

# Proxy Voting Record

for the period ended June 30, 2021

U.S. Large Cap Index Fund

\*\*\*\*\* FORM N-Px REPORT \*\*\*\*\*

Fund Name : U.S. LARGE CAP INDEX FUND

3M Company

| Ticker       | Security ID:  | Meeting Date | Meeting Status |           |                  |  |
|--------------|---|--------------|----------------|-----------|------------------|--|
| MMM          | CUSIP 88579Y101   | 05/11/2021   | Voted          |           |                  |  |
| Meeting Type | Country of Trade  |              |                |           |                  |  |
| Annual       | United States   |              |                |           |                  |  |
| Issue No.    | Description   | Proponent    | Mgmt Rec       | Vote Cast | For/Against Mgmt |  |
| 1            | Elect Thomas K. Brown   | Mgmt         | For            | For       | For              |  |
| 2            | Elect Pamela J. Craig   | Mgmt         | For            | For       | For              |  |
| 3            | Elect David B. Dillon   | Mgmt         | For            | For       | For              |  |
| 4            | Elect Michael L. Eskew  | Mgmt         | For            | For       | For              |  |
| 5            | Elect James R. Fitterling   | Mgmt         | For            | For       | For              |  |
| 6            | Elect Herbert L. Henkel   | Mgmt         | For            | For       | For              |  |
| 7            | Elect Amy E. Hood   | Mgmt         | For            | For       | For              |  |
| 8            | Elect Muhtar Kent   | Mgmt         | For            | For       | For              |  |
| 9            | Elect Dambisa F. Moyo   | Mgmt         | For            | For       | For              |  |
| 10           | Elect Gregory R. Page   | Mgmt         | For            | For       | For              |  |
| 11           | Elect Michael F. Roman  | Mgmt         | For            | For       | For              |  |
| 12           | Elect Patricia A. Woertz  | Mgmt         | For            | For       | For              |  |
| 13           | Ratification of Auditor   | Mgmt         | For            | Against   | Against          |  |
| 14           | Advisory Vote on Executive Compensation   | Mgmt         | For            | For       | For              |  |
| 15           | Amendment to the 2016 Long-Term Incentive Plan  | Mgmt         | For            | For       | For              |  |
| 16           | Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation | ShrHoldr     | Against        | For       | Against          |  |
| 17           | Shareholder Proposal Regarding Becoming a Public Benefit Corporation                              | ShrHoldr     | Against        | Against   | For              |  |

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| A. O. Smith Corporation |   |                  |          |                |                  |
|-------------------------|---|------------------|----------|----------------|------------------|
| Ticker                  | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| AOS                     | CUSIP 831865209                         | 04/13/2021       |          | Voted          |                  |
| Meeting Type            |   | Country of Trade |          |                |                  |
| Annual                  |   | United States    |          |                |                  |
| Issue No.               | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1                     | Elect Ronald D. Brown                   | Mgmt             | For      | For            | For              |
| 1.2                     | Elect Ilham Kadri                       | Mgmt             | For      | Withhold       | Against          |
| 1.3                     | Elect Idelle K. Wolf                    | Mgmt             | For      | For            | For              |
| 1.4                     | Elect Gene C. Wulf                      | Mgmt             | For      | For            | For              |
| 2                       | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |
| 3                       | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

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| Abbott Laboratories |   |                  |          |                |                  |
|---------------------|---|------------------|----------|----------------|------------------|
| Ticker              | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| ABT                 | CUSIP 002824100                         | 04/23/2021       |          | Voted          |                  |
| Meeting Type        |   | Country of Trade |          |                |                  |
| Annual              |   | United States    |          |                |                  |
| Issue No.           | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1                 | Elect Robert J. Alpern                  | Mgmt             | For      | For            | For              |
| 1.2                 | Elect Roxanne S. Austin                 | Mgmt             | For      | For            | For              |
| 1.3                 | Elect Sally E. Blount                   | Mgmt             | For      | For            | For              |
| 1.4                 | Elect Robert B. Ford                    | Mgmt             | For      | For            | For              |
| 1.5                 | Elect Michelle A. Kumbier               | Mgmt             | For      | For            | For              |
| 1.6                 | Elect Darren W. McDew                   | Mgmt             | For      | For            | For              |
| 1.7                 | Elect Nancy McKinstry                   | Mgmt             | For      | For            | For              |
| 1.8                 | Elect William A. Osborn                 | Mgmt             | For      | For            | For              |
| 1.9                 | Elect Michael F. Roman                  | Mgmt             | For      | For            | For              |
| 1.10                | Elect Daniel J. Starks                  | Mgmt             | For      | For            | For              |
| 1.11                | Elect John G. Stratton                  | Mgmt             | For      | For            | For              |
| 1.12                | Elect Glenn F. Tilton                   | Mgmt             | For      | For            | For              |
| 1.13                | Elect Miles D. White                    | Mgmt             | For      | Withhold       | Against          |
| 2                   | Ratification of Auditor                 | Mgmt             | For      | For            | For              |
| 3                   | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 4                   | Elimination of Supermajority            | Mgmt             | For      | For            | For              |

|   |   |          |         |     |         |
|---|---|----------|---------|-----|---------|
|   | Requirement for Article Amendments  |          |         |     |         |
| 5 | Elimination of Supermajority Requirement for Approval of Certain Extraordinary Transactions | Mgmt     | For     | For | For     |
| 6 | Shareholder Proposal Regarding Lobbying Report  | ShrHoldr | Against | For | Against |
| 7 | Shareholder Proposal Regarding Company Plan to Promote Racial Justice                       | ShrHoldr | Against | For | Against |
| 8 | Shareholder Proposal Regarding Independent Chair  | ShrHoldr | Against | For | Against |

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|              |   |                  |          |                |                  |  |
|--------------|---|------------------|----------|----------------|------------------|--|
| AbbVie Inc.  |   |                  |          |                |                  |  |
| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                  |  |
| ABBV         | CUSIP 00287Y109                               | 05/07/2021       |          | Voted          |                  |  |
| Meeting Type |   | Country of Trade |          |                |                  |  |
| Annual       |   | United States    |          |                |                  |  |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1.1          | Elect Roxanne S. Austin                       | Mgmt             | For      | For            | For              |  |
| 1.2          | Elect Richard A. Gonzalez                     | Mgmt             | For      | For            | For              |  |
| 1.3          | Elect Rebecca B. Roberts                      | Mgmt             | For      | For            | For              |  |
| 1.4          | Elect Glenn F. Tilton                         | Mgmt             | For      | Withhold       | Against          |  |
| 2            | Ratification of Auditor                       | Mgmt             | For      | For            | For              |  |
| 3            | Advisory Vote on Executive Compensation       | Mgmt             | For      | For            | For              |  |
| 4            | Amendment to the 2013 Incentive Stock Program | Mgmt             | For      | For            | For              |  |

|   |  |          |         |     |         |
|---|--|----------|---------|-----|---------|
| 5 | Amendment to the 2013 Employee Stock Purchase Plan | Mgmt     | For     | For | For     |
| 6 | Elimination of Supermajority Requirement           | Mgmt     | For     | For | For     |
| 7 | Shareholder Proposal Regarding Lobbying Report     | ShrHoldr | Against | For | Against |
| 8 | Shareholder Proposal Regarding Independent Chair   | ShrHoldr | Against | For | Against |

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ABIOMED, Inc.

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| ABMD         | CUSIP 003654100                         | 08/12/2020       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Dorothy E. Puh                    | Mgmt             | For      | For            | For              |
| 1.2          | Elect Paul G. Thomas                    | Mgmt             | For      | Withhold       | Against          |
| 1.3          | Elect Christopher D. Van Gorder         | Mgmt             | For      | Withhold       | Against          |
| 2            | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |
| 3            | Ratification of Auditor                 | Mgmt             | For      | For            | For              |

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Accenture plc

|              |                      |                  |          |                |                  |
|--------------|----------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:         | Meeting Date     |          | Meeting Status |                  |
| ACN          | CUSIP G1151C101      | 02/03/2021       |          | Voted          |                  |
| Meeting Type |                      | Country of Trade |          |                |                  |
| Annual       |                      | United States    |          |                |                  |
| Issue No.    | Description          | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Jaime Ardila   | Mgmt             | For      | For            | For              |
| 2            | Elect Herbert Hainer | Mgmt             | For      | For            | For              |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 3  | Elect Nancy McKinstry   | Mgmt | For | For | For |
| 4  | Elect Beth E. Mooney  | Mgmt | For | For | For |
| 5  | Elect Gilles Pelisson   | Mgmt | For | For | For |
| 6  | Elect Paula A. Price  | Mgmt | For | For | For |
| 7  | Elect Venkata Renduchintala   | Mgmt | For | For | For |
| 8  | Elect David P. Rowland  | Mgmt | For | For | For |
| 9  | Elect Arun Sarin  | Mgmt | For | For | For |
| 10 | Elect Julie Sweet   | Mgmt | For | For | For |
| 11 | Elect Frank Kui Tang  | Mgmt | For | For | For |
| 12 | Elect Tracey T. Travis  | Mgmt | For | For | For |
| 13 | Advisory Vote on Executive Compensation                                     | Mgmt | For | For | For |
| 14 | Appointment of Auditor and Authority to Set Fees                            | Mgmt | For | For | For |
| 15 | Authority to Issue Shares w/ Preemptive Rights                              | Mgmt | For | For | For |
| 16 | Authority to Issue Shares w/o Preemptive Rights                             | Mgmt | For | For | For |
| 17 | Authorize the Price Range at which the Company can Re-allot Treasury Shares | Mgmt | For | For | For |

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Activision Blizzard, Inc.

Ticker Security ID:  
ATVI CUSIP 00507V109

Meeting Type

Annual

Issue No. Description

Meeting Date

06/21/2021

Country of Trade

United States

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast For/Against  
Mgmt

|   |                           |      |     |     |     |
|---|---------------------------|------|-----|-----|-----|
| 1 | Elect Reveta Bowers       | Mgmt | For | For | For |
| 2 | Elect Robert J. Corti     | Mgmt | For | For | For |
| 3 | Elect Hendrik Hartong III | Mgmt | For | For | For |

|   |                        |      |     |     |     |
|---|------------------------|------|-----|-----|-----|
| 4 | Elect Brian G. Kelly   | Mgmt | For | For | For |
| 5 | Elect Robert A. Kotick | Mgmt | For | For | For |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 6  | Elect Barry Meyer                       | Mgmt | For | Against | Against |
| 7  | Elect Robert J. Morgado                 | Mgmt | For | Against | Against |
| 8  | Elect Peter Nolan                       | Mgmt | For | For     | For     |
| 9  | Elect Dawn Tarnofsky-Ostroff            | Mgmt | For | For     | For     |
| 10 | Elect Casey Wasserman                   | Mgmt | For | Against | Against |
| 11 | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |
| 12 | Ratification of Auditor                 | Mgmt | For | For     | For     |

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| Adobe Inc.   |   | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                                | 04/20/2021       |          | Voted          |                  |
| ADBE         | CUSIP 00724F101                             |                  |          |                |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Amy L. Banse                          | Mgmt             | For      | For            | For              |
| 2            | Elect Melanie Boulden                       | Mgmt             | For      | For            | For              |
| 3            | Elect Frank A. Calderoni                    | Mgmt             | For      | For            | For              |
| 4            | Elect James E. Daley                        | Mgmt             | For      | For            | For              |
| 5            | Elect Laura Desmond                         | Mgmt             | For      | For            | For              |
| 6            | Elect Shantanu Narayen                      | Mgmt             | For      | For            | For              |
| 7            | Elect Kathleen Oberg                        | Mgmt             | For      | For            | For              |
| 8            | Elect Dheeraj Pandey                        | Mgmt             | For      | For            | For              |
| 9            | Elect David A. Ricks                        | Mgmt             | For      | For            | For              |
| 10           | Elect Daniel Rosensweig                     | Mgmt             | For      | For            | For              |
| 11           | Elect John E. Warnock                       | Mgmt             | For      | For            | For              |
| 12           | Amendment to the 2019 Equity Incentive Plan | Mgmt             | For      | For            | For              |
| 13           | Ratification of Auditor                     | Mgmt             | For      | Against        | Against          |
| 14           | Advisory Vote on Executive Compensation     | Mgmt             | For      | For            | For              |

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|                          |                 |                  |  |                |  |
|--------------------------|-----------------|------------------|--|----------------|--|
| Advance Auto Parts, Inc. |                 | Meeting Date     |  | Meeting Status |  |
| Ticker                   | Security ID:    | 05/26/2021       |  | Voted          |  |
| AAP                      | CUSIP 00751Y106 |                  |  |                |  |
| Meeting Type             |                 | Country of Trade |  |                |  |
| Annual                   |                 | United States    |  |                |  |

| Issue No. | Description   | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---|-----------|----------|-----------|------------------|
| 1         | Elect Carla J. Bailo  | Mgmt      | For      | For       | For              |
| 2         | Elect John F. Ferraro                                       | Mgmt      | For      | Against   | Against          |
| 3         | Elect Thomas R. Greco                                       | Mgmt      | For      | For       | For              |
| 4         | Elect Jeffrey J. Jones II                                   | Mgmt      | For      | Against   | Against          |
| 5         | Elect Eugene I. Lee, Jr.                                    | Mgmt      | For      | For       | For              |
| 6         | Elect Sharon L. McCollam                                    | Mgmt      | For      | For       | For              |
| 7         | Elect Douglas A. Pertz                                      | Mgmt      | For      | For       | For              |
| 8         | Elect Nigel Travis  | Mgmt      | For      | Against   | Against          |
| 9         | Elect Arthur L Valdez Jr.                                   | Mgmt      | For      | For       | For              |
| 10        | Advisory Vote on Executive Compensation                     | Mgmt      | For      | For       | For              |
| 11        | Ratification of Auditor                                     | Mgmt      | For      | For       | For              |
| 12        | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | ShrHoldr  | Against  | Against   | For              |

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Advanced Micro Devices, Inc.

| Ticker       | Security ID:             | Meeting Date     |          | Meeting Status |                  |
|--------------|--------------------------|------------------|----------|----------------|------------------|
| AMD          | CUSIP 007903107          | 04/07/2021       |          | Voted          |                  |
| Meeting Type |                          | Country of Trade |          |                |                  |
| Special      |                          | United States    |          |                |                  |
| Issue No.    | Description              | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Xilinx Transaction       | Mgmt             | For      | For            | For              |
| 2            | Right to Adjourn Meeting | Mgmt             | For      | For            | For              |

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Advanced Micro Devices, Inc.

| Ticker       | Security ID:    | Meeting Date     |          | Meeting Status |             |
|--------------|-----------------|------------------|----------|----------------|-------------|
| AMD          | CUSIP 007903107 | 05/19/2021       |          | Voted          |             |
| Meeting Type |                 | Country of Trade |          |                |             |
| Annual       |                 | United States    |          |                |             |
| Issue No.    | Description     | Proponent        | Mgmt Rec | Vote Cast      | For/Against |

|    |   |      |     |         | Mgmt    |
|----|---|------|-----|---------|---------|
| 1  | Elect John E. Caldwell                  | Mgmt | For | Against | Against |
| 2  | Elect Nora M. Denzel                    | Mgmt | For | For     | For     |
| 3  | Elect D. Mark Durcan                    | Mgmt | For | Against | Against |
| 4  | Elect Michael P. Gregoire               | Mgmt | For | Against | Against |
| 5  | Elect Joseph A. Householder             | Mgmt | For | Against | Against |
| 6  | Elect John W. Marren                    | Mgmt | For | Against | Against |
| 7  | Elect Lisa T. Su                        | Mgmt | For | For     | For     |
| 8  | Elect Abhijit Y. Talwalkar              | Mgmt | For | Against | Against |
| 9  | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 10 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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|                    |                           |                  |     |                |                  |
|--------------------|---------------------------|------------------|-----|----------------|------------------|
| Aflac Incorporated |                           | Meeting Date     |     | Meeting Status |                  |
| Ticker             | Security ID:              | 05/03/2021       |     | Voted          |                  |
| AFL                | CUSIP 001055102           | Country of Trade |     |                |                  |
| Meeting Type       |                           | United States    |     |                |                  |
| Annual             |                           | Proponent        |     | Vote Cast      |                  |
| Issue No.          | Description               | Mgmt             | Rec |                | For/Against Mgmt |
| 1                  | Elect Daniel P. Amos      | Mgmt             | For | For            | For              |
| 2                  | Elect W. Paul Bowers      | Mgmt             | For | For            | For              |
| 3                  | Elect Toshihiko Fukuzawa  | Mgmt             | For | For            | For              |
| 4                  | Elect Thomas J. Kenny     | Mgmt             | For | For            | For              |
| 5                  | Elect Georgette D. Kiser  | Mgmt             | For | For            | For              |
| 6                  | Elect Karole F. Lloyd     | Mgmt             | For | For            | For              |
| 7                  | Elect Nobuchika Mori      | Mgmt             | For | For            | For              |
| 8                  | Elect Joseph L. Moskowitz | Mgmt             | For | For            | For              |
| 9                  | Elect Barbara K. Rimer    | Mgmt             | For | For            | For              |
| 10                 | Elect Katherine T. Rohrer | Mgmt             | For | For            | For              |
| 11                 | Elect Melvin T. Stith     | Mgmt             | For | For            | For              |
| 12                 | Advisory Vote on          | Mgmt             | For | For            | For              |

Executive  
Compensation

13                      Ratification of Auditor    Mgmt                      For                      Against                      Against

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Agilent Technologies, Inc.

Ticker                      Security ID:  
A                      CUSIP 00846U101

Meeting Date  
03/17/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.    Description

Proponent    Mgmt    Rec

Vote Cast    For/Against  
Mgmt

|   |                           |      |     |         |         |
|---|---------------------------|------|-----|---------|---------|
| 1 | Elect Mala Anand          | Mgmt | For | For     | For     |
| 2 | Elect KOH Boon Hwee       | Mgmt | For | Against | Against |
| 3 | Elect Michael R. McMullen | Mgmt | For | For     | For     |

|   |                          |      |     |         |         |
|---|--------------------------|------|-----|---------|---------|
| 4 | Elect Daniel K. Podolsky | Mgmt | For | Against | Against |
|---|--------------------------|------|-----|---------|---------|

|   |   |      |     |         |         |
|---|---|------|-----|---------|---------|
| 5 | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |
|---|---|------|-----|---------|---------|

|   |                         |      |     |         |         |
|---|-------------------------|------|-----|---------|---------|
| 6 | Ratification of Auditor | Mgmt | For | Against | Against |
|---|-------------------------|------|-----|---------|---------|

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Air Products and Chemicals, Inc.

Ticker                      Security ID:  
APD                      CUSIP 009158106

Meeting Date  
01/28/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.    Description

Proponent    Mgmt    Rec

Vote Cast    For/Against  
Mgmt

|   |                          |      |     |         |         |
|---|--------------------------|------|-----|---------|---------|
| 1 | Elect Susan K. Carter    | Mgmt | For | For     | For     |
| 2 | Elect Charles I. Cogut   | Mgmt | For | Against | Against |
| 3 | Elect Lisa Davis         | Mgmt | For | For     | For     |
| 4 | Elect Chadwick C. Deaton | Mgmt | For | Against | Against |

|   |   |      |     |         |         |
|---|---|------|-----|---------|---------|
| 5 | Elect Seifi Ghasemi                     | Mgmt | For | For     | For     |
| 6 | Elect David H. Y. Ho                    | Mgmt | For | For     | For     |
| 7 | Elect Edward L. Monser                  | Mgmt | For | For     | For     |
| 8 | Elect Matthew H. Paull                  | Mgmt | For | Against | Against |
| 9 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

|    |                               |      |     |     |     |
|----|-------------------------------|------|-----|-----|-----|
| 10 | 2021 Long-Term Incentive Plan | Mgmt | For | For | For |
|----|-------------------------------|------|-----|-----|-----|

|    |                         |      |     |     |     |
|----|-------------------------|------|-----|-----|-----|
| 11 | Ratification of Auditor | Mgmt | For | For | For |
|----|-------------------------|------|-----|-----|-----|

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Akamai Technologies, Inc.

Ticker Security ID:

AKAM CUSIP 00971T101

Meeting Type

Annual

Meeting Date

06/03/2021

Country of Trade

United States

Meeting Status

Voted

| Issue No. | Description | Proponent | Mgmt | Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------|-----------|------|-----|-----------|------------------|
|-----------|-------------|-----------|------|-----|-----------|------------------|

|   |                       |      |     |  |     |     |
|---|-----------------------|------|-----|--|-----|-----|
| 1 | Elect Sharon Y. Bowen | Mgmt | For |  | For | For |
|---|-----------------------|------|-----|--|-----|-----|

|   |                         |      |     |  |     |     |
|---|-------------------------|------|-----|--|-----|-----|
| 2 | Elect Marianne C. Brown | Mgmt | For |  | For | For |
|---|-------------------------|------|-----|--|-----|-----|

|   |                     |      |     |  |     |     |
|---|---------------------|------|-----|--|-----|-----|
| 3 | Elect Monte E. Ford | Mgmt | For |  | For | For |
|---|---------------------|------|-----|--|-----|-----|

|   |                      |      |     |  |     |     |
|---|----------------------|------|-----|--|-----|-----|
| 4 | Elect Jill Greenthal | Mgmt | For |  | For | For |
|---|----------------------|------|-----|--|-----|-----|

|   |                       |      |     |  |     |     |
|---|-----------------------|------|-----|--|-----|-----|
| 5 | Elect Daniel R. Hesse | Mgmt | For |  | For | For |
|---|-----------------------|------|-----|--|-----|-----|

|   |                             |      |     |  |     |     |
|---|-----------------------------|------|-----|--|-----|-----|
| 6 | Elect Peter Thomas Killalea | Mgmt | For |  | For | For |
|---|-----------------------------|------|-----|--|-----|-----|

|   |                           |      |     |  |     |     |
|---|---------------------------|------|-----|--|-----|-----|
| 7 | Elect F. Thomson Leighton | Mgmt | For |  | For | For |
|---|---------------------------|------|-----|--|-----|-----|

|   |                          |      |     |  |     |     |
|---|--------------------------|------|-----|--|-----|-----|
| 8 | Elect Jonathan F. Miller | Mgmt | For |  | For | For |
|---|--------------------------|------|-----|--|-----|-----|

|   |                         |      |     |  |     |     |
|---|-------------------------|------|-----|--|-----|-----|
| 9 | Elect Madhu Ranganathan | Mgmt | For |  | For | For |
|---|-------------------------|------|-----|--|-----|-----|

|    |                           |      |     |  |     |     |
|----|---------------------------|------|-----|--|-----|-----|
| 10 | Elect Bernardus Verwaayen | Mgmt | For |  | For | For |
|----|---------------------------|------|-----|--|-----|-----|

|    |                         |      |     |  |     |     |
|----|-------------------------|------|-----|--|-----|-----|
| 11 | Elect William R. Wagner | Mgmt | For |  | For | For |
|----|-------------------------|------|-----|--|-----|-----|

|    |  |      |     |  |     |     |
|----|--|------|-----|--|-----|-----|
| 12 | Amendment to the 2013 Stock Incentive Plan | Mgmt | For |  | For | For |
|----|--|------|-----|--|-----|-----|

|    |   |      |     |  |     |     |
|----|---|------|-----|--|-----|-----|
| 13 | Advisory Vote on Executive Compensation | Mgmt | For |  | For | For |
|----|---|------|-----|--|-----|-----|

|    |                         |      |     |  |         |         |
|----|-------------------------|------|-----|--|---------|---------|
| 14 | Ratification of Auditor | Mgmt | For |  | Against | Against |
|----|-------------------------|------|-----|--|---------|---------|

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Alaska Air Group, Inc.

Ticker Security ID:

ALK CUSIP 011659109

Meeting Type

Annual

Meeting Date

05/06/2021

Country of Trade

United States

Meeting Status

Voted

| Issue No. | Description                                      | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|--|-----------|----------|-----------|------------------|
| 1         | Elect Patricia M. Bedient                        | Mgmt      | For      | For       | For              |
| 2         | Elect James A. Beer                              | Mgmt      | For      | For       | For              |
| 3         | Elect Raymond L. Conner                          | Mgmt      | For      | For       | For              |
| 4         | Elect Daniel K. Elwell                           | Mgmt      | For      | For       | For              |
| 5         | Elect Dhiren R. Fonseca                          | Mgmt      | For      | For       | For              |
| 6         | Elect Kathleen T. Hogan                          | Mgmt      | For      | For       | For              |
| 7         | Elect Jessie J. Knight, Jr.                      | Mgmt      | For      | For       | For              |
| 8         | Elect Susan J. Li                                | Mgmt      | For      | For       | For              |
| 9         | Elect Benito Minicucci                           | Mgmt      | For      | For       | For              |
| 10        | Elect Helvi K. Sandvik                           | Mgmt      | For      | For       | For              |
| 11        | Elect J. Kenneth Thompson                        | Mgmt      | For      | For       | For              |
| 12        | Elect Bradley D. Tilden                          | Mgmt      | For      | For       | For              |
| 13        | Elect Eric K. Yeaman                             | Mgmt      | For      | For       | For              |
| 14        | Advisory Vote on Executive Compensation          | Mgmt      | For      | For       | For              |
| 15        | Ratification of Auditor                          | Mgmt      | For      | For       | For              |
| 16        | Amendment to the 2016 Performance Incentive Plan | Mgmt      | For      | For       | For              |

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Albemarle Corporation

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| ALB          | CUSIP 012653101                         | 05/04/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 2            | Elect Laurie Brlas                      | Mgmt             | For      | For            | For              |
| 3            | Elect J. Kent Masters                   | Mgmt             | For      | For            | For              |
| 4            | Elect Glenda J. Minor                   | Mgmt             | For      | For            | For              |
| 5            | Elect James J. O'Brien                  | Mgmt             | For      | For            | For              |
| 6            | Elect Diarmuid B.                       | Mgmt             | For      | For            | For              |

O'Connell

|    |                               |      |     |         |         |
|----|-------------------------------|------|-----|---------|---------|
| 7  | Elect Dean L. Seavers         | Mgmt | For | For     | For     |
| 8  | Elect Gerald A. Steiner       | Mgmt | For | For     | For     |
| 9  | Elect Holly A. Van<br>Deursen | Mgmt | For | For     | For     |
| 10 | Elect Alejandro D.<br>Wolff   | Mgmt | For | For     | For     |
| 11 | Ratification of Auditor       | Mgmt | For | Against | Against |

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Alexandria Real Estate Equities, Inc.

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| ARE          | CUSIP 015271109                         | 05/18/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Joel S. Marcus                    | Mgmt             | For      | Against        | Against          |
| 2            | Elect Steven R. Hash                    | Mgmt             | For      | For            | For              |
| 3            | Elect James P. Cain                     | Mgmt             | For      | Against        | Against          |
| 4            | Elect Maria C. Freire                   | Mgmt             | For      | For            | For              |
| 5            | Elect Jennifer Friel Goldstein          | Mgmt             | For      | For            | For              |
| 6            | Elect Richard H. Klein                  | Mgmt             | For      | For            | For              |
| 7            | Elect Michael A. Woronoff               | Mgmt             | For      | Against        | Against          |
| 8            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 9            | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

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Alexion Pharmaceuticals, Inc.

|              |                                    |                  |          |                |                  |
|--------------|------------------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                       | Meeting Date     |          | Meeting Status |                  |
| ALXN         | CUSIP 015351109                    | 05/11/2021       |          | Voted          |                  |
| Meeting Type |                                    | Country of Trade |          |                |                  |
| Special      |                                    | United States    |          |                |                  |
| Issue No.    | Description                        | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | AstraZeneca Transaction            | Mgmt             | For      | For            | For              |
| 2            | Advisory Vote on Golden Parachutes | Mgmt             | For      | For            | For              |

|   |                          |      |     |     |     |
|---|--------------------------|------|-----|-----|-----|
| 3 | Right to Adjourn Meeting | Mgmt | For | For | For |
|---|--------------------------|------|-----|-----|-----|

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Align Technology, Inc.

|              |                  |              |                  |
|--------------|------------------|--------------|------------------|
| Ticker       | Security ID:     | Meeting Date | Meeting Status   |
| ALGN         | CUSIP 016255101  | 05/19/2021   | Voted            |
| Meeting Type | Country of Trade |              |                  |
| Annual       | United States    |              |                  |
| Issue No.    | Description      | Proponent    | Mgmt Rec         |
|              |                  |              | Vote Cast        |
|              |                  |              | For/Against Mgmt |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 1  | Elect Kevin J. Dallas                              | Mgmt | For | For     | For     |
| 2  | Elect Joseph M. Hogan                              | Mgmt | For | For     | For     |
| 3  | Elect Joseph Lacob                                 | Mgmt | For | For     | For     |
| 4  | Elect C. Raymond Larkin, Jr.                       | Mgmt | For | For     | For     |
| 5  | Elect George J. Morrow                             | Mgmt | For | For     | For     |
| 6  | Elect Anne M. Myong                                | Mgmt | For | For     | For     |
| 7  | Elect Andrea L. Saia                               | Mgmt | For | For     | For     |
| 8  | Elect Greg J. Santora                              | Mgmt | For | For     | For     |
| 9  | Elect Susan E. Siegel                              | Mgmt | For | For     | For     |
| 10 | Elect Warren S. Thaler                             | Mgmt | For | For     | For     |
| 11 | Ratification of Auditor                            | Mgmt | For | Against | Against |
| 12 | Exclusive Forum Provision                          | Mgmt | For | Against | Against |
| 13 | Amendment to the 2010 Employee Stock Purchase Plan | Mgmt | For | For     | For     |
| 14 | Advisory Vote on Executive Compensation            | Mgmt | For | Against | Against |

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Allegion plc

|              |                  |              |                  |
|--------------|------------------|--------------|------------------|
| Ticker       | Security ID:     | Meeting Date | Meeting Status   |
| ALLE         | CUSIP G0176J109  | 06/03/2021   | Voted            |
| Meeting Type | Country of Trade |              |                  |
| Annual       | United States    |              |                  |
| Issue No.    | Description      | Proponent    | Mgmt Rec         |
|              |                  |              | Vote Cast        |
|              |                  |              | For/Against Mgmt |

|   |                         |      |     |         |         |
|---|-------------------------|------|-----|---------|---------|
| 1 | Elect Kirk S. Hachigian | Mgmt | For | Against | Against |
| 2 | Elect Steven C. Mizell  | Mgmt | For | Against | Against |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 3  | Elect Nicole Parent Haughey                     | Mgmt | For | For     | For     |
| 4  | Elect David D. Petratis                         | Mgmt | For | For     | For     |
| 5  | Elect Dean I. Schaffer                          | Mgmt | For | Against | Against |
| 6  | Elect Charles L. Szews                          | Mgmt | For | Against | Against |
| 7  | Elect Dev Vardhan                               | Mgmt | For | Against | Against |
| 8  | Elect Martin E. Welch III                       | Mgmt | For | Against | Against |
| 9  | Advisory Vote on Executive Compensation         | Mgmt | For | For     | For     |
| 10 | Ratification of Auditor                         | Mgmt | For | For     | For     |
| 11 | Authority to Issue Shares w/ Preemptive Rights  | Mgmt | For | For     | For     |
| 12 | Authority to Issue Shares w/o Preemptive Rights | Mgmt | For | For     | For     |

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Alliant Energy Corporation

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:  | Meeting Date     |          | Meeting Status |                  |
| LNT          | CUSIP 018802108   | 05/20/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Roger K. Newport  | Mgmt             | For      | For            | For              |
| 1.2          | Elect Dean C. Oestreich   | Mgmt             | For      | For            | For              |
| 1.3          | Elect Carol P. Sanders  | Mgmt             | For      | For            | For              |
| 2            | Advisory Vote on Executive Compensation                             | Mgmt             | For      | For            | For              |
| 3            | Ratification of Auditor   | Mgmt             | For      | For            | For              |
| 4            | Shareholder Proposal Regarding Report on Climate-Related Activities | ShrHoldr         | Against  | Against        | For              |

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Alphabet Inc.

|              |                 |                  |  |                |  |
|--------------|-----------------|------------------|--|----------------|--|
| Ticker       | Security ID:    | Meeting Date     |  | Meeting Status |  |
| GOOGL        | CUSIP 02079K305 | 06/02/2021       |  | Voted          |  |
| Meeting Type |                 | Country of Trade |  |                |  |

| Annual<br>Issue No. | Description  | United States<br>Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|---------------------|--|----------------------------|----------|-----------|---------------------|
| 1                   | Elect Larry Page   | Mgmt                       | For      | For       | For                 |
| 2                   | Elect Sergey Brin  | Mgmt                       | For      | For       | For                 |
| 3                   | Elect Sundar Pichai  | Mgmt                       | For      | For       | For                 |
| 4                   | Elect John L. Hennessy   | Mgmt                       | For      | Against   | Against             |
| 5                   | Elect Frances H. Arnold  | Mgmt                       | For      | For       | For                 |
| 6                   | Elect L. John Doerr  | Mgmt                       | For      | Against   | Against             |
| 7                   | Elect Roger W.<br>Ferguson,<br>Jr.   | Mgmt                       | For      | For       | For                 |
| 8                   | Elect Ann Mather   | Mgmt                       | For      | Against   | Against             |
| 9                   | Elect Alan R. Mulally  | Mgmt                       | For      | For       | For                 |
| 10                  | Elect K. Ram Shriram   | Mgmt                       | For      | For       | For                 |
| 11                  | Elect Robin L.<br>Washington   | Mgmt                       | For      | For       | For                 |
| 12                  | Ratification of Auditor  | Mgmt                       | For      | Against   | Against             |
| 13                  | Approval of the 2021<br>Stock<br>Plan  | Mgmt                       | For      | Against   | Against             |
| 14                  | Shareholder Proposal<br>Regarding<br>Recapitalization  | ShrHoldr                   | Against  | For       | Against             |
| 15                  | Shareholder Proposal<br>Regarding Human<br>Rights/Civil Rights<br>Expertise on<br>Board          | ShrHoldr                   | Against  | For       | Against             |
| 16                  | Shareholder Proposal<br>Regarding Linking<br>Executive Pay to<br>Sustainability and<br>Diversity | ShrHoldr                   | Against  | For       | Against             |
| 17                  | Shareholder Proposal<br>Regarding Report on<br>Government Takedown<br>Requests                   | ShrHoldr                   | Against  | For       | Against             |
| 18                  | Shareholder Proposal<br>Regarding<br>Third-Party Review<br>and Report on                         | ShrHoldr                   | Against  | For       | Against             |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
|    | Whistleblower Policies   |          |         |         |         |
| 19 | Shareholder Proposal Regarding Charitable Contributions Disclosure   | ShrHoldr | Against | Against | For     |
| 20 | Shareholder Proposal Regarding Anticompetitive Practices             | ShrHoldr | Against | For     | Against |
| 21 | Shareholder Proposal Regarding Becoming a Public Benefit Corporation | ShrHoldr | Against | Against | For     |

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Altria Group, Inc.

| Ticker       | Security ID:               | Meeting Date     | Meeting Status |           |                  |
|--------------|----------------------------|------------------|----------------|-----------|------------------|
| MO           | CUSIP 02209S103            | 05/20/2021       | Voted          |           |                  |
| Meeting Type |                            | Country of Trade |                |           |                  |
| Annual       |                            | United States    |                |           |                  |
| Issue No.    | Description                | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect John T. Casteen III  | Mgmt             | For            | For       | For              |
| 2            | Elect Dinyar S. Devitre    | Mgmt             | For            | For       | For              |
| 3            | Elect William F. Gifford   | Mgmt             | For            | For       | For              |
| 4            | Elect Debra J. Kelly-Ennis | Mgmt             | For            | For       | For              |
| 5            | Elect W. Leo Kiely III     | Mgmt             | For            | For       | For              |
| 6            | Elect Kathryn B. McQuade   | Mgmt             | For            | For       | For              |
| 7            | Elect George Munoz         | Mgmt             | For            | For       | For              |
| 8            | Elect Mark E. Newman       | Mgmt             | For            | For       | For              |
| 9            | Elect Nabil Y. Sakkab      | Mgmt             | For            | For       | For              |
| 10           | Elect Virginia E. Shanks   | Mgmt             | For            | For       | For              |
| 11           | Elect Ellen R. Strahlman   | Mgmt             | For            | For       | For              |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 12 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 13 | Advisory Vote on<br>Executive<br>Compensation   | Mgmt     | For     | Against | Against |
| 14 | Shareholder Proposal<br>Regarding Report on<br>Underage Tobacco<br>Prevention and<br>Marketing<br>Practices | ShrHoldr | Against | For     | Against |
| 15 | Shareholder Report<br>Regarding Lobbying<br>Report  | ShrHoldr | Against | For     | Against |

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Amazon.com, Inc.

|              |   |                  |                |           |                     |
|--------------|---|------------------|----------------|-----------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     | Meeting Status |           |                     |
| AMZN         | CUSIP 023135106                               | 05/26/2021       | Voted          |           |                     |
| Meeting Type |   | Country of Trade |                |           |                     |
| Annual       |   | United States    |                |           |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Jeffrey P. Bezos                        | Mgmt             | For            | For       | For                 |
| 2            | Elect Keith B.<br>Alexander                   | Mgmt             | For            | For       | For                 |
| 3            | Elect Jamie S. Gorelick                       | Mgmt             | For            | For       | For                 |
| 4            | Elect Daniel P.<br>Huttenlocher               | Mgmt             | For            | For       | For                 |
| 5            | Elect Judith A. McGrath                       | Mgmt             | For            | For       | For                 |
| 6            | Elect Indra K. Nooyi                          | Mgmt             | For            | For       | For                 |
| 7            | Elect Jonathan J.<br>Rubinstein               | Mgmt             | For            | For       | For                 |
| 8            | Elect Thomas O. Ryder                         | Mgmt             | For            | For       | For                 |
| 9            | Elect Patricia Q.<br>Stonesifer               | Mgmt             | For            | For       | For                 |
| 10           | Elect Wendell P. Weeks                        | Mgmt             | For            | For       | For                 |
| 11           | Ratification of Auditor                       | Mgmt             | For            | Against   | Against             |
| 12           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For            | For       | For                 |
| 13           | Shareholder Proposal<br>Regarding Report on   | ShrHoldr         | Against        | For       | Against             |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
|    | Customer Due Diligence  |          |         |         |         |
| 14 | Shareholder Proposal Regarding Independent Chair                            | ShrHoldr | Against | For     | Against |
| 15 | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report   | ShrHoldr | Against | For     | Against |
| 16 | Shareholder Proposal Regarding Report on Promotion Data                     | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal Regarding Report on Plastic Packaging                  | ShrHoldr | Against | For     | Against |
| 18 | Shareholder Proposal Regarding Racial Equity Audit                          | ShrHoldr | Against | For     | Against |
| 19 | Shareholder Proposal Regarding Hourly Associate Representation on the Board | ShrHoldr | Against | Against | For     |
| 20 | Shareholder Proposal Regarding Anticompetitive Practices                    | ShrHoldr | Against | For     | Against |
| 21 | Shareholder Proposal Regarding Right to Call Special Meetings               | ShrHoldr | Against | For     | Against |
| 22 | Shareholder Proposal Regarding Lobbying Report                              | ShrHoldr | Against | For     | Against |
| 23 | Shareholder Proposal Regarding the Human                                    | ShrHoldr | Against | For     | Against |

Rights Impacts of  
Facial Recognition  
Technology

|              |   |           |                  |     |                |                     |
|--------------|---|-----------|------------------|-----|----------------|---------------------|
| Amcor Plc    |   |           |                  |     |                |                     |
| Ticker       | Security ID:                                  |           | Meeting Date     |     | Meeting Status |                     |
| AMCR         | CUSIP G0250X107                               |           | 11/04/2020       |     | Voted          |                     |
| Meeting Type |   |           | Country of Trade |     |                |                     |
| Annual       |   |           | United States    |     |                |                     |
| Issue No.    | Description                                   | Proponent | Mgmt             | Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Graeme R. Liebelt                       | Mgmt      | For              |     | Against        | Against             |
| 2            | Elect Armin Meyer                             | Mgmt      | For              |     | For            | For                 |
| 3            | Elect Ronald S. Delia                         | Mgmt      | For              |     | For            | For                 |
| 4            | Elect Andrea E. Bertone                       | Mgmt      | For              |     | For            | For                 |
| 5            | Elect Karen J. Guerra                         | Mgmt      | For              |     | For            | For                 |
| 6            | Elect Nicholas T. Long                        | Mgmt      | For              |     | Against        | Against             |
| 7            | Elect Arun Nayar                              | Mgmt      | For              |     | For            | For                 |
| 8            | Elect Jeremy L.<br>Sutcliffe                  | Mgmt      | For              |     | Against        | Against             |
| 9            | Elect David T. Szczupak                       | Mgmt      | For              |     | For            | For                 |
| 10           | Elect Philip G. Weaver                        | Mgmt      | For              |     | For            | For                 |
| 11           | Ratification of Auditor                       | Mgmt      | For              |     | For            | For                 |
| 12           | Advisory Vote on<br>Executive<br>Compensation | Mgmt      | For              |     | For            | For                 |

|                    |                           |           |                  |     |                |                  |
|--------------------|---------------------------|-----------|------------------|-----|----------------|------------------|
| Ameren Corporation |                           |           |                  |     |                |                  |
| Ticker             | Security ID:              |           | Meeting Date     |     | Meeting Status |                  |
| AEE                | CUSIP 023608102           |           | 05/06/2021       |     | Voted          |                  |
| Meeting Type       |                           |           | Country of Trade |     |                |                  |
| Annual             |                           |           | United States    |     |                |                  |
| Issue No.          | Description               | Proponent | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1                  | Elect Warner L. Baxter    | Mgmt      | For              |     | For            | For              |
| 2                  | Elect Cynthia J. Brinkley | Mgmt      | For              |     | For            | For              |
| 3                  | Elect Catherine S. Brune  | Mgmt      | For              |     | For            | For              |
| 4                  | Elect J. Edward Coleman   | Mgmt      | For              |     | For            | For              |
| 5                  | Elect Ward H. Dickson     | Mgmt      | For              |     | For            | For              |
| 6                  | Elect Noelle K. Eder      | Mgmt      | For              |     | For            | For              |
| 7                  | Elect Ellen M.            | Mgmt      | For              |     | For            | For              |

Fitzsimmons

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 8  | Elect Rafael Flores                     | Mgmt | For | For     | For     |
| 9  | Elect Richard J. Harshman               | Mgmt | For | For     | For     |
| 10 | Elect Craig S. Ivey                     | Mgmt | For | For     | For     |
| 11 | Elect James C. Johnson                  | Mgmt | For | For     | For     |
| 12 | Elect Steven H. Lipstein                | Mgmt | For | For     | For     |
| 13 | Elect Leo S. Mackay, Jr.                | Mgmt | For | For     | For     |
| 14 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 15 | Ratification of Auditor                 | Mgmt | For | Against | Against |

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American Airlines Group Inc.

|              |   |                    |                            |
|--------------|---|--------------------|----------------------------|
| Ticker       | Security ID:                            | Meeting Date       | Meeting Status             |
| AAL          | CUSIP 02376R102                         | 06/09/2021         | Voted                      |
| Meeting Type | Country of Trade                        |                    |                            |
| Annual       | United States                           |                    |                            |
| Issue No.    | Description                             | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Elect James F. Albaugh                  | Mgmt               | Against                    |
| 2            | Elect Jeffrey D. Benjamin               | Mgmt               | For                        |
| 3            | Elect Adriane M. Brown                  | Mgmt               | For                        |
| 4            | Elect John T. Cahill                    | Mgmt               | Against                    |
| 5            | Elect Michael J. Embler                 | Mgmt               | For                        |
| 6            | Elect Matthew J. Hart                   | Mgmt               | For                        |
| 7            | Elect Susan D. Kronick                  | Mgmt               | For                        |
| 8            | Elect Martin H. Nesbitt                 | Mgmt               | For                        |
| 9            | Elect Denise M. O'Leary                 | Mgmt               | For                        |
| 10           | Elect W. Douglas Parker                 | Mgmt               | For                        |
| 11           | Elect Ray M. Robinson                   | Mgmt               | Against                    |
| 12           | Elect Douglas M. Steenland              | Mgmt               | For                        |
| 13           | Ratification of Auditor                 | Mgmt               | For                        |
| 14           | Advisory Vote on Executive Compensation | Mgmt               | Against                    |

|    |  |          |         |     |         |
|----|--|----------|---------|-----|---------|
| 15 | Shareholder Proposal<br>Regarding Simple<br>Majority<br>Vote | ShrHoldr | Against | For | Against |
|----|--|----------|---------|-----|---------|

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American Electric Power Company, Inc.

|              |   |              |                     |
|--------------|---|--------------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date | Meeting Status      |
| AEP          | CUSIP 025537101                               | 04/20/2021   | Voted               |
| Meeting Type | Country of Trade                              |              |                     |
| Annual       | United States                                 |              |                     |
| Issue No.    | Description                                   | Proponent    | Mgmt Rec            |
|              |   |              | Vote Cast           |
|              |   |              | For/Against<br>Mgmt |
| 1            | Elect Nicholas K. Akins                       | Mgmt         | For                 |
| 2            | Elect David J. Anderson                       | Mgmt         | For                 |
| 3            | Elect J. Barnie<br>Beasley,<br>Jr.            | Mgmt         | For                 |
| 4            | Elect Art A. Garcia                           | Mgmt         | For                 |
| 5            | Elect Linda A.<br>Goodspeed                   | Mgmt         | For                 |
| 6            | Elect Thomas E. Hoaglin                       | Mgmt         | For                 |
| 7            | Elect Sandra Beach Lin                        | Mgmt         | For                 |
| 8            | Elect Margaret M.<br>McCarthy                 | Mgmt         | For                 |
| 9            | Elect Stephen S.<br>Rasmussen                 | Mgmt         | For                 |
| 10           | Elect Oliver G.<br>Richard,<br>III            | Mgmt         | For                 |
| 11           | Elect Daryl Roberts                           | Mgmt         | For                 |
| 12           | Elect Sara Martinez<br>Tucker                 | Mgmt         | For                 |
| 13           | Ratification of Auditor                       | Mgmt         | For                 |
| 14           | Advisory Vote on<br>Executive<br>Compensation | Mgmt         | For                 |

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American Express Company

|              |                  |              |                |
|--------------|------------------|--------------|----------------|
| Ticker       | Security ID:     | Meeting Date | Meeting Status |
| AXP          | CUSIP 025816109  | 05/04/2021   | Voted          |
| Meeting Type | Country of Trade |              |                |

| Annual<br>Issue No. | Description   | United States<br>Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|---------------------|---|----------------------------|----------|-----------|---------------------|
| 1                   | Elect Thomas J.<br>Baltimore,<br>Jr.                                    | Mgmt                       | For      | Against   | Against             |
| 2                   | Elect Charlene<br>Barshefsky  | Mgmt                       | For      | For       | For                 |
| 3                   | Elect John J. Brennan   | Mgmt                       | For      | For       | For                 |
| 4                   | Elect Peter Chernin   | Mgmt                       | For      | Against   | Against             |
| 5                   | Elect Ralph de la Vega  | Mgmt                       | For      | For       | For                 |
| 6                   | Elect Michael O.<br>Leavitt   | Mgmt                       | For      | Against   | Against             |
| 7                   | Elect Theodore J.<br>Leonsis  | Mgmt                       | For      | Against   | Against             |
| 8                   | Elect Karen L. Parkhill   | Mgmt                       | For      | For       | For                 |
| 9                   | Elect Charles E.<br>Phillips,<br>Jr.                                    | Mgmt                       | For      | For       | For                 |
| 10                  | Elect Lynn A. Pike  | Mgmt                       | For      | For       | For                 |
| 11                  | Elect Stephen J. Squeri   | Mgmt                       | For      | For       | For                 |
| 12                  | Elect Daniel L. Vasella   | Mgmt                       | For      | Against   | Against             |
| 13                  | Elect Lisa W. Wardell   | Mgmt                       | For      | For       | For                 |
| 14                  | Elect Ronald A.<br>Williams   | Mgmt                       | For      | Against   | Against             |
| 15                  | Elect Christopher D.<br>Young   | Mgmt                       | For      | Against   | Against             |
| 16                  | Ratification of Auditor   | Mgmt                       | For      | For       | For                 |
| 17                  | Advisory Vote on<br>Executive<br>Compensation                           | Mgmt                       | For      | For       | For                 |
| 18                  | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent | ShrHoldr                   | Against  | For       | Against             |
| 19                  | Shareholder Proposal<br>Regarding Diversity<br>and Inclusion<br>Report  | ShrHoldr                   | Against  | For       | Against             |

|                                    |   |           |                  |           |                  |  |
|------------------------------------|---|-----------|------------------|-----------|------------------|--|
| American International Group, Inc. |   |           |                  |           |                  |  |
| Ticker                             | Security ID:  |           | Meeting Date     |           | Meeting Status   |  |
| AIG                                | CUSIP 026874784   |           | 05/12/2021       |           | Voted            |  |
| Meeting Type                       |   |           | Country of Trade |           |                  |  |
| Annual                             |   |           | United States    |           |                  |  |
| Issue No.                          | Description   | Proponent | Mgmt Rec         | Vote Cast | For/Against Mgmt |  |
| 1                                  | Elect James Cole  | Mgmt      | For              | For       | For              |  |
| 2                                  | Elect W. Don Cornwell   | Mgmt      | For              | Against   | Against          |  |
| 3                                  | Elect Brian Duperreault                                       | Mgmt      | For              | For       | For              |  |
| 4                                  | Elect John Fitzpatrick  | Mgmt      | For              | For       | For              |  |
| 5                                  | Elect William G. Jurgensen                                    | Mgmt      | For              | Against   | Against          |  |
| 6                                  | Elect Christopher S. Lynch                                    | Mgmt      | For              | Against   | Against          |  |
| 7                                  | Elect Linda A. Mills  | Mgmt      | For              | For       | For              |  |
| 8                                  | Elect Thomas F. Motamed                                       | Mgmt      | For              | For       | For              |  |
| 9                                  | Elect Peter R. Porrino  | Mgmt      | For              | For       | For              |  |
| 10                                 | Elect Amy Schioldager   | Mgmt      | For              | For       | For              |  |
| 11                                 | Elect Douglas M. Steenland                                    | Mgmt      | For              | For       | For              |  |
| 12                                 | Elect Therese M. Vaughan                                      | Mgmt      | For              | For       | For              |  |
| 13                                 | Elect Peter S. Zaffino  | Mgmt      | For              | For       | For              |  |
| 14                                 | Advisory Vote on Executive Compensation                       | Mgmt      | For              | Against   | Against          |  |
| 15                                 | Approval of the 2021 Omnibus Incentive Plan                   | Mgmt      | For              | For       | For              |  |
| 16                                 | Ratification of Auditor                                       | Mgmt      | For              | Against   | Against          |  |
| 17                                 | Shareholder Proposal Regarding Right to Call Special Meetings | ShrHoldr  | Against          | For       | Against          |  |

|                            |                 |                  |                |
|----------------------------|-----------------|------------------|----------------|
| American Tower Corporation |                 |                  |                |
| Ticker                     | Security ID:    | Meeting Date     | Meeting Status |
| AMT                        | CUSIP 03027X100 | 05/26/2021       | Voted          |
| Meeting Type               |                 | Country of Trade |                |
| Annual                     |                 | United States    |                |

| Issue No. | Description   | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---|-----------|----------|-----------|------------------|
| 1         | Elect Thomas Bartlett   | Mgmt      | For      | For       | For              |
| 2         | Elect Raymond P. Dolan  | Mgmt      | For      | For       | For              |
| 3         | Elect Kenneth R. Frank  | Mgmt      | For      | For       | For              |
| 4         | Elect Robert D. Hormats   | Mgmt      | For      | Against   | Against          |
| 5         | Elect Gustavo Lara Cantu  | Mgmt      | For      | For       | For              |
| 6         | Elect Grace D. Lieblein   | Mgmt      | For      | For       | For              |
| 7         | Elect Craig Macnab  | Mgmt      | For      | For       | For              |
| 8         | Elect JoAnn A. Reed   | Mgmt      | For      | For       | For              |
| 9         | Elect Pamela D.A. Reeve   | Mgmt      | For      | For       | For              |
| 10        | Elect David E. Sharbutt   | Mgmt      | For      | Against   | Against          |
| 11        | Elect Bruce L. Tanner   | Mgmt      | For      | For       | For              |
| 12        | Elect Samme L. Thompson   | Mgmt      | For      | Against   | Against          |
| 13        | Ratification of Auditor   | Mgmt      | For      | Against   | Against          |
| 14        | Advisory Vote on Executive Compensation   | Mgmt      | For      | For       | For              |
| 15        | Shareholder Proposal Regarding Right to Call Special Meetings                       | ShrHoldr  | Against  | For       | Against          |
| 16        | Shareholder Proposal Regarding Formation of a Human Rights Risk Oversight Committee | ShrHoldr  | Against  | For       | Against          |

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American Water Works Company, Inc.

| Ticker       | Security ID:             | Meeting Date     |          | Meeting Status |                  |
|--------------|--------------------------|------------------|----------|----------------|------------------|
| AWK          | CUSIP 030420103          | 05/12/2021       |          | Voted          |                  |
| Meeting Type |                          | Country of Trade |          |                |                  |
| Annual       |                          | United States    |          |                |                  |
| Issue No.    | Description              | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Jeffrey N. Edwards | Mgmt             | For      | For            | For              |
| 2            | Elect Martha Clark Goss  | Mgmt             | For      | For            | For              |
| 3            | Elect Veronica M. Hagen  | Mgmt             | For      | For            | For              |
| 4            | Elect Kimberly J. Harris | Mgmt             | For      | For            | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 5  | Elect Julia L. Johnson                  | Mgmt | For | For     | For     |
| 6  | Elect Patricia L. Kampling              | Mgmt | For | For     | For     |
| 7  | Elect Karl F. Kurz                      | Mgmt | For | For     | For     |
| 8  | Elect Walter J. Lynch                   | Mgmt | For | For     | For     |
| 9  | Elect George MacKenzie                  | Mgmt | For | For     | For     |
| 10 | Elect James G. Stavridis                | Mgmt | For | For     | For     |
| 11 | Elect Lloyd M. Yates                    | Mgmt | For | For     | For     |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                 | Mgmt | For | Against | Against |

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Ameriprise Financial, Inc.

|              |                  |                    |                            |
|--------------|------------------|--------------------|----------------------------|
| Ticker       | Security ID:     | Meeting Date       | Meeting Status             |
| AMP          | CUSIP 03076C106  | 04/28/2021         | Voted                      |
| Meeting Type | Country of Trade |                    |                            |
| Annual       | United States    |                    |                            |
| Issue No.    | Description      | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 1  | Elect James M. Cracchiolo               | Mgmt | For | For     | For     |
| 2  | Elect Dianne Neal Blixt                 | Mgmt | For | For     | For     |
| 3  | Elect Amy DiGeso                        | Mgmt | For | For     | For     |
| 4  | Elect Lon R. Greenberg                  | Mgmt | For | For     | For     |
| 5  | Elect Jeffrey Noddle                    | Mgmt | For | Against | Against |
| 6  | Elect Robert F. Sharpe, Jr.             | Mgmt | For | Against | Against |
| 7  | Elect Brian T. Shea                     | Mgmt | For | For     | For     |
| 8  | Elect W. Edward Walter                  | Mgmt | For | Against | Against |
| 9  | Elect Christopher J. Williams           | Mgmt | For | For     | For     |
| 10 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 11 | Ratification of Auditor                 | Mgmt | For | For     | For     |

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AmerisourceBergen Corporation

|        |              |              |                |
|--------|--------------|--------------|----------------|
| Ticker | Security ID: | Meeting Date | Meeting Status |
|--------|--------------|--------------|----------------|

| ABC          | CUSIP 03073E105                                  | 03/11/2021       | Voted    |           |                  |
|--------------|--|------------------|----------|-----------|------------------|
| Meeting Type |  | Country of Trade |          |           |                  |
| Annual       |  | United States    |          |           |                  |
| Issue No.    | Description                                      | Proponent        | Mgmt Rec | Vote Cast | For/Against Mgmt |
| 1            | Elect Ornella Barra                              | Mgmt             | For      | For       | For              |
| 2            | Elect Steven H. Collis                           | Mgmt             | For      | For       | For              |
| 3            | Elect D. Mark Durcan                             | Mgmt             | For      | For       | For              |
| 4            | Elect Richard W. Gochnauer                       | Mgmt             | For      | For       | For              |
| 5            | Elect Lon R. Greenberg                           | Mgmt             | For      | For       | For              |
| 6            | Elect Jane E. Henney                             | Mgmt             | For      | For       | For              |
| 7            | Elect Kathleen Hyle                              | Mgmt             | For      | For       | For              |
| 8            | Elect Michael J. Long                            | Mgmt             | For      | For       | For              |
| 9            | Elect Henry W. McGee                             | Mgmt             | For      | Against   | Against          |
| 10           | Elect Dennis M. Nally                            | Mgmt             | For      | For       | For              |
| 11           | Ratification of Auditor                          | Mgmt             | For      | Against   | Against          |
| 12           | Advisory Vote on Executive Compensation          | Mgmt             | For      | Against   | Against          |
| 13           | Shareholder Proposal Regarding Independent Chair | ShrHoldr         | Against  | Against   | For              |

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| AMETEK, Inc. |   |                  | Meeting Status |           |                  |
|--------------|---|------------------|----------------|-----------|------------------|
| Ticker       | Security ID:                            | Meeting Date     | Voted          |           |                  |
| AME          | CUSIP 031100100                         | 05/06/2021       |                |           |                  |
| Meeting Type |   | Country of Trade |                |           |                  |
| Annual       |   | United States    |                |           |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Tod E. Carpenter                  | Mgmt             | For            | For       | For              |
| 2            | Elect Karleen M. Oberton                | Mgmt             | For            | For       | For              |
| 3            | Advisory Vote on Executive Compensation | Mgmt             | For            | For       | For              |
| 4            | Ratification of Auditor                 | Mgmt             | For            | Against   | Against          |

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|            |                 |              |                |  |  |
|------------|-----------------|--------------|----------------|--|--|
| AMGEN Inc. |                 |              | Meeting Status |  |  |
| Ticker     | Security ID:    | Meeting Date | Voted          |  |  |
| AMGN       | CUSIP 031162100 | 05/18/2021   |                |  |  |

| Meeting Type<br>Annual |   | Country of Trade<br>United States |          | Vote Cast | For/Against<br>Mgmt |
|------------------------|---|-----------------------------------|----------|-----------|---------------------|
| Issue No.              | Description                             | Proponent                         | Mgmt Rec |           |                     |
| 1                      | Elect Wanda M. Austin                   | Mgmt                              | For      | For       | For                 |
| 2                      | Elect Robert A. Bradway                 | Mgmt                              | For      | For       | For                 |
| 3                      | Elect Brian J. Druker                   | Mgmt                              | For      | For       | For                 |
| 4                      | Elect Robert A. Eckert                  | Mgmt                              | For      | Against   | Against             |
| 5                      | Elect Greg C. Garland                   | Mgmt                              | For      | Against   | Against             |
| 6                      | Elect Charles M. Holley, Jr.            | Mgmt                              | For      | Against   | Against             |
| 7                      | Elect Tyler Jacks                       | Mgmt                              | For      | For       | For                 |
| 8                      | Elect Ellen J. Kullman                  | Mgmt                              | For      | For       | For                 |
| 9                      | Elect Amy E. Miles                      | Mgmt                              | For      | For       | For                 |
| 10                     | Elect Ronald D. Sugar                   | Mgmt                              | For      | Against   | Against             |
| 11                     | Elect R. Sanders Williams               | Mgmt                              | For      | Against   | Against             |
| 12                     | Advisory Vote on Executive Compensation | Mgmt                              | For      | For       | For                 |
| 13                     | Ratification of Auditor                 | Mgmt                              | For      | Against   | Against             |

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Amphenol Corporation

| Ticker       | Security ID:               | Meeting Date     |          | Meeting Status |                     |
|--------------|----------------------------|------------------|----------|----------------|---------------------|
| APH          | CUSIP 032095101            | 05/19/2021       |          | Voted          |                     |
| Meeting Type |                            | Country of Trade |          |                |                     |
| Annual       |                            | United States    |          |                |                     |
| Issue No.    | Description                | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Stanley L. Clark     | Mgmt             | For      | Against        | Against             |
| 2            | Elect John D. Craig        | Mgmt             | For      | For            | For                 |
| 3            | Elect David P. Falck       | Mgmt             | For      | Against        | Against             |
| 4            | Elect Edward G. Jepsen     | Mgmt             | For      | For            | For                 |
| 5            | Elect Rita S. Lane         | Mgmt             | For      | For            | For                 |
| 6            | Elect Robert A. Livingston | Mgmt             | For      | For            | For                 |
| 7            | Elect Martin H. Loeffler   | Mgmt             | For      | For            | For                 |
| 8            | Elect R. Adam Norwitt      | Mgmt             | For      | For            | For                 |
| 9            | Elect Anne C. Wolff        | Mgmt             | For      | For            | For                 |
| 10           | Ratification of Auditor    | Mgmt             | For      | Against        | Against             |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 11 | Advisory Vote on Executive Compensation                     | Mgmt     | For     | For     | For |
| 12 | Amendment to the 2017 Stock Option Plan                     | Mgmt     | For     | For     | For |
| 13 | Increase in Authorized Common Stock                         | Mgmt     | For     | For     | For |
| 14 | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | ShrHoldr | Against | Against | For |

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Analog Devices, Inc.

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| ADI          | CUSIP 032654105                         | 03/10/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Ray Stata                         | Mgmt             | For      | For            | For              |
| 2            | Elect Vincent Roche                     | Mgmt             | For      | For            | For              |
| 3            | Elect James A. Champy                   | Mgmt             | For      | Against        | Against          |
| 4            | Elect Anantha P. Chandrakasan           | Mgmt             | For      | Against        | Against          |
| 5            | Elect Bruce R. Evans                    | Mgmt             | For      | For            | For              |
| 6            | Elect Edward H. Frank                   | Mgmt             | For      | For            | For              |
| 7            | Elect Laurie H. Glimcher                | Mgmt             | For      | For            | For              |
| 8            | Elect Karen M. Golz                     | Mgmt             | For      | For            | For              |
| 9            | Elect Mark M. Little                    | Mgmt             | For      | For            | For              |
| 10           | Elect Kenton J. Sicchitano              | Mgmt             | For      | For            | For              |
| 11           | Elect Susie Wee                         | Mgmt             | For      | For            | For              |
| 12           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 13           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

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Analog Devices, Inc.

|              |                          |                    |                            |
|--------------|--------------------------|--------------------|----------------------------|
| Ticker       | Security ID:             | Meeting Date       | Meeting Status             |
| ADI          | CUSIP 032654105          | 10/08/2020         | Voted                      |
| Meeting Type |                          | Country of Trade   |                            |
| Special      |                          | United States      |                            |
| Issue No.    | Description              | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Merger/Acquisition       | Mgmt For           | For For                    |
| 2            | Right to Adjourn Meeting | Mgmt For           | For For                    |

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|               |   |                    |                            |
|---------------|---|--------------------|----------------------------|
| ANALYST, Inc. |   |                    |                            |
| Ticker        | Security ID:  | Meeting Date       | Meeting Status             |
| ANSS          | CUSIP 03662Q105   | 05/14/2021         | Voted                      |
| Meeting Type  |   | Country of Trade   |                            |
| Annual        |   | United States      |                            |
| Issue No.     | Description   | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1             | Elect Jim Frankola  | Mgmt For           | For For                    |
| 2             | Elect Alec D. Gallimore                                     | Mgmt For           | For For                    |
| 3             | Elect Ronald W. Hovsepian                                   | Mgmt For           | Against Against            |
| 4             | Ratification of Auditor                                     | Mgmt For           | For For                    |
| 5             | Approval of the 2021 Equity and Incentive Compensation Plan | Mgmt For           | For For                    |
| 6             | Advisory Vote on Executive Compensation                     | Mgmt For           | For For                    |
| 7             | Shareholder Proposal Regarding Simple Majority Vote         | ShrHoldr Against   | For Against                |

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|               |                     |                    |                            |
|---------------|---------------------|--------------------|----------------------------|
| ANALYST, Inc. |                     |                    |                            |
| Ticker        | Security ID:        | Meeting Date       | Meeting Status             |
| ANTM          | CUSIP 036752103     | 05/26/2021         | Voted                      |
| Meeting Type  |                     | Country of Trade   |                            |
| Annual        |                     | United States      |                            |
| Issue No.     | Description         | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1             | Elect Lewis Hay III | Mgmt For           | For For                    |

|   |   |      |     |         |         |
|---|---|------|-----|---------|---------|
| 2 | Elect Antonio F. Neri                         | Mgmt | For | For     | For     |
| 3 | Elect Ramiro G. Peru                          | Mgmt | For | For     | For     |
| 4 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |
| 5 | Ratification of Auditor                       | Mgmt | For | Against | Against |

Aon plc

Ticker

Security ID:

Meeting Date

Meeting Status

AON

CUSIP G0408V102

06/02/2021

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 1  | Elect Lester B. Knight  | Mgmt | For | Against | Against |
| 2  | Elect Gregory C. Case   | Mgmt | For | For     | For     |
| 3  | Elect Jin-Yong Cai  | Mgmt | For | For     | For     |
| 4  | Elect Jeffrey C.<br>Campbell  | Mgmt | For | For     | For     |
| 5  | Elect Fulvio Conti  | Mgmt | For | Against | Against |
| 6  | Elect Cheryl A. Francis   | Mgmt | For | For     | For     |
| 7  | Elect J. Michael Losh   | Mgmt | For | Against | Against |
| 8  | Elect Richard B. Myers  | Mgmt | For | For     | For     |
| 9  | Elect Richard C.<br>Notebaert   | Mgmt | For | Against | Against |
| 10 | Elect Gloria Santona  | Mgmt | For | For     | For     |
| 11 | Elect Byron O. Spruell  | Mgmt | For | Against | Against |
| 12 | Elect Carolyn Y. Woo  | Mgmt | For | For     | For     |
| 13 | Advisory Vote on<br>Executive<br>Compensation   | Mgmt | For | For     | For     |
| 14 | Ratification of Auditor   | Mgmt | For | Against | Against |
| 15 | Appointment of Auditor  | Mgmt | For | Against | Against |
| 16 | Authority to Set<br>Auditor's<br>Fees   | Mgmt | For | For     | For     |
| 17 | Amendment to Articles<br>of Association to<br>Authorize the Board<br>to Capitalize any<br>Profits Available for<br>Distribution | Mgmt | For | For     | For     |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 18 | Capitalization of<br>Merger Reserve and<br>Unrealized<br>Revaluation<br>Reserve | Mgmt | For | For | For |
| 19 | Reduction in Share<br>Premium<br>Account  | Mgmt | For | For | For |

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|              |  |                  |          |                |                     |
|--------------|--|------------------|----------|----------------|---------------------|
| Aon plc      |  | Meeting Date     |          | Meeting Status |                     |
| Ticker       | Security ID:   | 08/26/2020       |          | Voted          |                     |
| AON          | CUSIP G0408V102  | Country of Trade |          |                |                     |
| Meeting Type |  | United States    |          |                |                     |
| Special      |  |                  |          |                |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Stock Issuance for<br>Merger with Willis<br>Towers<br>Watson | Mgmt             | For      | For            | For                 |
| 2            | Right to Adjourn<br>Meeting                                  | Mgmt             | For      | For            | For                 |

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|                 |                                   |                  |          |                |                     |
|-----------------|-----------------------------------|------------------|----------|----------------|---------------------|
| APA Corporation |                                   | Meeting Date     |          | Meeting Status |                     |
| Ticker          | Security ID:                      | 05/27/2021       |          | Voted          |                     |
| APA             | CUSIP 03743Q108                   | Country of Trade |          |                |                     |
| Meeting Type    |                                   | United States    |          |                |                     |
| Annual          |                                   |                  |          |                |                     |
| Issue No.       | Description                       | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1               | Elect Annell R. Bay               | Mgmt             | For      | For            | For                 |
| 2               | Elect John J.<br>Christmann<br>IV | Mgmt             | For      | For            | For                 |
| 3               | Elect Juliet S. Ellis             | Mgmt             | For      | For            | For                 |
| 4               | Elect Chansoo Joung               | Mgmt             | For      | For            | For                 |
| 5               | Elect John E. Lowe                | Mgmt             | For      | For            | For                 |
| 6               | Elect Lamar McKay                 | Mgmt             | For      | For            | For                 |
| 7               | Elect William C.<br>Montgomery    | Mgmt             | For      | For            | For                 |
| 8               | Elect Amy H. Nelson               | Mgmt             | For      | For            | For                 |
| 9               | Elect Daniel W. Rabun             | Mgmt             | For      | For            | For                 |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 10 | Elect Peter A. Ragauss  | Mgmt | For | For | For |
| 11 | Ratification of Auditor   | Mgmt | For | For | For |
| 12 | Advisory Vote on<br>Executive<br>Compensation   | Mgmt | For | For | For |
| 13 | Approval of the<br>Charter Amendment to<br>Remove Pass-Through<br>Voting<br>Provision | Mgmt | For | For | For |

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Apartment Investment & Management Co.

|               |  |                  |          |                |                  |
|---------------|--|------------------|----------|----------------|------------------|
| Ticker        | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| AIV           | CUSIP 03748R754  | 11/20/2020       |          | Take No Action |                  |
| Meeting Type  |  | Country of Trade |          |                |                  |
| Proxy Contest |  | United States    |          |                |                  |
| Issue No.     | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1             | Revoke Consent to Call a Special Meeting to Vote on any Separation or Spin-Off | Mgmt             | For      | TNA            | N/A              |

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Apple Inc.

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
| AAPL         | CUSIP 037833100                               | 02/23/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect James A. Bell                           | Mgmt             | For      | For            | For                 |
| 2            | Elect Timothy D. Cook                         | Mgmt             | For      | For            | For                 |
| 3            | Elect Albert A. Gore                          | Mgmt             | For      | For            | For                 |
| 4            | Elect Andrea Jung                             | Mgmt             | For      | For            | For                 |
| 5            | Elect Arthur D.<br>Levinson                   | Mgmt             | For      | For            | For                 |
| 6            | Elect Monica C. Lozano                        | Mgmt             | For      | For            | For                 |
| 7            | Elect Ronald D. Sugar                         | Mgmt             | For      | For            | For                 |
| 8            | Elect Susan L. Wagner                         | Mgmt             | For      | For            | For                 |
| 9            | Ratification of Auditor                       | Mgmt             | For      | For            | For                 |
| 10           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 11 | Shareholder Proposal<br>Regarding Proxy<br>Access Bylaw<br>Amendment                         | ShrHoldr | Against | Against | For |
| 12 | Shareholder Proposal<br>Regarding<br>Improvements in<br>Executive<br>Compensation<br>Program | ShrHoldr | Against | Against | For |

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Applied Materials, Inc.

| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                     |
|--------------|--|------------------|----------|----------------|---------------------|
| AMAT         | CUSIP 038222105  | 03/11/2021       |          | Voted          |                     |
| Meeting Type |  | Country of Trade |          |                |                     |
| Annual       |  | United States    |          |                |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Rani Borkar                                      | Mgmt             | For      | For            | For                 |
| 2            | Elect Judy Bruner                                      | Mgmt             | For      | For            | For                 |
| 3            | Elect Eric Chen  | Mgmt             | For      | For            | For                 |
| 4            | Elect Aart J. de Geus                                  | Mgmt             | For      | For            | For                 |
| 5            | Elect Gary E. Dickerson                                | Mgmt             | For      | For            | For                 |
| 6            | Elect Thomas J.<br>Iannotti                            | Mgmt             | For      | For            | For                 |
| 7            | Elect Alexander A.<br>Karsner                          | Mgmt             | For      | For            | For                 |
| 8            | Elect Adrianna C. Ma                                   | Mgmt             | For      | For            | For                 |
| 9            | Elect Yvonne McGill                                    | Mgmt             | For      | For            | For                 |
| 10           | Elect Scott A. McGregor                                | Mgmt             | For      | For            | For                 |
| 11           | Advisory Vote on<br>Executive<br>Compensation          | Mgmt             | For      | For            | For                 |
| 12           | Ratification of Auditor                                | Mgmt             | For      | For            | For                 |
| 13           | Amendment to the Stock<br>Incentive<br>Plan            | Mgmt             | For      | For            | For                 |
| 14           | Approval of the<br>Employees Stock<br>Purchase<br>Plan | Mgmt             | For      | For            | For                 |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 15 | Shareholder Proposal<br>Regarding Independent<br>Chair                                   | ShrHoldr | Against | Against | For     |
| 16 | Shareholder Proposal<br>Regarding Improvement<br>of Executive<br>Compensation<br>Program | ShrHoldr | Against | For     | Against |

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| Aptiv PLC    |  |                  |          |                |                     |
|--------------|--|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                     |
| APTV         | CUSIP G6095L109  | 04/30/2021       |          | Voted          |                     |
| Meeting Type |  | Country of Trade |          |                |                     |
| Annual       |  | United States    |          |                |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Kevin P. Clark                                   | Mgmt             | For      | For            | For                 |
| 2            | Elect Richard L.<br>Clemmer                            | Mgmt             | For      | For            | For                 |
| 3            | Elect Nancy E. Cooper                                  | Mgmt             | For      | For            | For                 |
| 4            | Elect Nicholas M.<br>Donofrio                          | Mgmt             | For      | Against        | Against             |
| 5            | Elect Rajiv L. Gupta                                   | Mgmt             | For      | Against        | Against             |
| 6            | Elect Joseph L. Hooley                                 | Mgmt             | For      | For            | For                 |
| 7            | Elect Merit E. Janow                                   | Mgmt             | For      | For            | For                 |
| 8            | Elect Sean O. Mahoney                                  | Mgmt             | For      | Against        | Against             |
| 9            | Elect Paul M. Meister                                  | Mgmt             | For      | For            | For                 |
| 10           | Elect Robert K. Ortberg                                | Mgmt             | For      | For            | For                 |
| 11           | Elect Colin J. Parris                                  | Mgmt             | For      | For            | For                 |
| 12           | Elect Ana G. Pinczuk                                   | Mgmt             | For      | For            | For                 |
| 13           | Appointment of Auditor<br>and Authority to Set<br>Fees | Mgmt             | For      | For            | For                 |
| 14           | Advisory Vote on<br>Executive<br>Compensation          | Mgmt             | For      | For            | For                 |

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| Archer-Daniels-Midland Company |                 |                  |          |                |             |
|--------------------------------|-----------------|------------------|----------|----------------|-------------|
| Ticker                         | Security ID:    | Meeting Date     |          | Meeting Status |             |
| ADM                            | CUSIP 039483102 | 05/06/2021       |          | Voted          |             |
| Meeting Type                   |                 | Country of Trade |          |                |             |
| Annual                         |                 | United States    |          |                |             |
| Issue No.                      | Description     | Proponent        | Mgmt Rec | Vote Cast      | For/Against |

|    |   |          |         |         | Mgmt    |
|----|---|----------|---------|---------|---------|
| 1  | Elect Michael S. Burke                                      | Mgmt     | For     | Against | Against |
| 2  | Elect Theodore Colbert                                      | Mgmt     | For     | For     | For     |
| 3  | Elect Terrell K. Crews                                      | Mgmt     | For     | For     | For     |
| 4  | Elect Pierre Dufour   | Mgmt     | For     | For     | For     |
| 5  | Elect Donald E. Felsinger                                   | Mgmt     | For     | For     | For     |
| 6  | Elect Suzan F. Harrison                                     | Mgmt     | For     | For     | For     |
| 7  | Elect Juan R. Luciano                                       | Mgmt     | For     | For     | For     |
| 8  | Elect Patrick J. Moore                                      | Mgmt     | For     | Against | Against |
| 9  | Elect Francisco Sanchez                                     | Mgmt     | For     | For     | For     |
| 10 | Elect Debra A. Sandler                                      | Mgmt     | For     | For     | For     |
| 11 | Elect Lei Z. Schlitz  | Mgmt     | For     | For     | For     |
| 12 | Elect Kelvin R. Westbrook                                   | Mgmt     | For     | Against | Against |
| 13 | Ratification of Auditor                                     | Mgmt     | For     | Against | Against |
| 14 | Advisory Vote on Executive Compensation                     | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | ShrHoldr | Against | Against | For     |

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Arista Networks, Inc.

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| ANET         | CUSIP 040413106                         | 06/01/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Kelly Battles                     | Mgmt             | For      | For            | For              |
| 1.2          | Elect Andreas Bechtolsheim              | Mgmt             | For      | For            | For              |
| 1.3          | Elect Jayshree Ullal                    | Mgmt             | For      | For            | For              |
| 2            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 3            | Ratification of Auditor                 | Mgmt             | For      | For            | For              |

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| AJG          | CUSIP 363576109                         | 05/11/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Sherry S. Barrat                  | Mgmt             | For      | For            | For              |
| 2            | Elect William L. Bax                    | Mgmt             | For      | For            | For              |
| 3            | Elect D. John Coldman                   | Mgmt             | For      | For            | For              |
| 4            | Elect J. Patrick Gallagher, Jr.         | Mgmt             | For      | For            | For              |
| 5            | Elect David S. Johnson                  | Mgmt             | For      | Against        | Against          |
| 6            | Elect Kay W. McCurdy                    | Mgmt             | For      | For            | For              |
| 7            | Elect Christopher C. Miskel             | Mgmt             | For      | For            | For              |
| 8            | Elect Ralph J. Nicoletti                | Mgmt             | For      | For            | For              |
| 9            | Elect Norman L. Rosenthal               | Mgmt             | For      | For            | For              |
| 10           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
| 11           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

|                |                             |                  |          |                |                  |
|----------------|-----------------------------|------------------|----------|----------------|------------------|
| Assurant, Inc. |                             |                  |          |                |                  |
| Ticker         | Security ID:                | Meeting Date     |          | Meeting Status |                  |
| AIZ            | CUSIP 04621X108             | 05/13/2021       |          | Voted          |                  |
| Meeting Type   |                             | Country of Trade |          |                |                  |
| Annual         |                             | United States    |          |                |                  |
| Issue No.      | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1              | Elect Elaine D. Rosen       | Mgmt             | For      | For            | For              |
| 2              | Elect Paget L. Alves        | Mgmt             | For      | For            | For              |
| 3              | Elect J. Braxton Carter     | Mgmt             | For      | For            | For              |
| 4              | Elect Juan N. Cento         | Mgmt             | For      | Against        | Against          |
| 5              | Elect Alan B. Colberg       | Mgmt             | For      | For            | For              |
| 6              | Elect Harriet Edelman       | Mgmt             | For      | For            | For              |
| 7              | Elect Lawrence V. Jackson   | Mgmt             | For      | Against        | Against          |
| 8              | Elect Jean-Paul L. Montupet | Mgmt             | For      | Against        | Against          |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 9  | Elect Debra J. Perry   | Mgmt | For | For     | For     |
| 10 | Elect Ognjen Redzic  | Mgmt | For | For     | For     |
| 11 | Elect Paul J. Reilly   | Mgmt | For | For     | For     |
| 12 | Elect Robert W. Stein  | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor  | Mgmt | For | Against | Against |
| 14 | Advisory Vote on<br>Executive<br>Compensation                  | Mgmt | For | Against | Against |
| 15 | Amendment to the 2017<br>Long Term Equity<br>Incentive<br>Plan | Mgmt | For | For     | For     |

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|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| AT&T Inc.    |   |                  |          |                |                     |
| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
| T            | CUSIP 00206R102                               | 04/30/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect William E. Kennard                      | Mgmt             | For      | Against        | Against             |
| 2            | Elect Samuel A. Di Piazza, Jr.                | Mgmt             | For      | For            | For                 |
| 3            | Elect Scott T. Ford                           | Mgmt             | For      | For            | For                 |
| 4            | Elect Glenn H. Hutchins                       | Mgmt             | For      | For            | For                 |
| 5            | Elect Debra L. Lee                            | Mgmt             | For      | For            | For                 |
| 6            | Elect Stephen J. Luczo                        | Mgmt             | For      | For            | For                 |
| 7            | Elect Michael B. McCallister                  | Mgmt             | For      | For            | For                 |
| 8            | Elect Beth E. Mooney                          | Mgmt             | For      | For            | For                 |
| 9            | Elect Matthew K. Rose                         | Mgmt             | For      | Against        | Against             |
| 10           | Elect John T. Stankey                         | Mgmt             | For      | For            | For                 |
| 11           | Elect Cindy B. Taylor                         | Mgmt             | For      | For            | For                 |
| 12           | Elect Geoffrey Y. Yang                        | Mgmt             | For      | For            | For                 |
| 13           | Ratification of Auditor                       | Mgmt             | For      | Against        | Against             |
| 14           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |
| 15           | Shareholder Proposal<br>Regarding Right to    | ShrHoldr         | Against  | Against        | For                 |

Act by Written  
Consent

| Atmos Energy Corporation |  |           |                  |     |                |                     |
|--------------------------|--|-----------|------------------|-----|----------------|---------------------|
| Ticker                   | Security ID:   |           | Meeting Date     |     | Meeting Status |                     |
| ATO                      | CUSIP 049560105                                      |           | 02/03/2021       |     | Voted          |                     |
| Meeting Type             |  |           | Country of Trade |     |                |                     |
| Annual                   |  |           | United States    |     |                |                     |
| Issue No.                | Description  | Proponent | Mgmt             | Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                        | Elect J. Kevin Akers                                 | Mgmt      | For              |     | For            | For                 |
| 2                        | Elect Robert W. Best                                 | Mgmt      | For              |     | For            | For                 |
| 3                        | Elect Kim R. Cocklin                                 | Mgmt      | For              |     | For            | For                 |
| 4                        | Elect Kelly H. Compton                               | Mgmt      | For              |     | For            | For                 |
| 5                        | Elect Sean Donohue                                   | Mgmt      | For              |     | Against        | Against             |
| 6                        | Elect Rafael G. Garza                                | Mgmt      | For              |     | Against        | Against             |
| 7                        | Elect Richard K. Gordon                              | Mgmt      | For              |     | Against        | Against             |
| 8                        | Elect Robert C. Grable                               | Mgmt      | For              |     | Against        | Against             |
| 9                        | Elect Nancy K. Quinn                                 | Mgmt      | For              |     | For            | For                 |
| 10                       | Elect Richard A.<br>Sampson                          | Mgmt      | For              |     | For            | For                 |
| 11                       | Elect Stephen R.<br>Springer                         | Mgmt      | For              |     | For            | For                 |
| 12                       | Elect Diana J. Walters                               | Mgmt      | For              |     | Against        | Against             |
| 13                       | Elect Richard Ware II                                | Mgmt      | For              |     | Against        | Against             |
| 14                       | Elect Frank Yoho                                     | Mgmt      | For              |     | For            | For                 |
| 15                       | Amendment to the 1998<br>Long-Term Incentive<br>Plan | Mgmt      | For              |     | For            | For                 |
| 16                       | Ratification of Auditor                              | Mgmt      | For              |     | Against        | Against             |
| 17                       | Advisory Vote on<br>Executive<br>Compensation        | Mgmt      | For              |     | For            | For                 |

|                |                       |                 |  |                  |          |                |                  |
|----------------|-----------------------|-----------------|--|------------------|----------|----------------|------------------|
| Autodesk, Inc. |                       |                 |  |                  |          |                |                  |
| Ticker         |                       | Security ID:    |  | Meeting Date     |          | Meeting Status |                  |
| ADSK           |                       | CUSIP 052769106 |  | 06/16/2021       |          | Voted          |                  |
| Meeting Type   |                       |                 |  | Country of Trade |          |                |                  |
| Annual         |                       |                 |  | United States    |          |                |                  |
| Issue No.      | Description           |                 |  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1              | Elect Andrew Anagnost |                 |  | Mgmt             | For      | For            | For              |
| 2              | Elect Karen Blasing   |                 |  | Mgmt             | For      | For            | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 3  | Elect Reid French                       | Mgmt | For | For     | For     |
| 4  | Elect Ayanna Howard                     | Mgmt | For | For     | For     |
| 5  | Elect Blake J. Irving                   | Mgmt | For | For     | For     |
| 6  | Elect Mary T. McDowell                  | Mgmt | For | For     | For     |
| 7  | Elect Stephen D. Milligan               | Mgmt | For | For     | For     |
| 8  | Elect Lorrie M. Norrington              | Mgmt | For | For     | For     |
| 9  | Elect Elizabeth S. Rafael               | Mgmt | For | For     | For     |
| 10 | Elect Stacy J. Smith                    | Mgmt | For | For     | For     |
| 11 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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Automatic Data Processing Inc.

|              |   |                  |                |           |                  |
|--------------|---|------------------|----------------|-----------|------------------|
| Ticker       | Security ID:                            | Meeting Date     | Meeting Status |           |                  |
| ADP          | CUSIP 053015103                         | 11/11/2020       | Voted          |           |                  |
| Meeting Type |   | Country of Trade |                |           |                  |
| Annual       |   | United States    |                |           |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Peter Bisson                      | Mgmt             | For            | For       | For              |
| 2            | Elect Richard T. Clark                  | Mgmt             | For            | For       | For              |
| 3            | Elect Linnie M. Haynesworth             | Mgmt             | For            | For       | For              |
| 4            | Elect John P. Jones                     | Mgmt             | For            | For       | For              |
| 5            | Elect Francine S. Katsoudas             | Mgmt             | For            | For       | For              |
| 6            | Elect Nazzic S. Keene                   | Mgmt             | For            | For       | For              |
| 7            | Elect Thomas J. Lynch                   | Mgmt             | For            | For       | For              |
| 8            | Elect Scott F. Powers                   | Mgmt             | For            | For       | For              |
| 9            | Elect William J. Ready                  | Mgmt             | For            | For       | For              |
| 10           | Elect Carlos A. Rodriguez               | Mgmt             | For            | For       | For              |
| 11           | Elect Sandra S. Wijnberg                | Mgmt             | For            | For       | For              |
| 12           | Advisory Vote on Executive Compensation | Mgmt             | For            | For       | For              |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 13 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 14 | Shareholder Proposal<br>Regarding Report on<br>Non-Management<br>Employee<br>Representation on the<br>Board | ShrHoldr | Against | Against | For     |

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|                |  |                  |          |                |                     |  |
|----------------|--|------------------|----------|----------------|---------------------|--|
| AutoZone, Inc. |  |                  |          |                |                     |  |
| Ticker         | Security ID:                                       | Meeting Date     |          | Meeting Status |                     |  |
| AZO            | CUSIP 053332102                                    | 12/16/2020       |          | Voted          |                     |  |
| Meeting Type   |  | Country of Trade |          |                |                     |  |
| Annual         |  | United States    |          |                |                     |  |
| Issue No.      | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |  |
| 1              | Elect Douglas H. Brooks                            | Mgmt             | For      | For            | For                 |  |
| 2              | Elect Linda A.<br>Goodspeed                        | Mgmt             | For      | For            | For                 |  |
| 3              | Elect Earl G. Graves,<br>Jr.                       | Mgmt             | For      | For            | For                 |  |
| 4              | Elect Enderson<br>Guimaraes                        | Mgmt             | For      | For            | For                 |  |
| 5              | Elect Michael M.<br>Calbert                        | Mgmt             | For      | For            | For                 |  |
| 6              | Elect D. Bryan Jordan                              | Mgmt             | For      | For            | For                 |  |
| 7              | Elect Gale V. King                                 | Mgmt             | For      | For            | For                 |  |
| 8              | Elect George R.<br>Mrkonic,<br>Jr.                 | Mgmt             | For      | For            | For                 |  |
| 9              | Elect William C.<br>Rhodes,<br>III                 | Mgmt             | For      | For            | For                 |  |
| 10             | Elect Jill Ann Soltau                              | Mgmt             | For      | For            | For                 |  |
| 11             | Ratification of Auditor                            | Mgmt             | For      | Against        | Against             |  |
| 12             | Advisory Vote on<br>Executive<br>Compensation      | Mgmt             | For      | For            | For                 |  |
| 13             | Approval of the 2020<br>Omnibus Incentive<br>Award | Mgmt             | For      | For            | For                 |  |

Plan

| AvalonBay Communities, Inc. |   |                  |          |                |                  |  |
|-----------------------------|---|------------------|----------|----------------|------------------|--|
| Ticker                      | Security ID:                            | Meeting Date     |          | Meeting Status |                  |  |
| AVB                         | CUSIP 053484101                         | 05/20/2021       |          | Voted          |                  |  |
| Meeting Type                |   | Country of Trade |          |                |                  |  |
| Annual                      |   | United States    |          |                |                  |  |
| Issue No.                   | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                           | Elect Glyn F. Aeppel                    | Mgmt             | For      | For            | For              |  |
| 2                           | Elect Terry S. Brown                    | Mgmt             | For      | Against        | Against          |  |
| 3                           | Elect Alan B. Buckelew                  | Mgmt             | For      | For            | For              |  |
| 4                           | Elect Ronald L. Havner, Jr.             | Mgmt             | For      | For            | For              |  |
| 5                           | Elect Stephen P. Hills                  | Mgmt             | For      | For            | For              |  |
| 6                           | Elect Christopher B. Howard             | Mgmt             | For      | For            | For              |  |
| 7                           | Elect Richard J. Lieb                   | Mgmt             | For      | For            | For              |  |
| 8                           | Elect Nnenna Lynch                      | Mgmt             | For      | For            | For              |  |
| 9                           | Elect Timothy J. Naughton               | Mgmt             | For      | For            | For              |  |
| 10                          | Elect Benjamin W. Schall                | Mgmt             | For      | For            | For              |  |
| 11                          | Elect Susan Swanezy                     | Mgmt             | For      | For            | For              |  |
| 12                          | Elect W. Edward Walter                  | Mgmt             | For      | Against        | Against          |  |
| 13                          | Ratification of Auditor                 | Mgmt             | For      | For            | For              |  |
| 14                          | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |  |

| Avery Dennison Corporation |                           |                  |          |                |                  |  |
|----------------------------|---------------------------|------------------|----------|----------------|------------------|--|
| Ticker                     | Security ID:              | Meeting Date     |          | Meeting Status |                  |  |
| AVY                        | CUSIP 053611109           | 04/22/2021       |          | Voted          |                  |  |
| Meeting Type               |                           | Country of Trade |          |                |                  |  |
| Annual                     |                           | United States    |          |                |                  |  |
| Issue No.                  | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                          | Elect Bradley A. Alford   | Mgmt             | For      | Against        | Against          |  |
| 2                          | Elect Anthony K. Anderson | Mgmt             | For      | Against        | Against          |  |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 3  | Elect Mark J. Barrenechea               | Mgmt | For | Against | Against |
| 4  | Elect Mitchell R. Butier                | Mgmt | For | For     | For     |
| 5  | Elect Ken C. Hicks                      | Mgmt | For | For     | For     |
| 6  | Elect Andres A. Lopez                   | Mgmt | For | For     | For     |
| 7  | Elect Patrick T. Siewert                | Mgmt | For | Against | Against |
| 8  | Elect Julia A. Stewart                  | Mgmt | For | For     | For     |
| 9  | Elect Martha N. Sullivan                | Mgmt | For | For     | For     |
| 10 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 11 | Ratification of Auditor                 | Mgmt | For | Against | Against |

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Baker Hughes Company

|              |                                |                  |      |                |                            |
|--------------|--------------------------------|------------------|------|----------------|----------------------------|
| Ticker       | Security ID:                   | Meeting Date     |      | Meeting Status |                            |
| BKR          | CUSIP 05722G100                | 05/14/2021       |      | Voted          |                            |
| Meeting Type |                                | Country of Trade |      |                |                            |
| Annual       |                                | United States    |      |                |                            |
| Issue No.    | Description                    | Proponent        | Mgmt | Rec            | Vote Cast For/Against Mgmt |
| 1.1          | Elect W. Geoffrey Beattie      | Mgmt             | For  |                | For                        |
| 1.2          | Elect Gregory D. Brenneman     | Mgmt             | For  |                | For                        |
| 1.3          | Elect Cynthia B. Carroll       | Mgmt             | For  |                | For                        |
| 1.4          | Elect Clarence P. Cazalot, Jr. | Mgmt             | For  |                | For                        |
| 1.5          | Elect Nelda J. Connors         | Mgmt             | For  |                | For                        |
| 1.6          | Elect Gregory L. Ebel          | Mgmt             | For  |                | For                        |
| 1.7          | Elect Lynn L. Elsenhans        | Mgmt             | For  |                | For                        |
| 1.8          | Elect John G. Rice             | Mgmt             | For  |                | For                        |
| 1.9          | Elect Lorenzo Simonelli        | Mgmt             | For  |                | Withhold                   |
| 2            | Advisory Vote on Executive     | Mgmt             | For  |                | For                        |

|                             |   |           |                  |           |                  |         |
|-----------------------------|---|-----------|------------------|-----------|------------------|---------|
| Compensation                |   |           |                  |           |                  |         |
| 3                           | Ratification of Auditor                       |           | Mgmt             | For       | For              | For     |
| 4                           | Amendment to the Employee Stock Purchase Plan |           | Mgmt             | For       | For              | For     |
| 5                           | Approval of the 2021 Long-Term Incentive Plan |           | Mgmt             | For       | For              | For     |
| <hr/>                       |   |           |                  |           |                  |         |
| Ball Corporation            |   |           |                  |           |                  |         |
| Ticker                      | Security ID:                                  |           | Meeting Date     |           | Meeting Status   |         |
| BLL                         | CUSIP 058498106                               |           | 04/28/2021       |           | Voted            |         |
| Meeting Type                |   |           | Country of Trade |           |                  |         |
| Annual                      |   |           | United States    |           |                  |         |
| Issue No.                   | Description                                   | Proponent | Mgmt Rec         | Vote Cast | For/Against Mgmt |         |
| 1.1                         | Elect John A. Bryant                          | Mgmt      | For              | For       | For              |         |
| 1.2                         | Elect Michael J. Cave                         | Mgmt      | For              | For       | For              |         |
| 1.3                         | Elect Daniel W. Fisher                        | Mgmt      | For              | For       | For              |         |
| 1.4                         | Elect Pedro Henrique Mariani                  | Mgmt      | For              | For       | For              |         |
| 2                           | Ratification of Auditor                       |           | Mgmt             | For       | Against          | Against |
| 3                           | Advisory Vote on Executive Compensation       |           | Mgmt             | For       | For              | For     |
| <hr/>                       |   |           |                  |           |                  |         |
| Bank of America Corporation |   |           |                  |           |                  |         |
| Ticker                      | Security ID:                                  |           | Meeting Date     |           | Meeting Status   |         |
| BAC                         | CUSIP 060505104                               |           | 04/20/2021       |           | Voted            |         |
| Meeting Type                |   |           | Country of Trade |           |                  |         |
| Annual                      |   |           | United States    |           |                  |         |
| Issue No.                   | Description                                   | Proponent | Mgmt Rec         | Vote Cast | For/Against Mgmt |         |
| 1                           | Elect Sharon L. Allen                         | Mgmt      | For              | For       | For              |         |
| 2                           | Elect Susan S. Bies                           | Mgmt      | For              | For       | For              |         |
| 3                           | Elect Frank P. Bramble, Sr.                   | Mgmt      | For              | For       | For              |         |
| 4                           | Elect Pierre J. P. de Weck                    | Mgmt      | For              | For       | For              |         |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 5  | Elect Arnold W. Donald   | Mgmt     | For     | For     | For     |
| 6  | Elect Linda P. Hudson  | Mgmt     | For     | For     | For     |
| 7  | Elect Monica C. Lozano   | Mgmt     | For     | For     | For     |
| 8  | Elect Thomas J. May  | Mgmt     | For     | For     | For     |
| 9  | Elect Brian T. Moynihan  | Mgmt     | For     | For     | For     |
| 10 | Elect Lionel L. Nowell, III  | Mgmt     | For     | For     | For     |
| 11 | Elect Denise L. Ramos  | Mgmt     | For     | For     | For     |
| 12 | Elect Clayton S. Rose  | Mgmt     | For     | For     | For     |
| 13 | Elect Michael D. White   | Mgmt     | For     | For     | For     |
| 14 | Elect Thomas D. Woods  | Mgmt     | For     | For     | For     |
| 15 | Elect R. David Yost  | Mgmt     | For     | For     | For     |
| 16 | Elect Maria T. Zuber   | Mgmt     | For     | Against | Against |
| 17 | Advisory Vote on Executive Compensation                              | Mgmt     | For     | For     | For     |
| 18 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 19 | Amendment to the Key Employee Equity Plan                            | Mgmt     | For     | For     | For     |
| 20 | Shareholder Proposal Regarding Proxy Access Bylaw Amendment          | ShrHoldr | Against | Against | For     |
| 21 | Shareholder Proposal Regarding Right to Act by Written Consent       | ShrHoldr | Against | Against | For     |
| 22 | Shareholder Proposal Regarding Becoming a Public Benefit Corporation | ShrHoldr | Against | Against | For     |
| 23 | Shareholder Proposal Regarding Racial Equity Audit                   | ShrHoldr | Against | For     | Against |

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Baxter International Inc.

Ticker Security ID:  
BAX CUSIP 071813109

Meeting Type  
Annual

Meeting Date  
05/04/2021  
Country of Trade  
United States

Meeting Status  
Voted

| Issue No. | Description   | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|---|-----------|----------|-----------|---------------------|
| 1         | Elect Jose E. Almeida   | Mgmt      | For      | For       | For                 |
| 2         | Elect Thomas F. Chen  | Mgmt      | For      | Against   | Against             |
| 3         | Elect John D. Forsyth   | Mgmt      | For      | Against   | Against             |
| 4         | Elect Peter S. Hellman  | Mgmt      | For      | For       | For                 |
| 5         | Elect Michael F.<br>Mahoney   | Mgmt      | For      | For       | For                 |
| 6         | Elect Patricia Morrison   | Mgmt      | For      | For       | For                 |
| 7         | Elect Stephen N.<br>Oesterle  | Mgmt      | For      | Against   | Against             |
| 8         | Elect Catherine R.<br>Smith   | Mgmt      | For      | For       | For                 |
| 9         | Elect Thomas T.<br>Stallkamp  | Mgmt      | For      | For       | For                 |
| 10        | Elect Albert P.L.<br>Stroucken  | Mgmt      | For      | Against   | Against             |
| 11        | Elect Amy M. Wendell  | Mgmt      | For      | For       | For                 |
| 12        | Elect David S. Wilkes   | Mgmt      | For      | For       | For                 |
| 13        | Advisory Vote on<br>Executive<br>Compensation                           | Mgmt      | For      | For       | For                 |
| 14        | Ratification of Auditor   | Mgmt      | For      | Against   | Against             |
| 15        | Approval of the 2021<br>Incentive<br>Plan                               | Mgmt      | For      | For       | For                 |
| 16        | Amendment to the<br>Employee Stock<br>Purchase<br>Plan                  | Mgmt      | For      | For       | For                 |
| 17        | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent | ShrHoldr  | Against  | For       | Against             |
| 18        | Shareholder Proposal<br>Regarding Independent<br>Chair                  | ShrHoldr  | Against  | Against   | For                 |

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| BDX          | CUSIP 075887109  | 01/26/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Catherine M. Burzik                                      | Mgmt             | For      | For            | For              |
| 2            | Elect R. Andrew Eckert   | Mgmt             | For      | For            | For              |
| 3            | Elect Vincent A. Forlenza                                      | Mgmt             | For      | For            | For              |
| 4            | Elect Claire M. Fraser   | Mgmt             | For      | For            | For              |
| 5            | Elect Jeffrey W. Henderson                                     | Mgmt             | For      | For            | For              |
| 6            | Elect Christopher Jones  | Mgmt             | For      | For            | For              |
| 7            | Elect Marshall O. Larsen                                       | Mgmt             | For      | For            | For              |
| 8            | Elect David F. Melcher   | Mgmt             | For      | For            | For              |
| 9            | Elect Thomas E. Polen  | Mgmt             | For      | For            | For              |
| 10           | Elect Claire Pomeroy   | Mgmt             | For      | For            | For              |
| 11           | Elect Rebecca W. Rimel   | Mgmt             | For      | For            | For              |
| 12           | Elect Timothy M. Ring  | Mgmt             | For      | For            | For              |
| 13           | Elect Bertram L. Scott   | Mgmt             | For      | For            | For              |
| 14           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 15           | Advisory Vote on Executive Compensation                        | Mgmt             | For      | For            | For              |
| 16           | Shareholder Proposal Regarding Right to Call a Special Meeting | ShrHoldr         | Against  | For            | Against          |

|                         |                         |                 |                  |              |           |                  |
|-------------------------|-------------------------|-----------------|------------------|--------------|-----------|------------------|
| Berkshire Hathaway Inc. |                         |                 |                  |              |           |                  |
| Ticker                  |                         | Security ID:    |                  | Meeting Date |           | Meeting Status   |
| BRKA                    |                         | CUSIP 084670108 |                  | 05/01/2021   |           | Voted            |
| Meeting Type            |                         |                 | Country of Trade |              |           |                  |
| Annual                  |                         |                 | United States    |              |           |                  |
| Issue No.               | Description             |                 | Proponent        | Mgmt Rec     | Vote Cast | For/Against Mgmt |
| 1.1                     | Elect Warren E. Buffett |                 | Mgmt             | For          | For       | For              |
| 1.2                     | Elect Charles T. Munger |                 | Mgmt             | For          | Withhold  | Against          |
| 1.3                     | Elect Gregory E. Abel   |                 | Mgmt             | For          | For       | For              |

|      |  |          |         |          |         |
|------|--|----------|---------|----------|---------|
| 1.4  | Elect Howard G. Buffett  | Mgmt     | For     | For      | For     |
| 1.5  | Elect Stephen B. Burke   | Mgmt     | For     | For      | For     |
| 1.6  | Elect Kenneth I. Chenault                                      | Mgmt     | For     | For      | For     |
| 1.7  | Elect Susan L. Decker  | Mgmt     | For     | For      | For     |
| 1.8  | Elect David S. Gottesman                                       | Mgmt     | For     | Withhold | Against |
| 1.9  | Elect Charlotte Guyman   | Mgmt     | For     | For      | For     |
| 1.10 | Elect Ajit Jain  | Mgmt     | For     | For      | For     |
| 1.11 | Elect Thomas S. Murphy   | Mgmt     | For     | Withhold | Against |
| 1.12 | Elect Ronald L. Olson  | Mgmt     | For     | For      | For     |
| 1.13 | Elect Walter Scott, Jr.  | Mgmt     | For     | Withhold | Against |
| 1.14 | Elect Meryl B. Witmer  | Mgmt     | For     | For      | For     |
| 2    | Shareholder Proposal Regarding Climate Report                  | ShrHoldr | Against | For      | Against |
| 3    | Shareholder Proposal Regarding Diversity and Inclusion Reports | ShrHoldr | Against | For      | Against |

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Best Buy Co., Inc.

|              |                           |                  |          |                |                  |
|--------------|---------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:              | Meeting Date     |          | Meeting Status |                  |
| BBY          | CUSIP 086516101           | 06/16/2021       |          | Voted          |                  |
| Meeting Type |                           | Country of Trade |          |                |                  |
| Annual       |                           | United States    |          |                |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Corie S. Barry      | Mgmt             | For      | For            | For              |
| 2            | Elect Lisa M. Caputo      | Mgmt             | For      | For            | For              |
| 3            | Elect J. Patrick Doyle    | Mgmt             | For      | For            | For              |
| 4            | Elect David W. Kenny      | Mgmt             | For      | For            | For              |
| 5            | Elect Mario J. Marte      | Mgmt             | For      | For            | For              |
| 6            | Elect Karen A. McLoughlin | Mgmt             | For      | For            | For              |
| 7            | Elect Thomas L. Millner   | Mgmt             | For      | For            | For              |
| 8            | Elect Claudia Fan Munce   | Mgmt             | For      | For            | For              |
| 9            | Elect Richelle P. Parham  | Mgmt             | For      | For            | For              |
| 10           | Elect Steven E. Rendle    | Mgmt             | For      | For            | For              |
| 11           | Elect Eugene A. Woods     | Mgmt             | For      | For            | For              |
| 12           | Ratification of Auditor   | Mgmt             | For      | For            | For              |
| 13           | Advisory Vote on          | Mgmt             | For      | For            | For              |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 14 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent | ShrHoldr | Against | Against | For |
|----|---|----------|---------|---------|-----|

| Biogen Inc.  |                            | Meeting Date     |          | Meeting Status |                  |
|--------------|----------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:               |                  |          |                |                  |
| BIIB         | CUSIP 09062X103            | 06/02/2021       |          | Voted          |                  |
| Meeting Type |                            | Country of Trade |          |                |                  |
| Annual       |                            | United States    |          |                |                  |
| Issue No.    | Description                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Alexander J. Denner  | Mgmt             | For      | Against        | Against          |
| 2            | Elect Caroline D. Dorsa    | Mgmt             | For      | For            | For              |
| 3            | Elect Maria C. Freire      | Mgmt             | For      | For            | For              |
| 4            | Elect William A. Hawkins   | Mgmt             | For      | For            | For              |
| 5            | Elect William D. Jones     | Mgmt             | For      | For            | For              |
| 6            | Elect Nancy L. Leaming     | Mgmt             | For      | For            | For              |
| 7            | Elect Jesus B. Mantas      | Mgmt             | For      | Against        | Against          |
| 8            | Elect Richard C. Mulligan  | Mgmt             | For      | For            | For              |
| 9            | Elect Stelios Papadopoulos | Mgmt             | For      | Against        | Against          |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 10 | Elect Brian S. Posner   | Mgmt     | For     | For     | For     |
| 11 | Elect Eric K. Rowinsky  | Mgmt     | For     | Against | Against |
| 12 | Elect Stephen A. Sherwin  | Mgmt     | For     | For     | For     |
| 13 | Elect Michel Vounatsos  | Mgmt     | For     | For     | For     |
| 14 | Ratification of Auditor   | Mgmt     | For     | For     | For     |
| 15 | Advisory Vote on Executive Compensation                                   | Mgmt     | For     | For     | For     |
| 16 | Approval of Federal Forum Provision                                       | Mgmt     | For     | Against | Against |
| 17 | Shareholder Proposal Regarding Lobbying Report                            | ShrHoldr | Against | For     | Against |
| 18 | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | ShrHoldr | Against | For     | Against |

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BlackRock, Inc.

|              |                           |                  |          |                |                  |
|--------------|---------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:              | Meeting Date     |          | Meeting Status |                  |
| BLK          | CUSIP 09247X101           | 05/26/2021       |          | Voted          |                  |
| Meeting Type |                           | Country of Trade |          |                |                  |
| Annual       |                           | United States    |          |                |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Bader M. Alsaad     | Mgmt             | For      | For            | For              |
| 2            | Elect Pamela Daley        | Mgmt             | For      | For            | For              |
| 3            | Elect Jessica P. Einhorn  | Mgmt             | For      | For            | For              |
| 4            | Elect Laurence D. Fink    | Mgmt             | For      | For            | For              |
| 5            | Elect William E. Ford     | Mgmt             | For      | For            | For              |
| 6            | Elect Fabrizio Freda      | Mgmt             | For      | For            | For              |
| 7            | Elect Murry S. Gerber     | Mgmt             | For      | For            | For              |
| 8            | Elect Margaret L. Johnson | Mgmt             | For      | For            | For              |
| 9            | Elect Robert S. Kapito    | Mgmt             | For      | For            | For              |
| 10           | Elect Cheryl D. Mills     | Mgmt             | For      | For            | For              |
| 11           | Elect Gordon M. Nixon     | Mgmt             | For      | For            | For              |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 12 | Elect Charles H. Robbins   | Mgmt     | For     | For     | For |
| 13 | Elect Marco Antonio Slim Domit   | Mgmt     | For     | For     | For |
| 14 | Elect Hans Vestberg  | Mgmt     | For     | For     | For |
| 15 | Elect Susan L. Wagner  | Mgmt     | For     | For     | For |
| 16 | Elect Mark Wilson  | Mgmt     | For     | For     | For |
| 17 | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For |
| 18 | Ratification of Auditor  | Mgmt     | For     | For     | For |
| 19 | Charter Amendment to Permit Shareholders to Call Special Meetings                          | Mgmt     | For     | For     | For |
| 20 | Charter Amendment to Eliminate Supermajority Voting Requirements                           | Mgmt     | For     | For     | For |
| 21 | Charter Amendments to Eliminate Inapplicable Provisions and Make Other Technical Revisions | Mgmt     | For     | For     | For |
| 22 | Shareholder Proposal Regarding Becoming a Public Benefit Corporation                       | ShrHoldr | Against | Against | For |

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Booking Holdings Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

BKNG

CUSIP 09857L108

06/03/2021

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

|     |                            |      |     |     |     |
|-----|----------------------------|------|-----|-----|-----|
| 1.1 | Elect Timothy M. Armstrong | Mgmt | For | For | For |
|-----|----------------------------|------|-----|-----|-----|

|     |                      |      |     |     |     |
|-----|----------------------|------|-----|-----|-----|
| 1.2 | Elect Glenn D. Fogel | Mgmt | For | For | For |
|-----|----------------------|------|-----|-----|-----|

|      |  |          |         |         |         |
|------|--|----------|---------|---------|---------|
| 1.3  | Elect Mirian M. Graddick-Weir  | Mgmt     | For     | For     | For     |
| 1.4  | Elect Wei Hopeman  | Mgmt     | For     | For     | For     |
| 1.5  | Elect Robert J. Mylod Jr.  | Mgmt     | For     | For     | For     |
| 1.6  | Elect Charles H. Noski   | Mgmt     | For     | For     | For     |
| 1.7  | Elect Nicholas J. Read   | Mgmt     | For     | For     | For     |
| 1.8  | Elect Thomas E. Rothman  | Mgmt     | For     | For     | For     |
| 1.9  | Elect Bob van Dijk   | Mgmt     | For     | For     | For     |
| 1.10 | Elect Lynn M. Vojvodich  | Mgmt     | For     | For     | For     |
| 1.11 | Elect Vanessa A. Wittman   | Mgmt     | For     | For     | For     |
| 2    | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For     |
| 3    | Amendment to the 1999 Omnibus Plan   | Mgmt     | For     | For     | For     |
| 4    | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 5    | Permit Shareholders to Act by Written Consent  | Mgmt     | For     | Abstain | Against |
| 6    | Shareholder Proposal Regarding Right to Act by Written Consent                         | ShrHoldr | Against | For     | Against |
| 7    | Shareholder Proposal Regarding Climate Transition Report                               | ShrHoldr | Against | For     | Against |
| 8    | Shareholder Proposal Regarding Annual Advisory Vote on Climate Policies and Strategies | ShrHoldr | Against | For     | Against |

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BorgWarner Inc.

Ticker Security ID:  
BWA CUSIP 099724106

Meeting Type  
Annual

Meeting Date  
04/28/2021  
Country of Trade  
United States

Meeting Status  
Voted

| Issue No. | Description  | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|--|-----------|----------|-----------|------------------|
| 1         | Elect Nelda J. Connors   | Mgmt      | For      | For       | For              |
| 2         | Elect Dennis C. Cuneo  | Mgmt      | For      | Against   | Against          |
| 3         | Elect David S. Haffner   | Mgmt      | For      | Against   | Against          |
| 4         | Elect Michael S. Hanley  | Mgmt      | For      | For       | For              |
| 5         | Elect Frederic B. Lissalde   | Mgmt      | For      | For       | For              |
| 6         | Elect Paul A. Mascarenas   | Mgmt      | For      | Against   | Against          |
| 7         | Elect Shaun E. McAlmont  | Mgmt      | For      | For       | For              |
| 8         | Elect Deborah D. McWhinney   | Mgmt      | For      | For       | For              |
| 9         | Elect Alexis P. Michas   | Mgmt      | For      | For       | For              |
| 10        | Advisory Vote on Executive Compensation  | Mgmt      | For      | Against   | Against          |
| 11        | Ratification of Auditor  | Mgmt      | For      | For       | For              |
| 12        | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent | ShrHoldr  | Against  | For       | Against          |

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Boston Properties, Inc.

Ticker Security ID:  
BXP CUSIP 101121101

Meeting Type

Annual

Meeting Date

05/20/2021

Country of Trade

United States

Meeting Status

Voted

| Issue No. | Description             | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------------------|-----------|----------|-----------|------------------|
| 1         | Elect Joel I. Klein     | Mgmt      | For      | For       | For              |
| 2         | Elect Kelly A. Ayotte   | Mgmt      | For      | For       | For              |
| 3         | Elect Bruce W. Duncan   | Mgmt      | For      | Against   | Against          |
| 4         | Elect Karen E. Dykstra  | Mgmt      | For      | For       | For              |
| 5         | Elect Carol B. Einiger  | Mgmt      | For      | For       | For              |
| 6         | Elect Diane J. Hoskins  | Mgmt      | For      | For       | For              |
| 7         | Elect Douglas T. Linde  | Mgmt      | For      | For       | For              |
| 8         | Elect Matthew J. Lustig | Mgmt      | For      | For       | For              |
| 9         | Elect Owen D. Thomas    | Mgmt      | For      | For       | For              |
| 10        | Elect David A. Twardock | Mgmt      | For      | For       | For              |
| 11        | Elect William H.        | Mgmt      | For      | For       | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
|    | Walton,<br>III                                  |      |     |         |         |
| 12 | Advisory Vote on<br>Executive<br>Compensation   | Mgmt | For | For     | For     |
| 13 | Approval of the 2021<br>Stock Incentive<br>Plan | Mgmt | For | For     | For     |
| 14 | Ratification of Auditor                         | Mgmt | For | Against | Against |

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Boston Scientific Corporation

|              |  |                  |                |           |                     |
|--------------|--|------------------|----------------|-----------|---------------------|
| Ticker       | Security ID:   | Meeting Date     | Meeting Status |           |                     |
| BSX          | CUSIP 101137107  | 05/06/2021       | Voted          |           |                     |
| Meeting Type |  | Country of Trade |                |           |                     |
| Annual       |  | United States    |                |           |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Nelda J. Connors   | Mgmt             | For            | For       | For                 |
| 2            | Elect Charles J.<br>Dockendorff  | Mgmt             | For            | For       | For                 |
| 3            | Elect Yoshiaki Fujimori  | Mgmt             | For            | For       | For                 |
| 4            | Elect Donna A. James   | Mgmt             | For            | For       | For                 |
| 5            | Elect Edward J. Ludwig   | Mgmt             | For            | For       | For                 |
| 6            | Elect Michael F.<br>Mahoney  | Mgmt             | For            | For       | For                 |
| 7            | Elect David J. Roux  | Mgmt             | For            | For       | For                 |
| 8            | Elect John E. Sununu   | Mgmt             | For            | For       | For                 |
| 9            | Elect Ellen M. Zane  | Mgmt             | For            | For       | For                 |
| 10           | Advisory Vote on<br>Executive<br>Compensation  | Mgmt             | For            | For       | For                 |
| 11           | Ratification of Auditor  | Mgmt             | For            | Against   | Against             |
| 12           | Shareholder Proposal<br>Regarding Report on<br>Non-Management<br>Employee<br>Participation in<br>Company<br>Governance | ShrHoldr         | Against        | Against   | For                 |

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Bristol-Myers Squibb Company

|              |  |                  |                |           |                  |  |
|--------------|--|------------------|----------------|-----------|------------------|--|
| Ticker       | Security ID:   | Meeting Date     | Meeting Status |           |                  |  |
| BMY          | CUSIP 110122108  | 05/04/2021       | Voted          |           |                  |  |
| Meeting Type |  | Country of Trade |                |           |                  |  |
| Annual       |  | United States    |                |           |                  |  |
| Issue No.    | Description  | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |  |
| 1            | Elect Peter J. Arduini   | Mgmt             | For            | For       | For              |  |
| 2            | Elect Michael W. Bonney  | Mgmt             | For            | For       | For              |  |
| 3            | Elect Giovanni Caforio   | Mgmt             | For            | For       | For              |  |
| 4            | Elect Julia A. Haller  | Mgmt             | For            | For       | For              |  |
| 5            | Elect Paula A. Price   | Mgmt             | For            | For       | For              |  |
| 6            | Elect Derica W. Rice   | Mgmt             | For            | For       | For              |  |
| 7            | Elect Theodore R. Samuels, II  | Mgmt             | For            | For       | For              |  |
| 8            | Elect Gerald Storch  | Mgmt             | For            | For       | For              |  |
| 9            | Elect Karen H. Vousden   | Mgmt             | For            | For       | For              |  |
| 10           | Elect Phyllis R. Yale  | Mgmt             | For            | For       | For              |  |
| 11           | Advisory Vote on Executive Compensation                              | Mgmt             | For            | For       | For              |  |
| 12           | Approval of the 2021 Stock Award and Incentive Plan                  | Mgmt             | For            | For       | For              |  |
| 13           | Ratification of Auditor  | Mgmt             | For            | For       | For              |  |
| 14           | Reduce Ownership Threshold for Shareholders to Call Special Meetings | Mgmt             | For            | For       | For              |  |
| 15           | Shareholder Proposal Regarding Independent Chair                     | ShrHoldr         | Against        | For       | Against          |  |
| 16           | Shareholder Proposal Regarding Right to Act by Written Consent       | ShrHoldr         | Against        | Against   | For              |  |
| 17           | Shareholder Proposal Regarding Right to Call Special Meetings        | ShrHoldr         | Against        | Against   | For              |  |

| Broadcom Inc. |  |                  |          |                |                  |
|---------------|--|------------------|----------|----------------|------------------|
| Ticker        | Security ID:                               | Meeting Date     |          | Meeting Status |                  |
| AVGO          | CUSIP 11135F101                            | 04/05/2021       |          | Voted          |                  |
| Meeting Type  |  | Country of Trade |          |                |                  |
| Annual        |  | United States    |          |                |                  |
| Issue No.     | Description                                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1             | Elect Diane M. Bryant                      | Mgmt             | For      | For            | For              |
| 2             | Elect Gayla J. Delly                       | Mgmt             | For      | For            | For              |
| 3             | Elect Raul J. Fernandez                    | Mgmt             | For      | For            | For              |
| 4             | Elect Eddy W. Hartenstein                  | Mgmt             | For      | For            | For              |
| 5             | Elect Check Kian Low                       | Mgmt             | For      | For            | For              |
| 6             | Elect Justine F. Page                      | Mgmt             | For      | For            | For              |
| 7             | Elect Dr. Henry S. Samueli                 | Mgmt             | For      | For            | For              |
| 8             | Elect Hock E. Tan                          | Mgmt             | For      | For            | For              |
| 9             | Elect Harry L. You                         | Mgmt             | For      | For            | For              |
| 10            | Ratification of Auditor                    | Mgmt             | For      | For            | For              |
| 11            | Amendment to the 2012 Stock Incentive Plan | Mgmt             | For      | For            | For              |
| 12            | Advisory Vote on Executive Compensation    | Mgmt             | For      | For            | For              |

| Broadridge Financial Solutions, Inc. |                        |                  |          |                |                  |
|--------------------------------------|------------------------|------------------|----------|----------------|------------------|
| Ticker                               | Security ID:           | Meeting Date     |          | Meeting Status |                  |
| BR                                   | CUSIP 11133T103        | 11/19/2020       |          | Voted          |                  |
| Meeting Type                         |                        | Country of Trade |          |                |                  |
| Annual                               |                        | United States    |          |                |                  |
| Issue No.                            | Description            | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                                    | Elect Leslie A. Brun   | Mgmt             | For      | For            | For              |
| 2                                    | Elect Pamela L. Carter | Mgmt             | For      | For            | For              |
| 3                                    | Elect Richard J. Daly  | Mgmt             | For      | For            | For              |
| 4                                    | Elect Robert N. Duelks | Mgmt             | For      | Against        | Against          |
| 5                                    | Elect Timothy C. Gokey | Mgmt             | For      | For            | For              |
| 6                                    | Elect Brett A. Keller  | Mgmt             | For      | For            | For              |
| 7                                    | Elect Maura A. Markus  | Mgmt             | For      | For            | For              |
| 8                                    | Elect Thomas J. Perna  | Mgmt             | For      | Against        | Against          |
| 9                                    | Elect Alan J. Weber    | Mgmt             | For      | For            | For              |
| 10                                   | Elect Amit K. Zavery   | Mgmt             | For      | For            | For              |

|    |  |          |         |     |         |
|----|--|----------|---------|-----|---------|
| 11 | Advisory Vote on Executive Compensation  | Mgmt     | For     | For | For     |
| 12 | Ratification of Auditor  | Mgmt     | For     | For | For     |
| 13 | Shareholder Proposal Regarding Political Contributions and Expenditures Report | ShrHoldr | Against | For | Against |

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C.H. Robinson Worldwide, Inc.

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| CHRW         | CUSIP 12541W209                         | 05/06/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Scott P. Anderson                 | Mgmt             | For      | For            | For              |
| 2            | Elect Robert C. Biesterfeld Jr.         | Mgmt             | For      | For            | For              |
| 3            | Elect Kermit R. Crawford                | Mgmt             | For      | For            | For              |
| 4            | Elect Wayne M. Fortun                   | Mgmt             | For      | For            | For              |
| 5            | Elect Timothy C. Gokey                  | Mgmt             | For      | Against        | Against          |
| 6            | Elect Mary J. Steele Guilfoile          | Mgmt             | For      | For            | For              |
| 7            | Elect Jodeen A. Kozlak                  | Mgmt             | For      | For            | For              |
| 8            | Elect Brian P. Short                    | Mgmt             | For      | Against        | Against          |
| 9            | Elect James B. Stake                    | Mgmt             | For      | For            | For              |
| 10           | Elect Paula C. Tolliver                 | Mgmt             | For      | For            | For              |
| 11           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 12           | Ratification of Auditor                 | Mgmt             | For      | For            | For              |

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Cabot Oil & Gas Corporation

|              |                  |              |                |           |                  |
|--------------|------------------|--------------|----------------|-----------|------------------|
| Ticker       | Security ID:     | Meeting Date | Meeting Status |           |                  |
| COG          | CUSIP 127097103  | 04/29/2021   | Voted          |           |                  |
| Meeting Type | Country of Trade |              |                |           |                  |
| Annual       | United States    |              |                |           |                  |
| Issue No.    | Description      | Proponent    | Mgmt Rec       | Vote Cast | For/Against Mgmt |

|     |   |      |     |          |         |
|-----|---|------|-----|----------|---------|
| 1.1 | Elect Dorothy M. Ables                        | Mgmt | For | For      | For     |
| 1.2 | Elect Rhys J. Best                            | Mgmt | For | Withhold | Against |
| 1.3 | Elect Robert S. Boswell                       | Mgmt | For | Withhold | Against |
| 1.4 | Elect Amanda M. Brock                         | Mgmt | For | For      | For     |
| 1.5 | Elect Peter B. Delaney                        | Mgmt | For | For      | For     |
| 1.6 | Elect Dan O. Dinges                           | Mgmt | For | For      | For     |
| 1.7 | Elect W. Matt Ralls                           | Mgmt | For | Withhold | Against |
| 1.8 | Elect Marcus A. Watts                         | Mgmt | For | For      | For     |
| 2   | Ratification of Auditor                       | Mgmt | For | Against  | Against |
| 3   | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For      | For     |

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Cadence Design Systems, Inc.

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:  | Meeting Date     |          | Meeting Status |                     |
| CDNS         | CUSIP 127387108   | 05/06/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Mark W. Adams   | Mgmt             | For      | Against        | Against             |
| 2            | Elect Ita M. Brennan  | Mgmt             | For      | For            | For                 |
| 3            | Elect Lewis Chew  | Mgmt             | For      | For            | For                 |
| 4            | Elect Julia Liuson  | Mgmt             | For      | For            | For                 |
| 5            | Elect James D. Plummer  | Mgmt             | For      | Against        | Against             |
| 6            | Elect Alberto<br>Sangiovanni-Vincentelli  | Mgmt             | For      | Against        | Against             |
| 7            | Elect John B. Shoven  | Mgmt             | For      | Against        | Against             |
| 8            | Elect Young K. Sohn   | Mgmt             | For      | For            | For                 |
| 9            | Elect Lip-Bu Tan  | Mgmt             | For      | Against        | Against             |
| 10           | Advisory Vote on<br>Executive<br>Compensation   | Mgmt             | For      | For            | For                 |
| 11           | Ratification of Auditor   | Mgmt             | For      | For            | For                 |
| 12           | Shareholder Proposal<br>Regarding Reducing<br>Ownership Threshold<br>Required to Act by<br>Written<br>Consent | ShrHoldr         | Against  | Against        | For                 |

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Caesars Entertainment, Inc.

|        |              |              |                |
|--------|--------------|--------------|----------------|
| Ticker | Security ID: | Meeting Date | Meeting Status |
|--------|--------------|--------------|----------------|

| CZR          | CUSIP 12769G100                                      | 06/15/2021       | Voted  |     |           |                  |
|--------------|--|------------------|--------|-----|-----------|------------------|
| Meeting Type |  | Country of Trade |        |     |           |                  |
| Annual       |  | United States    |        |     |           |                  |
| Issue No.    | Description  | Proponent        | Mgmt   | Rec | Vote Cast | For/Against Mgmt |
| 1.1          | Elect Gary L. Carano                                 | Mgmt             | For    |     | For       | For              |
| 1.2          | Elect Bonnie Biumi                                   | Mgmt             | For    |     | For       | For              |
| 1.3          | Elect Jan Jones Blackhurst                           | Mgmt             | For    |     | For       | For              |
| 1.4          | Elect Frank J. Fahrenkopf, Jr.                       | Mgmt             | For    |     | Withhold  | Against          |
| 1.5          | Elect Don R. Kornstein                               | Mgmt             | For    |     | Withhold  | Against          |
| 1.6          | Elect Courtney R. Mather                             | Mgmt             | For    |     | For       | For              |
| 1.7          | Elect Michael E. Pegram                              | Mgmt             | For    |     | For       | For              |
| 1.8          | Elect Thomas R. Reeg                                 | Mgmt             | For    |     | For       | For              |
| 1.9          | Elect David P. Tomick                                | Mgmt             | For    |     | Withhold  | Against          |
| 2            | Advisory Vote on Executive Compensation              | Mgmt             | For    |     | For       | For              |
| 3            | Frequency of Advisory Vote on Executive Compensation | Mgmt             | 1 Year |     | 1 Year    | For              |
| 4            | Ratification of Auditor                              | Mgmt             | For    |     | For       | For              |
| 5            | Increase in Authorized Common Stock                  | Mgmt             | For    |     | For       | For              |
| 6            | Issuance of Preferred Stock                          | Mgmt             | For    |     | For       | For              |

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| Campbell Soup Co. |                            |                  |                |     |           |                  |
|-------------------|----------------------------|------------------|----------------|-----|-----------|------------------|
| Ticker            | Security ID:               | Meeting Date     | Meeting Status |     |           |                  |
| CPB               | CUSIP 134429109            | 11/18/2020       | Voted          |     |           |                  |
| Meeting Type      |                            | Country of Trade |                |     |           |                  |
| Annual            |                            | United States    |                |     |           |                  |
| Issue No.         | Description                | Proponent        | Mgmt           | Rec | Vote Cast | For/Against Mgmt |
| 1                 | Elect Fabiola R. Arredondo | Mgmt             | For            |     | For       | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 2  | Elect Howard M. Averill                 | Mgmt | For | For     | For     |
| 3  | Elect John P. Bilbrey                   | Mgmt | For | For     | For     |
| 4  | Elect Mark A. Clouse                    | Mgmt | For | For     | For     |
| 5  | Elect Bennett Dorrance                  | Mgmt | For | For     | For     |
| 6  | Elect Maria Teresa Hilado               | Mgmt | For | For     | For     |
| 7  | Elect Sarah Hofstetter                  | Mgmt | For | For     | For     |
| 8  | Elect Marc B. Lautenbach                | Mgmt | For | For     | For     |
| 9  | Elect Mary Alice D. Malone              | Mgmt | For | For     | For     |
| 10 | Elect Keith R. McLoughlin               | Mgmt | For | For     | For     |
| 11 | Elect Kurt Schmidt                      | Mgmt | For | For     | For     |
| 12 | Elect Archbold D. van Beuren            | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 14 | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |

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Capital One Financial Corporation

|              |                             |                  |          |                |                  |
|--------------|-----------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                | Meeting Date     |          | Meeting Status |                  |
| COF          | CUSIP 14040H105             | 05/06/2021       |          | Voted          |                  |
| Meeting Type |                             | Country of Trade |          |                |                  |
| Annual       |                             | United States    |          |                |                  |
| Issue No.    | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Richard D. Fairbank   | Mgmt             | For      | For            | For              |
| 2            | Elect Ime Archibong         | Mgmt             | For      | For            | For              |
| 3            | Elect Ann Fritz Hackett     | Mgmt             | For      | For            | For              |
| 4            | Elect Peter Thomas Killalea | Mgmt             | For      | For            | For              |
| 5            | Elect Eli Leenaars          | Mgmt             | For      | For            | For              |
| 6            | Elect Francois Locoh-Donou  | Mgmt             | For      | Against        | Against          |
| 7            | Elect Peter E. Raskind      | Mgmt             | For      | Against        | Against          |
| 8            | Elect Eileen Serra          | Mgmt             | For      | For            | For              |
| 9            | Elect Mayo A. Shattuck      | Mgmt             | For      | Against        | Against          |

III

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 10 | Elect Bradford H. Warner                   | Mgmt | For | For     | For     |
| 11 | Elect Catherine G. West                    | Mgmt | For | For     | For     |
| 12 | Elect Craig Anthony Williams               | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                    | Mgmt | For | Against | Against |
| 14 | Advisory Vote on Executive Compensation    | Mgmt | For | Against | Against |
| 15 | Amendment to the 2004 Stock Incentive Plan | Mgmt | For | For     | For     |

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Cardinal Health, Inc.

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| CAH          | CUSIP 14149Y108                         | 11/04/2020       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Carrie S. Cox                     | Mgmt             | For      | For            | For              |
| 2            | Elect Calvin Darden                     | Mgmt             | For      | For            | For              |
| 3            | Elect Bruce L. Downey                   | Mgmt             | For      | For            | For              |
| 4            | Elect Sheri H. Edison                   | Mgmt             | For      | For            | For              |
| 5            | Elect David C. Evans                    | Mgmt             | For      | For            | For              |
| 6            | Elect Patricia Hemingway Hall           | Mgmt             | For      | For            | For              |
| 7            | Elect Akhil Johri                       | Mgmt             | For      | For            | For              |
| 8            | Elect Michael Kaufmann                  | Mgmt             | For      | For            | For              |
| 9            | Elect Gregory B. Kenny                  | Mgmt             | For      | For            | For              |
| 10           | Elect Nancy Killefer                    | Mgmt             | For      | For            | For              |
| 11           | Elect J. Michael Losh                   | Mgmt             | For      | For            | For              |
| 12           | Elect Dean A. Scarborough               | Mgmt             | For      | For            | For              |
| 13           | Elect John H. Weiland                   | Mgmt             | For      | For            | For              |
| 14           | Ratification of Auditor                 | Mgmt             | For      | For            | For              |
| 15           | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 16 | Reduce Ownership Threshold for Shareholders to Call Special Meetings | Mgmt     | For     | For     | For |
| 17 | Shareholder Proposal Regarding Right to Call Special Meetings        | ShrHoldr | Against | Against | For |
| 18 | Shareholder Proposal Regarding Independent Chair                     | ShrHoldr | Against | Against | For |

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CarMax, Inc.

|              |   |                  |                |           |                  |
|--------------|---|------------------|----------------|-----------|------------------|
| Ticker       | Security ID:                            | Meeting Date     | Meeting Status |           |                  |
| KMX          | CUSIP 143130102                         | 06/29/2021       | Voted          |           |                  |
| Meeting Type |   | Country of Trade |                |           |                  |
| Annual       |   | United States    |                |           |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Peter J. Bensen                   | Mgmt             | For            | For       | For              |
| 2            | Elect Ronald E. Blaylock                | Mgmt             | For            | For       | For              |
| 3            | Elect Sona Chawla                       | Mgmt             | For            | For       | For              |
| 4            | Elect Thomas J. Folliard                | Mgmt             | For            | For       | For              |
| 5            | Elect Shira D. Goodman                  | Mgmt             | For            | For       | For              |
| 6            | Elect Robert J. Hombach                 | Mgmt             | For            | For       | For              |
| 7            | Elect David W. McCreight                | Mgmt             | For            | For       | For              |
| 8            | Elect William D. Nash                   | Mgmt             | For            | For       | For              |
| 9            | Elect Mark F. O'Neil                    | Mgmt             | For            | For       | For              |
| 10           | Elect Pietro Satriano                   | Mgmt             | For            | Against   | Against          |
| 11           | Elect Marcella Shinder                  | Mgmt             | For            | For       | For              |
| 12           | Elect Mitchell D. Steenrod              | Mgmt             | For            | For       | For              |
| 13           | Ratification of Auditor                 | Mgmt             | For            | Against   | Against          |
| 14           | Advisory Vote on Executive Compensation | Mgmt             | For            | For       | For              |
| 15           | Shareholder Proposal                    | ShrHoldr         | Against        | For       | Against          |

Regarding Political  
Contributions and  
Expenditures  
Report

| Carnival Corporation & Plc |   |                 |          |                  |                  |                |  |
|----------------------------|---|-----------------|----------|------------------|------------------|----------------|--|
| Ticker                     |   | Security ID:    |          | Meeting Date     |                  | Meeting Status |  |
| CCL                        |   | CUSIP 143658300 |          | 04/20/2021       |                  | Voted          |  |
| Meeting Type               |   |                 |          | Country of Trade |                  |                |  |
| Annual                     |   |                 |          | United States    |                  |                |  |
| Issue No.                  | Description                                     | Proponent       | Mgmt Rec | Vote Cast        | For/Against Mgmt |                |  |
| 1                          | Elect Micky Arison                              | Mgmt            | For      | For              | For              |                |  |
| 2                          | Elect Jonathon Band                             | Mgmt            | For      | Against          | Against          |                |  |
| 3                          | Elect Jason G. Cahilly                          | Mgmt            | For      | For              | For              |                |  |
| 4                          | Elect Helen Deeble                              | Mgmt            | For      | For              | For              |                |  |
| 5                          | Elect Arnold W. Donald                          | Mgmt            | For      | For              | For              |                |  |
| 6                          | Elect Jeffrey Gearhart                          | Mgmt            | For      | For              | For              |                |  |
| 7                          | Elect Richard J. Glasier                        | Mgmt            | For      | Against          | Against          |                |  |
| 8                          | Elect Katie Lahey                               | Mgmt            | For      | For              | For              |                |  |
| 9                          | Elect John Parker                               | Mgmt            | For      | Against          | Against          |                |  |
| 10                         | Elect Stuart Subotnick                          | Mgmt            | For      | Against          | Against          |                |  |
| 11                         | Elect Laura A. Weil                             | Mgmt            | For      | For              | For              |                |  |
| 12                         | Elect Randall J. Weisenburger                   | Mgmt            | For      | Against          | Against          |                |  |
| 13                         | Advisory Vote on Executive Compensation         | Mgmt            | For      | For              | For              |                |  |
| 14                         | Approval of Directors' Remuneration Report      | Mgmt            | For      | For              | For              |                |  |
| 15                         | Appointment of Auditor                          | Mgmt            | For      | Against          | Against          |                |  |
| 16                         | Authority to Set Auditor's Fees                 | Mgmt            | For      | For              | For              |                |  |
| 17                         | Receipt of Accounts and Reports of Carnival plc | Mgmt            | For      | For              | For              |                |  |
| 18                         | Authority to Issue Shares w/ Preemptive         | Mgmt            | For      | For              | For              |                |  |



Caterpillar Inc.

Ticker Security ID:  
CAT CUSIP 149123101

Meeting Date  
06/09/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------|-----------|----------|-----------|------------------|
|-----------|-------------|-----------|----------|-----------|------------------|

|   |                           |      |     |         |         |
|---|---------------------------|------|-----|---------|---------|
| 1 | Elect Kelly A. Ayotte     | Mgmt | For | For     | For     |
| 2 | Elect David L. Calhoun    | Mgmt | For | Against | Against |
| 3 | Elect Daniel M. Dickinson | Mgmt | For | For     | For     |

|   |                          |      |     |         |         |
|---|--------------------------|------|-----|---------|---------|
| 4 | Elect Gerald Johnson     | Mgmt | For | Against | Against |
| 5 | Elect David W. MacLennan | Mgmt | For | For     | For     |

|   |                            |      |     |     |     |
|---|----------------------------|------|-----|-----|-----|
| 6 | Elect Debra L. Reed-Klages | Mgmt | For | For | For |
|---|----------------------------|------|-----|-----|-----|

|   |                           |      |     |     |     |
|---|---------------------------|------|-----|-----|-----|
| 7 | Elect Edward B. Rust, Jr. | Mgmt | For | For | For |
|---|---------------------------|------|-----|-----|-----|

|   |                            |      |     |     |     |
|---|----------------------------|------|-----|-----|-----|
| 8 | Elect Susan C. Schwab      | Mgmt | For | For | For |
| 9 | Elect D. James Umpleby III | Mgmt | For | For | For |

|    |                           |      |     |         |         |
|----|---------------------------|------|-----|---------|---------|
| 10 | Elect Miles D. White      | Mgmt | For | Against | Against |
| 11 | Elect Rayford Wilkins Jr. | Mgmt | For | For     | For     |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 12 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 13 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
| 14 | Shareholder Proposal Regarding Report on Net Zero Benchmark | ShrHoldr | Against | For | Against |
|----|---|----------|---------|-----|---------|

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
| 15 | Shareholder Proposal Regarding Diversity and Inclusion Report | ShrHoldr | Against | For | Against |
|----|---|----------|---------|-----|---------|

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 16 | Shareholder Proposal Regarding Becoming a Public Benefit Corporation | ShrHoldr | Against | Against | For |
|----|--|----------|---------|---------|-----|

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
| 17 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent | ShrHoldr | Against | For | Against |
|----|---|----------|---------|-----|---------|

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| Cboe Global Markets, Inc. |                                   | Meeting Date     |          | Meeting Status |                     |
|---------------------------|-----------------------------------|------------------|----------|----------------|---------------------|
| Ticker                    | Security ID:                      | 05/13/2021       |          | Voted          |                     |
| CBOE                      | CUSIP 12503M108                   | Country of Trade |          |                |                     |
| Meeting Type              |                                   | United States    |          |                |                     |
| Annual                    |                                   |                  |          |                |                     |
| Issue No.                 | Description                       | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                         | Elect Edward T. Tilly             | Mgmt             | For      | For            | For                 |
| 2                         | Elect Eugene S.<br>Sunshine       | Mgmt             | For      | Against        | Against             |
| 3                         | Elect William M.<br>Farrow<br>III | Mgmt             | For      | For            | For                 |
| 4                         | Elect Edward J.<br>Fitzpatrick    | Mgmt             | For      | For            | For                 |
| 5                         | Elect Ivan K. Fong                | Mgmt             | For      | For            | For                 |
| 6                         | Elect Janet P.<br>Froetscher      | Mgmt             | For      | For            | For                 |
| 7                         | Elect Jill R. Goodman             | Mgmt             | For      | For            | For                 |
| 8                         | Elect Alexander J.<br>Matturri    | Mgmt             | For      | For            | For                 |
| 9                         | Elect Jennifer J.<br>McPeck       | Mgmt             | For      | For            | For                 |
| 10                        | Elect Roderick A.<br>Palmore      | Mgmt             | For      | Against        | Against             |
| 11                        | Elect James Parisi                | Mgmt             | For      | For            | For                 |
| 12                        | Elect Joseph P.<br>Ratterman      | Mgmt             | For      | For            | For                 |
| 13                        | Elect Jill E. Sommers             | Mgmt             | For      | For            | For                 |
| 14                        | Elect Fredric J.<br>Tomczyk       | Mgmt             | For      | For            | For                 |
| 15                        | Advisory Vote on<br>Executive     | Mgmt             | For      | For            | For                 |

Compensation

16 Ratification of Auditor Mgmt For For For

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CBRE Group, Inc.

