



Registre des votes par procuration

pour l'exercice clos le 30 juin 2022

Fonds d'actions de grandes sociétés
américaines

Registre des votes par procuration

Fonds d'actions de grandes sociétés américaines

Pour la période du 1er juillet 2021 au 30 juin 2022

3M Company

Ticker Security ID:		Meeting Date		Meeting Status	
MMM CUSIP 88579Y101		05/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas K. Brown	Mgmt	For	For	For
2	Elect Pamela J. Craig	Mgmt	For	For	For
3	Elect David B. Dillon	Mgmt	For	For	For
4	Elect Michael L. Eskew	Mgmt	For	For	For
5	Elect James R. Fitterling	Mgmt	For	For	For
6	Elect Amy E. Hood	Mgmt	For	For	For
7	Elect Muhtar Kent	Mgmt	For	For	For
8	Elect Suzan Kereere	Mgmt	For	For	For
9	Elect Dambisa F. Moyo	Mgmt	For	For	For
10	Elect Gregory R. Page	Mgmt	For	For	For
11	Elect Michael F. Roman	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Reporting on Balancing Climate Measures and Financial Returns	ShrHoldr	Against	For	Against

15	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
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Abbott Laboratories

Ticker	Security ID:	Meeting Date	Meeting Status
ABT	CUSIP 002824100	04/29/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1.1	Elect Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Sally E. Blount	Mgmt	For	For	For
1.3	Elect Robert B. Ford	Mgmt	For	For	For
1.4	Elect Paola Gonzalez	Mgmt	For	For	For
1.5	Elect Michelle A. Kumbier	Mgmt	For	For	For

1.6	Elect Darren W. McDew	Mgmt	For	For	For
1.7	Elect Nancy McKinstry	Mgmt	For	For	For
1.8	Elect William A. Osborn	Mgmt	For	For	For
1.9	Elect Michael F. Roman	Mgmt	For	For	For
1.10	Elect Daniel J. Starks	Mgmt	For	For	For
1.11	Elect John G. Stratton	Mgmt	For	Withhold	Against
1.12	Elect Glenn F. Tilton	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
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5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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6	Shareholder Proposal Regarding 10b5-1 Plans	ShrHoldr	Against	For	Against
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7	Shareholder Proposal Regarding Lobbying	ShrHoldr	Against	For	Against
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Report

8	Shareholder Proposal Regarding a Report on Investment to Slow Antimicrobial Resistance	ShrHoldr	Against	Against	For
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AbbVie Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

ABBV

CUSIP 00287Y109

05/06/2022

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against
Mgmt

1.1	Elect William H.L. Burnside	Mgmt	For	Withhold	Against
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1.2	Elect Thomas C. Freyman	Mgmt	For	For	For
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1.3	Elect Brett J. Hart	Mgmt	For	Withhold	Against
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1.4	Elect Edward J. Rapp	Mgmt	For	Withhold	Against
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2	Ratification of Auditor	Mgmt	For	For	For
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3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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4	Elimination of Supermajority Requirement	Mgmt	For	For	For
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5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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6	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
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7	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against
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8	Shareholder Proposal Regarding Report on Political Expenditures and	ShrHoldr	Against	For	Against
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Values
Congruency

Accenture plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
ACN	CUSIP G1151C101	01/26/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jaime Ardila	Mgmt	For	For	For	
2	Elect Nancy McKinstry	Mgmt	For	For	For	
3	Elect Beth E. Mooney	Mgmt	For	For	For	
4	Elect Gilles Pelisson	Mgmt	For	For	For	
5	Elect Paula A. Price	Mgmt	For	For	For	
6	Elect Venkata Renduchintala	Mgmt	For	For	For	
7	Elect Arun Sarin	Mgmt	For	For	For	
8	Elect Julie Sweet	Mgmt	For	For	For	
9	Elect Frank K. Tang	Mgmt	For	For	For	
10	Elect Tracey T. Travis	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Approval of Amendment to the 2010 Share Incentive Plan	Mgmt	For	For	For	
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
16	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	For	For	

Acuity Brands, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AYI	CUSIP 00508Y102	01/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Neil M. Ashe	Mgmt	For	For	For
2	Elect W. Patrick Battle	Mgmt	For	For	For
3	Elect G. Douglas Dillard, Jr.	Mgmt	For	For	For
4	Elect James H. Hance, Jr.	Mgmt	For	For	For
5	Elect Maya Leibman	Mgmt	For	For	For
6	Elect Laura G. O'Shaughnessy	Mgmt	For	For	For
7	Elect Dominic J. Pileggi	Mgmt	For	For	For
8	Elect Ray M. Robinson	Mgmt	For	For	For
9	Elect Mark J. Sachleben	Mgmt	For	For	For
10	Elect Mary A. Winston	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Amendment to the 2012 Omnibus Stock Incentive Compensation Plan	Mgmt	For	For	For

Adobe Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ADBE	CUSIP 00724F101	04/14/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For

2	Elect Brett Biggs	Mgmt	For	For	For
3	Elect Melanie Boulden	Mgmt	For	For	For
4	Elect Frank A. Calderoni	Mgmt	For	For	For
5	Elect Laura Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	Against	Against
12	Elect John E. Warnock	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Advanced Micro Devices, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2022		Voted	
AMD	CUSIP 007903107				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John E. Caldwell	Mgmt	For	For	For
2	Elect Nora M. Denzel	Mgmt	For	For	For
3	Elect D. Mark Durcan	Mgmt	For	For	For
4	Elect Michael P. Gregoire	Mgmt	For	For	For
5	Elect Joseph A. Householder	Mgmt	For	For	For
6	Elect John W. Marren	Mgmt	For	For	For
7	Elect Jon A. Olson	Mgmt	For	For	For
8	Elect Lisa T. Su	Mgmt	For	For	For
9	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
10	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Aflac Incorporated						
Ticker	Security ID:	Meeting Date		Meeting Status		
AFL	CUSIP 001055102	05/02/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Daniel P. Amos	Mgmt	For	For	For	
2	Elect W. Paul Bowers	Mgmt	For	For	For	
3	Elect Arthur R. Collins	Mgmt	For	For	For	
4	Elect Toshihiko Fukuzawa	Mgmt	For	For	For	
5	Elect Thomas J. Kenny	Mgmt	For	For	For	
6	Elect Georgette D. Kiser	Mgmt	For	For	For	
7	Elect Karole F. Lloyd	Mgmt	For	For	For	
8	Elect Nobuchika Mori	Mgmt	For	For	For	
9	Elect Joseph L. Moskowitz	Mgmt	For	For	For	
10	Elect Barbara K. Rimer	Mgmt	For	For	For	
11	Elect Katherine T. Rohrer	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	

AGCO Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
AGCO	CUSIP 001084102	04/28/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Michael C. Arnold	Mgmt	For	For	For	
2	Elect Sondra L. Barbour	Mgmt	For	For	For	
3	Elect Suzanne P. Clark	Mgmt	For	For	For	
4	Elect Bob De Lange	Mgmt	For	For	For	
5	Elect Eric P. Hansotia	Mgmt	For	For	For	
6	Elect George E. Minnich	Mgmt	For	For	For	
7	Elect Niels Porksen	Mgmt	For	For	For	

8	Elect David M. Sagehorn	Mgmt	For	For	For
9	Elect Mallika Srinivasan	Mgmt	For	For	For
10	Elect Matthew Tsien	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

Air Products and Chemicals, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
APD	CUSIP 009158106	02/03/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charles I. Cogut	Mgmt	For	Against	Against
2	Elect Lisa A. Davis	Mgmt	For	For	For
3	Elect Seifollah Ghasemi	Mgmt	For	For	For
4	Elect David H. Y. Ho	Mgmt	For	For	For
5	Elect Edward L. Monser	Mgmt	For	Against	Against
6	Elect Matthew H. Paull	Mgmt	For	Against	Against
7	Elect Wayne T. Smith	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

Airbnb, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ABNB	CUSIP 009066101	06/01/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amrita Ahuja	Mgmt	For	For	For
2	Elect Joseph Gebbia	Mgmt	For	For	For
3	Elect Jeffrey Jordan	Mgmt	For	Withhold	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Alcoa Corporation

Ticker Security ID:
AA CUSIP 013872106

Meeting Date
05/05/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven W. Williams	Mgmt	For	For	For
2	Elect Mary Anne Citrino	Mgmt	For	For	For
3	Elect Pasquale (Pat) Fiore	Mgmt	For	For	For
4	Elect Thomas (Tom) J. Gorman	Mgmt	For	For	For
5	Elect Roy C. Harvey	Mgmt	For	For	For
6	Elect James A. Hughes	Mgmt	For	For	For
7	Elect James E. Nevels	Mgmt	For	For	For
8	Elect Carol L. Roberts	Mgmt	For	For	For
9	Elect Jackson (Jackie) P. Roberts	Mgmt	For	For	For
10	Elect Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Allison Transmission Holdings, Inc.

Ticker Security ID:
ALSN CUSIP 01973R101

Meeting Date
05/04/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Judy L. Altmaier	Mgmt	For	For	For
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2	Elect Stan A. Askren	Mgmt	For	For	For
3	Elect D. Scott Barbour	Mgmt	For	For	For
4	Elect David C. Everitt	Mgmt	For	For	For
5	Elect Alvaro Garcia-Tunon	Mgmt	For	For	For
6	Elect David S. Graziosi	Mgmt	For	For	For
7	Elect Carolann I. Haznedar	Mgmt	For	For	For
8	Elect Richard P. Lavin	Mgmt	For	For	For
9	Elect Thomas W. Rabaut	Mgmt	For	For	For
10	Elect Richard V. Reynolds	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Ally Financial Inc.

Ticker		Security ID:		Meeting Date		Meeting Status	
ALLY		CUSIP 02005N100		05/03/2022		Voted	
Meeting Type		Country of Trade					
Annual		United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
1	Elect Franklin W. Hobbs	Mgmt	For		For	For	
2	Elect Kenneth J. Bacon	Mgmt	For		For	For	
3	Elect Maureen Breakiron-Evans	Mgmt	For		For	For	
4	Elect William H. Cary	Mgmt	For		For	For	
5	Elect Mayree C. Clark	Mgmt	For		For	For	
6	Elect Kim S. Fennebresque	Mgmt	For		For	For	
7	Elect Melissa Goldman	Mgmt	For		For	For	
8	Elect Marjorie Magner	Mgmt	For		For	For	
9	Elect David Reilly	Mgmt	For		For	For	
10	Elect Brian H. Sharples	Mgmt	For		For	For	
11	Elect Michael F. Steib	Mgmt	For		For	For	
12	Elect Jeffrey J. Brown	Mgmt	For		For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For		For	For	
14	Ratification of Auditor	Mgmt	For		Against	Against	

Alnylam Pharmaceuticals, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
ALNY	CUSIP 02043Q107		05/18/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Margaret A. Hamburg	Mgmt	For	For	For	
2	Elect Colleen F. Reitan	Mgmt	For	For	For	
3	Elect Amy W. Schulman	Mgmt	For	For	For	
4	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	

Alphabet Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
GOOGL	CUSIP 02079K305		06/01/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Larry Page	Mgmt	For		For	For
2	Elect Sergey Brin	Mgmt	For		For	For
3	Elect Sundar Pichai	Mgmt	For		For	For
4	Elect John L. Hennessy	Mgmt	For		Against	Against
5	Elect Frances H. Arnold	Mgmt	For		For	For
6	Elect L. John Doerr	Mgmt	For		Against	Against
7	Elect Roger W. Ferguson, Jr.	Mgmt	For		For	For
8	Elect Ann Mather	Mgmt	For		For	For
9	Elect K. Ram Shriram	Mgmt	For		For	For
10	Elect Robin L. Washington	Mgmt	For		For	For
11	Ratification of Auditor	Mgmt	For		Against	Against
12	Amendment to the 2021	Mgmt	For		Against	Against

	Stock Plan				
13	Increase in Authorized Common Stock	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Physical Risks of Climate Change	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Water Management Risks	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human	ShrHoldr	Against	For	Against

	Rights Concern				
23	Shareholder Proposal Regarding Report on Data Collection, Privacy, and Security	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	For	Against
25	Shareholder Proposal Regarding Human Rights Impact Assessment Report	ShrHoldr	Against	For	Against
26	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Report on Board Diversity	ShrHoldr	Against	For	Against
28	Shareholder Proposal Regarding Formation of Environmental Sustainability Committee	ShrHoldr	Against	For	Against
29	Shareholder Proposal Regarding Employee Representative Director	ShrHoldr	Against	Against	For
30	Shareholder Proposal Regarding Report on Military Policing Agencies	ShrHoldr	Against	For	Against

Altria Group, Inc.

Ticker
MO

Security ID:
CUSIP 02209S103

Meeting Date
05/19/2022

Meeting Status
Voted

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Ian L.T. Clarke	Mgmt	For	For	For
2	Elect Marjorie M. Connelly	Mgmt	For	For	For
3	Elect R. Matt Davis	Mgmt	For	For	For
4	Elect William F. Gifford	Mgmt	For	For	For
5	Elect Debra J. Kelly-Ennis	Mgmt	For	For	For
6	Elect W. Leo Kiely III	Mgmt	For	For	For
7	Elect Kathryn B. McQuade	Mgmt	For	For	For
8	Elect George Munoz	Mgmt	For	For	For
9	Elect Nabil Y. Sakkab	Mgmt	For	For	For
10	Elect Virginia E. Shanks	Mgmt	For	For	For
11	Elect Ellen R. Strahlman	Mgmt	For	For	For
12	Elect M. Max Yzaguirre	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against

Amazon.com, Inc.

Ticker Security ID:
AMZN CUSIP 023135106

Meeting Date
05/25/2022

Meeting Status
Voted

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		

1 Elect Jeffrey P. Bezos

Mgmt

For

For

For

2 Elect Andrew R. Jassy

Mgmt

For

For

For

3	Elect Keith B. Alexander	Mgmt	For	For	For
4	Elect Edith W. Cooper	Mgmt	For	For	For
5	Elect Jamie S. Gorelick	Mgmt	For	For	For
6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
7	Elect Judith A. McGrath	Mgmt	For	Against	Against
8	Elect Indra K. Nooyi	Mgmt	For	For	For
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Amendment to the Certificate of Incorporation to Effect a 20-for-1 Stock Split and a Proportional Increase in Authorized Common Stock	Mgmt	For	For	For
15	Shareholder Proposal Regarding Aligning Climate Goals with Employee Retirement Plan Options	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For
18	Shareholder Report on	ShrHoldr	Against	For	Against

	Plastic Packaging				
19	Shareholder Proposal Regarding Report on Worker Health and Safety Disparities	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Report on Freedom of Association	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
25	Shareholder Proposal Regarding Multiple Board Nominees	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
28	Shareholder Proposal Regarding Diversity	ShrHoldr	Against	For	Against

and Equity
Audit

29	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	For	Against
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Amdocs Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
DOX	CUSIP G02602103	01/28/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert A. Minicucci	Mgmt	For	For	For
2	Elect Adrian Gardner	Mgmt	For	For	For
3	Elect James S. Kahan	Mgmt	For	For	For
4	Elect Rafael de la Vega	Mgmt	For	For	For
5	Elect Giora Yaron	Mgmt	For	For	For
6	Elect Eli Gelman	Mgmt	For	Against	Against
7	Elect Richard T.C. LeFave	Mgmt	For	For	For
8	Elect John A. MacDonald	Mgmt	For	For	For
9	Elect Shuky Sheffer	Mgmt	For	For	For
10	Elect Yvette Kanouff	Mgmt	For	For	For
11	Elect Sarah Ruth Davis	Mgmt	For	For	For
12	Increase Quarterly Dividend	Mgmt	For	For	For
13	Accounts and Reports	Mgmt	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against

American Express Company

Ticker	Security ID:	Meeting Date	Meeting Status		
AXP	CUSIP 025816109	05/03/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect Charlene Barshefsky	Mgmt	For	For	For
3	Elect John J. Brennan	Mgmt	For	For	For
4	Elect Peter Chernin	Mgmt	For	Against	Against
5	Elect Ralph de la Vega	Mgmt	For	For	For
6	Elect Michael O. Leavitt	Mgmt	For	Against	Against
7	Elect Theodore J. Leonsis	Mgmt	For	Against	Against
8	Elect Karen L. Parkhill	Mgmt	For	For	For
9	Elect Charles E. Phillips, Jr.	Mgmt	For	For	For
10	Elect Lynn A. Pike	Mgmt	For	For	For
11	Elect Stephen J. Squeri	Mgmt	For	For	For
12	Elect Daniel L. Vasella	Mgmt	For	Against	Against
13	Elect Lisa W. Wardell	Mgmt	For	For	For
14	Elect Christopher D. Young	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

American Financial Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status		
AFG	CUSIP 025932104	05/18/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1.1	Elect Carl H. Lindner, III	Mgmt	For		For	For
1.2	Elect S. Craig Lindner	Mgmt	For		For	For

1.3	Elect John B. Berding	Mgmt	For	For	For
1.4	Elect James E. Evans	Mgmt	For	Withhold	Against
1.5	Elect Terry S. Jacobs	Mgmt	For	For	For
1.6	Elect Gregory G. Joseph	Mgmt	For	For	For
1.7	Elect Mary Beth Martin	Mgmt	For	For	For
1.8	Elect Amy Y. Murray	Mgmt	For	For	For
1.9	Elect Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect William W. Verity	Mgmt	For	For	For
1.11	Elect John I. Von Lehman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

American International Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AIG	CUSIP 026874784	05/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James Cole, Jr.	Mgmt	For	Against	Against
2	Elect W. Don Cornwell	Mgmt	For	Against	Against
3	Elect William G. Jurgensen	Mgmt	For	For	For
4	Elect Linda A. Mills	Mgmt	For	For	For
5	Elect Thomas F. Motamed	Mgmt	For	For	For
6	Elect Peter R. Porrino	Mgmt	For	For	For
7	Elect John G. Rice	Mgmt	For	For	For
8	Elect Douglas M. Steenland	Mgmt	For	For	For
9	Elect Therese M. Vaughan	Mgmt	For	For	For
10	Elect Peter S. Zaffino	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

American Tower Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
AMT	CUSIP 03027X100		05/18/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Thomas A. Bartlett	Mgmt	For	For	For	
2	Elect Kelly C. Chambliss	Mgmt	For	For	For	
3	Elect Teresa H. Clarke	Mgmt	For	For	For	
4	Elect Raymond P. Dolan	Mgmt	For	For	For	
5	Elect Kenneth R. Frank	Mgmt	For	For	For	
6	Elect Robert D. Hormats	Mgmt	For	For	For	
7	Elect Grace D. Lieblein	Mgmt	For	For	For	
8	Elect Craig Macnab	Mgmt	For	For	For	
9	Elect JoAnn A. Reed	Mgmt	For	For	For	
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For	
11	Elect David E. Sharbutt	Mgmt	For	For	For	
12	Elect Bruce L. Tanner	Mgmt	For	For	For	
13	Elect Samme L. Thompson	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	Against	Against	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Ameriprise Financial, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
AMP	CUSIP 03076C106		04/27/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect James M. Cracchiolo	Mgmt	For	For	For	
2	Elect Dianne Neal Blixt	Mgmt	For	For	For	
3	Elect Amy DiGeso	Mgmt	For	For	For	
4	Elect Lon R. Greenberg	Mgmt	For	For	For	
5	Elect Robert F. Sharpe, Jr.	Mgmt	For	Against	Against	

6	Elect Brian T. Shea	Mgmt	For	For	For
7	Elect W. Edward Walter	Mgmt	For	Against	Against
8	Elect Christopher J. Williams	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For

AmerisourceBergen Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
ABC	CUSIP 03073E105	03/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ornella Barra	Mgmt	For	For	For
2	Elect Steven H. Collis	Mgmt	For	For	For
3	Elect D. Mark Durcan	Mgmt	For	For	For
4	Elect Richard W. Gochbauer	Mgmt	For	For	For
5	Elect Lon R. Greenberg	Mgmt	For	For	For
6	Elect Jane E. Henney	Mgmt	For	For	For
7	Elect Kathleen Hyle	Mgmt	For	For	For
8	Elect Michael J. Long	Mgmt	For	For	For
9	Elect Henry W. McGee	Mgmt	For	For	For
10	Elect Dennis M. Nally	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2022 Omnibus Incentive Plan	Mgmt	For	For	For
14	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Right to	ShrHoldr	Against	For	Against

Call Special
Meetings

AMETEK, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
AME	CUSIP 031100100	05/05/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Steven W. Kohlhausen	Mgmt	For	Against	Against	
2	Elect Dean L. Seavers	Mgmt	For	For	For	
3	Elect David A. Zapico	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	Against	Against	

AMGEN Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
AMGN	CUSIP 031162100	05/17/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Wanda M. Austin	Mgmt	For	For	For	
2	Elect Robert A. Bradway	Mgmt	For	For	For	
3	Elect Brian J. Druker	Mgmt	For	For	For	
4	Elect Robert A. Eckert	Mgmt	For	Against	Against	
5	Elect Greg C. Garland	Mgmt	For	Against	Against	
6	Elect Charles M. Holley, Jr.	Mgmt	For	Against	Against	
7	Elect S. Omar Ishrak	Mgmt	For	For	For	
8	Elect Tyler Jacks	Mgmt	For	For	For	
9	Elect Ellen J. Kullman	Mgmt	For	For	For	
10	Elect Amy Miles	Mgmt	For	For	For	
11	Elect Ronald D. Sugar	Mgmt	For	Against	Against	
12	Elect R. Sanders Williams	Mgmt	For	Against	Against	
13	Advisory Vote on	Mgmt	For	For	For	

Executive
Compensation

14	Ratification of Auditor	Mgmt	For	Against	Against
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AMN Healthcare Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AMN	CUSIP 001744101	05/06/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Jorge A. Caballero	Mgmt	For	For	For
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2	Elect Mark G. Foletta	Mgmt	For	For	For
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3	Elect Teri G. Fontenot	Mgmt	For	For	For
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4	Elect R. Jeffrey Harris	Mgmt	For	For	For
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5	Elect Daphne E. Jones	Mgmt	For	For	For
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6	Elect Martha H. Marsh	Mgmt	For	For	For
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7	Elect Susan R. Salka	Mgmt	For	For	For
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8	Elect Sylvia Trent-Adams	Mgmt	For	For	For
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9	Elect Douglas D. Wheat	Mgmt	For	For	For
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10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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11	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
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12	Ratification of Auditor	Mgmt	For	Against	Against
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13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
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Amphenol Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
APH	CUSIP 032095101	05/18/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Nancy A. Altobello	Mgmt	For	For	For
2	Elect Stanley L. Clark	Mgmt	For	For	For
3	Elect David P. Falck	Mgmt	For	Against	Against
4	Elect Edward G. Jepsen	Mgmt	For	For	For
5	Elect Rita S. Lane	Mgmt	For	For	For
6	Elect Robert A. Livingston	Mgmt	For	For	For
7	Elect Martin H. Loeffler	Mgmt	For	For	For
8	Elect R. Adam Norwitt	Mgmt	For	For	For
9	Elect Anne C. Wolff	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Annaly Capital Management, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NLY	CUSIP 035710409	05/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Francine J. Bovich	Mgmt	For	For	For
2	Elect Wellington J. Denahan	Mgmt	For	For	For
3	Elect Katie Beirne Fallon	Mgmt	For	For	For
4	Elect David L. Finkelstein	Mgmt	For	For	For
5	Elect Thomas Hamilton	Mgmt	For	For	For
6	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For

7	Elect Michael Haylon	Mgmt	For	For	For
8	Elect Eric A. Reeves	Mgmt	For	For	For
9	Elect John H. Schaefer	Mgmt	For	For	For
10	Elect Glenn A. Votek	Mgmt	For	For	For
11	Elect Vicki Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Anthem, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ANTM	CUSIP 036752103	05/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan D. DeVore	Mgmt	For	For	For
2	Elect Bahija Jallal	Mgmt	For	For	For
3	Elect Ryan M. Schneider	Mgmt	For	For	For
4	Elect Elizabeth E. Tallett	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	Against	Against
7	Company Name Change	Mgmt	For	For	For
8	Shareholder Proposal Regarding Prohibiting Political Contributions	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Racial Impact Audit	ShrHoldr	Against	For	Against

Aon plc

Ticker	Security ID:	Meeting Date		Meeting Status	
AON	CUSIP G0408V102	06/17/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

Mgmt					
1	Elect Lester B. Knight	Mgmt	For	Against	Against
2	Elect Gregory C. Case	Mgmt	For	For	For
3	Elect Jin-Yong Cai	Mgmt	For	For	For
4	Elect Jeffrey C. Campbell	Mgmt	For	For	For
5	Elect Fulvio Conti	Mgmt	For	Against	Against
6	Elect Cheryl A. Francis	Mgmt	For	For	For
7	Elect J. Michael Losh	Mgmt	For	Against	Against
8	Elect Richard C. Notebaert	Mgmt	For	Against	Against
9	Elect Gloria Santona	Mgmt	For	For	For
10	Elect Byron O. Spruell	Mgmt	For	For	For
11	Elect Carolyn Y. Woo	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Appointment of Statutory Auditor	Mgmt	For	Against	Against
15	Authority to Set Auditor's Fees	Mgmt	For	For	For

Apple Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/04/2022		Voted	
AAPL	CUSIP 037833100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Bell	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Albert A. Gore	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	Against	Against
5	Elect Andrea Jung	Mgmt	For	For	For
6	Elect Arthur D. Levinson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Ronald D. Sugar	Mgmt	For	For	For
9	Elect Susan L. Wagner	Mgmt	For	For	For

10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of the 2022 Employee Stock Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding App Removals	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Effectiveness of Supply Chain Policies on Forced Labor	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against

Applied Materials, Inc.

Ticker Security ID:
AMAT CUSIP 038222105

Meeting Type
Annual

Issue No. Description

Meeting Date
03/10/2022

Country of Trade
United States

Proponent Mgmt Rec

Meeting Status
Voted

Vote Cast For/Against
Mgmt

1	Elect Rani Borkar	Mgmt	For	For	For
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2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Xun Chen	Mgmt	For	For	For
4	Elect Aart J. de Geus	Mgmt	For	For	For
5	Elect Gary E. Dickerson	Mgmt	For	For	For
6	Elect Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Alexander A. Karsner	Mgmt	For	For	For
8	Elect Adrianna C. Ma	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against

Arista Networks, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ANET	CUSIP 040413106	05/31/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1.1	Elect Charles H. Giancarlo	Mgmt	For
			Withhold
			Against
1.2	Elect Daniel Scheinman	Mgmt	For
2	Advisory Vote on Executive Compensation	Mgmt	For
			Withhold
			Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year
			1 Year
			For

4	Ratification of Auditor	Mgmt	For	For	For
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Arrow Electronics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ARW	CUSIP 042735100	05/11/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Barry W. Perry	Mgmt	For	For	For
1.2	Elect William F. Austen	Mgmt	For	For	For
1.3	Elect Fabian T. Garcia	Mgmt	For	For	For
1.4	Elect Steven H. Gunby	Mgmt	For	For	For
1.5	Elect Gail E. Hamilton	Mgmt	For	For	For
1.6	Elect Andrew Kerin	Mgmt	For	For	For
1.7	Elect Laurel J. Krzeminski	Mgmt	For	For	For

1.8	Elect Michael J. Long	Mgmt	For	For	For
1.9	Elect Carol P. Lowe	Mgmt	For	For	For
1.10	Elect Stephen C. Patrick	Mgmt	For	For	For

1.11	Elect Gerry P. Smith	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Arthur J. Gallagher & Co.

Ticker	Security ID:	Meeting Date	Meeting Status
AJG	CUSIP 363576109	05/10/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Sherry S. Barrat	Mgmt	For	For	For
2	Elect William L. Bax	Mgmt	For	For	For
3	Elect Teresa H. Clarke	Mgmt	For	For	For
4	Elect D. John Coldman	Mgmt	For	For	For
5	Elect J. Patrick Gallagher, Jr.	Mgmt	For	For	For

6	Elect David S. Johnson	Mgmt	For	For	For
7	Elect Kay W. McCurdy	Mgmt	For	For	For

8	Elect Christopher C. Miskel	Mgmt	For	For	For
9	Elect Ralph J. Nicoletti	Mgmt	For	For	For
10	Elect Norman L. Rosenthal	Mgmt	For	For	For
11	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

ASGN Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
ASGN	CUSIP 00191U102	06/16/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian J. Callaghan	Mgmt	For	For	For
2	Elect Theodore S. Hanson	Mgmt	For	For	For
3	Elect Maria R. Hawthorne	Mgmt	For	Against	Against
4	Elect Edwin A. Sheridan, IV	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	Against	Against

AT&T Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
T	CUSIP 00206R102	05/19/2022	Voted		

Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	Abstain	Against
2	Elect Scott T. Ford	Mgmt	For	For	For
3	Elect Glenn H. Hutchins	Mgmt	For	Against	Against
4	Elect William E. Kennard	Mgmt	For	Against	Against
5	Elect Debra L. Lee	Mgmt	For	Abstain	Against
6	Elect Stephen J. Luczo	Mgmt	For	For	For
7	Elect Michael B. McCallister	Mgmt	For	For	For
8	Elect Beth E. Mooney	Mgmt	For	For	For
9	Elect Matthew K. Rose	Mgmt	For	For	For
10	Elect John T. Stankey	Mgmt	For	For	For
11	Elect Cindy B. Taylor	Mgmt	For	For	For
12	Elect Luis A. Ubinas	Mgmt	For	Against	Against
13	Elect Geoffrey Y. Yang	Mgmt	For	Abstain	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Pay Ratio	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For

Atlassian Corporation Plc						
Ticker	Security ID:		Meeting Date		Meeting Status	
TEAM	CUSIP G06242104		12/02/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	
3	Appointment of Auditor	Mgmt	For	For	For	
4	Authority to Set Auditor's Fees	Mgmt	For	For	For	
5	Elect Shona L. Brown	Mgmt	For	For	For	
6	Elect Michael Cannon-Brookes	Mgmt	For	For	For	
7	Elect Scott Farquhar	Mgmt	For	For	For	
8	Elect Heather Mirjahangir Fernandez	Mgmt	For	For	For	
9	Elect Sasan Goodarzi	Mgmt	For	For	For	
10	Elect Jay Parikh	Mgmt	For	For	For	
11	Elect Enrique T. Salem	Mgmt	For	For	For	
12	Elect Steven J. Sordello	Mgmt	For	For	For	
13	Elect Richard Wong	Mgmt	For	For	For	
14	Elect Michelle Zatlyn	Mgmt	For	For	For	

Automatic Data Processing, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
ADP	CUSIP 053015103		11/10/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Peter Bisson	Mgmt	For		For	For
2	Elect Richard T. Clark	Mgmt	For		For	For
3	Elect Linnie M. Haynesworth	Mgmt	For		For	For
4	Elect John P. Jones	Mgmt	For		For	For
5	Elect Francine S.	Mgmt	For		For	For

Katsoudas						
6	Elect Nazzic S. Keene	Mgmt	For	For	For	
7	Elect Thomas J. Lynch	Mgmt	For	For	For	
8	Elect Scott F. Powers	Mgmt	For	For	For	
9	Elect William J. Ready	Mgmt	For	For	For	
10	Elect Carlos A. Rodriguez	Mgmt	For	For	For	
11	Elect Sandra S. Wijnberg	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	
14	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For	

AvalonBay Communities, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
AVB	CUSIP 053484101	05/19/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Glyn F. Aeppel	Mgmt	For	For	For	
2	Elect Terry S. Brown	Mgmt	For	Against	Against	
3	Elect Alan B. Buckelew	Mgmt	For	For	For	
4	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For	
5	Elect Stephen P. Hills	Mgmt	For	For	For	
6	Elect Christopher B. Howard	Mgmt	For	For	For	
7	Elect Richard J. Lieb	Mgmt	For	For	For	
8	Elect Nnenna Lynch	Mgmt	For	For	For	
9	Elect Timothy J. Naughton	Mgmt	For	For	For	
10	Elect Benjamin W.	Mgmt	For	For	For	

	Schall				
11	Elect Susan Swanezy	Mgmt	For	For	For
12	Elect W. Edward Walter	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

AXIS Capital Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
AXS	CUSIP G0692U109	05/05/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Albert A. Benchimol	Mgmt	For	For	For
2	Elect Anne Melissa Dowling	Mgmt	For	For	For
3	Elect Henry B. Smith	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against

Bank of America Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BAC	CUSIP 060505583	04/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharon L. Allen	Mgmt	For	For	For
2	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For
3	Elect Pierre J. P. de Weck	Mgmt	For	For	For
4	Elect Arnold W. Donald	Mgmt	For	For	For
5	Elect Linda P. Hudson	Mgmt	For	For	For

6	Elect Monica C. Lozano	Mgmt	For	For	For
7	Elect Brian T. Moynihan	Mgmt	For	For	For
8	Elect Lionel L. Nowell, III	Mgmt	For	For	For
9	Elect Denise L. Ramos	Mgmt	For	For	For
10	Elect Clayton S. Rose	Mgmt	For	For	For
11	Elect Michael D. White	Mgmt	For	For	For
12	Elect Thomas D. Woods	Mgmt	For	For	For
13	Elect R. David Yost	Mgmt	For	For	For
14	Elect Maria T. Zuber	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Ratification of Exclusive Forum Provision	Mgmt	For	Against	Against
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For

Baxter International Inc.

Ticker Security ID:
BAX CUSIP 071813109

Meeting Type

Annual

Issue No. Description

Meeting Date
05/03/2022

Country of Trade
United States

Proponent Mgmt Rec

Meeting Status
Voted

Vote Cast For/Against
Mgmt

1	Elect Jose E. Almeida	Mgmt	For	For	For
2	Elect Thomas F. Chen	Mgmt	For	For	For
3	Elect Peter S. Hellman	Mgmt	For	For	For
4	Elect Michael F. Mahoney	Mgmt	For	For	For

5	Elect Patricia Morrison	Mgmt	For	For	For
6	Elect Stephen N. Oesterle	Mgmt	For	For	For
7	Elect Nancy M. Schlichting	Mgmt	For	For	For
8	Elect Catherine R. Smith	Mgmt	For	For	For
9	Elect Albert P.L. Stroucken	Mgmt	For	For	For
10	Elect Amy M. Wendell	Mgmt	For	For	For
11	Elect David S. Wilkes	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Permit Shareholders to Act by Written Consent	Mgmt	For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

BCE Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
BCE	CUSIP 05534B760	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mirko Bibic	Mgmt	For	For	For

1.2	Elect David F. Denison	Mgmt	For	For	For
1.3	Elect Robert P. Dexter	Mgmt	For	For	For
1.4	Elect Katherine Lee	Mgmt	For	For	For
1.5	Elect Monique F. Leroux	Mgmt	For	For	For
1.6	Elect Sheila A. Murray	Mgmt	For	For	For
1.7	Elect Gordon M. Nixon	Mgmt	For	For	For
1.8	Elect Louis P. Pagnutti	Mgmt	For	For	For
1.9	Elect Calin Rovinescu	Mgmt	For	For	For
1.10	Elect Karen Sheriff	Mgmt	For	For	For
1.11	Elect Robert C. Simmonds	Mgmt	For	For	For
1.12	Elect Jennifer Tory	Mgmt	For	For	For
1.13	Elect Cornell Wright	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding French as Official Company Language	ShrHoldr	Against	Against	For

Becton, Dickinson and Company

Ticker	Security ID:	Meeting Date		Meeting Status	
BDX	CUSIP 075887109	01/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Catherine M. Burzik	Mgmt	For	For	For
2	Elect Carrie L. Byington	Mgmt	For	For	For

3	Elect R. Andrew Eckert	Mgmt	For	For	For
4	Elect Claire M. Fraser	Mgmt	For	For	For
5	Elect Jeffrey W. Henderson	Mgmt	For	For	For
6	Elect Christopher Jones	Mgmt	For	For	For
7	Elect Marshall O. Larsen	Mgmt	For	For	For
8	Elect David F. Melcher	Mgmt	For	For	For
9	Elect Thomas E. Polen	Mgmt	For	For	For
10	Elect Claire Pomeroy	Mgmt	For	For	For
11	Elect Timothy M. Ring	Mgmt	For	For	For
12	Elect Bertram L. Scott	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	For	Against

Berkshire Hathaway Inc.

Ticker Security ID:
BRKA CUSIP 084670702

Meeting Date
04/30/2022

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1.1	Elect Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Charles T. Munger	Mgmt	For	Withhold	Against
1.3	Elect Gregory E. Abel	Mgmt	For	For	For
1.4	Elect Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Susan A. Buffett	Mgmt	For	For	For
1.6	Elect Stephen B. Burke	Mgmt	For	Withhold	Against
1.7	Elect Kenneth I. Chenault	Mgmt	For	Withhold	Against
1.8	Elect Christopher C. Davis	Mgmt	For	For	For
1.9	Elect Susan L. Decker	Mgmt	For	Withhold	Against
1.10	Elect David S. Gottesman	Mgmt	For	Withhold	Against

1.11	Elect Charlotte Guyman	Mgmt	For	Withhold	Against
1.12	Elect Ajit Jain	Mgmt	For	For	For
1.13	Elect Ronald L. Olson	Mgmt	For	For	For
1.14	Elect Wallace R. Weitz	Mgmt	For	For	For
1.15	Elect Meryl B. Witmer	Mgmt	For	For	For
2	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
3	Shareholder Proposal Regarding Climate Report	ShrHoldr	Against	For	Against
4	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Diversity and Inclusion Reports	ShrHoldr	Against	For	Against

Berry Global Group, Inc.

