of Incorporation to Eliminate Supermajority Requirements and Pfizer Provisions	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For

END