Ticker Security ID: Meeting Date Meeting Status  
 CBRE CUSIP 12504L109 05/19/2021 Voted

Meeting Type Country of Trade  
 Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
 Mgmt

1 Elect Brandon B. Boze Mgmt For For For  
 2 Elect Beth F. Cobert Mgmt For For For  
 3 Elect Reginald H. Gilyard Mgmt For For For

4 Elect Shira D. Goodman Mgmt For For For  
 5 Elect Christopher T. Jenny Mgmt For For For

6 Elect Gerardo I. Lopez Mgmt For For For  
 7 Elect Oscar Munoz Mgmt For For For  
 8 Elect Robert E. Sulentic Mgmt For For For

9 Elect Laura D. Tyson Mgmt For For For  
 10 Elect Sanjiv Yajnik Mgmt For For For  
 11 Ratification of Auditor Mgmt For For For  
 12 Advisory Vote on Mgmt For For For  
 Executive Compensation

13 Shareholder Proposal Regarding Right to Call Special Meetings ShrHoldr Against For Against

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CDW Corporation

Ticker Security ID: Meeting Date Meeting Status  
 CDW CUSIP 12514G108 05/20/2021 Voted

Meeting Type Country of Trade  
 Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
 Mgmt

1 Elect Virginia C. Addicott Mgmt For For For

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 2  | Elect James A. Bell   | Mgmt | For | For | For |
| 3  | Elect Lynda M. Clarizio   | Mgmt | For | For | For |
| 4  | Elect Paul J. Finnegan  | Mgmt | For | For | For |
| 5  | Elect Anthony Foxx  | Mgmt | For | For | For |
| 6  | Elect Christine A. Leahy  | Mgmt | For | For | For |
| 7  | Elect Sanjay Mehrotra   | Mgmt | For | For | For |
| 8  | Elect David W. Nelms  | Mgmt | For | For | For |
| 9  | Elect Joseph R. Swedish   | Mgmt | For | For | For |
| 10 | Elect Donna F. Zarcone  | Mgmt | For | For | For |
| 11 | Advisory Vote on Executive Compensation   | Mgmt | For | For | For |
| 12 | Ratification of Auditor   | Mgmt | For | For | For |
| 13 | Elimination of Supermajority Requirement  | Mgmt | For | For | For |
| 14 | Amendment to Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision | Mgmt | For | For | For |
| 15 | Approval of the 2021 Long-Term Incentive Plan   | Mgmt | For | For | For |
| 16 | Amendment to the Coworker Stock Purchase Plan   | Mgmt | For | For | For |

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Celanese Corporation

|              |                         |                  |                  |
|--------------|-------------------------|------------------|------------------|
| Ticker       | Security ID:            | Meeting Date     | Meeting Status   |
| CE           | CUSIP 150870103         | 04/15/2021       | Voted            |
| Meeting Type |                         | Country of Trade |                  |
| Annual       |                         | United States    |                  |
| Issue No.    | Description             | Proponent        | Mgmt Rec         |
|              |                         |                  | Vote Cast        |
|              |                         |                  | For/Against Mgmt |
| 1            | Elect Jean S. Blackwell | Mgmt             | For              |
| 2            | Elect William M. Brown  | Mgmt             | For              |
| 3            | Elect Edward G. Galante | Mgmt             | For              |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 4  | Elect Kathryn M. Hill                   | Mgmt | For | For | For |
| 5  | Elect David F. Hoffmeister              | Mgmt | For | For | For |
| 6  | Elect Jay V. Ihlenfeld                  | Mgmt | For | For | For |
| 7  | Elect Deborah J. Kissire                | Mgmt | For | For | For |
| 8  | Elect Kim K.W. Rucker                   | Mgmt | For | For | For |
| 9  | Elect Lori J. Ryerkerk                  | Mgmt | For | For | For |
| 10 | Elect John K. Wulff                     | Mgmt | For | For | For |
| 11 | Ratification of Auditor                 | Mgmt | For | For | For |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |

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Centene Corporation

|              |   |                  |          |              |             |                |  |
|--------------|---|------------------|----------|--------------|-------------|----------------|--|
| TICKER       |   | SECURITY ID:     |          | MEETING DATE |             | MEETING STATUS |  |
| CNC          |   | CUSIP 15135B101  |          | 04/27/2021   |             | Voted          |  |
| MEETING TYPE |   | COUNTRY OF TRADE |          |              |             |                |  |
| ANNUAL       |   | UNITED STATES    |          |              |             |                |  |
| ISSUE NO.    | DESCRIPTION   | PROONENT         | MGMT REC | VOTE CAST    | FOR/AGAINST |                |  |
|              |   |                  |          |              | MGMT        |                |  |
| 1            | Elect Jessica L. Blume                                | Mgmt             | For      | For          | For         |                |  |
| 2            | Elect Frederick H. Eppinger                           | Mgmt             | For      | For          | For         |                |  |
| 3            | Elect David L. Steward                                | Mgmt             | For      | Against      | Against     |                |  |
| 4            | Elect William L. Trubeck                              | Mgmt             | For      | For          | For         |                |  |
| 5            | Advisory Vote on Executive Compensation               | Mgmt             | For      | Against      | Against     |                |  |
| 6            | Ratification of Auditor                               | Mgmt             | For      | For          | For         |                |  |
| 7            | Amendment to the 2012 Stock Incentive Plan            | Mgmt             | For      | For          | For         |                |  |
| 8            | Elimination of Supermajority Requirements             | Mgmt             | For      | For          | For         |                |  |
| 9            | Shareholder Proposal Regarding Board Declassification | ShrHoldr         | For      | For          | For         |                |  |

| CenterPoint Energy, Inc. |   |                  |          |                |                  |
|--------------------------|---|------------------|----------|----------------|------------------|
| Ticker                   | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| CNP                      | CUSIP 15189T107                         | 04/23/2021       |          | Voted          |                  |
| Meeting Type             |   | Country of Trade |          |                |                  |
| Annual                   |   | United States    |          |                |                  |
| Issue No.                | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                        | Elect Leslie D. Biddle                  | Mgmt             | For      | For            | For              |
| 2                        | Elect Milton Carroll                    | Mgmt             | For      | For            | For              |
| 3                        | Elect Wendy Montoya Cloonan             | Mgmt             | For      | For            | For              |
| 4                        | Elect Earl M. Cummings                  | Mgmt             | For      | For            | For              |
| 5                        | Elect David J. Lesar                    | Mgmt             | For      | For            | For              |
| 6                        | Elect Martin H. Nesbitt                 | Mgmt             | For      | Against        | Against          |
| 7                        | Elect Theodore F. Pound                 | Mgmt             | For      | For            | For              |
| 8                        | Elect Phillip R. Smith                  | Mgmt             | For      | Against        | Against          |
| 9                        | Elect Barry T. Smitherman               | Mgmt             | For      | Against        | Against          |
| 10                       | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
| 11                       | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |

| Cerner Corporation |   |                  |          |                |                  |
|--------------------|---|------------------|----------|----------------|------------------|
| Ticker             | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| CERN               | CUSIP 156782104                         | 05/19/2021       |          | Voted          |                  |
| Meeting Type       |   | Country of Trade |          |                |                  |
| Annual             |   | United States    |          |                |                  |
| Issue No.          | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                  | Elect Mitchell E. Daniels, Jr.          | Mgmt             | For      | Against        | Against          |
| 2                  | Elect Elder Granger                     | Mgmt             | For      | Against        | Against          |
| 3                  | Elect John J. Greisch                   | Mgmt             | For      | For            | For              |
| 4                  | Elect Melinda J. Mount                  | Mgmt             | For      | For            | For              |
| 5                  | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
| 6                  | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 7                  | Shareholder Proposal Regarding Simple   | ShrHoldr         | Against  | For            | Against          |

Majority  
Vote

| CF Industries Holdings, Inc. |  |                  |          |                |                  |  |
|------------------------------|--|------------------|----------|----------------|------------------|--|
| Ticker                       | Security ID:   | Meeting Date     |          | Meeting Status |                  |  |
| CF                           | CUSIP 125269100  | 05/04/2021       |          | Voted          |                  |  |
| Meeting Type                 |  | Country of Trade |          |                |                  |  |
| Annual                       |  | United States    |          |                |                  |  |
| Issue No.                    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                            | Elect Javed Ahmed  | Mgmt             | For      | Against        | Against          |  |
| 2                            | Elect Robert C. Arzbaecher                                     | Mgmt             | For      | For            | For              |  |
| 3                            | Elect Deborah DeHaas   | Mgmt             | For      | For            | For              |  |
| 4                            | Elect John W. Eaves  | Mgmt             | For      | For            | For              |  |
| 5                            | Elect Stephen A. Furbacher                                     | Mgmt             | For      | Against        | Against          |  |
| 6                            | Elect Stephen J. Hagge   | Mgmt             | For      | For            | For              |  |
| 7                            | Elect Anne P. Noonan   | Mgmt             | For      | For            | For              |  |
| 8                            | Elect Michael J. Toelle  | Mgmt             | For      | For            | For              |  |
| 9                            | Elect Theresa E. Wagler  | Mgmt             | For      | For            | For              |  |
| 10                           | Elect Celso L. White   | Mgmt             | For      | Against        | Against          |  |
| 11                           | Elect W. Anthony Will  | Mgmt             | For      | For            | For              |  |
| 12                           | Advisory Vote on Executive Compensation                        | Mgmt             | For      | For            | For              |  |
| 13                           | Exclusive Forum Provision                                      | Mgmt             | For      | Against        | Against          |  |
| 14                           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |  |
| 15                           | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr         | Against  | For            | Against          |  |

| Charter Communications, Inc. |                     |                  |          |                |                  |  |
|------------------------------|---------------------|------------------|----------|----------------|------------------|--|
| Ticker                       | Security ID:        | Meeting Date     |          | Meeting Status |                  |  |
| CHTR                         | CUSIP 16119P108     | 04/27/2021       |          | Voted          |                  |  |
| Meeting Type                 |                     | Country of Trade |          |                |                  |  |
| Annual                       |                     | United States    |          |                |                  |  |
| Issue No.                    | Description         | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                            | Elect W. Lance Conn | Mgmt             | For      | For            | For              |  |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 2  | Elect Kim C. Goodman   | Mgmt     | For     | For     | For     |
| 3  | Elect Craig A. Jacobson  | Mgmt     | For     | Against | Against |
| 4  | Elect Gregory B. Maffei  | Mgmt     | For     | Against | Against |
| 5  | Elect John D. Markley,<br>Jr.  | Mgmt     | For     | Against | Against |
| 6  | Elect David C. Merritt   | Mgmt     | For     | For     | For     |
| 7  | Elect James E. Meyer   | Mgmt     | For     | Against | Against |
| 8  | Elect Steven A. Miron  | Mgmt     | For     | For     | For     |
| 9  | Elect Balan Nair   | Mgmt     | For     | Against | Against |
| 10 | Elect Michael A.<br>Newhouse   | Mgmt     | For     | Against | Against |
| 11 | Elect Mauricio Ramos   | Mgmt     | For     | For     | For     |
| 12 | Elect Thomas M.<br>Rutledge  | Mgmt     | For     | For     | For     |
| 13 | Elect Eric L.<br>Zinterhofer   | Mgmt     | For     | Against | Against |
| 14 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 15 | Shareholder Proposal<br>Regarding Lobbying<br>Report   | ShrHoldr | Against | For     | Against |
| 16 | Shareholder Proposal<br>Regarding Independent<br>Chair   | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal<br>Regarding Diversity<br>and Inclusion<br>Report                         | ShrHoldr | Against | For     | Against |
| 18 | Shareholder Proposal<br>Regarding Annual<br>Shareholder Vote on<br>Emissions Reduction<br>Plan | ShrHoldr | Against | For     | Against |
| 19 | Shareholder Proposal<br>Regarding EEO-1<br>Reporting   | ShrHoldr | Against | For     | Against |

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Chevron Corporation

Ticker Security ID:  
CVX CUSIP 166764100

Meeting Type  
Annual

Meeting Date  
05/26/2021  
Country of Trade  
United States

Meeting Status  
Voted

| Issue No. | Description   | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---|-----------|----------|-----------|------------------|
| 1         | Elect Wanda M. Austin   | Mgmt      | For      | For       | For              |
| 2         | Elect John B. Frank   | Mgmt      | For      | Against   | Against          |
| 3         | Elect Alice P. Gast   | Mgmt      | For      | For       | For              |
| 4         | Elect Enrique Hernandez, Jr.  | Mgmt      | For      | For       | For              |
| 5         | Elect Marillyn A. Hewson  | Mgmt      | For      | For       | For              |
| 6         | Elect Jon M. Huntsman, Jr.  | Mgmt      | For      | For       | For              |
| 7         | Elect Charles W. Moorman IV   | Mgmt      | For      | For       | For              |
| 8         | Elect Dambisa F. Moyo   | Mgmt      | For      | For       | For              |
| 9         | Elect Debra L. Reed-Klages  | Mgmt      | For      | For       | For              |
| 10        | Elect Ronald D. Sugar   | Mgmt      | For      | For       | For              |
| 11        | Elect D. James Umpleby III  | Mgmt      | For      | For       | For              |
| 12        | Elect Michael K. Wirth  | Mgmt      | For      | For       | For              |
| 13        | Ratification of Auditor   | Mgmt      | For      | Against   | Against          |
| 14        | Advisory Vote on Executive Compensation   | Mgmt      | For      | For       | For              |
| 15        | Shareholder Proposal Regarding Scope 3 GHG Emissions Reduction                                | ShrHoldr  | Against  | For       | Against          |
| 16        | Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis | ShrHoldr  | Against  | For       | Against          |
| 17        | Shareholder Proposal Regarding Becoming a Public Benefit Corporation                          | ShrHoldr  | Against  | Against   | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 18 | Shareholder Proposal<br>Regarding Lobbying<br>Report                   | ShrHoldr | Against | For     | Against |
| 19 | Shareholder Proposal<br>Regarding Independent<br>Chair                 | ShrHoldr | Against | For     | Against |
| 20 | Shareholder Proposal<br>Regarding Right to<br>Call Special<br>Meetings | ShrHoldr | Against | Against | For     |

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Chipotle Mexican Grill, Inc.

| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                     |
|--------------|--|------------------|----------|----------------|---------------------|
| CMG          | CUSIP 169656105  | 05/18/2021       |          | Voted          |                     |
| Meeting Type |  | Country of Trade |          |                |                     |
| Annual       |  | United States    |          |                |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1.1          | Elect Albert S.<br>Baldocchi                                 | Mgmt             | For      | For            | For                 |
| 1.2          | Elect Matthew Carey  | Mgmt             | For      | For            | For                 |
| 1.3          | Elect Gregg L. Engles  | Mgmt             | For      | For            | For                 |
| 1.4          | Elect Patricia D.<br>Fili-Krushel                            | Mgmt             | For      | For            | For                 |
| 1.5          | Elect Neil Flanzraich  | Mgmt             | For      | Withhold       | Against             |
| 1.6          | Elect Mauricio<br>Gutierrez                                  | Mgmt             | For      | For            | For                 |
| 1.7          | Elect Robin<br>Hickenlooper                                  | Mgmt             | For      | For            | For                 |
| 1.8          | Elect Scott H. Maw   | Mgmt             | For      | For            | For                 |
| 1.9          | Elect Ali Namvar   | Mgmt             | For      | Withhold       | Against             |
| 1.10         | Elect Brian Niccol   | Mgmt             | For      | For            | For                 |
| 1.11         | Elect Mary A. Winston  | Mgmt             | For      | For            | For                 |
| 2            | Advisory Vote on<br>Executive<br>Compensation                | Mgmt             | For      | For            | For                 |
| 3            | Ratification of Auditor                                      | Mgmt             | For      | Against        | Against             |
| 4            | Shareholder Proposal<br>Regarding Right to<br>Act by Written | ShrHoldr         | Against  | For            | Against             |

Consent

| Chubb Limited |  |                  |          |                |                  |  |
|---------------|--|------------------|----------|----------------|------------------|--|
| Ticker        | Security ID:                           | Meeting Date     |          | Meeting Status |                  |  |
| CB            | CUSIP H1467J104                        | 05/20/2021       |          | Voted          |                  |  |
| Meeting Type  |  | Country of Trade |          |                |                  |  |
| Annual        |  | United States    |          |                |                  |  |
| Issue No.     | Description                            | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1             | Accounts and Reports                   | Mgmt             | For      | For            | For              |  |
| 2             | Allocation of Profits                  | Mgmt             | For      | For            | For              |  |
| 3             | Dividends from Reserves                | Mgmt             | For      | For            | For              |  |
| 4             | Ratification of Board Acts             | Mgmt             | For      | For            | For              |  |
| 5             | Election of Statutory Auditors         | Mgmt             | For      | For            | For              |  |
| 6             | Ratification of Auditor                | Mgmt             | For      | Against        | Against          |  |
| 7             | Appointment of Special Auditor         | Mgmt             | For      | For            | For              |  |
| 8             | Elect Evan G. Greenberg                | Mgmt             | For      | For            | For              |  |
| 9             | Elect Michael P. Connors               | Mgmt             | For      | Against        | Against          |  |
| 10            | Elect Michael G. Atieh                 | Mgmt             | For      | For            | For              |  |
| 11            | Elect Sheila P. Burke                  | Mgmt             | For      | For            | For              |  |
| 12            | Elect Mary A. Cirillo                  | Mgmt             | For      | For            | For              |  |
| 13            | Elect Robert J. Hugin                  | Mgmt             | For      | For            | For              |  |
| 14            | Elect Robert W. Scully                 | Mgmt             | For      | For            | For              |  |
| 15            | Elect Eugene B. Shanks, Jr.            | Mgmt             | For      | For            | For              |  |
| 16            | Elect Theodore E. Shasta               | Mgmt             | For      | For            | For              |  |
| 17            | Elect David H. Sidwell                 | Mgmt             | For      | For            | For              |  |
| 18            | Elect Olivier Steimer                  | Mgmt             | For      | For            | For              |  |
| 19            | Elect Luis Tellez                      | Mgmt             | For      | For            | For              |  |
| 20            | Elect Frances F. Townsend              | Mgmt             | For      | For            | For              |  |
| 21            | Elect Evan G. Greenberg as Board Chair | Mgmt             | For      | For            | For              |  |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 22 | Elect Michael P. Connors                              | Mgmt | For | For     | For     |
| 23 | Elect Mary A. Cirillo                                 | Mgmt | For | For     | For     |
| 24 | Elect Frances F. Townsend                             | Mgmt | For | For     | For     |
| 25 | Appointment of Independent Proxy                      | Mgmt | For | For     | For     |
| 26 | 2016 Long-Term Incentive Plan                         | Mgmt | For | For     | For     |
| 27 | Cancellation of Shares and Reduction in Share Capital | Mgmt | For | For     | For     |
| 28 | Board Compensation                                    | Mgmt | For | For     | For     |
| 29 | Executive Compensation                                | Mgmt | For | For     | For     |
| 30 | Advisory Vote on Executive Compensation               | Mgmt | For | Against | Against |
| 31 | Additional or Amended Proposals                       | Mgmt | For | Against | Against |

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Church & Dwight Co., Inc.

Ticker Security ID:  
CHD CUSIP 171340102

Meeting Type

Annual

Issue No.

Description

Meeting Date  
04/29/2021

Country of Trade  
United States

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast

For/Against  
Mgmt

|   |                               |      |     |     |     |
|---|-------------------------------|------|-----|-----|-----|
| 1 | Elect James R. Craigie        | Mgmt | For | For | For |
| 2 | Elect Matthew T. Farrell      | Mgmt | For | For | For |
| 3 | Elect Bradley C. Irwin        | Mgmt | For | For | For |
| 4 | Elect Penry W. Price          | Mgmt | For | For | For |
| 5 | Elect Susan G. Saideman       | Mgmt | For | For | For |
| 6 | Elect Ravichandra K. Saligram | Mgmt | For | For | For |
| 7 | Elect Robert K. Shearer       | Mgmt | For | For | For |
| 8 | Elect Janet S. Vergis         | Mgmt | For | For | For |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 9  | Elect Arthur B. Winkleblack   | Mgmt | For | For     | For     |
| 10 | Elect Laurie J. Yoler   | Mgmt | For | For     | For     |
| 11 | Advisory Vote on Executive Compensation                             | Mgmt | For | For     | For     |
| 12 | Elimination of Supermajority Requirement Regarding Board Vacancies  | Mgmt | For | For     | For     |
| 13 | Elimination of Supermajority Requirement to Approve Certain Actions | Mgmt | For | For     | For     |
| 14 | Technical Amendments to Articles Regarding Classified Board         | Mgmt | For | For     | For     |
| 15 | Ratification of Auditor   | Mgmt | For | Against | Against |

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Cigna Corporation

|              |                               |                  |          |                |                  |
|--------------|-------------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                  | Meeting Date     |          | Meeting Status |                  |
| CI           | CUSIP 125523100               | 04/28/2021       |          | Voted          |                  |
| Meeting Type |                               | Country of Trade |          |                |                  |
| Annual       |                               | United States    |          |                |                  |
| Issue No.    | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect David M. Cordani        | Mgmt             | For      | For            | For              |
| 2            | Elect William J. DeLaney      | Mgmt             | For      | Against        | Against          |
| 3            | Elect Eric J. Foss            | Mgmt             | For      | Against        | Against          |
| 4            | Elect Elder Granger           | Mgmt             | For      | Against        | Against          |
| 5            | Elect Isaiah Harris, Jr.      | Mgmt             | For      | For            | For              |
| 6            | Elect George Kurian           | Mgmt             | For      | For            | For              |
| 7            | Elect Kathleen M. Mazzearella | Mgmt             | For      | For            | For              |
| 8            | Elect Mark B. McClellan       | Mgmt             | For      | Against        | Against          |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 9  | Elect John M. Partridge   | Mgmt     | For     | For     | For     |
| 10 | Elect Kimberly A. Ross  | Mgmt     | For     | For     | For     |
| 11 | Elect Eric C. Wiseman   | Mgmt     | For     | For     | For     |
| 12 | Elect Donna F. Zarccone   | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on<br>Executive<br>Compensation   | Mgmt     | For     | For     | For     |
| 14 | Amendment to the<br>Long-Term Incentive<br>Plan                                       | Mgmt     | For     | For     | For     |
| 15 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 16 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent               | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal<br>Regarding Median<br>Gender and Racial Pay<br>Equity<br>Report | ShrHoldr | Against | For     | Against |
| 18 | Shareholder Proposal<br>Regarding Disclosure<br>of Board<br>Qualifications            | ShrHoldr | Against | Against | For     |

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Cincinnati Financial Corporation

|              |                               |                  |          |                |                  |
|--------------|-------------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                  | Meeting Date     |          | Meeting Status |                  |
| CINF         | CUSIP 172062101               | 05/10/2021       |          | Voted          |                  |
| Meeting Type |                               | Country of Trade |          |                |                  |
| Annual       |                               | United States    |          |                |                  |
| Issue No.    | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Thomas J. Aaron         | Mgmt             | For      | For            | For              |
| 2            | Elect William F. Bahl         | Mgmt             | For      | Against        | Against          |
| 3            | Elect Nancy C. Benacci        | Mgmt             | For      | For            | For              |
| 4            | Elect Linda W. Clement-Holmes | Mgmt             | For      | For            | For              |
| 5            | Elect Dirk J. Debbink         | Mgmt             | For      | Against        | Against          |
| 6            | Elect Steven J. Johnston      | Mgmt             | For      | For            | For              |
| 7            | Elect Kenneth C. Lichtendahl  | Mgmt             | For      | For            | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 8  | Elect Jill P. Meyer                     | Mgmt | For | For     | For     |
| 9  | Elect David P. Osborn                   | Mgmt | For | For     | For     |
| 10 | Elect Gretchen W. Schar                 | Mgmt | For | For     | For     |
| 11 | Elect Charles O. Schiff                 | Mgmt | For | For     | For     |
| 12 | Elect Douglas S. Skidmore               | Mgmt | For | Against | Against |
| 13 | Elect John F. Steele, Jr.               | Mgmt | For | For     | For     |
| 14 | Elect Larry R. Webb                     | Mgmt | For | For     | For     |
| 15 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 16 | Ratification of Auditor                 | Mgmt | For | Against | Against |

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Cintas Corporation

| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
|--------------|--|------------------|----------|----------------|------------------|
| CTAS         | CUSIP 172908105  | 10/27/2020       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Gerald S. Adolph   | Mgmt             | For      | Against        | Against          |
| 2            | Elect John F. Barrett  | Mgmt             | For      | Against        | Against          |
| 3            | Elect Melanie W. Barstad   | Mgmt             | For      | For            | For              |
| 4            | Elect Karen L. Carnahan  | Mgmt             | For      | For            | For              |
| 5            | Elect Robert E. Coletti  | Mgmt             | For      | For            | For              |
| 6            | Elect Scott D. Farmer  | Mgmt             | For      | For            | For              |
| 7            | Elect Joseph Scaminace   | Mgmt             | For      | Against        | Against          |
| 8            | Elect Ronald W. Tysoe  | Mgmt             | For      | Against        | Against          |
| 9            | Advisory Vote on Executive Compensation  | Mgmt             | For      | For            | For              |
| 10           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 11           | Shareholder Proposal Regarding Political Contributions and Expenditures Report | ShrHoldr         | Against  | For            | Against          |

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Cisco Systems, Inc.

|              |  |                    |                            |
|--------------|--|--------------------|----------------------------|
| Ticker       | Security ID:   | Meeting Date       | Meeting Status             |
| CSCO         | CUSIP 17275R102  | 12/10/2020         | Voted                      |
| Meeting Type |  | Country of Trade   |                            |
| Annual       |  | United States      |                            |
| Issue No.    | Description  | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Elect M. Michele Burns                                 | Mgmt               | For                        |
| 2            | Elect Wesley G. Bush                                   | Mgmt               | For                        |
| 3            | Elect Michael D. Capellas                              | Mgmt               | For                        |
| 4            | Elect Mark Garrett                                     | Mgmt               | For                        |
| 5            | Elect Kristina M. Johnson                              | Mgmt               | For                        |
| 6            | Elect Roderick C. McGeary                              | Mgmt               | For                        |
| 7            | Elect Charles H. Robbins                               | Mgmt               | For                        |
| 8            | Elect Arun Sarin                                       | Mgmt               | Abstain                    |
| 9            | Elect Brenton L. Saunders                              | Mgmt               | Against                    |
| 10           | Elect Lisa T. Su                                       | Mgmt               | For                        |
| 11           | Reincorporation from California to Delaware            | Mgmt               | For                        |
| 12           | Amendment to the 2005 Stock Incentive Plan             | Mgmt               | For                        |
| 13           | Advisory Vote on Executive Compensation                | Mgmt               | For                        |
| 14           | Ratification of Auditor                                | Mgmt               | Against                    |
| 15           | Shareholder Proposal Regarding Independent Board Chair | ShrHoldr           | Against                    |

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Citigroup Inc.

|              |                 |                  |                |
|--------------|-----------------|------------------|----------------|
| Ticker       | Security ID:    | Meeting Date     | Meeting Status |
| C            | CUSIP 172967424 | 04/27/2021       | Voted          |
| Meeting Type |                 | Country of Trade |                |

| Annual<br>Issue No. | Description   | United States<br>Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|---------------------|---|----------------------------|----------|-----------|---------------------|
| 1                   | Elect Ellen M. Costello   | Mgmt                       | For      | For       | For                 |
| 2                   | Elect Grace E. Dailey   | Mgmt                       | For      | For       | For                 |
| 3                   | Elect Barbara J. Desoer   | Mgmt                       | For      | For       | For                 |
| 4                   | Elect John C. Dugan   | Mgmt                       | For      | For       | For                 |
| 5                   | Elect Jane N. Fraser  | Mgmt                       | For      | For       | For                 |
| 6                   | Elect Duncan P. Hennes  | Mgmt                       | For      | For       | For                 |
| 7                   | Elect Peter B. Henry  | Mgmt                       | For      | For       | For                 |
| 8                   | Elect S. Leslie Ireland   | Mgmt                       | For      | For       | For                 |
| 9                   | Elect Lew W. Jacobs, IV   | Mgmt                       | For      | For       | For                 |
| 10                  | Elect Renee J. James  | Mgmt                       | For      | For       | For                 |
| 11                  | Elect Gary M. Reiner  | Mgmt                       | For      | For       | For                 |
| 12                  | Elect Diana L. Taylor   | Mgmt                       | For      | For       | For                 |
| 13                  | Elect James S. Turley   | Mgmt                       | For      | For       | For                 |
| 14                  | Elect Deborah C. Wright   | Mgmt                       | For      | For       | For                 |
| 15                  | Elect Alexander R.<br>Wynaendts   | Mgmt                       | For      | For       | For                 |
| 16                  | Elect Ernesto Zedillo<br>Ponce de<br>Leon   | Mgmt                       | For      | For       | For                 |
| 17                  | Ratification of Auditor   | Mgmt                       | For      | Against   | Against             |
| 18                  | Advisory Vote on<br>Executive<br>Compensation   | Mgmt                       | For      | For       | For                 |
| 19                  | Amendment to the 2019<br>Stock Incentive<br>Plan  | Mgmt                       | For      | For       | For                 |
| 20                  | Shareholder Proposal<br>Regarding Proxy<br>Access Bylaw<br>Amendment                              | ShrHoldr                   | Against  | Against   | For                 |
| 21                  | Shareholder Proposal<br>Regarding Independent<br>Chair  | ShrHoldr                   | Against  | Against   | For                 |
| 22                  | Shareholder Proposal<br>Regarding<br>Non-Management<br>Employee<br>Representation on the<br>Board | ShrHoldr                   | Against  | Against   | For                 |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 23 | Shareholder Proposal<br>Regarding Lobbying<br>Report                          | ShrHoldr | Against | For     | Against |
| 24 | Shareholder Proposal<br>Regarding Racial<br>Equity<br>Audit                   | ShrHoldr | Against | For     | Against |
| 25 | Shareholder Proposal<br>Regarding Becoming a<br>Public Benefit<br>Corporation | ShrHoldr | Against | Against | For     |

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Citizens Financial Group, Inc.

| Ticker       | Security ID:                   | Meeting Date     |          | Meeting Status |                     |
|--------------|--------------------------------|------------------|----------|----------------|---------------------|
| CFG          | CUSIP 174610105                | 04/22/2021       |          | Voted          |                     |
| Meeting Type |                                | Country of Trade |          |                |                     |
| Annual       |                                | United States    |          |                |                     |
| Issue No.    | Description                    | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Bruce Van Saun           | Mgmt             | For      | For            | For                 |
| 2            | Elect Lee Alexander            | Mgmt             | For      | For            | For                 |
| 3            | Elect Christine M.<br>Cumming  | Mgmt             | For      | For            | For                 |
| 4            | Elect William P.<br>Hankowsky  | Mgmt             | For      | For            | For                 |
| 5            | Elect Leo I. Higdon,<br>Jr.    | Mgmt             | For      | For            | For                 |
| 6            | Elect Edward J. Kelly,<br>III  | Mgmt             | For      | Against        | Against             |
| 7            | Elect Charles J. Koch          | Mgmt             | For      | For            | For                 |
| 8            | Elect Robert G. Leary          | Mgmt             | For      | For            | For                 |
| 9            | Elect Terrance J.<br>Lillis    | Mgmt             | For      | For            | For                 |
| 10           | Elect Shivan S.<br>Subramaniam | Mgmt             | For      | Against        | Against             |
| 11           | Elect Christopher J.<br>Swift  | Mgmt             | For      | For            | For                 |
| 12           | Elect Wendy A. Watson          | Mgmt             | For      | For            | For                 |
| 13           | Elect Marita Zuraitis          | Mgmt             | For      | For            | For                 |

|    |  |      |        |         |         |
|----|--|------|--------|---------|---------|
| 14 | Advisory Vote on Executive Compensation              | Mgmt | For    | Against | Against |
| 15 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year  | For     |
| 16 | Ratification of Auditor                              | Mgmt | For    | Against | Against |

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Citrix Systems, Inc.

| Ticker       | Security ID:  | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| CTXS         | CUSIP 177376100                                     | 06/04/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Robert M. Calderoni                           | Mgmt             | For      | For            | For              |
| 2            | Elect Nanci E. Caldwell                             | Mgmt             | For      | For            | For              |
| 3            | Elect Murray J. Demo                                | Mgmt             | For      | For            | For              |
| 4            | Elect Ajei S. Gopal                                 | Mgmt             | For      | Against        | Against          |
| 5            | Elect David Henshall                                | Mgmt             | For      | For            | For              |
| 6            | Elect Thomas E. Hogan                               | Mgmt             | For      | Against        | Against          |
| 7            | Elect Moira A. Kilcoyne                             | Mgmt             | For      | For            | For              |
| 8            | Elect Robert E. Knowling, Jr.                       | Mgmt             | For      | For            | For              |
| 9            | Elect Peter J. Sacripanti                           | Mgmt             | For      | Against        | Against          |
| 10           | Elect J. Donald Sherman                             | Mgmt             | For      | For            | For              |
| 11           | Ratification of Auditor                             | Mgmt             | For      | Against        | Against          |
| 12           | Advisory Vote on Executive Compensation             | Mgmt             | For      | For            | For              |
| 13           | Shareholder Proposal Regarding Simple Majority Vote | ShrHoldr         | For      | For            | For              |

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Clorox Co.

|        |                 |              |  |                |  |
|--------|-----------------|--------------|--|----------------|--|
| Ticker | Security ID:    | Meeting Date |  | Meeting Status |  |
| CLX    | CUSIP 189054109 | 11/18/2020   |  | Voted          |  |

| Meeting Type<br>Annual |  | Country of Trade<br>United States |          | Vote Cast | For/Against<br>Mgmt |
|------------------------|--|-----------------------------------|----------|-----------|---------------------|
| Issue No.              | Description                              | Proponent                         | Mgmt Rec |           |                     |
| 1                      | Elect Amy L. Banse                       | Mgmt                              | For      | For       | For                 |
| 2                      | Elect Richard H. Carmona                 | Mgmt                              | For      | For       | For                 |
| 3                      | Elect Benno Dorer                        | Mgmt                              | For      | For       | For                 |
| 4                      | Elect Spencer C. Fleischer               | Mgmt                              | For      | For       | For                 |
| 5                      | Elect Esther S. Lee                      | Mgmt                              | For      | For       | For                 |
| 6                      | Elect A.D. David Mackay                  | Mgmt                              | For      | For       | For                 |
| 7                      | Elect Paul G. Parker                     | Mgmt                              | For      | For       | For                 |
| 8                      | Elect Linda Rendle                       | Mgmt                              | For      | For       | For                 |
| 9                      | Elect Matthew J. Shattock                | Mgmt                              | For      | For       | For                 |
| 10                     | Elect Kathryn A. Tesija                  | Mgmt                              | For      | For       | For                 |
| 11                     | Elect Pamela Thomas-Graham               | Mgmt                              | For      | For       | For                 |
| 12                     | Elect Russell J. Weiner                  | Mgmt                              | For      | For       | For                 |
| 13                     | Elect Christopher J. Williams            | Mgmt                              | For      | For       | For                 |
| 14                     | Advisory Vote on Executive Compensation  | Mgmt                              | For      | For       | For                 |
| 15                     | Ratification of Auditor                  | Mgmt                              | For      | For       | For                 |
| 16                     | Elimination of Supermajority Requirement | Mgmt                              | For      | For       | For                 |

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| CME Group Inc. |                             | Meeting Date     |          | Meeting Status |                     |
|----------------|-----------------------------|------------------|----------|----------------|---------------------|
| Ticker         | Security ID:                | 05/05/2021       |          | Voted          |                     |
| CME            | CUSIP 12572Q105             |                  |          |                |                     |
| Meeting Type   |                             | Country of Trade |          |                |                     |
| Annual         |                             | United States    |          |                |                     |
| Issue No.      | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1              | Elect Terrence A. Duffy     | Mgmt             | For      | For            | For                 |
| 2              | Elect Timothy S. Bitsberger | Mgmt             | For      | For            | For                 |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 3  | Elect Charles P. Carey                  | Mgmt | For | For     | For     |
| 4  | Elect Dennis H. Chookaszian             | Mgmt | For | For     | For     |
| 5  | Elect Bryan T. Durkin                   | Mgmt | For | For     | For     |
| 6  | Elect Ana Dutra                         | Mgmt | For | For     | For     |
| 7  | Elect Martin J. Gepsman                 | Mgmt | For | Against | Against |
| 8  | Elect Larry G. Gerdes                   | Mgmt | For | Against | Against |
| 9  | Elect Daniel R. Glickman                | Mgmt | For | Against | Against |
| 10 | Elect Daniel G. Kaye                    | Mgmt | For | For     | For     |
| 11 | Elect Phyllis M. Lockett                | Mgmt | For | Against | Against |
| 12 | Elect Deborah J. Lucas                  | Mgmt | For | For     | For     |
| 13 | Elect Terry L. Savage                   | Mgmt | For | For     | For     |
| 14 | Elect Rahael Seifu                      | Mgmt | For | For     | For     |
| 15 | Elect William R. Shepard                | Mgmt | For | For     | For     |
| 16 | Elect Howard J. Siegel                  | Mgmt | For | For     | For     |
| 17 | Elect Dennis A. Suskind                 | Mgmt | For | Against | Against |
| 18 | Ratification of Auditor                 | Mgmt | For | For     | For     |
| 19 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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CMS Energy Corporation

Ticker Security ID:  
CMS CUSIP 125896100

Meeting Date  
05/07/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against  
Mgmt

|    |                            |      |     |     |     |
|----|----------------------------|------|-----|-----|-----|
| 1  | Elect Jon E. Barfield      | Mgmt | For | For | For |
| 2  | Elect Deborah H. Butler    | Mgmt | For | For | For |
| 3  | Elect Kurt L. Darrow       | Mgmt | For | For | For |
| 4  | Elect William D. Harvey    | Mgmt | For | For | For |
| 5  | Elect Garrick J. Rochow    | Mgmt | For | For | For |
| 6  | Elect John G. Russell      | Mgmt | For | For | For |
| 7  | Elect Suzanne F. Shank     | Mgmt | For | For | For |
| 8  | Elect Myrna M. Soto        | Mgmt | For | For | For |
| 9  | Elect John G. Sznewajs     | Mgmt | For | For | For |
| 10 | Elect Ronald J. Tanski     | Mgmt | For | For | For |
| 11 | Elect Laura H. Wright      | Mgmt | For | For | For |
| 12 | Advisory Vote on Executive | Mgmt | For | For | For |

|  |  |                  |          |                |                     |
|--|--|------------------|----------|----------------|---------------------|
|  | Compensation   |                  |          |                |                     |
| 13   | Ratification of Auditor  | Mgmt             | For      | For            | For                 |
| 14   | Shareholder Proposal<br>Regarding Report on<br>Climate-related<br>Activities | ShrHoldr         | Against  | Against        | For                 |
|  |  |                  |          |                |                     |
| Cognizant Technology Solutions Corporation |  |                  |          |                |                     |
| Ticker                                     | Security ID:   | Meeting Date     |          | Meeting Status |                     |
| CTSH                                       | CUSIP 192446102  | 06/01/2021       |          | Voted          |                     |
| Meeting Type                               |  | Country of Trade |          |                |                     |
| Annual                                     |  | United States    |          |                |                     |
| Issue No.                                  | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1  | Elect Zein Abdalla   | Mgmt             | For      | For            | For                 |
| 2  | Elect Vinita K. Bali   | Mgmt             | For      | For            | For                 |
| 3  | Elect Maureen<br>Breakiron-Evans   | Mgmt             | For      | For            | For                 |
| 4  | Elect Archana Deskus   | Mgmt             | For      | For            | For                 |
| 5  | Elect John M. Dineen   | Mgmt             | For      | For            | For                 |
| 6  | Elect Brian Humphries  | Mgmt             | For      | For            | For                 |
| 7  | Elect Leo S. Mackay,<br>Jr.  | Mgmt             | For      | For            | For                 |
| 8  | Elect Michael<br>Patsalos-Fox  | Mgmt             | For      | For            | For                 |
| 9  | Elect Joseph M. Velli  | Mgmt             | For      | For            | For                 |
| 10   | Elect Sandra S.<br>Wijnberg  | Mgmt             | For      | For            | For                 |
| 11   | Advisory Vote on<br>Executive<br>Compensation                                | Mgmt             | For      | Against        | Against             |
| 12   | Ratification of Auditor  | Mgmt             | For      | Against        | Against             |
| 13   | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent      | ShrHoldr         | Against  | Against        | For                 |

|                           |                  |              |                |
|---------------------------|------------------|--------------|----------------|
| Colgate-Palmolive Company |                  |              |                |
| Ticker                    | Security ID:     | Meeting Date | Meeting Status |
| CL                        | CUSIP 194162103  | 05/07/2021   | Voted          |
| Meeting Type              | Country of Trade |              |                |

| Annual<br>Issue No. | Description  | United States<br>Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|---------------------|--|----------------------------|----------|-----------|---------------------|
| 1                   | Elect John P. Bilbrey  | Mgmt                       | For      | For       | For                 |
| 2                   | Elect John T. Cahill   | Mgmt                       | For      | For       | For                 |
| 3                   | Elect Lisa M. Edwards  | Mgmt                       | For      | For       | For                 |
| 4                   | Elect C. Martin Harris   | Mgmt                       | For      | For       | For                 |
| 5                   | Elect Martina<br>Hund-Mejean   | Mgmt                       | For      | For       | For                 |
| 6                   | Elect Kimberly A.<br>Nelson  | Mgmt                       | For      | For       | For                 |
| 7                   | Elect Lorrie M.<br>Norrington  | Mgmt                       | For      | For       | For                 |
| 8                   | Elect Michael B. Polk  | Mgmt                       | For      | For       | For                 |
| 9                   | Elect Stephen I. Sadove  | Mgmt                       | For      | For       | For                 |
| 10                  | Elect Noel R. Wallace  | Mgmt                       | For      | For       | For                 |
| 11                  | Ratification of Auditor  | Mgmt                       | For      | For       | For                 |
| 12                  | Advisory Vote on<br>Executive<br>Compensation                          | Mgmt                       | For      | For       | For                 |
| 13                  | Shareholder Proposal<br>Regarding Independent<br>Chair                 | ShrHoldr                   | Against  | For       | Against             |
| 14                  | Shareholder Proposal<br>Regarding Right to<br>Call Special<br>Meetings | ShrHoldr                   | Against  | For       | Against             |

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Comcast Corporation

| Ticker              | Security ID:                  | Meeting Date     |          | Meeting Status |                     |
|---------------------|-------------------------------|------------------|----------|----------------|---------------------|
| CMCSA               | CUSIP 20030N101               | 06/02/2021       |          | Voted          |                     |
| Meeting Type        |                               | Country of Trade |          |                |                     |
| Annual              |                               | United States    |          |                |                     |
| Annual<br>Issue No. | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1.1                 | Elect Kenneth J. Bacon        | Mgmt             | For      | For            | For                 |
| 1.2                 | Elect Madeline S. Bell        | Mgmt             | For      | For            | For                 |
| 1.3                 | Elect Naomi M. Bergman        | Mgmt             | For      | For            | For                 |
| 1.4                 | Elect Edward D. Breen         | Mgmt             | For      | Withhold       | Against             |
| 1.5                 | Elect Gerald L. Hassell       | Mgmt             | For      | For            | For                 |
| 1.6                 | Elect Jeffrey A.<br>Honickman | Mgmt             | For      | For            | For                 |

|      |  |          |         |         |         |
|------|--|----------|---------|---------|---------|
| 1.7  | Elect Maritza Gomez Montiel  | Mgmt     | For     | For     | For     |
| 1.8  | Elect Asuka Nakahara   | Mgmt     | For     | For     | For     |
| 1.9  | Elect David C. Novak   | Mgmt     | For     | For     | For     |
| 1.10 | Elect Brian L. Roberts   | Mgmt     | For     | For     | For     |
| 2    | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For     |
| 3    | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 4    | Shareholder Proposal Regarding Independent Investigation and Report on Sexual Harassment | ShrHoldr | Against | For     | Against |

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Comerica Incorporated

|              |                               |                  |          |                |                  |
|--------------|-------------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                  | Meeting Date     |          | Meeting Status |                  |
| CMA          | CUSIP 200340107               | 04/27/2021       |          | Voted          |                  |
| Meeting Type |                               | Country of Trade |          |                |                  |
| Annual       |                               | United States    |          |                |                  |
| Issue No.    | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Michael E. Collins      | Mgmt             | For      | For            | For              |
| 2            | Elect Roger A. Cregg          | Mgmt             | For      | For            | For              |
| 3            | Elect T. Kevin DeNicola       | Mgmt             | For      | For            | For              |
| 4            | Elect Curtis C. Farmer        | Mgmt             | For      | For            | For              |
| 5            | Elect Jacqueline P. Kane      | Mgmt             | For      | For            | For              |
| 6            | Elect Richard G. Lindner      | Mgmt             | For      | Against        | Against          |
| 7            | Elect Barbara R. Smith        | Mgmt             | For      | For            | For              |
| 8            | Elect Robert S. Taubman       | Mgmt             | For      | For            | For              |
| 9            | Elect Reginald M. Turner, Jr. | Mgmt             | For      | For            | For              |
| 10           | Elect Nina G. Vaca            | Mgmt             | For      | For            | For              |
| 11           | Elect Michael G. Van de Ven   | Mgmt             | For      | Against        | Against          |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 12 | Ratification of Auditor                                    | Mgmt | For | Against | Against |
| 13 | Advisory Vote on<br>Executive<br>Compensation              | Mgmt | For | For     | For     |
| 14 | Amendment to the 2018<br>Long-Term Incentive<br>Plan       | Mgmt | For | For     | For     |
| 15 | Approval of the 2021<br>Employee Stock<br>Purchase<br>Plan | Mgmt | For | For     | For     |

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Conagra Brands, Inc.

|              |   |                  |                |           |                     |
|--------------|---|------------------|----------------|-----------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     | Meeting Status |           |                     |
| CAG          | CUSIP 205887102                               | 09/23/2020       | Voted          |           |                     |
| Meeting Type |   | Country of Trade |                |           |                     |
| Annual       |   | United States    |                |           |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Anil Arora                              | Mgmt             | For            | For       | For                 |
| 2            | Elect Thomas K. Brown                         | Mgmt             | For            | For       | For                 |
| 3            | Elect Sean M. Connolly                        | Mgmt             | For            | For       | For                 |
| 4            | Elect Joie A. Gregor                          | Mgmt             | For            | For       | For                 |
| 5            | Elect Rajive Johri                            | Mgmt             | For            | For       | For                 |
| 6            | Elect Richard H. Lenny                        | Mgmt             | For            | For       | For                 |
| 7            | Elect Melissa Lora                            | Mgmt             | For            | For       | For                 |
| 8            | Elect Ruth Ann Marshall                       | Mgmt             | For            | For       | For                 |
| 9            | Elect Craig P. Omtvedt                        | Mgmt             | For            | For       | For                 |
| 10           | Elect Scott Ostfeld                           | Mgmt             | For            | For       | For                 |
| 11           | Ratification of Auditor                       | Mgmt             | For            | For       | For                 |
| 12           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For            | Against   | Against             |

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Concho Resources Inc.

|              |                               |                  |                |           |                     |
|--------------|-------------------------------|------------------|----------------|-----------|---------------------|
| Ticker       | Security ID:                  | Meeting Date     | Meeting Status |           |                     |
| CX0          | CUSIP 20605P101               | 01/15/2021       | Voted          |           |                     |
| Meeting Type |                               | Country of Trade |                |           |                     |
| Special      |                               | United States    |                |           |                     |
| Issue No.    | Description                   | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Merger with<br>ConocoPhillips | Mgmt             | For            | For       | For                 |

|   |                                    |      |     |     |     |
|---|------------------------------------|------|-----|-----|-----|
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |
|---|------------------------------------|------|-----|-----|-----|

|   |   |      |     |     |     |
|---|---|------|-----|-----|-----|
| 1 | Stock Issuance for<br>Merger with<br>Concho | Mgmt | For | For | For |
|---|---|------|-----|-----|-----|

|   |                             |      |     |         |         |
|---|-----------------------------|------|-----|---------|---------|
| 1 | Elect Charles E. Bunch      | Mgmt | For | Against | Against |
| 2 | Elect Caroline Maury Devine | Mgmt | For | For     | For     |

|   |                          |      |     |     |     |
|---|--------------------------|------|-----|-----|-----|
| 7 | Elect Ryan M. Lance      | Mgmt | For | For | For |
| 8 | Elect Timothy A. Leach   | Mgmt | For | For | For |
| 9 | Elect William H. McRaven | Mgmt | For | For | For |

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
|    | Compensation  |          |         |     |         |
| 18 | Shareholder Proposal Regarding Simple Majority Vote             | ShrHoldr | For     | For | For     |
| 19 | Shareholder Proposal Regarding Greenhouse Gas Reduction Targets | ShrHoldr | Against | For | Against |

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| Consolidated Edison, Inc. |   | Meeting Date     |          | Meeting Status |                  |
|---------------------------|---|------------------|----------|----------------|------------------|
| Ticker                    | Security ID:                            | 05/17/2021       |          | Voted          |                  |
| ED                        | CUSIP 209115104                         | Country of Trade |          |                |                  |
| Meeting Type              |   | United States    |          |                |                  |
| Annual                    |   |                  |          |                |                  |
| Issue No.                 | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                         | Elect Timothy P. Cawley                 | Mgmt             | For      | For            | For              |
| 2                         | Elect Ellen V. Futter                   | Mgmt             | For      | For            | For              |
| 3                         | Elect John F. Killian                   | Mgmt             | For      | For            | For              |
| 4                         | Elect Karol V. Mason                    | Mgmt             | For      | For            | For              |
| 5                         | Elect John McAvoy                       | Mgmt             | For      | For            | For              |
| 6                         | Elect Dwight A. McBride                 | Mgmt             | For      | For            | For              |
| 7                         | Elect William J. Mulrow                 | Mgmt             | For      | For            | For              |
| 8                         | Elect Armando J. Olivera                | Mgmt             | For      | For            | For              |
| 9                         | Elect Michael W. Ranger                 | Mgmt             | For      | For            | For              |
| 10                        | Elect Linda S. Sanford                  | Mgmt             | For      | For            | For              |
| 11                        | Elect Deirdre Stanley                   | Mgmt             | For      | For            | For              |
| 12                        | Elect L. Frederick Sutherland           | Mgmt             | For      | For            | For              |
| 13                        | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
| 14                        | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

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| Constellation Brands, Inc. |                 | Meeting Date     |          | Meeting Status |                  |
|----------------------------|-----------------|------------------|----------|----------------|------------------|
| Ticker                     | Security ID:    | 07/21/2020       |          | Voted          |                  |
| STZ                        | CUSIP 21036P108 | Country of Trade |          |                |                  |
| Meeting Type               |                 | United States    |          |                |                  |
| Annual                     |                 |                  |          |                |                  |
| Issue No.                  | Description     | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |

|      |   |      |     |          |         |
|------|---|------|-----|----------|---------|
| 1.1  | Elect Christy Clark                     | Mgmt | For | For      | For     |
| 1.2  | Elect Jennifer M. Daniels               | Mgmt | For | For      | For     |
| 1.3  | Elect Jerry Fowden                      | Mgmt | For | For      | For     |
| 1.4  | Elect Ernesto M. Hernandez              | Mgmt | For | For      | For     |
| 1.5  | Elect Susan Sommersille Johnson         | Mgmt | For | For      | For     |
| 1.6  | Elect James A. Locke III                | Mgmt | For | Withhold | Against |
| 1.7  | Elect Jose Manuel Madero Garza          | Mgmt | For | For      | For     |
| 1.8  | Elect Daniel J. McCarthy                | Mgmt | For | For      | For     |
| 1.9  | Elect William A. Newlands               | Mgmt | For | Withhold | Against |
| 1.10 | Elect Richard Sands                     | Mgmt | For | For      | For     |
| 1.11 | Elect Robert Sands                      | Mgmt | For | For      | For     |
| 1.12 | Elect Judy A. Schmeling                 | Mgmt | For | For      | For     |
| 2    | Ratification of Auditor                 | Mgmt | For | For      | For     |
| 3    | Advisory Vote on Executive Compensation | Mgmt | For | Against  | Against |

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Copart, Inc.

|              |                           |                    |                            |
|--------------|---------------------------|--------------------|----------------------------|
| Ticker       | Security ID:              | Meeting Date       | Meeting Status             |
| CPRT         | CUSIP 217204106           | 12/04/2020         | Voted                      |
| Meeting Type | Country of Trade          |                    |                            |
| Annual       | United States             |                    |                            |
| Issue No.    | Description               | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Elect Willis J. Johnson   | Mgmt               | For For                    |
| 2            | Elect A. Jayson Adair     | Mgmt               | For For                    |
| 3            | Elect Matt Blunt          | Mgmt               | Against Against            |
| 4            | Elect Steven D. Cohan     | Mgmt               | Against Against            |
| 5            | Elect Daniel J. Englander | Mgmt               | For For                    |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 6  | Elect James E. Meeks                        | Mgmt | For | For     | For     |
| 7  | Elect Thomas N. Tryforos                    | Mgmt | For | Against | Against |
| 8  | Elect Diane M. Morefield                    | Mgmt | For | For     | For     |
| 9  | Elect Stephen Fisher                        | Mgmt | For | For     | For     |
| 10 | Advisory Vote on Executive Compensation     | Mgmt | For | Against | Against |
| 11 | Amendment to the 2007 Equity Incentive Plan | Mgmt | For | For     | For     |
| 12 | Ratification of Auditor                     | Mgmt | For | For     | For     |

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Corning Incorporated

|              |                               |                  |                |           |                  |
|--------------|-------------------------------|------------------|----------------|-----------|------------------|
| Ticker       | Security ID:                  | Meeting Date     | Meeting Status |           |                  |
| GLW          | CUSIP 219350105               | 04/29/2021       | Voted          |           |                  |
| Meeting Type |                               | Country of Trade |                |           |                  |
| Annual       |                               | United States    |                |           |                  |
| Issue No.    | Description                   | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Donald W. Blair         | Mgmt             | For            | For       | For              |
| 2            | Elect Leslie A. Brun          | Mgmt             | For            | For       | For              |
| 3            | Elect Stephanie A. Burns      | Mgmt             | For            | For       | For              |
| 4            | Elect Richard T. Clark        | Mgmt             | For            | Against   | Against          |
| 5            | Elect Robert F. Cummings, Jr. | Mgmt             | For            | Against   | Against          |
| 6            | Elect Roger W. Ferguson, Jr.  | Mgmt             | For            | Against   | Against          |
| 7            | Elect Deborah Ann Henretta    | Mgmt             | For            | For       | For              |
| 8            | Elect Daniel P. Huttenlocher  | Mgmt             | For            | For       | For              |
| 9            | Elect Kurt M. Landgraf        | Mgmt             | For            | For       | For              |
| 10           | Elect Kevin J. Martin         | Mgmt             | For            | Against   | Against          |
| 11           | Elect Deborah D. Rieman       | Mgmt             | For            | For       | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 12 | Elect Hansel E. Tookes II                     | Mgmt | For | Against | Against |
| 13 | Elect Wendell P. Weeks                        | Mgmt | For | For     | For     |
| 14 | Elect Mark S. Wrighton                        | Mgmt | For | For     | For     |
| 15 | Advisory Vote on Executive Compensation       | Mgmt | For | Against | Against |
| 16 | Ratification of Auditor                       | Mgmt | For | Against | Against |
| 17 | Approval of the 2021 Long-Term Incentive Plan | Mgmt | For | For     | For     |

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Corteva, Inc.

Ticker Security ID:  
CTVA CUSIP 22052L104

Meeting Date  
05/07/2021

Meeting Status  
Voted

Country of Trade  
United States

Meeting Type  
Annual

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

|    |                            |      |     |     |     |
|----|----------------------------|------|-----|-----|-----|
| 1  | Elect Lamberto Andreotti   | Mgmt | For | For | For |
| 2  | Elect James C. Collins Jr. | Mgmt | For | For | For |
| 3  | Elect Klaus Engel          | Mgmt | For | For | For |
| 4  | Elect David C. Everitt     | Mgmt | For | For | For |
| 5  | Elect Janet P. Giesselman  | Mgmt | For | For | For |
| 6  | Elect Karen H. Grimes      | Mgmt | For | For | For |
| 7  | Elect Michael O. Johanns   | Mgmt | For | For | For |
| 8  | Elect Rebecca B. Liebert   | Mgmt | For | For | For |
| 9  | Elect Marcos Marinho Lutz  | Mgmt | For | For | For |
| 10 | Elect Nayaki R. Nayyar     | Mgmt | For | For | For |
| 11 | Elect Gregory R. Page      | Mgmt | For | For | For |
| 12 | Elect Kerry J. Preete      | Mgmt | For | For | For |
| 13 | Elect Patrick J. Ward      | Mgmt | For | For | For |
| 14 | Advisory Vote on Executive | Mgmt | For | For | For |

# Compensation

| 15                           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
|------------------------------|---|------------------|----------|----------------|------------------|
| <hr/>                        |   |                  |          |                |                  |
| Costco Wholesale Corporation |   |                  |          |                |                  |
| Ticker                       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| COST                         | CUSIP 22160K105                         | 01/21/2021       |          | Voted          |                  |
| Meeting Type                 |   | Country of Trade |          |                |                  |
| Annual                       |   | United States    |          |                |                  |
| Issue No.                    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1                          | Elect Susan L. Decker                   | Mgmt             | For      | For            | For              |
| 1.2                          | Elect Kenneth D. Denman                 | Mgmt             | For      | For            | For              |
| 1.3                          | Elect Richard A. Galanti                | Mgmt             | For      | Withhold       | Against          |
| 1.4                          | Elect W. Craig Jelinek                  | Mgmt             | For      | For            | For              |
| 1.5                          | Elect Sally Jewell                      | Mgmt             | For      | For            | For              |
| 1.6                          | Elect Charles T. Munger                 | Mgmt             | For      | Withhold       | Against          |
| 1.7                          | Elect Jeffrey S. Raikes                 | Mgmt             | For      | For            | For              |
| 2                            | Ratification of Auditor                 | Mgmt             | For      | For            | For              |
| 3                            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

| <hr/>        |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Coty Inc     |   |                  |          |                |                  |
| Ticker       | Security ID:                                    | Meeting Date     |          | Meeting Status |                  |
| COTY         | CUSIP 222070203                                 | 11/03/2020       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                                     | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Beatrice Ballini                          | Mgmt             | For      | For            | For              |
| 1.2          | Elect Joachim Creus                             | Mgmt             | For      | For            | For              |
| 1.3          | Elect Nancy G. Ford                             | Mgmt             | For      | For            | For              |
| 1.4          | Elect Olivier Goudet                            | Mgmt             | For      | For            | For              |
| 1.5          | Elect Peter Harf                                | Mgmt             | For      | For            | For              |
| 1.6          | Elect Johannes P. Huth                          | Mgmt             | For      | For            | For              |
| 1.7          | Elect Paul S. Michaels                          | Mgmt             | For      | Withhold       | Against          |
| 1.8          | Elect Sue Y. Nabi                               | Mgmt             | For      | For            | For              |
| 1.9          | Elect Isabelle Parize                           | Mgmt             | For      | For            | For              |
| 1.10         | Elect Erhard Schoewel                           | Mgmt             | For      | Withhold       | Against          |
| 1.11         | Elect Robert S. Singer                          | Mgmt             | For      | For            | For              |
| 1.12         | Elect Justine Tan                               | Mgmt             | For      | For            | For              |
| 2            | Amendment to the Equity and Long-Term Incentive | Mgmt             | For      | For            | For              |

|   |  |      |        |         |         |
|---|--|------|--------|---------|---------|
|   | Plan   |      |        |         |         |
| 3 | Amendment to the Director Stock Plan                 | Mgmt | For    | For     | For     |
| 4 | Advisory Vote on Executive Compensation              | Mgmt | For    | Against | Against |
| 5 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year  | For     |
| 6 | Ratification of Auditor                              | Mgmt | For    | Against | Against |

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Crown Castle International Corp.

| Ticker       | Security ID:                            | Meeting Date     | Meeting Status |           |                  |
|--------------|---|------------------|----------------|-----------|------------------|
| CCI          | CUSIP 22822V101                         | 05/21/2021       | Voted          |           |                  |
| Meeting Type |   | Country of Trade |                |           |                  |
| Annual       |   | United States    |                |           |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect P. Robert Bartolo                 | Mgmt             | For            | For       | For              |
| 2            | Elect Jay A. Brown                      | Mgmt             | For            | For       | For              |
| 3            | Elect Cindy Christy                     | Mgmt             | For            | For       | For              |
| 4            | Elect Ari Q. Fitzgerald                 | Mgmt             | For            | Against   | Against          |
| 5            | Elect Andrea J. Goldsmith               | Mgmt             | For            | For       | For              |
| 6            | Elect Lee W. Hogan                      | Mgmt             | For            | For       | For              |
| 7            | Elect Tammy K. Jones                    | Mgmt             | For            | For       | For              |
| 8            | Elect J. Landis Martin                  | Mgmt             | For            | Against   | Against          |
| 9            | Elect Anthony J. Melone                 | Mgmt             | For            | Against   | Against          |
| 10           | Elect W. Benjamin Moreland              | Mgmt             | For            | For       | For              |
| 11           | Elect Kevin A. Stephens                 | Mgmt             | For            | For       | For              |
| 12           | Elect Matthew Thornton III              | Mgmt             | For            | For       | For              |
| 13           | Ratification of Auditor                 | Mgmt             | For            | For       | For              |
| 14           | Advisory Vote on Executive Compensation | Mgmt             | For            | Against   | Against          |
| 15           | Frequency of Advisory Vote on Executive | Mgmt             | 1 Year         | 1 Year    | For              |

## Compensation

| CSX Corporation |   |                  |          |                |                  |  |
|-----------------|---|------------------|----------|----------------|------------------|--|
| Ticker          | Security ID:                            | Meeting Date     |          | Meeting Status |                  |  |
| CSX             | CUSIP 126408103                         | 05/07/2021       |          | Voted          |                  |  |
| Meeting Type    |   | Country of Trade |          |                |                  |  |
| Annual          |   | United States    |          |                |                  |  |
| Issue No.       | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1               | Elect Donna M. Alvarado                 | Mgmt             | For      | For            | For              |  |
| 2               | Elect Thomas P. Bostick                 | Mgmt             | For      | Against        | Against          |  |
| 3               | Elect James M. Foote                    | Mgmt             | For      | For            | For              |  |
| 4               | Elect Steven T. Halverson               | Mgmt             | For      | For            | For              |  |
| 5               | Elect Paul C. Hilal                     | Mgmt             | For      | Against        | Against          |  |
| 6               | Elect David M. Moffett                  | Mgmt             | For      | For            | For              |  |
| 7               | Elect Linda H. Riefler                  | Mgmt             | For      | For            | For              |  |
| 8               | Elect Suzanne M. Vautrinot              | Mgmt             | For      | For            | For              |  |
| 9               | Elect James L. Wainscott                | Mgmt             | For      | For            | For              |  |
| 10              | Elect J. Steven Whisler                 | Mgmt             | For      | For            | For              |  |
| 11              | Elect John J. Zillmer                   | Mgmt             | For      | Against        | Against          |  |
| 12              | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |  |
| 13              | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |  |

  

| Cummins Inc. |                            |                  |          |                |                  |  |
|--------------|----------------------------|------------------|----------|----------------|------------------|--|
| Ticker       | Security ID:               | Meeting Date     |          | Meeting Status |                  |  |
| CMI          | CUSIP 231021106            | 05/11/2021       |          | Voted          |                  |  |
| Meeting Type |                            | Country of Trade |          |                |                  |  |
| Annual       |                            | United States    |          |                |                  |  |
| Issue No.    | Description                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1            | Elect N. Thomas Linebarger | Mgmt             | For      | For            | For              |  |
| 2            | Elect Robert J. Bernhard   | Mgmt             | For      | For            | For              |  |
| 3            | Elect Franklin R. Chang    | Mgmt             | For      | For            | For              |  |

Diaz

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 4  | Elect Bruno V. Di Leo Allen                                    | Mgmt     | For     | For     | For |
| 5  | Elect Stephen B. Dobbs   | Mgmt     | For     | For     | For |
| 6  | Elect Carla A. Harris  | Mgmt     | For     | For     | For |
| 7  | Elect Robert K. Herdman  | Mgmt     | For     | For     | For |
| 8  | Elect Alexis M. Herman   | Mgmt     | For     | For     | For |
| 9  | Elect Thomas J. Lynch  | Mgmt     | For     | For     | For |
| 10 | Elect William I. Miller  | Mgmt     | For     | For     | For |
| 11 | Elect Georgia R. Nelson  | Mgmt     | For     | For     | For |
| 12 | Elect Kimberly A. Nelson                                       | Mgmt     | For     | For     | For |
| 13 | Elect Karen H. Quintos   | Mgmt     | For     | For     | For |
| 14 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | For     | For |
| 15 | Ratification of Auditor  | Mgmt     | For     | For     | For |
| 16 | Shareholder Proposal Regarding Professional Services Allowance | ShrHoldr | Against | Against | For |

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CVS Health Corporation

Ticker Security ID:  
CVS CUSIP 126650100

Meeting Date  
05/13/2021  
Country of Trade  
United States

Meeting Status  
Voted

Meeting Type  
Annual

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|-------------|-----------|----------|-----------|---------------------|
|-----------|-------------|-----------|----------|-----------|---------------------|

|    |                             |      |     |     |     |
|----|-----------------------------|------|-----|-----|-----|
| 1  | Elect Fernando Aguirre      | Mgmt | For | For | For |
| 2  | Elect C. David Brown II     | Mgmt | For | For | For |
| 3  | Elect Alecia A. DeCoudreaux | Mgmt | For | For | For |
| 4  | Elect Nancy-Ann M. DeParle  | Mgmt | For | For | For |
| 5  | Elect David W. Dorman       | Mgmt | For | For | For |
| 6  | Elect Roger N. Farah        | Mgmt | For | For | For |
| 7  | Elect Anne M. Finucane      | Mgmt | For | For | For |
| 8  | Elect Edward J. Ludwig      | Mgmt | For | For | For |
| 9  | Elect Karen S. Lynch        | Mgmt | For | For | For |
| 10 | Elect Jean-Pierre Millon    | Mgmt | For | For | For |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 11 | Elect Mary L. Schapiro  | Mgmt     | For     | For     | For |
| 12 | Elect William C. Weldon   | Mgmt     | For     | For     | For |
| 13 | Elect Tony L. White   | Mgmt     | For     | For     | For |
| 14 | Ratification of Auditor   | Mgmt     | For     | For     | For |
| 15 | Advisory Vote on<br>Executive<br>Compensation   | Mgmt     | For     | For     | For |
| 16 | Shareholder Proposal<br>Regarding Reducing<br>Ownership Threshold<br>Required to Act by<br>Written<br>Consent | ShrHoldr | Against | Against | For |
| 17 | Shareholder Proposal<br>Regarding Independent<br>Chair  | ShrHoldr | Against | Against | For |

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D.R. Horton, Inc.

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
| DHI          | CUSIP 23331A109                               | 01/20/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Donald R. Horton                        | Mgmt             | For      | For            | For                 |
| 2            | Elect Barbara K. Allen                        | Mgmt             | For      | For            | For                 |
| 3            | Elect Bradley S.<br>Anderson                  | Mgmt             | For      | For            | For                 |
| 4            | Elect Michael R.<br>Buchanan                  | Mgmt             | For      | For            | For                 |
| 5            | Elect Michael W. Hewatt                       | Mgmt             | For      | For            | For                 |
| 6            | Elect Maribess L.<br>Miller                   | Mgmt             | For      | For            | For                 |
| 7            | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | Against        | Against             |
| 8            | Ratification of Auditor                       | Mgmt             | For      | For            | For                 |

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Danaher Corporation

|        |                 |              |  |                |  |
|--------|-----------------|--------------|--|----------------|--|
| Ticker | Security ID:    | Meeting Date |  | Meeting Status |  |
| DHR    | CUSIP 235851102 | 05/05/2021   |  | Voted          |  |

| Meeting Type<br>Annual |  | Country of Trade<br>United States |          | Vote Cast | For/Against<br>Mgmt |
|------------------------|--|-----------------------------------|----------|-----------|---------------------|
| Issue No.              | Description  | Proponent                         | Mgmt Rec |           |                     |
| 1                      | Elect Rainer M. Blair  | Mgmt                              | For      | For       | For                 |
| 2                      | Elect Linda P. Hefner<br>Filler  | Mgmt                              | For      | For       | For                 |
| 3                      | Elect Teri List  | Mgmt                              | For      | For       | For                 |
| 4                      | Elect Walter G. Lohr,<br>Jr.   | Mgmt                              | For      | For       | For                 |
| 5                      | Elect Jessica L. Mega  | Mgmt                              | For      | For       | For                 |
| 6                      | Elect Mitchell P. Rales  | Mgmt                              | For      | Against   | Against             |
| 7                      | Elect Steven M. Rales  | Mgmt                              | For      | For       | For                 |
| 8                      | Elect Pardis C. Sabeti   | Mgmt                              | For      | For       | For                 |
| 9                      | Elect John T.<br>Schwieters  | Mgmt                              | For      | For       | For                 |
| 10                     | Elect Alan G. Spoon  | Mgmt                              | For      | For       | For                 |
| 11                     | Elect Raymond C.<br>Stevens  | Mgmt                              | For      | For       | For                 |
| 12                     | Elect Elias A. Zerhouni  | Mgmt                              | For      | For       | For                 |
| 13                     | Ratification of Auditor  | Mgmt                              | For      | For       | For                 |
| 14                     | Advisory Vote on<br>Executive<br>Compensation                          | Mgmt                              | For      | For       | For                 |
| 15                     | Shareholder Proposal<br>Regarding Right to<br>Call Special<br>Meetings | ShrHoldr                          | Against  | For       | Against             |

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| Darden Restaurants, Inc. |                               | Meeting Date     |          | Meeting Status |                     |
|--------------------------|-------------------------------|------------------|----------|----------------|---------------------|
| Ticker                   | Security ID:                  | 09/23/2020       |          | Voted          |                     |
| DRI                      | CUSIP 237194105               | Country of Trade |          |                |                     |
| Meeting Type             |                               | United States    |          |                |                     |
| Annual                   |                               |                  |          |                |                     |
| Issue No.                | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1.1                      | Elect Margaret Shan<br>Atkins | Mgmt             | For      | For            | For                 |
| 1.2                      | Elect James P. Fogarty        | Mgmt             | For      | For            | For                 |
| 1.3                      | Elect Cynthia T.<br>Jamison   | Mgmt             | For      | For            | For                 |

|     |   |      |     |          |         |
|-----|---|------|-----|----------|---------|
| 1.4 | Elect Eugene I. Lee, Jr.                | Mgmt | For | For      | For     |
| 1.5 | Elect Nana Mensah                       | Mgmt | For | For      | For     |
| 1.6 | Elect William S. Simon                  | Mgmt | For | Withhold | Against |
| 1.7 | Elect Charles M. Sonsteby               | Mgmt | For | For      | For     |
| 1.8 | Elect Timothy J. Wilmott                | Mgmt | For | Withhold | Against |
| 2   | Advisory Vote on Executive Compensation | Mgmt | For | Against  | Against |
| 3   | Ratification of Auditor                 | Mgmt | For | Against  | Against |

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DaVita Inc.

| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
|--------------|--|------------------|----------|----------------|------------------|
| DVA          | CUSIP 23918K108  | 06/10/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Pamela M. Arway  | Mgmt             | For      | For            | For              |
| 2            | Elect Charles G. Berg  | Mgmt             | For      | For            | For              |
| 3            | Elect Barbara J. Desoer  | Mgmt             | For      | For            | For              |
| 4            | Elect Paul J. Diaz   | Mgmt             | For      | For            | For              |
| 5            | Elect Shawn Guertin  | Mgmt             | For      | Abstain        | Against          |
| 6            | Elect John M. Nehra  | Mgmt             | For      | For            | For              |
| 7            | Elect Paula A. Price   | Mgmt             | For      | For            | For              |
| 8            | Elect Javier J. Rodriguez  | Mgmt             | For      | For            | For              |
| 9            | Elect Phyllis R. Yale  | Mgmt             | For      | For            | For              |
| 10           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 11           | Advisory Vote on Executive Compensation  | Mgmt             | For      | Against        | Against          |
| 12           | Shareholder Proposal Regarding Political Contributions and Expenditures Report | ShrHoldr         | Against  | For            | Against          |

| Ticker       | Security ID:                            | Meeting Date     | Meeting Status |           |                  |  |
|--------------|---|------------------|----------------|-----------|------------------|--|
| DE           | CUSIP 244199105                         | 02/24/2021       | Voted          |           |                  |  |
| Meeting Type |   | Country of Trade |                |           |                  |  |
| Annual       |   | United States    |                |           |                  |  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |  |
| 1            | Elect Tamra A. Erwin                    | Mgmt             | For            | For       | For              |  |
| 2            | Elect Alan C. Heuberger                 | Mgmt             | For            | For       | For              |  |
| 3            | Elect Charles O. Holliday, Jr.          | Mgmt             | For            | Against   | Against          |  |
| 4            | Elect Dipak C. Jain                     | Mgmt             | For            | For       | For              |  |
| 5            | Elect Michael O. Johanns                | Mgmt             | For            | Against   | Against          |  |
| 6            | Elect Clayton M. Jones                  | Mgmt             | For            | Against   | Against          |  |
| 7            | Elect John C. May                       | Mgmt             | For            | For       | For              |  |
| 8            | Elect Gregory R. Page                   | Mgmt             | For            | For       | For              |  |
| 9            | Elect Sherry M. Smith                   | Mgmt             | For            | For       | For              |  |
| 10           | Elect Dmitri L. Stockton                | Mgmt             | For            | For       | For              |  |
| 11           | Elect Sheila G. Talton                  | Mgmt             | For            | For       | For              |  |
| 12           | Advisory Vote on Executive Compensation | Mgmt             | For            | For       | For              |  |
| 13           | Ratification of Auditor                 | Mgmt             | For            | Against   | Against          |  |

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Delta Air Lines, Inc.

| Ticker       | Security ID:                  | Meeting Date     | Meeting Status |           |                  |  |
|--------------|-------------------------------|------------------|----------------|-----------|------------------|--|
| DAL          | CUSIP 247361702               | 06/17/2021       | Voted          |           |                  |  |
| Meeting Type |                               | Country of Trade |                |           |                  |  |
| Annual       |                               | United States    |                |           |                  |  |
| Issue No.    | Description                   | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |  |
| 1            | Elect Edward H. Bastian       | Mgmt             | For            | For       | For              |  |
| 2            | Elect Francis S. Blake        | Mgmt             | For            | Against   | Against          |  |
| 3            | Elect Ashton Carter           | Mgmt             | For            | For       | For              |  |
| 4            | Elect David G. DeWalt         | Mgmt             | For            | Against   | Against          |  |
| 5            | Elect William H. Easter III   | Mgmt             | For            | Against   | Against          |  |
| 6            | Elect Christopher A. Hazleton | Mgmt             | For            | For       | For              |  |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 7  | Elect Michael P. Huerta   | Mgmt     | For     | For     | For     |
| 8  | Elect Jeanne P. Jackson   | Mgmt     | For     | For     | For     |
| 9  | Elect George N. Mattson   | Mgmt     | For     | Against | Against |
| 10 | Elect Sergio A. L. Rial   | Mgmt     | For     | Against | Against |
| 11 | Elect David. S. Taylor  | Mgmt     | For     | For     | For     |
| 12 | Elect Kathy N. Waller   | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on<br>Executive<br>Compensation   | Mgmt     | For     | Against | Against |
| 14 | Ratification of Auditor   | Mgmt     | For     | For     | For     |
| 15 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent                         | ShrHoldr | Against | For     | Against |
| 16 | Shareholder Proposal<br>Regarding Lobbying<br>Activity Alignment<br>with the Paris<br>Agreement | ShrHoldr | Against | For     | Against |

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DENTSPLY SIRONA Inc.

|              |                                     |                  |          |                |                     |
|--------------|-------------------------------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                        | Meeting Date     |          | Meeting Status |                     |
| XRAY         | CUSIP 24906P109                     | 05/26/2021       |          | Voted          |                     |
| Meeting Type |                                     | Country of Trade |          |                |                     |
| Annual       |                                     | United States    |          |                |                     |
| Issue No.    | Description                         | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Eric K. Brandt                | Mgmt             | For      | For            | For                 |
| 2            | Elect Donald M. Casey               | Mgmt             | For      | For            | For                 |
| 3            | Elect Willie A. Deese               | Mgmt             | For      | For            | For                 |
| 4            | Elect Betsy D. Holden               | Mgmt             | For      | For            | For                 |
| 5            | Elect Clyde R. Hosein               | Mgmt             | For      | For            | For                 |
| 6            | Elect Arthur D.<br>Kowaloff         | Mgmt             | For      | For            | For                 |
| 7            | Elect Harry M.J.<br>Kraemer,<br>Jr. | Mgmt             | For      | For            | For                 |
| 8            | Elect Gregory T. Lucier             | Mgmt             | For      | For            | For                 |
| 9            | Elect Leslie F. Varon               | Mgmt             | For      | For            | For                 |
| 10           | Elect Janet S. Vergis               | Mgmt             | For      | For            | For                 |
| 11           | Ratification of Auditor             | Mgmt             | For      | Against        | Against             |
| 12           | Advisory Vote on<br>Executive       | Mgmt             | For      | Against        | Against             |

## Compensation

| Devon Energy Corporation |   |                  |          |                |                  |  |
|--------------------------|---|------------------|----------|----------------|------------------|--|
| Ticker                   | Security ID:                            | Meeting Date     |          | Meeting Status |                  |  |
| DVN                      | CUSIP 25179M103                         | 06/09/2021       |          | Voted          |                  |  |
| Meeting Type             |   | Country of Trade |          |                |                  |  |
| Annual                   |   | United States    |          |                |                  |  |
| Issue No.                | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1.1                      | Elect Barbara M. Baumann                | Mgmt             | For      | For            | For              |  |
| 1.2                      | Elect John E. Bethancourt               | Mgmt             | For      | For            | For              |  |
| 1.3                      | Elect Ann G. Fox                        | Mgmt             | For      | For            | For              |  |
| 1.4                      | Elect David A. Hager                    | Mgmt             | For      | For            | For              |  |
| 1.5                      | Elect Kelt Kindick                      | Mgmt             | For      | Withhold       | Against          |  |
| 1.6                      | Elect John Krenicki, Jr.                | Mgmt             | For      | For            | For              |  |
| 1.7                      | Elect Karl F. Kurz                      | Mgmt             | For      | Withhold       | Against          |  |
| 1.8                      | Elect Robert A. Mosbacher, Jr.          | Mgmt             | For      | Withhold       | Against          |  |
| 1.9                      | Elect Richard E. Muncrief               | Mgmt             | For      | For            | For              |  |
| 1.10                     | Elect Duane C. Radtke                   | Mgmt             | For      | For            | For              |  |
| 1.11                     | Elect Valerie M. Williams               | Mgmt             | For      | For            | For              |  |
| 2                        | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |  |
| 3                        | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |  |

|                          |                    |                 |           |                  |           |                  |
|--------------------------|--------------------|-----------------|-----------|------------------|-----------|------------------|
| Devon Energy Corporation |                    |                 |           |                  |           |                  |
| Ticker                   |                    | Security ID:    |           | Meeting Date     |           | Meeting Status   |
| DVN                      |                    | CUSIP 25179M103 |           | 12/30/2020       |           | Voted            |
| Meeting Type             |                    |                 |           | Country of Trade |           |                  |
| Special                  |                    |                 |           | United States    |           |                  |
| Issue No.                | Description        |                 | Proponent | Mgmt Rec         | Vote Cast | For/Against Mgmt |
| 1                        | Stock Issuance for |                 | Mgmt      | For              | For       | For              |

|                          |   |                  |          |                |                     |
|--------------------------|---|------------------|----------|----------------|---------------------|
|                          | Merger with<br>WPX                            |                  |          |                |                     |
| 2                        | Right to Adjourn<br>Meeting                   | Mgmt             | For      | For            | For                 |
| <hr/>                    |   |                  |          |                |                     |
| DexCom, Inc.             |   | Meeting Date     |          | Meeting Status |                     |
| Ticker                   | Security ID:                                  | 05/20/2021       |          | Voted          |                     |
| DXCM                     | CUSIP 252131107                               | Country of Trade |          |                |                     |
| Meeting Type             |   | United States    |          |                |                     |
| Annual                   |   |                  |          |                |                     |
| Issue No.                | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                        | Elect Kevin Sayer                             | Mgmt             | For      | For            | For                 |
| 2                        | Elect Nicholas<br>Augustinos                  | Mgmt             | For      | Against        | Against             |
| 3                        | Elect Bridgette P.<br>Heller                  | Mgmt             | For      | For            | For                 |
| 4                        | Ratification of Auditor                       | Mgmt             | For      | Against        | Against             |
| 5                        | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |
| 6                        | Repeal of Classified<br>Board                 | Mgmt             | For      | For            | For                 |
| <hr/>                    |   |                  |          |                |                     |
| Diamondback Energy, Inc. |   | Meeting Date     |          | Meeting Status |                     |
| Ticker                   | Security ID:                                  | 06/03/2021       |          | Voted          |                     |
| FANG                     | CUSIP 25278X109                               | Country of Trade |          |                |                     |
| Meeting Type             |   | United States    |          |                |                     |
| Annual                   |   |                  |          |                |                     |
| Issue No.                | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                        | Elect Steven E. West                          | Mgmt             | For      | For            | For                 |
| 2                        | Elect Travis D. Stice                         | Mgmt             | For      | For            | For                 |
| 3                        | Elect Vincent K. Brooks                       | Mgmt             | For      | For            | For                 |
| 4                        | Elect Michael P. Cross                        | Mgmt             | For      | Against        | Against             |
| 5                        | Elect David L. Houston                        | Mgmt             | For      | Against        | Against             |
| 6                        | Elect Stephanie K.<br>Mains                   | Mgmt             | For      | For            | For                 |
| 7                        | Elect Mark L. Plaumann                        | Mgmt             | For      | Against        | Against             |
| 8                        | Elect Melanie M. Trent                        | Mgmt             | For      | For            | For                 |
| 9                        | Advisory Vote on                              | Mgmt             | For      | For            | For                 |

|                            |   |                  |          |                |                  |  |
|----------------------------|---|------------------|----------|----------------|------------------|--|
| Executive Compensation     |   |                  |          |                |                  |  |
| 10                         | Increase in Authorized Common Stock     | Mgmt             | For      | For            | For              |  |
| 11                         | Amendment to the Equity Incentive Plan  | Mgmt             | For      | For            | For              |  |
| 12                         | Ratification of Auditor                 | Mgmt             | For      | For            | For              |  |
| <hr/>                      |   |                  |          |                |                  |  |
| Digital Realty Trust, Inc. |   |                  |          |                |                  |  |
| Ticker                     | Security ID:                            | Meeting Date     |          | Meeting Status |                  |  |
| DLR                        | CUSIP 253868103                         | 06/03/2021       |          | Voted          |                  |  |
| Meeting Type               |   | Country of Trade |          |                |                  |  |
| Annual                     |   | United States    |          |                |                  |  |
| Issue No.                  | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                          | Elect Laurence A. Chapman               | Mgmt             | For      | Against        | Against          |  |
| 2                          | Elect Alexis Black Bjorlin              | Mgmt             | For      | For            | For              |  |
| 3                          | Elect VeraLinn Jamieson                 | Mgmt             | For      | For            | For              |  |
| 4                          | Elect Kevin J. Kennedy                  | Mgmt             | For      | For            | For              |  |
| 5                          | Elect William G. LaPerch                | Mgmt             | For      | Against        | Against          |  |
| 6                          | Elect Jean F.H.P. Mandeville            | Mgmt             | For      | For            | For              |  |
| 7                          | Elect Afshin Mohebbi                    | Mgmt             | For      | For            | For              |  |
| 8                          | Elect Mark R. Patterson                 | Mgmt             | For      | Against        | Against          |  |
| 9                          | Elect Mary Hogan Preusse                | Mgmt             | For      | For            | For              |  |
| 10                         | Elect Dennis E. Singleton               | Mgmt             | For      | For            | For              |  |
| 11                         | Elect A. William Stein                  | Mgmt             | For      | For            | For              |  |
| 12                         | Ratification of Auditor                 | Mgmt             | For      | For            | For              |  |
| 13                         | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |  |

## Discover Financial Services

Ticker Security ID:  
DFS CUSIP 254709108

Meeting Date  
05/05/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description                             | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|---|-----------|----------|-----------|---------------------|
| 1         | Elect Jeffrey S. Aronin                 | Mgmt      | For      | For       | For                 |
| 2         | Elect Mary K. Bush                      | Mgmt      | For      | For       | For                 |
| 3         | Elect Gregory C. Case                   | Mgmt      | For      | For       | For                 |
| 4         | Elect Candace H. Duncan                 | Mgmt      | For      | For       | For                 |
| 5         | Elect Joseph F. Eazor                   | Mgmt      | For      | For       | For                 |
| 6         | Elect Cynthia A. Glassman               | Mgmt      | For      | For       | For                 |
| 7         | Elect Roger C. Hochschild               | Mgmt      | For      | For       | For                 |
| 8         | Elect Thomas G. Maheras                 | Mgmt      | For      | For       | For                 |
| 9         | Elect Michael H. Moskow                 | Mgmt      | For      | For       | For                 |
| 10        | Elect David L. Rawlinson II             | Mgmt      | For      | For       | For                 |
| 11        | Elect Mark A. Thierer                   | Mgmt      | For      | For       | For                 |
| 12        | Elect Jennifer L. Wong                  | Mgmt      | For      | For       | For                 |
| 13        | Advisory Vote on Executive Compensation | Mgmt      | For      | Against   | Against             |
| 14        | Ratification of Auditor                 | Mgmt      | For      | For       | For                 |

## Discovery, Inc.

Ticker Security ID:  
DISCA CUSIP 25470F104

Meeting Date  
06/10/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description             | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|-------------------------|-----------|----------|-----------|---------------------|
| 1.1       | Elect Robert R. Beck    | Mgmt      | For      | For       | For                 |
| 1.2       | Elect Robert L. Johnson | Mgmt      | For      | Withhold  | Against             |
| 1.3       | Elect J. David Wargo    | Mgmt      | For      | Withhold  | Against             |
| 2         | Ratification of Auditor | Mgmt      | For      | For       | For                 |

## DISH Network Corporation

Ticker Security ID:  
DISH CUSIP 25470M109

Meeting Date  
04/30/2021

Meeting Status  
Voted

| Meeting Type<br>Annual |   | Country of Trade<br>United States |          |           |                     |
|------------------------|---|-----------------------------------|----------|-----------|---------------------|
| Issue No.              | Description   | Proponent                         | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
| 1.1                    | Elect Kathleen Q. Abernathy                                   | Mgmt                              | For      | For       | For                 |
| 1.2                    | Elect George R. Brokaw  | Mgmt                              | For      | Withhold  | Against             |
| 1.3                    | Elect James DeFranco  | Mgmt                              | For      | For       | For                 |
| 1.4                    | Elect Cantey M. Ergen   | Mgmt                              | For      | For       | For                 |
| 1.5                    | Elect Charles W. Ergen  | Mgmt                              | For      | For       | For                 |
| 1.6                    | Elect Afshin Mohebbi  | Mgmt                              | For      | Withhold  | Against             |
| 1.7                    | Elect Tom A. Ortolf   | Mgmt                              | For      | Withhold  | Against             |
| 1.8                    | Elect Joseph T. Proietti                                      | Mgmt                              | For      | For       | For                 |
| 2                      | Ratification of Auditor                                       | Mgmt                              | For      | For       | For                 |
| 3                      | Amendment to the 2001 Non-Employee Director Stock Option Plan | Mgmt                              | For      | For       | For                 |

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| Dollar General Corporation |                                | Meeting Date     |          | Meeting Status |                     |
|----------------------------|--------------------------------|------------------|----------|----------------|---------------------|
| Ticker                     | Security ID:                   | 05/26/2021       |          | Voted          |                     |
| DG                         | CUSIP 256677105                |                  |          |                |                     |
| Meeting Type               |                                | Country of Trade |          |                |                     |
| Annual                     |                                | United States    |          |                |                     |
| Issue No.                  | Description                    | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                          | Elect Warren F. Bryant         | Mgmt             | For      | For            | For                 |
| 2                          | Elect Michael M. Calbert       | Mgmt             | For      | Against        | Against             |
| 3                          | Elect Patricia D. Fili-Krushel | Mgmt             | For      | For            | For                 |
| 4                          | Elect Timothy I. McGuire       | Mgmt             | For      | For            | For                 |
| 5                          | Elect William C. Rhodes, III   | Mgmt             | For      | For            | For                 |
| 6                          | Elect Debra A. Sandler         | Mgmt             | For      | For            | For                 |
| 7                          | Elect Ralph E. Santana         | Mgmt             | For      | Against        | Against             |
| 8                          | Elect Todd J. Vasos            | Mgmt             | For      | For            | For                 |
| 9                          | Advisory Vote on               | Mgmt             | For      | For            | For                 |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
|    | Executive Compensation   |          |         |         |         |
| 10 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 11 | Approval of the 2021 Stock Incentive Plan                        | Mgmt     | For     | For     | For     |
| 12 | Charter Amendment to Allow Shareholders to Call Special Meetings | Mgmt     | For     | Abstain | Against |
| 13 | Shareholder Proposal Regarding Right to Call Special Meetings    | ShrHoldr | Against | For     | Against |

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Dollar Tree, Inc.

|              |   |                  |                |           |                  |
|--------------|---|------------------|----------------|-----------|------------------|
| Ticker       | Security ID:                            | Meeting Date     | Meeting Status |           |                  |
| DLTR         | CUSIP 256746108                         | 06/10/2021       | Voted          |           |                  |
| Meeting Type |   | Country of Trade |                |           |                  |
| Annual       |   | United States    |                |           |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Arnold S. Barron                  | Mgmt             | For            | For       | For              |
| 2            | Elect Gregory M. Bridgeford             | Mgmt             | For            | Against   | Against          |
| 3            | Elect Thomas W. Dickson                 | Mgmt             | For            | For       | For              |
| 4            | Elect Lemuel E. Lewis                   | Mgmt             | For            | For       | For              |
| 5            | Elect Jeffrey G. Naylor                 | Mgmt             | For            | Against   | Against          |
| 6            | Elect Winnie Park                       | Mgmt             | For            | For       | For              |
| 7            | Elect Bob Sasser                        | Mgmt             | For            | For       | For              |
| 8            | Elect Stephanie P. Stahl                | Mgmt             | For            | For       | For              |
| 9            | Elect Carrie A. Wheeler                 | Mgmt             | For            | For       | For              |
| 10           | Elect Thomas E. Whiddon                 | Mgmt             | For            | Against   | Against          |
| 11           | Elect Michael A Witynski                | Mgmt             | For            | For       | For              |
| 12           | Advisory Vote on Executive Compensation | Mgmt             | For            | For       | For              |
| 13           | Ratification of Auditor                 | Mgmt             | For            | Against   | Against          |
| 14           | Approval of the 2021                    | Mgmt             | For            | For       | For              |

Omnibus Incentive  
Plan

| Dominion Energy, Inc. |   |                  |          |                |                  |  |
|-----------------------|---|------------------|----------|----------------|------------------|--|
| Ticker                | Security ID:  | Meeting Date     |          | Meeting Status |                  |  |
| D                     | CUSIP 25746U109   | 05/05/2021       |          | Voted          |                  |  |
| Meeting Type          |   | Country of Trade |          |                |                  |  |
| Annual                |   | United States    |          |                |                  |  |
| Issue No.             | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                     | Elect James A. Bennett                                      | Mgmt             | For      | For            | For              |  |
| 2                     | Elect Robert M. Blue  | Mgmt             | For      | For            | For              |  |
| 3                     | Elect Helen E. Dragas                                       | Mgmt             | For      | For            | For              |  |
| 4                     | Elect James O. Ellis, Jr.                                   | Mgmt             | For      | For            | For              |  |
| 5                     | Elect D. Maybank Hagood                                     | Mgmt             | For      | For            | For              |  |
| 6                     | Elect Ronald W. Jibson                                      | Mgmt             | For      | For            | For              |  |
| 7                     | Elect Mark J. Kington                                       | Mgmt             | For      | Against        | Against          |  |
| 8                     | Elect Joseph M. Rigby                                       | Mgmt             | For      | For            | For              |  |
| 9                     | Elect Pamela L. Royal                                       | Mgmt             | For      | For            | For              |  |
| 10                    | Elect Robert H. Spilman, Jr.                                | Mgmt             | For      | Against        | Against          |  |
| 11                    | Elect Susan N. Story  | Mgmt             | For      | For            | For              |  |
| 12                    | Elect Michael E. Szymanczyk                                 | Mgmt             | For      | Against        | Against          |  |
| 13                    | Advisory Vote on Executive Compensation                     | Mgmt             | For      | For            | For              |  |
| 14                    | Ratification of Auditor                                     | Mgmt             | For      | Against        | Against          |  |
| 15                    | Shareholder Proposal Regarding Lobbying Report              | ShrHoldr         | Against  | For            | Against          |  |
| 16                    | Shareholder Proposal Regarding Independent Chair            | ShrHoldr         | Against  | For            | Against          |  |
| 17                    | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | ShrHoldr         | Against  | Against        | For              |  |

## Domino's Pizza, Inc.

Ticker Security ID:  
DPZ CUSIP 25754A201

Meeting Date  
04/27/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description                             | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|---|-----------|----------|-----------|---------------------|
| 1.1       | Elect David A. Brandon                  | Mgmt      | For      | For       | For                 |
| 1.2       | Elect Richard E. Allison, Jr.           | Mgmt      | For      | For       | For                 |
| 1.3       | Elect C. Andrew Ballard                 | Mgmt      | For      | For       | For                 |
| 1.4       | Elect Andrew B. Balson                  | Mgmt      | For      | For       | For                 |
| 1.5       | Elect Corie S. Barry                    | Mgmt      | For      | For       | For                 |
| 1.6       | Elect Diana F. Cantor                   | Mgmt      | For      | For       | For                 |
| 1.7       | Elect Richard L. Federico               | Mgmt      | For      | For       | For                 |
| 1.8       | Elect James A. Goldman                  | Mgmt      | For      | For       | For                 |
| 1.9       | Elect Patricia E. Lopez                 | Mgmt      | For      | For       | For                 |
| 2         | Ratification of Auditor                 | Mgmt      | For      | For       | For                 |
| 3         | Advisory Vote on Executive Compensation | Mgmt      | For      | For       | For                 |

## Dover Corporation

Ticker Security ID:  
DOV CUSIP 260003108

Meeting Date  
05/07/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description                   | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|-------------------------------|-----------|----------|-----------|---------------------|
| 1         | Elect Deborah L. DeHaas       | Mgmt      | For      | For       | For                 |
| 2         | Elect H. John Gilbertson, Jr. | Mgmt      | For      | For       | For                 |
| 3         | Elect Kristiane C. Graham     | Mgmt      | For      | For       | For                 |
| 4         | Elect Michael F. Johnston     | Mgmt      | For      | For       | For                 |
| 5         | Elect Eric A. Spiegel         | Mgmt      | For      | For       | For                 |
| 6         | Elect Richard J. Tobin        | Mgmt      | For      | For       | For                 |
| 7         | Elect Stephen M. Todd         | Mgmt      | For      | For       | For                 |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 8  | Elect Stephen K. Wagner  | Mgmt     | For     | For     | For     |
| 9  | Elect Keith E. Wandell   | Mgmt     | For     | For     | For     |
| 10 | Elect Mary A. Winston  | Mgmt     | For     | For     | For     |
| 11 | Approval of the 2021 Omnibus Incentive Plan                    | Mgmt     | For     | For     | For     |
| 12 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 13 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | For     | For     |
| 14 | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr | Against | Against | For     |

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|                        |   |                                 |      |                                   |           |                         |  |
|------------------------|---|---------------------------------|------|-----------------------------------|-----------|-------------------------|--|
| Dow Inc.<br>Ticker DOW |   | Security ID:<br>CUSIP 260557103 |      | Meeting Date<br>04/15/2021        |           | Meeting Status<br>Voted |  |
| Meeting Type<br>Annual |   |                                 |      | Country of Trade<br>United States |           |                         |  |
| Issue No.              | Description                             | Proponent                       | Mgmt | Rec                               | Vote Cast | For/Against<br>Mgmt     |  |
| 1                      | Elect Samuel R. Allen                   | Mgmt                            | For  |                                   | Against   | Against                 |  |
| 2                      | Elect Gaurdie E. Banister, Jr.          | Mgmt                            | For  |                                   | For       | For                     |  |
| 3                      | Elect Wesley G. Bush                    | Mgmt                            | For  |                                   | For       | For                     |  |
| 4                      | Elect Richard K. Davis                  | Mgmt                            | For  |                                   | Against   | Against                 |  |
| 5                      | Elect Debra L. Dial                     | Mgmt                            | For  |                                   | For       | For                     |  |
| 6                      | Elect Jeff M. Fettig                    | Mgmt                            | For  |                                   | Against   | Against                 |  |
| 7                      | Elect Jim Fitterling                    | Mgmt                            | For  |                                   | For       | For                     |  |
| 8                      | Elect Jacqueline C. Hinman              | Mgmt                            | For  |                                   | For       | For                     |  |
| 9                      | Elect Luis A. Moreno                    | Mgmt                            | For  |                                   | For       | For                     |  |
| 10                     | Elect Jill S. Wyant                     | Mgmt                            | For  |                                   | For       | For                     |  |
| 11                     | Elect Daniel W. Yohannes                | Mgmt                            | For  |                                   | For       | For                     |  |
| 12                     | Advisory Vote on Executive Compensation | Mgmt                            | For  |                                   | For       | For                     |  |
| 13                     | Amendment to the 2019 Stock Incentive   | Mgmt                            | For  |                                   | For       | For                     |  |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
|    | Plan   |          |         |         |         |
| 14 | Approval of the 2021 Employee Stock Purchase Plan              | Mgmt     | For     | For     | For     |
| 15 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 16 | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr | Against | For     | Against |

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| DTE Energy Company |   | Meeting Date     |          | Meeting Status |                  |
|--------------------|---|------------------|----------|----------------|------------------|
| Ticker             | Security ID:                            | 05/20/2021       |          | Voted          |                  |
| DTE                | CUSIP 233331107                         | Country of Trade |          |                |                  |
| Meeting Type       |   | United States    |          |                |                  |
| Annual             |   |                  |          |                |                  |
| Issue No.          | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1                | Elect Gerard M. Anderson                | Mgmt             | For      | For            | For              |
| 1.2                | Elect David A. Brandon                  | Mgmt             | For      | For            | For              |
| 1.3                | Elect Charles G. McClure, Jr.           | Mgmt             | For      | Withhold       | Against          |
| 1.4                | Elect Gail J. McGovern                  | Mgmt             | For      | For            | For              |
| 1.5                | Elect Mark A. Murray                    | Mgmt             | For      | For            | For              |
| 1.6                | Elect Gerardo Norcia                    | Mgmt             | For      | For            | For              |
| 1.7                | Elect Ruth G. Shaw                      | Mgmt             | For      | For            | For              |
| 1.8                | Elect Robert C. Skaggs, Jr.             | Mgmt             | For      | For            | For              |
| 1.9                | Elect David A. Thomas                   | Mgmt             | For      | For            | For              |
| 1.10               | Elect Gary Torgow                       | Mgmt             | For      | For            | For              |
| 1.11               | Elect James H. Vandenberghe             | Mgmt             | For      | Withhold       | Against          |
| 1.12               | Elect Valerie M. Williams               | Mgmt             | For      | For            | For              |
| 2                  | Ratification of Auditor                 | Mgmt             | For      | For            | For              |
| 3                  | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

|   |  |          |         |         |         |
|---|--|----------|---------|---------|---------|
| 4 | Amendment to the Long Term Incentive plan                                      | Mgmt     | For     | For     | For     |
| 5 | Shareholder Proposal Regarding Political Contributions and Expenditures Report | ShrHoldr | Against | For     | Against |
| 6 | Shareholder Proposal Regarding Report on Climate-related Activities            | ShrHoldr | Against | Against | For     |

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|                         |                               |                  |     |                |                  |
|-------------------------|-------------------------------|------------------|-----|----------------|------------------|
| Duke Energy Corporation |                               | Meeting Date     |     | Meeting Status |                  |
| Ticker                  | Security ID:                  | 05/06/2021       |     | Voted          |                  |
| DUK                     | CUSIP 26441C204               | Country of Trade |     |                |                  |
| Meeting Type            |                               | United States    |     |                |                  |
| Annual                  |                               | Proponent        |     |                |                  |
| Issue No.               | Description                   | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1.1                     | Elect Michael G. Browning     | Mgmt             | For | For            | For              |
| 1.2                     | Elect Annette K. Clayton      | Mgmt             | For | For            | For              |
| 1.3                     | Elect Theodore F. Craver, Jr. | Mgmt             | For | For            | For              |
| 1.4                     | Elect Robert M. Davis         | Mgmt             | For | For            | For              |
| 1.5                     | Elect Caroline D. Dorsa       | Mgmt             | For | For            | For              |
| 1.6                     | Elect W. Roy Dunbar           | Mgmt             | For | For            | For              |
| 1.7                     | Elect Nicholas C. Fanandakis  | Mgmt             | For | For            | For              |
| 1.8                     | Elect Lynn J. Good            | Mgmt             | For | For            | For              |
| 1.9                     | Elect John T. Herron          | Mgmt             | For | For            | For              |
| 1.10                    | Elect E. Marie McKee          | Mgmt             | For | For            | For              |
| 1.11                    | Elect Michael J. Pacilio      | Mgmt             | For | For            | For              |
| 1.12                    | Elect Thomas E. Skains        | Mgmt             | For | For            | For              |
| 1.13                    | Elect William E. Webster,     | Mgmt             | For | For            | For              |

Jr.

|   |  |          |         |         |         |
|---|--|----------|---------|---------|---------|
| 2 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 3 | Advisory Vote on<br>Executive<br>Compensation  | Mgmt     | For     | For     | For     |
| 4 | Elimination of<br>Supermajority<br>Requirement   | Mgmt     | For     | For     | For     |
| 5 | Shareholder Proposal<br>Regarding Independent<br>Chair                                     | ShrHoldr | Against | For     | Against |
| 6 | Shareholder Proposal<br>Regarding Political<br>Contributions and<br>Expenditures<br>Report | ShrHoldr | Against | For     | Against |

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Duke Realty Corporation

|              |                                 |                  |          |                |                     |
|--------------|---------------------------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                    | Meeting Date     |          | Meeting Status |                     |
| DRE          | CUSIP 264411505                 | 04/28/2021       |          | Voted          |                     |
| Meeting Type |                                 | Country of Trade |          |                |                     |
| Annual       |                                 | United States    |          |                |                     |
| Issue No.    | Description                     | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect John P. Case              | Mgmt             | For      | For            | For                 |
| 2            | Elect James B. Connor           | Mgmt             | For      | For            | For                 |
| 3            | Elect Tamara D. Fischer         | Mgmt             | For      | For            | For                 |
| 4            | Elect Norman K. Jenkins         | Mgmt             | For      | For            | For                 |
| 5            | Elect Kelly T.<br>Killingsworth | Mgmt             | For      | For            | For                 |
| 6            | Elect Melanie R.<br>Sabelhaus   | Mgmt             | For      | For            | For                 |
| 7            | Elect Peter M. Scott<br>III     | Mgmt             | For      | For            | For                 |
| 8            | Elect David P. Stockert         | Mgmt             | For      | For            | For                 |
| 9            | Elect Chris Sulzemeier          | Mgmt             | For      | For            | For                 |
| 10           | Elect Michael E.<br>Szymanczyk  | Mgmt             | For      | For            | For                 |
| 11           | Elect Warren M.<br>Thompson     | Mgmt             | For      | For            | For                 |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 12 | Elect Lynn C. Thurber                         | Mgmt | For | For     | For     |
| 13 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |
| 14 | Ratification of Auditor                       | Mgmt | For | Against | Against |

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DuPont de Nemours, Inc.

| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| DD           | CUSIP 26614N102                               | 04/28/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Amy G. Brady                            | Mgmt             | For      | For            | For                 |
| 2            | Elect Edward D. Breen                         | Mgmt             | For      | Against        | Against             |
| 3            | Elect Ruby R. Chandy                          | Mgmt             | For      | For            | For                 |
| 4            | Elect Franklin K.<br>Clyburn,<br>Jr.          | Mgmt             | For      | Against        | Against             |
| 5            | Elect Terrence R.<br>Curtin                   | Mgmt             | For      | Against        | Against             |
| 6            | Elect Alexander M.<br>Cutler                  | Mgmt             | For      | Against        | Against             |
| 7            | Elect Eleuthere I. du<br>Pont                 | Mgmt             | For      | Against        | Against             |
| 8            | Elect Luther C. Kissam<br>IV                  | Mgmt             | For      | Against        | Against             |
| 9            | Elect Frederick M.<br>Lowery                  | Mgmt             | For      | For            | For                 |
| 10           | Elect Raymond J.<br>Milchovich                | Mgmt             | For      | For            | For                 |
| 11           | Elect Deanna M.<br>Mulligan                   | Mgmt             | For      | For            | For                 |
| 12           | Elect Steven M. Sterin                        | Mgmt             | For      | For            | For                 |
| 13           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 14 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 15 | Reduce Ownership<br>Threshold for<br>Shareholders to Call<br>Special<br>Meetings | Mgmt     | For     | For     | For     |
| 16 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent          | ShrHoldr | Against | Against | For     |
| 17 | Shareholder Proposal<br>Regarding Diversity<br>Reporting                         | ShrHoldr | Against | For     | Against |
| 18 | Shareholder Proposal<br>Regarding Report on<br>Plastic<br>Pollution              | ShrHoldr | Against | For     | Against |

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DXC Technology Company

Ticker Security ID:  
DXC CUSIP 23355L106

Meeting Date  
08/13/2020

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description | Proponent | Mgmt | Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|-------------|-----------|------|-----|-----------|---------------------|
|-----------|-------------|-----------|------|-----|-----------|---------------------|

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 1  | Elect Mukesh Aghi                                  | Mgmt | For | For     | For     |
| 2  | Elect Amy E. Alving                                | Mgmt | For | For     | For     |
| 3  | Elect David A. Barnes                              | Mgmt | For | For     | For     |
| 4  | Elect Raul J. Fernandez                            | Mgmt | For | Against | Against |
| 5  | Elect David L. Herzog                              | Mgmt | For | For     | For     |
| 6  | Elect Mary L. Krakauer                             | Mgmt | For | For     | For     |
| 7  | Elect Ian C. Read                                  | Mgmt | For | For     | For     |
| 8  | Elect Michael J.<br>Salvino                        | Mgmt | For | For     | For     |
| 9  | Elect Manoj P. Singh                               | Mgmt | For | Against | Against |
| 10 | Elect Robert F. Woods                              | Mgmt | For | For     | For     |
| 11 | Ratification of Auditor                            | Mgmt | For | Against | Against |
| 12 | Advisory Vote on<br>Executive<br>Compensation      | Mgmt | For | Against | Against |
| 13 | Amendment to the 2017<br>Omnibus Incentive<br>Plan | Mgmt | For | For     | For     |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 14 | Amendment to the 2017<br>Non-Employee Director<br>Incentive<br>Plan | Mgmt | For | For | For |
|----|---|------|-----|-----|-----|

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|                         |  |                  |          |                |                     |
|-------------------------|--|------------------|----------|----------------|---------------------|
| E TRADE Financial Corp. |  | Meeting Date     |          | Meeting Status |                     |
| Ticker                  | Security ID:                             | 07/17/2020       |          | Voted          |                     |
| ETFC                    | CUSIP 269246401                          | Country of Trade |          |                |                     |
| Meeting Type            |  | United States    |          |                |                     |
| Special                 |  |                  |          |                |                     |
| Issue No.               | Description                              | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                       | Morgan Stanley<br>Transaction            | Mgmt             | For      | For            | For                 |
| 2                       | Advisory Vote on<br>Golden<br>Parachutes | Mgmt             | For      | Against        | Against             |
| 3                       | Right to Adjourn<br>Meeting              | Mgmt             | For      | For            | For                 |

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|                          |                                      |                  |          |                |                     |
|--------------------------|--------------------------------------|------------------|----------|----------------|---------------------|
| Eastman Chemical Company |                                      | Meeting Date     |          | Meeting Status |                     |
| Ticker                   | Security ID:                         | 05/06/2021       |          | Voted          |                     |
| EMN                      | CUSIP 277432100                      | Country of Trade |          |                |                     |
| Meeting Type             |                                      | United States    |          |                |                     |
| Annual                   |                                      |                  |          |                |                     |
| Issue No.                | Description                          | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                        | Elect Humberto P.<br>Alfonso         | Mgmt             | For      | For            | For                 |
| 2                        | Elect Vanessa L. Allen<br>Sutherland | Mgmt             | For      | For            | For                 |
| 3                        | Elect Brett D. Begemann              | Mgmt             | For      | For            | For                 |
| 4                        | Elect Mark J. Costa                  | Mgmt             | For      | For            | For                 |
| 5                        | Elect Edward L. Doheny<br>II         | Mgmt             | For      | For            | For                 |
| 6                        | Elect Julie Fasone<br>Holder         | Mgmt             | For      | For            | For                 |
| 7                        | Elect Renee J.<br>Hornbaker          | Mgmt             | For      | For            | For                 |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 8  | Elect Kim Ann Mink   | Mgmt     | For     | For     | For     |
| 9  | Elect James J. O'Brien   | Mgmt     | For     | For     | For     |
| 10 | Elect David W. Raisbeck  | Mgmt     | For     | For     | For     |
| 11 | Elect Charles K. Stevens III                                   | Mgmt     | For     | For     | For     |
| 12 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | For     | For     |
| 13 | Approval of the 2021 Omnibus Stock Compensation Plan           | Mgmt     | For     | For     | For     |
| 14 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr | Against | For     | Against |

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|                       |  |                  |          |                |                  |
|-----------------------|--|------------------|----------|----------------|------------------|
| Eaton Corporation plc |  | Meeting Date     |          | Meeting Status |                  |
| Ticker                | Security ID:                                     | 04/28/2021       |          | Voted          |                  |
| ETN                   | CUSIP G29183103                                  | Country of Trade |          |                |                  |
| Meeting Type          |  | United States    |          |                |                  |
| Annual                |  |                  |          |                |                  |
| Issue No.             | Description                                      | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                     | Elect Craig Arnold                               | Mgmt             | For      | For            | For              |
| 2                     | Elect Christopher M. Connor                      | Mgmt             | For      | For            | For              |
| 3                     | Elect Olivier Leonetti                           | Mgmt             | For      | For            | For              |
| 4                     | Elect Deborah L. McCoy                           | Mgmt             | For      | For            | For              |
| 5                     | Elect Silvio Napoli                              | Mgmt             | For      | For            | For              |
| 6                     | Elect Gregory R. Page                            | Mgmt             | For      | For            | For              |
| 7                     | Elect Sandra Pianalto                            | Mgmt             | For      | For            | For              |
| 8                     | Elect Lori J. Ryerkerk                           | Mgmt             | For      | For            | For              |
| 9                     | Elect Gerald B. Smith                            | Mgmt             | For      | For            | For              |
| 10                    | Elect Dorothy C. Thompson                        | Mgmt             | For      | For            | For              |
| 11                    | Appointment of Auditor and Authority to Set Fees | Mgmt             | For      | Against        | Against          |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 12 | Advisory Vote on Executive Compensation         | Mgmt | For | For | For |
| 13 | Authority to Issue Shares w/ Preemptive Rights  | Mgmt | For | For | For |
| 14 | Authority to Issue Shares w/o Preemptive Rights | Mgmt | For | For | For |
| 15 | Authority to Repurchase Shares                  | Mgmt | For | For | For |

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| EBay Inc.    |  | Meeting Date     |          | Meeting Status |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | 06/15/2021       |          | Voted          |                  |
| EBAY         | CUSIP 278642103  | Country of Trade |          |                |                  |
| Meeting Type |  | United States    |          |                |                  |
| Annual       |  |                  |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Anthony J. Bates   | Mgmt             | For      | For            | For              |
| 2            | Elect Adriane M. Brown   | Mgmt             | For      | For            | For              |
| 3            | Elect Diana Farrell  | Mgmt             | For      | For            | For              |
| 4            | Elect Logan D. Green   | Mgmt             | For      | For            | For              |
| 5            | Elect Bonnie S. Hammer   | Mgmt             | For      | For            | For              |
| 6            | Elect E. Carol Hayles  | Mgmt             | For      | For            | For              |
| 7            | Elect Jamie Iannone  | Mgmt             | For      | For            | For              |
| 8            | Elect Kathleen C. Mitic  | Mgmt             | For      | For            | For              |
| 9            | Elect Matthew J. Murphy  | Mgmt             | For      | For            | For              |
| 10           | Elect Paul S. Pressler   | Mgmt             | For      | For            | For              |
| 11           | Elect Mohak Shroff   | Mgmt             | For      | For            | For              |
| 12           | Elect Robert H. Swan   | Mgmt             | For      | For            | For              |
| 13           | Elect Perry M. Traquina  | Mgmt             | For      | For            | For              |
| 14           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 15           | Advisory Vote on Executive Compensation                                      | Mgmt             | For      | Against        | Against          |
| 16           | Shareholder Proposal Regarding Improvement of Executive Compensation Program | ShrHoldr         | Against  | For            | Against          |
| 17           | Shareholder Proposal   | ShrHoldr         | Against  | For            | Against          |

Regarding Right to  
Act by Written  
Consent

|              |   |           |                  |     |                |                     |
|--------------|---|-----------|------------------|-----|----------------|---------------------|
| Ecolab Inc.  |   |           |                  |     |                |                     |
| Ticker       | Security ID:  |           | Meeting Date     |     | Meeting Status |                     |
| ECL          | CUSIP 278865100   |           | 05/06/2021       |     | Voted          |                     |
| Meeting Type |   |           | Country of Trade |     |                |                     |
| Annual       |   |           | United States    |     |                |                     |
| Issue No.    | Description   | Proponent | Mgmt             | Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Douglas M. Baker, Jr.                                 | Mgmt      | For              |     | For            | For                 |
| 2            | Elect Shari L Ballard                                       | Mgmt      | For              |     | For            | For                 |
| 3            | Elect Barbara J. Beck                                       | Mgmt      | For              |     | For            | For                 |
| 4            | Elect Christophe Beck                                       | Mgmt      | For              |     | For            | For                 |
| 5            | Elect Jeffrey M. Ettinger                                   | Mgmt      | For              |     | For            | For                 |
| 6            | Elect Arthur J. Higgins                                     | Mgmt      | For              |     | For            | For                 |
| 7            | Elect Michael Larson  | Mgmt      | For              |     | For            | For                 |
| 8            | Elect David W. MacLennan                                    | Mgmt      | For              |     | For            | For                 |
| 9            | Elect Tracy B. McKibben                                     | Mgmt      | For              |     | For            | For                 |
| 10           | Elect Lionel L. Nowell, III                                 | Mgmt      | For              |     | For            | For                 |
| 11           | Elect Victoria J. Reich                                     | Mgmt      | For              |     | For            | For                 |
| 12           | Elect Suzanne M. Vautrinot                                  | Mgmt      | For              |     | For            | For                 |
| 13           | Elect John J. Zillmer                                       | Mgmt      | For              |     | Against        | Against             |
| 14           | Ratification of Auditor                                     | Mgmt      | For              |     | Against        | Against             |
| 15           | Advisory Vote on Executive Compensation                     | Mgmt      | For              |     | For            | For                 |
| 16           | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | ShrHoldr  | Against          |     | Against        | For                 |

Edison International

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:  | Meeting Date     |          | Meeting Status |                  |
| EIX          | CUSIP 281020107   | 04/22/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Jeanne Beliveau-Dunn                                  | Mgmt             | For      | For            | For              |
| 2            | Elect Michael C. Camunez                                    | Mgmt             | For      | For            | For              |
| 3            | Elect Vanessa C.L. Chang                                    | Mgmt             | For      | For            | For              |
| 4            | Elect James T. Morris                                       | Mgmt             | For      | For            | For              |
| 5            | Elect Timothy T. O'Toole                                    | Mgmt             | For      | For            | For              |
| 6            | Elect Pedro J. Pizarro                                      | Mgmt             | For      | For            | For              |
| 7            | Elect Carey A. Smith  | Mgmt             | For      | For            | For              |
| 8            | Elect Linda G. Stuntz                                       | Mgmt             | For      | For            | For              |
| 9            | Elect William P. Sullivan                                   | Mgmt             | For      | For            | For              |
| 10           | Elect Peter J. Taylor                                       | Mgmt             | For      | For            | For              |
| 11           | Elect Keith Trent   | Mgmt             | For      | For            | For              |
| 12           | Ratification of Auditor                                     | Mgmt             | For      | For            | For              |
| 13           | Advisory Vote on Executive Compensation                     | Mgmt             | For      | For            | For              |
| 14           | Approval of the Employee Stock Purchase Plan                | Mgmt             | For      | For            | For              |
| 15           | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | ShrHoldr         | Against  | Against        | For              |

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|                                  |                 |                  |                |           |             |
|----------------------------------|-----------------|------------------|----------------|-----------|-------------|
| Edwards Lifesciences Corporation |                 |                  |                |           |             |
| Ticker                           | Security ID:    | Meeting Date     | Meeting Status |           |             |
| EW                               | CUSIP 28176E108 | 05/04/2021       | Voted          |           |             |
| Meeting Type                     |                 | Country of Trade |                |           |             |
| Annual                           |                 | United States    |                |           |             |
| Issue No.                        | Description     | Proponent        | Mgmt Rec       | Vote Cast | For/Against |

|    |  |          |         |         | Mgmt    |
|----|--|----------|---------|---------|---------|
| 1  | Elect Kieran T. Gallahue   | Mgmt     | For     | For     | For     |
| 2  | Elect Leslie Stone Heisz   | Mgmt     | For     | For     | For     |
| 3  | Elect Paul A. LaViolette   | Mgmt     | For     | For     | For     |
| 4  | Elect Steven R. Loranger   | Mgmt     | For     | For     | For     |
| 5  | Elect Martha H. Marsh  | Mgmt     | For     | For     | For     |
| 6  | Elect Michael A. Mussallem   | Mgmt     | For     | For     | For     |
| 7  | Elect Ramona Sequeira  | Mgmt     | For     | For     | For     |
| 8  | Elect Nicholas J. Valeriani  | Mgmt     | For     | For     | For     |
| 9  | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For     |
| 10 | Amendment to the 2001 Employee Stock Purchase Plan for U.S. Employees              | Mgmt     | For     | For     | For     |
| 11 | Amendment to the 2001 Employee Stock Purchase Plan for International Employees     | Mgmt     | For     | For     | For     |
| 12 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 13 | Shareholder Proposal Regarding Right to Act by Written Consent                     | ShrHoldr | Against | Against | For     |
| 14 | Shareholder Proposal Regarding Non-Management Employee Representation on the Board | ShrHoldr | Against | Against | For     |

|                      |  |           |                  |           |                  |  |
|----------------------|--|-----------|------------------|-----------|------------------|--|
| Electronic Arts Inc. |  |           |                  |           |                  |  |
| Ticker               | Security ID:   |           | Meeting Date     |           | Meeting Status   |  |
| EA                   | CUSIP 285512109  |           | 08/06/2020       |           | Voted            |  |
| Meeting Type         |  |           | Country of Trade |           |                  |  |
| Annual               |  |           | United States    |           |                  |  |
| Issue No.            | Description  | Proponent | Mgmt Rec         | Vote Cast | For/Against Mgmt |  |
| 1                    | Elect Leonard S. Coleman, Jr.                                  | Mgmt      | For              | Against   | Against          |  |
| 2                    | Elect Jay C. Hoag  | Mgmt      | For              | For       | For              |  |
| 3                    | Elect Jeffrey T. Huber   | Mgmt      | For              | For       | For              |  |
| 4                    | Elect Lawrence F. Probst III                                   | Mgmt      | For              | For       | For              |  |
| 5                    | Elect Talbott Roche  | Mgmt      | For              | For       | For              |  |
| 6                    | Elect Richard A. Simonson                                      | Mgmt      | For              | For       | For              |  |
| 7                    | Elect Luis A. Ubinas   | Mgmt      | For              | Against   | Against          |  |
| 8                    | Elect Heidi J. Ueberroth                                       | Mgmt      | For              | For       | For              |  |
| 9                    | Elect Andrew Wilson  | Mgmt      | For              | For       | For              |  |
| 10                   | Advisory Vote on Executive Compensation                        | Mgmt      | For              | Against   | Against          |  |
| 11                   | Ratification of Auditor  | Mgmt      | For              | Against   | Against          |  |
| 12                   | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr  | Against          | For       | Against          |  |

|                       |                         |                 |  |                  |          |                |                  |
|-----------------------|-------------------------|-----------------|--|------------------|----------|----------------|------------------|
| Eli Lilly and Company |                         |                 |  |                  |          |                |                  |
| Ticker                |                         | Security ID:    |  | Meeting Date     |          | Meeting Status |                  |
| LLY                   |                         | CUSIP 532457108 |  | 05/03/2021       |          | Voted          |                  |
| Meeting Type          |                         |                 |  | Country of Trade |          |                |                  |
| Annual                |                         |                 |  | United States    |          |                |                  |
| Issue No.             | Description             |                 |  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                     | Elect Katherine Baicker |                 |  | Mgmt             | For      | For            | For              |
| 2                     | Elect J. Erik Fyrwald   |                 |  | Mgmt             | For      | For            | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 3  | Elect Jamere Jackson                                 | Mgmt     | For     | For     | For     |
| 4  | Elect Gabrielle Sulzberger                           | Mgmt     | For     | For     | For     |
| 5  | Elect Jackson P. Tai                                 | Mgmt     | For     | For     | For     |
| 6  | Advisory Vote on Executive Compensation              | Mgmt     | For     | For     | For     |
| 7  | Ratification of Auditor                              | Mgmt     | For     | Against | Against |
| 8  | Repeal of Classified Board                           | Mgmt     | For     | For     | For     |
| 9  | Elimination of Supermajority Requirement             | Mgmt     | For     | For     | For     |
| 10 | Shareholder Proposal Regarding Lobbying Report       | ShrHoldr | Against | For     | Against |
| 11 | Shareholder Proposal Regarding Independent Chair     | ShrHoldr | Against | For     | Against |
| 12 | Shareholder Proposal Regarding Bonus Deferral Policy | ShrHoldr | Against | For     | Against |
| 13 | Shareholder Proposal Regarding Recoupment Report     | ShrHoldr | Against | For     | Against |

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Emerson Electric Co.

|              |                            |                  |          |                |                  |
|--------------|----------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:               | Meeting Date     |          | Meeting Status |                  |
| EMR          | CUSIP 291011104            | 02/02/2021       |          | Voted          |                  |
| Meeting Type |                            | Country of Trade |          |                |                  |
| Annual       |                            | United States    |          |                |                  |
| Issue No.    | Description                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Mark A. Blinn        | Mgmt             | For      | For            | For              |
| 1.2          | Elect Arthur F. Golden     | Mgmt             | For      | For            | For              |
| 1.3          | Elect Candace Kendle       | Mgmt             | For      | For            | For              |
| 1.4          | Elect James S. Turley      | Mgmt             | For      | Withhold       | Against          |
| 2            | Ratification of Auditor    | Mgmt             | For      | Against        | Against          |
| 3            | Advisory Vote on Executive | Mgmt             | For      | For            | For              |

## Compensation

|                      |  |                  |          |                |                  |  |
|----------------------|--|------------------|----------|----------------|------------------|--|
| Enphase Energy, Inc. |  |                  |          |                |                  |  |
| Ticker               | Security ID:                               | Meeting Date     |          | Meeting Status |                  |  |
| ENPH                 | CUSIP 29355A107                            | 05/19/2021       |          | Voted          |                  |  |
| Meeting Type         |  | Country of Trade |          |                |                  |  |
| Annual               |  | United States    |          |                |                  |  |
| Issue No.            | Description                                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1.1                  | Elect Badrinarayanan Kothandaraman         | Mgmt             | For      | For            | For              |  |
| 1.2                  | Elect Joseph Malchow                       | Mgmt             | For      | For            | For              |  |
| 2                    | Advisory Vote on Executive Compensation    | Mgmt             | For      | For            | For              |  |
| 3                    | Increase in Authorized Common Stock        | Mgmt             | For      | For            | For              |  |
| 4                    | Approval of the 2021 Equity Incentive Plan | Mgmt             | For      | For            | For              |  |
| 5                    | Ratification of Auditor                    | Mgmt             | For      | For            | For              |  |
|                      |  |                  |          |                |                  |  |
| Entergy Corporation  |  |                  |          |                |                  |  |
| Ticker               | Security ID:                               | Meeting Date     |          | Meeting Status |                  |  |
| ETR                  | CUSIP 29364G103                            | 05/07/2021       |          | Voted          |                  |  |
| Meeting Type         |  | Country of Trade |          |                |                  |  |
| Annual               |  | United States    |          |                |                  |  |
| Issue No.            | Description                                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                    | Elect John R. Burbank                      | Mgmt             | For      | For            | For              |  |
| 2                    | Elect P.J. Condon                          | Mgmt             | For      | For            | For              |  |
| 3                    | Elect Leo P. Denault                       | Mgmt             | For      | For            | For              |  |
| 4                    | Elect Kirkland H. Donald                   | Mgmt             | For      | For            | For              |  |
| 5                    | Elect Brian W. Ellis                       | Mgmt             | For      | For            | For              |  |
| 6                    | Elect Philip L. Frederickson               | Mgmt             | For      | For            | For              |  |
| 7                    | Elect Alexis M. Herman                     | Mgmt             | For      | For            | For              |  |
| 8                    | Elect M. Elise Hyland                      | Mgmt             | For      | For            | For              |  |
| 9                    | Elect Stuart L.                            | Mgmt             | For      | For            | For              |  |

Levenick

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 10 | Elect Blanche L. Lincoln                | Mgmt | For | For     | For     |
| 11 | Elect Karen A. Puckett                  | Mgmt | For | For     | For     |
| 12 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 13 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 14 | Authorization of Preferred Stock        | Mgmt | For | For     | For     |

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EOG Resources, Inc.

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:  | Meeting Date     |          | Meeting Status |                  |
| EOG          | CUSIP 26875P101                                       | 04/29/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Janet F. Clark                                  | Mgmt             | For      | For            | For              |
| 2            | Elect Charles R. Crisp                                | Mgmt             | For      | Against        | Against          |
| 3            | Elect Robert P. Daniels                               | Mgmt             | For      | Against        | Against          |
| 4            | Elect James C. Day                                    | Mgmt             | For      | Against        | Against          |
| 5            | Elect C. Christopher Gaut                             | Mgmt             | For      | Against        | Against          |
| 6            | Elect Michael T. Kerr                                 | Mgmt             | For      | Against        | Against          |
| 7            | Elect Julie J. Robertson                              | Mgmt             | For      | For            | For              |
| 8            | Elect Donald F. Textor                                | Mgmt             | For      | Against        | Against          |
| 9            | Elect William R. Thomas                               | Mgmt             | For      | For            | For              |
| 10           | Ratification of Auditor                               | Mgmt             | For      | For            | For              |
| 11           | Approval of the 2021 Omnibus Equity Compensation Plan | Mgmt             | For      | For            | For              |
| 12           | Advisory Vote on Executive Compensation               | Mgmt             | For      | For            | For              |

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Equifax Inc.

| Ticker | Security ID: | Meeting Date | Meeting Status |
|--------|--------------|--------------|----------------|
|--------|--------------|--------------|----------------|

| EFX          | CUSIP 294429105                         | 05/06/2021       | Voted    |           |                  |
|--------------|---|------------------|----------|-----------|------------------|
| Meeting Type |   | Country of Trade |          |           |                  |
| Annual       |   | United States    |          |           |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast | For/Against Mgmt |
| 1            | Elect Mark W. Begor                     | Mgmt             | For      | For       | For              |
| 2            | Elect Mark L. Feidler                   | Mgmt             | For      | For       | For              |
| 3            | Elect G. Thomas Hough                   | Mgmt             | For      | For       | For              |
| 4            | Elect Robert D. Marcus                  | Mgmt             | For      | For       | For              |
| 5            | Elect Scott A. McGregor                 | Mgmt             | For      | For       | For              |
| 6            | Elect John A. McKinley                  | Mgmt             | For      | For       | For              |
| 7            | Elect Robert W. Selander                | Mgmt             | For      | For       | For              |
| 8            | Elect Melissa D. Smith                  | Mgmt             | For      | For       | For              |
| 9            | Elect Audrey Boone Tillman              | Mgmt             | For      | For       | For              |
| 10           | Elect Heather H. Wilson                 | Mgmt             | For      | For       | For              |
| 11           | Advisory Vote on Executive Compensation | Mgmt             | For      | Against   | Against          |
| 12           | Ratification of Auditor                 | Mgmt             | For      | For       | For              |

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| Equinix, Inc. |                              |                  |                |           |                  |
|---------------|------------------------------|------------------|----------------|-----------|------------------|
| Ticker        | Security ID:                 | Meeting Date     | Meeting Status |           |                  |
| EQIX          | CUSIP 29444U700              | 05/26/2021       | Voted          |           |                  |
| Meeting Type  |                              | Country of Trade |                |           |                  |
| Annual        |                              | United States    |                |           |                  |
| Issue No.     | Description                  | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1.1           | Elect Thomas Bartlett        | Mgmt             | For            | For       | For              |
| 1.2           | Elect Nanci E. Caldwell      | Mgmt             | For            | For       | For              |
| 1.3           | Elect Adaire Fox-Martin      | Mgmt             | For            | For       | For              |
| 1.4           | Elect Gary F. Hromadko       | Mgmt             | For            | For       | For              |
| 1.5           | Elect Irving F. Lyons, III   | Mgmt             | For            | For       | For              |
| 1.6           | Elect Charles Meyers         | Mgmt             | For            | For       | For              |
| 1.7           | Elect Christopher B. Paisley | Mgmt             | For            | For       | For              |
| 1.8           | Elect Sandra Rivera          | Mgmt             | For            | For       | For              |
| 1.9           | Elect Peter F. Van Camp      | Mgmt             | For            | For       | For              |
| 2             | Advisory Vote on Executive   | Mgmt             | For            | Against   | Against          |

|   |   |          |         |         |         |
|---|---|----------|---------|---------|---------|
|   | Compensation  |          |         |         |         |
| 3 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 4 | Shareholder Proposal<br>Regarding Reducing<br>Ownership Threshold<br>Required to Act by<br>Written<br>Consent | ShrHoldr | Against | For     | Against |

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| Equity Residential |   |                  |          |                |                     |
|--------------------|---|------------------|----------|----------------|---------------------|
| Ticker             | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
| EQR                | CUSIP 29476L107                               | 06/17/2021       |          | Voted          |                     |
| Meeting Type       |   | Country of Trade |          |                |                     |
| Annual             |   | United States    |          |                |                     |
| Issue No.          | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1.1                | Elect Angela M. Aman                          | Mgmt             | For      | For            | For                 |
| 1.2                | Elect Raymond Bennett                         | Mgmt             | For      | For            | For                 |
| 1.3                | Elect Linda Walker<br>Bynoe                   | Mgmt             | For      | For            | For                 |
| 1.4                | Elect Connie K.<br>Duckworth                  | Mgmt             | For      | For            | For                 |
| 1.5                | Elect Mary Kay Haben                          | Mgmt             | For      | For            | For                 |
| 1.6                | Elect Tahsinul Zia<br>Huque                   | Mgmt             | For      | For            | For                 |
| 1.7                | Elect John E. Neal                            | Mgmt             | For      | For            | For                 |
| 1.8                | Elect David J.<br>Neithercut                  | Mgmt             | For      | For            | For                 |
| 1.9                | Elect Mark J. Parrell                         | Mgmt             | For      | For            | For                 |
| 1.10               | Elect Mark S. Shapiro                         | Mgmt             | For      | Withhold       | Against             |
| 1.11               | Elect Stephen E.<br>Sterrett                  | Mgmt             | For      | For            | For                 |
| 1.12               | Elect Samuel Zell                             | Mgmt             | For      | For            | For                 |
| 2                  | Ratification of Auditor                       | Mgmt             | For      | Against        | Against             |
| 3                  | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |

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|                            |                 |              |                |
|----------------------------|-----------------|--------------|----------------|
| Essex Property Trust, Inc. |                 |              |                |
| Ticker                     | Security ID:    | Meeting Date | Meeting Status |
| ESS                        | CUSIP 297178105 | 05/11/2021   | Voted          |

| Meeting Type<br>Annual |   | Country of Trade<br>United States |          | Vote Cast | For/Against<br>Mgmt |
|------------------------|---|-----------------------------------|----------|-----------|---------------------|
| Issue No.              | Description                             | Proponent                         | Mgmt Rec |           |                     |
| 1.1                    | Elect Keith R. Guericke                 | Mgmt                              | For      | For       | For                 |
| 1.2                    | Elect Maria R. Hawthorne                | Mgmt                              | For      | For       | For                 |
| 1.3                    | Elect Amal M. Johnson                   | Mgmt                              | For      | For       | For                 |
| 1.4                    | Elect Mary Kasaris                      | Mgmt                              | For      | For       | For                 |
| 1.5                    | Elect Irving F. Lyons, III              | Mgmt                              | For      | For       | For                 |
| 1.6                    | Elect George M. Marcus                  | Mgmt                              | For      | For       | For                 |
| 1.7                    | Elect Thomas E. Robinson                | Mgmt                              | For      | For       | For                 |
| 1.8                    | Elect Michael J. Schall                 | Mgmt                              | For      | For       | For                 |
| 1.9                    | Elect Byron A. Scordelis                | Mgmt                              | For      | For       | For                 |
| 2                      | Ratification of Auditor                 | Mgmt                              | For      | Against   | Against             |
| 3                      | Advisory Vote on Executive Compensation | Mgmt                              | For      | For       | For                 |

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| Estee Lauder Cos., Inc. |   | Meeting Date     |          | Meeting Status |                     |
|-------------------------|---|------------------|----------|----------------|---------------------|
| Ticker                  | Security ID:                            | 11/10/2020       |          | Voted          |                     |
| EL                      | CUSIP 518439104                         | Country of Trade |          |                |                     |
| Meeting Type            |   | United States    |          |                |                     |
| Annual                  |   |                  |          |                |                     |
| Issue No.               | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                       | Elect Charlene Barshefsky               | Mgmt             | For      | For            | For                 |
| 2                       | Elect Wei Sun Christianson              | Mgmt             | For      | For            | For                 |
| 3                       | Elect Fabrizio Freda                    | Mgmt             | For      | For            | For                 |
| 4                       | Elect Jane Lauder                       | Mgmt             | For      | For            | For                 |
| 5                       | Elect Leonard A. Lauder                 | Mgmt             | For      | For            | For                 |
| 6                       | Ratification of Auditor                 | Mgmt             | For      | For            | For                 |
| 7                       | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against             |

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|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Etsy, Inc.   |   |                  |          |                |                  |
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| ETSY         | CUSIP 29786A106                         | 06/11/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Gary S. Briggs                    | Mgmt             | For      | For            | For              |
| 2            | Elect Edith Cooper                      | Mgmt             | For      | For            | For              |
| 3            | Elect Melissa Reiff                     | Mgmt             | For      | For            | For              |
| 4            | Ratification of Auditor                 | Mgmt             | For      | For            | For              |
| 5            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

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|                        |   |                  |          |                |                  |
|------------------------|---|------------------|----------|----------------|------------------|
| Everest Re Group, Ltd. |   |                  |          |                |                  |
| Ticker                 | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| RE                     | CUSIP G3223R108                         | 05/12/2021       |          | Voted          |                  |
| Meeting Type           |   | Country of Trade |          |                |                  |
| Annual                 |   | United States    |          |                |                  |
| Issue No.              | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                      | Elect John J. Amore                     | Mgmt             | For      | Against        | Against          |
| 2                      | Elect Juan C. Andrade                   | Mgmt             | For      | For            | For              |
| 3                      | Elect William F. Galtney, Jr.           | Mgmt             | For      | Against        | Against          |
| 4                      | Elect John A. Graf                      | Mgmt             | For      | Against        | Against          |
| 5                      | Elect Meryl D. Hartzband                | Mgmt             | For      | For            | For              |
| 6                      | Elect Gerri Losquadro                   | Mgmt             | For      | For            | For              |
| 7                      | Elect Roger M. Singer                   | Mgmt             | For      | Against        | Against          |
| 8                      | Elect Joseph V. Taranto                 | Mgmt             | For      | For            | For              |
| 9                      | Elect John A. Weber                     | Mgmt             | For      | Against        | Against          |
| 10                     | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
| 11                     | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

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|              |                 |                  |                |
|--------------|-----------------|------------------|----------------|
| Evergy, Inc. |                 |                  |                |
| Ticker       | Security ID:    | Meeting Date     | Meeting Status |
| EVRG         | CUSIP 30034W106 | 05/04/2021       | Voted          |
| Meeting Type |                 | Country of Trade |                |

| Annual<br>Issue No. | Description                                   | United States<br>Proponent | Mgmt | Rec | Vote Cast | For/Against<br>Mgmt |
|---------------------|---|----------------------------|------|-----|-----------|---------------------|
| 1                   | Elect David A. Campbell                       | Mgmt                       | For  |     | For       | For                 |
| 2                   | Elect Mollie Hale<br>Carter                   | Mgmt                       | For  |     | For       | For                 |
| 3                   | Elect Thomas D. Hyde                          | Mgmt                       | For  |     | For       | For                 |
| 4                   | Elect B. Anthony Isaac                        | Mgmt                       | For  |     | For       | For                 |
| 5                   | Elect Paul Keglevic                           | Mgmt                       | For  |     | For       | For                 |
| 6                   | Elect Mary L. Landrieu                        | Mgmt                       | For  |     | For       | For                 |
| 7                   | Elect Sandra A.J.<br>Lawrence                 | Mgmt                       | For  |     | For       | For                 |
| 8                   | Elect Ann D. Murtlow                          | Mgmt                       | For  |     | For       | For                 |
| 9                   | Elect Sandra J. Price                         | Mgmt                       | For  |     | For       | For                 |
| 10                  | Elect Mark A. Ruelle                          | Mgmt                       | For  |     | For       | For                 |
| 11                  | Elect S. Carl<br>Soderstrom,<br>Jr.           | Mgmt                       | For  |     | For       | For                 |
| 12                  | Elect John A. Stall                           | Mgmt                       | For  |     | For       | For                 |
| 13                  | Elect C. John Wilder                          | Mgmt                       | For  |     | For       | For                 |
| 14                  | Advisory Vote on<br>Executive<br>Compensation | Mgmt                       | For  |     | For       | For                 |
| 15                  | Ratification of Auditor                       | Mgmt                       | For  |     | For       | For                 |

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Eversource Energy

| Ticker       | Security ID:                 | Meeting Date     |      | Meeting Status |           |                     |
|--------------|------------------------------|------------------|------|----------------|-----------|---------------------|
| ES           | CUSIP 30040W108              | 05/05/2021       |      | Voted          |           |                     |
| Meeting Type |                              | Country of Trade |      |                |           |                     |
| Annual       |                              | United States    |      |                |           |                     |
| Issue No.    | Description                  | Proponent        | Mgmt | Rec            | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Cotton M.<br>Cleveland | Mgmt             | For  |                | For       | For                 |
| 2            | Elect James S. DiStasio      | Mgmt             | For  |                | For       | For                 |
| 3            | Elect Francis A. Doyle       | Mgmt             | For  |                | For       | For                 |
| 4            | Elect Linda D. Forry         | Mgmt             | For  |                | For       | For                 |
| 5            | Elect Gregory M. Jones       | Mgmt             | For  |                | For       | For                 |
| 6            | Elect James J. Judge         | Mgmt             | For  |                | For       | For                 |
| 7            | Elect John Y. Kim            | Mgmt             | For  |                | For       | For                 |
| 8            | Elect Kenneth R.<br>Leibler  | Mgmt             | For  |                | For       | For                 |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 9  | Elect David H. Long                     | Mgmt | For | Against | Against |
| 10 | Elect William C. Van Faasen             | Mgmt | For | Against | Against |
| 11 | Elect Frederica M. Williams             | Mgmt | For | For     | For     |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                 | Mgmt | For | For     | For     |

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Exelon Corporation

|              |   |                  |          |              |                  |                |  |
|--------------|---|------------------|----------|--------------|------------------|----------------|--|
| Ticker       |   | Security ID:     |          | Meeting Date |                  | Meeting Status |  |
| EXC          |   | CUSIP 30161N101  |          | 04/27/2021   |                  | Voted          |  |
| Meeting Type |   | Country of Trade |          |              |                  |                |  |
| Annual       |   | United States    |          |              |                  |                |  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast    | For/Against Mgmt |                |  |
| 1            | Elect Anthony K. Anderson               | Mgmt             | For      | For          | For              |                |  |
| 2            | Elect Ann C. Berzin                     | Mgmt             | For      | For          | For              |                |  |
| 3            | Elect Laurie Brlas                      | Mgmt             | For      | For          | For              |                |  |
| 4            | Elect Marjorie Rodgers Cheshire         | Mgmt             | For      | For          | For              |                |  |
| 5            | Elect Christopher M. Crane              | Mgmt             | For      | For          | For              |                |  |
| 6            | Elect Yves C. de Balmann                | Mgmt             | For      | For          | For              |                |  |
| 7            | Elect Linda P. Jojo                     | Mgmt             | For      | For          | For              |                |  |
| 8            | Elect Paul L. Joskow                    | Mgmt             | For      | For          | For              |                |  |
| 9            | Elect Robert J. Lawless                 | Mgmt             | For      | For          | For              |                |  |
| 10           | Elect John M. Richardson                | Mgmt             | For      | For          | For              |                |  |
| 11           | Elect Mayo A. Shattuck III              | Mgmt             | For      | For          | For              |                |  |
| 12           | Elect John F. Young                     | Mgmt             | For      | For          | For              |                |  |
| 13           | Advisory Vote on Executive Compensation | Mgmt             | For      | Against      | Against          |                |  |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 14 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal<br>Regarding Child Labor<br>Linked to Electric<br>Vehicles | ShrHoldr | Against | Against | For     |

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Expedia Group, Inc.

|              |  |                  |                |           |                     |
|--------------|--|------------------|----------------|-----------|---------------------|
| Ticker       | Security ID:   | Meeting Date     | Meeting Status |           |                     |
| EXPE         | CUSIP 30212P303  | 06/09/2021       | Voted          |           |                     |
| Meeting Type |  | Country of Trade |                |           |                     |
| Annual       |  | United States    |                |           |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Samuel Altman  | Mgmt             | For            | For       | For                 |
| 2            | Elect Beverly Anderson   | Mgmt             | For            | For       | For                 |
| 3            | Elect Susan C. Athey   | Mgmt             | For            | For       | For                 |
| 4            | Elect Chelsea Clinton  | Mgmt             | For            | For       | For                 |
| 5            | Elect Barry Diller   | Mgmt             | For            | Abstain   | Against             |
| 6            | Elect Jon T. Gieselman   | Mgmt             | For            | For       | For                 |
| 7            | Elect Craig A. Jacobson  | Mgmt             | For            | Abstain   | Against             |
| 8            | Elect Peter M. Kern  | Mgmt             | For            | Abstain   | Against             |
| 9            | Elect Dara Khosrowshahi  | Mgmt             | For            | For       | For                 |
| 10           | Elect Patricia<br>Menendez-Cambo   | Mgmt             | For            | For       | For                 |
| 11           | Elect Gregory K. Mondre  | Mgmt             | For            | For       | For                 |
| 12           | Elect David Sambur   | Mgmt             | For            | For       | For                 |
| 13           | Elect Alexander von<br>Furstenberg   | Mgmt             | For            | For       | For                 |
| 14           | Elect Julie Whalen   | Mgmt             | For            | For       | For                 |
| 15           | Amendment to the 2013<br>Employee Stock<br>Purchase Plan and<br>2013 International<br>Employee Stock<br>Purchase<br>Plan | Mgmt             | For            | For       | For                 |
| 16           | Ratification of Auditor  | Mgmt             | For            | For       | For                 |
| 17           | Shareholder Proposal<br>Regarding Political<br>Contributions and<br>Expenditures<br>Report                               | ShrHoldr         | Against        | For       | Against             |

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Expeditors International Of Washington, Inc.