Ticker Security ID:
BERY CUSIP 08579W103

Meeting Date
02/16/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect B. Evan Bayh	Mgmt	For	For	For
2	Elect Jonathan F. Foster	Mgmt	For	For	For
3	Elect Idalene F. Kesner	Mgmt	For	For	For
4	Elect Jill A. Rahman	Mgmt	For	For	For
5	Elect Carl J. Rickertsen	Mgmt	For	For	For
6	Elect Thomas E. Salmon	Mgmt	For	For	For
7	Elect Paula A. Sneed	Mgmt	For	For	For
8	Elect Robert A. Steele	Mgmt	For	For	For
9	Elect Stephen E. Sterrett	Mgmt	For	For	For
10	Elect Scott B. Ullem	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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Best Buy Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BBY	CUSIP 086516101	06/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Corie S. Barry	Mgmt	For	For	For
2	Elect Lisa M. Caputo	Mgmt	For	For	For
3	Elect J. Patrick Doyle	Mgmt	For	For	For
4	Elect David W. Kenny	Mgmt	For	For	For
5	Elect Mario J. Marte	Mgmt	For	For	For
6	Elect Karen A. McLoughlin	Mgmt	For	For	For
7	Elect Thomas L. Millner	Mgmt	For	For	For
8	Elect Claudia Fan Munce	Mgmt	For	For	For
9	Elect Richelle P. Parham	Mgmt	For	For	For
10	Elect Steven E. Rendle	Mgmt	For	For	For
11	Elect Eugene A. Woods	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Bill.com Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BILL	CUSIP 090043100	12/09/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Allison Mnookin	Mgmt	For	For	For
1.2	Elect Steven Piaker	Mgmt	For	For	For
1.3	Elect Rory T. O'Driscoll	Mgmt	For	For	For
1.4	Elect Stephen Fisher	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on	Mgmt	For	For	For

	Executive Compensation				
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Bio-Rad Laboratories, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2022		Voted	
BIO	CUSIP 090572207	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melinda Litherland	Mgmt	For	Against	Against
2	Elect Arnold A. Pinkston	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
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Biogen Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2022		Voted	
BIIB	CUSIP 09062X103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alexander J. Denner	Mgmt	For	Against	Against
2	Elect Caroline D. Dorsa	Mgmt	For	For	For
3	Elect Maria C. Freire	Mgmt	For	For	For
4	Elect William A. Hawkins	Mgmt	For	For	For
5	Elect William D. Jones	Mgmt	For	For	For
6	Elect Jesus B. Mantas	Mgmt	For	Against	Against
7	Elect Richard C. Mulligan	Mgmt	For	Against	Against
8	Elect Stelios Papadopoulos	Mgmt	For	Against	Against
9	Elect Eric K. Rowinsky	Mgmt	For	Against	Against

10	Elect Stephen A. Sherwin	Mgmt	For	For	For
11	Elect Michel Vounatsos	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Black Stone Minerals, L.P.

Ticker	Security ID:	Meeting Date		Meeting Status	
BSM	CUSIP 09225M101	06/16/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Carin M. Barth	Mgmt	For	For	For
1.2	Elect Thomas L. Carter, Jr.	Mgmt	For	For	For
1.3	Elect D. Mark DeWalch	Mgmt	For	For	For
1.4	Elect Jerry V. Kyle, Jr.	Mgmt	For	For	For
1.5	Elect Michael C. Linn	Mgmt	For	For	For
1.6	Elect John H. Longmaid	Mgmt	For	For	For
1.7	Elect William N. Mathis	Mgmt	For	For	For
1.8	Elect William E. Randall	Mgmt	For	For	For
1.9	Elect Alexander D. Stuart	Mgmt	For	For	For
1.10	Elect Allison K. Thacker	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

BlackRock, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
BLK	CUSIP 09247X101	05/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bader M. Alsaad	Mgmt	For	For	For
2	Elect Pamela Daley	Mgmt	For	For	For
3	Elect Laurence D. Fink	Mgmt	For	For	For
4	Elect Beth E. Ford	Mgmt	For	For	For
5	Elect William E. Ford	Mgmt	For	For	For
6	Elect Fabrizio Freda	Mgmt	For	For	For
7	Elect Murry S. Gerber	Mgmt	For	For	For
8	Elect Margaret L. Johnson	Mgmt	For	For	For
9	Elect Robert S. Kapito	Mgmt	For	For	For
10	Elect Cheryl D. Mills	Mgmt	For	For	For
11	Elect Gordon M. Nixon	Mgmt	For	For	For
12	Elect Kristin C. Peck	Mgmt	For	For	For
13	Elect Charles H. Robbins	Mgmt	For	For	For
14	Elect Marco Antonio Slim Domit	Mgmt	For	For	For
15	Elect Hans E. Vestberg	Mgmt	For	For	For
16	Elect Susan L. Wagner	Mgmt	For	For	For
17	Elect Mark Wilson	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For
19	Ratification of Auditor	Mgmt	For	Against	Against
20	Shareholder Proposal Regarding Adopting Asset Management Practices	ShrHoldr	Against	For	Against

Block, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/14/2022		Voted	
SQ	CUSIP 852234103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jack Dorsey	Mgmt	For	For	For
1.2	Elect Paul Deighton	Mgmt	For	For	For
2	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against

Booking Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/09/2022		Voted	
BKNG	CUSIP 09857L108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Timothy M. Armstrong	Mgmt	For	For	For
1.2	Elect Glenn D. Fogel	Mgmt	For	For	For
1.3	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For
1.4	Elect Wei Hopeman	Mgmt	For	For	For
1.5	Elect Robert J. Mylod Jr.	Mgmt	For	For	For
1.6	Elect Charles H. Noski	Mgmt	For	For	For
1.7	Elect Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Sumit Singh	Mgmt	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Right to Call Special	ShrHoldr	Against	For	Against

Meetings

5	Shareholder Proposal Regarding Linking Executive Pay to Climate Change Performance	ShrHoldr	Against	For	Against
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BorgWarner Inc.

Ticker Security ID:
BWA CUSIP 099724106

Meeting Date
04/27/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Sara A. Greenstein	Mgmt	For	For	For
2	Elect David S. Haffner	Mgmt	For	Against	Against
3	Elect Michael S. Hanley	Mgmt	For	For	For
4	Elect Frederic B. Lissalde	Mgmt	For	For	For
5	Elect Paul A. Mascarenas	Mgmt	For	Against	Against
6	Elect Shaun E. McAlmont	Mgmt	For	For	For
7	Elect Deborah D. McWhinney	Mgmt	For	For	For
8	Elect Alexis P. Michas	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Allow 10% of Shares to Request a Record Date to Initiate Shareholder Written Consent	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	For	Against

Boston Properties, Inc.

Ticker Security ID:
BXP CUSIP 101121101

Meeting Date
05/19/2022

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Joel I. Klein	Mgmt	For	For	For
2	Elect Kelly A. Ayotte	Mgmt	For	For	For
3	Elect Bruce W. Duncan	Mgmt	For	For	For
4	Elect Carol B. Einiger	Mgmt	For	For	For
5	Elect Diane J. Hoskins	Mgmt	For	For	For
6	Elect Mary E. Kipp	Mgmt	For	For	For
7	Elect Douglas T. Linde	Mgmt	For	For	For
8	Elect Matthew J. Lustig	Mgmt	For	For	For
9	Elect Owen D. Thomas	Mgmt	For	For	For
10	Elect David A. Twardock	Mgmt	For	For	For
11	Elect William H. Walton, III	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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13	Approval of the Non-Employee Director Compensation Plan	Mgmt	For	For	For
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14	Ratification of Auditor	Mgmt	For	Against	Against
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Bristol-Myers Squibb Company

Ticker Security ID:
BMY CUSIP 110122108

Meeting Date
05/03/2022

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect Giovanni Caforio	Mgmt	For	For	For
3	Elect Julia A. Haller	Mgmt	For	For	For
4	Elect Manuel Hidalgo Medina	Mgmt	For	For	For

5	Elect Paula A. Price	Mgmt	For	For	For
6	Elect Derica W. Rice	Mgmt	For	For	For

7	Elect Theodore R. Samuels, II	Mgmt	For	For	For
8	Elect Gerald Storch	Mgmt	For	For	For
9	Elect Karen H. Vousden	Mgmt	For	For	For
10	Elect Phyllis R. Yale	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Brixmor Property Group Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
BRX	CUSIP 11120U105	04/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James M. Taylor Jr.	Mgmt	For	For	For
2	Elect John G. Schreiber	Mgmt	For	For	For
3	Elect Michael Berman	Mgmt	For	For	For
4	Elect Julie Bowerman	Mgmt	For	For	For
5	Elect Sheryl M. Crosland	Mgmt	For	For	For
6	Elect Thomas W. Dickson	Mgmt	For	For	For
7	Elect Daniel B. Hurwitz	Mgmt	For	For	For
8	Elect Sandra A.J. Lawrence	Mgmt	For	For	For
9	Elect William D. Rahm	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

12	Approval of the 2022 Omnibus Incentive Plan	Mgmt	For	For	For
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Broadcom Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AVGO	CUSIP 11135F101	04/04/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1	Elect Diane M. Bryant	Mgmt	For	For	For
2	Elect Gayla J. Delly	Mgmt	For	For	For
3	Elect Raul J. Fernandez	Mgmt	For	For	For
4	Elect Eddy W. Hartenstein	Mgmt	For	For	For
5	Elect Check Kian Low	Mgmt	For	For	For
6	Elect Justine F. Page	Mgmt	For	For	For
7	Elect Dr. Henry S. Samueli	Mgmt	For	For	For
8	Elect Hock E. Tan	Mgmt	For	For	For
9	Elect Harry L. You	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Bunge Limited

Ticker	Security ID:	Meeting Date	Meeting Status
BG	CUSIP G16962105	05/12/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1	Elect Sheila C. Bair	Mgmt	For	For	For
2	Elect Carol M. Browner	Mgmt	For	For	For
3	Elect Paul J. Fribourg	Mgmt	For	For	For
4	Elect J. Erik Fyrwald	Mgmt	For	For	For
5	Elect Gregory A. Heckman	Mgmt	For	For	For
6	Elect Bernardo Hees	Mgmt	For	For	For
7	Elect Kathleen W. Hyle	Mgmt	For	For	For
8	Elect Michael Kobori	Mgmt	For	For	For

9	Elect Kenneth M. Simril	Mgmt	For	For	For
10	Elect Henry W. Winship	Mgmt	For	For	For
11	Elect Mark N. Zenuk	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Elimination of Supermajority Requirement	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Cadence Design Systems, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CDNS	CUSIP 127387108	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	Against	Against
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Anirudh Devgan	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Julia Liuson	Mgmt	For	For	For
7	Elect James D. Plummer	Mgmt	For	Against	Against
8	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	Against	Against
9	Elect John B. Shoven	Mgmt	For	Against	Against
10	Elect Young K. Sohn	Mgmt	For	For	For
11	Elect Lip-Bu Tan	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Capital One Financial Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
COF	CUSIP 14040H105		05/05/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Richard D. Fairbank	Mgmt	For	For	For	
2	Elect Ime Archibong	Mgmt	For	For	For	
3	Elect Christine R. Detrick	Mgmt	For	For	For	
4	Elect Ann Fritz Hackett	Mgmt	For	For	For	
5	Elect Peter Thomas Killalea	Mgmt	For	For	For	
6	Elect Eli Leenaars	Mgmt	For	For	For	
7	Elect Francois Locoh-Donou	Mgmt	For	For	For	
8	Elect Peter E. Raskind	Mgmt	For	For	For	
9	Elect Eileen Serra	Mgmt	For	For	For	
10	Elect Mayo A. Shattuck III	Mgmt	For	For	For	
11	Elect Bradford H. Warner	Mgmt	For	For	For	
12	Elect Catherine G. West	Mgmt	For	For	For	
13	Elect Craig Anthony Williams	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	Against	Against	

Cardinal Health, Inc.					
Ticker	Security ID:		Meeting Date		Meeting Status
CAH	CUSIP 14149Y108		11/05/2021		Voted
Meeting Type			Country of Trade		
Annual			United States		
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast For/Against Mgmt

1	Elect Carrie S. Cox	Mgmt	For	For	For
2	Elect Bruce L. Downey	Mgmt	For	For	For
3	Elect Sheri H. Edison	Mgmt	For	For	For
4	Elect David C. Evans	Mgmt	For	For	For
5	Elect Patricia Hemingway Hall	Mgmt	For	For	For
6	Elect Akhil Johri	Mgmt	For	For	For
7	Elect Michael C. Kaufmann	Mgmt	For	For	For
8	Elect Gregory B. Kenny	Mgmt	For	For	For
9	Elect Nancy Killefer	Mgmt	For	For	For
10	Elect Dean A. Scarborough	Mgmt	For	For	For
11	Elect John H. Weiland	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Carlisle Companies Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
CSL	CUSIP 142339100	05/04/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Robin J. Adams	Mgmt	For
2	Elect Jonathan R. Collins	Mgmt	For

3	Elect D. Christian Koch	Mgmt	For	For	For
4	Amendment to Articles Regarding Enhanced Voting Rights	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Amendment to the 2019 Incentive Compensation Program	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Catalent, Inc.

Ticker		Security ID:		Meeting Date		Meeting Status	
CTLT		CUSIP 148806102		10/28/2021		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.		Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Madhavan Balachandran		Mgmt	For	Against	Against	
2	Elect Michael J. Barber		Mgmt	For	For	For	
3	Elect J. Martin Carroll		Mgmt	For	Against	Against	
4	Elect John R. Chiminski		Mgmt	For	For	For	
5	Elect Rolf A. Classon		Mgmt	For	For	For	
6	Elect Rosemary A. Crane		Mgmt	For	For	For	
7	Elect John J. Greisch		Mgmt	For	For	For	
8	Elect Christa Kreuzburg		Mgmt	For	For	For	
9	Elect Gregory T. Lucier		Mgmt	For	For	For	
10	Elect Donald E. Morel, Jr.		Mgmt	For	For	For	
11	Elect Jack L. Stahl		Mgmt	For	For	For	
12	Ratification of Auditor		Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation		Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation		Mgmt	1 Year	1 Year	For	

15	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Adoption of Federal Forum Selection Provision	Mgmt	For	Against	Against
17	Elimination of Supermajority Requirement and Other Non-Substantive and Conforming Changes	Mgmt	For	For	For

Caterpillar Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CAT	CUSIP 149123101	06/08/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kelly A. Ayotte	Mgmt	For	For	For
2	Elect David L. Calhoun	Mgmt	For	For	For
3	Elect Daniel M. Dickinson	Mgmt	For	For	For
4	Elect Gerald Johnson	Mgmt	For	For	For
5	Elect David W. MacLennan	Mgmt	For	For	For
6	Elect Debra L. Reed-Klages	Mgmt	For	For	For
7	Elect Edward B. Rust, Jr.	Mgmt	For	For	For
8	Elect Susan C. Schwab	Mgmt	For	For	For
9	Elect D. James Umpleby III	Mgmt	For	For	For
10	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	For	For	For
14	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Mitigation of Risks in Conflict-Affected and High-Risk Areas	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

CBRE Group, Inc.

Ticker Security ID:
CBRE CUSIP 12504L109

Meeting Type

Annual

Issue No. Description

Meeting Date

05/18/2022

Country of Trade

United States

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast For/Against
Mgmt

1	Elect Brandon B. Boze	Mgmt	For	For	For
2	Elect Beth F. Cobert	Mgmt	For	For	For
3	Elect Reginald H. Gilyard	Mgmt	For	For	For
4	Elect Shira D. Goodman	Mgmt	For	For	For
5	Elect Christopher T. Jenny	Mgmt	For	For	For
6	Elect Gerardo I. Lopez	Mgmt	For	For	For
7	Elect Susan Meaney	Mgmt	For	For	For
8	Elect Oscar Munoz	Mgmt	For	For	For
9	Elect Robert E. Sulentic	Mgmt	For	For	For
10	Elect Sanjiv Yajnik	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	For	For

	Executive Compensation				
13	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
<hr/>					
CDW Corporation					
Ticker	Security ID:		Meeting Date		Meeting Status
CDW	CUSIP 12514G108		05/19/2022		Voted
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Virginia C. Addicott	Mgmt	For	For	For
2	Elect James A. Bell	Mgmt	For	For	For
3	Elect Lynda M. Clarizio	Mgmt	For	For	For
4	Elect Paul J. Finnegan	Mgmt	For	For	For
5	Elect Anthony R. Foxx	Mgmt	For	For	For
6	Elect Christine A. Leahy	Mgmt	For	For	For
7	Elect Sanjay Mehrotra	Mgmt	For	For	For
8	Elect David W. Nelms	Mgmt	For	For	For
9	Elect Joseph R. Swedish	Mgmt	For	For	For
10	Elect Donna F. Zarcone	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Celanese Corporation			
Ticker	Security ID:	Meeting Date	Meeting Status
CE	CUSIP 150870103	04/20/2022	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For		For	For
2	Elect William M. Brown	Mgmt	For		Against	Against
3	Elect Edward G. Galante	Mgmt	For		For	For
4	Elect Rahul Ghai	Mgmt	For		For	For
5	Elect Kathryn M. Hill	Mgmt	For		For	For
6	Elect David F. Hoffmeister	Mgmt	For		For	For
7	Elect Jay V. Ihlenfeld	Mgmt	For		For	For
8	Elect Deborah J. Kissire	Mgmt	For		For	For
9	Elect Michael Koenig	Mgmt	For		For	For
10	Elect Kim K.W. Rucker	Mgmt	For		For	For
11	Elect Lori J. Ryerkerk	Mgmt	For		For	For
12	Ratification of Auditor	Mgmt	For		For	For
13	Advisory Vote on Executive Compensation	Mgmt	For		For	For

CF Industries Holdings, Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	05/11/2022		Voted		
CF	CUSIP 125269100	Country of Trade				
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Javed Ahmed	Mgmt	For		Against	Against
2	Elect Robert C. Arzbaecher	Mgmt	For		For	For
3	Elect Deborah L. DeHaas	Mgmt	For		For	For
4	Elect John W. Eaves	Mgmt	For		For	For
5	Elect Stephen J. Hagge	Mgmt	For		For	For
6	Elect Jesus Madrazo	Mgmt	For		Against	Against
7	Elect Anne P. Noonan	Mgmt	For		For	For
8	Elect Michael J. Toelle	Mgmt	For		For	For
9	Elect Theresa E. Wagler	Mgmt	For		For	For
10	Elect Celso L. White	Mgmt	For		Against	Against
11	Elect W. Anthony Will	Mgmt	For		For	For
12	Advisory Vote on Executive Compensation	Mgmt	For		For	For

13	Approval of the 2022 Equity and Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Charles River Laboratories International, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CRL	CUSIP 159864107	05/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James C. Foster	Mgmt	For	For	For
2	Elect Nancy C. Andrews	Mgmt	For	For	For
3	Elect Robert J. Bertolini	Mgmt	For	For	For
4	Elect Deborah T. Kochevar	Mgmt	For	For	For
5	Elect George Llado, Sr.	Mgmt	For	For	For
6	Elect Martin Mackay	Mgmt	For	Against	Against
7	Elect George E. Massaro	Mgmt	For	For	For
8	Elect C. Richard Reese	Mgmt	For	For	For
9	Elect Richard F. Wallman	Mgmt	For	For	For
10	Elect Virginia M. Wilson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against

Chevron Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CVX	CUSIP 166764100	05/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect John B. Frank	Mgmt	For	Against	Against
3	Elect Alice P. Gast	Mgmt	For	For	For
4	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For
5	Elect Marillyn A. Hewson	Mgmt	For	For	For
6	Elect Jon M. Huntsman, Jr.	Mgmt	For	For	For
7	Elect Charles W. Moorman IV	Mgmt	For	For	For
8	Elect Dambisa F. Moyo	Mgmt	For	For	For
9	Elect Debra L. Reed-Klages	Mgmt	For	For	For
10	Elect Ronald D. Sugar	Mgmt	For	For	For
11	Elect D. James Umpleby III	Mgmt	For	For	For
12	Elect Michael K. Wirth	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	ShrHoldr	Against	For	Against

18	Shareholder Proposal Regarding Methane Emission Disclosures	ShrHoldr	For	For	For
19	Shareholder Proposal Regarding Report on Policy with Conflict-Complicit Governments	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Chubb Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
CB	CUSIP H1467J104	05/19/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits	Mgmt	For	For	For
3	Dividends from Reserves	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Election of Statutory Auditors	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	Against	Against
7	Appointment of Special Auditor	Mgmt	For	For	For
8	Elect Evan G. Greenberg	Mgmt	For	For	For
9	Elect Michael P. Connors	Mgmt	For	For	For
10	Elect Michael G. Atieh	Mgmt	For	For	For
11	Elect Kathy Bonanno	Mgmt	For	For	For
12	Elect Sheila P. Burke	Mgmt	For	For	For

13	Elect Mary A. Cirillo	Mgmt	For	For	For
14	Elect Robert J. Hugin	Mgmt	For	For	For
15	Elect Robert W. Scully	Mgmt	For	For	For
16	Elect Theodore E. Shasta	Mgmt	For	For	For
17	Elect David H. Sidwell	Mgmt	For	For	For
18	Elect Olivier Steimer	Mgmt	For	For	For
19	Elect Luis Tellez	Mgmt	For	For	For
20	Elect Frances F. Townsend	Mgmt	For	For	For
21	Elect Evan G. Greenberg as Chair	Mgmt	For	For	For
22	Elect Michael P. Connors	Mgmt	For	For	For
23	Elect Mary A. Cirillo	Mgmt	For	For	For
24	Elect Frances F. Townsend	Mgmt	For	For	For
25	Appointment of Independent Proxy (Switzerland)	Mgmt	For	For	For
26	Increased in Authorised Capital	Mgmt	For	For	For
27	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
28	Board Compensation	Mgmt	For	For	For
29	Executive Compensation	Mgmt	For	For	For
30	Advisory Vote on Executive Compensation	Mgmt	For	For	For
31	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	ShrHoldr	Against	For	Against
32	Shareholder Proposal Regarding Aligning GHG Reductions with	ShrHoldr	Against	For	Against

	Paris Agreement				
33	Additional or Amended Proposals	Mgmt	For	Against	Against

Chubb Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
CB	CUSIP H1467J104	11/03/2021	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Authority to Repurchase Shares in Excess of 10% of Issued Share Capital	Mgmt	For	For	For
2	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
3	Additional or Amended Proposals	Mgmt	For	Against	Against

Cigna Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CI	CUSIP 125523100	04/27/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David M. Cordani	Mgmt	For	For	For
2	Elect William J. DeLaney	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Dr. Elder Granger	Mgmt	For	For	For
5	Elect Neesha Hathi	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
7	Elect Kathleen M. Mazzearella	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For

9	Elect Kimberly A. Ross	Mgmt	For	For	For
10	Elect Eric C. Wiseman	Mgmt	For	For	For
11	Elect Donna F. Zarcone	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Median Gender Pay Equity Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against

Cintas Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CTAS	CUSIP 172908105	10/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gerald S. Adolph	Mgmt	For	Against	Against
2	Elect John F. Barrett	Mgmt	For	Against	Against
3	Elect Melanie W. Barstad	Mgmt	For	For	For
4	Elect Karen L. Carnahan	Mgmt	For	For	For
5	Elect Robert E. Coletti	Mgmt	For	For	For
6	Elect Scott D. Farmer	Mgmt	For	For	For
7	Elect Joseph Scaminace	Mgmt	For	Against	Against
8	Elect Todd M. Schneider	Mgmt	For	For	For
9	Elect Ronald W. Tysoe	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
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Cisco Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CSCO	CUSIP 17275R102	12/13/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Wesley G. Bush	Mgmt	For	For	For
3	Elect Michael D. Capellas	Mgmt	For	For	For
4	Elect Mark Garrett	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kristina M. Johnson	Mgmt	For	For	For
7	Elect Roderick C. McGeary	Mgmt	For	For	For
8	Elect Charles H. Robbins	Mgmt	For	For	For
9	Elect Brenton L. Saunders	Mgmt	For	Against	Against
10	Elect Lisa T. Su	Mgmt	For	For	For
11	Elect Marianna Tessel	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Citigroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
C	CUSIP 172967424	04/26/2022	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ellen M. Costello	Mgmt	For	For	For
2	Elect Grace E. Dailey	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect John C. Dugan	Mgmt	For	For	For
5	Elect Jane N. Fraser	Mgmt	For	For	For
6	Elect Duncan P. Hennes	Mgmt	For	For	For
7	Elect Peter B. Henry	Mgmt	For	For	For
8	Elect S. Leslie Ireland	Mgmt	For	For	For
9	Elect Renee J. James	Mgmt	For	For	For
10	Elect Gary M. Reiner	Mgmt	For	For	For
11	Elect Diana L. Taylor	Mgmt	For	For	For
12	Elect James S. Turley	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Clawback Policy	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Non-discrimination Audit	ShrHoldr	Against	Against	For

Citizens Financial Group, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
CFG	CUSIP 174610105	04/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce Van Saun	Mgmt	For	For	For
2	Elect Lee Alexander	Mgmt	For	For	For
3	Elect Christine M. Cumming	Mgmt	For	For	For
4	Elect Kevin Cummings	Mgmt	For	For	For
5	Elect William P. Hankowsky	Mgmt	For	For	For
6	Elect Edward J. Kelly, III	Mgmt	For	For	For
7	Elect Robert G. Leary	Mgmt	For	For	For
8	Elect Terrance J. Lillis	Mgmt	For	For	For
9	Elect Michele N. Siekerka	Mgmt	For	For	For
10	Elect Shivan S. Subramaniam	Mgmt	For	For	For
11	Elect Christopher J. Swift	Mgmt	For	For	For
12	Elect Wendy A. Watson	Mgmt	For	For	For
13	Elect Marita Zuraitis	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Elimination of Supermajority Requirement	Mgmt	For	For	For

CME Group Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
CME	CUSIP 12572Q105	05/04/2022		Voted	
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Terrence A. Duffy	Mgmt	For		For	For
2	Elect Timothy S. Bitsberger	Mgmt	For		For	For
3	Elect Charles P. Carey	Mgmt	For		For	For
4	Elect Dennis H. Chookaszian	Mgmt	For		For	For
5	Elect Bryan T. Durkin	Mgmt	For		For	For
6	Elect Ana Dutra	Mgmt	For		For	For
7	Elect Martin J. Gepsman	Mgmt	For		Against	Against
8	Elect Larry G. Gerdes	Mgmt	For		Against	Against
9	Elect Daniel R. Glickman	Mgmt	For		Against	Against
10	Elect Daniel G. Kaye	Mgmt	For		For	For
11	Elect Phyllis M. Lockett	Mgmt	For		For	For
12	Elect Deborah J. Lucas	Mgmt	For		For	For
13	Elect Terry L. Savage	Mgmt	For		For	For
14	Elect Rahael Seifu	Mgmt	For		For	For
15	Elect William R. Shepard	Mgmt	For		For	For
16	Elect Howard J. Siegel	Mgmt	For		For	For
17	Elect Dennis A. Suskind	Mgmt	For		Against	Against
18	Ratification of Auditor	Mgmt	For		Against	Against
19	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against
20	Amendment to the Omnibus Stock Plan	Mgmt	For		For	For
21	Amendment to the Director Stock Plan	Mgmt	For		For	For
22	Amendment to the Employee Stock Purchase Plan	Mgmt	For		For	For

Cognizant Technology Solutions Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CTSH	CUSIP 192446102	06/07/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Zein Abdalla	Mgmt	For	For	For
2	Elect Vinita K. Bali	Mgmt	For	For	For
3	Elect Maureen Breakiron-Evans	Mgmt	For	For	For
4	Elect Archana Deskus	Mgmt	For	For	For
5	Elect John M. Dineen	Mgmt	For	For	For
6	Elect Brian Humphries	Mgmt	For	For	For
7	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For
8	Elect Michael Patsalos-Fox	Mgmt	For	For	For
9	Elect Stephen J. Rohleder	Mgmt	For	For	For
10	Elect Joseph M. Velli	Mgmt	For	For	For
11	Elect Sandra S. Wijnberg	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	Against	For

Colgate-Palmolive Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CL	CUSIP 194162103	05/06/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect John T. Cahill	Mgmt	For	For	For
3	Elect Lisa M. Edwards	Mgmt	For	For	For
4	Elect C. Martin Harris	Mgmt	For	For	For
5	Elect Martina Hund-Mejean	Mgmt	For	For	For
6	Elect Kimberly A. Nelson	Mgmt	For	For	For
7	Elect Lorrie M. Norrington	Mgmt	For	For	For
8	Elect Michael B. Polk	Mgmt	For	For	For
9	Elect Stephen I. Sadove	Mgmt	For	For	For
10	Elect Noel R. Wallace	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For

Comcast Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CMCSA	CUSIP 20030N101	06/01/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Mgmt	For	Withhold	Against
1.2	Elect Madeline S. Bell	Mgmt	For	For	For
1.3	Elect Edward D. Breen	Mgmt	For	Withhold	Against
1.4	Elect Gerald L. Hassell	Mgmt	For	For	For
1.5	Elect Jeffrey A. Honickman	Mgmt	For	Withhold	Against
1.6	Elect Maritza Gomez Montiel	Mgmt	For	For	For

1.7	Elect Asuka Nakahara	Mgmt	For	For	For
1.8	Elect David C. Novak	Mgmt	For	For	For
1.9	Elect Brian L. Roberts	Mgmt	For	For	For
2	Advisory vote on executive compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding EEO Policy Risk Report	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Aligning Climate Goals With Employee Retirement Options	ShrHoldr	Against	Against	For

Comerica Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2022		Voted	
CMA	CUSIP 200340107	Country of Trade			
Meeting Type		United States			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Michael E. Collins	Mgmt	For	For	For
2	Elect Roger A. Cregg	Mgmt	For	For	For

3	Elect Curtis C. Farmer	Mgmt	For	For	For
4	Elect Nancy Flores	Mgmt	For	For	For
5	Elect Jacqueline P. Kane	Mgmt	For	For	For
6	Elect Richard G. Lindner	Mgmt	For	For	For
7	Elect Barbara R. Smith	Mgmt	For	For	For
8	Elect Robert S. Taubman	Mgmt	For	For	For
9	Elect Reginald M. Turner, Jr.	Mgmt	For	For	For
10	Elect Nina Vaca	Mgmt	For	For	For
11	Elect Michael G. Van de Ven	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Commvault Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CVLT	CUSIP 204166102	08/19/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Sanjay Mirchandani	Mgmt	For
2	Elect Vivie Lee	Mgmt	For
3	Elect Keith B. Geeslin	Mgmt	For
4	Ratification of Auditor	Mgmt	Against
5	Amendment to the 2016 Omnibus Incentive Plan	Mgmt	Against
6	Advisory Vote on Executive Compensation	Mgmt	For

Conagra Brands, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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CAG	CUSIP 205887102	09/15/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anil Arora	Mgmt	For	For	For
2	Elect Thomas K. Brown	Mgmt	For	For	For
3	Elect Emanuel Chirico	Mgmt	For	For	For
4	Elect Sean M. Connolly	Mgmt	For	For	For
5	Elect Joie A. Gregor	Mgmt	For	For	For
6	Elect Fran Horowitz	Mgmt	For	For	For
7	Elect Rajive Johri	Mgmt	For	For	For
8	Elect Richard H. Lenny	Mgmt	For	For	For
9	Elect Melissa B. Lora	Mgmt	For	For	For
10	Elect Ruth Ann Marshall	Mgmt	For	For	For
11	Elect Craig P. Omtvedt	Mgmt	For	For	For
12	Elect Scott Ostfeld	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status		
COP	CUSIP 20825C104	05/10/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect C. Maury Devine	Mgmt	For	For	For
2	Elect Jody L. Freeman	Mgmt	For	For	For
3	Elect Gay Huey Evans	Mgmt	For	For	For
4	Elect Jeffrey A. Joerres	Mgmt	For	For	For
5	Elect Ryan M. Lance	Mgmt	For	For	For
6	Elect Timothy A. Leach	Mgmt	For	For	For
7	Elect William H. McRaven	Mgmt	For	For	For
8	Elect Sharmila Mulligan	Mgmt	For	For	For
9	Elect Eric D. Mullins	Mgmt	For	For	For

10	Elect Arjun N. Murti	Mgmt	For	For	For
11	Elect Robert A. Niblock	Mgmt	For	For	For
12	Elect David T. Seaton	Mgmt	For	For	For
13	Elect R. A. Walker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Elimination of Supermajority Requirement	Mgmt	For	For	For
17	Advisory Vote on Right to Call Special Meeting	Mgmt	For	Against	Against
18	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For

Corteva, Inc.

Ticker Security ID:
CTVA CUSIP 22052L104

Meeting Date
04/29/2022

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Lamberto Andreotti	Mgmt	For	For	For
2	Elect Klaus A. Engel	Mgmt	For	For	For
3	Elect David C. Everitt	Mgmt	For	For	For
4	Elect Janet Plaut Giesselman	Mgmt	For	For	For

5	Elect Karen H. Grimes	Mgmt	For	For	For
6	Elect Michael O. Johanns	Mgmt	For	For	For
7	Elect Rebecca B. Liebert	Mgmt	For	For	For
8	Elect Marcos Marinho Lutz	Mgmt	For	For	For
9	Elect Charles V. Magro	Mgmt	For	For	For
10	Elect Nayaki R. Nayyar	Mgmt	For	For	For
11	Elect Gregory R. Page	Mgmt	For	For	For
12	Elect Kerry J. Preete	Mgmt	For	For	For
13	Elect Patrick J. Ward	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Costco Wholesale Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
COST	CUSIP 22160K105	01/20/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan L. Decker	Mgmt	For	For	For
2	Elect Kenneth D. Denman	Mgmt	For	For	For
3	Elect Richard A. Galanti	Mgmt	For	Against	Against
4	Elect Hamilton E. James	Mgmt	For	For	For
5	Elect W. Craig Jelinek	Mgmt	For	For	For
6	Elect Sally Jewell	Mgmt	For	For	For
7	Elect Charles T. Munger	Mgmt	For	Against	Against
8	Elect Jeffrey S. Raikes	Mgmt	For	Against	Against
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect Mary Agnes Wilderotter	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Charitable Contributions Disclosure				
14	Shareholder Proposal Regarding Adoption of Targets to Achieve Net-zero Emissions by 2050	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Racial Justice and Food Equity	ShrHoldr	Against	For	Against

CrowdStrike Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/29/2022		Voted	
CRWD	CUSIP 22788C105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Cary J. Davis	Mgmt	For	Withhold	Against
1.2	Elect George R. Kurtz	Mgmt	For	For	For
1.3	Elect Laura J. Schumacher	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Crown Castle International Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/19/2022		Voted	
CCI	CUSIP 22822V101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect P. Robert Bartolo	Mgmt	For	For	For
2	Elect Jay A. Brown	Mgmt	For	For	For
3	Elect Cindy Christy	Mgmt	For	For	For
4	Elect Ari Q. Fitzgerald	Mgmt	For	For	For
5	Elect Andrea J. Goldsmith	Mgmt	For	For	For
6	Elect Tammy K. Jones	Mgmt	For	Against	Against
7	Elect Anthony J. Melone	Mgmt	For	For	For

8	Elect W. Benjamin Moreland	Mgmt	For	For	For
9	Elect Kevin A. Stephens	Mgmt	For	For	For
10	Elect Matthew Thornton III	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For
13	Increase in Authorized Common Stock	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Crown Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CCK	CUSIP 228368106	04/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Timothy J. Donahue	Mgmt	For	For	For
1.2	Elect Richard H. Fearon	Mgmt	For	For	For
1.3	Elect Andrea Funk	Mgmt	For	For	For
1.4	Elect Stephen J. Hagge	Mgmt	For	For	For
1.5	Elect James H. Miller	Mgmt	For	For	For
1.6	Elect Josef M. Muller	Mgmt	For	For	For
1.7	Elect B. Craig Owens	Mgmt	For	For	For
1.8	Elect Caesar F. Sweitzer	Mgmt	For	For	For
1.9	Elect Marsha C. Williams	Mgmt	For	For	For
1.10	Elect Dwayne A. Wilson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Approval of the 2022 Stock-Based Incentive Compensation Plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	For	For	For

CSX Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CSX	CUSIP 126408103	05/04/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donna M. Alvarado	Mgmt	For	For	For
2	Elect Thomas P. Bostick	Mgmt	For	Against	Against
3	Elect James M. Foote	Mgmt	For	For	For
4	Elect Steven T. Halverson	Mgmt	For	For	For
5	Elect Paul C. Hilal	Mgmt	For	Against	Against
6	Elect David M. Moffett	Mgmt	For	For	For
7	Elect Linda H. Riefler	Mgmt	For	For	For
8	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
9	Elect James L. Wainscott	Mgmt	For	For	For
10	Elect J. Steven Whisler	Mgmt	For	For	For
11	Elect John J. Zillmer	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Cullen/Frost Bankers, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CFR	CUSIP 229899109	04/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Carlos Alvarez	Mgmt	For	For	For
2	Elect Chris M. Avery	Mgmt	For	For	For
3	Elect Anthony R. Chase	Mgmt	For	For	For
4	Elect Cynthia J. Comparin	Mgmt	For	For	For
5	Elect Samuel G. Dawson	Mgmt	For	For	For
6	Elect Crawford H. Edwards	Mgmt	For	For	For
7	Elect Patrick B. Frost	Mgmt	For	For	For
8	Elect Phillip D. Green	Mgmt	For	For	For
9	Elect David J. Haemisegger	Mgmt	For	For	For
10	Elect Charles W. Matthews	Mgmt	For	For	For
11	Elect Linda B. Rutherford	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Cummins Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CMI	CUSIP 231021106	05/10/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect N. Thomas Linebarger	Mgmt	For
2	Elect Jennifer W. Rumsey	Mgmt	For
3	Elect Robert J. Bernhard	Mgmt	For
4	Elect Franklin R. Chang Diaz	Mgmt	For
5	Elect Bruno V. Di Leo Allen	Mgmt	For

6	Elect Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Carla A. Harris	Mgmt	For	For	For
8	Elect Robert K. Herdman	Mgmt	For	For	For
9	Elect Thomas J. Lynch	Mgmt	For	For	For
10	Elect William I. Miller	Mgmt	For	For	For
11	Elect Georgia R. Nelson	Mgmt	For	For	For
12	Elect Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

CVS Health Corporation

Ticker Security ID:
CVS CUSIP 126650100

Meeting Date
05/11/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect C. David Brown II	Mgmt	For	For	For
3	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For

4	Elect Nancy-Ann DeParle	Mgmt	For	For	For
5	Elect Roger N. Farah	Mgmt	For	For	For
6	Elect Anne M. Finucane	Mgmt	For	For	For
7	Elect Edward J. Ludwig	Mgmt	For	For	For
8	Elect Karen S. Lynch	Mgmt	For	For	For
9	Elect Jean-Pierre Millon	Mgmt	For	For	For

10	Elect Mary L. Schapiro	Mgmt	For	For	For
11	Elect William C. Weldon	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Shareholder Proposal	ShrHoldr	Against	Against	For
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	Regarding Right to Call Special Meetings				
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on External Public Health Impact	ShrHoldr	Against	For	Against

D.R. Horton, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/26/2022		Voted	
DHI	CUSIP 23331A109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald R. Horton	Mgmt	For	For	For
2	Elect Barbara K. Allen	Mgmt	For	For	For
3	Elect Brad S. Anderson	Mgmt	For	For	For
4	Elect Michael R. Buchanan	Mgmt	For	Against	Against
5	Elect Benjamin S. Carson, Sr.	Mgmt	For	For	For
6	Elect Michael W. Hewatt	Mgmt	For	For	For
7	Elect Maribess L. Miller	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

9	Ratification of Auditor	Mgmt	For	For	For
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Danaher Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
DHR	CUSIP 235851102	05/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Linda P. Hefner Filler	Mgmt	For	Against	Against
3	Elect Teri L. List	Mgmt	For	For	For
4	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
5	Elect Jessica L. Mega	Mgmt	For	For	For
6	Elect Mitchell P. Rales	Mgmt	For	For	For
7	Elect Steven M. Rales	Mgmt	For	For	For
8	Elect Pardis C. Sabeti	Mgmt	For	For	For
9	Elect A. Shane Sanders	Mgmt	For	For	For
10	Elect John T. Schwieters	Mgmt	For	For	For
11	Elect Alan G. Spoon	Mgmt	For	For	For
12	Elect Raymond C. Stevens	Mgmt	For	For	For
13	Elect Elias A. Zerhouni	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

DaVita Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
DVA	CUSIP 23918K108	06/09/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Pamela M. Arway	Mgmt	For	For	For
2	Elect Charles G. Berg	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect Paul J. Diaz	Mgmt	For	For	For
5	Elect Jason M. Hollar	Mgmt	For	For	For
6	Elect Gregory J. Moore	Mgmt	For	For	For
7	Elect John M. Nehra	Mgmt	For	For	For
8	Elect Javier J. Rodriguez	Mgmt	For	For	For
9	Elect Phyllis R. Yale	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Deere & Company

Ticker	Security ID:	Meeting Date		Meeting Status	
DE	CUSIP 244199105	02/23/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leanne G. Caret	Mgmt	For	For	For
2	Elect Tamra A. Erwin	Mgmt	For	For	For
3	Elect Alan C. Heuberger	Mgmt	For	For	For
4	Elect Charles O. Holliday, Jr.	Mgmt	For	For	For
5	Elect Michael O. Johanns	Mgmt	For	For	For
6	Elect Clayton M. Jones	Mgmt	For	For	For
7	Elect John C. May	Mgmt	For	For	For
8	Elect Gregory R. Page	Mgmt	For	For	For
9	Elect Sherry M. Smith	Mgmt	For	For	For
10	Elect Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	For	For

	Executive Compensation				
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Approval of the Non-Employee Director Stock Ownership Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	For	Against

Delta Air Lines, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/16/2022		Voted	
DAL	CUSIP 247361702	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Edward H. Bastian	Mgmt	For	For	For
2	Elect Francis S. Blake	Mgmt	For	Against	Against
3	Elect Ashton Carter	Mgmt	For	Against	Against
4	Elect Greg Creed	Mgmt	For	For	For
5	Elect David G. DeWalt	Mgmt	For	Against	Against
6	Elect William H. Easter III	Mgmt	For	Against	Against
7	Elect Leslie D. Hale	Mgmt	For	Against	Against
8	Elect Christopher A. Hazleton	Mgmt	For	For	For
9	Elect Michael P. Huerta	Mgmt	For	Against	Against
10	Elect Jeanne P. Jackson	Mgmt	For	For	For
11	Elect George N. Mattson	Mgmt	For	Against	Against
12	Elect Sergio A. L. Rial	Mgmt	For	Against	Against
13	Elect David. S. Taylor	Mgmt	For	For	For
14	Elect Kathy N. Waller	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Lobbying
Report

DexCom, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
DXCM	CUSIP 252131107		05/19/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Steven R. Altman	Mgmt	For		Against	Against
2	Elect Barbara E. Kahn	Mgmt	For		For	For
3	Elect Kyle Malady	Mgmt	For		Against	Against
4	Elect Jay S. Skyler	Mgmt	For		Against	Against
5	Ratification of Auditor	Mgmt	For		Against	Against
6	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against
7	Stock Split	Mgmt	For		For	For

Diageo plc						
Ticker	Security ID:		Meeting Date		Meeting Status	
DGE	CUSIP 25243Q205		09/30/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For		For	For
2	Remuneration Report (Advisory)	Mgmt	For		For	For
3	Final Dividend	Mgmt	For		For	For
4	Elect Lavanya Chandrashekar	Mgmt	For		For	For
5	Elect Valerie Chapoulaud-Floquet	Mgmt	For		For	For
6	Elect Sir John A. Manzoni	Mgmt	For		For	For
7	Elect Ireena Vittal	Mgmt	For		For	For
8	Elect Melissa Bethell	Mgmt	For		For	For
9	Elect Javier Ferran	Mgmt	For		For	For
10	Elect Susan Kilsby	Mgmt	For		For	For

11	Elect Lady Nicola Mendelsohn	Mgmt	For	For	For
12	Elect Ivan Menezes	Mgmt	For	For	For
13	Elect Alan Stewart	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Diamondback Energy, Inc.

Ticker Security ID:
FANG CUSIP 25278X109

Meeting Date
06/09/2022

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Travis D. Stice	Mgmt	For	Against	Against
2	Elect Vincent K. Brooks	Mgmt	For	Against	Against
3	Elect Michael P. Cross	Mgmt	For	Against	Against
4	Elect David L. Houston	Mgmt	For	Against	Against
5	Elect Stephanie K. Mains	Mgmt	For	For	For
6	Elect Mark L. Plaumann	Mgmt	For	Against	Against
7	Elect Melanie M. Trent	Mgmt	For	For	For
8	Elect Steven E. West	Mgmt	For	For	For

9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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10	Ratification of Auditor	Mgmt	For	For	For
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DICK'S Sporting Goods, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
DKS	CUSIP 253393102	06/15/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Mark J. Barrenechea	Mgmt	For	For	For
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2	Elect Emanuel Chirico	Mgmt	For	For	For
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3	Elect William J. Colombo	Mgmt	For	For	For
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4	Elect Anne Fink	Mgmt	For	For	For
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5	Elect Sandeep Lakhmi Mathrani	Mgmt	For	Withhold	Against
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6	Elect Desiree Ralls-Morrison	Mgmt	For	For	For
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7	Elect Larry D. Stone	Mgmt	For	For	For
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8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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9	Ratification of Auditor	Mgmt	For	Against	Against
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Discover Financial Services

Ticker	Security ID:	Meeting Date	Meeting Status
DFS	CUSIP 254709108	05/19/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Jeffrey S. Aronin	Mgmt	For	For	For
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2	Elect Mary K. Bush	Mgmt	For	For	For
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3	Elect Gregory C. Case	Mgmt	For	For	For
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4	Elect Candace H. Duncan	Mgmt	For	For	For
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5	Elect Joseph F. Eazor	Mgmt	For	For	For
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6	Elect Cynthia A.	Mgmt	For	For	For
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Glassman						
7	Elect Roger C. Hochschild	Mgmt	For	For	For	
8	Elect Thomas G. Maheras	Mgmt	For	For	For	
9	Elect Michael H. Moskow	Mgmt	For	For	For	
10	Elect David L. Rawlinson II	Mgmt	For	For	For	
11	Elect Mark A. Thierer	Mgmt	For	For	For	
12	Elect Jennifer L. Wong	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
<hr/>						
Dollar General Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
DG	CUSIP 256677105	05/25/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Warren F. Bryant	Mgmt	For		For	For
2	Elect Michael M. Calbert	Mgmt	For		Against	Against
3	Elect Patricia D. Fili-Krushel	Mgmt	For		For	For
4	Elect Timothy I. McGuire	Mgmt	For		For	For
5	Elect William C. Rhodes, III	Mgmt	For		For	For
6	Elect Debra A. Sandler	Mgmt	For		For	For
7	Elect Ralph E. Santana	Mgmt	For		Against	Against
8	Elect Todd J. Vasos	Mgmt	For		For	For
9	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against
10	Ratification of Auditor	Mgmt	For		Against	Against

11	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
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Dollar Tree, Inc.

Ticker Security ID:
DLTR CUSIP 256746108

Meeting Date
06/30/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Thomas W. Dickson	Mgmt	For	For	For
2	Elect Richard W. Dreiling	Mgmt	For	Against	Against

3	Elect Cheryl W. Grise	Mgmt	For	For	For
4	Elect Daniel J. Heinrich	Mgmt	For	For	For

5	Elect Paul C. Hilal	Mgmt	For	For	For
6	Elect Edward J. Kelly, III	Mgmt	For	For	For

7	Elect Mary A. Laschinger	Mgmt	For	For	For
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8	Elect Jeffrey G. Naylor	Mgmt	For	For	For
9	Elect Winnie Y. Park	Mgmt	For	For	For
10	Elect Bertram L. Scott	Mgmt	For	For	For
11	Elect Stephanie P. Stahl	Mgmt	For	For	For

12	Elect Michael A. Witynski	Mgmt	For	For	For
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13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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14	Ratification of Auditor	Mgmt	For	Against	Against
15	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For

16	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against
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Aligning GHG
Reductions with Paris
Agreement

Dow Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
DOW	CUSIP 260557103		04/14/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel R. Allen	Mgmt	For		For	For
2	Elect Gaurdie E. Banister, Jr.	Mgmt	For		For	For
3	Elect Wesley G. Bush	Mgmt	For		For	For
4	Elect Richard K. Davis	Mgmt	For		For	For
5	Elect Jerri L. DeVard	Mgmt	For		For	For
6	Elect Debra L. Dial	Mgmt	For		For	For
7	Elect Jeff M. Fettig	Mgmt	For		For	For
8	Elect Jim Fitterling	Mgmt	For		For	For
9	Elect Jacqueline C. Hinman	Mgmt	For		For	For
10	Elect Luis A. Moreno	Mgmt	For		For	For
11	Elect Jill S. Wyant	Mgmt	For		For	For
12	Elect Daniel W. Yohannes	Mgmt	For		For	For
13	Advisory Vote on Executive Compensation	Mgmt	For		For	For
14	Ratification of Auditor	Mgmt	For		Against	Against
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against		For	Against

DTE Energy Company							
Ticker		Security ID:		Meeting Date		Meeting Status	
DTE		CUSIP 233331107		05/05/2022		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.		Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect David A. Brandon	Mgmt	For	For	For
1.2	Elect Charles G. McClure, Jr.	Mgmt	For	Withhold	Against
1.3	Elect Gail J. McGovern	Mgmt	For	For	For
1.4	Elect Mark A. Murray	Mgmt	For	For	For
1.5	Elect Gerardo Norcia	Mgmt	For	For	For
1.6	Elect Ruth G. Shaw	Mgmt	For	For	For
1.7	Elect Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.8	Elect David A. Thomas	Mgmt	For	For	For
1.9	Elect Gary Torgow	Mgmt	For	For	For
1.10	Elect James H. Vandenberghe	Mgmt	For	Withhold	Against
1.11	Elect Valerie M. Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Integration of Full Scope 3 GHG Emissions	ShrHoldr	Against	For	Against

Duke Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
DUK	CUSIP 26441C204	05/05/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1.1	Elect Derrick Burks	Mgmt	For
1.2	Elect Annette K. Clayton	Mgmt	For
1.3	Elect Theodore F.	Mgmt	For

	Craver, Jr.				
1.4	Elect Robert M. Davis	Mgmt	For	For	For
1.5	Elect Caroline D. Dorsa	Mgmt	For	For	For
1.6	Elect W. Roy Dunbar	Mgmt	For	For	For
1.7	Elect Nicholas C. Fanandakis	Mgmt	For	For	For
1.8	Elect Lynn J. Good	Mgmt	For	For	For
1.9	Elect John T. Herron	Mgmt	For	For	For
1.10	Elect Idalene F. Kesner	Mgmt	For	For	For
1.11	Elect E. Marie McKee	Mgmt	For	For	For
1.12	Elect Michael J. Pacilio	Mgmt	For	For	For
1.13	Elect Thomas E. Skains	Mgmt	For	For	For
1.14	Elect William E. Webster, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

DXC Technology Company		Meeting Date		Meeting Status	
Ticker	Security ID:	08/17/2021		Voted	
DXC	CUSIP 23355L106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mukesh Aghi	Mgmt	For	For	For
2	Elect Amy E. Alving	Mgmt	For	For	For
3	Elect David A. Barnes	Mgmt	For	For	For
4	Elect Raul J. Fernandez	Mgmt	For	Against	Against
5	Elect David L. Herzog	Mgmt	For	For	For
6	Elect Mary L. Krakauer	Mgmt	For	For	For
7	Elect Ian C. Read	Mgmt	For	Against	Against
8	Elect Dawn Rogers	Mgmt	For	For	For
9	Elect Michael J. Salvino	Mgmt	For	For	For

10	Elect Manoj P. Singh	Mgmt	For	Against	Against
11	Elect Akihiko Washington	Mgmt	For	Against	Against
12	Elect Robert F. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

E2open Parent Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ETWO	CUSIP 29788T103	08/31/2021	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

East West Bancorp, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EWBC	CUSIP 27579R104	05/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Manuel P. Alvarez	Mgmt	For	For	For
2	Elect Molly Campbell	Mgmt	For	For	For
3	Elect Iris S. Chan	Mgmt	For	For	For
4	Elect Archana Deskus	Mgmt	For	For	For
5	Elect Rudolph I. Estrada	Mgmt	For	For	For
6	Elect Paul H. Irving	Mgmt	For	For	For
7	Elect Jack C. Liu	Mgmt	For	For	For
8	Elect Dominic Ng	Mgmt	For	For	For
9	Elect Lester M. Sussman	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Eastman Chemical Company
 Ticker Security ID:
 EMN CUSIP 277432100

Meeting Date
 05/05/2022

Meeting Status
 Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Humberto P. Alfonso	Mgmt	For	For	For
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2	Elect Brett D. Begemann	Mgmt	For	For	For
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3	Elect Mark J. Costa	Mgmt	For	For	For
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4	Elect Edward L. Doheny II	Mgmt	For	For	For
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5	Elect Julie Fasone Holder	Mgmt	For	For	For
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6	Elect Renee J. Hornbaker	Mgmt	For	For	For
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7	Elect Kim Ann Mink	Mgmt	For	For	For
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8	Elect James J. O'Brien	Mgmt	For	For	For
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9	Elect David W. Raisbeck	Mgmt	For	For	For
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10	Elect Charles K. Stevens III	Mgmt	For	For	For
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11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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12	Ratification of Auditor	Mgmt	For	Against	Against
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13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
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Eaton Corporation plc
 Ticker Security ID:
 ETN CUSIP G29183103

Meeting Date
 04/27/2022

Meeting Status
 Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Craig Arnold	Mgmt	For	For	For
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2	Elect Christopher M.	Mgmt	For	For	For
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Connor

3	Elect Olivier Leonetti	Mgmt	For	For	For
4	Elect Deborah L. McCoy	Mgmt	For	For	For
5	Elect Silvio Napoli	Mgmt	For	For	For
6	Elect Gregory R. Page	Mgmt	For	For	For
7	Elect Sandra Pianalto	Mgmt	For	For	For
8	Elect Robert V. Pragada	Mgmt	For	For	For
9	Elect Lori J. Ryerkerk	Mgmt	For	For	For
10	Elect Gerald B. Smith	Mgmt	For	For	For
11	Elect Dorothy C. Thompson	Mgmt	For	For	For
12	Elect Darryl L. Wilson	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Reduction in Non-Distributable Reserves	Mgmt	For	For	For

EBay Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/08/2022		Voted	
EBAY	CUSIP 278642103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Adriane M. Brown	Mgmt	For	For	For
2	Elect Logan D. Green	Mgmt	For	For	For
3	Elect E. Carol Hayles	Mgmt	For	For	For

4	Elect Jamie Iannone	Mgmt	For	For	For
5	Elect Kathleen C. Mitic	Mgmt	For	For	For
6	Elect Paul S. Pressler	Mgmt	For	For	For
7	Elect Mohak Shroff	Mgmt	For	For	For
8	Elect Robert H. Swan	Mgmt	For	For	For
9	Elect Perry M. Traquina	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Ecolab Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2022		Voted	
ECL	CUSIP 278865100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shari L Ballard	Mgmt	For	For	For
2	Elect Barbara J. Beck	Mgmt	For	For	For
3	Elect Christophe Beck	Mgmt	For	For	For
4	Elect Jeffrey M. Ettinger	Mgmt	For	For	For
5	Elect Arthur J. Higgins	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	For	For
7	Elect David W. MacLennan	Mgmt	For	For	For
8	Elect Tracy B. McKibben	Mgmt	For	For	For
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Victoria J. Reich	Mgmt	For	For	For
11	Elect Suzanne M. Vautrinot	Mgmt	For	For	For

12	Elect John J. Zillmer	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Elanco Animal Health Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
ELAN	CUSIP 28414H103	05/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kapila K. Anand	Mgmt	For	For	For
2	Elect John P. Bilbrey	Mgmt	For	For	For
3	Elect Scott D. Ferguson	Mgmt	For	For	For
4	Elect Paul Herendeen	Mgmt	For	For	For
5	Elect Lawrence E. Kurzius	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
9	Elimination of Supermajority Requirements in Articles	Mgmt	For	For	For
10	Amendment to Articles to Eliminate Legacy Parent Provisions	Mgmt	For	For	For

Eli Lilly and Company

Ticker	Security ID:	Meeting Date		Meeting Status	
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LLY	CUSIP 532457108	05/02/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Raul Alvarez	Mgmt	For	For	For
2	Elect Kimberly H. Johnson	Mgmt	For	For	For
3	Elect Juan R. Luciano	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Repeal of Classified Board	Mgmt	For	For	For
7	Elimination of Supermajority Requirements	Mgmt	For	For	For
8	Amendment to Articles to Allow Shareholders to Amend Bylaws	Mgmt	For	For	For
9	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date		Meeting Status	
EOG	CUSIP 26875P101	04/20/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Janet F. Clark	Mgmt	For	For	For
2	Elect Charles R. Crisp	Mgmt	For	Against	Against
3	Elect Robert P. Daniels	Mgmt	For	Against	Against
4	Elect James C. Day	Mgmt	For	Against	Against
5	Elect C. Christopher Gaut	Mgmt	For	Against	Against
6	Elect Michael T. Kerr	Mgmt	For	Against	Against
7	Elect Julie J. Robertson	Mgmt	For	For	For
8	Elect Donald F. Textor	Mgmt	For	Against	Against
9	Elect William R. Thomas	Mgmt	For	For	For
10	Elect Ezra Y. Yacob	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

EPAM Systems, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
EPAM	CUSIP 29414B104	06/02/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard M. Mayoras	Mgmt	For	Against	Against
2	Elect Karl Robb	Mgmt	For	For	For
3	Elect Helen Shan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Approval of the 2022 Non-Employee Directors Compensation Plan	Mgmt	For	For	For

Equifax Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
EFX	CUSIP 294429105	05/05/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Mark W. Begor	Mgmt	For	For	For	
2	Elect Mark L. Feidler	Mgmt	For	For	For	
3	Elect G. Thomas Hough	Mgmt	For	For	For	
4	Elect Robert D. Marcus	Mgmt	For	For	For	
5	Elect Scott A. McGregor	Mgmt	For	For	For	
6	Elect John A. McKinley	Mgmt	For	For	For	
7	Elect Robert W. Selander	Mgmt	For	For	For	
8	Elect Melissa D. Smith	Mgmt	For	For	For	
9	Elect Audrey Boone Tillman	Mgmt	For	For	For	
10	Elect Heather H. Wilson	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	Against	Against	

Equitable Holdings, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
EQH	CUSIP 29452E101	05/19/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Francis A. Hondal	Mgmt	For	For	For	
2	Elect Daniel G. Kaye	Mgmt	For	For	For	
3	Elect Joan Lamm-Tennant	Mgmt	For	For	For	
4	Elect Kristi A. Matus	Mgmt	For	For	For	
5	Elect Mark Pearson	Mgmt	For	For	For	
6	Elect Bertram L. Scott	Mgmt	For	For	For	
7	Elect George Stansfield	Mgmt	For	For	For	
8	Elect Charles G.T. Stonehill	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	Against	Against	
10	Advisory Vote on	Mgmt	For	For	For	

Executive Compensation					
11	Elimination of Supermajority Requirement	Mgmt	For	For	For
<hr/>					
Equity Residential					
Ticker	Security ID:	Meeting Date		Meeting Status	
EQR	CUSIP 29476L107	06/16/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Angela M. Aman	Mgmt	For	For	For
1.2	Elect Raymond Bennett	Mgmt	For	Withhold	Against
1.3	Elect Linda Walker Bynoe	Mgmt	For	For	For
1.4	Elect Mary Kay Haben	Mgmt	For	For	For
1.5	Elect Tahsinul Zia Huque	Mgmt	For	For	For
1.6	Elect John E. Neal	Mgmt	For	For	For
1.7	Elect David J. Neithercut	Mgmt	For	For	For
1.8	Elect Mark J. Parrell	Mgmt	For	For	For
1.9	Elect Mark S. Shapiro	Mgmt	For	For	For
1.10	Elect Stephen E. Sterrett	Mgmt	For	For	For
1.11	Elect Samuel Zell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Estee Lauder Cos., Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
EL	CUSIP 518439104	11/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rose Marie Bravo	Mgmt	For	For	For

2	Elect Paul J. Fribourg	Mgmt	For	For	For
3	Elect Jennifer Hyman	Mgmt	For	For	For
4	Elect Barry S. Sternlicht	Mgmt	For	Abstain	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Everest Re Group, Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/10/2022		Voted	
RE	CUSIP G3223R108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John J. Amore	Mgmt	For	Against	Against
2	Elect Juan C. Andrade	Mgmt	For	For	For
3	Elect William F. Galtney, Jr.	Mgmt	For	Against	Against
4	Elect John A. Graf	Mgmt	For	Against	Against
5	Elect Meryl D. Hartzband	Mgmt	For	For	For
6	Elect Gerri Losquadro	Mgmt	For	For	For
7	Elect Roger M. Singer	Mgmt	For	Against	Against
8	Elect Joseph V. Taranto	Mgmt	For	For	For
9	Elect John A. Weber	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

ExlService Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/21/2022		Voted	
EXLS	CUSIP 302081104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Vikram S. Pandit	Mgmt	For	For	For
2	Elect Rohit Kapoor	Mgmt	For	For	For
3	Elect Anne E. Minto	Mgmt	For	For	For

4	Elect Som Mittal	Mgmt	For	For	For
5	Elect Clyde W. Ostler	Mgmt	For	For	For
6	Elect Kristy M. Pipes	Mgmt	For	For	For
7	Elect Nitin Sahney	Mgmt	For	For	For
8	Elect Jaynie M. Studenmund	Mgmt	For	For	For
9	Approval of the 2022 Employee Stock Purchase Plan	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Expeditors International Of Washington, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EXPD	CUSIP 302130109	05/03/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glenn M. Alger	Mgmt	For	For	For
2	Elect Robert P. Carlile	Mgmt	For	For	For
3	Elect James M. DuBois	Mgmt	For	For	For
4	Elect Mark A. Emmert	Mgmt	For	For	For
5	Elect Diane H. Gulyas	Mgmt	For	For	For
6	Elect Jeffrey S. Musser	Mgmt	For	For	For
7	Elect Brandon S. Pedersen	Mgmt	For	For	For
8	Elect Liane J. Pelletier	Mgmt	For	For	For
9	Elect Olivia D. Polius	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Exxon Mobil Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
XOM	CUSIP 30231G102	05/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael J. Angelakis	Mgmt	For	For	For
2	Elect Susan K. Avery	Mgmt	For	For	For
3	Elect Angela F. Braly	Mgmt	For	For	For
4	Elect Ursula M. Burns	Mgmt	For	For	For
5	Elect Gregory J. Goff	Mgmt	For	For	For
6	Elect Kaisa H. Hietala	Mgmt	For	For	For
7	Elect Joseph L. Hooley	Mgmt	For	For	For
8	Elect Steven A. Kandarian	Mgmt	For	For	For
9	Elect Alexander A. Karsner	Mgmt	For	For	For
10	Elect Jeffrey W. Ubben	Mgmt	For	For	For
11	Elect Darren W. Woods	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Executive Perquisites	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Restricting Precatory Proposals	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Business Model Changes	ShrHoldr	Against	For	Against

18	Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Factset Research Systems Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
FDS	CUSIP 303075105	12/16/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Siew Kai Choy	Mgmt	For	For	For
2	Elect Lee M. Shavel	Mgmt	For	For	For
3	Elect Joseph R. Zimmel	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Fastenal Company

Ticker	Security ID:	Meeting Date		Meeting Status	
FAST	CUSIP 311900104	04/23/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Scott A. Satterlee	Mgmt	For	For	For
2	Elect Michael J. Ancius	Mgmt	For	For	For
3	Elect Stephen L. Eastman	Mgmt	For	For	For
4	Elect Daniel L. Florness	Mgmt	For	For	For
5	Elect Rita J. Heise	Mgmt	For	For	For
6	Elect Hsenghung Sam Hsu	Mgmt	For	For	For
7	Elect Daniel L. Johnson	Mgmt	For	For	For
8	Elect Nicholas J. Lundquist	Mgmt	For	For	For
9	Elect Sarah N. Nielsen	Mgmt	For	For	For
10	Elect Reyne K. Wisecup	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

FedEx Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
FDX	CUSIP 31428X106	09/27/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Marvin R. Ellison	Mgmt	For
2	Elect Susan Patricia Griffith	Mgmt	For
3	Elect Kimberly A. Jabal	Mgmt	For
4	Elect Shirley Ann Jackson	Mgmt	For
5	Elect R. Brad Martin	Mgmt	For
6	Elect Joshua Cooper Ramo	Mgmt	For
7	Elect Susan C. Schwab	Mgmt	For
8	Elect Frederick W. Smith	Mgmt	For
9	Elect David P. Steiner	Mgmt	For
10	Elect Rajesh	Mgmt	For

Subramaniam

11	Elect Paul S. Walsh	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Fifth Third Bancorp

Ticker	Security ID:	Meeting Date		Meeting Status	
FITB	CUSIP 316773100	04/12/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicholas K. Akins	Mgmt	For	Against	Against
2	Elect Evan Bayh	Mgmt	For	For	For
3	Elect Jorge L. Benitez	Mgmt	For	For	For
4	Elect Katherine B. Blackburn	Mgmt	For	For	For
5	Elect Emerson L. Brumback	Mgmt	For	For	For

6	Elect Greg D. Carmichael	Mgmt	For	For	For
7	Elect Linda W. Clement-Holmes	Mgmt	For	For	For
8	Elect C. Bryan Daniels	Mgmt	For	For	For
9	Elect Mitchell S. Feiger	Mgmt	For	For	For
10	Elect Thomas H. Harvey	Mgmt	For	For	For
11	Elect Gary R. Heminger	Mgmt	For	For	For
12	Elect Jewell D. Hoover	Mgmt	For	For	For
13	Elect Eileen A. Mallesch	Mgmt	For	For	For
14	Elect Michael B. McCallister	Mgmt	For	For	For
15	Elect Marsha C. Williams	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Exclusive Forum Provision	Mgmt	For	Against	Against

First Republic Bank

Ticker Security ID:
FRC CUSIP 33616C100

Meeting Date

05/17/2022

Meeting Status

Voted

Meeting Type

Annual

Country of Trade

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect James H. Herbert, II	Mgmt	For	For	For
2	Elect Katherine August-deWilde	Mgmt	For	For	For
3	Elect Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For

4	Elect Boris Groysberg	Mgmt	For	For	For
5	Elect Sandra R. Hernandez	Mgmt	For	For	For
6	Elect Pamela J. Joyner	Mgmt	For	For	For
7	Elect Shilla Kim-Parker	Mgmt	For	For	For
8	Elect Reynold Levy	Mgmt	For	For	For
9	Elect George G. C. Parker	Mgmt	For	For	For
10	Elect Michael J. Roffler	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the 2017 Omnibus Award Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Five9, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/30/2021		Voted	
FIVN	CUSIP 338307101	Country of Trade			
Meeting Type		United States			
Special					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger/Acquisition	Mgmt	For	Against	Against
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	Against	Against

Flex Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	08/04/2021		Voted	
FLEX	CUSIP Y2573F102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Revathi Advaiti	Mgmt	For	For	For

2	Elect Michael D. Capellas	Mgmt	For	For	For
3	Elect John D. Harris II	Mgmt	For	For	For
4	Elect Michael E. Hurlston	Mgmt	For	For	For
5	Elect Jennifer Xin-Zhe Li	Mgmt	For	For	For
6	Elect Erin L. McSweeney	Mgmt	For	For	For
7	Elect Marc A. Onetto	Mgmt	For	For	For
8	Elect Willy C. Shih	Mgmt	For	For	For
9	Elect Charles K. Stevens III	Mgmt	For	For	For
10	Elect Lay Koon Tan	Mgmt	For	For	For
11	Elect William D. Watkins	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Authority to Issue Ordinary Shares	Mgmt	For	For	For
15	Renewal of Share Purchase Mandate	Mgmt	For	For	For

Foot Locker, Inc.

Ticker Security ID:
FL CUSIP 344849104

Meeting Type

Annual

Issue No. Description

Meeting Date

05/18/2022

Country of Trade

United States

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast For/Against
Mgmt

1	Elect Virginia C. Drosos	Mgmt	For	For	For
2	Elect Alan D. Feldman	Mgmt	For	For	For
3	Elect Richard A. Johnson	Mgmt	For	For	For

4	Elect Guillermo G. Marmol	Mgmt	For	For	For
5	Elect Darlene Nicosia	Mgmt	For	For	For
6	Elect Steven Oakland	Mgmt	For	For	For
7	Elect Ulice Payne, Jr.	Mgmt	For	For	For
8	Elect Kimberly Underhill	Mgmt	For	For	For
9	Elect Tristan Walker	Mgmt	For	For	For
10	Elect Dona D. Young	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	Against	Against

Ford Motor Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2022		Voted	
F	CUSIP 345370860	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kimberly A. Casiano	Mgmt	For	For	For
2	Elect Alexandra Ford English	Mgmt	For	For	For
3	Elect James D. Farley, Jr.	Mgmt	For	For	For
4	Elect Henry Ford III	Mgmt	For	Against	Against
5	Elect William Clay Ford, Jr.	Mgmt	For	For	For
6	Elect William W. Helman IV	Mgmt	For	Against	Against
7	Elect Jon M. Huntsman, Jr.	Mgmt	For	For	For

8	Elect William E. Kennard	Mgmt	For	Against	Against
9	Elect John C. May	Mgmt	For	Against	Against
10	Elect Beth E. Mooney	Mgmt	For	For	For
11	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
12	Elect John L. Thornton	Mgmt	For	Against	Against
13	Elect John B. Veihmeyer	Mgmt	For	Against	Against
14	Elect John S. Weinberg	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Extension of Tax Benefit Preservation Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against

Fortinet, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
FTNT	CUSIP 34959E109	06/17/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ken Xie	Mgmt	For	For	For
2	Elect Michael Xie	Mgmt	For	For	For
3	Elect Kenneth A. Goldman	Mgmt	For	For	For
4	Elect Ming Hsieh	Mgmt	For	Against	Against
5	Elect Jean Hu	Mgmt	For	For	For
6	Elect William H. Neukom	Mgmt	For	Against	Against
7	Elect Judith Sim	Mgmt	For	For	For
8	Elect James G. Stavridis	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
11	Stock Split	Mgmt	For	For	For
12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	N/A	For	N/A
<hr/>					
Fortive Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
FTV	CUSIP 34959J108	06/07/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel L. Comas	Mgmt	For	For	For
2	Elect Sharmistha Dubey	Mgmt	For	For	For
3	Elect Rejji P. Hayes	Mgmt	For	For	For
4	Elect Wright L. Lassiter III	Mgmt	For	For	For
5	Elect James A. Lico	Mgmt	For	For	For
6	Elect Kate D. Mitchell	Mgmt	For	For	For
7	Elect Jeannine P. Sargent	Mgmt	For	For	For
8	Elect Alan G. Spoon	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Elimination of Supermajority Requirement	Mgmt	For	For	For
12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	Against	For
<hr/>					
Freeport-McMoRan Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
FCX	CUSIP 35671D857	06/09/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Richard C. Adkerson	Mgmt	For	For	For
3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect Robert W. Dudley	Mgmt	For	For	For
5	Elect Hugh Grant	Mgmt	For	For	For
6	Elect Lydia H. Kennard	Mgmt	For	For	For
7	Elect Ryan M. Lance	Mgmt	For	For	For
8	Elect Sara Grootwassink Lewis	Mgmt	For	For	For
9	Elect Dustan E. McCoy	Mgmt	For	For	For
10	Elect John J. Stephens	Mgmt	For	For	For
11	Elect Frances F. Townsend	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

fuboTV Inc.

Ticker

FUBO

Meeting Type

Annual

Issue No.

Security ID:

CUSIP 35953D104

Description

Meeting Date

07/14/2021

Country of Trade

United States

Proponent

Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against Mgmt

1.1

Elect David Gandler

Mgmt

For

For

For

1.2

Elect Edgar Bronfman, Jr.