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| EXPD         | CUSIP 302130109                         | 05/04/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Robert R. Wright                  | Mgmt             | For      | For            | For              |
| 2            | Elect Glenn M. Alger                    | Mgmt             | For      | For            | For              |
| 3            | Elect Robert P. Carlile                 | Mgmt             | For      | For            | For              |
| 4            | Elect James M. DuBois                   | Mgmt             | For      | For            | For              |
| 5            | Elect Mark A. Emmert                    | Mgmt             | For      | Against        | Against          |
| 6            | Elect Diane H. Gulyas                   | Mgmt             | For      | For            | For              |
| 7            | Elect Jeffrey S. Musser                 | Mgmt             | For      | For            | For              |
| 8            | Elect Liane J. Pelletier                | Mgmt             | For      | For            | For              |
| 9            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 10           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

Extra Space Storage Inc.

| Ticker       | Security ID:             | Meeting Date     |          | Meeting Status |                  |
|--------------|--------------------------|------------------|----------|----------------|------------------|
| EXR          | CUSIP 30225T102          | 05/26/2021       |          | Voted          |                  |
| Meeting Type |                          | Country of Trade |          |                |                  |
| Annual       |                          | United States    |          |                |                  |
| Issue No.    | Description              | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Kenneth M. Woolley | Mgmt             | For      | For            | For              |
| 2            | Elect Joseph D. Margolis | Mgmt             | For      | For            | For              |
| 3            | Elect Roger B. Porter    | Mgmt             | For      | Against        | Against          |
| 4            | Elect Joseph J. Bonner   | Mgmt             | For      | Against        | Against          |
| 5            | Elect Gary L. Crittenden | Mgmt             | For      | Against        | Against          |
| 6            | Elect Spencer F. Kirk    | Mgmt             | For      | For            | For              |
| 7            | Elect Dennis J. Letham   | Mgmt             | For      | For            | For              |
| 8            | Elect Diane Olmstead     | Mgmt             | For      | For            | For              |
| 9            | Elect Julia Vander Ploeg | Mgmt             | For      | For            | For              |
| 10           | Ratification of Auditor  | Mgmt             | For      | For            | For              |

|    |  |      |        |        |     |
|----|--|------|--------|--------|-----|
| 11 | Advisory Vote on Executive Compensation              | Mgmt | For    | For    | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year | For |

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Exxon Mobil Corporation

| Ticker        | Security ID:                                     | Meeting Date     |          | Meeting Status |                  |
|---------------|--|------------------|----------|----------------|------------------|
| XOM           | CUSIP 30231G102                                  | 05/26/2021       |          | Take No Action |                  |
| Meeting Type  |  | Country of Trade |          |                |                  |
| Proxy Contest |  | United States    |          |                |                  |
| Issue No.     | Description                                      | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1           | Elect Michael J. Angelakis                       | Mgmt             | For      | TNA            | N/A              |
| 1.2           | Elect Susan K. Avery                             | Mgmt             | For      | TNA            | N/A              |
| 1.3           | Elect Angela F. Braly                            | Mgmt             | For      | TNA            | N/A              |
| 1.4           | Elect Ursula M. Burns                            | Mgmt             | For      | TNA            | N/A              |
| 1.5           | Elect Kenneth C. Frazier                         | Mgmt             | For      | TNA            | N/A              |
| 1.6           | Elect Joseph L. Hooley                           | Mgmt             | For      | TNA            | N/A              |
| 1.7           | Elect Steven A. Kandarian                        | Mgmt             | For      | TNA            | N/A              |
| 1.8           | Elect Douglas R. Oberhelman                      | Mgmt             | For      | TNA            | N/A              |
| 1.9           | Elect Samuel J. Palmisano                        | Mgmt             | For      | TNA            | N/A              |
| 1.10          | Elect Jeffrey W. Ubben                           | Mgmt             | For      | TNA            | N/A              |
| 1.11          | Elect Darren W. Woods                            | Mgmt             | For      | TNA            | N/A              |
| 1.12          | Elect Wan Zulkiflee                              | Mgmt             | For      | TNA            | N/A              |
| 2             | Ratification of Auditor                          | Mgmt             | For      | TNA            | N/A              |
| 3             | Advisory Vote on Executive Compensation          | Mgmt             | For      | TNA            | N/A              |
| 4             | Shareholder Proposal Regarding Independent Chair | ShrHoldr         | Against  | TNA            | N/A              |
| 5             | Shareholder Proposal Regarding Right to          | ShrHoldr         | Against  | TNA            | N/A              |

|                         |  |                  |          |                |                  |
|-------------------------|--|------------------|----------|----------------|------------------|
|                         | Call Special Meetings  |                  |          |                |                  |
| 6                       | Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis | ShrHoldr         | Against  | TNA            | N/A              |
| 7                       | Shareholder Proposal Regarding Report on Climate-related Activities                        | ShrHoldr         | Against  | TNA            | N/A              |
| 8                       | Shareholder Proposal Regarding Political Contributions and Expenditures Report             | ShrHoldr         | Against  | TNA            | N/A              |
| 9                       | Shareholder Proposal Regarding Lobbying Report   | ShrHoldr         | Against  | TNA            | N/A              |
| 10                      | Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement        | ShrHoldr         | Against  | TNA            | N/A              |
| <hr/>                   |  |                  |          |                |                  |
| Exxon Mobil Corporation |  |                  |          |                |                  |
| Ticker                  | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| XOM                     | CUSIP 30231G102  | 05/26/2021       |          | Voted          |                  |
| Meeting Type            |  | Country of Trade |          |                |                  |
| Proxy Contest           |  | United States    |          |                |                  |
| Issue No.               | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1                     | Elect Gregory J. Goff (Dissident Nominee)  | ShrHoldr         | N/A      | For            | N/A              |
| 1.2                     | Elect Kaisa Hietala (Dissident Nominee)  | ShrHoldr         | N/A      | Withhold       | N/A              |
| 1.3                     | Elect Alexander A. Karsner (Dissident  | ShrHoldr         | N/A      | For            | N/A              |

|      |   |          |     |          |     |
|------|---|----------|-----|----------|-----|
|      | Nominee)  |          |     |          |     |
| 1.4  | Elect Anders Runevad<br>(Dissident<br>Nominee)  | ShrHoldr | N/A | Withhold | N/A |
| 1.5  | Elect Michael J.<br>Angelakis   | ShrHoldr | N/A | For      | N/A |
| 1.6  | Elect Susan K. Avery  | ShrHoldr | N/A | For      | N/A |
| 1.7  | Elect Angela F. Braly   | ShrHoldr | N/A | For      | N/A |
| 1.8  | Elect Ursula M. Burns   | ShrHoldr | N/A | For      | N/A |
| 1.9  | Elect Kenneth C.<br>Frazier   | ShrHoldr | N/A | For      | N/A |
| 1.10 | Elect Joseph L. Hooley  | ShrHoldr | N/A | For      | N/A |
| 1.11 | Elect Jeffrey W. Ubben  | ShrHoldr | N/A | For      | N/A |
| 1.12 | Elect Darren W. Woods   | ShrHoldr | N/A | For      | N/A |
| 2    | Ratification of Auditor   | Mgmt     | N/A | Against  | N/A |
| 3    | Advisory Vote on<br>Executive<br>Compensation   | Mgmt     | N/A | For      | N/A |
| 4    | Shareholder Proposal<br>Regarding Independent<br>Chair  | ShrHoldr | N/A | For      | N/A |
| 5    | Shareholder Proposal<br>Regarding Right to<br>Call Special<br>Meetings                                    | ShrHoldr | N/A | Against  | N/A |
| 6    | Shareholder Proposal<br>Regarding Audited<br>Report on Net Zero<br>Emissions 2050<br>Scenario<br>Analysis | ShrHoldr | N/A | For      | N/A |
| 7    | Shareholder Proposal<br>Regarding Report on<br>Climate-related<br>Activities                              | ShrHoldr | N/A | Against  | N/A |
| 8    | Shareholder Proposal<br>Regarding Political<br>Contributions and<br>Expenditures<br>Report                | ShrHoldr | N/A | Against  | N/A |

|    |   |          |     |     |     |
|----|---|----------|-----|-----|-----|
| 9  | Shareholder Proposal<br>Regarding Lobbying<br>Report  | ShrHoldr | N/A | For | N/A |
| 10 | Shareholder Proposal<br>Regarding Lobbying<br>Activity Alignment<br>with the Paris<br>Agreement | ShrHoldr | N/A | For | N/A |

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F5 Networks, Inc.

| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| FFIV         | CUSIP 315616102                               | 03/11/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Sandra E.<br>Bergeron                   | Mgmt             | For      | For            | For                 |
| 2            | Elect Elizabeth L. Buse                       | Mgmt             | For      | For            | For                 |
| 3            | Elect Michel Combes                           | Mgmt             | For      | For            | For                 |
| 4            | Elect Michael L. Dreyer                       | Mgmt             | For      | For            | For                 |
| 5            | Elect Alan J. Higginson                       | Mgmt             | For      | For            | For                 |
| 6            | Elect Peter S. Klein                          | Mgmt             | For      | For            | For                 |
| 7            | Elect Francois<br>Locoh-Donou                 | Mgmt             | For      | For            | For                 |
| 8            | Elect Nikhil Mehta                            | Mgmt             | For      | For            | For                 |
| 9            | Elect Marie E. Myers                          | Mgmt             | For      | For            | For                 |
| 10           | Elect Sripada<br>Shivananda                   | Mgmt             | For      | For            | For                 |
| 11           | Amendment to the 2014<br>Incentive<br>Plan    | Mgmt             | For      | For            | For                 |
| 12           | Ratification of Auditor                       | Mgmt             | For      | Against        | Against             |
| 13           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |

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Facebook, Inc.

|              |                 |                  |  |                |  |
|--------------|-----------------|------------------|--|----------------|--|
| Ticker       | Security ID:    | Meeting Date     |  | Meeting Status |  |
| FB           | CUSIP 30303M102 | 05/26/2021       |  | Voted          |  |
| Meeting Type |                 | Country of Trade |  |                |  |
| Annual       |                 | United States    |  |                |  |

| Issue No. | Description  | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|--|-----------|----------|-----------|------------------|
| 1.1       | Elect Peggy Alford   | Mgmt      | For      | Withhold  | Against          |
| 1.2       | Elect Marc L. Andreessen   | Mgmt      | For      | Withhold  | Against          |
| 1.3       | Elect Andrew W. Houston  | Mgmt      | For      | For       | For              |
| 1.4       | Elect Nancy Killefer   | Mgmt      | For      | For       | For              |
| 1.5       | Elect Robert M. Kimmitt  | Mgmt      | For      | For       | For              |
| 1.6       | Elect Sheryl K. Sandberg   | Mgmt      | For      | For       | For              |
| 1.7       | Elect Peter A. Thiel   | Mgmt      | For      | For       | For              |
| 1.8       | Elect Tracey T. Travis   | Mgmt      | For      | For       | For              |
| 1.9       | Elect Mark Zuckerberg  | Mgmt      | For      | For       | For              |
| 2         | Ratification of Auditor  | Mgmt      | For      | For       | For              |
| 3         | Amendment to the Director Compensation Policy                                    | Mgmt      | For      | Against   | Against          |
| 4         | Shareholder Proposal Regarding Recapitalization                                  | ShrHoldr  | Against  | For       | Against          |
| 5         | Shareholder Proposal Regarding Independent Chair                                 | ShrHoldr  | Against  | For       | Against          |
| 6         | Shareholder Proposal Regarding Report on Online Child Exploitation               | ShrHoldr  | Against  | For       | Against          |
| 7         | Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board      | ShrHoldr  | Against  | For       | Against          |
| 8         | Shareholder Proposal Regarding Report on Reducing False and Divisive Information | ShrHoldr  | Against  | For       | Against          |
| 9         | Shareholder Proposal Regarding Becoming a Public Benefit Corporation             | ShrHoldr  | Against  | Against   | For              |

| Fastenal Company |   |  |                  |          |                |                  |
|------------------|---|--|------------------|----------|----------------|------------------|
| Ticker           | Security ID:                            |  | Meeting Date     |          | Meeting Status |                  |
| FAST             | CUSIP 311900104                         |  | 04/24/2021       |          | Voted          |                  |
| Meeting Type     |   |  | Country of Trade |          |                |                  |
| Annual           |   |  | United States    |          |                |                  |
| Issue No.        | Description                             |  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                | Elect Scott A. Satterlee                |  | Mgmt             | For      | For            | For              |
| 2                | Elect Michael J. Ancius                 |  | Mgmt             | For      | Against        | Against          |
| 3                | Elect Stephen L. Eastman                |  | Mgmt             | For      | Against        | Against          |
| 4                | Elect Daniel L. Florness                |  | Mgmt             | For      | For            | For              |
| 5                | Elect Rita J. Heise                     |  | Mgmt             | For      | For            | For              |
| 6                | Elect Hsenghung Sam Hsu                 |  | Mgmt             | For      | For            | For              |
| 7                | Elect Daniel L. Johnson                 |  | Mgmt             | For      | Against        | Against          |
| 8                | Elect Nicholas J. Lundquist             |  | Mgmt             | For      | For            | For              |
| 9                | Elect Reyne K. Wisecup                  |  | Mgmt             | For      | For            | For              |
| 10               | Ratification of Auditor                 |  | Mgmt             | For      | Against        | Against          |
| 11               | Advisory Vote on Executive Compensation |  | Mgmt             | For      | For            | For              |

| Federal Realty Investment Trust |                              |                 |  |                  |          |                |                  |
|---------------------------------|------------------------------|-----------------|--|------------------|----------|----------------|------------------|
| Ticker                          |                              | Security ID:    |  | Meeting Date     |          | Meeting Status |                  |
| FRT                             |                              | CUSIP 313747206 |  | 05/05/2021       |          | Voted          |                  |
| Meeting Type                    |                              |                 |  | Country of Trade |          |                |                  |
| Annual                          |                              |                 |  | United States    |          |                |                  |
| Issue No.                       | Description                  |                 |  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                               | Elect David W. Faeder        |                 |  | Mgmt             | For      | For            | For              |
| 2                               | Elect Elizabeth Holland      |                 |  | Mgmt             | For      | For            | For              |
| 3                               | Elect Nicole Y. Lamb-Hale    |                 |  | Mgmt             | For      | For            | For              |
| 4                               | Elect Anthony P. Nader, III. |                 |  | Mgmt             | For      | For            | For              |

|   |   |      |     |         |         |
|---|---|------|-----|---------|---------|
| 5 | Elect Mark S. Ordan                           | Mgmt | For | For     | For     |
| 6 | Elect Gail P. Steinel                         | Mgmt | For | For     | For     |
| 7 | Elect Donald C. Wood                          | Mgmt | For | For     | For     |
| 8 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | Against | Against |
| 9 | Ratification of Auditor                       | Mgmt | For | For     | For     |

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FedEx Corporation

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                                   | Meeting Date     |          | Meeting Status |                  |
| FDX          | CUSIP 31428X106                                | 09/21/2020       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description                                    | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Marvin R. Ellison                        | Mgmt             | For      | For            | For              |
| 2            | Elect Susan Patricia Griffith                  | Mgmt             | For      | For            | For              |
| 3            | Elect John ("Chris") Inglis                    | Mgmt             | For      | For            | For              |
| 4            | Elect Kimberly A. Jabal                        | Mgmt             | For      | For            | For              |
| 5            | Elect Shirley Ann Jackson                      | Mgmt             | For      | For            | For              |
| 6            | Elect R. Brad Martin                           | Mgmt             | For      | For            | For              |
| 7            | Elect Joshua Cooper Ramo                       | Mgmt             | For      | For            | For              |
| 8            | Elect Susan C. Schwab                          | Mgmt             | For      | For            | For              |
| 9            | Elect Frederick W. Smith                       | Mgmt             | For      | For            | For              |
| 10           | Elect David P. Steiner                         | Mgmt             | For      | For            | For              |
| 11           | Elect Rajesh Subramaniam                       | Mgmt             | For      | For            | For              |
| 12           | Elect Paul S. Walsh                            | Mgmt             | For      | For            | For              |
| 13           | Advisory Vote on Executive Compensation        | Mgmt             | For      | For            | For              |
| 14           | Ratification of Auditor                        | Mgmt             | For      | For            | For              |
| 15           | Shareholder Proposal Regarding Lobbying Report | ShrHoldr         | Against  | For            | Against          |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 16 | Shareholder Proposal Regarding Political Contributions and Expenditures Report               | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board | ShrHoldr | Against | Against | For     |
| 18 | Shareholder Proposal Regarding Right to Act by Written Consent                               | ShrHoldr | Against | For     | Against |
| 19 | Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics       | ShrHoldr | Against | For     | Against |

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Fidelity National Information Services, Inc.

| Ticker       | Security ID:                  | Meeting Date     |          | Meeting Status |                  |
|--------------|-------------------------------|------------------|----------|----------------|------------------|
| FIS          | CUSIP 31620M106               | 05/19/2021       |          | Voted          |                  |
| Meeting Type |                               | Country of Trade |          |                |                  |
| Annual       |                               | United States    |          |                |                  |
| Issue No.    | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Ellen R. Alemany        | Mgmt             | For      | For            | For              |
| 2            | Elect Jeffrey A. Goldstein    | Mgmt             | For      | For            | For              |
| 3            | Elect Lisa A. Hook            | Mgmt             | For      | Against        | Against          |
| 4            | Elect Keith W. Hughes         | Mgmt             | For      | For            | For              |
| 5            | Elect Gary L. Lauer           | Mgmt             | For      | For            | For              |
| 6            | Elect Gary A. Norcross        | Mgmt             | For      | For            | For              |
| 7            | Elect Louise M. Parent        | Mgmt             | For      | For            | For              |
| 8            | Elect Brian T. Shea           | Mgmt             | For      | For            | For              |
| 9            | Elect James B. Stallings, Jr. | Mgmt             | For      | For            | For              |
| 10           | Elect Jeffrey E. Stiefler     | Mgmt             | For      | For            | For              |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 11 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |
| 12 | Ratification of Auditor                 | Mgmt | For | For | For |

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Fifth Third Bancorp

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| FITB         | CUSIP 316773100                         | 04/13/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Nicholas K. Akins                 | Mgmt             | For      | For            | For              |
| 2            | Elect B. Evan Bayh III                  | Mgmt             | For      | For            | For              |
| 3            | Elect Jorge L. Benitez                  | Mgmt             | For      | For            | For              |
| 4            | Elect Katherine B. Blackburn            | Mgmt             | For      | For            | For              |
| 5            | Elect Emerson L. Brumback               | Mgmt             | For      | For            | For              |
| 6            | Elect Greg D. Carmichael                | Mgmt             | For      | For            | For              |
| 7            | Elect Linda W. Clement-Holmes           | Mgmt             | For      | For            | For              |
| 8            | Elect C. Bryan Daniels                  | Mgmt             | For      | For            | For              |
| 9            | Elect Mitchell S. Feiger                | Mgmt             | For      | For            | For              |
| 10           | Elect Thomas H. Harvey                  | Mgmt             | For      | For            | For              |
| 11           | Elect Gary R. Heminger                  | Mgmt             | For      | For            | For              |
| 12           | Elect Jewell D. Hoover                  | Mgmt             | For      | For            | For              |
| 13           | Elect Eileen A. Mallesch                | Mgmt             | For      | For            | For              |
| 14           | Elect Michael B. McCallister            | Mgmt             | For      | For            | For              |
| 15           | Elect Marsha C. Williams                | Mgmt             | For      | For            | For              |
| 16           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
| 17           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

|                     |  |                  |          |                |                     |
|---------------------|--|------------------|----------|----------------|---------------------|
|                     | Compensation   |                  |          |                |                     |
| 18                  | Frequency of Advisory<br>Vote on Executive<br>Compensation | Mgmt             | 1 Year   | 1 Year         | For                 |
| 19                  | Approval of the 2021<br>Incentive<br>Compensation<br>Plan  | Mgmt             | For      | For            | For                 |
| 20                  | Elimination of<br>Supermajority<br>Requirement             | Mgmt             | For      | For            | For                 |
| 21                  | Elimination of<br>Cumulative<br>Voting                     | Mgmt             | For      | For            | For                 |
| <hr/>               |  |                  |          |                |                     |
| First Republic Bank |  |                  |          |                |                     |
| Ticker              | Security ID:   | Meeting Date     |          | Meeting Status |                     |
| FRC                 | CUSIP 33616C100  | 05/12/2021       |          | Voted          |                     |
| Meeting Type        |  | Country of Trade |          |                |                     |
| Annual              |  | United States    |          |                |                     |
| Issue No.           | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                   | Elect James H. Herbert                                     | Mgmt             | For      | For            | For                 |
| 2                   | Elect Katherine<br>August-deWilde                          | Mgmt             | For      | For            | For                 |
| 3                   | Elect Hafize Gaye Erkan                                    | Mgmt             | For      | For            | For                 |
| 4                   | Elect Frank J.<br>Fahrenkopf,<br>Jr.                       | Mgmt             | For      | For            | For                 |
| 5                   | Elect Boris Groysberg                                      | Mgmt             | For      | For            | For                 |
| 6                   | Elect Sandra R.<br>Hernandez,<br>M.D.                      | Mgmt             | For      | For            | For                 |
| 7                   | Elect Pamela J. Joyner                                     | Mgmt             | For      | For            | For                 |
| 8                   | Elect Reynold Levy   | Mgmt             | For      | For            | For                 |
| 9                   | Elect Duncan L.<br>Niederauer                              | Mgmt             | For      | For            | For                 |
| 10                  | Elect George G. C.<br>Parker                               | Mgmt             | For      | For            | For                 |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 11 | Ratification of Auditor                 | Mgmt | For | For     | For     |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |

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Firstenergy Corp.

|              |   |                    |                            |
|--------------|---|--------------------|----------------------------|
| Ticker       | Security ID:                            | Meeting Date       | Meeting Status             |
| FE           | CUSIP 337932107                         | 05/18/2021         | Voted                      |
| Meeting Type | Country of Trade                        |                    |                            |
| Annual       | United States                           |                    |                            |
| Issue No.    | Description                             | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Elect Michael J. Anderson, Sr.          | Mgmt For           | For For                    |
| 2            | Elect Steven J. Demetriou               | Mgmt For           | For For                    |
| 3            | Elect Julia L. Johnson                  | Mgmt For           | For For                    |
| 4            | Elect Jesse A. Lynn                     | Mgmt For           | Against Against            |
| 5            | Elect Donald T. Misheff                 | Mgmt For           | Against Against            |
| 6            | Elect Thomas N. Mitchell                | Mgmt For           | Against Against            |
| 7            | Elect James F. O'Neil III               | Mgmt For           | For For                    |
| 8            | Elect Christopher D. Pappas             | Mgmt For           | Against Against            |
| 9            | Elect Luis A. Reyes                     | Mgmt For           | Against Against            |
| 10           | Elect John W. Somerhalder II            | Mgmt For           | For For                    |
| 11           | Elect Steven E. Strah                   | Mgmt For           | For For                    |
| 12           | Elect Andrew Teno                       | Mgmt For           | For For                    |
| 13           | Elect Leslie M. Turner                  | Mgmt For           | For For                    |
| 14           | Elect Melvin Williams                   | Mgmt For           | For For                    |
| 15           | Ratification of Auditor                 | Mgmt For           | For For                    |
| 16           | Advisory Vote on Executive Compensation | Mgmt For           | For For                    |

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Fiserv, Inc.

|        |              |              |                |
|--------|--------------|--------------|----------------|
| Ticker | Security ID: | Meeting Date | Meeting Status |
|--------|--------------|--------------|----------------|

| FISV         | CUSIP 337738108                         | 05/19/2021       | Voted    |           |                  |
|--------------|---|------------------|----------|-----------|------------------|
| Meeting Type |   | Country of Trade |          |           |                  |
| Annual       |   | United States    |          |           |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast | For/Against Mgmt |
| 1.1          | Elect Frank J. Bisignano                | Mgmt             | For      | For       | For              |
| 1.2          | Elect Alison Davis                      | Mgmt             | For      | For       | For              |
| 1.3          | Elect Henrique De Castro                | Mgmt             | For      | Withhold  | Against          |
| 1.4          | Elect Harry DiSimone                    | Mgmt             | For      | For       | For              |
| 1.5          | Elect Dennis F. Lynch                   | Mgmt             | For      | Withhold  | Against          |
| 1.6          | Elect Heidi G. Miller                   | Mgmt             | For      | For       | For              |
| 1.7          | Elect Scott C. Nuttall                  | Mgmt             | For      | Withhold  | Against          |
| 1.8          | Elect Denis J. O'Leary                  | Mgmt             | For      | For       | For              |
| 1.9          | Elect Doyle R. Simons                   | Mgmt             | For      | For       | For              |
| 1.10         | Elect Kevin M. Warren                   | Mgmt             | For      | Withhold  | Against          |
| 2            | Advisory Vote on Executive Compensation | Mgmt             | For      | For       | For              |
| 3            | Ratification of Auditor                 | Mgmt             | For      | Against   | Against          |

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| FLEETCOR Technologies, Inc. |   |                  |                |           |                  |
|-----------------------------|---|------------------|----------------|-----------|------------------|
| Ticker                      | Security ID:                            | Meeting Date     | Meeting Status |           |                  |
| FLT                         | CUSIP 339041105                         | 06/10/2021       | Voted          |           |                  |
| Meeting Type                |   | Country of Trade |                |           |                  |
| Annual                      |   | United States    |                |           |                  |
| Issue No.                   | Description                             | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1                           | Elect Steven T. Stull                   | Mgmt             | For            | Against   | Against          |
| 2                           | Elect Michael Buckman                   | Mgmt             | For            | For       | For              |
| 3                           | Elect Thomas M. Hagerty                 | Mgmt             | For            | Against   | Against          |
| 4                           | Elect Mark A. Johnson                   | Mgmt             | For            | For       | For              |
| 5                           | Elect Archie L. Jones Jr.               | Mgmt             | For            | Against   | Against          |
| 6                           | Elect Hala G. Modellmog                 | Mgmt             | For            | For       | For              |
| 7                           | Elect Jeffrey S. Sloan                  | Mgmt             | For            | For       | For              |
| 8                           | Ratification of Auditor                 | Mgmt             | For            | For       | For              |
| 9                           | Advisory Vote on Executive Compensation | Mgmt             | For            | For       | For              |
| 10                          | Shareholder Proposal Regarding Right to | ShrHoldr         | Against        | For       | Against          |

Act by Written  
Consent

|                   |                                    |                  |          |                |                  |  |
|-------------------|------------------------------------|------------------|----------|----------------|------------------|--|
| FLIR Systems Inc. |                                    |                  |          |                |                  |  |
| Ticker            | Security ID:                       | Meeting Date     |          | Meeting Status |                  |  |
| FLIR              | CUSIP 302445101                    | 05/13/2021       |          | Voted          |                  |  |
| Meeting Type      |                                    | Country of Trade |          |                |                  |  |
| Special           |                                    | United States    |          |                |                  |  |
| Issue No.         | Description                        | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                 | Merger with Teledyne               | Mgmt             | For      | For            | For              |  |
| 2                 | Advisory Vote on Golden Parachutes | Mgmt             | For      | For            | For              |  |
| 3                 | Right to Adjourn Meeting           | Mgmt             | For      | For            | For              |  |
|                   |                                    |                  |          |                |                  |  |
| FMC Corporation   |                                    |                  |          |                |                  |  |
| Ticker            | Security ID:                       | Meeting Date     |          | Meeting Status |                  |  |
| FMC               | CUSIP 302491303                    | 04/27/2021       |          | Voted          |                  |  |
| Meeting Type      |                                    | Country of Trade |          |                |                  |  |
| Annual            |                                    | United States    |          |                |                  |  |
| Issue No.         | Description                        | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                 | Elect Pierre R. Brondeau           | Mgmt             | For      | For            | For              |  |
| 2                 | Elect Eduardo E. Cordeiro          | Mgmt             | For      | Against        | Against          |  |
| 3                 | Elect Carol A. Davidson            | Mgmt             | For      | For            | For              |  |
| 4                 | Elect Mark A. Douglas              | Mgmt             | For      | For            | For              |  |
| 5                 | Elect C. Scott Greer               | Mgmt             | For      | Against        | Against          |  |
| 6                 | Elect K?Lynne Johnson              | Mgmt             | For      | For            | For              |  |
| 7                 | Elect Dirk A. Kempthorne           | Mgmt             | For      | For            | For              |  |
| 8                 | Elect Paul J. Norris               | Mgmt             | For      | Against        | Against          |  |
| 9                 | Elect Margareth Ovrum              | Mgmt             | For      | For            | For              |  |
| 10                | Elect Robert C. Pallash            | Mgmt             | For      | For            | For              |  |
| 11                | Elect Vincent R. Volpe Jr.         | Mgmt             | For      | For            | For              |  |
| 12                | Ratification of Auditor            | Mgmt             | For      | Against        | Against          |  |
| 13                | Advisory Vote on                   | Mgmt             | For      | For            | For              |  |

Executive  
Compensation

|                    |   |           |                  |     |                |                     |
|--------------------|---|-----------|------------------|-----|----------------|---------------------|
| Ford Motor Company |   |           |                  |     |                |                     |
| Ticker             | Security ID:                            |           | Meeting Date     |     | Meeting Status |                     |
| F                  | CUSIP 345370860                         |           | 05/13/2021       |     | Voted          |                     |
| Meeting Type       |   |           | Country of Trade |     |                |                     |
| Annual             |   |           | United States    |     |                |                     |
| Issue No.          | Description                             | Proponent | Mgmt             | Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                  | Elect Kimberly A. Casiano               | Mgmt      | For              |     | For            | For                 |
| 2                  | Elect Anthony F. Earley, Jr.            | Mgmt      | For              |     | Against        | Against             |
| 3                  | Elect Alexandra Ford English            | Mgmt      | For              |     | For            | For                 |
| 4                  | Elect James D Farley, Jr.               | Mgmt      | For              |     | For            | For                 |
| 5                  | Elect Henry Ford III                    | Mgmt      | For              |     | For            | For                 |
| 6                  | Elect William Clay Ford, Jr.            | Mgmt      | For              |     | For            | For                 |
| 7                  | Elect William W. Helman IV              | Mgmt      | For              |     | Against        | Against             |
| 8                  | Elect Jon M. Huntsman, Jr.              | Mgmt      | For              |     | Against        | Against             |
| 9                  | Elect William E. Kennard                | Mgmt      | For              |     | Against        | Against             |
| 10                 | Elect Beth E. Mooney                    | Mgmt      | For              |     | For            | For                 |
| 11                 | Elect John L. Thornton                  | Mgmt      | For              |     | Against        | Against             |
| 12                 | Elect John B. Veihmeyer                 | Mgmt      | For              |     | Against        | Against             |
| 13                 | Elect Lynn M. Vojvodich                 | Mgmt      | For              |     | For            | For                 |
| 14                 | Elect John S. Weinberg                  | Mgmt      | For              |     | Against        | Against             |
| 15                 | Ratification of Auditor                 | Mgmt      | For              |     | Against        | Against             |
| 16                 | Advisory Vote on Executive Compensation | Mgmt      | For              |     | Against        | Against             |

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
| 17 | Shareholder Proposal<br>Regarding<br>Recapitalization | ShrHoldr | Against | For | Against |
|----|---|----------|---------|-----|---------|

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Fortinet, Inc.

|              |   |                  |                |           |                     |
|--------------|---|------------------|----------------|-----------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     | Meeting Status |           |                     |
| FTNT         | CUSIP 34959E109                               | 06/18/2021       | Voted          |           |                     |
| Meeting Type |   | Country of Trade |                |           |                     |
| Annual       |   | United States    |                |           |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Ken Xie                                 | Mgmt             | For            | For       | For                 |
| 2            | Elect Michael Xie                             | Mgmt             | For            | For       | For                 |
| 3            | Elect Kelly Ducourty                          | Mgmt             | For            | For       | For                 |
| 4            | Elect Kenneth A.<br>Goldman                   | Mgmt             | For            | For       | For                 |
| 5            | Elect Ming Hsieh                              | Mgmt             | For            | For       | For                 |
| 6            | Elect Jean Hu                                 | Mgmt             | For            | For       | For                 |
| 7            | Elect William H. Neukom                       | Mgmt             | For            | For       | For                 |
| 8            | Elect Judith Sim                              | Mgmt             | For            | For       | For                 |
| 9            | Ratification of Auditor                       | Mgmt             | For            | For       | For                 |
| 10           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For            | For       | For                 |

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Fortive Corporation

|              |   |                  |                |           |                     |
|--------------|---|------------------|----------------|-----------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     | Meeting Status |           |                     |
| FTV          | CUSIP 34959J108                               | 06/08/2021       | Voted          |           |                     |
| Meeting Type |   | Country of Trade |                |           |                     |
| Annual       |   | United States    |                |           |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Daniel L. Comas                         | Mgmt             | For            | For       | For                 |
| 2            | Elect Feroz Dewan                             | Mgmt             | For            | For       | For                 |
| 3            | Elect Sharmistha Dubey                        | Mgmt             | For            | For       | For                 |
| 4            | Elect Rejji P. Hayes                          | Mgmt             | For            | For       | For                 |
| 5            | Elect James A. Lico                           | Mgmt             | For            | For       | For                 |
| 6            | Elect Kate D. Mitchell                        | Mgmt             | For            | For       | For                 |
| 7            | Elect Jeannine Sargent                        | Mgmt             | For            | For       | For                 |
| 8            | Elect Alan G. Spoon                           | Mgmt             | For            | For       | For                 |
| 9            | Ratification of Auditor                       | Mgmt             | For            | For       | For                 |
| 10           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For            | Against   | Against             |

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
| 11 | Adoption of<br>Shareholder Right to<br>Call Special<br>Meetings         | Mgmt     | For     | For | For     |
| 12 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent | ShrHoldr | Against | For | Against |

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Fortune Brands Home & Security, Inc.

| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| FBHS         | CUSIP 34964C106                               | 05/04/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Ann Fritz Hackett                       | Mgmt             | For      | For            | For                 |
| 2            | Elect John G. Morikis                         | Mgmt             | For      | For            | For                 |
| 3            | Elect Jeffery S. Perry                        | Mgmt             | For      | Against        | Against             |
| 4            | Elect Ronald V.<br>Waters,<br>III             | Mgmt             | For      | Against        | Against             |
| 5            | Ratification of Auditor                       | Mgmt             | For      | For            | For                 |
| 6            | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |

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Fox Corporation

| Ticker       | Security ID:                 | Meeting Date     |          | Meeting Status |                     |
|--------------|------------------------------|------------------|----------|----------------|---------------------|
| FOX          | CUSIP 35137L204              | 11/12/2020       |          | Voted          |                     |
| Meeting Type |                              | Country of Trade |          |                |                     |
| Annual       |                              | United States    |          |                |                     |
| Issue No.    | Description                  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect K. Rupert Murdoch      | Mgmt             | For      | For            | For                 |
| 2            | Elect Lachlan K.<br>Murdoch  | Mgmt             | For      | For            | For                 |
| 3            | Elect Chase Carey            | Mgmt             | For      | Against        | Against             |
| 4            | Elect Anne Dias              | Mgmt             | For      | For            | For                 |
| 5            | Elect Roland A.<br>Hernandez | Mgmt             | For      | Against        | Against             |
| 6            | Elect Jacques Nasser         | Mgmt             | For      | For            | For                 |

|   |   |      |     |         |         |
|---|---|------|-----|---------|---------|
| 7 | Elect Paul D. Ryan                            | Mgmt | For | Against | Against |
| 8 | Ratification of Auditor                       | Mgmt | For | For     | For     |
| 9 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | Against | Against |

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Franklin Resources, Inc.

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:  | Meeting Date     |          | Meeting Status |                     |
| BEN          | CUSIP 354613101   | 02/09/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Mariann<br>Byerwalter                                   | Mgmt             | For      | For            | For                 |
| 2            | Elect Alexander S.<br>Friedman                                | Mgmt             | For      | For            | For                 |
| 3            | Elect Gregory E.<br>Johnson                                   | Mgmt             | For      | For            | For                 |
| 4            | Elect Jennifer M.<br>Johnson                                  | Mgmt             | For      | For            | For                 |
| 5            | Elect Rupert H.<br>Johnson,<br>Jr.                            | Mgmt             | For      | For            | For                 |
| 6            | Elect John Y. Kim   | Mgmt             | For      | For            | For                 |
| 7            | Elect Anthony J. Noto   | Mgmt             | For      | Against        | Against             |
| 8            | Elect John W. Thiel   | Mgmt             | For      | For            | For                 |
| 9            | Elect Seth H. Waugh   | Mgmt             | For      | For            | For                 |
| 10           | Elect Geoffrey Y. Yang  | Mgmt             | For      | Against        | Against             |
| 11           | Ratification of Auditor                                       | Mgmt             | For      | Against        | Against             |
| 12           | Amendment to the 2002<br>Universal Stock<br>Incentive<br>Plan | Mgmt             | For      | For            | For                 |

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Freeport-McMoRan Inc.

|              |                 |                  |          |                |                     |
|--------------|-----------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:    | Meeting Date     |          | Meeting Status |                     |
| FCX          | CUSIP 35671D857 | 06/08/2021       |          | Voted          |                     |
| Meeting Type |                 | Country of Trade |          |                |                     |
| Annual       |                 | United States    |          |                |                     |
| Issue No.    | Description     | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |

|   |   |      |     |         |         |
|---|---|------|-----|---------|---------|
| 1 | Elect David P. Abney                    | Mgmt | For | For     | For     |
| 2 | Elect Richard C. Adkerson               | Mgmt | For | For     | For     |
| 3 | Elect Robert W. Dudley                  | Mgmt | For | Against | Against |
| 4 | Elect Lydia H. Kennard                  | Mgmt | For | Against | Against |
| 5 | Elect Dustan E. McCoy                   | Mgmt | For | For     | For     |
| 6 | Elect John J. Stephens                  | Mgmt | For | For     | For     |
| 7 | Elect Frances F. Townsend               | Mgmt | For | For     | For     |
| 8 | Ratification of Auditor                 | Mgmt | For | For     | For     |
| 9 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Garmin Ltd.  |   | Meeting Date     |          | Meeting Status |                  |
| Ticker       | Security ID:                                  | 06/04/2021       |          | Voted          |                  |
| GRMN         | CUSIP H2906T109                               | Country of Trade |          |                |                  |
| Meeting Type |   | United States    |          |                |                  |
| Annual       |   |                  |          |                |                  |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Approval of Consolidated Financial Statements | Mgmt             | For      | For            | For              |
| 2            | Allocation of Profits                         | Mgmt             | For      | For            | For              |
| 3            | Dividend from Reserves                        | Mgmt             | For      | For            | For              |
| 4            | Ratification of Board Acts                    | Mgmt             | For      | For            | For              |
| 5            | Elect Jonathan C. Burrell                     | Mgmt             | For      | Against        | Against          |
| 6            | Elect Joseph J. Hartnett                      | Mgmt             | For      | Against        | Against          |
| 7            | Elect Min H. Kao                              | Mgmt             | For      | For            | For              |
| 8            | Elect Catherine A. Lewis                      | Mgmt             | For      | For            | For              |
| 9            | Elect Charles W. Pepper                       | Mgmt             | For      | Against        | Against          |
| 10           | Elect Clifton A. Pemble                       | Mgmt             | For      | For            | For              |
| 11           | Elect Min H. Kao as Executive                 | Mgmt             | For      | Against        | Against          |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
|    | Director   |      |     |         |         |
| 12 | Elect Jonathan C. Burrell                            | Mgmt | For | Against | Against |
| 13 | Elect Joseph J. Hartnett                             | Mgmt | For | For     | For     |
| 14 | Elect Catherine A. Lewis                             | Mgmt | For | For     | For     |
| 15 | Elect Charles W. Pepper                              | Mgmt | For | For     | For     |
| 16 | Election of Independent Voting Rights Representative | Mgmt | For | For     | For     |
| 17 | Ratification of Auditor                              | Mgmt | For | Against | Against |
| 18 | Advisory Vote on Executive Compensation              | Mgmt | For | For     | For     |
| 19 | Executive Compensation                               | Mgmt | For | For     | For     |
| 20 | Board Compensation                                   | Mgmt | For | For     | For     |

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Gartner, Inc.

Ticker      Security ID:  
IT            CUSIP 366651107

Meeting Type

Annual

Issue No.    Description

Meeting Date  
06/03/2021

Country of Trade  
United States

Meeting Status  
Voted

Proponent    Mgmt    Rec

Vote Cast    For/Against  
Mgmt

|    |                             |      |     |     |     |
|----|-----------------------------|------|-----|-----|-----|
| 1  | Elect Peter Bisson          | Mgmt | For | For | For |
| 2  | Elect Richard J. Bressler   | Mgmt | For | For | For |
| 3  | Elect Raul E. Cesan         | Mgmt | For | For | For |
| 4  | Elect Karen E. Dykstra      | Mgmt | For | For | For |
| 5  | Elect Anne Sutherland Fuchs | Mgmt | For | For | For |
| 6  | Elect William O. Grabe      | Mgmt | For | For | For |
| 7  | Elect Eugene A. Hall        | Mgmt | For | For | For |
| 8  | Elect Stephen G. Pagliuca   | Mgmt | For | For | For |
| 9  | Elect Eileen Serra          | Mgmt | For | For | For |
| 10 | Elect James C. Smith        | Mgmt | For | For | For |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 11 | Advisory Vote on Executive Compensation            | Mgmt | For | For     | For     |
| 12 | Ratification of Auditor                            | Mgmt | For | Against | Against |
| 13 | Amendment to the 2011 Employee Stock Purchase Plan | Mgmt | For | For     | For     |

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Generac Holdings Inc.

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| GNRC         | CUSIP 368736104                         | 06/17/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Robert D. Dixon                   | Mgmt             | For      | Withhold       | Against          |
| 1.2          | Elect David A. Ramon                    | Mgmt             | For      | For            | For              |
| 1.3          | Elect William D. Jenkins                | Mgmt             | For      | For            | For              |
| 1.4          | Elect Kathryn V. Roedel                 | Mgmt             | For      | For            | For              |
| 2            | Ratification of Auditor                 | Mgmt             | For      | For            | For              |
| 3            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

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General Dynamics Corporation

| Ticker       | Security ID:                | Meeting Date     |          | Meeting Status |                  |
|--------------|-----------------------------|------------------|----------|----------------|------------------|
| GD           | CUSIP 369550108             | 05/05/2021       |          | Voted          |                  |
| Meeting Type |                             | Country of Trade |          |                |                  |
| Annual       |                             | United States    |          |                |                  |
| Issue No.    | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect James S. Crown        | Mgmt             | For      | Against        | Against          |
| 2            | Elect Rudy F. deLeon        | Mgmt             | For      | For            | For              |
| 3            | Elect Cecil D. Haney        | Mgmt             | For      | Against        | Against          |
| 4            | Elect Mark M. Malcolm       | Mgmt             | For      | For            | For              |
| 5            | Elect James N. Mattis       | Mgmt             | For      | Against        | Against          |
| 6            | Elect Phebe N. Novakovic    | Mgmt             | For      | For            | For              |
| 7            | Elect C. Howard Nye         | Mgmt             | For      | For            | For              |
| 8            | Elect Catherine B. Reynolds | Mgmt             | For      | For            | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 9  | Elect Laura J. Schumacher                                      | Mgmt     | For     | For     | For     |
| 10 | Elect Robert K. Steel  | Mgmt     | For     | For     | For     |
| 11 | Elect John G. Stratton   | Mgmt     | For     | For     | For     |
| 12 | Elect Peter A. Wall  | Mgmt     | For     | Against | Against |
| 13 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 14 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | For     | For     |
| 15 | Shareholder Proposal Regarding Right to Call a Special Meeting | ShrHoldr | Against | For     | Against |

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General Electric Company

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| GE           | CUSIP 369604103                         | 05/04/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Sebastien Bazin                   | Mgmt             | For      | Against        | Against          |
| 2            | Elect Ashton B. Carter                  | Mgmt             | For      | For            | For              |
| 3            | Elect H. Lawrence Culp, Jr.             | Mgmt             | For      | For            | For              |
| 4            | Elect Francisco D'Souza                 | Mgmt             | For      | For            | For              |
| 5            | Elect Edward P. Garden                  | Mgmt             | For      | For            | For              |
| 6            | Elect Thomas W. Horton                  | Mgmt             | For      | For            | For              |
| 7            | Elect Risa Lavizzo-Mourey               | Mgmt             | For      | For            | For              |
| 8            | Elect Catherine Lesjak                  | Mgmt             | For      | For            | For              |
| 9            | Elect Paula Rosput Reynolds             | Mgmt             | For      | For            | For              |
| 10           | Elect Leslie F. Seidman                 | Mgmt             | For      | For            | For              |
| 11           | Elect James S. Tisch                    | Mgmt             | For      | Against        | Against          |
| 12           | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |
| 13           | Ratification of Auditor                 | Mgmt             | For      | For            | For              |
| 14           | Reverse Stock Split                     | Mgmt             | For      | For            | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 15 | Shareholder Proposal<br>Regarding Double<br>Board<br>Nominees                  | ShrHoldr | Against | Against | For     |
| 16 | Shareholder Proposal<br>Regarding Independent<br>Chair                         | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal<br>Regarding Climate<br>Action 100+ Net Zero<br>Indicator | ShrHoldr | For     | For     | For     |

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General Mills, Inc.

Ticker      Security ID:  
GIS          CUSIP 370334104

Meeting Date  
09/22/2020

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description                                   | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|---|-----------|----------|-----------|---------------------|
| 1         | Elect R. Kerry Clark                          | Mgmt      | For      | For       | For                 |
| 2         | Elect David M. Cordani                        | Mgmt      | For      | For       | For                 |
| 3         | Elect Roger W.<br>Ferguson,<br>Jr.            | Mgmt      | For      | For       | For                 |
| 4         | Elect Jeffrey L.<br>Harmening                 | Mgmt      | For      | For       | For                 |
| 5         | Elect Maria G. Henry                          | Mgmt      | For      | For       | For                 |
| 6         | Elect Jo Ann Jenkins                          | Mgmt      | For      | For       | For                 |
| 7         | Elect Elizabeth C.<br>Lempres                 | Mgmt      | For      | For       | For                 |
| 8         | Elect Diane L. Neal                           | Mgmt      | For      | For       | For                 |
| 9         | Elect Stephen A. Odland                       | Mgmt      | For      | For       | For                 |
| 10        | Elect Maria A. Sastre                         | Mgmt      | For      | For       | For                 |
| 11        | Elect Eric D. Sprunk                          | Mgmt      | For      | For       | For                 |
| 12        | Elect Jorge A. Uribe                          | Mgmt      | For      | For       | For                 |
| 13        | Advisory Vote on<br>Executive<br>Compensation | Mgmt      | For      | For       | For                 |
| 14        | Ratification of Auditor                       | Mgmt      | For      | Against   | Against             |

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General Motors Company

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:  | Meeting Date     |          | Meeting Status |                     |
| GM           | CUSIP 37045V100   | 06/14/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Mary T. Barra   | Mgmt             | For      | For            | For                 |
| 2            | Elect Wesley G. Bush  | Mgmt             | For      | For            | For                 |
| 3            | Elect Linda R. Gooden   | Mgmt             | For      | For            | For                 |
| 4            | Elect Joseph Jimenez  | Mgmt             | For      | For            | For                 |
| 5            | Elect Jane L. Mendillo  | Mgmt             | For      | For            | For                 |
| 6            | Elect Judith A. Miscik  | Mgmt             | For      | For            | For                 |
| 7            | Elect Patricia F. Russo   | Mgmt             | For      | For            | For                 |
| 8            | Elect Thomas M. Schoewe   | Mgmt             | For      | For            | For                 |
| 9            | Elect Carol M.<br>Stephenson  | Mgmt             | For      | For            | For                 |
| 10           | Elect Mark A. Tatum   | Mgmt             | For      | For            | For                 |
| 11           | Elect Devin N. Wenig  | Mgmt             | For      | For            | For                 |
| 12           | Elect Margaret C.<br>Whitman  | Mgmt             | For      | For            | For                 |
| 13           | Advisory Vote on<br>Executive<br>Compensation   | Mgmt             | For      | For            | For                 |
| 14           | Ratification of Auditor   | Mgmt             | For      | For            | For                 |
| 15           | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent                                   | ShrHoldr         | Against  | For            | Against             |
| 16           | Shareholder Proposal<br>Regarding Net Zero<br>Company Benchmark<br>Executive<br>Remuneration<br>Indicator | ShrHoldr         | Against  | For            | Against             |

|                       |                         |                 |                  |              |           |                  |
|-----------------------|-------------------------|-----------------|------------------|--------------|-----------|------------------|
| Genuine Parts Company |                         |                 |                  |              |           |                  |
| Ticker                |                         | Security ID:    |                  | Meeting Date |           | Meeting Status   |
| GPC                   |                         | CUSIP 372460105 |                  | 04/29/2021   |           | Voted            |
| Meeting Type          |                         |                 | Country of Trade |              |           |                  |
| Annual                |                         |                 | United States    |              |           |                  |
| Issue No.             | Description             |                 | Proponent        | Mgmt Rec     | Vote Cast | For/Against Mgmt |
| 1.1                   | Elect Elizabeth W. Camp |                 | Mgmt             | For          | For       | For              |

|      |   |      |     |         |         |
|------|---|------|-----|---------|---------|
| 1.2  | Elect Richard Cox, Jr.                        | Mgmt | For | For     | For     |
| 1.3  | Elect Paul D. Donahue                         | Mgmt | For | For     | For     |
| 1.4  | Elect Gary P. Fayard                          | Mgmt | For | For     | For     |
| 1.5  | Elect P. Russell Hardin                       | Mgmt | For | For     | For     |
| 1.6  | Elect John R. Holder                          | Mgmt | For | For     | For     |
| 1.7  | Elect Donna W. Hyland                         | Mgmt | For | For     | For     |
| 1.8  | Elect John D. Johns                           | Mgmt | For | For     | For     |
| 1.9  | Elect Jean-Jacques<br>Lafont                  | Mgmt | For | For     | For     |
| 1.10 | Elect Robert C.<br>Loudermilk,<br>Jr.         | Mgmt | For | For     | For     |
| 1.11 | Elect Wendy B. Needham                        | Mgmt | For | For     | For     |
| 1.12 | Elect Juliette W. Pryor                       | Mgmt | For | For     | For     |
| 1.13 | Elect E. Jenner Wood<br>III                   | Mgmt | For | For     | For     |
| 2    | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |
| 3    | Ratification of Auditor                       | Mgmt | For | Against | Against |

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Gilead Sciences, Inc.

| Ticker       | Security ID:                  | Meeting Date     |          | Meeting Status |                     |
|--------------|-------------------------------|------------------|----------|----------------|---------------------|
| GILD         | CUSIP 375558103               | 05/12/2021       |          | Voted          |                     |
| Meeting Type |                               | Country of Trade |          |                |                     |
| Annual       |                               | United States    |          |                |                     |
| Issue No.    | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Jacqueline K.<br>Barton | Mgmt             | For      | For            | For                 |
| 2            | Elect Jeffrey A.<br>Bluestone | Mgmt             | For      | For            | For                 |
| 3            | Elect Sandra J. Horning       | Mgmt             | For      | For            | For                 |
| 4            | Elect Kelly A. Kramer         | Mgmt             | For      | For            | For                 |
| 5            | Elect Kevin E. Lofton         | Mgmt             | For      | For            | For                 |
| 6            | Elect Harish Manwani          | Mgmt             | For      | For            | For                 |
| 7            | Elect Daniel P. O'Day         | Mgmt             | For      | For            | For                 |
| 8            | Elect Javier J.<br>Rodriguez  | Mgmt             | For      | For            | For                 |
| 9            | Elect Anthony Welters         | Mgmt             | For      | For            | For                 |
| 10           | Ratification of Auditor       | Mgmt             | For      | Against        | Against             |

|    |  |          |         |     |         |
|----|--|----------|---------|-----|---------|
| 11 | Advisory Vote on Executive Compensation          | Mgmt     | For     | For | For     |
| 12 | Shareholder Proposal Regarding Independent Chair | ShrHoldr | Against | For | Against |

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Global Payments Inc.

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| GPN          | CUSIP 37940X102  | 04/29/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect F. Thaddeus Arroyo                                       | Mgmt             | For      | For            | For              |
| 2            | Elect Robert H.B. Baldwin, Jr.                                 | Mgmt             | For      | For            | For              |
| 3            | Elect John G. Bruno  | Mgmt             | For      | For            | For              |
| 4            | Elect Kriss Cloninger III                                      | Mgmt             | For      | For            | For              |
| 5            | Elect William I Jacobs   | Mgmt             | For      | Against        | Against          |
| 6            | Elect Joia M. Johnson  | Mgmt             | For      | For            | For              |
| 7            | Elect Ruth Ann Marshall  | Mgmt             | For      | For            | For              |
| 8            | Elect Connie D. McDaniel                                       | Mgmt             | For      | For            | For              |
| 9            | Elect William B. Plummer                                       | Mgmt             | For      | For            | For              |
| 10           | Elect Jeffrey S. Sloan   | Mgmt             | For      | For            | For              |
| 11           | Elect John T. Turner   | Mgmt             | For      | Against        | Against          |
| 12           | Elect M. Troy Woods  | Mgmt             | For      | For            | For              |
| 13           | Advisory Vote on Executive Compensation                        | Mgmt             | For      | For            | For              |
| 14           | Ratification of Auditor  | Mgmt             | For      | For            | For              |
| 15           | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr         | Against  | For            | Against          |

|                 |   |           |                  |     |                |                  |
|-----------------|---|-----------|------------------|-----|----------------|------------------|
| Globe Life Inc. |   |           |                  |     |                |                  |
| Ticker          | Security ID:                            |           | Meeting Date     |     | Meeting Status |                  |
| GL              | CUSIP 37959E102                         |           | 04/29/2021       |     | Voted          |                  |
| Meeting Type    |   |           | Country of Trade |     |                |                  |
| Annual          |   |           | United States    |     |                |                  |
| Issue No.       | Description                             | Proponent | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1               | Elect Charles E. Adair                  | Mgmt      | For              |     | For            | For              |
| 2               | Elect Linda L. Addison                  | Mgmt      | For              |     | For            | For              |
| 3               | Elect Marilyn A. Alexander              | Mgmt      | For              |     | For            | For              |
| 4               | Elect Cheryl D. Alston                  | Mgmt      | For              |     | For            | For              |
| 5               | Elect Jane M. Buchan                    | Mgmt      | For              |     | For            | For              |
| 6               | Elect Gary L. Coleman                   | Mgmt      | For              |     | For            | For              |
| 7               | Elect Larry M. Hutchison                | Mgmt      | For              |     | For            | For              |
| 8               | Elect Robert W. Ingram                  | Mgmt      | For              |     | For            | For              |
| 9               | Elect Steven P. Johnson                 | Mgmt      | For              |     | For            | For              |
| 10              | Elect Darren M. Rebelez                 | Mgmt      | For              |     | For            | For              |
| 11              | Elect Mary E. Thigpen                   | Mgmt      | For              |     | For            | For              |
| 12              | Ratification of Auditor                 | Mgmt      | For              |     | Against        | Against          |
| 13              | Advisory Vote on Executive Compensation | Mgmt      | For              |     | Against        | Against          |

|                 |                           |           |                  |     |                |                  |
|-----------------|---------------------------|-----------|------------------|-----|----------------|------------------|
| H&R Block, Inc. |                           |           |                  |     |                |                  |
| Ticker          | Security ID:              |           | Meeting Date     |     | Meeting Status |                  |
| HRB             | CUSIP 093671105           |           | 09/10/2020       |     | Voted          |                  |
| Meeting Type    |                           |           | Country of Trade |     |                |                  |
| Annual          |                           |           | United States    |     |                |                  |
| Issue No.       | Description               | Proponent | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1               | Elect Paul J. Brown       | Mgmt      | For              |     | For            | For              |
| 2               | Elect Robert A. Gerard    | Mgmt      | For              |     | For            | For              |
| 3               | Elect Anuradha Gupta      | Mgmt      | For              |     | For            | For              |
| 4               | Elect Richard A. Johnson  | Mgmt      | For              |     | For            | For              |
| 5               | Elect Jeffrey J. Jones II | Mgmt      | For              |     | For            | For              |
| 6               | Elect David Baker Lewis   | Mgmt      | For              |     | For            | For              |
| 7               | Elect Yolande G. Piazza   | Mgmt      | For              |     | For            | For              |
| 8               | Elect Victoria J. Reich   | Mgmt      | For              |     | For            | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 9  | Elect Bruce C. Rohde                          | Mgmt | For | For     | For     |
| 10 | Elect Matthew E. Winter                       | Mgmt | For | For     | For     |
| 11 | Elect Christianna Wood                        | Mgmt | For | For     | For     |
| 12 | Ratification of Auditor                       | Mgmt | For | For     | For     |
| 13 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | Against | Against |

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Halliburton Company

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
| HAL          | CUSIP 406216101                               | 05/19/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Abdulaziz F. Alkhayyal                  | Mgmt             | For      | Against        | Against             |
| 2            | Elect William E. Albrecht                     | Mgmt             | For      | For            | For                 |
| 3            | Elect M. Katherine Banks                      | Mgmt             | For      | For            | For                 |
| 4            | Elect Alan M. Bennett                         | Mgmt             | For      | Against        | Against             |
| 5            | Elect Milton Carroll                          | Mgmt             | For      | Against        | Against             |
| 6            | Elect Murry S. Gerber                         | Mgmt             | For      | For            | For                 |
| 7            | Elect Patricia Hemingway Hall                 | Mgmt             | For      | For            | For                 |
| 8            | Elect Robert A. Malone                        | Mgmt             | For      | Against        | Against             |
| 9            | Elect Jeffrey A. Miller                       | Mgmt             | For      | For            | For                 |
| 10           | Elect Bhavesh V. Patel                        | Mgmt             | For      | For            | For                 |
| 11           | Ratification of Auditor                       | Mgmt             | For      | For            | For                 |
| 12           | Advisory Vote on Executive Compensation       | Mgmt             | For      | Against        | Against             |
| 13           | Amendment to the Stock and Incentive Plan     | Mgmt             | For      | For            | For                 |
| 14           | Amendment to the Employee Stock Purchase Plan | Mgmt             | For      | For            | For                 |

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| Hanesbrands Inc. |   |                  |          |                |                  |
|------------------|---|------------------|----------|----------------|------------------|
| Ticker           | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| HBI              | CUSIP 410345102                         | 04/27/2021       |          | Voted          |                  |
| Meeting Type     |   | Country of Trade |          |                |                  |
| Annual           |   | United States    |          |                |                  |
| Issue No.        | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                | Elect Cheryl K. Beebe                   | Mgmt             | For      | For            | For              |
| 2                | Elect Stephen B. Bratspies              | Mgmt             | For      | For            | For              |
| 3                | Elect Geralyn R. Breig                  | Mgmt             | For      | For            | For              |
| 4                | Elect Bobby J. Griffin                  | Mgmt             | For      | For            | For              |
| 5                | Elect James C. Johnson                  | Mgmt             | For      | For            | For              |
| 6                | Elect Franck J. Moison                  | Mgmt             | For      | For            | For              |
| 7                | Elect Robert F. Moran                   | Mgmt             | For      | For            | For              |
| 8                | Elect Ronald L. Nelson                  | Mgmt             | For      | For            | For              |
| 9                | Elect Ann E. Ziegler                    | Mgmt             | For      | For            | For              |
| 10               | Ratification of Auditor                 | Mgmt             | For      | For            | For              |
| 11               | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

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| Hasbro, Inc. |                           |                  |          |                |                  |
|--------------|---------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:              | Meeting Date     |          | Meeting Status |                  |
| HAS          | CUSIP 418056107           | 05/20/2021       |          | Voted          |                  |
| Meeting Type |                           | Country of Trade |          |                |                  |
| Annual       |                           | United States    |          |                |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Kenneth A. Bronfin  | Mgmt             | For      | For            | For              |
| 2            | Elect Michael R. Burns    | Mgmt             | For      | For            | For              |
| 3            | Elect Hope Cochran        | Mgmt             | For      | For            | For              |
| 4            | Elect Lisa Gersh          | Mgmt             | For      | For            | For              |
| 5            | Elect Brian D. Goldner    | Mgmt             | For      | For            | For              |
| 6            | Elect Tracy A. Leinbach   | Mgmt             | For      | For            | For              |
| 7            | Elect Edward M. Philip    | Mgmt             | For      | For            | For              |
| 8            | Elect Laurel J. Richie    | Mgmt             | For      | For            | For              |
| 9            | Elect Richard S. Stoddart | Mgmt             | For      | For            | For              |
| 10           | Elect Mary Beth West      | Mgmt             | For      | For            | For              |
| 11           | Elect Linda K. Zecher     | Mgmt             | For      | For            | For              |
| 12           | Advisory Vote on          | Mgmt             | For      | For            | For              |

Executive  
Compensation

|    |                         |      |     |         |         |
|----|-------------------------|------|-----|---------|---------|
| 13 | Ratification of Auditor | Mgmt | For | Against | Against |
|----|-------------------------|------|-----|---------|---------|

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HCA Healthcare, Inc.

|              |  |                  |                |           |                     |
|--------------|--|------------------|----------------|-----------|---------------------|
| Ticker       | Security ID:   | Meeting Date     | Meeting Status |           |                     |
| HCA          | CUSIP 40412C101  | 04/28/2021       | Voted          |           |                     |
| Meeting Type |  | Country of Trade |                |           |                     |
| Annual       |  | United States    |                |           |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Thomas F. Frist<br>III   | Mgmt             | For            | For       | For                 |
| 2            | Elect Samuel N. Hazen  | Mgmt             | For            | For       | For                 |
| 3            | Elect Meg G. Crofton   | Mgmt             | For            | For       | For                 |
| 4            | Elect Robert J. Dennis   | Mgmt             | For            | Against   | Against             |
| 5            | Elect Nancy-Ann DeParle  | Mgmt             | For            | For       | For                 |
| 6            | Elect William R. Frist   | Mgmt             | For            | For       | For                 |
| 7            | Elect Charles O.<br>Holliday,<br>Jr.   | Mgmt             | For            | For       | For                 |
| 8            | Elect Michael W.<br>Michelson  | Mgmt             | For            | For       | For                 |
| 9            | Elect Wayne J. Riley   | Mgmt             | For            | Against   | Against             |
| 10           | Ratification of Auditor  | Mgmt             | For            | Against   | Against             |
| 11           | Advisory Vote on<br>Executive<br>Compensation  | Mgmt             | For            | For       | For                 |
| 12           | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent                        | ShrHoldr         | Against        | Against   | For                 |
| 13           | Shareholder Proposal<br>Regarding Impact of<br>Quality Metrics on<br>Executive<br>Compensation | ShrHoldr         | Against        | For       | Against             |

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Healthpeak Properties, Inc.

|        |                 |              |                |  |
|--------|-----------------|--------------|----------------|--|
| Ticker | Security ID:    | Meeting Date | Meeting Status |  |
| PEAK   | CUSIP 42250P103 | 04/28/2021   | Voted          |  |

| Meeting Type<br>Annual |   | Country of Trade<br>United States |          | Vote Cast | For/Against<br>Mgmt |
|------------------------|---|-----------------------------------|----------|-----------|---------------------|
| Issue No.              | Description                             | Proponent                         | Mgmt Rec |           |                     |
| 1                      | Elect Brian G. Cartwright               | Mgmt                              | For      | For       | For                 |
| 2                      | Elect Christine N. Garvey               | Mgmt                              | For      | For       | For                 |
| 3                      | Elect R. Kent Griffin Jr.               | Mgmt                              | For      | For       | For                 |
| 4                      | Elect David B. Henry                    | Mgmt                              | For      | For       | For                 |
| 5                      | Elect Thomas M. Herzog                  | Mgmt                              | For      | For       | For                 |
| 6                      | Elect Lydia H. Kennard                  | Mgmt                              | For      | For       | For                 |
| 7                      | Elect Sara G. Lewis                     | Mgmt                              | For      | For       | For                 |
| 8                      | Elect Katherine M. Sandstrom            | Mgmt                              | For      | For       | For                 |
| 9                      | Advisory Vote on Executive Compensation | Mgmt                              | For      | For       | For                 |
| 10                     | Ratification of Auditor                 | Mgmt                              | For      | For       | For                 |

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Henry Schein, Inc.

| Ticker       | Security ID:              | Meeting Date     |          | Meeting Status |                     |
|--------------|---------------------------|------------------|----------|----------------|---------------------|
| HSIC         | CUSIP 806407102           | 05/13/2021       |          | Voted          |                     |
| Meeting Type |                           | Country of Trade |          |                |                     |
| Annual       |                           | United States    |          |                |                     |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Mohamad Ali         | Mgmt             | For      | For            | For                 |
| 2            | Elect Barry J. Alperin    | Mgmt             | For      | Against        | Against             |
| 3            | Elect Gerald A. Benjamin  | Mgmt             | For      | For            | For                 |
| 4            | Elect Stanley M. Bergman  | Mgmt             | For      | For            | For                 |
| 5            | Elect James P. Breslawski | Mgmt             | For      | For            | For                 |
| 6            | Elect Deborah M. Derby    | Mgmt             | For      | For            | For                 |
| 7            | Elect Joseph L. Herring   | Mgmt             | For      | For            | For                 |
| 8            | Elect Kurt P. Kuehn       | Mgmt             | For      | For            | For                 |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 9  | Elect Philip A. Laskawy                 | Mgmt | For | Against | Against |
| 10 | Elect Anne H. Margulies                 | Mgmt | For | For     | For     |
| 11 | Elect Mark E. Mlotek                    | Mgmt | For | For     | For     |
| 12 | Elect Steven Paladino                   | Mgmt | For | Against | Against |
| 13 | Elect Carol Raphael                     | Mgmt | For | For     | For     |
| 14 | Elect E. Dianne Rekow                   | Mgmt | For | For     | For     |
| 15 | Elect Bradley T. Sheares                | Mgmt | For | Against | Against |
| 16 | Elect Reed V. Tuckson                   | Mgmt | For | For     | For     |
| 17 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 18 | Ratification of Auditor                 | Mgmt | For | Against | Against |

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#### Hess Corporation

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| HES          | CUSIP 42809H107                         | 06/02/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Terrence J. Checki                | Mgmt             | For      | Against        | Against          |
| 2            | Elect Leonard S. Coleman, Jr.           | Mgmt             | For      | Against        | Against          |
| 3            | Elect Joaquin Duato                     | Mgmt             | For      | Against        | Against          |
| 4            | Elect John B. Hess                      | Mgmt             | For      | Against        | Against          |
| 5            | Elect Edith E. Holiday                  | Mgmt             | For      | For            | For              |
| 6            | Elect Marc S. Lipschultz                | Mgmt             | For      | For            | For              |
| 7            | Elect David McManus                     | Mgmt             | For      | For            | For              |
| 8            | Elect Kevin O. Meyers                   | Mgmt             | For      | For            | For              |
| 9            | Elect Karyn F. Ovelmen                  | Mgmt             | For      | For            | For              |
| 10           | Elect James H. Quigley                  | Mgmt             | For      | For            | For              |
| 11           | Elect William G. Schrader               | Mgmt             | For      | For            | For              |
| 12           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 13           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 14 | Amendment to the 2017<br>Incentive<br>Plan | Mgmt | For | For | For |
|----|--|------|-----|-----|-----|

| Hewlett Packard Enterprise Company |  |                  |          |                |                  |  |
|------------------------------------|--|------------------|----------|----------------|------------------|--|
| Ticker                             | Security ID:   | Meeting Date     |          | Meeting Status |                  |  |
| HPE                                | CUSIP 42824C109                                      | 04/14/2021       |          | Voted          |                  |  |
| Meeting Type                       |  | Country of Trade |          |                |                  |  |
| Annual                             |  | United States    |          |                |                  |  |
| Issue No.                          | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                                  | Elect Daniel Ammann                                  | Mgmt             | For      | For            | For              |  |
| 2                                  | Elect Pamela L. Carter                               | Mgmt             | For      | For            | For              |  |
| 3                                  | Elect Jean M. Hobby                                  | Mgmt             | For      | For            | For              |  |
| 4                                  | Elect George R. Kurtz                                | Mgmt             | For      | For            | For              |  |
| 5                                  | Elect Raymond J. Lane                                | Mgmt             | For      | For            | For              |  |
| 6                                  | Elect Ann M. Livermore                               | Mgmt             | For      | Against        | Against          |  |
| 7                                  | Elect Antonio F. Neri                                | Mgmt             | For      | For            | For              |  |
| 8                                  | Elect Charles H. Noski                               | Mgmt             | For      | For            | For              |  |
| 9                                  | Elect Raymond E. Ozzie                               | Mgmt             | For      | For            | For              |  |
| 10                                 | Elect Gary M. Reiner                                 | Mgmt             | For      | For            | For              |  |
| 11                                 | Elect Patricia F. Russo                              | Mgmt             | For      | For            | For              |  |
| 12                                 | Elect Mary Agnes Wilderotter                         | Mgmt             | For      | For            | For              |  |
| 13                                 | Ratification of Auditor                              | Mgmt             | For      | For            | For              |  |
| 14                                 | Approval of the 2021 Stock Incentive Plan            | Mgmt             | For      | For            | For              |  |
| 15                                 | Advisory Vote on Executive Compensation              | Mgmt             | For      | For            | For              |  |
| 16                                 | Frequency of Advisory Vote on Executive Compensation | Mgmt             | 1 Year   | 1 Year         | For              |  |

|                                |                      |                  |          |                |                  |
|--------------------------------|----------------------|------------------|----------|----------------|------------------|
| Hilton Worldwide Holdings Inc. |                      |                  |          |                |                  |
| Ticker                         | Security ID:         | Meeting Date     |          | Meeting Status |                  |
| HLT                            | CUSIP 43300A203      | 05/19/2021       |          | Voted          |                  |
| Meeting Type                   |                      | Country of Trade |          |                |                  |
| Annual                         |                      | United States    |          |                |                  |
| Issue No.                      | Description          | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                              | Elect Christopher J. | Mgmt             | For      | For            | For              |

Nassetta

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 2  | Elect Jonathan D. Gray                  | Mgmt | For | For     | For     |
| 3  | Elect Charlene T. Begley                | Mgmt | For | For     | For     |
| 4  | Elect Chris Carr                        | Mgmt | For | For     | For     |
| 5  | Elect Melanie L. Healey                 | Mgmt | For | For     | For     |
| 6  | Elect Raymond E. Mabus, Jr.             | Mgmt | For | For     | For     |
| 7  | Elect Judith A. McHale                  | Mgmt | For | For     | For     |
| 8  | Elect John G. Schreiber                 | Mgmt | For | For     | For     |
| 9  | Elect Elizabeth A. Smith                | Mgmt | For | For     | For     |
| 10 | Elect Douglas M. Steenland              | Mgmt | For | For     | For     |
| 11 | Ratification of Auditor                 | Mgmt | For | For     | For     |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |

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HollyFrontier Corporation

|              |                               |                  |          |                |                  |
|--------------|-------------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                  | Meeting Date     |          | Meeting Status |                  |
| HFC          | CUSIP 436106108               | 05/12/2021       |          | Voted          |                  |
| Meeting Type |                               | Country of Trade |          |                |                  |
| Annual       |                               | United States    |          |                |                  |
| Issue No.    | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Anne-Marie N. Ainsworth | Mgmt             | For      | For            | For              |
| 2            | Elect Anna C. Catalano        | Mgmt             | For      | For            | For              |
| 3            | Elect Leldon E. Echols        | Mgmt             | For      | For            | For              |
| 4            | Elect Manuel J. Fernandez     | Mgmt             | For      | For            | For              |
| 5            | Elect Michael C. Jennings     | Mgmt             | For      | For            | For              |
| 6            | Elect R. Craig Knocke         | Mgmt             | For      | Against        | Against          |
| 7            | Elect Robert J. Kostelnik     | Mgmt             | For      | Against        | Against          |
| 8            | Elect James H. Lee            | Mgmt             | For      | For            | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 9  | Elect Franklin Myers   | Mgmt     | For     | Against | Against |
| 10 | Elect Michael E. Rose  | Mgmt     | For     | For     | For     |
| 11 | Advisory Vote on<br>Executive<br>Compensation                | Mgmt     | For     | For     | For     |
| 12 | Ratification of Auditor                                      | Mgmt     | For     | Against | Against |
| 13 | Shareholder Proposal<br>Regarding Simple<br>Majority<br>Vote | ShrHoldr | Against | For     | Against |

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Hologic, Inc.

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
| HOLX         | CUSIP 436440101                               | 03/11/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Stephen P.<br>MacMillan                 | Mgmt             | For      | For            | For                 |
| 2            | Elect Sally W. Crawford                       | Mgmt             | For      | For            | For                 |
| 3            | Elect Charles J.<br>Dockendorff               | Mgmt             | For      | For            | For                 |
| 4            | Elect Scott T. Garrett                        | Mgmt             | For      | For            | For                 |
| 5            | Elect Ludwig N. Hantson                       | Mgmt             | For      | For            | For                 |
| 6            | Elect Namal Nawana                            | Mgmt             | For      | For            | For                 |
| 7            | Elect Christina<br>Stamoulis                  | Mgmt             | For      | For            | For                 |
| 8            | Elect Amy M. Wendell                          | Mgmt             | For      | For            | For                 |
| 9            | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |
| 10           | Ratification of Auditor                       | Mgmt             | For      | For            | For                 |

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Honeywell International Inc.

|              |                       |                  |          |                |                     |
|--------------|-----------------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:          | Meeting Date     |          | Meeting Status |                     |
| HON          | CUSIP 438516106       | 05/21/2021       |          | Voted          |                     |
| Meeting Type |                       | Country of Trade |          |                |                     |
| Annual       |                       | United States    |          |                |                     |
| Issue No.    | Description           | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Darius Adamczyk | Mgmt             | For      | For            | For                 |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 2  | Elect Duncan B. Angove   | Mgmt     | For     | For     | For     |
| 3  | Elect William S. Ayer  | Mgmt     | For     | Against | Against |
| 4  | Elect Kevin Burke  | Mgmt     | For     | For     | For     |
| 5  | Elect D. Scott Davis   | Mgmt     | For     | For     | For     |
| 6  | Elect Deborah Flint  | Mgmt     | For     | For     | For     |
| 7  | Elect Judd Gregg   | Mgmt     | For     | Against | Against |
| 8  | Elect Grace D. Lieblein  | Mgmt     | For     | For     | For     |
| 9  | Elect Raymond T. Odierno                                       | Mgmt     | For     | Against | Against |
| 10 | Elect George Paz   | Mgmt     | For     | Against | Against |
| 11 | Elect Robin L. Washington                                      | Mgmt     | For     | For     | For     |
| 12 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | For     | For     |
| 13 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 14 | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr | Against | Against | For     |

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Hormel Foods Corporation

|              |                                 |                  |          |                |                  |
|--------------|---------------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                    | Meeting Date     |          | Meeting Status |                  |
| HRL          | CUSIP 440452100                 | 01/26/2021       |          | Voted          |                  |
| Meeting Type |                                 | Country of Trade |          |                |                  |
| Annual       |                                 | United States    |          |                |                  |
| Issue No.    | Description                     | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Prama Bhatt               | Mgmt             | For      | For            | For              |
| 2            | Elect Gary C. Bhojwani          | Mgmt             | For      | For            | For              |
| 3            | Elect Terrell K. Crews          | Mgmt             | For      | For            | For              |
| 4            | Elect Stephen M. Lacy           | Mgmt             | For      | For            | For              |
| 5            | Elect Elsa A. Murano            | Mgmt             | For      | For            | For              |
| 6            | Elect Susan K. Nestegard        | Mgmt             | For      | For            | For              |
| 7            | Elect William A. Newlands       | Mgmt             | For      | Against        | Against          |
| 8            | Elect Christopher J. Policinski | Mgmt             | For      | For            | For              |
| 9            | Elect Jose Luis Prado           | Mgmt             | For      | For            | For              |
| 10           | Elect Sally J. Smith            | Mgmt             | For      | For            | For              |
| 11           | Elect James P. Snee             | Mgmt             | For      | For            | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 12 | Elect Steven A. White                         | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                       | Mgmt | For | Against | Against |
| 14 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |

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Host Hotels & Resorts, Inc.

|              |  |                    |                            |
|--------------|--|--------------------|----------------------------|
| Ticker       | Security ID:   | Meeting Date       | Meeting Status             |
| HST          | CUSIP 44107P104  | 05/20/2021         | Voted                      |
| Meeting Type | Country of Trade   |                    |                            |
| Annual       | United States  |                    |                            |
| Issue No.    | Description  | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Elect Mary L. Baglivo                                      | Mgmt For           | For For                    |
| 2            | Elect Richard E. Marriott                                  | Mgmt For           | For For                    |
| 3            | Elect Sandeep Lakhmi Mathrani                              | Mgmt For           | For For                    |
| 4            | Elect John B. Morse, Jr.                                   | Mgmt For           | For For                    |
| 5            | Elect Mary Hogan Preusse                                   | Mgmt For           | For For                    |
| 6            | Elect Walter C. Rakowich                                   | Mgmt For           | Against Against            |
| 7            | Elect James F. Risoleo                                     | Mgmt For           | For For                    |
| 8            | Elect Gordon H. Smith                                      | Mgmt For           | Against Against            |
| 9            | Elect A. William Stein                                     | Mgmt For           | For For                    |
| 10           | Ratification of Auditor                                    | Mgmt For           | For For                    |
| 11           | Advisory Vote on<br>Executive<br>Compensation              | Mgmt For           | For For                    |
| 12           | Approval of the 2021<br>Employee Stock<br>Purchase<br>Plan | Mgmt For           | For For                    |

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Howmet Aerospace, Inc.

|              |                  |              |                |
|--------------|------------------|--------------|----------------|
| Ticker       | Security ID:     | Meeting Date | Meeting Status |
| HWM          | CUSIP 443201108  | 05/25/2021   | Voted          |
| Meeting Type | Country of Trade |              |                |
| Annual       | United States    |              |                |

| Issue No. | Description                                      | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|--|-----------|----------|-----------|------------------|
| 1         | Elect James F. Albaugh                           | Mgmt      | For      | For       | For              |
| 2         | Elect Amy E. Alving                              | Mgmt      | For      | For       | For              |
| 3         | Elect Sharon Barner                              | Mgmt      | For      | For       | For              |
| 4         | Elect Joseph S. Cantie                           | Mgmt      | For      | For       | For              |
| 5         | Elect Robert F. Leduc                            | Mgmt      | For      | For       | For              |
| 6         | Elect David J. Miller                            | Mgmt      | For      | For       | For              |
| 7         | Elect Jody G. Miller                             | Mgmt      | For      | For       | For              |
| 8         | Elect Tolga I. Oal                               | Mgmt      | For      | For       | For              |
| 9         | Elect Nicole W. Piasecki                         | Mgmt      | For      | For       | For              |
| 10        | Elect John C. Plant                              | Mgmt      | For      | Against   | Against          |
| 11        | Elect Ulrich R. Schmidt                          | Mgmt      | For      | For       | For              |
| 12        | Ratification of Auditor                          | Mgmt      | For      | Against   | Against          |
| 13        | Advisory Vote on Executive Compensation          | Mgmt      | For      | Against   | Against          |
| 14        | Shareholder Proposal Regarding Independent Chair | ShrHoldr  | Against  | For       | Against          |

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| HP Inc.      |                           |                  |          |                |                  |
|--------------|---------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:              | Meeting Date     |          | Meeting Status |                  |
| HPQ          | CUSIP 40434L105           | 04/13/2021       |          | Voted          |                  |
| Meeting Type |                           | Country of Trade |          |                |                  |
| Annual       |                           | United States    |          |                |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Aida M. Alvarez     | Mgmt             | For      | For            | For              |
| 2            | Elect Shumeet Banerji     | Mgmt             | For      | For            | For              |
| 3            | Elect Robert R. Bennett   | Mgmt             | For      | For            | For              |
| 4            | Elect Charles V. Bergh    | Mgmt             | For      | For            | For              |
| 5            | Elect Stacy Brown-Philpot | Mgmt             | For      | For            | For              |
| 6            | Elect Stephanie A. Burns  | Mgmt             | For      | For            | For              |
| 7            | Elect Mary Anne Citrino   | Mgmt             | For      | For            | For              |
| 8            | Elect Richard L. Clemmer  | Mgmt             | For      | For            | For              |
| 9            | Elect Enrique Lores       | Mgmt             | For      | For            | For              |
| 10           | Elect Judith A. Miscik    | Mgmt             | For      | For            | For              |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 11 | Elect Subra Suresh  | Mgmt     | For     | For     | For     |
| 12 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 13 | Advisory Vote on<br>Executive<br>Compensation                           | Mgmt     | For     | For     | For     |
| 14 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent | ShrHoldr | Against | Against | For     |

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| Humana Inc.  |   | Meeting Date     |          | Meeting Status |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                                  | 04/22/2021       |          | Voted          |                     |
| HUM          | CUSIP 444859102                               | Country of Trade |          |                |                     |
| Meeting Type |   | United States    |          |                |                     |
| Annual       |   |                  |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Kurt J. Hilzinger                       | Mgmt             | For      | For            | For                 |
| 2            | Elect Raquel C. Bono                          | Mgmt             | For      | For            | For                 |
| 3            | Elect Bruce D.<br>Broussard                   | Mgmt             | For      | For            | For                 |
| 4            | Elect Frank A. D'Amelio                       | Mgmt             | For      | For            | For                 |
| 5            | Elect Wayne A.I.<br>Frederick                 | Mgmt             | For      | For            | For                 |
| 6            | Elect John W. Garratt                         | Mgmt             | For      | For            | For                 |
| 7            | Elect David A. Jones<br>Jr.                   | Mgmt             | For      | For            | For                 |
| 8            | Elect Karen W. Katz                           | Mgmt             | For      | For            | For                 |
| 9            | Elect Marcy S. Klevorn                        | Mgmt             | For      | For            | For                 |
| 10           | Elect William J.<br>McDonald                  | Mgmt             | For      | For            | For                 |
| 11           | Elect Jorge S. Mesquita                       | Mgmt             | For      | For            | For                 |
| 12           | Elect James J. O'Brien                        | Mgmt             | For      | For            | For                 |
| 13           | Elect Marissa T.<br>Peterson                  | Mgmt             | For      | For            | For                 |
| 14           | Ratification of Auditor                       | Mgmt             | For      | Against        | Against             |
| 15           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |

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|              |                                     |                  |                  |
|--------------|-------------------------------------|------------------|------------------|
| Ticker       | Security ID:                        | Meeting Date     | Meeting Status   |
| HBAN         | CUSIP 446150104                     | 03/25/2021       | Voted            |
| Meeting Type |                                     | Country of Trade |                  |
| Special      |                                     | United States    |                  |
| Issue No.    | Description                         | Proponent        | Mgmt Rec         |
|              |                                     |                  | Vote Cast        |
|              |                                     |                  | For/Against Mgmt |
| 1            | Merger                              | Mgmt             | For              |
| 2            | Increase in Authorized Common Stock | Mgmt             | For              |
| 3            | Right to Adjourn Meeting            | Mgmt             | For              |

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|                                    |   |                  |                  |
|------------------------------------|---|------------------|------------------|
| Huntington Bancshares Incorporated |   |                  |                  |
| Ticker                             | Security ID:                            | Meeting Date     | Meeting Status   |
| HBAN                               | CUSIP 446150104                         | 04/21/2021       | Voted            |
| Meeting Type                       |   | Country of Trade |                  |
| Annual                             |   | United States    |                  |
| Issue No.                          | Description                             | Proponent        | Mgmt Rec         |
|                                    |   |                  | Vote Cast        |
|                                    |   |                  | For/Against Mgmt |
| 1.1                                | Elect Lizabeth A. Ardisana              | Mgmt             | For              |
| 1.2                                | Elect Alanna Y. Cotton                  | Mgmt             | For              |
| 1.3                                | Elect Ann B. Crane                      | Mgmt             | For              |
| 1.4                                | Elect Robert S. Cubbin                  | Mgmt             | For              |
| 1.5                                | Elect Steven G. Elliott                 | Mgmt             | For              |
| 1.6                                | Elect Gina D. France                    | Mgmt             | For              |
| 1.7                                | Elect J. Michael Hochschwender          | Mgmt             | For              |
| 1.8                                | Elect John Chris Inglis                 | Mgmt             | For              |
| 1.9                                | Elect Katherine M.A. Kline              | Mgmt             | For              |
| 1.10                               | Elect Richard W. Neu                    | Mgmt             | For              |
| 1.11                               | Elect Kenneth J. Phelan                 | Mgmt             | For              |
| 1.12                               | Elect David L. Porteous                 | Mgmt             | For              |
| 1.13                               | Elect Stephen D. Steinour               | Mgmt             | For              |
| 2                                  | Advisory Vote on Executive Compensation | Mgmt             | Against          |
| 3                                  | Ratification of Auditor                 | Mgmt             | For              |

|   |  |      |     |     |     |
|---|--|------|-----|-----|-----|
| 4 | Amendment to the 2018 Long-Term Incentive Plan | Mgmt | For | For | For |
|---|--|------|-----|-----|-----|

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Huntington Ingalls Industries, Inc.

|              |  |                    |                            |
|--------------|--|--------------------|----------------------------|
| Ticker       | Security ID:                             | Meeting Date       | Meeting Status             |
| HII          | CUSIP 446413106                          | 04/29/2021         | Voted                      |
| Meeting Type | Country of Trade                         |                    |                            |
| Annual       | United States                            |                    |                            |
| Issue No.    | Description                              | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1.1          | Elect Philip M. Bilden                   | Mgmt For           | For For                    |
| 1.2          | Elect Augustus L. Collins                | Mgmt For           | For For                    |
| 1.3          | Elect Kirkland H. Donald                 | Mgmt For           | For For                    |
| 1.4          | Elect Victoria D. Harker                 | Mgmt For           | Withhold Against           |
| 1.5          | Elect Anastasia D. Kelly                 | Mgmt For           | For For                    |
| 1.6          | Elect Tracy B. McKibben                  | Mgmt For           | For For                    |
| 1.7          | Elect Stephanie L. O'Sullivan            | Mgmt For           | For For                    |
| 1.8          | Elect C. Michael Petters                 | Mgmt For           | For For                    |
| 1.9          | Elect Thomas C. Schievelbein             | Mgmt For           | For For                    |
| 1.10         | Elect John K. Welch                      | Mgmt For           | For For                    |
| 1.11         | Elect Stephen R. Wilson                  | Mgmt For           | For For                    |
| 2            | Advisory Vote on Executive Compensation  | Mgmt For           | For For                    |
| 3            | Ratification of Auditor                  | Mgmt For           | For For                    |
| 4            | Elimination of Supermajority Requirement | Mgmt For           | For For                    |

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Ilex Corporation

|        |              |              |                |
|--------|--------------|--------------|----------------|
| Ticker | Security ID: | Meeting Date | Meeting Status |
|--------|--------------|--------------|----------------|

| IEX          | CUSIP 45167R104                         | 05/12/2021       | Voted    |           |                  |
|--------------|---|------------------|----------|-----------|------------------|
| Meeting Type |   | Country of Trade |          |           |                  |
| Annual       |   | United States    |          |           |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast | For/Against Mgmt |
| 1            | Elect William M. Cook                   | Mgmt             | For      | For       | For              |
| 2            | Elect Mark A. Buthman                   | Mgmt             | For      | For       | For              |
| 3            | Elect Lakecia N. Gunter                 | Mgmt             | For      | For       | For              |
| 4            | Advisory Vote on Executive Compensation | Mgmt             | For      | For       | For              |
| 5            | Ratification of Auditor                 | Mgmt             | For      | Against   | Against          |

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| Idexx Laboratories, Inc. |   |                  |                |           |                  |
|--------------------------|---|------------------|----------------|-----------|------------------|
| Ticker                   | Security ID:                            | Meeting Date     | Meeting Status |           |                  |
| IDXX                     | CUSIP 45168D104                         | 05/12/2021       | Voted          |           |                  |
| Meeting Type             |   | Country of Trade |                |           |                  |
| Annual                   |   | United States    |                |           |                  |
| Issue No.                | Description                             | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1                        | Elect Bruce L. Claflin                  | Mgmt             | For            | For       | For              |
| 2                        | Elect Asha S. Collins                   | Mgmt             | For            | For       | For              |
| 3                        | Elect Daniel M. Junius                  | Mgmt             | For            | For       | For              |
| 4                        | Elect Sam Samad                         | Mgmt             | For            | For       | For              |
| 5                        | Ratification of Auditor                 | Mgmt             | For            | For       | For              |
| 6                        | Advisory Vote on Executive Compensation | Mgmt             | For            | For       | For              |

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| IHS Markit Ltd. |                                    |                  |                |           |                  |
|-----------------|------------------------------------|------------------|----------------|-----------|------------------|
| Ticker          | Security ID:                       | Meeting Date     | Meeting Status |           |                  |
| INFO            | CUSIP G47567105                    | 03/11/2021       | Voted          |           |                  |
| Meeting Type    |                                    | Country of Trade |                |           |                  |
| Special         |                                    | United States    |                |           |                  |
| Issue No.       | Description                        | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1               | Merger with S&P Global             | Mgmt             | For            | For       | For              |
| 2               | Advisory Vote on Golden Parachutes | Mgmt             | For            | Against   | Against          |

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|                 |              |              |                |  |  |
|-----------------|--------------|--------------|----------------|--|--|
| IHS Markit Ltd. |              |              |                |  |  |
| Ticker          | Security ID: | Meeting Date | Meeting Status |  |  |

| INFO         | CUSIP G47567105                         | 05/05/2021       | Voted    |           |                  |  |
|--------------|---|------------------|----------|-----------|------------------|--|
| Meeting Type |   | Country of Trade |          |           |                  |  |
| Annual       |   | United States    |          |           |                  |  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast | For/Against Mgmt |  |
| 1            | Elect Lance Uggla                       | Mgmt             | For      | For       | For              |  |
| 2            | Elect John Browne                       | Mgmt             | For      | For       | For              |  |
| 3            | Elect Dinyar S. Devitre                 | Mgmt             | For      | For       | For              |  |
| 4            | Elect Ruann F. Ernst                    | Mgmt             | For      | For       | For              |  |
| 5            | Elect Jacques Esculier                  | Mgmt             | For      | For       | For              |  |
| 6            | Elect Gay Huey Evans                    | Mgmt             | For      | For       | For              |  |
| 7            | Elect William E. Ford                   | Mgmt             | For      | For       | For              |  |
| 8            | Elect Nicoletta Giadrossi               | Mgmt             | For      | For       | For              |  |
| 9            | Elect Robert P. Kelly                   | Mgmt             | For      | For       | For              |  |
| 10           | Elect Deborah D. McWhinney              | Mgmt             | For      | For       | For              |  |
| 11           | Elect Jean-Paul L. Montupet             | Mgmt             | For      | For       | For              |  |
| 12           | Elect Deborah Keiko Orida               | Mgmt             | For      | For       | For              |  |
| 13           | Elect James A. Rosenthal                | Mgmt             | For      | For       | For              |  |
| 14           | Advisory Vote on Executive Compensation | Mgmt             | For      | For       | For              |  |
| 15           | Ratification of Auditor                 | Mgmt             | For      | Against   | Against          |  |

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| Illinois Tool Works Inc. |                         |                  |                |           |                  |  |
|--------------------------|-------------------------|------------------|----------------|-----------|------------------|--|
| Ticker                   | Security ID:            | Meeting Date     | Meeting Status |           |                  |  |
| ITW                      | CUSIP 452308109         | 05/07/2021       | Voted          |           |                  |  |
| Meeting Type             |                         | Country of Trade |                |           |                  |  |
| Annual                   |                         | United States    |                |           |                  |  |
| Issue No.                | Description             | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |  |
| 1                        | Elect Daniel J. Brutto  | Mgmt             | For            | For       | For              |  |
| 2                        | Elect Susan Crown       | Mgmt             | For            | For       | For              |  |
| 3                        | Elect Darrell L. Ford   | Mgmt             | For            | For       | For              |  |
| 4                        | Elect James W. Griffith | Mgmt             | For            | Against   | Against          |  |
| 5                        | Elect Jay L. Henderson  | Mgmt             | For            | For       | For              |  |
| 6                        | Elect Richard H. Lenny  | Mgmt             | For            | Against   | Against          |  |

|    |  |          |         |     |         |
|----|--|----------|---------|-----|---------|
| 7  | Elect E. Scott Santi   | Mgmt     | For     | For | For     |
| 8  | Elect David H. B. Smith, Jr.                                   | Mgmt     | For     | For | For     |
| 9  | Elect Pamela B. Strobel  | Mgmt     | For     | For | For     |
| 10 | Elect Anre D. Williams   | Mgmt     | For     | For | For     |
| 11 | Ratification of Auditor  | Mgmt     | For     | For | For     |
| 12 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | For | For     |
| 13 | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr | Against | For | Against |

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Illumina, Inc.

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| ILMN         | CUSIP 452327109                         | 05/26/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Caroline D. Dorsa                 | Mgmt             | For      | For            | For              |
| 2            | Elect Robert S. Epstein                 | Mgmt             | For      | For            | For              |
| 3            | Elect Scott Gottlieb                    | Mgmt             | For      | For            | For              |
| 4            | Elect Gary S. Guthart                   | Mgmt             | For      | For            | For              |
| 5            | Elect Philip W. Schiller                | Mgmt             | For      | For            | For              |
| 6            | Elect John W. Thompson                  | Mgmt             | For      | For            | For              |
| 7            | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
| 8            | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |

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Incyte Corporation

|              |                       |                  |          |                |                  |
|--------------|-----------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:          | Meeting Date     |          | Meeting Status |                  |
| INCY         | CUSIP 45337C102       | 05/26/2021       |          | Voted          |                  |
| Meeting Type |                       | Country of Trade |          |                |                  |
| Annual       |                       | United States    |          |                |                  |
| Issue No.    | Description           | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Julian C. Baker | Mgmt             | For      | For            | For              |
| 2            | Elect Jean-Jacques    | Mgmt             | For      | For            | For              |

Bienaimé

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 3  | Elect Paul J. Clancy                       | Mgmt | For | For     | For     |
| 4  | Elect Wendy L. Dixon                       | Mgmt | For | For     | For     |
| 5  | Elect Jacquelyn A. Fouse                   | Mgmt | For | For     | For     |
| 6  | Elect Edmund P. Harrigan                   | Mgmt | For | For     | For     |
| 7  | Elect Katherine A. High                    | Mgmt | For | For     | For     |
| 8  | Elect Herve Hoppenot                       | Mgmt | For | For     | For     |
| 9  | Advisory Vote on Executive Compensation    | Mgmt | For | Against | Against |
| 10 | Amendment to the 2010 Stock Incentive Plan | Mgmt | For | For     | For     |
| 11 | Ratification of Auditor                    | Mgmt | For | Against | Against |

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Ingersoll Rand Inc.

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| IR           | CUSIP 45687V106  | 06/16/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Repeal of Classified Board   | Mgmt             | For      | For            | For              |
| 2            | Elimination of Supermajority Requirement to Amend Certificate of Incorporation | Mgmt             | For      | For            | For              |
| 3            | Elimination of Supermajority Requirement for Shareholders to Amend Bylaws      | Mgmt             | For      | For            | For              |
| 4            | Ratification of Auditor  | Mgmt             | For      | For            | For              |
| 5            | Advisory Vote on Executive Compensation  | Mgmt             | For      | Against        | Against          |

|      |                            |      |     |          |         |
|------|----------------------------|------|-----|----------|---------|
| 6.1  | Elect Peter M. Stavros     | Mgmt | For | Withhold | Against |
| 6.2  | Elect Kirk E. Arnold       | Mgmt | For | For      | For     |
| 6.3  | Elect Elizabeth Centoni    | Mgmt | For | For      | For     |
| 6.4  | Elect William P. Donnelly  | Mgmt | For | For      | For     |
| 6.5  | Elect Gary D. Forsee       | Mgmt | For | For      | For     |
| 6.6  | Elect John Humphrey        | Mgmt | For | Withhold | Against |
| 6.7  | Elect Marc E. Jones        | Mgmt | For | For      | For     |
| 6.8  | Elect Vicente Reynal       | Mgmt | For | For      | For     |
| 6.9  | Elect Joshua T. Weisenbeck | Mgmt | For | For      | For     |
| 6.10 | Elect Tony L. White        | Mgmt | For | Withhold | Against |
| 6.11 | Elect Peter M. Stavros     | Mgmt | For | Withhold | Against |
| 6.12 | Elect Elizabeth Centoni    | Mgmt | For | For      | For     |
| 6.13 | Elect Gary D. Forsee       | Mgmt | For | For      | For     |
| 6.14 | Elect Tony L. White        | Mgmt | For | Withhold | Against |

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Intel Corporation

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| INTC         | CUSIP 458140100  | 05/13/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Patrick P. Gelsinger                             | Mgmt             | For      | For            | For              |
| 2            | Elect James J. Goetz                                   | Mgmt             | For      | For            | For              |
| 3            | Elect Alyssa Henry                                     | Mgmt             | For      | For            | For              |
| 4            | Elect Omar Ishrak                                      | Mgmt             | For      | For            | For              |
| 5            | Elect Risa Lavizzo-Mourey                              | Mgmt             | For      | For            | For              |
| 6            | Elect Tsu-Jae King Liu                                 | Mgmt             | For      | For            | For              |
| 7            | Elect Gregory D. Smith                                 | Mgmt             | For      | For            | For              |
| 8            | Elect Dion J. Weisler                                  | Mgmt             | For      | For            | For              |
| 9            | Elect Frank D. Yeary                                   | Mgmt             | For      | For            | For              |
| 10           | Ratification of Auditor                                | Mgmt             | For      | Against        | Against          |
| 11           | Advisory Vote on Executive Compensation                | Mgmt             | For      | Against        | Against          |
| 12           | Shareholder Proposal Regarding Right to Act by Written | ShrHoldr         | Against  | Against        | For              |

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
|    | Consent   |          |         |     |         |
| 13 | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | ShrHoldr | Against | For | Against |
| 14 | Shareholder Proposal Regarding Report on Racism in Company Culture        | ShrHoldr | Against | For | Against |

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| Intercontinental Exchange, Inc. |   | Meeting Date     |          | Meeting Status |                  |
|---------------------------------|---|------------------|----------|----------------|------------------|
| Ticker                          | Security ID:                            | 05/14/2021       |          | Voted          |                  |
| ICE                             | CUSIP 45866F104                         | Country of Trade |          |                |                  |
| Meeting Type                    |   | United States    |          |                |                  |
| Annual                          |   |                  |          |                |                  |
| Issue No.                       | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                               | Elect Sharon Y. Bowen                   | Mgmt             | For      | For            | For              |
| 2                               | Elect Shantella E. Cooper               | Mgmt             | For      | For            | For              |
| 3                               | Elect Charles R. Crisp                  | Mgmt             | For      | For            | For              |
| 4                               | Elect Duriya M. Farooqui                | Mgmt             | For      | For            | For              |
| 5                               | Elect Lord Hague of Richmond            | Mgmt             | For      | For            | For              |
| 6                               | Elect Mark F. Mulhern                   | Mgmt             | For      | For            | For              |
| 7                               | Elect Thomas E. Noonan                  | Mgmt             | For      | For            | For              |
| 8                               | Elect Frederic V. Salerno               | Mgmt             | For      | For            | For              |
| 9                               | Elect Caroline Silver                   | Mgmt             | For      | For            | For              |
| 10                              | Elect Jeffrey C. Sprecher               | Mgmt             | For      | For            | For              |
| 11                              | Elect Judith A. Sprieser                | Mgmt             | For      | For            | For              |
| 12                              | Elect Vincent S. Tese                   | Mgmt             | For      | For            | For              |
| 13                              | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

|    |  |          |         |     |         |
|----|--|----------|---------|-----|---------|
| 14 | Ratification of Auditor                                      | Mgmt     | For     | For | For     |
| 15 | Shareholder Proposal<br>Regarding Simple<br>Majority<br>Vote | ShrHoldr | Against | For | Against |

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International Business Machines Corporation

| Ticker       | Security ID:  | Meeting Date | Meeting Status |           |                     |
|--------------|---|--------------|----------------|-----------|---------------------|
| IBM          | CUSIP 459200101   | 04/27/2021   | Voted          |           |                     |
| Meeting Type | Country of Trade  |              |                |           |                     |
| Annual       | United States   |              |                |           |                     |
| Issue No.    | Description   | Proponent    | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Thomas Buberl   | Mgmt         | For            | Against   | Against             |
| 2            | Elect Michael L. Eskew  | Mgmt         | For            | For       | For                 |
| 3            | Elect David N. Farr   | Mgmt         | For            | For       | For                 |
| 4            | Elect Alex Gorsky   | Mgmt         | For            | For       | For                 |
| 5            | Elect Michelle Howard   | Mgmt         | For            | For       | For                 |
| 6            | Elect Arvind Krishna  | Mgmt         | For            | For       | For                 |
| 7            | Elect Andrew N. Liveris   | Mgmt         | For            | For       | For                 |
| 8            | Elect F. William<br>McNabb,<br>III                                      | Mgmt         | For            | For       | For                 |
| 9            | Elect Martha E. Pollack   | Mgmt         | For            | For       | For                 |
| 10           | Elect Joseph R. Swedish   | Mgmt         | For            | For       | For                 |
| 11           | Elect Peter R. Voser  | Mgmt         | For            | For       | For                 |
| 12           | Elect Frederick H.<br>Waddell   | Mgmt         | For            | Against   | Against             |
| 13           | Ratification of Auditor   | Mgmt         | For            | Against   | Against             |
| 14           | Advisory Vote on<br>Executive<br>Compensation                           | Mgmt         | For            | Against   | Against             |
| 15           | Shareholder Proposal<br>Regarding Independent<br>Chair                  | ShrHoldr     | Against        | For       | Against             |
| 16           | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent | ShrHoldr     | Against        | For       | Against             |
| 17           | Shareholder Proposal<br>Regarding Diversity<br>and Inclusion<br>Report  | ShrHoldr     | For            | For       | For                 |

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International Flavors & Fragrances Inc.

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:  | Meeting Date     |          | Meeting Status |                  |
| IFF          | CUSIP 459506101                                     | 05/05/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Kathryn J. Boor                               | Mgmt             | For      | For            | For              |
| 2            | Elect Edward D. Breen                               | Mgmt             | For      | Against        | Against          |
| 3            | Elect Carol A. Davidson                             | Mgmt             | For      | For            | For              |
| 4            | Elect Michael L. Ducker                             | Mgmt             | For      | For            | For              |
| 5            | Elect Roger W. Ferguson, Jr.                        | Mgmt             | For      | Against        | Against          |
| 6            | Elect John F. Ferraro                               | Mgmt             | For      | For            | For              |
| 7            | Elect Andreas Fibig                                 | Mgmt             | For      | For            | For              |
| 8            | Elect Christina A. Gold                             | Mgmt             | For      | Against        | Against          |
| 9            | Elect Ilene S. Gordon                               | Mgmt             | For      | For            | For              |
| 10           | Elect Matthias Heinzl                               | Mgmt             | For      | For            | For              |
| 11           | Elect Dale F. Morrison                              | Mgmt             | For      | Against        | Against          |
| 12           | Elect Kare Schultz                                  | Mgmt             | For      | Against        | Against          |
| 13           | Elect Stephen Williamson                            | Mgmt             | For      | For            | For              |
| 14           | Ratification of Auditor                             | Mgmt             | For      | Against        | Against          |
| 15           | Advisory Vote on Executive Compensation             | Mgmt             | For      | For            | For              |
| 16           | Approval of the 2021 Stock Award and Incentive Plan | Mgmt             | For      | For            | For              |

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International Flavors & Fragrances Inc.

| Ticker       | Security ID:             | Meeting Date     | Meeting Status |           |                  |
|--------------|--------------------------|------------------|----------------|-----------|------------------|
| IFF          | CUSIP 459506101          | 08/27/2020       | Voted          |           |                  |
| Meeting Type |                          | Country of Trade |                |           |                  |
| Special      |                          | United States    |                |           |                  |
| Issue No.    | Description              | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Merger/Acquisition       | Mgmt             | For            | For       | For              |
| 2            | Right to Adjourn Meeting | Mgmt             | For            | For       | For              |

|                             |  |                  |                |           |                  |
|-----------------------------|--|------------------|----------------|-----------|------------------|
| International Paper Company |  |                  |                |           |                  |
| Ticker                      | Security ID:   | Meeting Date     | Meeting Status |           |                  |
| IP                          | CUSIP 460146103  | 05/10/2021       | Voted          |           |                  |
| Meeting Type                |  | Country of Trade |                |           |                  |
| Annual                      |  | United States    |                |           |                  |
| Issue No.                   | Description  | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1                           | Elect Christopher M. Connor  | Mgmt             | For            | For       | For              |
| 2                           | Elect Ahmet Cemal Dorduncu   | Mgmt             | For            | For       | For              |
| 3                           | Elect Ilene S. Gordon  | Mgmt             | For            | For       | For              |
| 4                           | Elect Anders Gustafsson  | Mgmt             | For            | For       | For              |
| 5                           | Elect Jacqueline C. Hinman   | Mgmt             | For            | For       | For              |
| 6                           | Elect Clinton A. Lewis, Jr.  | Mgmt             | For            | Against   | Against          |
| 7                           | Elect D. G. Macpherson   | Mgmt             | For            | Against   | Against          |
| 8                           | Elect Kathryn D. Sullivan  | Mgmt             | For            | For       | For              |
| 9                           | Elect Mark S. Sutton   | Mgmt             | For            | For       | For              |
| 10                          | Elect Anton V. Vincent   | Mgmt             | For            | Against   | Against          |
| 11                          | Elect Raymond Guy Young  | Mgmt             | For            | For       | For              |
| 12                          | Ratification of Auditor  | Mgmt             | For            | For       | For              |
| 13                          | Advisory Vote on Executive Compensation  | Mgmt             | For            | Against   | Against          |
| 14                          | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent | ShrHoldr         | Against        | For       | Against          |

|              |                 |                  |                |  |  |
|--------------|-----------------|------------------|----------------|--|--|
| Intuit Inc.  |                 |                  |                |  |  |
| Ticker       | Security ID:    | Meeting Date     | Meeting Status |  |  |
| INTU         | CUSIP 461202103 | 01/21/2021       | Voted          |  |  |
| Meeting Type |                 | Country of Trade |                |  |  |
| Annual       |                 | United States    |                |  |  |

| Issue No. | Description                             | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---|-----------|----------|-----------|------------------|
| 1         | Elect Eve Burton                        | Mgmt      | For      | For       | For              |
| 2         | Elect Scott D. Cook                     | Mgmt      | For      | For       | For              |
| 3         | Elect Richard Dalzell                   | Mgmt      | For      | For       | For              |
| 4         | Elect Sasan Goodarzi                    | Mgmt      | For      | For       | For              |
| 5         | Elect Deborah Liu                       | Mgmt      | For      | For       | For              |
| 6         | Elect Tekedra Mawakana                  | Mgmt      | For      | For       | For              |
| 7         | Elect Suzanne Nora Johnson              | Mgmt      | For      | For       | For              |
| 8         | Elect Dennis D. Powell                  | Mgmt      | For      | For       | For              |
| 9         | Elect Brad D. Smith                     | Mgmt      | For      | Against   | Against          |
| 10        | Elect Thomas J. Szkutak                 | Mgmt      | For      | For       | For              |
| 11        | Elect Raul Vazquez                      | Mgmt      | For      | For       | For              |
| 12        | Elect Jeff Weiner                       | Mgmt      | For      | For       | For              |
| 13        | Advisory Vote on Executive Compensation | Mgmt      | For      | For       | For              |
| 14        | Ratification of Auditor                 | Mgmt      | For      | Against   | Against          |

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Intuitive Surgical, Inc.

Ticker Security ID:  
ISRG CUSIP 46120E602

Meeting Type

Annual

Meeting Date  
04/22/2021

Country of Trade  
United States

Meeting Status  
Voted

| Issue No. | Description                 | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-----------------------------|-----------|----------|-----------|------------------|
| 1         | Elect Craig H. Barratt      | Mgmt      | For      | For       | For              |
| 2         | Elect Joseph C. Beery       | Mgmt      | For      | For       | For              |
| 3         | Elect Gary S. Guthart       | Mgmt      | For      | For       | For              |
| 4         | Elect Amal M. Johnson       | Mgmt      | For      | For       | For              |
| 5         | Elect Don R. Kania          | Mgmt      | For      | For       | For              |
| 6         | Elect Amy L. Ladd           | Mgmt      | For      | For       | For              |
| 7         | Elect Keith R. Leonard, Jr. | Mgmt      | For      | For       | For              |
| 8         | Elect Alan J. Levy          | Mgmt      | For      | Against   | Against          |
| 9         | Elect Jami Dover Nachtsheim | Mgmt      | For      | For       | For              |
| 10        | Elect Monica P. Reed        | Mgmt      | For      | For       | For              |
| 11        | Elect Mark J. Rubash        | Mgmt      | For      | For       | For              |
| 12        | Advisory Vote on Executive  | Mgmt      | For      | For       | For              |

Compensation

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 13 | Ratification of Auditor                    | Mgmt | For | For | For |
| 14 | Amendment to the 2010 Incentive Award Plan | Mgmt | For | For | For |

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Invesco Ltd.

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                                       | Meeting Date     |          | Meeting Status |                  |
| IVZ          | CUSIP G491BT108                                    | 05/13/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Sarah E. Beshar                              | Mgmt             | For      | For            | For              |
| 2            | Elect Thomas M. Finke                              | Mgmt             | For      | Against        | Against          |
| 3            | Elect Martin L. Flanagan                           | Mgmt             | For      | For            | For              |
| 4            | Elect Edward P. Garden                             | Mgmt             | For      | Against        | Against          |
| 5            | Elect William F. Glavin, Jr.                       | Mgmt             | For      | Against        | Against          |
| 6            | Elect C. Robert Henrikson                          | Mgmt             | For      | Against        | Against          |
| 7            | Elect Denis Kessler                                | Mgmt             | For      | Against        | Against          |
| 8            | Elect Nelson Peltz                                 | Mgmt             | For      | Against        | Against          |
| 9            | Elect Sir Nigel Sheinwald                          | Mgmt             | For      | Against        | Against          |
| 10           | Elect Paula C. Tolliver                            | Mgmt             | For      | For            | For              |
| 11           | Elect G. Richard Wagoner, Jr.                      | Mgmt             | For      | Against        | Against          |
| 12           | Elect Phoebe A. Wood                               | Mgmt             | For      | For            | For              |
| 13           | Advisory Vote on Executive Compensation            | Mgmt             | For      | For            | For              |
| 14           | Amendment to the 2016 Global Equity Incentive Plan | Mgmt             | For      | For            | For              |
| 15           | Ratification of Auditor                            | Mgmt             | For      | For            | For              |

| IPG Photonics Corporation |                             |                  |          |                |                  |  |
|---------------------------|-----------------------------|------------------|----------|----------------|------------------|--|
| Ticker                    | Security ID:                | Meeting Date     |          | Meeting Status |                  |  |
| IPGP                      | CUSIP 44980X109             | 05/25/2021       |          | Voted          |                  |  |
| Meeting Type              |                             | Country of Trade |          |                |                  |  |
| Annual                    |                             | United States    |          |                |                  |  |
| Issue No.                 | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                         | Elect Valentin P. Gapontsev | Mgmt             | For      | For            | For              |  |
| 2                         | Elect Eugene A. Shcherbakov | Mgmt             | For      | For            | For              |  |
| 3                         | Elect Michael C. Child      | Mgmt             | For      | Against        | Against          |  |
| 4                         | Elect Jeanmarie Desmond     | Mgmt             | For      | For            | For              |  |
| 5                         | Elect Gregory P. Dougherty  | Mgmt             | For      | For            | For              |  |
| 6                         | Elect Eric Meurice          | Mgmt             | For      | Against        | Against          |  |
| 7                         | Elect Natalia Pavlova       | Mgmt             | For      | For            | For              |  |
| 8                         | Elect John R. Peeler        | Mgmt             | For      | Against        | Against          |  |
| 9                         | Elect Thomas J. Seifert     | Mgmt             | For      | Against        | Against          |  |
| 10                        | Ratification of Auditor     | Mgmt             | For      | Against        | Against          |  |

| IQVIA Holdings Inc. |   |                  |          |                |                  |  |
|---------------------|---|------------------|----------|----------------|------------------|--|
| Ticker              | Security ID:  | Meeting Date     |          | Meeting Status |                  |  |
| IQV                 | CUSIP 46266C105   | 04/13/2021       |          | Voted          |                  |  |
| Meeting Type        |   | Country of Trade |          |                |                  |  |
| Annual              |   | United States    |          |                |                  |  |
| Issue No.           | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1.1                 | Elect Ari Bousbib   | Mgmt             | For      | For            | For              |  |
| 1.2                 | Elect John M. Leonard   | Mgmt             | For      | Withhold       | Against          |  |
| 1.3                 | Elect Todd B. Sisitsky  | Mgmt             | For      | Withhold       | Against          |  |
| 2                   | Frequency of Advisory Vote on Executive Compensation          | Mgmt             | N/A      | 1 Year         | N/A              |  |
| 3                   | Elimination of Supermajority Requirement for Bylaw Amendments | Mgmt             | For      | For            | For              |  |
| 4                   | Elimination of Supermajority Requirement for                  | Mgmt             | For      | For            | For              |  |

Director  
Removals

5                      Ratification of Auditor    Mgmt                      For                      For                      For

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Iron Mountain Incorporated

Ticker                      Security ID:                      Meeting Date                      Meeting Status  
IRM                      CUSIP 46284V101                      05/12/2021                      Voted

Meeting Type                      Country of Trade  
Annual                      United States

Issue No.    Description                      Proponent    Mgmt    Rec    Vote Cast    For/Against  
Mgmt

|   |                              |      |     |     |     |
|---|------------------------------|------|-----|-----|-----|
| 1 | Elect Jennifer Allerton      | Mgmt | For | For | For |
| 2 | Elect Pamela M. Arway        | Mgmt | For | For | For |
| 3 | Elect Clarke H. Bailey       | Mgmt | For | For | For |
| 4 | Elect Kent P. Dauten         | Mgmt | For | For | For |
| 5 | Elect Monte E. Ford          | Mgmt | For | For | For |
| 6 | Elect Per-Kristian Halvorsen | Mgmt | For | For | For |

|    |                          |      |     |     |     |
|----|--------------------------|------|-----|-----|-----|
| 7  | Elect Robin L. Matlock   | Mgmt | For | For | For |
| 8  | Elect William L. Meaney  | Mgmt | For | For | For |
| 9  | Elect Wendy J. Murdock   | Mgmt | For | For | For |
| 10 | Elect Walter C. Rakowich | Mgmt | For | For | For |

|    |                            |      |     |     |     |
|----|----------------------------|------|-----|-----|-----|
| 11 | Elect Doyle R. Simons      | Mgmt | For | For | For |
| 12 | Elect Alfred J. Verrecchia | Mgmt | For | For | For |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 13 | Amendment to the 2014 Stock and Cash Incentive Plan | Mgmt | For | For | For |
|----|---|------|-----|-----|-----|

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 14 | Amendment to the 2021 Employee Stock Purchase Plan | Mgmt | For | For | For |
|----|--|------|-----|-----|-----|

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 15 | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |
|----|---|------|-----|---------|---------|

|    |                         |      |     |     |     |
|----|-------------------------|------|-----|-----|-----|
| 16 | Ratification of Auditor | Mgmt | For | For | For |
|----|-------------------------|------|-----|-----|-----|

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J.B. Hunt Transport Services, Inc.

Ticker                      Security ID:                      Meeting Date                      Meeting Status

| JBHT         | CUSIP 445658107                         | 04/22/2021       | Voted |     |           |                  |
|--------------|---|------------------|-------|-----|-----------|------------------|
| Meeting Type |   | Country of Trade |       |     |           |                  |
| Annual       |   | United States    |       |     |           |                  |
| Issue No.    | Description                             | Proponent        | Mgmt  | Rec | Vote Cast | For/Against Mgmt |
| 1            | Elect Douglas G. Duncan                 | Mgmt             | For   |     | Against   | Against          |
| 2            | Elect Francesca M. Edwardson            | Mgmt             | For   |     | For       | For              |
| 3            | Elect Wayne Garrison                    | Mgmt             | For   |     | For       | For              |
| 4            | Elect Sharilyn S. Gasaway               | Mgmt             | For   |     | For       | For              |
| 5            | Elect Gary C. George                    | Mgmt             | For   |     | Against   | Against          |
| 6            | Elect John B. (Thad) Hill               | Mgmt             | For   |     | Against   | Against          |
| 7            | Elect Bryan Hunt                        | Mgmt             | For   |     | Against   | Against          |
| 8            | Elect Gale V. King                      | Mgmt             | For   |     | For       | For              |
| 9            | Elect John N. Roberts III               | Mgmt             | For   |     | For       | For              |
| 10           | Elect James L. Robo                     | Mgmt             | For   |     | Against   | Against          |
| 11           | Elect Kirk Thompson                     | Mgmt             | For   |     | For       | For              |
| 12           | Advisory Vote on Executive Compensation | Mgmt             | For   |     | Against   | Against          |
| 13           | Ratification of Auditor                 | Mgmt             | For   |     | For       | For              |

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| Jack Henry & Associates, Inc. |                             |                  |                |     |           |                  |
|-------------------------------|-----------------------------|------------------|----------------|-----|-----------|------------------|
| Ticker                        | Security ID:                | Meeting Date     | Meeting Status |     |           |                  |
| JKHY                          | CUSIP 426281101             | 11/17/2020       | Voted          |     |           |                  |
| Meeting Type                  |                             | Country of Trade |                |     |           |                  |
| Annual                        |                             | United States    |                |     |           |                  |
| Issue No.                     | Description                 | Proponent        | Mgmt           | Rec | Vote Cast | For/Against Mgmt |
| 1.1                           | Elect Matthew C. Flanigan   | Mgmt             | For            |     | For       | For              |
| 1.2                           | Elect John F. Prim          | Mgmt             | For            |     | For       | For              |
| 1.3                           | Elect Thomas H. Wilson, Jr. | Mgmt             | For            |     | For       | For              |
| 1.4                           | Elect Jacque R. Fiegel      | Mgmt             | For            |     | For       | For              |
| 1.5                           | Elect Thomas A. Wimsett     | Mgmt             | For            |     | For       | For              |
| 1.6                           | Elect Laura G. Kelly        | Mgmt             | For            |     | For       | For              |

|     |  |      |     |     |     |
|-----|--|------|-----|-----|-----|
| 1.7 | Elect Shruti S. Miyashiro                | Mgmt | For | For | For |
| 1.8 | Elect Wesley A. Brown                    | Mgmt | For | For | For |
| 1.9 | Elect David B. Foss                      | Mgmt | For | For | For |
| 2   | Advisory Vote on Executive Compensation  | Mgmt | For | For | For |
| 3   | Elimination of Supermajority Requirement | Mgmt | For | For | For |
| 4   | Ratification of Auditor                  | Mgmt | For | For | For |

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Jacobs Engineering Group Inc.

Ticker Security ID:  
J CUSIP 469814107

Meeting Type

Annual

Issue No. Description

Meeting Date  
01/26/2021

Country of Trade  
United States

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast For/Against  
Mgmt

|    |                                 |      |     |         |         |
|----|---------------------------------|------|-----|---------|---------|
| 1  | Elect Steven J. Demetriou       | Mgmt | For | For     | For     |
| 2  | Elect Christopher M.T. Thompson | Mgmt | For | For     | For     |
| 3  | Elect Vincent K. Brooks         | Mgmt | For | Against | Against |
| 4  | Elect Robert C. Davidson, Jr.   | Mgmt | For | Against | Against |
| 5  | Elect Ralph E. Eberhart         | Mgmt | For | Against | Against |
| 6  | Elect Manny Fernandez           | Mgmt | For | For     | For     |
| 7  | Elect Georgette D. Kiser        | Mgmt | For | For     | For     |
| 8  | Elect Linda Fayne Levinson      | Mgmt | For | For     | For     |
| 9  | Elect Barbara L. Loughran       | Mgmt | For | For     | For     |
| 10 | Elect Robert A. McNamara        | Mgmt | For | Against | Against |
| 11 | Elect Peter J.                  | Mgmt | For | For     | For     |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
|    | Robertson                               |      |     |         |         |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                 | Mgmt | For | Against | Against |

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Johnson & Johnson

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| JNJ          | CUSIP 478160104  | 04/22/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Mary C. Beckerle   | Mgmt             | For      | For            | For              |
| 2            | Elect D. Scott Davis   | Mgmt             | For      | For            | For              |
| 3            | Elect Ian E.L. Davis   | Mgmt             | For      | For            | For              |
| 4            | Elect Jennifer A. Doudna   | Mgmt             | For      | For            | For              |
| 5            | Elect Alex Gorsky  | Mgmt             | For      | For            | For              |
| 6            | Elect Marillyn A. Hewson   | Mgmt             | For      | For            | For              |
| 7            | Elect Hubert Joly  | Mgmt             | For      | For            | For              |
| 8            | Elect Mark B. McClellan  | Mgmt             | For      | For            | For              |
| 9            | Elect Anne Mulcahy   | Mgmt             | For      | For            | For              |
| 10           | Elect Charles Prince   | Mgmt             | For      | Against        | Against          |
| 11           | Elect A. Eugene Washington   | Mgmt             | For      | For            | For              |
| 12           | Elect Mark A. Weinberger   | Mgmt             | For      | For            | For              |
| 13           | Elect Nadja Y. West  | Mgmt             | For      | For            | For              |
| 14           | Elect Ronald A. Williams   | Mgmt             | For      | For            | For              |
| 15           | Advisory Vote on Executive Compensation                              | Mgmt             | For      | Against        | Against          |
| 16           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 17           | Shareholder Proposal Regarding Report on Access to COVID-19 Products | ShrHoldr         | Against  | For            | Against          |

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
| 18 | Shareholder Proposal<br>Regarding Independent<br>Chair        | ShrHoldr | Against | For | Against |
| 19 | Shareholder Proposal<br>Regarding Racial<br>Impact<br>Audit   | ShrHoldr | Against | For | Against |
| 20 | Shareholder Proposal<br>Regarding Bonus<br>Deferral<br>Policy | ShrHoldr | Against | For | Against |

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Johnson Controls International plc

|              |  |                  |          |                |                     |
|--------------|--|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                               | Meeting Date     |          | Meeting Status |                     |
| JCI          | CUSIP G51502105                            | 03/10/2021       |          | Voted          |                     |
| Meeting Type |  | Country of Trade |          |                |                     |
| Annual       |  | United States    |          |                |                     |
| Issue No.    | Description                                | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Jean S. Blackwell                    | Mgmt             | For      | For            | For                 |
| 2            | Elect Pierre E. Cohade                     | Mgmt             | For      | For            | For                 |
| 3            | Elect Michael E.<br>Daniels                | Mgmt             | For      | For            | For                 |
| 4            | Elect Juan Pablo del<br>Valle<br>Perochena | Mgmt             | For      | Against        | Against             |
| 5            | Elect W. Roy Dunbar                        | Mgmt             | For      | For            | For                 |
| 6            | Elect Gretchen R.<br>Haggerty              | Mgmt             | For      | For            | For                 |
| 7            | Elect Simone Menne                         | Mgmt             | For      | For            | For                 |
| 8            | Elect George R. Oliver                     | Mgmt             | For      | For            | For                 |
| 9            | Elect Carl Jurgen<br>Tinggren              | Mgmt             | For      | Against        | Against             |
| 10           | Elect Mark P. Vergnano                     | Mgmt             | For      | For            | For                 |
| 11           | Elect R. David Yost                        | Mgmt             | For      | For            | For                 |
| 12           | Elect John D. Young                        | Mgmt             | For      | Against        | Against             |
| 13           | Appointment of Auditor                     | Mgmt             | For      | Against        | Against             |
| 14           | Authority to Set<br>Auditor's<br>Fees      | Mgmt             | For      | For            | For                 |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 15 | Authority to Repurchase Shares  | Mgmt | For | For | For |
| 16 | Authorize Price Range at which the Company Can Re-Allot Treasury Shares | Mgmt | For | For | For |
| 17 | Advisory Vote on Executive Compensation                                 | Mgmt | For | For | For |
| 18 | Approval of 2021 Equity and Incentive Plan                              | Mgmt | For | For | For |
| 19 | Authority to Issue Shares w/ Preemptive Rights                          | Mgmt | For | For | For |
| 20 | Authority to Issue Shares w/o Preemptive Rights                         | Mgmt | For | For | For |

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JPMorgan Chase & Co.

Ticker      Security ID:  
JPM          CUSIP 46625H100

Meeting Date  
05/18/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.    Description

Proponent    Mgmt    Rec

Vote Cast    For/Against  
Mgmt

|    |                            |      |     |     |     |
|----|----------------------------|------|-----|-----|-----|
| 1  | Elect Linda B. Bammann     | Mgmt | For | For | For |
| 2  | Elect Stephen B. Burke     | Mgmt | For | For | For |
| 3  | Elect Todd A. Combs        | Mgmt | For | For | For |
| 4  | Elect James S. Crown       | Mgmt | For | For | For |
| 5  | Elect James Dimon          | Mgmt | For | For | For |
| 6  | Elect Timothy P. Flynn     | Mgmt | For | For | For |
| 7  | Elect Mellody Hobson       | Mgmt | For | For | For |
| 8  | Elect Michael A. Neal      | Mgmt | For | For | For |
| 9  | Elect Phebe N. Novakovic   | Mgmt | For | For | For |
| 10 | Elect Virginia M. Rometty  | Mgmt | For | For | For |
| 11 | Advisory Vote on Executive | Mgmt | For | For | For |

|              |  |          |         |         |         |
|--------------|--|----------|---------|---------|---------|
| Compensation |  |          |         |         |         |
| 12           | Amendment to the Long-Term Incentive Plan  | Mgmt     | For     | For     | For     |
| 13           | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 14           | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent | ShrHoldr | Against | For     | Against |
| 15           | Shareholder Proposal Regarding Racial Equity Audit   | ShrHoldr | Against | For     | Against |
| 16           | Shareholder Proposal Regarding Independent Chair   | ShrHoldr | Against | For     | Against |
| 17           | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency          | ShrHoldr | Against | For     | Against |

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|                        |                            |                  |          |                |                  |  |
|------------------------|----------------------------|------------------|----------|----------------|------------------|--|
| Juniper Networks, Inc. |                            |                  |          |                |                  |  |
| Ticker                 | Security ID:               | Meeting Date     |          | Meeting Status |                  |  |
| JNPR                   | CUSIP 48203R104            | 05/13/2021       |          | Voted          |                  |  |
| Meeting Type           |                            | Country of Trade |          |                |                  |  |
| Annual                 |                            | United States    |          |                |                  |  |
| Issue No.              | Description                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                      | Elect Gary J. Daichendt    | Mgmt             | For      | For            | For              |  |
| 2                      | Elect Anne DelSanto        | Mgmt             | For      | For            | For              |  |
| 3                      | Elect Kevin A. DeNuccio    | Mgmt             | For      | For            | For              |  |
| 4                      | Elect James Dolce          | Mgmt             | For      | For            | For              |  |
| 5                      | Elect Christine M. Gorjanc | Mgmt             | For      | For            | For              |  |
| 6                      | Elect Janet B. Haugen      | Mgmt             | For      | For            | For              |  |
| 7                      | Elect Scott Kriens         | Mgmt             | For      | For            | For              |  |
| 8                      | Elect Rahul Merchant       | Mgmt             | For      | For            | For              |  |
| 9                      | Elect Rami Rahim           | Mgmt             | For      | For            | For              |  |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 10 | Elect William Stensrud                        | Mgmt | For | For     | For     |
| 11 | Ratification of Auditor                       | Mgmt | For | Against | Against |
| 12 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |

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|                      |   |                  |          |                |                     |
|----------------------|---|------------------|----------|----------------|---------------------|
| Kansas City Southern |   | Meeting Date     |          | Meeting Status |                     |
| Ticker               | Security ID:                                  | 05/20/2021       |          | Voted          |                     |
| KSU                  | CUSIP 485170302                               |                  |          |                |                     |
| Meeting Type         |   | Country of Trade |          |                |                     |
| Annual               |   | United States    |          |                |                     |
| Issue No.            | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                    | Elect Lydia I. Beebe                          | Mgmt             | For      | For            | For                 |
| 2                    | Elect Lu M. Cordova                           | Mgmt             | For      | For            | For                 |
| 3                    | Elect Robert J. Druten                        | Mgmt             | For      | For            | For                 |
| 4                    | Elect Antonio O.<br>Garza,<br>Jr.             | Mgmt             | For      | For            | For                 |
| 5                    | Elect David Francisco<br>Garza-Santos         | Mgmt             | For      | For            | For                 |
| 6                    | Elect Janet H. Kennedy                        | Mgmt             | For      | For            | For                 |
| 7                    | Elect Mitchell J. Krebs                       | Mgmt             | For      | For            | For                 |
| 8                    | Elect Henry J. Maier                          | Mgmt             | For      | For            | For                 |
| 9                    | Elect Thomas A.<br>McDonnell                  | Mgmt             | For      | For            | For                 |
| 10                   | Elect Patrick J.<br>Ottensmeyer               | Mgmt             | For      | For            | For                 |
| 11                   | Ratification of Auditor                       | Mgmt             | For      | For            | For                 |
| 12                   | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |

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|                 |                   |                  |          |                |                     |
|-----------------|-------------------|------------------|----------|----------------|---------------------|
| Kellogg Company |                   | Meeting Date     |          | Meeting Status |                     |
| Ticker          | Security ID:      | 04/30/2021       |          | Voted          |                     |
| K               | CUSIP 487836108   |                  |          |                |                     |
| Meeting Type    |                   | Country of Trade |          |                |                     |
| Annual          |                   | United States    |          |                |                     |
| Issue No.       | Description       | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1               | Elect Carter Cast | Mgmt             | For      | For            | For                 |
| 2               | Elect Zack Gund   | Mgmt             | For      | For            | For                 |

|   |  |          |     |         |         |
|---|--|----------|-----|---------|---------|
| 3 | Elect Donald R. Knauss   | Mgmt     | For | For     | For     |
| 4 | Elect Mike Schlotman   | Mgmt     | For | For     | For     |
| 5 | Advisory Vote on<br>Executive<br>Compensation                          | Mgmt     | For | For     | For     |
| 6 | Ratification of Auditor  | Mgmt     | For | Against | Against |
| 7 | Elimination of<br>Supermajority Voting<br>Requirements                 | Mgmt     | For | For     | For     |
| 8 | Shareholder Proposal<br>Regarding Right to<br>Call Special<br>Meetings | ShrHoldr | N/A | For     | N/A     |

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|   |                                |                                   |          |                         |                     |
|---|--------------------------------|-----------------------------------|----------|-------------------------|---------------------|
| Keycorp<br>Ticker      Security ID:<br>KEY        CUSIP 493267108 |                                | Meeting Date<br>05/13/2021        |          | Meeting Status<br>Voted |                     |
| Meeting Type<br>Annual  |                                | Country of Trade<br>United States |          |                         |                     |
| Issue No.   | Description                    | Proponent                         | Mgmt Rec | Vote Cast               | For/Against<br>Mgmt |
| 1   | Elect Bruce D.<br>Broussard    | Mgmt                              | For      | For                     | For                 |
| 2   | Elect Alexander M.<br>Cutler   | Mgmt                              | For      | For                     | For                 |
| 3   | Elect H. James Dallas          | Mgmt                              | For      | For                     | For                 |
| 4   | Elect Elizabeth R. Gile        | Mgmt                              | For      | For                     | For                 |
| 5   | Elect Ruth Ann M.<br>Gillis    | Mgmt                              | For      | For                     | For                 |
| 6   | Elect Christopher M.<br>Gorman | Mgmt                              | For      | For                     | For                 |
| 7   | Elect Robin Hayes              | Mgmt                              | For      | For                     | For                 |
| 8   | Elect Carlton L.<br>Highsmith  | Mgmt                              | For      | For                     | For                 |
| 9   | Elect Richard J. Hipple        | Mgmt                              | For      | For                     | For                 |
| 10  | Elect Devina Rankin            | Mgmt                              | For      | For                     | For                 |
| 11  | Elect Barbara R. Snyder        | Mgmt                              | For      | For                     | For                 |
| 12  | Elect Todd J. Vasos            | Mgmt                              | For      | For                     | For                 |
| 13  | Elect David K. Wilson          | Mgmt                              | For      | For                     | For                 |
| 14  | Ratification of Auditor        | Mgmt                              | For      | Against                 | Against             |
| 15  | Advisory Vote on               | Mgmt                              | For      | Against                 | Against             |

|                             |  |                  |          |                |                  |
|-----------------------------|--|------------------|----------|----------------|------------------|
|                             | Executive Compensation   |                  |          |                |                  |
| 16                          | Approval of the Discounted Stock Purchase Plan                       | Mgmt             | For      | For            | For              |
| 17                          | Reduce Ownership Threshold for Shareholders to Call Special Meetings | Mgmt             | For      | For            | For              |
|                             |  |                  |          |                |                  |
| Keysight Technologies, Inc. |  |                  |          |                |                  |
| Ticker                      | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| KEYS                        | CUSIP 49338L103  | 03/18/2021       |          | Voted          |                  |
| Meeting Type                |  | Country of Trade |          |                |                  |
| Annual                      |  | United States    |          |                |                  |
| Issue No.                   | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                           | Elect Ronald S. Nersesian  | Mgmt             | For      | For            | For              |
| 2                           | Elect Charles J. Dockendorff   | Mgmt             | For      | Against        | Against          |
| 3                           | Elect Robert A. Rango  | Mgmt             | For      | Against        | Against          |
| 4                           | Ratification of Auditor  | Mgmt             | For      | For            | For              |
| 5                           | Advisory Vote on Executive Compensation                              | Mgmt             | For      | For            | For              |
| 6                           | Frequency of Advisory Vote on Executive Compensation                 | Mgmt             | 1 Year   | 1 Year         | For              |
|                             |  |                  |          |                |                  |
| Kimberly-Clark Corporation  |  |                  |          |                |                  |
| Ticker                      | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| KMB                         | CUSIP 494368103  | 04/29/2021       |          | Voted          |                  |
| Meeting Type                |  | Country of Trade |          |                |                  |
| Annual                      |  | United States    |          |                |                  |
| Issue No.                   | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                           | Elect John W. Culver   | Mgmt             | For      | For            | For              |
| 2                           | Elect Robert W. Decherd  | Mgmt             | For      | For            | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 3  | Elect Michael D. Hsu   | Mgmt     | For     | For     | For     |
| 4  | Elect Mae C. Jemison   | Mgmt     | For     | For     | For     |
| 5  | Elect S. Todd Maclin   | Mgmt     | For     | For     | For     |
| 6  | Elect Sherilyn S. McCoy  | Mgmt     | For     | For     | For     |
| 7  | Elect Christa Quarles  | Mgmt     | For     | For     | For     |
| 8  | Elect Ian C. Read  | Mgmt     | For     | Against | Against |
| 9  | Elect Dunia A. Shive   | Mgmt     | For     | For     | For     |
| 10 | Elect Mark T. Smucker  | Mgmt     | For     | For     | For     |
| 11 | Elect Michael D. White   | Mgmt     | For     | For     | For     |
| 12 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 13 | Advisory Vote on<br>Executive<br>Compensation                                    | Mgmt     | For     | For     | For     |
| 14 | Approval of the 2021<br>Equity Participation<br>Plan                             | Mgmt     | For     | For     | For     |
| 15 | Approval of the 2021<br>Outside Director's<br>Compensation<br>Plan               | Mgmt     | For     | For     | For     |
| 16 | Reduce Ownership<br>Threshold for<br>Shareholders to Call<br>Special<br>Meetings | Mgmt     | For     | For     | For     |
| 17 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent          | ShrHoldr | Against | Against | For     |

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Kimco Realty Corporation

Ticker      Security ID:  
KIM        CUSIP 49446R109

Meeting Type

Annual

Issue No.    Description

Meeting Date

04/27/2021

Country of Trade

United States

Proponent    Mgmt    Rec

Meeting Status

Voted

Vote Cast    For/Against  
Mgmt

|   |                             |      |     |         |         |
|---|-----------------------------|------|-----|---------|---------|
| 1 | Elect Milton Cooper         | Mgmt | For | For     | For     |
| 2 | Elect Philip E.<br>Coviello | Mgmt | For | Against | Against |
| 3 | Elect Conor C. Flynn        | Mgmt | For | For     | For     |
| 4 | Elect Frank Lourenso        | Mgmt | For | Against | Against |
| 5 | Elect Henry Moniz           | Mgmt | For | Against | Against |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 6  | Elect Mary Hogan<br>Preusse                   | Mgmt | For | For     | For     |
| 7  | Elect Valerie<br>Richardson                   | Mgmt | For | For     | For     |
| 8  | Elect Richard B.<br>Saltzman                  | Mgmt | For | Against | Against |
| 9  | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |
| 10 | Ratification of Auditor                       | Mgmt | For | Against | Against |

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Kinder Morgan, Inc.