Mgmt

For

For

For

1.3

Elect Henry Ahn

Mgmt

For

For

For

1.4

Elect Ignacio Figueras

Mgmt

For

Withhold

Against

1.5

Elect Daniel Leff

Mgmt

For

Withhold

Against

1.6

Elect Laura Onopchenko

Mgmt

For

For

For

1.7

Elect Par-Jorgen Parson

Mgmt

For

For

For

2

Ratification of Auditor

Mgmt

For

For

For

3

Advisory Vote on Executive Compensation

Mgmt

For

Against

Against

Gaming And Leisure Properties, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
GLPI	CUSIP 36467J108	06/16/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter M. Carlino	Mgmt	For	For	For
2	Elect JoAnne A. Epps	Mgmt	For	For	For
3	Elect Carol Lynton	Mgmt	For	For	For
4	Elect Joseph W. Marshall, III	Mgmt	For	For	For
5	Elect James B. Perry	Mgmt	For	For	For
6	Elect Barry F. Schwartz	Mgmt	For	For	For
7	Elect Earl C. Shanks	Mgmt	For	For	For
8	Elect E. Scott Urdang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

General Dynamics Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
GD	CUSIP 369550108	05/04/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James S. Crown	Mgmt	For	Against	Against
2	Elect Rudy F. deLeon	Mgmt	For	For	For
3	Elect Cecil D. Haney	Mgmt	For	Against	Against
4	Elect Mark M. Malcolm	Mgmt	For	For	For
5	Elect James N. Mattis	Mgmt	For	Against	Against
6	Elect Phebe N. Novakovic	Mgmt	For	For	For
7	Elect C. Howard Nye	Mgmt	For	For	For
8	Elect Catherine B. Reynolds	Mgmt	For	For	For
9	Elect Laura J. Schumacher	Mgmt	For	For	For

10	Elect Robert K. Steel	Mgmt	For	Against	Against
11	Elect John G. Stratton	Mgmt	For	Against	Against
12	Elect Peter A. Wall	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	For	Against

General Motors Company

Ticker	Security ID:	Meeting Date		Meeting Status	
GM	CUSIP 37045V100	06/13/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Aneel Bhusri	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Linda R. Gooden	Mgmt	For	For	For
5	Elect Joseph Jimenez	Mgmt	For	For	For
6	Elect Judith A. Miscik	Mgmt	For	For	For
7	Elect Patricia F. Russo	Mgmt	For	For	For
8	Elect Thomas M. Schoewe	Mgmt	For	For	For
9	Elect Carol M. Stephenson	Mgmt	For	For	For
10	Elect Mark A. Tatum	Mgmt	For	For	For
11	Elect Devin N. Wenig	Mgmt	For	For	For
12	Elect Margaret C. Whitman	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to	ShrHoldr	Against	For	Against

Call Special
Meetings

16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	ShrHoldr	Against	Against	For

Genuine Parts Company

Ticker Security ID:
GPC CUSIP 372460105

Meeting Date
04/28/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Elizabeth W. Camp	Mgmt	For	For	For
2	Elect Richard Cox, Jr.	Mgmt	For	For	For
3	Elect Paul D. Donahue	Mgmt	For	For	For
4	Elect Gary P. Fayard	Mgmt	For	For	For
5	Elect P. Russell Hardin	Mgmt	For	For	For
6	Elect John R. Holder	Mgmt	For	For	For
7	Elect Donna W. Hyland	Mgmt	For	For	For
8	Elect John D. Johns	Mgmt	For	For	For
9	Elect Jean-Jacques Lafont	Mgmt	For	For	For

10	Elect Robert C. Loudermilk, Jr.	Mgmt	For	For	For
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11	Elect Wendy B. Needham	Mgmt	For	For	For
12	Elect Juliette W. Pryor	Mgmt	For	For	For
13	Elect E. Jenner Wood III	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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15	Ratification of Auditor	Mgmt	For	Against	Against
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Gilead Sciences, Inc.

Ticker Security ID:

Meeting Date

Meeting Status

GILD	CUSIP 375558103	05/04/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jacqueline K. Barton	Mgmt	For	For	For	
2	Elect Jeffrey A. Bluestone	Mgmt	For	For	For	
3	Elect Sandra J. Horning	Mgmt	For	For	For	
4	Elect Kelly A. Kramer	Mgmt	For	For	For	
5	Elect Kevin E. Lofton	Mgmt	For	For	For	
6	Elect Harish Manwani	Mgmt	For	For	For	
7	Elect Daniel P. O'Day	Mgmt	For	For	For	
8	Elect Javier J. Rodriguez	Mgmt	For	For	For	
9	Elect Anthony Welters	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	Against	Against	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	
14	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For	
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	For	Against	

17	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against
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Global Payments Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2022		Voted	
GPN	CUSIP 37940X102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect F. Thaddeus Arroyo	Mgmt	For	For	For
2	Elect Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
3	Elect John G. Bruno	Mgmt	For	For	For
4	Elect Kriss Cloninger III	Mgmt	For	For	For
5	Elect Joia M. Johnson	Mgmt	For	For	For
6	Elect Ruth Ann Marshall	Mgmt	For	For	For
7	Elect Connie D. McDaniel	Mgmt	For	For	For
8	Elect William B. Plummer	Mgmt	For	For	For
9	Elect Jeffrey S. Sloan	Mgmt	For	For	For
10	Elect John T. Turner	Mgmt	For	Against	Against
11	Elect M. Troy Woods	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

GMS Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:				

GMS	CUSIP 36251C103	10/21/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect John J. Gavin	Mgmt	For	For	For
1.2	Elect Randolph W. Melville	Mgmt	For	For	For
1.3	Elect J. David Smith	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

GXO Logistics, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
GXO	CUSIP 36262G101	05/24/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gena L. Ashe	Mgmt	For	For	For
2	Elect Malcom Wilson	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

H&R Block, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
HRB	CUSIP 093671105	09/09/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sean H. Cohan	Mgmt	For	For	For
2	Elect Robert A. Gerard	Mgmt	For	For	For
3	Elect Anuradha Gupta	Mgmt	For	For	For
4	Elect Richard A. Johnson	Mgmt	For	For	For

5	Elect Jeffrey J. Jones II	Mgmt	For	For	For
6	Elect Mia F. Mends	Mgmt	For	For	For
7	Elect Yolande G. Piazza	Mgmt	For	For	For
8	Elect Victoria J. Reich	Mgmt	For	For	For
9	Elect Matthew E. Winter	Mgmt	For	For	For
10	Elect Christianna Wood	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Halliburton Company

Ticker	Security ID:	Meeting Date	Meeting Status
HAL	CUSIP 406216101	05/18/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Abdulaziz F. Al Khayyal	Mgmt For	Against Against
2	Elect William E. Albrecht	Mgmt For	For For
3	Elect M. Katherine Banks	Mgmt For	For For
4	Elect Alan M. Bennett	Mgmt For	Against Against
5	Elect Milton Carroll	Mgmt For	Against Against
6	Elect Earl M. Cummings	Mgmt For	For For
7	Elect Murry S. Gerber	Mgmt For	For For
8	Elect Robert A. Malone	Mgmt For	Against Against
9	Elect Jeffrey A. Miller	Mgmt For	For For
10	Elect Bhavesh V. Patel	Mgmt For	For For
11	Elect Tobi M. Edwards Young	Mgmt For	For For
12	Ratification of Auditor	Mgmt For	Against Against
13	Advisory Vote on Executive Compensation	Mgmt For	Against Against

Hancock Whitney Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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HWC	CUSIP 410120109	04/27/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Hardy B. Fowler	Mgmt	For	For	For	
1.2	Elect Randall W. Hanna	Mgmt	For	For	For	
1.3	Elect H. Merritt Lane III	Mgmt	For	For	For	
1.4	Elect Sonya C. Little	Mgmt	For	For	For	
1.5	Elect Sonia A. Perez	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Amendment to the 2020 Long Term Incentive Plan	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	

Harley-Davidson, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
HOG	CUSIP 412822108	05/12/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Troy M. Alstead	Mgmt	For	For	For	
1.2	Elect R. John Anderson	Mgmt	For	For	For	
1.3	Elect Michael J. Cave	Mgmt	For	For	For	
1.4	Elect Jared D. Dourdeville	Mgmt	For	For	For	
1.5	Elect James D. Farley, Jr.	Mgmt	For	For	For	
1.6	Elect Allan C. Golston	Mgmt	For	For	For	
1.7	Elect Sara L. Levinson	Mgmt	For	For	For	
1.8	Elect N. Thomas Linebarger	Mgmt	For	For	For	
1.9	Elect Maryrose T. Sylvester	Mgmt	For	For	For	
1.10	Elect Jochen Zeitz	Mgmt	For	For	For	

2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Amendment to the 2020 Incentive Stock Plan	Mgmt	For	For	For
5	Approval of the 2022 Aspirational Incentive Stock Plan	Mgmt	For	For	For

HCA Healthcare, Inc.

Ticker Security ID:
HCA CUSIP 40412C101

Meeting Date
04/21/2022

Meeting Status
Voted

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Thomas F. Frist III	Mgmt	For	For	For
2	Elect Samuel N. Hazen	Mgmt	For	For	For
3	Elect Meg G. Crofton	Mgmt	For	For	For
4	Elect Robert J. Dennis	Mgmt	For	Against	Against
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect William R. Frist	Mgmt	For	For	For
7	Elect Charles O. Holliday, Jr.	Mgmt	For	For	For
8	Elect Hugh F. Johnston	Mgmt	For	For	For
9	Elect Michael W. Michelson	Mgmt	For	For	For
10	Elect Wayne J. Riley	Mgmt	For	Against	Against
11	Elect Andrea B. Smith	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures	ShrHoldr	Against	For	Against

	Report				
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

Healthpeak Properties, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2022		Voted	
PEAK	CUSIP 42250P103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian G. Cartwright	Mgmt	For	For	For
2	Elect Christine N. Garvey	Mgmt	For	For	For
3	Elect R. Kent Griffin Jr.	Mgmt	For	For	For
4	Elect David B. Henry	Mgmt	For	For	For
5	Elect Thomas M. Herzog	Mgmt	For	For	For
6	Elect Lydia H. Kennard	Mgmt	For	For	For
7	Elect Sara G. Lewis	Mgmt	For	For	For
8	Elect Katherine M. Sandstrom	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Henry Schein, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2022		Voted	
HSIC	CUSIP 806407102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mohamad Ali	Mgmt	For	For	For
2	Elect Stanley M. Bergman	Mgmt	For	For	For

3	Elect James P. Breslawski	Mgmt	For	For	For
4	Elect Deborah M. Derby	Mgmt	For	For	For
5	Elect Joseph L. Herring	Mgmt	For	For	For
6	Elect Kurt P. Kuehn	Mgmt	For	For	For
7	Elect Philip A. Laskawy	Mgmt	For	Against	Against
8	Elect Anne H. Margulies	Mgmt	For	For	For
9	Elect Mark E. Mlotek	Mgmt	For	For	For
10	Elect Steven Paladino	Mgmt	For	For	For
11	Elect Carol Raphael	Mgmt	For	For	For
12	Elect E. Dianne Rekow	Mgmt	For	For	For
13	Elect Scott Serota	Mgmt	For	For	For
14	Elect Bradley T. Sheares	Mgmt	For	Against	Against
15	Elect Reed V. Tuckson	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	Against	Against

Hess Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
HES	CUSIP 42809H107	05/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Terrence J. Checki	Mgmt	For	Against	Against
2	Elect Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
3	Elect Lisa Glatch	Mgmt	For	For	For
4	Elect John B. Hess	Mgmt	For	Against	Against
5	Elect Edith E. Holiday	Mgmt	For	For	For
6	Elect Marc S. Lipschultz	Mgmt	For	For	For
7	Elect Raymond J. McGuire	Mgmt	For	For	For
8	Elect David McManus	Mgmt	For	For	For
9	Elect Kevin O. Meyers	Mgmt	For	For	For

10	Elect Karyn F. Ovelmen	Mgmt	For	For	For
11	Elect James H. Quigley	Mgmt	For	For	For
12	Elect William G. Schrader	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Hewlett Packard Enterprise Company

Ticker	Security ID:	Meeting Date		Meeting Status	
HPE	CUSIP 42824C109	04/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel Ammann	Mgmt	For	For	For
2	Elect Pamela L. Carter	Mgmt	For	For	For
3	Elect Jean M. Hobby	Mgmt	For	For	For
4	Elect George R. Kurtz	Mgmt	For	For	For
5	Elect Raymond J. Lane	Mgmt	For	For	For
6	Elect Ann M. Livermore	Mgmt	For	For	For
7	Elect Antonio F. Neri	Mgmt	For	For	For
8	Elect Charles H. Noski	Mgmt	For	For	For
9	Elect Raymond E. Ozzie	Mgmt	For	For	For
10	Elect Gary M. Reiner	Mgmt	For	For	For
11	Elect Patricia F. Russo	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Stock Incentive Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

HF Sinclair Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
DINO	CUSIP 403949100	06/08/2022		Voted	
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Anne-Marie N. Ainsworth	Mgmt	For		For	For
2	Elect Anna C. Catalano	Mgmt	For		For	For
3	Elect Leldon E. Echols	Mgmt	For		For	For
4	Elect Manuel J. Fernandez	Mgmt	For		For	For
5	Elect Michael C. Jennings	Mgmt	For		For	For
6	Elect R. Craig Knocke	Mgmt	For		For	For
7	Elect Robert J. Kostelnik	Mgmt	For		For	For
8	Elect James H. Lee	Mgmt	For		For	For
9	Elect Ross B. Matthews	Mgmt	For		For	For
10	Elect Franklin Myers	Mgmt	For		For	For
11	Elect Norman J. Szydlowski	Mgmt	For		For	For
12	Advisory Vote on Executive Compensation	Mgmt	For		For	For
13	Ratification of Auditor	Mgmt	For		Against	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against		For	Against

HollyFrontier Corporation		Meeting Date		Meeting Status		
Ticker	Security ID:	12/08/2021		Voted		
HFC	CUSIP 436106108	Country of Trade				
Meeting Type		United States				
Special						
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Acquisition of Sinclair	Mgmt	For		For	For
2	Right to Adjourn Meeting	Mgmt	For		For	For

Honeywell International Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
HON	CUSIP 438516106	04/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Duncan B. Angove	Mgmt	For	For	For
3	Elect William S. Ayer	Mgmt	For	For	For
4	Elect Kevin Burke	Mgmt	For	For	For
5	Elect D. Scott Davis	Mgmt	For	For	For
6	Elect Deborah Flint	Mgmt	For	For	For
7	Elect Rose Lee	Mgmt	For	For	For
8	Elect Grace D. Lieblein	Mgmt	For	For	For
9	Elect George Paz	Mgmt	For	For	For
10	Elect Robin L. Washington	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Environmental & Social Due Diligence Process	ShrHoldr	Against	For	Against

Host Hotels & Resorts, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
HST	CUSIP 44107P104	05/19/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary L. Baglivo	Mgmt	For	For	For
2	Elect Herman E. Bulls	Mgmt	For	Against	Against
3	Elect Richard E. Marriott	Mgmt	For	For	For
4	Elect Mary Hogan Preusse	Mgmt	For	For	For
5	Elect Walter C. Rakowich	Mgmt	For	Against	Against
6	Elect James F. Risoleo	Mgmt	For	For	For
7	Elect Gordon H. Smith	Mgmt	For	Against	Against
8	Elect A. William Stein	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

HP Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/19/2022		Voted	
HPQ	CUSIP 40434L105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Aida M. Alvarez	Mgmt	For	For	For
2	Elect Shumeet Banerji	Mgmt	For	For	For
3	Elect Robert R. Bennett	Mgmt	For	For	For
4	Elect Charles V. Bergh	Mgmt	For	For	For
5	Elect Bruce Broussard	Mgmt	For	For	For
6	Elect Stacy Brown-Philpot	Mgmt	For	For	For
7	Elect Stephanie A. Burns	Mgmt	For	For	For
8	Elect Mary Anne Citrino	Mgmt	For	For	For
9	Elect Richard Clemmer	Mgmt	For	For	For
10	Elect Enrique Lores	Mgmt	For	For	For
11	Elect Judith Miscik	Mgmt	For	For	For
12	Elect Kim K.W. Rucker	Mgmt	For	For	For
13	Elect Subra Suresh	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on	Mgmt	For	For	For

Executive Compensation					
16	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
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Humana Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
HUM	CUSIP 444859102	04/21/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Raquel C. Bono	Mgmt	For	For	For
2	Elect Bruce Broussard	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	Against	Against
4	Elect David T. Feinberg	Mgmt	For	Against	Against
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For
6	Elect John W. Garratt	Mgmt	For	For	For
7	Elect Kurt J. Hilzinger	Mgmt	For	For	For
8	Elect David A. Jones Jr.	Mgmt	For	Against	Against
9	Elect Karen W. Katz	Mgmt	For	For	For
10	Elect Marcy S. Klevorn	Mgmt	For	For	For
11	Elect William J. McDonald	Mgmt	For	For	For
12	Elect Jorge S. Mesquita	Mgmt	For	For	For
13	Elect James J. O'Brien	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Huntington Ingalls Industries, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
HII	CUSIP 446413106	05/03/2022		Voted	
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Philip M. Bilden	Mgmt	For	For	For
2	Elect Augustus L. Collins	Mgmt	For	For	For
3	Elect Kirkland H. Donald	Mgmt	For	For	For
4	Elect Victoria D. Harker	Mgmt	For	Withhold	Against
5	Elect Frank R. Jimenez	Mgmt	For	For	For
6	Elect Christopher D. Kastner	Mgmt	For	For	For
7	Elect Anastasia D. Kelly	Mgmt	For	For	For
8	Elect Tracy B. McKibben	Mgmt	For	For	For
9	Elect Stephanie L. O'Sullivan	Mgmt	For	For	For
10	Elect C. Michael Petters	Mgmt	For	For	For
11	Elect Thomas C. Schievelbein	Mgmt	For	For	For
12	Elect John K. Welch	Mgmt	For	For	For
13	Elect Stephen R. Wilson	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Approval of the 2022 Long-Term Incentive Stock Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date	Meeting Status		
HUN	CUSIP 447011107	03/25/2022	Take No Action		
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect James L. Gallogly	ShrHoldr	N/A	TNA	N/A
1.2	Elect Sandra Beach Lin	ShrHoldr	N/A	TNA	N/A
1.3	Elect Susan C. Schnabel	ShrHoldr	N/A	TNA	N/A
1.4	Elect Jeffrey C. Smith	ShrHoldr	N/A	TNA	N/A
1.5	Elect Management Nominee Peter R. Huntsman	ShrHoldr	N/A	TNA	N/A
1.6	Elect Management Nominee Sonia Dula	ShrHoldr	N/A	TNA	N/A
1.7	Elect Management Nominee Curtis E. Espeland	ShrHoldr	N/A	TNA	N/A
1.8	Elect Management Nominee Jeanne McGovern	ShrHoldr	N/A	TNA	N/A
1.9	Elect Management Nominee David B. Sewell	ShrHoldr	N/A	TNA	N/A
1.10	Elect Management Nominee Jan E. Tighe	ShrHoldr	N/A	TNA	N/A
2	Advisory Vote on Executive Compensation	Mgmt	N/A	TNA	N/A
3	Ratification of Auditor	Mgmt	N/A	TNA	N/A
4	SHP Regarding Right to Call a Special Meeting	ShrHoldr	N/A	TNA	N/A

Huntsman Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
HUN	CUSIP 447011107	03/25/2022	Voted
Meeting Type		Country of Trade	
Proxy Contest		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Peter R. Huntsman	Mgmt	For	For	For
1.2	Elect Mary C. Beckerle	Mgmt	For	For	For
1.3	Elect Sonia Dula	Mgmt	For	For	For
1.4	Elect Cynthia L. Egan	Mgmt	For	For	For
1.5	Elect Curtis E. Espeland	Mgmt	For	For	For
1.6	Elect Daniele Ferrari	Mgmt	For	For	For
1.7	Elect Jose Antonio Munoz Barcelo	Mgmt	For	For	For
1.8	Elect Jeanne McGovern	Mgmt	For	For	For
1.9	Elect David B. Sewell	Mgmt	For	For	For
1.10	Elect Jan E. Tighe	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	Against	For

Hyatt Hotels Corporation

Ticker Security ID:
H CUSIP 448579102

Meeting Date
05/18/2022

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Paul D. Ballew	Mgmt	For	For	For
1.2	Elect Mark S. Hoplamazian	Mgmt	For	For	For
1.3	Elect Cary D. McMillan	Mgmt	For	For	For
1.4	Elect Michael A. Rocca	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Ticker	Security ID:	Meeting Date		Meeting Status	
IDXX	CUSIP 45168D104	05/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jonathan W. Ayers	Mgmt	For	For	For
2	Elect Stuart M. Essig	Mgmt	For	For	For
3	Elect Jonathan J. Mazelsky	Mgmt	For	For	For
4	Elect M. Anne Szostak	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Illumina, Inc.

Ticker		Security ID:		Meeting Date		Meeting Status	
ILMN		CUSIP 452327109		05/26/2022		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Frances Arnold	Mgmt	For	For	For		
2	Elect Francis A. deSouza	Mgmt	For	For	For		
3	Elect Caroline D. Dorsa	Mgmt	For	For	For		
4	Elect Robert S. Epstein	Mgmt	For	Against	Against		
5	Elect Scott Gottlieb	Mgmt	For	For	For		
6	Elect Gary S. Guthart	Mgmt	For	For	For		
7	Elect Philip W. Schiller	Mgmt	For	For	For		
8	Elect Susan E. Siegel	Mgmt	For	For	For		
9	Elect John W. Thompson	Mgmt	For	For	For		
10	Ratification of Auditor	Mgmt	For	Against	Against		
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against		
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against		

13	Restoration of Right to Call a Special Meeting	Mgmt	For	Abstain	Against
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Ingevity Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
NGVT	CUSIP 45688C107	04/27/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect Luis Fernandez-Moreno	Mgmt	For	For	For
3	Elect J. Michael Fitzpatrick	Mgmt	For	For	For
4	Elect John C. Fortson	Mgmt	For	For	For
5	Elect Diane H. Gulyas	Mgmt	For	For	For
6	Elect Frederick J. Lynch	Mgmt	For	For	For
7	Elect Karen G. Narwold	Mgmt	For	For	For
8	Elect Daniel F. Sansone	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Ingredion Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
INGR	CUSIP 457187102	05/20/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect David B. Fischer	Mgmt	For	For	For
2	Elect Paul Hanrahan	Mgmt	For	For	For
3	Elect Rhonda L. Jordan	Mgmt	For	For	For
4	Elect Gregory B. Kenny	Mgmt	For	For	For
5	Elect Charles V. Magro	Mgmt	For	For	For
6	Elect Victoria J. Reich	Mgmt	For	For	For
7	Elect Catherine A. Suever	Mgmt	For	For	For

8	Elect Stephan B. Tanda	Mgmt	For	For	For
9	Elect Jorge A. Uribe	Mgmt	For	For	For
10	Elect Dwayne A. Wilson	Mgmt	For	For	For
11	Elect James Zallie	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

Intel Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
INTC	CUSIP 458140100	05/12/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick P. Gelsinger	Mgmt	For	For	For
2	Elect James J. Goetz	Mgmt	For	For	For
3	Elect Andrea J. Goldsmith	Mgmt	For	For	For
4	Elect Alyssa H. Henry	Mgmt	For	Against	Against
5	Elect Omar Ishrak	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Tsu-Jae King Liu	Mgmt	For	For	For
8	Elect Gregory D. Smith	Mgmt	For	For	For
9	Elect Dion J. Weisler	Mgmt	For	For	For
10	Elect Frank D. Yeary	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 2006 Equity Incentive Plan	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
15	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Report on
Racism in Company
Culture

Inter Parfums, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
IPAR	CUSIP 458334109	10/05/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Jean Madar	Mgmt	For	For	For	
1.2	Elect Philippe Benacin	Mgmt	For	Withhold	Against	
1.3	Elect Russell Greenberg	Mgmt	For	Withhold	Against	
1.4	Elect Philippe Santi	Mgmt	For	Withhold	Against	
1.5	Elect Francois Heilbronn	Mgmt	For	Withhold	Against	
1.6	Elect Robert Bensoussan-Torres	Mgmt	For	For	For	
1.7	Elect Patrick Choel	Mgmt	For	For	For	
1.8	Elect Michel Dyens	Mgmt	For	For	For	
1.9	Elect Veronique Gabai-Pinsky	Mgmt	For	For	For	
1.10	Elect Gilbert Harrison	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Interactive Brokers Group, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
IBKR	CUSIP 45841N107	04/21/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Thomas Peterffy	Mgmt	For	Against	Against	
2	Elect Earl H. Nemser	Mgmt	For	Against	Against	
3	Elect Milan Galik	Mgmt	For	Against	Against	
4	Elect Paul J. Brody	Mgmt	For	Against	Against	
5	Elect Lawrence E. Harris	Mgmt	For	For	For	
6	Elect Gary C. Katz	Mgmt	For	For	For	

7	Elect Philip Uhde	Mgmt	For	For	For
8	Elect William Peterffy	Mgmt	For	For	For
9	Elect Nicole Yuen	Mgmt	For	For	For
10	Elect Jill Bright	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

Intercontinental Exchange, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ICE	CUSIP 45866F104	05/13/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharon Y. Bowen	Mgmt	For	For	For
2	Elect Shantella E. Cooper	Mgmt	For	For	For
3	Elect Duriya M. Farooqui	Mgmt	For	For	For
4	Elect Lord Hague of Richmond	Mgmt	For	For	For
5	Elect Mark F. Mulhern	Mgmt	For	For	For
6	Elect Thomas E. Noonan	Mgmt	For	For	For
7	Elect Caroline L. Silver	Mgmt	For	For	For
8	Elect Jeffrey C. Sprecher	Mgmt	For	For	For
9	Elect Judith A. Sprieser	Mgmt	For	For	For
10	Elect Martha A. Tirinnanzi	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of the 2022 Omnibus Employee Incentive Plan	Mgmt	For	For	For
13	Approval of the 2022 Omnibus Non-Employee	Mgmt	For	For	For

	Director Incentive Plan				
14	Elimination of Supermajority Requirements	Mgmt	For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

International Business Machines Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
IBM	CUSIP 459200101	04/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas Buberl	Mgmt	For	Against	Against
2	Elect David N. Farr	Mgmt	For	For	For
3	Elect Alex Gorsky	Mgmt	For	Against	Against
4	Elect Michelle Howard	Mgmt	For	For	For
5	Elect Arvind Krishna	Mgmt	For	For	For
6	Elect Andrew N. Liveris	Mgmt	For	Against	Against
7	Elect F. William McNabb, III	Mgmt	For	For	For
8	Elect Martha E. Pollack	Mgmt	For	For	For
9	Elect Joseph R. Swedish	Mgmt	For	For	For
10	Elect Peter R. Voser	Mgmt	For	For	For
11	Elect Frederick H. Waddell	Mgmt	For	For	For
12	Elect Alfred W. Zollar	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against

International Paper Company

Ticker	Security ID:	Meeting Date		Meeting Status	
IP	CUSIP 460146103	05/09/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Christopher M. Connor	Mgmt	For	For	For
2	Elect Ahmet Cemal Dorduncu	Mgmt	For	For	For
3	Elect Ilene S. Gordon	Mgmt	For	Against	Against
4	Elect Anders Gustafsson	Mgmt	For	For	For
5	Elect Jacqueline C. Hinman	Mgmt	For	For	For
6	Elect Clinton A. Lewis, Jr.	Mgmt	For	Against	Against
7	Elect D. G. Macpherson	Mgmt	For	Against	Against
8	Elect Kathryn D. Sullivan	Mgmt	For	For	For
9	Elect Mark S. Sutton	Mgmt	For	For	For
10	Elect Anton V. Vincent	Mgmt	For	Against	Against
11	Elect Raymond Guy Young	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Independent
Chair

15	Shareholder Proposal Regarding Report on Climate-related Activities	ShrHoldr	Against	Against	For
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Intuit Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	01/20/2022		Voted	
INTU	CUSIP 461202103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eve Burton	Mgmt	For	For	For
2	Elect Scott D. Cook	Mgmt	For	For	For
3	Elect Richard Dalzell	Mgmt	For	For	For
4	Elect Sasan Goodarzi	Mgmt	For	For	For
5	Elect Deborah Liu	Mgmt	For	For	For
6	Elect Tekedra Mawakana	Mgmt	For	For	For
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Dennis D. Powell	Mgmt	For	For	For
9	Elect Brad D. Smith	Mgmt	For	For	For
10	Elect Thomas J. Szkutak	Mgmt	For	For	For
11	Elect Raul Vazquez	Mgmt	For	For	For
12	Elect Jeff Weiner	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Amendment to the 2005 Equity Incentive Plan	Mgmt	For	For	For

Intuitive Surgical, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/20/2021		Voted	
ISRG	CUSIP 46120E602	Country of Trade			
Meeting Type		United States			
Special					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Increase in Authorized	Mgmt	For	For	For

Common
Stock

Iron Mountain Incorporated						
Ticker	Security ID:	Meeting Date		Meeting Status		
IRM	CUSIP 46284V101	05/10/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jennifer Allerton	Mgmt	For	For	For	
2	Elect Pamela M. Arway	Mgmt	For	For	For	
3	Elect Clarke H. Bailey	Mgmt	For	For	For	
4	Elect Kent P. Dauten	Mgmt	For	For	For	
5	Elect Monte E. Ford	Mgmt	For	For	For	
6	Elect Robin L. Matlock	Mgmt	For	For	For	
7	Elect William L. Meaney	Mgmt	For	For	For	
8	Elect Wendy J. Murdock	Mgmt	For	For	For	
9	Elect Walter C. Rakowich	Mgmt	For	For	For	
10	Elect Doyle R. Simons	Mgmt	For	For	For	
11	Elect Alfred J. Verrecchia	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	
Jazz Pharmaceuticals Public Limited Company						
Ticker	Security ID:	Meeting Date		Meeting Status		
JAZZ	CUSIP G50871105	07/29/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Peter Gray	Mgmt	For	For	For	
2	Elect Kenneth W. O'Keefe	Mgmt	For	For	For	
3	Elect Mark D. Smith	Mgmt	For	For	For	
4	Elect Catherine Angell Sohn	Mgmt	For	For	For	
5	Appointment of Auditor	Mgmt	For	For	For	

	and Authority to Set Fees					
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
8	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
9	Right to Adjourn Meeting	Mgmt	For	For	For	
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Jazz Pharmaceuticals Public Limited Company						
Ticker	Security ID:	Meeting Date		Meeting Status		
JAZZ	CUSIP G50871105	09/23/2021		Voted		
Meeting Type		Country of Trade				
Special		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
2	Right to Adjourn Meeting	Mgmt	For	For	For	
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John Wiley & Sons, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
JW.A	CUSIP 968223206	09/30/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Beth A. Birnbaum	Mgmt	For	For	For	
1.2	Elect David C. Dobson	Mgmt	For	For	For	
1.3	Elect Mariana Garavaglia	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on	Mgmt	For	For	For	

Executive
Compensation

Johnson & Johnson					
Ticker	Security ID:	Meeting Date		Meeting Status	
JNJ	CUSIP 478160104	04/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Mary C. Beckerle	Mgmt	For	For	For
3	Elect D. Scott Davis	Mgmt	For	For	For
4	Elect Ian E.L. Davis	Mgmt	For	For	For
5	Elect Jennifer A. Doudna	Mgmt	For	For	For
6	Elect Joaquin Duato	Mgmt	For	For	For
7	Elect Alex Gorsky	Mgmt	For	Against	Against
8	Elect Marillyn A. Hewson	Mgmt	For	For	For
9	Elect Hubert Joly	Mgmt	For	For	For
10	Elect Mark B. McClellan	Mgmt	For	Against	Against
11	Elect Anne Mulcahy	Mgmt	For	For	For
12	Elect A. Eugene Washington	Mgmt	For	For	For
13	Elect Mark A. Weinberger	Mgmt	For	For	For
14	Elect Nadja Y. West	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	Against	Against
18	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Racial	ShrHoldr	Against	Against	For

	Equity Audit				
20	Shareholder Proposal Regarding Racial Impact Audit	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Public Health Costs of Limiting COVID-19 Vaccine Technologies	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Discontinuation of Talc-based Baby Powder	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Lobbying Activities Alignment with Universal Health Coverage	ShrHoldr	Against	For	Against
26	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against

Johnson Controls International plc						
Ticker	Security ID:		Meeting Date		Meeting Status	
JCI	CUSIP G51502105		03/09/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jean S. Blackwell	Mgmt	For	For	For	
2	Elect Pierre E. Cohade	Mgmt	For	For	For	
3	Elect Michael E. Daniels	Mgmt	For	For	For	
4	Elect W. Roy Dunbar	Mgmt	For	For	For	
5	Elect Gretchen R. Haggerty	Mgmt	For	For	For	
6	Elect Simone Menne	Mgmt	For	For	For	
7	Elect George R. Oliver	Mgmt	For	For	For	
8	Elect Carl Jurgen Tinggren	Mgmt	For	Against	Against	
9	Elect Mark P. Vergnano	Mgmt	For	For	For	
10	Elect R. David Yost	Mgmt	For	For	For	
11	Elect John D. Young	Mgmt	For	Against	Against	
12	Appointment of Auditor	Mgmt	For	Against	Against	
13	Authority to Set Auditor's Fees	Mgmt	For	For	For	
14	Authority to Repurchase Shares	Mgmt	For	For	For	
15	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Mgmt	For	For	For	
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
18	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For	

Rights

JPMorgan Chase & Co.						
Ticker	Security ID:	Meeting Date		Meeting Status		
JPM	CUSIP 46625H100	05/17/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Linda B. Bammann	Mgmt	For	For	For	
2	Elect Stephen B. Burke	Mgmt	For	For	For	
3	Elect Todd A. Combs	Mgmt	For	For	For	
4	Elect James S. Crown	Mgmt	For	For	For	
5	Elect James Dimon	Mgmt	For	For	For	
6	Elect Timothy P. Flynn	Mgmt	For	For	For	
7	Elect Mellody Hobson	Mgmt	For	For	For	
8	Elect Michael A. Neal	Mgmt	For	For	For	
9	Elect Phebe N. Novakovic	Mgmt	For	For	For	
10	Elect Virginia M. Rometty	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	For	Against	
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against	
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Board Diversity	ShrHoldr	Against	Against	For	
17	Shareholder Proposal Regarding Becoming a	ShrHoldr	Against	Against	For	

Public Benefit
Corporation

18	Shareholder Proposal Regarding Aligning GHG Reductions with UNEP FI Recommendations	ShrHoldr	Against	For	Against
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Juniper Networks, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
JNPR	CUSIP 48203R104	05/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gary J. Daichendt	Mgmt	For	For	For
2	Elect Anne DelSanto	Mgmt	For	For	For
3	Elect Kevin A. DeNuccio	Mgmt	For	For	For
4	Elect James Dolce	Mgmt	For	For	For
5	Elect Christine M. Gorjanc	Mgmt	For	For	For
6	Elect Janet B. Haugen	Mgmt	For	For	For
7	Elect Scott Kriens	Mgmt	For	For	For
8	Elect Rahul Merchant	Mgmt	For	For	For
9	Elect Rami Rahim	Mgmt	For	For	For
10	Elect William Stensrud	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	For	For

KB Home

Ticker	Security ID:	Meeting Date		Meeting Status	
KBH	CUSIP 48666K109	04/07/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Arthur R. Collins	Mgmt	For	For	For
2	Elect Dorene C.	Mgmt	For	For	For

	Dominguez				
3	Elect Kevin P. Eltife	Mgmt	For	For	For
4	Elect Timothy W. Finchem	Mgmt	For	For	For
5	Elect Stuart A. Gabriel	Mgmt	For	For	For
6	Elect Thomas W. Gilligan	Mgmt	For	For	For
7	Elect Jodeen A. Kozlak	Mgmt	For	For	For
8	Elect Melissa B. Lora	Mgmt	For	For	For
9	Elect Jeffrey T. Mezger	Mgmt	For	For	For
10	Elect Brian R. Niccol	Mgmt	For	For	For
11	Elect James C. Weaver	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against

Kennametal Inc.

Ticker Security ID:
KMT CUSIP 489170100

Meeting Date
10/26/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Joseph Alvarado	Mgmt	For	For	For
1.2	Elect Cindy L. Davis	Mgmt	For	For	For
1.3	Elect William J. Harvey	Mgmt	For	For	For
1.4	Elect William M. Lambert	Mgmt	For	For	For

1.5	Elect Lorraine M. Martin	Mgmt	For	For	For
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1.6	Elect Sagar A. Patel	Mgmt	For	For	For
1.7	Elect Christopher Rossi	Mgmt	For	For	For
1.8	Elect Lawrence W. Stranghoener	Mgmt	For	For	For

1.9	Elect Steven H. Wunning	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Keurig Dr Pepper Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/09/2022		Voted	
KDP	CUSIP 49271V100				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert J. Gamgort	Mgmt	For	For	For
2	Elect Michael Call	Mgmt	For	For	For
3	Elect Olivier Goudet	Mgmt	For	For	For
4	Elect Peter Harf	Mgmt	For	For	For
5	Elect Juliette Hickman	Mgmt	For	For	For
6	Elect Paul S. Michaels	Mgmt	For	For	For
7	Elect Pamela H. Patsley	Mgmt	For	For	For
8	Elect Lubomira Rochet	Mgmt	For	For	For
9	Elect Debra A. Sandler	Mgmt	For	For	For
10	Elect Robert S. Singer	Mgmt	For	For	For
11	Elect Larry D. Young	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

Keycorp		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2022		Voted	
KEY	CUSIP 493267108				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alexander M. Cutler	Mgmt	For	For	For
2	Elect H. James Dallas	Mgmt	For	For	For
3	Elect Elizabeth R. Gile	Mgmt	For	For	For
4	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
5	Elect Christopher M. Gorman	Mgmt	For	For	For
6	Elect Robin Hayes	Mgmt	For	For	For
7	Elect Carlton L. Highsmith	Mgmt	For	For	For
8	Elect Richard J. Hipple	Mgmt	For	For	For

9	Elect Devina Rankin	Mgmt	For	For	For
10	Elect Barbara R. Snyder	Mgmt	For	For	For
11	Elect Richard J. Tobin	Mgmt	For	For	For
12	Elect Todd J. Vasos	Mgmt	For	For	For
13	Elect David K. Wilson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Keysight Technologies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
KEYS	CUSIP 49338L103	03/17/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James G. Cullen	Mgmt	For	Against	Against
2	Elect Michelle J. Holthaus	Mgmt	For	For	For
3	Elect Jean M. Nye	Mgmt	For	For	For
4	Elect Joanne B. Olsen	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Repeal of Classified Board	Mgmt	For	For	For

Kimberly-Clark Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
KMB	CUSIP 494368103	04/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sylvia M. Burwell	Mgmt	For	For	For
2	Elect John W. Culver	Mgmt	For	For	For
3	Elect Robert W. Decherd	Mgmt	For	For	For
4	Elect Michael D. Hsu	Mgmt	For	For	For
5	Elect Mae C. Jemison	Mgmt	For	For	For
6	Elect S. Todd Maclin	Mgmt	For	For	For
7	Elect Deirdre Mahlan	Mgmt	For	For	For
8	Elect Sherilyn S. McCoy	Mgmt	For	For	For

9	Elect Christa Quarles	Mgmt	For	For	For
10	Elect Jaime A. Ramirez	Mgmt	For	For	For
11	Elect Dunia A. Shive	Mgmt	For	For	For
12	Elect Mark T. Smucker	Mgmt	For	For	For
13	Elect Michael D. White	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

KLA Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
KLAC	CUSIP 482480100	11/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Edward W. Barnholt	Mgmt	For	Against	Against
2	Elect Robert M. Calderoni	Mgmt	For	Against	Against
3	Elect Jeneanne Hanley	Mgmt	For	For	For
4	Elect Emiko Higashi	Mgmt	For	For	For
5	Elect Kevin J. Kennedy	Mgmt	For	Against	Against
6	Elect Gary B. Moore	Mgmt	For	For	For
7	Elect Marie E. Myers	Mgmt	For	For	For
8	Elect Kiran M. Patel	Mgmt	For	Against	Against
9	Elect Victor Peng	Mgmt	For	For	For
10	Elect Robert A. Rango	Mgmt	For	For	For
11	Elect Richard P. Wallace	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

KnowBe4, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
KNBE	CUSIP 49926T104	05/16/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Stephen Shanley	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

Kohl's Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
KSS	CUSIP 500255104	05/11/2022	Take No Action		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	George R. Brokaw	ShrHoldr	N/A	TNA	N/A
1.2	Jonathan Duskin	ShrHoldr	N/A	TNA	N/A
1.3	Francis Ken Duane	ShrHoldr	N/A	TNA	N/A
1.4	Pamela J. Edwards	ShrHoldr	N/A	TNA	N/A
1.5	Stacy Hawkins	ShrHoldr	N/A	TNA	N/A
1.6	Jeffrey A. Kantor	ShrHoldr	N/A	TNA	N/A
1.7	Perry M. Mandarino	ShrHoldr	N/A	TNA	N/A
1.8	Cynthia S. Murray	ShrHoldr	N/A	TNA	N/A
1.9	Kenneth D. Seipel	ShrHoldr	N/A	TNA	N/A
1.10	Craig M. Young	ShrHoldr	N/A	TNA	N/A
2	Advisory Vote on Executive Compensation	Mgmt	N/A	TNA	N/A
3	Ratification of Auditor	Mgmt	N/A	TNA	N/A

Kohl's Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
KSS	CUSIP 500255104	05/11/2022	Voted		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael J. Bender	Mgmt	For	For	For
1.2	Elect Peter Boneparth	Mgmt	For	For	For
1.3	Elect Yael Cosset	Mgmt	For	For	For
1.4	Elect Christine M. Day	Mgmt	For	For	For
1.5	Elect H. Charles Floyd	Mgmt	For	For	For
1.6	Elect Michelle D. Gass	Mgmt	For	For	For
1.7	Elect Margaret L. Jenkins	Mgmt	For	For	For
1.8	Elect Thomas A. Kingsbury	Mgmt	For	For	For
1.9	Elect Robbin Mitchell	Mgmt	For	For	For

1.10	Elect Jonas Prising	Mgmt	For	For	For
1.11	Elect John E. Schlifske	Mgmt	For	For	For
1.12	Elect Adrienne Shapira	Mgmt	For	For	For
1.13	Elect Stephanie A. Streeter	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Kosmos Energy Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
KOS	CUSIP 500688106	06/09/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven M. Sterin	Mgmt	For	For	For
2	Elect Roy A. Franklin	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

L3Harris Technologies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LHX	CUSIP 502431109	04/22/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sallie B. Bailey	Mgmt	For	For	For
2	Elect William M. Brown	Mgmt	For	Against	Against
3	Elect Peter W. Chiarelli	Mgmt	For	For	For
4	Elect Thomas A. Corcoran	Mgmt	For	For	For
5	Elect Thomas A. Dattilo	Mgmt	For	Against	Against
6	Elect Roger B. Fradin	Mgmt	For	For	For
7	Elect Harry B. Harris, Jr.	Mgmt	For	For	For
8	Elect Lewis Hay III	Mgmt	For	Against	Against

9	Elect Lewis Kramer	Mgmt	For	For	For
10	Elect Christopher E. Kubasik	Mgmt	For	For	For
11	Elect Rita S. Lane	Mgmt	For	For	For
12	Elect Robert B. Millard	Mgmt	For	Against	Against
13	Elect Lloyd W. Newton	Mgmt	For	Against	Against
14	Board Size	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against

Lear Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
LEA	CUSIP 521865204	05/19/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Mei-Wei Cheng	Mgmt For	For For
2	Elect Jonathan F. Foster	Mgmt For	For For
3	Elect Bradley M. Halverson	Mgmt For	For For
4	Elect Mary Lou Jepsen	Mgmt For	For For
5	Elect Roger A. Krone	Mgmt For	For For
6	Elect Patricia L. Lewis	Mgmt For	For For
7	Elect Kathleen A. Ligocki	Mgmt For	For For
8	Elect Conrad L. Mallett, Jr.	Mgmt For	For For
9	Elect Raymond E. Scott	Mgmt For	For For
10	Elect Gregory C. Smith	Mgmt For	For For
11	Ratification of Auditor	Mgmt For	Against Against
12	Advisory Vote on Executive Compensation	Mgmt For	Against Against

Liberty Media Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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FWONA	CUSIP 531229409	06/14/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect John C. Malone	Mgmt	For	Withhold	Against
1.2	Elect Robert R. Bennett	Mgmt	For	For	For
1.3	Elect M. Ian G. Gilchrist	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2022 Omnibus Incentive Plan	Mgmt	For	For	For

Life Storage, Inc.			Meeting Status		
Ticker	Security ID:	Meeting Date	Voted		
LSI	CUSIP 53223X107	05/26/2022			
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mark G. Barberio	Mgmt	For	For	For
1.2	Elect Joseph V. Saffire	Mgmt	For	For	For
1.3	Elect Stephen R. Rusmisl	Mgmt	For	For	For
1.4	Elect Arthur L. Havener, Jr.	Mgmt	For	For	For
1.5	Elect Dana Hamilton	Mgmt	For	For	For
1.6	Elect Edward J. Pettinella	Mgmt	For	For	For
1.7	Elect David L. Rogers	Mgmt	For	For	For
1.8	Elect Susan S. Harnett	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Lincoln National Corporation			Meeting Status	
Ticker	Security ID:	Meeting Date	Voted	
LNC	CUSIP 534187109	05/27/2022		
Meeting Type		Country of Trade		

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Deirdre P. Connelly	Mgmt	For	For	For
2	Elect Ellen G. Cooper	Mgmt	For	For	For
3	Elect William H. Cunningham	Mgmt	For	For	For
4	Elect Reginald E. Davis	Mgmt	For	For	For
5	Elect Dennis R. Glass	Mgmt	For	For	For
6	Elect Eric G. Johnson	Mgmt	For	For	For
7	Elect Gary C. Kelly	Mgmt	For	For	For
8	Elect M. Leanne Lachman	Mgmt	For	For	For
9	Elect Dale Lefebvre	Mgmt	For	For	For
10	Elect Janet Liang	Mgmt	For	For	For
11	Elect Michael F. Mee	Mgmt	For	For	For
12	Elect Patrick S. Pittard	Mgmt	For	For	For
13	Elect Lynn M. Utter	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2020 Incentive Compensation Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Linde Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
LIN	CUSIP G5494J103	07/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Wolfgang Reitzle	Mgmt	For	For	For
2	Elect Stephen F. Angel	Mgmt	For	For	For
3	Elect Ann-Kristin Achleitner	Mgmt	For	For	For
4	Elect Clemens A.H. Borsig	Mgmt	For	Against	Against
5	Elect Nance K. Dicciani	Mgmt	For	For	For
6	Elect Thomas Enders	Mgmt	For	For	For
7	Elect Franz Fehrenbach	Mgmt	For	Against	Against
8	Elect Edward G. Galante	Mgmt	For	For	For
9	Elect Larry D. McVay	Mgmt	For	Against	Against
10	Elect Victoria Ossadnik	Mgmt	For	For	For
11	Elect Martin H. Richenhagen	Mgmt	For	Against	Against
12	Elect Robert L. Wood	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Remuneration Policy	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Approval of the 2021 Long Term Incentive Plan	Mgmt	For	For	For
19	Determination of Price Range for Re-allotment of Treasury Shares	Mgmt	For	For	For

Live Nation Entertainment, Inc.

Ticker Security ID:
LYV CUSIP 538034109

Meeting Date
06/16/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Maverick Carter	Mgmt	For	Against	Against
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2	Elect Ping Fu	Mgmt	For	For	For
3	Elect Jeffrey T. Hinson	Mgmt	For	For	For
4	Elect Chad Hollingsworth	Mgmt	For	For	For
5	Elect Jimmy Iovine	Mgmt	For	For	For
6	Elect James S. Kahan	Mgmt	For	For	For
7	Elect Gregory B. Maffei	Mgmt	For	Against	Against
8	Elect Randall T. Mays	Mgmt	For	Against	Against
9	Elect Michael Rapino	Mgmt	For	For	For
10	Elect Dana Walden	Mgmt	For	For	For
11	Elect Latriece Watkins	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Louisiana-Pacific Corporation

Louisiana Pacific Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2022		Voted	
LPX	CUSIP 546347105				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tracy A. Embree	Mgmt	For	For	For
2	Elect Lizanne C. Gottung	Mgmt	For	For	For
3	Elect Dustan E. McCoy	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	Against	Against
5	Approval of the 2022 Omnibus Stock Award Plan	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Lowe's Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LOW	CUSIP 548661107	05/27/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Raul Alvarez	Mgmt	For	For	For
1.2	Elect David H. Batchelder	Mgmt	For	For	For
1.3	Elect Sandra B. Cochran	Mgmt	For	For	For

1.4	Elect Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Richard W. Dreiling	Mgmt	For	Withhold	Against
1.6	Elect Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Daniel J. Heinrich	Mgmt	For	For	For
1.8	Elect Brian C. Rogers	Mgmt	For	For	For
1.9	Elect Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Colleen Taylor	Mgmt	For	For	For
1.11	Elect Mary Elizabeth West	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Amendment to the 2006 Long Term Incentive Plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain	ShrHoldr	Against	For	Against

Employee
Misclassification

Lululemon Athletica inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
LULU	CUSIP 550021109	06/08/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathryn Henry	Mgmt	For	For	For
2	Elect Jon McNeill	Mgmt	For	For	For
3	Elect Alison Loehnis	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Shareholder Proposal Regarding Policy on Down Products	ShrHoldr	Against	For	Against

LyondellBasell Industries N.V.					
Ticker	Security ID:	Meeting Date		Meeting Status	
LYB	CUSIP N53745100	05/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jacques Aigrain	Mgmt	For	Against	Against
2	Elect Lincoln Benet	Mgmt	For	Against	Against
3	Elect Jagjeet S. Bindra	Mgmt	For	For	For
4	Elect Robin Buchanan	Mgmt	For	Against	Against
5	Elect Anthony R. Chase	Mgmt	For	For	For
6	Elect Nance K. Dicciani	Mgmt	For	For	For
7	Elect Robert W. Dudley	Mgmt	For	For	For
8	Elect Claire S. Farley	Mgmt	For	For	For
9	Elect Michael S. Hanley	Mgmt	For	For	For
10	Elect Virginia A. Kamsky	Mgmt	For	For	For
11	Elect Albert Manifold	Mgmt	For	For	For
12	Elect Peter Vanacker	Mgmt	For	For	For
13	Ratification of Board Acts	Mgmt	For	For	For

14	Accounts and Reports	Mgmt	For	For	For
15	Appointment of Dutch Statutory Auditor	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Cancellation of Shares	Mgmt	For	For	For

ManpowerGroup Inc.

Ticker Security ID:
MAN CUSIP 56418H100

Meeting Date
05/06/2022

Meeting Status
Voted

Meeting Type

Country of Trade
United States

Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Gina R. Boswell	Mgmt	For	For	For
2	Elect Jean-Philippe Courtois	Mgmt	For	For	For

3	Elect William A. Downe	Mgmt	For	For	For
4	Elect John F. Ferraro	Mgmt	For	For	For
5	Elect William P. Gipson	Mgmt	For	For	For
6	Elect Patricia Hemingway Hall	Mgmt	For	For	For

7	Elect Julie M. Howard	Mgmt	For	For	For
8	Elect Ulice Payne, Jr.	Mgmt	For	For	For
9	Elect Jonas Prising	Mgmt	For	For	For
10	Elect Paul Read	Mgmt	For	For	For
11	Elect Elizabeth P. Sartain	Mgmt	For	For	For

12	Elect Michael J. Van Handel	Mgmt	For	For	For
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13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

Marathon Oil Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
MRO	CUSIP 565849106	05/25/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Chadwick C. Deaton	Mgmt	For	For	For	
2	Elect Marcela E. Donadio	Mgmt	For	For	For	
3	Elect M. Elise Hyland	Mgmt	For	For	For	
4	Elect Holli C. Ladhani	Mgmt	For	For	For	
5	Elect Brent J. Smolik	Mgmt	For	For	For	
6	Elect Lee M. Tillman	Mgmt	For	For	For	
7	Elect J. Kent Wells	Mgmt	For	For	For	
8	Ratification of Auditor	Mgmt	For	Against	Against	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Marathon Petroleum Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
MPC	CUSIP 56585A102	04/27/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Evan Bayh	Mgmt	For	Against	Against	
2	Elect Charles E. Bunch	Mgmt	For	Against	Against	
3	Elect Edward G. Galante	Mgmt	For	For	For	
4	Elect Kim K.W. Rucker	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Repeal of Classified Board	Mgmt	For	For	For	
8	Elimination of Supermajority	Mgmt	For	For	For	

	Requirement				
9	Approval of Exclusive Forum Provisions	Mgmt	For	Against	Against
10	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against

Markel Corporation

Ticker Security ID:
MKL CUSIP 570535104

Meeting Date
05/11/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Mark M. Besca	Mgmt	For		For	For
2	Elect K. Bruce Connell	Mgmt	For		For	For
3	Elect Thomas S. Gayner	Mgmt	For		Against	Against
4	Elect Greta J. Harris	Mgmt	For		For	For
5	Elect Morgan E. Housel	Mgmt	For		For	For
6	Elect Diane Leopold	Mgmt	For		For	For
7	Elect Anthony F. Markel	Mgmt	For		For	For
8	Elect Steven A. Markel	Mgmt	For		For	For
9	Elect Harold L. Morrison, Jr.	Mgmt	For		For	For

10	Elect Michael O'Reilly	Mgmt	For		For	For
11	Elect A. Lynne Puckett	Mgmt	For		For	For
12	Elect Richard R. Whitt, III	Mgmt	For		For	For

13	Advisory Vote on Executive	Mgmt	For		For	For
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Compensation

14	Ratification of Auditor	Mgmt	For	Against	Against
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Marqeta, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
MQ	CUSIP 57142B104	06/16/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jason Gardner	Mgmt	For	Withhold	Against
1.2	Elect Arnon Dinur	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
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Marriott International, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
MAR	CUSIP 571903202	05/06/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony G. Capuano	Mgmt	For	For	For
2	Elect Isabella D. Goren	Mgmt	For	For	For
3	Elect Deborah Marriott Harrison	Mgmt	For	For	For
4	Elect Frederick A. Henderson	Mgmt	For	For	For
5	Elect Eric Hippeau	Mgmt	For	For	For
6	Elect Debra L. Lee	Mgmt	For	For	For
7	Elect Aylwin B. Lewis	Mgmt	For	For	For
8	Elect David S. Marriott	Mgmt	For	For	For
9	Elect Margaret M. McCarthy	Mgmt	For	For	For
10	Elect George Munoz	Mgmt	For	For	For
11	Elect Horacio D. Rozanski	Mgmt	For	For	For
12	Elect Susan C. Schwab	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive	Mgmt	For	For	For

Compensation					
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Workforce Practices and Financial Returns	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Marriott Vacations Worldwide Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
VAC	CUSIP 57164Y107	05/13/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Raymond L. Gellein, Jr.	Mgmt	For	For	For
1.2	Elect Dianna F. Morgan	Mgmt	For	For	For
1.3	Elect Jonice Gray Tucker	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Marsh & McLennan Companies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MMC	CUSIP 571748102	05/19/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony K. Anderson	Mgmt	For	For	For

2	Elect Hafize Gaye Erkan	Mgmt	For	For	For
3	Elect Oscar Fanjul Martin	Mgmt	For	For	For
4	Elect Daniel S. Glaser	Mgmt	For	For	For
5	Elect H. Edward Hanway	Mgmt	For	For	For
6	Elect Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Tamara Ingram	Mgmt	For	For	For
8	Elect Jane H. Lute	Mgmt	For	For	For
9	Elect Steven A. Mills	Mgmt	For	For	For
10	Elect Bruce P. Nolop	Mgmt	For	For	For
11	Elect Morton O. Schapiro	Mgmt	For	For	For
12	Elect Lloyd M. Yates	Mgmt	For	For	For
13	Elect R. David Yost	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Masimo Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
MASI	CUSIP 574795100	05/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Adam Mikkelson	Mgmt	For	For	For
2	Elect Craig Reynolds	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Mastercard Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
MA	CUSIP 57636Q104	06/21/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Merit E. Janow	Mgmt	For	For	For

2	Elect Candido Botelho Bracher	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Julius Genachowski	Mgmt	For	For	For
5	Elect GOH Choon Phong	Mgmt	For	For	For
6	Elect Oki Matsumoto	Mgmt	For	For	For
7	Elect Michael Miebach	Mgmt	For	For	For
8	Elect Youngme E. Moon	Mgmt	For	For	For
9	Elect Rima Qureshi	Mgmt	For	For	For
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Jackson P. Tai	Mgmt	For	For	For
12	Elect Harit Talwar	Mgmt	For	For	For
13	Elect Lance Uggla	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Restoration of Right to Call a Special Meeting	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Political Donations to Objectors	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Untraceable Firearms	ShrHoldr	Against	For	Against

Mattel, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

MAT	CUSIP 577081102	05/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect R. Todd Bradley	Mgmt	For	Against	Against
2	Elect Adriana Cisneros	Mgmt	For	For	For
3	Elect Michael Dolan	Mgmt	For	For	For
4	Elect Diana Ferguson	Mgmt	For	For	For
5	Elect Ynon Kreiz	Mgmt	For	For	For
6	Elect Soren Laursen	Mgmt	For	For	For
7	Elect Ann Lewnes	Mgmt	For	Against	Against
8	Elect Roger Lynch	Mgmt	For	For	For
9	Elect Dominic Ng	Mgmt	For	For	For
10	Elect Dr. Judy Olian	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 2010 Equity and Long-Term Compensation Plan	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Mckesson Corporation					
Ticker	Security ID:	Meeting Date	Meeting Status		
MCK	CUSIP 58155Q103	07/23/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dominic J. Caruso	Mgmt	For	For	For
2	Elect Donald R. Knauss	Mgmt	For	For	For
3	Elect Bradley E. Lerman	Mgmt	For	For	For
4	Elect Linda P. Mantia	Mgmt	For	For	For
5	Elect Maria Martinez	Mgmt	For	For	For
6	Elect Edward A. Mueller	Mgmt	For	For	For
7	Elect Susan R. Salka	Mgmt	For	For	For
8	Elect Brian S. Tyler	Mgmt	For	For	For
9	Elect Kenneth E. Washington	Mgmt	For	For	For

10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

MDU Resources Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MDU	CUSIP 552690109	05/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas S. Everist	Mgmt	For	For	For
2	Elect Karen B. Fagg	Mgmt	For	For	For
3	Elect David L. Goodin	Mgmt	For	For	For
4	Elect Dennis W. Johnson	Mgmt	For	For	For
5	Elect Patricia L. Moss	Mgmt	For	For	For
6	Elect Dale S. Rosenthal	Mgmt	For	For	For
7	Elect Edward A. Ryan	Mgmt	For	For	For
8	Elect David Sparby	Mgmt	For	For	For
9	Elect Chenxi Wang	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

Medical Properties Trust, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MPW	CUSIP 58463J304	05/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Edward K. Aldag, Jr.	Mgmt	For	For	For
2	Elect G. Steven Dawson	Mgmt	For	For	For
3	Elect R. Steven Hamner	Mgmt	For	Against	Against
4	Elect Caterina A.	Mgmt	For	For	For

Mozingo					
5	Elect Emily W. Murphy	Mgmt	For	For	For
6	Elect Elizabeth N. Pitman	Mgmt	For	For	For
7	Elect D. Paul Sparks, Jr.	Mgmt	For	For	For
8	Elect Michael G. Stewart	Mgmt	For	For	For
9	Elect C. Reynolds Thompson, III	Mgmt	For	For	For
10	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt	For	For	For
11		Mgmt	For	For	For
12	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For

Medtronic Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
MDT	CUSIP G5960L103	12/09/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard H. Anderson	Mgmt	For	For	For
2	Elect Craig Arnold	Mgmt	For	For	For
3	Elect Scott C. Donnelly	Mgmt	For	For	For
4	Elect Andrea J. Goldsmith	Mgmt	For	For	For
5	Elect Randall J. Hogan, III	Mgmt	For	For	For
6	Elect Kevin E. Lofton	Mgmt	For	For	For
7	Elect Geoffrey Straub Martha	Mgmt	For	For	For

8	Elect Elizabeth G. Nabel	Mgmt	For	For	For
9	Elect Denise M. O'Leary	Mgmt	For	For	For
10	Elect Kendall J. Powell	Mgmt	For	Against	Against
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	2021 Long Term Incentive Plan	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For

MercadoLibre, Inc.

Ticker Security ID:
MELI CUSIP 58733R102

Meeting Date
06/08/2022

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1.1	Elect Richard Sanders	Mgmt	For	For	For
1.2	Elect Emiliano Calemzuk	Mgmt	For	For	For
1.3	Elect Marcos Galperin	Mgmt	For	For	For
1.4	Elect Andrea M. Petroni Merhy	Mgmt	For	For	For
2	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

3	Ratification of Auditor	Mgmt	For	For	For
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Merck & Co., Inc.

Ticker Security ID:
MRK CUSIP 58933Y105

Meeting Date
05/24/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Douglas M. Baker, Jr.	Mgmt	For		For	For
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2	Elect Mary Ellen Coe	Mgmt	For		For	For
3	Elect Pamela J. Craig	Mgmt	For		For	For
4	Elect Robert M. Davis	Mgmt	For		For	For
5	Elect Kenneth C. Frazier	Mgmt	For		For	For

6	Elect Thomas H. Glocer	Mgmt	For		For	For
7	Elect Risa Lavizzo-Mourey	Mgmt	For		For	For

8	Elect Stephen L. Mayo	Mgmt	For		For	For
9	Elect Paul B. Rothman	Mgmt	For		For	For
10	Elect Patricia F. Russo	Mgmt	For		For	For
11	Elect Christine E. Seidman	Mgmt	For		For	For

12	Elect Inge G. Thulin	Mgmt	For		For	For
13	Elect Kathy J. Warden	Mgmt	For		For	For
14	Elect Peter C. Wendell	Mgmt	For		For	For
15	Advisory Vote on Executive Compensation	Mgmt	For		For	For

16	Ratification of Auditor	Mgmt	For		Against	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against		For	Against

18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against		For	Against
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19	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
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Meta Platforms, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
FB	CUSIP 30303M102	05/25/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Peggy Alford	Mgmt	For	Withhold	Against
1.2	Elect Marc L. Andreessen	Mgmt	For	For	For

1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For

1.7	Elect Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Tony Xu	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
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5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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6	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against
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7	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	ShrHoldr	Against	For	Against
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8	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Report and Advisory Vote on Metaverse Project	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Report on Online Child Exploitation	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Non-discrimination Audit	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Assessment of Audit & Risk Oversight Committee	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	For	Against

MetLife, Inc.

Ticker Security ID:
MET CUSIP 59156R108

Meeting Type
Annual

Meeting Date
06/21/2022
Country of Trade
United States

Meeting Status
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl W. Grise	Mgmt	For	For	For
2	Elect Carlos M. Gutierrez	Mgmt	For	For	For
3	Elect Carla A. Harris	Mgmt	For	For	For
4	Elect Gerald L. Hassell	Mgmt	For	For	For
5	Elect David L. Herzog	Mgmt	For	For	For
6	Elect R. Glenn Hubbard	Mgmt	For	For	For
7	Elect Edward J. Kelly, III	Mgmt	For	For	For
8	Elect William E. Kennard	Mgmt	For	For	For
9	Elect Michel A. Khalaf	Mgmt	For	For	For
10	Elect Catherine R. Kinney	Mgmt	For	For	For
11	Elect Diana L. McKenzie	Mgmt	For	For	For
12	Elect Denise M. Morrison	Mgmt	For	For	For
13	Elect Mark A. Weinberger	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Mettler-Toledo International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MTD	CUSIP 592688105	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert F. Spoerry	Mgmt	For	For	For
2	Elect Wah-Hui Chu	Mgmt	For	Against	Against
3	Elect Domitille Doat-Le Bigot	Mgmt	For	For	For
4	Elect Olivier A. Filliol	Mgmt	For	For	For

5	Elect Elisha W. Finney	Mgmt	For	For	For
6	Elect Richard Francis	Mgmt	For	For	For
7	Elect Michael A. Kelly	Mgmt	For	For	For
8	Elect Thomas P. Salice	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

MGIC Investment Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
MTG	CUSIP 552848103	04/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Analisa M. Allen	Mgmt	For	For	For
1.2	Elect Daniel A. Arrigoni	Mgmt	For	For	For
1.3	Elect C. Edward Chaplin	Mgmt	For	For	For
1.4	Elect Curt S. Culver	Mgmt	For	For	For
1.5	Elect Jay C. Hartzell	Mgmt	For	For	For
1.6	Elect Timothy A. Holt	Mgmt	For	For	For
1.7	Elect Jodeen A. Kozlak	Mgmt	For	For	For
1.8	Elect Michael E. Lehman	Mgmt	For	For	For
1.9	Elect Teresita M. Lowman	Mgmt	For	For	For
1.10	Elect Timothy J. Mattke	Mgmt	For	For	For
1.11	Elect Gary A. Poliner	Mgmt	For	For	For
1.12	Elect Sheryl L. Sculley	Mgmt	For	For	For
1.13	Elect Mark M. Zandi	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

MGM Resorts International

Ticker	Security ID:	Meeting Date		Meeting Status	
MGM	CUSIP 552953101	05/04/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Barry Diller	Mgmt	For	Against	Against
2	Elect Alexis M. Herman	Mgmt	For	For	For
3	Elect William Joseph Hornbuckle	Mgmt	For	For	For
4	Elect Mary Chris Jammet	Mgmt	For	For	For
5	Elect Joey Levin	Mgmt	For	Against	Against
6	Elect Rose McKinney-James	Mgmt	For	For	For
7	Elect Keith A. Meister	Mgmt	For	For	For
8	Elect Paul J. Salem	Mgmt	For	For	For
9	Elect Gregory M. Spierkel	Mgmt	For	For	For
10	Elect Jan G. Swartz	Mgmt	For	For	For
11	Elect Daniel J. Taylor	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2022 Omnibus Incentive Plan	Mgmt	For	For	For

Microchip Technology Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
MCHP	CUSIP 595017104	08/24/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Matthew W. Chapman	Mgmt	For
2	Elect Esther L. Johnson	Mgmt	For
3	Elect Karlton D. Johnson	Mgmt	For
4	Elect Wade F. Meyercord	Mgmt	For
5	Elect Ganesh Moorthy	Mgmt	For
6	Elect Karen M. Rapp	Mgmt	For
7	Elect Steve Sanghi	Mgmt	For
8	Increase in Authorized Common Stock	Mgmt	For

9	Amendment to the 2004 Equity Incentive Plan	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Microsoft Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	11/30/2021		Voted	
MSFT	CUSIP 594918104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Carlos A. Rodriguez	Mgmt	For	For	For
8	Elect Charles W. Scharf	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	Against	Against
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against

17	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	ShrHoldr	Against	For	Against

Mimecast Limited

Ticker Security ID:
MIME CUSIP G14838109

Meeting Date
10/06/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Peter Bauer	Mgmt	For	For	For
2	Elect Hagi Schwartz	Mgmt	For	For	For
3	Elect Helene Auriol Potier	Mgmt	For	For	For

4	Ratification of Auditor	Mgmt	For	For	For
5	Authority to Set Auditor's Fees	Mgmt	For	For	For

6	Accounts and Reports	Mgmt	For	For	For
7	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

Mirati Therapeutics, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
MRTX	CUSIP 60468T105	05/12/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Charles M. Baum	Mgmt	For	For	For	
1.2	Elect Bruce L.A. Carter	Mgmt	For	For	For	
1.3	Elect Julie M. Cherrington	Mgmt	For	For	For	
1.4	Elect Aaron I. Davis	Mgmt	For	For	For	
1.5	Elect Henry J. Fuchs	Mgmt	For	For	For	
1.6	Elect Faheem Hasnain	Mgmt	For	Withhold	Against	
1.7	Elect Craig A. Johnson	Mgmt	For	For	For	
1.8	Elect Maya Martinez-Davis	Mgmt	For	For	For	
1.9	Elect David Meek	Mgmt	For	Withhold	Against	
1.10	Elect Shalini Sharp	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
3	Ratification of Auditor	Mgmt	For	Against	Against	
4	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For	

Moderna, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
MRNA	CUSIP 60770K107	04/28/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Noubar B. Afeyan	Mgmt	For	For	For	
1.2	Elect Stephane Bancel	Mgmt	For	For	For	
1.3	Elect Francois Nader	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Against	For	Against

Molina Healthcare, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MOH	CUSIP 60855R100	05/04/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Barbara L. Brasier	Mgmt	For	For	For
2	Elect Daniel Cooperman	Mgmt	For	For	For
3	Elect Stephen H. Lockhart	Mgmt	For	For	For
4	Elect Steven J. Orlando	Mgmt	For	Against	Against
5	Elect Ronna E. Romney	Mgmt	For	Against	Against
6	Elect Richard M. Schapiro	Mgmt	For	For	For
7	Elect Dale Wolf	Mgmt	For	Against	Against
8	Elect Richard Zoretic	Mgmt	For	For	For
9	Elect Joseph M. Zubretsky	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

Molson Coors Beverage Company

Ticker	Security ID:	Meeting Date	Meeting Status		
TAP	CUSIP 60871R209	05/18/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Roger G. Eaton	Mgmt	For	For	For
1.2	Elect Charles M. Herington	Mgmt	For	For	For

1.3 2	Elect H. Sanford Riley Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Withhold For	Against For
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Mondelez International, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
MDLZ	CUSIP 609207105	05/18/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Lewis W.K. Booth	Mgmt	For	For	For	
2	Elect Charles E. Bunch	Mgmt	For	For	For	
3	Elect Ertharin Cousin	Mgmt	For	For	For	
4	Elect Lois D. Juliber	Mgmt	For	For	For	
5	Elect Jorge S. Mesquita	Mgmt	For	For	For	
6	Elect Jane Hamilton Nielsen	Mgmt	For	For	For	
7	Elect Christiana Smith Shi	Mgmt	For	For	For	
8	Elect Patrick T. Siewert	Mgmt	For	For	For	
9	Elect Michael A. Todman	Mgmt	For	For	For	
10	Elect Dirk Van de Put	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against	
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For	

Monolithic Power Systems, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
MPWR	CUSIP 609839105	06/16/2022	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael R. Hsing	Mgmt	For	For	For
2	Elect Herbert Chang	Mgmt	For	Withhold	Against
3	Elect Carintia Martinez	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Moody's Corporation

Security ID:		Meeting Date		Meeting Status	
CUSIP 615369105		04/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jorge A. Bermudez	Mgmt	For	For	For
2	Elect Therese Esperdy	Mgmt	For	For	For
3	Elect Robert Fauber	Mgmt	For	For	For
4	Elect Vincent A. Forlenza	Mgmt	For	For	For
5	Elect Kathryn M. Hill	Mgmt	For	For	For
6	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
7	Elect Raymond W. McDaniel, Jr.	Mgmt	For	For	For
8	Elect Leslie Seidman	Mgmt	For	For	For
9	Elect Zig Serafin	Mgmt	For	For	For
10	Elect Bruce Van Saun	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Moog Inc.

Security ID:		Meeting Date		Meeting Status	
CUSIP 615394202		02/08/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Ratification of Auditor	Mgmt	For	For	For
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Morgan Stanley					
Ticker	Security ID:	Meeting Date		Meeting Status	
MS	CUSIP 617446448	05/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alistair Darling	Mgmt	For	For	For
2	Elect Thomas H. Glocer	Mgmt	For	Against	Against
3	Elect James P. Gorman	Mgmt	For	For	For
4	Elect Robert H. Herz	Mgmt	For	Against	Against
5	Elect Erika H. James	Mgmt	For	For	For
6	Elect Hironori Kamezawa	Mgmt	For	For	For
7	Elect Shelley B. Leibowitz	Mgmt	For	For	For
8	Elect Stephen J. Luczo	Mgmt	For	For	For
9	Elect Judith Miscik	Mgmt	For	For	For
10	Elect Masato Miyachi	Mgmt	For	For	For
11	Elect Dennis M. Nally	Mgmt	For	For	For
12	Elect Mary L. Schapiro	Mgmt	For	For	For
13	Elect Perry M. Traquina	Mgmt	For	For	For
14	Elect Rayford Wilkins Jr.	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	ShrHoldr	Against	For	Against

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MSCI Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
MSCI	CUSIP 55354G100	04/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Henry A. Fernandez	Mgmt	For	For	For
2	Elect Robert G. Ashe	Mgmt	For	For	For
3	Elect Wayne Edmunds	Mgmt	For	For	For
4	Elect Catherine R. Kinney	Mgmt	For	For	For
5	Elect Jacques P. Perold	Mgmt	For	For	For
6	Elect Sandy C. Rattray	Mgmt	For	For	For
7	Elect Linda H. Riefler	Mgmt	For	For	For
8	Elect Marcus L. Smith	Mgmt	For	For	For
9	Elect Rajat Taneja	Mgmt	For	For	For
10	Elect Paula Volent	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Natera, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NTRA	CUSIP 632307104	05/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Roy Baynes	Mgmt	For	For	For
1.2	Elect James I. Healy	Mgmt	For	For	For
1.3	Elect Gail B. Marcus	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

National Fuel Gas Company

Ticker	Security ID:	Meeting Date	Meeting Status		
NFG	CUSIP 636180101	03/10/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David C. Carroll	Mgmt	For	For	For
1.2	Elect Steven C. Finch	Mgmt	For	For	For
1.3	Elect Joseph N. Jagers	Mgmt	For	For	For
1.4	Elect David F. Smith	Mgmt	For	For	For
2	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

3 Ratification of Auditor Mgmt For Against Against

NCR Corporation

Ticker Security ID: Meeting Date Meeting Status
NCR CUSIP 62886E108 05/06/2022 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1 Elect Mark W. Begor Mgmt For For For
2 Elect Gregory R. Blank Mgmt For For For
3 Elect Catherine L. Mgmt For For For
 Burke

4 Elect Deborah A. Mgmt For For For
 Farrington

5 Elect Michael D. Mgmt For For For
 Hayford

6 Elect Georgette D. Mgmt For For For
 Kiser

7 Elect Kirk T. Larsen Mgmt For For For

8 Elect Frank R. Martire Mgmt For For For

9 Elect Martin Mucci Mgmt For For For

10 Elect Laura J. Sen Mgmt For For For

11 Elect Glenn W. Welling Mgmt For For For

12 Advisory Vote on Mgmt For For For
 Executive
 Compensation

13 Ratification of Auditor Mgmt For Against Against

14 Shareholder Proposal ShrHoldr Against For Against
 Regarding Severance
 Approval
 Policy

Netflix, Inc.