Ticker Security ID:  
KMI CUSIP 49456B101

Meeting Date  
05/12/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against  
Mgmt

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 1  | Elect Richard D. Kinder                         | Mgmt | For | For     | For     |
| 2  | Elect Steven J. Kean                            | Mgmt | For | For     | For     |
| 3  | Elect Kimberly A. Dang                          | Mgmt | For | For     | For     |
| 4  | Elect Ted A. Gardner                            | Mgmt | For | Against | Against |
| 5  | Elect Anthony W. Hall,<br>Jr.                   | Mgmt | For | Against | Against |
| 6  | Elect Gary L. Hultquist                         | Mgmt | For | For     | For     |
| 7  | Elect Ronald L. Kuehn,<br>Jr.                   | Mgmt | For | Against | Against |
| 8  | Elect Deborah A.<br>Macdonald                   | Mgmt | For | For     | For     |
| 9  | Elect Michael C. Morgan                         | Mgmt | For | For     | For     |
| 10 | Elect Arthur C.<br>Reichstetter                 | Mgmt | For | For     | For     |
| 11 | Elect C. Park Shaper                            | Mgmt | For | For     | For     |
| 12 | Elect William A. Smith                          | Mgmt | For | For     | For     |
| 13 | Elect Joel V. Staff                             | Mgmt | For | For     | For     |
| 14 | Elect Robert F. Vagt                            | Mgmt | For | For     | For     |
| 15 | Elect Perry M. Waughtal                         | Mgmt | For | For     | For     |
| 16 | Approval of the 2021<br>Stock Incentive<br>Plan | Mgmt | For | For     | For     |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 17 | Ratification of Auditor                       | Mgmt | For | Against | Against |
| 18 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |

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|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| KLA Corp.    |   | Meeting Date     |          | Meeting Status |                     |
| Ticker       | Security ID:                                      | 11/04/2020       |          | Voted          |                     |
| KLAC         | CUSIP 482480100                                   | Country of Trade |          |                |                     |
| Meeting Type |   | United States    |          |                |                     |
| Annual       |   |                  |          |                |                     |
| Issue No.    | Description                                       | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Edward W.<br>Barnholt                       | Mgmt             | For      | Against        | Against             |
| 2            | Elect Robert M.<br>Calderoni                      | Mgmt             | For      | Against        | Against             |
| 3            | Elect Jeneanne Hanley                             | Mgmt             | For      | For            | For                 |
| 4            | Elect Emiko Higashi                               | Mgmt             | For      | For            | For                 |
| 5            | Elect Kevin J. Kennedy                            | Mgmt             | For      | Against        | Against             |
| 6            | Elect Gary B. Moore                               | Mgmt             | For      | For            | For                 |
| 7            | Elect Marie E. Myers                              | Mgmt             | For      | For            | For                 |
| 8            | Elect Kiran M. Patel                              | Mgmt             | For      | Against        | Against             |
| 9            | Elect Victor Peng                                 | Mgmt             | For      | For            | For                 |
| 10           | Elect Robert A. Rango                             | Mgmt             | For      | For            | For                 |
| 11           | Elect Richard P.<br>Wallace                       | Mgmt             | For      | For            | For                 |
| 12           | Ratification of Auditor                           | Mgmt             | For      | Against        | Against             |
| 13           | Advisory Vote on<br>Executive<br>Compensation     | Mgmt             | For      | For            | For                 |
| 14           | Shareholder Proposal<br>Regarding Proxy<br>Access | ShrHoldr         | Against  | For            | Against             |

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|                |                 |                  |          |                |                     |
|----------------|-----------------|------------------|----------|----------------|---------------------|
| L Brands, Inc. |                 | Meeting Date     |          | Meeting Status |                     |
| Ticker         | Security ID:    | 05/20/2021       |          | Voted          |                     |
| LB             | CUSIP 501797104 | Country of Trade |          |                |                     |
| Meeting Type   |                 | United States    |          |                |                     |
| Annual         |                 |                  |          |                |                     |
| Issue No.      | Description     | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 1  | Elect Patricia S. Bellinger                                    | Mgmt     | For     | For     | For     |
| 2  | Elect Donna A. James   | Mgmt     | For     | For     | For     |
| 3  | Elect Francis A. Hondal  | Mgmt     | For     | For     | For     |
| 4  | Elect Danielle Lee   | Mgmt     | For     | For     | For     |
| 5  | Elect Andrew Meslow  | Mgmt     | For     | For     | For     |
| 6  | Elect Michael G. Morris  | Mgmt     | For     | For     | For     |
| 7  | Elect Sarah E. Nash  | Mgmt     | For     | Against | Against |
| 8  | Elect Robert Schottenstein                                     | Mgmt     | For     | For     | For     |
| 9  | Elect Anne Sheehan   | Mgmt     | For     | For     | For     |
| 10 | Elect Stephen D. Steinour                                      | Mgmt     | For     | For     | For     |
| 11 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 12 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | Against | Against |
| 13 | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr | Against | For     | Against |

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L3Harris Technologies, Inc.

|              |                              |                  |          |                |                  |
|--------------|------------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                 | Meeting Date     |          | Meeting Status |                  |
| LHX          | CUSIP 502431109              | 04/23/2021       |          | Voted          |                  |
| Meeting Type |                              | Country of Trade |          |                |                  |
| Annual       |                              | United States    |          |                |                  |
| Issue No.    | Description                  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Sallie B. Bailey       | Mgmt             | For      | For            | For              |
| 2            | Elect William M. Brown       | Mgmt             | For      | For            | For              |
| 3            | Elect Peter W. Chiarelli     | Mgmt             | For      | For            | For              |
| 4            | Elect Thomas A. Corcoran     | Mgmt             | For      | For            | For              |
| 5            | Elect Thomas A. Dattilo      | Mgmt             | For      | Against        | Against          |
| 6            | Elect Roger Fradin           | Mgmt             | For      | For            | For              |
| 7            | Elect Lewis Hay III          | Mgmt             | For      | Against        | Against          |
| 8            | Elect Lewis Kramer           | Mgmt             | For      | For            | For              |
| 9            | Elect Christopher E. Kubasik | Mgmt             | For      | For            | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 10 | Elect Rita S. Lane                            | Mgmt | For | For     | For     |
| 11 | Elect Robert B. Millard                       | Mgmt | For | Against | Against |
| 12 | Elect Lloyd W. Newton                         | Mgmt | For | Against | Against |
| 13 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |
| 14 | Ratification of Auditor                       | Mgmt | For | Against | Against |

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|  |  |                  |          |                |                     |
|--|--|------------------|----------|----------------|---------------------|
| Laboratory Corporation of America Holdings |  |                  |          |                |                     |
| Ticker                                     | Security ID:   | Meeting Date     |          | Meeting Status |                     |
| LH   | CUSIP 50540R409  | 05/12/2021       |          | Voted          |                     |
| Meeting Type                               |  | Country of Trade |          |                |                     |
| Annual                                     |  | United States    |          |                |                     |
| Issue No.                                  | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1  | Elect Kerrii B. Anderson   | Mgmt             | For      | For            | For                 |
| 2  | Elect Jean-Luc Belingard   | Mgmt             | For      | For            | For                 |
| 3  | Elect Jeffrey A. Davis   | Mgmt             | For      | For            | For                 |
| 4  | Elect D. Gary Gilliland  | Mgmt             | For      | For            | For                 |
| 5  | Elect Garheng Kong   | Mgmt             | For      | For            | For                 |
| 6  | Elect Peter M. Neupert   | Mgmt             | For      | For            | For                 |
| 7  | Elect Richelle P. Parham   | Mgmt             | For      | For            | For                 |
| 8  | Elect Adam H. Schechter  | Mgmt             | For      | For            | For                 |
| 9  | Elect Kathryn E. Wengel  | Mgmt             | For      | For            | For                 |
| 10   | Elect R. Sanders Williams  | Mgmt             | For      | For            | For                 |
| 11   | Advisory Vote on<br>Executive<br>Compensation                        | Mgmt             | For      | For            | For                 |
| 12   | Ratification of Auditor  | Mgmt             | For      | For            | For                 |
| 13   | Shareholder Proposal<br>Regarding Proxy<br>Access Bylaw<br>Amendment | ShrHoldr         | Against  | Against        | For                 |

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|                    |                 |                |  |
|--------------------|-----------------|----------------|--|
| Lam Research Corp. |                 |                |  |
| Ticker             | Security ID:    | Meeting Date   |  |
| LRCX               | CUSIP 512807108 | 11/03/2020     |  |
|                    |                 | Meeting Status |  |
|                    |                 | Voted          |  |

| Meeting Type<br>Annual |   | Country of Trade<br>United States |          | Vote Cast | For/Against<br>Mgmt |
|------------------------|---|-----------------------------------|----------|-----------|---------------------|
| Issue No.              | Description                             | Proponent                         | Mgmt Rec |           |                     |
| 1.1                    | Elect Sohail U. Ahmed                   | Mgmt                              | For      | For       | For                 |
| 1.2                    | Elect Timothy M. Archer                 | Mgmt                              | For      | For       | For                 |
| 1.3                    | Elect Eric K. Brandt                    | Mgmt                              | For      | For       | For                 |
| 1.4                    | Elect Michael R. Cannon                 | Mgmt                              | For      | For       | For                 |
| 1.5                    | Elect Catherine P. Lego                 | Mgmt                              | For      | For       | For                 |
| 1.6                    | Elect Bethany J. Mayer                  | Mgmt                              | For      | For       | For                 |
| 1.7                    | Elect Abhijit Y. Talwalkar              | Mgmt                              | For      | For       | For                 |
| 1.8                    | Elect Lih-Shyng (Rick L.) Tsai          | Mgmt                              | For      | For       | For                 |
| 1.9                    | Elect Leslie F. Varon                   | Mgmt                              | For      | For       | For                 |
| 2                      | Advisory Vote on Executive Compensation | Mgmt                              | For      | For       | For                 |
| 3                      | Ratification of Auditor                 | Mgmt                              | For      | Against   | Against             |

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| Lamb Weston Holdings, Inc. |                            | Meeting Date     |          | Meeting Status |                     |
|----------------------------|----------------------------|------------------|----------|----------------|---------------------|
| Ticker                     | Security ID:               | 09/24/2020       |          | Voted          |                     |
| LW                         | CUSIP 513272104            | Country of Trade |          |                |                     |
| Meeting Type               |                            | United States    |          |                |                     |
| Annual                     |                            |                  |          |                |                     |
| Issue No.                  | Description                | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                          | Elect Peter J. Bensen      | Mgmt             | For      | For            | For                 |
| 2                          | Elect Charles A. Blixt     | Mgmt             | For      | Against        | Against             |
| 3                          | Elect Robert J. Coviello   | Mgmt             | For      | Against        | Against             |
| 4                          | Elect Andre J. Hawaux      | Mgmt             | For      | For            | For                 |
| 5                          | Elect William G. Jurgensen | Mgmt             | For      | For            | For                 |
| 6                          | Elect Thomas P. Maurer     | Mgmt             | For      | For            | For                 |
| 7                          | Elect Robert A. Niblock    | Mgmt             | For      | For            | For                 |
| 8                          | Elect Hala G. Moddelmog    | Mgmt             | For      | For            | For                 |
| 9                          | Elect Maria Renna Sharpe   | Mgmt             | For      | For            | For                 |
| 10                         | Elect Thomas P. Werner     | Mgmt             | For      | For            | For                 |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 11 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |
|----|---|------|-----|-----|-----|

|    |                         |      |     |     |     |
|----|-------------------------|------|-----|-----|-----|
| 12 | Ratification of Auditor | Mgmt | For | For | For |
|----|-------------------------|------|-----|-----|-----|

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Las Vegas Sands Corp.

|        |                 |              |                |
|--------|-----------------|--------------|----------------|
| Ticker | Security ID:    | Meeting Date | Meeting Status |
| LVS    | CUSIP 517834107 | 05/13/2021   | Voted          |

|              |                  |
|--------------|------------------|
| Meeting Type | Country of Trade |
| Annual       | United States    |

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------|-----------|----------|-----------|------------------|
|-----------|-------------|-----------|----------|-----------|------------------|

|     |                             |      |     |          |         |
|-----|-----------------------------|------|-----|----------|---------|
| 1.1 | Elect Irwin Chafetz         | Mgmt | For | For      | For     |
| 1.2 | Elect Micheline Chau        | Mgmt | For | Withhold | Against |
| 1.3 | Elect Patrick Dumont        | Mgmt | For | For      | For     |
| 1.4 | Elect Charles D. Forman     | Mgmt | For | For      | For     |
| 1.5 | Elect Robert Glen Goldstein | Mgmt | For | For      | For     |

|     |                            |      |     |          |         |
|-----|----------------------------|------|-----|----------|---------|
| 1.6 | Elect George Jamieson      | Mgmt | For | For      | For     |
| 1.7 | Elect Nora M. Jordan       | Mgmt | For | For      | For     |
| 1.8 | Elect Charles A. Koppelman | Mgmt | For | Withhold | Against |

|      |   |      |     |          |         |
|------|---|------|-----|----------|---------|
| 1.9  | Elect Lewis Kramer                      | Mgmt | For | Withhold | Against |
| 1.10 | Elect David F. Levi                     | Mgmt | For | Withhold | Against |
| 2    | Ratification of Auditor                 | Mgmt | For | For      | For     |
| 3    | Advisory Vote on Executive Compensation | Mgmt | For | Against  | Against |

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Leggett & Platt, Incorporated

|        |                 |              |                |
|--------|-----------------|--------------|----------------|
| Ticker | Security ID:    | Meeting Date | Meeting Status |
| LEG    | CUSIP 524660107 | 05/25/2021   | Voted          |

|              |                  |
|--------------|------------------|
| Meeting Type | Country of Trade |
| Annual       | United States    |

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------|-----------|----------|-----------|------------------|
|-----------|-------------|-----------|----------|-----------|------------------|

|   |                           |      |     |         |         |
|---|---------------------------|------|-----|---------|---------|
| 1 | Elect Mark A. Blinn       | Mgmt | For | For     | For     |
| 2 | Elect Robert E. Brunner   | Mgmt | For | Against | Against |
| 3 | Elect Mary Campbell       | Mgmt | For | For     | For     |
| 4 | Elect J. Mitchell Dolloff | Mgmt | For | For     | For     |

|   |                           |      |     |         |         |
|---|---------------------------|------|-----|---------|---------|
| 5 | Elect Manuel A. Fernandez | Mgmt | For | Against | Against |
|---|---------------------------|------|-----|---------|---------|

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 6  | Elect Karl G. Glassman                  | Mgmt | For | For     | For     |
| 7  | Elect Joseph W. McClanathan             | Mgmt | For | Against | Against |
| 8  | Elect Judy C. Odom                      | Mgmt | For | For     | For     |
| 9  | Elect Srikanth Padmanabhan              | Mgmt | For | For     | For     |
| 10 | Elect Jai Shah                          | Mgmt | For | Against | Against |
| 11 | Elect Phoebe A. Wood                    | Mgmt | For | For     | For     |
| 12 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 13 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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Leidos Holdings, Inc.

Ticker Security ID:  
LDOS CUSIP 525327102

Meeting Date  
04/30/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------|-----------|----------|-----------|------------------|
|-----------|-------------|-----------|----------|-----------|------------------|

|    |                               |      |     |         |         |
|----|-------------------------------|------|-----|---------|---------|
| 1  | Elect Gregory R. Dahlberg     | Mgmt | For | For     | For     |
| 2  | Elect David G. Fubini         | Mgmt | For | For     | For     |
| 3  | Elect Miriam E. John          | Mgmt | For | For     | For     |
| 4  | Elect Frank Kendall III       | Mgmt | For | Against | Against |
| 5  | Elect Robert C. Kovarik, Jr.  | Mgmt | For | For     | For     |
| 6  | Elect Harry M.J. Kraemer, Jr. | Mgmt | For | Against | Against |
| 7  | Elect Roger A. Krone          | Mgmt | For | For     | For     |
| 8  | Elect Gary S. May             | Mgmt | For | For     | For     |
| 9  | Elect Surya N. Mohapatra      | Mgmt | For | For     | For     |
| 10 | Elect Robert S. Shapard       | Mgmt | For | Against | Against |
| 11 | Elect Susan M. Stalnecker     | Mgmt | For | For     | For     |
| 12 | Elect Noel B. Williams        | Mgmt | For | For     | For     |
| 13 | Advisory Vote on              | Mgmt | For | For     | For     |

Executive  
Compensation

|    |                         |      |     |         |         |
|----|-------------------------|------|-----|---------|---------|
| 14 | Ratification of Auditor | Mgmt | For | Against | Against |
|----|-------------------------|------|-----|---------|---------|

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Lennar Corporation

|        |                 |              |                |
|--------|-----------------|--------------|----------------|
| Ticker | Security ID:    | Meeting Date | Meeting Status |
| LEN    | CUSIP 526057104 | 04/07/2021   | Voted          |

|              |                  |
|--------------|------------------|
| Meeting Type | Country of Trade |
| Annual       | United States    |

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|-------------|-----------|----------|-----------|---------------------|
|-----------|-------------|-----------|----------|-----------|---------------------|

|   |                             |      |     |         |         |
|---|-----------------------------|------|-----|---------|---------|
| 1 | Elect Amy L. Banse          | Mgmt | For | For     | For     |
| 2 | Elect Richard Beckwitt      | Mgmt | For | For     | For     |
| 3 | Elect Steven L. Gerard      | Mgmt | For | Against | Against |
| 4 | Elect Theron I. Gilliam     | Mgmt | For | Against | Against |
| 5 | Elect Sherrill W.<br>Hudson | Mgmt | For | Against | Against |

|    |                             |      |     |         |         |
|----|-----------------------------|------|-----|---------|---------|
| 6  | Elect Jonathan M. Jaffe     | Mgmt | For | For     | For     |
| 7  | Elect Sidney Lapidus        | Mgmt | For | For     | For     |
| 8  | Elect Teri P. McClure       | Mgmt | For | Against | Against |
| 9  | Elect Stuart A. Miller      | Mgmt | For | For     | For     |
| 10 | Elect Armando J.<br>Olivera | Mgmt | For | Against | Against |

|    |                             |      |     |         |         |
|----|-----------------------------|------|-----|---------|---------|
| 11 | Elect Jeffrey<br>Sonnenfeld | Mgmt | For | Against | Against |
|----|-----------------------------|------|-----|---------|---------|

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 12 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | Against | Against |
|----|---|------|-----|---------|---------|

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 13 | Ratification of Auditor                               | Mgmt     | For     | Against | Against |
| 14 | Shareholder Proposal<br>Regarding<br>Recapitalization | ShrHoldr | Against | For     | Against |

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Lincoln National Corporation

|        |                 |              |                |
|--------|-----------------|--------------|----------------|
| Ticker | Security ID:    | Meeting Date | Meeting Status |
| LNC    | CUSIP 534187109 | 06/03/2021   | Voted          |

|              |                  |
|--------------|------------------|
| Meeting Type | Country of Trade |
| Annual       | United States    |

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|-------------|-----------|----------|-----------|---------------------|
|-----------|-------------|-----------|----------|-----------|---------------------|

|   |                  |      |     |     |     |
|---|------------------|------|-----|-----|-----|
| 1 | Elect Deirdre P. | Mgmt | For | For | For |
|---|------------------|------|-----|-----|-----|

|          |   |          |         |         |         |
|----------|---|----------|---------|---------|---------|
| Connelly |   |          |         |         |         |
| 2        | Elect William H. Cunningham                                   | Mgmt     | For     | Against | Against |
| 3        | Elect Reginald E. Davis                                       | Mgmt     | For     | Against | Against |
| 4        | Elect Dennis R. Glass   | Mgmt     | For     | For     | For     |
| 5        | Elect George W. Henderson, III                                | Mgmt     | For     | For     | For     |
| 6        | Elect Eric G. Johnson   | Mgmt     | For     | Against | Against |
| 7        | Elect Gary C. Kelly   | Mgmt     | For     | For     | For     |
| 8        | Elect M. Leanne Lachman                                       | Mgmt     | For     | For     | For     |
| 9        | Elect Michael F. Mee  | Mgmt     | For     | For     | For     |
| 10       | Elect Patrick S. Pittard                                      | Mgmt     | For     | For     | For     |
| 11       | Elect Lynn M. Utter   | Mgmt     | For     | For     | For     |
| 12       | Ratification of Auditor                                       | Mgmt     | For     | Against | Against |
| 13       | Advisory Vote on Executive Compensation                       | Mgmt     | For     | Against | Against |
| 14       | Shareholder Proposal Regarding Right to Call Special Meetings | ShrHoldr | Against | Against | For     |
| 15       | Shareholder Proposal Regarding Proxy Access Bylaw Amendment   | ShrHoldr | Against | Against | For     |

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|              |                              |                  |          |                |                  |
|--------------|------------------------------|------------------|----------|----------------|------------------|
| Linde Plc    |                              |                  |          |                |                  |
| Ticker       | Security ID:                 | Meeting Date     |          | Meeting Status |                  |
| LIN          | CUSIP 74005P104              | 07/27/2020       |          | Voted          |                  |
| Meeting Type |                              | Country of Trade |          |                |                  |
| Annual       |                              | United States    |          |                |                  |
| Issue No.    | Description                  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Wolfgang Reitzle       | Mgmt             | For      | For            | For              |
| 2            | Elect Stephen F. Angel       | Mgmt             | For      | For            | For              |
| 3            | Elect Ann-Kristin Achleitner | Mgmt             | For      | For            | For              |
| 4            | Elect Clemens A.H. Borsig    | Mgmt             | For      | Against        | Against          |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 5  | Elect Nance K. Dicciani   | Mgmt | For | For     | For     |
| 6  | Elect Thomas Enders   | Mgmt | For | For     | For     |
| 7  | Elect Franz Fehrenbach  | Mgmt | For | Against | Against |
| 8  | Elect Edward G. Galante   | Mgmt | For | For     | For     |
| 9  | Elect Larry D. McVay  | Mgmt | For | Against | Against |
| 10 | Elect Victoria Ossadnik   | Mgmt | For | For     | For     |
| 11 | Elect Martin H. Richenhagen                                     | Mgmt | For | Against | Against |
| 12 | Elect Robert L. Wood  | Mgmt | For | Against | Against |
| 13 | Ratification of PricewaterhouseCoopers                          | Mgmt | For | Against | Against |
| 14 | Authority to Set Auditor's Fees                                 | Mgmt | For | For     | For     |
| 15 | Authority to Set Price Range for Re-Issuance of Treasury Shares | Mgmt | For | For     | For     |
| 16 | Advisory Vote on Executive Compensation                         | Mgmt | For | For     | For     |

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Live Nation Entertainment, Inc.

|              |                          |                  |          |                |                  |
|--------------|--------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:             | Meeting Date     |          | Meeting Status |                  |
| LYV          | CUSIP 538034109          | 06/10/2021       |          | Voted          |                  |
| Meeting Type |                          | Country of Trade |          |                |                  |
| Annual       |                          | United States    |          |                |                  |
| Issue No.    | Description              | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Maverick Carter    | Mgmt             | For      | Against        | Against          |
| 2            | Elect Ariel Z. Emanuel   | Mgmt             | For      | Against        | Against          |
| 3            | Elect Ping Fu            | Mgmt             | For      | For            | For              |
| 4            | Elect Jeffrey T. Hinson  | Mgmt             | For      | For            | For              |
| 5            | Elect Chad Hollingsworth | Mgmt             | For      | For            | For              |
| 6            | Elect Jimmy Iovine       | Mgmt             | For      | For            | For              |
| 7            | Elect James S. Kahan     | Mgmt             | For      | For            | For              |
| 8            | Elect Gregory B. Maffei  | Mgmt             | For      | Against        | Against          |
| 9            | Elect Randall T. Mays    | Mgmt             | For      | Against        | Against          |
| 10           | Elect Michael Rapino     | Mgmt             | For      | For            | For              |
| 11           | Elect Mark S. Shapiro    | Mgmt             | For      | Against        | Against          |
| 12           | Elect Dana Walden        | Mgmt             | For      | For            | For              |

|    |                         |      |     |     |     |
|----|-------------------------|------|-----|-----|-----|
| 13 | Ratification of Auditor | Mgmt | For | For | For |
|----|-------------------------|------|-----|-----|-----|

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| LKQ Corporation |   |                  |          |                |                  |
|-----------------|---|------------------|----------|----------------|------------------|
| Ticker          | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| LKQ             | CUSIP 501889208                         | 05/11/2021       |          | Voted          |                  |
| Meeting Type    |   | Country of Trade |          |                |                  |
| Annual          |   | United States    |          |                |                  |
| Issue No.       | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1               | Elect Patrick Berard                    | Mgmt             | For      | Against        | Against          |
| 2               | Elect Meg A. Divitto                    | Mgmt             | For      | For            | For              |
| 3               | Elect Robert M. Hanser                  | Mgmt             | For      | For            | For              |
| 4               | Elect Joseph M. Holsten                 | Mgmt             | For      | Against        | Against          |
| 5               | Elect Blythe J. McGarvie                | Mgmt             | For      | For            | For              |
| 6               | Elect John W. Mendel                    | Mgmt             | For      | For            | For              |
| 7               | Elect Jody G. Miller                    | Mgmt             | For      | For            | For              |
| 8               | Elect Guhan Subramanian                 | Mgmt             | For      | Against        | Against          |
| 9               | Elect Xavier Urbain                     | Mgmt             | For      | For            | For              |
| 10              | Elect Jacob H. Welch                    | Mgmt             | For      | For            | For              |
| 11              | Elect Dominick P. Zarcone               | Mgmt             | For      | For            | For              |
| 12              | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
| 13              | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

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| Lockheed Martin Corporation |                           |                  |          |                |                  |
|-----------------------------|---------------------------|------------------|----------|----------------|------------------|
| Ticker                      | Security ID:              | Meeting Date     |          | Meeting Status |                  |
| LMT                         | CUSIP 539830109           | 04/22/2021       |          | Voted          |                  |
| Meeting Type                |                           | Country of Trade |          |                |                  |
| Annual                      |                           | United States    |          |                |                  |
| Issue No.                   | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                           | Elect Daniel F. Akerson   | Mgmt             | For      | Against        | Against          |
| 2                           | Elect David B. Burritt    | Mgmt             | For      | Against        | Against          |
| 3                           | Elect Bruce A. Carlson    | Mgmt             | For      | Against        | Against          |
| 4                           | Elect Joseph Dunford Jr.  | Mgmt             | For      | Against        | Against          |
| 5                           | Elect James O. Ellis, Jr. | Mgmt             | For      | For            | For              |
| 6                           | Elect Thomas J. Falk      | Mgmt             | For      | For            | For              |
| 7                           | Elect Ilene S. Gordon     | Mgmt             | For      | For            | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 8  | Elect Vicki A. Hollub  | Mgmt     | For     | For     | For     |
| 9  | Elect Jeh C. Johnson   | Mgmt     | For     | Against | Against |
| 10 | Elect Debra L.<br>Reed-Klages  | Mgmt     | For     | For     | For     |
| 11 | Elect James D. Taiclet   | Mgmt     | For     | For     | For     |
| 12 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 13 | Advisory Vote on<br>Executive<br>Compensation  | Mgmt     | For     | For     | For     |
| 14 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent              | ShrHoldr | Against | For     | Against |
| 15 | Shareholder Proposal<br>Regarding Human<br>Rights Due Diligence<br>Process<br>Report | ShrHoldr | Against | For     | Against |

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Loews Corporation

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
| L            | CUSIP 540424108                               | 05/11/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Ann E. Berman                           | Mgmt             | For      | For            | For                 |
| 2            | Elect Joseph L. Bower                         | Mgmt             | For      | Against        | Against             |
| 3            | Elect Charles D.<br>Davidson                  | Mgmt             | For      | For            | For                 |
| 4            | Elect Charles M. Diker                        | Mgmt             | For      | For            | For                 |
| 5            | Elect Paul J. Fribourg                        | Mgmt             | For      | Against        | Against             |
| 6            | Elect Walter L. Harris                        | Mgmt             | For      | Against        | Against             |
| 7            | Elect Philip A. Laskawy                       | Mgmt             | For      | For            | For                 |
| 8            | Elect Susan P. Peters                         | Mgmt             | For      | For            | For                 |
| 9            | Elect Andrew H. Tisch                         | Mgmt             | For      | For            | For                 |
| 10           | Elect James Tisch                             | Mgmt             | For      | Against        | Against             |
| 11           | Elect Jonathan M. Tisch                       | Mgmt             | For      | For            | For                 |
| 12           | Elect Anthony Walters                         | Mgmt             | For      | Against        | Against             |
| 13           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | Against        | Against             |
| 14           | Ratification of Auditor                       | Mgmt             | For      | Against        | Against             |

|    |  |          |         |     |         |
|----|--|----------|---------|-----|---------|
| 15 | Shareholder Proposal<br>Regarding Political<br>Contributions and<br>Expenditures<br>Report | ShrHoldr | Against | For | Against |
|----|--|----------|---------|-----|---------|

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Lowe's Companies, Inc.

|              |  |                  |          |                |                     |
|--------------|--|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                     |
| LOW          | CUSIP 548661107  | 05/28/2021       |          | Voted          |                     |
| Meeting Type |  | Country of Trade |          |                |                     |
| Annual       |  | United States    |          |                |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1.1          | Elect Raul Alvarez   | Mgmt             | For      | For            | For                 |
| 1.2          | Elect David H.<br>Batchelder   | Mgmt             | For      | For            | For                 |
| 1.3          | Elect Angela F. Braly  | Mgmt             | For      | For            | For                 |
| 1.4          | Elect Sandra B. Cochran  | Mgmt             | For      | For            | For                 |
| 1.5          | Elect Laurie Z. Douglas  | Mgmt             | For      | For            | For                 |
| 1.6          | Elect Richard W.<br>Dreiling   | Mgmt             | For      | For            | For                 |
| 1.7          | Elect Marvin R. Ellison  | Mgmt             | For      | For            | For                 |
| 1.8          | Elect Daniel J.<br>Heinrich  | Mgmt             | For      | For            | For                 |
| 1.9          | Elect Brian C. Rogers  | Mgmt             | For      | For            | For                 |
| 1.10         | Elect Bertram L. Scott   | Mgmt             | For      | For            | For                 |
| 1.11         | Elect Mary Beth West   | Mgmt             | For      | For            | For                 |
| 2            | Advisory Vote on<br>Executive<br>Compensation                        | Mgmt             | For      | For            | For                 |
| 3            | Ratification of Auditor  | Mgmt             | For      | Against        | Against             |
| 4            | Shareholder Proposal<br>Regarding Proxy<br>Access Bylaw<br>Amendment | ShrHoldr         | Against  | Against        | For                 |

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Lumen Technologies, Inc.

|              |                 |                  |          |                |                     |
|--------------|-----------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:    | Meeting Date     |          | Meeting Status |                     |
| LUMN         | CUSIP 550241103 | 05/19/2021       |          | Voted          |                     |
| Meeting Type |                 | Country of Trade |          |                |                     |
| Annual       |                 | United States    |          |                |                     |
| Issue No.    | Description     | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 1  | Elect Quincy L. Allen                   | Mgmt | For | For     | For     |
| 2  | Elect Martha Helena Bejar               | Mgmt | For | For     | For     |
| 3  | Elect Peter C. Brown                    | Mgmt | For | Against | Against |
| 4  | Elect Kevin P. Chilton                  | Mgmt | For | For     | For     |
| 5  | Elect Steven T. Clontz                  | Mgmt | For | For     | For     |
| 6  | Elect T. Michael Glenn                  | Mgmt | For | For     | For     |
| 7  | Elect W. Bruce Hanks                    | Mgmt | For | For     | For     |
| 8  | Elect Hal S. Jones                      | Mgmt | For | For     | For     |
| 9  | Elect Michael J. Roberts                | Mgmt | For | Against | Against |
| 10 | Elect Laurie A. Siegel                  | Mgmt | For | For     | For     |
| 11 | Elect Jeffrey K. Storey                 | Mgmt | For | For     | For     |
| 12 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 13 | Renewal of NOL Rights Plan              | Mgmt | For | For     | For     |
| 14 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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LyondellBasell Industries N.V.

| Ticker       | Security ID:               | Meeting Date     |          | Meeting Status |                  |
|--------------|----------------------------|------------------|----------|----------------|------------------|
| LYB          | CUSIP N53745100            | 05/28/2021       |          | Voted          |                  |
| Meeting Type |                            | Country of Trade |          |                |                  |
| Annual       |                            | United States    |          |                |                  |
| Issue No.    | Description                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Jacques Aigrain      | Mgmt             | For      | Against        | Against          |
| 2            | Elect Lincoln Benet        | Mgmt             | For      | Against        | Against          |
| 3            | Elect Jagjeet S. Bindra    | Mgmt             | For      | For            | For              |
| 4            | Elect Robin Buchanan       | Mgmt             | For      | Against        | Against          |
| 5            | Elect Anthony R. Chase     | Mgmt             | For      | For            | For              |
| 6            | Elect Stephen F. Cooper    | Mgmt             | For      | For            | For              |
| 7            | Elect Nance K. Dicciani    | Mgmt             | For      | For            | For              |
| 8            | Elect Robert W. Dudley     | Mgmt             | For      | For            | For              |
| 9            | Elect Claire S. Farley     | Mgmt             | For      | For            | For              |
| 10           | Elect Michael S. Hanley    | Mgmt             | For      | For            | For              |
| 11           | Elect Albert Manifold      | Mgmt             | For      | For            | For              |
| 12           | Elect Bhavesh V. Patel     | Mgmt             | For      | For            | For              |
| 13           | Ratification of Board Acts | Mgmt             | For      | For            | For              |
| 14           | Accounts and Reports       | Mgmt             | For      | For            | For              |
| 15           | Appointment of Dutch       | Mgmt             | For      | For            | For              |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
|    | Statutory Auditor                             |      |     |     |     |
| 16 | Ratification of Auditor                       | Mgmt | For | For | For |
| 17 | Advisory Vote on Executive Compensation       | Mgmt | For | For | For |
| 18 | Authority to Repurchase Shares                | Mgmt | For | For | For |
| 19 | Cancellation of Shares                        | Mgmt | For | For | For |
| 20 | Amendment to the Long Term Incentive Plan     | Mgmt | For | For | For |
| 21 | Amendment to the Employee Stock Purchase Plan | Mgmt | For | For | For |

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M&T Bank Corporation

|              |                                    |                  |                |           |                  |
|--------------|------------------------------------|------------------|----------------|-----------|------------------|
| Ticker       | Security ID:                       | Meeting Date     | Meeting Status |           |                  |
| MTB          | CUSIP 55261F104                    | 04/20/2021       | Voted          |           |                  |
| Meeting Type |                                    | Country of Trade |                |           |                  |
| Annual       |                                    | United States    |                |           |                  |
| Issue No.    | Description                        | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1.1          | Elect C. Angela Bontempo           | Mgmt             | For            | For       | For              |
| 1.2          | Elect Robert T. Brady              | Mgmt             | For            | Withhold  | Against          |
| 1.3          | Elect Calvin G. Butler, Jr.        | Mgmt             | For            | For       | For              |
| 1.4          | Elect T. Jefferson Cunningham, III | Mgmt             | For            | For       | For              |
| 1.5          | Elect Gary N. Geisel               | Mgmt             | For            | Withhold  | Against          |
| 1.6          | Elect Leslie Godridge              | Mgmt             | For            | For       | For              |
| 1.7          | Elect Richard S. Gold              | Mgmt             | For            | For       | For              |
| 1.8          | Elect Richard A. Grossi            | Mgmt             | For            | For       | For              |
| 1.9          | Elect Rene F. Jones                | Mgmt             | For            | For       | For              |
| 1.10         | Elect Richard Ledgett              | Mgmt             | For            | For       | For              |
| 1.11         | Elect Newton P.S.                  | Mgmt             | For            | For       | For              |

|         |   |      |     |          |         |
|---------|---|------|-----|----------|---------|
| Merrill |   |      |     |          |         |
| 1.12    | Elect Kevin J. Pearson                  | Mgmt | For | For      | For     |
| 1.13    | Elect Melinda R. Rich                   | Mgmt | For | For      | For     |
| 1.14    | Elect Robert E. Sadler, Jr.             | Mgmt | For | For      | For     |
| 1.15    | Elect Denis J. Salamone                 | Mgmt | For | For      | For     |
| 1.16    | Elect John R. Scannell                  | Mgmt | For | Withhold | Against |
| 1.17    | Elect David S. Scharfstein              | Mgmt | For | For      | For     |
| 1.18    | Elect Rudina Seseri                     | Mgmt | For | For      | For     |
| 1.19    | Elect Herbert L. Washington             | Mgmt | For | For      | For     |
| 2       | Advisory Vote on Executive Compensation | Mgmt | For | For      | For     |
| 3       | Ratification of Auditor                 | Mgmt | For | Against  | Against |

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|                      |                             |                  |          |                |                  |
|----------------------|-----------------------------|------------------|----------|----------------|------------------|
| M&T Bank Corporation |                             |                  |          |                |                  |
| Ticker               | Security ID:                | Meeting Date     |          | Meeting Status |                  |
| MTB                  | CUSIP 55261F104             | 05/25/2021       |          | Voted          |                  |
| Meeting Type         |                             | Country of Trade |          |                |                  |
| Special              |                             | United States    |          |                |                  |
| Issue No.            | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                    | Increase in Preferred Stock | Mgmt             | For      | For            | For              |
| 2                    | People's United Transaction | Mgmt             | For      | For            | For              |
| 3                    | Right to Adjourn Meeting    | Mgmt             | For      | For            | For              |

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|                          |                   |                  |          |                |                  |
|--------------------------|-------------------|------------------|----------|----------------|------------------|
| Marathon Oil Corporation |                   |                  |          |                |                  |
| Ticker                   | Security ID:      | Meeting Date     |          | Meeting Status |                  |
| MRO                      | CUSIP 565849106   | 05/26/2021       |          | Voted          |                  |
| Meeting Type             |                   | Country of Trade |          |                |                  |
| Annual                   |                   | United States    |          |                |                  |
| Issue No.                | Description       | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                        | Elect Chadwick C. | Mgmt             | For      | For            | For              |

Deaton

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 2  | Elect Marcela E. Donadio                | Mgmt | For | For     | For     |
| 3  | Elect Jason B. Few                      | Mgmt | For | For     | For     |
| 4  | Elect M. Elise Hyland                   | Mgmt | For | For     | For     |
| 5  | Elect Holli C. Ladhani                  | Mgmt | For | For     | For     |
| 6  | Elect Brent J. Smolik                   | Mgmt | For | For     | For     |
| 7  | Elect Lee M. Tillman                    | Mgmt | For | For     | For     |
| 8  | Elect J. Kent Wells                     | Mgmt | For | For     | For     |
| 9  | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 10 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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Marathon Petroleum Corporation

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                                     | Meeting Date     |          | Meeting Status |                  |
| MPC          | CUSIP 56585A102                                  | 04/28/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description                                      | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Abdulaziz F. Alkhayyal                     | Mgmt             | For      | For            | For              |
| 2            | Elect Jonathan Z. Cohen                          | Mgmt             | For      | Against        | Against          |
| 3            | Elect Michael J. Hennigan                        | Mgmt             | For      | For            | For              |
| 4            | Elect Frank M. Semple                            | Mgmt             | For      | For            | For              |
| 5            | Ratification of Auditor                          | Mgmt             | For      | For            | For              |
| 6            | Advisory Vote on Executive Compensation          | Mgmt             | For      | For            | For              |
| 7            | Approval of the 2021 Incentive Compensation Plan | Mgmt             | For      | For            | For              |
| 8            | Elimination of Supermajority Requirement         | Mgmt             | For      | For            | For              |
| 9            | Repeal of Classified Board                       | Mgmt             | For      | For            | For              |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 10 | Shareholder Proposal<br>Regarding<br>Compensation in the<br>Event of a Change in<br>Control | ShrHoldr | Against | Against | For |
|----|---|----------|---------|---------|-----|

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MarketAxess Holdings Inc.

|              |   |                  |                     |
|--------------|---|------------------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     | Meeting Status      |
| MKTX         | CUSIP 57060D108                               | 06/09/2021       | Voted               |
| Meeting Type |   | Country of Trade |                     |
| Annual       |   | United States    |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec            |
|              |   |                  | Vote Cast           |
|              |   |                  | For/Against<br>Mgmt |
| 1            | Elect Richard M. McVey                        | Mgmt             | For                 |
| 2            | Elect Nancy Altobello                         | Mgmt             | For                 |
| 3            | Elect Steven Begleiter                        | Mgmt             | For                 |
| 4            | Elect Stephen P. Casper                       | Mgmt             | For                 |
| 5            | Elect Jane P. Chwick                          | Mgmt             | For                 |
| 6            | Elect Christopher R.<br>Concannon             | Mgmt             | For                 |
| 7            | Elect William F. Cruger                       | Mgmt             | For                 |
| 8            | Elect Kourtney Gibson                         | Mgmt             | For                 |
| 9            | Elect Justin G. Gmelich                       | Mgmt             | For                 |
| 10           | Elect Richard G.<br>Ketchum                   | Mgmt             | For                 |
| 11           | Elect Emily H. Portney                        | Mgmt             | For                 |
| 12           | Elect Richard L. Prager                       | Mgmt             | For                 |
| 13           | Ratification of Auditor                       | Mgmt             | Against             |
| 14           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For                 |

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Marriott International, Inc.

|              |                             |                  |                     |
|--------------|-----------------------------|------------------|---------------------|
| Ticker       | Security ID:                | Meeting Date     | Meeting Status      |
| MAR          | CUSIP 571903202             | 05/07/2021       | Voted               |
| Meeting Type |                             | Country of Trade |                     |
| Annual       |                             | United States    |                     |
| Issue No.    | Description                 | Proponent        | Mgmt Rec            |
|              |                             |                  | Vote Cast           |
|              |                             |                  | For/Against<br>Mgmt |
| 1            | Elect J.W. Marriott,<br>Jr. | Mgmt             | For                 |
| 2            | Elect Anthony G.<br>Capuano | Mgmt             | For                 |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 3  | Elect Deborah Marriott<br>Harrison  | Mgmt | For | For | For |
| 4  | Elect Frederick A.<br>Henderson   | Mgmt | For | For | For |
| 5  | Elect Eric Hippeau  | Mgmt | For | For | For |
| 6  | Elect Lawrence W.<br>Kellner  | Mgmt | For | For | For |
| 7  | Elect Debra L. Lee  | Mgmt | For | For | For |
| 8  | Elect Aylwin B. Lewis   | Mgmt | For | For | For |
| 9  | Elect David S. Marriott   | Mgmt | For | For | For |
| 10 | Elect Margaret M.<br>McCarthy   | Mgmt | For | For | For |
| 11 | Elect George Munoz  | Mgmt | For | For | For |
| 12 | Elect Horacio D.<br>Rozanski  | Mgmt | For | For | For |
| 13 | Elect Susan C. Schwab   | Mgmt | For | For | For |
| 14 | Ratification of Auditor   | Mgmt | For | For | For |
| 15 | Advisory Vote on<br>Executive<br>Compensation   | Mgmt | For | For | For |
| 16 | Elimination of<br>Supermajority<br>Requirement for<br>Director<br>Removal                                 | Mgmt | For | For | For |
| 17 | Elimination of<br>Supermajority<br>Requirement for<br>Future Amendments to<br>the<br>Certificate          | Mgmt | For | For | For |
| 18 | Elimination of<br>Supermajority<br>Requirement for<br>Future Amendments to<br>Certain Bylaw<br>Provisions | Mgmt | For | For | For |
| 19 | Elimination of<br>Supermajority<br>Requirement for a  | Mgmt | For | For | For |

Supermajority  
Stockholder Vote for  
Certain  
Transactions

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 20 | Elimination of<br>Supermajority<br>Requirement for a<br>Supermajority<br>Stockholder Vote for<br>Certain Business<br>Combinations | Mgmt | For | For | For |
|----|---|------|-----|-----|-----|

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Marsh & McLennan Companies, Inc.

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| MMC          | CUSIP 571748102                         | 05/20/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Anthony K. Anderson               | Mgmt             | For      | For            | For              |
| 2            | Elect Oscar Fanjul Martin               | Mgmt             | For      | For            | For              |
| 3            | Elect Daniel S. Glaser                  | Mgmt             | For      | For            | For              |
| 4            | Elect H. Edward Hanway                  | Mgmt             | For      | Against        | Against          |
| 5            | Elect Deborah C. Hopkins                | Mgmt             | For      | For            | For              |
| 6            | Elect Tamara Ingram                     | Mgmt             | For      | For            | For              |
| 7            | Elect Jane H. Lute                      | Mgmt             | For      | For            | For              |
| 8            | Elect Steven A. Mills                   | Mgmt             | For      | Against        | Against          |
| 9            | Elect Bruce P. Nolop                    | Mgmt             | For      | For            | For              |
| 10           | Elect Marc D. Oken                      | Mgmt             | For      | For            | For              |
| 11           | Elect Morton O. Schapiro                | Mgmt             | For      | Against        | Against          |
| 12           | Elect Lloyd M. Yates                    | Mgmt             | For      | For            | For              |
| 13           | Elect R. David Yost                     | Mgmt             | For      | Against        | Against          |
| 14           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 15           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

Martin Marietta Materials, Inc.

Ticker Security ID:  
MLM CUSIP 573284106

Meeting Date  
05/13/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

| Issue No. | Description                             | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|---|-----------|----------|-----------|---------------------|
| 1         | Elect Dorothy M. Ables                  | Mgmt      | For      | For       | For                 |
| 2         | Elect Sue W. Cole                       | Mgmt      | For      | For       | For                 |
| 3         | Elect Smith W. Davis                    | Mgmt      | For      | Against   | Against             |
| 4         | Elect Anthony R. Foxx                   | Mgmt      | For      | For       | For                 |
| 5         | Elect John J. Koraleski                 | Mgmt      | For      | For       | For                 |
| 6         | Elect C. Howard Nye                     | Mgmt      | For      | For       | For                 |
| 7         | Elect Laree E. Perez                    | Mgmt      | For      | For       | For                 |
| 8         | Elect Thomas H. Pike                    | Mgmt      | For      | For       | For                 |
| 9         | Elect Michael J. Quillen                | Mgmt      | For      | For       | For                 |
| 10        | Elect Donald W. Slager                  | Mgmt      | For      | Against   | Against             |
| 11        | Elect David C. Wajsgras                 | Mgmt      | For      | For       | For                 |
| 12        | Ratification of Auditor                 | Mgmt      | For      | For       | For                 |
| 13        | Advisory Vote on Executive Compensation | Mgmt      | For      | For       | For                 |

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Masco Corporation

Ticker Security ID:  
MAS CUSIP 574599106

Meeting Date  
05/12/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

| Issue No. | Description                             | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|---|-----------|----------|-----------|---------------------|
| 1         | Elect Mark R. Alexander                 | Mgmt      | For      | Against   | Against             |
| 2         | Elect Marie A. Ffolkes                  | Mgmt      | For      | For       | For                 |
| 3         | Elect John C. Plant                     | Mgmt      | For      | Against   | Against             |
| 4         | Advisory Vote on Executive Compensation | Mgmt      | For      | For       | For                 |
| 5         | Ratification of Auditor                 | Mgmt      | For      | Against   | Against             |

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Mastercard Incorporated

Ticker Security ID:  
MA CUSIP 57636Q104

Meeting Date  
06/22/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

| Issue No. | Description  | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|--|-----------|----------|-----------|------------------|
| 1         | Elect Ajay Banga   | Mgmt      | For      | For       | For              |
| 2         | Elect Merit E. Janow   | Mgmt      | For      | For       | For              |
| 3         | Elect Richard K. Davis   | Mgmt      | For      | For       | For              |
| 4         | Elect Steven J. Freiberg   | Mgmt      | For      | For       | For              |
| 5         | Elect Julius Genachowski   | Mgmt      | For      | For       | For              |
| 6         | Elect GOH Choon Phong  | Mgmt      | For      | Against   | Against          |
| 7         | Elect Oki Matsumoto  | Mgmt      | For      | For       | For              |
| 8         | Elect Michael Miebach  | Mgmt      | For      | For       | For              |
| 9         | Elect Youngme E. Moon  | Mgmt      | For      | For       | For              |
| 10        | Elect Rima Qureshi   | Mgmt      | For      | For       | For              |
| 11        | Elect Jose Octavio Reyes Lagunes                                     | Mgmt      | For      | For       | For              |
| 12        | Elect Gabrielle Sulzberger   | Mgmt      | For      | For       | For              |
| 13        | Elect Jackson P. Tai   | Mgmt      | For      | Against   | Against          |
| 14        | Elect Lance Uggla  | Mgmt      | For      | For       | For              |
| 15        | Advisory Vote on Executive Compensation                              | Mgmt      | For      | For       | For              |
| 16        | Ratification of Auditor  | Mgmt      | For      | Against   | Against          |
| 17        | Amendment to the 2006 Long-Term Incentive Plan                       | Mgmt      | For      | For       | For              |
| 18        | Amendment to the 2006 Non-Employee Director Equity Compensation Plan | Mgmt      | For      | For       | For              |
| 19        | Elimination of Supermajority Requirements                            | Mgmt      | For      | For       | For              |

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Maxim Integrated Products, Inc.

Ticker Security ID:  
MXIM CUSIP 57772K101

Meeting Type  
Special

Meeting Date  
10/08/2020  
Country of Trade  
United States

Meeting Status  
Voted

| Issue No. | Description                        | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|------------------------------------|-----------|----------|-----------|------------------|
| 1         | Merger                             | Mgmt      | For      | For       | For              |
| 2         | Advisory Vote on Golden Parachutes | Mgmt      | For      | For       | For              |
| 3         | Right to Adjourn Meeting           | Mgmt      | For      | For       | For              |

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Maxim Integrated Products, Inc.

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| MXIM         | CUSIP 57772K101                         | 11/05/2020       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect William P. Sullivan               | Mgmt             | For      | For            | For              |
| 2            | Elect Tunc Doluca                       | Mgmt             | For      | For            | For              |
| 3            | Elect Tracy C. Accardi                  | Mgmt             | For      | For            | For              |
| 4            | Elect James R. Bergman                  | Mgmt             | For      | For            | For              |
| 5            | Elect Joseph R. Bronson                 | Mgmt             | For      | For            | For              |
| 6            | Elect Robert E. Grady                   | Mgmt             | For      | For            | For              |
| 7            | Elect Mercedes Johnson                  | Mgmt             | For      | For            | For              |
| 8            | Elect William D. Watkins                | Mgmt             | For      | For            | For              |
| 9            | Elect MaryAnn Wright                    | Mgmt             | For      | For            | For              |
| 10           | Ratification of Auditor                 | Mgmt             | For      | For            | For              |
| 11           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

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McDonald's Corporation

| Ticker       | Security ID:           | Meeting Date     |          | Meeting Status |                  |
|--------------|------------------------|------------------|----------|----------------|------------------|
| MCD          | CUSIP 580135101        | 05/20/2021       |          | Voted          |                  |
| Meeting Type |                        | Country of Trade |          |                |                  |
| Annual       |                        | United States    |          |                |                  |
| Issue No.    | Description            | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Lloyd H. Dean    | Mgmt             | For      | For            | For              |
| 2            | Elect Robert A. Eckert | Mgmt             | For      | Against        | Against          |
| 3            | Elect Catherine        | Mgmt             | For      | For            | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
|    | Engelbert  |          |         |         |         |
| 4  | Elect Margaret H. Georgiadis   | Mgmt     | For     | For     | For     |
| 5  | Elect Enrique Hernandez, Jr.   | Mgmt     | For     | Against | Against |
| 6  | Elect Christopher Kempczinski  | Mgmt     | For     | For     | For     |
| 7  | Elect Richard H. Lenny   | Mgmt     | For     | Against | Against |
| 8  | Elect John Mulligan  | Mgmt     | For     | For     | For     |
| 9  | Elect Sheila A. Penrose  | Mgmt     | For     | For     | For     |
| 10 | Elect John W. Rogers, Jr.  | Mgmt     | For     | Against | Against |
| 11 | Elect Paul S. Walsh  | Mgmt     | For     | Against | Against |
| 12 | Elect Miles D. White   | Mgmt     | For     | Against | Against |
| 13 | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For     |
| 14 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal Regarding Report on Sugar and Public Health                 | ShrHoldr | Against | For     | Against |
| 16 | Shareholder Proposal Regarding Use of Antibiotics and Study on Effects on Market | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal Regarding Right to Act by Written Consent                   | ShrHoldr | Against | For     | Against |

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|                      |                 |                  |          |                |                  |
|----------------------|-----------------|------------------|----------|----------------|------------------|
| Mckesson Corporation |                 | Meeting Date     |          | Meeting Status |                  |
| Ticker               | Security ID:    | 07/29/2020       |          | Voted          |                  |
| MCK                  | CUSIP 58155Q103 | Country of Trade |          |                |                  |
| Meeting Type         |                 | United States    |          |                |                  |
| Annual               |                 |                  |          |                |                  |
| Issue No.            | Description     | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 1  | Elect Dominic J. Caruso  | Mgmt     | For     | For     | For     |
| 2  | Elect N. Anthony Coles   | Mgmt     | For     | For     | For     |
| 3  | Elect M. Christine Jacobs                                      | Mgmt     | For     | For     | For     |
| 4  | Elect Donald R. Knauss   | Mgmt     | For     | For     | For     |
| 5  | Elect Marie L. Knowles   | Mgmt     | For     | For     | For     |
| 6  | Elect Bradley E. Lerman  | Mgmt     | For     | For     | For     |
| 7  | Elect Maria Martinez   | Mgmt     | For     | For     | For     |
| 8  | Elect Edward A. Mueller  | Mgmt     | For     | For     | For     |
| 9  | Elect Susan R. Salka   | Mgmt     | For     | Against | Against |
| 10 | Elect Brian S. Tyler   | Mgmt     | For     | For     | For     |
| 11 | Elect Kenneth E. Washington                                    | Mgmt     | For     | For     | For     |
| 12 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 13 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | Against | Against |
| 14 | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr | Against | Against | For     |
| 15 | Shareholder Proposal Regarding Lobbying Report                 | ShrHoldr | Against | For     | Against |
| 16 | Shareholder Proposal Regarding Purpose of Corporation          | ShrHoldr | Against | For     | Against |

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Medtronic Plc

|              |                           |                  |          |                |                  |
|--------------|---------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:              | Meeting Date     |          | Meeting Status |                  |
| MDT          | CUSIP G5960L103           | 12/11/2020       |          | Voted          |                  |
| Meeting Type |                           | Country of Trade |          |                |                  |
| Annual       |                           | United States    |          |                |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Richard H. Anderson | Mgmt             | For      | Against        | Against          |
| 2            | Elect Craig Arnold        | Mgmt             | For      | For            | For              |
| 3            | Elect Scott C. Donnelly   | Mgmt             | For      | Against        | Against          |
| 4            | Elect Andrea J. Goldsmith | Mgmt             | For      | For            | For              |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 5  | Elect Randall J. Hogan, III                      | Mgmt | For | Against | Against |
| 6  | Elect Michael O. Leavitt                         | Mgmt | For | For     | For     |
| 7  | Elect James T. Lenehan                           | Mgmt | For | For     | For     |
| 8  | Elect Kevin E. Lofton                            | Mgmt | For | For     | For     |
| 9  | Elect Geoffrey S. Martha                         | Mgmt | For | For     | For     |
| 10 | Elect Elizabeth G. Nabel                         | Mgmt | For | For     | For     |
| 11 | Elect Denise M. O'Leary                          | Mgmt | For | For     | For     |
| 12 | Elect Kendall J. Powell                          | Mgmt | For | Against | Against |
| 13 | Appointment of Auditor and Authority to Set Fees | Mgmt | For | Against | Against |
| 14 | Advisory Vote on Executive Compensation          | Mgmt | For | Against | Against |
| 15 | Authority to Issue Shares w/ Preemptive Rights   | Mgmt | For | For     | For     |
| 16 | Authority to Issue Shares w/o Preemptive Rights  | Mgmt | For | For     | For     |
| 17 | Authority to Repurchase Shares                   | Mgmt | For | For     | For     |

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Merck & Co., Inc.

Ticker Security ID:  
MRK CUSIP 58933Y105

Meeting Date  
05/25/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against  
Mgmt

|   |                       |      |     |     |     |
|---|-----------------------|------|-----|-----|-----|
| 1 | Elect Leslie A. Brun  | Mgmt | For | For | For |
| 2 | Elect Mary Ellen Coe  | Mgmt | For | For | For |
| 3 | Elect Pamela J. Craig | Mgmt | For | For | For |
| 4 | Elect Kenneth C.      | Mgmt | For | For | For |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
|    | Frazier  |          |         |         |         |
| 5  | Elect Thomas H. Glocer   | Mgmt     | For     | For     | For     |
| 6  | Elect Risa Lavizzo-Mourey  | Mgmt     | For     | For     | For     |
| 7  | Elect Stephen L. Mayo  | Mgmt     | For     | For     | For     |
| 8  | Elect Paul B. Rothman  | Mgmt     | For     | For     | For     |
| 9  | Elect Patricia F. Russo  | Mgmt     | For     | For     | For     |
| 10 | Elect Christine E. Seidman   | Mgmt     | For     | For     | For     |
| 11 | Elect Inge G. Thulin   | Mgmt     | For     | For     | For     |
| 12 | Elect Kathy J. Warden  | Mgmt     | For     | For     | For     |
| 13 | Elect Peter C. Wendell   | Mgmt     | For     | For     | For     |
| 14 | Advisory Vote on Executive Compensation                              | Mgmt     | For     | For     | For     |
| 15 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 16 | Shareholder Proposal Regarding Right to Act by Written Consent       | ShrHoldr | Against | Against | For     |
| 17 | Shareholder Proposal Regarding Report on Access to COVID-19 Products | ShrHoldr | Against | For     | Against |

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MetLife, Inc.

|              |                            |                  |                |
|--------------|----------------------------|------------------|----------------|
| Ticker       | Security ID:               | Meeting Date     | Meeting Status |
| MET          | CUSIP 59156R108            | 06/15/2021       | Voted          |
| Meeting Type |                            | Country of Trade |                |
| Annual       |                            | United States    |                |
| Issue No.    | Description                | Proponent        | Mgmt Rec       |
|              |                            |                  | Vote Cast      |
|              |                            |                  | For/Against    |
|              |                            |                  | Mgmt           |
| 1            | Elect Cheryl W. Grise      | Mgmt             | For            |
| 2            | Elect Carlos M. Gutierrez  | Mgmt             | For            |
| 3            | Elect Gerald L. Hassell    | Mgmt             | For            |
| 4            | Elect David L. Herzog      | Mgmt             | For            |
| 5            | Elect R. Glenn Hubbard     | Mgmt             | For            |
| 6            | Elect Edward J. Kelly, III | Mgmt             | For            |
| 7            | Elect William E.           | Mgmt             | For            |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
|    | Kennard                                 |      |     |         |         |
| 8  | Elect Michel A. Khalaf                  | Mgmt | For | For     | For     |
| 9  | Elect Catherine R. Kinney               | Mgmt | For | For     | For     |
| 10 | Elect Diana L. McKenzie                 | Mgmt | For | For     | For     |
| 11 | Elect Denise M. Morrison                | Mgmt | For | For     | For     |
| 12 | Elect Mark A. Weinberger                | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 14 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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Mettler-Toledo International Inc.

| Ticker       | Security ID:                                | Meeting Date     | Meeting Status |           |                  |
|--------------|---|------------------|----------------|-----------|------------------|
| MTD          | CUSIP 592688105                             | 05/06/2021       | Voted          |           |                  |
| Meeting Type |   | Country of Trade |                |           |                  |
| Annual       |   | United States    |                |           |                  |
| Issue No.    | Description                                 | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Robert F. Spoerry                     | Mgmt             | For            | For       | For              |
| 2            | Elect Wah-Hui Chu                           | Mgmt             | For            | Against   | Against          |
| 3            | Elect Domitille Doat-Le Bigot               | Mgmt             | For            | For       | For              |
| 4            | Elect Olivier A. Filliol                    | Mgmt             | For            | For       | For              |
| 5            | Elect Elisha W. Finney                      | Mgmt             | For            | For       | For              |
| 6            | Elect Richard Francis                       | Mgmt             | For            | For       | For              |
| 7            | Elect Michael A. Kelly                      | Mgmt             | For            | For       | For              |
| 8            | Elect Thomas P. Salice                      | Mgmt             | For            | Against   | Against          |
| 9            | Ratification of Auditor                     | Mgmt             | For            | For       | For              |
| 10           | Advisory Vote on Executive Compensation     | Mgmt             | For            | For       | For              |
| 11           | Amendment to the 2013 Equity Incentive Plan | Mgmt             | For            | For       | For              |

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MGM Resorts International  
 Ticker Security ID:  
 MGM CUSIP 552953101

Meeting Date  
 05/05/2021  
 Country of Trade  
 United States

Meeting Status  
 Voted

Meeting Type  
 Annual

| Issue No. | Description                             | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---|-----------|----------|-----------|------------------|
| 1         | Elect Barry Diller                      | Mgmt      | For      | Against   | Against          |
| 2         | Elect William W. Grounds                | Mgmt      | For      | For       | For              |
| 3         | Elect Alexis M. Herman                  | Mgmt      | For      | For       | For              |
| 4         | Elect William Joseph Hornbuckle         | Mgmt      | For      | For       | For              |
| 5         | Elect Mary Chris Jammet                 | Mgmt      | For      | For       | For              |
| 6         | Elect John Kilroy                       | Mgmt      | For      | Against   | Against          |
| 7         | Elect Joey Levin                        | Mgmt      | For      | Against   | Against          |
| 8         | Elect Rose McKinney-James               | Mgmt      | For      | For       | For              |
| 9         | Elect Keith A. Meister                  | Mgmt      | For      | For       | For              |
| 10        | Elect Paul J. Salem                     | Mgmt      | For      | For       | For              |
| 11        | Elect Gregory M. Spierkel               | Mgmt      | For      | For       | For              |
| 12        | Elect Jan G. Swartz                     | Mgmt      | For      | For       | For              |
| 13        | Elect Daniel J. Taylor                  | Mgmt      | For      | For       | For              |
| 14        | Ratification of Auditor                 | Mgmt      | For      | For       | For              |
| 15        | Advisory Vote on Executive Compensation | Mgmt      | For      | Against   | Against          |
| 16        | Authorization of Preferred Stock        | Mgmt      | For      | Against   | Against          |

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Microchip Technology Incorporated

Ticker Security ID:  
 MCHP CUSIP 595017104

Meeting Date  
 08/18/2020  
 Country of Trade  
 United States

Meeting Status  
 Voted

Meeting Type  
 Annual

| Issue No. | Description              | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|--------------------------|-----------|----------|-----------|------------------|
| 1         | Elect Steve Sanghi       | Mgmt      | For      | For       | For              |
| 2         | Elect Matthew W. Chapman | Mgmt      | For      | For       | For              |

|   |   |      |     |         |         |
|---|---|------|-----|---------|---------|
| 3 | Elect L. B. Day                               | Mgmt | For | Against | Against |
| 4 | Elect Esther L. Johnson                       | Mgmt | For | Against | Against |
| 5 | Elect Wade F. Meyercord                       | Mgmt | For | For     | For     |
| 6 | Ratification of Auditor                       | Mgmt | For | For     | For     |
| 7 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |

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Micron Technology, Inc.

| Ticker       | Security ID:                                      | Meeting Date     |          | Meeting Status |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| MU           | CUSIP 595112103                                   | 01/14/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                       | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Richard M. Beyer                            | Mgmt             | For      | For            | For                 |
| 2            | Elect Lynn A. Dugle                               | Mgmt             | For      | For            | For                 |
| 3            | Elect Steven J. Gomo                              | Mgmt             | For      | For            | For                 |
| 4            | Elect Mary Pat McCarthy                           | Mgmt             | For      | For            | For                 |
| 5            | Elect Sanjay Mehrotra                             | Mgmt             | For      | For            | For                 |
| 6            | Elect Robert E. Switz                             | Mgmt             | For      | For            | For                 |
| 7            | Elect MaryAnn Wright                              | Mgmt             | For      | For            | For                 |
| 8            | Advisory Vote on<br>Executive<br>Compensation     | Mgmt             | For      | Against        | Against             |
| 9            | Amendment to the 2007<br>Equity Incentive<br>Plan | Mgmt             | For      | For            | For                 |
| 10           | Ratification of Auditor                           | Mgmt             | For      | Against        | Against             |

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Microsoft Corporation

| Ticker       | Security ID:                | Meeting Date     |          | Meeting Status |                     |
|--------------|-----------------------------|------------------|----------|----------------|---------------------|
| MSFT         | CUSIP 594918104             | 12/02/2020       |          | Voted          |                     |
| Meeting Type |                             | Country of Trade |          |                |                     |
| Annual       |                             | United States    |          |                |                     |
| Issue No.    | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Reid G. Hoffman       | Mgmt             | For      | For            | For                 |
| 2            | Elect Hugh F. Johnston      | Mgmt             | For      | For            | For                 |
| 3            | Elect Teri L.<br>List-Stoll | Mgmt             | For      | For            | For                 |
| 4            | Elect Satya Nadella         | Mgmt             | For      | For            | For                 |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 5  | Elect Sandra E. Peterson   | Mgmt     | For     | For     | For     |
| 6  | Elect Penny S. Pritzker  | Mgmt     | For     | For     | For     |
| 7  | Elect Charles W. Scharf  | Mgmt     | For     | For     | For     |
| 8  | Elect Arne M. Sorenson   | Mgmt     | For     | For     | For     |
| 9  | Elect John W. Stanton  | Mgmt     | For     | For     | For     |
| 10 | Elect John W. Thompson   | Mgmt     | For     | For     | For     |
| 11 | Elect Emma N. Walmsley   | Mgmt     | For     | For     | For     |
| 12 | Elect Padmasree Warrior  | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For     |
| 14 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board | ShrHoldr | Against | Against | For     |

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Mid-America Apartment Communities, Inc.

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| MAA          | CUSIP 59522J103                         | 05/18/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect H. Eric Bolton, Jr.               | Mgmt             | For      | For            | For              |
| 2            | Elect Alan B. Graf, Jr.                 | Mgmt             | For      | For            | For              |
| 3            | Elect Toni Jennings                     | Mgmt             | For      | For            | For              |
| 4            | Elect Edith Kelly-Green                 | Mgmt             | For      | For            | For              |
| 5            | Elect James K. Lowder                   | Mgmt             | For      | Against        | Against          |
| 6            | Elect Thomas H. Lowder                  | Mgmt             | For      | For            | For              |
| 7            | Elect Monica McGurk                     | Mgmt             | For      | For            | For              |
| 8            | Elect Claude B. Nielsen                 | Mgmt             | For      | Against        | Against          |
| 9            | Elect Philip W. Norwood                 | Mgmt             | For      | For            | For              |
| 10           | Elect W. Reid Sanders                   | Mgmt             | For      | For            | For              |
| 11           | Elect Gary Shorb                        | Mgmt             | For      | Against        | Against          |
| 12           | Elect David P. Stockert                 | Mgmt             | For      | For            | For              |
| 13           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 14           | Ratification of Auditor                 | Mgmt             | For      | For            | For              |

|                         |   |                 |  |                  |          |                |                  |
|-------------------------|---|-----------------|--|------------------|----------|----------------|------------------|
| Mohawk Industries, Inc. |   |                 |  |                  |          |                |                  |
| Ticker                  |   | Security ID:    |  | Meeting Date     |          | Meeting Status |                  |
| MHK                     |   | CUSIP 608190104 |  | 05/20/2021       |          | Voted          |                  |
| Meeting Type            |   |                 |  | Country of Trade |          |                |                  |
| Annual                  |   |                 |  | United States    |          |                |                  |
| Issue No.               | Description                             |                 |  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                       | Elect Bruce C. Bruckmann                |                 |  | Mgmt             | For      | Against        | Against          |
| 2                       | Elect John M. Engquist                  |                 |  | Mgmt             | For      | Against        | Against          |
| 3                       | Ratification of Auditor                 |                 |  | Mgmt             | For      | Against        | Against          |
| 4                       | Advisory Vote on Executive Compensation |                 |  | Mgmt             | For      | For            | For              |

|                               |   |           |                  |     |                |                  |
|-------------------------------|---|-----------|------------------|-----|----------------|------------------|
| Molson Coors Beverage Company |   |           |                  |     |                |                  |
| Ticker                        | Security ID:                            |           | Meeting Date     |     | Meeting Status |                  |
| TAP                           | CUSIP 60871R209                         |           | 05/26/2021       |     | Voted          |                  |
| Meeting Type                  |   |           | Country of Trade |     |                |                  |
| Annual                        |   |           | United States    |     |                |                  |
| Issue No.                     | Description                             | Proponent | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1.1                           | Elect Roger G. Eaton                    | Mgmt      | For              |     | For            | For              |
| 1.2                           | Elect Charles M. Herington              | Mgmt      | For              |     | For            | For              |
| 1.3                           | Elect H. Sanford Riley                  | Mgmt      | For              |     | Withhold       | Against          |
| 2                             | Advisory Vote on Executive Compensation | Mgmt      | For              |     | Against        | Against          |

|                              |                         |           |                  |     |                |                  |
|------------------------------|-------------------------|-----------|------------------|-----|----------------|------------------|
| Mondelez International, Inc. |                         |           |                  |     |                |                  |
| Ticker                       | Security ID:            |           | Meeting Date     |     | Meeting Status |                  |
| MDLZ                         | CUSIP 609207105         |           | 05/19/2021       |     | Voted          |                  |
| Meeting Type                 |                         |           | Country of Trade |     |                |                  |
| Annual                       |                         |           | United States    |     |                |                  |
| Issue No.                    | Description             | Proponent | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1                            | Elect Lewis W.K. Booth  | Mgmt      | For              |     | For            | For              |
| 2                            | Elect Charles E. Bunch  | Mgmt      | For              |     | Against        | Against          |
| 3                            | Elect Lois D. Juliber   | Mgmt      | For              |     | For            | For              |
| 4                            | Elect Peter W. May      | Mgmt      | For              |     | For            | For              |
| 5                            | Elect Jorge S. Mesquita | Mgmt      | For              |     | Against        | Against          |

|    |   |               |             |             |                 |
|----|---|---------------|-------------|-------------|-----------------|
| 6  | Elect Jane Hamilton Nielsen   | Mgmt          | For         | For         | For             |
| 7  | Elect Fredric G. Reynolds   | Mgmt          | For         | For         | For             |
| 8  | Elect Christiana Smith Shi  | Mgmt          | For         | For         | For             |
| 9  | Elect Patrick T. Siewert  | Mgmt          | For         | For         | For             |
| 10 | Elect Michael A. Todman   | Mgmt          | For         | Against     | Against         |
| 11 | Elect Jean-Francois M. L. van Boxmeer   | Mgmt          | For         | For         | For             |
| 12 | Elect Dirk Van de Put   | Mgmt          | For         | For         | For             |
| 13 | Advisory Vote on Executive Compensation   | Mgmt          | For         | For         | For             |
| 14 | Ratification of Auditor Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation | Mgmt ShrHoldr | For Against | Against For | Against Against |
| 15 |   |               |             |             |                 |

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Monolithic Power Systems, Inc.

|              |   |                    |                            |
|--------------|---|--------------------|----------------------------|
| Ticker       | Security ID:                            | Meeting Date       | Meeting Status             |
| MPWR         | CUSIP 609839105                         | 06/10/2021         | Voted                      |
| Meeting Type | Country of Trade                        |                    |                            |
| Annual       | United States                           |                    |                            |
| Issue No.    | Description                             | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1.1          | Elect Eugen Elmiger                     | Mgmt               | Withhold Against           |
| 1.2          | Elect Jeff Zhou                         | Mgmt               | For For                    |
| 2            | Ratification of Auditor                 | Mgmt               | For For                    |
| 3            | Advisory Vote on Executive Compensation | Mgmt               | Against Against            |

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Monster Beverage Corporation

|        |                 |              |                |
|--------|-----------------|--------------|----------------|
| Ticker | Security ID:    | Meeting Date | Meeting Status |
| MNST   | CUSIP 61174X109 | 06/15/2021   | Voted          |

| Meeting Type |   | Country of Trade |          | Vote Cast | For/Against<br>Mgmt |
|--------------|---|------------------|----------|-----------|---------------------|
| Annual       |   | United States    |          |           |                     |
| Issue No.    | Description   | Proponent        | Mgmt Rec |           |                     |
| 1.1          | Elect Rodney C. Sacks   | Mgmt             | For      | For       | For                 |
| 1.2          | Elect Hilton H. Schlosberg  | Mgmt             | For      | For       | For                 |
| 1.3          | Elect Mark J. Hall  | Mgmt             | For      | For       | For                 |
| 1.4          | Elect James Leonard Dinkins   | Mgmt             | For      | For       | For                 |
| 1.5          | Elect Gary P. Fayard  | Mgmt             | For      | Withhold  | Against             |
| 1.6          | Elect Jeanne P. Jackson   | Mgmt             | For      | For       | For                 |
| 1.7          | Elect Steven G. Pizula  | Mgmt             | For      | For       | For                 |
| 1.8          | Elect Benjamin M. Polk  | Mgmt             | For      | Withhold  | Against             |
| 1.9          | Elect Mark S. Vidergauz   | Mgmt             | For      | Withhold  | Against             |
| 2            | Ratification of Auditor   | Mgmt             | For      | Against   | Against             |
| 3            | Advisory Vote on Executive Compensation   | Mgmt             | For      | For       | For                 |
| 4            | Shareholder Proposal Regarding Bylaw Amendment for Annual Proxy Vote and Report on Climate Change | ShrHoldr         | Against  | For       | Against             |

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Moody's Corporation

| Ticker       | Security ID:               | Meeting Date     |          | Meeting Status |                     |
|--------------|----------------------------|------------------|----------|----------------|---------------------|
| MCO          | CUSIP 615369105            | 04/20/2021       |          | Voted          |                     |
| Meeting Type |                            | Country of Trade |          | Vote Cast      | For/Against<br>Mgmt |
| Annual       |                            | United States    |          |                |                     |
| Issue No.    | Description                | Proponent        | Mgmt Rec |                |                     |
| 1            | Elect Jorge A. Bermudez    | Mgmt             | For      | For            | For                 |
| 2            | Elect Therese Esperdy      | Mgmt             | For      | For            | For                 |
| 3            | Elect Robert Fauber        | Mgmt             | For      | For            | For                 |
| 4            | Elect Vincent A. Forlenza  | Mgmt             | For      | Against        | Against             |
| 5            | Elect Kathryn M. Hill      | Mgmt             | For      | For            | For                 |
| 6            | Elect Lloyd W. Howell, Jr. | Mgmt             | For      | For            | For                 |
| 7            | Elect Raymond W.           | Mgmt             | For      | For            | For                 |

McDaniel,  
Jr.

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 8  | Elect Leslie F. Seidman                       | Mgmt | For | For | For |
| 9  | Elect Bruce Van Saun                          | Mgmt | For | For | For |
| 10 | Ratification of Auditor                       | Mgmt | For | For | For |
| 11 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For | For |

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 12 | Shareholder Approval<br>of Decarbonization<br>Plan | Mgmt | For | For | For |
|----|--|------|-----|-----|-----|

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Morgan Stanley

|              |                  |              |                     |
|--------------|------------------|--------------|---------------------|
| Ticker       | Security ID:     | Meeting Date | Meeting Status      |
| MS           | CUSIP 617446448  | 05/20/2021   | Voted               |
| Meeting Type | Country of Trade |              |                     |
| Annual       | United States    |              |                     |
| Issue No.    | Description      | Proponent    | Mgmt Rec            |
|              |                  |              | Vote Cast           |
|              |                  |              | For/Against<br>Mgmt |

|   |                               |      |     |         |         |
|---|-------------------------------|------|-----|---------|---------|
| 1 | Elect Elizabeth Corley        | Mgmt | For | For     | For     |
| 2 | Elect Alistair Darling        | Mgmt | For | For     | For     |
| 3 | Elect Thomas H. Glocer        | Mgmt | For | Against | Against |
| 4 | Elect James P. Gorman         | Mgmt | For | For     | For     |
| 5 | Elect Robert H. Herz          | Mgmt | For | Against | Against |
| 6 | Elect Nobuyuki Hirano         | Mgmt | For | For     | For     |
| 7 | Elect Hironori Kamezawa       | Mgmt | For | For     | For     |
| 8 | Elect Shelley B.<br>Leibowitz | Mgmt | For | For     | For     |

|    |                              |      |     |         |         |
|----|------------------------------|------|-----|---------|---------|
| 9  | Elect Stephen J. Luczo       | Mgmt | For | For     | For     |
| 10 | Elect Judith A. Miscik       | Mgmt | For | For     | For     |
| 11 | Elect Dennis M. Nally        | Mgmt | For | For     | For     |
| 12 | Elect Mary L. Schapiro       | Mgmt | For | For     | For     |
| 13 | Elect Perry M. Traquina      | Mgmt | For | For     | For     |
| 14 | Elect Rayford Wilkins<br>Jr. | Mgmt | For | Against | Against |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 15 | Ratification of Auditor                       | Mgmt | For | Against | Against |
| 16 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 17 | Amendment to the<br>Equity Incentive<br>Compensation<br>Plan | Mgmt | For | For | For |
|----|--|------|-----|-----|-----|

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| Motorola Solutions, Inc. |   |                  |          |                |                  |  |
|--------------------------|---|------------------|----------|----------------|------------------|--|
| Ticker                   | Security ID:                            | Meeting Date     |          | Meeting Status |                  |  |
| MSI                      | CUSIP 620076307                         | 05/18/2021       |          | Voted          |                  |  |
| Meeting Type             |   | Country of Trade |          |                |                  |  |
| Annual                   |   | United States    |          |                |                  |  |
| Issue No.                | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                        | Elect Gregory Q. Brown                  | Mgmt             | For      | For            | For              |  |
| 2                        | Elect Kenneth D. Denman                 | Mgmt             | For      | Against        | Against          |  |
| 3                        | Elect Egon Durban                       | Mgmt             | For      | Against        | Against          |  |
| 4                        | Elect Clayton M. Jones                  | Mgmt             | For      | For            | For              |  |
| 5                        | Elect Judy C. Lewent                    | Mgmt             | For      | For            | For              |  |
| 6                        | Elect Gregory K. Mondre                 | Mgmt             | For      | Against        | Against          |  |
| 7                        | Elect Joseph M. Tucci                   | Mgmt             | For      | Against        | Against          |  |
| 8                        | Ratification of Auditor                 | Mgmt             | For      | For            | For              |  |
| 9                        | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |  |

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| MSCI Inc.    |   |                  |          |                |                  |  |
|--------------|---|------------------|----------|----------------|------------------|--|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |  |
| MSCI         | CUSIP 55354G100                         | 04/27/2021       |          | Voted          |                  |  |
| Meeting Type |   | Country of Trade |          |                |                  |  |
| Annual       |   | United States    |          |                |                  |  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1            | Elect Henry A. Fernandez                | Mgmt             | For      | For            | For              |  |
| 2            | Elect Robert G. Ashe                    | Mgmt             | For      | For            | For              |  |
| 3            | Elect Wayne Edmunds                     | Mgmt             | For      | For            | For              |  |
| 4            | Elect Catherine R. Kinney               | Mgmt             | For      | For            | For              |  |
| 5            | Elect Jacques P. Perold                 | Mgmt             | For      | For            | For              |  |
| 6            | Elect Sandy C. Rattray                  | Mgmt             | For      | For            | For              |  |
| 7            | Elect Linda H. Riefler                  | Mgmt             | For      | For            | For              |  |
| 8            | Elect Marcus L. Smith                   | Mgmt             | For      | For            | For              |  |
| 9            | Elect Paula Volent                      | Mgmt             | For      | For            | For              |  |
| 10           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |  |
| 11           | Ratification of Auditor                 | Mgmt             | For      | For            | For              |  |

|              |  |           |                  |           |                  |  |
|--------------|--|-----------|------------------|-----------|------------------|--|
| Nasdaq, Inc. |  |           |                  |           |                  |  |
| Ticker       | Security ID:   |           | Meeting Date     |           | Meeting Status   |  |
| NDAQ         | CUSIP 631103108  |           | 06/15/2021       |           | Voted            |  |
| Meeting Type |  |           | Country of Trade |           |                  |  |
| Annual       |  |           | United States    |           |                  |  |
| Issue No.    | Description  | Proponent | Mgmt Rec         | Vote Cast | For/Against Mgmt |  |
| 1            | Elect Melissa M. Arnoldi                                       | Mgmt      | For              | For       | For              |  |
| 2            | Elect Charlene T. Begley                                       | Mgmt      | For              | For       | For              |  |
| 3            | Elect Steven D. Black  | Mgmt      | For              | For       | For              |  |
| 4            | Elect Adena T. Friedman  | Mgmt      | For              | For       | For              |  |
| 5            | Elect Essa Kazim   | Mgmt      | For              | For       | For              |  |
| 6            | Elect Thomas A. Kloet  | Mgmt      | For              | For       | For              |  |
| 7            | Elect John D. Rainey   | Mgmt      | For              | For       | For              |  |
| 8            | Elect Michael R. Splinter                                      | Mgmt      | For              | For       | For              |  |
| 9            | Elect Jacob Wallenberg   | Mgmt      | For              | For       | For              |  |
| 10           | Elect Alfred W. Zollar   | Mgmt      | For              | For       | For              |  |
| 11           | Advisory Vote on Executive Compensation                        | Mgmt      | For              | For       | For              |  |
| 12           | Ratification of Auditor  | Mgmt      | For              | Against   | Against          |  |
| 13           | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr  | Against          | Against   | For              |  |

|              |                         |           |                  |     |                |                  |
|--------------|-------------------------|-----------|------------------|-----|----------------|------------------|
| NetApp, Inc. |                         |           |                  |     |                |                  |
| Ticker       | Security ID:            |           | Meeting Date     |     | Meeting Status |                  |
| NTAP         | CUSIP 64110D104         |           | 09/10/2020       |     | Voted          |                  |
| Meeting Type |                         |           | Country of Trade |     |                |                  |
| Annual       |                         |           | United States    |     |                |                  |
| Issue No.    | Description             | Proponent | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect T. Michael Nevens | Mgmt      | For              |     | Against        | Against          |
| 2            | Elect Deepak Ahuja      | Mgmt      | For              |     | For            | For              |
| 3            | Elect Gerald D. Held    | Mgmt      | For              |     | For            | For              |
| 4            | Elect Kathryn M. Hill   | Mgmt      | For              |     | For            | For              |
| 5            | Elect Deborah L. Kerr   | Mgmt      | For              |     | For            | For              |
| 6            | Elect George Kurian     | Mgmt      | For              |     | For            | For              |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 7  | Elect Scott F. Schenkel   | Mgmt     | For     | For     | For     |
| 8  | Elect George T. Shaheen   | Mgmt     | For     | Against | Against |
| 9  | Advisory Vote on<br>Executive<br>Compensation                           | Mgmt     | For     | For     | For     |
| 10 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 11 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent | ShrHoldr | Against | For     | Against |

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Netflix, Inc.

| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                     |
|--------------|--|------------------|----------|----------------|---------------------|
| NFLX         | CUSIP 64110L106  | 06/03/2021       |          | Voted          |                     |
| Meeting Type |  | Country of Trade |          |                |                     |
| Annual       |  | United States    |          |                |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Richard N. Barton  | Mgmt             | For      | Abstain        | Against             |
| 2            | Elect Rodolphe Belmer  | Mgmt             | For      | Abstain        | Against             |
| 3            | Elect Bradford L. Smith  | Mgmt             | For      | Abstain        | Against             |
| 4            | Elect Anne M. Sweeney  | Mgmt             | For      | Abstain        | Against             |
| 5            | Ratification of Auditor  | Mgmt             | For      | For            | For                 |
| 6            | Advisory Vote on<br>Executive<br>Compensation  | Mgmt             | For      | Against        | Against             |
| 7            | Shareholder Proposal<br>Regarding Political<br>Contributions and<br>Expenditures<br>Report | ShrHoldr         | Against  | For            | Against             |
| 8            | Shareholder Proposal<br>Regarding Simple<br>Majority<br>Vote                               | ShrHoldr         | Against  | For            | Against             |
| 9            | Shareholder Proposal<br>Regarding Improvement<br>of Executive<br>Compensation<br>Program   | ShrHoldr         | Against  | For            | Against             |

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Newell Brands Inc.

|        |              |              |  |                |  |
|--------|--------------|--------------|--|----------------|--|
| Ticker | Security ID: | Meeting Date |  | Meeting Status |  |
|--------|--------------|--------------|--|----------------|--|

|              |  |                  |         |     |           |                     |
|--------------|--|------------------|---------|-----|-----------|---------------------|
| NWL          | CUSIP 651229106  | 05/05/2021       | Voted   |     |           |                     |
| Meeting Type |  | Country of Trade |         |     |           |                     |
| Annual       |  | United States    |         |     |           |                     |
| Issue No.    | Description  | Proponent        | Mgmt    | Rec | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Bridget M. Ryan-Berman   | Mgmt             | For     |     | For       | For                 |
| 2            | Elect Patrick D. Campbell  | Mgmt             | For     |     | For       | For                 |
| 3            | Elect James R. Craigie   | Mgmt             | For     |     | Against   | Against             |
| 4            | Elect Brett M. Icahn   | Mgmt             | For     |     | For       | For                 |
| 5            | Elect Jay L. Johnson   | Mgmt             | For     |     | For       | For                 |
| 6            | Elect Gerardo I. Lopez   | Mgmt             | For     |     | For       | For                 |
| 7            | Elect Courtney R. Mather   | Mgmt             | For     |     | Against   | Against             |
| 8            | Elect Ravichandra K. Saligram  | Mgmt             | For     |     | For       | For                 |
| 9            | Elect Judith A. Sprieser   | Mgmt             | For     |     | For       | For                 |
| 10           | Elect Robert A. Steele   | Mgmt             | For     |     | Against   | Against             |
| 11           | Ratification of Auditor  | Mgmt             | For     |     | For       | For                 |
| 12           | Advisory Vote on Executive Compensation  | Mgmt             | For     |     | Against   | Against             |
| 13           | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent | ShrHoldr         | Against |     | Against   | For                 |

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|                     |                             |                  |                |     |           |                     |
|---------------------|-----------------------------|------------------|----------------|-----|-----------|---------------------|
| Newmont Corporation |                             |                  |                |     |           |                     |
| Ticker              | Security ID:                | Meeting Date     | Meeting Status |     |           |                     |
| NEM                 | CUSIP 651639106             | 04/28/2021       | Voted          |     |           |                     |
| Meeting Type        |                             | Country of Trade |                |     |           |                     |
| Annual              |                             | United States    |                |     |           |                     |
| Issue No.           | Description                 | Proponent        | Mgmt           | Rec | Vote Cast | For/Against<br>Mgmt |
| 1                   | Elect Patrick G. Awuah, Jr. | Mgmt             | For            |     | For       | For                 |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 2  | Elect Gregory H. Boyce                  | Mgmt | For | Against | Against |
| 3  | Elect Bruce R. Brook                    | Mgmt | For | Against | Against |
| 4  | Elect Maura J. Clark                    | Mgmt | For | For     | For     |
| 5  | Elect Matthew Coon Come                 | Mgmt | For | For     | For     |
| 6  | Elect Jose Manuel Madero                | Mgmt | For | For     | For     |
| 7  | Elect Rene Medori                       | Mgmt | For | For     | For     |
| 8  | Elect Jane Nelson                       | Mgmt | For | For     | For     |
| 9  | Elect Thomas Palmer                     | Mgmt | For | For     | For     |
| 10 | Elect Julio M. Quintana                 | Mgmt | For | Against | Against |
| 11 | Elect Susan N. Story                    | Mgmt | For | For     | For     |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                 | Mgmt | For | For     | For     |

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|              |  |                  |        |                |                  |
|--------------|--|------------------|--------|----------------|------------------|
| News Corp    |  | Meeting Date     |        | Meeting Status |                  |
| Ticker       | Security ID:   | 11/18/2020       |        | Voted          |                  |
| NWS          | CUSIP 65249B208                                      | Country of Trade |        |                |                  |
| Meeting Type |  | United States    |        |                |                  |
| Annual       |  | Proponent        |        | Vote Cast      |                  |
| Issue No.    | Description  | Mgmt             | Rec    |                | For/Against Mgmt |
| 1            | Elect K. Rupert Murdoch                              | Mgmt             | For    | For            | For              |
| 2            | Elect Lachlan K. Murdoch                             | Mgmt             | For    | For            | For              |
| 3            | Elect Robert J. Thomson                              | Mgmt             | For    | For            | For              |
| 4            | Elect Kelly A. Ayotte                                | Mgmt             | For    | For            | For              |
| 5            | Elect Jose Maria Aznar                               | Mgmt             | For    | For            | For              |
| 6            | Elect Natalie Bancroft                               | Mgmt             | For    | For            | For              |
| 7            | Elect Peter L. Barnes                                | Mgmt             | For    | For            | For              |
| 8            | Elect Ana Paula Pessoa                               | Mgmt             | For    | For            | For              |
| 9            | Elect Masroor T. Siddiqui                            | Mgmt             | For    | For            | For              |
| 10           | Ratification of Auditor                              | Mgmt             | For    | For            | For              |
| 11           | Advisory Vote on Executive Compensation              | Mgmt             | For    | Against        | Against          |
| 12           | Frequency of Advisory Vote on Executive Compensation | Mgmt             | 1 Year | 1 Year         | For              |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 13 | Shareholder Proposal<br>Regarding Simple<br>Majority<br>Vote | ShrHoldr | Against | Against | For |
|----|--|----------|---------|---------|-----|

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News Corporation

|              |                 |                  |                     |
|--------------|-----------------|------------------|---------------------|
| Ticker       | Security ID:    | Meeting Date     | Meeting Status      |
| NWS          | CUSIP 65249B208 | 11/18/2020       | Take No Action      |
| Meeting Type |                 | Country of Trade |                     |
| Annual       |                 | United States    |                     |
| Issue No.    | Description     | Proponent        | Mgmt Rec            |
|              |                 |                  | Vote Cast           |
|              |                 |                  | For/Against<br>Mgmt |

  

|   |                        |      |     |     |     |
|---|------------------------|------|-----|-----|-----|
| 1 | Miscellaneous Proposal | Mgmt | N/A | TNA | N/A |
|---|------------------------|------|-----|-----|-----|

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NextEra Energy, Inc.

|              |                 |                  |                     |
|--------------|-----------------|------------------|---------------------|
| Ticker       | Security ID:    | Meeting Date     | Meeting Status      |
| NEE          | CUSIP 65339F101 | 05/20/2021       | Voted               |
| Meeting Type |                 | Country of Trade |                     |
| Annual       |                 | United States    |                     |
| Issue No.    | Description     | Proponent        | Mgmt Rec            |
|              |                 |                  | Vote Cast           |
|              |                 |                  | For/Against<br>Mgmt |

  

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 1  | Elect Sherry S. Barrat                              | Mgmt     | For     | For     | For     |
| 2  | Elect James L. Camaren                              | Mgmt     | For     | Against | Against |
| 3  | Elect Kenneth B. Dunn                               | Mgmt     | For     | For     | For     |
| 4  | Elect Naren K. Gursahaney                           | Mgmt     | For     | Against | Against |
| 5  | Elect Kirk S. Hachigian                             | Mgmt     | For     | Against | Against |
| 6  | Elect Amy B. Lane                                   | Mgmt     | For     | For     | For     |
| 7  | Elect David L. Porges                               | Mgmt     | For     | For     | For     |
| 8  | Elect James L. Robo                                 | Mgmt     | For     | Against | Against |
| 9  | Elect Rudy E. Schupp                                | Mgmt     | For     | Against | Against |
| 10 | Elect John L. Skolds                                | Mgmt     | For     | For     | For     |
| 11 | Elect Lynn M. Utter                                 | Mgmt     | For     | For     | For     |
| 12 | Elect Darryl L. Wilson                              | Mgmt     | For     | For     | For     |
| 13 | Ratification of Auditor                             | Mgmt     | For     | Against | Against |
| 14 | Advisory Vote on<br>Executive<br>Compensation       | Mgmt     | For     | For     | For     |
| 15 | Approval of the 2021<br>Long Term Incentive<br>Plan | Mgmt     | For     | For     | For     |
| 16 | Shareholder Proposal<br>Regarding Right to          | ShrHoldr | Against | For     | Against |

Act by Written  
Consent

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|                      |                                 |                  |                  |
|----------------------|---------------------------------|------------------|------------------|
| Nielsen Holdings plc |                                 |                  |                  |
| Ticker               | Security ID:                    | Meeting Date     | Meeting Status   |
| NLSN                 | CUSIP G6518L108                 | 02/11/2021       | Voted            |
| Meeting Type         |                                 | Country of Trade |                  |
| Special              |                                 | United States    |                  |
| Issue No.            | Description                     | Proponent        | Mgmt Rec         |
|                      |                                 | Vote Cast        | For/Against Mgmt |
| 1                    | Sale of Global Connect Business | Mgmt             | For              |

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|                      |                                  |                  |                  |
|----------------------|----------------------------------|------------------|------------------|
| Nielsen Holdings plc |                                  |                  |                  |
| Ticker               | Security ID:                     | Meeting Date     | Meeting Status   |
| NLSN                 | CUSIP G6518L108                  | 05/25/2021       | Voted            |
| Meeting Type         |                                  | Country of Trade |                  |
| Annual               |                                  | United States    |                  |
| Issue No.            | Description                      | Proponent        | Mgmt Rec         |
|                      |                                  | Vote Cast        | For/Against Mgmt |
| 1                    | Elect James A. Attwood, Jr.      | Mgmt             | For              |
| 2                    | Elect Thomas H. Castro           | Mgmt             | For              |
| 3                    | Elect Guerrino De Luca           | Mgmt             | For              |
| 4                    | Elect Karen M. Hoguet            | Mgmt             | For              |
| 5                    | Elect David W. Kenny             | Mgmt             | For              |
| 6                    | Elect Janice Marinelli Mazza     | Mgmt             | For              |
| 7                    | Elect Jonathan F. Miller         | Mgmt             | For              |
| 8                    | Elect Stephanie Plaines          | Mgmt             | For              |
| 9                    | Elect Nancy Tellem               | Mgmt             | For              |
| 10                   | Elect Lauren Zalaznick           | Mgmt             | For              |
| 11                   | Appointment of Auditor           | Mgmt             | For              |
| 12                   | Appointment of Statutory Auditor | Mgmt             | For              |
| 13                   | Authority to Set Auditor's Fees  | Mgmt             | For              |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 14 | Advisory Vote on Executive Compensation  | Mgmt | For | For     | For     |
| 15 | Remuneration Report  | Mgmt | For | For     | For     |
| 16 | Remuneration Policy  | Mgmt | For | Against | Against |
| 17 | Authority to Issue Shares w/ Preemptive Rights                                 | Mgmt | For | For     | For     |
| 18 | Authority to Issue Shares w/o Preemptive Rights                                | Mgmt | For | For     | For     |
| 19 | Authority to Issue Shares w/o Preemptive Rights in Connection with Acquisition | Mgmt | For | For     | For     |
| 20 | Authority to Repurchase Shares Off-Market                                      | Mgmt | For | For     | For     |

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| Nike, Inc.   |  | Meeting Date     |          | Meeting Status |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | 09/17/2020       |          | Voted          |                  |
| NKE          | CUSIP 654106103  | Country of Trade |          |                |                  |
| Meeting Type |  | United States    |          |                |                  |
| Annual       |  |                  |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Alan B. Graf, Jr.                                    | Mgmt             | For      | For            | For              |
| 2            | Elect Peter B. Henry                                       | Mgmt             | For      | For            | For              |
| 3            | Elect Michelle A. Peluso                                   | Mgmt             | For      | For            | For              |
| 4            | Advisory Vote on Executive Compensation                    | Mgmt             | For      | Against        | Against          |
| 5            | Ratification of Auditor                                    | Mgmt             | For      | Against        | Against          |
| 6            | Amendment to the Stock Incentive Plan                      | Mgmt             | For      | For            | For              |
| 7            | Shareholder Proposal Regarding Political Contributions and | ShrHoldr         | Against  | For            | Against          |

Expenditures  
Report

|               |   |           |                  |     |                |                     |
|---------------|---|-----------|------------------|-----|----------------|---------------------|
| NiSource Inc. |   |           |                  |     |                |                     |
| Ticker        | Security ID:  |           | Meeting Date     |     | Meeting Status |                     |
| NI            | CUSIP 65473P105   |           | 05/25/2021       |     | Voted          |                     |
| Meeting Type  |   |           | Country of Trade |     |                |                     |
| Annual        |   |           | United States    |     |                |                     |
| Issue No.     | Description   | Proponent | Mgmt             | Rec | Vote Cast      | For/Against<br>Mgmt |
| 1             | Elect Peter A. Altabef                                      | Mgmt      | For              |     | Against        | Against             |
| 2             | Elect Theodore H. Bunting, Jr.                              | Mgmt      | For              |     | Against        | Against             |
| 3             | Elect Eric L. Butler  | Mgmt      | For              |     | Against        | Against             |
| 4             | Elect Aristides S. Candris                                  | Mgmt      | For              |     | Against        | Against             |
| 5             | Elect Wayne S. DeVeydt                                      | Mgmt      | For              |     | For            | For                 |
| 6             | Elect Joseph Hamrock  | Mgmt      | For              |     | For            | For                 |
| 7             | Elect Deborah Ann Henretta                                  | Mgmt      | For              |     | For            | For                 |
| 8             | Elect Deborah Hersman                                       | Mgmt      | For              |     | For            | For                 |
| 9             | Elect Michael E. Jesanis                                    | Mgmt      | For              |     | For            | For                 |
| 10            | Elect Kevin T. Kabat  | Mgmt      | For              |     | Against        | Against             |
| 11            | Elect Carolyn Y. Woo  | Mgmt      | For              |     | For            | For                 |
| 12            | Elect Lloyd M. Yates  | Mgmt      | For              |     | For            | For                 |
| 13            | Advisory Vote on Executive Compensation                     | Mgmt      | For              |     | For            | For                 |
| 14            | Ratification of Auditor                                     | Mgmt      | For              |     | For            | For                 |
| 15            | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | ShrHoldr  | Against          |     | Against        | For                 |

|                   |                 |           |                  |     |                       |
|-------------------|-----------------|-----------|------------------|-----|-----------------------|
| Noble Energy Inc. |                 |           |                  |     |                       |
| Ticker            | Security ID:    |           | Meeting Date     |     | Meeting Status        |
| NBL               | CUSIP 655044105 |           | 10/02/2020       |     | Voted                 |
| Meeting Type      |                 |           | Country of Trade |     |                       |
| Special           |                 |           | United States    |     |                       |
| Issue No.         | Description     | Proponent | Mgmt             | Rec | Vote Cast For/Against |

|   |  |      |     |         |         |
|---|--|------|-----|---------|---------|
|   |  |      |     |         | Mgmt    |
| 1 | Merger with Chevron                      | Mgmt | For | For     | For     |
| 2 | Advisory Vote on<br>Golden<br>Parachutes | Mgmt | For | Against | Against |
| 3 | Right to Adjourn<br>Meeting              | Mgmt | For | For     | For     |

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Norfolk Southern Corporation

|              |                                      |                  |                |           |                     |
|--------------|--------------------------------------|------------------|----------------|-----------|---------------------|
| Ticker       | Security ID:                         | Meeting Date     | Meeting Status |           |                     |
| NSC          | CUSIP 655844108                      | 05/13/2021       | Voted          |           |                     |
| Meeting Type |                                      | Country of Trade |                |           |                     |
| Annual       |                                      | United States    |                |           |                     |
| Issue No.    | Description                          | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Thomas D. Bell<br>Jr.          | Mgmt             | For            | For       | For                 |
| 2            | Elect Mitchell E.<br>Daniels,<br>Jr. | Mgmt             | For            | Against   | Against             |
| 3            | Elect Marcela E.<br>Donadio          | Mgmt             | For            | For       | For                 |
| 4            | Elect John C. Huffard,<br>Jr.        | Mgmt             | For            | For       | For                 |
| 5            | Elect Christopher T.<br>Jones        | Mgmt             | For            | Against   | Against             |
| 6            | Elect Thomas C.<br>Kelleher          | Mgmt             | For            | For       | For                 |
| 7            | Elect Steven F. Leer                 | Mgmt             | For            | Against   | Against             |
| 8            | Elect Michael D.<br>Lockhart         | Mgmt             | For            | For       | For                 |
| 9            | Elect Amy E. Miles                   | Mgmt             | For            | For       | For                 |
| 10           | Elect Claude Mongeau                 | Mgmt             | For            | For       | For                 |
| 11           | Elect Jennifer F.<br>Scanlon         | Mgmt             | For            | For       | For                 |
| 12           | Elect James A. Squires               | Mgmt             | For            | For       | For                 |
| 13           | Elect John R. Thompson               | Mgmt             | For            | Against   | Against             |
| 14           | Ratification of Auditor              | Mgmt             | For            | Against   | Against             |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 15 | Advisory Vote on Executive Compensation   | Mgmt     | For     | For     | For     |
| 16 | Shareholder Proposal Regarding Proxy Access Bylaw Amendment                         | ShrHoldr | Against | Against | For     |
| 17 | Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement | ShrHoldr | Against | For     | Against |

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Northern Trust Corporation

| Ticker       | Security ID:                  | Meeting Date     |          | Meeting Status |                  |
|--------------|-------------------------------|------------------|----------|----------------|------------------|
| NTRS         | CUSIP 665859104               | 04/20/2021       |          | Voted          |                  |
| Meeting Type |                               | Country of Trade |          |                |                  |
| Annual       |                               | United States    |          |                |                  |
| Issue No.    | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Linda Walker Bynoe      | Mgmt             | For      | Against        | Against          |
| 2            | Elect Susan Crown             | Mgmt             | For      | For            | For              |
| 3            | Elect Dean M. Harrison        | Mgmt             | For      | For            | For              |
| 4            | Elect Jay L. Henderson        | Mgmt             | For      | Against        | Against          |
| 5            | Elect Marcy S. Klevorn        | Mgmt             | For      | For            | For              |
| 6            | Elect Siddharth N. Mehta      | Mgmt             | For      | For            | For              |
| 7            | Elect Michael G. O'Grady      | Mgmt             | For      | For            | For              |
| 8            | Elect Jose Luis Prado         | Mgmt             | For      | Against        | Against          |
| 9            | Elect Thomas E. Richards      | Mgmt             | For      | For            | For              |
| 10           | Elect Martin P. Slark         | Mgmt             | For      | For            | For              |
| 11           | Elect David H. B. Smith, Jr.  | Mgmt             | For      | For            | For              |
| 12           | Elect Donald Thompson         | Mgmt             | For      | For            | For              |
| 13           | Elect Charles A. Tribbett III | Mgmt             | For      | Against        | Against          |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 14 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |
| 15 | Ratification of Auditor                 | Mgmt | For | For | For |

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Northrop Grumman Corporation

| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
|--------------|--|------------------|----------|----------------|------------------|
| NOC          | CUSIP 666807102  | 05/19/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Kathy J. Warden  | Mgmt             | For      | For            | For              |
| 2            | Elect David P. Abney   | Mgmt             | For      | For            | For              |
| 3            | Elect Marianne C. Brown  | Mgmt             | For      | For            | For              |
| 4            | Elect Donald E. Felsing  | Mgmt             | For      | For            | For              |
| 5            | Elect Ann M. Fudge   | Mgmt             | For      | For            | For              |
| 6            | Elect William H. Hernandez   | Mgmt             | For      | For            | For              |
| 7            | Elect Madeleine A. Kleiner   | Mgmt             | For      | For            | For              |
| 8            | Elect Karl J. Krapek   | Mgmt             | For      | For            | For              |
| 9            | Elect Gary Roughead  | Mgmt             | For      | For            | For              |
| 10           | Elect Thomas M. Schoewe  | Mgmt             | For      | For            | For              |
| 11           | Elect James S. Turley  | Mgmt             | For      | For            | For              |
| 12           | Elect Mark A. Welsh III  | Mgmt             | For      | For            | For              |
| 13           | Advisory Vote on Executive Compensation  | Mgmt             | For      | For            | For              |
| 14           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 15           | Shareholder Proposal Regarding Report on Human Rights Impact Assessments                       | ShrHoldr         | Against  | For            | Against          |
| 16           | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent | ShrHoldr         | Against  | For            | Against          |

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**NortonLifeLock Inc.**

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| NLOK         | CUSIP 668771108  | 09/08/2020       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Sue Barsamian  | Mgmt             | For      | For            | For              |
| 2            | Elect Eric K. Brandt   | Mgmt             | For      | For            | For              |
| 3            | Elect Frank E. Dangeard  | Mgmt             | For      | Against        | Against          |
| 4            | Elect Nora M. Denzel   | Mgmt             | For      | For            | For              |
| 5            | Elect Peter A. Feld  | Mgmt             | For      | Against        | Against          |
| 6            | Elect Kenneth Y. Hao   | Mgmt             | For      | For            | For              |
| 7            | Elect David Humphrey   | Mgmt             | For      | For            | For              |
| 8            | Elect Vincent Pilette  | Mgmt             | For      | For            | For              |
| 9            | Ratification of Auditor  | Mgmt             | For      | For            | For              |
| 10           | Advisory Vote on Executive Compensation  | Mgmt             | For      | Against        | Against          |
| 11           | Shareholder Proposal Regarding Political Contributions and Expenditures Report | ShrHoldr         | Against  | For            | Against          |

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**Norwegian Cruise Line Holdings Ltd.**

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| NCLH         | CUSIP G66721104                         | 05/20/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Adam M. Aron                      | Mgmt             | For      | For            | For              |
| 2            | Elect Stella David                      | Mgmt             | For      | For            | For              |
| 3            | Elect Mary E. Landry                    | Mgmt             | For      | For            | For              |
| 4            | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |
| 5            | Increase in Authorized Common Stock     | Mgmt             | For      | For            | For              |
| 6            | Amendment to the 2013                   | Mgmt             | For      | For            | For              |

Performance Incentive  
Plan

7 Ratification of Auditor Mgmt For Against Against

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NOV Inc.

|              |   |                    |                            |
|--------------|---|--------------------|----------------------------|
| Ticker       | Security ID:                            | Meeting Date       | Meeting Status             |
| NOV          | CUSIP 62955J103                         | 05/19/2021         | Voted                      |
| Meeting Type |   | Country of Trade   |                            |
| Annual       |   | United States      |                            |
| Issue No.    | Description                             | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Elect Clay C. Williams                  | Mgmt For           | For For                    |
| 2            | Elect Greg L. Armstrong                 | Mgmt For           | For For                    |
| 3            | Elect Marcela E. Donadio                | Mgmt For           | For For                    |
| 4            | Elect Ben A. Guill                      | Mgmt For           | For For                    |
| 5            | Elect James T. Hackett                  | Mgmt For           | Against Against            |
| 6            | Elect David D. Harrison                 | Mgmt For           | For For                    |
| 7            | Elect Eric L. Mattson                   | Mgmt For           | Against Against            |
| 8            | Elect Melody B. Meyer                   | Mgmt For           | For For                    |
| 9            | Elect William R. Thomas                 | Mgmt For           | For For                    |
| 10           | Ratification of Auditor                 | Mgmt For           | Against Against            |
| 11           | Advisory Vote on Executive Compensation | Mgmt For           | For For                    |

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NRG Energy, Inc.

|              |                            |                    |                            |
|--------------|----------------------------|--------------------|----------------------------|
| Ticker       | Security ID:               | Meeting Date       | Meeting Status             |
| NRG          | CUSIP 629377508            | 04/29/2021         | Voted                      |
| Meeting Type |                            | Country of Trade   |                            |
| Annual       |                            | United States      |                            |
| Issue No.    | Description                | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Elect Spencer Abraham      | Mgmt For           | For For                    |
| 2            | Elect Antonio Carrillo     | Mgmt For           | For For                    |
| 3            | Elect Matthew Carter, Jr.  | Mgmt For           | For For                    |
| 4            | Elect Lawrence S. Coben    | Mgmt For           | For For                    |
| 5            | Elect Heather Cox          | Mgmt For           | For For                    |
| 6            | Elect Elizabeth B. Donohue | Mgmt For           | For For                    |
| 7            | Elect Mauricio             | Mgmt For           | For For                    |

Gutierrez

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 8  | Elect Paul W. Hobby                           | Mgmt | For | Against | Against |
| 9  | Elect Alexandra Pruner                        | Mgmt | For | For     | For     |
| 10 | Elect Anne C.<br>Schaumburg                   | Mgmt | For | For     | For     |
| 11 | Elect Thomas H.<br>Weidemeyer                 | Mgmt | For | For     | For     |
| 12 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                       | Mgmt | For | For     | For     |

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Nucor Corporation

|              |   |                    |                            |
|--------------|---|--------------------|----------------------------|
| Ticker       | Security ID:                                  | Meeting Date       | Meeting Status             |
| NUE          | CUSIP 670346105                               | 05/13/2021         | Voted                      |
| Meeting Type |   | Country of Trade   |                            |
| Annual       |   | United States      |                            |
| Issue No.    | Description                                   | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1.1          | Elect Patrick J.<br>Dempsey                   | Mgmt For           | Withhold Against           |
| 1.2          | Elect Christopher J.<br>Kearney               | Mgmt For           | Withhold Against           |
| 1.3          | Elect Laurette T.<br>Koellner                 | Mgmt For           | For For                    |
| 1.4          | Elect Joseph D. Rupp                          | Mgmt For           | Withhold Against           |
| 1.5          | Elect Leon J. Topalian                        | Mgmt For           | For For                    |
| 1.6          | Elect John H. Walker                          | Mgmt For           | Withhold Against           |
| 1.7          | Elect Nadja Y. West                           | Mgmt For           | For For                    |
| 2            | Ratification of Auditor                       | Mgmt For           | Against Against            |
| 3            | Advisory Vote on<br>Executive<br>Compensation | Mgmt For           | Against Against            |

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NVIDIA Corporation

|              |                 |                    |                       |
|--------------|-----------------|--------------------|-----------------------|
| Ticker       | Security ID:    | Meeting Date       | Meeting Status        |
| NVDA         | CUSIP 67066G104 | 06/03/2021         | Voted                 |
| Meeting Type |                 | Country of Trade   |                       |
| Annual       |                 | United States      |                       |
| Issue No.    | Description     | Proponent Mgmt Rec | Vote Cast For/Against |

|    |   |      |     |         | Mgmt    |
|----|---|------|-----|---------|---------|
| 1  | Elect Robert K. Burgess                 | Mgmt | For | For     | For     |
| 2  | Elect Tench Cox                         | Mgmt | For | For     | For     |
| 3  | Elect John O. Dabiri                    | Mgmt | For | For     | For     |
| 4  | Elect Persis S. Drell                   | Mgmt | For | For     | For     |
| 5  | Elect Jen-Hsun Huang                    | Mgmt | For | For     | For     |
| 6  | Elect Dawn Hudson                       | Mgmt | For | For     | For     |
| 7  | Elect Harvey C. Jones                   | Mgmt | For | Against | Against |
| 8  | Elect Michael G. McCaffery              | Mgmt | For | For     | For     |
| 9  | Elect Stephen C. Neal                   | Mgmt | For | Against | Against |
| 10 | Elect Mark L. Perry                     | Mgmt | For | Against | Against |
| 11 | Elect A. Brooke Seawell                 | Mgmt | For | For     | For     |
| 12 | Elect Aarti Shah                        | Mgmt | For | For     | For     |
| 13 | Elect Mark A. Stevens                   | Mgmt | For | Against | Against |
| 14 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 15 | Ratification of Auditor                 | Mgmt | For | For     | For     |
| 16 | Increase in Authorized Common Stock     | Mgmt | For | For     | For     |

NVR, Inc.

Ticker Security ID:  
NVR CUSIP 62944T105

Meeting Date  
05/05/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------|-----------|----------|-----------|------------------|
|-----------|-------------|-----------|----------|-----------|------------------|

|    |                             |      |     |         |         |
|----|-----------------------------|------|-----|---------|---------|
| 1  | Elect Dwight C. Schar       | Mgmt | For | For     | For     |
| 2  | Elect C. E. Andrews         | Mgmt | For | For     | For     |
| 3  | Elect Sallie B. Bailey      | Mgmt | For | For     | For     |
| 4  | Elect Thomas D. Eckert      | Mgmt | For | For     | For     |
| 5  | Elect Alfred E. Festa       | Mgmt | For | Against | Against |
| 6  | Elect Manuel H. Johnson     | Mgmt | For | For     | For     |
| 7  | Elect Alexandra A. Jung     | Mgmt | For | For     | For     |
| 8  | Elect Mel Martinez          | Mgmt | For | Against | Against |
| 9  | Elect William A. Moran      | Mgmt | For | Against | Against |
| 10 | Elect David A. Preiser      | Mgmt | For | Against | Against |
| 11 | Elect W. Grady Rosier       | Mgmt | For | For     | For     |
| 12 | Elect Susan Williamson Ross | Mgmt | For | For     | For     |

|    |                         |      |     |         |         |
|----|-------------------------|------|-----|---------|---------|
| 13 | Ratification of Auditor | Mgmt | For | Against | Against |
|----|-------------------------|------|-----|---------|---------|

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 14 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |
|----|---|------|-----|-----|-----|

NXP Semiconductors N.V.

| Ticker | Security ID:    | Meeting Date | Meeting Status |
|--------|-----------------|--------------|----------------|
| NXPI   | CUSIP N6596X109 | 05/26/2021   | Voted          |

|              |                  |
|--------------|------------------|
| Meeting Type | Country of Trade |
| Annual       | United States    |

| Issue No. | Description                                     | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---|-----------|----------|-----------|------------------|
| 1         | Accounts and Reports                            | Mgmt      | For      | For       | For              |
| 2         | Ratification of Board Acts                      | Mgmt      | For      | For       | For              |
| 3         | Elect Kurt Sievers                              | Mgmt      | For      | For       | For              |
| 4         | Elect Peter L. Bonfield                         | Mgmt      | For      | For       | For              |
| 5         | Elect Annette K. Clayton                        | Mgmt      | For      | For       | For              |
| 6         | Elect Anthony Foxx                              | Mgmt      | For      | For       | For              |
| 7         | Elect Kenneth A. Goldman                        | Mgmt      | For      | For       | For              |
| 8         | Elect Josef Kaeser                              | Mgmt      | For      | For       | For              |
| 9         | Elect Lena Olving                               | Mgmt      | For      | For       | For              |
| 10        | Elect Peter Smitham                             | Mgmt      | For      | For       | For              |
| 11        | Elect Julie Southern                            | Mgmt      | For      | For       | For              |
| 12        | Elect Jasmin Staiblin                           | Mgmt      | For      | For       | For              |
| 13        | Elect Gregory L. Summe                          | Mgmt      | For      | For       | For              |
| 14        | Elect Karl-Henrik Sundstrom                     | Mgmt      | For      | For       | For              |
| 15        | Authority to Issue Shares w/ Preemptive Rights  | Mgmt      | For      | For       | For              |
| 16        | Authority to Issue Shares w/o Preemptive Rights | Mgmt      | For      | For       | For              |
| 17        | Authority to Repurchase Shares                  | Mgmt      | For      | For       | For              |
| 18        | Authority to Cancel Repurchased Shares          | Mgmt      | For      | For       | For              |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 19 | Directors' Fees                         | Mgmt | For | For | For |
| 20 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |

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O'Reilly Automotive, Inc.

|              |   |                  |                |           |                  |
|--------------|---|------------------|----------------|-----------|------------------|
| Ticker       | Security ID:  | Meeting Date     | Meeting Status |           |                  |
| ORLY         | CUSIP 67103H107   | 05/13/2021       | Voted          |           |                  |
| Meeting Type |   | Country of Trade |                |           |                  |
| Annual       |   | United States    |                |           |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect David E. O'Reilly                                     | Mgmt             | For            | For       | For              |
| 2            | Elect Larry P. O'Reilly                                     | Mgmt             | For            | For       | For              |
| 3            | Elect Greg Henslee  | Mgmt             | For            | For       | For              |
| 4            | Elect Jay D. Burchfield                                     | Mgmt             | For            | For       | For              |
| 5            | Elect Thomas T. Hendrickson                                 | Mgmt             | For            | For       | For              |
| 6            | Elect John R. Murphy  | Mgmt             | For            | For       | For              |
| 7            | Elect Dana M. Perlman                                       | Mgmt             | For            | For       | For              |
| 8            | Elect Maria A. Sastre                                       | Mgmt             | For            | For       | For              |
| 9            | Elect Andrea M. Weiss                                       | Mgmt             | For            | For       | For              |
| 10           | Advisory Vote on Executive Compensation                     | Mgmt             | For            | For       | For              |
| 11           | Ratification of Auditor                                     | Mgmt             | For            | Against   | Against          |
| 12           | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | ShrHoldr         | Against        | Against   | For              |

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Occidental Petroleum Corporation

|              |                           |                  |                |           |                  |
|--------------|---------------------------|------------------|----------------|-----------|------------------|
| Ticker       | Security ID:              | Meeting Date     | Meeting Status |           |                  |
| OXY          | CUSIP 674599105           | 05/07/2021       | Voted          |           |                  |
| Meeting Type |                           | Country of Trade |                |           |                  |
| Annual       |                           | United States    |                |           |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Stephen I. Chazen   | Mgmt             | For            | Against   | Against          |
| 2            | Elect Andrew Gould        | Mgmt             | For            | For       | For              |
| 3            | Elect Carlos M. Gutierrez | Mgmt             | For            | Against   | Against          |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 4  | Elect Vicki A. Hollub                   | Mgmt | For | For     | For     |
| 5  | Elect Gary Hu                           | Mgmt | For | For     | For     |
| 6  | Elect William R. Klesse                 | Mgmt | For | For     | For     |
| 7  | Elect Andrew N. Langham                 | Mgmt | For | Against | Against |
| 8  | Elect Jack B. Moore                     | Mgmt | For | Against | Against |
| 9  | Elect Margarita Palau-Hernandez         | Mgmt | For | For     | For     |
| 10 | Elect Avedick B. Poladian               | Mgmt | For | Against | Against |
| 11 | Elect Robert M. Shearer                 | Mgmt | For | For     | For     |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                 | Mgmt | For | For     | For     |

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Old Dominion Freight Line, Inc.

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| ODFL         | CUSIP 679580100                         | 05/19/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Sherry A. Aaholm                  | Mgmt             | For      | For            | For              |
| 1.2          | Elect David S. Congdon                  | Mgmt             | For      | For            | For              |
| 1.3          | Elect John R. Congdon, Jr.              | Mgmt             | For      | For            | For              |
| 1.4          | Elect Bradley R. Gabosch                | Mgmt             | For      | Withhold       | Against          |
| 1.5          | Elect Greg C. Gantt                     | Mgmt             | For      | For            | For              |
| 1.6          | Elect Patrick D. Hanley                 | Mgmt             | For      | For            | For              |
| 1.7          | Elect John D. Kasarda                   | Mgmt             | For      | Withhold       | Against          |
| 1.8          | Elect Wendy T. Stallings                | Mgmt             | For      | For            | For              |
| 1.9          | Elect Thomas A. Stith, III              | Mgmt             | For      | For            | For              |
| 1.10         | Elect Leo H. Suggs                      | Mgmt             | For      | Withhold       | Against          |
| 1.11         | Elect D. Michael Wray                   | Mgmt             | For      | For            | For              |
| 2            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

|   |                         |      |     |         |         |
|---|-------------------------|------|-----|---------|---------|
| 3 | Ratification of Auditor | Mgmt | For | Against | Against |
|---|-------------------------|------|-----|---------|---------|

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Omnicom Group Inc.

Ticker Security ID:  
OMC CUSIP 681919106

Meeting Date  
05/04/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|-------------|-----------|----------|-----------|---------------------|
|-----------|-------------|-----------|----------|-----------|---------------------|

|   |                               |      |     |     |     |
|---|-------------------------------|------|-----|-----|-----|
| 1 | Elect John D. Wren            | Mgmt | For | For | For |
| 2 | Elect Mary C. Choksi          | Mgmt | For | For | For |
| 3 | Elect Leonard S. Coleman, Jr. | Mgmt | For | For | For |

|   |                          |      |     |     |     |
|---|--------------------------|------|-----|-----|-----|
| 4 | Elect Susan S. Denison   | Mgmt | For | For | For |
| 5 | Elect Ronnie S. Hawkins  | Mgmt | For | For | For |
| 6 | Elect Deborah J. Kissire | Mgmt | For | For | For |

|   |                          |      |     |     |     |
|---|--------------------------|------|-----|-----|-----|
| 7 | Elect Gracia C. Martore  | Mgmt | For | For | For |
| 8 | Elect Linda Johnson Rice | Mgmt | For | For | For |

|   |                           |      |     |     |     |
|---|---------------------------|------|-----|-----|-----|
| 9 | Elect Valerie M. Williams | Mgmt | For | For | For |
|---|---------------------------|------|-----|-----|-----|

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 10 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |
|----|---|------|-----|-----|-----|

|    |                                  |      |     |     |     |
|----|----------------------------------|------|-----|-----|-----|
| 11 | Ratification of Auditor          | Mgmt | For | For | For |
| 12 | Approval of Incentive Award Plan | Mgmt | For | For | For |

|    |  |          |         |     |         |
|----|--|----------|---------|-----|---------|
| 13 | Shareholder Proposal Regarding Political Contributions and Expenditures Report | ShrHoldr | Against | For | Against |
|----|--|----------|---------|-----|---------|

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ONEOK, Inc.

Ticker Security ID:  
OKE CUSIP 682680103

Meeting Date  
05/26/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description                             | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---|-----------|----------|-----------|------------------|
| 1         | Elect Brian L. Derksen                  | Mgmt      | For      | Against   | Against          |
| 2         | Elect Julie H. Edwards                  | Mgmt      | For      | For       | For              |
| 3         | Elect John W. Gibson                    | Mgmt      | For      | For       | For              |
| 4         | Elect Mark W. Helderman                 | Mgmt      | For      | Against   | Against          |
| 5         | Elect Randall J. Larson                 | Mgmt      | For      | For       | For              |
| 6         | Elect Steven J. Malcolm                 | Mgmt      | For      | Against   | Against          |
| 7         | Elect Jim W. Mogg                       | Mgmt      | For      | Against   | Against          |
| 8         | Elect Pattye L. Moore                   | Mgmt      | For      | For       | For              |
| 9         | Elect Eduardo A. Rodriguez              | Mgmt      | For      | Against   | Against          |
| 10        | Elect Gerald B. Smith                   | Mgmt      | For      | Against   | Against          |
| 11        | Elect Terry K. Spencer                  | Mgmt      | For      | For       | For              |
| 12        | Ratification of Auditor                 | Mgmt      | For      | For       | For              |
| 13        | Advisory Vote on Executive Compensation | Mgmt      | For      | For       | For              |

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Oracle Corp.

Ticker Security ID:  
ORCL CUSIP 68389X105

Meeting Date  
11/04/2020

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description                 | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-----------------------------|-----------|----------|-----------|------------------|
| 1.1       | Elect Jeffrey S. Berg       | Mgmt      | For      | Withhold  | Against          |
| 1.2       | Elect Michael J. Boskin     | Mgmt      | For      | For       | For              |
| 1.3       | Elect Safra A. Catz         | Mgmt      | For      | For       | For              |
| 1.4       | Elect Bruce R. Chizen       | Mgmt      | For      | Withhold  | Against          |
| 1.5       | Elect George H. Conrades    | Mgmt      | For      | Withhold  | Against          |
| 1.6       | Elect Lawrence J. Ellison   | Mgmt      | For      | For       | For              |
| 1.7       | Elect Rona Fairhead         | Mgmt      | For      | For       | For              |
| 1.8       | Elect Jeffrey O. Henley     | Mgmt      | For      | For       | For              |
| 1.9       | Elect Renee J. James        | Mgmt      | For      | For       | For              |
| 1.10      | Elect Charles W. Moorman IV | Mgmt      | For      | Withhold  | Against          |
| 1.11      | Elect Leon E. Panetta       | Mgmt      | For      | Withhold  | Against          |
| 1.12      | Elect William G. Parrett    | Mgmt      | For      | Withhold  | Against          |

|      |   |          |         |          |         |
|------|---|----------|---------|----------|---------|
| 1.13 | Elect Naomi O. Seligman   | Mgmt     | For     | Withhold | Against |
| 1.14 | Elect Vishal Sikka  | Mgmt     | For     | Withhold | Against |
| 2    | Advisory Vote on Executive Compensation                               | Mgmt     | For     | Against  | Against |
| 3    | Approval of the 2020 Equity Incentive Plan                            | Mgmt     | For     | For      | For     |
| 4    | Ratification of Auditor   | Mgmt     | For     | For      | For     |
| 5    | Shareholder Proposal Regarding Gender and Ethnicity Pay Equity Report | ShrHoldr | Against | For      | Against |
| 6    | Shareholder Proposal Regarding Independent Board Chair                | ShrHoldr | Against | For      | Against |

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Otis Worldwide Corporation

|              |                              |                  |          |                |                  |
|--------------|------------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                 | Meeting Date     |          | Meeting Status |                  |
| OTIS         | CUSIP 68902V107              | 04/27/2021       |          | Voted          |                  |
| Meeting Type |                              | Country of Trade |          |                |                  |
| Annual       |                              | United States    |          |                |                  |
| Issue No.    | Description                  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Jeffrey H. Black       | Mgmt             | For      | For            | For              |
| 2            | Elect Kathy Hopinkah Hannan  | Mgmt             | For      | For            | For              |
| 3            | Elect Shailesh G. Jejurikar  | Mgmt             | For      | For            | For              |
| 4            | Elect Christopher J. Kearney | Mgmt             | For      | For            | For              |
| 5            | Elect Judith F. Marks        | Mgmt             | For      | For            | For              |
| 6            | Elect Harold W. McGraw III   | Mgmt             | For      | For            | For              |
| 7            | Elect Margaret M.V. Preston  | Mgmt             | For      | For            | For              |
| 8            | Elect Shelley Stewart, Jr.   | Mgmt             | For      | For            | For              |

|    |  |      |        |        |     |
|----|--|------|--------|--------|-----|
| 9  | Elect John H. Walker                                 | Mgmt | For    | For    | For |
| 10 | Advisory Vote on Executive Compensation              | Mgmt | For    | For    | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year | For |
| 12 | Ratification of Auditor                              | Mgmt | For    | For    | For |

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PACCAR Inc

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:  | Meeting Date     |          | Meeting Status |                  |
| PCAR         | CUSIP 693718108                                     | 04/27/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Mark C. Pigott                                | Mgmt             | For      | For            | For              |
| 2            | Elect Dame Alison J. Carnwath                       | Mgmt             | For      | For            | For              |
| 3            | Elect Franklin L. Feder                             | Mgmt             | For      | For            | For              |
| 4            | Elect R. Preston Feight                             | Mgmt             | For      | For            | For              |
| 5            | Elect Beth E. Ford                                  | Mgmt             | For      | For            | For              |
| 6            | Elect Kirk S. Hachigian                             | Mgmt             | For      | For            | For              |
| 7            | Elect Roderick C. McGeary                           | Mgmt             | For      | Against        | Against          |
| 8            | Elect John M. Pigott                                | Mgmt             | For      | For            | For              |
| 9            | Elect Ganesh Ramaswamy                              | Mgmt             | For      | For            | For              |
| 10           | Elect Mark A. Schulz                                | Mgmt             | For      | Against        | Against          |
| 11           | Elect Gregory M. Spierkel                           | Mgmt             | For      | For            | For              |
| 12           | Shareholder Proposal Regarding Simple Majority Vote | ShrHoldr         | Against  | For            | Against          |

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Packaging Corporation of America

|              |                 |                  |          |                |                  |
|--------------|-----------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:    | Meeting Date     |          | Meeting Status |                  |
| PKG          | CUSIP 695156109 | 05/04/2021       |          | Voted          |                  |
| Meeting Type |                 | Country of Trade |          |                |                  |
| Annual       |                 | United States    |          |                |                  |
| Issue No.    | Description     | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 1  | Elect Cheryl K. Beebe                   | Mgmt | For | For     | For     |
| 2  | Elect Duane C. Farrington               | Mgmt | For | For     | For     |
| 3  | Elect Donna A. Harman                   | Mgmt | For | For     | For     |
| 4  | Elect Mark W. Kowlzan                   | Mgmt | For | For     | For     |
| 5  | Elect Robert C. Lyons                   | Mgmt | For | For     | For     |
| 6  | Elect Thomas P. Maurer                  | Mgmt | For | For     | For     |
| 7  | Elect Samuel Menco                      | Mgmt | For | Against | Against |
| 8  | Elect Roger B. Porter                   | Mgmt | For | Against | Against |
| 9  | Elect Thomas S. Souleles                | Mgmt | For | Against | Against |
| 10 | Elect Paul T. Stecko                    | Mgmt | For | For     | For     |
| 11 | Elect James D. Woodrum                  | Mgmt | For | Against | Against |
| 12 | Ratification of Auditor                 | Mgmt | For | For     | For     |
| 13 | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |

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Parker-Hannifin Corp.

|              |   |                  |                |
|--------------|---|------------------|----------------|
| Ticker       | Security ID:                            | Meeting Date     | Meeting Status |
| PH           | CUSIP 701094104                         | 10/28/2020       | Voted          |
| Meeting Type |   | Country of Trade |                |
| Annual       |   | United States    |                |
| Issue No.    | Description                             | Proponent        | Mgmt Rec       |
|              |   |                  |                |
| 1            | Elect Lee C. Banks                      | Mgmt             | For            |
| 2            | Elect Robert G. Bohn                    | Mgmt             | For            |
| 3            | Elect Linda A. Harty                    | Mgmt             | For            |
| 4            | Elect Kevin A. Lobo                     | Mgmt             | For            |
| 5            | Elect Candy M. Obourn                   | Mgmt             | For            |
| 6            | Elect Joseph Scaminace                  | Mgmt             | For            |
| 7            | Elect Ake Svensson                      | Mgmt             | For            |
| 8            | Elect Laura K. Thompson                 | Mgmt             | For            |
| 9            | Elect James R. Verrier                  | Mgmt             | For            |
| 10           | Elect James L. Wainscott                | Mgmt             | For            |
| 11           | Elect Thomas L. Williams                | Mgmt             | For            |
| 12           | Ratification of Auditor                 | Mgmt             | For            |
| 13           | Advisory Vote on Executive Compensation | Mgmt             | For            |

|              |  |           |                  |           |                  |  |
|--------------|--|-----------|------------------|-----------|------------------|--|
| Paychex Inc. |  |           |                  |           |                  |  |
| Ticker       | Security ID:                               |           | Meeting Date     |           | Meeting Status   |  |
| PAYX         | CUSIP 704326107                            |           | 10/15/2020       |           | Voted            |  |
| Meeting Type |  |           | Country of Trade |           |                  |  |
| Annual       |  |           | United States    |           |                  |  |
| Issue No.    | Description                                | Proponent | Mgmt Rec         | Vote Cast | For/Against Mgmt |  |
| 1            | Elect B. Thomas Golisano                   | Mgmt      | For              | For       | For              |  |
| 2            | Elect Thomas F. Bonadio                    | Mgmt      | For              | For       | For              |  |
| 3            | Elect Joseph G. Doody                      | Mgmt      | For              | For       | For              |  |
| 4            | Elect David J. S. Flaschen                 | Mgmt      | For              | Against   | Against          |  |
| 5            | Elect Pamela A. Joseph                     | Mgmt      | For              | For       | For              |  |
| 6            | Elect Martin Mucci                         | Mgmt      | For              | For       | For              |  |
| 7            | Elect Joseph M. Tucci                      | Mgmt      | For              | Against   | Against          |  |
| 8            | Elect Joseph M. Velli                      | Mgmt      | For              | Against   | Against          |  |
| 9            | Elect Kara Wilson                          | Mgmt      | For              | For       | For              |  |
| 10           | Advisory Vote on Executive Compensation    | Mgmt      | For              | For       | For              |  |
| 11           | Amendment to the 2002 Stock Incentive Plan | Mgmt      | For              | For       | For              |  |
| 12           | Ratification of Auditor                    | Mgmt      | For              | For       | For              |  |

|                       |                              |  |                  |          |                |                  |
|-----------------------|------------------------------|--|------------------|----------|----------------|------------------|
| Paycom Software, Inc. |                              |  |                  |          |                |                  |
| Ticker                | Security ID:                 |  | Meeting Date     |          | Meeting Status |                  |
| PAYC                  | CUSIP 70432V102              |  | 05/03/2021       |          | Voted          |                  |
| Meeting Type          |                              |  | Country of Trade |          |                |                  |
| Annual                |                              |  | United States    |          |                |                  |
| Issue No.             | Description                  |  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1                   | Elect Robert J. Levenson     |  | Mgmt             | For      | Withhold       | Against          |
| 1.2                   | Elect Frederick C. Peters II |  | Mgmt             | For      | Withhold       | Against          |
| 2                     | Ratification of Auditor      |  | Mgmt             | For      | For            | For              |
| 3                     | Advisory Vote on             |  | Mgmt             | For      | Against        | Against          |

Executive  
Compensation

|   |   |          |     |     |     |
|---|---|----------|-----|-----|-----|
| 4 | Shareholder Proposal<br>Regarding Management<br>Diversity<br>Report | ShrHoldr | N/A | For | N/A |
|---|---|----------|-----|-----|-----|

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PayPal Holdings, Inc.

|              |   |              |                     |
|--------------|---|--------------|---------------------|
| Ticker       | Security ID:  | Meeting Date | Meeting Status      |
| PYPL         | CUSIP 70450Y103   | 05/26/2021   | Voted               |
| Meeting Type | Country of Trade  |              |                     |
| Annual       | United States   |              |                     |
| Issue No.    | Description   | Proponent    | Mgmt Rec            |
|              |   |              | Vote Cast           |
|              |   |              | For/Against<br>Mgmt |
| 1            | Elect Rodney C. Adkins  | Mgmt         | For                 |
| 2            | Elect Jonathan<br>Christodoro   | Mgmt         | For                 |
| 3            | Elect John J. Donahoe<br>II   | Mgmt         | For                 |
| 4            | Elect David W. Dorman   | Mgmt         | For                 |
| 5            | Elect Belinda J.<br>Johnson   | Mgmt         | For                 |
| 6            | Elect Gail J. McGovern  | Mgmt         | For                 |
| 7            | Elect Deborah M.<br>Messemer  | Mgmt         | For                 |
| 8            | Elect David M. Moffett  | Mgmt         | For                 |
| 9            | Elect Ann M. Sarnoff  | Mgmt         | For                 |
| 10           | Elect Daniel H.<br>Schulman   | Mgmt         | For                 |
| 11           | Elect Frank D. Yeary  | Mgmt         | For                 |
| 12           | Advisory Vote on<br>Executive<br>Compensation                           | Mgmt         | For                 |
| 13           | Ratification of Auditor   | Mgmt         | Against             |
| 14           | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent | ShrHoldr     | For                 |
| 15           | Shareholder Proposal<br>Regarding Report on                             | ShrHoldr     | Against             |

Racism in Company  
Culture

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| Penn National Gaming, Inc. |   | Meeting Date     |          | Meeting Status |                  |
|----------------------------|---|------------------|----------|----------------|------------------|
| Ticker                     | Security ID:  | 06/09/2021       |          | Voted          |                  |
| PENN                       | CUSIP 707569109   | Country of Trade |          |                |                  |
| Meeting Type               |   | United States    |          |                |                  |
| Annual                     |   |                  |          |                |                  |
| Issue No.                  | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1                        | Elect David A. Handler                                      | Mgmt             | For      | For            | For              |
| 1.2                        | Elect John M. Jacquemin                                     | Mgmt             | For      | For            | For              |
| 2                          | Increase in Authorized Common Stock                         | Mgmt             | For      | For            | For              |
| 3                          | Amendment to the 2018 Long Term Incentive Compensation Plan | Mgmt             | For      | For            | For              |
| 4                          | Ratification of Auditor                                     | Mgmt             | For      | For            | For              |
| 5                          | Advisory Vote on Executive Compensation                     | Mgmt             | For      | Against        | Against          |

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| Pentair plc  |                                | Meeting Date     |          | Meeting Status |                  |
|--------------|--------------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                   | 05/04/2021       |          | Voted          |                  |
| PNR          | CUSIP G7S00T104                | Country of Trade |          |                |                  |
| Meeting Type |                                | United States    |          |                |                  |
| Annual       |                                |                  |          |                |                  |
| Issue No.    | Description                    | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Mona Abutaleb Stephenson | Mgmt             | For      | For            | For              |
| 2            | Elect Glynis A. Bryan          | Mgmt             | For      | For            | For              |
| 3            | Elect T. Michael Glenn         | Mgmt             | For      | For            | For              |
| 4            | Elect Theodore L. Harris       | Mgmt             | For      | For            | For              |
| 5            | Elect Gregory E. Knight        | Mgmt             | For      | For            | For              |
| 6            | Elect David A. Jones           | Mgmt             | For      | For            | For              |
| 7            | Elect Michael T. Speetzen      | Mgmt             | For      | For            | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 8  | Elect John L. Stauch  | Mgmt | For | For     | For     |
| 9  | Elect Billie I. Williamson                                      | Mgmt | For | For     | For     |
| 10 | Advisory Vote on Executive Compensation                         | Mgmt | For | For     | For     |
| 11 | Appointment of Auditor and Authority to Set Fees                | Mgmt | For | Against | Against |
| 12 | Approval of the Employee Stock Purchase and Bonus Plan          | Mgmt | For | For     | For     |
| 13 | Authority to Issue Shares w/ Preemptive Rights                  | Mgmt | For | For     | For     |
| 14 | Authority to Issue Shares w/o Preemptive Rights                 | Mgmt | For | For     | For     |
| 15 | Authority to Set Price Range for Re-Issuance of Treasury Shares | Mgmt | For | For     | For     |

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| People's United Financial, Inc. |                                    | Meeting Date     |          | Meeting Status |                  |
|---------------------------------|------------------------------------|------------------|----------|----------------|------------------|
| Ticker                          | Security ID:                       | 05/25/2021       |          | Voted          |                  |
| PBCT                            | CUSIP 712704105                    | Country of Trade |          |                |                  |
| Meeting Type                    |                                    | United States    |          |                |                  |
| Special                         |                                    |                  |          |                |                  |
| Issue No.                       | Description                        | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                               | M&T Transaction                    | Mgmt             | For      | For            | For              |
| 2                               | Advisory Vote on Golden Parachutes | Mgmt             | For      | Against        | Against          |
| 3                               | Right to Adjourn Meeting           | Mgmt             | For      | For            | For              |

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|               |              |              |  |                |  |
|---------------|--------------|--------------|--|----------------|--|
| PepsiCo, Inc. |              | Meeting Date |  | Meeting Status |  |
| Ticker        | Security ID: |              |  |                |  |

| PEP          | CUSIP 713448108   | 05/05/2021       |          | Voted     |                  |
|--------------|---|------------------|----------|-----------|------------------|
| Meeting Type |   | Country of Trade |          |           |                  |
| Annual       |   | United States    |          |           |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast | For/Against Mgmt |
| 1            | Elect Segun Agbaje  | Mgmt             | For      | For       | For              |
| 2            | Elect Shona L. Brown  | Mgmt             | For      | For       | For              |
| 3            | Elect Cesar Conde   | Mgmt             | For      | For       | For              |
| 4            | Elect Ian M. Cook   | Mgmt             | For      | Against   | Against          |
| 5            | Elect Dina Dublon   | Mgmt             | For      | For       | For              |
| 6            | Elect Michelle D. Gass  | Mgmt             | For      | For       | For              |
| 7            | Elect Ramon L. Laguarda   | Mgmt             | For      | For       | For              |
| 8            | Elect Dave Lewis  | Mgmt             | For      | For       | For              |
| 9            | Elect David C. Page   | Mgmt             | For      | For       | For              |
| 10           | Elect Robert C. Pohlada   | Mgmt             | For      | Against   | Against          |
| 11           | Elect Daniel L. Vasella   | Mgmt             | For      | Against   | Against          |
| 12           | Elect Darren Walker   | Mgmt             | For      | Against   | Against          |
| 13           | Elect Alberto Weisser   | Mgmt             | For      | For       | For              |
| 14           | Ratification of Auditor   | Mgmt             | For      | Against   | Against          |
| 15           | Advisory Vote on Executive Compensation                               | Mgmt             | For      | For       | For              |
| 16           | Shareholder Proposal Regarding Right to Call Special Meetings         | ShrHoldr         | Against  | For       | Against          |
| 17           | Shareholder Proposal Regarding Report on Sugar and Public Health      | ShrHoldr         | Against  | For       | Against          |
| 18           | Shareholder Proposal Regarding Report on External Public Health Costs | ShrHoldr         | Against  | For       | Against          |

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| Perkinelmer, Inc. |                     |                  |          |                |                  |
|-------------------|---------------------|------------------|----------|----------------|------------------|
| Ticker            | Security ID:        | Meeting Date     |          | Meeting Status |                  |
| PKI               | CUSIP 714046109     | 04/27/2021       |          | Voted          |                  |
| Meeting Type      |                     | Country of Trade |          |                |                  |
| Annual            |                     | United States    |          |                |                  |
| Issue No.         | Description         | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                 | Elect Peter Barrett | Mgmt             | For      | Against        | Against          |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 2  | Elect Samuel R. Chapin                        | Mgmt | For | For     | For     |
| 3  | Elect Sylvie Gregoire                         | Mgmt | For | For     | For     |
| 4  | Elect Alexis P. Michas                        | Mgmt | For | Against | Against |
| 5  | Elect Pralad Singh                            | Mgmt | For | For     | For     |
| 6  | Elect Michel Vounatsos                        | Mgmt | For | For     | For     |
| 7  | Elect Frank Witney                            | Mgmt | For | For     | For     |
| 8  | Elect Pascale Witz                            | Mgmt | For | For     | For     |
| 9  | Ratification of Auditor                       | Mgmt | For | For     | For     |
| 10 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |

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| Perrigo Company plc |  |                  |          |                |                     |
|---------------------|--|------------------|----------|----------------|---------------------|
| Ticker              | Security ID:   | Meeting Date     |          | Meeting Status |                     |
| PRGO                | CUSIP G97822103  | 05/12/2021       |          | Voted          |                     |
| Meeting Type        |  | Country of Trade |          |                |                     |
| Annual              |  | United States    |          |                |                     |
| Issue No.           | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                   | Elect Bradley A. Alford                                | Mgmt             | For      | For            | For                 |
| 2                   | Elect Orlando D.<br>Ashford                            | Mgmt             | For      | For            | For                 |
| 3                   | Elect Rolf A. Classon                                  | Mgmt             | For      | Against        | Against             |
| 4                   | Elect Katherine C.<br>Doyle                            | Mgmt             | For      | For            | For                 |
| 5                   | Elect Adriana<br>Karaboutis                            | Mgmt             | For      | For            | For                 |
| 6                   | Elect Murray S. Kessler                                | Mgmt             | For      | For            | For                 |
| 7                   | Elect Jeffrey B.<br>Kindler                            | Mgmt             | For      | For            | For                 |
| 8                   | Elect Erica L. Mann                                    | Mgmt             | For      | For            | For                 |
| 9                   | Elect Donal O'Connor                                   | Mgmt             | For      | For            | For                 |
| 10                  | Elect Geoffrey M.<br>Parker                            | Mgmt             | For      | For            | For                 |
| 11                  | Elect Theodore R.<br>Samuels,<br>II                    | Mgmt             | For      | Against        | Against             |
| 12                  | Appointment of Auditor<br>and Authority to Set<br>Fees | Mgmt             | For      | For            | For                 |
| 13                  | Advisory Vote on                                       | Mgmt             | For      | Against        | Against             |

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
|              | Executive Compensation                           |                  |          |                |                  |
| 14           | Authority to Issue Shares w/ Preemptive Rights   | Mgmt             | For      | For            | For              |
| 15           | Authority to Issue Shares w/o Preemptive Rights  | Mgmt             | For      | For            | For              |
| <hr/>        |  |                  |          |                |                  |
| Pfizer Inc.  |  |                  |          |                |                  |
| Ticker       | Security ID:                                     | Meeting Date     |          | Meeting Status |                  |
| PFE          | CUSIP 717081103                                  | 04/22/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description                                      | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Ronald E. Blaylock                         | Mgmt             | For      | For            | For              |
| 2            | Elect Albert Bourla                              | Mgmt             | For      | For            | For              |
| 3            | Elect Susan Desmond-Hellmann                     | Mgmt             | For      | For            | For              |
| 4            | Elect Joseph J. Echevarria                       | Mgmt             | For      | For            | For              |
| 5            | Elect Scott Gottlieb                             | Mgmt             | For      | For            | For              |
| 6            | Elect Helen H. Hobbs                             | Mgmt             | For      | For            | For              |
| 7            | Elect Susan Hockfield                            | Mgmt             | For      | For            | For              |
| 8            | Elect Dan R. Littman                             | Mgmt             | For      | For            | For              |
| 9            | Elect Shantanu Narayen                           | Mgmt             | For      | For            | For              |
| 10           | Elect Suzanne Nora Johnson                       | Mgmt             | For      | For            | For              |
| 11           | Elect James Quincey                              | Mgmt             | For      | For            | For              |
| 12           | Elect James C. Smith                             | Mgmt             | For      | For            | For              |
| 13           | Ratification of Auditor                          | Mgmt             | For      | Against        | Against          |
| 14           | Advisory Vote on Executive Compensation          | Mgmt             | For      | For            | For              |
| 15           | Shareholder Proposal Regarding Independent Chair | ShrHoldr         | Against  | For            | Against          |
| 16           | Shareholder Proposal                             | ShrHoldr         | Against  | For            | Against          |

Regarding Report on  
Political  
Expenditures and  
Values  
Congruency

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
| 17 | Shareholder Proposal<br>Regarding Report on<br>Access to COVID-19<br>Products | ShrHoldr | Against | For | Against |
|----|---|----------|---------|-----|---------|

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Philip Morris International Inc.

|              |   |                  |                |           |                     |
|--------------|---|------------------|----------------|-----------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     | Meeting Status |           |                     |
| PM           | CUSIP 718172109                               | 05/05/2021       | Voted          |           |                     |
| Meeting Type |   | Country of Trade |                |           |                     |
| Annual       |   | United States    |                |           |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Brant (Bonin)<br>Bough                  | Mgmt             | For            | For       | For                 |
| 2            | Elect Andre<br>Calantzopoulos                 | Mgmt             | For            | For       | For                 |
| 3            | Elect Michel Combes                           | Mgmt             | For            | Against   | Against             |
| 4            | Elect Juan Jose Daboub                        | Mgmt             | For            | For       | For                 |
| 5            | Elect Werner Geissler                         | Mgmt             | For            | For       | For                 |
| 6            | Elect Lisa A. Hook                            | Mgmt             | For            | Against   | Against             |
| 7            | Elect Jun Makihara                            | Mgmt             | For            | For       | For                 |
| 8            | Elect Kalpana Morparia                        | Mgmt             | For            | For       | For                 |
| 9            | Elect Lucio A. Noto                           | Mgmt             | For            | Against   | Against             |
| 10           | Elect Jacek Olczak                            | Mgmt             | For            | For       | For                 |
| 11           | Elect Frederik Paulsen                        | Mgmt             | For            | For       | For                 |
| 12           | Elect Robert B. Polet                         | Mgmt             | For            | Against   | Against             |
| 13           | Elect Shlomo Yanai                            | Mgmt             | For            | For       | For                 |
| 14           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For            | For       | For                 |
| 15           | Ratification of Auditor                       | Mgmt             | For            | For       | For                 |

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Phillips 66

|              |                 |                  |                |           |                     |
|--------------|-----------------|------------------|----------------|-----------|---------------------|
| Ticker       | Security ID:    | Meeting Date     | Meeting Status |           |                     |
| PSX          | CUSIP 718546104 | 05/12/2021       | Voted          |           |                     |
| Meeting Type |                 | Country of Trade |                |           |                     |
| Annual       |                 | United States    |                |           |                     |
| Issue No.    | Description     | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |

|   |   |          |         |     |         |
|---|---|----------|---------|-----|---------|
| 1 | Elect Julie L. Bushman  | Mgmt     | For     | For | For     |
| 2 | Elect Lisa Davis  | Mgmt     | For     | For | For     |
| 3 | Repeal of Classified Board  | Mgmt     | For     | For | For     |
| 4 | Ratification of Auditor   | Mgmt     | For     | For | For     |
| 5 | Advisory Vote on Executive Compensation   | Mgmt     | For     | For | For     |
| 6 | Shareholder Proposal Regarding Greenhouse Gas Reduction Targets                     | ShrHoldr | Against | For | Against |
| 7 | Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement | ShrHoldr | Against | For | Against |

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Pinnacle West Capital Corporation

|              |                               |                  |          |                |                  |
|--------------|-------------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                  | Meeting Date     |          | Meeting Status |                  |
| PNW          | CUSIP 723484101               | 05/19/2021       |          | Voted          |                  |
| Meeting Type |                               | Country of Trade |          |                |                  |
| Annual       |                               | United States    |          |                |                  |
| Issue No.    | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Glynis A. Bryan         | Mgmt             | For      | For            | For              |
| 1.2          | Elect Denis A. Cortese        | Mgmt             | For      | For            | For              |
| 1.3          | Elect Richard P. Fox          | Mgmt             | For      | Withhold       | Against          |
| 1.4          | Elect Jeffrey B. Guldner      | Mgmt             | For      | For            | For              |
| 1.5          | Elect Dale E. Klein           | Mgmt             | For      | For            | For              |
| 1.6          | Elect Kathryn L. Munro        | Mgmt             | For      | For            | For              |
| 1.7          | Elect Bruce J. Nordstrom      | Mgmt             | For      | Withhold       | Against          |
| 1.8          | Elect Paula J. Sims           | Mgmt             | For      | For            | For              |
| 1.9          | Elect William H. Spence       | Mgmt             | For      | For            | For              |
| 1.10         | Elect James E. Trevathan, Jr. | Mgmt             | For      | For            | For              |
| 1.11         | Elect David P. Wagener        | Mgmt             | For      | Withhold       | Against          |
| 2            | Advisory Vote on              | Mgmt             | For      | Against        | Against          |

Executive  
Compensation

|   |   |      |     |         |         |
|---|---|------|-----|---------|---------|
| 3 | Approval of the 2021 Long-Term Incentive Plan | Mgmt | For | For     | For     |
| 4 | Ratification of Auditor                       | Mgmt | For | Against | Against |

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Pioneer Natural Resources Company

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                           | Meeting Date     |          | Meeting Status |                  |
| PXD          | CUSIP 723787107                        | 01/12/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Special      |  | United States    |          |                |                  |
| Issue No.    | Description                            | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Stock Issuance for Merger with Parsley | Mgmt             | For      | For            | For              |

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Pioneer Natural Resources Company

|              |                           |                  |          |                |                  |
|--------------|---------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:              | Meeting Date     |          | Meeting Status |                  |
| PXD          | CUSIP 723787107           | 05/27/2021       |          | Voted          |                  |
| Meeting Type |                           | Country of Trade |          |                |                  |
| Annual       |                           | United States    |          |                |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect A.R. Alameddine     | Mgmt             | For      | Against        | Against          |
| 2            | Elect Edison C. Buchanan  | Mgmt             | For      | Against        | Against          |
| 3            | Elect Matthew Gallagher   | Mgmt             | For      | For            | For              |
| 4            | Elect Phillip A. Gobe     | Mgmt             | For      | For            | For              |
| 5            | Elect Larry R. Grillot    | Mgmt             | For      | For            | For              |
| 6            | Elect Stacy P. Methvin    | Mgmt             | For      | For            | For              |
| 7            | Elect Royce W. Mitchell   | Mgmt             | For      | For            | For              |
| 8            | Elect Frank A. Risch      | Mgmt             | For      | Against        | Against          |
| 9            | Elect Scott D. Sheffield  | Mgmt             | For      | For            | For              |
| 10           | Elect J. Kenneth Thompson | Mgmt             | For      | Against        | Against          |
| 11           | Elect Phoebe A. Wood      | Mgmt             | For      | For            | For              |
| 12           | Elect Michael D. Wortley  | Mgmt             | For      | Against        | Against          |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 13 | Ratification of Auditor                                | Mgmt | For | Against | Against |
| 14 | Advisory Vote on<br>Executive<br>Compensation          | Mgmt | For | For     | For     |
| 15 | Amendment to the<br>Employee Stock<br>Purchase<br>Plan | Mgmt | For | For     | For     |

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Pool Corporation

|              |   |                 |          |                  |                  |                |  |
|--------------|---|-----------------|----------|------------------|------------------|----------------|--|
| Ticker       |   | Security ID:    |          | Meeting Date     |                  | Meeting Status |  |
| POOL         |   | CUSIP 73278L105 |          | 05/04/2021       |                  | Voted          |  |
| Meeting Type |   |                 |          | Country of Trade |                  |                |  |
| Annual       |   |                 |          | United States    |                  |                |  |
| Issue No.    | Description                             | Proponent       | Mgmt Rec | Vote Cast        | For/Against Mgmt |                |  |
| 1            | Elect Peter D. Arvan                    | Mgmt            | For      | For              | For              |                |  |
| 2            | Elect Timothy M. Graven                 | Mgmt            | For      | Against          | Against          |                |  |
| 3            | Elect Debra S. Oler                     | Mgmt            | For      | For              | For              |                |  |
| 4            | Elect Manuel J. Perez de la Mesa        | Mgmt            | For      | For              | For              |                |  |
| 5            | Elect Harlan F. Seymour                 | Mgmt            | For      | Against          | Against          |                |  |
| 6            | Elect Robert C. Sledd                   | Mgmt            | For      | For              | For              |                |  |
| 7            | Elect John E. Stokely                   | Mgmt            | For      | Against          | Against          |                |  |
| 8            | Elect David G. Whalen                   | Mgmt            | For      | For              | For              |                |  |
| 9            | Ratification of Auditor                 | Mgmt            | For      | Against          | Against          |                |  |
| 10           | Advisory Vote on Executive Compensation | Mgmt            | For      | For              | For              |                |  |

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PPG Industries, Inc.

|              |                                |                  |          |                |                     |
|--------------|--------------------------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                   | Meeting Date     |          | Meeting Status |                     |
| PPG          | CUSIP 693506107                | 04/15/2021       |          | Voted          |                     |
| Meeting Type |                                | Country of Trade |          |                |                     |
| Annual       |                                | United States    |          |                |                     |
| Issue No.    | Description                    | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Steven A. Davis          | Mgmt             | For      | For            | For                 |
| 2            | Elect Michael W. Lamach        | Mgmt             | For      | Against        | Against             |
| 3            | Elect Michael T. Nally         | Mgmt             | For      | For            | For                 |
| 4            | Elect Guillermo Novo           | Mgmt             | For      | For            | For                 |
| 5            | Elect Martin H.<br>Richenhagen | Mgmt             | For      | For            | For                 |

|    |  |          |         |     |         |
|----|--|----------|---------|-----|---------|
| 6  | Elect Catherine R. Smith                         | Mgmt     | For     | For | For     |
| 7  | Advisory Vote on Executive Compensation          | Mgmt     | For     | For | For     |
| 8  | Repeal of Classified Board                       | Mgmt     | For     | For | For     |
| 9  | Elimination of Supermajority Requirement         | Mgmt     | For     | For | For     |
| 10 | Ratification of Auditor                          | Mgmt     | For     | For | For     |
| 11 | Shareholder Proposal Regarding Independent Chair | ShrHoldr | Against | For | Against |

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PPL Corporation

|              |   |                 |  |                  |          |                |                  |
|--------------|---|-----------------|--|------------------|----------|----------------|------------------|
| Ticker       |   | Security ID:    |  | Meeting Date     |          | Meeting Status |                  |
| PPL          |   | CUSIP 69351T106 |  | 05/18/2021       |          | Voted          |                  |
| Meeting Type |   |                 |  | Country of Trade |          |                |                  |
| Annual       |   |                 |  | United States    |          |                |                  |
| Issue No.    | Description                             |                 |  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Arthur P. Beattie                 |                 |  | Mgmt             | For      | For            | For              |
| 2            | Elect Steven G. Elliott                 |                 |  | Mgmt             | For      | For            | For              |
| 3            | Elect Raja Rajamannar                   |                 |  | Mgmt             | For      | Against        | Against          |
| 4            | Elect Craig A. Rogerson                 |                 |  | Mgmt             | For      | For            | For              |
| 5            | Elect Vincent Sorgi                     |                 |  | Mgmt             | For      | For            | For              |
| 6            | Elect Natica von Althann                |                 |  | Mgmt             | For      | For            | For              |
| 7            | Elect Keith H. Williamson               |                 |  | Mgmt             | For      | Against        | Against          |
| 8            | Elect Phoebe A. Wood                    |                 |  | Mgmt             | For      | For            | For              |
| 9            | Elect Armando Zagalo de Lima            |                 |  | Mgmt             | For      | Against        | Against          |
| 10           | Advisory Vote on Executive Compensation |                 |  | Mgmt             | For      | For            | For              |
| 11           | Ratification of Auditor                 |                 |  | Mgmt             | For      | For            | For              |

|                                 |   |           |                  |           |                  |  |
|---------------------------------|---|-----------|------------------|-----------|------------------|--|
| Principal Financial Group, Inc. |   |           |                  |           |                  |  |
| Ticker                          | Security ID:                              |           | Meeting Date     |           | Meeting Status   |  |
| PFG                             | CUSIP 74251V102                           |           | 05/18/2021       |           | Voted            |  |
| Meeting Type                    |   |           | Country of Trade |           |                  |  |
| Annual                          |   |           | United States    |           |                  |  |
| Issue No.                       | Description                               | Proponent | Mgmt Rec         | Vote Cast | For/Against Mgmt |  |
| 1                               | Elect Roger C. Hochschild                 | Mgmt      | For              | For       | For              |  |
| 2                               | Elect Daniel J. Houston                   | Mgmt      | For              | For       | For              |  |
| 3                               | Elect Diane C. Nordin                     | Mgmt      | For              | For       | For              |  |
| 4                               | Elect Alfredo Rivera                      | Mgmt      | For              | For       | For              |  |
| 5                               | Advisory Vote on Executive Compensation   | Mgmt      | For              | For       | For              |  |
| 6                               | Ratification of Auditor                   | Mgmt      | For              | Against   | Against          |  |
| 7                               | Approval of the 2021 Stock Incentive Plan | Mgmt      | For              | For       | For              |  |

| Procter & Gamble Co. |                              |           |                  |           |                  |  |
|----------------------|------------------------------|-----------|------------------|-----------|------------------|--|
| Ticker               | Security ID:                 |           | Meeting Date     |           | Meeting Status   |  |
| PG                   | CUSIP 742718109              |           | 10/13/2020       |           | Voted            |  |
| Meeting Type         |                              |           | Country of Trade |           |                  |  |
| Annual               |                              |           | United States    |           |                  |  |
| Issue No.            | Description                  | Proponent | Mgmt Rec         | Vote Cast | For/Against Mgmt |  |
| 1                    | Elect Francis S. Blake       | Mgmt      | For              | For       | For              |  |
| 2                    | Elect Angela F. Braly        | Mgmt      | For              | For       | For              |  |
| 3                    | Elect Amy L. Chang           | Mgmt      | For              | For       | For              |  |
| 4                    | Elect Joseph Jimenez         | Mgmt      | For              | For       | For              |  |
| 5                    | Elect Debra L. Lee           | Mgmt      | For              | For       | For              |  |
| 6                    | Elect Terry J. Lundgren      | Mgmt      | For              | For       | For              |  |
| 7                    | Elect Christine M. McCarthy  | Mgmt      | For              | For       | For              |  |
| 8                    | Elect W. James McNerney, Jr. | Mgmt      | For              | For       | For              |  |
| 9                    | Elect Nelson Peltz           | Mgmt      | For              | For       | For              |  |
| 10                   | Elect David. S. Taylor       | Mgmt      | For              | For       | For              |  |
| 11                   | Elect Margaret C.            | Mgmt      | For              | For       | For              |  |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
|    | Whitman   |          |         |         |         |
| 12 | Elect Patricia A. Woertz                                      | Mgmt     | For     | For     | For     |
| 13 | Ratification of Auditor                                       | Mgmt     | For     | Against | Against |
| 14 | Advisory Vote on Executive Compensation                       | Mgmt     | For     | For     | For     |
| 15 | Amendment to the Stock Ownership Plan                         | Mgmt     | For     | For     | For     |
| 16 | Shareholder Proposal Regarding Deforestation Report           | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal Regarding Diversity and Inclusion Report | ShrHoldr | Against | For     | Against |

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|                |                            |                  |          |                |                  |
|----------------|----------------------------|------------------|----------|----------------|------------------|
| Prologis, Inc. |                            |                  |          |                |                  |
| Ticker         | Security ID:               | Meeting Date     |          | Meeting Status |                  |
| PLD            | CUSIP 74340W103            | 04/29/2021       |          | Voted          |                  |
| Meeting Type   |                            | Country of Trade |          |                |                  |
| Annual         |                            | United States    |          |                |                  |
| Issue No.      | Description                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1              | Elect Hamid R. Moghadam    | Mgmt             | For      | For            | For              |
| 2              | Elect Cristina G. Bitá     | Mgmt             | For      | For            | For              |
| 3              | Elect George L. Fotiades   | Mgmt             | For      | Against        | Against          |
| 4              | Elect Lydia H. Kennard     | Mgmt             | For      | For            | For              |
| 5              | Elect Irving F. Lyons, III | Mgmt             | For      | For            | For              |
| 6              | Elect Avid Modjtabai       | Mgmt             | For      | For            | For              |
| 7              | Elect David P. O'Connor    | Mgmt             | For      | For            | For              |
| 8              | Elect Olivier Piani        | Mgmt             | For      | For            | For              |
| 9              | Elect Jeffrey L. Skelton   | Mgmt             | For      | Against        | Against          |
| 10             | Elect Carl B. Webb         | Mgmt             | For      | For            | For              |
| 11             | Elect William D.           | Mgmt             | For      | Against        | Against          |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
|    | Zollars                                 |      |     |         |         |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |
| 13 | Ratification of Auditor                 | Mgmt | For | For     | For     |

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| Prudential Financial, Inc. |   | Meeting Date     |          | Meeting Status |                  |
|----------------------------|---|------------------|----------|----------------|------------------|
| Ticker                     | Security ID:                                | 05/11/2021       |          | Voted          |                  |
| PRU                        | CUSIP 744320102                             | Country of Trade |          |                |                  |
| Meeting Type               |   | United States    |          |                |                  |
| Annual                     |   |                  |          |                |                  |
| Issue No.                  | Description                                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                          | Elect Thomas J. Baltimore, Jr.              | Mgmt             | For      | Against        | Against          |
| 2                          | Elect Gilbert F. Casellas                   | Mgmt             | For      | For            | For              |
| 3                          | Elect Robert M. Falzon                      | Mgmt             | For      | For            | For              |
| 4                          | Elect Martina Hund-Mejean                   | Mgmt             | For      | For            | For              |
| 5                          | Elect Wendy E. Jones                        | Mgmt             | For      | For            | For              |
| 6                          | Elect Karl J. Krapek                        | Mgmt             | For      | For            | For              |
| 7                          | Elect Peter R. Lighte                       | Mgmt             | For      | For            | For              |
| 8                          | Elect Charles F. Lowrey                     | Mgmt             | For      | For            | For              |
| 9                          | Elect George Paz                            | Mgmt             | For      | For            | For              |
| 10                         | Elect Sandra Pianalto                       | Mgmt             | For      | For            | For              |
| 11                         | Elect Christine A. Poon                     | Mgmt             | For      | For            | For              |
| 12                         | Elect Douglas A. Scovanner                  | Mgmt             | For      | For            | For              |
| 13                         | Elect Michael A. Todman                     | Mgmt             | For      | For            | For              |
| 14                         | Ratification of Auditor                     | Mgmt             | For      | Against        | Against          |
| 15                         | Advisory Vote on Executive Compensation     | Mgmt             | For      | Against        | Against          |
| 16                         | Approval of the 2021 Omnibus Incentive Plan | Mgmt             | For      | For            | For              |
| 17                         | Shareholder Proposal Regarding Independent  | ShrHoldr         | Against  | For            | Against          |

Chair

| Public Service Enterprise Group Incorporated |   |           |                  |     |                |                  |
|--|---|-----------|------------------|-----|----------------|------------------|
| Ticker                                       | Security ID:  |           | Meeting Date     |     | Meeting Status |                  |
| PEG  | CUSIP 744573106   |           | 04/20/2021       |     | Voted          |                  |
| Meeting Type                                 |   |           | Country of Trade |     |                |                  |
| Annual                                       |   |           | United States    |     |                |                  |
| Issue No.                                    | Description   | Proponent | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1  | Elect Ralph Izzo  | Mgmt      | For              |     | For            | For              |
| 2  | Elect Shirley Ann Jackson   | Mgmt      | For              |     | For            | For              |
| 3  | Elect Willie A. Deese   | Mgmt      | For              |     | For            | For              |
| 4  | Elect David Lilley  | Mgmt      | For              |     | For            | For              |
| 5  | Elect Barry H. Ostrowsky  | Mgmt      | For              |     | For            | For              |
| 6  | Elect Scott G. Stephenson   | Mgmt      | For              |     | For            | For              |
| 7  | Elect Laura A. Sugg   | Mgmt      | For              |     | For            | For              |
| 8  | Elect John P. Surma   | Mgmt      | For              |     | For            | For              |
| 9  | Elect Susan Tomasky   | Mgmt      | For              |     | For            | For              |
| 10   | Elect Alfred W. Zollar  | Mgmt      | For              |     | For            | For              |
| 11   | Advisory Vote on Executive Compensation                             | Mgmt      | For              |     | For            | For              |
| 12   | Ratification of Auditor   | Mgmt      | For              |     | Against        | Against          |
| 13   | Approval of the 2021 Equity Compensation Plan for Outside Directors | Mgmt      | For              |     | For            | For              |
| 14   | Approval of the 2021 Long-Term Incentive Plan                       | Mgmt      | For              |     | For            | For              |

|                |  |                 |  |                  |          |                |                  |
|----------------|--|-----------------|--|------------------|----------|----------------|------------------|
| Public Storage |  |                 |  |                  |          |                |                  |
| Ticker         |  | Security ID:    |  | Meeting Date     |          | Meeting Status |                  |
| PSA            |  | CUSIP 74460D109 |  | 04/26/2021       |          | Voted          |                  |
| Meeting Type   |  |                 |  | Country of Trade |          |                |                  |
| Annual         |  |                 |  | United States    |          |                |                  |
| Issue No.      |  | Description     |  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 1  | Elect Ronald L. Havner, Jr.   | Mgmt | For | For     | For     |
| 2  | Elect Tamara Hughes Gustavson   | Mgmt | For | For     | For     |
| 3  | Elect Leslie Stone Heisz  | Mgmt | For | For     | For     |
| 4  | Elect Michelle Millstone-Shroff   | Mgmt | For | For     | For     |
| 5  | Elect Shankh S. Mitra   | Mgmt | For | For     | For     |
| 6  | Elect David J. Neithercut   | Mgmt | For | For     | For     |
| 7  | Elect Rebecca L. Owen   | Mgmt | For | For     | For     |
| 8  | Elect Kristy M. Pipes   | Mgmt | For | For     | For     |
| 9  | Elect Avedick B. Poladian   | Mgmt | For | For     | For     |
| 10 | Elect John Reyes  | Mgmt | For | For     | For     |
| 11 | Elect Joseph D. Russell, Jr.  | Mgmt | For | For     | For     |
| 12 | Elect Tariq M. Shaukat  | Mgmt | For | For     | For     |
| 13 | Elect Ronald P. Spogli  | Mgmt | For | For     | For     |
| 14 | Elect Paul S. Williams  | Mgmt | For | For     | For     |
| 15 | Advisory Vote on Executive Compensation                                       | Mgmt | For | For     | For     |
| 16 | Ratification of Auditor   | Mgmt | For | Against | Against |
| 17 | Approval of the 2021 Equity and Performance-Based Incentive Compensation Plan | Mgmt | For | For     | For     |
| 18 | Elimination of Cumulative Voting  | Mgmt | For | For     | For     |

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PulteGroup, Inc.

Ticker  
PHM

Security ID:  
CUSIP 745867101

Meeting Date  
05/12/2021

Meeting Status  
Voted

| Meeting Type |   | Country of Trade |          | Vote Cast | For/Against<br>Mgmt |
|--------------|---|------------------|----------|-----------|---------------------|
| Annual       |   | United States    |          |           |                     |
| Issue No.    | Description                             | Proponent        | Mgmt Rec |           |                     |
| 1            | Elect Brian P. Anderson                 | Mgmt             | For      | For       | For                 |
| 2            | Elect Bryce Blair                       | Mgmt             | For      | For       | For                 |
| 3            | Elect Richard W. Dreiling               | Mgmt             | For      | Against   | Against             |
| 4            | Elect Thomas J. Folliard                | Mgmt             | For      | Against   | Against             |
| 5            | Elect Cheryl W. Grise                   | Mgmt             | For      | For       | For                 |
| 6            | Elect Andre J. Hawaux                   | Mgmt             | For      | For       | For                 |
| 7            | Elect J. Phillip Holloman               | Mgmt             | For      | For       | For                 |
| 8            | Elect Ryan R. Marshall                  | Mgmt             | For      | For       | For                 |
| 9            | Elect John R. Peshkin                   | Mgmt             | For      | For       | For                 |
| 10           | Elect Scott F. Powers                   | Mgmt             | For      | Against   | Against             |
| 11           | Elect Lila Snyder                       | Mgmt             | For      | For       | For                 |
| 12           | Ratification of Auditor                 | Mgmt             | For      | Against   | Against             |
| 13           | Advisory Vote on Executive Compensation | Mgmt             | For      | For       | For                 |

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| PVH Corp.    |                           | Meeting Date     |          | Meeting Status |                     |
|--------------|---------------------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:              | 06/17/2021       |          | Voted          |                     |
| PVH          | CUSIP 693656100           |                  |          |                |                     |
| Meeting Type |                           | Country of Trade |          |                |                     |
| Annual       |                           | United States    |          |                |                     |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Brent Callinicos    | Mgmt             | For      | For            | For                 |
| 2            | Elect George Cheeks       | Mgmt             | For      | For            | For                 |
| 3            | Elect Emanuel Chirico     | Mgmt             | For      | For            | For                 |
| 4            | Elect Joseph B. Fuller    | Mgmt             | For      | For            | For                 |
| 5            | Elect Stefan Larsson      | Mgmt             | For      | For            | For                 |
| 6            | Elect V. James Marino     | Mgmt             | For      | For            | For                 |
| 7            | Elect G. Penny McIntyre   | Mgmt             | For      | For            | For                 |
| 8            | Elect Amy McPherson       | Mgmt             | For      | For            | For                 |
| 9            | Elect Henry Nasella       | Mgmt             | For      | For            | For                 |
| 10           | Elect Allison Peterson    | Mgmt             | For      | For            | For                 |
| 11           | Elect Edward R. Rosenfeld | Mgmt             | For      | For            | For                 |
| 12           | Elect Judith Amanda       | Mgmt             | For      | For            | For                 |

|                       |   |                  |          |                |                     |  |
|-----------------------|---|------------------|----------|----------------|---------------------|--|
|                       | Sourry<br>Knox                                |                  |          |                |                     |  |
| 13                    | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | Against        | Against             |  |
| 14                    | Ratification of Auditor                       | Mgmt             | For      | Against        | Against             |  |
| <hr/>                 |   |                  |          |                |                     |  |
| Qorvo, Inc.           |   |                  |          |                |                     |  |
| Ticker                | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |  |
| QRVO                  | CUSIP 74736K101                               | 08/04/2020       |          | Voted          |                     |  |
| Meeting Type          |   | Country of Trade |          |                |                     |  |
| Annual                |   | United States    |          |                |                     |  |
| Issue No.             | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |  |
| 1.1                   | Elect Ralph G. Quinsey                        | Mgmt             | For      | For            | For                 |  |
| 1.2                   | Elect Robert A.<br>Bruggeworth                | Mgmt             | For      | For            | For                 |  |
| 1.3                   | Elect Jeffery Gardner                         | Mgmt             | For      | Withhold       | Against             |  |
| 1.4                   | Elect John R. Harding                         | Mgmt             | For      | For            | For                 |  |
| 1.5                   | Elect David H.Y. Ho                           | Mgmt             | For      | For            | For                 |  |
| 1.6                   | Elect Roderick D.<br>Nelson                   | Mgmt             | For      | Withhold       | Against             |  |
| 1.7                   | Elect Walden C. Rhines                        | Mgmt             | For      | Withhold       | Against             |  |
| 1.8                   | Elect Susan L. Spradley                       | Mgmt             | For      | For            | For                 |  |
| 1.9                   | Elect Walter H.<br>Wilkinson,<br>Jr.          | Mgmt             | For      | Withhold       | Against             |  |
| 2                     | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |  |
| 3                     | Ratification of Auditor                       | Mgmt             | For      | For            | For                 |  |
| <hr/>                 |   |                  |          |                |                     |  |
| QUALCOMM Incorporated |   |                  |          |                |                     |  |
| Ticker                | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |  |
| QCOM                  | CUSIP 747525103                               | 03/10/2021       |          | Voted          |                     |  |
| Meeting Type          |   | Country of Trade |          |                |                     |  |
| Annual                |   | United States    |          |                |                     |  |
| Issue No.             | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |  |
| 1                     | Elect Sylvia Acevedo                          | Mgmt             | For      | For            | For                 |  |
| 2                     | Elect Mark Fields                             | Mgmt             | For      | For            | For                 |  |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 3  | Elect Jeffrey W. Henderson              | Mgmt | For | For     | For     |
| 4  | Elect Gregory N. Johnson                | Mgmt | For | For     | For     |
| 5  | Elect Ann M. Livermore                  | Mgmt | For | For     | For     |
| 6  | Elect Harish Manwani                    | Mgmt | For | For     | For     |
| 7  | Elect Mark D. McLaughlin                | Mgmt | For | For     | For     |
| 8  | Elect Jamie S. Miller                   | Mgmt | For | For     | For     |
| 9  | Elect Steven M. Mollenkopf              | Mgmt | For | For     | For     |
| 10 | Elect Clark T. Randt, Jr.               | Mgmt | For | Against | Against |
| 11 | Elect Irene B. Rosenfeld                | Mgmt | For | For     | For     |
| 12 | Elect Neil Smit                         | Mgmt | For | For     | For     |
| 13 | Elect Jean-Pascal Tricoire              | Mgmt | For | Against | Against |
| 14 | Elect Anthony J. Vinciguerra            | Mgmt | For | For     | For     |
| 15 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 16 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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Quanta Services, Inc.

|              |                           |                  |          |                |                  |
|--------------|---------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:              | Meeting Date     |          | Meeting Status |                  |
| PWR          | CUSIP 74762E102           | 05/27/2021       |          | Voted          |                  |
| Meeting Type |                           | Country of Trade |          |                |                  |
| Annual       |                           | United States    |          |                |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Earl C. Austin, Jr. | Mgmt             | For      | For            | For              |
| 2            | Elect Doyle N. Beneby     | Mgmt             | For      | For            | For              |
| 3            | Elect Vincent D. Foster   | Mgmt             | For      | For            | For              |
| 4            | Elect Bernard Fried       | Mgmt             | For      | For            | For              |
| 5            | Elect Worthing F. Jackman | Mgmt             | For      | For            | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 6  | Elect David M. McClanahan               | Mgmt | For | For     | For     |
| 7  | Elect Margaret B. Shannon               | Mgmt | For | For     | For     |
| 8  | Elect Pat Wood, III                     | Mgmt | For | Against | Against |
| 9  | Elect Martha B. Wyrsh                   | Mgmt | For | For     | For     |
| 10 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 11 | Ratification of Auditor                 | Mgmt | For | For     | For     |

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Quest Diagnostics Incorporated

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| DGX          | CUSIP 74834L100  | 05/21/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Vicky B. Gregg   | Mgmt             | For      | For            | For              |
| 2            | Elect Wright L. Lassiter III                                   | Mgmt             | For      | For            | For              |
| 3            | Elect Timothy L. Main  | Mgmt             | For      | For            | For              |
| 4            | Elect Denise M. Morrison                                       | Mgmt             | For      | For            | For              |
| 5            | Elect Gary M. Pfeiffer   | Mgmt             | For      | For            | For              |
| 6            | Elect Timothy M. Ring  | Mgmt             | For      | For            | For              |
| 7            | Elect Stephen H. Rusckowski                                    | Mgmt             | For      | For            | For              |
| 8            | Elect Helen I. Torley  | Mgmt             | For      | For            | For              |
| 9            | Elect Gail R. Wilensky   | Mgmt             | For      | For            | For              |
| 10           | Advisory Vote on Executive Compensation                        | Mgmt             | For      | For            | For              |
| 11           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 12           | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr         | Against  | For            | Against          |

Ralph Lauren Corporation  
 Ticker Security ID:  
 RL CUSIP 751212101

Meeting Date  
 07/30/2020  
 Country of Trade  
 United States

Meeting Status  
 Voted

Meeting Type

Annual

| Issue No. | Description                             | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---|-----------|----------|-----------|------------------|
| 1.1       | Elect Frank A. Bennack, Jr.             | Mgmt      | For      | Withhold  | Against          |
| 1.2       | Elect Michael A. George                 | Mgmt      | For      | For       | For              |
| 1.3       | Elect Hubert Joly                       | Mgmt      | For      | For       | For              |
| 2         | Ratification of Auditor                 | Mgmt      | For      | For       | For              |
| 3         | Advisory Vote on Executive Compensation | Mgmt      | For      | Against   | Against          |

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Raymond James Financial, Inc.

Ticker Security ID:  
 RJF CUSIP 754730109

Meeting Date  
 02/18/2021  
 Country of Trade  
 United States

Meeting Status  
 Voted

Meeting Type

Annual

| Issue No. | Description                    | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|--------------------------------|-----------|----------|-----------|------------------|
| 1         | Elect Charles von Arentschildt | Mgmt      | For      | For       | For              |
| 2         | Elect Marlene Debel            | Mgmt      | For      | For       | For              |
| 3         | Elect Robert M. Dutkowsky      | Mgmt      | For      | For       | For              |
| 4         | Elect Jeffrey N. Edwards       | Mgmt      | For      | For       | For              |
| 5         | Elect Benjamin C. Esty         | Mgmt      | For      | For       | For              |
| 6         | Elect Anne Gates               | Mgmt      | For      | For       | For              |
| 7         | Elect Francis S. Godbold       | Mgmt      | For      | For       | For              |
| 8         | Elect Thomas A. James          | Mgmt      | For      | For       | For              |
| 9         | Elect Gordon L. Johnson        | Mgmt      | For      | For       | For              |
| 10        | Elect Roderick C. McGeary      | Mgmt      | For      | For       | For              |
| 11        | Elect Paul C. Reilly           | Mgmt      | For      | For       | For              |
| 12        | Elect Raj Seshadri             | Mgmt      | For      | For       | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 13 | Elect Susan N. Story                    | Mgmt | For | For     | For     |
| 14 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 15 | Ratification of Auditor                 | Mgmt | For | Against | Against |

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Raytheon Technologies Corporation

| Ticker       | Security ID:                                    | Meeting Date     | Meeting Status |           |                  |
|--------------|---|------------------|----------------|-----------|------------------|
| RTX          | CUSIP 75513E101                                 | 04/26/2021       | Voted          |           |                  |
| Meeting Type |   | Country of Trade |                |           |                  |
| Annual       |   | United States    |                |           |                  |
| Issue No.    | Description                                     | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Tracy A. Atkinson                         | Mgmt             | For            | For       | For              |
| 2            | Elect Gregory J. Hayes                          | Mgmt             | For            | For       | For              |
| 3            | Elect Thomas A. Kennedy                         | Mgmt             | For            | For       | For              |
| 4            | Elect Marshall O. Larsen                        | Mgmt             | For            | Against   | Against          |
| 5            | Elect George R. Oliver                          | Mgmt             | For            | Against   | Against          |
| 6            | Elect Robert K. Ortberg                         | Mgmt             | For            | For       | For              |
| 7            | Elect Margaret L. O'Sullivan                    | Mgmt             | For            | For       | For              |
| 8            | Elect Dinesh C. Paliwal                         | Mgmt             | For            | Against   | Against          |
| 9            | Elect Ellen M. Pawlikowski                      | Mgmt             | For            | For       | For              |
| 10           | Elect Denise L. Ramos                           | Mgmt             | For            | For       | For              |
| 11           | Elect Fredric G. Reynolds                       | Mgmt             | For            | Against   | Against          |
| 12           | Elect Brian C. Rogers                           | Mgmt             | For            | For       | For              |
| 13           | Elect James A. Winnefeld, Jr.                   | Mgmt             | For            | For       | For              |
| 14           | Elect Robert O. Work                            | Mgmt             | For            | Against   | Against          |
| 15           | Advisory Vote on Executive Compensation         | Mgmt             | For            | For       | For              |
| 16           | Ratification of Auditor                         | Mgmt             | For            | Against   | Against          |
| 17           | Approval of the Executive Annual Incentive Plan | Mgmt             | For            | For       | For              |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 18 | Amendment to the 2018 Long-Term Incentive Plan              | Mgmt     | For     | For     | For |
| 19 | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | ShrHoldr | Against | Against | For |

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| Realty Income Corporation |   | Meeting Date     |          | Meeting Status |                  |
|---------------------------|---|------------------|----------|----------------|------------------|
| Ticker                    | Security ID:                              | 05/18/2021       |          | Voted          |                  |
| 0                         | CUSIP 756109104                           | Country of Trade |          |                |                  |
| Meeting Type              |   | United States    |          |                |                  |
| Annual                    |   |                  |          |                |                  |
| Issue No.                 | Description                               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                         | Elect Kathleen R. Allen                   | Mgmt             | For      | For            | For              |
| 2                         | Elect A. Larry Chapman                    | Mgmt             | For      | For            | For              |
| 3                         | Elect Reginald H. Gilyard                 | Mgmt             | For      | Against        | Against          |
| 4                         | Elect Priya Cherian Huskins               | Mgmt             | For      | For            | For              |
| 5                         | Elect Gerardo I. Lopez                    | Mgmt             | For      | For            | For              |
| 6                         | Elect Michael D. McKee                    | Mgmt             | For      | Against        | Against          |
| 7                         | Elect Gregory T. McLaughlin               | Mgmt             | For      | For            | For              |
| 8                         | Elect Ronald L. Merriman                  | Mgmt             | For      | Against        | Against          |
| 9                         | Elect Sumit Roy                           | Mgmt             | For      | For            | For              |
| 10                        | Ratification of Auditor                   | Mgmt             | For      | Against        | Against          |
| 11                        | Advisory Vote on Executive Compensation   | Mgmt             | For      | For            | For              |
| 12                        | Approval of the 2021 Incentive Award Plan | Mgmt             | For      | For            | For              |

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|                             |                 |                  |  |                |  |
|-----------------------------|-----------------|------------------|--|----------------|--|
| Regency Centers Corporation |                 | Meeting Date     |  | Meeting Status |  |
| Ticker                      | Security ID:    | 05/05/2021       |  | Voted          |  |
| REG                         | CUSIP 758849103 | Country of Trade |  |                |  |
| Meeting Type                |                 |                  |  |                |  |

| Annual<br>Issue No. | Description                                   | United States<br>Proponent | Mgmt | Rec | Vote Cast | For/Against<br>Mgmt |
|---------------------|---|----------------------------|------|-----|-----------|---------------------|
| 1                   | Elect Martin E. Stein,<br>Jr.                 | Mgmt                       | For  |     | For       | For                 |
| 2                   | Elect Joseph F. Azrack                        | Mgmt                       | For  |     | For       | For                 |
| 3                   | Elect Bryce Blair                             | Mgmt                       | For  |     | Against   | Against             |
| 4                   | Elect C. Ronald<br>Blankenship                | Mgmt                       | For  |     | For       | For                 |
| 5                   | Elect Deirdre J. Evens                        | Mgmt                       | For  |     | For       | For                 |
| 6                   | Elect Thomas W. Furphy                        | Mgmt                       | For  |     | For       | For                 |
| 7                   | Elect Karin Klein                             | Mgmt                       | For  |     | For       | For                 |
| 8                   | Elect Peter Linneman                          | Mgmt                       | For  |     | Against   | Against             |
| 9                   | Elect David P. O'Connor                       | Mgmt                       | For  |     | Against   | Against             |
| 10                  | Elect Lisa Palmer                             | Mgmt                       | For  |     | For       | For                 |
| 11                  | Elect Thomas G. Wattles                       | Mgmt                       | For  |     | For       | For                 |
| 12                  | Advisory Vote on<br>Executive<br>Compensation | Mgmt                       | For  |     | For       | For                 |
| 13                  | Ratification of Auditor                       | Mgmt                       | For  |     | Against   | Against             |

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Regeneron Pharmaceuticals, Inc.

| Ticker       | Security ID:                  | Meeting Date     |      | Meeting Status |           |                     |
|--------------|-------------------------------|------------------|------|----------------|-----------|---------------------|
| REGN         | CUSIP 75886F107               | 06/11/2021       |      | Voted          |           |                     |
| Meeting Type |                               | Country of Trade |      |                |           |                     |
| Annual       |                               | United States    |      |                |           |                     |
| Issue No.    | Description                   | Proponent        | Mgmt | Rec            | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect N. Anthony Coles        | Mgmt             | For  |                | Against   | Against             |
| 2            | Elect Arthur F. Ryan          | Mgmt             | For  |                | Against   | Against             |
| 3            | Elect George L. Sing          | Mgmt             | For  |                | Against   | Against             |
| 4            | Elect Marc<br>Tessier-Lavigne | Mgmt             | For  |                | For       | For                 |
| 5            | Ratification of Auditor       | Mgmt             | For  |                | Against   | Against             |

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Regions Financial Corporation

| Ticker       | Security ID:    | Meeting Date     |      | Meeting Status |           |                     |
|--------------|-----------------|------------------|------|----------------|-----------|---------------------|
| RF           | CUSIP 7591EP100 | 04/21/2021       |      | Voted          |           |                     |
| Meeting Type |                 | Country of Trade |      |                |           |                     |
| Annual       |                 | United States    |      |                |           |                     |
| Issue No.    | Description     | Proponent        | Mgmt | Rec            | Vote Cast | For/Against<br>Mgmt |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 1  | Elect Carolyn H. Byrd                         | Mgmt | For | For     | For     |
| 2  | Elect Don DeFosset                            | Mgmt | For | Against | Against |
| 3  | Elect Samuel A. Di<br>Piazza,<br>Jr.          | Mgmt | For | For     | For     |
| 4  | Elect Zhanna Golodryga                        | Mgmt | For | For     | For     |
| 5  | Elect John D. Johns                           | Mgmt | For | For     | For     |
| 6  | Elect Ruth Ann Marshall                       | Mgmt | For | For     | For     |
| 7  | Elect Charles D.<br>McCrary                   | Mgmt | For | For     | For     |
| 8  | Elect James T.<br>Prokopanko                  | Mgmt | For | Against | Against |
| 9  | Elect Lee J.<br>Styslinger<br>III             | Mgmt | For | Against | Against |
| 10 | Elect Jose S. Suquet                          | Mgmt | For | For     | For     |
| 11 | Elect John M. Turner,<br>Jr.                  | Mgmt | For | For     | For     |
| 12 | Elect Timothy Vines                           | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                       | Mgmt | For | Against | Against |
| 14 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |

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Republic Services, Inc.

Ticker Security ID:  
RSG CUSIP 760759100

Meeting Type

Annual

Issue No. Description

Meeting Date

05/21/2021

Country of Trade

United States

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast For/Against  
Mgmt

|    |                             |      |     |     |     |
|----|-----------------------------|------|-----|-----|-----|
| 1  | Elect Manuel Kadre          | Mgmt | For | For | For |
| 2  | Elect Tomago Collins        | Mgmt | For | For | For |
| 3  | Elect Michael A. Duffey     | Mgmt | For | For | For |
| 4  | Elect Thomas W. Handley     | Mgmt | For | For | For |
| 5  | Elect Jennifer M. Kirk      | Mgmt | For | For | For |
| 6  | Elect Michael Larson        | Mgmt | For | For | For |
| 7  | Elect Kim S. Pegula         | Mgmt | For | For | For |
| 8  | Elect James P. Snee         | Mgmt | For | For | For |
| 9  | Elect Brian S. Tyler        | Mgmt | For | For | For |
| 10 | Elect Sandra M. Volpe       | Mgmt | For | For | For |
| 11 | Elect Katharine<br>Weymouth | Mgmt | For | For | For |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 12 | Advisory Vote on Executive Compensation  | Mgmt     | For     | Against | Against |
| 13 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 14 | Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics | ShrHoldr | Against | For     | Against |

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|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Resmed Inc.  |   |                  |          |                |                  |
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| RMD          | CUSIP 761152107                         | 11/19/2020       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Karen Drexler                     | Mgmt             | For      | For            | For              |
| 2            | Elect Michael Farrell                   | Mgmt             | For      | For            | For              |
| 3            | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
| 4            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

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|                                |                              |                  |          |                |                  |
|--------------------------------|------------------------------|------------------|----------|----------------|------------------|
| Robert Half International Inc. |                              |                  |          |                |                  |
| Ticker                         | Security ID:                 | Meeting Date     |          | Meeting Status |                  |
| RHI                            | CUSIP 770323103              | 05/19/2021       |          | Voted          |                  |
| Meeting Type                   |                              | Country of Trade |          |                |                  |
| Annual                         |                              | United States    |          |                |                  |
| Issue No.                      | Description                  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                              | Elect Julia L. Coronado      | Mgmt             | For      | For            | For              |
| 2                              | Elect Dirk A. Kempthorne     | Mgmt             | For      | Against        | Against          |
| 3                              | Elect Harold M. Messmer, Jr. | Mgmt             | For      | For            | For              |
| 4                              | Elect Marc H. Morial         | Mgmt             | For      | Against        | Against          |
| 5                              | Elect Barbara J. Novogradac  | Mgmt             | For      | For            | For              |
| 6                              | Elect Robert J. Pace         | Mgmt             | For      | Against        | Against          |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 7  | Elect Fredrick A. Richman               | Mgmt | For | Against | Against |
| 8  | Elect M. Keith Waddell                  | Mgmt | For | For     | For     |
| 9  | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 10 | Ratification of Auditor                 | Mgmt | For | For     | For     |

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Rockwell Automation, Inc.

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| ROK          | CUSIP 773903109                         | 02/02/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect William P. Gipson                 | Mgmt             | For      | For            | For              |
| 1.2          | Elect J. Phillip Holloman               | Mgmt             | For      | Withhold       | Against          |
| 1.3          | Elect Steven R. Kalmanson               | Mgmt             | For      | Withhold       | Against          |
| 1.4          | Elect Lawrence D. Kingsley              | Mgmt             | For      | Withhold       | Against          |
| 1.5          | Elect Lisa A. Payne                     | Mgmt             | For      | For            | For              |
| 2            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 3            | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

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Rollins, Inc.

| Ticker       | Security ID:                  | Meeting Date     |          | Meeting Status |                  |
|--------------|-------------------------------|------------------|----------|----------------|------------------|
| ROL          | CUSIP 775711104               | 04/27/2021       |          | Voted          |                  |
| Meeting Type |                               | Country of Trade |          |                |                  |
| Annual       |                               | United States    |          |                |                  |
| Issue No.    | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Gary W. Rollins         | Mgmt             | For      | Withhold       | Against          |
| 1.2          | Elect Harry J. Cynkus         | Mgmt             | For      | For            | For              |
| 1.3          | Elect Pamela R. Rollins       | Mgmt             | For      | For            | For              |
| 2            | Ratification of Auditor       | Mgmt             | For      | For            | For              |
| 3            | Increase in Authorized Common | Mgmt             | For      | For            | For              |

Stock

| Roper Technologies, Inc. |   |                  |          |                |                  |  |
|--------------------------|---|------------------|----------|----------------|------------------|--|
| Ticker                   | Security ID:                            | Meeting Date     |          | Meeting Status |                  |  |
| ROP                      | CUSIP 776696106                         | 06/14/2021       |          | Voted          |                  |  |
| Meeting Type             |   | Country of Trade |          |                |                  |  |
| Annual                   |   | United States    |          |                |                  |  |
| Issue No.                | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                        | Elect Shellye L. Archambeau             | Mgmt             | For      | For            | For              |  |
| 2                        | Elect Amy W. Brinkley                   | Mgmt             | For      | For            | For              |  |
| 3                        | Elect John F. Fort, III                 | Mgmt             | For      | For            | For              |  |
| 4                        | Elect L. Neil Hunn                      | Mgmt             | For      | For            | For              |  |
| 5                        | Elect Robert D. Johnson                 | Mgmt             | For      | For            | For              |  |
| 6                        | Elect Laura G. Thatcher                 | Mgmt             | For      | For            | For              |  |
| 7                        | Elect Richard F. Wallman                | Mgmt             | For      | For            | For              |  |
| 8                        | Elect Christopher Wright                | Mgmt             | For      | For            | For              |  |
| 9                        | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |  |
| 10                       | Ratification of Auditor                 | Mgmt             | For      | For            | For              |  |
| 11                       | Approval of the 2021 Incentive Plan     | Mgmt             | For      | For            | For              |  |

| Ross Stores, Inc. |                            |                  |          |                |                  |  |
|-------------------|----------------------------|------------------|----------|----------------|------------------|--|
| Ticker            | Security ID:               | Meeting Date     |          | Meeting Status |                  |  |
| ROST              | CUSIP 778296103            | 05/19/2021       |          | Voted          |                  |  |
| Meeting Type      |                            | Country of Trade |          |                |                  |  |
| Annual            |                            | United States    |          |                |                  |  |
| Issue No.         | Description                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                 | Elect K. Gunnar Bjorklund  | Mgmt             | For      | For            | For              |  |
| 2                 | Elect Michael J. Bush      | Mgmt             | For      | For            | For              |  |
| 3                 | Elect Sharon D. Garrett    | Mgmt             | For      | For            | For              |  |
| 4                 | Elect Michael J. Hartshorn | Mgmt             | For      | For            | For              |  |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 5  | Elect Stephen D. Milligan  | Mgmt     | For     | For     | For     |
| 6  | Elect Patricia H. Mueller  | Mgmt     | For     | For     | For     |
| 7  | Elect George P. Orban  | Mgmt     | For     | For     | For     |
| 8  | Elect Gregory L. Quesnel   | Mgmt     | For     | For     | For     |
| 9  | Elect Larree M. Renda  | Mgmt     | For     | For     | For     |
| 10 | Elect Barbara Rentler  | Mgmt     | For     | For     | For     |
| 11 | Elect Doniel N. Sutton   | Mgmt     | For     | For     | For     |
| 12 | Advisory Vote on Executive Compensation  | Mgmt     | For     | Against | Against |
| 13 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 14 | Shareholder Proposal Regarding Reporting on Required Retention of Shares Until Normal Retirement Age | ShrHoldr | Against | Abstain | Against |

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| Royal Caribbean Group |                             | Meeting Date     |          | Meeting Status |                  |
|-----------------------|-----------------------------|------------------|----------|----------------|------------------|
| Ticker                | Security ID:                | 06/02/2021       |          | Voted          |                  |
| RCL                   | CUSIP V7780T103             | Country of Trade |          |                |                  |
| Meeting Type          |                             | United States    |          |                |                  |
| Annual                |                             |                  |          |                |                  |
| Issue No.             | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                     | Elect John F. Brock         | Mgmt             | For      | Against        | Against          |
| 2                     | Elect Richard D. Fain       | Mgmt             | For      | For            | For              |
| 3                     | Elect Stephen R. Howe, Jr   | Mgmt             | For      | Against        | Against          |
| 4                     | Elect William L. Kimsey     | Mgmt             | For      | Against        | Against          |
| 5                     | Elect Amy McPherson         | Mgmt             | For      | For            | For              |
| 6                     | Elect Maritza Gomez Montiel | Mgmt             | For      | For            | For              |
| 7                     | Elect Ann S. Moore          | Mgmt             | For      | For            | For              |
| 8                     | Elect Eyal M. Ofer          | Mgmt             | For      | Against        | Against          |
| 9                     | Elect William K. Reilly     | Mgmt             | For      | For            | For              |
| 10                    | Elect Vagn Ove Sorensen     | Mgmt             | For      | For            | For              |
| 11                    | Elect Donald Thompson       | Mgmt             | For      | For            | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 12 | Elect Arne Alexander<br>Wilhelmsen   | Mgmt     | For     | Against | Against |
| 13 | Advisory Vote on<br>Executive<br>Compensation  | Mgmt     | For     | For     | For     |
| 14 | Amendment to the 1994<br>Employee Stock<br>Purchase<br>Plan                                | Mgmt     | For     | For     | For     |
| 15 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 16 | Shareholder Proposal<br>Regarding Political<br>Contributions and<br>Expenditures<br>Report | ShrHoldr | Against | For     | Against |

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S&P Global Inc.

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                                    | Meeting Date     |          | Meeting Status |                     |
| SPGI         | CUSIP 78409V104                                 | 03/11/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Special      |   | United States    |          |                |                     |
| Issue No.    | Description                                     | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Stock Issuance for<br>Merger with IHS<br>Markit | Mgmt             | For      | For            | For                 |

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S&P Global Inc.

|              |                         |                  |          |                |                     |
|--------------|-------------------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:            | Meeting Date     |          | Meeting Status |                     |
| SPGI         | CUSIP 78409V104         | 05/05/2021       |          | Voted          |                     |
| Meeting Type |                         | Country of Trade |          |                |                     |
| Annual       |                         | United States    |          |                |                     |
| Issue No.    | Description             | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Marco Alvera      | Mgmt             | For      | For            | For                 |
| 2            | Elect William J. Amelio | Mgmt             | For      | For            | For                 |
| 3            | Elect William D. Green  | Mgmt             | For      | For            | For                 |
| 4            | Elect Stephanie C. Hill | Mgmt             | For      | For            | For                 |
| 5            | Elect Rebecca Jacoby    | Mgmt             | For      | For            | For                 |
| 6            | Elect Monique F. Leroux | Mgmt             | For      | For            | For                 |
| 7            | Elect Ian P. Livingston | Mgmt             | For      | For            | For                 |
| 8            | Elect Maria R. Morris   | Mgmt             | For      | For            | For                 |
| 9            | Elect Douglas L.        | Mgmt             | For      | For            | For                 |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
|    | Peterson   |          |         |         |         |
| 10 | Elect Edward B. Rust, Jr.  | Mgmt     | For     | For     | For     |
| 11 | Elect Kurt L. Schmoke  | Mgmt     | For     | For     | For     |
| 12 | Elect Richard E. Thornburgh  | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on Executive Compensation                              | Mgmt     | For     | For     | For     |
| 14 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 15 | Shareholder Approval of Emissions Reduction Plan                     | Mgmt     | For     | For     | For     |
| 16 | Shareholder Proposal Regarding Becoming a Public Benefit Corporation | ShrHoldr | Against | Against | For     |

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| salesforce.com, inc. |                            | Meeting Date     |          | Meeting Status |                  |
|----------------------|----------------------------|------------------|----------|----------------|------------------|
| Ticker               | Security ID:               | 06/10/2021       |          | Voted          |                  |
| CRM                  | CUSIP 79466L302            | Country of Trade |          |                |                  |
| Meeting Type         |                            | United States    |          |                |                  |
| Annual               |                            |                  |          |                |                  |
| Issue No.            | Description                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                    | Elect Marc R. Benioff      | Mgmt             | For      | For            | For              |
| 2                    | Elect Craig A. Conway      | Mgmt             | For      | For            | For              |
| 3                    | Elect Parker Harris        | Mgmt             | For      | For            | For              |
| 4                    | Elect Alan G. Hassenfeld   | Mgmt             | For      | Against        | Against          |
| 5                    | Elect Neelie Kroes         | Mgmt             | For      | For            | For              |
| 6                    | Elect Colin L. Powell      | Mgmt             | For      | Against        | Against          |
| 7                    | Elect Sanford R. Robertson | Mgmt             | For      | Against        | Against          |
| 8                    | Elect John V. Roos         | Mgmt             | For      | For            | For              |
| 9                    | Elect Robin L. Washington  | Mgmt             | For      | For            | For              |
| 10                   | Elect Maynard G. Webb      | Mgmt             | For      | For            | For              |
| 11                   | Elect Susan D. Wojcicki    | Mgmt             | For      | For            | For              |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 12 | Amendment to the 2013<br>Equity Incentive<br>Plan                             | Mgmt     | For     | For     | For     |
| 13 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 14 | Advisory Vote on<br>Executive<br>Compensation                                 | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal<br>Regarding Becoming a<br>Public Benefit<br>Corporation | ShrHoldr | Against | Against | For     |

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SBA Communications Corporation

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
| SBAC         | CUSIP 78410G104                               | 05/13/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Mary S. Chan                            | Mgmt             | For      | For            | For                 |
| 2            | Elect George R.<br>Krouse,<br>Jr.             | Mgmt             | For      | Against        | Against             |
| 3            | Ratification of Auditor                       | Mgmt             | For      | For            | For                 |
| 4            | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |

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Schlumberger Limited

|              |                                    |                  |          |                |                     |
|--------------|------------------------------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                       | Meeting Date     |          | Meeting Status |                     |
| SLB          | CUSIP 806857108                    | 04/07/2021       |          | Voted          |                     |
| Meeting Type |                                    | Country of Trade |          |                |                     |
| Annual       |                                    | United States    |          |                |                     |
| Issue No.    | Description                        | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Patrick de la<br>Chevardiere | Mgmt             | For      | For            | For                 |
| 2            | Elect Miguel M.<br>? Galuccio      | Mgmt             | For      | For            | For                 |
| 3            | Elect Olivier Le Peuch             | Mgmt             | For      | For            | For                 |
| 4            | Elect Tatiana A.                   | Mgmt             | For      | For            | For                 |

Mitrova

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 5  | Elect Maria Mor?us<br>Hanssen   | Mgmt | For | For     | For     |
| 6  | Elect Mark G. Papa  | Mgmt | For | For     | For     |
| 7  | Elect Henri Seydoux   | Mgmt | For | Against | Against |
| 8  | Elect Jeffrey W. Sheets   | Mgmt | For | For     | For     |
| 9  | Advisory Vote on<br>Executive<br>Compensation                                     | Mgmt | For | For     | For     |
| 10 | Accounts and Reports;<br>Approval of<br>Dividend                                  | Mgmt | For | For     | For     |
| 11 | Ratification of Auditor   | Mgmt | For | Against | Against |
| 12 | Amendment to the 2017<br>Omnibus Stock<br>Incentive<br>Plan                       | Mgmt | For | For     | For     |
| 13 | Amendment to the<br>Employee Stock<br>Purchase<br>Plan                            | Mgmt | For | For     | For     |
| 14 | Amendment to the 2004<br>Stock and Deferral<br>Plan for Non-Employee<br>Directors | Mgmt | For | For     | For     |

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Seagate Technology Plc

Ticker Security ID:  
STX CUSIP G7945M107

Meeting Date  
04/14/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Special

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against  
Mgmt

|   |                                   |      |     |     |     |
|---|-----------------------------------|------|-----|-----|-----|
| 1 | Scheme of Arrangement             | Mgmt | For | For | For |
| 2 | Amendment to the<br>Constitution  | Mgmt | For | For | For |
| 3 | Cancellation of Merger<br>Reserve | Mgmt | For | For | For |
| 4 | Right to Adjourn<br>Meeting       | Mgmt | For | For | For |

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|                        |                 |                  |          |                |                  |
|------------------------|-----------------|------------------|----------|----------------|------------------|
| Seagate Technology Plc |                 |                  |          |                |                  |
| Ticker                 | Security ID:    | Meeting Date     |          | Meeting Status |                  |
| STX                    | CUSIP G7945M107 | 04/14/2021       |          | Voted          |                  |
| Meeting Type           |                 | Country of Trade |          |                |                  |
| Special                |                 | United States    |          |                |                  |
| Issue No.              | Description     | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |

|   |                       |      |     |     |     |
|---|-----------------------|------|-----|-----|-----|
| 1 | Scheme of Arrangement | Mgmt | For | For | For |
|---|-----------------------|------|-----|-----|-----|

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|                        |                 |                  |          |                |                  |
|------------------------|-----------------|------------------|----------|----------------|------------------|
| Seagate Technology Plc |                 |                  |          |                |                  |
| Ticker                 | Security ID:    | Meeting Date     |          | Meeting Status |                  |
| STX                    | CUSIP G7945M107 | 10/22/2020       |          | Voted          |                  |
| Meeting Type           |                 | Country of Trade |          |                |                  |
| Annual                 |                 | United States    |          |                |                  |
| Issue No.              | Description     | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |

|   |                          |      |     |         |         |
|---|--------------------------|------|-----|---------|---------|
| 1 | Elect Mark W. Adams      | Mgmt | For | For     | For     |
| 2 | Elect Judy Bruner        | Mgmt | For | For     | For     |
| 3 | Elect Michael R. Cannon  | Mgmt | For | Against | Against |
| 4 | Elect William T. Coleman | Mgmt | For | For     | For     |

|   |                          |      |     |     |     |
|---|--------------------------|------|-----|-----|-----|
| 5 | Elect Jay L. Geldmacher  | Mgmt | For | For | For |
| 6 | Elect Dylan G. Haggart   | Mgmt | For | For | For |
| 7 | Elect Stephen J. Luczo   | Mgmt | For | For | For |
| 8 | Elect William D. Mosley  | Mgmt | For | For | For |
| 9 | Elect Stephanie Tilenius | Mgmt | For | For | For |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 10 | Elect Edward J. Zander                  | Mgmt | For | Against | Against |
| 11 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 12 | Appointment of Auditor and Authority to Set Fees | Mgmt | For | Against | Against |
|----|--|------|-----|---------|---------|

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 13 | Authority to Set the Reissue Price Of Treasury Shares | Mgmt | For | For | For |
|----|---|------|-----|-----|-----|

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|                        |              |              |  |                |  |
|------------------------|--------------|--------------|--|----------------|--|
| Sealed Air Corporation |              |              |  |                |  |
| Ticker                 | Security ID: | Meeting Date |  | Meeting Status |  |

| SEE          | CUSIP 81211K100                              | 05/18/2021       | Voted    |           |                  |  |
|--------------|--|------------------|----------|-----------|------------------|--|
| Meeting Type |  | Country of Trade |          |           |                  |  |
| Annual       |  | United States    |          |           |                  |  |
| Issue No.    | Description                                  | Proponent        | Mgmt Rec | Vote Cast | For/Against Mgmt |  |
| 1            | Elect Zubaid Ahmad                           | Mgmt             | For      | Against   | Against          |  |
| 2            | Elect Francoise Colpron                      | Mgmt             | For      | For       | For              |  |
| 3            | Elect Edward L. Doheny II                    | Mgmt             | For      | For       | For              |  |
| 4            | Elect Michael P. Doss                        | Mgmt             | For      | For       | For              |  |
| 5            | Elect Henry R. Keizer                        | Mgmt             | For      | Against   | Against          |  |
| 6            | Elect Harry A. Lawton III                    | Mgmt             | For      | For       | For              |  |
| 7            | Elect Neil Lustig                            | Mgmt             | For      | Against   | Against          |  |
| 8            | Elect Suzanne B. Rowland                     | Mgmt             | For      | For       | For              |  |
| 9            | Elect Jerry R. Whitaker                      | Mgmt             | For      | For       | For              |  |
| 10           | Amendment to the 2014 Omnibus Incentive Plan | Mgmt             | For      | For       | For              |  |
| 11           | Ratification of Auditor                      | Mgmt             | For      | For       | For              |  |
| 12           | Advisory Vote on Executive Compensation      | Mgmt             | For      | Against   | Against          |  |

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| Sempra Energy |                               |                  |                |           |                  |  |
|---------------|-------------------------------|------------------|----------------|-----------|------------------|--|
| Ticker        | Security ID:                  | Meeting Date     | Meeting Status |           |                  |  |
| SRE           | CUSIP 816851109               | 05/14/2021       | Voted          |           |                  |  |
| Meeting Type  |                               | Country of Trade |                |           |                  |  |
| Annual        |                               | United States    |                |           |                  |  |
| Issue No.     | Description                   | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |  |
| 1             | Elect Alan L. Boeckmann       | Mgmt             | For            | For       | For              |  |
| 2             | Elect Andres Conesa Labastida | Mgmt             | For            | For       | For              |  |
| 3             | Elect Maria Contreras-Sweet   | Mgmt             | For            | For       | For              |  |
| 4             | Elect Pablo A. Ferrero        | Mgmt             | For            | For       | For              |  |
| 5             | Elect William D. Jones        | Mgmt             | For            | For       | For              |  |
| 6             | Elect Jeffrey W. Martin       | Mgmt             | For            | For       | For              |  |
| 7             | Elect Bethany J. Mayer        | Mgmt             | For            | For       | For              |  |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 8  | Elect Michael N. Mears  | Mgmt     | For     | For     | For     |
| 9  | Elect Jack T. Taylor  | Mgmt     | For     | For     | For     |
| 10 | Elect Cynthia L. Walker   | Mgmt     | For     | For     | For     |
| 11 | Elect Cynthia J. Warner   | Mgmt     | For     | For     | For     |
| 12 | Elect James C. Yardley  | Mgmt     | For     | For     | For     |
| 13 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 14 | Advisory Vote on<br>Executive<br>Compensation   | Mgmt     | For     | For     | For     |
| 15 | Shareholder Proposal<br>Regarding Proxy<br>Access Bylaw<br>Amendment                            | ShrHoldr | Against | Against | For     |
| 16 | Shareholder Proposal<br>Regarding Lobbying<br>Activity Alignment<br>with the Paris<br>Agreement | ShrHoldr | Against | For     | Against |

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ServiceNow, Inc.

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:  | Meeting Date     |          | Meeting Status |                     |
| NOW          | CUSIP 81762P102   | 06/07/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Susan L. Bostrom  | Mgmt             | For      | For            | For                 |
| 2            | Elect Jonathan C.<br>Chadwick                                   | Mgmt             | For      | For            | For                 |
| 3            | Elect Lawrence J<br>Jackson,<br>Jr.                             | Mgmt             | For      | For            | For                 |
| 4            | Elect Frederic B. Luddy   | Mgmt             | For      | For            | For                 |
| 5            | Elect Jeffrey A. Miller   | Mgmt             | For      | For            | For                 |
| 6            | Advisory Vote on<br>Executive<br>Compensation                   | Mgmt             | For      | For            | For                 |
| 7            | Ratification of Auditor   | Mgmt             | For      | For            | For                 |
| 8            | Adoption of<br>Shareholder Right to<br>Call Special<br>Meetings | Mgmt             | For      | For            | For                 |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 9  | Approval of the 2021<br>Equity Incentive<br>Plan            | Mgmt | For | For | For |
| 10 | Amendment to the 2012<br>Employee Stock<br>Purchase<br>Plan | Mgmt | For | For | For |

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Simon Property Group, Inc.

| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| SPG          | CUSIP 828806109                               | 05/12/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Glyn F. Aeppel                          | Mgmt             | For      | For            | For                 |
| 2            | Elect Larry C.<br>Glasscock                   | Mgmt             | For      | Against        | Against             |
| 3            | Elect Karen N. Horn                           | Mgmt             | For      | For            | For                 |
| 4            | Elect Allan B. Hubbard                        | Mgmt             | For      | Against        | Against             |
| 5            | Elect Reuben S.<br>Leibowitz                  | Mgmt             | For      | For            | For                 |
| 6            | Elect Gary M. Rodkin                          | Mgmt             | For      | Against        | Against             |
| 7            | Elect Stefan M. Selig                         | Mgmt             | For      | For            | For                 |
| 8            | Elect Daniel C. Smith                         | Mgmt             | For      | For            | For                 |
| 9            | Elect J. Albert Smith,<br>Jr.                 | Mgmt             | For      | For            | For                 |
| 10           | Elect Marta R. Stewart                        | Mgmt             | For      | For            | For                 |
| 11           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |
| 12           | Ratification of Auditor                       | Mgmt             | For      | For            | For                 |

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Skyworks Solutions, Inc.

| Ticker       | Security ID:        | Meeting Date     |          | Meeting Status |                     |
|--------------|---------------------|------------------|----------|----------------|---------------------|
| SWKS         | CUSIP 83088M102     | 05/12/2021       |          | Voted          |                     |
| Meeting Type |                     | Country of Trade |          |                |                     |
| Annual       |                     | United States    |          |                |                     |
| Issue No.    | Description         | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Alan S. Batey | Mgmt             | For      | Against        | Against             |

|    |   |          |     |         |         |
|----|---|----------|-----|---------|---------|
| 2  | Elect Kevin L. Beebe                                | Mgmt     | For | Against | Against |
| 3  | Elect Timothy R. Furey                              | Mgmt     | For | Against | Against |
| 4  | Elect Liam K. Griffin                               | Mgmt     | For | For     | For     |
| 5  | Elect Christine King                                | Mgmt     | For | For     | For     |
| 6  | Elect David P. McGlade                              | Mgmt     | For | For     | For     |
| 7  | Elect Robert A. Schriesheim                         | Mgmt     | For | For     | For     |
| 8  | Elect Kimberly S. Stevenson                         | Mgmt     | For | For     | For     |
| 9  | Ratification of Auditor                             | Mgmt     | For | For     | For     |
| 10 | Advisory Vote on Executive Compensation             | Mgmt     | For | Against | Against |
| 11 | Amendment to the 2015 Long-Term Incentive Plan      | Mgmt     | For | For     | For     |
| 12 | Shareholder Proposal Regarding Simple Majority Vote | ShrHoldr | N/A | For     | N/A     |

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|                      |                           |                  |          |                |                  |
|----------------------|---------------------------|------------------|----------|----------------|------------------|
| Snap-on Incorporated |                           |                  |          |                |                  |
| Ticker               | Security ID:              | Meeting Date     |          | Meeting Status |                  |
| SNA                  | CUSIP 833034101           | 04/29/2021       |          | Voted          |                  |
| Meeting Type         |                           | Country of Trade |          |                |                  |
| Annual               |                           | United States    |          |                |                  |
| Issue No.            | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                    | Elect David C. Adams      | Mgmt             | For      | Against        | Against          |
| 2                    | Elect Karen L. Daniel     | Mgmt             | For      | For            | For              |
| 3                    | Elect Ruth Ann M. Gillis  | Mgmt             | For      | For            | For              |
| 4                    | Elect James P. Holden     | Mgmt             | For      | For            | For              |
| 5                    | Elect Nathan J. Jones     | Mgmt             | For      | For            | For              |
| 6                    | Elect Henry W. Knueppel   | Mgmt             | For      | Against        | Against          |
| 7                    | Elect W. Dudley Lehman    | Mgmt             | For      | Against        | Against          |
| 8                    | Elect Nicholas T. Pinchuk | Mgmt             | For      | For            | For              |
| 9                    | Elect Gregg M. Sherrill   | Mgmt             | For      | For            | For              |
| 10                   | Elect Donald J. Stebbins  | Mgmt             | For      | For            | For              |

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 11 | Ratification of Auditor  | Mgmt | For | For | For |
| 12 | Advisory Vote on<br>Executive<br>Compensation                  | Mgmt | For | For | For |
| 13 | Amendment to the 2011<br>Incentive Stock and<br>Awards<br>Plan | Mgmt | For | For | For |

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Southwest Airlines Co.

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| LUV          | CUSIP 844741108  | 05/19/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect David W. Biegler   | Mgmt             | For      | For            | For              |
| 2            | Elect J. Veronica Biggins  | Mgmt             | For      | For            | For              |
| 3            | Elect Douglas H. Brooks  | Mgmt             | For      | Against        | Against          |
| 4            | Elect William H. Cunningham  | Mgmt             | For      | Against        | Against          |
| 5            | Elect John G. Denison  | Mgmt             | For      | For            | For              |
| 6            | Elect Thomas W. Gilligan   | Mgmt             | For      | For            | For              |
| 7            | Elect Gary C. Kelly  | Mgmt             | For      | For            | For              |
| 8            | Elect Grace D. Lieblein  | Mgmt             | For      | For            | For              |
| 9            | Elect Nancy B. Loeffler  | Mgmt             | For      | For            | For              |
| 10           | Elect John T. Montford   | Mgmt             | For      | Against        | Against          |
| 11           | Elect Ron Ricks  | Mgmt             | For      | For            | For              |
| 12           | Advisory Vote on Executive Compensation                                | Mgmt             | For      | For            | For              |
| 13           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 14           | Shareholder Proposal Regarding Right to Act by Written Consent         | ShrHoldr         | Against  | Against        | For              |
| 15           | Shareholder Proposal Regarding Shareholder Ability to Remove Directors | ShrHoldr         | Against  | For            | Against          |

| Stanley Black & Decker, Inc. |  |                  |          |                |                  |  |
|------------------------------|--|------------------|----------|----------------|------------------|--|
| Ticker                       | Security ID:   | Meeting Date     |          | Meeting Status |                  |  |
| SWK                          | CUSIP 854502101  | 05/10/2021       |          | Voted          |                  |  |
| Meeting Type                 |  | Country of Trade |          |                |                  |  |
| Annual                       |  | United States    |          |                |                  |  |
| Issue No.                    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                            | Elect Andrea J. Ayers  | Mgmt             | For      | For            | For              |  |
| 2                            | Elect George W. Buckley  | Mgmt             | For      | For            | For              |  |
| 3                            | Elect Patrick D. Campbell                                      | Mgmt             | For      | For            | For              |  |
| 4                            | Elect Carlos M. Cardoso  | Mgmt             | For      | For            | For              |  |
| 5                            | Elect Robert B. Coutts   | Mgmt             | For      | For            | For              |  |
| 6                            | Elect Debra A. Crew  | Mgmt             | For      | For            | For              |  |
| 7                            | Elect Michael D. Hankin  | Mgmt             | For      | For            | For              |  |
| 8                            | Elect James M. Loree   | Mgmt             | For      | For            | For              |  |
| 9                            | Elect Jane M. Palmieri   | Mgmt             | For      | For            | For              |  |
| 10                           | Elect Mojdeh Poul  | Mgmt             | For      | For            | For              |  |
| 11                           | Elect Dmitri L. Stockton                                       | Mgmt             | For      | For            | For              |  |
| 12                           | Elect Irving Tan   | Mgmt             | For      | For            | For              |  |
| 13                           | Advisory Vote on Executive Compensation                        | Mgmt             | For      | For            | For              |  |
| 14                           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |  |
| 15                           | Permit Shareholders to Act by Written Consent                  | Mgmt             | For      | For            | For              |  |
| 16                           | Elimination of CBCA Supermajority Requirements                 | Mgmt             | For      | For            | For              |  |
| 17                           | Elimination of Business Combination Supermajority Requirements | Mgmt             | For      | For            | For              |  |
| 18                           | Adoption of Majority Vote for Election of Directors            | Mgmt             | For      | For            | For              |  |

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Starbucks Corporation

|              |  |                    |                            |
|--------------|--|--------------------|----------------------------|
| Ticker       | Security ID:   | Meeting Date       | Meeting Status             |
| SBUX         | CUSIP 855244109  | 03/17/2021         | Voted                      |
| Meeting Type |  | Country of Trade   |                            |
| Annual       |  | United States      |                            |
| Issue No.    | Description  | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Elect Richard E. Allison, Jr.  | Mgmt For           | For For                    |
| 2            | Elect Rosalind G. Brewer   | Mgmt For           | Abstain Against            |
| 3            | Elect Andrew Campion   | Mgmt For           | For For                    |
| 4            | Elect Mary N. Dillon   | Mgmt For           | Against Against            |
| 5            | Elect Isabel Ge Mahe   | Mgmt For           | For For                    |
| 6            | Elect Mellody Hobson   | Mgmt For           | For For                    |
| 7            | Elect Kevin R. Johnson   | Mgmt For           | For For                    |
| 8            | Elect Jorgen?Vig Knudstorp   | Mgmt For           | For For                    |
| 9            | Elect Satya Nadella  | Mgmt For           | For For                    |
| 10           | Elect Joshua Cooper Ramo   | Mgmt For           | For For                    |
| 11           | Elect Clara Shih   | Mgmt For           | For For                    |
| 12           | Elect Javier G. Teruel   | Mgmt For           | For For                    |
| 13           | Advisory Vote on Executive Compensation  | Mgmt For           | Against Against            |
| 14           | Ratification of Auditor  | Mgmt For           | Against Against            |
| 15           | Shareholder Proposal Regarding Non-Management Employee Representation on the Board | ShrHoldr Against   | Against For                |

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|                          |                  |                    |                            |
|--------------------------|------------------|--------------------|----------------------------|
| State Street Corporation |                  |                    |                            |
| Ticker                   | Security ID:     | Meeting Date       | Meeting Status             |
| STT                      | CUSIP 857477103  | 05/19/2021         | Voted                      |
| Meeting Type             |                  | Country of Trade   |                            |
| Annual                   |                  | United States      |                            |
| Issue No.                | Description      | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1                        | Elect Patrick de | Mgmt For           | For For                    |

Saint-Aignan

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 2  | Elect Marie A. Chandoha                            | Mgmt     | For     | For     | For     |
| 3  | Elect Amelia C. Fawcett                            | Mgmt     | For     | For     | For     |
| 4  | Elect William C. Freda                             | Mgmt     | For     | For     | For     |
| 5  | Elect Sara Mathew                                  | Mgmt     | For     | For     | For     |
| 6  | Elect William L. Meaney                            | Mgmt     | For     | For     | For     |
| 7  | Elect Ronald. P. O'Hanley                          | Mgmt     | For     | For     | For     |
| 8  | Elect Sean O'Sullivan                              | Mgmt     | For     | For     | For     |
| 9  | Elect Julio A. Portalatin                          | Mgmt     | For     | For     | For     |
| 10 | Elect John B. Rhea                                 | Mgmt     | For     | For     | For     |
| 11 | Elect Richard P. Sergel                            | Mgmt     | For     | Against | Against |
| 12 | Elect Gregory L. Summe                             | Mgmt     | For     | Against | Against |
| 13 | Advisory Vote on Executive Compensation            | Mgmt     | For     | For     | For     |
| 14 | Ratification of Auditor                            | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal Regarding Racial Equity Audit | ShrHoldr | Against | For     | Against |

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Steris Plc

|              |                                |                  |                |
|--------------|--------------------------------|------------------|----------------|
| Ticker       | Security ID:                   | Meeting Date     | Meeting Status |
| STE          | CUSIP G8473T100                | 07/28/2020       | Voted          |
| Meeting Type |                                | Country of Trade |                |
| Annual       |                                | United States    |                |
| Issue No.    | Description                    | Proponent        | Mgmt Rec       |
|              |                                |                  | Vote Cast      |
|              |                                |                  | For/Against    |
|              |                                |                  | Mgmt           |
| 1            | Elect Richard C. Breeden       | Mgmt             | For            |
|              |                                |                  | Against        |
| 2            | Elect Cynthia L. Feldmann      | Mgmt             | For            |
|              |                                |                  | For            |
| 3            | Elect Jacqueline B. Kosecoff   | Mgmt             | For            |
|              |                                |                  | For            |
| 4            | Elect David B. Lewis           | Mgmt             | For            |
| 5            | Elect Walter M Rosebrough, Jr. | Mgmt             | For            |
|              |                                |                  | Against        |
|              |                                |                  | For            |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 6  | Elect Nirav R. Shah                     | Mgmt | For | For     | For     |
| 7  | Elect Mohsen M. Sohi                    | Mgmt | For | For     | For     |
| 8  | Elect Richard M. Steeves                | Mgmt | For | For     | For     |
| 9  | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 10 | Appointment of Statutory Auditor        | Mgmt | For | Against | Against |
| 11 | Authority to Set Auditor's Fees         | Mgmt | For | For     | For     |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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Stryker Corporation

| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
|--------------|--|------------------|----------|----------------|------------------|
| SYK          | CUSIP 863667101  | 05/05/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Mary K. Brainerd   | Mgmt             | For      | For            | For              |
| 2            | Elect Giovanni Caforio   | Mgmt             | For      | For            | For              |
| 3            | Elect Srikant M. Datar   | Mgmt             | For      | For            | For              |
| 4            | Elect Allan C. Golston   | Mgmt             | For      | For            | For              |
| 5            | Elect Kevin A. Lobo  | Mgmt             | For      | For            | For              |
| 6            | Elect Sherilyn S. McCoy  | Mgmt             | For      | For            | For              |
| 7            | Elect Andrew K. Silvernail                                       | Mgmt             | For      | For            | For              |
| 8            | Elect Lisa M. Skeete Tatum                                       | Mgmt             | For      | For            | For              |
| 9            | Elect Ronda E. Stryker   | Mgmt             | For      | For            | For              |
| 10           | Elect Rajeev Suri  | Mgmt             | For      | For            | For              |
| 11           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 12           | Advisory Vote on Executive Compensation                          | Mgmt             | For      | For            | For              |
| 13           | Shareholder Proposal Regarding Report on Non-Management Employee | ShrHoldr         | Against  | Against        | For              |

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
|    | Representation on the Board                                   |          |         |     |         |
| 14 | Shareholder Proposal Regarding Right to Call Special Meetings | ShrHoldr | Against | For | Against |

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SVB Financial Group

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| SIVB         | CUSIP 78486Q101                         | 04/22/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Greg W. Becker                    | Mgmt             | For      | For            | For              |
| 1.2          | Elect Eric A. Benhamou                  | Mgmt             | For      | For            | For              |
| 1.3          | Elect John Clendening                   | Mgmt             | For      | For            | For              |
| 1.4          | Elect Richard Daniels                   | Mgmt             | For      | For            | For              |
| 1.5          | Elect Alison Davis                      | Mgmt             | For      | For            | For              |
| 1.6          | Elect Roger F. Dunbar                   | Mgmt             | For      | For            | For              |
| 1.7          | Elect Joel P. Friedman                  | Mgmt             | For      | For            | For              |
| 1.8          | Elect Jeffrey N. Maggioncalda           | Mgmt             | For      | For            | For              |
| 1.9          | Elect Kay Matthews                      | Mgmt             | For      | For            | For              |
| 1.10         | Elect Mary J. Miller                    | Mgmt             | For      | For            | For              |
| 1.11         | Elect Kate D. Mitchell                  | Mgmt             | For      | For            | For              |
| 1.12         | Elect Garen K. Staglin                  | Mgmt             | For      | For            | For              |
| 2            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 3            | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

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Synchrony Financial

|              |                         |                  |          |                |                  |
|--------------|-------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:            | Meeting Date     |          | Meeting Status |                  |
| SYF          | CUSIP 87165B103         | 05/20/2021       |          | Voted          |                  |
| Meeting Type |                         | Country of Trade |          |                |                  |
| Annual       |                         | United States    |          |                |                  |
| Issue No.    | Description             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Margaret M. Keane | Mgmt             | For      | For            | For              |
| 2            | Elect Fernando Aguirre  | Mgmt             | For      | For            | For              |
| 3            | Elect Paget L. Alves    | Mgmt             | For      | For            | For              |
| 4            | Elect Arthur W.         | Mgmt             | For      | For            | For              |

|    |  |      |        |         |         |
|----|--|------|--------|---------|---------|
|    | Coviello,<br>Jr.   |      |        |         |         |
| 5  | Elect Brian Doubles  | Mgmt | For    | For     | For     |
| 6  | Elect William W.<br>Graylin                                | Mgmt | For    | For     | For     |
| 7  | Elect Roy A. Guthrie                                       | Mgmt | For    | For     | For     |
| 8  | Elect Jeffrey G. Naylor                                    | Mgmt | For    | For     | For     |
| 9  | Elect Bill Parker  | Mgmt | For    | For     | For     |
| 10 | Elect Laurel J. Richie                                     | Mgmt | For    | For     | For     |
| 11 | Elect Olympia J. Snowe                                     | Mgmt | For    | For     | For     |
| 12 | Elect Ellen M. Zane  | Mgmt | For    | For     | For     |
| 13 | Advisory Vote on<br>Executive<br>Compensation              | Mgmt | For    | Against | Against |
| 14 | Frequency of Advisory<br>Vote on Executive<br>Compensation | Mgmt | 1 Year | 1 Year  | For     |
| 15 | Ratification of Auditor                                    | Mgmt | For    | For     | For     |

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Synopsys, Inc.

| Ticker       | Security ID:                                      | Meeting Date     | Meeting Status |           |                     |
|--------------|---|------------------|----------------|-----------|---------------------|
| SNPS         | CUSIP 871607107                                   | 04/08/2021       | Voted          |           |                     |
| Meeting Type |   | Country of Trade |                |           |                     |
| Annual       |   | United States    |                |           |                     |
| Issue No.    | Description                                       | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Aart J. de Geus                             | Mgmt             | For            | For       | For                 |
| 2            | Elect Chi-Foon Chan                               | Mgmt             | For            | For       | For                 |
| 3            | Elect Janice D. Chaffin                           | Mgmt             | For            | For       | For                 |
| 4            | Elect Bruce R. Chizen                             | Mgmt             | For            | For       | For                 |
| 5            | Elect Mercedes Johnson                            | Mgmt             | For            | For       | For                 |
| 6            | Elect Chrysostomos L.<br>Nikias                   | Mgmt             | For            | For       | For                 |
| 7            | Elect Jeannine P.<br>Sargent                      | Mgmt             | For            | For       | For                 |
| 8            | Elect John Schwarz                                | Mgmt             | For            | For       | For                 |
| 9            | Elect Roy A. Vallee                               | Mgmt             | For            | For       | For                 |
| 10           | Amendment to the 2006<br>Equity Incentive<br>Plan | Mgmt             | For            | For       | For                 |
| 11           | Advisory Vote on                                  | Mgmt             | For            | For       | For                 |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
|    | Executive<br>Compensation   |          |         |         |         |
| 12 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 13 | Shareholder Proposal<br>Regarding Right to<br>Call a Special<br>Meeting | ShrHoldr | Against | For     | Against |

|              |   |                  |          |                |                  |  |
|--------------|---|------------------|----------|----------------|------------------|--|
| Sysco Corp.  |   |                  |          |                |                  |  |
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |  |
| SY           | CUSIP 871829107                         | 11/20/2020       |          | Voted          |                  |  |
| Meeting Type |   | Country of Trade |          |                |                  |  |
| Annual       |   | United States    |          |                |                  |  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1            | Elect Daniel J. Brutto                  | Mgmt             | For      | Against        | Against          |  |
| 2            | Elect John Cassaday                     | Mgmt             | For      | Against        | Against          |  |
| 3            | Elect Joshua D. Frank                   | Mgmt             | For      | For            | For              |  |
| 4            | Elect Larry C. Glasscock                | Mgmt             | For      | Against        | Against          |  |
| 5            | Elect Bradley M. Halverson              | Mgmt             | For      | For            | For              |  |
| 6            | Elect John M. Hinshaw                   | Mgmt             | For      | For            | For              |  |
| 7            | Elect Kevin P. Hourican                 | Mgmt             | For      | For            | For              |  |
| 8            | Elect Hans-Joachim Koerber              | Mgmt             | For      | For            | For              |  |
| 9            | Elect Stephanie A. Lundquist            | Mgmt             | For      | For            | For              |  |
| 10           | Elect Nelson Peltz                      | Mgmt             | For      | Against        | Against          |  |
| 11           | Elect Edward D. Shirley                 | Mgmt             | For      | For            | For              |  |
| 12           | Elect Sheila G. Talton                  | Mgmt             | For      | For            | For              |  |
| 13           | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |  |
| 14           | Ratification of Auditor                 | Mgmt             | For      | For            | For              |  |

|                   |                  |              |                |
|-------------------|------------------|--------------|----------------|
| T-Mobile US, Inc. |                  |              |                |
| Ticker            | Security ID:     | Meeting Date | Meeting Status |
| TMUS              | CUSIP 872590104  | 06/03/2021   | Voted          |
| Meeting Type      | Country of Trade |              |                |
| Annual            | United States    |              |                |

| Issue No. | Description               | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---------------------------|-----------|----------|-----------|------------------|
| 1.1       | Elect Marcelo Claire      | Mgmt      | For      | For       | For              |
| 1.2       | Elect Srikant M. Datar    | Mgmt      | For      | For       | For              |
| 1.3       | Elect Bavan M. Holloway   | Mgmt      | For      | For       | For              |
| 1.4       | Elect Timotheus Hottges   | Mgmt      | For      | Withhold  | Against          |
| 1.5       | Elect Christian P. Illek  | Mgmt      | For      | For       | For              |
| 1.6       | Elect Raphael Kubler      | Mgmt      | For      | For       | For              |
| 1.7       | Elect Thorsten Langheim   | Mgmt      | For      | For       | For              |
| 1.8       | Elect Dominique Leroy     | Mgmt      | For      | For       | For              |
| 1.9       | Elect G. Michael Sievert  | Mgmt      | For      | For       | For              |
| 1.10      | Elect Teresa A. Taylor    | Mgmt      | For      | For       | For              |
| 1.11      | Elect Omar Tazi           | Mgmt      | For      | For       | For              |
| 1.12      | Elect Kelvin R. Westbrook | Mgmt      | For      | For       | For              |
| 1.13      | Elect Michael Wilkens     | Mgmt      | For      | For       | For              |
| 2         | Ratification of Auditor   | Mgmt      | For      | Against   | Against          |

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T. Rowe Price Group, Inc.

Ticker Security ID:  
TROW CUSIP 74144T108

Meeting Date  
05/11/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description                    | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|--------------------------------|-----------|----------|-----------|------------------|
| 1         | Elect Mark S. Bartlett         | Mgmt      | For      | For       | For              |
| 2         | Elect Mary K. Bush             | Mgmt      | For      | For       | For              |
| 3         | Elect Dina Dublon              | Mgmt      | For      | For       | For              |
| 4         | Elect Freeman A. Hrabowski III | Mgmt      | For      | For       | For              |
| 5         | Elect Robert F. MacLellan      | Mgmt      | For      | For       | For              |
| 6         | Elect Olympia J. Snowe         | Mgmt      | For      | For       | For              |
| 7         | Elect Robert J. Stevens        | Mgmt      | For      | For       | For              |
| 8         | Elect William J. Stromberg     | Mgmt      | For      | For       | For              |
| 9         | Elect Richard R. Verma         | Mgmt      | For      | For       | For              |
| 10        | Elect Sandra S.                | Mgmt      | For      | For       | For              |

Wijnberg

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 11 | Elect Alan D. Wilson   | Mgmt     | For     | For     | For     |
| 12 | Advisory Vote on Executive Compensation                              | Mgmt     | For     | For     | For     |
| 13 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 14 | Shareholder Proposal Regarding Climate Change Proxy Voting Practices | ShrHoldr | Against | For     | Against |

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Take-Two Interactive Software, Inc.

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                               | Meeting Date     |          | Meeting Status |                  |
| TTWO         | CUSIP 874054109                            | 09/16/2020       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description                                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Strauss Zelnick                      | Mgmt             | For      | For            | For              |
| 2            | Elect Michael Dornemann                    | Mgmt             | For      | Against        | Against          |
| 3            | Elect J Moses                              | Mgmt             | For      | Against        | Against          |
| 4            | Elect Michael Sheresky                     | Mgmt             | For      | Against        | Against          |
| 5            | Elect LaVerne Srinivasan                   | Mgmt             | For      | For            | For              |
| 6            | Elect Susan M. Tolson                      | Mgmt             | For      | Against        | Against          |
| 7            | Elect Paul Viera                           | Mgmt             | For      | For            | For              |
| 8            | Elect Roland A. Hernandez                  | Mgmt             | For      | For            | For              |
| 9            | Advisory Vote on Executive Compensation    | Mgmt             | For      | For            | For              |
| 10           | Amendment to the 2017 Stock Incentive Plan | Mgmt             | For      | For            | For              |
| 11           | Ratification of Auditor                    | Mgmt             | For      | For            | For              |

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Tapestry Inc

|              |                  |              |                |  |  |
|--------------|------------------|--------------|----------------|--|--|
| Ticker       | Security ID:     | Meeting Date | Meeting Status |  |  |
| TPR          | CUSIP 876030107  | 11/05/2020   | Voted          |  |  |
| Meeting Type | Country of Trade |              |                |  |  |
| Annual       | United States    |              |                |  |  |
| Issue No.    | Description      | Proponent    |                |  |  |

|    |  |      |     |         | Mgmt    |
|----|--|------|-----|---------|---------|
| 1  | Elect John P. Bilbrey                            | Mgmt | For | For     | For     |
| 2  | Elect Darrell Cavens                             | Mgmt | For | For     | For     |
| 3  | Elect David Denton                               | Mgmt | For | For     | For     |
| 4  | Elect Anne Gates                                 | Mgmt | For | For     | For     |
| 5  | Elect Susan J. Kropf                             | Mgmt | For | For     | For     |
| 6  | Elect Annabelle Yu Long                          | Mgmt | For | For     | For     |
| 7  | Elect Ivan Menezes                               | Mgmt | For | For     | For     |
| 8  | Ratification of Auditor                          | Mgmt | For | For     | For     |
| 9  | Advisory Vote on<br>Executive<br>Compensation    | Mgmt | For | Against | Against |
| 10 | Amendment to the 2018<br>Stock Incentive<br>Plan | Mgmt | For | For     | For     |

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Target Corporation

|                 |                                   |                  |          |                |                     |
|-----------------|-----------------------------------|------------------|----------|----------------|---------------------|
| TGT Corporation |                                   | Meeting Date     |          | Meeting Status |                     |
| TGT             | Security ID:<br>CUSIP 87612E106   | 06/09/2021       |          | Voted          |                     |
| Meeting Type    |                                   | Country of Trade |          |                |                     |
| Annual          |                                   | United States    |          |                |                     |
| Issue No.       | Description                       | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1               | Elect Douglas M.<br>Baker,<br>Jr. | Mgmt             | For      | For            | For                 |
| 2               | Elect George S. Barrett           | Mgmt             | For      | For            | For                 |
| 3               | Elect Brian C. Cornell            | Mgmt             | For      | For            | For                 |
| 4               | Elect Robert L. Edwards           | Mgmt             | For      | For            | For                 |
| 5               | Elect Melanie L. Healey           | Mgmt             | For      | For            | For                 |
| 6               | Elect Donald R. Knauss            | Mgmt             | For      | For            | For                 |
| 7               | Elect Christine A.<br>Leahy       | Mgmt             | For      | For            | For                 |
| 8               | Elect Monica C. Lozano            | Mgmt             | For      | For            | For                 |
| 9               | Elect Mary E. Minnick             | Mgmt             | For      | For            | For                 |
| 10              | Elect Derica W. Rice              | Mgmt             | For      | For            | For                 |
| 11              | Elect Kenneth L.<br>Salazar       | Mgmt             | For      | For            | For                 |
| 12              | Elect Dmitri L.<br>Stockton       | Mgmt             | For      | For            | For                 |
| 13              | Ratification of Auditor           | Mgmt             | For      | Against        | Against             |
| 14              | Advisory Vote on                  | Mgmt             | For      | For            | For                 |

Executive  
Compensation

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 15 | Shareholder Proposal<br>Regarding Proxy<br>Access Bylaw<br>Amendment | ShrHoldr | Against | Against | For |
|----|--|----------|---------|---------|-----|

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TE Connectivity Ltd.

Ticker Security ID:  
TEL CUSIP H84989104

Meeting Date  
03/10/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|-------------|-----------|----------|-----------|---------------------|
|-----------|-------------|-----------|----------|-----------|---------------------|

|   |                             |      |     |         |         |
|---|-----------------------------|------|-----|---------|---------|
| 1 | Elect Pierre R.<br>Brondeau | Mgmt | For | Against | Against |
|---|-----------------------------|------|-----|---------|---------|

|   |                             |      |     |     |     |
|---|-----------------------------|------|-----|-----|-----|
| 2 | Elect Terrence R.<br>Curtin | Mgmt | For | For | For |
|---|-----------------------------|------|-----|-----|-----|

|   |                             |      |     |         |         |
|---|-----------------------------|------|-----|---------|---------|
| 3 | Elect Carol A. Davidson     | Mgmt | For | For     | For     |
| 4 | Elect Lynn A. Dugle         | Mgmt | For | For     | For     |
| 5 | Elect William A.<br>Jeffrey | Mgmt | For | Against | Against |

|    |                               |      |     |         |         |
|----|-------------------------------|------|-----|---------|---------|
| 6  | Elect David M. Kerko          | Mgmt | For | Abstain | Against |
| 7  | Elect Thomas J. Lynch         | Mgmt | For | For     | For     |
| 8  | Elect Heath A. Mitts          | Mgmt | For | Against | Against |
| 9  | Elect Yong Nam                | Mgmt | For | Against | Against |
| 10 | Elect Daniel J. Phelan        | Mgmt | For | For     | For     |
| 11 | Elect Abhijit Y.<br>Talwalkar | Mgmt | For | For     | For     |

|    |                             |      |     |     |     |
|----|-----------------------------|------|-----|-----|-----|
| 12 | Elect Mark C. Trudeau       | Mgmt | For | For | For |
| 13 | Elect Dawn C.<br>Willoughby | Mgmt | For | For | For |

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 14 | Elect Laura H. Wright                        | Mgmt | For | For | For |
| 15 | Appoint Thomas J.<br>Lynch as Board<br>Chair | Mgmt | For | For | For |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 16 | Elect Daniel J. Phelan<br>as Management<br>Development and<br>Compensation<br>Committee | Mgmt | For | For | For |
|----|---|------|-----|-----|-----|

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
|    | Member   |      |     |     |     |
| 17 | Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member | Mgmt | For | For | For |
| 18 | Elect Mark C. Trudeau as Management Development and Compensation Committee Member      | Mgmt | For | For | For |
| 19 | Elect Dawn C. Willoughby as Management Development and Compensation Committee Member   | Mgmt | For | For | For |
| 20 | Appointment of Independent Proxy   | Mgmt | For | For | For |
| 21 | Approval of Annual Report  | Mgmt | For | For | For |
| 22 | Approval of Statutory Financial Statements   | Mgmt | For | For | For |
| 23 | Approval of Consolidated Financial Statements  | Mgmt | For | For | For |
| 24 | Ratification of Board and Management Acts  | Mgmt | For | For | For |
| 25 | Appointment of Auditor   | Mgmt | For | For | For |
| 26 | Appointment of Swiss Registered Auditor  | Mgmt | For | For | For |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 27 | Appointment of Special Auditor                        | Mgmt | For | For     | For     |
| 28 | Advisory Vote on Executive Compensation               | Mgmt | For | Against | Against |
| 29 | Executive Compensation                                | Mgmt | For | For     | For     |
| 30 | Board Compensation                                    | Mgmt | For | For     | For     |
| 31 | Allocation of Profits                                 | Mgmt | For | For     | For     |
| 32 | Dividend from Reserves                                | Mgmt | For | For     | For     |
| 33 | Cancellation of Shares and Reduction of Share Capital | Mgmt | For | For     | For     |
| 34 | Amendment to the Employee Stock Purchase Plan         | Mgmt | For | For     | For     |
| 35 | Amendment to the 2007 Stock and Incentive Plan        | Mgmt | For | For     | For     |
| 36 | Right to Adjourn Meeting                              | Mgmt | For | For     | For     |

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Teledyne Technologies Inc.

Ticker Security ID:  
TDY CUSIP 879360105

Meeting Date  
05/13/2021

Meeting Status  
Voted

Country of Trade  
United States

| Issue No. | Description | Proponent | Mgmt | Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------|-----------|------|-----|-----------|------------------|
|-----------|-------------|-----------|------|-----|-----------|------------------|

|   |                                     |      |     |  |     |     |
|---|-------------------------------------|------|-----|--|-----|-----|
| 1 | Stock Issuance for Merger with FLIR | Mgmt | For |  | For | For |
|---|-------------------------------------|------|-----|--|-----|-----|

|   |                          |      |     |  |     |     |
|---|--------------------------|------|-----|--|-----|-----|
| 2 | Right to Adjourn Meeting | Mgmt | For |  | For | For |
|---|--------------------------|------|-----|--|-----|-----|

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Teledyne Technologies Incorporated

Ticker Security ID:  
TDY CUSIP 879360105

Meeting Date  
04/28/2021

Meeting Status  
Voted

Country of Trade  
United States

Annual

| Issue No. | Description                             | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---|-----------|----------|-----------|------------------|
| 1.1       | Elect Denise R. Cade                    | Mgmt      | For      | For       | For              |
| 1.2       | Elect Simon M. Lorne                    | Mgmt      | For      | For       | For              |
| 1.3       | Elect Wesley W. von Schack              | Mgmt      | For      | For       | For              |
| 2         | Ratification of Auditor                 | Mgmt      | For      | For       | For              |
| 3         | Advisory Vote on Executive Compensation | Mgmt      | For      | For       | For              |

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| Teleflex Incorporated |   | Meeting Date     |          | Meeting Status |                  |
|-----------------------|---|------------------|----------|----------------|------------------|
| Ticker                | Security ID:  | 04/30/2021       |          | Voted          |                  |
| TFX                   | CUSIP 879369106                                       | Country of Trade |          |                |                  |
| Meeting Type          |   | United States    |          |                |                  |
| Annual                |   |                  |          |                |                  |
| Issue No.             | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                     | Elect Candace H. Duncan                               | Mgmt             | For      | For            | For              |
| 2                     | Elect Stephen K. Klasko                               | Mgmt             | For      | Against        | Against          |
| 3                     | Elect Stuart A. Randle                                | Mgmt             | For      | Against        | Against          |
| 4                     | Advisory Vote on Executive Compensation               | Mgmt             | For      | For            | For              |
| 5                     | Ratification of Auditor                               | Mgmt             | For      | Against        | Against          |
| 6                     | Shareholder Proposal Regarding Board Declassification | ShrHoldr         | Abstain  | For            | Against          |

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| Teradyne, Inc. |                          | Meeting Date     |          | Meeting Status |                  |
|----------------|--------------------------|------------------|----------|----------------|------------------|
| Ticker         | Security ID:             | 05/07/2021       |          | Voted          |                  |
| TER            | CUSIP 880770102          | Country of Trade |          |                |                  |
| Meeting Type   |                          | United States    |          |                |                  |
| Annual         |                          |                  |          |                |                  |
| Issue No.      | Description              | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1              | Elect Michael A. Bradley | Mgmt             | For      | For            | For              |
| 2              | Elect Edwin J. Gillis    | Mgmt             | For      | For            | For              |
| 3              | Elect Timothy E. Guertin | Mgmt             | For      | Against        | Against          |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 4  | Elect Peter Herweck   | Mgmt | For | Against | Against |
| 5  | Elect Mark E. Jagiela   | Mgmt | For | For     | For     |
| 6  | Elect Mercedes Johnson  | Mgmt | For | For     | For     |
| 7  | Elect Marilyn Matz  | Mgmt | For | For     | For     |
| 8  | Elect Paul J. Tufano  | Mgmt | For | For     | For     |
| 9  | Advisory Vote on<br>Executive<br>Compensation                                 | Mgmt | For | For     | For     |
| 10 | Elimination of<br>Supermajority<br>Requirement                                | Mgmt | For | For     | For     |
| 11 | Permit Shareholders to<br>Act by Written<br>Consent                           | Mgmt | For | For     | For     |
| 12 | Amendment to 1996<br>Employee Stock<br>Purchase<br>Plan                       | Mgmt | For | For     | For     |
| 13 | Amendment to the 2006<br>Equity and Cash<br>Compensation<br>Incentive<br>Plan | Mgmt | For | For     | For     |
| 14 | Ratification of Auditor   | Mgmt | For | Against | Against |

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Texas Instruments Incorporated

|              |                           |                  |                |           |                  |
|--------------|---------------------------|------------------|----------------|-----------|------------------|
| Ticker       | Security ID:              | Meeting Date     | Meeting Status |           |                  |
| TXN          | CUSIP 882508104           | 04/22/2021       | Voted          |           |                  |
| Meeting Type |                           | Country of Trade |                |           |                  |
| Annual       |                           | United States    |                |           |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Mark A. Blinn       | Mgmt             | For            | For       | For              |
| 2            | Elect Todd M. Bluedorn    | Mgmt             | For            | For       | For              |
| 3            | Elect Janet F. Clark      | Mgmt             | For            | For       | For              |
| 4            | Elect Carrie S. Cox       | Mgmt             | For            | For       | For              |
| 5            | Elect Martin S. Craighead | Mgmt             | For            | For       | For              |
| 6            | Elect Jean M. Hobby       | Mgmt             | For            | For       | For              |
| 7            | Elect Michael D. Hsu      | Mgmt             | For            | For       | For              |
| 8            | Elect Ronald Kirk         | Mgmt             | For            | For       | For              |
| 9            | Elect Pamela H. Patsley   | Mgmt             | For            | For       | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 10 | Elect Robert E. Sanchez  | Mgmt     | For     | For     | For     |
| 11 | Elect Richard K. Templeton                                     | Mgmt     | For     | For     | For     |
| 12 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | For     | For     |
| 13 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 14 | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr | Against | For     | Against |

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Textron Inc.

|              |  |                  |                |           |                  |
|--------------|--|------------------|----------------|-----------|------------------|
| Ticker       | Security ID:   | Meeting Date     | Meeting Status |           |                  |
| TXT          | CUSIP 883203101  | 04/28/2021       | Voted          |           |                  |
| Meeting Type |  | Country of Trade |                |           |                  |
| Annual       |  | United States    |                |           |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Scott C. Donnelly  | Mgmt             | For            | For       | For              |
| 2            | Elect Kathleen M. Bader  | Mgmt             | For            | For       | For              |
| 3            | Elect R. Kerry Clark   | Mgmt             | For            | For       | For              |
| 4            | Elect James T. Conway  | Mgmt             | For            | For       | For              |
| 5            | Elect Paul E. Gagne  | Mgmt             | For            | For       | For              |
| 6            | Elect Ralph D. Heath   | Mgmt             | For            | For       | For              |
| 7            | Elect Deborah Lee James  | Mgmt             | For            | For       | For              |
| 8            | Elect Lionel L. Nowell, III                                    | Mgmt             | For            | For       | For              |
| 9            | Elect James L. Ziemer  | Mgmt             | For            | For       | For              |
| 10           | Elect Maria T. Zuber   | Mgmt             | For            | For       | For              |
| 11           | Advisory Vote on Executive Compensation                        | Mgmt             | For            | For       | For              |
| 12           | Ratification of Auditor  | Mgmt             | For            | Against   | Against          |
| 13           | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr         | Against        | For       | Against          |

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The AES Corporation

|        |                 |              |                |
|--------|-----------------|--------------|----------------|
| Ticker | Security ID:    | Meeting Date | Meeting Status |
| AES    | CUSIP 00130H105 | 04/22/2021   | Voted          |

| Meeting Type |  | Country of Trade |          | Vote Cast | For/Against<br>Mgmt |
|--------------|--|------------------|----------|-----------|---------------------|
| Annual       |  | United States    |          |           |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec |           |                     |
| 1            | Elect Janet G. Davidson  | Mgmt             | For      | For       | For                 |
| 2            | Elect Andres R. Gluski   | Mgmt             | For      | For       | For                 |
| 3            | Elect Tarun Khanna   | Mgmt             | For      | For       | For                 |
| 4            | Elect Holly K. Koeppel   | Mgmt             | For      | For       | For                 |
| 5            | Elect Julia M. Laulis  | Mgmt             | For      | For       | For                 |
| 6            | Elect James H. Miller  | Mgmt             | For      | For       | For                 |
| 7            | Elect Alain Monie  | Mgmt             | For      | For       | For                 |
| 8            | Elect John B. Morse,<br>Jr.  | Mgmt             | For      | For       | For                 |
| 9            | Elect Moises Naim  | Mgmt             | For      | For       | For                 |
| 10           | Elect Teresa M.<br>Sebastian   | Mgmt             | For      | For       | For                 |
| 11           | Advisory Vote on<br>Executive<br>Compensation  | Mgmt             | For      | For       | For                 |
| 12           | Ratification of Auditor  | Mgmt             | For      | For       | For                 |
| 13           | Shareholder Proposal<br>Regarding Shareholder<br>Approval of Bylaw or<br>Charter<br>Amendments | ShrHoldr         | Against  | Against   | For                 |

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| The Allstate Corporation |                             | Meeting Date     |          | Meeting Status |                     |
|--------------------------|-----------------------------|------------------|----------|----------------|---------------------|
| Ticker                   | Security ID:                | 05/25/2021       |          | Voted          |                     |
| ALL                      | CUSIP 020002101             |                  |          |                |                     |
| Meeting Type             |                             | Country of Trade |          | Vote Cast      | For/Against<br>Mgmt |
| Annual                   |                             | United States    |          |                |                     |
| Issue No.                | Description                 | Proponent        | Mgmt Rec |                |                     |
| 1                        | Elect Donald E. Brown       | Mgmt             | For      | Against        | Against             |
| 2                        | Elect Kermit R.<br>Crawford | Mgmt             | For      | For            | For                 |
| 3                        | Elect Michael L. Eskew      | Mgmt             | For      | Against        | Against             |
| 4                        | Elect Richard T. Hume       | Mgmt             | For      | For            | For                 |
| 5                        | Elect Margaret M. Keane     | Mgmt             | For      | For            | For                 |
| 6                        | Elect Siddharth N.<br>Mehta | Mgmt             | For      | For            | For                 |
| 7                        | Elect Jacques P. Perold     | Mgmt             | For      | For            | For                 |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 8  | Elect Andrea Redmond  | Mgmt     | For     | For     | For     |
| 9  | Elect Gregg M. Sherrill                                     | Mgmt     | For     | Against | Against |
| 10 | Elect Judith A. Sprieser                                    | Mgmt     | For     | For     | For     |
| 11 | Elect Perry M. Traquina                                     | Mgmt     | For     | For     | For     |
| 12 | Elect Thomas J. Wilson                                      | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on Executive Compensation                     | Mgmt     | For     | For     | For     |
| 14 | Ratification of Auditor                                     | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | ShrHoldr | Against | Against | For     |

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The Bank of New York Mellon Corporation

|              |                             |                  |          |                |                  |
|--------------|-----------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                | Meeting Date     |          | Meeting Status |                  |
| BK           | CUSIP 064058100             | 04/13/2021       |          | Voted          |                  |
| Meeting Type |                             | Country of Trade |          |                |                  |
| Annual       |                             | United States    |          |                |                  |
| Issue No.    | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Linda Z. Cook         | Mgmt             | For      | For            | For              |
| 2            | Elect Joseph J. Echevarria  | Mgmt             | For      | Against        | Against          |
| 3            | Elect Thomas P. Gibbons     | Mgmt             | For      | For            | For              |
| 4            | Elect M. Amy Gilliland      | Mgmt             | For      | For            | For              |
| 5            | Elect Jeffrey A. Goldstein  | Mgmt             | For      | For            | For              |
| 6            | Elect K. Guru Gowrappan     | Mgmt             | For      | For            | For              |
| 7            | Elect Ralph Izzo            | Mgmt             | For      | Against        | Against          |
| 8            | Elect Edmund F. Kelly       | Mgmt             | For      | For            | For              |
| 9            | Elect Elizabeth E. Robinson | Mgmt             | For      | For            | For              |
| 10           | Elect Samuel C. Scott III   | Mgmt             | For      | Against        | Against          |
| 11           | Elect Frederick O. Terrell  | Mgmt             | For      | For            | For              |
| 12           | Elect Alfred W. Zollar      | Mgmt             | For      | For            | For              |
| 13           | Advisory Vote on Executive  | Mgmt             | For      | For            | For              |

Compensation

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
| 14 | Ratification of Auditor   | Mgmt     | For     | For | For     |
| 15 | Shareholder Proposal<br>Regarding Reducing<br>Ownership Threshold<br>Required to Act by<br>Written<br>Consent | ShrHoldr | Against | For | Against |

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| The Boeing Company |  | Meeting Date     |          | Meeting Status |                     |
|--------------------|--|------------------|----------|----------------|---------------------|
| Ticker             | Security ID:   | 04/20/2021       |          | Voted          |                     |
| BA                 | CUSIP 097023105                                      | Country of Trade |          |                |                     |
| Meeting Type       |  | United States    |          |                |                     |
| Annual             |  |                  |          |                |                     |
| Issue No.          | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                  | Elect Robert A. Bradway                              | Mgmt             | For      | For            | For                 |
| 2                  | Elect David L. Calhoun                               | Mgmt             | For      | For            | For                 |
| 3                  | Elect Lynne M. Doughtie                              | Mgmt             | For      | For            | For                 |
| 4                  | Elect Edmund P.<br>Giambastiani,<br>Jr.              | Mgmt             | For      | Against        | Against             |
| 5                  | Elect Lynn J. Good                                   | Mgmt             | For      | For            | For                 |
| 6                  | Elect Akhil Johri                                    | Mgmt             | For      | For            | For                 |
| 7                  | Elect Lawrence W.<br>Kellner                         | Mgmt             | For      | Against        | Against             |
| 8                  | Elect Steven M.<br>Mollenkopf                        | Mgmt             | For      | For            | For                 |
| 9                  | Elect John M.<br>Richardson                          | Mgmt             | For      | For            | For                 |
| 10                 | Elect Ronald A.<br>Williams                          | Mgmt             | For      | Against        | Against             |
| 11                 | Advisory Vote on<br>Executive<br>Compensation        | Mgmt             | For      | For            | For                 |
| 12                 | Ratification of Auditor                              | Mgmt             | For      | Against        | Against             |
| 13                 | Shareholder Proposal<br>Regarding Lobbying<br>Report | ShrHoldr         | Against  | For            | Against             |
| 14                 | Shareholder Proposal                                 | ShrHoldr         | Against  | For            | Against             |

Regarding Right to  
Act by Written  
Consent

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The Charles Schwab Corporation

| Ticker       | Security ID:  | Meeting Date     | Meeting Status |           |                  |
|--------------|---|------------------|----------------|-----------|------------------|
| SCHW         | CUSIP 808513105                                       | 05/13/2021       | Voted          |           |                  |
| Meeting Type |   | Country of Trade |                |           |                  |
| Annual       |   | United States    |                |           |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Walter W. Bettinger II                          | Mgmt             | For            | For       | For              |
| 2            | Elect Joan T. Dea                                     | Mgmt             | For            | For       | For              |
| 3            | Elect Christopher V. Dodds                            | Mgmt             | For            | For       | For              |
| 4            | Elect Mark A. Goldfarb                                | Mgmt             | For            | For       | For              |
| 5            | Elect Bharat B. Masrani                               | Mgmt             | For            | For       | For              |
| 6            | Elect Charles A. Ruffel                               | Mgmt             | For            | For       | For              |
| 7            | Ratification of Auditor                               | Mgmt             | For            | Against   | Against          |
| 8            | Advisory Vote on Executive Compensation               | Mgmt             | For            | For       | For              |
| 9            | Shareholder Proposal Regarding Lobbying Report        | ShrHoldr         | Against        | For       | Against          |
| 10           | Shareholder Proposal Regarding Board Declassification | ShrHoldr         | Against        | For       | Against          |

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The Coca-Cola Company

| Ticker       | Security ID:                     | Meeting Date     | Meeting Status |           |                  |
|--------------|----------------------------------|------------------|----------------|-----------|------------------|
| KO           | CUSIP 191216100                  | 04/20/2021       | Voted          |           |                  |
| Meeting Type |                                  | Country of Trade |                |           |                  |
| Annual       |                                  | United States    |                |           |                  |
| Issue No.    | Description                      | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Herbert A. Allen           | Mgmt             | For            | For       | For              |
| 2            | Elect Marc Bolland               | Mgmt             | For            | For       | For              |
| 3            | Elect Ana Patricia Botin-Sanz de | Mgmt             | For            | For       | For              |

Sautuola y  
O'Shea

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 4  | Elect Christopher C. Davis                                       | Mgmt     | For     | For     | For     |
| 5  | Elect Barry Diller   | Mgmt     | For     | Against | Against |
| 6  | Elect Helene D. Gayle  | Mgmt     | For     | For     | For     |
| 7  | Elect Alexis M. Herman   | Mgmt     | For     | For     | For     |
| 8  | Elect Robert A. Kotick   | Mgmt     | For     | For     | For     |
| 9  | Elect Maria Elena Lagomasino                                     | Mgmt     | For     | For     | For     |
| 10 | Elect James Quincey  | Mgmt     | For     | For     | For     |
| 11 | Elect Caroline J. Tsay   | Mgmt     | For     | For     | For     |
| 12 | Elect David B. Weinberg  | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on Executive Compensation                          | Mgmt     | For     | For     | For     |
| 14 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal Regarding Report on Sugar and Public Health | ShrHoldr | Against | For     | Against |

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The Cooper Companies, Inc.

Ticker Security ID:  
COO CUSIP 216648402

Meeting Date  
03/17/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------|-----------|----------|-----------|------------------|
|-----------|-------------|-----------|----------|-----------|------------------|

|   |                           |      |     |     |     |
|---|---------------------------|------|-----|-----|-----|
| 1 | Elect Colleen E. Jay      | Mgmt | For | For | For |
| 2 | Elect William A. Kozy     | Mgmt | For | For | For |
| 3 | Elect Jody S. Lindell     | Mgmt | For | For | For |
| 4 | Elect Teresa S. Madden    | Mgmt | For | For | For |
| 5 | Elect Gary S. Petersmeyer | Mgmt | For | For | For |

|   |                           |      |     |     |     |
|---|---------------------------|------|-----|-----|-----|
| 6 | Elect Robert S. Weiss     | Mgmt | For | For | For |
| 7 | Elect Albert G. White III | Mgmt | For | For | For |

|   |   |      |     |         |         |
|---|---|------|-----|---------|---------|
| 8 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 9 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

| The Gap, Inc. |  |                  |                |           |                  |
|---------------|--|------------------|----------------|-----------|------------------|
| Ticker        | Security ID:                                   | Meeting Date     | Meeting Status |           |                  |
| GPS           | CUSIP 364760108                                | 05/11/2021       | Voted          |           |                  |
| Meeting Type  |  | Country of Trade |                |           |                  |
| Annual        |  | United States    |                |           |                  |
| Issue No.     | Description                                    | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1             | Elect John J. Fisher                           | Mgmt             | For            | For       | For              |
| 2             | Elect Robert J. Fisher                         | Mgmt             | For            | Against   | Against          |
| 3             | Elect William S. Fisher                        | Mgmt             | For            | For       | For              |
| 4             | Elect Tracy Gardner                            | Mgmt             | For            | For       | For              |
| 5             | Elect Isabella D. Goren                        | Mgmt             | For            | For       | For              |
| 6             | Elect Bob L. Martin                            | Mgmt             | For            | For       | For              |
| 7             | Elect Amy E. Miles                             | Mgmt             | For            | For       | For              |
| 8             | Elect Jorge P. Montoya                         | Mgmt             | For            | For       | For              |
| 9             | Elect Chris O'Neill                            | Mgmt             | For            | For       | For              |
| 10            | Elect Mayo A. Shattuck III                     | Mgmt             | For            | For       | For              |
| 11            | Elect Elizabeth A. Smith                       | Mgmt             | For            | For       | For              |
| 12            | Elect Salaam Coleman Smith                     | Mgmt             | For            | For       | For              |
| 13            | Elect Sonia Syngal                             | Mgmt             | For            | For       | For              |
| 14            | Ratification of Auditor                        | Mgmt             | For            | Against   | Against          |
| 15            | Advisory Vote on Executive Compensation        | Mgmt             | For            | Against   | Against          |
| 16            | Amendment to the Employee Stock Purchase Plan  | Mgmt             | For            | For       | For              |
| 17            | Amendment to the 2016 Long-Term Incentive Plan | Mgmt             | For            | For       | For              |

| The Goldman Sachs Group, Inc. |                 |                  |                |           |             |
|-------------------------------|-----------------|------------------|----------------|-----------|-------------|
| Ticker                        | Security ID:    | Meeting Date     | Meeting Status |           |             |
| GS                            | CUSIP 38141G104 | 04/29/2021       | Voted          |           |             |
| Meeting Type                  |                 | Country of Trade |                |           |             |
| Annual                        |                 | United States    |                |           |             |
| Issue No.                     | Description     | Proponent        | Mgmt Rec       | Vote Cast | For/Against |

|    |   |          |         |         | Mgmt    |
|----|---|----------|---------|---------|---------|
| 1  | Elect M. Michele Burns  | Mgmt     | For     | For     | For     |
| 2  | Elect Drew G. Faust   | Mgmt     | For     | For     | For     |
| 3  | Elect Mark Flaherty   | Mgmt     | For     | For     | For     |
| 4  | Elect Ellen J. Kullman  | Mgmt     | For     | For     | For     |
| 5  | Elect Lakshmi N. Mittal   | Mgmt     | For     | Against | Against |
| 6  | Elect Adebayo O. Ogunlesi   | Mgmt     | For     | For     | For     |
| 7  | Elect Peter Oppenheimer   | Mgmt     | For     | For     | For     |
| 8  | Elect David M. Solomon  | Mgmt     | For     | For     | For     |
| 9  | Elect Jan E. Tighe  | Mgmt     | For     | For     | For     |
| 10 | Elect Jessica Uhl   | Mgmt     | For     | For     | For     |
| 11 | Elect David A. Viniar   | Mgmt     | For     | For     | For     |
| 12 | Elect Mark O. Winkelman   | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on Executive Compensation   | Mgmt     | For     | For     | For     |
| 14 | Amendment to the Stock Incentive Plan   | Mgmt     | For     | For     | For     |
| 15 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 16 | Shareholder Proposal Regarding Right to Act by Written Consent                        | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies | ShrHoldr | Against | For     | Against |
| 18 | Shareholder Proposal Regarding Becoming a Public Benefit Corporation                  | ShrHoldr | Against | Against | For     |
| 19 | Shareholder Proposal Regarding Racial Equity Audit                                    | ShrHoldr | Against | For     | Against |

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The Hartford Financial Services Group, Inc.

Ticker

HIG

Security ID:

CUSIP 416515104

Meeting Date

05/19/2021

Meeting Status

Voted

| Meeting Type |   | Country of Trade |          | Vote Cast | For/Against<br>Mgmt |
|--------------|---|------------------|----------|-----------|---------------------|
| Annual       |   | United States    |          |           |                     |
| Issue No.    | Description                             | Proponent        | Mgmt Rec |           |                     |
| 1            | Elect Robert B. Allardice, III          | Mgmt             | For      | For       | For                 |
| 2            | Elect Larry D. De Shon                  | Mgmt             | For      | For       | For                 |
| 3            | Elect Carlos Dominguez                  | Mgmt             | For      | For       | For                 |
| 4            | Elect Trevor Fetter                     | Mgmt             | For      | For       | For                 |
| 5            | Elect Donna A. James                    | Mgmt             | For      | For       | For                 |
| 6            | Elect Kathryn A. Mikells                | Mgmt             | For      | For       | For                 |
| 7            | Elect Michael G. Morris                 | Mgmt             | For      | For       | For                 |
| 8            | Elect Teresa W. Roseborough             | Mgmt             | For      | For       | For                 |
| 9            | Elect Virginia P. Rueterholz            | Mgmt             | For      | For       | For                 |
| 10           | Elect Christopher J. Swift              | Mgmt             | For      | For       | For                 |
| 11           | Elect Matthew E. Winter                 | Mgmt             | For      | For       | For                 |
| 12           | Elect Greig Woodring                    | Mgmt             | For      | For       | For                 |
| 13           | Ratification of Auditor                 | Mgmt             | For      | For       | For                 |
| 14           | Advisory Vote on Executive Compensation | Mgmt             | For      | For       | For                 |

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| The Hershey Company |                           | Meeting Date     |          | Meeting Status |                     |
|---------------------|---------------------------|------------------|----------|----------------|---------------------|
| Ticker              | Security ID:              | 05/17/2021       |          | Voted          |                     |
| HSY                 | CUSIP 427866108           |                  |          |                |                     |
| Meeting Type        |                           | Country of Trade |          |                |                     |
| Annual              |                           | United States    |          |                |                     |
| Issue No.           | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1.1                 | Elect Pamela M. Arway     | Mgmt             | For      | For            | For                 |
| 1.2                 | Elect James W. Brown      | Mgmt             | For      | For            | For                 |
| 1.3                 | Elect Michele G. Buck     | Mgmt             | For      | For            | For                 |
| 1.4                 | Elect Victor L. Crawford  | Mgmt             | For      | For            | For                 |
| 1.5                 | Elect Robert M. Dutkowsky | Mgmt             | For      | For            | For                 |

|      |   |      |     |     |     |
|------|---|------|-----|-----|-----|
| 1.6  | Elect Mary Kay Haben                    | Mgmt | For | For | For |
| 1.7  | Elect James C. Katzman                  | Mgmt | For | For | For |
| 1.8  | Elect M. Diane Koken                    | Mgmt | For | For | For |
| 1.9  | Elect Robert M. Malcolm                 | Mgmt | For | For | For |
| 1.10 | Elect Anthony J. Palmer                 | Mgmt | For | For | For |
| 1.11 | Elect Juan R. Perez                     | Mgmt | For | For | For |
| 1.12 | Elect Wendy L. Schoppert                | Mgmt | For | For | For |
| 2    | Ratification of Auditor                 | Mgmt | For | For | For |
| 3    | Advisory Vote on Executive Compensation | Mgmt | For | For | For |

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The Home Depot, Inc.

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| HD           | CUSIP 437076102  | 05/20/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Gerard J. Arpey  | Mgmt             | For      | Against        | Against          |
| 2            | Elect Ari Bousbib  | Mgmt             | For      | For            | For              |
| 3            | Elect Jeffery H. Boyd  | Mgmt             | For      | Against        | Against          |
| 4            | Elect Gregory D. Brenneman   | Mgmt             | For      | For            | For              |
| 5            | Elect J. Frank Brown   | Mgmt             | For      | For            | For              |
| 6            | Elect Albert P. Carey  | Mgmt             | For      | Against        | Against          |
| 7            | Elect Helena B. Foulkes  | Mgmt             | For      | For            | For              |
| 8            | Elect Linda R. Gooden  | Mgmt             | For      | For            | For              |
| 9            | Elect Wayne M. Hewett  | Mgmt             | For      | For            | For              |
| 10           | Elect Manuel Kadre   | Mgmt             | For      | For            | For              |
| 11           | Elect Stephanie C. Linnartz  | Mgmt             | For      | For            | For              |
| 12           | Elect Craig A. Menear  | Mgmt             | For      | For            | For              |
| 13           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 14           | Advisory Vote on Executive Compensation  | Mgmt             | For      | For            | For              |
| 15           | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written | ShrHoldr         | Against  | Against        | For              |

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
|    | Consent   |          |         |     |         |
| 16 | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | ShrHoldr | Against | For | Against |
| 17 | Shareholder Proposal Regarding Prison Labor   | ShrHoldr | Against | For | Against |

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|  |   |                  |          |                |                  |  |
|--|---|------------------|----------|----------------|------------------|--|
| The Interpublic Group of Companies, Inc. |   |                  |          |                |                  |  |
| Ticker                                   | Security ID:  | Meeting Date     |          | Meeting Status |                  |  |
| IPG                                      | CUSIP 460690100   | 05/27/2021       |          | Voted          |                  |  |
| Meeting Type                             |   | Country of Trade |          |                |                  |  |
| Annual                                   |   | United States    |          |                |                  |  |
| Issue No.                                | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1  | Elect Jocelyn E. Carter-Miller                                | Mgmt             | For      | For            | For              |  |
| 2  | Elect Mary J. Steele Guilfoile                                | Mgmt             | For      | For            | For              |  |
| 3  | Elect Dawn Hudson   | Mgmt             | For      | For            | For              |  |
| 4  | Elect Philippe Krakowsky                                      | Mgmt             | For      | For            | For              |  |
| 5  | Elect Jonathan F. Miller                                      | Mgmt             | For      | For            | For              |  |
| 6  | Elect Patrick Q. Moore  | Mgmt             | For      | For            | For              |  |
| 7  | Elect Michael I. Roth   | Mgmt             | For      | For            | For              |  |
| 8  | Elect Linda S. Sanford  | Mgmt             | For      | For            | For              |  |
| 9  | Elect David M. Thomas   | Mgmt             | For      | For            | For              |  |
| 10                                       | Elect E. Lee Wyatt Jr.  | Mgmt             | For      | For            | For              |  |
| 11                                       | Ratification of Auditor                                       | Mgmt             | For      | Against        | Against          |  |
| 12                                       | Advisory Vote on Executive Compensation                       | Mgmt             | For      | For            | For              |  |
| 13                                       | Shareholder Proposal Regarding Right to Call Special Meetings | ShrHoldr         | Against  | For            | Against          |  |

| The J. M. Smucker Company |  | Meeting Date     |          | Meeting Status |                  |
|---------------------------|--|------------------|----------|----------------|------------------|
| Ticker                    | Security ID:   | 08/19/2020       |          | Voted          |                  |
| SJM                       | CUSIP 832696405  | Country of Trade |          |                |                  |
| Meeting Type              |  | United States    |          |                |                  |
| Annual                    |  |                  |          |                |                  |
| Issue No.                 | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                         | Elect Susan E. Chapman-Hughes                                | Mgmt             | For      | For            | For              |
| 2                         | Elect Paul J. Dolan  | Mgmt             | For      | For            | For              |
| 3                         | Elect Jay L. Henderson                                       | Mgmt             | For      | For            | For              |
| 4                         | Elect Kirk L. Perry  | Mgmt             | For      | For            | For              |
| 5                         | Elect Sandra Pianalto  | Mgmt             | For      | For            | For              |
| 6                         | Elect Nancy Lopez Russell                                    | Mgmt             | For      | For            | For              |
| 7                         | Elect Alex Shumate   | Mgmt             | For      | For            | For              |
| 8                         | Elect Mark T. Smucker  | Mgmt             | For      | For            | For              |
| 9                         | Elect Richard K. Smucker                                     | Mgmt             | For      | For            | For              |
| 10                        | Elect Timothy P. Smucker                                     | Mgmt             | For      | For            | For              |
| 11                        | Elect Jodi L. Taylor   | Mgmt             | For      | For            | For              |
| 12                        | Elect Dawn C. Willoughby                                     | Mgmt             | For      | For            | For              |
| 13                        | Ratification of Auditor                                      | Mgmt             | For      | Against        | Against          |
| 14                        | Advisory Vote on Executive Compensation                      | Mgmt             | For      | For            | For              |
| 15                        | Approval of the 2020 Equity and Incentive Compensation Plan. | Mgmt             | For      | For            | For              |

| The Kraft Heinz Company |                 | Meeting Date     |          | Meeting Status |                  |
|-------------------------|-----------------|------------------|----------|----------------|------------------|
| Ticker                  | Security ID:    | 05/06/2021       |          | Voted          |                  |
| KHC                     | CUSIP 500754106 | Country of Trade |          |                |                  |
| Meeting Type            |                 | United States    |          |                |                  |
| Annual                  |                 |                  |          |                |                  |
| Issue No.               | Description     | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 1  | Elect Gregory E. Abel                   | Mgmt | For | For     | For     |
| 2  | Elect Alexandre Behring                 | Mgmt | For | Against | Against |
| 3  | Elect John T. Cahill                    | Mgmt | For | For     | For     |
| 4  | Elect Joao M. Castro-Neves              | Mgmt | For | Against | Against |
| 5  | Elect Lori Dickerson Fouche             | Mgmt | For | For     | For     |
| 6  | Elect Timothy Kenesey                   | Mgmt | For | For     | For     |
| 7  | Elect Elio Leoni Sceti                  | Mgmt | For | For     | For     |
| 8  | Elect Susan R. Mulder                   | Mgmt | For | For     | For     |
| 9  | Elect Miguel Patricio                   | Mgmt | For | For     | For     |
| 10 | Elect John C. Pope                      | Mgmt | For | Against | Against |
| 11 | Elect Alexandre Van Damme               | Mgmt | For | Against | Against |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                 | Mgmt | For | Against | Against |

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The Kroger Co.

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| KR           | CUSIP 501044101                         | 06/24/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Nora A. Aufreiter                 | Mgmt             | For      | For            | For              |
| 2            | Elect Kevin M. Brown                    | Mgmt             | For      | For            | For              |
| 3            | Elect Anne Gates                        | Mgmt             | For      | For            | For              |
| 4            | Elect Karen M. Hoguet                   | Mgmt             | For      | For            | For              |
| 5            | Elect W. Rodney McMullen                | Mgmt             | For      | For            | For              |
| 6            | Elect Clyde R. Moore                    | Mgmt             | For      | For            | For              |
| 7            | Elect Ronald L. Sargent                 | Mgmt             | For      | For            | For              |
| 8            | Elect Judith Amanda Sourry Knox         | Mgmt             | For      | For            | For              |
| 9            | Elect Mark S. Sutton                    | Mgmt             | For      | For            | For              |
| 10           | Elect Ashok Vemuri                      | Mgmt             | For      | For            | For              |
| 11           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 12 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 13 | Shareholder Proposal<br>Regarding Report on<br>Plastic<br>Packaging | ShrHoldr | Against | For     | Against |

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| The Mosaic Company |   | Meeting Date     |          | Meeting Status |                     |
|--------------------|---|------------------|----------|----------------|---------------------|
| Ticker             | Security ID:  | 05/20/2021       |          | Voted          |                     |
| MOS                | CUSIP 61945C103   | Country of Trade |          |                |                     |
| Meeting Type       |   | United States    |          |                |                     |
| Annual             |   |                  |          |                |                     |
| Issue No.          | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                  | Elect Cheryl K. Beebe   | Mgmt             | For      | For            | For                 |
| 2                  | Elect Oscar de Paula<br>Bernardes<br>Neto                               | Mgmt             | For      | For            | For                 |
| 3                  | Elect Gregory L. Ebel   | Mgmt             | For      | Against        | Against             |
| 4                  | Elect Timothy S. Gitzel   | Mgmt             | For      | For            | For                 |
| 5                  | Elect Denise C. Johnson   | Mgmt             | For      | For            | For                 |
| 6                  | Elect Emery N. Koenig   | Mgmt             | For      | Against        | Against             |
| 7                  | Elect James C. O'Rourke   | Mgmt             | For      | For            | For                 |
| 8                  | Elect David T. Seaton   | Mgmt             | For      | For            | For                 |
| 9                  | Elect Steven M. Seibert   | Mgmt             | For      | Against        | Against             |
| 10                 | Elect Luciano Siani<br>Pires  | Mgmt             | For      | For            | For                 |
| 11                 | Elect Gretchen Watkins  | Mgmt             | For      | For            | For                 |
| 12                 | Elect Kelvin R.<br>Westbrook  | Mgmt             | For      | Against        | Against             |
| 13                 | Ratification of Auditor   | Mgmt             | For      | For            | For                 |
| 14                 | Advisory Vote on<br>Executive<br>Compensation                           | Mgmt             | For      | For            | For                 |
| 15                 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent | ShrHoldr         | Against  | For            | Against             |

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|  |                 |                  |  |                |  |
|--|-----------------|------------------|--|----------------|--|
| The PNC Financial Services Group, Inc. |                 | Meeting Date     |  | Meeting Status |  |
| Ticker                                 | Security ID:    | 04/27/2021       |  | Voted          |  |
| PNC                                    | CUSIP 693475105 | Country of Trade |  |                |  |
| Meeting Type                           |                 |                  |  |                |  |

| Annual<br>Issue No. | Description  | United States<br>Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|---------------------|--|----------------------------|----------|-----------|---------------------|
| 1                   | Elect Joseph Alvarado  | Mgmt                       | For      | For       | For                 |
| 2                   | Elect Charles E. Bunch   | Mgmt                       | For      | Against   | Against             |
| 3                   | Elect Debra A. Cafaro  | Mgmt                       | For      | For       | For                 |
| 4                   | Elect Marjorie Rodgers<br>Cheshire   | Mgmt                       | For      | For       | For                 |
| 5                   | Elect David L. Cohen   | Mgmt                       | For      | For       | For                 |
| 6                   | Elect William S.<br>Demchak  | Mgmt                       | For      | For       | For                 |
| 7                   | Elect Andrew T.<br>Feldstein   | Mgmt                       | For      | For       | For                 |
| 8                   | Elect Richard J.<br>Harshman   | Mgmt                       | For      | For       | For                 |
| 9                   | Elect Daniel R. Hesse  | Mgmt                       | For      | For       | For                 |
| 10                  | Elect Linda R. Medler  | Mgmt                       | For      | For       | For                 |
| 11                  | Elect Martin Pfinsgraff  | Mgmt                       | For      | For       | For                 |
| 12                  | Elect Toni<br>Townes-Whitley   | Mgmt                       | For      | For       | For                 |
| 13                  | Elect Michael J. Ward  | Mgmt                       | For      | For       | For                 |
| 14                  | Ratification of Auditor  | Mgmt                       | For      | For       | For                 |
| 15                  | Advisory Vote on<br>Executive<br>Compensation  | Mgmt                       | For      | Against   | Against             |
| 16                  | Shareholder Proposal<br>Regarding Report on<br>Risks Associated with<br>Nuclear Weapons<br>Financing | ShrHoldr                   | Against  | For       | Against             |

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The Progressive Corporation

| Ticker              | Security ID:                   | Meeting Date               |          | Meeting Status |                     |
|---------------------|--------------------------------|----------------------------|----------|----------------|---------------------|
| PGR                 | CUSIP 743315103                | 05/07/2021                 |          | Voted          |                     |
| Meeting Type        |                                | Country of Trade           |          |                |                     |
| Annual              |                                | United States              |          |                |                     |
| Annual<br>Issue No. | Description                    | United States<br>Proponent | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                   | Elect Philip F. Bleser         | Mgmt                       | For      | For            | For                 |
| 2                   | Elect Stuart B.<br>Burgdoerfer | Mgmt                       | For      | For            | For                 |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 3  | Elect Pamela J. Craig                   | Mgmt | For | For     | For     |
| 4  | Elect Charles A. Davis                  | Mgmt | For | For     | For     |
| 5  | Elect Roger N. Farah                    | Mgmt | For | For     | For     |
| 6  | Elect Lawton W. Fitt                    | Mgmt | For | For     | For     |
| 7  | Elect Susan Patricia Griffith           | Mgmt | For | For     | For     |
| 8  | Elect Devin C. Johnson                  | Mgmt | For | For     | For     |
| 9  | Elect Jeffrey D. Kelly                  | Mgmt | For | For     | For     |
| 10 | Elect Barbara R. Snyder                 | Mgmt | For | For     | For     |
| 11 | Elect Jan E. Tighe                      | Mgmt | For | For     | For     |
| 12 | Elect Kahina Van Dyke                   | Mgmt | For | For     | For     |
| 13 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 14 | Ratification of Auditor                 | Mgmt | For | Against | Against |

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The Sherwin-Williams Company

|              |   |                    |                            |
|--------------|---|--------------------|----------------------------|
| Ticker       | Security ID:                            | Meeting Date       | Meeting Status             |
| SHW          | CUSIP 824348106                         | 04/21/2021         | Voted                      |
| Meeting Type | Country of Trade                        |                    |                            |
| Annual       | United States                           |                    |                            |
| Issue No.    | Description                             | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Elect Kerrii B. Anderson                | Mgmt For           | For For                    |
| 2            | Elect Arthur F. Anton                   | Mgmt For           | For For                    |
| 3            | Elect Jeff M. Fettig                    | Mgmt For           | For For                    |
| 4            | Elect Richard J. Kramer                 | Mgmt For           | Against Against            |
| 5            | Elect John G. Morikis                   | Mgmt For           | For For                    |
| 6            | Elect Christine A. Poon                 | Mgmt For           | For For                    |
| 7            | Elect Aaron M. Powell                   | Mgmt For           | For For                    |
| 8            | Elect Michael H. Thaman                 | Mgmt For           | For For                    |
| 9            | Elect Matthew Thornton III              | Mgmt For           | Against Against            |
| 10           | Elect Steven H. Wunning                 | Mgmt For           | For For                    |
| 11           | Advisory Vote on Executive Compensation | Mgmt For           | For For                    |
| 12           | Ratification of Auditor                 | Mgmt For           | Against Against            |

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The Southern Company

|              |   |                  |                |           |                  |  |
|--------------|---|------------------|----------------|-----------|------------------|--|
| Ticker       | Security ID:  | Meeting Date     | Meeting Status |           |                  |  |
| SO           | CUSIP 842587107   | 05/26/2021       | Voted          |           |                  |  |
| Meeting Type |   | Country of Trade |                |           |                  |  |
| Annual       |   | United States    |                |           |                  |  |
| Issue No.    | Description   | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |  |
| 1            | Elect Janaki Akella   | Mgmt             | For            | For       | For              |  |
| 2            | Elect Juanita Powell Baranco                                | Mgmt             | For            | For       | For              |  |
| 3            | Elect Henry A. Clark III                                    | Mgmt             | For            | For       | For              |  |
| 4            | Elect Anthony F. Earley, Jr.                                | Mgmt             | For            | For       | For              |  |
| 5            | Elect Thomas A. Fanning                                     | Mgmt             | For            | For       | For              |  |
| 6            | Elect David J. Grain  | Mgmt             | For            | For       | For              |  |
| 7            | Elect Colette D Honorable                                   | Mgmt             | For            | For       | For              |  |
| 8            | Elect Donald M. James                                       | Mgmt             | For            | For       | For              |  |
| 9            | Elect John D. Johns   | Mgmt             | For            | For       | For              |  |
| 10           | Elect Dale E. Klein   | Mgmt             | For            | For       | For              |  |
| 11           | Elect Ernest J. Moniz                                       | Mgmt             | For            | Against   | Against          |  |
| 12           | Elect William G. Smith, Jr.                                 | Mgmt             | For            | For       | For              |  |
| 13           | Elect E. Jenner Wood III                                    | Mgmt             | For            | For       | For              |  |
| 14           | Advisory Vote on Executive Compensation                     | Mgmt             | For            | For       | For              |  |
| 15           | Approval of the 2021 Equity and Incentive Compensation Plan | Mgmt             | For            | For       | For              |  |
| 16           | Ratification of Auditor                                     | Mgmt             | For            | For       | For              |  |
| 17           | Elimination of Supermajority Requirement                    | Mgmt             | For            | For       | For              |  |

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:  | Meeting Date     |          | Meeting Status |                  |
| TJX          | CUSIP 872540109   | 06/08/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Zein Abdalla  | Mgmt             | For      | For            | For              |
| 2            | Elect Jose B Alvarez  | Mgmt             | For      | For            | For              |
| 3            | Elect Alan M. Bennett   | Mgmt             | For      | For            | For              |
| 4            | Elect Rosemary T. Berkery   | Mgmt             | For      | For            | For              |
| 5            | Elect David T. Ching  | Mgmt             | For      | For            | For              |
| 6            | Elect C. Kim Goodwin  | Mgmt             | For      | For            | For              |
| 7            | Elect Ernie Herrman   | Mgmt             | For      | For            | For              |
| 8            | Elect Michael F. Hines  | Mgmt             | For      | For            | For              |
| 9            | Elect Amy B. Lane   | Mgmt             | For      | For            | For              |
| 10           | Elect Carol Meyrowitz   | Mgmt             | For      | For            | For              |
| 11           | Elect Jackwyn L. Nemerov  | Mgmt             | For      | For            | For              |
| 12           | Elect John F. O'Brien   | Mgmt             | For      | For            | For              |
| 13           | Ratification of Auditor   | Mgmt             | For      | Against        | Against          |
| 14           | Advisory Vote on Executive Compensation   | Mgmt             | For      | For            | For              |
| 15           | Shareholder Proposal Regarding Report on Animal Welfare   | ShrHoldr         | Against  | For            | Against          |
| 16           | Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation | ShrHoldr         | Against  | For            | Against          |

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|                               |                      |                  |                |           |                  |
|-------------------------------|----------------------|------------------|----------------|-----------|------------------|
| The Travelers Companies, Inc. |                      |                  |                |           |                  |
| Ticker                        | Security ID:         | Meeting Date     | Meeting Status |           |                  |
| TRV                           | CUSIP 89417E109      | 05/20/2021       | Voted          |           |                  |
| Meeting Type                  |                      | Country of Trade |                |           |                  |
| Annual                        |                      | United States    |                |           |                  |
| Issue No.                     | Description          | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1                             | Elect Alan L. Beller | Mgmt             | For            | For       | For              |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 2  | Elect Janet M. Dolan                       | Mgmt | For | For     | For     |
| 3  | Elect Patricia L. Higgins                  | Mgmt | For | For     | For     |
| 4  | Elect William J. Kane                      | Mgmt | For | For     | For     |
| 5  | Elect Thomas B. Leonardi                   | Mgmt | For | For     | For     |
| 6  | Elect Clarence Otis, Jr.                   | Mgmt | For | For     | For     |
| 7  | Elect Elizabeth E. Robinson                | Mgmt | For | For     | For     |
| 8  | Elect Philip T. Ruegger III                | Mgmt | For | For     | For     |
| 9  | Elect Todd C. Schermerhorn                 | Mgmt | For | For     | For     |
| 10 | Elect Alan D. Schnitzer                    | Mgmt | For | For     | For     |
| 11 | Elect Laurie J. Thomsen                    | Mgmt | For | For     | For     |
| 12 | Ratification of Auditor                    | Mgmt | For | Against | Against |
| 13 | Advisory Vote on Executive Compensation    | Mgmt | For | For     | For     |
| 14 | Amendment to the 2014 Stock Incentive Plan | Mgmt | For | For     | For     |

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The Walt Disney Company

Ticker Security ID:  
DIS CUSIP 254687106

Meeting Date  
03/09/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against  
Mgmt

|   |                           |      |     |     |     |
|---|---------------------------|------|-----|-----|-----|
| 1 | Elect Susan E. Arnold     | Mgmt | For | For | For |
| 2 | Elect Mary T. Barra       | Mgmt | For | For | For |
| 3 | Elect Safra A. Catz       | Mgmt | For | For | For |
| 4 | Elect Robert A. Chapek    | Mgmt | For | For | For |
| 5 | Elect Francis A. deSouza  | Mgmt | For | For | For |
| 6 | Elect Michael B.G. Froman | Mgmt | For | For | For |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 7  | Elect Robert A. Iger   | Mgmt     | For     | For     | For     |
| 8  | Elect Maria Elena Lagomasino   | Mgmt     | For     | For     | For     |
| 9  | Elect Mark G. Parker   | Mgmt     | For     | For     | For     |
| 10 | Elect Derica W. Rice   | Mgmt     | For     | For     | For     |
| 11 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 12 | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For     |
| 13 | Shareholder Proposal Regarding Lobbying Report                                     | ShrHoldr | Against | For     | Against |
| 14 | Shareholder Proposal Regarding Non-Management Employee Representation on the Board | ShrHoldr | Against | Against | For     |

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|                           |                             |                  |          |                |                  |
|---------------------------|-----------------------------|------------------|----------|----------------|------------------|
| The Western Union Company |                             | Meeting Date     |          | Meeting Status |                  |
| Ticker                    | Security ID:                | 05/14/2021       |          | Voted          |                  |
| WU                        | CUSIP 959802109             | Country of Trade |          |                |                  |
| Meeting Type              |                             | United States    |          |                |                  |
| Annual                    |                             |                  |          |                |                  |
| Issue No.                 | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                         | Elect Martin I. Cole        | Mgmt             | For      | For            | For              |
| 2                         | Elect Hikmet Ersek          | Mgmt             | For      | For            | For              |
| 3                         | Elect Richard A. Goodman    | Mgmt             | For      | For            | For              |
| 4                         | Elect Betsy D. Holden       | Mgmt             | For      | For            | For              |
| 5                         | Elect Jeffrey A. Joerres    | Mgmt             | For      | Against        | Against          |
| 6                         | Elect Michael A. Miles, Jr. | Mgmt             | For      | Against        | Against          |
| 7                         | Elect Timothy P. Murphy     | Mgmt             | For      | For            | For              |
| 8                         | Elect Joyce A. Phillips     | Mgmt             | For      | For            | For              |
| 9                         | Elect Jan Siegmund          | Mgmt             | For      | For            | For              |
| 10                        | Elect Angela A. Sun         | Mgmt             | For      | For            | For              |
| 11                        | Elect Solomon D.            | Mgmt             | For      | For            | For              |

Trujillo

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 12 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | Against | Against |
| 13 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 14 | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr | Against | Against | For     |

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The Williams Companies, Inc.