Ticker Security ID: Meeting Date Meeting Status
NFLX CUSIP 64110L106 06/02/2022 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1	Elect Timothy M. Haley	Mgmt	For	Withhold	Against
2	Elect Leslie J. Kilgore	Mgmt	For	For	For
3	Elect Strive T. Masiyiwa	Mgmt	For	Withhold	Against
4	Elect Ann Mather	Mgmt	For	For	For
5	Repeal of Classified Board	Mgmt	For	For	For
6	Elimination of Supermajority Requirement	Mgmt	For	For	For
7	Restoration of Right to Call a Special Meeting	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

NextEra Energy, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NEE	CUSIP 65339F101	05/19/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sherry S. Barrat	Mgmt	For	For	For
2	Elect James L. Camaren	Mgmt	For	Against	Against
3	Elect Kenneth B. Dunn	Mgmt	For	For	For
4	Elect Naren K. Gursahaney	Mgmt	For	Against	Against
5	Elect Kirk S. Hachigian	Mgmt	For	Against	Against
6	Elect John W. Ketchum	Mgmt	For	For	For
7	Elect Amy B. Lane	Mgmt	For	For	For

8	Elect David L. Porges	Mgmt	For	Against	Against
9	Elect James L. Robo	Mgmt	For	For	For
10	Elect Rudy E. Schupp	Mgmt	For	Against	Against
11	Elect John L. Skolds	Mgmt	For	For	For
12	Elect John Arthur Stall	Mgmt	For	For	For
13	Elect Darryl L. Wilson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Employee Diversity Data Reporting	ShrHoldr	Against	For	Against

Nike, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NKE	CUSIP 654106103	10/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan B. Graf, Jr.	Mgmt	For	For	For
2	Elect Peter B. Henry	Mgmt	For	For	For
3	Elect Michelle A. Peluso	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Human Rights Impact	ShrHoldr	Against	For	Against

Assessment					
8	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

Nordson Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
NDSN	CUSIP 655663102	03/01/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect John A. DeFord	Mgmt	For	For	For
1.2	Elect Jennifer A. Parmentier	Mgmt	For	For	For
1.3	Elect Victor L. Richey, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Northern Trust Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
NTRS	CUSIP 665859104	04/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda Walker Bynoe	Mgmt	For	Against	Against
2	Elect Susan Crown	Mgmt	For	For	For
3	Elect Dean M. Harrison	Mgmt	For	For	For
4	Elect Jay L. Henderson	Mgmt	For	Against	Against

5	Elect Marcy S. Klevorn	Mgmt	For	For	For
6	Elect Siddharth N. Mehta	Mgmt	For	For	For
7	Elect Michael G. O'Grady	Mgmt	For	For	For
8	Elect Jose Luis Prado	Mgmt	For	Against	Against
9	Elect Martin P. Slark	Mgmt	For	For	For
10	Elect David H. B. Smith, Jr.	Mgmt	For	For	For
11	Elect Donald Thompson	Mgmt	For	For	For
12	Elect Charles A. Tribbett III	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Northrop Grumman Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
NOC	CUSIP 666807102	05/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathy J. Warden	Mgmt	For	For	For
2	Elect David P. Abney	Mgmt	For	For	For
3	Elect Marianne C. Brown	Mgmt	For	For	For
4	Elect Donald E. Felsinger	Mgmt	For	For	For
5	Elect Ann M. Fudge	Mgmt	For	For	For
6	Elect William H. Hernandez	Mgmt	For	For	For
7	Elect Madeleine A. Kleiner	Mgmt	For	For	For
8	Elect Karl J. Krapek	Mgmt	For	For	For
9	Elect Graham N. Robinson	Mgmt	For	For	For

10	Elect Gary Roughead	Mgmt	For	For	For
11	Elect Thomas M. Schoewe	Mgmt	For	For	For
12	Elect James S. Turley	Mgmt	For	For	For
13	Elect Mark A. Welsh III	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Novartis AG					
Ticker	Security ID:	Meeting Date		Meeting Status	
NOVN	CUSIP 66987V109	03/04/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Ratification of Board and Management Acts	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
5	Authority to Repurchase Shares	Mgmt	For	For	For
6	Board Compensation	Mgmt	For	For	For
7	Executive Compensation	Mgmt	For	For	For
8	Compensation Report	Mgmt	For	For	For
9	Elect Jorg Reinhardt As Board Chair	Mgmt	For	For	For
10	Elect Nancy C. Andrews	Mgmt	For	For	For
11	Elect Ton Buchner	Mgmt	For	For	For
12	Elect Patrice Bula	Mgmt	For	For	For

13	Elect Elizabeth Doherty	Mgmt	For	For	For
14	Elect Bridgette P. Heller	Mgmt	For	For	For
15	Elect Frans van Houten	Mgmt	For	For	For
16	Elect Simon Moroney	Mgmt	For	For	For
17	Elect Andreas von Planta	Mgmt	For	For	For
18	Elect Charles L. Sawyers	Mgmt	For	For	For
19	Elect William T. Winters	Mgmt	For	For	For
20	Elect Ana de Pro Gonzalo	Mgmt	For	For	For
21	Elect Daniel Hochstrasser	Mgmt	For	For	For
22	Elect Patrice Bula as Compensation Committee Member	Mgmt	For	For	For
23	Elect Bridgette P. Heller as Compensation Committee Member	Mgmt	For	For	For
24	Elect Simon Moroney as Compensation Committee Member	Mgmt	For	For	For
25	Elect William T. Winters as Compensation Committee Member	Mgmt	For	For	For
26	Appointment of Auditor	Mgmt	For	For	For
27	Appointment of Independent Proxy	Mgmt	For	For	For
28	Additional or Amended Proposals	Mgmt	N/A	Against	N/A

NRG Energy, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
NRG	CUSIP 629377508		04/28/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect E. Spencer Abraham	Mgmt	For	For	For	
2	Elect Antonio Carrillo	Mgmt	For	For	For	
3	Elect Matthew Carter, Jr.	Mgmt	For	For	For	
4	Elect Lawrence S. Coben	Mgmt	For	For	For	
5	Elect Heather Cox	Mgmt	For	For	For	
6	Elect Elisabeth B. Donohue	Mgmt	For	For	For	
7	Elect Mauricio Gutierrez	Mgmt	For	For	For	
8	Elect Paul W. Hobby	Mgmt	For	For	For	
9	Elect Alexandra Pruner	Mgmt	For	For	For	
10	Elect Anne C. Schaumburg	Mgmt	For	For	For	
11	Elect Thomas H. Weidemeyer	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	

Nutanix, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
NTNX	CUSIP 67059N108		12/10/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Craig A. Conway		Mgmt	For	For	For
2	Elect Virginia Gambale		Mgmt	For	For	For
3	Elect Brian M. Stevens		Mgmt	For	For	For

4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NVDA	CUSIP 67066G104	06/02/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Cox	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	Against	Against
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	Against	Against
10	Elect Mark L. Perry	Mgmt	For	Against	Against
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Increase in Authorized Common Stock	Mgmt	For	For	For
17	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ORLY	CUSIP 67103H107	05/12/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect David E. O'Reilly	Mgmt	For	For	For
2	Elect Larry P. O'Reilly	Mgmt	For	For	For
3	Elect Greg Henslee	Mgmt	For	For	For
4	Elect Jay D. Burchfield	Mgmt	For	For	For
5	Elect Thomas T. Hendrickson	Mgmt	For	For	For
6	Elect John R. Murphy	Mgmt	For	For	For
7	Elect Dana M. Perlman	Mgmt	For	For	For
8	Elect Maria A. Sastre	Mgmt	For	For	For
9	Elect Andrea M. Weiss	Mgmt	For	For	For
10	Elect Fred Whitfield	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

0-I Glass, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
OI	CUSIP 67098H104	05/10/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Samuel R. Chapin	Mgmt	For
2	Elect David V. Clark II	Mgmt	For
3	Elect Gordon J. Hardie	Mgmt	For
4	Elect John Humphrey	Mgmt	For
5	Elect Andres A. Lopez	Mgmt	For
6	Elect Alan J. Murray	Mgmt	For
7	Elect Hari N. Nair	Mgmt	For
8	Elect Joseph D. Rupp	Mgmt	For
9	Elect Catherine I. Slater	Mgmt	For
10	Elect John H. Walker	Mgmt	For
11	Elect Carol A. Williams	Mgmt	For
12	Ratification of Auditor	Mgmt	Against
13	Amendment to the 2017 Incentive Award Plan	Mgmt	For

14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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Occidental Petroleum Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
OXY	CUSIP 674599105	05/06/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Vicky A. Bailey	Mgmt	For	For	For
2	Elect Stephen I. Chazen	Mgmt	For	For	For
3	Elect Andrew Gould	Mgmt	For	For	For
4	Elect Carlos M. Gutierrez	Mgmt	For	Against	Against
5	Elect Vicki A. Hollub	Mgmt	For	For	For
6	Elect William R. Klesse	Mgmt	For	For	For
7	Elect Jack B. Moore	Mgmt	For	Against	Against
8	Elect Avedick B. Poladian	Mgmt	For	Against	Against
9	Elect Robert M. Shearer	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against

Omega Healthcare Investors, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OHI	CUSIP 681936100	06/03/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kapila K. Anand	Mgmt	For	For	For
2	Elect Craig R. Callen	Mgmt	For	For	For
3	Elect Lisa C. Egbuonu-Davis	Mgmt	For	For	For

4	Elect Barbara B. Hill	Mgmt	For	For	For
5	Elect Kevin J. Jacobs	Mgmt	For	For	For
6	Elect C. Taylor Pickett	Mgmt	For	For	For
7	Elect Stephen D. Plavin	Mgmt	For	For	For
8	Elect Burke W. Whitman	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Oracle Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
ORCL	CUSIP 68389X105	11/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jeffrey S. Berg	Mgmt	For	Withhold	Against
1.2	Elect Michael J. Boskin	Mgmt	For	For	For
1.3	Elect Safra A. Catz	Mgmt	For	Withhold	Against
1.4	Elect Bruce R. Chizen	Mgmt	For	Withhold	Against
1.5	Elect George H. Conrades	Mgmt	For	Withhold	Against
1.6	Elect Lawrence J. Ellison	Mgmt	For	For	For
1.7	Elect Rona Fairhead	Mgmt	For	For	For
1.8	Elect Jeffrey O. Henley	Mgmt	For	For	For
1.9	Elect Renee J. James	Mgmt	For	For	For
1.10	Elect Charles W. Moorman IV	Mgmt	For	Withhold	Against
1.11	Elect Leon E. Panetta	Mgmt	For	Withhold	Against
1.12	Elect William G. Parrett	Mgmt	For	Withhold	Against
1.13	Elect Naomi O. Seligman	Mgmt	For	Withhold	Against
1.14	Elect Vishal Sikka	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Amendment to the 2020 Equity Incentive Plan	Mgmt	For	For	For

4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Requiring and Posting Disclosures from Outside Organizations	ShrHoldr	Against	For	Against

Organon & Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
OGN	CUSIP 68622V106	06/07/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert Essner	Mgmt	For	For	For
2	Elect Shelly Lazarus	Mgmt	For	For	For
3	Elect Cynthia M. Patton	Mgmt	For	For	For
4	Elect Grace Puma	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

Oshkosh Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
OSK	CUSIP 688239201	02/22/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Keith J. Allman	Mgmt	For	For	For
1.2	Elect Douglas L. Davis	Mgmt	For	For	For
1.3	Elect Tyrone M. Jordan	Mgmt	For	For	For
1.4	Elect Kimberley Metcalf-Kupres	Mgmt	For	For	For
1.5	Elect Stephen D. Newlin	Mgmt	For	For	For
1.6	Elect Duncan J. Palmer	Mgmt	For	For	For
1.7	Elect John C. Pfeifer	Mgmt	For	For	For
1.8	Elect Sandra E. Rowland	Mgmt	For	For	For
1.9	Elect John S. Shiely	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

OUTFRONT Media Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
OUT	CUSIP 69007J106	06/07/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Nicolas Brien	Mgmt For	For For
2	Elect Angela Courtin	Mgmt For	For For
3	Elect Manuel A. Diaz	Mgmt For	For For
4	Elect Michael J. Dominguez	Mgmt For	For For
5	Elect Jeremy J. Male	Mgmt For	For For
6	Elect Peter Mathes	Mgmt For	For For
7	Elect Susan M. Tolson	Mgmt For	For For
8	Elect Joseph H. Wender	Mgmt For	For For
9	Ratification of Auditor	Mgmt For	For For
10	Advisory Vote on Executive Compensation	Mgmt For	For For

Owens Corning

Ticker	Security ID:	Meeting Date	Meeting Status
OC	CUSIP 690742101	04/14/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Brian D. Chambers	Mgmt For	For For

2	Elect Eduardo E. Cordeiro	Mgmt	For	For	For
3	Elect Adrienne D. Elsner	Mgmt	For	For	For
4	Elect Alfred E. Festa	Mgmt	For	For	For
5	Elect Edward F. Lonergan	Mgmt	For	For	For
6	Elect Maryann T. Mannen	Mgmt	For	For	For
7	Elect Paul E. Martin	Mgmt	For	For	For
8	Elect W. Howard Morris	Mgmt	For	For	For
9	Elect Suzanne P. Nimocks	Mgmt	For	For	For
10	Elect John D. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

PACCAR Inc

Ticker

Security ID:

Meeting Date

Meeting Status

PCAR

CUSIP 693718108

04/26/2022

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against
Mgmt

1	Elect Mark C. Pigott	Mgmt	For	For	For
2	Elect Dame Alison J. Carnwath	Mgmt	For	For	For
3	Elect Franklin L. Feder	Mgmt	For	For	For
4	Elect R. Preston Feight	Mgmt	For	For	For
5	Elect Beth E. Ford	Mgmt	For	For	For
6	Elect Kirk S. Hachigian	Mgmt	For	For	For
7	Elect Roderick C. McGearry	Mgmt	For	Against	Against
8	Elect John M. Pigott	Mgmt	For	For	For
9	Elect Ganesh Ramaswamy	Mgmt	For	For	For
10	Elect Mark A. Schulz	Mgmt	For	Against	Against
11	Elect Gregory M. Spierkel	Mgmt	For	For	For
12	Elimination of Supermajority	Mgmt	For	For	For

	Requirement				
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Packaging Corporation of America

Ticker	Security ID:	Meeting Date		Meeting Status	
PKG	CUSIP 695156109	05/17/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Duane C. Farrington	Mgmt	For	For	For
3	Elect Donna A. Harman	Mgmt	For	For	For
4	Elect Mark W. Kowlzan	Mgmt	For	For	For
5	Elect Robert C. Lyons	Mgmt	For	For	For
6	Elect Thomas P. Maurer	Mgmt	For	For	For
7	Elect Samuel M. Menco	Mgmt	For	Against	Against
8	Elect Roger B. Porter	Mgmt	For	Against	Against
9	Elect Thomas S. Souleles	Mgmt	For	Against	Against
10	Elect Paul T. Stecko	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Palo Alto Networks, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PANW	CUSIP 697435105	12/14/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John Donovan	Mgmt	For	Abstain	Against
2	Elect John Key	Mgmt	For	Abstain	Against
3	Elect Mary Pat McCarthy	Mgmt	For	For	For
4	Elect Nir Zuk	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on	Mgmt	For	Against	Against

	Executive Compensation				
7	Approval of the 2021 Equity Incentive Plan	Mgmt	For	For	For
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PayPal Holdings, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PYPL	CUSIP 70450Y103	06/02/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For
3	Elect John J. Donahoe II	Mgmt	For	For	For
4	Elect David W. Dorman	Mgmt	For	For	For
5	Elect Belinda J. Johnson	Mgmt	For	For	For
6	Elect Enrique Lores	Mgmt	For	For	For
7	Elect Gail J. McGovern	Mgmt	For	For	For
8	Elect Deborah M. Messemer	Mgmt	For	For	For
9	Elect David M. Moffett	Mgmt	For	For	For
10	Elect Ann M. Sarnoff	Mgmt	For	For	For
11	Elect Daniel H. Schulman	Mgmt	For	For	For
12	Elect Frank D. Yearly	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Right to Call Special	ShrHoldr	Against	For	Against

Meetings

Pentair plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
PNR	CUSIP G7S00T104	05/17/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Mona Abutaleb Stephenson	Mgmt	For	For	For	
2	Elect Melissa Barra	Mgmt	For	For	For	
3	Elect Glynis A. Bryan	Mgmt	For	For	For	
4	Elect T. Michael Glenn	Mgmt	For	For	For	
5	Elect Theodore L. Harris	Mgmt	For	For	For	
6	Elect David A. Jones	Mgmt	For	For	For	
7	Elect Gregory E. Knight	Mgmt	For	For	For	
8	Elect Michael T. Speetzen	Mgmt	For	For	For	
9	Elect John L. Stauch	Mgmt	For	For	For	
10	Elect Billie I. Williamson	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against	
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For	

PepsiCo, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PEP	CUSIP 713448108	05/04/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Segun Agbaje	Mgmt	For	For	For
2	Elect Shona L. Brown	Mgmt	For	For	For
3	Elect Cesar Conde	Mgmt	For	Against	Against
4	Elect Ian M. Cook	Mgmt	For	Against	Against
5	Elect Edith W. Cooper	Mgmt	For	For	For
6	Elect Dina Dublon	Mgmt	For	For	For
7	Elect Michelle D. Gass	Mgmt	For	For	For
8	Elect Ramon L. Laguarta	Mgmt	For	For	For
9	Elect Dave Lewis	Mgmt	For	For	For
10	Elect David C. Page	Mgmt	For	For	For
11	Elect Robert C. Pohlada	Mgmt	For	Against	Against
12	Elect Daniel L. Vasella	Mgmt	For	Against	Against
13	Elect Darren Walker	Mgmt	For	Against	Against
14	Elect Alberto Weisser	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on External Public Health Impact	ShrHoldr	Against	For	Against

Perrigo Company plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
PRGO	CUSIP G97822103	05/06/2022		Voted	
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Bradley A. Alford	Mgmt	For		For	For
2	Elect Orlando D. Ashford	Mgmt	For		For	For
3	Elect Katherine C. Doyle	Mgmt	For		For	For
4	Elect Adriana Karaboutis	Mgmt	For		For	For
5	Elect Murray S. Kessler	Mgmt	For		For	For
6	Elect Jeffrey B. Kindler	Mgmt	For		For	For
7	Elect Erica L. Mann	Mgmt	For		For	For
8	Elect Donal O'Connor	Mgmt	For		For	For
9	Elect Geoffrey M. Parker	Mgmt	For		Against	Against
10	Elect Theodore R. Samuels, II	Mgmt	For		For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For		For	For
12	Advisory vote on executive compensation	Mgmt	For		Against	Against
13	Amendment to the Long-Term Incentive Plan	Mgmt	For		For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For		For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For		For	For

Pfizer Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

PFE	CUSIP 717081103	04/28/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Albert Bourla	Mgmt	For	For	For
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding	ShrHoldr	Against	For	Against

Anticompetitive
Practices

19	Shareholder Proposal Regarding Public Health Costs of Limiting COVID-19 Vaccine Technologies	ShrHoldr	Against	For	Against
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Philip Morris International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PM	CUSIP 718172109	05/04/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brant (Bonin) Bough	Mgmt	For	For	For
2	Elect Andre Calantzopoulos	Mgmt	For	For	For
3	Elect Michel Combes	Mgmt	For	Against	Against
4	Elect Juan Jose Daboub	Mgmt	For	For	For
5	Elect Werner Geissler	Mgmt	For	For	For
6	Elect Lisa A. Hook	Mgmt	For	For	For
7	Elect Jun Makihara	Mgmt	For	For	For
8	Elect Kalpana Morparia	Mgmt	For	For	For
9	Elect Lucio A. Noto	Mgmt	For	Against	Against
10	Elect Jacek Olczak	Mgmt	For	For	For
11	Elect Frederik Paulsen	Mgmt	For	For	For
12	Elect Robert B. Polet	Mgmt	For	Against	Against
13	Elect Dessislava Temperley	Mgmt	For	For	For
14	Elect Shlomo Yanai	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Approval of the 2022 Performance Incentive Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Phasing Out	ShrHoldr	Against	For	Against

Health-Hazardous and
Addictive
Products

Phillips 66						
Ticker	Security ID:	Meeting Date		Meeting Status		
PSX	CUSIP 718546104	05/11/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Greg C. Garland	Mgmt	For	For	For	
2	Elect Gary K. Adams	Mgmt	For	For	For	
3	Elect John E. Lowe	Mgmt	For	For	For	
4	Elect Denise L. Ramos	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	
7	Approval of the 2022 Omnibus Stock and Performance Incentive Plan	Mgmt	For	For	For	
8	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against	
9	Shareholder Proposal Regarding Report on Plastics	ShrHoldr	Against	For	Against	

Phillips Edison & Company, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
PECO	CUSIP 71844V201	06/16/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jeffrey S. Edison	Mgmt	For	For	For	
2	Elect Leslie T. Chao	Mgmt	For	For	For	
3	Elect Elizabeth O. Fischer	Mgmt	For	For	For	

4	Elect Paul J Massey Jr.	Mgmt	For	For	For
5	Elect Stephen R. Quazzo	Mgmt	For	For	For
6	Elect Jane E. Silfen	Mgmt	For	For	For
7	Elect John A. Strong	Mgmt	For	For	For
8	Elect Gregory S. Wood	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Pioneer Natural Resources Company

Ticker		Security ID:		Meeting Date		Meeting Status	
PXD		CUSIP 723787107		05/25/2022		Voted	
Meeting Type		Country of Trade					
Annual		United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect A.R. Alameddine	Mgmt	For	For	For		
2	Elect Lori G. Billingsley	Mgmt	For	For	For		
3	Elect Edison C. Buchanan	Mgmt	For	For	For		
4	Elect Maria S. Jelescu Dreyfus	Mgmt	For	For	For		
5	Elect Matthew Gallagher	Mgmt	For	For	For		
6	Elect Phillip A. Gobe	Mgmt	For	For	For		
7	Elect Stacy P. Methvin	Mgmt	For	For	For		
8	Elect Royce W. Mitchell	Mgmt	For	For	For		
9	Elect Frank A. Risch	Mgmt	For	For	For		
10	Elect Scott D. Sheffield	Mgmt	For	For	For		
11	Elect J. Kenneth Thompson	Mgmt	For	For	For		
12	Elect Phoebe A. Wood	Mgmt	For	For	For		
13	Ratification of Auditor	Mgmt	For	Against	Against		
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

Ticker	Security ID:	Meeting Date	Meeting Status
POOL	CUSIP 73278L105	05/03/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Peter D. Arvan	Mgmt For	For For
2	Elect Martha S. Gervasi	Mgmt For	For For
3	Elect Timothy M. Graven	Mgmt For	Against Against
4	Elect Debra S. Oler	Mgmt For	For For
5	Elect Manuel J. Perez de la Mesa	Mgmt For	For For
6	Elect Harlan F. Seymour	Mgmt For	Against Against
7	Elect Robert C. Sledd	Mgmt For	For For
8	Elect John E. Stokely	Mgmt For	Against Against
9	Elect David G. Whalen	Mgmt For	For For
10	Ratification of Auditor	Mgmt For	Against Against
11	Advisory Vote on Executive Compensation	Mgmt For	For For

PotlatchDeltic Corporation			
Ticker	Security ID:	Meeting Date	Meeting Status
PCH	CUSIP 737630103	05/02/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Anne L. Alonzo	Mgmt For	For For
2	Elect Michael J. Covey	Mgmt For	For For
3	Elect R. Hunter Pierson, Jr.	Mgmt For	For For
4	Ratification of Auditor	Mgmt For	Against Against
5	Advisory Vote on Executive Compensation	Mgmt For	For For
6	Amendment to the 2019 Long-Term Incentive Plan	Mgmt For	For For

Prologis, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PLD	CUSIP 74340W103	05/04/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Hamid R. Moghadam	Mgmt For	For For
2	Elect Cristina G. Bitá	Mgmt For	For For
3	Elect George L. Fotiades	Mgmt For	For For
4	Elect Lydia H. Kennard	Mgmt For	For For
5	Elect Irving F. Lyons, III	Mgmt For	For For
6	Elect Avid Modjtabai	Mgmt For	For For
7	Elect David P. O'Connor	Mgmt For	For For
8	Elect Olivier Piani	Mgmt For	For For
9	Elect Jeffrey L. Skelton	Mgmt For	Against Against
10	Elect Carl B. Webb	Mgmt For	For For
11	Elect William D. Zollars	Mgmt For	Against Against
12	Advisory Vote on Executive Compensation	Mgmt For	Against Against
13	Ratification of Auditor	Mgmt For	Against Against

Prudential Financial, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
PRU	CUSIP 744320102	05/10/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt For	Against Against
2	Elect Gilbert F. Casellas	Mgmt For	For For
3	Elect Robert M. Falzon	Mgmt For	For For
4	Elect Martina	Mgmt For	For For

Hund-Mejean

5	Elect Wendy E. Jones	Mgmt	For	For	For
6	Elect Karl J. Krapek	Mgmt	For	For	For
7	Elect Peter R. Lighte	Mgmt	For	For	For
8	Elect Charles F. Lowrey	Mgmt	For	For	For
9	Elect George Paz	Mgmt	For	For	For
10	Elect Sandra Pianalto	Mgmt	For	For	For
11	Elect Christine A. Poon	Mgmt	For	For	For
12	Elect Douglas A. Scovanner	Mgmt	For	For	For
13	Elect Michael A. Todman	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

Public Storage

Ticker	Security ID:	Meeting Date	Meeting Status
PSA	CUSIP 74460D109	04/28/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Ronald L. Havner, Jr.	Mgmt	For
2	Elect Tamara Hughes Gustavson	Mgmt	For
3	Elect Leslie Stone Heisz	Mgmt	For
4	Elect Michelle Millstone-Shroff	Mgmt	For
5	Elect Shankh S. Mitra	Mgmt	For
6	Elect David J. Neithercut	Mgmt	For
7	Elect Rebecca L. Owen	Mgmt	For

8	Elect Kristy M. Pipes	Mgmt	For	For	For
9	Elect Avedick B. Poladian	Mgmt	For	For	For
10	Elect John Reyes	Mgmt	For	For	For
11	Elect Joseph D. Russell, Jr.	Mgmt	For	For	For
12	Elect Tariq M. Shaukat	Mgmt	For	For	For
13	Elect Ronald P. Spogli	Mgmt	For	For	For
14	Elect Paul S. Williams	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Elimination of Supermajority Requirement	Mgmt	For	For	For

PulteGroup, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PHM	CUSIP 745867101	05/04/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Brian P. Anderson	Mgmt	For
2	Elect Bryce Blair	Mgmt	For
3	Elect Thomas J. Folliard	Mgmt	Against
4	Elect Cheryl W. Grise	Mgmt	For
5	Elect Andre J. Hawaux	Mgmt	For
6	Elect J. Phillip Holloman	Mgmt	For
7	Elect Ryan R. Marshall	Mgmt	For
8	Elect John R. Peshkin	Mgmt	For
9	Elect Scott F. Powers	Mgmt	Against
10	Elect Lila Snyder	Mgmt	For
11	Ratification of Auditor	Mgmt	Against
12	Advisory Vote on Executive Compensation	Mgmt	Against
13	Amendment to the 382	Mgmt	For

Rights
Agreement

14	Approval of the 2022 Stock Incentive Plan	Mgmt	For	For	For
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Pure Storage, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PSTG	CUSIP 74624M102	06/15/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1.1	Elect Scott Dietzen	Mgmt	For
1.2	Elect Charles H. Giancarlo	Mgmt	For
			Withhold
1.3	Elect John Murphy	Mgmt	For
1.4	Elect Greg Tomb	Mgmt	For
2	Ratification of Auditor	Mgmt	For
3	Advisory Vote on Executive Compensation	Mgmt	For

PVH Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
PVH	CUSIP 693656100	06/16/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Michael M. Calbert	Mgmt	For
2	Elect Brent Callinicos	Mgmt	For
3	Elect George Cheeks	Mgmt	For
4	Elect Joseph B. Fuller	Mgmt	For
5	Elect Stefan Larsson	Mgmt	For
6	Elect V. James Marino	Mgmt	For
7	Elect G. Penny McIntyre	Mgmt	For
8	Elect Amy McPherson	Mgmt	For
9	Elect Allison Peterson	Mgmt	For
10	Elect Edward R. Rosenfeld	Mgmt	For

11	Elect Judith Amanda Sourry Knox	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against

QUALCOMM Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	03/09/2022		Voted	
QCOM	CUSIP 747525103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sylvia Acevedo	Mgmt	For	For	For
2	Elect Cristiano R. Amon	Mgmt	For	For	For
3	Elect Mark Fields	Mgmt	For	For	For
4	Elect Jeffrey W. Henderson	Mgmt	For	For	For
5	Elect Gregory N. Johnson	Mgmt	For	For	For
6	Elect Ann M. Livermore	Mgmt	For	For	For
7	Elect Mark D. McLaughlin	Mgmt	For	For	For
8	Elect Jamie S. Miller	Mgmt	For	For	For
9	Elect Irene B. Rosenfeld	Mgmt	For	For	For
10	Elect Kornelis Smit	Mgmt	For	For	For
11	Elect Jean-Pascal Tricoire	Mgmt	For	For	For
12	Elect Anthony J. Vinciquerra	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Quest Diagnostics Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
DGX	CUSIP 74834L100	05/18/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tracey C. Doi	Mgmt	For	For	For
2	Elect Vicky B. Gregg	Mgmt	For	For	For
3	Elect Wright L. Lassiter III	Mgmt	For	For	For
4	Elect Timothy L. Main	Mgmt	For	For	For
5	Elect Denise M. Morrison	Mgmt	For	For	For
6	Elect Gary M. Pfeiffer	Mgmt	For	For	For
7	Elect Timothy M. Ring	Mgmt	For	For	For
8	Elect Stephen H. Rusckowski	Mgmt	For	For	For
9	Elect Gail R. Wilensky	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Permit Shareholders to Act by Non-Unanimous Written Consent	Mgmt	For	For	For
13	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status
RDN	CUSIP 750236101	05/11/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Howard B. Culang	Mgmt	For	For	For
2	Elect Brad L. Conner	Mgmt	For	For	For
3	Elect Debra A. Hess	Mgmt	For	For	For
4	Elect Lisa W. Hess	Mgmt	For	For	For
5	Elect Brian D. Montgomery	Mgmt	For	For	For
6	Elect Lisa Mumford	Mgmt	For	For	For
7	Elect Gaetano Muzio	Mgmt	For	For	For
8	Elect Gregory V. Serio	Mgmt	For	For	For
9	Elect Noel J. Spiegel	Mgmt	For	For	For
10	Elect Richard G. Thornberry	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Raytheon Technologies Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
RTX	CUSIP 75513E101	04/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Bernard A. Harris, Jr.	Mgmt	For	For	For
3	Elect Gregory J. Hayes	Mgmt	For	For	For
4	Elect George R. Oliver	Mgmt	For	For	For
5	Elect Robert K. Ortberg	Mgmt	For	For	For
6	Elect Margaret L. O'Sullivan	Mgmt	For	For	For
7	Elect Dinesh C. Paliwal	Mgmt	For	For	For
8	Elect Ellen M. Pawlikowski	Mgmt	For	For	For
9	Elect Denise L. Ramos	Mgmt	For	For	For
10	Elect Fredric G. Reynolds	Mgmt	For	For	For

11	Elect Brian C. Rogers	Mgmt	For	For	For
12	Elect James A. Winnefeld, Jr.	Mgmt	For	For	For
13	Elect Robert O. Work	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Elimination of Supermajority Requirement	Mgmt	For	For	For

Regal Beloit Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
RBC	CUSIP 758750103	09/01/2021	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Share Issuance for Merger with Rexnord PMC Business	Mgmt	For	For	For
2	Company Name Change	Mgmt	For	For	For
3	Increase in Authorized Common Stock	Mgmt	For	For	For
4	Right to Adjourn Meeting	Mgmt	For	For	For

Regeneron Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
REGN	CUSIP 75886F107	06/10/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bonnie L. Bassler	Mgmt	For	For	For
2	Elect Michael S. Brown	Mgmt	For	Against	Against
3	Elect Leonard S.	Mgmt	For	For	For

	Schleifer				
4	Elect George D. Yancopoulos	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Regions Financial Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2022		Voted	
RF	CUSIP 7591EP100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
2	Elect Zhanna Golodryga	Mgmt	For	For	For
3	Elect John D. Johns	Mgmt	For	For	For
4	Elect Joia M. Johnson	Mgmt	For	For	For
5	Elect Ruth Ann Marshall	Mgmt	For	Against	Against
6	Elect Charles D. McCrary	Mgmt	For	For	For
7	Elect James T. Prokopanko	Mgmt	For	Against	Against
8	Elect Lee J. Styslinger III	Mgmt	For	Against	Against
9	Elect Jose S. Suquet	Mgmt	For	For	For
10	Elect John M. Turner, Jr.	Mgmt	For	For	For
11	Elect Timothy Vines	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Reliance Steel & Aluminum Co.		Meeting Date		Meeting Status	
Ticker	Security ID:				

RS	CUSIP 759509102	05/18/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Lisa L. Baldwin	Mgmt	For	For	For	
2	Elect Karen W. Colonias	Mgmt	For	For	For	
3	Elect Frank J. Dellaquila	Mgmt	For	For	For	
4	Elect John G. Figueroa	Mgmt	For	For	For	
5	Elect James D. Hoffman	Mgmt	For	For	For	
6	Elect Mark V. Kaminski	Mgmt	For	For	For	
7	Elect Karla R. Lewis	Mgmt	For	For	For	
8	Elect Robert A. McEvoy	Mgmt	For	For	For	
9	Elect David W. Seeger	Mgmt	For	For	For	
10	Elect Douglas W. Stotlar	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For	

Rockwell Automation, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
ROK	CUSIP 773903109	02/01/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect James P. Keane	Mgmt	For	For	For	
1.2	Elect Blake D. Moret	Mgmt	For	For	For	
1.3	Elect Thomas W. Rosamilia	Mgmt	For	For	For	
1.4	Elect Patricia A. Watson	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

3	Ratification of Auditor	Mgmt	For	Against	Against
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Roper Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ROP	CUSIP 776696106	06/15/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Shellye L. Archambeau	Mgmt	For	Against	Against
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2	Elect Amy W. Brinkley	Mgmt	For	For	For
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3	Elect Irene M. Esteves	Mgmt	For	For	For
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4	Elect L. Neil Hunn	Mgmt	For	For	For
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5	Elect Robert D. Johnson	Mgmt	For	For	For
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6	Elect Thomas P. Joyce, Jr.	Mgmt	For	For	For
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7	Elect Laura G. Thatcher	Mgmt	For	For	For
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8	Elect Richard F. Wallman	Mgmt	For	For	For
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9	Elect Christopher Wright	Mgmt	For	For	For
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10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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11	Ratification of Auditor	Mgmt	For	Against	Against
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Ross Stores, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ROST	CUSIP 778296103	05/18/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect K. Gunnar Bjorklund	Mgmt	For	For	For
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2	Elect Michael J. Bush	Mgmt	For	For	For
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3	Elect Sharon D. Garrett	Mgmt	For	For	For
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4	Elect Michael J. Hartshorn	Mgmt	For	For	For
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5	Elect Stephen D. Milligan	Mgmt	For	For	For
6	Elect Patricia H. Mueller	Mgmt	For	For	For
7	Elect George P. Orban	Mgmt	For	Against	Against
8	Elect Larree M. Renda	Mgmt	For	For	For
9	Elect Barbara Rentler	Mgmt	For	For	For
10	Elect Doniel N. Sutton	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against

Royal Caribbean Group

Ticker	Security ID:	Meeting Date		Meeting Status	
RCL	CUSIP V7780T103	06/02/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John F. Brock	Mgmt	For	Against	Against
2	Elect Richard D. Fain	Mgmt	For	For	For
3	Elect Stephen R. Howe, Jr	Mgmt	For	Against	Against
4	Elect William L. Kimsey	Mgmt	For	Against	Against
5	Elect Michael O. Leavitt	Mgmt	For	For	For
6	Elect Jason Liberty	Mgmt	For	For	For
7	Elect Amy McPherson	Mgmt	For	For	For
8	Elect Maritza Gomez Montiel	Mgmt	For	For	For
9	Elect Ann S. Moore	Mgmt	For	For	For
10	Elect Eyal M. Ofer	Mgmt	For	Against	Against
11	Elect William K. Reilly	Mgmt	For	For	For
12	Elect Vagn Ove Sorensen	Mgmt	For	For	For
13	Elect Donald Thompson	Mgmt	For	For	For
14	Elect Arne Alexander Wilhelmsen	Mgmt	For	Against	Against
15	Advisory Vote on Executive	Mgmt	For	Against	Against

	Compensation				
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Amendment to the 2008 Equity Incentive Plan	Mgmt	For	For	For

RPM International Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	10/07/2021		Voted	
RPM	CUSIP 749685103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect John M. Ballbach	Mgmt	For	For	For
1.2	Elect Bruce A. Carbonari	Mgmt	For	For	For
1.3	Elect Jenniffer D. Deckard	Mgmt	For	For	For
1.4	Elect Salvatore D. Fazzolari	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

S&P Global Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2022		Voted	
SPGI	CUSIP 78409V104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marco Alvera	Mgmt	For	For	For
2	Elect Jacques Esculier	Mgmt	For	For	For
3	Elect Gay Huey Evans	Mgmt	For	For	For
4	Elect William D. Green	Mgmt	For	For	For
5	Elect Stephanie C. Hill	Mgmt	For	For	For
6	Elect Rebecca Jacoby	Mgmt	For	For	For
7	Elect Robert P. Kelly	Mgmt	For	For	For
8	Elect Ian P. Livingston	Mgmt	For	For	For
9	Elect Deborah D.	Mgmt	For	For	For

	McWhinney				
10	Elect Maria R. Morris	Mgmt	For	For	For
11	Elect Douglas L. Peterson	Mgmt	For	For	For
12	Elect Edward B. Rust, Jr.	Mgmt	For	For	For
13	Elect Richard E. Thornburgh	Mgmt	For	For	For
14	Elect Gregory Washington	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against

Salesforce, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CRM	CUSIP 79466L302	06/09/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Marc R. Benioff	Mgmt	For
2	Elect Bret Taylor	Mgmt	For
3	Elect Laura Alber	Mgmt	For
4	Elect Craig A. Conway	Mgmt	For
5	Elect Parker Harris	Mgmt	For
6	Elect Alan G. Hassenfeld	Mgmt	For
7	Elect Neelie Kroes	Mgmt	For
8	Elect Oscar Munoz	Mgmt	For
9	Elect Sanford R. Robertson	Mgmt	For
10	Elect John V. Roos	Mgmt	For
11	Elect Robin L. Washington	Mgmt	For
12	Elect Maynard G. Webb	Mgmt	For
13	Elect Susan D. Wojcicki	Mgmt	For
14	Amendment to the 2013	Mgmt	For

	Equity Incentive Plan				
15	Amendment to the 2004 Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Sap SE Ticker SAP Meeting Type Annual Issue No.	Security ID: CUSIP 803054204	Meeting Date 05/18/2022 Country of Trade United States	Meeting Status Voted		
	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Allocation of Profits/Dividends	Mgmt	For	For	For
2	Ratification of Management Board Acts	Mgmt	For	For	For
3	Ratification of Supervisory Board Acts	Mgmt	For	For	For
4	Appointment of Auditor (FY 2022)	Mgmt	For	Against	Against
5	Appointment of Auditor FY (2023)	Mgmt	For	For	For

6	Remuneration Report	Mgmt	For	For	For
7	Elect Hasso Plattner	Mgmt	For	For	For
8	Elect Rouven Westphal	Mgmt	For	For	For
9	Elect Gunnar Wiedenfels	Mgmt	For	For	For
10	Elect Jennifer Xin-Zhe Li	Mgmt	For	For	For
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For

Sea Limited

Sec. Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
SE	CUSIP 81141R100	02/14/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amendments to Articles	Mgmt	For	Against	Against

Seagate Technology Holdings Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
STX	CUSIP G7997R103	10/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	Against	Against
2	Elect Shankar Arumugavelu	Mgmt	For	For	For
3	Elect Pratik Bhatt	Mgmt	For	For	For
4	Elect Judy Bruner	Mgmt	For	For	For
5	Elect Michael R. Cannon	Mgmt	For	Against	Against
6	Elect Jay L. Geldmacher	Mgmt	For	For	For
7	Elect Dylan G. Haggart	Mgmt	For	For	For
8	Elect William D. Mosley	Mgmt	For	For	For
9	Elect Stephanie Tilenius	Mgmt	For	For	For
10	Elect Edward J. Zander	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	Against	Against

	and Authority to Set Fees				
13	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For
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Sempra Energy					
Ticker	Security ID:	Meeting Date		Meeting Status	
SRE	CUSIP 816851109	05/13/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan L. Boeckmann	Mgmt	For	For	For
2	Elect Andres Conesa Labastida	Mgmt	For	For	For
3	Elect Maria Contreras-Sweet	Mgmt	For	For	For
4	Elect Pablo A. Ferrero	Mgmt	For	For	For
5	Elect Jeffrey W. Martin	Mgmt	For	For	For
6	Elect Bethany J. Mayer	Mgmt	For	For	For
7	Elect Michael N. Mears	Mgmt	For	For	For
8	Elect Jack T. Taylor	Mgmt	For	For	For
9	Elect Cynthia L. Walker	Mgmt	For	For	For
10	Elect Cynthia J. Warner	Mgmt	For	For	For
11	Elect James C. Yardley	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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ServiceNow, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
NOW	CUSIP 81762P102	06/09/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan L. Bostrom	Mgmt	For	For	For

2	Elect Teresa Briggs	Mgmt	For	For	For
3	Elect Jonathan C. Chadwick	Mgmt	For	Against	Against
4	Elect Paul E. Chamberlain	Mgmt	For	Against	Against
5	Elect Lawrence J Jackson, Jr.	Mgmt	For	For	For
6	Elect Frederic B. Luddy	Mgmt	For	For	For
7	Elect Jeffrey A. Miller	Mgmt	For	For	For
8	Elect Joseph Quinlan	Mgmt	For	For	For
9	Elect Sukumar Rathnam	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For

Siemens AG

Ticker	Security ID:	Meeting Date	Meeting Status
SIE	CUSIP 826197501	02/10/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Allocation of Profits/Dividends	Mgmt For	For For
2	Ratify Roland Busch	Mgmt For	For For
3	Ratify Klaus Helmrich	Mgmt For	For For
4	Ratify Joe Kaeser	Mgmt For	For For
5	Ratify Cedrik Neike	Mgmt For	For For
6	Ratify Matthias Rebellius	Mgmt For	For For
7	Ratify Ralf P. Thomas	Mgmt For	For For
8	Ratify Judith Wiese	Mgmt For	For For
9	Ratify Jim Hagemann Snabe	Mgmt For	For For
10	Ratify Birgit Steinborn	Mgmt For	For For
11	Ratify Werner Brandt	Mgmt For	For For
12	Ratify Tobias Baumler	Mgmt For	For For
13	Ratify Michael Diekmann	Mgmt For	For For
14	Ratify Andrea Fehrmann	Mgmt For	For For

15	Ratify Bettina Haller	Mgmt	For	For	For
16	Ratify Harald Kern	Mgmt	For	For	For
17	Ratify Jurgen Kerner	Mgmt	For	For	For
18	Ratify Nicola Leibinger-Kammuller	Mgmt	For	For	For
19	Ratify Benoit Potier	Mgmt	For	For	For
20	Ratify Hagen Reimer	Mgmt	For	For	For
21	Ratify Norbert Reithofer	Mgmt	For	For	For
22	Ratify Kasper Rorsted	Mgmt	For	For	For
23	Ratify Nemat Shafik	Mgmt	For	For	For
24	Ratify Nathalie von Siemens	Mgmt	For	For	For
25	Ratify Michael Sigmund	Mgmt	For	For	For
26	Ratify Dorothea Simon	Mgmt	For	For	For
27	Ratify Grazia Vittadini	Mgmt	For	For	For
28	Ratify Werner Wenning	Mgmt	For	For	For
29	Ratify Matthias Zachert	Mgmt	For	For	For
30	Ratify Gunnar Zukunft	Mgmt	For	For	For
31	Appointment of Auditor	Mgmt	For	For	For
32	Remuneration Report	Mgmt	For	For	For

Signature Bank

Ticker	Security ID:	Meeting Date	Meeting Status
SBNY	CUSIP 82669G104	04/27/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Derrick D. Cephas	Mgmt For	For For
2	Elect Judith A. Huntington	Mgmt For	For For
3	Elect Eric R. Howell	Mgmt For	For For
4	Ratification of Auditor	Mgmt For	Against Against
5	Advisory Vote on Executive Compensation	Mgmt For	For For
6	Authority to Repurchase Shares	Mgmt For	For For
7	Repeal of Classified Board	Mgmt For	For For

SiteOne Landscape Supply, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
SITE	CUSIP 82982L103		05/11/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1.1	Elect Fred M. Diaz	Mgmt	For		For	For
1.2	Elect W. Roy Dunbar	Mgmt	For		For	For
1.3	Elect Larisa J. Drake	Mgmt	For		For	For
2	Ratification of Auditor	Mgmt	For		For	For
3	Advisory Vote on Executive Compensation	Mgmt	For		For	For

Six Flags Entertainment Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
SIX	CUSIP 83001A102		05/11/2022		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Ben Baldanza	Mgmt	For	For	For	
1.2	Elect Selim A. Bassoul	Mgmt	For	For	For	
1.3	Elect Esi Eggleston Bracey	Mgmt	For	For	For	
1.4	Elect Denise M. Clark	Mgmt	For	For	For	
1.5	Elect Enrique Ramirez Mena	Mgmt	For	For	For	
1.6	Elect Arik W. Ruchim	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
3	Elimination of Supermajority Requirement	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	Against	Against	

Snap-on Incorporated			
Ticker	Security ID:		Meeting Date
SNA	CUSIP 833034101		04/28/2022
		Meeting Status	
		Voted	

Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David C. Adams	Mgmt	For	Against	Against
2	Elect Karen L. Daniel	Mgmt	For	For	For
3	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
4	Elect James P. Holden	Mgmt	For	Against	Against
5	Elect Nathan J. Jones	Mgmt	For	For	For
6	Elect Henry W. Knueppel	Mgmt	For	Against	Against
7	Elect W. Dudley Lehman	Mgmt	For	For	For
8	Elect Nicholas T. Pinchuk	Mgmt	For	For	For
9	Elect Gregg M. Sherrill	Mgmt	For	For	For
10	Elect Donald J. Stebbins	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Snowflake Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
SNOW	CUSIP 833445109	07/08/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Benoit Dageville	Mgmt	For	For	For
2	Elect Mark S. Garrett	Mgmt	For	Abstain	Against
3	Elect Jayshree V. Ullal	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

SolarEdge Technologies, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
SEDG	CUSIP 83417M104	06/20/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Betsy S. Atkins	Mgmt	For	For	For
2	Elect Dirk Hoke	Mgmt	For	Against	Against

3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Spectrum Brands Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPB	CUSIP 84790A105	08/03/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David M. Maura	Mgmt	For	For	For
2	Elect Terry L. Polistina	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Repeal of Classified Board	Mgmt	For	For	For

Splunk Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPLK	CUSIP 848637104	06/16/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark Carges	Mgmt	For	For	For
2	Elect Kenneth Y. Hao	Mgmt	For	For	For
3	Elect Elisa A. Steele	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For

Square, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
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SQ	CUSIP 852234103	11/03/2021	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Acquisition of Afterpay	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Stanley Black & Decker, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
SWK	CUSIP 854502101	04/22/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrea J. Ayers	Mgmt	For	For	For
2	Elect Patrick D. Campbell	Mgmt	For	For	For
3	Elect Carlos M. Cardoso	Mgmt	For	For	For
4	Elect Robert B. Coutts	Mgmt	For	For	For
5	Elect Debra A. Crew	Mgmt	For	For	For
6	Elect Michael D. Hankin	Mgmt	For	For	For
7	Elect James M. Loree	Mgmt	For	For	For
8	Elect Adrian V. Mitchell	Mgmt	For	For	For
9	Elect Jane M. Palmieri	Mgmt	For	For	For
10	Elect Mojdeh Poul	Mgmt	For	For	For
11	Elect Irving Tan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Approval of the 2022 Omnibus Award Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Starbucks Corporation					
Ticker	Security ID:	Meeting Date	Meeting Status		
SBUX	CUSIP 855244109	03/16/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard E. Allison, Jr.	Mgmt	For	For	For
2	Elect Andrew Campion	Mgmt	For	For	For
3	Elect Mary N. Dillon	Mgmt	For	Against	Against
4	Elect Isabel Ge Mahe	Mgmt	For	For	For
5	Elect Mellody Hobson	Mgmt	For	For	For
6	Elect Kevin R. Johnson	Mgmt	For	For	For
7	Elect Jorgen Vig Knudstorp	Mgmt	For	For	For
8	Elect Satya Nadella	Mgmt	For	For	For
9	Elect Joshua Cooper Ramo	Mgmt	For	For	For
10	Elect Clara Shih	Mgmt	For	For	For
11	Elect Javier G. Teruel	Mgmt	For	For	For
12	Amendment to the 2005 Long-Term Equity Incentive Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	ShrHoldr	Against	For	Against

State Street Corporation					
Ticker	Security ID:	Meeting Date	Meeting Status		
STT	CUSIP 857477103	05/18/2022	Voted		

Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Patrick de Saint-Aignan	Mgmt	For	For	For	
2	Elect Marie A. Chandoha	Mgmt	For	For	For	
3	Elect Donnalee Demaio	Mgmt	For	For	For	
4	Elect Amelia C. Fawcett	Mgmt	For	For	For	
5	Elect William C. Freda	Mgmt	For	For	For	
6	Elect Sara Mathew	Mgmt	For	For	For	
7	Elect William L. Meaney	Mgmt	For	For	For	
8	Elect Ronald. P. O'Hanley	Mgmt	For	For	For	
9	Elect Sean O'Sullivan	Mgmt	For	For	For	
10	Elect Julio A. Portalatin	Mgmt	For	For	For	
11	Elect John B. Rhea	Mgmt	For	For	For	
12	Elect Richard P. Sergel	Mgmt	For	For	For	
13	Elect Gregory L. Summe	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	Against	Against	
16	Shareholder Proposal Regarding Report on Asset Management Policies	ShrHoldr	Against	For	Against	

StepStone Group Inc.		Meeting Date		Meeting Status		
Ticker	Security ID:	09/24/2021		Voted		
STEP	CUSIP 85914M107	Country of Trade				
Meeting Type		United States				
Annual						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Monte E. Brem	Mgmt	For	Withhold	Against	
1.2	Elect Valerie G. Brown	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	

Steris Plc		Meeting Date		Meeting Status		
Ticker	Security ID:					

STE	CUSIP G8473T100	07/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard C. Breeden	Mgmt	For	Against	Against
2	Elect Daniel A. Carestio	Mgmt	For	For	For
3	Elect Cynthia L. Feldmann	Mgmt	For	For	For
4	Elect Christopher S. Holland	Mgmt	For	For	For
5	Elect Jacqueline B. Kosecoff	Mgmt	For	For	For
6	Elect Paul E. Martin	Mgmt	For	For	For
7	Elect Nirav R. Shah	Mgmt	For	For	For
8	Elect Mohsen M. Sohi	Mgmt	For	For	For
9	Elect Richard M. Steeves	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Appointment of Auditor	Mgmt	For	Against	Against
12	Authority to Set Auditor's Fees	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Stifel Financial Corp.					
Ticker	Security ID:	Meeting Date	Meeting Status		
SF	CUSIP 860630102	06/13/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Adam Berlew	Mgmt	For	For	For
2	Elect Kathleen Brown	Mgmt	For	For	For
3	Elect Michael W. Brown	Mgmt	For	For	For
4	Elect Robert E. Grady	Mgmt	For	For	For

5	Elect Ronald J. Kruszewski	Mgmt	For	For	For
6	Elect Daniel J. Ludeman	Mgmt	For	For	For
7	Elect Maura A. Markus	Mgmt	For	For	For
8	Elect David A. Peacock	Mgmt	For	For	For
9	Elect Thomas W. Weisel	Mgmt	For	For	For
10	Elect Michael J. Zimmerman	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Sylvamo Corporation

Ticker Security ID:
SLVM CUSIP 871332102

Meeting Date
05/16/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Jean-Michel Ribieras	Mgmt	For	For	For
2	Elect Stan A. Askren	Mgmt	For	For	For
3	Elect Christine S. Breves	Mgmt	For	For	For
4	Elect Jeanmarie Desmond	Mgmt	For	For	For
5	Elect Lizanne C. Gottung	Mgmt	For	For	For
6	Elect Joia M. Johnson	Mgmt	For	For	For
7	Elect David D. Petratis	Mgmt	For	For	For
8	Elect J. Paul Rollinson	Mgmt	For	For	For
9	Elect James P. Zallie	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Synchrony Financial

Ticker Security ID:
SYF CUSIP 87165B103

Meeting Date
05/19/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Margaret M. Keane	Mgmt	For	For	For
2	Elect Fernando Aguirre	Mgmt	For	For	For
3	Elect Paget L. Alves	Mgmt	For	For	For
4	Elect Kamila Chytil	Mgmt	For	For	For
5	Elect Arthur W. Coviello, Jr.	Mgmt	For	For	For
6	Elect Brian D. Doubles	Mgmt	For	For	For
7	Elect William W. Graylin	Mgmt	For	For	For
8	Elect Roy A. Guthrie	Mgmt	For	For	For
9	Elect Jeffrey G. Naylor	Mgmt	For	For	For
10	Elect P.W. Parker	Mgmt	For	For	For
11	Elect Laurel J. Richie	Mgmt	For	For	For
12	Elect Ellen M. Zane	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Synopsys, Inc.

Ticker Security ID:
SNPS CUSIP 871607107

Meeting Date
04/12/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Aart J. de Geus	Mgmt	For	For	For
2	Elect Janice D. Chaffin	Mgmt	For	For	For
3	Elect Bruce R. Chizen	Mgmt	For	For	For
4	Elect Mercedes Johnson	Mgmt	For	For	For
5	Elect Chrysostomos L. Nikias	Mgmt	For	For	For
6	Elect Jeannine P. Sargent	Mgmt	For	For	For

7	Elect John G. Schwarz	Mgmt	For	For	For
8	Elect Roy A. Vallee	Mgmt	For	For	For
9	Amendment to the 2006 Employee Equity Incentive Plan	Mgmt	For	For	For
10	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Sysco Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
SY	CUSIP 871829107	11/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel J. Brutto	Mgmt	For	Against	Against
2	Elect John Cassaday	Mgmt	For	Against	Against
3	Elect Larry C. Glasscock	Mgmt	For	Against	Against
4	Elect Bradley M. Halverson	Mgmt	For	For	For
5	Elect John M. Hinshaw	Mgmt	For	For	For
6	Elect Kevin P. Hourican	Mgmt	For	For	For
7	Elect Hans-Joachim Koerber	Mgmt	For	For	For
8	Elect Stephanie A. Lundquist	Mgmt	For	For	For
9	Elect Edward D. Shirley	Mgmt	For	Against	Against
10	Elect Sheila G. Talton	Mgmt	For	For	For
11	Advisory Vote on	Mgmt	For	Against	Against

	Executive Compensation				
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	Abstain	For	Against
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Target Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
TGT	CUSIP 87612E106	06/08/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
3	Elect George S. Barrett	Mgmt	For	For	For
4	Elect Gail K. Boudreaux	Mgmt	For	For	For
5	Elect Brian C. Cornell	Mgmt	For	For	For
6	Elect Robert L. Edwards	Mgmt	For	For	For
7	Elect Melanie L. Healey	Mgmt	For	For	For
8	Elect Donald R. Knauss	Mgmt	For	For	For
9	Elect Christine A. Leahy	Mgmt	For	For	For
10	Elect Monica C. Lozano	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date		Meeting Status	
TGNA	CUSIP 87901J105	05/17/2022		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Acquisition by Standard General	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

TEGNA Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
TGNA	CUSIP 87901J105	06/21/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gina L. Bianchini	Mgmt	For	For	For
2	Elect Howard D. Elias	Mgmt	For	For	For
3	Elect Stuart J. Epstein	Mgmt	For	For	For
4	Elect Lidia Fonseca	Mgmt	For	For	For
5	Elect David T. Lougee	Mgmt	For	For	For
6	Elect Karen H. Grimes	Mgmt	For	For	For
7	Elect Scott K. McCune	Mgmt	For	For	For
8	Elect Henry W. McGee	Mgmt	For	For	For
9	Elect Bruce P. Nolop	Mgmt	For	For	For
10	Elect Neal Shapiro	Mgmt	For	For	For
11	Elect Melinda C. Witmer	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date		Meeting Status	
THC	CUSIP 88033G407	05/06/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald A. Rittenmeyer	Mgmt	For	For	For
2	Elect J. Robert Kerrey	Mgmt	For	For	For
3	Elect James L. Bierman	Mgmt	For	For	For
4	Elect Richard W. Fisher	Mgmt	For	For	For
5	Elect Meghan FitzGerald	Mgmt	For	For	For
6	Elect Cecil D. Haney	Mgmt	For	For	For
7	Elect Christopher S. Lynch	Mgmt	For	For	For
8	Elect Richard J. Mark	Mgmt	For	For	For
9	Elect Tammy Romo	Mgmt	For	For	For
10	Elect Saumya Sutaria	Mgmt	For	For	For
11	Elect Nadja Y. West	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Tesla, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
TSLA	CUSIP 88160R101	10/07/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James Murdoch	Mgmt	For	Against	Against
2	Elect Kimbal Musk	Mgmt	For	For	For
3	Reduce Director Terms from Three Years to Two Years	Mgmt	For	For	For
4	Elimination of Supermajority	Mgmt	Abstain	For	Against

	Requirement				
5	Ratification of Auditor	Mgmt	For	For	For
6	Shareholder Proposal Regarding Board Declassification	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Board Oversight of Human Capital Management	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Human Rights Reporting	ShrHoldr	Against	For	Against

Texas Instruments Incorporated					
Ticker	Security ID:	Meeting Date		Meeting Status	
TXN	CUSIP 882508104	04/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Jean M. Hobby	Mgmt	For	For	For
7	Elect Michael D. Hsu	Mgmt	For	For	For
8	Elect Haviv Ilan	Mgmt	For	For	For
9	Elect Ronald Kirk	Mgmt	For	For	For
10	Elect Pamela H. Patsley	Mgmt	For	For	For

11	Elect Robert E. Sanchez	Mgmt	For	For	For
12	Elect Richard K. Templeton	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Texas Roadhouse, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2022		Voted	
TXRH	CUSIP 882681109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael A. Crawford	Mgmt	For	For	For
2	Elect Donna E. Epps	Mgmt	For	For	For
3	Elect Gregory N. Moore	Mgmt	For	For	For
4	Elect Gerald L. Morgan	Mgmt	For	For	For
5	Elect Curtis A. Warfield	Mgmt	For	For	For
6	Elect Kathleen M. Widmer	Mgmt	For	For	For
7	Elect James R. Zarley	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Textron Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2022		Voted	
TXT	CUSIP 883203101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Scott C. Donnelly	Mgmt	For	For	For
2	Elect Richard F. Ambrose	Mgmt	For	For	For
3	Elect Kathleen M. Bader	Mgmt	For	For	For
4	Elect R. Kerry Clark	Mgmt	For	For	For
5	Elect James T. Conway	Mgmt	For	For	For
6	Elect Ralph D. Heath	Mgmt	For	For	For
7	Elect Deborah Lee James	Mgmt	For	For	For
8	Elect Lionel L. Nowell, III	Mgmt	For	For	For
9	Elect James L. Ziemer	Mgmt	For	For	For
10	Elect Maria T. Zuber	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

The Allstate Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
ALL	CUSIP 020002101	05/24/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald E. Brown	Mgmt	For	Against	Against
2	Elect Kermit R. Crawford	Mgmt	For	For	For
3	Elect Richard T. Hume	Mgmt	For	For	For
4	Elect Margaret M. Keane	Mgmt	For	For	For
5	Elect Siddharth N. Mehta	Mgmt	For	For	For
6	Elect Jacques P. Perold	Mgmt	For	For	For
7	Elect Andrea Redmond	Mgmt	For	For	For
8	Elect Gregg M. Sherrill	Mgmt	For	Against	Against
9	Elect Judith A. Sprieser	Mgmt	For	For	For
10	Elect Perry M. Traquina	Mgmt	For	For	For

11	Elect Thomas J. Wilson	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

The Bank of New York Mellon Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
BK	CUSIP 064058100	04/12/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda Z. Cook	Mgmt	For	For	For
2	Elect Joseph J. Echevarria	Mgmt	For	For	For
3	Elect Thomas P. Gibbons	Mgmt	For	For	For
4	Elect M. Amy Gilliland	Mgmt	For	For	For
5	Elect Jeffrey A. Goldstein	Mgmt	For	For	For
6	Elect K. Guru Gowrappan	Mgmt	For	For	For
7	Elect Ralph Izzo	Mgmt	For	For	For
8	Elect Sandie O'Connor	Mgmt	For	For	For
9	Elect Elizabeth E. Robinson	Mgmt	For	For	For
10	Elect Frederick O. Terrell	Mgmt	For	For	For
11	Elect Alfred W. Zollar	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

The Boeing Company

Ticker	Security ID:	Meeting Date	Meeting Status
BA	CUSIP 097023105	04/29/2022	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert A. Bradway	Mgmt	For	Against	Against
2	Elect David L. Calhoun	Mgmt	For	For	For
3	Elect Lynne M. Doughtie	Mgmt	For	For	For
4	Elect Lynn J. Good	Mgmt	For	For	For
5	Elect Stayce D. Harris	Mgmt	For	For	For
6	Elect Akhil Johri	Mgmt	For	For	For
7	Elect David L. Joyce	Mgmt	For	For	For
8	Elect Lawrence W. Kellner	Mgmt	For	Against	Against
9	Elect Steven M. Mollenkopf	Mgmt	For	Against	Against
10	Elect John M. Richardson	Mgmt	For	For	For
11	Elect Ronald A. Williams	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Approval of the Global Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Climate Action 100 Net Zero Indicator	ShrHoldr	For	For	For

The Charles Schwab Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
SCHW	CUSIP 808513105	05/17/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John K. Adams, Jr.	Mgmt	For	For	For
2	Elect Stephen A. Ellis	Mgmt	For	Against	Against
3	Elect Brian M. Levitt	Mgmt	For	For	For
4	Elect Arun Sarin	Mgmt	For	Against	Against
5	Elect Charles R. Schwab	Mgmt	For	For	For
6	Elect Paula A. Sneed	Mgmt	For	For	For
7	Repeal of Classified Board	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Approval of the 2022 Stock Incentive Plan	Mgmt	For	For	For
11	Adoption of Proxy Access	Mgmt	For	For	For
12	Shareholder Proposal Regarding Proxy Access	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

The Chemours Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
CC	CUSIP 163851108	04/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Curtis V. Anastasio	Mgmt	For	For	For
2	Elect Bradley J. Bell	Mgmt	For	For	For
3	Elect Mary B. Cranston	Mgmt	For	For	For
4	Elect Curtis J. Crawford	Mgmt	For	For	For
5	Elect Dawn L. Farrell	Mgmt	For	For	For
6	Elect Erin Kane	Mgmt	For	For	For
7	Elect Sean D. Keohane	Mgmt	For	For	For
8	Elect Mark E. Newman	Mgmt	For	For	For
9	Elect Guillaume Pepy	Mgmt	For	For	For
10	Elect Sandra Phillips Rogers	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

The Coca-Cola Company

Ticker	Security ID:	Meeting Date		Meeting Status	
KO	CUSIP 191216100	04/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Herbert A. Allen, III	Mgmt	For	For	For
2	Elect Marc Bolland	Mgmt	For	For	For
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For
4	Elect Christopher C. Davis	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Against	Against
6	Elect Helene D. Gayle	Mgmt	For	For	For

7	Elect Alexis M. Herman	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect James Quincey	Mgmt	For	For	For
10	Elect Caroline J. Tsay	Mgmt	For	For	For
11	Elect David B. Weinberg	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Report on External Public Health Impact	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

The Goldman Sachs Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GS	CUSIP 38141G104	04/28/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect M. Michele Burns	Mgmt	For
2	Elect Drew G. Faust	Mgmt	For
3	Elect Mark Flaherty	Mgmt	For
4	Elect Kimberley Harris	Mgmt	For
5	Elect Ellen J. Kullman	Mgmt	For
6	Elect Lakshmi N. Mittal	Mgmt	Against
7	Elect Adebayo O. Ogunlesi	Mgmt	For
8	Elect Peter Oppenheimer	Mgmt	For
9	Elect David M. Solomon	Mgmt	For
10	Elect Jan E. Tighe	Mgmt	For

11	Elect Jessica Uhl	Mgmt	For	For	For
12	Elect David A. Vinjar	Mgmt	For	For	For
13	Elect Mark O. Winkelman	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Charitable Giving Reporting	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

The Hartford Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HIG	CUSIP 416515104	05/18/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Larry D. De Shon	Mgmt	For
2	Elect Carlos Dominguez	Mgmt	For
3	Elect Trevor Fetter	Mgmt	For
4	Elect Donna A. James	Mgmt	For
5	Elect Kathryn A. Mikells	Mgmt	For
6	Elect Teresa W. Roseborough	Mgmt	For
7	Elect Virginia P. Ruesterholz	Mgmt	For
8	Elect Christopher J.	Mgmt	For

Swift

9	Elect Matthew E. Winter	Mgmt	For	For	For
10	Elect Greig Woodring	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	ShrHoldr	Against	For	Against

The Hershey Company

Ticker	Security ID:	Meeting Date		Meeting Status	
HSY	CUSIP 427866108	05/17/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect James W. Brown	Mgmt	For	For	For
1.3	Elect Michele G. Buck	Mgmt	For	For	For
1.4	Elect Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Robert M. Dutkowsky	Mgmt	For	For	For
1.6	Elect Mary Kay Haben	Mgmt	For	Withhold	Against
1.7	Elect James C. Katzman	Mgmt	For	For	For
1.8	Elect M. Diane Koken	Mgmt	For	For	For
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
1.12	Elect Wendy L. Schoppert	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHoldr	Against	For	Against
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The Home Depot, Inc.

Ticker Security ID:
HD CUSIP 437076102

Meeting Date
05/19/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Gerard J. Arpey	Mgmt	For	Against	Against
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	Against	Against
4	Elect Gregory D. Brenneman	Mgmt	For	For	For

5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	Against	Against
7	Elect Edward P. Decker	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For

12	Elect Craig A. Menear	Mgmt	For	For	For
13	Elect Paula Santilli	Mgmt	For	For	For
14	Elect Caryn Seidman-Becker	Mgmt	For	For	For

15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

17	Amendment to the Omnibus Stock Incentive Plan	Mgmt	For	For	For
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18	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
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19	Shareholder Proposal	ShrHoldr	Against	Against	For
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	Regarding Independent Chair				
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Board Diversity	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Deforestation Report	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

The J. M. Smucker Company		Meeting Date		Meeting Status	
Ticker	Security ID:	08/18/2021		Voted	
SJM	CUSIP 832696405	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan Chapman-Hughes	Mgmt	For	For	For
2	Elect Paul J. Dolan	Mgmt	For	For	For
3	Elect Jay L. Henderson	Mgmt	For	For	For
4	Elect Kirk L. Perry	Mgmt	For	For	For
5	Elect Sandra Pianalto	Mgmt	For	For	For
6	Elect Alex Shumate	Mgmt	For	For	For
7	Elect Mark T. Smucker	Mgmt	For	For	For
8	Elect Richard K. Smucker	Mgmt	For	For	For
9	Elect Timothy P. Smucker	Mgmt	For	For	For
10	Elect Jodi L. Taylor	Mgmt	For	For	For
11	Elect Dawn C.	Mgmt	For	For	For

Willoughby

12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

The Kraft Heinz Company

Ticker	Security ID:	Meeting Date		Meeting Status	
KHC	CUSIP 500754106	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gregory E. Abel	Mgmt	For	For	For
2	Elect John T. Cahill	Mgmt	For	For	For
3	Elect Joao M. Castro-Neves	Mgmt	For	Against	Against
4	Elect Lori Dickerson Fouche	Mgmt	For	For	For
5	Elect Timothy Kenesey	Mgmt	For	For	For
6	Elect Alicia Knapp	Mgmt	For	For	For
7	Elect Elio Leoni Sceti	Mgmt	For	For	For
8	Elect Susan R. Mulder	Mgmt	For	For	For
9	Elect James Park	Mgmt	For	For	For
10	Elect Miguel Patricio	Mgmt	For	For	For
11	Elect John C. Pope	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Report on Water Risk Exposure	ShrHoldr	Against	For	Against

The Kroger Co.

Ticker	Security ID:	Meeting Date	Meeting Status
KR	CUSIP 501044101	06/23/2022	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Kevin M. Brown	Mgmt	For	For	For
1.3	Elect Elaine L. Chao	Mgmt	For	For	For
1.4	Elect Anne Gates	Mgmt	For	For	For
1.5	Elect Karen M. Hoguet	Mgmt	For	For	For
1.6	Elect W. Rodney McMullen	Mgmt	For	For	For
1.7	Elect Clyde R. Moore	Mgmt	For	For	For
1.8	Elect Ronald L. Sargent	Mgmt	For	For	For
1.9	Elect Judith Amanda Sourry Knox	Mgmt	For	For	For
1.10	Elect Mark S. Sutton	Mgmt	For	For	For
1.11	Elect Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Amendment to the 2019 Long-Term Incentive Plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Human Rights Reporting	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Refrigerants Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Workforce Strategy	ShrHoldr	Against	For	Against

The Mosaic Company

Ticker Security ID:
MOS CUSIP 61945C103

Meeting Date
05/19/2022

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Gregory L. Ebel	Mgmt	For	Against	Against
3	Elect Timothy S. Gitzel	Mgmt	For	For	For
4	Elect Denise C. Johnson	Mgmt	For	For	For
5	Elect Emery N. Koenig	Mgmt	For	Against	Against
6	Elect James C. O'Rourke	Mgmt	For	For	For
7	Elect David T. Seaton	Mgmt	For	For	For
8	Elect Steven M. Seibert	Mgmt	For	Against	Against
9	Elect Luciano Siani Pires	Mgmt	For	For	For
10	Elect Gretchen Watkins	Mgmt	For	For	For
11	Elect Kelvin R. Westbrook	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

The PNC Financial Services Group, Inc.

Ticker Security ID:
PNC CUSIP 693475105

Meeting Date
04/27/2022

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joseph Alvarado	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
4	Elect William S. Demchak	Mgmt	For	For	For

5	Elect Andrew T. Feldstein	Mgmt	For	For	For
6	Elect Richard J. Harshman	Mgmt	For	For	For
7	Elect Daniel R. Hesse	Mgmt	For	For	For
8	Elect Linda R. Medler	Mgmt	For	For	For
9	Elect Robert A. Niblock	Mgmt	For	For	For
10	Elect Martin Pfinsgraff	Mgmt	For	For	For
11	Elect Bryan S. Salesky	Mgmt	For	For	For
12	Elect Toni Townes-Whitley	Mgmt	For	For	For
13	Elect Michael J. Ward	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	ShrHoldr	Against	For	Against

The Procter & Gamble Company

Ticker	Security ID:	Meeting Date		Meeting Status	
PG	CUSIP 742718109	10/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect B. Marc Allen	Mgmt	For	For	For
2	Elect Angela F. Braly	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Joseph Jimenez	Mgmt	For	For	For
5	Elect Christopher Kempczinski	Mgmt	For	For	For
6	Elect Debra L. Lee	Mgmt	For	For	For
7	Elect Terry J. Lundgren	Mgmt	For	For	For
8	Elect Christine M. McCarthy	Mgmt	For	For	For
9	Elect Jon R. Moeller	Mgmt	For	For	For
10	Elect David. S. Taylor	Mgmt	For	For	For
11	Elect Margaret C.	Mgmt	For	For	For

	Whitman				
12	Elect Patricia A. Woertz	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For

The Travelers Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TRV	CUSIP 89417E109	05/25/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan L. Beller	Mgmt	For	For	For
2	Elect Janet M. Dolan	Mgmt	For	For	For
3	Elect Patricia L. Higgins	Mgmt	For	For	For
4	Elect William J. Kane	Mgmt	For	For	For
5	Elect Thomas B. Leonardi	Mgmt	For	For	For
6	Elect Clarence Otis, Jr.	Mgmt	For	For	For
7	Elect Elizabeth E. Robinson	Mgmt	For	For	For
8	Elect Philip T. Ruegger III	Mgmt	For	For	For
9	Elect Rafael Santana	Mgmt	For	For	For
10	Elect Todd C. Schermerhorn	Mgmt	For	For	For
11	Elect Alan D. Schnitzer	Mgmt	For	For	For

12	Elect Laurie J. Thomsen	Mgmt	For	For	For
13	Elect Bridget A. van Kralingen	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Insuring Law Enforcement	ShrHoldr	Against	For	Against

The Western Union Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/19/2022		Voted	
WU	CUSIP 959802109	Country of Trade			
Meeting Type		United States			
Annual		Proponent			
Issue No.	Description	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Martin I. Cole	Mgmt	For	For	For
2	Elect Richard A. Goodman	Mgmt	For	For	For
3	Elect Betsy D. Holden	Mgmt	For	For	For
4	Elect Jeffrey A. Joerres	Mgmt	For	For	For

5	Elect Devin McGranahan	Mgmt	For	For	For
6	Elect Michael A. Miles, Jr.	Mgmt	For	For	For
7	Elect Timothy P. Murphy	Mgmt	For	For	For
8	Elect Joyce A. Phillips	Mgmt	For	For	For
9	Elect Jan Siegmund	Mgmt	For	For	For
10	Elect Angela A. Sun	Mgmt	For	For	For
11	Elect Solomon D. Trujillo	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Thermo Fisher Scientific Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
TMO	CUSIP 883556102	05/18/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Marc N. Casper	Mgmt	For
2	Elect Nelson J. Chai	Mgmt	Against
3	Elect Ruby R. Chandy	Mgmt	For
4	Elect C. Martin Harris	Mgmt	Against
5	Elect Tyler Jacks	Mgmt	For
6	Elect R. Alexandra Keith	Mgmt	For
7	Elect Jim P. Manzi	Mgmt	For
8	Elect James C. Mullen	Mgmt	For
9	Elect Lars Rebien Sorensen	Mgmt	Against
10	Elect Debora L. Spar	Mgmt	For
11	Elect Scott M. Sperling	Mgmt	For
12	Elect Dion J. Weisler	Mgmt	For
13	Advisory Vote on Executive	Mgmt	For

Compensation

14 Ratification of Auditor Mgmt For Against Against

Thor Industries, Inc.