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| WMB          | CUSIP 969457100                         | 04/27/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Alan S. Armstrong                 | Mgmt             | For      | For            | For              |
| 2            | Elect Stephen W. Bergstrom              | Mgmt             | For      | For            | For              |
| 3            | Elect Nancy K. Buese                    | Mgmt             | For      | For            | For              |
| 4            | Elect Stephen I. Chazen                 | Mgmt             | For      | Against        | Against          |
| 5            | Elect Charles I. Cogut                  | Mgmt             | For      | For            | For              |
| 6            | Elect Michael A. Creel                  | Mgmt             | For      | For            | For              |
| 7            | Elect Stacey H. Dore                    | Mgmt             | For      | For            | For              |
| 8            | Elect Vicki L. Fuller                   | Mgmt             | For      | For            | For              |
| 9            | Elect Peter A. Ragauss                  | Mgmt             | For      | For            | For              |
| 10           | Elect Rose M. Robeson                   | Mgmt             | For      | For            | For              |
| 11           | Elect Scott D. Sheffield                | Mgmt             | For      | For            | For              |
| 12           | Elect Murray D. Smith                   | Mgmt             | For      | For            | For              |
| 13           | Elect William H. Spence                 | Mgmt             | For      | For            | For              |
| 14           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 15           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

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Thermo Fisher Scientific Inc.

|              |                 |                  |  |                |  |
|--------------|-----------------|------------------|--|----------------|--|
| Ticker       | Security ID:    | Meeting Date     |  | Meeting Status |  |
| TMO          | CUSIP 883556102 | 05/19/2021       |  | Voted          |  |
| Meeting Type |                 | Country of Trade |  |                |  |
| Annual       |                 | United States    |  |                |  |

| Issue No. | Description   | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---|-----------|----------|-----------|------------------|
| 1         | Elect Marc N. Casper  | Mgmt      | For      | For       | For              |
| 2         | Elect Nelson J. Chai  | Mgmt      | For      | Against   | Against          |
| 3         | Elect C. Martin Harris  | Mgmt      | For      | Against   | Against          |
| 4         | Elect Tyler Jacks   | Mgmt      | For      | For       | For              |
| 5         | Elect R. Alexandra Keith                                      | Mgmt      | For      | For       | For              |
| 6         | Elect Thomas J. Lynch   | Mgmt      | For      | For       | For              |
| 7         | Elect Jim P. Manzi  | Mgmt      | For      | For       | For              |
| 8         | Elect James C. Mullen   | Mgmt      | For      | For       | For              |
| 9         | Elect Lars Rebien Sorensen                                    | Mgmt      | For      | Against   | Against          |
| 10        | Elect Debora L. Spar  | Mgmt      | For      | For       | For              |
| 11        | Elect Scott M. Sperling                                       | Mgmt      | For      | For       | For              |
| 12        | Elect Dion J. Weisler   | Mgmt      | For      | For       | For              |
| 13        | Advisory Vote on Executive Compensation                       | Mgmt      | For      | Against   | Against          |
| 14        | Ratification of Auditor                                       | Mgmt      | For      | For       | For              |
| 15        | Shareholder Proposal Regarding Right to Call Special Meetings | ShrHoldr  | Against  | For       | Against          |

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Tiffany & Co.

|              |                                    |                  |          |                |                  |
|--------------|------------------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                       | Meeting Date     |          | Meeting Status |                  |
| TIF          | CUSIP 886547108                    | 12/30/2020       |          | Voted          |                  |
| Meeting Type |                                    | Country of Trade |          |                |                  |
| Special      |                                    | United States    |          |                |                  |
| Issue No.    | Description                        | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Merger                             | Mgmt             | For      | For            | For              |
| 2            | Advisory Vote on Golden Parachutes | Mgmt             | For      | Against        | Against          |
| 3            | Right to Adjourn Meeting           | Mgmt             | For      | For            | For              |

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Tractor Supply Company

|        |                 |              |                |
|--------|-----------------|--------------|----------------|
| Ticker | Security ID:    | Meeting Date | Meeting Status |
| TSCO   | CUSIP 892356106 | 05/06/2021   | Voted          |

| Meeting Type<br>Annual |  | Country of Trade<br>United States |          | Vote Cast | For/Against<br>Mgmt |
|------------------------|--|-----------------------------------|----------|-----------|---------------------|
| Issue No.              | Description  | Proponent                         | Mgmt Rec |           |                     |
| 1.1                    | Elect Cynthia T. Jamison   | Mgmt                              | For      | For       | For                 |
| 1.2                    | Elect Joy Brown  | Mgmt                              | For      | For       | For                 |
| 1.3                    | Elect Ricardo Cardenas   | Mgmt                              | For      | For       | For                 |
| 1.4                    | Elect Denise L. Jackson  | Mgmt                              | For      | For       | For                 |
| 1.5                    | Elect Thomas A. Kingsbury  | Mgmt                              | For      | For       | For                 |
| 1.6                    | Elect Ramkumar Krishnan  | Mgmt                              | For      | For       | For                 |
| 1.7                    | Elect Edna K. Morris   | Mgmt                              | For      | For       | For                 |
| 1.8                    | Elect Mark J. Weikel   | Mgmt                              | For      | For       | For                 |
| 1.9                    | Elect Harry A. Lawton III  | Mgmt                              | For      | For       | For                 |
| 2                      | Ratification of Auditor  | Mgmt                              | For      | Against   | Against             |
| 3                      | Advisory Vote on Executive Compensation                              | Mgmt                              | For      | For       | For                 |
| 4                      | Shareholder Proposal Regarding Becoming a Public Benefit Corporation | ShrHoldr                          | Against  | Against   | For                 |

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| Trane Technologies plc |                          | Meeting Date                      |          | Meeting Status |                     |
|------------------------|--------------------------|-----------------------------------|----------|----------------|---------------------|
| Ticker                 | Security ID:             | 06/03/2021                        |          | Voted          |                     |
| TT                     | CUSIP G8994E103          |                                   |          |                |                     |
| Meeting Type<br>Annual |                          | Country of Trade<br>United States |          | Vote Cast      | For/Against<br>Mgmt |
| Issue No.              | Description              | Proponent                         | Mgmt Rec |                |                     |
| 1                      | Elect Kirk E. Arnold     | Mgmt                              | For      | For            | For                 |
| 2                      | Elect Ann C. Berzin      | Mgmt                              | For      | For            | For                 |
| 3                      | Elect John Bruton        | Mgmt                              | For      | For            | For                 |
| 4                      | Elect Jared L. Cohon     | Mgmt                              | For      | For            | For                 |
| 5                      | Elect Gary D. Forsee     | Mgmt                              | For      | For            | For                 |
| 6                      | Elect Linda P. Hudson    | Mgmt                              | For      | For            | For                 |
| 7                      | Elect Michael W. Lamach  | Mgmt                              | For      | For            | For                 |
| 8                      | Elect Myles Lee          | Mgmt                              | For      | For            | For                 |
| 9                      | Elect April Miller Boise | Mgmt                              | For      | For            | For                 |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 10 | Elect Karen B. Peetz   | Mgmt | For | For     | For     |
| 11 | Elect John P. Surma  | Mgmt | For | For     | For     |
| 12 | Elect Tony L. White  | Mgmt | For | For     | For     |
| 13 | Advisory Vote on<br>Executive<br>Compensation                                  | Mgmt | For | Against | Against |
| 14 | Appointment of Auditor<br>and Authority to Set<br>Fees                         | Mgmt | For | Against | Against |
| 15 | Authority to Issue<br>Shares w/ Preemptive<br>Rights                           | Mgmt | For | For     | For     |
| 16 | Authority to Issue<br>Shares w/o Preemptive<br>Rights                          | Mgmt | For | For     | For     |
| 17 | Set the Price Range at<br>which the Company can<br>Re-Allot Treasury<br>Shares | Mgmt | For | For     | For     |

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Transdigm Group Incorporated

|              |                             |                  |          |                |                     |
|--------------|-----------------------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                | Meeting Date     |          | Meeting Status |                     |
| TDG          | CUSIP 893641100             | 03/18/2021       |          | Voted          |                     |
| Meeting Type |                             | Country of Trade |          |                |                     |
| Annual       |                             | United States    |          |                |                     |
| Issue No.    | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1.1          | Elect David A. Barr         | Mgmt             | For      | Withhold       | Against             |
| 1.2          | Elect Mervin Dunn           | Mgmt             | For      | Withhold       | Against             |
| 1.3          | Elect Michael Graff         | Mgmt             | For      | For            | For                 |
| 1.4          | Elect Sean P. Hennessy      | Mgmt             | For      | For            | For                 |
| 1.5          | Elect W. Nicholas<br>Howley | Mgmt             | For      | For            | For                 |
| 1.6          | Elect Raymond<br>Laubenthal | Mgmt             | For      | For            | For                 |
| 1.7          | Elect Gary E.<br>McCullough | Mgmt             | For      | Withhold       | Against             |
| 1.8          | Elect Michele Santana       | Mgmt             | For      | For            | For                 |
| 1.9          | Elect Robert J. Small       | Mgmt             | For      | For            | For                 |
| 1.10         | Elect John Staer            | Mgmt             | For      | Withhold       | Against             |
| 1.11         | Elect Kevin Stein           | Mgmt             | For      | For            | For                 |

|   |   |      |     |         |         |
|---|---|------|-----|---------|---------|
| 2 | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |
| 3 | Ratification of Auditor                 | Mgmt | For | For     | For     |

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Trimble Inc.

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| TRMB         | CUSIP 896239100                         | 05/12/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Steven W. Berglund                | Mgmt             | For      | For            | For              |
| 1.2          | Elect James C. Dalton                   | Mgmt             | For      | Withhold       | Against          |
| 1.3          | Elect Borje E. Ekholm                   | Mgmt             | For      | Withhold       | Against          |
| 1.4          | Elect Kaigham Gabriel                   | Mgmt             | For      | For            | For              |
| 1.5          | Elect Meaghan Lloyd                     | Mgmt             | For      | For            | For              |
| 1.6          | Elect Sandra MacQuillan                 | Mgmt             | For      | For            | For              |
| 1.7          | Elect Robert G. Painter                 | Mgmt             | For      | For            | For              |
| 1.8          | Elect Mark S. Peek                      | Mgmt             | For      | For            | For              |
| 1.9          | Elect Johan Wibergh                     | Mgmt             | For      | For            | For              |
| 2            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 3            | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

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Truist Financial Corporation

| Ticker       | Security ID:              | Meeting Date     |          | Meeting Status |                  |
|--------------|---------------------------|------------------|----------|----------------|------------------|
| TFC          | CUSIP 89832Q109           | 04/27/2021       |          | Voted          |                  |
| Meeting Type |                           | Country of Trade |          |                |                  |
| Annual       |                           | United States    |          |                |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Jennifer S. Banner  | Mgmt             | For      | For            | For              |
| 2            | Elect K. David Boyer, Jr. | Mgmt             | For      | For            | For              |
| 3            | Elect Agnes Bundy Scanlan | Mgmt             | For      | For            | For              |
| 4            | Elect Anna R. Cablik      | Mgmt             | For      | For            | For              |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 5  | Elect Dallas S. Clement                 | Mgmt | For | For | For |
| 6  | Elect Paul D. Donahue                   | Mgmt | For | For | For |
| 7  | Elect Paul R. Garcia                    | Mgmt | For | For | For |
| 8  | Elect Patrick C. Graney III             | Mgmt | For | For | For |
| 9  | Elect Linnie M. Haynesworth             | Mgmt | For | For | For |
| 10 | Elect Kelly S. King                     | Mgmt | For | For | For |
| 11 | Elect Easter Maynard                    | Mgmt | For | For | For |
| 12 | Elect Donna S. Morea                    | Mgmt | For | For | For |
| 13 | Elect Charles A. Patton                 | Mgmt | For | For | For |
| 14 | Elect Nido R. Qubein                    | Mgmt | For | For | For |
| 15 | Elect David M. Ratcliffe                | Mgmt | For | For | For |
| 16 | Elect William H. Rogers, Jr.            | Mgmt | For | For | For |
| 17 | Elect Frank P. Scruggs, Jr.             | Mgmt | For | For | For |
| 18 | Elect Christine Sears                   | Mgmt | For | For | For |
| 19 | Elect Thomas E. Skains                  | Mgmt | For | For | For |
| 20 | Elect Bruce L. Tanner                   | Mgmt | For | For | For |
| 21 | Elect Thomas N. Thompson                | Mgmt | For | For | For |
| 22 | Elect Steven C. Voorhees                | Mgmt | For | For | For |
| 23 | Ratification of Auditor                 | Mgmt | For | For | For |
| 24 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |

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Twitter, Inc.

Ticker Security ID:  
TWTR CUSIP 90184L102

Meeting Date  
06/24/2021

Meeting Status  
Voted

Meeting Type  
Annual  
Country of Trade  
United States

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------|-----------|----------|-----------|------------------|
|-----------|-------------|-----------|----------|-----------|------------------|

|   |                     |      |     |     |     |
|---|---------------------|------|-----|-----|-----|
| 1 | Elect Jesse A. Cohn | Mgmt | For | For | For |
|---|---------------------|------|-----|-----|-----|

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 2  | Elect Martha Lane Fox   | Mgmt     | For     | For     | For     |
| 3  | Elect Fei-Fei Li  | Mgmt     | For     | For     | For     |
| 4  | Elect David Rosenblatt  | Mgmt     | For     | Against | Against |
| 5  | Advisory Vote on Executive Compensation                                     | Mgmt     | For     | For     | For     |
| 6  | Frequency of Advisory Vote on Executive Compensation                        | Mgmt     | 1 Year  | 1 Year  | For     |
| 7  | Ratification of Auditor   | Mgmt     | For     | For     | For     |
| 8  | Repeal of Classified Board  | Mgmt     | For     | For     | For     |
| 9  | Shareholder Proposal Regarding Report on Net Zero Benchmark                 | ShrHoldr | Against | For     | Against |
| 10 | Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board | ShrHoldr | Against | For     | Against |

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Tyler Technologies, Inc.

Ticker Security ID:  
TYL CUSIP 902252105

Meeting Date  
05/11/2021

Meeting Status  
Voted

Meeting Type

Country of Trade  
United States

Annual

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------|-----------|----------|-----------|------------------|
|-----------|-------------|-----------|----------|-----------|------------------|

|    |                             |      |     |         |         |
|----|-----------------------------|------|-----|---------|---------|
| 1  | Elect Glenn A. Carter       | Mgmt | For | Against | Against |
| 2  | Elect Brenda A. Cline       | Mgmt | For | For     | For     |
| 3  | Elect Ronnie D. Hawkins Jr. | Mgmt | For | For     | For     |
| 4  | Elect Mary L. Landrieu      | Mgmt | For | For     | For     |
| 5  | Elect John S. Marr, Jr.     | Mgmt | For | For     | For     |
| 6  | Elect H. Lynn Moore, Jr.    | Mgmt | For | For     | For     |
| 7  | Elect Daniel M. Pope        | Mgmt | For | For     | For     |
| 8  | Elect Dustin R. Womble      | Mgmt | For | Against | Against |
| 9  | Ratification of Auditor     | Mgmt | For | Against | Against |
| 10 | Advisory Vote on            | Mgmt | For | For     | For     |

Executive  
Compensation

| Tyson Foods, Inc. |  |                  |          |                |                  |  |
|-------------------|--|------------------|----------|----------------|------------------|--|
| Ticker            | Security ID:   | Meeting Date     |          | Meeting Status |                  |  |
| TSN               | CUSIP 902494103  | 02/11/2021       |          | Voted          |                  |  |
| Meeting Type      |  | Country of Trade |          |                |                  |  |
| Annual            |  | United States    |          |                |                  |  |
| Issue No.         | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                 | Elect John H. Tyson  | Mgmt             | For      | For            | For              |  |
| 2                 | Elect Les R. Baledge   | Mgmt             | For      | Against        | Against          |  |
| 3                 | Elect Gaurdie E. Banister, Jr.   | Mgmt             | For      | For            | For              |  |
| 4                 | Elect Dean Banks   | Mgmt             | For      | For            | For              |  |
| 5                 | Elect Mike D. Beebe  | Mgmt             | For      | Against        | Against          |  |
| 6                 | Elect Maria Claudia Borrás   | Mgmt             | For      | For            | For              |  |
| 7                 | Elect David J. Bronczek  | Mgmt             | For      | Against        | Against          |  |
| 8                 | Elect Mikel A. Durham  | Mgmt             | For      | For            | For              |  |
| 9                 | Elect Jonathan D. Mariner  | Mgmt             | For      | For            | For              |  |
| 10                | Elect Kevin M. McNamara  | Mgmt             | For      | For            | For              |  |
| 11                | Elect Cheryl S. Miller   | Mgmt             | For      | For            | For              |  |
| 12                | Elect Jeffrey K. Schomburger   | Mgmt             | For      | For            | For              |  |
| 13                | Elect Robert Thurber   | Mgmt             | For      | Against        | Against          |  |
| 14                | Elect Barbara A. Tyson   | Mgmt             | For      | For            | For              |  |
| 15                | Elect Noel White   | Mgmt             | For      | For            | For              |  |
| 16                | Ratification of Auditor  | Mgmt             | For      | For            | For              |  |
| 17                | Amendment to the 2000 Stock Incentive Plan                               | Mgmt             | For      | For            | For              |  |
| 18                | Shareholder Proposal Regarding Human Rights Due Diligence Process Report | ShrHoldr         | Against  | For            | Against          |  |
| 19                | Shareholder Proposal Regarding Recapitalization                          | ShrHoldr         | Against  | For            | Against          |  |

|    |  |          |         |     |         |
|----|--|----------|---------|-----|---------|
| 20 | Shareholder Proposal<br>Regarding Lobbying<br>Report | ShrHoldr | Against | For | Against |
|----|--|----------|---------|-----|---------|

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U.S. Bancorp

|              |                  |              |                     |
|--------------|------------------|--------------|---------------------|
| Ticker       | Security ID:     | Meeting Date | Meeting Status      |
| USB          | CUSIP 902973304  | 04/20/2021   | Voted               |
| Meeting Type | Country of Trade |              |                     |
| Annual       | United States    |              |                     |
| Issue No.    | Description      | Proponent    | Mgmt Rec            |
|              |                  |              | Vote Cast           |
|              |                  |              | For/Against<br>Mgmt |

  

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 1  | Elect Warner L. Baxter                        | Mgmt | For | For | For |
| 2  | Elect Dorothy J.<br>Bridges                   | Mgmt | For | For | For |
| 3  | Elect Elizabeth L. Buse                       | Mgmt | For | For | For |
| 4  | Elect Andrew Cecere                           | Mgmt | For | For | For |
| 5  | Elect Kimberly N.<br>Ellison-Taylor           | Mgmt | For | For | For |
| 6  | Elect Kimberly J.<br>Harris                   | Mgmt | For | For | For |
| 7  | Elect Roland A.<br>Hernandez                  | Mgmt | For | For | For |
| 8  | Elect Olivia F. Kirtley                       | Mgmt | For | For | For |
| 9  | Elect Karen S. Lynch                          | Mgmt | For | For | For |
| 10 | Elect Richard P.<br>McKenney                  | Mgmt | For | For | For |
| 11 | Elect Yusuf I. Mehdi                          | Mgmt | For | For | For |
| 12 | Elect John P. Wiehoff                         | Mgmt | For | For | For |
| 13 | Elect Scott W. Wine                           | Mgmt | For | For | For |
| 14 | Ratification of Auditor                       | Mgmt | For | For | For |
| 15 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For | For |

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UDR, Inc.

|              |                  |              |                     |
|--------------|------------------|--------------|---------------------|
| Ticker       | Security ID:     | Meeting Date | Meeting Status      |
| UDR          | CUSIP 902653104  | 05/27/2021   | Voted               |
| Meeting Type | Country of Trade |              |                     |
| Annual       | United States    |              |                     |
| Issue No.    | Description      | Proponent    | Mgmt Rec            |
|              |                  |              | Vote Cast           |
|              |                  |              | For/Against<br>Mgmt |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 1  | Elect Katherine A. Cattanach                   | Mgmt | For | For     | For     |
| 2  | Elect Jon A. Grove                             | Mgmt | For | For     | For     |
| 3  | Elect Mary Ann King                            | Mgmt | For | For     | For     |
| 4  | Elect James D. Klingbeil                       | Mgmt | For | For     | For     |
| 5  | Elect Clint D. McDonnough                      | Mgmt | For | For     | For     |
| 6  | Elect Robert A. McNamara                       | Mgmt | For | For     | For     |
| 7  | Elect Diane M. Morefield                       | Mgmt | For | For     | For     |
| 8  | Elect Mark R. Patterson                        | Mgmt | For | For     | For     |
| 9  | Elect Thomas W. Toomey                         | Mgmt | For | For     | For     |
| 10 | Ratification of Auditor                        | Mgmt | For | Against | Against |
| 11 | Advisory Vote on Executive Compensation        | Mgmt | For | Against | Against |
| 12 | Amendment to the 1999 Long-Term Incentive Plan | Mgmt | For | For     | For     |

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Ultra Beauty, Inc.

|              |                              |                    |                            |
|--------------|------------------------------|--------------------|----------------------------|
| Ticker       | Security ID:                 | Meeting Date       | Meeting Status             |
| ULTA         | CUSIP 90384S303              | 06/02/2021         | Voted                      |
| Meeting Type |                              | Country of Trade   |                            |
| Annual       |                              | United States      |                            |
| Issue No.    | Description                  | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1.1          | Elect Catherine Halligan     | Mgmt For           | For For                    |
| 1.2          | Elect David C. Kimbell       | Mgmt For           | For For                    |
| 1.3          | Elect George R. Mrkonic, Jr. | Mgmt For           | For For                    |
| 1.4          | Elect Lorna E. Nagler        | Mgmt For           | For For                    |
| 2            | Ratification of Auditor      | Mgmt For           | Against Against            |
| 3            | Advisory Vote on Executive   | Mgmt For           | For For                    |

## Compensation

| Under Armour, Inc. |   |           |                  |     |                |                  |
|--------------------|---|-----------|------------------|-----|----------------|------------------|
| Ticker             | Security ID:                            |           | Meeting Date     |     | Meeting Status |                  |
| UAA                | CUSIP 904311107                         |           | 05/13/2021       |     | Voted          |                  |
| Meeting Type       |   |           | Country of Trade |     |                |                  |
| Annual             |   |           | United States    |     |                |                  |
| Issue No.          | Description                             | Proponent | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1.1                | Elect Kevin A. Plank                    | Mgmt      | For              |     | For            | For              |
| 1.2                | Elect Douglas E. Coltharp               | Mgmt      | For              |     | For            | For              |
| 1.3                | Elect Jerri L. DeVard                   | Mgmt      | For              |     | For            | For              |
| 1.4                | Elect Mohamed A. El-Erian               | Mgmt      | For              |     | For            | For              |
| 1.5                | Elect Patrik Frisk                      | Mgmt      | For              |     | For            | For              |
| 1.6                | Elect Karen W. Katz                     | Mgmt      | For              |     | For            | For              |
| 1.7                | Elect Westley Moore                     | Mgmt      | For              |     | Withhold       | Against          |
| 1.8                | Elect Eric T. Olson                     | Mgmt      | For              |     | Withhold       | Against          |
| 1.9                | Elect Harvey L. Sanders                 | Mgmt      | For              |     | For            | For              |
| 2                  | Advisory Vote on Executive Compensation | Mgmt      | For              |     | Against        | Against          |
| 3                  | Ratification of Auditor                 | Mgmt      | For              |     | For            | For              |

|                           |                           |           |                  |     |                |                  |
|---------------------------|---------------------------|-----------|------------------|-----|----------------|------------------|
| Union Pacific Corporation |                           |           |                  |     |                |                  |
| Ticker                    | Security ID:              |           | Meeting Date     |     | Meeting Status |                  |
| UNP                       | CUSIP 907818108           |           | 05/13/2021       |     | Voted          |                  |
| Meeting Type              |                           |           | Country of Trade |     |                |                  |
| Annual                    |                           |           | United States    |     |                |                  |
| Issue No.                 | Description               | Proponent | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1                         | Elect Andrew H. Card, Jr. | Mgmt      | For              |     | Against        | Against          |
| 2                         | Elect William J. DeLaney  | Mgmt      | For              |     | For            | For              |
| 3                         | Elect David B. Dillon     | Mgmt      | For              |     | For            | For              |
| 4                         | Elect Lance M. Fritz      | Mgmt      | For              |     | For            | For              |
| 5                         | Elect Deborah C. Hopkins  | Mgmt      | For              |     | For            | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 6  | Elect Jane H. Lute   | Mgmt     | For     | For     | For     |
| 7  | Elect Michael R. McCarthy  | Mgmt     | For     | Against | Against |
| 8  | Elect Thomas F. McLarty III  | Mgmt     | For     | Against | Against |
| 9  | Elect Jose H. Villarreal   | Mgmt     | For     | Against | Against |
| 10 | Elect Christopher J. Williams  | Mgmt     | For     | For     | For     |
| 11 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 12 | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For     |
| 13 | Approval of the 2021 Stock Incentive Plan  | Mgmt     | For     | For     | For     |
| 14 | Approval of the 2021 Employee Stock Purchase Plan                                  | Mgmt     | For     | For     | For     |
| 15 | Shareholder Proposal Regarding EEO-1 Reporting                                     | ShrHoldr | Against | For     | Against |
| 16 | Shareholder Proposal Regarding Diversity and Inclusion Report                      | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan | ShrHoldr | Against | For     | Against |

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United Airlines Holdings, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

UAL

CUSIP 910047109

05/26/2021

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against

|    |   |          |         |         | Mgmt    |
|----|---|----------|---------|---------|---------|
| 1  | Elect Carolyn Corvi   | Mgmt     | For     | For     | For     |
| 2  | Elect Barnaby "Barney" M. Harford   | Mgmt     | For     | For     | For     |
| 3  | Elect Michele J. Hooper   | Mgmt     | For     | For     | For     |
| 4  | Elect Walter Isaacson   | Mgmt     | For     | Against | Against |
| 5  | Elect James A.C. Kennedy  | Mgmt     | For     | For     | For     |
| 6  | Elect J. Scott Kirby  | Mgmt     | For     | For     | For     |
| 7  | Elect Edward M. Philip  | Mgmt     | For     | Against | Against |
| 8  | Elect Edward L. Shapiro   | Mgmt     | For     | Against | Against |
| 9  | Elect David J. Vitale   | Mgmt     | For     | For     | For     |
| 10 | Elect Laysa Ward  | Mgmt     | For     | For     | For     |
| 11 | Elect James M. Whitehurst   | Mgmt     | For     | Against | Against |
| 12 | Ratification of Auditor   | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on Executive Compensation   | Mgmt     | For     | Against | Against |
| 14 | Approval of 2021 Incentive Compensation Plan  | Mgmt     | For     | For     | For     |
| 15 | Amendment to Articles to Preserve Certain Tax Benefits                              | Mgmt     | For     | For     | For     |
| 16 | Approval of Tax Benefits Preservation Plan  | Mgmt     | For     | For     | For     |
| 17 | Shareholder Proposal Regarding Political Contributions and Expenditures Report      | ShrHoldr | Against | For     | Against |
| 18 | Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement | ShrHoldr | Against | For     | Against |

| United Parcel Service, Inc. |  |                  |          |                |                  |  |
|-----------------------------|--|------------------|----------|----------------|------------------|--|
| Ticker                      | Security ID:   | Meeting Date     |          | Meeting Status |                  |  |
| UPS                         | CUSIP 911312106  | 05/13/2021       |          | Voted          |                  |  |
| Meeting Type                |  | Country of Trade |          |                |                  |  |
| Annual                      |  | United States    |          |                |                  |  |
| Issue No.                   | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                           | Elect Carol B. Tome  | Mgmt             | For      | For            | For              |  |
| 2                           | Elect Rodney C. Adkins   | Mgmt             | For      | For            | For              |  |
| 3                           | Elect Eva C. Boratto   | Mgmt             | For      | For            | For              |  |
| 4                           | Elect Michael J. Burns   | Mgmt             | For      | For            | For              |  |
| 5                           | Elect Wayne M. Hewett  | Mgmt             | For      | For            | For              |  |
| 6                           | Elect Angela Hwang   | Mgmt             | For      | For            | For              |  |
| 7                           | Elect Kate E. Johnson  | Mgmt             | For      | For            | For              |  |
| 8                           | Elect William R. Johnson   | Mgmt             | For      | For            | For              |  |
| 9                           | Elect Ann M. Livermore   | Mgmt             | For      | For            | For              |  |
| 10                          | Elect Franck J. Moison   | Mgmt             | For      | For            | For              |  |
| 11                          | Elect Christiana Smith Shi   | Mgmt             | For      | For            | For              |  |
| 12                          | Elect Russell Stokes   | Mgmt             | For      | For            | For              |  |
| 13                          | Elect Kevin M. Warsh   | Mgmt             | For      | For            | For              |  |
| 14                          | Advisory Vote on Executive Compensation  | Mgmt             | For      | For            | For              |  |
| 15                          | Approval of the 2021 Omnibus Incentive Compensation Plan                               | Mgmt             | For      | For            | For              |  |
| 16                          | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |  |
| 17                          | Shareholder Proposal Regarding Lobbying Report   | ShrHoldr         | Against  | For            | Against          |  |
| 18                          | Shareholder Proposal Regarding Recapitalization  | ShrHoldr         | Against  | For            | Against          |  |
| 19                          | Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate | ShrHoldr         | Against  | For            | Against          |  |

|                      |  |                  |          |                |                  |
|----------------------|--|------------------|----------|----------------|------------------|
|                      | Change   |                  |          |                |                  |
| 20                   | Shareholder Proposal Regarding Becoming a Public Benefit Corporation                           | ShrHoldr         | Against  | Against        | For              |
| 21                   | Shareholder Proposal Regarding Diversity and Inclusion Report                                  | ShrHoldr         | Against  | For            | Against          |
| <hr/>                |  |                  |          |                |                  |
| United Rentals, Inc. |  |                  |          |                |                  |
| Ticker               | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| URI                  | CUSIP 911363109  | 05/06/2021       |          | Voted          |                  |
| Meeting Type         |  | Country of Trade |          |                |                  |
| Annual               |  | United States    |          |                |                  |
| Issue No.            | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                    | Elect Jose B. Alvarez  | Mgmt             | For      | Against        | Against          |
| 2                    | Elect Marc A. Bruno  | Mgmt             | For      | Against        | Against          |
| 3                    | Elect Matthew J. Flannery  | Mgmt             | For      | For            | For              |
| 4                    | Elect Bobby J. Griffin   | Mgmt             | For      | Against        | Against          |
| 5                    | Elect Kim Harris Jones   | Mgmt             | For      | For            | For              |
| 6                    | Elect Terri L. Kelly   | Mgmt             | For      | For            | For              |
| 7                    | Elect Michael J. Kneeland  | Mgmt             | For      | For            | For              |
| 8                    | Elect Gracia C. Martore  | Mgmt             | For      | For            | For              |
| 9                    | Elect Filippo Passerini  | Mgmt             | For      | For            | For              |
| 10                   | Elect Donald C. Roof   | Mgmt             | For      | For            | For              |
| 11                   | Elect Shiv Singh   | Mgmt             | For      | Against        | Against          |
| 12                   | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 13                   | Advisory Vote on Executive Compensation  | Mgmt             | For      | For            | For              |
| 14                   | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent | ShrHoldr         | Against  | For            | Against          |



|   |                         |      |     |     |     |
|---|-------------------------|------|-----|-----|-----|
| 1 | Ratification of Auditor | Mgmt | For | For | For |
|---|-------------------------|------|-----|-----|-----|

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Unum Group

|              |                 |                  |                  |
|--------------|-----------------|------------------|------------------|
| Ticker       | Security ID:    | Meeting Date     | Meeting Status   |
| UNM          | CUSIP 91529Y106 | 05/27/2021       | Voted            |
| Meeting Type |                 | Country of Trade |                  |
| Annual       |                 | United States    |                  |
| Issue No.    | Description     | Proponent        | Mgmt Rec         |
|              |                 |                  | Vote Cast        |
|              |                 |                  | For/Against Mgmt |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 1  | Elect Theodore H. Bunting, Jr.          | Mgmt | For | For     | For     |
| 2  | Elect Susan L. Cross                    | Mgmt | For | For     | For     |
| 3  | Elect Susan D. DeVore                   | Mgmt | For | For     | For     |
| 4  | Elect Joseph J. Echevarria              | Mgmt | For | For     | For     |
| 5  | Elect Cynthia L. Egan                   | Mgmt | For | For     | For     |
| 6  | Elect Kevin T. Kabat                    | Mgmt | For | For     | For     |
| 7  | Elect Timothy F. Keaney                 | Mgmt | For | For     | For     |
| 8  | Elect Gloria C. Larson                  | Mgmt | For | Against | Against |
| 9  | Elect Richard P. McKenney               | Mgmt | For | For     | For     |
| 10 | Elect Ronald. P. O'Hanley               | Mgmt | For | For     | For     |
| 11 | Elect Francis J. Shammo                 | Mgmt | For | For     | For     |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |
| 13 | Ratification of Auditor                 | Mgmt | For | Against | Against |

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V.F. Corporation

|              |                 |                  |                  |
|--------------|-----------------|------------------|------------------|
| Ticker       | Security ID:    | Meeting Date     | Meeting Status   |
| VFC          | CUSIP 918204108 | 07/28/2020       | Voted            |
| Meeting Type |                 | Country of Trade |                  |
| Annual       |                 | United States    |                  |
| Issue No.    | Description     | Proponent        | Mgmt Rec         |
|              |                 |                  | Vote Cast        |
|              |                 |                  | For/Against Mgmt |

|     |                          |      |     |     |     |
|-----|--------------------------|------|-----|-----|-----|
| 1.1 | Elect Richard T. Carucci | Mgmt | For | For | For |
| 1.2 | Elect Juliana L. Chugg   | Mgmt | For | For | For |

|      |   |      |     |         |         |
|------|---|------|-----|---------|---------|
| 1.3  | Elect Benno Dorer                       | Mgmt | For | For     | For     |
| 1.4  | Elect Mark S. Hoplamazian               | Mgmt | For | For     | For     |
| 1.5  | Elect Laura W. Lang                     | Mgmt | For | For     | For     |
| 1.6  | Elect W. Alan McCollough                | Mgmt | For | For     | For     |
| 1.7  | Elect W. Rodney McMullen                | Mgmt | For | For     | For     |
| 1.8  | Elect Clarence Otis, Jr.                | Mgmt | For | For     | For     |
| 1.9  | Elect Steven E. Rendle                  | Mgmt | For | For     | For     |
| 1.10 | Elect Carol L. Roberts                  | Mgmt | For | For     | For     |
| 1.11 | Elect Matthew J. Shattock               | Mgmt | For | For     | For     |
| 1.12 | Elect Veronica B. Wu                    | Mgmt | For | For     | For     |
| 2    | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |
| 3    | Ratification of Auditor                 | Mgmt | For | Against | Against |

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Valero Energy Corporation

|              |                           |                  |          |                |                  |
|--------------|---------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:              | Meeting Date     |          | Meeting Status |                  |
| VLO          | CUSIP 91913Y100           | 04/29/2021       |          | Voted          |                  |
| Meeting Type |                           | Country of Trade |          |                |                  |
| Annual       |                           | United States    |          |                |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect H. Paulett Eberhart | Mgmt             | For      | For            | For              |
| 2            | Elect Joseph W. Gorder    | Mgmt             | For      | For            | For              |
| 3            | Elect Kimberly S. Greene  | Mgmt             | For      | For            | For              |
| 4            | Elect Deborah P. Majoras  | Mgmt             | For      | For            | For              |
| 5            | Elect Eric D. Mullins     | Mgmt             | For      | Against        | Against          |
| 6            | Elect Donald L. Nickles   | Mgmt             | For      | Against        | Against          |
| 7            | Elect Philip J. Pfeiffer  | Mgmt             | For      | For            | For              |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 8  | Elect Robert A. Profusek                | Mgmt | For | For | For |
| 9  | Elect Stephen M. Waters                 | Mgmt | For | For | For |
| 10 | Elect Randall J. Weisenburger           | Mgmt | For | For | For |
| 11 | Elect Rayford Wilkins Jr.               | Mgmt | For | For | For |
| 12 | Ratification of Auditor                 | Mgmt | For | For | For |
| 13 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |

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Varian Medical Systems, Inc.

| Ticker       | Security ID:                       | Meeting Date     |          | Meeting Status |                  |
|--------------|------------------------------------|------------------|----------|----------------|------------------|
| VAR          | CUSIP 92220P105                    | 10/15/2020       |          | Voted          |                  |
| Meeting Type |                                    | Country of Trade |          |                |                  |
| Special      |                                    | United States    |          |                |                  |
| Issue No.    | Description                        | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Siemens Healthineers Merger        | Mgmt             | For      | For            | For              |
| 2            | Right to Adjourn Meeting           | Mgmt             | For      | For            | For              |
| 3            | Advisory Vote on Golden Parachutes | Mgmt             | For      | Against        | Against          |

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Ventas, Inc.

| Ticker       | Security ID:             | Meeting Date     |          | Meeting Status |                  |
|--------------|--------------------------|------------------|----------|----------------|------------------|
| VTR          | CUSIP 92276F100          | 05/25/2021       |          | Voted          |                  |
| Meeting Type |                          | Country of Trade |          |                |                  |
| Annual       |                          | United States    |          |                |                  |
| Issue No.    | Description              | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Melody C. Barnes   | Mgmt             | For      | For            | For              |
| 2            | Elect Debra A. Cafaro    | Mgmt             | For      | For            | For              |
| 3            | Elect Jay M. Gellert     | Mgmt             | For      | For            | For              |
| 4            | Elect Matthew J. Lustig  | Mgmt             | For      | For            | For              |
| 5            | Elect Roxanne M. Martino | Mgmt             | For      | For            | For              |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 6  | Elect Marguerite M. Nader               | Mgmt | For | For | For |
| 7  | Elect Sean Nolan                        | Mgmt | For | For | For |
| 8  | Elect Walter C. Rakowich                | Mgmt | For | For | For |
| 9  | Elect Robert D. Reed                    | Mgmt | For | For | For |
| 10 | Elect James D. Shelton                  | Mgmt | For | For | For |
| 11 | Elect Maurice Smith                     | Mgmt | For | For | For |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |
| 13 | Ratification of Auditor                 | Mgmt | For | For | For |

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VeriSign, Inc.

|              |  |                    |                            |
|--------------|--|--------------------|----------------------------|
| Ticker       | Security ID:   | Meeting Date       | Meeting Status             |
| VRSN         | CUSIP 92343E102  | 05/27/2021         | Voted                      |
| Meeting Type | Country of Trade   |                    |                            |
| Annual       | United States  |                    |                            |
| Issue No.    | Description  | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Elect D. James Bidzos  | Mgmt For           | For                        |
| 2            | Elect Yehuda Ari Buchalter                                     | Mgmt For           | Against                    |
| 3            | Elect Kathleen A. Cote   | Mgmt For           | For                        |
| 4            | Elect Thomas F. Frist, III                                     | Mgmt For           | Against                    |
| 5            | Elect Jamie S. Gorelick  | Mgmt For           | For                        |
| 6            | Elect Roger H. Moore   | Mgmt For           | Against                    |
| 7            | Elect Louis A. Simpson   | Mgmt For           | Against                    |
| 8            | Elect Timothy Tomlinson  | Mgmt For           | Against                    |
| 9            | Advisory Vote on Executive Compensation                        | Mgmt For           | For                        |
| 10           | Ratification of Auditor  | Mgmt For           | Against                    |
| 11           | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr Against   | Against                    |

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Verisk Analytics, Inc.

|        |                 |              |                |
|--------|-----------------|--------------|----------------|
| Ticker | Security ID:    | Meeting Date | Meeting Status |
| VRSK   | CUSIP 92345Y106 | 05/19/2021   | Voted          |

| Meeting Type<br>Annual |   | Country of Trade<br>United States |          | Vote Cast | For/Against<br>Mgmt |
|------------------------|---|-----------------------------------|----------|-----------|---------------------|
| Issue No.              | Description                                 | Proponent                         | Mgmt Rec |           |                     |
| 1                      | Elect Samuel G. Liss                        | Mgmt                              | For      | For       | For                 |
| 2                      | Elect Bruce E. Hansen                       | Mgmt                              | For      | For       | For                 |
| 3                      | Elect Therese M. Vaughan                    | Mgmt                              | For      | For       | For                 |
| 4                      | Elect Kathleen Hogenson                     | Mgmt                              | For      | For       | For                 |
| 5                      | Advisory Vote on Executive Compensation     | Mgmt                              | For      | For       | For                 |
| 6                      | Amendment to the 2021 Equity Incentive Plan | Mgmt                              | For      | For       | For                 |
| 7                      | Ratification of Auditor                     | Mgmt                              | For      | Against   | Against             |

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Verizon Communications Inc.

| Ticker Security ID:<br>VZ CUSIP 92343V104 |   | Meeting Date<br>05/13/2021        |          | Meeting Status<br>Voted |                     |
|---|---|-----------------------------------|----------|-------------------------|---------------------|
| Meeting Type<br>Annual                    |   | Country of Trade<br>United States |          | Vote Cast               | For/Against<br>Mgmt |
| Issue No.                                 | Description                             | Proponent                         | Mgmt Rec |                         |                     |
| 1   | Elect Shellye L. Archambeau             | Mgmt                              | For      | For                     | For                 |
| 2   | Elect Roxanne S. Austin                 | Mgmt                              | For      | For                     | For                 |
| 3   | Elect Mark T. Bertolini                 | Mgmt                              | For      | For                     | For                 |
| 4   | Elect Melanie L. Healey                 | Mgmt                              | For      | For                     | For                 |
| 5   | Elect Clarence Otis, Jr.                | Mgmt                              | For      | For                     | For                 |
| 6   | Elect Daniel H. Schulman                | Mgmt                              | For      | For                     | For                 |
| 7   | Elect Rodney E. Slater                  | Mgmt                              | For      | For                     | For                 |
| 8   | Elect Hans Vestberg                     | Mgmt                              | For      | For                     | For                 |
| 9   | Elect Gregory G. Weaver                 | Mgmt                              | For      | For                     | For                 |
| 10  | Advisory Vote on Executive Compensation | Mgmt                              | For      | For                     | For                 |
| 11  | Ratification of Auditor                 | Mgmt                              | For      | Against                 | Against             |
| 12  | Shareholder Proposal                    | ShrHoldr                          | Against  | Against                 | For                 |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
|    | Regarding Right to Act by Written Consent                   |          |         |         |         |
| 13 | Shareholder Proposal Regarding Amendment to Clawback Policy | ShrHoldr | Against | For     | Against |
| 14 | Shareholder Proposal Regarding Severance Approval Policy    | ShrHoldr | Against | Against | For     |

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Vertex Pharmaceuticals Incorporated

| Ticker       | Security ID:                                   | Meeting Date     | Meeting Status |           |                  |
|--------------|--|------------------|----------------|-----------|------------------|
| VRTX         | CUSIP 92532F100                                | 05/19/2021       | Voted          |           |                  |
| Meeting Type |  | Country of Trade |                |           |                  |
| Annual       |  | United States    |                |           |                  |
| Issue No.    | Description                                    | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Sangeeta N. Bhatia                       | Mgmt             | For            | For       | For              |
| 2            | Elect Lloyd A. Carney                          | Mgmt             | For            | Against   | Against          |
| 3            | Elect Alan M. Garber                           | Mgmt             | For            | For       | For              |
| 4            | Elect Terrence C. Kearney                      | Mgmt             | For            | For       | For              |
| 5            | Elect Reshma Kewalramani                       | Mgmt             | For            | For       | For              |
| 6            | Elect Yuchun Lee                               | Mgmt             | For            | For       | For              |
| 7            | Elect Jeffrey M. Leiden                        | Mgmt             | For            | For       | For              |
| 8            | Elect Margaret G. McGlynn                      | Mgmt             | For            | For       | For              |
| 9            | Elect Diana McKenzie                           | Mgmt             | For            | For       | For              |
| 10           | Elect Bruce I. Sachs                           | Mgmt             | For            | For       | For              |
| 11           | Ratification of Auditor                        | Mgmt             | For            | Against   | Against          |
| 12           | Advisory Vote on Executive Compensation        | Mgmt             | For            | For       | For              |
| 13           | Shareholder Proposal Regarding Lobbying Report | ShrHoldr         | Against        | For       | Against          |

|    |  |          |         |     |         |
|----|--|----------|---------|-----|---------|
| 14 | Shareholder Proposal<br>Regarding Political<br>Contributions and<br>Expenditures<br>Report | ShrHoldr | Against | For | Against |
|----|--|----------|---------|-----|---------|

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|   |   |                                   |          |                         |                     |
|---|---|-----------------------------------|----------|-------------------------|---------------------|
| Visa Inc.<br>Ticker      Security ID:<br>V            CUSIP 92826C839 |   | Meeting Date<br>01/26/2021        |          | Meeting Status<br>Voted |                     |
| Meeting Type<br>Annual  |   | Country of Trade<br>United States |          |                         |                     |
| Issue No.   | Description                                       | Proponent                         | Mgmt Rec | Vote Cast               | For/Against<br>Mgmt |
| 1   | Elect Lloyd A. Carney                             | Mgmt                              | For      | Against                 | Against             |
| 2   | Elect Mary B. Cranston                            | Mgmt                              | For      | For                     | For                 |
| 3   | Elect Francisco Javier<br>Fernandez-Carbajal      | Mgmt                              | For      | For                     | For                 |
| 4   | Elect Alfred F. Kelly,<br>Jr.                     | Mgmt                              | For      | For                     | For                 |
| 5   | Elect Ramon L. Laguarta                           | Mgmt                              | For      | For                     | For                 |
| 6   | Elect John F. Lundgren                            | Mgmt                              | For      | For                     | For                 |
| 7   | Elect Robert W.<br>Matschullat                    | Mgmt                              | For      | For                     | For                 |
| 8   | Elect Denise M.<br>Morrison                       | Mgmt                              | For      | For                     | For                 |
| 9   | Elect Suzanne Nora<br>Johnson                     | Mgmt                              | For      | For                     | For                 |
| 10  | Elect Linda J. Rendle                             | Mgmt                              | For      | For                     | For                 |
| 11  | Elect John A.C.<br>Swainson                       | Mgmt                              | For      | For                     | For                 |
| 12  | Elect Maynard G. Webb                             | Mgmt                              | For      | For                     | For                 |
| 13  | Advisory Vote on<br>Executive<br>Compensation     | Mgmt                              | For      | For                     | For                 |
| 14  | Ratification of Auditor                           | Mgmt                              | For      | For                     | For                 |
| 15  | Amendment to the 2007<br>Equity Incentive<br>Plan | Mgmt                              | For      | For                     | For                 |
| 16  | Shareholder Right to<br>Call Special              | Mgmt                              | For      | For                     | For                 |

Meetings

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 17 | Shareholder Proposal Regarding Right to Act by Written Consent                             | ShrHoldr | Against | Against | For |
| 18 | Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation | ShrHoldr | Against | Against | For |

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Vornado Realty Trust

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| VNO          | CUSIP 929042109                         | 05/20/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Steven Roth                       | Mgmt             | For      | Withhold       | Against          |
| 1.2          | Elect Candace K. Beinecke               | Mgmt             | For      | For            | For              |
| 1.3          | Elect Michael D. Fascitelli             | Mgmt             | For      | For            | For              |
| 1.4          | Elect Beatrice Bassey                   | Mgmt             | For      | For            | For              |
| 1.5          | Elect William W. Helman IV              | Mgmt             | For      | For            | For              |
| 1.6          | Elect David Mandelbaum                  | Mgmt             | For      | For            | For              |
| 1.7          | Elect Mandakini Puri                    | Mgmt             | For      | For            | For              |
| 1.8          | Elect Daniel R. Tisch                   | Mgmt             | For      | For            | For              |
| 1.9          | Elect Richard R. West                   | Mgmt             | For      | For            | For              |
| 1.10         | Elect Russell B. Wight, Jr.             | Mgmt             | For      | For            | For              |
| 2            | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
| 3            | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |

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Vulcan Materials Company

|        |              |              |  |                |  |
|--------|--------------|--------------|--|----------------|--|
| Ticker | Security ID: | Meeting Date |  | Meeting Status |  |
|--------|--------------|--------------|--|----------------|--|

| VMC          | CUSIP 929160109                         | 05/14/2021       | Voted |     |           |                     |
|--------------|---|------------------|-------|-----|-----------|---------------------|
| Meeting Type |   | Country of Trade |       |     |           |                     |
| Annual       |   | United States    |       |     |           |                     |
| Issue No.    | Description                             | Proponent        | Mgmt  | Rec | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Thomas A. Fanning                 | Mgmt             | For   |     | For       | For                 |
| 2            | Elect J. Thomas Hill                    | Mgmt             | For   |     | For       | For                 |
| 3            | Elect Cynthia L. Hostetler              | Mgmt             | For   |     | For       | For                 |
| 4            | Elect Richard T. O'Brien                | Mgmt             | For   |     | For       | For                 |
| 5            | Advisory Vote on Executive Compensation | Mgmt             | For   |     | For       | For                 |
| 6            | Ratification of Auditor                 | Mgmt             | For   |     | Against   | Against             |

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| W. R. Berkley Corporation |   |                  |                |     |           |                     |
|---------------------------|---|------------------|----------------|-----|-----------|---------------------|
| Ticker                    | Security ID:                            | Meeting Date     | Meeting Status |     |           |                     |
| WRB                       | CUSIP 084423102                         | 06/15/2021       | Voted          |     |           |                     |
| Meeting Type              |   | Country of Trade |                |     |           |                     |
| Annual                    |   | United States    |                |     |           |                     |
| Issue No.                 | Description                             | Proponent        | Mgmt           | Rec | Vote Cast | For/Against<br>Mgmt |
| 1                         | Elect William R. Berkley                | Mgmt             | For            |     | For       | For                 |
| 2                         | Elect Christopher L. Augustini          | Mgmt             | For            |     | For       | For                 |
| 3                         | Elect Mark E. Brockbank                 | Mgmt             | For            |     | For       | For                 |
| 4                         | Elect Mark L. Shapiro                   | Mgmt             | For            |     | Against   | Against             |
| 5                         | Elect Jonathan Talisman                 | Mgmt             | For            |     | For       | For                 |
| 6                         | Amendment to the Directors Stock Plan   | Mgmt             | For            |     | For       | For                 |
| 7                         | Advisory Vote on Executive Compensation | Mgmt             | For            |     | For       | For                 |
| 8                         | Ratification of Auditor                 | Mgmt             | For            |     | Against   | Against             |

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|                     |              |              |                |  |  |  |
|---------------------|--------------|--------------|----------------|--|--|--|
| W.W. Grainger, Inc. |              |              |                |  |  |  |
| Ticker              | Security ID: | Meeting Date | Meeting Status |  |  |  |

| GWW          | CUSIP 384802104                         | 04/28/2021       | Voted    |           |                  |  |
|--------------|---|------------------|----------|-----------|------------------|--|
| Meeting Type |   | Country of Trade |          |           |                  |  |
| Annual       |   | United States    |          |           |                  |  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast | For/Against Mgmt |  |
| 1.1          | Elect Rodney C. Adkins                  | Mgmt             | For      | For       | For              |  |
| 1.2          | Elect Brian P. Anderson                 | Mgmt             | For      | For       | For              |  |
| 1.3          | Elect V. Ann Hailey                     | Mgmt             | For      | For       | For              |  |
| 1.4          | Elect Katherine D. Jaspon               | Mgmt             | For      | For       | For              |  |
| 1.5          | Elect Stuart L. Levenick                | Mgmt             | For      | For       | For              |  |
| 1.6          | Elect D. G. Macpherson                  | Mgmt             | For      | For       | For              |  |
| 1.7          | Elect Neil S. Novich                    | Mgmt             | For      | For       | For              |  |
| 1.8          | Elect Beatriz R. Perez                  | Mgmt             | For      | For       | For              |  |
| 1.9          | Elect Michael J. Roberts                | Mgmt             | For      | For       | For              |  |
| 1.10         | Elect E. Scott Santi                    | Mgmt             | For      | For       | For              |  |
| 1.11         | Elect Susan Slavik Williams             | Mgmt             | For      | For       | For              |  |
| 1.12         | Elect Lucas E. Watson                   | Mgmt             | For      | For       | For              |  |
| 1.13         | Elect Steven A. White                   | Mgmt             | For      | For       | For              |  |
| 2            | Ratification of Auditor                 | Mgmt             | For      | For       | For              |  |
| 3            | Advisory Vote on Executive Compensation | Mgmt             | For      | For       | For              |  |

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| Walgreens Boots Alliance, Inc. |                          |                  |                |           |                  |  |
|--------------------------------|--------------------------|------------------|----------------|-----------|------------------|--|
| Ticker                         | Security ID:             | Meeting Date     | Meeting Status |           |                  |  |
| WBA                            | CUSIP 931427108          | 01/28/2021       | Voted          |           |                  |  |
| Meeting Type                   |                          | Country of Trade |                |           |                  |  |
| Annual                         |                          | United States    |                |           |                  |  |
| Issue No.                      | Description              | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |  |
| 1                              | Elect Jose E. Almeida    | Mgmt             | For            | For       | For              |  |
| 2                              | Elect Janice M. Babiak   | Mgmt             | For            | For       | For              |  |
| 3                              | Elect David J. Brailer   | Mgmt             | For            | For       | For              |  |
| 4                              | Elect William C. Foote   | Mgmt             | For            | For       | For              |  |
| 5                              | Elect Ginger L. Graham   | Mgmt             | For            | For       | For              |  |
| 6                              | Elect Valerie B. Jarrett | Mgmt             | For            | For       | For              |  |
| 7                              | Elect John A. Lederer    | Mgmt             | For            | For       | For              |  |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 8  | Elect Dominic P. Murphy  | Mgmt     | For     | For     | For     |
| 9  | Elect Stefano Pessina  | Mgmt     | For     | For     | For     |
| 10 | Elect Nancy M. Schlichting   | Mgmt     | For     | For     | For     |
| 11 | Elect James A. Skinner   | Mgmt     | For     | For     | For     |
| 12 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on Executive Compensation                                      | Mgmt     | For     | Against | Against |
| 14 | 2021 Walgreens Boots Alliance, Inc. Omnibus Incentive Plan                   | Mgmt     | For     | For     | For     |
| 15 | Shareholder Proposal Regarding Independent Board Chair                       | ShrHoldr | Against | For     | Against |
| 16 | Shareholder Proposal Regarding Health Risks of Tobacco Sales During COVID-19 | ShrHoldr | Against | For     | Against |

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Walmart Inc.

|              |                           |              |                |
|--------------|---------------------------|--------------|----------------|
| Ticker       | Security ID:              | Meeting Date | Meeting Status |
| WMT          | CUSIP 931142103           | 06/02/2021   | Voted          |
| Meeting Type | Country of Trade          |              |                |
| Annual       | United States             |              |                |
| Issue No.    | Description               | Proponent    | Mgmt Rec       |
|              |                           |              | Vote Cast      |
|              |                           |              | For/Against    |
|              |                           |              | Mgmt           |
| 1            | Elect Cesar Conde         | Mgmt         | For            |
| 2            | Elect Timothy P. Flynn    | Mgmt         | For            |
| 3            | Elect Sarah Friar         | Mgmt         | For            |
| 4            | Elect Carla A. Harris     | Mgmt         | For            |
| 5            | Elect Thomas Horton       | Mgmt         | Against        |
| 6            | Elect Marissa A. Mayer    | Mgmt         | For            |
| 7            | Elect C. Douglas McMillon | Mgmt         | For            |
| 8            | Elect Gregory B. Penner   | Mgmt         | For            |
| 9            | Elect Steven S Reinemund  | Mgmt         | Against        |
| 10           | Elect Randall L.          | Mgmt         | For            |

Stephenson

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 11 | Elect S. Robson Walton  | Mgmt     | For     | For     | For     |
| 12 | Elect Steuart Walton  | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on<br>Executive<br>Compensation   | Mgmt     | For     | Against | Against |
| 14 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal<br>Regarding<br>Refrigerants<br>Report   | ShrHoldr | Against | For     | Against |
| 16 | Shareholder Proposal<br>Regarding Lobbying<br>Report  | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal<br>Regarding Report on<br>Alignment of Racial<br>Justice Goals with<br>Starting<br>Pay | ShrHoldr | Against | For     | Against |
| 18 | Shareholder Proposal<br>Regarding Creation of<br>a Pandemic Workforce<br>Advisory<br>Council                | ShrHoldr | Against | For     | Against |
| 19 | Shareholder Proposal<br>Regarding Purpose of<br>Corporation   | ShrHoldr | Against | For     | Against |

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Waste Management, Inc.

|              |                             |                  |          |                |                     |
|--------------|-----------------------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                | Meeting Date     |          | Meeting Status |                     |
| WM           | CUSIP 94106L109             | 05/11/2021       |          | Voted          |                     |
| Meeting Type |                             | Country of Trade |          |                |                     |
| Annual       |                             | United States    |          |                |                     |
| Issue No.    | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect James C. Fish,<br>Jr. | Mgmt             | For      | For            | For                 |
| 2            | Elect Andres R. Gluski      | Mgmt             | For      | For            | For                 |
| 3            | Elect Victoria M. Holt      | Mgmt             | For      | For            | For                 |
| 4            | Elect Kathleen M.           | Mgmt             | For      | For            | For                 |

|                    |   |                  |      |                |           |                  |
|--------------------|---|------------------|------|----------------|-----------|------------------|
| Mazzarella         |   |                  |      |                |           |                  |
| 5                  | Elect Sean E. Menke                     | Mgmt             | For  | For            | For       |                  |
| 6                  | Elect William B. Plummer                | Mgmt             | For  | For            | For       |                  |
| 7                  | Elect John C. Pope                      | Mgmt             | For  | For            | For       |                  |
| 8                  | Elect Maryrose T. Sylvester             | Mgmt             | For  | For            | For       |                  |
| 9                  | Elect Thomas H. Weidemeyer              | Mgmt             | For  | For            | For       |                  |
| 10                 | Ratification of Auditor                 | Mgmt             | For  | For            | For       |                  |
| 11                 | Advisory Vote on Executive Compensation | Mgmt             | For  | For            | For       |                  |
| <hr/>              |   |                  |      |                |           |                  |
| Waters Corporation |   |                  |      |                |           |                  |
| Ticker             | Security ID:                            | Meeting Date     |      | Meeting Status |           |                  |
| WAT                | CUSIP 941848103                         | 05/11/2021       |      | Voted          |           |                  |
| Meeting Type       |   | Country of Trade |      |                |           |                  |
| Annual             |   | United States    |      |                |           |                  |
| Issue No.          | Description                             | Proponent        | Mgmt | Rec            | Vote Cast | For/Against Mgmt |
| 1                  | Elect Udit Batra                        | Mgmt             | For  |                | For       | For              |
| 2                  | Elect Linda Baddour                     | Mgmt             | For  |                | For       | For              |
| 3                  | Elect Michael J. Berendt                | Mgmt             | For  |                | For       | For              |
| 4                  | Elect Edward Conard                     | Mgmt             | For  |                | For       | For              |
| 5                  | Elect Gary E. Hendrickson               | Mgmt             | For  |                | For       | For              |
| 6                  | Elect Pearl S. Huang                    | Mgmt             | For  |                | For       | For              |
| 7                  | Elect Christopher A. Kuebler            | Mgmt             | For  |                | For       | For              |
| 8                  | Elect Flemming Ornskov                  | Mgmt             | For  |                | Against   | Against          |
| 9                  | Elect Thomas P. Salice                  | Mgmt             | For  |                | Against   | Against          |
| 10                 | Ratification of Auditor                 | Mgmt             | For  |                | Against   | Against          |
| 11                 | Advisory Vote on Executive Compensation | Mgmt             | For  |                | For       | For              |

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|                        |              |              |                |
|------------------------|--------------|--------------|----------------|
| WEC Energy Group, Inc. |              |              |                |
| Ticker                 | Security ID: | Meeting Date | Meeting Status |

| WEC          | CUSIP 92939U106                               | 05/06/2021       | Voted    |           |                  |  |
|--------------|---|------------------|----------|-----------|------------------|--|
| Meeting Type |   | Country of Trade |          |           |                  |  |
| Annual       |   | United States    |          |           |                  |  |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast | For/Against Mgmt |  |
| 1            | Elect Curt S. Culver                          | Mgmt             | For      | For       | For              |  |
| 2            | Elect Danny L. Cunningham                     | Mgmt             | For      | For       | For              |  |
| 3            | Elect William M. Farrow III                   | Mgmt             | For      | For       | For              |  |
| 4            | Elect J. Kevin Fletcher                       | Mgmt             | For      | For       | For              |  |
| 5            | Elect Cristina A. Garcia-Thomas               | Mgmt             | For      | For       | For              |  |
| 6            | Elect Maria C. Green                          | Mgmt             | For      | For       | For              |  |
| 7            | Elect Gale E. Klappa                          | Mgmt             | For      | Against   | Against          |  |
| 8            | Elect Thomas K. Lane                          | Mgmt             | For      | For       | For              |  |
| 9            | Elect Ulice Payne, Jr.                        | Mgmt             | For      | For       | For              |  |
| 10           | Elect Mary Ellen Stanek                       | Mgmt             | For      | For       | For              |  |
| 11           | Ratification of Auditor                       | Mgmt             | For      | For       | For              |  |
| 12           | Amendment to the Omnibus Stock Incentive Plan | Mgmt             | For      | For       | For              |  |
| 13           | Advisory Vote on Executive Compensation       | Mgmt             | For      | For       | For              |  |

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| Wells Fargo & Company |                               |                  |                |           |                  |  |
|-----------------------|-------------------------------|------------------|----------------|-----------|------------------|--|
| Ticker                | Security ID:                  | Meeting Date     | Meeting Status |           |                  |  |
| WFC                   | CUSIP 949746101               | 04/27/2021       | Voted          |           |                  |  |
| Meeting Type          |                               | Country of Trade |                |           |                  |  |
| Annual                |                               | United States    |                |           |                  |  |
| Issue No.             | Description                   | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |  |
| 1                     | Elect Steven D. Black         | Mgmt             | For            | For       | For              |  |
| 2                     | Elect Mark A. Chancy          | Mgmt             | For            | For       | For              |  |
| 3                     | Elect Celeste A. Clark        | Mgmt             | For            | For       | For              |  |
| 4                     | Elect Theodore F. Craver, Jr. | Mgmt             | For            | For       | For              |  |
| 5                     | Elect Wayne M. Hewett         | Mgmt             | For            | For       | For              |  |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 6  | Elect Maria R. Morris  | Mgmt     | For     | For     | For     |
| 7  | Elect Charles H. Noski   | Mgmt     | For     | Against | Against |
| 8  | Elect Richard B. Payne, Jr.  | Mgmt     | For     | For     | For     |
| 9  | Elect Juan A. Pujadas  | Mgmt     | For     | For     | For     |
| 10 | Elect Ronald L. Sargent  | Mgmt     | For     | Against | Against |
| 11 | Elect Charles W. Scharf  | Mgmt     | For     | For     | For     |
| 12 | Elect Suzanne M. Vautrinot   | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on Executive Compensation                              | Mgmt     | For     | For     | For     |
| 14 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal Regarding Proxy Access Bylaw Amendment          | ShrHoldr | Against | Against | For     |
| 16 | Shareholder Proposal Regarding Becoming a Public Benefit Corporation | ShrHoldr | Against | Against | For     |
| 17 | Shareholder Proposal Regarding Incentive Compensation Report         | ShrHoldr | Against | Against | For     |
| 18 | Shareholder Proposal Regarding Racial Equity Audit                   | ShrHoldr | Against | For     | Against |

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Welltower Inc.

|              |                          |                  |                  |
|--------------|--------------------------|------------------|------------------|
| Ticker       | Security ID:             | Meeting Date     | Meeting Status   |
| WELL         | CUSIP 95040Q104          | 05/26/2021       | Voted            |
| Meeting Type |                          | Country of Trade |                  |
| Annual       |                          | United States    |                  |
| Issue No.    | Description              | Proponent        | Mgmt Rec         |
|              |                          |                  | Vote Cast        |
|              |                          |                  | For/Against Mgmt |
| 1            | Elect Kenneth J. Bacon   | Mgmt             | For              |
| 2            | Elect Karen B. DeSalvo   | Mgmt             | For              |
| 3            | Elect Jeffrey H. Donahue | Mgmt             | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 4  | Elect Philip L. Hawkins                 | Mgmt | For | For     | For     |
| 5  | Elect Dennis G. Lopez                   | Mgmt | For | For     | For     |
| 6  | Elect Shankh S. Mitra                   | Mgmt | For | For     | For     |
| 7  | Elect Ade J. Patton                     | Mgmt | For | For     | For     |
| 8  | Elect Diana W. Reid                     | Mgmt | For | For     | For     |
| 9  | Elect Sergio D. Rivera                  | Mgmt | For | For     | For     |
| 10 | Elect Johnese M. Spisso                 | Mgmt | For | For     | For     |
| 11 | Elect Kathryn M. Sullivan               | Mgmt | For | For     | For     |
| 12 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 13 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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West Pharmaceutical Services, Inc.

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| WST          | CUSIP 955306105                         | 05/04/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Mark A. Buthman                   | Mgmt             | For      | Against        | Against          |
| 2            | Elect William F. Feehery                | Mgmt             | For      | Against        | Against          |
| 3            | Elect Robert F. Friel                   | Mgmt             | For      | For            | For              |
| 4            | Elect Eric M. Green                     | Mgmt             | For      | For            | For              |
| 5            | Elect Thomas W. Hofmann                 | Mgmt             | For      | For            | For              |
| 6            | Elect Deborah L. V. Keller              | Mgmt             | For      | For            | For              |
| 7            | Elect Myla P. Lai-Goldman               | Mgmt             | For      | For            | For              |
| 8            | Elect Douglas A. Michels                | Mgmt             | For      | For            | For              |
| 9            | Elect Paolo Pucci                       | Mgmt             | For      | For            | For              |
| 10           | Elect Patrick J. Zenner                 | Mgmt             | For      | Against        | Against          |
| 11           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 12           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

| Western Digital Corp. |  | Meeting Date     |          | Meeting Status |                  |
|-----------------------|--|------------------|----------|----------------|------------------|
| Ticker                | Security ID:                                     | 11/18/2020       |          | Voted          |                  |
| WDC                   | CUSIP 958102105                                  |                  |          |                |                  |
| Meeting Type          |  | Country of Trade |          |                |                  |
| Annual                |  | United States    |          |                |                  |
| Issue No.             | Description                                      | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                     | Elect Kimberly E. Alexy                          | Mgmt             | For      | Against        | Against          |
| 2                     | Elect Martin I. Cole                             | Mgmt             | For      | For            | For              |
| 3                     | Elect Kathleen A. Cote                           | Mgmt             | For      | For            | For              |
| 4                     | Elect Tunc Doluca                                | Mgmt             | For      | For            | For              |
| 5                     | Elect David V. Goeckeler                         | Mgmt             | For      | For            | For              |
| 6                     | Elect Matthew E. Massengill                      | Mgmt             | For      | For            | For              |
| 7                     | Elect Paula A. Price                             | Mgmt             | For      | For            | For              |
| 8                     | Elect Stephanie A. Streeter                      | Mgmt             | For      | For            | For              |
| 9                     | Advisory Vote on Executive Compensation          | Mgmt             | For      | Against        | Against          |
| 10                    | Amendment to the 2017 Performance Incentive Plan | Mgmt             | For      | For            | For              |
| 11                    | Ratification of Auditor                          | Mgmt             | For      | Against        | Against          |

| Westinghouse Air Brake Technologies Corporation |   | Meeting Date     |          | Meeting Status |                  |
|---|---|------------------|----------|----------------|------------------|
| Ticker  | Security ID:                            | 05/19/2021       |          | Voted          |                  |
| WAB   | CUSIP 929740108                         |                  |          |                |                  |
| Meeting Type                                    |   | Country of Trade |          |                |                  |
| Annual  |   | United States    |          |                |                  |
| Issue No.                                       | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1   | Elect Linda A. Harty                    | Mgmt             | For      | For            | For              |
| 1.2   | Elect Brian P. Hehir                    | Mgmt             | For      | Withhold       | Against          |
| 1.3   | Elect Michael W. D. Howell              | Mgmt             | For      | Withhold       | Against          |
| 2   | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |
| 3   | Ratification of Auditor                 | Mgmt             | For      | For            | For              |

| Westrock Company |   |              |                |     |           |                  |
|------------------|---|--------------|----------------|-----|-----------|------------------|
| Ticker           | Security ID:                              | Meeting Date | Meeting Status |     |           |                  |
| WRK              | CUSIP 96145D105                           | 01/29/2021   | Voted          |     |           |                  |
| Meeting Type     | Country of Trade                          |              |                |     |           |                  |
| Annual           | United States                             |              |                |     |           |                  |
| Issue No.        | Description                               | Proponent    | Mgmt           | Rec | Vote Cast | For/Against Mgmt |
| 1                | Elect Colleen F. Arnold                   | Mgmt         | For            |     | For       | For              |
| 2                | Elect Timothy J. Bernlohr                 | Mgmt         | For            |     | For       | For              |
| 3                | Elect J. Powell Brown                     | Mgmt         | For            |     | For       | For              |
| 4                | Elect Terrell K. Crews                    | Mgmt         | For            |     | For       | For              |
| 5                | Elect Russell M. Currey                   | Mgmt         | For            |     | For       | For              |
| 6                | Elect Suzan F. Harrison                   | Mgmt         | For            |     | For       | For              |
| 7                | Elect John A. Luke                        | Mgmt         | For            |     | For       | For              |
| 8                | Elect Gracia C. Martore                   | Mgmt         | For            |     | For       | For              |
| 9                | Elect James E. Nevels                     | Mgmt         | For            |     | For       | For              |
| 10               | Elect Steven C. Voorhees                  | Mgmt         | For            |     | For       | For              |
| 11               | Elect Bettina M. Whyte                    | Mgmt         | For            |     | For       | For              |
| 12               | Elect Alan D. Wilson                      | Mgmt         | For            |     | For       | For              |
| 13               | Advisory Vote on Executive Compensation   | Mgmt         | For            |     | For       | For              |
| 14               | Approval of the 2020 Incentive Stock Plan | Mgmt         | For            |     | For       | For              |
| 15               | Ratification of Auditor                   | Mgmt         | For            |     | Against   | Against          |

| Weyerhaeuser Company |                               |              |                |     |           |                  |
|----------------------|-------------------------------|--------------|----------------|-----|-----------|------------------|
| Ticker               | Security ID:                  | Meeting Date | Meeting Status |     |           |                  |
| WY                   | CUSIP 962166104               | 05/14/2021   | Voted          |     |           |                  |
| Meeting Type         | Country of Trade              |              |                |     |           |                  |
| Annual               | United States                 |              |                |     |           |                  |
| Issue No.            | Description                   | Proponent    | Mgmt           | Rec | Vote Cast | For/Against Mgmt |
| 1                    | Elect Mark A. Emmert          | Mgmt         | For            |     | For       | For              |
| 2                    | Elect Rick R. Holley          | Mgmt         | For            |     | For       | For              |
| 3                    | Elect Sara Grootwassink Lewis | Mgmt         | For            |     | For       | For              |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 4  | Elect Deidra C. Merriwether             | Mgmt | For | For | For |
| 5  | Elect Al Monaco                         | Mgmt | For | For | For |
| 6  | Elect Nicole W. Piasecki                | Mgmt | For | For | For |
| 7  | Elect Lawrence A. Selzer                | Mgmt | For | For | For |
| 8  | Elect Devin W. Stockfish                | Mgmt | For | For | For |
| 9  | Elect Kim Williams                      | Mgmt | For | For | For |
| 10 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |
| 11 | Ratification of Auditor                 | Mgmt | For | For | For |

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|                       |   |                  |          |                |                  |
|-----------------------|---|------------------|----------|----------------|------------------|
| Whirlpool Corporation |   | Meeting Date     |          | Meeting Status |                  |
| Ticker                | Security ID:                            | 04/20/2021       |          | Voted          |                  |
| WHR                   | CUSIP 963320106                         | Country of Trade |          |                |                  |
| Meeting Type          |   | United States    |          |                |                  |
| Annual                |   |                  |          |                |                  |
| Issue No.             | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                     | Elect Samuel R. Allen                   | Mgmt             | For      | For            | For              |
| 2                     | Elect Marc R. Bitzer                    | Mgmt             | For      | For            | For              |
| 3                     | Elect Greg Creed                        | Mgmt             | For      | For            | For              |
| 4                     | Elect Gary T. DiCamillo                 | Mgmt             | For      | For            | For              |
| 5                     | Elect Diane M. Dietz                    | Mgmt             | For      | For            | For              |
| 6                     | Elect Geraldine Elliott                 | Mgmt             | For      | For            | For              |
| 7                     | Elect Jennifer A. LaClair               | Mgmt             | For      | For            | For              |
| 8                     | Elect John D. Liu                       | Mgmt             | For      | For            | For              |
| 9                     | Elect James M. Loree                    | Mgmt             | For      | For            | For              |
| 10                    | Elect Harish Manwani                    | Mgmt             | For      | For            | For              |
| 11                    | Elect Patricia K. Poppe                 | Mgmt             | For      | For            | For              |
| 12                    | Elect Larry O. Spencer                  | Mgmt             | For      | For            | For              |
| 13                    | Elect Michael D. White                  | Mgmt             | For      | For            | For              |
| 14                    | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 15                    | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

|                          |  |                  |      |              |           |                  |  |
|--------------------------|--|------------------|------|--------------|-----------|------------------|--|
| Willis Towers Watson plc |  |                  |      |              |           |                  |  |
| Ticker                   |  | Security ID:     |      | Meeting Date |           | Meeting Status   |  |
| WLTW                     |  | CUSIP G96629103  |      | 08/26/2020   |           | Voted            |  |
| Meeting Type             |  | Country of Trade |      |              |           |                  |  |
| Special                  |  | United States    |      |              |           |                  |  |
| Issue No.                | Description                            | Proponent        | Mgmt | Rec          | Vote Cast | For/Against Mgmt |  |
| 1                        | Approve Scheme of Arrangement with Aon | Mgmt             | For  |              | For       | For              |  |
| 2                        | Amendments to Articles                 | Mgmt             | For  |              | For       | For              |  |
| 3                        | Advisory Vote on Golden Parachutes     | Mgmt             | For  |              | For       | For              |  |
| 4                        | Right to Adjourn Meeting               | Mgmt             | For  |              | For       | For              |  |

|                          |  |  |  |              |                  |
|--------------------------|--|--|--|--------------|------------------|
| Willis Towers Watson plc |  |  |  |              |                  |
| Ticker                   |  | Security ID:                           |  | Meeting Date |                  |
| WLTW                     |  | CUSIP G96629103                        |  | 08/26/2020   |                  |
| Meeting Type             |  | Country of Trade                       |  |              |                  |
| Special                  |  | United States                          |  |              |                  |
| Issue No.                |  | Description                            |  | Proponent    | Mgmt Rec         |
|                          |  |  |  | Vote Cast    | For/Against Mgmt |
| 1                        |  | Approve Scheme of Arrangement with Aon |  | Mgmt         | For              |
|                          |  |  |  | For          | For              |

|   |                          |                 |  |                  |          |                |                  |
|---|--------------------------|-----------------|--|------------------|----------|----------------|------------------|
| Willis Towers Watson Public Limited Company |                          |                 |  |                  |          |                |                  |
| Ticker                                      |                          | Security ID:    |  | Meeting Date     |          | Meeting Status |                  |
| WLTW  |                          | CUSIP G96629103 |  | 05/11/2021       |          | Voted          |                  |
| Meeting Type                                |                          |                 |  | Country of Trade |          |                |                  |
| Annual                                      |                          |                 |  | United States    |          |                |                  |
| Issue No.                                   | Description              |                 |  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1   | Elect Anna C. Catalano   |                 |  | Mgmt             | For      | For            | For              |
| 2   | Elect Victor F. Ganzi    |                 |  | Mgmt             | For      | For            | For              |
| 3   | Elect John J. Haley      |                 |  | Mgmt             | For      | For            | For              |
| 4   | Elect Wendy E. Lane      |                 |  | Mgmt             | For      | For            | For              |
| 5   | Elect Brendan R. O'Neill |                 |  | Mgmt             | For      | For            | For              |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 6  | Elect Jaymin B. Patel                            | Mgmt | For | Against | Against |
| 7  | Elect Linda D. Rabbitt                           | Mgmt | For | For     | For     |
| 8  | Elect Paul D. Thomas                             | Mgmt | For | For     | For     |
| 9  | Elect Wilhelm Zeller                             | Mgmt | For | For     | For     |
| 10 | Appointment of Auditor and Authority to Set Fees | Mgmt | For | Against | Against |
| 11 | Advisory Vote on Executive Compensation          | Mgmt | For | For     | For     |
| 12 | Authority to Issue Shares w/ Preemptive Rights   | Mgmt | For | For     | For     |
| 13 | Authority to Issue Shares w/o Preemptive Rights  | Mgmt | For | For     | For     |

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Wynn Resorts, Limited

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| WYNN         | CUSIP 983134107                         | 05/05/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Betsy S. Atkins                   | Mgmt             | For      | For            | For              |
| 1.2          | Elect Matthew O. Maddox                 | Mgmt             | For      | For            | For              |
| 1.3          | Elect Philip G. Satre                   | Mgmt             | For      | For            | For              |
| 1.4          | Elect Darnell O. Strom                  | Mgmt             | For      | For            | For              |
| 2            | Ratification of Auditor                 | Mgmt             | For      | For            | For              |
| 3            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

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Xcel Energy Inc.

|              |                           |                  |          |                |                  |
|--------------|---------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:              | Meeting Date     |          | Meeting Status |                  |
| XEL          | CUSIP 98389B100           | 05/19/2021       |          | Voted          |                  |
| Meeting Type |                           | Country of Trade |          |                |                  |
| Annual       |                           | United States    |          |                |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Lynn Casey          | Mgmt             | For      | For            | For              |
| 2            | Elect Benjamin G.S. Fowke | Mgmt             | For      | For            | For              |

### III

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 3  | Elect Robert C. Frenzel   | Mgmt     | For     | For     | For     |
| 4  | Elect Netha Johnson   | Mgmt     | For     | For     | For     |
| 5  | Elect Patricia L. Kampling  | Mgmt     | For     | For     | For     |
| 6  | Elect George Kehl   | Mgmt     | For     | For     | For     |
| 7  | Elect Richard T. O'Brien  | Mgmt     | For     | For     | For     |
| 8  | Elect Charles Pardee  | Mgmt     | For     | For     | For     |
| 9  | Elect Christopher J. Policinski                                     | Mgmt     | For     | Against | Against |
| 10 | Elect James T. Prokopanko   | Mgmt     | For     | Against | Against |
| 11 | Elect David A. Westerlund   | Mgmt     | For     | Against | Against |
| 12 | Elect Kim Williams  | Mgmt     | For     | For     | For     |
| 13 | Elect Timothy V. Wolf   | Mgmt     | For     | For     | For     |
| 14 | Elect Daniel Yohannes   | Mgmt     | For     | For     | For     |
| 15 | Advisory Vote on Executive Compensation                             | Mgmt     | For     | For     | For     |
| 16 | Ratification of Auditor   | Mgmt     | For     | For     | For     |
| 17 | Shareholder Proposal Regarding Report on Climate-related Activities | ShrHoldr | Against | Against | For     |

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Xilinx, Inc.

|              |                                    |                  |                  |
|--------------|------------------------------------|------------------|------------------|
| Ticker       | Security ID:                       | Meeting Date     | Meeting Status   |
| XLNX         | CUSIP 983919101                    | 04/07/2021       | Voted            |
| Meeting Type |                                    | Country of Trade |                  |
| Special      |                                    | United States    |                  |
| Issue No.    | Description                        | Proponent        | Mgmt Rec         |
|              |                                    |                  | Vote Cast        |
|              |                                    |                  | For/Against Mgmt |
| 1            | AMD Transaction                    | Mgmt             | For              |
| 2            | Advisory Vote on Golden Parachutes | Mgmt             | For              |
| 3            | Right to Adjourn Meeting           | Mgmt             | For              |

| Xilinx, Inc. |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| XLNX         | CUSIP 983919101                         | 08/05/2020       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Dennis Segers                     | Mgmt             | For      | For            | For              |
| 2            | Elect Raman Chitkara                    | Mgmt             | For      | For            | For              |
| 3            | Elect Saar Gillai                       | Mgmt             | For      | Against        | Against          |
| 4            | Elect Ronald S. Jankov                  | Mgmt             | For      | For            | For              |
| 5            | Elect Mary L. Krakauer                  | Mgmt             | For      | For            | For              |
| 6            | Elect Thomas H. Lee                     | Mgmt             | For      | Against        | Against          |
| 7            | Elect Jon A. Olson                      | Mgmt             | For      | For            | For              |
| 8            | Elect Victor Peng                       | Mgmt             | For      | For            | For              |
| 9            | Elect Elizabeth W. Vanderslice          | Mgmt             | For      | For            | For              |
| 10           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 11           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

| Xylem Inc.   |                            |                  |          |                |                  |
|--------------|----------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:               | Meeting Date     |          | Meeting Status |                  |
| XYL          | CUSIP 98419M100            | 05/12/2021       |          | Voted          |                  |
| Meeting Type |                            | Country of Trade |          |                |                  |
| Annual       |                            | United States    |          |                |                  |
| Issue No.    | Description                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Jeanne Beliveau-Dunn | Mgmt             | For      | For            | For              |
| 2            | Elect Patrick K. Decker    | Mgmt             | For      | For            | For              |
| 3            | Elect Robert F. Friel      | Mgmt             | For      | Against        | Against          |
| 4            | Elect Jorge M. Gomez       | Mgmt             | For      | Against        | Against          |
| 5            | Elect Victoria D. Harker   | Mgmt             | For      | Against        | Against          |
| 6            | Elect Steven R. Loranger   | Mgmt             | For      | For            | For              |
| 7            | Elect Surya N. Mohapatra   | Mgmt             | For      | For            | For              |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 8  | Elect Jerome A. Peribere                                    | Mgmt     | For     | For     | For     |
| 9  | Elect Markos I. Tambakeras                                  | Mgmt     | For     | Against | Against |
| 10 | Elect Lila Tretikov   | Mgmt     | For     | For     | For     |
| 11 | Elect Uday Yadav  | Mgmt     | For     | For     | For     |
| 12 | Ratification of Auditor                                     | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on Executive Compensation                     | Mgmt     | For     | For     | For     |
| 14 | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | ShrHoldr | Against | Against | For     |

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Yum Brands Inc.

Ticker Security ID:  
YUM CUSIP 988498101

Meeting Date  
05/11/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

| Issue No. | Description | Proponent | Mgmt | Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|-------------|-----------|------|-----|-----------|---------------------|
|-----------|-------------|-----------|------|-----|-----------|---------------------|

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 1  | Elect Paget L. Alves                    | Mgmt | For | For     | For     |
| 2  | Elect Keith Barr                        | Mgmt | For | For     | For     |
| 3  | Elect Christopher M. Connor             | Mgmt | For | For     | For     |
| 4  | Elect Brian C. Cornell                  | Mgmt | For | For     | For     |
| 5  | Elect Tanya L. Domier                   | Mgmt | For | Against | Against |
| 6  | Elect David W. Gibbs                    | Mgmt | For | For     | For     |
| 7  | Elect Mirian M. Graddick-Weir           | Mgmt | For | For     | For     |
| 8  | Elect Lauren R. Hobart                  | Mgmt | For | For     | For     |
| 9  | Elect Thomas C. Nelson                  | Mgmt | For | For     | For     |
| 10 | Elect P. Justin Skala                   | Mgmt | For | For     | For     |
| 11 | Elect Elane B. Stock                    | Mgmt | For | For     | For     |
| 12 | Elect Annie A. Young-Scrivner           | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 14 | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |

|                                |   |                  |          |                |                  |  |
|--------------------------------|---|------------------|----------|----------------|------------------|--|
| Zebra Technologies Corporation |   |                  |          |                |                  |  |
| Ticker                         | Security ID:                            | Meeting Date     |          | Meeting Status |                  |  |
| ZBRA                           | CUSIP 989207105                         | 05/14/2021       |          | Voted          |                  |  |
| Meeting Type                   |   | Country of Trade |          |                |                  |  |
| Annual                         |   | United States    |          |                |                  |  |
| Issue No.                      | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1.1                            | Elect Chirantan J. Desai                | Mgmt             | For      | For            | For              |  |
| 1.2                            | Elect Richard L. Keyser                 | Mgmt             | For      | Withhold       | Against          |  |
| 1.3                            | Elect Ross W. Manire                    | Mgmt             | For      | Withhold       | Against          |  |
| 2                              | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |  |
| 3                              | Ratification of Auditor                 | Mgmt             | For      | For            | For              |  |
|                                |   |                  |          |                |                  |  |
| Zimmer Biomet Holdings, Inc.   |   |                  |          |                |                  |  |
| Ticker                         | Security ID:                            | Meeting Date     |          | Meeting Status |                  |  |
| ZBH                            | CUSIP 98956P102                         | 05/14/2021       |          | Voted          |                  |  |
| Meeting Type                   |   | Country of Trade |          |                |                  |  |
| Annual                         |   | United States    |          |                |                  |  |
| Issue No.                      | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                              | Elect Christopher B. Begley             | Mgmt             | For      | For            | For              |  |
| 2                              | Elect Betsy J. Bernard                  | Mgmt             | For      | For            | For              |  |
| 3                              | Elect Michael J. Farrell                | Mgmt             | For      | For            | For              |  |
| 4                              | Elect Robert A. Hagemann                | Mgmt             | For      | For            | For              |  |
| 5                              | Elect Bryan C. Hanson                   | Mgmt             | For      | For            | For              |  |
| 6                              | Elect Arthur J. Higgins                 | Mgmt             | For      | For            | For              |  |
| 7                              | Elect Maria Teresa Hilado               | Mgmt             | For      | For            | For              |  |
| 8                              | Elect Syed Jafry                        | Mgmt             | For      | For            | For              |  |
| 9                              | Elect Sreelakshmi Kolli                 | Mgmt             | For      | For            | For              |  |
| 10                             | Elect Michael W. Michelson              | Mgmt             | For      | For            | For              |  |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 11 | Ratification of Auditor   | Mgmt | For | Against | Against |
| 12 | Advisory Vote on<br>Executive<br>Compensation                   | Mgmt | For | Against | Against |
| 13 | Amendment to the 2009<br>Stock Incentive<br>Plan                | Mgmt | For | For     | For     |
| 14 | Amendment to the Stock<br>Plan for Non-Employee<br>Directors    | Mgmt | For | For     | For     |
| 15 | Amendment to the<br>Directors' Deferred<br>Compensation<br>Plan | Mgmt | For | For     | For     |
| 16 | Permit Shareholders to<br>Call a Special<br>Meeting             | Mgmt | For | For     | For     |

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Zions Bancorporation, National Association

| Ticker       | Security ID:                   | Meeting Date     | Meeting Status |           |                     |
|--------------|--------------------------------|------------------|----------------|-----------|---------------------|
| ZION         | CUSIP 989701107                | 04/30/2021       | Voted          |           |                     |
| Meeting Type |                                | Country of Trade |                |           |                     |
| Annual       |                                | United States    |                |           |                     |
| Issue No.    | Description                    | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Maria<br>Contreras-Sweet | Mgmt             | For            | For       | For                 |
| 2            | Elect Gary L.<br>Crittenden    | Mgmt             | For            | For       | For                 |
| 3            | Elect Suren K. Gupta           | Mgmt             | For            | For       | For                 |
| 4            | Elect Claire Huang             | Mgmt             | For            | For       | For                 |
| 5            | Elect Vivian S. Lee            | Mgmt             | For            | For       | For                 |
| 6            | Elect Scott J. McLean          | Mgmt             | For            | For       | For                 |
| 7            | Elect Edward F. Murphy         | Mgmt             | For            | For       | For                 |
| 8            | Elect Stephen D. Quinn         | Mgmt             | For            | For       | For                 |
| 9            | Elect Harris H. Simmons        | Mgmt             | For            | For       | For                 |
| 10           | Elect Aaron B. Skonnard        | Mgmt             | For            | For       | For                 |
| 11           | Elect Barbara A.<br>Yastine    | Mgmt             | For            | For       | For                 |
| 12           | Ratification of Auditor        | Mgmt             | For            | Against   | Against             |
| 13           | Advisory Vote on               | Mgmt             | For            | For       | For                 |

Executive  
Compensation

|              |  |                  |          |                |                     |  |
|--------------|--|------------------|----------|----------------|---------------------|--|
| Zoetis Inc.  |  |                  |          |                |                     |  |
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                     |  |
| ZTS          | CUSIP 98978V103  | 05/20/2021       |          | Voted          |                     |  |
| Meeting Type |  | Country of Trade |          |                |                     |  |
| Annual       |  | United States    |          |                |                     |  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |  |
| 1            | Elect Sanjay Khosla  | Mgmt             | For      | For            | For                 |  |
| 2            | Elect Antoinette R.<br>Leatherberry                          | Mgmt             | For      | For            | For                 |  |
| 3            | Elect Willie M. Reed   | Mgmt             | For      | For            | For                 |  |
| 4            | Elect Linda Rhodes   | Mgmt             | For      | For            | For                 |  |
| 5            | Advisory Vote on<br>Executive<br>Compensation                | Mgmt             | For      | For            | For                 |  |
| 6            | Ratification of Auditor                                      | Mgmt             | For      | For            | For                 |  |
| 7            | Shareholder Proposal<br>Regarding Simple<br>Majority<br>Vote | ShrHoldr         | Against  | For            | Against             |  |

|              |                          |                  |                |
|--------------|--------------------------|------------------|----------------|
| Ticker       | Security ID:             | Meeting Date     | Meeting Status |
| ADI          | CUSIP 032654105          | 10/08/2020       | Voted          |
| Meeting Type |                          | Country of Trade |                |
| Special      |                          | United States    |                |
| Issue No.    | Description              | Proponent        | Mgmt Rec       |
|              |                          |                  | Vote Cast      |
|              |                          |                  | For/Against    |
|              |                          |                  | Mgmt           |
| 1            | Merger/Acquisition       | Mgmt             | For            |
| 2            | Right to Adjourn Meeting | Mgmt             | For            |

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|               |   |                  |                |
|---------------|---|------------------|----------------|
| ANALYST, Inc. |   |                  |                |
| Ticker        | Security ID:  | Meeting Date     | Meeting Status |
| ANSS          | CUSIP 03662Q105   | 05/14/2021       | Voted          |
| Meeting Type  |   | Country of Trade |                |
| Annual        |   | United States    |                |
| Issue No.     | Description   | Proponent        | Mgmt Rec       |
|               |   |                  | Vote Cast      |
|               |   |                  | For/Against    |
|               |   |                  | Mgmt           |
| 1             | Elect Jim Frankola  | Mgmt             | For            |
| 2             | Elect Alec D. Gallimore                                     | Mgmt             | For            |
| 3             | Elect Ronald W. Hovsepian                                   | Mgmt             | For            |
|               |   |                  | Against        |
|               |   |                  | Against        |
| 4             | Ratification of Auditor                                     | Mgmt             | For            |
| 5             | Approval of the 2021 Equity and Incentive Compensation Plan | Mgmt             | For            |
|               |   |                  | For            |
| 6             | Advisory Vote on Executive Compensation                     | Mgmt             | For            |
|               |   |                  | For            |
| 7             | Shareholder Proposal Regarding Simple Majority Vote         | ShrHoldr         | Against        |
|               |   |                  | For            |
|               |   |                  | Against        |

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|               |                     |                  |                |
|---------------|---------------------|------------------|----------------|
| ANALYST, Inc. |                     |                  |                |
| Ticker        | Security ID:        | Meeting Date     | Meeting Status |
| ANTM          | CUSIP 036752103     | 05/26/2021       | Voted          |
| Meeting Type  |                     | Country of Trade |                |
| Annual        |                     | United States    |                |
| Issue No.     | Description         | Proponent        | Mgmt Rec       |
|               |                     |                  | Vote Cast      |
|               |                     |                  | For/Against    |
|               |                     |                  | Mgmt           |
| 1             | Elect Lewis Hay III | Mgmt             | For            |
|               |                     |                  | For            |
|               |                     |                  | For            |

|   |   |      |     |         |         |
|---|---|------|-----|---------|---------|
| 2 | Elect Antonio F. Neri                         | Mgmt | For | For     | For     |
| 3 | Elect Ramiro G. Peru                          | Mgmt | For | For     | For     |
| 4 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |
| 5 | Ratification of Auditor                       | Mgmt | For | Against | Against |

Aon plc

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| AON          | CUSIP G0408V102  | 06/02/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Lester B. Knight   | Mgmt             | For      | Against        | Against          |
| 2            | Elect Gregory C. Case  | Mgmt             | For      | For            | For              |
| 3            | Elect Jin-Yong Cai   | Mgmt             | For      | For            | For              |
| 4            | Elect Jeffrey C. Campbell  | Mgmt             | For      | For            | For              |
| 5            | Elect Fulvio Conti   | Mgmt             | For      | Against        | Against          |
| 6            | Elect Cheryl A. Francis  | Mgmt             | For      | For            | For              |
| 7            | Elect J. Michael Losh  | Mgmt             | For      | Against        | Against          |
| 8            | Elect Richard B. Myers   | Mgmt             | For      | For            | For              |
| 9            | Elect Richard C. Notebaert   | Mgmt             | For      | Against        | Against          |
| 10           | Elect Gloria Santona   | Mgmt             | For      | For            | For              |
| 11           | Elect Byron O. Spruell   | Mgmt             | For      | Against        | Against          |
| 12           | Elect Carolyn Y. Woo   | Mgmt             | For      | For            | For              |
| 13           | Advisory Vote on Executive Compensation  | Mgmt             | For      | For            | For              |
| 14           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 15           | Appointment of Auditor   | Mgmt             | For      | Against        | Against          |
| 16           | Authority to Set Auditor's Fees  | Mgmt             | For      | For            | For              |
| 17           | Amendment to Articles of Association to Authorize the Board to Capitalize any Profits Available for Distribution | Mgmt             | For      | For            | For              |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 18 | Capitalization of<br>Merger Reserve and<br>Unrealized<br>Revaluation<br>Reserve | Mgmt | For | For | For |
| 19 | Reduction in Share<br>Premium<br>Account  | Mgmt | For | For | For |

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|              |  |                  |          |                |                     |
|--------------|--|------------------|----------|----------------|---------------------|
| Aon plc      |  | Meeting Date     |          | Meeting Status |                     |
| Ticker       | Security ID:   | 08/26/2020       |          | Voted          |                     |
| AON          | CUSIP G0408V102  | Country of Trade |          |                |                     |
| Meeting Type |  | United States    |          |                |                     |
| Special      |  |                  |          |                |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Stock Issuance for<br>Merger with Willis<br>Towers<br>Watson | Mgmt             | For      | For            | For                 |
| 2            | Right to Adjourn<br>Meeting                                  | Mgmt             | For      | For            | For                 |

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|                 |                                   |                  |          |                |                     |
|-----------------|-----------------------------------|------------------|----------|----------------|---------------------|
| APA Corporation |                                   | Meeting Date     |          | Meeting Status |                     |
| Ticker          | Security ID:                      | 05/27/2021       |          | Voted          |                     |
| APA             | CUSIP 03743Q108                   | Country of Trade |          |                |                     |
| Meeting Type    |                                   | United States    |          |                |                     |
| Annual          |                                   |                  |          |                |                     |
| Issue No.       | Description                       | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1               | Elect Annell R. Bay               | Mgmt             | For      | For            | For                 |
| 2               | Elect John J.<br>Christmann<br>IV | Mgmt             | For      | For            | For                 |
| 3               | Elect Juliet S. Ellis             | Mgmt             | For      | For            | For                 |
| 4               | Elect Chansoo Joung               | Mgmt             | For      | For            | For                 |
| 5               | Elect John E. Lowe                | Mgmt             | For      | For            | For                 |
| 6               | Elect Lamar McKay                 | Mgmt             | For      | For            | For                 |
| 7               | Elect William C.<br>Montgomery    | Mgmt             | For      | For            | For                 |
| 8               | Elect Amy H. Nelson               | Mgmt             | For      | For            | For                 |
| 9               | Elect Daniel W. Rabun             | Mgmt             | For      | For            | For                 |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 10 | Elect Peter A. Ragauss  | Mgmt | For | For | For |
| 11 | Ratification of Auditor   | Mgmt | For | For | For |
| 12 | Advisory Vote on<br>Executive<br>Compensation   | Mgmt | For | For | For |
| 13 | Approval of the<br>Charter Amendment to<br>Remove Pass-Through<br>Voting<br>Provision | Mgmt | For | For | For |

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Apartment Investment & Management Co.

|               |  |                  |                |           |                     |
|---------------|--|------------------|----------------|-----------|---------------------|
| Ticker        | Security ID:   | Meeting Date     | Meeting Status |           |                     |
| AIV           | CUSIP 03748R754  | 11/20/2020       | Take No Action |           |                     |
| Meeting Type  |  | Country of Trade |                |           |                     |
| Proxy Contest |  | United States    |                |           |                     |
| Issue No.     | Description  | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1             | Revoke Consent to Call<br>a Special Meeting to<br>Vote on any<br>Separation or<br>Spin-Off | Mgmt             | For            | TNA       | N/A                 |

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Apple Inc.

|              |   |                  |                |           |                     |
|--------------|---|------------------|----------------|-----------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     | Meeting Status |           |                     |
| AAPL         | CUSIP 037833100                               | 02/23/2021       | Voted          |           |                     |
| Meeting Type |   | Country of Trade |                |           |                     |
| Annual       |   | United States    |                |           |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect James A. Bell                           | Mgmt             | For            | For       | For                 |
| 2            | Elect Timothy D. Cook                         | Mgmt             | For            | For       | For                 |
| 3            | Elect Albert A. Gore                          | Mgmt             | For            | For       | For                 |
| 4            | Elect Andrea Jung                             | Mgmt             | For            | For       | For                 |
| 5            | Elect Arthur D.<br>Levinson                   | Mgmt             | For            | For       | For                 |
| 6            | Elect Monica C. Lozano                        | Mgmt             | For            | For       | For                 |
| 7            | Elect Ronald D. Sugar                         | Mgmt             | For            | For       | For                 |
| 8            | Elect Susan L. Wagner                         | Mgmt             | For            | For       | For                 |
| 9            | Ratification of Auditor                       | Mgmt             | For            | For       | For                 |
| 10           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For            | For       | For                 |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 11 | Shareholder Proposal<br>Regarding Proxy<br>Access Bylaw<br>Amendment                         | ShrHoldr | Against | Against | For |
| 12 | Shareholder Proposal<br>Regarding<br>Improvements in<br>Executive<br>Compensation<br>Program | ShrHoldr | Against | Against | For |

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Applied Materials, Inc.

| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                     |
|--------------|--|------------------|----------|----------------|---------------------|
| AMAT         | CUSIP 038222105  | 03/11/2021       |          | Voted          |                     |
| Meeting Type |  | Country of Trade |          |                |                     |
| Annual       |  | United States    |          |                |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Rani Borkar                                      | Mgmt             | For      | For            | For                 |
| 2            | Elect Judy Bruner                                      | Mgmt             | For      | For            | For                 |
| 3            | Elect Eric Chen  | Mgmt             | For      | For            | For                 |
| 4            | Elect Aart J. de Geus                                  | Mgmt             | For      | For            | For                 |
| 5            | Elect Gary E. Dickerson                                | Mgmt             | For      | For            | For                 |
| 6            | Elect Thomas J.<br>Iannotti                            | Mgmt             | For      | For            | For                 |
| 7            | Elect Alexander A.<br>Karsner                          | Mgmt             | For      | For            | For                 |
| 8            | Elect Adrianna C. Ma                                   | Mgmt             | For      | For            | For                 |
| 9            | Elect Yvonne McGill                                    | Mgmt             | For      | For            | For                 |
| 10           | Elect Scott A. McGregor                                | Mgmt             | For      | For            | For                 |
| 11           | Advisory Vote on<br>Executive<br>Compensation          | Mgmt             | For      | For            | For                 |
| 12           | Ratification of Auditor                                | Mgmt             | For      | For            | For                 |
| 13           | Amendment to the Stock<br>Incentive<br>Plan            | Mgmt             | For      | For            | For                 |
| 14           | Approval of the<br>Employees Stock<br>Purchase<br>Plan | Mgmt             | For      | For            | For                 |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 15 | Shareholder Proposal<br>Regarding Independent<br>Chair                                   | ShrHoldr | Against | Against | For     |
| 16 | Shareholder Proposal<br>Regarding Improvement<br>of Executive<br>Compensation<br>Program | ShrHoldr | Against | For     | Against |

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|              |  |                  |          |                |                     |
|--------------|--|------------------|----------|----------------|---------------------|
| Aptiv PLC    |  |                  |          |                |                     |
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                     |
| APTV         | CUSIP G6095L109  | 04/30/2021       |          | Voted          |                     |
| Meeting Type |  | Country of Trade |          |                |                     |
| Annual       |  | United States    |          |                |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Kevin P. Clark                                   | Mgmt             | For      | For            | For                 |
| 2            | Elect Richard L.<br>Clemmer                            | Mgmt             | For      | For            | For                 |
| 3            | Elect Nancy E. Cooper                                  | Mgmt             | For      | For            | For                 |
| 4            | Elect Nicholas M.<br>Donofrio                          | Mgmt             | For      | Against        | Against             |
| 5            | Elect Rajiv L. Gupta                                   | Mgmt             | For      | Against        | Against             |
| 6            | Elect Joseph L. Hooley                                 | Mgmt             | For      | For            | For                 |
| 7            | Elect Merit E. Janow                                   | Mgmt             | For      | For            | For                 |
| 8            | Elect Sean O. Mahoney                                  | Mgmt             | For      | Against        | Against             |
| 9            | Elect Paul M. Meister                                  | Mgmt             | For      | For            | For                 |
| 10           | Elect Robert K. Ortberg                                | Mgmt             | For      | For            | For                 |
| 11           | Elect Colin J. Parris                                  | Mgmt             | For      | For            | For                 |
| 12           | Elect Ana G. Pinczuk                                   | Mgmt             | For      | For            | For                 |
| 13           | Appointment of Auditor<br>and Authority to Set<br>Fees | Mgmt             | For      | For            | For                 |
| 14           | Advisory Vote on<br>Executive<br>Compensation          | Mgmt             | For      | For            | For                 |

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|                                |                 |                  |          |                |             |
|--------------------------------|-----------------|------------------|----------|----------------|-------------|
| Archer-Daniels-Midland Company |                 |                  |          |                |             |
| Ticker                         | Security ID:    | Meeting Date     |          | Meeting Status |             |
| ADM                            | CUSIP 039483102 | 05/06/2021       |          | Voted          |             |
| Meeting Type                   |                 | Country of Trade |          |                |             |
| Annual                         |                 | United States    |          |                |             |
| Issue No.                      | Description     | Proponent        | Mgmt Rec | Vote Cast      | For/Against |

|    |   |          |         |         | Mgmt    |
|----|---|----------|---------|---------|---------|
| 1  | Elect Michael S. Burke                                      | Mgmt     | For     | Against | Against |
| 2  | Elect Theodore Colbert                                      | Mgmt     | For     | For     | For     |
| 3  | Elect Terrell K. Crews                                      | Mgmt     | For     | For     | For     |
| 4  | Elect Pierre Dufour   | Mgmt     | For     | For     | For     |
| 5  | Elect Donald E. Felsinger                                   | Mgmt     | For     | For     | For     |
| 6  | Elect Suzan F. Harrison                                     | Mgmt     | For     | For     | For     |
| 7  | Elect Juan R. Luciano                                       | Mgmt     | For     | For     | For     |
| 8  | Elect Patrick J. Moore                                      | Mgmt     | For     | Against | Against |
| 9  | Elect Francisco Sanchez                                     | Mgmt     | For     | For     | For     |
| 10 | Elect Debra A. Sandler                                      | Mgmt     | For     | For     | For     |
| 11 | Elect Lei Z. Schlitz  | Mgmt     | For     | For     | For     |
| 12 | Elect Kelvin R. Westbrook                                   | Mgmt     | For     | Against | Against |
| 13 | Ratification of Auditor                                     | Mgmt     | For     | Against | Against |
| 14 | Advisory Vote on Executive Compensation                     | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | ShrHoldr | Against | Against | For     |

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Arista Networks, Inc.

Ticker Security ID:  
ANET CUSIP 040413106

Meeting Date  
06/01/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description                             | Proponent | Mgmt | Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|---|-----------|------|-----|-----------|---------------------|
| 1.1       | Elect Kelly Battles                     | Mgmt      | For  |     | For       | For                 |
| 1.2       | Elect Andreas Bechtolsheim              | Mgmt      | For  |     | For       | For                 |
| 1.3       | Elect Jayshree Ullal                    | Mgmt      | For  |     | For       | For                 |
| 2         | Advisory Vote on Executive Compensation | Mgmt      | For  |     | For       | For                 |
| 3         | Ratification of Auditor                 | Mgmt      | For  |     | For       | For                 |

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| AJG          | CUSIP 363576109                         | 05/11/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Sherry S. Barrat                  | Mgmt             | For      | For            | For              |
| 2            | Elect William L. Bax                    | Mgmt             | For      | For            | For              |
| 3            | Elect D. John Coldman                   | Mgmt             | For      | For            | For              |
| 4            | Elect J. Patrick Gallagher, Jr.         | Mgmt             | For      | For            | For              |
| 5            | Elect David S. Johnson                  | Mgmt             | For      | Against        | Against          |
| 6            | Elect Kay W. McCurdy                    | Mgmt             | For      | For            | For              |
| 7            | Elect Christopher C. Miskel             | Mgmt             | For      | For            | For              |
| 8            | Elect Ralph J. Nicoletti                | Mgmt             | For      | For            | For              |
| 9            | Elect Norman L. Rosenthal               | Mgmt             | For      | For            | For              |
| 10           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
| 11           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

|                |                             |                  |          |                |                  |
|----------------|-----------------------------|------------------|----------|----------------|------------------|
| Assurant, Inc. |                             |                  |          |                |                  |
| Ticker         | Security ID:                | Meeting Date     |          | Meeting Status |                  |
| AIZ            | CUSIP 04621X108             | 05/13/2021       |          | Voted          |                  |
| Meeting Type   |                             | Country of Trade |          |                |                  |
| Annual         |                             | United States    |          |                |                  |
| Issue No.      | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1              | Elect Elaine D. Rosen       | Mgmt             | For      | For            | For              |
| 2              | Elect Paget L. Alves        | Mgmt             | For      | For            | For              |
| 3              | Elect J. Braxton Carter     | Mgmt             | For      | For            | For              |
| 4              | Elect Juan N. Cento         | Mgmt             | For      | Against        | Against          |
| 5              | Elect Alan B. Colberg       | Mgmt             | For      | For            | For              |
| 6              | Elect Harriet Edelman       | Mgmt             | For      | For            | For              |
| 7              | Elect Lawrence V. Jackson   | Mgmt             | For      | Against        | Against          |
| 8              | Elect Jean-Paul L. Montupet | Mgmt             | For      | Against        | Against          |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 9  | Elect Debra J. Perry   | Mgmt | For | For     | For     |
| 10 | Elect Ognjen Redzic  | Mgmt | For | For     | For     |
| 11 | Elect Paul J. Reilly   | Mgmt | For | For     | For     |
| 12 | Elect Robert W. Stein  | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor  | Mgmt | For | Against | Against |
| 14 | Advisory Vote on<br>Executive<br>Compensation                  | Mgmt | For | Against | Against |
| 15 | Amendment to the 2017<br>Long Term Equity<br>Incentive<br>Plan | Mgmt | For | For     | For     |

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|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| AT&T Inc.    |   |                  |          |                |                     |
| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
| T            | CUSIP 00206R102                               | 04/30/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect William E. Kennard                      | Mgmt             | For      | Against        | Against             |
| 2            | Elect Samuel A. Di Piazza, Jr.                | Mgmt             | For      | For            | For                 |
| 3            | Elect Scott T. Ford                           | Mgmt             | For      | For            | For                 |
| 4            | Elect Glenn H. Hutchins                       | Mgmt             | For      | For            | For                 |
| 5            | Elect Debra L. Lee                            | Mgmt             | For      | For            | For                 |
| 6            | Elect Stephen J. Luczo                        | Mgmt             | For      | For            | For                 |
| 7            | Elect Michael B. McCallister                  | Mgmt             | For      | For            | For                 |
| 8            | Elect Beth E. Mooney                          | Mgmt             | For      | For            | For                 |
| 9            | Elect Matthew K. Rose                         | Mgmt             | For      | Against        | Against             |
| 10           | Elect John T. Stankey                         | Mgmt             | For      | For            | For                 |
| 11           | Elect Cindy B. Taylor                         | Mgmt             | For      | For            | For                 |
| 12           | Elect Geoffrey Y. Yang                        | Mgmt             | For      | For            | For                 |
| 13           | Ratification of Auditor                       | Mgmt             | For      | Against        | Against             |
| 14           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |
| 15           | Shareholder Proposal<br>Regarding Right to    | ShrHoldr         | Against  | Against        | For                 |

Act by Written  
Consent

| Atmos Energy Corporation |  |                  |          |                |                  |  |
|--------------------------|--|------------------|----------|----------------|------------------|--|
| Ticker                   | Security ID:                                   | Meeting Date     |          | Meeting Status |                  |  |
| ATO                      | CUSIP 049560105                                | 02/03/2021       |          | Voted          |                  |  |
| Meeting Type             |  | Country of Trade |          |                |                  |  |
| Annual                   |  | United States    |          |                |                  |  |
| Issue No.                | Description                                    | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                        | Elect J. Kevin Akers                           | Mgmt             | For      | For            | For              |  |
| 2                        | Elect Robert W. Best                           | Mgmt             | For      | For            | For              |  |
| 3                        | Elect Kim R. Cocklin                           | Mgmt             | For      | For            | For              |  |
| 4                        | Elect Kelly H. Compton                         | Mgmt             | For      | For            | For              |  |
| 5                        | Elect Sean Donohue                             | Mgmt             | For      | Against        | Against          |  |
| 6                        | Elect Rafael G. Garza                          | Mgmt             | For      | Against        | Against          |  |
| 7                        | Elect Richard K. Gordon                        | Mgmt             | For      | Against        | Against          |  |
| 8                        | Elect Robert C. Grable                         | Mgmt             | For      | Against        | Against          |  |
| 9                        | Elect Nancy K. Quinn                           | Mgmt             | For      | For            | For              |  |
| 10                       | Elect Richard A. Sampson                       | Mgmt             | For      | For            | For              |  |
| 11                       | Elect Stephen R. Springer                      | Mgmt             | For      | For            | For              |  |
| 12                       | Elect Diana J. Walters                         | Mgmt             | For      | Against        | Against          |  |
| 13                       | Elect Richard Ware II                          | Mgmt             | For      | Against        | Against          |  |
| 14                       | Elect Frank Yoho                               | Mgmt             | For      | For            | For              |  |
| 15                       | Amendment to the 1998 Long-Term Incentive Plan | Mgmt             | For      | For            | For              |  |
| 16                       | Ratification of Auditor                        | Mgmt             | For      | Against        | Against          |  |
| 17                       | Advisory Vote on Executive Compensation        | Mgmt             | For      | For            | For              |  |

| Autodesk, Inc. |                       |                  |          |                |                  |  |
|----------------|-----------------------|------------------|----------|----------------|------------------|--|
| Ticker         | Security ID:          | Meeting Date     |          | Meeting Status |                  |  |
| ADSK           | CUSIP 052769106       | 06/16/2021       |          | Voted          |                  |  |
| Meeting Type   |                       | Country of Trade |          |                |                  |  |
| Annual         |                       | United States    |          |                |                  |  |
| Issue No.      | Description           | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1              | Elect Andrew Anagnost | Mgmt             | For      | For            | For              |  |
| 2              | Elect Karen Blasing   | Mgmt             | For      | For            | For              |  |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 3  | Elect Reid French                       | Mgmt | For | For     | For     |
| 4  | Elect Ayanna Howard                     | Mgmt | For | For     | For     |
| 5  | Elect Blake J. Irving                   | Mgmt | For | For     | For     |
| 6  | Elect Mary T. McDowell                  | Mgmt | For | For     | For     |
| 7  | Elect Stephen D. Milligan               | Mgmt | For | For     | For     |
| 8  | Elect Lorrie M. Norrington              | Mgmt | For | For     | For     |
| 9  | Elect Elizabeth S. Rafael               | Mgmt | For | For     | For     |
| 10 | Elect Stacy J. Smith                    | Mgmt | For | For     | For     |
| 11 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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Automatic Data Processing Inc.

|              |   |                  |                |           |                  |
|--------------|---|------------------|----------------|-----------|------------------|
| Ticker       | Security ID:                            | Meeting Date     | Meeting Status |           |                  |
| ADP          | CUSIP 053015103                         | 11/11/2020       | Voted          |           |                  |
| Meeting Type |   | Country of Trade |                |           |                  |
| Annual       |   | United States    |                |           |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Peter Bisson                      | Mgmt             | For            | For       | For              |
| 2            | Elect Richard T. Clark                  | Mgmt             | For            | For       | For              |
| 3            | Elect Linnie M. Haynesworth             | Mgmt             | For            | For       | For              |
| 4            | Elect John P. Jones                     | Mgmt             | For            | For       | For              |
| 5            | Elect Francine S. Katsoudas             | Mgmt             | For            | For       | For              |
| 6            | Elect Nazzic S. Keene                   | Mgmt             | For            | For       | For              |
| 7            | Elect Thomas J. Lynch                   | Mgmt             | For            | For       | For              |
| 8            | Elect Scott F. Powers                   | Mgmt             | For            | For       | For              |
| 9            | Elect William J. Ready                  | Mgmt             | For            | For       | For              |
| 10           | Elect Carlos A. Rodriguez               | Mgmt             | For            | For       | For              |
| 11           | Elect Sandra S. Wijnberg                | Mgmt             | For            | For       | For              |
| 12           | Advisory Vote on Executive Compensation | Mgmt             | For            | For       | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 13 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 14 | Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board | ShrHoldr | Against | Against | For     |

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| AutoZone, Inc. |  |                  |          |                |                  |  |
|----------------|--|------------------|----------|----------------|------------------|--|
| Ticker         | Security ID:                                 | Meeting Date     |          | Meeting Status |                  |  |
| AZO            | CUSIP 053332102                              | 12/16/2020       |          | Voted          |                  |  |
| Meeting Type   |  | Country of Trade |          |                |                  |  |
| Annual         |  | United States    |          |                |                  |  |
| Issue No.      | Description                                  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1              | Elect Douglas H. Brooks                      | Mgmt             | For      | For            | For              |  |
| 2              | Elect Linda A. Goodspeed                     | Mgmt             | For      | For            | For              |  |
| 3              | Elect Earl G. Graves, Jr.                    | Mgmt             | For      | For            | For              |  |
| 4              | Elect Enderson Guimaraes                     | Mgmt             | For      | For            | For              |  |
| 5              | Elect Michael M. Calbert                     | Mgmt             | For      | For            | For              |  |
| 6              | Elect D. Bryan Jordan                        | Mgmt             | For      | For            | For              |  |
| 7              | Elect Gale V. King                           | Mgmt             | For      | For            | For              |  |
| 8              | Elect George R. Mrkonic, Jr.                 | Mgmt             | For      | For            | For              |  |
| 9              | Elect William C. Rhodes, III                 | Mgmt             | For      | For            | For              |  |
| 10             | Elect Jill Ann Soltau                        | Mgmt             | For      | For            | For              |  |
| 11             | Ratification of Auditor                      | Mgmt             | For      | Against        | Against          |  |
| 12             | Advisory Vote on Executive Compensation      | Mgmt             | For      | For            | For              |  |
| 13             | Approval of the 2020 Omnibus Incentive Award | Mgmt             | For      | For            | For              |  |

Plan

|                             |   |           |                  |     |                |                  |
|-----------------------------|---|-----------|------------------|-----|----------------|------------------|
| AvalonBay Communities, Inc. |   |           |                  |     |                |                  |
| Ticker                      | Security ID:                            |           | Meeting Date     |     | Meeting Status |                  |
| AVB                         | CUSIP 053484101                         |           | 05/20/2021       |     | Voted          |                  |
| Meeting Type                |   |           | Country of Trade |     |                |                  |
| Annual                      |   |           | United States    |     |                |                  |
| Issue No.                   | Description                             | Proponent | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1                           | Elect Glyn F. Aeppel                    | Mgmt      | For              |     | For            | For              |
| 2                           | Elect Terry S. Brown                    | Mgmt      | For              |     | Against        | Against          |
| 3                           | Elect Alan B. Buckelew                  | Mgmt      | For              |     | For            | For              |
| 4                           | Elect Ronald L. Havner, Jr.             | Mgmt      | For              |     | For            | For              |
| 5                           | Elect Stephen P. Hills                  | Mgmt      | For              |     | For            | For              |
| 6                           | Elect Christopher B. Howard             | Mgmt      | For              |     | For            | For              |
| 7                           | Elect Richard J. Lieb                   | Mgmt      | For              |     | For            | For              |
| 8                           | Elect Nnenna Lynch                      | Mgmt      | For              |     | For            | For              |
| 9                           | Elect Timothy J. Naughton               | Mgmt      | For              |     | For            | For              |
| 10                          | Elect Benjamin W. Schall                | Mgmt      | For              |     | For            | For              |
| 11                          | Elect Susan Swanezy                     | Mgmt      | For              |     | For            | For              |
| 12                          | Elect W. Edward Walter                  | Mgmt      | For              |     | Against        | Against          |
| 13                          | Ratification of Auditor                 | Mgmt      | For              |     | For            | For              |
| 14                          | Advisory Vote on Executive Compensation | Mgmt      | For              |     | For            | For              |

| Avery Dennison Corporation |                           |                 |  |                  |          |                |                  |
|----------------------------|---------------------------|-----------------|--|------------------|----------|----------------|------------------|
| Ticker                     |                           | Security ID:    |  | Meeting Date     |          | Meeting Status |                  |
| AVY                        |                           | CUSIP 053611109 |  | 04/22/2021       |          | Voted          |                  |
| Meeting Type               |                           |                 |  | Country of Trade |          |                |                  |
| Annual                     |                           |                 |  | United States    |          |                |                  |
| Issue No.                  | Description               |                 |  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                          | Elect Bradley A. Alford   |                 |  | Mgmt             | For      | Against        | Against          |
| 2                          | Elect Anthony K. Anderson |                 |  | Mgmt             | For      | Against        | Against          |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 3  | Elect Mark J. Barrenechea               | Mgmt | For | Against | Against |
| 4  | Elect Mitchell R. Butier                | Mgmt | For | For     | For     |
| 5  | Elect Ken C. Hicks                      | Mgmt | For | For     | For     |
| 6  | Elect Andres A. Lopez                   | Mgmt | For | For     | For     |
| 7  | Elect Patrick T. Siewert                | Mgmt | For | Against | Against |
| 8  | Elect Julia A. Stewart                  | Mgmt | For | For     | For     |
| 9  | Elect Martha N. Sullivan                | Mgmt | For | For     | For     |
| 10 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 11 | Ratification of Auditor                 | Mgmt | For | Against | Against |

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Baker Hughes Company

|              |                                |                  |      |                |                            |
|--------------|--------------------------------|------------------|------|----------------|----------------------------|
| Ticker       | Security ID:                   | Meeting Date     |      | Meeting Status |                            |
| BKR          | CUSIP 05722G100                | 05/14/2021       |      | Voted          |                            |
| Meeting Type |                                | Country of Trade |      |                |                            |
| Annual       |                                | United States    |      |                |                            |
| Issue No.    | Description                    | Proponent        | Mgmt | Rec            | Vote Cast For/Against Mgmt |
| 1.1          | Elect W. Geoffrey Beattie      | Mgmt             | For  |                | For                        |
| 1.2          | Elect Gregory D. Brenneman     | Mgmt             | For  |                | For                        |
| 1.3          | Elect Cynthia B. Carroll       | Mgmt             | For  |                | For                        |
| 1.4          | Elect Clarence P. Cazalot, Jr. | Mgmt             | For  |                | For                        |
| 1.5          | Elect Nelda J. Connors         | Mgmt             | For  |                | For                        |
| 1.6          | Elect Gregory L. Ebel          | Mgmt             | For  |                | For                        |
| 1.7          | Elect Lynn L. Elsenhans        | Mgmt             | For  |                | For                        |
| 1.8          | Elect John G. Rice             | Mgmt             | For  |                | For                        |
| 1.9          | Elect Lorenzo Simonelli        | Mgmt             | For  |                | Withhold                   |
| 2            | Advisory Vote on Executive     | Mgmt             | For  |                | For                        |

|                             |   |                  |          |                |                  |
|-----------------------------|---|------------------|----------|----------------|------------------|
| Compensation                |   |                  |          |                |                  |
| 3                           | Ratification of Auditor                       | Mgmt             | For      | For            | For              |
| 4                           | Amendment to the Employee Stock Purchase Plan | Mgmt             | For      | For            | For              |
| 5                           | Approval of the 2021 Long-Term Incentive Plan | Mgmt             | For      | For            | For              |
|                             |   |                  |          |                |                  |
| Ball Corporation            |   |                  |          |                |                  |
| Ticker                      | Security ID:                                  | Meeting Date     |          | Meeting Status |                  |
| BLL                         | CUSIP 058498106                               | 04/28/2021       |          | Voted          |                  |
| Meeting Type                |   | Country of Trade |          |                |                  |
| Annual                      |   | United States    |          |                |                  |
| Issue No.                   | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1                         | Elect John A. Bryant                          | Mgmt             | For      | For            | For              |
| 1.2                         | Elect Michael J. Cave                         | Mgmt             | For      | For            | For              |
| 1.3                         | Elect Daniel W. Fisher                        | Mgmt             | For      | For            | For              |
| 1.4                         | Elect Pedro Henrique Mariani                  | Mgmt             | For      | For            | For              |
| 2                           | Ratification of Auditor                       | Mgmt             | For      | Against        | Against          |
| 3                           | Advisory Vote on Executive Compensation       | Mgmt             | For      | For            | For              |
|                             |   |                  |          |                |                  |
| Bank of America Corporation |   |                  |          |                |                  |
| Ticker                      | Security ID:                                  | Meeting Date     |          | Meeting Status |                  |
| BAC                         | CUSIP 060505104                               | 04/20/2021       |          | Voted          |                  |
| Meeting Type                |   | Country of Trade |          |                |                  |
| Annual                      |   | United States    |          |                |                  |
| Issue No.                   | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                           | Elect Sharon L. Allen                         | Mgmt             | For      | For            | For              |
| 2                           | Elect Susan S. Bies                           | Mgmt             | For      | For            | For              |
| 3                           | Elect Frank P. Bramble, Sr.                   | Mgmt             | For      | For            | For              |
| 4                           | Elect Pierre J. P. de Weck                    | Mgmt             | For      | For            | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 5  | Elect Arnold W. Donald   | Mgmt     | For     | For     | For     |
| 6  | Elect Linda P. Hudson  | Mgmt     | For     | For     | For     |
| 7  | Elect Monica C. Lozano   | Mgmt     | For     | For     | For     |
| 8  | Elect Thomas J. May  | Mgmt     | For     | For     | For     |
| 9  | Elect Brian T. Moynihan  | Mgmt     | For     | For     | For     |
| 10 | Elect Lionel L. Nowell, III  | Mgmt     | For     | For     | For     |
| 11 | Elect Denise L. Ramos  | Mgmt     | For     | For     | For     |
| 12 | Elect Clayton S. Rose  | Mgmt     | For     | For     | For     |
| 13 | Elect Michael D. White   | Mgmt     | For     | For     | For     |
| 14 | Elect Thomas D. Woods  | Mgmt     | For     | For     | For     |
| 15 | Elect R. David Yost  | Mgmt     | For     | For     | For     |
| 16 | Elect Maria T. Zuber   | Mgmt     | For     | Against | Against |
| 17 | Advisory Vote on Executive Compensation                              | Mgmt     | For     | For     | For     |
| 18 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 19 | Amendment to the Key Employee Equity Plan                            | Mgmt     | For     | For     | For     |
| 20 | Shareholder Proposal Regarding Proxy Access Bylaw Amendment          | ShrHoldr | Against | Against | For     |
| 21 | Shareholder Proposal Regarding Right to Act by Written Consent       | ShrHoldr | Against | Against | For     |
| 22 | Shareholder Proposal Regarding Becoming a Public Benefit Corporation | ShrHoldr | Against | Against | For     |
| 23 | Shareholder Proposal Regarding Racial Equity Audit                   | ShrHoldr | Against | For     | Against |

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Baxter International Inc.

Ticker Security ID:  
BAX CUSIP 071813109

Meeting Type  
Annual

Meeting Date  
05/04/2021  
Country of Trade  
United States

Meeting Status  
Voted

| Issue No. | Description  | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|--|-----------|----------|-----------|------------------|
| 1         | Elect Jose E. Almeida  | Mgmt      | For      | For       | For              |
| 2         | Elect Thomas F. Chen   | Mgmt      | For      | Against   | Against          |
| 3         | Elect John D. Forsyth  | Mgmt      | For      | Against   | Against          |
| 4         | Elect Peter S. Hellman   | Mgmt      | For      | For       | For              |
| 5         | Elect Michael F. Mahoney                                       | Mgmt      | For      | For       | For              |
| 6         | Elect Patricia Morrison  | Mgmt      | For      | For       | For              |
| 7         | Elect Stephen N. Oesterle                                      | Mgmt      | For      | Against   | Against          |
| 8         | Elect Catherine R. Smith                                       | Mgmt      | For      | For       | For              |
| 9         | Elect Thomas T. Stallkamp                                      | Mgmt      | For      | For       | For              |
| 10        | Elect Albert P.L. Stroucken                                    | Mgmt      | For      | Against   | Against          |
| 11        | Elect Amy M. Wendell   | Mgmt      | For      | For       | For              |
| 12        | Elect David S. Wilkes  | Mgmt      | For      | For       | For              |
| 13        | Advisory Vote on Executive Compensation                        | Mgmt      | For      | For       | For              |
| 14        | Ratification of Auditor  | Mgmt      | For      | Against   | Against          |
| 15        | Approval of the 2021 Incentive Plan                            | Mgmt      | For      | For       | For              |
| 16        | Amendment to the Employee Stock Purchase Plan                  | Mgmt      | For      | For       | For              |
| 17        | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr  | Against  | For       | Against          |
| 18        | Shareholder Proposal Regarding Independent Chair               | ShrHoldr  | Against  | Against   | For              |

|              |  |                  |          |                |                     |
|--------------|--|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                     |
| BDX          | CUSIP 075887109  | 01/26/2021       |          | Voted          |                     |
| Meeting Type |  | Country of Trade |          |                |                     |
| Annual       |  | United States    |          |                |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Catherine M. Burzik                                      | Mgmt             | For      | For            | For                 |
| 2            | Elect R. Andrew Eckert   | Mgmt             | For      | For            | For                 |
| 3            | Elect Vincent A. Forlenza                                      | Mgmt             | For      | For            | For                 |
| 4            | Elect Claire M. Fraser   | Mgmt             | For      | For            | For                 |
| 5            | Elect Jeffrey W. Henderson                                     | Mgmt             | For      | For            | For                 |
| 6            | Elect Christopher Jones  | Mgmt             | For      | For            | For                 |
| 7            | Elect Marshall O. Larsen                                       | Mgmt             | For      | For            | For                 |
| 8            | Elect David F. Melcher   | Mgmt             | For      | For            | For                 |
| 9            | Elect Thomas E. Polen  | Mgmt             | For      | For            | For                 |
| 10           | Elect Claire Pomeroy   | Mgmt             | For      | For            | For                 |
| 11           | Elect Rebecca W. Rimel   | Mgmt             | For      | For            | For                 |
| 12           | Elect Timothy M. Ring  | Mgmt             | For      | For            | For                 |
| 13           | Elect Bertram L. Scott   | Mgmt             | For      | For            | For                 |
| 14           | Ratification of Auditor  | Mgmt             | For      | Against        | Against             |
| 15           | Advisory Vote on Executive Compensation                        | Mgmt             | For      | For            | For                 |
| 16           | Shareholder Proposal Regarding Right to Call a Special Meeting | ShrHoldr         | Against  | For            | Against             |

|                         |                         |                 |                  |              |           |                  |
|-------------------------|-------------------------|-----------------|------------------|--------------|-----------|------------------|
| Berkshire Hathaway Inc. |                         |                 |                  |              |           |                  |
| Ticker                  |                         | Security ID:    |                  | Meeting Date |           | Meeting Status   |
| BRKA                    |                         | CUSIP 084670108 |                  | 05/01/2021   |           | Voted            |
| Meeting Type            |                         |                 | Country of Trade |              |           |                  |
| Annual                  |                         |                 | United States    |              |           |                  |
| Issue No.               | Description             |                 | Proponent        | Mgmt Rec     | Vote Cast | For/Against Mgmt |
| 1.1                     | Elect Warren E. Buffett |                 | Mgmt             | For          | For       | For              |
| 1.2                     | Elect Charles T. Munger |                 | Mgmt             | For          | Withhold  | Against          |
| 1.3                     | Elect Gregory E. Abel   |                 | Mgmt             | For          | For       | For              |

|      |  |          |         |          |         |
|------|--|----------|---------|----------|---------|
| 1.4  | Elect Howard G. Buffett  | Mgmt     | For     | For      | For     |
| 1.5  | Elect Stephen B. Burke   | Mgmt     | For     | For      | For     |
| 1.6  | Elect Kenneth I. Chenault                                      | Mgmt     | For     | For      | For     |
| 1.7  | Elect Susan L. Decker  | Mgmt     | For     | For      | For     |
| 1.8  | Elect David S. Gottesman                                       | Mgmt     | For     | Withhold | Against |
| 1.9  | Elect Charlotte Guyman   | Mgmt     | For     | For      | For     |
| 1.10 | Elect Ajit Jain  | Mgmt     | For     | For      | For     |
| 1.11 | Elect Thomas S. Murphy   | Mgmt     | For     | Withhold | Against |
| 1.12 | Elect Ronald L. Olson  | Mgmt     | For     | For      | For     |
| 1.13 | Elect Walter Scott, Jr.  | Mgmt     | For     | Withhold | Against |
| 1.14 | Elect Meryl B. Witmer  | Mgmt     | For     | For      | For     |
| 2    | Shareholder Proposal Regarding Climate Report                  | ShrHoldr | Against | For      | Against |
| 3    | Shareholder Proposal Regarding Diversity and Inclusion Reports | ShrHoldr | Against | For      | Against |

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Best Buy Co., Inc.

|              |                           |                  |          |                |                  |
|--------------|---------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:              | Meeting Date     |          | Meeting Status |                  |
| BBY          | CUSIP 086516101           | 06/16/2021       |          | Voted          |                  |
| Meeting Type |                           | Country of Trade |          |                |                  |
| Annual       |                           | United States    |          |                |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Corie S. Barry      | Mgmt             | For      | For            | For              |
| 2            | Elect Lisa M. Caputo      | Mgmt             | For      | For            | For              |
| 3            | Elect J. Patrick Doyle    | Mgmt             | For      | For            | For              |
| 4            | Elect David W. Kenny      | Mgmt             | For      | For            | For              |
| 5            | Elect Mario J. Marte      | Mgmt             | For      | For            | For              |
| 6            | Elect Karen A. McLoughlin | Mgmt             | For      | For            | For              |
| 7            | Elect Thomas L. Millner   | Mgmt             | For      | For            | For              |
| 8            | Elect Claudia Fan Munce   | Mgmt             | For      | For            | For              |
| 9            | Elect Richelle P. Parham  | Mgmt             | For      | For            | For              |
| 10           | Elect Steven E. Rendle    | Mgmt             | For      | For            | For              |
| 11           | Elect Eugene A. Woods     | Mgmt             | For      | For            | For              |
| 12           | Ratification of Auditor   | Mgmt             | For      | For            | For              |
| 13           | Advisory Vote on          | Mgmt             | For      | For            | For              |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 14 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent | ShrHoldr | Against | Against | For |
|----|---|----------|---------|---------|-----|

|              |                            |           |                  |           |                  |  |
|--------------|----------------------------|-----------|------------------|-----------|------------------|--|
| Biogen Inc.  |                            |           |                  |           |                  |  |
| Ticker       | Security ID:               |           | Meeting Date     |           | Meeting Status   |  |
| BIIB         | CUSIP 09062X103            |           | 06/02/2021       |           | Voted            |  |
| Meeting Type |                            |           | Country of Trade |           |                  |  |
| Annual       |                            |           | United States    |           |                  |  |
| Issue No.    | Description                | Proponent | Mgmt Rec         | Vote Cast | For/Against Mgmt |  |
| 1            | Elect Alexander J. Denner  | Mgmt      | For              | Against   | Against          |  |
| 2            | Elect Caroline D. Dorsa    | Mgmt      | For              | For       | For              |  |
| 3            | Elect Maria C. Freire      | Mgmt      | For              | For       | For              |  |
| 4            | Elect William A. Hawkins   | Mgmt      | For              | For       | For              |  |
| 5            | Elect William D. Jones     | Mgmt      | For              | For       | For              |  |
| 6            | Elect Nancy L. Leaming     | Mgmt      | For              | For       | For              |  |
| 7            | Elect Jesus B. Mantas      | Mgmt      | For              | Against   | Against          |  |
| 8            | Elect Richard C. Mulligan  | Mgmt      | For              | For       | For              |  |
| 9            | Elect Stelios Papadopoulos | Mgmt      | For              | Against   | Against          |  |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 10 | Elect Brian S. Posner   | Mgmt     | For     | For     | For     |
| 11 | Elect Eric K. Rowinsky  | Mgmt     | For     | Against | Against |
| 12 | Elect Stephen A. Sherwin  | Mgmt     | For     | For     | For     |
| 13 | Elect Michel Vounatsos  | Mgmt     | For     | For     | For     |
| 14 | Ratification of Auditor   | Mgmt     | For     | For     | For     |
| 15 | Advisory Vote on Executive Compensation                                   | Mgmt     | For     | For     | For     |
| 16 | Approval of Federal Forum Provision                                       | Mgmt     | For     | Against | Against |
| 17 | Shareholder Proposal Regarding Lobbying Report                            | ShrHoldr | Against | For     | Against |
| 18 | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | ShrHoldr | Against | For     | Against |

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BlackRock, Inc.

Ticker Security ID:  
BLK CUSIP 09247X101

Meeting Date  
05/26/2021  
Country of Trade  
United States

Meeting Status  
Voted

Meeting Type  
Annual

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------|-----------|----------|-----------|------------------|
|-----------|-------------|-----------|----------|-----------|------------------|

|    |                           |      |     |     |     |
|----|---------------------------|------|-----|-----|-----|
| 1  | Elect Bader M. Alsaad     | Mgmt | For | For | For |
| 2  | Elect Pamela Daley        | Mgmt | For | For | For |
| 3  | Elect Jessica P. Einhorn  | Mgmt | For | For | For |
| 4  | Elect Laurence D. Fink    | Mgmt | For | For | For |
| 5  | Elect William E. Ford     | Mgmt | For | For | For |
| 6  | Elect Fabrizio Freda      | Mgmt | For | For | For |
| 7  | Elect Murry S. Gerber     | Mgmt | For | For | For |
| 8  | Elect Margaret L. Johnson | Mgmt | For | For | For |
| 9  | Elect Robert S. Kapito    | Mgmt | For | For | For |
| 10 | Elect Cheryl D. Mills     | Mgmt | For | For | For |
| 11 | Elect Gordon M. Nixon     | Mgmt | For | For | For |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 12 | Elect Charles H. Robbins   | Mgmt     | For     | For     | For |
| 13 | Elect Marco Antonio Slim Domit   | Mgmt     | For     | For     | For |
| 14 | Elect Hans Vestberg  | Mgmt     | For     | For     | For |
| 15 | Elect Susan L. Wagner  | Mgmt     | For     | For     | For |
| 16 | Elect Mark Wilson  | Mgmt     | For     | For     | For |
| 17 | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For |
| 18 | Ratification of Auditor  | Mgmt     | For     | For     | For |
| 19 | Charter Amendment to Permit Shareholders to Call Special Meetings                          | Mgmt     | For     | For     | For |
| 20 | Charter Amendment to Eliminate Supermajority Voting Requirements                           | Mgmt     | For     | For     | For |
| 21 | Charter Amendments to Eliminate Inapplicable Provisions and Make Other Technical Revisions | Mgmt     | For     | For     | For |
| 22 | Shareholder Proposal Regarding Becoming a Public Benefit Corporation                       | ShrHoldr | Against | Against | For |

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Booking Holdings Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

BKNG

CUSIP 09857L108

06/03/2021

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

|     |                            |      |     |     |     |
|-----|----------------------------|------|-----|-----|-----|
| 1.1 | Elect Timothy M. Armstrong | Mgmt | For | For | For |
|-----|----------------------------|------|-----|-----|-----|

|     |                      |      |     |     |     |
|-----|----------------------|------|-----|-----|-----|
| 1.2 | Elect Glenn D. Fogel | Mgmt | For | For | For |
|-----|----------------------|------|-----|-----|-----|

|      |  |          |         |         |         |
|------|--|----------|---------|---------|---------|
| 1.3  | Elect Mirian M. Graddick-Weir  | Mgmt     | For     | For     | For     |
| 1.4  | Elect Wei Hopeman  | Mgmt     | For     | For     | For     |
| 1.5  | Elect Robert J. Mylod Jr.  | Mgmt     | For     | For     | For     |
| 1.6  | Elect Charles H. Noski   | Mgmt     | For     | For     | For     |
| 1.7  | Elect Nicholas J. Read   | Mgmt     | For     | For     | For     |
| 1.8  | Elect Thomas E. Rothman  | Mgmt     | For     | For     | For     |
| 1.9  | Elect Bob van Dijk   | Mgmt     | For     | For     | For     |
| 1.10 | Elect Lynn M. Vojvodich  | Mgmt     | For     | For     | For     |
| 1.11 | Elect Vanessa A. Wittman   | Mgmt     | For     | For     | For     |
| 2    | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For     |
| 3    | Amendment to the 1999 Omnibus Plan   | Mgmt     | For     | For     | For     |
| 4    | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 5    | Permit Shareholders to Act by Written Consent  | Mgmt     | For     | Abstain | Against |
| 6    | Shareholder Proposal Regarding Right to Act by Written Consent                         | ShrHoldr | Against | For     | Against |
| 7    | Shareholder Proposal Regarding Climate Transition Report                               | ShrHoldr | Against | For     | Against |
| 8    | Shareholder Proposal Regarding Annual Advisory Vote on Climate Policies and Strategies | ShrHoldr | Against | For     | Against |

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BorgWarner Inc.

Ticker Security ID:  
BWA CUSIP 099724106

Meeting Type  
Annual

Meeting Date  
04/28/2021  
Country of Trade  
United States

Meeting Status  
Voted

| Issue No. | Description  | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|--|-----------|----------|-----------|------------------|
| 1         | Elect Nelda J. Connors   | Mgmt      | For      | For       | For              |
| 2         | Elect Dennis C. Cuneo  | Mgmt      | For      | Against   | Against          |
| 3         | Elect David S. Haffner   | Mgmt      | For      | Against   | Against          |
| 4         | Elect Michael S. Hanley  | Mgmt      | For      | For       | For              |
| 5         | Elect Frederic B. Lissalde   | Mgmt      | For      | For       | For              |
| 6         | Elect Paul A. Mascarenas   | Mgmt      | For      | Against   | Against          |
| 7         | Elect Shaun E. McAlmont  | Mgmt      | For      | For       | For              |
| 8         | Elect Deborah D. McWhinney   | Mgmt      | For      | For       | For              |
| 9         | Elect Alexis P. Michas   | Mgmt      | For      | For       | For              |
| 10        | Advisory Vote on Executive Compensation  | Mgmt      | For      | Against   | Against          |
| 11        | Ratification of Auditor  | Mgmt      | For      | For       | For              |
| 12        | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent | ShrHoldr  | Against  | For       | Against          |

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Boston Properties, Inc.

Ticker Security ID:  
BXP CUSIP 101121101

Meeting Type

Annual

Meeting Date

05/20/2021

Country of Trade

United States

Meeting Status

Voted

| Issue No. | Description             | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------------------|-----------|----------|-----------|------------------|
| 1         | Elect Joel I. Klein     | Mgmt      | For      | For       | For              |
| 2         | Elect Kelly A. Ayotte   | Mgmt      | For      | For       | For              |
| 3         | Elect Bruce W. Duncan   | Mgmt      | For      | Against   | Against          |
| 4         | Elect Karen E. Dykstra  | Mgmt      | For      | For       | For              |
| 5         | Elect Carol B. Einiger  | Mgmt      | For      | For       | For              |
| 6         | Elect Diane J. Hoskins  | Mgmt      | For      | For       | For              |
| 7         | Elect Douglas T. Linde  | Mgmt      | For      | For       | For              |
| 8         | Elect Matthew J. Lustig | Mgmt      | For      | For       | For              |
| 9         | Elect Owen D. Thomas    | Mgmt      | For      | For       | For              |
| 10        | Elect David A. Twardock | Mgmt      | For      | For       | For              |
| 11        | Elect William H.        | Mgmt      | For      | For       | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
|    | Walton,<br>III                                  |      |     |         |         |
| 12 | Advisory Vote on<br>Executive<br>Compensation   | Mgmt | For | For     | For     |
| 13 | Approval of the 2021<br>Stock Incentive<br>Plan | Mgmt | For | For     | For     |
| 14 | Ratification of Auditor                         | Mgmt | For | Against | Against |

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| Boston Scientific Corporation |  | Meeting Date     |          | Meeting Status |                     |
|-------------------------------|--|------------------|----------|----------------|---------------------|
| Ticker                        | Security ID:   | 05/06/2021       |          | Voted          |                     |
| BSX                           | CUSIP 101137107  | Country of Trade |          |                |                     |
| Meeting Type                  |  | United States    |          |                |                     |
| Annual                        |  |                  |          |                |                     |
| Issue No.                     | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                             | Elect Nelda J. Connors   | Mgmt             | For      | For            | For                 |
| 2                             | Elect Charles J.<br>Dockendorff  | Mgmt             | For      | For            | For                 |
| 3                             | Elect Yoshiaki Fujimori  | Mgmt             | For      | For            | For                 |
| 4                             | Elect Donna A. James   | Mgmt             | For      | For            | For                 |
| 5                             | Elect Edward J. Ludwig   | Mgmt             | For      | For            | For                 |
| 6                             | Elect Michael F.<br>Mahoney  | Mgmt             | For      | For            | For                 |
| 7                             | Elect David J. Roux  | Mgmt             | For      | For            | For                 |
| 8                             | Elect John E. Sununu   | Mgmt             | For      | For            | For                 |
| 9                             | Elect Ellen M. Zane  | Mgmt             | For      | For            | For                 |
| 10                            | Advisory Vote on<br>Executive<br>Compensation  | Mgmt             | For      | For            | For                 |
| 11                            | Ratification of Auditor  | Mgmt             | For      | Against        | Against             |
| 12                            | Shareholder Proposal<br>Regarding Report on<br>Non-Management<br>Employee<br>Participation in<br>Company<br>Governance | ShrHoldr         | Against  | Against        | For                 |

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Bristol-Myers Squibb Company

|              |  |                  |                |           |                  |  |
|--------------|--|------------------|----------------|-----------|------------------|--|
| Ticker       | Security ID:   | Meeting Date     | Meeting Status |           |                  |  |
| BMY          | CUSIP 110122108  | 05/04/2021       | Voted          |           |                  |  |
| Meeting Type |  | Country of Trade |                |           |                  |  |
| Annual       |  | United States    |                |           |                  |  |
| Issue No.    | Description  | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |  |
| 1            | Elect Peter J. Arduini   | Mgmt             | For            | For       | For              |  |
| 2            | Elect Michael W. Bonney  | Mgmt             | For            | For       | For              |  |
| 3            | Elect Giovanni Caforio   | Mgmt             | For            | For       | For              |  |
| 4            | Elect Julia A. Haller  | Mgmt             | For            | For       | For              |  |
| 5            | Elect Paula A. Price   | Mgmt             | For            | For       | For              |  |
| 6            | Elect Derica W. Rice   | Mgmt             | For            | For       | For              |  |
| 7            | Elect Theodore R. Samuels, II  | Mgmt             | For            | For       | For              |  |
| 8            | Elect Gerald Storch  | Mgmt             | For            | For       | For              |  |
| 9            | Elect Karen H. Vousden   | Mgmt             | For            | For       | For              |  |
| 10           | Elect Phyllis R. Yale  | Mgmt             | For            | For       | For              |  |
| 11           | Advisory Vote on Executive Compensation                              | Mgmt             | For            | For       | For              |  |
| 12           | Approval of the 2021 Stock Award and Incentive Plan                  | Mgmt             | For            | For       | For              |  |
| 13           | Ratification of Auditor  | Mgmt             | For            | For       | For              |  |
| 14           | Reduce Ownership Threshold for Shareholders to Call Special Meetings | Mgmt             | For            | For       | For              |  |
| 15           | Shareholder Proposal Regarding Independent Chair                     | ShrHoldr         | Against        | For       | Against          |  |
| 16           | Shareholder Proposal Regarding Right to Act by Written Consent       | ShrHoldr         | Against        | Against   | For              |  |
| 17           | Shareholder Proposal Regarding Right to Call Special Meetings        | ShrHoldr         | Against        | Against   | For              |  |

| Broadcom Inc. |  |                  |                |           |                  |
|---------------|--|------------------|----------------|-----------|------------------|
| Ticker        | Security ID:                               | Meeting Date     | Meeting Status |           |                  |
| AVGO          | CUSIP 11135F101                            | 04/05/2021       | Voted          |           |                  |
| Meeting Type  |  | Country of Trade |                |           |                  |
| Annual        |  | United States    |                |           |                  |
| Issue No.     | Description                                | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1             | Elect Diane M. Bryant                      | Mgmt             | For            | For       | For              |
| 2             | Elect Gayla J. Delly                       | Mgmt             | For            | For       | For              |
| 3             | Elect Raul J. Fernandez                    | Mgmt             | For            | For       | For              |
| 4             | Elect Eddy W. Hartenstein                  | Mgmt             | For            | For       | For              |
| 5             | Elect Check Kian Low                       | Mgmt             | For            | For       | For              |
| 6             | Elect Justine F. Page                      | Mgmt             | For            | For       | For              |
| 7             | Elect Dr. Henry S. Samueli                 | Mgmt             | For            | For       | For              |
| 8             | Elect Hock E. Tan                          | Mgmt             | For            | For       | For              |
| 9             | Elect Harry L. You                         | Mgmt             | For            | For       | For              |
| 10            | Ratification of Auditor                    | Mgmt             | For            | For       | For              |
| 11            | Amendment to the 2012 Stock Incentive Plan | Mgmt             | For            | For       | For              |
| 12            | Advisory Vote on Executive Compensation    | Mgmt             | For            | For       | For              |

| Broadridge Financial Solutions, Inc. |                        |                  |                |           |                  |
|--------------------------------------|------------------------|------------------|----------------|-----------|------------------|
| Ticker                               | Security ID:           | Meeting Date     | Meeting Status |           |                  |
| BR                                   | CUSIP 11133T103        | 11/19/2020       | Voted          |           |                  |
| Meeting Type                         |                        | Country of Trade |                |           |                  |
| Annual                               |                        | United States    |                |           |                  |
| Issue No.                            | Description            | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1                                    | Elect Leslie A. Brun   | Mgmt             | For            | For       | For              |
| 2                                    | Elect Pamela L. Carter | Mgmt             | For            | For       | For              |
| 3                                    | Elect Richard J. Daly  | Mgmt             | For            | For       | For              |
| 4                                    | Elect Robert N. Duelks | Mgmt             | For            | Against   | Against          |
| 5                                    | Elect Timothy C. Gokey | Mgmt             | For            | For       | For              |
| 6                                    | Elect Brett A. Keller  | Mgmt             | For            | For       | For              |
| 7                                    | Elect Maura A. Markus  | Mgmt             | For            | For       | For              |
| 8                                    | Elect Thomas J. Perna  | Mgmt             | For            | Against   | Against          |
| 9                                    | Elect Alan J. Weber    | Mgmt             | For            | For       | For              |
| 10                                   | Elect Amit K. Zavery   | Mgmt             | For            | For       | For              |

|    |  |          |         |     |         |
|----|--|----------|---------|-----|---------|
| 11 | Advisory Vote on Executive Compensation  | Mgmt     | For     | For | For     |
| 12 | Ratification of Auditor  | Mgmt     | For     | For | For     |
| 13 | Shareholder Proposal Regarding Political Contributions and Expenditures Report | ShrHoldr | Against | For | Against |

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C.H. Robinson Worldwide, Inc.

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| CHRW         | CUSIP 12541W209                         | 05/06/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Scott P. Anderson                 | Mgmt             | For      | For            | For              |
| 2            | Elect Robert C. Biesterfeld Jr.         | Mgmt             | For      | For            | For              |
| 3            | Elect Kermit R. Crawford                | Mgmt             | For      | For            | For              |
| 4            | Elect Wayne M. Fortun                   | Mgmt             | For      | For            | For              |
| 5            | Elect Timothy C. Gokey                  | Mgmt             | For      | Against        | Against          |
| 6            | Elect Mary J. Steele Guilfoile          | Mgmt             | For      | For            | For              |
| 7            | Elect Jodeen A. Kozlak                  | Mgmt             | For      | For            | For              |
| 8            | Elect Brian P. Short                    | Mgmt             | For      | Against        | Against          |
| 9            | Elect James B. Stake                    | Mgmt             | For      | For            | For              |
| 10           | Elect Paula C. Tolliver                 | Mgmt             | For      | For            | For              |
| 11           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 12           | Ratification of Auditor                 | Mgmt             | For      | For            | For              |

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Cabot Oil & Gas Corporation

|              |                  |              |                |           |                  |
|--------------|------------------|--------------|----------------|-----------|------------------|
| Ticker       | Security ID:     | Meeting Date | Meeting Status |           |                  |
| COG          | CUSIP 127097103  | 04/29/2021   | Voted          |           |                  |
| Meeting Type | Country of Trade |              |                |           |                  |
| Annual       | United States    |              |                |           |                  |
| Issue No.    | Description      | Proponent    | Mgmt Rec       | Vote Cast | For/Against Mgmt |

|     |   |      |     |          |         |
|-----|---|------|-----|----------|---------|
| 1.1 | Elect Dorothy M. Ables                        | Mgmt | For | For      | For     |
| 1.2 | Elect Rhys J. Best                            | Mgmt | For | Withhold | Against |
| 1.3 | Elect Robert S. Boswell                       | Mgmt | For | Withhold | Against |
| 1.4 | Elect Amanda M. Brock                         | Mgmt | For | For      | For     |
| 1.5 | Elect Peter B. Delaney                        | Mgmt | For | For      | For     |
| 1.6 | Elect Dan O. Dinges                           | Mgmt | For | For      | For     |
| 1.7 | Elect W. Matt Ralls                           | Mgmt | For | Withhold | Against |
| 1.8 | Elect Marcus A. Watts                         | Mgmt | For | For      | For     |
| 2   | Ratification of Auditor                       | Mgmt | For | Against  | Against |
| 3   | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For      | For     |

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Cadence Design Systems, Inc.

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:  | Meeting Date     |          | Meeting Status |                     |
| CDNS         | CUSIP 127387108   | 05/06/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Mark W. Adams   | Mgmt             | For      | Against        | Against             |
| 2            | Elect Ita M. Brennan  | Mgmt             | For      | For            | For                 |
| 3            | Elect Lewis Chew  | Mgmt             | For      | For            | For                 |
| 4            | Elect Julia Liuson  | Mgmt             | For      | For            | For                 |
| 5            | Elect James D. Plummer  | Mgmt             | For      | Against        | Against             |
| 6            | Elect Alberto<br>Sangiovanni-Vincentelli  | Mgmt             | For      | Against        | Against             |
| 7            | Elect John B. Shoven  | Mgmt             | For      | Against        | Against             |
| 8            | Elect Young K. Sohn   | Mgmt             | For      | For            | For                 |
| 9            | Elect Lip-Bu Tan  | Mgmt             | For      | Against        | Against             |
| 10           | Advisory Vote on<br>Executive<br>Compensation   | Mgmt             | For      | For            | For                 |
| 11           | Ratification of Auditor   | Mgmt             | For      | For            | For                 |
| 12           | Shareholder Proposal<br>Regarding Reducing<br>Ownership Threshold<br>Required to Act by<br>Written<br>Consent | ShrHoldr         | Against  | Against        | For                 |

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Caesars Entertainment, Inc.

|        |              |              |                |
|--------|--------------|--------------|----------------|
| Ticker | Security ID: | Meeting Date | Meeting Status |
|--------|--------------|--------------|----------------|

|              |  |                  |          |           |                  |
|--------------|--|------------------|----------|-----------|------------------|
| CZR          | CUSIP 12769G100                                      | 06/15/2021       | Voted    |           |                  |
| Meeting Type |  | Country of Trade |          |           |                  |
| Annual       |  | United States    |          |           |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast | For/Against Mgmt |
| 1.1          | Elect Gary L. Carano                                 | Mgmt             | For      | For       | For              |
| 1.2          | Elect Bonnie Biumi                                   | Mgmt             | For      | For       | For              |
| 1.3          | Elect Jan Jones Blackhurst                           | Mgmt             | For      | For       | For              |
| 1.4          | Elect Frank J. Fahrenkopf, Jr.                       | Mgmt             | For      | Withhold  | Against          |
| 1.5          | Elect Don R. Kornstein                               | Mgmt             | For      | Withhold  | Against          |
| 1.6          | Elect Courtney R. Mather                             | Mgmt             | For      | For       | For              |
| 1.7          | Elect Michael E. Pegram                              | Mgmt             | For      | For       | For              |
| 1.8          | Elect Thomas R. Reeg                                 | Mgmt             | For      | For       | For              |
| 1.9          | Elect David P. Tomick                                | Mgmt             | For      | Withhold  | Against          |
| 2            | Advisory Vote on Executive Compensation              | Mgmt             | For      | For       | For              |
| 3            | Frequency of Advisory Vote on Executive Compensation | Mgmt             | 1 Year   | 1 Year    | For              |
| 4            | Ratification of Auditor                              | Mgmt             | For      | For       | For              |
| 5            | Increase in Authorized Common Stock                  | Mgmt             | For      | For       | For              |
| 6            | Issuance of Preferred Stock                          | Mgmt             | For      | For       | For              |

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|                   |                            |                  |                |           |                  |
|-------------------|----------------------------|------------------|----------------|-----------|------------------|
| Campbell Soup Co. |                            |                  |                |           |                  |
| Ticker            | Security ID:               | Meeting Date     | Meeting Status |           |                  |
| CPB               | CUSIP 134429109            | 11/18/2020       | Voted          |           |                  |
| Meeting Type      |                            | Country of Trade |                |           |                  |
| Annual            |                            | United States    |                |           |                  |
| Issue No.         | Description                | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1                 | Elect Fabiola R. Arredondo | Mgmt             | For            | For       | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 2  | Elect Howard M. Averill                 | Mgmt | For | For     | For     |
| 3  | Elect John P. Bilbrey                   | Mgmt | For | For     | For     |
| 4  | Elect Mark A. Clouse                    | Mgmt | For | For     | For     |
| 5  | Elect Bennett Dorrance                  | Mgmt | For | For     | For     |
| 6  | Elect Maria Teresa Hilado               | Mgmt | For | For     | For     |
| 7  | Elect Sarah Hofstetter                  | Mgmt | For | For     | For     |
| 8  | Elect Marc B. Lautenbach                | Mgmt | For | For     | For     |
| 9  | Elect Mary Alice D. Malone              | Mgmt | For | For     | For     |
| 10 | Elect Keith R. McLoughlin               | Mgmt | For | For     | For     |
| 11 | Elect Kurt Schmidt                      | Mgmt | For | For     | For     |
| 12 | Elect Archbold D. van Beuren            | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 14 | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |

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Capital One Financial Corporation

|              |                             |                  |                |
|--------------|-----------------------------|------------------|----------------|
| Ticker       | Security ID:                | Meeting Date     | Meeting Status |
| COF          | CUSIP 14040H105             | 05/06/2021       | Voted          |
| Meeting Type |                             | Country of Trade |                |
| Annual       |                             | United States    |                |
| Issue No.    | Description                 | Proponent        | Mgmt Rec       |
|              |                             |                  | Vote Cast      |
|              |                             |                  | For/Against    |
|              |                             |                  | Mgmt           |
| 1            | Elect Richard D. Fairbank   | Mgmt             | For            |
| 2            | Elect Ime Archibong         | Mgmt             | For            |
| 3            | Elect Ann Fritz Hackett     | Mgmt             | For            |
| 4            | Elect Peter Thomas Killalea | Mgmt             | For            |
| 5            | Elect Eli Leenaars          | Mgmt             | For            |
| 6            | Elect Francois Locoh-Donou  | Mgmt             | Against        |
| 7            | Elect Peter E. Raskind      | Mgmt             | Against        |
| 8            | Elect Eileen Serra          | Mgmt             | For            |
| 9            | Elect Mayo A. Shattuck      | Mgmt             | Against        |

III

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 10 | Elect Bradford H. Warner                   | Mgmt | For | For     | For     |
| 11 | Elect Catherine G. West                    | Mgmt | For | For     | For     |
| 12 | Elect Craig Anthony Williams               | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                    | Mgmt | For | Against | Against |
| 14 | Advisory Vote on Executive Compensation    | Mgmt | For | Against | Against |
| 15 | Amendment to the 2004 Stock Incentive Plan | Mgmt | For | For     | For     |

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Cardinal Health, Inc.

|              |   |                  |                |           |                  |
|--------------|---|------------------|----------------|-----------|------------------|
| Ticker       | Security ID:                            | Meeting Date     | Meeting Status |           |                  |
| CAH          | CUSIP 14149Y108                         | 11/04/2020       | Voted          |           |                  |
| Meeting Type |   | Country of Trade |                |           |                  |
| Annual       |   | United States    |                |           |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Carrie S. Cox                     | Mgmt             | For            | For       | For              |
| 2            | Elect Calvin Darden                     | Mgmt             | For            | For       | For              |
| 3            | Elect Bruce L. Downey                   | Mgmt             | For            | For       | For              |
| 4            | Elect Sheri H. Edison                   | Mgmt             | For            | For       | For              |
| 5            | Elect David C. Evans                    | Mgmt             | For            | For       | For              |
| 6            | Elect Patricia Hemingway Hall           | Mgmt             | For            | For       | For              |
| 7            | Elect Akhil Johri                       | Mgmt             | For            | For       | For              |
| 8            | Elect Michael Kaufmann                  | Mgmt             | For            | For       | For              |
| 9            | Elect Gregory B. Kenny                  | Mgmt             | For            | For       | For              |
| 10           | Elect Nancy Killefer                    | Mgmt             | For            | For       | For              |
| 11           | Elect J. Michael Losh                   | Mgmt             | For            | For       | For              |
| 12           | Elect Dean A. Scarborough               | Mgmt             | For            | For       | For              |
| 13           | Elect John H. Weiland                   | Mgmt             | For            | For       | For              |
| 14           | Ratification of Auditor                 | Mgmt             | For            | For       | For              |
| 15           | Advisory Vote on Executive Compensation | Mgmt             | For            | Against   | Against          |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 16 | Reduce Ownership Threshold for Shareholders to Call Special Meetings | Mgmt     | For     | For     | For |
| 17 | Shareholder Proposal Regarding Right to Call Special Meetings        | ShrHoldr | Against | Against | For |
| 18 | Shareholder Proposal Regarding Independent Chair                     | ShrHoldr | Against | Against | For |

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CarMax, Inc.

|              |   |                  |                |           |                  |
|--------------|---|------------------|----------------|-----------|------------------|
| Ticker       | Security ID:                            | Meeting Date     | Meeting Status |           |                  |
| KMX          | CUSIP 143130102                         | 06/29/2021       | Voted          |           |                  |
| Meeting Type |   | Country of Trade |                |           |                  |
| Annual       |   | United States    |                |           |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Peter J. Bensen                   | Mgmt             | For            | For       | For              |
| 2            | Elect Ronald E. Blaylock                | Mgmt             | For            | For       | For              |
| 3            | Elect Sona Chawla                       | Mgmt             | For            | For       | For              |
| 4            | Elect Thomas J. Folliard                | Mgmt             | For            | For       | For              |
| 5            | Elect Shira D. Goodman                  | Mgmt             | For            | For       | For              |
| 6            | Elect Robert J. Hombach                 | Mgmt             | For            | For       | For              |
| 7            | Elect David W. McCreight                | Mgmt             | For            | For       | For              |
| 8            | Elect William D. Nash                   | Mgmt             | For            | For       | For              |
| 9            | Elect Mark F. O'Neil                    | Mgmt             | For            | For       | For              |
| 10           | Elect Pietro Satriano                   | Mgmt             | For            | Against   | Against          |
| 11           | Elect Marcella Shinder                  | Mgmt             | For            | For       | For              |
| 12           | Elect Mitchell D. Steenrod              | Mgmt             | For            | For       | For              |
| 13           | Ratification of Auditor                 | Mgmt             | For            | Against   | Against          |
| 14           | Advisory Vote on Executive Compensation | Mgmt             | For            | For       | For              |
| 15           | Shareholder Proposal                    | ShrHoldr         | Against        | For       | Against          |

Regarding Political  
Contributions and  
Expenditures  
Report

| Carnival Corporation & Plc |   |                 |          |                  |                  |                |  |
|----------------------------|---|-----------------|----------|------------------|------------------|----------------|--|
| Ticker                     |   | Security ID:    |          | Meeting Date     |                  | Meeting Status |  |
| CCL                        |   | CUSIP 143658300 |          | 04/20/2021       |                  | Voted          |  |
| Meeting Type               |   |                 |          | Country of Trade |                  |                |  |
| Annual                     |   |                 |          | United States    |                  |                |  |
| Issue No.                  | Description                                     | Proponent       | Mgmt Rec | Vote Cast        | For/Against Mgmt |                |  |
| 1                          | Elect Micky Arison                              | Mgmt            | For      | For              | For              |                |  |
| 2                          | Elect Jonathon Band                             | Mgmt            | For      | Against          | Against          |                |  |
| 3                          | Elect Jason G. Cahilly                          | Mgmt            | For      | For              | For              |                |  |
| 4                          | Elect Helen Deeble                              | Mgmt            | For      | For              | For              |                |  |
| 5                          | Elect Arnold W. Donald                          | Mgmt            | For      | For              | For              |                |  |
| 6                          | Elect Jeffrey Gearhart                          | Mgmt            | For      | For              | For              |                |  |
| 7                          | Elect Richard J. Glasier                        | Mgmt            | For      | Against          | Against          |                |  |
| 8                          | Elect Katie Lahey                               | Mgmt            | For      | For              | For              |                |  |
| 9                          | Elect John Parker                               | Mgmt            | For      | Against          | Against          |                |  |
| 10                         | Elect Stuart Subotnick                          | Mgmt            | For      | Against          | Against          |                |  |
| 11                         | Elect Laura A. Weil                             | Mgmt            | For      | For              | For              |                |  |
| 12                         | Elect Randall J. Weisenburger                   | Mgmt            | For      | Against          | Against          |                |  |
| 13                         | Advisory Vote on Executive Compensation         | Mgmt            | For      | For              | For              |                |  |
| 14                         | Approval of Directors' Remuneration Report      | Mgmt            | For      | For              | For              |                |  |
| 15                         | Appointment of Auditor                          | Mgmt            | For      | Against          | Against          |                |  |
| 16                         | Authority to Set Auditor's Fees                 | Mgmt            | For      | For              | For              |                |  |
| 17                         | Receipt of Accounts and Reports of Carnival plc | Mgmt            | For      | For              | For              |                |  |
| 18                         | Authority to Issue Shares w/ Preemptive         | Mgmt            | For      | For              | For              |                |  |



Caterpillar Inc.

Ticker Security ID:  
CAT CUSIP 149123101

Meeting Date  
06/09/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------|-----------|----------|-----------|------------------|
|-----------|-------------|-----------|----------|-----------|------------------|

|   |                           |      |     |         |         |
|---|---------------------------|------|-----|---------|---------|
| 1 | Elect Kelly A. Ayotte     | Mgmt | For | For     | For     |
| 2 | Elect David L. Calhoun    | Mgmt | For | Against | Against |
| 3 | Elect Daniel M. Dickinson | Mgmt | For | For     | For     |

|   |                          |      |     |         |         |
|---|--------------------------|------|-----|---------|---------|
| 4 | Elect Gerald Johnson     | Mgmt | For | Against | Against |
| 5 | Elect David W. MacLennan | Mgmt | For | For     | For     |

|   |                            |      |     |     |     |
|---|----------------------------|------|-----|-----|-----|
| 6 | Elect Debra L. Reed-Klages | Mgmt | For | For | For |
|---|----------------------------|------|-----|-----|-----|

|   |                           |      |     |     |     |
|---|---------------------------|------|-----|-----|-----|
| 7 | Elect Edward B. Rust, Jr. | Mgmt | For | For | For |
|---|---------------------------|------|-----|-----|-----|

|   |                            |      |     |     |     |
|---|----------------------------|------|-----|-----|-----|
| 8 | Elect Susan C. Schwab      | Mgmt | For | For | For |
| 9 | Elect D. James Umpleby III | Mgmt | For | For | For |

|    |                           |      |     |         |         |
|----|---------------------------|------|-----|---------|---------|
| 10 | Elect Miles D. White      | Mgmt | For | Against | Against |
| 11 | Elect Rayford Wilkins Jr. | Mgmt | For | For     | For     |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 12 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 13 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
| 14 | Shareholder Proposal Regarding Report on Net Zero Benchmark | ShrHoldr | Against | For | Against |
|----|---|----------|---------|-----|---------|

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
| 15 | Shareholder Proposal Regarding Diversity and Inclusion Report | ShrHoldr | Against | For | Against |
|----|---|----------|---------|-----|---------|

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 16 | Shareholder Proposal Regarding Becoming a Public Benefit Corporation | ShrHoldr | Against | Against | For |
|----|--|----------|---------|---------|-----|

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
| 17 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent | ShrHoldr | Against | For | Against |
|----|---|----------|---------|-----|---------|

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| Cboe Global Markets, Inc. |                                   | Meeting Date     |          | Meeting Status |                     |
|---------------------------|-----------------------------------|------------------|----------|----------------|---------------------|
| Ticker                    | Security ID:                      | 05/13/2021       |          | Voted          |                     |
| CBOE                      | CUSIP 12503M108                   | Country of Trade |          |                |                     |
| Meeting Type              |                                   | United States    |          |                |                     |
| Annual                    |                                   |                  |          |                |                     |
| Issue No.                 | Description                       | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                         | Elect Edward T. Tilly             | Mgmt             | For      | For            | For                 |
| 2                         | Elect Eugene S.<br>Sunshine       | Mgmt             | For      | Against        | Against             |
| 3                         | Elect William M.<br>Farrow<br>III | Mgmt             | For      | For            | For                 |
| 4                         | Elect Edward J.<br>Fitzpatrick    | Mgmt             | For      | For            | For                 |
| 5                         | Elect Ivan K. Fong                | Mgmt             | For      | For            | For                 |
| 6                         | Elect Janet P.<br>Froetscher      | Mgmt             | For      | For            | For                 |
| 7                         | Elect Jill R. Goodman             | Mgmt             | For      | For            | For                 |
| 8                         | Elect Alexander J.<br>Matturri    | Mgmt             | For      | For            | For                 |
| 9                         | Elect Jennifer J.<br>McPeck       | Mgmt             | For      | For            | For                 |
| 10                        | Elect Roderick A.<br>Palmore      | Mgmt             | For      | Against        | Against             |
| 11                        | Elect James Parisi                | Mgmt             | For      | For            | For                 |
| 12                        | Elect Joseph P.<br>Ratterman      | Mgmt             | For      | For            | For                 |
| 13                        | Elect Jill E. Sommers             | Mgmt             | For      | For            | For                 |
| 14                        | Elect Fredric J.<br>Tomczyk       | Mgmt             | For      | For            | For                 |
| 15                        | Advisory Vote on<br>Executive     | Mgmt             | For      | For            | For                 |

|    |                         |      |     |     |     |
|----|-------------------------|------|-----|-----|-----|
| 16 | Ratification of Auditor | Mgmt | For | For | For |
|----|-------------------------|------|-----|-----|-----|

|                 |                            |                  |          |                |                  |
|-----------------|----------------------------|------------------|----------|----------------|------------------|
| CDW Corporation |                            |                  |          |                |                  |
| Ticker          | Security ID:               | Meeting Date     |          | Meeting Status |                  |
| CDW             | CUSIP 12514G108            | 05/20/2021       |          | Voted          |                  |
| Meeting Type    |                            | Country of Trade |          |                |                  |
| Annual          |                            | United States    |          |                |                  |
| Issue No.       | Description                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1               | Elect Virginia C. Addicott | Mgmt             | For      | For            | For              |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 2  | Elect James A. Bell   | Mgmt | For | For | For |
| 3  | Elect Lynda M. Clarizio   | Mgmt | For | For | For |
| 4  | Elect Paul J. Finnegan  | Mgmt | For | For | For |
| 5  | Elect Anthony Foxx  | Mgmt | For | For | For |
| 6  | Elect Christine A. Leahy  | Mgmt | For | For | For |
| 7  | Elect Sanjay Mehrotra   | Mgmt | For | For | For |
| 8  | Elect David W. Nelms  | Mgmt | For | For | For |
| 9  | Elect Joseph R. Swedish   | Mgmt | For | For | For |
| 10 | Elect Donna F. Zarcone  | Mgmt | For | For | For |
| 11 | Advisory Vote on Executive Compensation   | Mgmt | For | For | For |
| 12 | Ratification of Auditor   | Mgmt | For | For | For |
| 13 | Elimination of Supermajority Requirement  | Mgmt | For | For | For |
| 14 | Amendment to Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision | Mgmt | For | For | For |
| 15 | Approval of the 2021 Long-Term Incentive Plan   | Mgmt | For | For | For |
| 16 | Amendment to the Coworker Stock Purchase Plan   | Mgmt | For | For | For |

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Celanese Corporation

|              |                         |                  |                  |
|--------------|-------------------------|------------------|------------------|
| Ticker       | Security ID:            | Meeting Date     | Meeting Status   |
| CE           | CUSIP 150870103         | 04/15/2021       | Voted            |
| Meeting Type |                         | Country of Trade |                  |
| Annual       |                         | United States    |                  |
| Issue No.    | Description             | Proponent        | Mgmt Rec         |
|              |                         |                  | Vote Cast        |
|              |                         |                  | For/Against Mgmt |
| 1            | Elect Jean S. Blackwell | Mgmt             | For              |
| 2            | Elect William M. Brown  | Mgmt             | For              |
| 3            | Elect Edward G. Galante | Mgmt             | For              |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 4  | Elect Kathryn M. Hill                   | Mgmt | For | For | For |
| 5  | Elect David F. Hoffmeister              | Mgmt | For | For | For |
| 6  | Elect Jay V. Ihlenfeld                  | Mgmt | For | For | For |
| 7  | Elect Deborah J. Kissire                | Mgmt | For | For | For |
| 8  | Elect Kim K.W. Rucker                   | Mgmt | For | For | For |
| 9  | Elect Lori J. Ryerkerk                  | Mgmt | For | For | For |
| 10 | Elect John K. Wulff                     | Mgmt | For | For | For |
| 11 | Ratification of Auditor                 | Mgmt | For | For | For |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |

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Centene Corporation

|              |   |                  |          |              |             |                |  |
|--------------|---|------------------|----------|--------------|-------------|----------------|--|
| TICKER       |   | SECURITY ID:     |          | MEETING DATE |             | MEETING STATUS |  |
| CNC          |   | CUSIP 15135B101  |          | 04/27/2021   |             | Voted          |  |
| MEETING TYPE |   | COUNTRY OF TRADE |          |              |             |                |  |
| ANNUAL       |   | UNITED STATES    |          |              |             |                |  |
| ISSUE NO.    | DESCRIPTION   | PROONENT         | MGMT REC | VOTE CAST    | FOR/AGAINST |                |  |
|              |   |                  |          |              | MGMT        |                |  |
| 1            | Elect Jessica L. Blume                                | Mgmt             | For      | For          | For         |                |  |
| 2            | Elect Frederick H. Eppinger                           | Mgmt             | For      | For          | For         |                |  |
| 3            | Elect David L. Steward                                | Mgmt             | For      | Against      | Against     |                |  |
| 4            | Elect William L. Trubeck                              | Mgmt             | For      | For          | For         |                |  |
| 5            | Advisory Vote on Executive Compensation               | Mgmt             | For      | Against      | Against     |                |  |
| 6            | Ratification of Auditor                               | Mgmt             | For      | For          | For         |                |  |
| 7            | Amendment to the 2012 Stock Incentive Plan            | Mgmt             | For      | For          | For         |                |  |
| 8            | Elimination of Supermajority Requirements             | Mgmt             | For      | For          | For         |                |  |
| 9            | Shareholder Proposal Regarding Board Declassification | ShrHoldr         | For      | For          | For         |                |  |

|                          |   |           |                  |           |                  |  |
|--------------------------|---|-----------|------------------|-----------|------------------|--|
| CenterPoint Energy, Inc. |   |           |                  |           |                  |  |
| Ticker                   | Security ID:                            |           | Meeting Date     |           | Meeting Status   |  |
| CNP                      | CUSIP 15189T107                         |           | 04/23/2021       |           | Voted            |  |
| Meeting Type             |   |           | Country of Trade |           |                  |  |
| Annual                   |   |           | United States    |           |                  |  |
| Issue No.                | Description                             | Proponent | Mgmt Rec         | Vote Cast | For/Against Mgmt |  |
| 1                        | Elect Leslie D. Biddle                  | Mgmt      | For              | For       | For              |  |
| 2                        | Elect Milton Carroll                    | Mgmt      | For              | For       | For              |  |
| 3                        | Elect Wendy Montoya Cloonan             | Mgmt      | For              | For       | For              |  |
| 4                        | Elect Earl M. Cummings                  | Mgmt      | For              | For       | For              |  |
| 5                        | Elect David J. Lesar                    | Mgmt      | For              | For       | For              |  |
| 6                        | Elect Martin H. Nesbitt                 | Mgmt      | For              | Against   | Against          |  |
| 7                        | Elect Theodore F. Pound                 | Mgmt      | For              | For       | For              |  |
| 8                        | Elect Phillip R. Smith                  | Mgmt      | For              | Against   | Against          |  |
| 9                        | Elect Barry T. Smitherman               | Mgmt      | For              | Against   | Against          |  |
| 10                       | Ratification of Auditor                 | Mgmt      | For              | Against   | Against          |  |
| 11                       | Advisory Vote on Executive Compensation | Mgmt      | For              | Against   | Against          |  |

| Cerner Corporation |   |           |                  |           |                  |  |
|--------------------|---|-----------|------------------|-----------|------------------|--|
| Ticker             | Security ID:                            |           | Meeting Date     |           | Meeting Status   |  |
| CERN               | CUSIP 156782104                         |           | 05/19/2021       |           | Voted            |  |
| Meeting Type       |   |           | Country of Trade |           |                  |  |
| Annual             |   |           | United States    |           |                  |  |
| Issue No.          | Description                             | Proponent | Mgmt Rec         | Vote Cast | For/Against Mgmt |  |
| 1                  | Elect Mitchell E. Daniels, Jr.          | Mgmt      | For              | Against   | Against          |  |
| 2                  | Elect Elder Granger                     | Mgmt      | For              | Against   | Against          |  |
| 3                  | Elect John J. Greisch                   | Mgmt      | For              | For       | For              |  |
| 4                  | Elect Melinda J. Mount                  | Mgmt      | For              | For       | For              |  |
| 5                  | Ratification of Auditor                 | Mgmt      | For              | Against   | Against          |  |
| 6                  | Advisory Vote on Executive Compensation | Mgmt      | For              | For       | For              |  |
| 7                  | Shareholder Proposal Regarding Simple   | ShrHoldr  | Against          | For       | Against          |  |

Majority  
Vote

| CF Industries Holdings, Inc. |  |                  |          |                |                  |  |
|------------------------------|--|------------------|----------|----------------|------------------|--|
| Ticker                       | Security ID:   | Meeting Date     |          | Meeting Status |                  |  |
| CF                           | CUSIP 125269100  | 05/04/2021       |          | Voted          |                  |  |
| Meeting Type                 |  | Country of Trade |          |                |                  |  |
| Annual                       |  | United States    |          |                |                  |  |
| Issue No.                    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                            | Elect Javed Ahmed  | Mgmt             | For      | Against        | Against          |  |
| 2                            | Elect Robert C. Arzbaecher                                     | Mgmt             | For      | For            | For              |  |
| 3                            | Elect Deborah DeHaas   | Mgmt             | For      | For            | For              |  |
| 4                            | Elect John W. Eaves  | Mgmt             | For      | For            | For              |  |
| 5                            | Elect Stephen A. Furbacher                                     | Mgmt             | For      | Against        | Against          |  |
| 6                            | Elect Stephen J. Hagge   | Mgmt             | For      | For            | For              |  |
| 7                            | Elect Anne P. Noonan   | Mgmt             | For      | For            | For              |  |
| 8                            | Elect Michael J. Toelle  | Mgmt             | For      | For            | For              |  |
| 9                            | Elect Theresa E. Wagler  | Mgmt             | For      | For            | For              |  |
| 10                           | Elect Celso L. White   | Mgmt             | For      | Against        | Against          |  |
| 11                           | Elect W. Anthony Will  | Mgmt             | For      | For            | For              |  |
| 12                           | Advisory Vote on Executive Compensation                        | Mgmt             | For      | For            | For              |  |
| 13                           | Exclusive Forum Provision                                      | Mgmt             | For      | Against        | Against          |  |
| 14                           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |  |
| 15                           | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr         | Against  | For            | Against          |  |

| Charter Communications, Inc. |                     |                  |          |                |                  |  |
|------------------------------|---------------------|------------------|----------|----------------|------------------|--|
| Ticker                       | Security ID:        | Meeting Date     |          | Meeting Status |                  |  |
| CHTR                         | CUSIP 16119P108     | 04/27/2021       |          | Voted          |                  |  |
| Meeting Type                 |                     | Country of Trade |          |                |                  |  |
| Annual                       |                     | United States    |          |                |                  |  |
| Issue No.                    | Description         | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                            | Elect W. Lance Conn | Mgmt             | For      | For            | For              |  |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 2  | Elect Kim C. Goodman   | Mgmt     | For     | For     | For     |
| 3  | Elect Craig A. Jacobson  | Mgmt     | For     | Against | Against |
| 4  | Elect Gregory B. Maffei  | Mgmt     | For     | Against | Against |
| 5  | Elect John D. Markley,<br>Jr.  | Mgmt     | For     | Against | Against |
| 6  | Elect David C. Merritt   | Mgmt     | For     | For     | For     |
| 7  | Elect James E. Meyer   | Mgmt     | For     | Against | Against |
| 8  | Elect Steven A. Miron  | Mgmt     | For     | For     | For     |
| 9  | Elect Balan Nair   | Mgmt     | For     | Against | Against |
| 10 | Elect Michael A.<br>Newhouse   | Mgmt     | For     | Against | Against |
| 11 | Elect Mauricio Ramos   | Mgmt     | For     | For     | For     |
| 12 | Elect Thomas M.<br>Rutledge  | Mgmt     | For     | For     | For     |
| 13 | Elect Eric L.<br>Zinterhofer   | Mgmt     | For     | Against | Against |
| 14 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 15 | Shareholder Proposal<br>Regarding Lobbying<br>Report   | ShrHoldr | Against | For     | Against |
| 16 | Shareholder Proposal<br>Regarding Independent<br>Chair   | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal<br>Regarding Diversity<br>and Inclusion<br>Report                         | ShrHoldr | Against | For     | Against |
| 18 | Shareholder Proposal<br>Regarding Annual<br>Shareholder Vote on<br>Emissions Reduction<br>Plan | ShrHoldr | Against | For     | Against |
| 19 | Shareholder Proposal<br>Regarding EEO-1<br>Reporting   | ShrHoldr | Against | For     | Against |

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Chevron Corporation

Ticker Security ID:  
CVX CUSIP 166764100

Meeting Type  
Annual

Meeting Date  
05/26/2021  
Country of Trade  
United States

Meeting Status  
Voted

| Issue No. | Description   | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---|-----------|----------|-----------|------------------|
| 1         | Elect Wanda M. Austin   | Mgmt      | For      | For       | For              |
| 2         | Elect John B. Frank   | Mgmt      | For      | Against   | Against          |
| 3         | Elect Alice P. Gast   | Mgmt      | For      | For       | For              |
| 4         | Elect Enrique Hernandez, Jr.  | Mgmt      | For      | For       | For              |
| 5         | Elect Marillyn A. Hewson  | Mgmt      | For      | For       | For              |
| 6         | Elect Jon M. Huntsman, Jr.  | Mgmt      | For      | For       | For              |
| 7         | Elect Charles W. Moorman IV   | Mgmt      | For      | For       | For              |
| 8         | Elect Dambisa F. Moyo   | Mgmt      | For      | For       | For              |
| 9         | Elect Debra L. Reed-Klages  | Mgmt      | For      | For       | For              |
| 10        | Elect Ronald D. Sugar   | Mgmt      | For      | For       | For              |
| 11        | Elect D. James Umpleby III  | Mgmt      | For      | For       | For              |
| 12        | Elect Michael K. Wirth  | Mgmt      | For      | For       | For              |
| 13        | Ratification of Auditor   | Mgmt      | For      | Against   | Against          |
| 14        | Advisory Vote on Executive Compensation   | Mgmt      | For      | For       | For              |
| 15        | Shareholder Proposal Regarding Scope 3 GHG Emissions Reduction                                | ShrHoldr  | Against  | For       | Against          |
| 16        | Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis | ShrHoldr  | Against  | For       | Against          |
| 17        | Shareholder Proposal Regarding Becoming a Public Benefit Corporation                          | ShrHoldr  | Against  | Against   | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 18 | Shareholder Proposal<br>Regarding Lobbying<br>Report                   | ShrHoldr | Against | For     | Against |
| 19 | Shareholder Proposal<br>Regarding Independent<br>Chair                 | ShrHoldr | Against | For     | Against |
| 20 | Shareholder Proposal<br>Regarding Right to<br>Call Special<br>Meetings | ShrHoldr | Against | Against | For     |

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Chipotle Mexican Grill, Inc.

| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                     |
|--------------|--|------------------|----------|----------------|---------------------|
| CMG          | CUSIP 169656105  | 05/18/2021       |          | Voted          |                     |
| Meeting Type |  | Country of Trade |          |                |                     |
| Annual       |  | United States    |          |                |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1.1          | Elect Albert S.<br>Baldocchi                                 | Mgmt             | For      | For            | For                 |
| 1.2          | Elect Matthew Carey  | Mgmt             | For      | For            | For                 |
| 1.3          | Elect Gregg L. Engles  | Mgmt             | For      | For            | For                 |
| 1.4          | Elect Patricia D.<br>Fili-Krushel                            | Mgmt             | For      | For            | For                 |
| 1.5          | Elect Neil Flanzraich  | Mgmt             | For      | Withhold       | Against             |
| 1.6          | Elect Mauricio<br>Gutierrez                                  | Mgmt             | For      | For            | For                 |
| 1.7          | Elect Robin<br>Hickenlooper                                  | Mgmt             | For      | For            | For                 |
| 1.8          | Elect Scott H. Maw   | Mgmt             | For      | For            | For                 |
| 1.9          | Elect Ali Namvar   | Mgmt             | For      | Withhold       | Against             |
| 1.10         | Elect Brian Niccol   | Mgmt             | For      | For            | For                 |
| 1.11         | Elect Mary A. Winston  | Mgmt             | For      | For            | For                 |
| 2            | Advisory Vote on<br>Executive<br>Compensation                | Mgmt             | For      | For            | For                 |
| 3            | Ratification of Auditor                                      | Mgmt             | For      | Against        | Against             |
| 4            | Shareholder Proposal<br>Regarding Right to<br>Act by Written | ShrHoldr         | Against  | For            | Against             |

Consent

| Chubb Limited |  |                  |          |                |                  |  |
|---------------|--|------------------|----------|----------------|------------------|--|
| Ticker        | Security ID:                           | Meeting Date     |          | Meeting Status |                  |  |
| CB            | CUSIP H1467J104                        | 05/20/2021       |          | Voted          |                  |  |
| Meeting Type  |  | Country of Trade |          |                |                  |  |
| Annual        |  | United States    |          |                |                  |  |
| Issue No.     | Description                            | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1             | Accounts and Reports                   | Mgmt             | For      | For            | For              |  |
| 2             | Allocation of Profits                  | Mgmt             | For      | For            | For              |  |
| 3             | Dividends from Reserves                | Mgmt             | For      | For            | For              |  |
| 4             | Ratification of Board Acts             | Mgmt             | For      | For            | For              |  |
| 5             | Election of Statutory Auditors         | Mgmt             | For      | For            | For              |  |
| 6             | Ratification of Auditor                | Mgmt             | For      | Against        | Against          |  |
| 7             | Appointment of Special Auditor         | Mgmt             | For      | For            | For              |  |
| 8             | Elect Evan G. Greenberg                | Mgmt             | For      | For            | For              |  |
| 9             | Elect Michael P. Connors               | Mgmt             | For      | Against        | Against          |  |
| 10            | Elect Michael G. Atieh                 | Mgmt             | For      | For            | For              |  |
| 11            | Elect Sheila P. Burke                  | Mgmt             | For      | For            | For              |  |
| 12            | Elect Mary A. Cirillo                  | Mgmt             | For      | For            | For              |  |
| 13            | Elect Robert J. Hugin                  | Mgmt             | For      | For            | For              |  |
| 14            | Elect Robert W. Scully                 | Mgmt             | For      | For            | For              |  |
| 15            | Elect Eugene B. Shanks, Jr.            | Mgmt             | For      | For            | For              |  |
| 16            | Elect Theodore E. Shasta               | Mgmt             | For      | For            | For              |  |
| 17            | Elect David H. Sidwell                 | Mgmt             | For      | For            | For              |  |
| 18            | Elect Olivier Steimer                  | Mgmt             | For      | For            | For              |  |
| 19            | Elect Luis Tellez                      | Mgmt             | For      | For            | For              |  |
| 20            | Elect Frances F. Townsend              | Mgmt             | For      | For            | For              |  |
| 21            | Elect Evan G. Greenberg as Board Chair | Mgmt             | For      | For            | For              |  |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 22 | Elect Michael P. Connors                              | Mgmt | For | For     | For     |
| 23 | Elect Mary A. Cirillo                                 | Mgmt | For | For     | For     |
| 24 | Elect Frances F. Townsend                             | Mgmt | For | For     | For     |
| 25 | Appointment of Independent Proxy                      | Mgmt | For | For     | For     |
| 26 | 2016 Long-Term Incentive Plan                         | Mgmt | For | For     | For     |
| 27 | Cancellation of Shares and Reduction in Share Capital | Mgmt | For | For     | For     |
| 28 | Board Compensation                                    | Mgmt | For | For     | For     |
| 29 | Executive Compensation                                | Mgmt | For | For     | For     |
| 30 | Advisory Vote on Executive Compensation               | Mgmt | For | Against | Against |
| 31 | Additional or Amended Proposals                       | Mgmt | For | Against | Against |

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Church & Dwight Co., Inc.

Ticker Security ID:  
CHD CUSIP 171340102

Meeting Type

Annual

Issue No.

Description

Meeting Date  
04/29/2021

Country of Trade  
United States

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast

For/Against  
Mgmt

|   |                               |      |     |     |     |
|---|-------------------------------|------|-----|-----|-----|
| 1 | Elect James R. Craigie        | Mgmt | For | For | For |
| 2 | Elect Matthew T. Farrell      | Mgmt | For | For | For |
| 3 | Elect Bradley C. Irwin        | Mgmt | For | For | For |
| 4 | Elect Penry W. Price          | Mgmt | For | For | For |
| 5 | Elect Susan G. Saideman       | Mgmt | For | For | For |
| 6 | Elect Ravichandra K. Saligram | Mgmt | For | For | For |
| 7 | Elect Robert K. Shearer       | Mgmt | For | For | For |
| 8 | Elect Janet S. Vergis         | Mgmt | For | For | For |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 9  | Elect Arthur B. Winkleblack   | Mgmt | For | For     | For     |
| 10 | Elect Laurie J. Yoler   | Mgmt | For | For     | For     |
| 11 | Advisory Vote on Executive Compensation                             | Mgmt | For | For     | For     |
| 12 | Elimination of Supermajority Requirement Regarding Board Vacancies  | Mgmt | For | For     | For     |
| 13 | Elimination of Supermajority Requirement to Approve Certain Actions | Mgmt | For | For     | For     |
| 14 | Technical Amendments to Articles Regarding Classified Board         | Mgmt | For | For     | For     |
| 15 | Ratification of Auditor   | Mgmt | For | Against | Against |

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Cigna Corporation

|              |                               |                  |          |                |                  |
|--------------|-------------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                  | Meeting Date     |          | Meeting Status |                  |
| CI           | CUSIP 125523100               | 04/28/2021       |          | Voted          |                  |
| Meeting Type |                               | Country of Trade |          |                |                  |
| Annual       |                               | United States    |          |                |                  |
| Issue No.    | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect David M. Cordani        | Mgmt             | For      | For            | For              |
| 2            | Elect William J. DeLaney      | Mgmt             | For      | Against        | Against          |
| 3            | Elect Eric J. Foss            | Mgmt             | For      | Against        | Against          |
| 4            | Elect Elder Granger           | Mgmt             | For      | Against        | Against          |
| 5            | Elect Isaiah Harris, Jr.      | Mgmt             | For      | For            | For              |
| 6            | Elect George Kurian           | Mgmt             | For      | For            | For              |
| 7            | Elect Kathleen M. Mazzearella | Mgmt             | For      | For            | For              |
| 8            | Elect Mark B. McClellan       | Mgmt             | For      | Against        | Against          |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 9  | Elect John M. Partridge   | Mgmt     | For     | For     | For     |
| 10 | Elect Kimberly A. Ross  | Mgmt     | For     | For     | For     |
| 11 | Elect Eric C. Wiseman   | Mgmt     | For     | For     | For     |
| 12 | Elect Donna F. Zarcone  | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on<br>Executive<br>Compensation   | Mgmt     | For     | For     | For     |
| 14 | Amendment to the<br>Long-Term Incentive<br>Plan                                       | Mgmt     | For     | For     | For     |
| 15 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 16 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent               | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal<br>Regarding Median<br>Gender and Racial Pay<br>Equity<br>Report | ShrHoldr | Against | For     | Against |
| 18 | Shareholder Proposal<br>Regarding Disclosure<br>of Board<br>Qualifications            | ShrHoldr | Against | Against | For     |

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Cincinnati Financial Corporation

|              |                               |                  |          |                |                  |
|--------------|-------------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                  | Meeting Date     |          | Meeting Status |                  |
| CINF         | CUSIP 172062101               | 05/10/2021       |          | Voted          |                  |
| Meeting Type |                               | Country of Trade |          |                |                  |
| Annual       |                               | United States    |          |                |                  |
| Issue No.    | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Thomas J. Aaron         | Mgmt             | For      | For            | For              |
| 2            | Elect William F. Bahl         | Mgmt             | For      | Against        | Against          |
| 3            | Elect Nancy C. Benacci        | Mgmt             | For      | For            | For              |
| 4            | Elect Linda W. Clement-Holmes | Mgmt             | For      | For            | For              |
| 5            | Elect Dirk J. Debbink         | Mgmt             | For      | Against        | Against          |
| 6            | Elect Steven J. Johnston      | Mgmt             | For      | For            | For              |
| 7            | Elect Kenneth C. Lichtendahl  | Mgmt             | For      | For            | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 8  | Elect Jill P. Meyer                     | Mgmt | For | For     | For     |
| 9  | Elect David P. Osborn                   | Mgmt | For | For     | For     |
| 10 | Elect Gretchen W. Schar                 | Mgmt | For | For     | For     |
| 11 | Elect Charles O. Schiff                 | Mgmt | For | For     | For     |
| 12 | Elect Douglas S. Skidmore               | Mgmt | For | Against | Against |
| 13 | Elect John F. Steele, Jr.               | Mgmt | For | For     | For     |
| 14 | Elect Larry R. Webb                     | Mgmt | For | For     | For     |
| 15 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 16 | Ratification of Auditor                 | Mgmt | For | Against | Against |

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Cintas Corporation

| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
|--------------|--|------------------|----------|----------------|------------------|
| CTAS         | CUSIP 172908105  | 10/27/2020       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Gerald S. Adolph   | Mgmt             | For      | Against        | Against          |
| 2            | Elect John F. Barrett  | Mgmt             | For      | Against        | Against          |
| 3            | Elect Melanie W. Barstad   | Mgmt             | For      | For            | For              |
| 4            | Elect Karen L. Carnahan  | Mgmt             | For      | For            | For              |
| 5            | Elect Robert E. Coletti  | Mgmt             | For      | For            | For              |
| 6            | Elect Scott D. Farmer  | Mgmt             | For      | For            | For              |
| 7            | Elect Joseph Scaminace   | Mgmt             | For      | Against        | Against          |
| 8            | Elect Ronald W. Tysoe  | Mgmt             | For      | Against        | Against          |
| 9            | Advisory Vote on Executive Compensation  | Mgmt             | For      | For            | For              |
| 10           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 11           | Shareholder Proposal Regarding Political Contributions and Expenditures Report | ShrHoldr         | Against  | For            | Against          |

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Cisco Systems, Inc.

|              |  |                  |                |
|--------------|--|------------------|----------------|
| Ticker       | Security ID:   | Meeting Date     | Meeting Status |
| CSCO         | CUSIP 17275R102  | 12/10/2020       | Voted          |
| Meeting Type |  | Country of Trade |                |
| Annual       |  | United States    |                |
| Issue No.    | Description  | Proponent        | Mgmt Rec       |
|              |  |                  | Vote Cast      |
|              |  |                  | For/Against    |
|              |  |                  | Mgmt           |
| 1            | Elect M. Michele Burns                                 | Mgmt             | For            |
| 2            | Elect Wesley G. Bush                                   | Mgmt             | For            |
| 3            | Elect Michael D. Capellas                              | Mgmt             | For            |
| 4            | Elect Mark Garrett                                     | Mgmt             | For            |
| 5            | Elect Kristina M. Johnson                              | Mgmt             | For            |
| 6            | Elect Roderick C. McGeary                              | Mgmt             | For            |
| 7            | Elect Charles H. Robbins                               | Mgmt             | For            |
| 8            | Elect Arun Sarin                                       | Mgmt             | Abstain        |
| 9            | Elect Brenton L. Saunders                              | Mgmt             | Against        |
| 10           | Elect Lisa T. Su                                       | Mgmt             | For            |
| 11           | Reincorporation from California to Delaware            | Mgmt             | For            |
| 12           | Amendment to the 2005 Stock Incentive Plan             | Mgmt             | For            |
| 13           | Advisory Vote on Executive Compensation                | Mgmt             | For            |
| 14           | Ratification of Auditor                                | Mgmt             | Against        |
| 15           | Shareholder Proposal Regarding Independent Board Chair | ShrHoldr         | Against        |

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Citigroup Inc.

|              |                 |                  |                |
|--------------|-----------------|------------------|----------------|
| Ticker       | Security ID:    | Meeting Date     | Meeting Status |
| C            | CUSIP 172967424 | 04/27/2021       | Voted          |
| Meeting Type |                 | Country of Trade |                |

| Annual<br>Issue No. | Description   | United States<br>Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|---------------------|---|----------------------------|----------|-----------|---------------------|
| 1                   | Elect Ellen M. Costello   | Mgmt                       | For      | For       | For                 |
| 2                   | Elect Grace E. Dailey   | Mgmt                       | For      | For       | For                 |
| 3                   | Elect Barbara J. Desoer   | Mgmt                       | For      | For       | For                 |
| 4                   | Elect John C. Dugan   | Mgmt                       | For      | For       | For                 |
| 5                   | Elect Jane N. Fraser  | Mgmt                       | For      | For       | For                 |
| 6                   | Elect Duncan P. Hennes  | Mgmt                       | For      | For       | For                 |
| 7                   | Elect Peter B. Henry  | Mgmt                       | For      | For       | For                 |
| 8                   | Elect S. Leslie Ireland   | Mgmt                       | For      | For       | For                 |
| 9                   | Elect Lew W. Jacobs, IV   | Mgmt                       | For      | For       | For                 |
| 10                  | Elect Renee J. James  | Mgmt                       | For      | For       | For                 |
| 11                  | Elect Gary M. Reiner  | Mgmt                       | For      | For       | For                 |
| 12                  | Elect Diana L. Taylor   | Mgmt                       | For      | For       | For                 |
| 13                  | Elect James S. Turley   | Mgmt                       | For      | For       | For                 |
| 14                  | Elect Deborah C. Wright   | Mgmt                       | For      | For       | For                 |
| 15                  | Elect Alexander R.<br>Wynaendts   | Mgmt                       | For      | For       | For                 |
| 16                  | Elect Ernesto Zedillo<br>Ponce de<br>Leon   | Mgmt                       | For      | For       | For                 |
| 17                  | Ratification of Auditor   | Mgmt                       | For      | Against   | Against             |
| 18                  | Advisory Vote on<br>Executive<br>Compensation   | Mgmt                       | For      | For       | For                 |
| 19                  | Amendment to the 2019<br>Stock Incentive<br>Plan  | Mgmt                       | For      | For       | For                 |
| 20                  | Shareholder Proposal<br>Regarding Proxy<br>Access Bylaw<br>Amendment                              | ShrHoldr                   | Against  | Against   | For                 |
| 21                  | Shareholder Proposal<br>Regarding Independent<br>Chair  | ShrHoldr                   | Against  | Against   | For                 |
| 22                  | Shareholder Proposal<br>Regarding<br>Non-Management<br>Employee<br>Representation on the<br>Board | ShrHoldr                   | Against  | Against   | For                 |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 23 | Shareholder Proposal<br>Regarding Lobbying<br>Report                          | ShrHoldr | Against | For     | Against |
| 24 | Shareholder Proposal<br>Regarding Racial<br>Equity<br>Audit                   | ShrHoldr | Against | For     | Against |
| 25 | Shareholder Proposal<br>Regarding Becoming a<br>Public Benefit<br>Corporation | ShrHoldr | Against | Against | For     |

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Citizens Financial Group, Inc.

| Ticker       | Security ID:                   | Meeting Date     |          | Meeting Status |                     |
|--------------|--------------------------------|------------------|----------|----------------|---------------------|
| CFG          | CUSIP 174610105                | 04/22/2021       |          | Voted          |                     |
| Meeting Type |                                | Country of Trade |          |                |                     |
| Annual       |                                | United States    |          |                |                     |
| Issue No.    | Description                    | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Bruce Van Saun           | Mgmt             | For      | For            | For                 |
| 2            | Elect Lee Alexander            | Mgmt             | For      | For            | For                 |
| 3            | Elect Christine M.<br>Cumming  | Mgmt             | For      | For            | For                 |
| 4            | Elect William P.<br>Hankowsky  | Mgmt             | For      | For            | For                 |
| 5            | Elect Leo I. Higdon,<br>Jr.    | Mgmt             | For      | For            | For                 |
| 6            | Elect Edward J. Kelly,<br>III  | Mgmt             | For      | Against        | Against             |
| 7            | Elect Charles J. Koch          | Mgmt             | For      | For            | For                 |
| 8            | Elect Robert G. Leary          | Mgmt             | For      | For            | For                 |
| 9            | Elect Terrance J.<br>Lillis    | Mgmt             | For      | For            | For                 |
| 10           | Elect Shivan S.<br>Subramaniam | Mgmt             | For      | Against        | Against             |
| 11           | Elect Christopher J.<br>Swift  | Mgmt             | For      | For            | For                 |
| 12           | Elect Wendy A. Watson          | Mgmt             | For      | For            | For                 |
| 13           | Elect Marita Zuraitis          | Mgmt             | For      | For            | For                 |

|    |  |      |        |         |         |
|----|--|------|--------|---------|---------|
| 14 | Advisory Vote on Executive Compensation              | Mgmt | For    | Against | Against |
| 15 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year  | For     |
| 16 | Ratification of Auditor                              | Mgmt | For    | Against | Against |

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Citrix Systems, Inc.

| Ticker       | Security ID:  | Meeting Date     | Meeting Status |           |                  |
|--------------|---|------------------|----------------|-----------|------------------|
| CTXS         | CUSIP 177376100                                     | 06/04/2021       | Voted          |           |                  |
| Meeting Type |   | Country of Trade |                |           |                  |
| Annual       |   | United States    |                |           |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Robert M. Calderoni                           | Mgmt             | For            | For       | For              |
| 2            | Elect Nanci E. Caldwell                             | Mgmt             | For            | For       | For              |
| 3            | Elect Murray J. Demo                                | Mgmt             | For            | For       | For              |
| 4            | Elect Ajei S. Gopal                                 | Mgmt             | For            | Against   | Against          |
| 5            | Elect David Henshall                                | Mgmt             | For            | For       | For              |
| 6            | Elect Thomas E. Hogan                               | Mgmt             | For            | Against   | Against          |
| 7            | Elect Moira A. Kilcoyne                             | Mgmt             | For            | For       | For              |
| 8            | Elect Robert E. Knowling, Jr.                       | Mgmt             | For            | For       | For              |
| 9            | Elect Peter J. Sacripanti                           | Mgmt             | For            | Against   | Against          |
| 10           | Elect J. Donald Sherman                             | Mgmt             | For            | For       | For              |
| 11           | Ratification of Auditor                             | Mgmt             | For            | Against   | Against          |
| 12           | Advisory Vote on Executive Compensation             | Mgmt             | For            | For       | For              |
| 13           | Shareholder Proposal Regarding Simple Majority Vote | ShrHoldr         | For            | For       | For              |

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Clorox Co.

|        |                 |              |                |  |  |
|--------|-----------------|--------------|----------------|--|--|
| Ticker | Security ID:    | Meeting Date | Meeting Status |  |  |
| CLX    | CUSIP 189054109 | 11/18/2020   | Voted          |  |  |

| Meeting Type<br>Annual |  | Country of Trade<br>United States |          | Vote Cast | For/Against<br>Mgmt |
|------------------------|--|-----------------------------------|----------|-----------|---------------------|
| Issue No.              | Description                              | Proponent                         | Mgmt Rec |           |                     |
| 1                      | Elect Amy L. Banse                       | Mgmt                              | For      | For       | For                 |
| 2                      | Elect Richard H. Carmona                 | Mgmt                              | For      | For       | For                 |
| 3                      | Elect Benno Dorer                        | Mgmt                              | For      | For       | For                 |
| 4                      | Elect Spencer C. Fleischer               | Mgmt                              | For      | For       | For                 |
| 5                      | Elect Esther S. Lee                      | Mgmt                              | For      | For       | For                 |
| 6                      | Elect A.D. David Mackay                  | Mgmt                              | For      | For       | For                 |
| 7                      | Elect Paul G. Parker                     | Mgmt                              | For      | For       | For                 |
| 8                      | Elect Linda Rendle                       | Mgmt                              | For      | For       | For                 |
| 9                      | Elect Matthew J. Shattock                | Mgmt                              | For      | For       | For                 |
| 10                     | Elect Kathryn A. Tesija                  | Mgmt                              | For      | For       | For                 |
| 11                     | Elect Pamela Thomas-Graham               | Mgmt                              | For      | For       | For                 |
| 12                     | Elect Russell J. Weiner                  | Mgmt                              | For      | For       | For                 |
| 13                     | Elect Christopher J. Williams            | Mgmt                              | For      | For       | For                 |
| 14                     | Advisory Vote on Executive Compensation  | Mgmt                              | For      | For       | For                 |
| 15                     | Ratification of Auditor                  | Mgmt                              | For      | For       | For                 |
| 16                     | Elimination of Supermajority Requirement | Mgmt                              | For      | For       | For                 |

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| CME Group Inc. |                             | Meeting Date     |          | Meeting Status |                     |
|----------------|-----------------------------|------------------|----------|----------------|---------------------|
| Ticker         | Security ID:                | 05/05/2021       |          | Voted          |                     |
| CME            | CUSIP 12572Q105             |                  |          |                |                     |
| Meeting Type   |                             | Country of Trade |          |                |                     |
| Annual         |                             | United States    |          |                |                     |
| Issue No.      | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1              | Elect Terrence A. Duffy     | Mgmt             | For      | For            | For                 |
| 2              | Elect Timothy S. Bitsberger | Mgmt             | For      | For            | For                 |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 3  | Elect Charles P. Carey                  | Mgmt | For | For     | For     |
| 4  | Elect Dennis H. Chookaszian             | Mgmt | For | For     | For     |
| 5  | Elect Bryan T. Durkin                   | Mgmt | For | For     | For     |
| 6  | Elect Ana Dutra                         | Mgmt | For | For     | For     |
| 7  | Elect Martin J. Gepsman                 | Mgmt | For | Against | Against |
| 8  | Elect Larry G. Gerdes                   | Mgmt | For | Against | Against |
| 9  | Elect Daniel R. Glickman                | Mgmt | For | Against | Against |
| 10 | Elect Daniel G. Kaye                    | Mgmt | For | For     | For     |
| 11 | Elect Phyllis M. Lockett                | Mgmt | For | Against | Against |
| 12 | Elect Deborah J. Lucas                  | Mgmt | For | For     | For     |
| 13 | Elect Terry L. Savage                   | Mgmt | For | For     | For     |
| 14 | Elect Rahael Seifu                      | Mgmt | For | For     | For     |
| 15 | Elect William R. Shepard                | Mgmt | For | For     | For     |
| 16 | Elect Howard J. Siegel                  | Mgmt | For | For     | For     |
| 17 | Elect Dennis A. Suskind                 | Mgmt | For | Against | Against |
| 18 | Ratification of Auditor                 | Mgmt | For | For     | For     |
| 19 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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CMS Energy Corporation

Ticker Security ID:  
CMS CUSIP 125896100

Meeting Date  
05/07/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against  
Mgmt

|    |                            |      |     |     |     |
|----|----------------------------|------|-----|-----|-----|
| 1  | Elect Jon E. Barfield      | Mgmt | For | For | For |
| 2  | Elect Deborah H. Butler    | Mgmt | For | For | For |
| 3  | Elect Kurt L. Darrow       | Mgmt | For | For | For |
| 4  | Elect William D. Harvey    | Mgmt | For | For | For |
| 5  | Elect Garrick J. Rochow    | Mgmt | For | For | For |
| 6  | Elect John G. Russell      | Mgmt | For | For | For |
| 7  | Elect Suzanne F. Shank     | Mgmt | For | For | For |
| 8  | Elect Myrna M. Soto        | Mgmt | For | For | For |
| 9  | Elect John G. Sznewajs     | Mgmt | For | For | For |
| 10 | Elect Ronald J. Tanski     | Mgmt | For | For | For |
| 11 | Elect Laura H. Wright      | Mgmt | For | For | For |
| 12 | Advisory Vote on Executive | Mgmt | For | For | For |

|  |  |              |                |           |                     |
|--|--|--------------|----------------|-----------|---------------------|
|  | Compensation   |              |                |           |                     |
| 13   | Ratification of Auditor  | Mgmt         | For            | For       | For                 |
| 14   | Shareholder Proposal<br>Regarding Report on<br>Climate-related<br>Activities | ShrHoldr     | Against        | Against   | For                 |
| <hr/>                                      |  |              |                |           |                     |
| Cognizant Technology Solutions Corporation |  |              |                |           |                     |
| Ticker                                     | Security ID:   | Meeting Date | Meeting Status |           |                     |
| CTSH                                       | CUSIP 192446102  | 06/01/2021   | Voted          |           |                     |
| Meeting Type                               | Country of Trade   |              |                |           |                     |
| Annual                                     | United States  |              |                |           |                     |
| Issue No.                                  | Description  | Proponent    | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1  | Elect Zein Abdalla   | Mgmt         | For            | For       | For                 |
| 2  | Elect Vinita K. Bali   | Mgmt         | For            | For       | For                 |
| 3  | Elect Maureen<br>Breakiron-Evans   | Mgmt         | For            | For       | For                 |
| 4  | Elect Archana Deskus   | Mgmt         | For            | For       | For                 |
| 5  | Elect John M. Dineen   | Mgmt         | For            | For       | For                 |
| 6  | Elect Brian Humphries  | Mgmt         | For            | For       | For                 |
| 7  | Elect Leo S. Mackay,<br>Jr.  | Mgmt         | For            | For       | For                 |
| 8  | Elect Michael<br>Patsalos-Fox  | Mgmt         | For            | For       | For                 |
| 9  | Elect Joseph M. Velli  | Mgmt         | For            | For       | For                 |
| 10   | Elect Sandra S.<br>Wijnberg  | Mgmt         | For            | For       | For                 |
| 11   | Advisory Vote on<br>Executive<br>Compensation                                | Mgmt         | For            | Against   | Against             |
| 12   | Ratification of Auditor  | Mgmt         | For            | Against   | Against             |
| 13   | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent      | ShrHoldr     | Against        | Against   | For                 |

|                           |                  |              |                |  |  |
|---------------------------|------------------|--------------|----------------|--|--|
| <hr/>                     |                  |              |                |  |  |
| Colgate-Palmolive Company |                  |              |                |  |  |
| Ticker                    | Security ID:     | Meeting Date | Meeting Status |  |  |
| CL                        | CUSIP 194162103  | 05/07/2021   | Voted          |  |  |
| Meeting Type              | Country of Trade |              |                |  |  |

| Annual<br>Issue No. | Description  | United States<br>Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|---------------------|--|----------------------------|----------|-----------|---------------------|
| 1                   | Elect John P. Bilbrey  | Mgmt                       | For      | For       | For                 |
| 2                   | Elect John T. Cahill   | Mgmt                       | For      | For       | For                 |
| 3                   | Elect Lisa M. Edwards  | Mgmt                       | For      | For       | For                 |
| 4                   | Elect C. Martin Harris   | Mgmt                       | For      | For       | For                 |
| 5                   | Elect Martina<br>Hund-Mejean   | Mgmt                       | For      | For       | For                 |
| 6                   | Elect Kimberly A.<br>Nelson  | Mgmt                       | For      | For       | For                 |
| 7                   | Elect Lorrie M.<br>Norrington  | Mgmt                       | For      | For       | For                 |
| 8                   | Elect Michael B. Polk  | Mgmt                       | For      | For       | For                 |
| 9                   | Elect Stephen I. Sadove  | Mgmt                       | For      | For       | For                 |
| 10                  | Elect Noel R. Wallace  | Mgmt                       | For      | For       | For                 |
| 11                  | Ratification of Auditor  | Mgmt                       | For      | For       | For                 |
| 12                  | Advisory Vote on<br>Executive<br>Compensation                          | Mgmt                       | For      | For       | For                 |
| 13                  | Shareholder Proposal<br>Regarding Independent<br>Chair                 | ShrHoldr                   | Against  | For       | Against             |
| 14                  | Shareholder Proposal<br>Regarding Right to<br>Call Special<br>Meetings | ShrHoldr                   | Against  | For       | Against             |

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| Comcast Corporation |                               | Meeting Date     |          | Meeting Status |                     |
|---------------------|-------------------------------|------------------|----------|----------------|---------------------|
| Ticker              | Security ID:                  | 06/02/2021       |          | Voted          |                     |
| CMCSA               | CUSIP 20030N101               | Country of Trade |          |                |                     |
| Meeting Type        |                               | United States    |          |                |                     |
| Annual<br>Issue No. | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1.1                 | Elect Kenneth J. Bacon        | Mgmt             | For      | For            | For                 |
| 1.2                 | Elect Madeline S. Bell        | Mgmt             | For      | For            | For                 |
| 1.3                 | Elect Naomi M. Bergman        | Mgmt             | For      | For            | For                 |
| 1.4                 | Elect Edward D. Breen         | Mgmt             | For      | Withhold       | Against             |
| 1.5                 | Elect Gerald L. Hassell       | Mgmt             | For      | For            | For                 |
| 1.6                 | Elect Jeffrey A.<br>Honickman | Mgmt             | For      | For            | For                 |

|      |  |          |         |         |         |
|------|--|----------|---------|---------|---------|
| 1.7  | Elect Maritza Gomez Montiel  | Mgmt     | For     | For     | For     |
| 1.8  | Elect Asuka Nakahara   | Mgmt     | For     | For     | For     |
| 1.9  | Elect David C. Novak   | Mgmt     | For     | For     | For     |
| 1.10 | Elect Brian L. Roberts   | Mgmt     | For     | For     | For     |
| 2    | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For     |
| 3    | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 4    | Shareholder Proposal Regarding Independent Investigation and Report on Sexual Harassment | ShrHoldr | Against | For     | Against |

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Comerica Incorporated

|              |                               |                  |          |                |                  |
|--------------|-------------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                  | Meeting Date     |          | Meeting Status |                  |
| CMA          | CUSIP 200340107               | 04/27/2021       |          | Voted          |                  |
| Meeting Type |                               | Country of Trade |          |                |                  |
| Annual       |                               | United States    |          |                |                  |
| Issue No.    | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Michael E. Collins      | Mgmt             | For      | For            | For              |
| 2            | Elect Roger A. Cregg          | Mgmt             | For      | For            | For              |
| 3            | Elect T. Kevin DeNicola       | Mgmt             | For      | For            | For              |
| 4            | Elect Curtis C. Farmer        | Mgmt             | For      | For            | For              |
| 5            | Elect Jacqueline P. Kane      | Mgmt             | For      | For            | For              |
| 6            | Elect Richard G. Lindner      | Mgmt             | For      | Against        | Against          |
| 7            | Elect Barbara R. Smith        | Mgmt             | For      | For            | For              |
| 8            | Elect Robert S. Taubman       | Mgmt             | For      | For            | For              |
| 9            | Elect Reginald M. Turner, Jr. | Mgmt             | For      | For            | For              |
| 10           | Elect Nina G. Vaca            | Mgmt             | For      | For            | For              |
| 11           | Elect Michael G. Van de Ven   | Mgmt             | For      | Against        | Against          |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 12 | Ratification of Auditor                                    | Mgmt | For | Against | Against |
| 13 | Advisory Vote on<br>Executive<br>Compensation              | Mgmt | For | For     | For     |
| 14 | Amendment to the 2018<br>Long-Term Incentive<br>Plan       | Mgmt | For | For     | For     |
| 15 | Approval of the 2021<br>Employee Stock<br>Purchase<br>Plan | Mgmt | For | For     | For     |

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Conagra Brands, Inc.

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Security ID: |   | Meeting Date     |          | Meeting Status |                     |
| CAG          | CUSIP 205887102                               | 09/23/2020       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Anil Arora                              | Mgmt             | For      | For            | For                 |
| 2            | Elect Thomas K. Brown                         | Mgmt             | For      | For            | For                 |
| 3            | Elect Sean M. Connolly                        | Mgmt             | For      | For            | For                 |
| 4            | Elect Joie A. Gregor                          | Mgmt             | For      | For            | For                 |
| 5            | Elect Rajive Johri                            | Mgmt             | For      | For            | For                 |
| 6            | Elect Richard H. Lenny                        | Mgmt             | For      | For            | For                 |
| 7            | Elect Melissa Lora                            | Mgmt             | For      | For            | For                 |
| 8            | Elect Ruth Ann Marshall                       | Mgmt             | For      | For            | For                 |
| 9            | Elect Craig P. Omtvedt                        | Mgmt             | For      | For            | For                 |
| 10           | Elect Scott Ostfeld                           | Mgmt             | For      | For            | For                 |
| 11           | Ratification of Auditor                       | Mgmt             | For      | For            | For                 |
| 12           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | Against        | Against             |

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Concho Resources Inc.

|              |                               |                  |                |           |                     |
|--------------|-------------------------------|------------------|----------------|-----------|---------------------|
| Ticker       | Security ID:                  | Meeting Date     | Meeting Status |           |                     |
| CX0          | CUSIP 20605P101               | 01/15/2021       | Voted          |           |                     |
| Meeting Type |                               | Country of Trade |                |           |                     |
| Special      |                               | United States    |                |           |                     |
| Issue No.    | Description                   | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Merger with<br>ConocoPhillips | Mgmt             | For            | For       | For                 |

|   |  |      |     |     |     |
|---|--|------|-----|-----|-----|
| 2 | Advisory Vote on<br>Golden<br>Parachutes | Mgmt | For | For | For |
|---|--|------|-----|-----|-----|

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ConocoPhillips

|              |                 |                  |                |
|--------------|-----------------|------------------|----------------|
| Ticker       | Security ID:    | Meeting Date     | Meeting Status |
| COP          | CUSIP 20825C104 | 01/15/2021       | Voted          |
| Meeting Type |                 | Country of Trade |                |
| Special      |                 | United States    |                |
| Issue No.    | Description     | Proponent        | Mgmt Rec       |
|              |                 |                  | Vote Cast      |
|              |                 |                  | For/Against    |
|              |                 |                  | Mgmt           |

|   |   |      |     |     |     |
|---|---|------|-----|-----|-----|
| 1 | Stock Issuance for<br>Merger with<br>Concho | Mgmt | For | For | For |
|---|---|------|-----|-----|-----|

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ConocoPhillips

|              |                 |                  |                |
|--------------|-----------------|------------------|----------------|
| Ticker       | Security ID:    | Meeting Date     | Meeting Status |
| COP          | CUSIP 20825C104 | 05/11/2021       | Voted          |
| Meeting Type |                 | Country of Trade |                |
| Annual       |                 | United States    |                |
| Issue No.    | Description     | Proponent        | Mgmt Rec       |
|              |                 |                  | Vote Cast      |
|              |                 |                  | For/Against    |
|              |                 |                  | Mgmt           |

|   |                                |      |     |         |         |
|---|--------------------------------|------|-----|---------|---------|
| 1 | Elect Charles E. Bunch         | Mgmt | For | Against | Against |
| 2 | Elect Caroline Maury<br>Devine | Mgmt | For | For     | For     |

|   |                             |      |     |         |         |
|---|-----------------------------|------|-----|---------|---------|
| 3 | Elect John V. Faraci        | Mgmt | For | For     | For     |
| 4 | Elect Jody L Freeman        | Mgmt | For | For     | For     |
| 5 | Elect Gay Huey Evans        | Mgmt | For | For     | For     |
| 6 | Elect Jeffrey A.<br>Joerres | Mgmt | For | Against | Against |

|   |                             |      |     |     |     |
|---|-----------------------------|------|-----|-----|-----|
| 7 | Elect Ryan M. Lance         | Mgmt | For | For | For |
| 8 | Elect Timothy A. Leach      | Mgmt | For | For | For |
| 9 | Elect William H.<br>McRaven | Mgmt | For | For | For |

|    |                               |      |     |         |         |
|----|-------------------------------|------|-----|---------|---------|
| 10 | Elect Sharmila Mulligan       | Mgmt | For | For     | For     |
| 11 | Elect Eric D. Mullins         | Mgmt | For | For     | For     |
| 12 | Elect Arjun N. Murti          | Mgmt | For | Against | Against |
| 13 | Elect Robert A. Niblock       | Mgmt | For | Against | Against |
| 14 | Elect David T. Seaton         | Mgmt | For | For     | For     |
| 15 | Elect R. A. Walker            | Mgmt | For | For     | For     |
| 16 | Ratification of Auditor       | Mgmt | For | Against | Against |
| 17 | Advisory Vote on<br>Executive | Mgmt | For | For     | For     |

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
|    | Compensation  |          |         |     |         |
| 18 | Shareholder Proposal Regarding Simple Majority Vote             | ShrHoldr | For     | For | For     |
| 19 | Shareholder Proposal Regarding Greenhouse Gas Reduction Targets | ShrHoldr | Against | For | Against |

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| Consolidated Edison, Inc. |   | Meeting Date     |          | Meeting Status |                  |
|---------------------------|---|------------------|----------|----------------|------------------|
| Ticker                    | Security ID:                            | 05/17/2021       |          | Voted          |                  |
| ED                        | CUSIP 209115104                         | Country of Trade |          |                |                  |
| Meeting Type              |   | United States    |          |                |                  |
| Annual                    |   |                  |          |                |                  |
| Issue No.                 | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                         | Elect Timothy P. Cawley                 | Mgmt             | For      | For            | For              |
| 2                         | Elect Ellen V. Futter                   | Mgmt             | For      | For            | For              |
| 3                         | Elect John F. Killian                   | Mgmt             | For      | For            | For              |
| 4                         | Elect Karol V. Mason                    | Mgmt             | For      | For            | For              |
| 5                         | Elect John McAvoy                       | Mgmt             | For      | For            | For              |
| 6                         | Elect Dwight A. McBride                 | Mgmt             | For      | For            | For              |
| 7                         | Elect William J. Mulrow                 | Mgmt             | For      | For            | For              |
| 8                         | Elect Armando J. Olivera                | Mgmt             | For      | For            | For              |
| 9                         | Elect Michael W. Ranger                 | Mgmt             | For      | For            | For              |
| 10                        | Elect Linda S. Sanford                  | Mgmt             | For      | For            | For              |
| 11                        | Elect Deirdre Stanley                   | Mgmt             | For      | For            | For              |
| 12                        | Elect L. Frederick Sutherland           | Mgmt             | For      | For            | For              |
| 13                        | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
| 14                        | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

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| Constellation Brands, Inc. |                 | Meeting Date     |          | Meeting Status |                  |
|----------------------------|-----------------|------------------|----------|----------------|------------------|
| Ticker                     | Security ID:    | 07/21/2020       |          | Voted          |                  |
| STZ                        | CUSIP 21036P108 | Country of Trade |          |                |                  |
| Meeting Type               |                 | United States    |          |                |                  |
| Annual                     |                 |                  |          |                |                  |
| Issue No.                  | Description     | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |

|      |   |      |     |          |         |
|------|---|------|-----|----------|---------|
| 1.1  | Elect Christy Clark                     | Mgmt | For | For      | For     |
| 1.2  | Elect Jennifer M. Daniels               | Mgmt | For | For      | For     |
| 1.3  | Elect Jerry Fowden                      | Mgmt | For | For      | For     |
| 1.4  | Elect Ernesto M. Hernandez              | Mgmt | For | For      | For     |
| 1.5  | Elect Susan Sommersille Johnson         | Mgmt | For | For      | For     |
| 1.6  | Elect James A. Locke III                | Mgmt | For | Withhold | Against |
| 1.7  | Elect Jose Manuel Madero Garza          | Mgmt | For | For      | For     |
| 1.8  | Elect Daniel J. McCarthy                | Mgmt | For | For      | For     |
| 1.9  | Elect William A. Newlands               | Mgmt | For | Withhold | Against |
| 1.10 | Elect Richard Sands                     | Mgmt | For | For      | For     |
| 1.11 | Elect Robert Sands                      | Mgmt | For | For      | For     |
| 1.12 | Elect Judy A. Schmeling                 | Mgmt | For | For      | For     |
| 2    | Ratification of Auditor                 | Mgmt | For | For      | For     |
| 3    | Advisory Vote on Executive Compensation | Mgmt | For | Against  | Against |

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Copart, Inc.

Ticker      Security ID:  
CPRT      CUSIP 217204106

Meeting Date  
12/04/2020

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.    Description

Proponent    Mgmt    Rec

Vote Cast    For/Against  
Mgmt

|   |                           |      |     |         |         |
|---|---------------------------|------|-----|---------|---------|
| 1 | Elect Willis J. Johnson   | Mgmt | For | For     | For     |
| 2 | Elect A. Jayson Adair     | Mgmt | For | For     | For     |
| 3 | Elect Matt Blunt          | Mgmt | For | Against | Against |
| 4 | Elect Steven D. Cohan     | Mgmt | For | Against | Against |
| 5 | Elect Daniel J. Englander | Mgmt | For | For     | For     |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 6  | Elect James E. Meeks                        | Mgmt | For | For     | For     |
| 7  | Elect Thomas N. Tryforos                    | Mgmt | For | Against | Against |
| 8  | Elect Diane M. Morefield                    | Mgmt | For | For     | For     |
| 9  | Elect Stephen Fisher                        | Mgmt | For | For     | For     |
| 10 | Advisory Vote on Executive Compensation     | Mgmt | For | Against | Against |
| 11 | Amendment to the 2007 Equity Incentive Plan | Mgmt | For | For     | For     |
| 12 | Ratification of Auditor                     | Mgmt | For | For     | For     |

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Corning Incorporated

|              |                               |                    |                            |
|--------------|-------------------------------|--------------------|----------------------------|
| Ticker       | Security ID:                  | Meeting Date       | Meeting Status             |
| GLW          | CUSIP 219350105               | 04/29/2021         | Voted                      |
| Meeting Type | Country of Trade              |                    |                            |
| Annual       | United States                 |                    |                            |
| Issue No.    | Description                   | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Elect Donald W. Blair         | Mgmt               | For                        |
| 2            | Elect Leslie A. Brun          | Mgmt               | For                        |
| 3            | Elect Stephanie A. Burns      | Mgmt               | For                        |
| 4            | Elect Richard T. Clark        | Mgmt               | Against                    |
| 5            | Elect Robert F. Cummings, Jr. | Mgmt               | Against                    |
| 6            | Elect Roger W. Ferguson, Jr.  | Mgmt               | Against                    |
| 7            | Elect Deborah Ann Henretta    | Mgmt               | For                        |
| 8            | Elect Daniel P. Huttenlocher  | Mgmt               | For                        |
| 9            | Elect Kurt M. Landgraf        | Mgmt               | For                        |
| 10           | Elect Kevin J. Martin         | Mgmt               | Against                    |
| 11           | Elect Deborah D. Rieman       | Mgmt               | For                        |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 12 | Elect Hansel E. Tookes II                     | Mgmt | For | Against | Against |
| 13 | Elect Wendell P. Weeks                        | Mgmt | For | For     | For     |
| 14 | Elect Mark S. Wrighton                        | Mgmt | For | For     | For     |
| 15 | Advisory Vote on Executive Compensation       | Mgmt | For | Against | Against |
| 16 | Ratification of Auditor                       | Mgmt | For | Against | Against |
| 17 | Approval of the 2021 Long-Term Incentive Plan | Mgmt | For | For     | For     |

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Corteva, Inc.

Ticker Security ID:  
CTVA CUSIP 22052L104

Meeting Date  
05/07/2021

Meeting Status  
Voted

Country of Trade  
United States

Meeting Type  
Annual

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

|    |                            |      |     |     |     |
|----|----------------------------|------|-----|-----|-----|
| 1  | Elect Lamberto Andreotti   | Mgmt | For | For | For |
| 2  | Elect James C. Collins Jr. | Mgmt | For | For | For |
| 3  | Elect Klaus Engel          | Mgmt | For | For | For |
| 4  | Elect David C. Everitt     | Mgmt | For | For | For |
| 5  | Elect Janet P. Giesselman  | Mgmt | For | For | For |
| 6  | Elect Karen H. Grimes      | Mgmt | For | For | For |
| 7  | Elect Michael O. Johanns   | Mgmt | For | For | For |
| 8  | Elect Rebecca B. Liebert   | Mgmt | For | For | For |
| 9  | Elect Marcos Marinho Lutz  | Mgmt | For | For | For |
| 10 | Elect Nayaki R. Nayyar     | Mgmt | For | For | For |
| 11 | Elect Gregory R. Page      | Mgmt | For | For | For |
| 12 | Elect Kerry J. Preete      | Mgmt | For | For | For |
| 13 | Elect Patrick J. Ward      | Mgmt | For | For | For |
| 14 | Advisory Vote on Executive | Mgmt | For | For | For |

# Compensation

| 15                           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
|------------------------------|---|------------------|----------|----------------|------------------|
| <hr/>                        |   |                  |          |                |                  |
| Costco Wholesale Corporation |   |                  |          |                |                  |
| Ticker                       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| COST                         | CUSIP 22160K105                         | 01/21/2021       |          | Voted          |                  |
| Meeting Type                 |   | Country of Trade |          |                |                  |
| Annual                       |   | United States    |          |                |                  |
| Issue No.                    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1                          | Elect Susan L. Decker                   | Mgmt             | For      | For            | For              |
| 1.2                          | Elect Kenneth D. Denman                 | Mgmt             | For      | For            | For              |
| 1.3                          | Elect Richard A. Galanti                | Mgmt             | For      | Withhold       | Against          |
| 1.4                          | Elect W. Craig Jelinek                  | Mgmt             | For      | For            | For              |
| 1.5                          | Elect Sally Jewell                      | Mgmt             | For      | For            | For              |
| 1.6                          | Elect Charles T. Munger                 | Mgmt             | For      | Withhold       | Against          |
| 1.7                          | Elect Jeffrey S. Raikes                 | Mgmt             | For      | For            | For              |
| 2                            | Ratification of Auditor                 | Mgmt             | For      | For            | For              |
| 3                            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

| <hr/>        |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Coty Inc     |   |                  |          |                |                  |
| Ticker       | Security ID:                                    | Meeting Date     |          | Meeting Status |                  |
| COTY         | CUSIP 222070203                                 | 11/03/2020       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                                     | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Beatrice Ballini                          | Mgmt             | For      | For            | For              |
| 1.2          | Elect Joachim Creus                             | Mgmt             | For      | For            | For              |
| 1.3          | Elect Nancy G. Ford                             | Mgmt             | For      | For            | For              |
| 1.4          | Elect Olivier Goudet                            | Mgmt             | For      | For            | For              |
| 1.5          | Elect Peter Harf                                | Mgmt             | For      | For            | For              |
| 1.6          | Elect Johannes P. Huth                          | Mgmt             | For      | For            | For              |
| 1.7          | Elect Paul S. Michaels                          | Mgmt             | For      | Withhold       | Against          |
| 1.8          | Elect Sue Y. Nabi                               | Mgmt             | For      | For            | For              |
| 1.9          | Elect Isabelle Parize                           | Mgmt             | For      | For            | For              |
| 1.10         | Elect Erhard Schoewel                           | Mgmt             | For      | Withhold       | Against          |
| 1.11         | Elect Robert S. Singer                          | Mgmt             | For      | For            | For              |
| 1.12         | Elect Justine Tan                               | Mgmt             | For      | For            | For              |
| 2            | Amendment to the Equity and Long-Term Incentive | Mgmt             | For      | For            | For              |

|   |  |      |        |         |         |
|---|--|------|--------|---------|---------|
|   | Plan   |      |        |         |         |
| 3 | Amendment to the Director Stock Plan                 | Mgmt | For    | For     | For     |
| 4 | Advisory Vote on Executive Compensation              | Mgmt | For    | Against | Against |
| 5 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year  | For     |
| 6 | Ratification of Auditor                              | Mgmt | For    | Against | Against |

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Crown Castle International Corp.

| Ticker       | Security ID:                            | Meeting Date     | Meeting Status |           |                  |
|--------------|---|------------------|----------------|-----------|------------------|
| CCI          | CUSIP 22822V101                         | 05/21/2021       | Voted          |           |                  |
| Meeting Type |   | Country of Trade |                |           |                  |
| Annual       |   | United States    |                |           |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect P. Robert Bartolo                 | Mgmt             | For            | For       | For              |
| 2            | Elect Jay A. Brown                      | Mgmt             | For            | For       | For              |
| 3            | Elect Cindy Christy                     | Mgmt             | For            | For       | For              |
| 4            | Elect Ari Q. Fitzgerald                 | Mgmt             | For            | Against   | Against          |
| 5            | Elect Andrea J. Goldsmith               | Mgmt             | For            | For       | For              |
| 6            | Elect Lee W. Hogan                      | Mgmt             | For            | For       | For              |
| 7            | Elect Tammy K. Jones                    | Mgmt             | For            | For       | For              |
| 8            | Elect J. Landis Martin                  | Mgmt             | For            | Against   | Against          |
| 9            | Elect Anthony J. Melone                 | Mgmt             | For            | Against   | Against          |
| 10           | Elect W. Benjamin Moreland              | Mgmt             | For            | For       | For              |
| 11           | Elect Kevin A. Stephens                 | Mgmt             | For            | For       | For              |
| 12           | Elect Matthew Thornton III              | Mgmt             | For            | For       | For              |
| 13           | Ratification of Auditor                 | Mgmt             | For            | For       | For              |
| 14           | Advisory Vote on Executive Compensation | Mgmt             | For            | Against   | Against          |
| 15           | Frequency of Advisory Vote on Executive | Mgmt             | 1 Year         | 1 Year    | For              |

## Compensation

| CSX Corporation |   |                  |          |                |                  |  |
|-----------------|---|------------------|----------|----------------|------------------|--|
| Ticker          | Security ID:                            | Meeting Date     |          | Meeting Status |                  |  |
| CSX             | CUSIP 126408103                         | 05/07/2021       |          | Voted          |                  |  |
| Meeting Type    |   | Country of Trade |          |                |                  |  |
| Annual          |   | United States    |          |                |                  |  |
| Issue No.       | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1               | Elect Donna M. Alvarado                 | Mgmt             | For      | For            | For              |  |
| 2               | Elect Thomas P. Bostick                 | Mgmt             | For      | Against        | Against          |  |
| 3               | Elect James M. Foote                    | Mgmt             | For      | For            | For              |  |
| 4               | Elect Steven T. Halverson               | Mgmt             | For      | For            | For              |  |
| 5               | Elect Paul C. Hilal                     | Mgmt             | For      | Against        | Against          |  |
| 6               | Elect David M. Moffett                  | Mgmt             | For      | For            | For              |  |
| 7               | Elect Linda H. Riefler                  | Mgmt             | For      | For            | For              |  |
| 8               | Elect Suzanne M. Vautrinot              | Mgmt             | For      | For            | For              |  |
| 9               | Elect James L. Wainscott                | Mgmt             | For      | For            | For              |  |
| 10              | Elect J. Steven Whisler                 | Mgmt             | For      | For            | For              |  |
| 11              | Elect John J. Zillmer                   | Mgmt             | For      | Against        | Against          |  |
| 12              | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |  |
| 13              | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |  |
|                 |   |                  |          |                |                  |  |
| Cummins Inc.    |   |                  |          |                |                  |  |
| Ticker          | Security ID:                            | Meeting Date     |          | Meeting Status |                  |  |
| CMI             | CUSIP 231021106                         | 05/11/2021       |          | Voted          |                  |  |
| Meeting Type    |   | Country of Trade |          |                |                  |  |
| Annual          |   | United States    |          |                |                  |  |
| Issue No.       | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1               | Elect N. Thomas Linebarger              | Mgmt             | For      | For            | For              |  |
| 2               | Elect Robert J. Bernhard                | Mgmt             | For      | For            | For              |  |
| 3               | Elect Franklin R. Chang                 | Mgmt             | For      | For            | For              |  |

Diaz

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 4  | Elect Bruno V. Di Leo Allen                                    | Mgmt     | For     | For     | For |
| 5  | Elect Stephen B. Dobbs   | Mgmt     | For     | For     | For |
| 6  | Elect Carla A. Harris  | Mgmt     | For     | For     | For |
| 7  | Elect Robert K. Herdman  | Mgmt     | For     | For     | For |
| 8  | Elect Alexis M. Herman   | Mgmt     | For     | For     | For |
| 9  | Elect Thomas J. Lynch  | Mgmt     | For     | For     | For |
| 10 | Elect William I. Miller  | Mgmt     | For     | For     | For |
| 11 | Elect Georgia R. Nelson  | Mgmt     | For     | For     | For |
| 12 | Elect Kimberly A. Nelson                                       | Mgmt     | For     | For     | For |
| 13 | Elect Karen H. Quintos   | Mgmt     | For     | For     | For |
| 14 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | For     | For |
| 15 | Ratification of Auditor  | Mgmt     | For     | For     | For |
| 16 | Shareholder Proposal Regarding Professional Services Allowance | ShrHoldr | Against | Against | For |

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CVS Health Corporation

Ticker Security ID:  
CVS CUSIP 126650100

Meeting Date  
05/13/2021  
Country of Trade  
United States

Meeting Status  
Voted

Meeting Type  
Annual

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|-------------|-----------|----------|-----------|---------------------|
|-----------|-------------|-----------|----------|-----------|---------------------|

|    |                             |      |     |     |     |
|----|-----------------------------|------|-----|-----|-----|
| 1  | Elect Fernando Aguirre      | Mgmt | For | For | For |
| 2  | Elect C. David Brown II     | Mgmt | For | For | For |
| 3  | Elect Alecia A. DeCoudreaux | Mgmt | For | For | For |
| 4  | Elect Nancy-Ann M. DeParle  | Mgmt | For | For | For |
| 5  | Elect David W. Dorman       | Mgmt | For | For | For |
| 6  | Elect Roger N. Farah        | Mgmt | For | For | For |
| 7  | Elect Anne M. Finucane      | Mgmt | For | For | For |
| 8  | Elect Edward J. Ludwig      | Mgmt | For | For | For |
| 9  | Elect Karen S. Lynch        | Mgmt | For | For | For |
| 10 | Elect Jean-Pierre Millon    | Mgmt | For | For | For |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 11 | Elect Mary L. Schapiro  | Mgmt     | For     | For     | For |
| 12 | Elect William C. Weldon   | Mgmt     | For     | For     | For |
| 13 | Elect Tony L. White   | Mgmt     | For     | For     | For |
| 14 | Ratification of Auditor   | Mgmt     | For     | For     | For |
| 15 | Advisory Vote on<br>Executive<br>Compensation   | Mgmt     | For     | For     | For |
| 16 | Shareholder Proposal<br>Regarding Reducing<br>Ownership Threshold<br>Required to Act by<br>Written<br>Consent | ShrHoldr | Against | Against | For |
| 17 | Shareholder Proposal<br>Regarding Independent<br>Chair  | ShrHoldr | Against | Against | For |

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D.R. Horton, Inc.

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
| DHI          | CUSIP 23331A109                               | 01/20/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Donald R. Horton                        | Mgmt             | For      | For            | For                 |
| 2            | Elect Barbara K. Allen                        | Mgmt             | For      | For            | For                 |
| 3            | Elect Bradley S.<br>Anderson                  | Mgmt             | For      | For            | For                 |
| 4            | Elect Michael R.<br>Buchanan                  | Mgmt             | For      | For            | For                 |
| 5            | Elect Michael W. Hewatt                       | Mgmt             | For      | For            | For                 |
| 6            | Elect Maribess L.<br>Miller                   | Mgmt             | For      | For            | For                 |
| 7            | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | Against        | Against             |
| 8            | Ratification of Auditor                       | Mgmt             | For      | For            | For                 |

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Danaher Corporation

|        |                 |              |  |                |  |
|--------|-----------------|--------------|--|----------------|--|
| Ticker | Security ID:    | Meeting Date |  | Meeting Status |  |
| DHR    | CUSIP 235851102 | 05/05/2021   |  | Voted          |  |

| Meeting Type<br>Annual |  | Country of Trade<br>United States |          | Vote Cast | For/Against<br>Mgmt |
|------------------------|--|-----------------------------------|----------|-----------|---------------------|
| Issue No.              | Description  | Proponent                         | Mgmt Rec |           |                     |
| 1                      | Elect Rainer M. Blair  | Mgmt                              | For      | For       | For                 |
| 2                      | Elect Linda P. Hefner<br>Filler  | Mgmt                              | For      | For       | For                 |
| 3                      | Elect Teri List  | Mgmt                              | For      | For       | For                 |
| 4                      | Elect Walter G. Lohr,<br>Jr.   | Mgmt                              | For      | For       | For                 |
| 5                      | Elect Jessica L. Mega  | Mgmt                              | For      | For       | For                 |
| 6                      | Elect Mitchell P. Rales  | Mgmt                              | For      | Against   | Against             |
| 7                      | Elect Steven M. Rales  | Mgmt                              | For      | For       | For                 |
| 8                      | Elect Pardis C. Sabeti   | Mgmt                              | For      | For       | For                 |
| 9                      | Elect John T.<br>Schwieters  | Mgmt                              | For      | For       | For                 |
| 10                     | Elect Alan G. Spoon  | Mgmt                              | For      | For       | For                 |
| 11                     | Elect Raymond C.<br>Stevens  | Mgmt                              | For      | For       | For                 |
| 12                     | Elect Elias A. Zerhouni  | Mgmt                              | For      | For       | For                 |
| 13                     | Ratification of Auditor  | Mgmt                              | For      | For       | For                 |
| 14                     | Advisory Vote on<br>Executive<br>Compensation                          | Mgmt                              | For      | For       | For                 |
| 15                     | Shareholder Proposal<br>Regarding Right to<br>Call Special<br>Meetings | ShrHoldr                          | Against  | For       | Against             |

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| Darden Restaurants, Inc. |                               | Meeting Date     |          | Meeting Status |                     |
|--------------------------|-------------------------------|------------------|----------|----------------|---------------------|
| Ticker                   | Security ID:                  | 09/23/2020       |          | Voted          |                     |
| DRI                      | CUSIP 237194105               | Country of Trade |          |                |                     |
| Meeting Type             |                               | United States    |          |                |                     |
| Annual                   |                               |                  |          |                |                     |
| Issue No.                | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1.1                      | Elect Margaret Shan<br>Atkins | Mgmt             | For      | For            | For                 |
| 1.2                      | Elect James P. Fogarty        | Mgmt             | For      | For            | For                 |
| 1.3                      | Elect Cynthia T.<br>Jamison   | Mgmt             | For      | For            | For                 |

|     |   |      |     |          |         |
|-----|---|------|-----|----------|---------|
| 1.4 | Elect Eugene I. Lee, Jr.                | Mgmt | For | For      | For     |
| 1.5 | Elect Nana Mensah                       | Mgmt | For | For      | For     |
| 1.6 | Elect William S. Simon                  | Mgmt | For | Withhold | Against |
| 1.7 | Elect Charles M. Sonsteby               | Mgmt | For | For      | For     |
| 1.8 | Elect Timothy J. Wilmott                | Mgmt | For | Withhold | Against |
| 2   | Advisory Vote on Executive Compensation | Mgmt | For | Against  | Against |
| 3   | Ratification of Auditor                 | Mgmt | For | Against  | Against |

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DaVita Inc.

| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
|--------------|--|------------------|----------|----------------|------------------|
| DVA          | CUSIP 23918K108  | 06/10/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Pamela M. Arway  | Mgmt             | For      | For            | For              |
| 2            | Elect Charles G. Berg  | Mgmt             | For      | For            | For              |
| 3            | Elect Barbara J. Desoer  | Mgmt             | For      | For            | For              |
| 4            | Elect Paul J. Diaz   | Mgmt             | For      | For            | For              |
| 5            | Elect Shawn Guertin  | Mgmt             | For      | Abstain        | Against          |
| 6            | Elect John M. Nehra  | Mgmt             | For      | For            | For              |
| 7            | Elect Paula A. Price   | Mgmt             | For      | For            | For              |
| 8            | Elect Javier J. Rodriguez  | Mgmt             | For      | For            | For              |
| 9            | Elect Phyllis R. Yale  | Mgmt             | For      | For            | For              |
| 10           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 11           | Advisory Vote on Executive Compensation  | Mgmt             | For      | Against        | Against          |
| 12           | Shareholder Proposal Regarding Political Contributions and Expenditures Report | ShrHoldr         | Against  | For            | Against          |

|              |   |                    |                            |
|--------------|---|--------------------|----------------------------|
| Ticker       | Security ID:                            | Meeting Date       | Meeting Status             |
| DE           | CUSIP 244199105                         | 02/24/2021         | Voted                      |
| Meeting Type |   | Country of Trade   |                            |
| Annual       |   | United States      |                            |
| Issue No.    | Description                             | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Elect Tamra A. Erwin                    | Mgmt For           | For For                    |
| 2            | Elect Alan C. Heuberger                 | Mgmt For           | For For                    |
| 3            | Elect Charles O. Holliday, Jr.          | Mgmt For           | Against Against            |
| 4            | Elect Dipak C. Jain                     | Mgmt For           | For For                    |
| 5            | Elect Michael O. Johanns                | Mgmt For           | Against Against            |
| 6            | Elect Clayton M. Jones                  | Mgmt For           | Against Against            |
| 7            | Elect John C. May                       | Mgmt For           | For For                    |
| 8            | Elect Gregory R. Page                   | Mgmt For           | For For                    |
| 9            | Elect Sherry M. Smith                   | Mgmt For           | For For                    |
| 10           | Elect Dmitri L. Stockton                | Mgmt For           | For For                    |
| 11           | Elect Sheila G. Talton                  | Mgmt For           | For For                    |
| 12           | Advisory Vote on Executive Compensation | Mgmt For           | For For                    |
| 13           | Ratification of Auditor                 | Mgmt For           | Against Against            |

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|                       |                               |                    |                            |
|-----------------------|-------------------------------|--------------------|----------------------------|
| Delta Air Lines, Inc. |                               |                    |                            |
| Ticker                | Security ID:                  | Meeting Date       | Meeting Status             |
| DAL                   | CUSIP 247361702               | 06/17/2021         | Voted                      |
| Meeting Type          |                               | Country of Trade   |                            |
| Annual                |                               | United States      |                            |
| Issue No.             | Description                   | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1                     | Elect Edward H. Bastian       | Mgmt For           | For For                    |
| 2                     | Elect Francis S. Blake        | Mgmt For           | Against Against            |
| 3                     | Elect Ashton Carter           | Mgmt For           | For For                    |
| 4                     | Elect David G. DeWalt         | Mgmt For           | Against Against            |
| 5                     | Elect William H. Easter III   | Mgmt For           | Against Against            |
| 6                     | Elect Christopher A. Hazleton | Mgmt For           | For For                    |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 7  | Elect Michael P. Huerta   | Mgmt     | For     | For     | For     |
| 8  | Elect Jeanne P. Jackson   | Mgmt     | For     | For     | For     |
| 9  | Elect George N. Mattson   | Mgmt     | For     | Against | Against |
| 10 | Elect Sergio A. L. Rial   | Mgmt     | For     | Against | Against |
| 11 | Elect David. S. Taylor  | Mgmt     | For     | For     | For     |
| 12 | Elect Kathy N. Waller   | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on<br>Executive<br>Compensation   | Mgmt     | For     | Against | Against |
| 14 | Ratification of Auditor   | Mgmt     | For     | For     | For     |
| 15 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent                         | ShrHoldr | Against | For     | Against |
| 16 | Shareholder Proposal<br>Regarding Lobbying<br>Activity Alignment<br>with the Paris<br>Agreement | ShrHoldr | Against | For     | Against |

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DENTSPLY SIRONA Inc.

|              |                                     |                  |          |                |                     |
|--------------|-------------------------------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                        | Meeting Date     |          | Meeting Status |                     |
| XRAY         | CUSIP 24906P109                     | 05/26/2021       |          | Voted          |                     |
| Meeting Type |                                     | Country of Trade |          |                |                     |
| Annual       |                                     | United States    |          |                |                     |
| Issue No.    | Description                         | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Eric K. Brandt                | Mgmt             | For      | For            | For                 |
| 2            | Elect Donald M. Casey               | Mgmt             | For      | For            | For                 |
| 3            | Elect Willie A. Deese               | Mgmt             | For      | For            | For                 |
| 4            | Elect Betsy D. Holden               | Mgmt             | For      | For            | For                 |
| 5            | Elect Clyde R. Hosein               | Mgmt             | For      | For            | For                 |
| 6            | Elect Arthur D.<br>Kowaloff         | Mgmt             | For      | For            | For                 |
| 7            | Elect Harry M.J.<br>Kraemer,<br>Jr. | Mgmt             | For      | For            | For                 |
| 8            | Elect Gregory T. Lucier             | Mgmt             | For      | For            | For                 |
| 9            | Elect Leslie F. Varon               | Mgmt             | For      | For            | For                 |
| 10           | Elect Janet S. Vergis               | Mgmt             | For      | For            | For                 |
| 11           | Ratification of Auditor             | Mgmt             | For      | Against        | Against             |
| 12           | Advisory Vote on<br>Executive       | Mgmt             | For      | Against        | Against             |

## Compensation

| Devon Energy Corporation |   |                  |      |                |           |                  |
|--------------------------|---|------------------|------|----------------|-----------|------------------|
| Ticker                   | Security ID:                            | Meeting Date     |      | Meeting Status |           |                  |
| DVN                      | CUSIP 25179M103                         | 06/09/2021       |      | Voted          |           |                  |
| Meeting Type             |   | Country of Trade |      |                |           |                  |
| Annual                   |   | United States    |      |                |           |                  |
| Issue No.                | Description                             | Proponent        | Mgmt | Rec            | Vote Cast | For/Against Mgmt |
| 1.1                      | Elect Barbara M. Baumann                | Mgmt             | For  |                | For       | For              |
| 1.2                      | Elect John E. Bethancourt               | Mgmt             | For  |                | For       | For              |
| 1.3                      | Elect Ann G. Fox                        | Mgmt             | For  |                | For       | For              |
| 1.4                      | Elect David A. Hager                    | Mgmt             | For  |                | For       | For              |
| 1.5                      | Elect Kelt Kindick                      | Mgmt             | For  |                | Withhold  | Against          |
| 1.6                      | Elect John Krenicki, Jr.                | Mgmt             | For  |                | For       | For              |
| 1.7                      | Elect Karl F. Kurz                      | Mgmt             | For  |                | Withhold  | Against          |
| 1.8                      | Elect Robert A. Mosbacher, Jr.          | Mgmt             | For  |                | Withhold  | Against          |
| 1.9                      | Elect Richard E. Muncrief               | Mgmt             | For  |                | For       | For              |
| 1.10                     | Elect Duane C. Radtke                   | Mgmt             | For  |                | For       | For              |
| 1.11                     | Elect Valerie M. Williams               | Mgmt             | For  |                | For       | For              |
| 2                        | Ratification of Auditor                 | Mgmt             | For  |                | Against   | Against          |
| 3                        | Advisory Vote on Executive Compensation | Mgmt             | For  |                | For       | For              |

|                          |                    |                 |                  |              |           |                  |
|--------------------------|--------------------|-----------------|------------------|--------------|-----------|------------------|
| Devon Energy Corporation |                    |                 |                  |              |           |                  |
| Ticker                   |                    | Security ID:    |                  | Meeting Date |           | Meeting Status   |
| DVN                      |                    | CUSIP 25179M103 |                  | 12/30/2020   |           | Voted            |
| Meeting Type             |                    |                 | Country of Trade |              |           |                  |
| Special                  |                    |                 | United States    |              |           |                  |
| Issue No.                | Description        |                 | Proponent        | Mgmt Rec     | Vote Cast | For/Against Mgmt |
| 1                        | Stock Issuance for |                 | Mgmt             | For          | For       | For              |

|                          | Merger with<br>WPX                            |                  |          |                |                     |
|--------------------------|---|------------------|----------|----------------|---------------------|
| 2                        | Right to Adjourn<br>Meeting                   | Mgmt             | For      | For            | For                 |
| <hr/>                    |   |                  |          |                |                     |
| DexCom, Inc.             |   | Meeting Date     |          | Meeting Status |                     |
| Ticker                   | Security ID:                                  | 05/20/2021       |          | Voted          |                     |
| DXCM                     | CUSIP 252131107                               | Country of Trade |          |                |                     |
| Meeting Type             |   | United States    |          |                |                     |
| Annual                   |   |                  |          |                |                     |
| Issue No.                | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                        | Elect Kevin Sayer                             | Mgmt             | For      | For            | For                 |
| 2                        | Elect Nicholas<br>Augustinos                  | Mgmt             | For      | Against        | Against             |
| 3                        | Elect Bridgette P.<br>Heller                  | Mgmt             | For      | For            | For                 |
| 4                        | Ratification of Auditor                       | Mgmt             | For      | Against        | Against             |
| 5                        | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |
| 6                        | Repeal of Classified<br>Board                 | Mgmt             | For      | For            | For                 |
| <hr/>                    |   |                  |          |                |                     |
| Diamondback Energy, Inc. |   | Meeting Date     |          | Meeting Status |                     |
| Ticker                   | Security ID:                                  | 06/03/2021       |          | Voted          |                     |
| FANG                     | CUSIP 25278X109                               | Country of Trade |          |                |                     |
| Meeting Type             |   | United States    |          |                |                     |
| Annual                   |   |                  |          |                |                     |
| Issue No.                | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                        | Elect Steven E. West                          | Mgmt             | For      | For            | For                 |
| 2                        | Elect Travis D. Stice                         | Mgmt             | For      | For            | For                 |
| 3                        | Elect Vincent K. Brooks                       | Mgmt             | For      | For            | For                 |
| 4                        | Elect Michael P. Cross                        | Mgmt             | For      | Against        | Against             |
| 5                        | Elect David L. Houston                        | Mgmt             | For      | Against        | Against             |
| 6                        | Elect Stephanie K.<br>Mains                   | Mgmt             | For      | For            | For                 |
| 7                        | Elect Mark L. Plaumann                        | Mgmt             | For      | Against        | Against             |
| 8                        | Elect Melanie M. Trent                        | Mgmt             | For      | For            | For                 |
| 9                        | Advisory Vote on                              | Mgmt             | For      | For            | For                 |

|                            |   |                  |          |                |                  |  |
|----------------------------|---|------------------|----------|----------------|------------------|--|
|                            | Executive Compensation                  |                  |          |                |                  |  |
| 10                         | Increase in Authorized Common Stock     | Mgmt             | For      | For            | For              |  |
| 11                         | Amendment to the Equity Incentive Plan  | Mgmt             | For      | For            | For              |  |
| 12                         | Ratification of Auditor                 | Mgmt             | For      | For            | For              |  |
| <hr/>                      |   |                  |          |                |                  |  |
| Digital Realty Trust, Inc. |   |                  |          |                |                  |  |
| Ticker                     | Security ID:                            | Meeting Date     |          | Meeting Status |                  |  |
| DLR                        | CUSIP 253868103                         | 06/03/2021       |          | Voted          |                  |  |
| Meeting Type               |   | Country of Trade |          |                |                  |  |
| Annual                     |   | United States    |          |                |                  |  |
| Issue No.                  | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                          | Elect Laurence A. Chapman               | Mgmt             | For      | Against        | Against          |  |
| 2                          | Elect Alexis Black Bjorlin              | Mgmt             | For      | For            | For              |  |
| 3                          | Elect VeraLinn Jamieson                 | Mgmt             | For      | For            | For              |  |
| 4                          | Elect Kevin J. Kennedy                  | Mgmt             | For      | For            | For              |  |
| 5                          | Elect William G. LaPerch                | Mgmt             | For      | Against        | Against          |  |
| 6                          | Elect Jean F.H.P. Mandeville            | Mgmt             | For      | For            | For              |  |
| 7                          | Elect Afshin Mohebbi                    | Mgmt             | For      | For            | For              |  |
| 8                          | Elect Mark R. Patterson                 | Mgmt             | For      | Against        | Against          |  |
| 9                          | Elect Mary Hogan Preusse                | Mgmt             | For      | For            | For              |  |
| 10                         | Elect Dennis E. Singleton               | Mgmt             | For      | For            | For              |  |
| 11                         | Elect A. William Stein                  | Mgmt             | For      | For            | For              |  |
| 12                         | Ratification of Auditor                 | Mgmt             | For      | For            | For              |  |
| 13                         | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |  |

## Discover Financial Services

Ticker Security ID:  
DFS CUSIP 254709108

Meeting Date  
05/05/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description                             | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|---|-----------|----------|-----------|---------------------|
| 1         | Elect Jeffrey S. Aronin                 | Mgmt      | For      | For       | For                 |
| 2         | Elect Mary K. Bush                      | Mgmt      | For      | For       | For                 |
| 3         | Elect Gregory C. Case                   | Mgmt      | For      | For       | For                 |
| 4         | Elect Candace H. Duncan                 | Mgmt      | For      | For       | For                 |
| 5         | Elect Joseph F. Eazor                   | Mgmt      | For      | For       | For                 |
| 6         | Elect Cynthia A. Glassman               | Mgmt      | For      | For       | For                 |
| 7         | Elect Roger C. Hochschild               | Mgmt      | For      | For       | For                 |
| 8         | Elect Thomas G. Maheras                 | Mgmt      | For      | For       | For                 |
| 9         | Elect Michael H. Moskow                 | Mgmt      | For      | For       | For                 |
| 10        | Elect David L. Rawlinson II             | Mgmt      | For      | For       | For                 |
| 11        | Elect Mark A. Thierer                   | Mgmt      | For      | For       | For                 |
| 12        | Elect Jennifer L. Wong                  | Mgmt      | For      | For       | For                 |
| 13        | Advisory Vote on Executive Compensation | Mgmt      | For      | Against   | Against             |
| 14        | Ratification of Auditor                 | Mgmt      | For      | For       | For                 |

## Discovery, Inc.

Ticker Security ID:  
DISCA CUSIP 25470F104

Meeting Date  
06/10/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description             | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|-------------------------|-----------|----------|-----------|---------------------|
| 1.1       | Elect Robert R. Beck    | Mgmt      | For      | For       | For                 |
| 1.2       | Elect Robert L. Johnson | Mgmt      | For      | Withhold  | Against             |
| 1.3       | Elect J. David Wargo    | Mgmt      | For      | Withhold  | Against             |
| 2         | Ratification of Auditor | Mgmt      | For      | For       | For                 |

## DISH Network Corporation

Ticker Security ID:  
DISH CUSIP 25470M109

Meeting Date  
04/30/2021

Meeting Status  
Voted

| Meeting Type<br>Annual |  | Country of Trade<br>United States |          |           |                     |
|------------------------|--|-----------------------------------|----------|-----------|---------------------|
| Issue No.              | Description  | Proponent                         | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
| 1.1                    | Elect Kathleen Q. Abernathy  | Mgmt                              | For      | For       | For                 |
| 1.2                    | Elect George R. Brokaw   | Mgmt                              | For      | Withhold  | Against             |
| 1.3                    | Elect James DeFranco   | Mgmt                              | For      | For       | For                 |
| 1.4                    | Elect Cantey M. Ergen  | Mgmt                              | For      | For       | For                 |
| 1.5                    | Elect Charles W. Ergen   | Mgmt                              | For      | For       | For                 |
| 1.6                    | Elect Afshin Mohebbi   | Mgmt                              | For      | Withhold  | Against             |
| 1.7                    | Elect Tom A. Ortolf  | Mgmt                              | For      | Withhold  | Against             |
| 1.8                    | Elect Joseph T. Proietti   | Mgmt                              | For      | For       | For                 |
| 2                      | Ratification of Auditor  | Mgmt                              | For      | For       | For                 |
| 3                      | Amendment to the 2001<br>Non-Employee Director<br>Stock Option<br>Plan | Mgmt                              | For      | For       | For                 |

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| Dollar General Corporation |                                 |                  |          |                |                     |
|----------------------------|---------------------------------|------------------|----------|----------------|---------------------|
| Ticker                     | Security ID:                    | Meeting Date     |          | Meeting Status |                     |
| DG                         | CUSIP 256677105                 | 05/26/2021       |          | Voted          |                     |
| Meeting Type               |                                 | Country of Trade |          |                |                     |
| Annual                     |                                 | United States    |          |                |                     |
| Issue No.                  | Description                     | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                          | Elect Warren F. Bryant          | Mgmt             | For      | For            | For                 |
| 2                          | Elect Michael M. Calbert        | Mgmt             | For      | Against        | Against             |
| 3                          | Elect Patricia D. Fili-Krushel  | Mgmt             | For      | For            | For                 |
| 4                          | Elect Timothy I. McGuire        | Mgmt             | For      | For            | For                 |
| 5                          | Elect William C. Rhodes,<br>III | Mgmt             | For      | For            | For                 |
| 6                          | Elect Debra A. Sandler          | Mgmt             | For      | For            | For                 |
| 7                          | Elect Ralph E. Santana          | Mgmt             | For      | Against        | Against             |
| 8                          | Elect Todd J. Vasos             | Mgmt             | For      | For            | For                 |
| 9                          | Advisory Vote on                | Mgmt             | For      | For            | For                 |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
|    | Executive Compensation   |          |         |         |         |
| 10 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 11 | Approval of the 2021 Stock Incentive Plan                        | Mgmt     | For     | For     | For     |
| 12 | Charter Amendment to Allow Shareholders to Call Special Meetings | Mgmt     | For     | Abstain | Against |
| 13 | Shareholder Proposal Regarding Right to Call Special Meetings    | ShrHoldr | Against | For     | Against |

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Dollar Tree, Inc.

| Ticker       | Security ID:                            | Meeting Date     | Meeting Status |           |                  |
|--------------|---|------------------|----------------|-----------|------------------|
| DLTR         | CUSIP 256746108                         | 06/10/2021       | Voted          |           |                  |
| Meeting Type |   | Country of Trade |                |           |                  |
| Annual       |   | United States    |                |           |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Arnold S. Barron                  | Mgmt             | For            | For       | For              |
| 2            | Elect Gregory M. Bridgeford             | Mgmt             | For            | Against   | Against          |
| 3            | Elect Thomas W. Dickson                 | Mgmt             | For            | For       | For              |
| 4            | Elect Lemuel E. Lewis                   | Mgmt             | For            | For       | For              |
| 5            | Elect Jeffrey G. Naylor                 | Mgmt             | For            | Against   | Against          |
| 6            | Elect Winnie Park                       | Mgmt             | For            | For       | For              |
| 7            | Elect Bob Sasser                        | Mgmt             | For            | For       | For              |
| 8            | Elect Stephanie P. Stahl                | Mgmt             | For            | For       | For              |
| 9            | Elect Carrie A. Wheeler                 | Mgmt             | For            | For       | For              |
| 10           | Elect Thomas E. Whiddon                 | Mgmt             | For            | Against   | Against          |
| 11           | Elect Michael A Witynski                | Mgmt             | For            | For       | For              |
| 12           | Advisory Vote on Executive Compensation | Mgmt             | For            | For       | For              |
| 13           | Ratification of Auditor                 | Mgmt             | For            | Against   | Against          |
| 14           | Approval of the 2021                    | Mgmt             | For            | For       | For              |

Omnibus Incentive  
Plan

| Dominion Energy, Inc. |  |                  |          |                |                     |  |
|-----------------------|--|------------------|----------|----------------|---------------------|--|
| Ticker                | Security ID:   | Meeting Date     |          | Meeting Status |                     |  |
| D                     | CUSIP 25746U109  | 05/05/2021       |          | Voted          |                     |  |
| Meeting Type          |  | Country of Trade |          |                |                     |  |
| Annual                |  | United States    |          |                |                     |  |
| Issue No.             | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |  |
| 1                     | Elect James A. Bennett   | Mgmt             | For      | For            | For                 |  |
| 2                     | Elect Robert M. Blue   | Mgmt             | For      | For            | For                 |  |
| 3                     | Elect Helen E. Dragas  | Mgmt             | For      | For            | For                 |  |
| 4                     | Elect James O. Ellis,<br>Jr.   | Mgmt             | For      | For            | For                 |  |
| 5                     | Elect D. Maybank Hagood  | Mgmt             | For      | For            | For                 |  |
| 6                     | Elect Ronald W. Jibson   | Mgmt             | For      | For            | For                 |  |
| 7                     | Elect Mark J. Kington  | Mgmt             | For      | Against        | Against             |  |
| 8                     | Elect Joseph M. Rigby  | Mgmt             | For      | For            | For                 |  |
| 9                     | Elect Pamela L. Royal  | Mgmt             | For      | For            | For                 |  |
| 10                    | Elect Robert H.<br>Spilman,<br>Jr.                                   | Mgmt             | For      | Against        | Against             |  |
| 11                    | Elect Susan N. Story   | Mgmt             | For      | For            | For                 |  |
| 12                    | Elect Michael E.<br>Szymanczyk                                       | Mgmt             | For      | Against        | Against             |  |
| 13                    | Advisory Vote on<br>Executive<br>Compensation                        | Mgmt             | For      | For            | For                 |  |
| 14                    | Ratification of Auditor  | Mgmt             | For      | Against        | Against             |  |
| 15                    | Shareholder Proposal<br>Regarding Lobbying<br>Report                 | ShrHoldr         | Against  | For            | Against             |  |
| 16                    | Shareholder Proposal<br>Regarding Independent<br>Chair               | ShrHoldr         | Against  | For            | Against             |  |
| 17                    | Shareholder Proposal<br>Regarding Proxy<br>Access Bylaw<br>Amendment | ShrHoldr         | Against  | Against        | For                 |  |

## Domino's Pizza, Inc.

Ticker Security ID:  
DPZ CUSIP 25754A201

Meeting Date  
04/27/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description                             | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---|-----------|----------|-----------|------------------|
| 1.1       | Elect David A. Brandon                  | Mgmt      | For      | For       | For              |
| 1.2       | Elect Richard E. Allison, Jr.           | Mgmt      | For      | For       | For              |
| 1.3       | Elect C. Andrew Ballard                 | Mgmt      | For      | For       | For              |
| 1.4       | Elect Andrew B. Balson                  | Mgmt      | For      | For       | For              |
| 1.5       | Elect Corie S. Barry                    | Mgmt      | For      | For       | For              |
| 1.6       | Elect Diana F. Cantor                   | Mgmt      | For      | For       | For              |
| 1.7       | Elect Richard L. Federico               | Mgmt      | For      | For       | For              |
| 1.8       | Elect James A. Goldman                  | Mgmt      | For      | For       | For              |
| 1.9       | Elect Patricia E. Lopez                 | Mgmt      | For      | For       | For              |
| 2         | Ratification of Auditor                 | Mgmt      | For      | For       | For              |
| 3         | Advisory Vote on Executive Compensation | Mgmt      | For      | For       | For              |

## Dover Corporation

Ticker Security ID:  
DOV CUSIP 260003108

Meeting Date  
05/07/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description                   | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------------------------|-----------|----------|-----------|------------------|
| 1         | Elect Deborah L. DeHaas       | Mgmt      | For      | For       | For              |
| 2         | Elect H. John Gilbertson, Jr. | Mgmt      | For      | For       | For              |
| 3         | Elect Kristiane C. Graham     | Mgmt      | For      | For       | For              |
| 4         | Elect Michael F. Johnston     | Mgmt      | For      | For       | For              |
| 5         | Elect Eric A. Spiegel         | Mgmt      | For      | For       | For              |
| 6         | Elect Richard J. Tobin        | Mgmt      | For      | For       | For              |
| 7         | Elect Stephen M. Todd         | Mgmt      | For      | For       | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 8  | Elect Stephen K. Wagner  | Mgmt     | For     | For     | For     |
| 9  | Elect Keith E. Wandell   | Mgmt     | For     | For     | For     |
| 10 | Elect Mary A. Winston  | Mgmt     | For     | For     | For     |
| 11 | Approval of the 2021 Omnibus Incentive Plan                    | Mgmt     | For     | For     | For     |
| 12 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 13 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | For     | For     |
| 14 | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr | Against | Against | For     |

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|                        |   |                                 |      |                                   |           |                         |  |
|------------------------|---|---------------------------------|------|-----------------------------------|-----------|-------------------------|--|
| Dow Inc.<br>Ticker DOW |   | Security ID:<br>CUSIP 260557103 |      | Meeting Date<br>04/15/2021        |           | Meeting Status<br>Voted |  |
| Meeting Type<br>Annual |   |                                 |      | Country of Trade<br>United States |           |                         |  |
| Issue No.              | Description                             | Proponent                       | Mgmt | Rec                               | Vote Cast | For/Against<br>Mgmt     |  |
| 1                      | Elect Samuel R. Allen                   | Mgmt                            | For  |                                   | Against   | Against                 |  |
| 2                      | Elect Gaurdie E. Banister, Jr.          | Mgmt                            | For  |                                   | For       | For                     |  |
| 3                      | Elect Wesley G. Bush                    | Mgmt                            | For  |                                   | For       | For                     |  |
| 4                      | Elect Richard K. Davis                  | Mgmt                            | For  |                                   | Against   | Against                 |  |
| 5                      | Elect Debra L. Dial                     | Mgmt                            | For  |                                   | For       | For                     |  |
| 6                      | Elect Jeff M. Fettig                    | Mgmt                            | For  |                                   | Against   | Against                 |  |
| 7                      | Elect Jim Fitterling                    | Mgmt                            | For  |                                   | For       | For                     |  |
| 8                      | Elect Jacqueline C. Hinman              | Mgmt                            | For  |                                   | For       | For                     |  |
| 9                      | Elect Luis A. Moreno                    | Mgmt                            | For  |                                   | For       | For                     |  |
| 10                     | Elect Jill S. Wyant                     | Mgmt                            | For  |                                   | For       | For                     |  |
| 11                     | Elect Daniel W. Yohannes                | Mgmt                            | For  |                                   | For       | For                     |  |
| 12                     | Advisory Vote on Executive Compensation | Mgmt                            | For  |                                   | For       | For                     |  |
| 13                     | Amendment to the 2019 Stock Incentive   | Mgmt                            | For  |                                   | For       | For                     |  |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
|    | Plan   |          |         |         |         |
| 14 | Approval of the 2021 Employee Stock Purchase Plan              | Mgmt     | For     | For     | For     |
| 15 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 16 | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr | Against | For     | Against |

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| DTE Energy Company |   | Meeting Date     |          | Meeting Status |                  |
|--------------------|---|------------------|----------|----------------|------------------|
| Ticker             | Security ID:                            | 05/20/2021       |          | Voted          |                  |
| DTE                | CUSIP 233331107                         | Country of Trade |          |                |                  |
| Meeting Type       |   | United States    |          |                |                  |
| Annual             |   |                  |          |                |                  |
| Issue No.          | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1                | Elect Gerard M. Anderson                | Mgmt             | For      | For            | For              |
| 1.2                | Elect David A. Brandon                  | Mgmt             | For      | For            | For              |
| 1.3                | Elect Charles G. McClure, Jr.           | Mgmt             | For      | Withhold       | Against          |
| 1.4                | Elect Gail J. McGovern                  | Mgmt             | For      | For            | For              |
| 1.5                | Elect Mark A. Murray                    | Mgmt             | For      | For            | For              |
| 1.6                | Elect Gerardo Norcia                    | Mgmt             | For      | For            | For              |
| 1.7                | Elect Ruth G. Shaw                      | Mgmt             | For      | For            | For              |
| 1.8                | Elect Robert C. Skaggs, Jr.             | Mgmt             | For      | For            | For              |
| 1.9                | Elect David A. Thomas                   | Mgmt             | For      | For            | For              |
| 1.10               | Elect Gary Torgow                       | Mgmt             | For      | For            | For              |
| 1.11               | Elect James H. Vandenberghe             | Mgmt             | For      | Withhold       | Against          |
| 1.12               | Elect Valerie M. Williams               | Mgmt             | For      | For            | For              |
| 2                  | Ratification of Auditor                 | Mgmt             | For      | For            | For              |
| 3                  | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

|   |  |          |         |         |         |
|---|--|----------|---------|---------|---------|
| 4 | Amendment to the Long Term Incentive plan                                      | Mgmt     | For     | For     | For     |
| 5 | Shareholder Proposal Regarding Political Contributions and Expenditures Report | ShrHoldr | Against | For     | Against |
| 6 | Shareholder Proposal Regarding Report on Climate-related Activities            | ShrHoldr | Against | Against | For     |

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| Duke Energy Corporation |                               | Meeting Date     |          | Meeting Status |                  |
|-------------------------|-------------------------------|------------------|----------|----------------|------------------|
| Ticker                  | Security ID:                  | 05/06/2021       |          | Voted          |                  |
| DUK                     | CUSIP 26441C204               | Country of Trade |          |                |                  |
| Meeting Type            |                               | United States    |          |                |                  |
| Annual                  |                               |                  |          |                |                  |
| Issue No.               | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1                     | Elect Michael G. Browning     | Mgmt             | For      | For            | For              |
| 1.2                     | Elect Annette K. Clayton      | Mgmt             | For      | For            | For              |
| 1.3                     | Elect Theodore F. Craver, Jr. | Mgmt             | For      | For            | For              |
| 1.4                     | Elect Robert M. Davis         | Mgmt             | For      | For            | For              |
| 1.5                     | Elect Caroline D. Dorsa       | Mgmt             | For      | For            | For              |
| 1.6                     | Elect W. Roy Dunbar           | Mgmt             | For      | For            | For              |
| 1.7                     | Elect Nicholas C. Fanandakis  | Mgmt             | For      | For            | For              |
| 1.8                     | Elect Lynn J. Good            | Mgmt             | For      | For            | For              |
| 1.9                     | Elect John T. Herron          | Mgmt             | For      | For            | For              |
| 1.10                    | Elect E. Marie McKee          | Mgmt             | For      | For            | For              |
| 1.11                    | Elect Michael J. Pacilio      | Mgmt             | For      | For            | For              |
| 1.12                    | Elect Thomas E. Skains        | Mgmt             | For      | For            | For              |
| 1.13                    | Elect William E. Webster,     | Mgmt             | For      | For            | For              |

Jr.

|   |  |          |         |         |         |
|---|--|----------|---------|---------|---------|
| 2 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 3 | Advisory Vote on<br>Executive<br>Compensation  | Mgmt     | For     | For     | For     |
| 4 | Elimination of<br>Supermajority<br>Requirement   | Mgmt     | For     | For     | For     |
| 5 | Shareholder Proposal<br>Regarding Independent<br>Chair                                     | ShrHoldr | Against | For     | Against |
| 6 | Shareholder Proposal<br>Regarding Political<br>Contributions and<br>Expenditures<br>Report | ShrHoldr | Against | For     | Against |

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Duke Realty Corporation

|              |                                 |                  |          |                |                     |
|--------------|---------------------------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                    | Meeting Date     |          | Meeting Status |                     |
| DRE          | CUSIP 264411505                 | 04/28/2021       |          | Voted          |                     |
| Meeting Type |                                 | Country of Trade |          |                |                     |
| Annual       |                                 | United States    |          |                |                     |
| Issue No.    | Description                     | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect John P. Case              | Mgmt             | For      | For            | For                 |
| 2            | Elect James B. Connor           | Mgmt             | For      | For            | For                 |
| 3            | Elect Tamara D. Fischer         | Mgmt             | For      | For            | For                 |
| 4            | Elect Norman K. Jenkins         | Mgmt             | For      | For            | For                 |
| 5            | Elect Kelly T.<br>Killingsworth | Mgmt             | For      | For            | For                 |
| 6            | Elect Melanie R.<br>Sabelhaus   | Mgmt             | For      | For            | For                 |
| 7            | Elect Peter M. Scott<br>III     | Mgmt             | For      | For            | For                 |
| 8            | Elect David P. Stockert         | Mgmt             | For      | For            | For                 |
| 9            | Elect Chris Sulzemeier          | Mgmt             | For      | For            | For                 |
| 10           | Elect Michael E.<br>Szymanczyk  | Mgmt             | For      | For            | For                 |
| 11           | Elect Warren M.<br>Thompson     | Mgmt             | For      | For            | For                 |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 12 | Elect Lynn C. Thurber                         | Mgmt | For | For     | For     |
| 13 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |
| 14 | Ratification of Auditor                       | Mgmt | For | Against | Against |

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DuPont de Nemours, Inc.