Ticker Security ID: Meeting Date Meeting Status
THO CUSIP 885160101 12/17/2021 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1.1 Elect Andrew E. Graves Mgmt For For For

1.2 Elect Christina Mgmt For For For
Hennington

1.3 Elect Amelia A. Mgmt For For For
Huntington

1.4 Elect Laurel Hurd Mgmt For For For

1.5 Elect Wilson R. Jones Mgmt For For For

1.6 Elect William J. Mgmt For For For
Kelley,
Jr.

1.7 Elect Christopher J. Mgmt For For For
Klein

1.8 Elect Robert W. Martin Mgmt For For For

1.9 Elect Peter B. Orthwein Mgmt For For For

1.10 Elect James L. Ziemer Mgmt For For For

2 Ratification of Auditor Mgmt For Against Against

3 Advisory Vote on Mgmt For Against Against
Executive
Compensation

4 Amendment to the 2016 Mgmt For For For
Equity and Incentive
Plan

Truist Financial Corporation

Ticker Security ID: Meeting Date Meeting Status
TFC CUSIP 89832Q109 04/26/2022 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1	Elect Jennifer S. Banner	Mgmt	For	For	For
2	Elect K. David Boyer, Jr.	Mgmt	For	For	For
3	Elect Agnes Bundy Scanlan	Mgmt	For	For	For
4	Elect Anna R. Cablik	Mgmt	For	For	For
5	Elect Dallas S. Clement	Mgmt	For	For	For
6	Elect Paul D. Donahue	Mgmt	For	For	For
7	Elect Patrick C. Graney III	Mgmt	For	For	For
8	Elect Linnie M. Haynesworth	Mgmt	For	For	For
9	Elect Kelly S. King	Mgmt	For	For	For
10	Elect Easter A. Maynard	Mgmt	For	For	For
11	Elect Donna S. Morea	Mgmt	For	For	For
12	Elect Charles A. Patton	Mgmt	For	For	For
13	Elect Nido R. Qubein	Mgmt	For	For	For
14	Elect David M. Ratcliffe	Mgmt	For	For	For
15	Elect William H. Rogers, Jr.	Mgmt	For	For	For
16	Elect Frank P. Scruggs, Jr.	Mgmt	For	For	For
17	Elect Christine Sears	Mgmt	For	For	For
18	Elect Thomas E. Skains	Mgmt	For	For	For
19	Elect Bruce L. Tanner	Mgmt	For	For	For
20	Elect Thomas N. Thompson	Mgmt	For	For	For
21	Elect Steven C. Voorhees	Mgmt	For	For	For
22	Ratification of Auditor	Mgmt	For	Against	Against
23	Advisory Vote on Executive Compensation	Mgmt	For	For	For
24	Approval of the	Mgmt	For	For	For

Corporation 2022
Incentive
Plan

25	Approval of the 2022 Employee Stock Purchase Plan.	Mgmt	For	For	For
26	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Twilio Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
TWLO	CUSIP 90138F102	06/22/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Donna L. Dubinsky	Mgmt	For	For	For	
1.2	Elect Deval L. Patrick	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

Twitter, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
TWTR	CUSIP 90184L102	05/25/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Egon Durban	Mgmt	For	Against	Against	
2	Elect Patrick Pichette	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Repeal of Classified Board	Mgmt	For	For	For	
6	Shareholder Proposal Regarding Concealment	ShrHoldr	Against	For	Against	

Clauses					
7	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For

Tyson Foods, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
TSN	CUSIP 902494103	02/10/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John H. Tyson	Mgmt	For	For	For
2	Elect Les R. Baledge	Mgmt	For	Against	Against
3	Elect Mike D. Beebe	Mgmt	For	Against	Against
4	Elect Maria Claudia Borras	Mgmt	For	For	For
5	Elect David J. Bronczek	Mgmt	For	Against	Against
6	Elect Mikel A. Durham	Mgmt	For	For	For
7	Elect Donnie King	Mgmt	For	For	For
8	Elect Jonathan D. Mariner	Mgmt	For	Against	Against
9	Elect Kevin M. McNamara	Mgmt	For	For	For
10	Elect Cheryl S. Miller	Mgmt	For	For	For
11	Elect Jeffrey K. Schomburger	Mgmt	For	For	For

12	Elect Barbara A. Tyson	Mgmt	For	For	For
13	Elect Noel White	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against

U.S. Bancorp

Ticker	Security ID:	Meeting Date		Meeting Status	
USB	CUSIP 902973304	04/19/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Warner L. Baxter	Mgmt	For	For	For
2	Elect Dorothy J. Bridges	Mgmt	For	For	For
3	Elect Elizabeth L. Buse	Mgmt	For	For	For
4	Elect Andrew Cecere	Mgmt	For	For	For
5	Elect Kimberly N. Ellison-Taylor	Mgmt	For	For	For
6	Elect Kimberly J. Harris	Mgmt	For	Against	Against
7	Elect Roland A. Hernandez	Mgmt	For	For	For
8	Elect Olivia F. Kirtley	Mgmt	For	For	For
9	Elect Richard P. McKenney	Mgmt	For	For	For
10	Elect Yusuf I. Mehdi	Mgmt	For	For	For
11	Elect John P. Wiehoff	Mgmt	For	For	For
12	Elect Scott W. Wine	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Uber Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
UBER	CUSIP 90353T100	05/09/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald D. Sugar	Mgmt	For	For	For
2	Elect Revathi Advaiti	Mgmt	For	For	For
3	Elect Ursula M. Burns	Mgmt	For	For	For
4	Elect Robert A. Eckert	Mgmt	For	For	For
5	Elect Amanda Ginsberg	Mgmt	For	For	For
6	Elect Dara Khosrowshahi	Mgmt	For	Against	Against
7	Elect Wan Ling Martello	Mgmt	For	For	For
8	Elect Yasir Al-Rumayyan	Mgmt	For	For	For
9	Elect John A. Thain	Mgmt	For	For	For
10	Elect David Trujillo	Mgmt	For	For	For
11	Elect Alexander R. Wynaendts	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

UFP Industries, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
UFPI	CUSIP 90278Q108	04/20/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joan A. Budden	Mgmt	For	For	For
2	Elect William G. Currie	Mgmt	For	For	For
3	Elect Bruce A. Merino	Mgmt	For	For	For
4	Increase in Authorized Common Stock	Mgmt	For	For	For
5	Amendment to the Long-Term Stock Incentive Plan	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For

UGI Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
UGI	CUSIP 902681105	01/28/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Frank S. Hermance	Mgmt	For	For	For	
2	Elect M. Shawn Bort	Mgmt	For	For	For	
3	Elect Theodore A. Dosch	Mgmt	For	For	For	
4	Elect Alan N. Harris	Mgmt	For	For	For	
5	Elect Mario Longhi	Mgmt	For	For	For	
6	Elect William J. Marrazzo	Mgmt	For	For	For	
7	Elect Cindy J. Miller	Mgmt	For	For	For	
8	Elect Roger Perreault	Mgmt	For	For	For	
9	Elect Kelly A. Romano	Mgmt	For	For	For	
10	Elect James B. Stallings, Jr.	Mgmt	For	For	For	
11	Elect John L. Walsh	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	

Unilever plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
ULVR	CUSIP 904767704	05/04/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	
3	Elect Nils Andersen	Mgmt	For	For	For	
4	Elect Judith Hartmann	Mgmt	For	For	For	
5	Elect Alan Jope	Mgmt	For	For	For	
6	Elect Andrea Jung	Mgmt	For	For	For	
7	Elect Susan Kilsby	Mgmt	For	For	For	
8	Elect Strive T. Masiyiwa	Mgmt	For	For	For	

9	Elect Youngme E. Moon	Mgmt	For	For	For
10	Elect Graeme D. Pitkethly	Mgmt	For	For	For
11	Elect Feike Sijbesma	Mgmt	For	For	For
12	Elect Adrian Hennah	Mgmt	For	For	For
13	Elect Ruby Lu	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Union Pacific Corporation

Ticker Security ID:
UNP CUSIP 907818108

Meeting Type
Annual

Meeting Date

05/12/2022

Country of Trade

United States

Meeting Status

Voted

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect William J.	Mgmt	For	For	For
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DeLaney

2	Elect David B. Dillon	Mgmt	For	For	For
3	Elect Sheri H. Edison	Mgmt	For	For	For
4	Elect Teresa M. Finley	Mgmt	For	For	For
5	Elect Lance M. Fritz	Mgmt	For	For	For
6	Elect Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Jane H. Lute	Mgmt	For	For	For
8	Elect Michael R. McCarthy	Mgmt	For	For	For
9	Elect Jose H. Villarreal	Mgmt	For	For	For
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

United Airlines Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
UAL	CUSIP 910047109	05/25/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Carolyn Corvi	Mgmt	For
2	Elect Matthew Friend	Mgmt	For
3	Elect Barnaby "Barney" M. Harford	Mgmt	For
4	Elect Michele J. Hooper	Mgmt	For
5	Elect Walter Isaacson	Mgmt	Against
6	Elect James A.C. Kennedy	Mgmt	For
7	Elect J. Scott Kirby	Mgmt	For
8	Elect Edward M. Philip	Mgmt	Against
9	Elect Edward L. Shapiro	Mgmt	Against
10	Elect Laysha Ward	Mgmt	For
11	Elect James M. Whitehurst	Mgmt	Against

12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

United Parcel Service, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
UPS	CUSIP 911312106	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For
6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	For	For
9	Elect Ann M. Livermore	Mgmt	For	For	For
10	Elect Franck J. Moison	Mgmt	For	For	For
11	Elect Christiana Smith Shi	Mgmt	For	For	For
12	Elect Russell Stokes	Mgmt	For	For	For
13	Elect Kevin M. Warsh	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

18	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Reporting on Balancing Climate Measures and Financial Returns	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

UnitedHealth Group Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
UNH	CUSIP 91324P102	06/06/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Timothy P. Flynn	Mgmt	For	Against	Against
2	Elect Paul R. Garcia	Mgmt	For	For	For
3	Elect Stephen J. Hemsley	Mgmt	For	For	For
4	Elect Michele J. Hooper	Mgmt	For	For	For
5	Elect F. William McNabb, III	Mgmt	For	Against	Against
6	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For
7	Elect John H. Noseworthy	Mgmt	For	Against	Against

8	Elect Andrew Witty Advisory Vote on Executive Compensation	Mgmt	For	For	For
9		Mgmt	For	For	For
10	Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy	Mgmt	For	Against	Against
11		ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against

Unity Software Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
U	CUSIP 91332U101	06/02/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Egon P. Durban	Mgmt	For	Withhold	Against
1.2	Elect Barry Schuler	Mgmt	For	For	For
1.3	Elect Robynne Sisco	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Univar Solutions Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
UNVR	CUSIP 91336L107	05/05/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joan Braca	Mgmt	For	For	For
2	Elect Mark J. Byrne	Mgmt	For	For	For

3	Elect Daniel P. Doheny	Mgmt	For	For	For
4	Elect Richard P. Fox	Mgmt	For	For	For
5	Elect Rhonda Germany	Mgmt	For	For	For
6	Elect David C. Jukes	Mgmt	For	For	For
7	Elect Varun Laroyia	Mgmt	For	For	For
8	Elect Stephen D. Newlin	Mgmt	For	For	For
9	Elect Christopher D. Pappas	Mgmt	For	For	For
10	Elect Kerry J. Preete	Mgmt	For	For	For
11	Elect Robert L. Wood	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Universal Health Services, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
UHS	CUSIP 913903100	05/18/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Maria Singer	Mgmt	For	Withhold	Against
2	Amendment to the 2020 Omnibus Stock and Incentive Plan	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Majority Vote for Director Election	ShrHoldr	Against	For	Against

Unum Group

Ticker	Security ID:	Meeting Date		Meeting Status	
UNM	CUSIP 91529Y106	05/26/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Theodore H. Bunting, Jr.	Mgmt	For	For	For
2	Elect Susan L. Cross	Mgmt	For	For	For
3	Elect Susan D. DeVore	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Cynthia L. Egan	Mgmt	For	For	For
6	Elect Kevin T. Kabat	Mgmt	For	For	For
7	Elect Timothy F. Keaney	Mgmt	For	For	For
8	Elect Gale V. King	Mgmt	For	For	For
9	Elect Gloria C. Larson	Mgmt	For	For	For
10	Elect Richard P. McKenney	Mgmt	For	For	For
11	Elect Ronald. P. O'Hanley	Mgmt	For	For	For
12	Elect Francis J. Shammo	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Approval of the 2022 Stock Incentive Plan	Mgmt	For	For	For

Upstart Holdings, Inc

Ticker Security ID:
UPST CUSIP 91680M107

Meeting Type

Annual

Issue No. Description

Meeting Date

05/17/2022

Country of Trade

United States

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast For/Against
Mgmt

1.1	Elect Sukhinder Singh-Cassidy	Mgmt	For	For	For
1.2	Elect Paul Gu	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Ticker	Security ID:	Meeting Date	Meeting Status
VFC	CUSIP 918204108	07/27/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1.1	Elect Richard T. Carucci	Mgmt For	For For
1.2	Elect Juliana L. Chugg	Mgmt For	For For
1.3	Elect Benno Dorer	Mgmt For	For For
1.4	Elect Mark S. Hoplamazian	Mgmt For	For For
1.5	Elect Laura W. Lang	Mgmt For	For For
1.6	Elect W. Alan McCollough	Mgmt For	For For
1.7	Elect W. Rodney McMullen	Mgmt For	For For
1.8	Elect Clarence Otis, Jr.	Mgmt For	For For
1.9	Elect Steven E. Rendle	Mgmt For	For For
1.10	Elect Carol L. Roberts	Mgmt For	For For
1.11	Elect Matthew J. Shattock	Mgmt For	For For
1.12	Elect Veronica B. Wu	Mgmt For	For For
2	Advisory Vote on Executive Compensation	Mgmt For	For For
3	Ratification of Auditor	Mgmt For	Against Against

Valero Energy Corporation			
Ticker	Security ID:	Meeting Date	Meeting Status
VLO	CUSIP 91913Y100	04/28/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Fred M. Diaz	Mgmt For	Against Against
2	Elect H. Paulett Eberhart	Mgmt For	For For

3	Elect Joseph W. Gorder	Mgmt	For	For	For
4	Elect Kimberly S. Greene	Mgmt	For	For	For
5	Elect Deborah P. Majoras	Mgmt	For	For	For
6	Elect Eric D. Mullins	Mgmt	For	For	For
7	Elect Donald L. Nickles	Mgmt	For	Against	Against
8	Elect Philip J. Pfeiffer	Mgmt	For	For	For
9	Elect Robert A. Profusek	Mgmt	For	For	For
10	Elect Randall J. Weisenburger	Mgmt	For	For	For
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against

Valley National Bancorp

Ticker Security ID:
VLY CUSIP 919794107

Meeting Date
01/13/2022

Meeting Status
Voted

Meeting Type

Country of Trade

Special

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Stock Issuance for Merger with Leumi USA	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Veeva Systems Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
VEEV	CUSIP 922475108	06/09/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tim Cabral	Mgmt	For	For	For
2	Elect Mark Carges	Mgmt	For	For	For
3	Elect Paul E. Chamberlain	Mgmt	For	For	For
4	Elect Peter P. Gassner	Mgmt	For	For	For
5	Elect Mary Lynne Hedley	Mgmt	For	For	For
6	Elect Priscilla Hung	Mgmt	For	For	For
7	Elect Tina Hunt	Mgmt	For	For	For
8	Elect Marshall Mohr	Mgmt	For	For	For
9	Elect Gordon Ritter	Mgmt	For	For	For
10	Elect Paul Sekhri	Mgmt	For	For	For
11	Elect Matthew J. Wallach	Mgmt	For	For	For
12	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

VEREIT, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
VER	CUSIP 92339V308	08/12/2021		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Verizon Communications Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
VZ	CUSIP 92343V104	05/12/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Melanie L. Healey	Mgmt	For	For	For
5	Elect Laxman Narasimhan	Mgmt	For	For	For
6	Elect Clarence Otis, Jr.	Mgmt	For	For	For
7	Elect Daniel H. Schulman	Mgmt	For	For	For
8	Elect Rodney E. Slater	Mgmt	For	For	For
9	Elect Carol B. Tome	Mgmt	For	For	For
10	Elect Hans E. Vestberg	Mgmt	For	For	For
11	Elect Gregory G. Weaver	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For

Viatrix Inc.

Ticker
VTRS

Security ID:
CUSIP 92556V106

Meeting Date
12/10/2021

Meeting Status
Voted

Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Neil F. Dimick	Mgmt	For	For	For
2	Elect Michael Goettler	Mgmt	For	For	For
3	Elect Ian C. Read	Mgmt	For	Against	Against
4	Elect Pauline van der Meer Mohr	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	Against	Against

VICI Properties Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2022		Voted	
VICI	CUSIP 925652109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James R. Abrahamson	Mgmt	For	For	For
2	Elect Diana F. Cantor	Mgmt	For	For	For
3	Elect Monica H. Douglas	Mgmt	For	For	For
4	Elect Elizabeth Holland	Mgmt	For	For	For
5	Elect Craig Macnab	Mgmt	For	For	For
6	Elect Edward B. Pitoniak	Mgmt	For	For	For
7	Elect Michael D. Rumbolz	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

VICI Properties Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
VICI	CUSIP 925652109	10/29/2021	Voted
Meeting Type		Country of Trade	
Special		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Merger/Acquisition	Mgmt For	For For
2	Right to Adjourn Meeting	Mgmt For	For For

Visa Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
V	CUSIP 92826C839	01/25/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Lloyd A. Carney	Mgmt For	Against Against
2	Elect Mary B. Cranston	Mgmt For	For For
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt For	For For
4	Elect Alfred F. Kelly, Jr.	Mgmt For	For For
5	Elect Ramon L. Laguarta	Mgmt For	For For
6	Elect John F. Lundgren	Mgmt For	For For
7	Elect Robert W. Matschullat	Mgmt For	For For
8	Elect Denise M. Morrison	Mgmt For	For For
9	Elect Linda Rendle	Mgmt For	For For
10	Elect Maynard G. Webb	Mgmt For	For For
11	Advisory Vote on Executive Compensation	Mgmt For	For For
12	Ratification of Auditor	Mgmt For	For For

Vishay Intertechnology, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
VSH	CUSIP 928298108	05/24/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against

					Mgmt
1.1	Elect Gerald Paul	Mgmt	For	For	For
1.2	Elect Renee B. Booth	Mgmt	For	For	For
1.3	Elect Michiko Kurahashi	Mgmt	For	For	For
1.4	Elect Timothy V. Talbert	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Vistra Corp.					
Ticker	Security ID:	Meeting Date		Meeting Status	
VST	CUSIP 92840M102	05/03/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott B. Helm	Mgmt	For	For	For
2	Elect Hilary E. Ackermann	Mgmt	For	For	For
3	Elect Arcilia C. Acosta	Mgmt	For	For	For
4	Elect Gavin R. Baiera	Mgmt	For	For	For
5	Elect Paul M. Barbas	Mgmt	For	For	For
6	Elect Lisa Crutchfield	Mgmt	For	For	For
7	Elect Brian K. Ferraioli	Mgmt	For	For	For
8	Elect Jeff D. Hunter	Mgmt	For	For	For
9	Elect Curtis A. Morgan	Mgmt	For	For	For
10	Elect John R. Sult	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

Vontier Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
VNT	CUSIP 928881101	05/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Robert L. Eatroff	Mgmt	For	For	For
2	Elect Martin Gafinowitz	Mgmt	For	For	For
3	Elect Andrew D. Miller	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For
7	Elimination of Supermajority Requirement	Mgmt	For	For	For

Voya Financial, Inc.

Ticker		Security ID:		Meeting Date		Meeting Status	
VOYA		CUSIP 929089100		05/26/2022		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lynne Biggar			Mgmt	For	For	For
2	Elect Yvette S. Butler			Mgmt	For	For	For
3	Elect Jane P. Chwick			Mgmt	For	For	For
4	Elect Kathleen DeRose			Mgmt	For	For	For
5	Elect Ruth Ann M. Gillis			Mgmt	For	For	For
6	Elect Aylwin B. Lewis			Mgmt	For	For	For
7	Elect Rodney O. Martin, Jr.			Mgmt	For	For	For
8	Elect Byron H. Pollitt, Jr.			Mgmt	For	For	For
9	Elect Joseph V. Tripodi			Mgmt	For	For	For
10	Elect David K. Zwiener			Mgmt	For	For	For
11	Advisory Vote on Executive Compensation			Mgmt	For	For	For
12	Ratification of Auditor			Mgmt	For	Against	Against

Vulcan Materials Company

Ticker	Security ID:	Meeting Date	Meeting Status
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VMC	CUSIP 929160109	05/13/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Kathleen L. Quirk	Mgmt	For		For	For
2	Elect David P. Steiner	Mgmt	For		Against	Against
3	Elect Lee J. Styslinger III	Mgmt	For		For	For
4	Advisory Vote on Executive Compensation	Mgmt	For		For	For
5	Ratification of Auditor	Mgmt	For		Against	Against

W. R. Berkley Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
WRB	CUSIP 084423102	06/15/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect W. Robert Berkley, Jr.	Mgmt	For		For	For
2	Elect Ronald E. Blaylock	Mgmt	For		Against	Against
3	Elect Mary C. Farrell	Mgmt	For		For	For
4	Elect Mark L. Shapiro	Mgmt	For		Against	Against
5	Increase in Authorized Common Stock	Mgmt	For		For	For
6	Advisory Vote on Executive Compensation	Mgmt	For		For	For
7	Ratification of Auditor	Mgmt	For		Against	Against

W.W. Grainger, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
GWW	CUSIP 384802104	04/27/2022		Voted		
Meeting Type		Country of Trade				

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Rodney C. Adkins	Mgmt	For	For	For
1.2	Elect V. Ann Hailey	Mgmt	For	For	For
1.3	Elect Katherine D. Jaspon	Mgmt	For	For	For
1.4	Elect Stuart L. Levenick	Mgmt	For	For	For
1.5	Elect D. G. Macpherson	Mgmt	For	For	For
1.6	Elect Neil S. Novich	Mgmt	For	For	For
1.7	Elect Beatriz R. Perez	Mgmt	For	For	For
1.8	Elect Michael J. Roberts	Mgmt	For	For	For
1.9	Elect E. Scott Santi	Mgmt	For	For	For
1.10	Elect Susan Slavik Williams	Mgmt	For	For	For
1.11	Elect Lucas E. Watson	Mgmt	For	For	For
1.12	Elect Steven A. White	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Approval of the 2022 Incentive Plan	Mgmt	For	For	For

Walgreens Boots Alliance, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WBA	CUSIP 931427108	01/27/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Janice M. Babiak	Mgmt	For	For	For
2	Elect David J. Brailer	Mgmt	For	For	For
3	Elect Rosalind G. Brewer	Mgmt	For	For	For
4	Elect William C. Foote	Mgmt	For	For	For
5	Elect Ginger L. Graham	Mgmt	For	For	For
6	Elect Valerie B.	Mgmt	For	Against	Against

Jarrett

7	Elect John A. Lederer	Mgmt	For	For	For
8	Elect Dominic P. Murphy	Mgmt	For	For	For
9	Elect Stefano Pessina	Mgmt	For	For	For
10	Elect Nancy M. Schlichting	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	ShrHoldr	Against	For	Against

Walmart Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WMT	CUSIP 931142103	06/01/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Cesar Conde	Mgmt	For
2	Elect Timothy P. Flynn	Mgmt	For
3	Elect Sarah Friar	Mgmt	Against
4	Elect Carla A. Harris	Mgmt	For
5	Elect Thomas Horton	Mgmt	Against
6	Elect Marissa A. Mayer	Mgmt	For
7	Elect C. Douglas McMillon	Mgmt	For
8	Elect Gregory B. Penner	Mgmt	For
9	Elect Randall L.	Mgmt	Against

Stephenson

10	Elect S. Robson Walton	Mgmt	For	For	For
11	Elect Steuart Walton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Animal Welfare Practices	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Creation of a Pandemic Workforce Advisory Council	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Alignment of Racial Justice Goals with Starting Pay	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date		Meeting Status	
WAFD	CUSIP 938824109	01/25/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect R. Shawn Bice	Mgmt	For	For	For
1.2	Elect Linda S. Brower	Mgmt	For	For	For
1.3	Elect Sean B. Singleton	Mgmt	For	For	For
1.4	Elect Sylvia R. Hampel	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Watsco, Inc.							
Ticker		Security ID:		Meeting Date		Meeting Status	
WSO		CUSIP 942622200		06/06/2022		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect John A. Macdonald			Mgmt	For	For	For
1.2	Elect Bob L. Moss			Mgmt	For	For	For
1.3	Elect Steven Rubin			Mgmt	For	For	For
2	Advisory Vote on Executive Compensation			Mgmt	For	Against	Against
3	Ratification of Auditor			Mgmt	For	For	For

WD-40 Company						
Ticker		Security ID:		Meeting Date		Meeting Status
WDFC		CUSIP 929236107		12/14/2021		Voted
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel T. Carter		Mgmt	For	For	For
2	Elect Melissa Claassen		Mgmt	For	For	For
3	Elect Eric P. Etchart		Mgmt	For	For	For
4	Elect Lara L. Lee		Mgmt	For	For	For
5	Elect Trevor I. Mihalik		Mgmt	For	For	For
6	Elect Graciela I. Monteagudo		Mgmt	For	For	For

7	Elect David B. Pendarvis	Mgmt	For	For	For
8	Elect Garry O. Ridge	Mgmt	For	For	For
9	Elect Gregory A. Sandfort	Mgmt	For	For	For
10	Elect Anne G. Saunders	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

Wells Fargo & Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2022		Voted	
WFC	CUSIP 949746101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven D. Black	Mgmt	For	Against	Against
2	Elect Mark A. Chancy	Mgmt	For	For	For
3	Elect Celeste A. Clark	Mgmt	For	For	For
4	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
5	Elect Richard K. Davis	Mgmt	For	For	For
6	Elect Wayne M. Hewett	Mgmt	For	Against	Against
7	Elect CeCelia Morken	Mgmt	For	For	For
8	Elect Maria R. Morris	Mgmt	For	For	For
9	Elect Felicia F. Norwood	Mgmt	For	For	For
10	Elect Richard B. Payne, Jr.	Mgmt	For	For	For
11	Elect Juan A. Pujadas	Mgmt	For	For	For
12	Elect Ronald L. Sargent	Mgmt	For	For	For
13	Elect Charles W. Scharf	Mgmt	For	For	For
14	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
15	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
16	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	Against	Against
18	Shareholder Proposal Regarding Clawback Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Incentive Compensation Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Board Diversity Report	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	For	Against
23	Shareholder Proposal regarding racial equity audit	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For

West Pharmaceutical Services, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

WST

CUSIP 955306105

05/24/2022

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against

Mgmt					
1	Elect Mark A. Buthman	Mgmt	For	For	For
2	Elect William F. Feehery	Mgmt	For	For	For
3	Elect Robert F. Friel	Mgmt	For	For	For
4	Elect Eric M. Green	Mgmt	For	For	For
5	Elect Molly E. Joseph	Mgmt	For	For	For
6	Elect Thomas W. Hofmann	Mgmt	For	For	For
7	Elect Deborah L. V. Keller	Mgmt	For	For	For
8	Elect Myla P. Lai-Goldman	Mgmt	For	For	For
9	Elect Douglas A. Michels	Mgmt	For	For	For
10	Elect Paolo Pucci	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

Western Digital Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
WDC	CUSIP 958102105	11/16/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kimberly E. Alexy	Mgmt	For	For	For
2	Elect Thomas H. Caulfield	Mgmt	For	For	For
3	Elect Martin I. Cole	Mgmt	For	For	For
4	Elect Tunc Doluca	Mgmt	For	For	For
5	Elect David V. Goeckeler	Mgmt	For	For	For
6	Elect Matthew E. Massengill	Mgmt	For	For	For
7	Elect Paula A. Price	Mgmt	For	For	For
8	Elect Stephanie A. Streeter	Mgmt	For	Against	Against

9	Elect Miyuki Suzuki	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

Westlake Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
WLK	CUSIP 960413102	05/12/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Albert Chao	Mgmt	For	Withhold	Against
1.2	Elect David T. Chao	Mgmt	For	For	For
1.3	Elect Michael J. Graff	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against

Westrock Company

Ticker	Security ID:	Meeting Date		Meeting Status	
WRK	CUSIP 96145D105	01/28/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Colleen F. Arnold	Mgmt	For	For	For
2	Elect Timothy J. Bernlohr	Mgmt	For	For	For
3	Elect J. Powell Brown	Mgmt	For	For	For
4	Elect Terrell K. Crews	Mgmt	For	For	For
5	Elect Russell M. Currey	Mgmt	For	For	For
6	Elect Suzan F. Harrison	Mgmt	For	For	For
7	Elect Gracia C. Martore	Mgmt	For	For	For
8	Elect James E. Nevels	Mgmt	For	For	For
9	Elect David B. Sewell	Mgmt	For	For	For
10	Elect Alan D. Wilson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Amendment to the 2020	Mgmt	For	For	For

Incentive Stock
Plan

13 Ratification of Auditor Mgmt For Against Against

WEX Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WEX	CUSIP 96208T104	05/12/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Daniel H. Callahan	Mgmt	For		For	For
2	Elect Shikhar Ghosh	Mgmt	For		For	For
3	Elect James Neary	Mgmt	For		For	For
4	Elect Melissa D. Smith	Mgmt	For		For	For
5	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against

6	Ratification of Auditor	Mgmt	For		For	For
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Weyerhaeuser Company

Ticker	Security ID:	Meeting Date	Meeting Status
WY	CUSIP 962166104	05/13/2022	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Mark A. Emmert	Mgmt	For		For	For
2	Elect Rick R. Holley	Mgmt	For		For	For
3	Elect Sara G. Lewis	Mgmt	For		For	For
4	Elect Deidra C. Merriwether	Mgmt	For		For	For
5	Elect Al Monaco	Mgmt	For		For	For
6	Elect Nicole W. Piasecki	Mgmt	For		For	For
7	Elect Lawrence A. Selzer	Mgmt	For		For	For
8	Elect Devin W. Stockfish	Mgmt	For		For	For

9	Elect Kim Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

Whirlpool Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
WHR	CUSIP 963320106	04/19/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel R. Allen	Mgmt	For	For	For
2	Elect Marc R. Bitzer	Mgmt	For	For	For
3	Elect Greg Creed	Mgmt	For	For	For
4	Elect Gary T. DiCamillo	Mgmt	For	For	For
5	Elect Diane M. Dietz	Mgmt	For	For	For
6	Elect Geraldine Elliott	Mgmt	For	For	For
7	Elect Jennifer A. LaClair	Mgmt	For	For	For
8	Elect John D. Liu	Mgmt	For	For	For
9	Elect James M. Loree	Mgmt	For	For	For
10	Elect Harish Manwani	Mgmt	For	For	For
11	Elect Patricia K. Poppe	Mgmt	For	For	For
12	Elect Larry O. Spencer	Mgmt	For	For	For
13	Elect Michael D. White	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Winnebago Industries, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WGO	CUSIP 974637100	12/14/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Maria F. Blase	Mgmt	For	For	For

1.2	Elect Christopher J. Braun	Mgmt	For	For	For
1.3	Elect David W. Miles	Mgmt	For	For	For
1.4	Elect Jacqueline D. Woods	Mgmt	For	For	For
1.5	Elect Kevin E. Bryant	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Reincorporation	Mgmt	For	For	For

Workday, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WDAY	CUSIP 98138H101	06/22/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1.1	Elect Lynne M. Doughtie	Mgmt	For
1.2	Elect Carl Eschenbach	Mgmt	For
1.3	Elect Michael M. McNamara	Mgmt	For
1.4	Elect Jerry Yang	Mgmt	For
2	Ratification of Auditor	Mgmt	For
3	Advisory Vote on Executive Compensation	Mgmt	For
4	Approval of the 2022 Equity Incentive Plan	Mgmt	For
5	Amendment to the 2012 Employee Stock Purchase Plan	Mgmt	For

Worthington Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WOR	CUSIP 981811102	09/29/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect John B. Blystone	Mgmt	For	For	For
1.2	Elect Mark C. Davis	Mgmt	For	For	For
1.3	Elect Sidney A. Ribeau	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Report on Net Zero Benchmark	ShrHoldr	Against	For	Against

Wyndham Hotels & Resorts, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WH	CUSIP 98311A105	05/11/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Stephen P. Holmes	Mgmt	For	For	For
1.2	Elect Geoffrey Ballotti	Mgmt	For	For	For
1.3	Elect Myra J. Biblowit	Mgmt	For	For	For
1.4	Elect James E. Buckman	Mgmt	For	For	For
1.5	Elect Bruce B. Churchill	Mgmt	For	For	For
1.6	Elect Mukul V. Deoras	Mgmt	For	For	For
1.7	Elect Ronald L. Nelson	Mgmt	For	For	For
1.8	Elect Pauline D.E. Richards	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Xerox Holdings Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
XRX	CUSIP 98421M106	05/19/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Joseph J. Echevarria	Mgmt	For	For	For
2	Elect Scott Letier	Mgmt	For	For	For
3	Elect Jesse A. Lynn	Mgmt	For	For	For
4	Elect Nichelle Maynard-Elliott	Mgmt	For	For	For
5	Elect Steven D. Miller	Mgmt	For	For	For
6	Elect James L. Nelson	Mgmt	For	Against	Against
7	Elect Margarita Palau-Hernandez	Mgmt	For	For	For
8	Elect Giovanni Visentin	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Provide Shareholders with the Right to Request Action by Written Consent	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

XPO Logistics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
XPO	CUSIP 983793100	05/18/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Bradley S. Jacobs	Mgmt	For
2	Elect Jason Aiken	Mgmt	For
3	Elect AnnaMaria DeSalva	Mgmt	For
4	Elect Michael G. Jesselson	Mgmt	For
5	Elect Adrian P. Kingshott	Mgmt	For
6	Elect Mary Kissel	Mgmt	For

7	Elect Allison Landry	Mgmt	For	For	For
8	Elect Johnny C. Taylor, Jr.	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Amendment to the 2016 Omnibus Incentive Compensation Plan	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against

Zebra Technologies Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
ZBRA	CUSIP 989207105	05/12/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1.1	Elect Nelda J. Connors	Mgmt	For
1.2	Elect Frank B. Modruson	Mgmt	For
1.3	Elect Michael A. Smith	Mgmt	For
2	Advisory Vote on Executive Compensation	Mgmt	For
3	Ratification of Auditor	Mgmt	For

Zions Bancorporation, National Association

Ticker	Security ID:	Meeting Date	Meeting Status
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ZION	CUSIP 989701107	04/29/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Maria Contreras-Sweet	Mgmt	For		For	For
2	Elect Gary L. Crittenden	Mgmt	For		For	For
3	Elect Suren K. Gupta	Mgmt	For		For	For
4	Elect Claire Huang	Mgmt	For		For	For
5	Elect Vivian S. Lee	Mgmt	For		For	For
6	Elect Scott J. McLean	Mgmt	For		For	For
7	Elect Edward F. Murphy	Mgmt	For		For	For
8	Elect Stephen D. Quinn	Mgmt	For		For	For
9	Elect Harris H. Simmons	Mgmt	For		For	For
10	Elect Aaron B. Skonnard	Mgmt	For		For	For
11	Elect Barbara A. Yastine	Mgmt	For		For	For
12	Ratification of Auditor	Mgmt	For		Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For		For	For
14	Approval of the 2022 Omnibus Incentive Plan	Mgmt	For		For	For

Zoetis Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
ZTS	CUSIP 98978V103	05/19/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Paul M. Bisaro	Mgmt	For		For	For
2	Elect Frank A. D'Amelio	Mgmt	For		For	For
3	Elect Michael B. McCallister	Mgmt	For		For	For
4	Advisory Vote on Executive Compensation	Mgmt	For		For	For

5	Amendment to the 2013 Equity and Incentive Plan	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Amendment to the Certificate of Incorporation to Eliminate Supermajority Requirements and Pfizer Provisions	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For

FIN