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
| DD           | CUSIP 26614N102                               | 04/28/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Amy G. Brady                            | Mgmt             | For      | For            | For                 |
| 2            | Elect Edward D. Breen                         | Mgmt             | For      | Against        | Against             |
| 3            | Elect Ruby R. Chandy                          | Mgmt             | For      | For            | For                 |
| 4            | Elect Franklin K.<br>Clyburn,<br>Jr.          | Mgmt             | For      | Against        | Against             |
| 5            | Elect Terrence R.<br>Curtin                   | Mgmt             | For      | Against        | Against             |
| 6            | Elect Alexander M.<br>Cutler                  | Mgmt             | For      | Against        | Against             |
| 7            | Elect Eleuthere I. du<br>Pont                 | Mgmt             | For      | Against        | Against             |
| 8            | Elect Luther C. Kissam<br>IV                  | Mgmt             | For      | Against        | Against             |
| 9            | Elect Frederick M.<br>Lowery                  | Mgmt             | For      | For            | For                 |
| 10           | Elect Raymond J.<br>Milchovich                | Mgmt             | For      | For            | For                 |
| 11           | Elect Deanna M.<br>Mulligan                   | Mgmt             | For      | For            | For                 |
| 12           | Elect Steven M. Sterin                        | Mgmt             | For      | For            | For                 |
| 13           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 14 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 15 | Reduce Ownership<br>Threshold for<br>Shareholders to Call<br>Special<br>Meetings | Mgmt     | For     | For     | For     |
| 16 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent          | ShrHoldr | Against | Against | For     |
| 17 | Shareholder Proposal<br>Regarding Diversity<br>Reporting                         | ShrHoldr | Against | For     | Against |
| 18 | Shareholder Proposal<br>Regarding Report on<br>Plastic<br>Pollution              | ShrHoldr | Against | For     | Against |

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DXC Technology Company

Ticker Security ID:  
DXC CUSIP 23355L106

Meeting Date  
08/13/2020

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description | Proponent | Mgmt | Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|-------------|-----------|------|-----|-----------|---------------------|
|-----------|-------------|-----------|------|-----|-----------|---------------------|

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 1  | Elect Mukesh Aghi                                  | Mgmt | For | For     | For     |
| 2  | Elect Amy E. Alving                                | Mgmt | For | For     | For     |
| 3  | Elect David A. Barnes                              | Mgmt | For | For     | For     |
| 4  | Elect Raul J. Fernandez                            | Mgmt | For | Against | Against |
| 5  | Elect David L. Herzog                              | Mgmt | For | For     | For     |
| 6  | Elect Mary L. Krakauer                             | Mgmt | For | For     | For     |
| 7  | Elect Ian C. Read                                  | Mgmt | For | For     | For     |
| 8  | Elect Michael J.<br>Salvino                        | Mgmt | For | For     | For     |
| 9  | Elect Manoj P. Singh                               | Mgmt | For | Against | Against |
| 10 | Elect Robert F. Woods                              | Mgmt | For | For     | For     |
| 11 | Ratification of Auditor                            | Mgmt | For | Against | Against |
| 12 | Advisory Vote on<br>Executive<br>Compensation      | Mgmt | For | Against | Against |
| 13 | Amendment to the 2017<br>Omnibus Incentive<br>Plan | Mgmt | For | For     | For     |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 14 | Amendment to the 2017<br>Non-Employee Director<br>Incentive<br>Plan | Mgmt | For | For | For |
|----|---|------|-----|-----|-----|

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|                         |  |                  |          |                |                     |
|-------------------------|--|------------------|----------|----------------|---------------------|
| E TRADE Financial Corp. |  | Meeting Date     |          | Meeting Status |                     |
| Ticker                  | Security ID:                             | 07/17/2020       |          | Voted          |                     |
| ETFC                    | CUSIP 269246401                          | Country of Trade |          |                |                     |
| Meeting Type            |  | United States    |          |                |                     |
| Special                 |  |                  |          |                |                     |
| Issue No.               | Description                              | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                       | Morgan Stanley<br>Transaction            | Mgmt             | For      | For            | For                 |
| 2                       | Advisory Vote on<br>Golden<br>Parachutes | Mgmt             | For      | Against        | Against             |
| 3                       | Right to Adjourn<br>Meeting              | Mgmt             | For      | For            | For                 |

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|                          |                                      |                  |          |                |                     |
|--------------------------|--------------------------------------|------------------|----------|----------------|---------------------|
| Eastman Chemical Company |                                      | Meeting Date     |          | Meeting Status |                     |
| Ticker                   | Security ID:                         | 05/06/2021       |          | Voted          |                     |
| EMN                      | CUSIP 277432100                      | Country of Trade |          |                |                     |
| Meeting Type             |                                      | United States    |          |                |                     |
| Annual                   |                                      |                  |          |                |                     |
| Issue No.                | Description                          | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                        | Elect Humberto P.<br>Alfonso         | Mgmt             | For      | For            | For                 |
| 2                        | Elect Vanessa L. Allen<br>Sutherland | Mgmt             | For      | For            | For                 |
| 3                        | Elect Brett D. Begemann              | Mgmt             | For      | For            | For                 |
| 4                        | Elect Mark J. Costa                  | Mgmt             | For      | For            | For                 |
| 5                        | Elect Edward L. Doheny<br>II         | Mgmt             | For      | For            | For                 |
| 6                        | Elect Julie Fasone<br>Holder         | Mgmt             | For      | For            | For                 |
| 7                        | Elect Renee J.<br>Hornbaker          | Mgmt             | For      | For            | For                 |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 8  | Elect Kim Ann Mink   | Mgmt     | For     | For     | For     |
| 9  | Elect James J. O'Brien   | Mgmt     | For     | For     | For     |
| 10 | Elect David W. Raisbeck  | Mgmt     | For     | For     | For     |
| 11 | Elect Charles K. Stevens III                                   | Mgmt     | For     | For     | For     |
| 12 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | For     | For     |
| 13 | Approval of the 2021 Omnibus Stock Compensation Plan           | Mgmt     | For     | For     | For     |
| 14 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr | Against | For     | Against |

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|                       |  |                  |          |                |                  |
|-----------------------|--|------------------|----------|----------------|------------------|
| Eaton Corporation plc |  | Meeting Date     |          | Meeting Status |                  |
| Ticker                | Security ID:                                     | 04/28/2021       |          | Voted          |                  |
| ETN                   | CUSIP G29183103                                  | Country of Trade |          |                |                  |
| Meeting Type          |  | United States    |          |                |                  |
| Annual                |  |                  |          |                |                  |
| Issue No.             | Description                                      | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                     | Elect Craig Arnold                               | Mgmt             | For      | For            | For              |
| 2                     | Elect Christopher M. Connor                      | Mgmt             | For      | For            | For              |
| 3                     | Elect Olivier Leonetti                           | Mgmt             | For      | For            | For              |
| 4                     | Elect Deborah L. McCoy                           | Mgmt             | For      | For            | For              |
| 5                     | Elect Silvio Napoli                              | Mgmt             | For      | For            | For              |
| 6                     | Elect Gregory R. Page                            | Mgmt             | For      | For            | For              |
| 7                     | Elect Sandra Pianalto                            | Mgmt             | For      | For            | For              |
| 8                     | Elect Lori J. Ryerkerk                           | Mgmt             | For      | For            | For              |
| 9                     | Elect Gerald B. Smith                            | Mgmt             | For      | For            | For              |
| 10                    | Elect Dorothy C. Thompson                        | Mgmt             | For      | For            | For              |
| 11                    | Appointment of Auditor and Authority to Set Fees | Mgmt             | For      | Against        | Against          |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 12 | Advisory Vote on Executive Compensation         | Mgmt | For | For | For |
| 13 | Authority to Issue Shares w/ Preemptive Rights  | Mgmt | For | For | For |
| 14 | Authority to Issue Shares w/o Preemptive Rights | Mgmt | For | For | For |
| 15 | Authority to Repurchase Shares                  | Mgmt | For | For | For |

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| EBay Inc.    |  | Meeting Date     |          | Meeting Status |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | 06/15/2021       |          | Voted          |                  |
| EBAY         | CUSIP 278642103  | Country of Trade |          |                |                  |
| Meeting Type |  | United States    |          |                |                  |
| Annual       |  |                  |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Anthony J. Bates   | Mgmt             | For      | For            | For              |
| 2            | Elect Adriane M. Brown   | Mgmt             | For      | For            | For              |
| 3            | Elect Diana Farrell  | Mgmt             | For      | For            | For              |
| 4            | Elect Logan D. Green   | Mgmt             | For      | For            | For              |
| 5            | Elect Bonnie S. Hammer   | Mgmt             | For      | For            | For              |
| 6            | Elect E. Carol Hayles  | Mgmt             | For      | For            | For              |
| 7            | Elect Jamie Iannone  | Mgmt             | For      | For            | For              |
| 8            | Elect Kathleen C. Mitic  | Mgmt             | For      | For            | For              |
| 9            | Elect Matthew J. Murphy  | Mgmt             | For      | For            | For              |
| 10           | Elect Paul S. Pressler   | Mgmt             | For      | For            | For              |
| 11           | Elect Mohak Shroff   | Mgmt             | For      | For            | For              |
| 12           | Elect Robert H. Swan   | Mgmt             | For      | For            | For              |
| 13           | Elect Perry M. Traquina  | Mgmt             | For      | For            | For              |
| 14           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 15           | Advisory Vote on Executive Compensation                                      | Mgmt             | For      | Against        | Against          |
| 16           | Shareholder Proposal Regarding Improvement of Executive Compensation Program | ShrHoldr         | Against  | For            | Against          |
| 17           | Shareholder Proposal   | ShrHoldr         | Against  | For            | Against          |

Regarding Right to  
Act by Written  
Consent

|              |   |           |                  |     |                |                     |
|--------------|---|-----------|------------------|-----|----------------|---------------------|
| Ecolab Inc.  |   |           |                  |     |                |                     |
| Ticker       | Security ID:  |           | Meeting Date     |     | Meeting Status |                     |
| ECL          | CUSIP 278865100   |           | 05/06/2021       |     | Voted          |                     |
| Meeting Type |   |           | Country of Trade |     |                |                     |
| Annual       |   |           | United States    |     |                |                     |
| Issue No.    | Description   | Proponent | Mgmt             | Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Douglas M. Baker, Jr.                                 | Mgmt      | For              |     | For            | For                 |
| 2            | Elect Shari L Ballard                                       | Mgmt      | For              |     | For            | For                 |
| 3            | Elect Barbara J. Beck                                       | Mgmt      | For              |     | For            | For                 |
| 4            | Elect Christophe Beck                                       | Mgmt      | For              |     | For            | For                 |
| 5            | Elect Jeffrey M. Ettinger                                   | Mgmt      | For              |     | For            | For                 |
| 6            | Elect Arthur J. Higgins                                     | Mgmt      | For              |     | For            | For                 |
| 7            | Elect Michael Larson  | Mgmt      | For              |     | For            | For                 |
| 8            | Elect David W. MacLennan                                    | Mgmt      | For              |     | For            | For                 |
| 9            | Elect Tracy B. McKibben                                     | Mgmt      | For              |     | For            | For                 |
| 10           | Elect Lionel L. Nowell, III                                 | Mgmt      | For              |     | For            | For                 |
| 11           | Elect Victoria J. Reich                                     | Mgmt      | For              |     | For            | For                 |
| 12           | Elect Suzanne M. Vautrinot                                  | Mgmt      | For              |     | For            | For                 |
| 13           | Elect John J. Zillmer                                       | Mgmt      | For              |     | Against        | Against             |
| 14           | Ratification of Auditor                                     | Mgmt      | For              |     | Against        | Against             |
| 15           | Advisory Vote on Executive Compensation                     | Mgmt      | For              |     | For            | For                 |
| 16           | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | ShrHoldr  | Against          |     | Against        | For                 |

Edison International

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:  | Meeting Date     |          | Meeting Status |                  |
| EIX          | CUSIP 281020107   | 04/22/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Jeanne Beliveau-Dunn                                  | Mgmt             | For      | For            | For              |
| 2            | Elect Michael C. Camunez                                    | Mgmt             | For      | For            | For              |
| 3            | Elect Vanessa C.L. Chang                                    | Mgmt             | For      | For            | For              |
| 4            | Elect James T. Morris                                       | Mgmt             | For      | For            | For              |
| 5            | Elect Timothy T. O'Toole                                    | Mgmt             | For      | For            | For              |
| 6            | Elect Pedro J. Pizarro                                      | Mgmt             | For      | For            | For              |
| 7            | Elect Carey A. Smith  | Mgmt             | For      | For            | For              |
| 8            | Elect Linda G. Stuntz                                       | Mgmt             | For      | For            | For              |
| 9            | Elect William P. Sullivan                                   | Mgmt             | For      | For            | For              |
| 10           | Elect Peter J. Taylor                                       | Mgmt             | For      | For            | For              |
| 11           | Elect Keith Trent   | Mgmt             | For      | For            | For              |
| 12           | Ratification of Auditor                                     | Mgmt             | For      | For            | For              |
| 13           | Advisory Vote on Executive Compensation                     | Mgmt             | For      | For            | For              |
| 14           | Approval of the Employee Stock Purchase Plan                | Mgmt             | For      | For            | For              |
| 15           | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | ShrHoldr         | Against  | Against        | For              |

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Edwards Lifesciences Corporation

|              |  |                 |  |                  |  |                |  |
|--------------|--|-----------------|--|------------------|--|----------------|--|
| Ticker       |  | Security ID:    |  | Meeting Date     |  | Meeting Status |  |
| EW           |  | CUSIP 28176E108 |  | 05/04/2021       |  | Voted          |  |
| Meeting Type |  |                 |  | Country of Trade |  |                |  |
| Annual       |  |                 |  | United States    |  |                |  |
| Issue No.    |  | Description     |  | Proponent        |  | Mgmt Rec       |  |
|              |  |                 |  |                  |  | Vote Cast      |  |
|              |  |                 |  |                  |  | For/Against    |  |

|    |  |          |         |         | Mgmt    |
|----|--|----------|---------|---------|---------|
| 1  | Elect Kieran T. Gallahue   | Mgmt     | For     | For     | For     |
| 2  | Elect Leslie Stone Heisz   | Mgmt     | For     | For     | For     |
| 3  | Elect Paul A. LaViolette   | Mgmt     | For     | For     | For     |
| 4  | Elect Steven R. Loranger   | Mgmt     | For     | For     | For     |
| 5  | Elect Martha H. Marsh  | Mgmt     | For     | For     | For     |
| 6  | Elect Michael A. Mussallem   | Mgmt     | For     | For     | For     |
| 7  | Elect Ramona Sequeira  | Mgmt     | For     | For     | For     |
| 8  | Elect Nicholas J. Valeriani  | Mgmt     | For     | For     | For     |
| 9  | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For     |
| 10 | Amendment to the 2001 Employee Stock Purchase Plan for U.S. Employees              | Mgmt     | For     | For     | For     |
| 11 | Amendment to the 2001 Employee Stock Purchase Plan for International Employees     | Mgmt     | For     | For     | For     |
| 12 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 13 | Shareholder Proposal Regarding Right to Act by Written Consent                     | ShrHoldr | Against | Against | For     |
| 14 | Shareholder Proposal Regarding Non-Management Employee Representation on the Board | ShrHoldr | Against | Against | For     |

|                      |  |           |                  |           |                  |  |
|----------------------|--|-----------|------------------|-----------|------------------|--|
| Electronic Arts Inc. |  |           |                  |           |                  |  |
| Ticker               | Security ID:   |           | Meeting Date     |           | Meeting Status   |  |
| EA                   | CUSIP 285512109  |           | 08/06/2020       |           | Voted            |  |
| Meeting Type         |  |           | Country of Trade |           |                  |  |
| Annual               |  |           | United States    |           |                  |  |
| Issue No.            | Description  | Proponent | Mgmt Rec         | Vote Cast | For/Against Mgmt |  |
| 1                    | Elect Leonard S. Coleman, Jr.                                  | Mgmt      | For              | Against   | Against          |  |
| 2                    | Elect Jay C. Hoag  | Mgmt      | For              | For       | For              |  |
| 3                    | Elect Jeffrey T. Huber   | Mgmt      | For              | For       | For              |  |
| 4                    | Elect Lawrence F. Probst III                                   | Mgmt      | For              | For       | For              |  |
| 5                    | Elect Talbott Roche  | Mgmt      | For              | For       | For              |  |
| 6                    | Elect Richard A. Simonson                                      | Mgmt      | For              | For       | For              |  |
| 7                    | Elect Luis A. Ubinas   | Mgmt      | For              | Against   | Against          |  |
| 8                    | Elect Heidi J. Ueberroth                                       | Mgmt      | For              | For       | For              |  |
| 9                    | Elect Andrew Wilson  | Mgmt      | For              | For       | For              |  |
| 10                   | Advisory Vote on Executive Compensation                        | Mgmt      | For              | Against   | Against          |  |
| 11                   | Ratification of Auditor  | Mgmt      | For              | Against   | Against          |  |
| 12                   | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr  | Against          | For       | Against          |  |

|                       |                         |                 |  |                  |          |                |                  |
|-----------------------|-------------------------|-----------------|--|------------------|----------|----------------|------------------|
| Eli Lilly and Company |                         |                 |  |                  |          |                |                  |
| Ticker                |                         | Security ID:    |  | Meeting Date     |          | Meeting Status |                  |
| LLY                   |                         | CUSIP 532457108 |  | 05/03/2021       |          | Voted          |                  |
| Meeting Type          |                         |                 |  | Country of Trade |          |                |                  |
| Annual                |                         |                 |  | United States    |          |                |                  |
| Issue No.             | Description             |                 |  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                     | Elect Katherine Baicker |                 |  | Mgmt             | For      | For            | For              |
| 2                     | Elect J. Erik Fyrwald   |                 |  | Mgmt             | For      | For            | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 3  | Elect Jamere Jackson                                 | Mgmt     | For     | For     | For     |
| 4  | Elect Gabrielle Sulzberger                           | Mgmt     | For     | For     | For     |
| 5  | Elect Jackson P. Tai                                 | Mgmt     | For     | For     | For     |
| 6  | Advisory Vote on Executive Compensation              | Mgmt     | For     | For     | For     |
| 7  | Ratification of Auditor                              | Mgmt     | For     | Against | Against |
| 8  | Repeal of Classified Board                           | Mgmt     | For     | For     | For     |
| 9  | Elimination of Supermajority Requirement             | Mgmt     | For     | For     | For     |
| 10 | Shareholder Proposal Regarding Lobbying Report       | ShrHoldr | Against | For     | Against |
| 11 | Shareholder Proposal Regarding Independent Chair     | ShrHoldr | Against | For     | Against |
| 12 | Shareholder Proposal Regarding Bonus Deferral Policy | ShrHoldr | Against | For     | Against |
| 13 | Shareholder Proposal Regarding Recoupment Report     | ShrHoldr | Against | For     | Against |

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Emerson Electric Co.

|              |                            |                  |          |                |                  |
|--------------|----------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:               | Meeting Date     |          | Meeting Status |                  |
| EMR          | CUSIP 291011104            | 02/02/2021       |          | Voted          |                  |
| Meeting Type |                            | Country of Trade |          |                |                  |
| Annual       |                            | United States    |          |                |                  |
| Issue No.    | Description                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Mark A. Blinn        | Mgmt             | For      | For            | For              |
| 1.2          | Elect Arthur F. Golden     | Mgmt             | For      | For            | For              |
| 1.3          | Elect Candace Kendle       | Mgmt             | For      | For            | For              |
| 1.4          | Elect James S. Turley      | Mgmt             | For      | Withhold       | Against          |
| 2            | Ratification of Auditor    | Mgmt             | For      | Against        | Against          |
| 3            | Advisory Vote on Executive | Mgmt             | For      | For            | For              |

## Compensation

|                      |  |                  |          |                |                  |  |
|----------------------|--|------------------|----------|----------------|------------------|--|
| Enphase Energy, Inc. |  |                  |          |                |                  |  |
| Ticker               | Security ID:                               | Meeting Date     |          | Meeting Status |                  |  |
| ENPH                 | CUSIP 29355A107                            | 05/19/2021       |          | Voted          |                  |  |
| Meeting Type         |  | Country of Trade |          |                |                  |  |
| Annual               |  | United States    |          |                |                  |  |
| Issue No.            | Description                                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1.1                  | Elect Badrinarayanan Kothandaraman         | Mgmt             | For      | For            | For              |  |
| 1.2                  | Elect Joseph Malchow                       | Mgmt             | For      | For            | For              |  |
| 2                    | Advisory Vote on Executive Compensation    | Mgmt             | For      | For            | For              |  |
| 3                    | Increase in Authorized Common Stock        | Mgmt             | For      | For            | For              |  |
| 4                    | Approval of the 2021 Equity Incentive Plan | Mgmt             | For      | For            | For              |  |
| 5                    | Ratification of Auditor                    | Mgmt             | For      | For            | For              |  |
|                      |  |                  |          |                |                  |  |
| Entergy Corporation  |  |                  |          |                |                  |  |
| Ticker               | Security ID:                               | Meeting Date     |          | Meeting Status |                  |  |
| ETR                  | CUSIP 29364G103                            | 05/07/2021       |          | Voted          |                  |  |
| Meeting Type         |  | Country of Trade |          |                |                  |  |
| Annual               |  | United States    |          |                |                  |  |
| Issue No.            | Description                                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                    | Elect John R. Burbank                      | Mgmt             | For      | For            | For              |  |
| 2                    | Elect P.J. Condon                          | Mgmt             | For      | For            | For              |  |
| 3                    | Elect Leo P. Denault                       | Mgmt             | For      | For            | For              |  |
| 4                    | Elect Kirkland H. Donald                   | Mgmt             | For      | For            | For              |  |
| 5                    | Elect Brian W. Ellis                       | Mgmt             | For      | For            | For              |  |
| 6                    | Elect Philip L. Frederickson               | Mgmt             | For      | For            | For              |  |
| 7                    | Elect Alexis M. Herman                     | Mgmt             | For      | For            | For              |  |
| 8                    | Elect M. Elise Hyland                      | Mgmt             | For      | For            | For              |  |
| 9                    | Elect Stuart L.                            | Mgmt             | For      | For            | For              |  |

|          |   |      |     |         |         |
|----------|---|------|-----|---------|---------|
| Levenick |   |      |     |         |         |
| 10       | Elect Blanche L. Lincoln                | Mgmt | For | For     | For     |
| 11       | Elect Karen A. Puckett                  | Mgmt | For | For     | For     |
| 12       | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 13       | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 14       | Authorization of Preferred Stock        | Mgmt | For | For     | For     |

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EOG Resources, Inc.

| Ticker       | Security ID:  | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| EOG          | CUSIP 26875P101                                       | 04/29/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Janet F. Clark                                  | Mgmt             | For      | For            | For              |
| 2            | Elect Charles R. Crisp                                | Mgmt             | For      | Against        | Against          |
| 3            | Elect Robert P. Daniels                               | Mgmt             | For      | Against        | Against          |
| 4            | Elect James C. Day                                    | Mgmt             | For      | Against        | Against          |
| 5            | Elect C. Christopher Gaut                             | Mgmt             | For      | Against        | Against          |
| 6            | Elect Michael T. Kerr                                 | Mgmt             | For      | Against        | Against          |
| 7            | Elect Julie J. Robertson                              | Mgmt             | For      | For            | For              |
| 8            | Elect Donald F. Textor                                | Mgmt             | For      | Against        | Against          |
| 9            | Elect William R. Thomas                               | Mgmt             | For      | For            | For              |
| 10           | Ratification of Auditor                               | Mgmt             | For      | For            | For              |
| 11           | Approval of the 2021 Omnibus Equity Compensation Plan | Mgmt             | For      | For            | For              |
| 12           | Advisory Vote on Executive Compensation               | Mgmt             | For      | For            | For              |

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Equifax Inc.

|        |              |              |  |                |  |
|--------|--------------|--------------|--|----------------|--|
| Ticker | Security ID: | Meeting Date |  | Meeting Status |  |
|--------|--------------|--------------|--|----------------|--|

| EFX          | CUSIP 294429105                         | 05/06/2021       | Voted    |           |                  |
|--------------|---|------------------|----------|-----------|------------------|
| Meeting Type |   | Country of Trade |          |           |                  |
| Annual       |   | United States    |          |           |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast | For/Against Mgmt |
| 1            | Elect Mark W. Begor                     | Mgmt             | For      | For       | For              |
| 2            | Elect Mark L. Feidler                   | Mgmt             | For      | For       | For              |
| 3            | Elect G. Thomas Hough                   | Mgmt             | For      | For       | For              |
| 4            | Elect Robert D. Marcus                  | Mgmt             | For      | For       | For              |
| 5            | Elect Scott A. McGregor                 | Mgmt             | For      | For       | For              |
| 6            | Elect John A. McKinley                  | Mgmt             | For      | For       | For              |
| 7            | Elect Robert W. Selander                | Mgmt             | For      | For       | For              |
| 8            | Elect Melissa D. Smith                  | Mgmt             | For      | For       | For              |
| 9            | Elect Audrey Boone Tillman              | Mgmt             | For      | For       | For              |
| 10           | Elect Heather H. Wilson                 | Mgmt             | For      | For       | For              |
| 11           | Advisory Vote on Executive Compensation | Mgmt             | For      | Against   | Against          |
| 12           | Ratification of Auditor                 | Mgmt             | For      | For       | For              |

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| Equinix, Inc. |                              |                  |                |           |                  |
|---------------|------------------------------|------------------|----------------|-----------|------------------|
| Ticker        | Security ID:                 | Meeting Date     | Meeting Status |           |                  |
| EQIX          | CUSIP 29444U700              | 05/26/2021       | Voted          |           |                  |
| Meeting Type  |                              | Country of Trade |                |           |                  |
| Annual        |                              | United States    |                |           |                  |
| Issue No.     | Description                  | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1.1           | Elect Thomas Bartlett        | Mgmt             | For            | For       | For              |
| 1.2           | Elect Nanci E. Caldwell      | Mgmt             | For            | For       | For              |
| 1.3           | Elect Adaire Fox-Martin      | Mgmt             | For            | For       | For              |
| 1.4           | Elect Gary F. Hromadko       | Mgmt             | For            | For       | For              |
| 1.5           | Elect Irving F. Lyons, III   | Mgmt             | For            | For       | For              |
| 1.6           | Elect Charles Meyers         | Mgmt             | For            | For       | For              |
| 1.7           | Elect Christopher B. Paisley | Mgmt             | For            | For       | For              |
| 1.8           | Elect Sandra Rivera          | Mgmt             | For            | For       | For              |
| 1.9           | Elect Peter F. Van Camp      | Mgmt             | For            | For       | For              |
| 2             | Advisory Vote on Executive   | Mgmt             | For            | Against   | Against          |

|   |   |          |         |         |         |
|---|---|----------|---------|---------|---------|
|   | Compensation  |          |         |         |         |
| 3 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 4 | Shareholder Proposal<br>Regarding Reducing<br>Ownership Threshold<br>Required to Act by<br>Written<br>Consent | ShrHoldr | Against | For     | Against |

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|                    |   |                  |          |                |                     |
|--------------------|---|------------------|----------|----------------|---------------------|
| Equity Residential |   |                  |          |                |                     |
| Ticker             | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
| EQR                | CUSIP 29476L107                               | 06/17/2021       |          | Voted          |                     |
| Meeting Type       |   | Country of Trade |          |                |                     |
| Annual             |   | United States    |          |                |                     |
| Issue No.          | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1.1                | Elect Angela M. Aman                          | Mgmt             | For      | For            | For                 |
| 1.2                | Elect Raymond Bennett                         | Mgmt             | For      | For            | For                 |
| 1.3                | Elect Linda Walker<br>Bynoe                   | Mgmt             | For      | For            | For                 |
| 1.4                | Elect Connie K.<br>Duckworth                  | Mgmt             | For      | For            | For                 |
| 1.5                | Elect Mary Kay Haben                          | Mgmt             | For      | For            | For                 |
| 1.6                | Elect Tahsinul Zia<br>Huque                   | Mgmt             | For      | For            | For                 |
| 1.7                | Elect John E. Neal                            | Mgmt             | For      | For            | For                 |
| 1.8                | Elect David J.<br>Neithercut                  | Mgmt             | For      | For            | For                 |
| 1.9                | Elect Mark J. Parrell                         | Mgmt             | For      | For            | For                 |
| 1.10               | Elect Mark S. Shapiro                         | Mgmt             | For      | Withhold       | Against             |
| 1.11               | Elect Stephen E.<br>Sterrett                  | Mgmt             | For      | For            | For                 |
| 1.12               | Elect Samuel Zell                             | Mgmt             | For      | For            | For                 |
| 2                  | Ratification of Auditor                       | Mgmt             | For      | Against        | Against             |
| 3                  | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |

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|                            |                 |              |                |
|----------------------------|-----------------|--------------|----------------|
| Essex Property Trust, Inc. |                 |              |                |
| Ticker                     | Security ID:    | Meeting Date | Meeting Status |
| ESS                        | CUSIP 297178105 | 05/11/2021   | Voted          |

| Meeting Type<br>Annual |   | Country of Trade<br>United States |          | Vote Cast | For/Against<br>Mgmt |
|------------------------|---|-----------------------------------|----------|-----------|---------------------|
| Issue No.              | Description                                   | Proponent                         | Mgmt Rec |           |                     |
| 1.1                    | Elect Keith R. Guericke                       | Mgmt                              | For      | For       | For                 |
| 1.2                    | Elect Maria R.<br>Hawthorne                   | Mgmt                              | For      | For       | For                 |
| 1.3                    | Elect Amal M. Johnson                         | Mgmt                              | For      | For       | For                 |
| 1.4                    | Elect Mary Kasaris                            | Mgmt                              | For      | For       | For                 |
| 1.5                    | Elect Irving F. Lyons,<br>III                 | Mgmt                              | For      | For       | For                 |
| 1.6                    | Elect George M. Marcus                        | Mgmt                              | For      | For       | For                 |
| 1.7                    | Elect Thomas E.<br>Robinson                   | Mgmt                              | For      | For       | For                 |
| 1.8                    | Elect Michael J. Schall                       | Mgmt                              | For      | For       | For                 |
| 1.9                    | Elect Byron A.<br>Scordelis                   | Mgmt                              | For      | For       | For                 |
| 2                      | Ratification of Auditor                       | Mgmt                              | For      | Against   | Against             |
| 3                      | Advisory Vote on<br>Executive<br>Compensation | Mgmt                              | For      | For       | For                 |

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| Estee Lauder Cos., Inc. |   | Meeting Date     |          | Meeting Status |                     |
|-------------------------|---|------------------|----------|----------------|---------------------|
| Ticker                  | Security ID:                                  | 11/10/2020       |          | Voted          |                     |
| EL                      | CUSIP 518439104                               | Country of Trade |          |                |                     |
| Meeting Type            |   | United States    |          |                |                     |
| Annual                  |   |                  |          |                |                     |
| Issue No.               | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                       | Elect Charlene<br>Barshefsky                  | Mgmt             | For      | For            | For                 |
| 2                       | Elect Wei Sun<br>Christianson                 | Mgmt             | For      | For            | For                 |
| 3                       | Elect Fabrizio Freda                          | Mgmt             | For      | For            | For                 |
| 4                       | Elect Jane Lauder                             | Mgmt             | For      | For            | For                 |
| 5                       | Elect Leonard A. Lauder                       | Mgmt             | For      | For            | For                 |
| 6                       | Ratification of Auditor                       | Mgmt             | For      | For            | For                 |
| 7                       | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | Against        | Against             |

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Etsy, Inc.   |   |                  |          |                |                  |
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| ETSY         | CUSIP 29786A106                         | 06/11/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Gary S. Briggs                    | Mgmt             | For      | For            | For              |
| 2            | Elect Edith Cooper                      | Mgmt             | For      | For            | For              |
| 3            | Elect Melissa Reiff                     | Mgmt             | For      | For            | For              |
| 4            | Ratification of Auditor                 | Mgmt             | For      | For            | For              |
| 5            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

|                        |   |                  |          |                |                  |
|------------------------|---|------------------|----------|----------------|------------------|
| Everest Re Group, Ltd. |   |                  |          |                |                  |
| Ticker                 | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| RE                     | CUSIP G3223R108                         | 05/12/2021       |          | Voted          |                  |
| Meeting Type           |   | Country of Trade |          |                |                  |
| Annual                 |   | United States    |          |                |                  |
| Issue No.              | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                      | Elect John J. Amore                     | Mgmt             | For      | Against        | Against          |
| 2                      | Elect Juan C. Andrade                   | Mgmt             | For      | For            | For              |
| 3                      | Elect William F. Galtney, Jr.           | Mgmt             | For      | Against        | Against          |
| 4                      | Elect John A. Graf                      | Mgmt             | For      | Against        | Against          |
| 5                      | Elect Meryl D. Hartzband                | Mgmt             | For      | For            | For              |
| 6                      | Elect Gerri Losquadro                   | Mgmt             | For      | For            | For              |
| 7                      | Elect Roger M. Singer                   | Mgmt             | For      | Against        | Against          |
| 8                      | Elect Joseph V. Taranto                 | Mgmt             | For      | For            | For              |
| 9                      | Elect John A. Weber                     | Mgmt             | For      | Against        | Against          |
| 10                     | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
| 11                     | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

|              |                 |                  |                |
|--------------|-----------------|------------------|----------------|
| Evergy, Inc. |                 |                  |                |
| Ticker       | Security ID:    | Meeting Date     | Meeting Status |
| EVRG         | CUSIP 30034W106 | 05/04/2021       | Voted          |
| Meeting Type |                 | Country of Trade |                |

| Annual<br>Issue No. | Description                                   | United States<br>Proponent | Mgmt | Rec | Vote Cast | For/Against<br>Mgmt |
|---------------------|---|----------------------------|------|-----|-----------|---------------------|
| 1                   | Elect David A. Campbell                       | Mgmt                       | For  |     | For       | For                 |
| 2                   | Elect Mollie Hale<br>Carter                   | Mgmt                       | For  |     | For       | For                 |
| 3                   | Elect Thomas D. Hyde                          | Mgmt                       | For  |     | For       | For                 |
| 4                   | Elect B. Anthony Isaac                        | Mgmt                       | For  |     | For       | For                 |
| 5                   | Elect Paul Keglevic                           | Mgmt                       | For  |     | For       | For                 |
| 6                   | Elect Mary L. Landrieu                        | Mgmt                       | For  |     | For       | For                 |
| 7                   | Elect Sandra A.J.<br>Lawrence                 | Mgmt                       | For  |     | For       | For                 |
| 8                   | Elect Ann D. Murtlow                          | Mgmt                       | For  |     | For       | For                 |
| 9                   | Elect Sandra J. Price                         | Mgmt                       | For  |     | For       | For                 |
| 10                  | Elect Mark A. Ruelle                          | Mgmt                       | For  |     | For       | For                 |
| 11                  | Elect S. Carl<br>Soderstrom,<br>Jr.           | Mgmt                       | For  |     | For       | For                 |
| 12                  | Elect John A. Stall                           | Mgmt                       | For  |     | For       | For                 |
| 13                  | Elect C. John Wilder                          | Mgmt                       | For  |     | For       | For                 |
| 14                  | Advisory Vote on<br>Executive<br>Compensation | Mgmt                       | For  |     | For       | For                 |
| 15                  | Ratification of Auditor                       | Mgmt                       | For  |     | For       | For                 |

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Eversource Energy

| Ticker       | Security ID:                 | Meeting Date     |      | Meeting Status |           |                     |
|--------------|------------------------------|------------------|------|----------------|-----------|---------------------|
| ES           | CUSIP 30040W108              | 05/05/2021       |      | Voted          |           |                     |
| Meeting Type |                              | Country of Trade |      |                |           |                     |
| Annual       |                              | United States    |      |                |           |                     |
| Issue No.    | Description                  | Proponent        | Mgmt | Rec            | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Cotton M.<br>Cleveland | Mgmt             | For  |                | For       | For                 |
| 2            | Elect James S. DiStasio      | Mgmt             | For  |                | For       | For                 |
| 3            | Elect Francis A. Doyle       | Mgmt             | For  |                | For       | For                 |
| 4            | Elect Linda D. Forry         | Mgmt             | For  |                | For       | For                 |
| 5            | Elect Gregory M. Jones       | Mgmt             | For  |                | For       | For                 |
| 6            | Elect James J. Judge         | Mgmt             | For  |                | For       | For                 |
| 7            | Elect John Y. Kim            | Mgmt             | For  |                | For       | For                 |
| 8            | Elect Kenneth R.<br>Leibler  | Mgmt             | For  |                | For       | For                 |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 9  | Elect David H. Long                     | Mgmt | For | Against | Against |
| 10 | Elect William C. Van Faasen             | Mgmt | For | Against | Against |
| 11 | Elect Frederica M. Williams             | Mgmt | For | For     | For     |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                 | Mgmt | For | For     | For     |

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Exelon Corporation

|              |   |                  |          |              |                  |                |  |
|--------------|---|------------------|----------|--------------|------------------|----------------|--|
| Ticker       |   | Security ID:     |          | Meeting Date |                  | Meeting Status |  |
| EXC          |   | CUSIP 30161N101  |          | 04/27/2021   |                  | Voted          |  |
| Meeting Type |   | Country of Trade |          |              |                  |                |  |
| Annual       |   | United States    |          |              |                  |                |  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast    | For/Against Mgmt |                |  |
| 1            | Elect Anthony K. Anderson               | Mgmt             | For      | For          | For              |                |  |
| 2            | Elect Ann C. Berzin                     | Mgmt             | For      | For          | For              |                |  |
| 3            | Elect Laurie Brlas                      | Mgmt             | For      | For          | For              |                |  |
| 4            | Elect Marjorie Rodgers Cheshire         | Mgmt             | For      | For          | For              |                |  |
| 5            | Elect Christopher M. Crane              | Mgmt             | For      | For          | For              |                |  |
| 6            | Elect Yves C. de Balmann                | Mgmt             | For      | For          | For              |                |  |
| 7            | Elect Linda P. Jojo                     | Mgmt             | For      | For          | For              |                |  |
| 8            | Elect Paul L. Joskow                    | Mgmt             | For      | For          | For              |                |  |
| 9            | Elect Robert J. Lawless                 | Mgmt             | For      | For          | For              |                |  |
| 10           | Elect John M. Richardson                | Mgmt             | For      | For          | For              |                |  |
| 11           | Elect Mayo A. Shattuck III              | Mgmt             | For      | For          | For              |                |  |
| 12           | Elect John F. Young                     | Mgmt             | For      | For          | For              |                |  |
| 13           | Advisory Vote on Executive Compensation | Mgmt             | For      | Against      | Against          |                |  |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 14 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal<br>Regarding Child Labor<br>Linked to Electric<br>Vehicles | ShrHoldr | Against | Against | For     |

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Expedia Group, Inc.

|              |  |                  |                |           |                     |
|--------------|--|------------------|----------------|-----------|---------------------|
| Ticker       | Security ID:   | Meeting Date     | Meeting Status |           |                     |
| EXPE         | CUSIP 30212P303  | 06/09/2021       | Voted          |           |                     |
| Meeting Type |  | Country of Trade |                |           |                     |
| Annual       |  | United States    |                |           |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Samuel Altman  | Mgmt             | For            | For       | For                 |
| 2            | Elect Beverly Anderson   | Mgmt             | For            | For       | For                 |
| 3            | Elect Susan C. Athey   | Mgmt             | For            | For       | For                 |
| 4            | Elect Chelsea Clinton  | Mgmt             | For            | For       | For                 |
| 5            | Elect Barry Diller   | Mgmt             | For            | Abstain   | Against             |
| 6            | Elect Jon T. Gieselman   | Mgmt             | For            | For       | For                 |
| 7            | Elect Craig A. Jacobson  | Mgmt             | For            | Abstain   | Against             |
| 8            | Elect Peter M. Kern  | Mgmt             | For            | Abstain   | Against             |
| 9            | Elect Dara Khosrowshahi  | Mgmt             | For            | For       | For                 |
| 10           | Elect Patricia<br>Menendez-Cambo   | Mgmt             | For            | For       | For                 |
| 11           | Elect Gregory K. Mondre  | Mgmt             | For            | For       | For                 |
| 12           | Elect David Sambur   | Mgmt             | For            | For       | For                 |
| 13           | Elect Alexander von<br>Furstenberg   | Mgmt             | For            | For       | For                 |
| 14           | Elect Julie Whalen   | Mgmt             | For            | For       | For                 |
| 15           | Amendment to the 2013<br>Employee Stock<br>Purchase Plan and<br>2013 International<br>Employee Stock<br>Purchase<br>Plan | Mgmt             | For            | For       | For                 |
| 16           | Ratification of Auditor  | Mgmt             | For            | For       | For                 |
| 17           | Shareholder Proposal<br>Regarding Political<br>Contributions and<br>Expenditures<br>Report                               | ShrHoldr         | Against        | For       | Against             |

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Expeditors International Of Washington, Inc.

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| EXPD         | CUSIP 302130109                         | 05/04/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Robert R. Wright                  | Mgmt             | For      | For            | For              |
| 2            | Elect Glenn M. Alger                    | Mgmt             | For      | For            | For              |
| 3            | Elect Robert P. Carlile                 | Mgmt             | For      | For            | For              |
| 4            | Elect James M. DuBois                   | Mgmt             | For      | For            | For              |
| 5            | Elect Mark A. Emmert                    | Mgmt             | For      | Against        | Against          |
| 6            | Elect Diane H. Gulyas                   | Mgmt             | For      | For            | For              |
| 7            | Elect Jeffrey S. Musser                 | Mgmt             | For      | For            | For              |
| 8            | Elect Liane J. Pelletier                | Mgmt             | For      | For            | For              |
| 9            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 10           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

Extra Space Storage Inc.

| Ticker       | Security ID:             | Meeting Date     |          | Meeting Status |                  |
|--------------|--------------------------|------------------|----------|----------------|------------------|
| EXR          | CUSIP 30225T102          | 05/26/2021       |          | Voted          |                  |
| Meeting Type |                          | Country of Trade |          |                |                  |
| Annual       |                          | United States    |          |                |                  |
| Issue No.    | Description              | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Kenneth M. Woolley | Mgmt             | For      | For            | For              |
| 2            | Elect Joseph D. Margolis | Mgmt             | For      | For            | For              |
| 3            | Elect Roger B. Porter    | Mgmt             | For      | Against        | Against          |
| 4            | Elect Joseph J. Bonner   | Mgmt             | For      | Against        | Against          |
| 5            | Elect Gary L. Crittenden | Mgmt             | For      | Against        | Against          |
| 6            | Elect Spencer F. Kirk    | Mgmt             | For      | For            | For              |
| 7            | Elect Dennis J. Letham   | Mgmt             | For      | For            | For              |
| 8            | Elect Diane Olmstead     | Mgmt             | For      | For            | For              |
| 9            | Elect Julia Vander Ploeg | Mgmt             | For      | For            | For              |
| 10           | Ratification of Auditor  | Mgmt             | For      | For            | For              |

|    |  |      |        |        |     |
|----|--|------|--------|--------|-----|
| 11 | Advisory Vote on Executive Compensation              | Mgmt | For    | For    | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year | For |

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Exxon Mobil Corporation

| Ticker        | Security ID:                                     | Meeting Date     |          | Meeting Status |                  |
|---------------|--|------------------|----------|----------------|------------------|
| XOM           | CUSIP 30231G102                                  | 05/26/2021       |          | Take No Action |                  |
| Meeting Type  |  | Country of Trade |          |                |                  |
| Proxy Contest |  | United States    |          |                |                  |
| Issue No.     | Description                                      | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1           | Elect Michael J. Angelakis                       | Mgmt             | For      | TNA            | N/A              |
| 1.2           | Elect Susan K. Avery                             | Mgmt             | For      | TNA            | N/A              |
| 1.3           | Elect Angela F. Braly                            | Mgmt             | For      | TNA            | N/A              |
| 1.4           | Elect Ursula M. Burns                            | Mgmt             | For      | TNA            | N/A              |
| 1.5           | Elect Kenneth C. Frazier                         | Mgmt             | For      | TNA            | N/A              |
| 1.6           | Elect Joseph L. Hooley                           | Mgmt             | For      | TNA            | N/A              |
| 1.7           | Elect Steven A. Kandarian                        | Mgmt             | For      | TNA            | N/A              |
| 1.8           | Elect Douglas R. Oberhelman                      | Mgmt             | For      | TNA            | N/A              |
| 1.9           | Elect Samuel J. Palmisano                        | Mgmt             | For      | TNA            | N/A              |
| 1.10          | Elect Jeffrey W. Ubben                           | Mgmt             | For      | TNA            | N/A              |
| 1.11          | Elect Darren W. Woods                            | Mgmt             | For      | TNA            | N/A              |
| 1.12          | Elect Wan Zulkiflee                              | Mgmt             | For      | TNA            | N/A              |
| 2             | Ratification of Auditor                          | Mgmt             | For      | TNA            | N/A              |
| 3             | Advisory Vote on Executive Compensation          | Mgmt             | For      | TNA            | N/A              |
| 4             | Shareholder Proposal Regarding Independent Chair | ShrHoldr         | Against  | TNA            | N/A              |
| 5             | Shareholder Proposal Regarding Right to          | ShrHoldr         | Against  | TNA            | N/A              |

|                         |  |                  |          |                |                  |
|-------------------------|--|------------------|----------|----------------|------------------|
|                         | Call Special Meetings  |                  |          |                |                  |
| 6                       | Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis | ShrHoldr         | Against  | TNA            | N/A              |
| 7                       | Shareholder Proposal Regarding Report on Climate-related Activities                        | ShrHoldr         | Against  | TNA            | N/A              |
| 8                       | Shareholder Proposal Regarding Political Contributions and Expenditures Report             | ShrHoldr         | Against  | TNA            | N/A              |
| 9                       | Shareholder Proposal Regarding Lobbying Report   | ShrHoldr         | Against  | TNA            | N/A              |
| 10                      | Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement        | ShrHoldr         | Against  | TNA            | N/A              |
| <hr/>                   |  |                  |          |                |                  |
| Exxon Mobil Corporation |  |                  |          |                |                  |
| Ticker                  | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| XOM                     | CUSIP 30231G102  | 05/26/2021       |          | Voted          |                  |
| Meeting Type            |  | Country of Trade |          |                |                  |
| Proxy Contest           |  | United States    |          |                |                  |
| Issue No.               | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1                     | Elect Gregory J. Goff (Dissident Nominee)  | ShrHoldr         | N/A      | For            | N/A              |
| 1.2                     | Elect Kaisa Hietala (Dissident Nominee)  | ShrHoldr         | N/A      | Withhold       | N/A              |
| 1.3                     | Elect Alexander A. Karsner (Dissident  | ShrHoldr         | N/A      | For            | N/A              |

|      |   |          |     |          |     |
|------|---|----------|-----|----------|-----|
|      | Nominee)  |          |     |          |     |
| 1.4  | Elect Anders Runevad<br>(Dissident<br>Nominee)  | ShrHoldr | N/A | Withhold | N/A |
| 1.5  | Elect Michael J.<br>Angelakis   | ShrHoldr | N/A | For      | N/A |
| 1.6  | Elect Susan K. Avery  | ShrHoldr | N/A | For      | N/A |
| 1.7  | Elect Angela F. Braly   | ShrHoldr | N/A | For      | N/A |
| 1.8  | Elect Ursula M. Burns   | ShrHoldr | N/A | For      | N/A |
| 1.9  | Elect Kenneth C.<br>Frazier   | ShrHoldr | N/A | For      | N/A |
| 1.10 | Elect Joseph L. Hooley  | ShrHoldr | N/A | For      | N/A |
| 1.11 | Elect Jeffrey W. Ubben  | ShrHoldr | N/A | For      | N/A |
| 1.12 | Elect Darren W. Woods   | ShrHoldr | N/A | For      | N/A |
| 2    | Ratification of Auditor   | Mgmt     | N/A | Against  | N/A |
| 3    | Advisory Vote on<br>Executive<br>Compensation   | Mgmt     | N/A | For      | N/A |
| 4    | Shareholder Proposal<br>Regarding Independent<br>Chair  | ShrHoldr | N/A | For      | N/A |
| 5    | Shareholder Proposal<br>Regarding Right to<br>Call Special<br>Meetings                                    | ShrHoldr | N/A | Against  | N/A |
| 6    | Shareholder Proposal<br>Regarding Audited<br>Report on Net Zero<br>Emissions 2050<br>Scenario<br>Analysis | ShrHoldr | N/A | For      | N/A |
| 7    | Shareholder Proposal<br>Regarding Report on<br>Climate-related<br>Activities                              | ShrHoldr | N/A | Against  | N/A |
| 8    | Shareholder Proposal<br>Regarding Political<br>Contributions and<br>Expenditures<br>Report                | ShrHoldr | N/A | Against  | N/A |

|    |   |          |     |     |     |
|----|---|----------|-----|-----|-----|
| 9  | Shareholder Proposal<br>Regarding Lobbying<br>Report  | ShrHoldr | N/A | For | N/A |
| 10 | Shareholder Proposal<br>Regarding Lobbying<br>Activity Alignment<br>with the Paris<br>Agreement | ShrHoldr | N/A | For | N/A |

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F5 Networks, Inc.

| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| FFIV         | CUSIP 315616102                               | 03/11/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Sandra E.<br>Bergeron                   | Mgmt             | For      | For            | For                 |
| 2            | Elect Elizabeth L. Buse                       | Mgmt             | For      | For            | For                 |
| 3            | Elect Michel Combes                           | Mgmt             | For      | For            | For                 |
| 4            | Elect Michael L. Dreyer                       | Mgmt             | For      | For            | For                 |
| 5            | Elect Alan J. Higginson                       | Mgmt             | For      | For            | For                 |
| 6            | Elect Peter S. Klein                          | Mgmt             | For      | For            | For                 |
| 7            | Elect Francois<br>Locoh-Donou                 | Mgmt             | For      | For            | For                 |
| 8            | Elect Nikhil Mehta                            | Mgmt             | For      | For            | For                 |
| 9            | Elect Marie E. Myers                          | Mgmt             | For      | For            | For                 |
| 10           | Elect Sripada<br>Shivananda                   | Mgmt             | For      | For            | For                 |
| 11           | Amendment to the 2014<br>Incentive<br>Plan    | Mgmt             | For      | For            | For                 |
| 12           | Ratification of Auditor                       | Mgmt             | For      | Against        | Against             |
| 13           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |

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Facebook, Inc.

|              |                 |                  |  |                |  |
|--------------|-----------------|------------------|--|----------------|--|
| Ticker       | Security ID:    | Meeting Date     |  | Meeting Status |  |
| FB           | CUSIP 30303M102 | 05/26/2021       |  | Voted          |  |
| Meeting Type |                 | Country of Trade |  |                |  |
| Annual       |                 | United States    |  |                |  |

| Issue No. | Description  | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|--|-----------|----------|-----------|------------------|
| 1.1       | Elect Peggy Alford   | Mgmt      | For      | Withhold  | Against          |
| 1.2       | Elect Marc L. Andreessen   | Mgmt      | For      | Withhold  | Against          |
| 1.3       | Elect Andrew W. Houston  | Mgmt      | For      | For       | For              |
| 1.4       | Elect Nancy Killefer   | Mgmt      | For      | For       | For              |
| 1.5       | Elect Robert M. Kimmitt  | Mgmt      | For      | For       | For              |
| 1.6       | Elect Sheryl K. Sandberg   | Mgmt      | For      | For       | For              |
| 1.7       | Elect Peter A. Thiel   | Mgmt      | For      | For       | For              |
| 1.8       | Elect Tracey T. Travis   | Mgmt      | For      | For       | For              |
| 1.9       | Elect Mark Zuckerberg  | Mgmt      | For      | For       | For              |
| 2         | Ratification of Auditor  | Mgmt      | For      | For       | For              |
| 3         | Amendment to the Director Compensation Policy                                    | Mgmt      | For      | Against   | Against          |
| 4         | Shareholder Proposal Regarding Recapitalization                                  | ShrHoldr  | Against  | For       | Against          |
| 5         | Shareholder Proposal Regarding Independent Chair                                 | ShrHoldr  | Against  | For       | Against          |
| 6         | Shareholder Proposal Regarding Report on Online Child Exploitation               | ShrHoldr  | Against  | For       | Against          |
| 7         | Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board      | ShrHoldr  | Against  | For       | Against          |
| 8         | Shareholder Proposal Regarding Report on Reducing False and Divisive Information | ShrHoldr  | Against  | For       | Against          |
| 9         | Shareholder Proposal Regarding Becoming a Public Benefit Corporation             | ShrHoldr  | Against  | Against   | For              |

| Fastenal Company |   |                  |          |                |                  |  |
|------------------|---|------------------|----------|----------------|------------------|--|
| Ticker           | Security ID:                            | Meeting Date     |          | Meeting Status |                  |  |
| FAST             | CUSIP 311900104                         | 04/24/2021       |          | Voted          |                  |  |
| Meeting Type     |   | Country of Trade |          |                |                  |  |
| Annual           |   | United States    |          |                |                  |  |
| Issue No.        | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                | Elect Scott A. Satterlee                | Mgmt             | For      | For            | For              |  |
| 2                | Elect Michael J. Ancius                 | Mgmt             | For      | Against        | Against          |  |
| 3                | Elect Stephen L. Eastman                | Mgmt             | For      | Against        | Against          |  |
| 4                | Elect Daniel L. Florness                | Mgmt             | For      | For            | For              |  |
| 5                | Elect Rita J. Heise                     | Mgmt             | For      | For            | For              |  |
| 6                | Elect Hsenghung Sam Hsu                 | Mgmt             | For      | For            | For              |  |
| 7                | Elect Daniel L. Johnson                 | Mgmt             | For      | Against        | Against          |  |
| 8                | Elect Nicholas J. Lundquist             | Mgmt             | For      | For            | For              |  |
| 9                | Elect Reyne K. Wisecup                  | Mgmt             | For      | For            | For              |  |
| 10               | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |  |
| 11               | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |  |

| Federal Realty Investment Trust |                              |                 |  |                  |          |                |                  |
|---------------------------------|------------------------------|-----------------|--|------------------|----------|----------------|------------------|
| Ticker                          |                              | Security ID:    |  | Meeting Date     |          | Meeting Status |                  |
| FRT                             |                              | CUSIP 313747206 |  | 05/05/2021       |          | Voted          |                  |
| Meeting Type                    |                              |                 |  | Country of Trade |          |                |                  |
| Annual                          |                              |                 |  | United States    |          |                |                  |
| Issue No.                       | Description                  |                 |  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                               | Elect David W. Faeder        |                 |  | Mgmt             | For      | For            | For              |
| 2                               | Elect Elizabeth Holland      |                 |  | Mgmt             | For      | For            | For              |
| 3                               | Elect Nicole Y. Lamb-Hale    |                 |  | Mgmt             | For      | For            | For              |
| 4                               | Elect Anthony P. Nader, III. |                 |  | Mgmt             | For      | For            | For              |

|   |   |      |     |         |         |
|---|---|------|-----|---------|---------|
| 5 | Elect Mark S. Ordan                           | Mgmt | For | For     | For     |
| 6 | Elect Gail P. Steinel                         | Mgmt | For | For     | For     |
| 7 | Elect Donald C. Wood                          | Mgmt | For | For     | For     |
| 8 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | Against | Against |
| 9 | Ratification of Auditor                       | Mgmt | For | For     | For     |

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FedEx Corporation

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                                   | Meeting Date     |          | Meeting Status |                  |
| FDX          | CUSIP 31428X106                                | 09/21/2020       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description                                    | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Marvin R. Ellison                        | Mgmt             | For      | For            | For              |
| 2            | Elect Susan Patricia Griffith                  | Mgmt             | For      | For            | For              |
| 3            | Elect John ("Chris") Inglis                    | Mgmt             | For      | For            | For              |
| 4            | Elect Kimberly A. Jabal                        | Mgmt             | For      | For            | For              |
| 5            | Elect Shirley Ann Jackson                      | Mgmt             | For      | For            | For              |
| 6            | Elect R. Brad Martin                           | Mgmt             | For      | For            | For              |
| 7            | Elect Joshua Cooper Ramo                       | Mgmt             | For      | For            | For              |
| 8            | Elect Susan C. Schwab                          | Mgmt             | For      | For            | For              |
| 9            | Elect Frederick W. Smith                       | Mgmt             | For      | For            | For              |
| 10           | Elect David P. Steiner                         | Mgmt             | For      | For            | For              |
| 11           | Elect Rajesh Subramaniam                       | Mgmt             | For      | For            | For              |
| 12           | Elect Paul S. Walsh                            | Mgmt             | For      | For            | For              |
| 13           | Advisory Vote on Executive Compensation        | Mgmt             | For      | For            | For              |
| 14           | Ratification of Auditor                        | Mgmt             | For      | For            | For              |
| 15           | Shareholder Proposal Regarding Lobbying Report | ShrHoldr         | Against  | For            | Against          |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 16 | Shareholder Proposal Regarding Political Contributions and Expenditures Report               | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board | ShrHoldr | Against | Against | For     |
| 18 | Shareholder Proposal Regarding Right to Act by Written Consent                               | ShrHoldr | Against | For     | Against |
| 19 | Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics       | ShrHoldr | Against | For     | Against |

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Fidelity National Information Services, Inc.

|  |                               |                  |          |                |                  |
|--|-------------------------------|------------------|----------|----------------|------------------|
| Facility National Information Services, Inc. |                               |                  |          |                |                  |
| Ticker                                       | Security ID:                  | Meeting Date     |          | Meeting Status |                  |
| FIS  | CUSIP 31620M106               | 05/19/2021       |          | Voted          |                  |
| Meeting Type                                 |                               | Country of Trade |          |                |                  |
| Annual                                       |                               | United States    |          |                |                  |
| Issue No.                                    | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1  | Elect Ellen R. Alemany        | Mgmt             | For      | For            | For              |
| 2  | Elect Jeffrey A. Goldstein    | Mgmt             | For      | For            | For              |
| 3  | Elect Lisa A. Hook            | Mgmt             | For      | Against        | Against          |
| 4  | Elect Keith W. Hughes         | Mgmt             | For      | For            | For              |
| 5  | Elect Gary L. Lauer           | Mgmt             | For      | For            | For              |
| 6  | Elect Gary A. Norcross        | Mgmt             | For      | For            | For              |
| 7  | Elect Louise M. Parent        | Mgmt             | For      | For            | For              |
| 8  | Elect Brian T. Shea           | Mgmt             | For      | For            | For              |
| 9  | Elect James B. Stallings, Jr. | Mgmt             | For      | For            | For              |
| 10   | Elect Jeffrey E. Stiefler     | Mgmt             | For      | For            | For              |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 11 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |
| 12 | Ratification of Auditor                 | Mgmt | For | For | For |

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Fifth Third Bancorp

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| FITB         | CUSIP 316773100                         | 04/13/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Nicholas K. Akins                 | Mgmt             | For      | For            | For              |
| 2            | Elect B. Evan Bayh III                  | Mgmt             | For      | For            | For              |
| 3            | Elect Jorge L. Benitez                  | Mgmt             | For      | For            | For              |
| 4            | Elect Katherine B. Blackburn            | Mgmt             | For      | For            | For              |
| 5            | Elect Emerson L. Brumback               | Mgmt             | For      | For            | For              |
| 6            | Elect Greg D. Carmichael                | Mgmt             | For      | For            | For              |
| 7            | Elect Linda W. Clement-Holmes           | Mgmt             | For      | For            | For              |
| 8            | Elect C. Bryan Daniels                  | Mgmt             | For      | For            | For              |
| 9            | Elect Mitchell S. Feiger                | Mgmt             | For      | For            | For              |
| 10           | Elect Thomas H. Harvey                  | Mgmt             | For      | For            | For              |
| 11           | Elect Gary R. Heminger                  | Mgmt             | For      | For            | For              |
| 12           | Elect Jewell D. Hoover                  | Mgmt             | For      | For            | For              |
| 13           | Elect Eileen A. Mallesch                | Mgmt             | For      | For            | For              |
| 14           | Elect Michael B. McCallister            | Mgmt             | For      | For            | For              |
| 15           | Elect Marsha C. Williams                | Mgmt             | For      | For            | For              |
| 16           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
| 17           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

|                     |  |                  |          |                |                     |  |
|---------------------|--|------------------|----------|----------------|---------------------|--|
| Compensation        |  |                  |          |                |                     |  |
| 18                  | Frequency of Advisory<br>Vote on Executive<br>Compensation | Mgmt             | 1 Year   | 1 Year         | For                 |  |
| 19                  | Approval of the 2021<br>Incentive<br>Compensation<br>Plan  | Mgmt             | For      | For            | For                 |  |
| 20                  | Elimination of<br>Supermajority<br>Requirement             | Mgmt             | For      | For            | For                 |  |
| 21                  | Elimination of<br>Cumulative<br>Voting                     | Mgmt             | For      | For            | For                 |  |
| <hr/>               |  |                  |          |                |                     |  |
| First Republic Bank |  |                  |          |                |                     |  |
| Ticker Security ID: |  | Meeting Date     |          | Meeting Status |                     |  |
| FRC CUSIP 33616C100 |  | 05/12/2021       |          | Voted          |                     |  |
| Meeting Type        |  | Country of Trade |          |                |                     |  |
| Annual              |  | United States    |          |                |                     |  |
| Issue No.           | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |  |
| 1                   | Elect James H. Herbert                                     | Mgmt             | For      | For            | For                 |  |
| 2                   | Elect Katherine<br>August-deWilde                          | Mgmt             | For      | For            | For                 |  |
| 3                   | Elect Hafize Gaye Erkan                                    | Mgmt             | For      | For            | For                 |  |
| 4                   | Elect Frank J.<br>Fahrenkopf,<br>Jr.                       | Mgmt             | For      | For            | For                 |  |
| 5                   | Elect Boris Groysberg                                      | Mgmt             | For      | For            | For                 |  |
| 6                   | Elect Sandra R.<br>Hernandez,<br>M.D.                      | Mgmt             | For      | For            | For                 |  |
| 7                   | Elect Pamela J. Joyner                                     | Mgmt             | For      | For            | For                 |  |
| 8                   | Elect Reynold Levy   | Mgmt             | For      | For            | For                 |  |
| 9                   | Elect Duncan L.<br>Niederauer                              | Mgmt             | For      | For            | For                 |  |
| 10                  | Elect George G. C.<br>Parker                               | Mgmt             | For      | For            | For                 |  |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 11 | Ratification of Auditor                       | Mgmt | For | For     | For     |
| 12 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | Against | Against |

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Firstenergy Corp.

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                     |
| FE           | CUSIP 337932107                         | 05/18/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Michael J. Anderson, Sr.          | Mgmt             | For      | For            | For                 |
| 2            | Elect Steven J. Demetriou               | Mgmt             | For      | For            | For                 |
| 3            | Elect Julia L. Johnson                  | Mgmt             | For      | For            | For                 |
| 4            | Elect Jesse A. Lynn                     | Mgmt             | For      | Against        | Against             |
| 5            | Elect Donald T. Misheff                 | Mgmt             | For      | Against        | Against             |
| 6            | Elect Thomas N. Mitchell                | Mgmt             | For      | Against        | Against             |
| 7            | Elect James F. O'Neil III               | Mgmt             | For      | For            | For                 |
| 8            | Elect Christopher D. Pappas             | Mgmt             | For      | Against        | Against             |
| 9            | Elect Luis A. Reyes                     | Mgmt             | For      | Against        | Against             |
| 10           | Elect John W. Somerhalder II            | Mgmt             | For      | For            | For                 |
| 11           | Elect Steven E. Strah                   | Mgmt             | For      | For            | For                 |
| 12           | Elect Andrew Teno                       | Mgmt             | For      | For            | For                 |
| 13           | Elect Leslie M. Turner                  | Mgmt             | For      | For            | For                 |
| 14           | Elect Melvin Williams                   | Mgmt             | For      | For            | For                 |
| 15           | Ratification of Auditor                 | Mgmt             | For      | For            | For                 |
| 16           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For                 |

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Fiserv, Inc.

|        |              |              |                |
|--------|--------------|--------------|----------------|
| Ticker | Security ID: | Meeting Date | Meeting Status |
|--------|--------------|--------------|----------------|

| FISV         | CUSIP 337738108                         | 05/19/2021       | Voted    |           |                  |
|--------------|---|------------------|----------|-----------|------------------|
| Meeting Type |   | Country of Trade |          |           |                  |
| Annual       |   | United States    |          |           |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast | For/Against Mgmt |
| 1.1          | Elect Frank J. Bisignano                | Mgmt             | For      | For       | For              |
| 1.2          | Elect Alison Davis                      | Mgmt             | For      | For       | For              |
| 1.3          | Elect Henrique De Castro                | Mgmt             | For      | Withhold  | Against          |
| 1.4          | Elect Harry DiSimone                    | Mgmt             | For      | For       | For              |
| 1.5          | Elect Dennis F. Lynch                   | Mgmt             | For      | Withhold  | Against          |
| 1.6          | Elect Heidi G. Miller                   | Mgmt             | For      | For       | For              |
| 1.7          | Elect Scott C. Nuttall                  | Mgmt             | For      | Withhold  | Against          |
| 1.8          | Elect Denis J. O'Leary                  | Mgmt             | For      | For       | For              |
| 1.9          | Elect Doyle R. Simons                   | Mgmt             | For      | For       | For              |
| 1.10         | Elect Kevin M. Warren                   | Mgmt             | For      | Withhold  | Against          |
| 2            | Advisory Vote on Executive Compensation | Mgmt             | For      | For       | For              |
| 3            | Ratification of Auditor                 | Mgmt             | For      | Against   | Against          |

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| FLEETCOR Technologies, Inc. |   |                  |                |           |                  |
|-----------------------------|---|------------------|----------------|-----------|------------------|
| Ticker                      | Security ID:                            | Meeting Date     | Meeting Status |           |                  |
| FLT                         | CUSIP 339041105                         | 06/10/2021       | Voted          |           |                  |
| Meeting Type                |   | Country of Trade |                |           |                  |
| Annual                      |   | United States    |                |           |                  |
| Issue No.                   | Description                             | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1                           | Elect Steven T. Stull                   | Mgmt             | For            | Against   | Against          |
| 2                           | Elect Michael Buckman                   | Mgmt             | For            | For       | For              |
| 3                           | Elect Thomas M. Hagerty                 | Mgmt             | For            | Against   | Against          |
| 4                           | Elect Mark A. Johnson                   | Mgmt             | For            | For       | For              |
| 5                           | Elect Archie L. Jones Jr.               | Mgmt             | For            | Against   | Against          |
| 6                           | Elect Hala G. Modelmog                  | Mgmt             | For            | For       | For              |
| 7                           | Elect Jeffrey S. Sloan                  | Mgmt             | For            | For       | For              |
| 8                           | Ratification of Auditor                 | Mgmt             | For            | For       | For              |
| 9                           | Advisory Vote on Executive Compensation | Mgmt             | For            | For       | For              |
| 10                          | Shareholder Proposal Regarding Right to | ShrHoldr         | Against        | For       | Against          |

Act by Written  
Consent

|                   |                                    |                  |          |                |                  |  |
|-------------------|------------------------------------|------------------|----------|----------------|------------------|--|
| FLIR Systems Inc. |                                    |                  |          |                |                  |  |
| Ticker            | Security ID:                       | Meeting Date     |          | Meeting Status |                  |  |
| FLIR              | CUSIP 302445101                    | 05/13/2021       |          | Voted          |                  |  |
| Meeting Type      |                                    | Country of Trade |          |                |                  |  |
| Special           |                                    | United States    |          |                |                  |  |
| Issue No.         | Description                        | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                 | Merger with Teledyne               | Mgmt             | For      | For            | For              |  |
| 2                 | Advisory Vote on Golden Parachutes | Mgmt             | For      | For            | For              |  |
| 3                 | Right to Adjourn Meeting           | Mgmt             | For      | For            | For              |  |
|                   |                                    |                  |          |                |                  |  |
| FMC Corporation   |                                    |                  |          |                |                  |  |
| Ticker            | Security ID:                       | Meeting Date     |          | Meeting Status |                  |  |
| FMC               | CUSIP 302491303                    | 04/27/2021       |          | Voted          |                  |  |
| Meeting Type      |                                    | Country of Trade |          |                |                  |  |
| Annual            |                                    | United States    |          |                |                  |  |
| Issue No.         | Description                        | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                 | Elect Pierre R. Brondeau           | Mgmt             | For      | For            | For              |  |
| 2                 | Elect Eduardo E. Cordeiro          | Mgmt             | For      | Against        | Against          |  |
| 3                 | Elect Carol A. Davidson            | Mgmt             | For      | For            | For              |  |
| 4                 | Elect Mark A. Douglas              | Mgmt             | For      | For            | For              |  |
| 5                 | Elect C. Scott Greer               | Mgmt             | For      | Against        | Against          |  |
| 6                 | Elect K?Lynne Johnson              | Mgmt             | For      | For            | For              |  |
| 7                 | Elect Dirk A. Kempthorne           | Mgmt             | For      | For            | For              |  |
| 8                 | Elect Paul J. Norris               | Mgmt             | For      | Against        | Against          |  |
| 9                 | Elect Margareth Ovrum              | Mgmt             | For      | For            | For              |  |
| 10                | Elect Robert C. Pallash            | Mgmt             | For      | For            | For              |  |
| 11                | Elect Vincent R. Volpe Jr.         | Mgmt             | For      | For            | For              |  |
| 12                | Ratification of Auditor            | Mgmt             | For      | Against        | Against          |  |
| 13                | Advisory Vote on                   | Mgmt             | For      | For            | For              |  |

Executive  
Compensation

|                    |   |           |                  |     |                |                     |
|--------------------|---|-----------|------------------|-----|----------------|---------------------|
| Ford Motor Company |   |           |                  |     |                |                     |
| Ticker             | Security ID:                            |           | Meeting Date     |     | Meeting Status |                     |
| F                  | CUSIP 345370860                         |           | 05/13/2021       |     | Voted          |                     |
| Meeting Type       |   |           | Country of Trade |     |                |                     |
| Annual             |   |           | United States    |     |                |                     |
| Issue No.          | Description                             | Proponent | Mgmt             | Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                  | Elect Kimberly A. Casiano               | Mgmt      | For              |     | For            | For                 |
| 2                  | Elect Anthony F. Earley, Jr.            | Mgmt      | For              |     | Against        | Against             |
| 3                  | Elect Alexandra Ford English            | Mgmt      | For              |     | For            | For                 |
| 4                  | Elect James D Farley, Jr.               | Mgmt      | For              |     | For            | For                 |
| 5                  | Elect Henry Ford III                    | Mgmt      | For              |     | For            | For                 |
| 6                  | Elect William Clay Ford, Jr.            | Mgmt      | For              |     | For            | For                 |
| 7                  | Elect William W. Helman IV              | Mgmt      | For              |     | Against        | Against             |
| 8                  | Elect Jon M. Huntsman, Jr.              | Mgmt      | For              |     | Against        | Against             |
| 9                  | Elect William E. Kennard                | Mgmt      | For              |     | Against        | Against             |
| 10                 | Elect Beth E. Mooney                    | Mgmt      | For              |     | For            | For                 |
| 11                 | Elect John L. Thornton                  | Mgmt      | For              |     | Against        | Against             |
| 12                 | Elect John B. Veihmeyer                 | Mgmt      | For              |     | Against        | Against             |
| 13                 | Elect Lynn M. Vojvodich                 | Mgmt      | For              |     | For            | For                 |
| 14                 | Elect John S. Weinberg                  | Mgmt      | For              |     | Against        | Against             |
| 15                 | Ratification of Auditor                 | Mgmt      | For              |     | Against        | Against             |
| 16                 | Advisory Vote on Executive Compensation | Mgmt      | For              |     | Against        | Against             |

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
| 17 | Shareholder Proposal<br>Regarding<br>Recapitalization | ShrHoldr | Against | For | Against |
|----|---|----------|---------|-----|---------|

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Fortinet, Inc.

|              |   |                  |                     |
|--------------|---|------------------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     | Meeting Status      |
| FTNT         | CUSIP 34959E109                               | 06/18/2021       | Voted               |
| Meeting Type |   | Country of Trade |                     |
| Annual       |   | United States    |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec            |
|              |   |                  | Vote Cast           |
|              |   |                  | For/Against<br>Mgmt |
| 1            | Elect Ken Xie                                 | Mgmt             | For                 |
| 2            | Elect Michael Xie                             | Mgmt             | For                 |
| 3            | Elect Kelly Ducourty                          | Mgmt             | For                 |
| 4            | Elect Kenneth A.<br>Goldman                   | Mgmt             | For                 |
| 5            | Elect Ming Hsieh                              | Mgmt             | For                 |
| 6            | Elect Jean Hu                                 | Mgmt             | For                 |
| 7            | Elect William H. Neukom                       | Mgmt             | For                 |
| 8            | Elect Judith Sim                              | Mgmt             | For                 |
| 9            | Ratification of Auditor                       | Mgmt             | For                 |
| 10           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For                 |

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Fortive Corporation

|              |   |                  |                     |
|--------------|---|------------------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     | Meeting Status      |
| FTV          | CUSIP 34959J108                               | 06/08/2021       | Voted               |
| Meeting Type |   | Country of Trade |                     |
| Annual       |   | United States    |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec            |
|              |   |                  | Vote Cast           |
|              |   |                  | For/Against<br>Mgmt |
| 1            | Elect Daniel L. Comas                         | Mgmt             | For                 |
| 2            | Elect Feroz Dewan                             | Mgmt             | For                 |
| 3            | Elect Sharmistha Dubey                        | Mgmt             | For                 |
| 4            | Elect Rejji P. Hayes                          | Mgmt             | For                 |
| 5            | Elect James A. Lico                           | Mgmt             | For                 |
| 6            | Elect Kate D. Mitchell                        | Mgmt             | For                 |
| 7            | Elect Jeannine Sargent                        | Mgmt             | For                 |
| 8            | Elect Alan G. Spoon                           | Mgmt             | For                 |
| 9            | Ratification of Auditor                       | Mgmt             | For                 |
| 10           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | Against             |

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
| 11 | Adoption of<br>Shareholder Right to<br>Call Special<br>Meetings         | Mgmt     | For     | For | For     |
| 12 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent | ShrHoldr | Against | For | Against |

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Fortune Brands Home & Security, Inc.

| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| FBHS         | CUSIP 34964C106                               | 05/04/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Ann Fritz Hackett                       | Mgmt             | For      | For            | For                 |
| 2            | Elect John G. Morikis                         | Mgmt             | For      | For            | For                 |
| 3            | Elect Jeffery S. Perry                        | Mgmt             | For      | Against        | Against             |
| 4            | Elect Ronald V.<br>Waters,<br>III             | Mgmt             | For      | Against        | Against             |
| 5            | Ratification of Auditor                       | Mgmt             | For      | For            | For                 |
| 6            | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |

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Fox Corporation

| Ticker       | Security ID:                 | Meeting Date     |          | Meeting Status |                     |
|--------------|------------------------------|------------------|----------|----------------|---------------------|
| FOX          | CUSIP 35137L204              | 11/12/2020       |          | Voted          |                     |
| Meeting Type |                              | Country of Trade |          |                |                     |
| Annual       |                              | United States    |          |                |                     |
| Issue No.    | Description                  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect K. Rupert Murdoch      | Mgmt             | For      | For            | For                 |
| 2            | Elect Lachlan K.<br>Murdoch  | Mgmt             | For      | For            | For                 |
| 3            | Elect Chase Carey            | Mgmt             | For      | Against        | Against             |
| 4            | Elect Anne Dias              | Mgmt             | For      | For            | For                 |
| 5            | Elect Roland A.<br>Hernandez | Mgmt             | For      | Against        | Against             |
| 6            | Elect Jacques Nasser         | Mgmt             | For      | For            | For                 |

|   |   |      |     |         |         |
|---|---|------|-----|---------|---------|
| 7 | Elect Paul D. Ryan                            | Mgmt | For | Against | Against |
| 8 | Ratification of Auditor                       | Mgmt | For | For     | For     |
| 9 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | Against | Against |

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Franklin Resources, Inc.

| Ticker       | Security ID:  | Meeting Date     |      | Meeting Status |                            |
|--------------|---|------------------|------|----------------|----------------------------|
| BEN          | CUSIP 354613101   | 02/09/2021       |      | Voted          |                            |
| Meeting Type |   | Country of Trade |      |                |                            |
| Annual       |   | United States    |      |                |                            |
| Issue No.    | Description   | Proponent        | Mgmt | Rec            | Vote Cast For/Against Mgmt |
| 1            | Elect Mariann Byerwalter                                      | Mgmt             | For  |                | For                        |
| 2            | Elect Alexander S. Friedman                                   | Mgmt             | For  |                | For                        |
| 3            | Elect Gregory E. Johnson                                      | Mgmt             | For  |                | For                        |
| 4            | Elect Jennifer M. Johnson                                     | Mgmt             | For  |                | For                        |
| 5            | Elect Rupert H. Johnson, Jr.                                  | Mgmt             | For  |                | For                        |
| 6            | Elect John Y. Kim   | Mgmt             | For  |                | For                        |
| 7            | Elect Anthony J. Noto   | Mgmt             | For  |                | Against                    |
| 8            | Elect John W. Thiel   | Mgmt             | For  |                | For                        |
| 9            | Elect Seth H. Waugh   | Mgmt             | For  |                | For                        |
| 10           | Elect Geoffrey Y. Yang  | Mgmt             | For  |                | Against                    |
| 11           | Ratification of Auditor                                       | Mgmt             | For  |                | Against                    |
| 12           | Amendment to the 2002<br>Universal Stock<br>Incentive<br>Plan | Mgmt             | For  |                | For                        |

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Freeport-McMoRan Inc.

| Ticker       | Security ID:    | Meeting Date     |      | Meeting Status |                            |
|--------------|-----------------|------------------|------|----------------|----------------------------|
| FCX          | CUSIP 35671D857 | 06/08/2021       |      | Voted          |                            |
| Meeting Type |                 | Country of Trade |      |                |                            |
| Annual       |                 | United States    |      |                |                            |
| Issue No.    | Description     | Proponent        | Mgmt | Rec            | Vote Cast For/Against Mgmt |

|   |   |      |     |         |         |
|---|---|------|-----|---------|---------|
| 1 | Elect David P. Abney                    | Mgmt | For | For     | For     |
| 2 | Elect Richard C. Adkerson               | Mgmt | For | For     | For     |
| 3 | Elect Robert W. Dudley                  | Mgmt | For | Against | Against |
| 4 | Elect Lydia H. Kennard                  | Mgmt | For | Against | Against |
| 5 | Elect Dustan E. McCoy                   | Mgmt | For | For     | For     |
| 6 | Elect John J. Stephens                  | Mgmt | For | For     | For     |
| 7 | Elect Frances F. Townsend               | Mgmt | For | For     | For     |
| 8 | Ratification of Auditor                 | Mgmt | For | For     | For     |
| 9 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Garmin Ltd.  |   | Meeting Date     |          | Meeting Status |                  |
| Ticker       | Security ID:                                  | 06/04/2021       |          | Voted          |                  |
| GRMN         | CUSIP H2906T109                               | Country of Trade |          |                |                  |
| Meeting Type |   | United States    |          |                |                  |
| Annual       |   |                  |          |                |                  |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Approval of Consolidated Financial Statements | Mgmt             | For      | For            | For              |
| 2            | Allocation of Profits                         | Mgmt             | For      | For            | For              |
| 3            | Dividend from Reserves                        | Mgmt             | For      | For            | For              |
| 4            | Ratification of Board Acts                    | Mgmt             | For      | For            | For              |
| 5            | Elect Jonathan C. Burrell                     | Mgmt             | For      | Against        | Against          |
| 6            | Elect Joseph J. Hartnett                      | Mgmt             | For      | Against        | Against          |
| 7            | Elect Min H. Kao                              | Mgmt             | For      | For            | For              |
| 8            | Elect Catherine A. Lewis                      | Mgmt             | For      | For            | For              |
| 9            | Elect Charles W. Pepper                       | Mgmt             | For      | Against        | Against          |
| 10           | Elect Clifton A. Pemble                       | Mgmt             | For      | For            | For              |
| 11           | Elect Min H. Kao as Executive                 | Mgmt             | For      | Against        | Against          |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
|    | Director   |      |     |         |         |
| 12 | Elect Jonathan C. Burrell                            | Mgmt | For | Against | Against |
| 13 | Elect Joseph J. Hartnett                             | Mgmt | For | For     | For     |
| 14 | Elect Catherine A. Lewis                             | Mgmt | For | For     | For     |
| 15 | Elect Charles W. Pepper                              | Mgmt | For | For     | For     |
| 16 | Election of Independent Voting Rights Representative | Mgmt | For | For     | For     |
| 17 | Ratification of Auditor                              | Mgmt | For | Against | Against |
| 18 | Advisory Vote on Executive Compensation              | Mgmt | For | For     | For     |
| 19 | Executive Compensation                               | Mgmt | For | For     | For     |
| 20 | Board Compensation                                   | Mgmt | For | For     | For     |

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Gartner, Inc.

Ticker Security ID:  
IT CUSIP 366651107

Meeting Date  
06/03/2021

Meeting Status  
Voted

Meeting Type

Country of Trade  
United States

Annual

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against  
Mgmt

|    |                             |      |     |     |     |
|----|-----------------------------|------|-----|-----|-----|
| 1  | Elect Peter Bisson          | Mgmt | For | For | For |
| 2  | Elect Richard J. Bressler   | Mgmt | For | For | For |
| 3  | Elect Raul E. Cesan         | Mgmt | For | For | For |
| 4  | Elect Karen E. Dykstra      | Mgmt | For | For | For |
| 5  | Elect Anne Sutherland Fuchs | Mgmt | For | For | For |
| 6  | Elect William O. Grabe      | Mgmt | For | For | For |
| 7  | Elect Eugene A. Hall        | Mgmt | For | For | For |
| 8  | Elect Stephen G. Pagliuca   | Mgmt | For | For | For |
| 9  | Elect Eileen Serra          | Mgmt | For | For | For |
| 10 | Elect James C. Smith        | Mgmt | For | For | For |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 11 | Advisory Vote on Executive Compensation            | Mgmt | For | For     | For     |
| 12 | Ratification of Auditor                            | Mgmt | For | Against | Against |
| 13 | Amendment to the 2011 Employee Stock Purchase Plan | Mgmt | For | For     | For     |

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Generac Holdings Inc.

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| GNRC         | CUSIP 368736104                         | 06/17/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Robert D. Dixon                   | Mgmt             | For      | Withhold       | Against          |
| 1.2          | Elect David A. Ramon                    | Mgmt             | For      | For            | For              |
| 1.3          | Elect William D. Jenkins                | Mgmt             | For      | For            | For              |
| 1.4          | Elect Kathryn V. Roedel                 | Mgmt             | For      | For            | For              |
| 2            | Ratification of Auditor                 | Mgmt             | For      | For            | For              |
| 3            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

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General Dynamics Corporation

| Ticker       | Security ID:                | Meeting Date     |          | Meeting Status |                  |
|--------------|-----------------------------|------------------|----------|----------------|------------------|
| GD           | CUSIP 369550108             | 05/05/2021       |          | Voted          |                  |
| Meeting Type |                             | Country of Trade |          |                |                  |
| Annual       |                             | United States    |          |                |                  |
| Issue No.    | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect James S. Crown        | Mgmt             | For      | Against        | Against          |
| 2            | Elect Rudy F. deLeon        | Mgmt             | For      | For            | For              |
| 3            | Elect Cecil D. Haney        | Mgmt             | For      | Against        | Against          |
| 4            | Elect Mark M. Malcolm       | Mgmt             | For      | For            | For              |
| 5            | Elect James N. Mattis       | Mgmt             | For      | Against        | Against          |
| 6            | Elect Phebe N. Novakovic    | Mgmt             | For      | For            | For              |
| 7            | Elect C. Howard Nye         | Mgmt             | For      | For            | For              |
| 8            | Elect Catherine B. Reynolds | Mgmt             | For      | For            | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 9  | Elect Laura J. Schumacher                                      | Mgmt     | For     | For     | For     |
| 10 | Elect Robert K. Steel  | Mgmt     | For     | For     | For     |
| 11 | Elect John G. Stratton   | Mgmt     | For     | For     | For     |
| 12 | Elect Peter A. Wall  | Mgmt     | For     | Against | Against |
| 13 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 14 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | For     | For     |
| 15 | Shareholder Proposal Regarding Right to Call a Special Meeting | ShrHoldr | Against | For     | Against |

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General Electric Company

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| GE           | CUSIP 369604103                         | 05/04/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Sebastien Bazin                   | Mgmt             | For      | Against        | Against          |
| 2            | Elect Ashton B. Carter                  | Mgmt             | For      | For            | For              |
| 3            | Elect H. Lawrence Culp, Jr.             | Mgmt             | For      | For            | For              |
| 4            | Elect Francisco D'Souza                 | Mgmt             | For      | For            | For              |
| 5            | Elect Edward P. Garden                  | Mgmt             | For      | For            | For              |
| 6            | Elect Thomas W. Horton                  | Mgmt             | For      | For            | For              |
| 7            | Elect Risa Lavizzo-Mourey               | Mgmt             | For      | For            | For              |
| 8            | Elect Catherine Lesjak                  | Mgmt             | For      | For            | For              |
| 9            | Elect Paula Rosput Reynolds             | Mgmt             | For      | For            | For              |
| 10           | Elect Leslie F. Seidman                 | Mgmt             | For      | For            | For              |
| 11           | Elect James S. Tisch                    | Mgmt             | For      | Against        | Against          |
| 12           | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |
| 13           | Ratification of Auditor                 | Mgmt             | For      | For            | For              |
| 14           | Reverse Stock Split                     | Mgmt             | For      | For            | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 15 | Shareholder Proposal<br>Regarding Double<br>Board<br>Nominees                  | ShrHoldr | Against | Against | For     |
| 16 | Shareholder Proposal<br>Regarding Independent<br>Chair                         | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal<br>Regarding Climate<br>Action 100+ Net Zero<br>Indicator | ShrHoldr | For     | For     | For     |

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General Mills, Inc.

Ticker      Security ID:  
GIS          CUSIP 370334104

Meeting Date  
09/22/2020

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description                                   | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|---|-----------|----------|-----------|---------------------|
| 1         | Elect R. Kerry Clark                          | Mgmt      | For      | For       | For                 |
| 2         | Elect David M. Cordani                        | Mgmt      | For      | For       | For                 |
| 3         | Elect Roger W.<br>Ferguson,<br>Jr.            | Mgmt      | For      | For       | For                 |
| 4         | Elect Jeffrey L.<br>Harmening                 | Mgmt      | For      | For       | For                 |
| 5         | Elect Maria G. Henry                          | Mgmt      | For      | For       | For                 |
| 6         | Elect Jo Ann Jenkins                          | Mgmt      | For      | For       | For                 |
| 7         | Elect Elizabeth C.<br>Lempres                 | Mgmt      | For      | For       | For                 |
| 8         | Elect Diane L. Neal                           | Mgmt      | For      | For       | For                 |
| 9         | Elect Stephen A. Odland                       | Mgmt      | For      | For       | For                 |
| 10        | Elect Maria A. Sastre                         | Mgmt      | For      | For       | For                 |
| 11        | Elect Eric D. Sprunk                          | Mgmt      | For      | For       | For                 |
| 12        | Elect Jorge A. Uribe                          | Mgmt      | For      | For       | For                 |
| 13        | Advisory Vote on<br>Executive<br>Compensation | Mgmt      | For      | For       | For                 |
| 14        | Ratification of Auditor                       | Mgmt      | For      | Against   | Against             |

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General Motors Company

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:  | Meeting Date     |          | Meeting Status |                     |
| GM           | CUSIP 37045V100   | 06/14/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Mary T. Barra   | Mgmt             | For      | For            | For                 |
| 2            | Elect Wesley G. Bush  | Mgmt             | For      | For            | For                 |
| 3            | Elect Linda R. Gooden   | Mgmt             | For      | For            | For                 |
| 4            | Elect Joseph Jimenez  | Mgmt             | For      | For            | For                 |
| 5            | Elect Jane L. Mendillo  | Mgmt             | For      | For            | For                 |
| 6            | Elect Judith A. Miscik  | Mgmt             | For      | For            | For                 |
| 7            | Elect Patricia F. Russo   | Mgmt             | For      | For            | For                 |
| 8            | Elect Thomas M. Schoewe   | Mgmt             | For      | For            | For                 |
| 9            | Elect Carol M.<br>Stephenson  | Mgmt             | For      | For            | For                 |
| 10           | Elect Mark A. Tatum   | Mgmt             | For      | For            | For                 |
| 11           | Elect Devin N. Wenig  | Mgmt             | For      | For            | For                 |
| 12           | Elect Margaret C.<br>Whitman  | Mgmt             | For      | For            | For                 |
| 13           | Advisory Vote on<br>Executive<br>Compensation   | Mgmt             | For      | For            | For                 |
| 14           | Ratification of Auditor   | Mgmt             | For      | For            | For                 |
| 15           | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent                                   | ShrHoldr         | Against  | For            | Against             |
| 16           | Shareholder Proposal<br>Regarding Net Zero<br>Company Benchmark<br>Executive<br>Remuneration<br>Indicator | ShrHoldr         | Against  | For            | Against             |

|                       |                         |                 |                  |              |           |                     |
|-----------------------|-------------------------|-----------------|------------------|--------------|-----------|---------------------|
| Genuine Parts Company |                         |                 |                  |              |           |                     |
| Ticker                |                         | Security ID:    |                  | Meeting Date |           | Meeting Status      |
| GPC                   |                         | CUSIP 372460105 |                  | 04/29/2021   |           | Voted               |
| Meeting Type          |                         |                 | Country of Trade |              |           |                     |
| Annual                |                         |                 | United States    |              |           |                     |
| Issue No.             | Description             |                 | Proponent        | Mgmt Rec     | Vote Cast | For/Against<br>Mgmt |
| 1.1                   | Elect Elizabeth W. Camp |                 | Mgmt             | For          | For       | For                 |

|      |   |      |     |         |         |
|------|---|------|-----|---------|---------|
| 1.2  | Elect Richard Cox, Jr.                        | Mgmt | For | For     | For     |
| 1.3  | Elect Paul D. Donahue                         | Mgmt | For | For     | For     |
| 1.4  | Elect Gary P. Fayard                          | Mgmt | For | For     | For     |
| 1.5  | Elect P. Russell Hardin                       | Mgmt | For | For     | For     |
| 1.6  | Elect John R. Holder                          | Mgmt | For | For     | For     |
| 1.7  | Elect Donna W. Hyland                         | Mgmt | For | For     | For     |
| 1.8  | Elect John D. Johns                           | Mgmt | For | For     | For     |
| 1.9  | Elect Jean-Jacques<br>Lafont                  | Mgmt | For | For     | For     |
| 1.10 | Elect Robert C.<br>Loudermilk,<br>Jr.         | Mgmt | For | For     | For     |
| 1.11 | Elect Wendy B. Needham                        | Mgmt | For | For     | For     |
| 1.12 | Elect Juliette W. Pryor                       | Mgmt | For | For     | For     |
| 1.13 | Elect E. Jenner Wood<br>III                   | Mgmt | For | For     | For     |
| 2    | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |
| 3    | Ratification of Auditor                       | Mgmt | For | Against | Against |

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Gilead Sciences, Inc.

| Ticker       | Security ID:                  | Meeting Date     |          | Meeting Status |                     |
|--------------|-------------------------------|------------------|----------|----------------|---------------------|
| GILD         | CUSIP 375558103               | 05/12/2021       |          | Voted          |                     |
| Meeting Type |                               | Country of Trade |          |                |                     |
| Annual       |                               | United States    |          |                |                     |
| Issue No.    | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Jacqueline K.<br>Barton | Mgmt             | For      | For            | For                 |
| 2            | Elect Jeffrey A.<br>Bluestone | Mgmt             | For      | For            | For                 |
| 3            | Elect Sandra J. Horning       | Mgmt             | For      | For            | For                 |
| 4            | Elect Kelly A. Kramer         | Mgmt             | For      | For            | For                 |
| 5            | Elect Kevin E. Lofton         | Mgmt             | For      | For            | For                 |
| 6            | Elect Harish Manwani          | Mgmt             | For      | For            | For                 |
| 7            | Elect Daniel P. O'Day         | Mgmt             | For      | For            | For                 |
| 8            | Elect Javier J.<br>Rodriguez  | Mgmt             | For      | For            | For                 |
| 9            | Elect Anthony Welters         | Mgmt             | For      | For            | For                 |
| 10           | Ratification of Auditor       | Mgmt             | For      | Against        | Against             |

|    |  |          |         |     |         |
|----|--|----------|---------|-----|---------|
| 11 | Advisory Vote on Executive Compensation          | Mgmt     | For     | For | For     |
| 12 | Shareholder Proposal Regarding Independent Chair | ShrHoldr | Against | For | Against |

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Global Payments Inc.

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| GPN          | CUSIP 37940X102  | 04/29/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect F. Thaddeus Arroyo                                       | Mgmt             | For      | For            | For              |
| 2            | Elect Robert H.B. Baldwin, Jr.                                 | Mgmt             | For      | For            | For              |
| 3            | Elect John G. Bruno  | Mgmt             | For      | For            | For              |
| 4            | Elect Kriss Cloninger III                                      | Mgmt             | For      | For            | For              |
| 5            | Elect William I Jacobs   | Mgmt             | For      | Against        | Against          |
| 6            | Elect Joia M. Johnson  | Mgmt             | For      | For            | For              |
| 7            | Elect Ruth Ann Marshall  | Mgmt             | For      | For            | For              |
| 8            | Elect Connie D. McDaniel                                       | Mgmt             | For      | For            | For              |
| 9            | Elect William B. Plummer                                       | Mgmt             | For      | For            | For              |
| 10           | Elect Jeffrey S. Sloan   | Mgmt             | For      | For            | For              |
| 11           | Elect John T. Turner   | Mgmt             | For      | Against        | Against          |
| 12           | Elect M. Troy Woods  | Mgmt             | For      | For            | For              |
| 13           | Advisory Vote on Executive Compensation                        | Mgmt             | For      | For            | For              |
| 14           | Ratification of Auditor  | Mgmt             | For      | For            | For              |
| 15           | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr         | Against  | For            | Against          |

| Globe Life Inc. |   |                  |          |                |                  |  |
|-----------------|---|------------------|----------|----------------|------------------|--|
| Ticker          | Security ID:                            | Meeting Date     |          | Meeting Status |                  |  |
| GL              | CUSIP 37959E102                         | 04/29/2021       |          | Voted          |                  |  |
| Meeting Type    |   | Country of Trade |          |                |                  |  |
| Annual          |   | United States    |          |                |                  |  |
| Issue No.       | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1               | Elect Charles E. Adair                  | Mgmt             | For      | For            | For              |  |
| 2               | Elect Linda L. Addison                  | Mgmt             | For      | For            | For              |  |
| 3               | Elect Marilyn A. Alexander              | Mgmt             | For      | For            | For              |  |
| 4               | Elect Cheryl D. Alston                  | Mgmt             | For      | For            | For              |  |
| 5               | Elect Jane M. Buchan                    | Mgmt             | For      | For            | For              |  |
| 6               | Elect Gary L. Coleman                   | Mgmt             | For      | For            | For              |  |
| 7               | Elect Larry M. Hutchison                | Mgmt             | For      | For            | For              |  |
| 8               | Elect Robert W. Ingram                  | Mgmt             | For      | For            | For              |  |
| 9               | Elect Steven P. Johnson                 | Mgmt             | For      | For            | For              |  |
| 10              | Elect Darren M. Rebelez                 | Mgmt             | For      | For            | For              |  |
| 11              | Elect Mary E. Thigpen                   | Mgmt             | For      | For            | For              |  |
| 12              | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |  |
| 13              | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |  |

| H&R Block, Inc. |                           |                  |          |                |                  |  |
|-----------------|---------------------------|------------------|----------|----------------|------------------|--|
| Ticker          | Security ID:              | Meeting Date     |          | Meeting Status |                  |  |
| HRB             | CUSIP 093671105           | 09/10/2020       |          | Voted          |                  |  |
| Meeting Type    |                           | Country of Trade |          |                |                  |  |
| Annual          |                           | United States    |          |                |                  |  |
| Issue No.       | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1               | Elect Paul J. Brown       | Mgmt             | For      | For            | For              |  |
| 2               | Elect Robert A. Gerard    | Mgmt             | For      | For            | For              |  |
| 3               | Elect Anuradha Gupta      | Mgmt             | For      | For            | For              |  |
| 4               | Elect Richard A. Johnson  | Mgmt             | For      | For            | For              |  |
| 5               | Elect Jeffrey J. Jones II | Mgmt             | For      | For            | For              |  |
| 6               | Elect David Baker Lewis   | Mgmt             | For      | For            | For              |  |
| 7               | Elect Yolande G. Piazza   | Mgmt             | For      | For            | For              |  |
| 8               | Elect Victoria J. Reich   | Mgmt             | For      | For            | For              |  |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 9  | Elect Bruce C. Rohde                          | Mgmt | For | For     | For     |
| 10 | Elect Matthew E. Winter                       | Mgmt | For | For     | For     |
| 11 | Elect Christianna Wood                        | Mgmt | For | For     | For     |
| 12 | Ratification of Auditor                       | Mgmt | For | For     | For     |
| 13 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | Against | Against |

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Halliburton Company

| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                     |
|--------------|--|------------------|----------|----------------|---------------------|
| HAL          | CUSIP 406216101  | 05/19/2021       |          | Voted          |                     |
| Meeting Type |  | Country of Trade |          |                |                     |
| Annual       |  | United States    |          |                |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Abdulaziz F. Alkhayyal                           | Mgmt             | For      | Against        | Against             |
| 2            | Elect William E. Albrecht                              | Mgmt             | For      | For            | For                 |
| 3            | Elect M. Katherine Banks                               | Mgmt             | For      | For            | For                 |
| 4            | Elect Alan M. Bennett                                  | Mgmt             | For      | Against        | Against             |
| 5            | Elect Milton Carroll                                   | Mgmt             | For      | Against        | Against             |
| 6            | Elect Murry S. Gerber                                  | Mgmt             | For      | For            | For                 |
| 7            | Elect Patricia Hemingway Hall                          | Mgmt             | For      | For            | For                 |
| 8            | Elect Robert A. Malone                                 | Mgmt             | For      | Against        | Against             |
| 9            | Elect Jeffrey A. Miller                                | Mgmt             | For      | For            | For                 |
| 10           | Elect Bhavesh V. Patel                                 | Mgmt             | For      | For            | For                 |
| 11           | Ratification of Auditor                                | Mgmt             | For      | For            | For                 |
| 12           | Advisory Vote on<br>Executive<br>Compensation          | Mgmt             | For      | Against        | Against             |
| 13           | Amendment to the Stock<br>and Incentive<br>Plan        | Mgmt             | For      | For            | For                 |
| 14           | Amendment to the<br>Employee Stock<br>Purchase<br>Plan | Mgmt             | For      | For            | For                 |

| Hanesbrands Inc. |   |                  |                |           |                  |
|------------------|---|------------------|----------------|-----------|------------------|
| Ticker           | Security ID:                            | Meeting Date     | Meeting Status |           |                  |
| HBI              | CUSIP 410345102                         | 04/27/2021       | Voted          |           |                  |
| Meeting Type     |   | Country of Trade |                |           |                  |
| Annual           |   | United States    |                |           |                  |
| Issue No.        | Description                             | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1                | Elect Cheryl K. Beebe                   | Mgmt             | For            | For       | For              |
| 2                | Elect Stephen B. Bratspies              | Mgmt             | For            | For       | For              |
| 3                | Elect Geralyn R. Breig                  | Mgmt             | For            | For       | For              |
| 4                | Elect Bobby J. Griffin                  | Mgmt             | For            | For       | For              |
| 5                | Elect James C. Johnson                  | Mgmt             | For            | For       | For              |
| 6                | Elect Franck J. Moison                  | Mgmt             | For            | For       | For              |
| 7                | Elect Robert F. Moran                   | Mgmt             | For            | For       | For              |
| 8                | Elect Ronald L. Nelson                  | Mgmt             | For            | For       | For              |
| 9                | Elect Ann E. Ziegler                    | Mgmt             | For            | For       | For              |
| 10               | Ratification of Auditor                 | Mgmt             | For            | For       | For              |
| 11               | Advisory Vote on Executive Compensation | Mgmt             | For            | For       | For              |

| Hasbro, Inc. |                           |                  |                |           |                  |
|--------------|---------------------------|------------------|----------------|-----------|------------------|
| Ticker       | Security ID:              | Meeting Date     | Meeting Status |           |                  |
| HAS          | CUSIP 418056107           | 05/20/2021       | Voted          |           |                  |
| Meeting Type |                           | Country of Trade |                |           |                  |
| Annual       |                           | United States    |                |           |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Kenneth A. Bronfin  | Mgmt             | For            | For       | For              |
| 2            | Elect Michael R. Burns    | Mgmt             | For            | For       | For              |
| 3            | Elect Hope Cochran        | Mgmt             | For            | For       | For              |
| 4            | Elect Lisa Gersh          | Mgmt             | For            | For       | For              |
| 5            | Elect Brian D. Goldner    | Mgmt             | For            | For       | For              |
| 6            | Elect Tracy A. Leinbach   | Mgmt             | For            | For       | For              |
| 7            | Elect Edward M. Philip    | Mgmt             | For            | For       | For              |
| 8            | Elect Laurel J. Richie    | Mgmt             | For            | For       | For              |
| 9            | Elect Richard S. Stoddart | Mgmt             | For            | For       | For              |
| 10           | Elect Mary Beth West      | Mgmt             | For            | For       | For              |
| 11           | Elect Linda K. Zecher     | Mgmt             | For            | For       | For              |
| 12           | Advisory Vote on          | Mgmt             | For            | For       | For              |

Executive  
Compensation

|    |                         |      |     |         |         |
|----|-------------------------|------|-----|---------|---------|
| 13 | Ratification of Auditor | Mgmt | For | Against | Against |
|----|-------------------------|------|-----|---------|---------|

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HCA Healthcare, Inc.

|              |                  |              |                     |
|--------------|------------------|--------------|---------------------|
| Ticker       | Security ID:     | Meeting Date | Meeting Status      |
| HCA          | CUSIP 40412C101  | 04/28/2021   | Voted               |
| Meeting Type | Country of Trade |              |                     |
| Annual       | United States    |              |                     |
| Issue No.    | Description      | Proponent    | Mgmt Rec            |
|              |                  |              | Vote Cast           |
|              |                  |              | For/Against<br>Mgmt |

  

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 1  | Elect Thomas F. Frist<br>III   | Mgmt     | For     | For     | For     |
| 2  | Elect Samuel N. Hazen  | Mgmt     | For     | For     | For     |
| 3  | Elect Meg G. Crofton   | Mgmt     | For     | For     | For     |
| 4  | Elect Robert J. Dennis   | Mgmt     | For     | Against | Against |
| 5  | Elect Nancy-Ann DeParle  | Mgmt     | For     | For     | For     |
| 6  | Elect William R. Frist   | Mgmt     | For     | For     | For     |
| 7  | Elect Charles O.<br>Holliday,<br>Jr.   | Mgmt     | For     | For     | For     |
| 8  | Elect Michael W.<br>Michelson  | Mgmt     | For     | For     | For     |
| 9  | Elect Wayne J. Riley   | Mgmt     | For     | Against | Against |
| 10 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 11 | Advisory Vote on<br>Executive<br>Compensation  | Mgmt     | For     | For     | For     |
| 12 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent                        | ShrHoldr | Against | Against | For     |
| 13 | Shareholder Proposal<br>Regarding Impact of<br>Quality Metrics on<br>Executive<br>Compensation | ShrHoldr | Against | For     | Against |

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Healthpeak Properties, Inc.

|        |                 |              |                |
|--------|-----------------|--------------|----------------|
| Ticker | Security ID:    | Meeting Date | Meeting Status |
| PEAK   | CUSIP 42250P103 | 04/28/2021   | Voted          |

| Meeting Type<br>Annual |   | Country of Trade<br>United States |          | Vote Cast | For/Against<br>Mgmt |
|------------------------|---|-----------------------------------|----------|-----------|---------------------|
| Issue No.              | Description                             | Proponent                         | Mgmt Rec |           |                     |
| 1                      | Elect Brian G. Cartwright               | Mgmt                              | For      | For       | For                 |
| 2                      | Elect Christine N. Garvey               | Mgmt                              | For      | For       | For                 |
| 3                      | Elect R. Kent Griffin Jr.               | Mgmt                              | For      | For       | For                 |
| 4                      | Elect David B. Henry                    | Mgmt                              | For      | For       | For                 |
| 5                      | Elect Thomas M. Herzog                  | Mgmt                              | For      | For       | For                 |
| 6                      | Elect Lydia H. Kennard                  | Mgmt                              | For      | For       | For                 |
| 7                      | Elect Sara G. Lewis                     | Mgmt                              | For      | For       | For                 |
| 8                      | Elect Katherine M. Sandstrom            | Mgmt                              | For      | For       | For                 |
| 9                      | Advisory Vote on Executive Compensation | Mgmt                              | For      | For       | For                 |
| 10                     | Ratification of Auditor                 | Mgmt                              | For      | For       | For                 |

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Henry Schein, Inc.

| Ticker       | Security ID:              | Meeting Date     |          | Meeting Status |                     |
|--------------|---------------------------|------------------|----------|----------------|---------------------|
| HSIC         | CUSIP 806407102           | 05/13/2021       |          | Voted          |                     |
| Meeting Type |                           | Country of Trade |          |                |                     |
| Annual       |                           | United States    |          |                |                     |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Mohamad Ali         | Mgmt             | For      | For            | For                 |
| 2            | Elect Barry J. Alperin    | Mgmt             | For      | Against        | Against             |
| 3            | Elect Gerald A. Benjamin  | Mgmt             | For      | For            | For                 |
| 4            | Elect Stanley M. Bergman  | Mgmt             | For      | For            | For                 |
| 5            | Elect James P. Breslawski | Mgmt             | For      | For            | For                 |
| 6            | Elect Deborah M. Derby    | Mgmt             | For      | For            | For                 |
| 7            | Elect Joseph L. Herring   | Mgmt             | For      | For            | For                 |
| 8            | Elect Kurt P. Kuehn       | Mgmt             | For      | For            | For                 |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 9  | Elect Philip A. Laskawy                 | Mgmt | For | Against | Against |
| 10 | Elect Anne H. Margulies                 | Mgmt | For | For     | For     |
| 11 | Elect Mark E. Mlotek                    | Mgmt | For | For     | For     |
| 12 | Elect Steven Paladino                   | Mgmt | For | Against | Against |
| 13 | Elect Carol Raphael                     | Mgmt | For | For     | For     |
| 14 | Elect E. Dianne Rekow                   | Mgmt | For | For     | For     |
| 15 | Elect Bradley T. Sheares                | Mgmt | For | Against | Against |
| 16 | Elect Reed V. Tuckson                   | Mgmt | For | For     | For     |
| 17 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 18 | Ratification of Auditor                 | Mgmt | For | Against | Against |

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#### Hess Corporation

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| HES          | CUSIP 42809H107                         | 06/02/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Terrence J. Checki                | Mgmt             | For      | Against        | Against          |
| 2            | Elect Leonard S. Coleman, Jr.           | Mgmt             | For      | Against        | Against          |
| 3            | Elect Joaquin Duato                     | Mgmt             | For      | Against        | Against          |
| 4            | Elect John B. Hess                      | Mgmt             | For      | Against        | Against          |
| 5            | Elect Edith E. Holiday                  | Mgmt             | For      | For            | For              |
| 6            | Elect Marc S. Lipschultz                | Mgmt             | For      | For            | For              |
| 7            | Elect David McManus                     | Mgmt             | For      | For            | For              |
| 8            | Elect Kevin O. Meyers                   | Mgmt             | For      | For            | For              |
| 9            | Elect Karyn F. Ovelmen                  | Mgmt             | For      | For            | For              |
| 10           | Elect James H. Quigley                  | Mgmt             | For      | For            | For              |
| 11           | Elect William G. Schrader               | Mgmt             | For      | For            | For              |
| 12           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 13           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 14 | Amendment to the 2017<br>Incentive<br>Plan | Mgmt | For | For | For |
|----|--|------|-----|-----|-----|

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Hewlett Packard Enterprise Company

|              |                  |              |                     |
|--------------|------------------|--------------|---------------------|
| Ticker       | Security ID:     | Meeting Date | Meeting Status      |
| HPE          | CUSIP 42824C109  | 04/14/2021   | Voted               |
| Meeting Type | Country of Trade |              |                     |
| Annual       | United States    |              |                     |
| Issue No.    | Description      | Proponent    | Mgmt Rec            |
|              |                  |              | Vote Cast           |
|              |                  |              | For/Against<br>Mgmt |

|    |                                 |      |     |         |         |
|----|---------------------------------|------|-----|---------|---------|
| 1  | Elect Daniel Ammann             | Mgmt | For | For     | For     |
| 2  | Elect Pamela L. Carter          | Mgmt | For | For     | For     |
| 3  | Elect Jean M. Hobby             | Mgmt | For | For     | For     |
| 4  | Elect George R. Kurtz           | Mgmt | For | For     | For     |
| 5  | Elect Raymond J. Lane           | Mgmt | For | For     | For     |
| 6  | Elect Ann M. Livermore          | Mgmt | For | Against | Against |
| 7  | Elect Antonio F. Neri           | Mgmt | For | For     | For     |
| 8  | Elect Charles H. Noski          | Mgmt | For | For     | For     |
| 9  | Elect Raymond E. Ozzie          | Mgmt | For | For     | For     |
| 10 | Elect Gary M. Reiner            | Mgmt | For | For     | For     |
| 11 | Elect Patricia F. Russo         | Mgmt | For | For     | For     |
| 12 | Elect Mary Agnes<br>Wilderotter | Mgmt | For | For     | For     |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 13 | Ratification of Auditor                         | Mgmt | For | For | For |
| 14 | Approval of the 2021<br>Stock Incentive<br>Plan | Mgmt | For | For | For |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 15 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For | For |
|----|---|------|-----|-----|-----|

|    |  |      |        |        |     |
|----|--|------|--------|--------|-----|
| 16 | Frequency of Advisory<br>Vote on Executive<br>Compensation | Mgmt | 1 Year | 1 Year | For |
|----|--|------|--------|--------|-----|

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Hilton Worldwide Holdings Inc.

|              |                  |              |                     |
|--------------|------------------|--------------|---------------------|
| Ticker       | Security ID:     | Meeting Date | Meeting Status      |
| HLT          | CUSIP 43300A203  | 05/19/2021   | Voted               |
| Meeting Type | Country of Trade |              |                     |
| Annual       | United States    |              |                     |
| Issue No.    | Description      | Proponent    | Mgmt Rec            |
|              |                  |              | Vote Cast           |
|              |                  |              | For/Against<br>Mgmt |

|   |                      |      |     |     |     |
|---|----------------------|------|-----|-----|-----|
| 1 | Elect Christopher J. | Mgmt | For | For | For |
|---|----------------------|------|-----|-----|-----|

Nassetta

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 2  | Elect Jonathan D. Gray                  | Mgmt | For | For     | For     |
| 3  | Elect Charlene T. Begley                | Mgmt | For | For     | For     |
| 4  | Elect Chris Carr                        | Mgmt | For | For     | For     |
| 5  | Elect Melanie L. Healey                 | Mgmt | For | For     | For     |
| 6  | Elect Raymond E. Mabus, Jr.             | Mgmt | For | For     | For     |
| 7  | Elect Judith A. McHale                  | Mgmt | For | For     | For     |
| 8  | Elect John G. Schreiber                 | Mgmt | For | For     | For     |
| 9  | Elect Elizabeth A. Smith                | Mgmt | For | For     | For     |
| 10 | Elect Douglas M. Steenland              | Mgmt | For | For     | For     |
| 11 | Ratification of Auditor                 | Mgmt | For | For     | For     |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |

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HollyFrontier Corporation

|              |                               |                  |                |
|--------------|-------------------------------|------------------|----------------|
| Ticker       | Security ID:                  | Meeting Date     | Meeting Status |
| HFC          | CUSIP 436106108               | 05/12/2021       | Voted          |
| Meeting Type |                               | Country of Trade |                |
| Annual       |                               | United States    |                |
| Issue No.    | Description                   | Proponent        | Mgmt Rec       |
|              |                               |                  | Vote Cast      |
|              |                               |                  | For/Against    |
|              |                               |                  | Mgmt           |
| 1            | Elect Anne-Marie N. Ainsworth | Mgmt             | For            |
| 2            | Elect Anna C. Catalano        | Mgmt             | For            |
| 3            | Elect Leldon E. Echols        | Mgmt             | For            |
| 4            | Elect Manuel J. Fernandez     | Mgmt             | For            |
| 5            | Elect Michael C. Jennings     | Mgmt             | For            |
| 6            | Elect R. Craig Knocke         | Mgmt             | Against        |
| 7            | Elect Robert J. Kostelnik     | Mgmt             | Against        |
| 8            | Elect James H. Lee            | Mgmt             | For            |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 9  | Elect Franklin Myers   | Mgmt     | For     | Against | Against |
| 10 | Elect Michael E. Rose  | Mgmt     | For     | For     | For     |
| 11 | Advisory Vote on<br>Executive<br>Compensation                | Mgmt     | For     | For     | For     |
| 12 | Ratification of Auditor                                      | Mgmt     | For     | Against | Against |
| 13 | Shareholder Proposal<br>Regarding Simple<br>Majority<br>Vote | ShrHoldr | Against | For     | Against |

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Hologic, Inc.

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
| HOLX         | CUSIP 436440101                               | 03/11/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Stephen P.<br>MacMillan                 | Mgmt             | For      | For            | For                 |
| 2            | Elect Sally W. Crawford                       | Mgmt             | For      | For            | For                 |
| 3            | Elect Charles J.<br>Dockendorff               | Mgmt             | For      | For            | For                 |
| 4            | Elect Scott T. Garrett                        | Mgmt             | For      | For            | For                 |
| 5            | Elect Ludwig N. Hantson                       | Mgmt             | For      | For            | For                 |
| 6            | Elect Namal Nawana                            | Mgmt             | For      | For            | For                 |
| 7            | Elect Christina<br>Stamoulis                  | Mgmt             | For      | For            | For                 |
| 8            | Elect Amy M. Wendell                          | Mgmt             | For      | For            | For                 |
| 9            | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |
| 10           | Ratification of Auditor                       | Mgmt             | For      | For            | For                 |

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Honeywell International Inc.

|              |                       |                  |          |                |                     |
|--------------|-----------------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:          | Meeting Date     |          | Meeting Status |                     |
| HON          | CUSIP 438516106       | 05/21/2021       |          | Voted          |                     |
| Meeting Type |                       | Country of Trade |          |                |                     |
| Annual       |                       | United States    |          |                |                     |
| Issue No.    | Description           | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Darius Adamczyk | Mgmt             | For      | For            | For                 |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 2  | Elect Duncan B. Angove   | Mgmt     | For     | For     | For     |
| 3  | Elect William S. Ayer  | Mgmt     | For     | Against | Against |
| 4  | Elect Kevin Burke  | Mgmt     | For     | For     | For     |
| 5  | Elect D. Scott Davis   | Mgmt     | For     | For     | For     |
| 6  | Elect Deborah Flint  | Mgmt     | For     | For     | For     |
| 7  | Elect Judd Gregg   | Mgmt     | For     | Against | Against |
| 8  | Elect Grace D. Lieblein  | Mgmt     | For     | For     | For     |
| 9  | Elect Raymond T. Odierno                                       | Mgmt     | For     | Against | Against |
| 10 | Elect George Paz   | Mgmt     | For     | Against | Against |
| 11 | Elect Robin L. Washington                                      | Mgmt     | For     | For     | For     |
| 12 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | For     | For     |
| 13 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 14 | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr | Against | Against | For     |

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Hormel Foods Corporation

|              |                                 |                  |          |                |                  |
|--------------|---------------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                    | Meeting Date     |          | Meeting Status |                  |
| HRL          | CUSIP 440452100                 | 01/26/2021       |          | Voted          |                  |
| Meeting Type |                                 | Country of Trade |          |                |                  |
| Annual       |                                 | United States    |          |                |                  |
| Issue No.    | Description                     | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Prama Bhatt               | Mgmt             | For      | For            | For              |
| 2            | Elect Gary C. Bhojwani          | Mgmt             | For      | For            | For              |
| 3            | Elect Terrell K. Crews          | Mgmt             | For      | For            | For              |
| 4            | Elect Stephen M. Lacy           | Mgmt             | For      | For            | For              |
| 5            | Elect Elsa A. Murano            | Mgmt             | For      | For            | For              |
| 6            | Elect Susan K. Nestegard        | Mgmt             | For      | For            | For              |
| 7            | Elect William A. Newlands       | Mgmt             | For      | Against        | Against          |
| 8            | Elect Christopher J. Policinski | Mgmt             | For      | For            | For              |
| 9            | Elect Jose Luis Prado           | Mgmt             | For      | For            | For              |
| 10           | Elect Sally J. Smith            | Mgmt             | For      | For            | For              |
| 11           | Elect James P. Snee             | Mgmt             | For      | For            | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 12 | Elect Steven A. White                         | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                       | Mgmt | For | Against | Against |
| 14 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |

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Host Hotels & Resorts, Inc.

|              |  |                    |                            |
|--------------|--|--------------------|----------------------------|
| Ticker       | Security ID:   | Meeting Date       | Meeting Status             |
| HST          | CUSIP 44107P104  | 05/20/2021         | Voted                      |
| Meeting Type |  | Country of Trade   |                            |
| Annual       |  | United States      |                            |
| Issue No.    | Description  | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Elect Mary L. Baglivo                                      | Mgmt For           | For For                    |
| 2            | Elect Richard E. Marriott                                  | Mgmt For           | For For                    |
| 3            | Elect Sandeep Lakhmi Mathrani                              | Mgmt For           | For For                    |
| 4            | Elect John B. Morse, Jr.                                   | Mgmt For           | For For                    |
| 5            | Elect Mary Hogan Preusse                                   | Mgmt For           | For For                    |
| 6            | Elect Walter C. Rakowich                                   | Mgmt For           | Against Against            |
| 7            | Elect James F. Risoleo                                     | Mgmt For           | For For                    |
| 8            | Elect Gordon H. Smith                                      | Mgmt For           | Against Against            |
| 9            | Elect A. William Stein                                     | Mgmt For           | For For                    |
| 10           | Ratification of Auditor                                    | Mgmt For           | For For                    |
| 11           | Advisory Vote on<br>Executive<br>Compensation              | Mgmt For           | For For                    |
| 12           | Approval of the 2021<br>Employee Stock<br>Purchase<br>Plan | Mgmt For           | For For                    |

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Howmet Aerospace, Inc.

|              |                 |                  |                |
|--------------|-----------------|------------------|----------------|
| Ticker       | Security ID:    | Meeting Date     | Meeting Status |
| HWM          | CUSIP 443201108 | 05/25/2021       | Voted          |
| Meeting Type |                 | Country of Trade |                |
| Annual       |                 | United States    |                |

| Issue No. | Description                                      | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|--|-----------|----------|-----------|------------------|
| 1         | Elect James F. Albaugh                           | Mgmt      | For      | For       | For              |
| 2         | Elect Amy E. Alving                              | Mgmt      | For      | For       | For              |
| 3         | Elect Sharon Barner                              | Mgmt      | For      | For       | For              |
| 4         | Elect Joseph S. Cantie                           | Mgmt      | For      | For       | For              |
| 5         | Elect Robert F. Leduc                            | Mgmt      | For      | For       | For              |
| 6         | Elect David J. Miller                            | Mgmt      | For      | For       | For              |
| 7         | Elect Jody G. Miller                             | Mgmt      | For      | For       | For              |
| 8         | Elect Tolga I. Oal                               | Mgmt      | For      | For       | For              |
| 9         | Elect Nicole W. Piasecki                         | Mgmt      | For      | For       | For              |
| 10        | Elect John C. Plant                              | Mgmt      | For      | Against   | Against          |
| 11        | Elect Ulrich R. Schmidt                          | Mgmt      | For      | For       | For              |
| 12        | Ratification of Auditor                          | Mgmt      | For      | Against   | Against          |
| 13        | Advisory Vote on Executive Compensation          | Mgmt      | For      | Against   | Against          |
| 14        | Shareholder Proposal Regarding Independent Chair | ShrHoldr  | Against  | For       | Against          |

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| HP Inc.      |                           | Meeting Date     |          | Meeting Status |                  |
|--------------|---------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:              | 04/13/2021       |          | Voted          |                  |
| HPQ          | CUSIP 40434L105           | Country of Trade |          |                |                  |
| Meeting Type |                           | United States    |          |                |                  |
| Annual       |                           |                  |          |                |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Aida M. Alvarez     | Mgmt             | For      | For            | For              |
| 2            | Elect Shumeet Banerji     | Mgmt             | For      | For            | For              |
| 3            | Elect Robert R. Bennett   | Mgmt             | For      | For            | For              |
| 4            | Elect Charles V. Bergh    | Mgmt             | For      | For            | For              |
| 5            | Elect Stacy Brown-Philpot | Mgmt             | For      | For            | For              |
| 6            | Elect Stephanie A. Burns  | Mgmt             | For      | For            | For              |
| 7            | Elect Mary Anne Citrino   | Mgmt             | For      | For            | For              |
| 8            | Elect Richard L. Clemmer  | Mgmt             | For      | For            | For              |
| 9            | Elect Enrique Lores       | Mgmt             | For      | For            | For              |
| 10           | Elect Judith A. Miscik    | Mgmt             | For      | For            | For              |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 11 | Elect Subra Suresh  | Mgmt     | For     | For     | For     |
| 12 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 13 | Advisory Vote on<br>Executive<br>Compensation                           | Mgmt     | For     | For     | For     |
| 14 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent | ShrHoldr | Against | Against | For     |

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| Humana Inc.  |   | Meeting Date     |          | Meeting Status |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                                  | 04/22/2021       |          | Voted          |                     |
| HUM          | CUSIP 444859102                               | Country of Trade |          |                |                     |
| Meeting Type |   | United States    |          |                |                     |
| Annual       |   |                  |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Kurt J. Hilzinger                       | Mgmt             | For      | For            | For                 |
| 2            | Elect Raquel C. Bono                          | Mgmt             | For      | For            | For                 |
| 3            | Elect Bruce D.<br>Broussard                   | Mgmt             | For      | For            | For                 |
| 4            | Elect Frank A. D'Amelio                       | Mgmt             | For      | For            | For                 |
| 5            | Elect Wayne A.I.<br>Frederick                 | Mgmt             | For      | For            | For                 |
| 6            | Elect John W. Garratt                         | Mgmt             | For      | For            | For                 |
| 7            | Elect David A. Jones<br>Jr.                   | Mgmt             | For      | For            | For                 |
| 8            | Elect Karen W. Katz                           | Mgmt             | For      | For            | For                 |
| 9            | Elect Marcy S. Klevorn                        | Mgmt             | For      | For            | For                 |
| 10           | Elect William J.<br>McDonald                  | Mgmt             | For      | For            | For                 |
| 11           | Elect Jorge S. Mesquita                       | Mgmt             | For      | For            | For                 |
| 12           | Elect James J. O'Brien                        | Mgmt             | For      | For            | For                 |
| 13           | Elect Marissa T.<br>Peterson                  | Mgmt             | For      | For            | For                 |
| 14           | Ratification of Auditor                       | Mgmt             | For      | Against        | Against             |
| 15           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |

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| Ticker       | Security ID:                        | Meeting Date     | Meeting Status |           |                  |
|--------------|-------------------------------------|------------------|----------------|-----------|------------------|
| HBAN         | CUSIP 446150104                     | 03/25/2021       | Voted          |           |                  |
| Meeting Type |                                     | Country of Trade |                |           |                  |
| Special      |                                     | United States    |                |           |                  |
| Issue No.    | Description                         | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Merger                              | Mgmt             | For            | For       | For              |
| 2            | Increase in Authorized Common Stock | Mgmt             | For            | For       | For              |
| 3            | Right to Adjourn Meeting            | Mgmt             | For            | For       | For              |

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| Huntington Bancshares Incorporated |   |                  |                |           |                  |
|------------------------------------|---|------------------|----------------|-----------|------------------|
| Ticker                             | Security ID:                            | Meeting Date     | Meeting Status |           |                  |
| HBAN                               | CUSIP 446150104                         | 04/21/2021       | Voted          |           |                  |
| Meeting Type                       |   | Country of Trade |                |           |                  |
| Annual                             |   | United States    |                |           |                  |
| Issue No.                          | Description                             | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1.1                                | Elect Lizabeth A. Ardisana              | Mgmt             | For            | For       | For              |
| 1.2                                | Elect Alanna Y. Cotton                  | Mgmt             | For            | For       | For              |
| 1.3                                | Elect Ann B. Crane                      | Mgmt             | For            | For       | For              |
| 1.4                                | Elect Robert S. Cubbin                  | Mgmt             | For            | For       | For              |
| 1.5                                | Elect Steven G. Elliott                 | Mgmt             | For            | For       | For              |
| 1.6                                | Elect Gina D. France                    | Mgmt             | For            | For       | For              |
| 1.7                                | Elect J. Michael Hochschwender          | Mgmt             | For            | For       | For              |
| 1.8                                | Elect John Chris Inglis                 | Mgmt             | For            | For       | For              |
| 1.9                                | Elect Katherine M.A. Kline              | Mgmt             | For            | For       | For              |
| 1.10                               | Elect Richard W. Neu                    | Mgmt             | For            | For       | For              |
| 1.11                               | Elect Kenneth J. Phelan                 | Mgmt             | For            | For       | For              |
| 1.12                               | Elect David L. Porteous                 | Mgmt             | For            | For       | For              |
| 1.13                               | Elect Stephen D. Steinour               | Mgmt             | For            | For       | For              |
| 2                                  | Advisory Vote on Executive Compensation | Mgmt             | For            | Against   | Against          |
| 3                                  | Ratification of Auditor                 | Mgmt             | For            | For       | For              |

|   |  |      |     |     |     |
|---|--|------|-----|-----|-----|
| 4 | Amendment to the 2018 Long-Term Incentive Plan | Mgmt | For | For | For |
|---|--|------|-----|-----|-----|

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Huntington Ingalls Industries, Inc.

|              |  |                    |                            |
|--------------|--|--------------------|----------------------------|
| Ticker       | Security ID:                             | Meeting Date       | Meeting Status             |
| HII          | CUSIP 446413106                          | 04/29/2021         | Voted                      |
| Meeting Type | Country of Trade                         |                    |                            |
| Annual       | United States                            |                    |                            |
| Issue No.    | Description                              | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1.1          | Elect Philip M. Bilden                   | Mgmt For           | For For                    |
| 1.2          | Elect Augustus L. Collins                | Mgmt For           | For For                    |
| 1.3          | Elect Kirkland H. Donald                 | Mgmt For           | For For                    |
| 1.4          | Elect Victoria D. Harker                 | Mgmt For           | Withhold Against           |
| 1.5          | Elect Anastasia D. Kelly                 | Mgmt For           | For For                    |
| 1.6          | Elect Tracy B. McKibben                  | Mgmt For           | For For                    |
| 1.7          | Elect Stephanie L. O'Sullivan            | Mgmt For           | For For                    |
| 1.8          | Elect C. Michael Petters                 | Mgmt For           | For For                    |
| 1.9          | Elect Thomas C. Schievelbein             | Mgmt For           | For For                    |
| 1.10         | Elect John K. Welch                      | Mgmt For           | For For                    |
| 1.11         | Elect Stephen R. Wilson                  | Mgmt For           | For For                    |
| 2            | Advisory Vote on Executive Compensation  | Mgmt For           | For For                    |
| 3            | Ratification of Auditor                  | Mgmt For           | For For                    |
| 4            | Elimination of Supermajority Requirement | Mgmt For           | For For                    |

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Ilex Corporation

|        |              |              |                |
|--------|--------------|--------------|----------------|
| Ticker | Security ID: | Meeting Date | Meeting Status |
|--------|--------------|--------------|----------------|

| IEX          | CUSIP 45167R104                         | 05/12/2021       | Voted    |           |                  |
|--------------|---|------------------|----------|-----------|------------------|
| Meeting Type |   | Country of Trade |          |           |                  |
| Annual       |   | United States    |          |           |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast | For/Against Mgmt |
| 1            | Elect William M. Cook                   | Mgmt             | For      | For       | For              |
| 2            | Elect Mark A. Buthman                   | Mgmt             | For      | For       | For              |
| 3            | Elect Lakecia N. Gunter                 | Mgmt             | For      | For       | For              |
| 4            | Advisory Vote on Executive Compensation | Mgmt             | For      | For       | For              |
| 5            | Ratification of Auditor                 | Mgmt             | For      | Against   | Against          |

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| Idexx Laboratories, Inc. |   |                  |                |           |                  |
|--------------------------|---|------------------|----------------|-----------|------------------|
| Ticker                   | Security ID:                            | Meeting Date     | Meeting Status |           |                  |
| IDXX                     | CUSIP 45168D104                         | 05/12/2021       | Voted          |           |                  |
| Meeting Type             |   | Country of Trade |                |           |                  |
| Annual                   |   | United States    |                |           |                  |
| Issue No.                | Description                             | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1                        | Elect Bruce L. Claflin                  | Mgmt             | For            | For       | For              |
| 2                        | Elect Asha S. Collins                   | Mgmt             | For            | For       | For              |
| 3                        | Elect Daniel M. Junius                  | Mgmt             | For            | For       | For              |
| 4                        | Elect Sam Samad                         | Mgmt             | For            | For       | For              |
| 5                        | Ratification of Auditor                 | Mgmt             | For            | For       | For              |
| 6                        | Advisory Vote on Executive Compensation | Mgmt             | For            | For       | For              |

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| IHS Markit Ltd. |                                    |                  |                |           |                  |
|-----------------|------------------------------------|------------------|----------------|-----------|------------------|
| Ticker          | Security ID:                       | Meeting Date     | Meeting Status |           |                  |
| INFO            | CUSIP G47567105                    | 03/11/2021       | Voted          |           |                  |
| Meeting Type    |                                    | Country of Trade |                |           |                  |
| Special         |                                    | United States    |                |           |                  |
| Issue No.       | Description                        | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1               | Merger with S&P Global             | Mgmt             | For            | For       | For              |
| 2               | Advisory Vote on Golden Parachutes | Mgmt             | For            | Against   | Against          |

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|                 |              |              |                |  |  |
|-----------------|--------------|--------------|----------------|--|--|
| IHS Markit Ltd. |              |              |                |  |  |
| Ticker          | Security ID: | Meeting Date | Meeting Status |  |  |

| INFO         | CUSIP G47567105                         | 05/05/2021       | Voted    |           |                  |  |
|--------------|---|------------------|----------|-----------|------------------|--|
| Meeting Type |   | Country of Trade |          |           |                  |  |
| Annual       |   | United States    |          |           |                  |  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast | For/Against Mgmt |  |
| 1            | Elect Lance Ugglia                      | Mgmt             | For      | For       | For              |  |
| 2            | Elect John Browne                       | Mgmt             | For      | For       | For              |  |
| 3            | Elect Dinyar S. Devitre                 | Mgmt             | For      | For       | For              |  |
| 4            | Elect Ruann F. Ernst                    | Mgmt             | For      | For       | For              |  |
| 5            | Elect Jacques Esculier                  | Mgmt             | For      | For       | For              |  |
| 6            | Elect Gay Huey Evans                    | Mgmt             | For      | For       | For              |  |
| 7            | Elect William E. Ford                   | Mgmt             | For      | For       | For              |  |
| 8            | Elect Nicoletta Giadrossi               | Mgmt             | For      | For       | For              |  |
| 9            | Elect Robert P. Kelly                   | Mgmt             | For      | For       | For              |  |
| 10           | Elect Deborah D. McWhinney              | Mgmt             | For      | For       | For              |  |
| 11           | Elect Jean-Paul L. Montupet             | Mgmt             | For      | For       | For              |  |
| 12           | Elect Deborah Keiko Orida               | Mgmt             | For      | For       | For              |  |
| 13           | Elect James A. Rosenthal                | Mgmt             | For      | For       | For              |  |
| 14           | Advisory Vote on Executive Compensation | Mgmt             | For      | For       | For              |  |
| 15           | Ratification of Auditor                 | Mgmt             | For      | Against   | Against          |  |

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| Illinois Tool Works Inc. |                         |                  |                |           |                  |  |
|--------------------------|-------------------------|------------------|----------------|-----------|------------------|--|
| Ticker                   | Security ID:            | Meeting Date     | Meeting Status |           |                  |  |
| ITW                      | CUSIP 452308109         | 05/07/2021       | Voted          |           |                  |  |
| Meeting Type             |                         | Country of Trade |                |           |                  |  |
| Annual                   |                         | United States    |                |           |                  |  |
| Issue No.                | Description             | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |  |
| 1                        | Elect Daniel J. Brutto  | Mgmt             | For            | For       | For              |  |
| 2                        | Elect Susan Crown       | Mgmt             | For            | For       | For              |  |
| 3                        | Elect Darrell L. Ford   | Mgmt             | For            | For       | For              |  |
| 4                        | Elect James W. Griffith | Mgmt             | For            | Against   | Against          |  |
| 5                        | Elect Jay L. Henderson  | Mgmt             | For            | For       | For              |  |
| 6                        | Elect Richard H. Lenny  | Mgmt             | For            | Against   | Against          |  |

|    |  |          |         |     |         |
|----|--|----------|---------|-----|---------|
| 7  | Elect E. Scott Santi   | Mgmt     | For     | For | For     |
| 8  | Elect David H. B. Smith, Jr.                                   | Mgmt     | For     | For | For     |
| 9  | Elect Pamela B. Strobel  | Mgmt     | For     | For | For     |
| 10 | Elect Anre D. Williams   | Mgmt     | For     | For | For     |
| 11 | Ratification of Auditor  | Mgmt     | For     | For | For     |
| 12 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | For | For     |
| 13 | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr | Against | For | Against |

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Illumina, Inc.

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| ILMN         | CUSIP 452327109                         | 05/26/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Caroline D. Dorsa                 | Mgmt             | For      | For            | For              |
| 2            | Elect Robert S. Epstein                 | Mgmt             | For      | For            | For              |
| 3            | Elect Scott Gottlieb                    | Mgmt             | For      | For            | For              |
| 4            | Elect Gary S. Guthart                   | Mgmt             | For      | For            | For              |
| 5            | Elect Philip W. Schiller                | Mgmt             | For      | For            | For              |
| 6            | Elect John W. Thompson                  | Mgmt             | For      | For            | For              |
| 7            | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
| 8            | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |

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Incyte Corporation

|              |                       |                  |          |                |                  |
|--------------|-----------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:          | Meeting Date     |          | Meeting Status |                  |
| INCY         | CUSIP 45337C102       | 05/26/2021       |          | Voted          |                  |
| Meeting Type |                       | Country of Trade |          |                |                  |
| Annual       |                       | United States    |          |                |                  |
| Issue No.    | Description           | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Julian C. Baker | Mgmt             | For      | For            | For              |
| 2            | Elect Jean-Jacques    | Mgmt             | For      | For            | For              |

Bienaimé

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 3  | Elect Paul J. Clancy                       | Mgmt | For | For     | For     |
| 4  | Elect Wendy L. Dixon                       | Mgmt | For | For     | For     |
| 5  | Elect Jacquelyn A. Fouse                   | Mgmt | For | For     | For     |
| 6  | Elect Edmund P. Harrigan                   | Mgmt | For | For     | For     |
| 7  | Elect Katherine A. High                    | Mgmt | For | For     | For     |
| 8  | Elect Herve Hoppenot                       | Mgmt | For | For     | For     |
| 9  | Advisory Vote on Executive Compensation    | Mgmt | For | Against | Against |
| 10 | Amendment to the 2010 Stock Incentive Plan | Mgmt | For | For     | For     |
| 11 | Ratification of Auditor                    | Mgmt | For | Against | Against |

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Ingersoll Rand Inc.

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| IR           | CUSIP 45687V106  | 06/16/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Repeal of Classified Board   | Mgmt             | For      | For            | For              |
| 2            | Elimination of Supermajority Requirement to Amend Certificate of Incorporation | Mgmt             | For      | For            | For              |
| 3            | Elimination of Supermajority Requirement for Shareholders to Amend Bylaws      | Mgmt             | For      | For            | For              |
| 4            | Ratification of Auditor  | Mgmt             | For      | For            | For              |
| 5            | Advisory Vote on Executive Compensation  | Mgmt             | For      | Against        | Against          |

|      |                            |      |     |          |         |
|------|----------------------------|------|-----|----------|---------|
| 6.1  | Elect Peter M. Stavros     | Mgmt | For | Withhold | Against |
| 6.2  | Elect Kirk E. Arnold       | Mgmt | For | For      | For     |
| 6.3  | Elect Elizabeth Centoni    | Mgmt | For | For      | For     |
| 6.4  | Elect William P. Donnelly  | Mgmt | For | For      | For     |
| 6.5  | Elect Gary D. Forsee       | Mgmt | For | For      | For     |
| 6.6  | Elect John Humphrey        | Mgmt | For | Withhold | Against |
| 6.7  | Elect Marc E. Jones        | Mgmt | For | For      | For     |
| 6.8  | Elect Vicente Reynal       | Mgmt | For | For      | For     |
| 6.9  | Elect Joshua T. Weisenbeck | Mgmt | For | For      | For     |
| 6.10 | Elect Tony L. White        | Mgmt | For | Withhold | Against |
| 6.11 | Elect Peter M. Stavros     | Mgmt | For | Withhold | Against |
| 6.12 | Elect Elizabeth Centoni    | Mgmt | For | For      | For     |
| 6.13 | Elect Gary D. Forsee       | Mgmt | For | For      | For     |
| 6.14 | Elect Tony L. White        | Mgmt | For | Withhold | Against |

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Intel Corporation

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| INTC         | CUSIP 458140100  | 05/13/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Patrick P. Gelsinger                             | Mgmt             | For      | For            | For              |
| 2            | Elect James J. Goetz                                   | Mgmt             | For      | For            | For              |
| 3            | Elect Alyssa Henry                                     | Mgmt             | For      | For            | For              |
| 4            | Elect Omar Ishrak                                      | Mgmt             | For      | For            | For              |
| 5            | Elect Risa Lavizzo-Mourey                              | Mgmt             | For      | For            | For              |
| 6            | Elect Tsu-Jae King Liu                                 | Mgmt             | For      | For            | For              |
| 7            | Elect Gregory D. Smith                                 | Mgmt             | For      | For            | For              |
| 8            | Elect Dion J. Weisler                                  | Mgmt             | For      | For            | For              |
| 9            | Elect Frank D. Yeary                                   | Mgmt             | For      | For            | For              |
| 10           | Ratification of Auditor                                | Mgmt             | For      | Against        | Against          |
| 11           | Advisory Vote on Executive Compensation                | Mgmt             | For      | Against        | Against          |
| 12           | Shareholder Proposal Regarding Right to Act by Written | ShrHoldr         | Against  | Against        | For              |

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
|    | Consent   |          |         |     |         |
| 13 | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | ShrHoldr | Against | For | Against |
| 14 | Shareholder Proposal Regarding Report on Racism in Company Culture        | ShrHoldr | Against | For | Against |

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| Intercontinental Exchange, Inc. |   | Meeting Date     |          | Meeting Status |                  |
|---------------------------------|---|------------------|----------|----------------|------------------|
| Ticker                          | Security ID:                            | 05/14/2021       |          | Voted          |                  |
| ICE                             | CUSIP 45866F104                         | Country of Trade |          |                |                  |
| Meeting Type                    |   | United States    |          |                |                  |
| Annual                          |   |                  |          |                |                  |
| Issue No.                       | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                               | Elect Sharon Y. Bowen                   | Mgmt             | For      | For            | For              |
| 2                               | Elect Shantella E. Cooper               | Mgmt             | For      | For            | For              |
| 3                               | Elect Charles R. Crisp                  | Mgmt             | For      | For            | For              |
| 4                               | Elect Duriya M. Farooqui                | Mgmt             | For      | For            | For              |
| 5                               | Elect Lord Hague of Richmond            | Mgmt             | For      | For            | For              |
| 6                               | Elect Mark F. Mulhern                   | Mgmt             | For      | For            | For              |
| 7                               | Elect Thomas E. Noonan                  | Mgmt             | For      | For            | For              |
| 8                               | Elect Frederic V. Salerno               | Mgmt             | For      | For            | For              |
| 9                               | Elect Caroline Silver                   | Mgmt             | For      | For            | For              |
| 10                              | Elect Jeffrey C. Sprecher               | Mgmt             | For      | For            | For              |
| 11                              | Elect Judith A. Sprieser                | Mgmt             | For      | For            | For              |
| 12                              | Elect Vincent S. Tese                   | Mgmt             | For      | For            | For              |
| 13                              | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

|    |  |          |         |     |         |
|----|--|----------|---------|-----|---------|
| 14 | Ratification of Auditor                                      | Mgmt     | For     | For | For     |
| 15 | Shareholder Proposal<br>Regarding Simple<br>Majority<br>Vote | ShrHoldr | Against | For | Against |

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International Business Machines Corporation

| Ticker       | Security ID:  | Meeting Date | Meeting Status |           |                     |
|--------------|---|--------------|----------------|-----------|---------------------|
| IBM          | CUSIP 459200101   | 04/27/2021   | Voted          |           |                     |
| Meeting Type | Country of Trade  |              |                |           |                     |
| Annual       | United States   |              |                |           |                     |
| Issue No.    | Description   | Proponent    | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Thomas Buberl   | Mgmt         | For            | Against   | Against             |
| 2            | Elect Michael L. Eskew  | Mgmt         | For            | For       | For                 |
| 3            | Elect David N. Farr   | Mgmt         | For            | For       | For                 |
| 4            | Elect Alex Gorsky   | Mgmt         | For            | For       | For                 |
| 5            | Elect Michelle Howard   | Mgmt         | For            | For       | For                 |
| 6            | Elect Arvind Krishna  | Mgmt         | For            | For       | For                 |
| 7            | Elect Andrew N. Liveris   | Mgmt         | For            | For       | For                 |
| 8            | Elect F. William<br>McNabb,<br>III                                      | Mgmt         | For            | For       | For                 |
| 9            | Elect Martha E. Pollack   | Mgmt         | For            | For       | For                 |
| 10           | Elect Joseph R. Swedish   | Mgmt         | For            | For       | For                 |
| 11           | Elect Peter R. Voser  | Mgmt         | For            | For       | For                 |
| 12           | Elect Frederick H.<br>Waddell   | Mgmt         | For            | Against   | Against             |
| 13           | Ratification of Auditor   | Mgmt         | For            | Against   | Against             |
| 14           | Advisory Vote on<br>Executive<br>Compensation                           | Mgmt         | For            | Against   | Against             |
| 15           | Shareholder Proposal<br>Regarding Independent<br>Chair                  | ShrHoldr     | Against        | For       | Against             |
| 16           | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent | ShrHoldr     | Against        | For       | Against             |
| 17           | Shareholder Proposal<br>Regarding Diversity<br>and Inclusion<br>Report  | ShrHoldr     | For            | For       | For                 |

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International Flavors & Fragrances Inc.

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:  | Meeting Date     |          | Meeting Status |                  |
| IFF          | CUSIP 459506101                                     | 05/05/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Kathryn J. Boor                               | Mgmt             | For      | For            | For              |
| 2            | Elect Edward D. Breen                               | Mgmt             | For      | Against        | Against          |
| 3            | Elect Carol A. Davidson                             | Mgmt             | For      | For            | For              |
| 4            | Elect Michael L. Ducker                             | Mgmt             | For      | For            | For              |
| 5            | Elect Roger W. Ferguson, Jr.                        | Mgmt             | For      | Against        | Against          |
| 6            | Elect John F. Ferraro                               | Mgmt             | For      | For            | For              |
| 7            | Elect Andreas Fibig                                 | Mgmt             | For      | For            | For              |
| 8            | Elect Christina A. Gold                             | Mgmt             | For      | Against        | Against          |
| 9            | Elect Ilene S. Gordon                               | Mgmt             | For      | For            | For              |
| 10           | Elect Matthias Heinzl                               | Mgmt             | For      | For            | For              |
| 11           | Elect Dale F. Morrison                              | Mgmt             | For      | Against        | Against          |
| 12           | Elect Kare Schultz                                  | Mgmt             | For      | Against        | Against          |
| 13           | Elect Stephen Williamson                            | Mgmt             | For      | For            | For              |
| 14           | Ratification of Auditor                             | Mgmt             | For      | Against        | Against          |
| 15           | Advisory Vote on Executive Compensation             | Mgmt             | For      | For            | For              |
| 16           | Approval of the 2021 Stock Award and Incentive Plan | Mgmt             | For      | For            | For              |

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International Flavors & Fragrances Inc.

| Ticker       | Security ID:             | Meeting Date     | Meeting Status |           |                  |
|--------------|--------------------------|------------------|----------------|-----------|------------------|
| IFF          | CUSIP 459506101          | 08/27/2020       | Voted          |           |                  |
| Meeting Type |                          | Country of Trade |                |           |                  |
| Special      |                          | United States    |                |           |                  |
| Issue No.    | Description              | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Merger/Acquisition       | Mgmt             | For            | For       | For              |
| 2            | Right to Adjourn Meeting | Mgmt             | For            | For       | For              |

| International Paper Company |  |                  |                |           |                  |
|-----------------------------|--|------------------|----------------|-----------|------------------|
| Ticker                      | Security ID:   | Meeting Date     | Meeting Status |           |                  |
| IP                          | CUSIP 460146103  | 05/10/2021       | Voted          |           |                  |
| Meeting Type                |  | Country of Trade |                |           |                  |
| Annual                      |  | United States    |                |           |                  |
| Issue No.                   | Description  | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1                           | Elect Christopher M. Connor  | Mgmt             | For            | For       | For              |
| 2                           | Elect Ahmet Cemal Dorduncu   | Mgmt             | For            | For       | For              |
| 3                           | Elect Ilene S. Gordon  | Mgmt             | For            | For       | For              |
| 4                           | Elect Anders Gustafsson  | Mgmt             | For            | For       | For              |
| 5                           | Elect Jacqueline C. Hinman   | Mgmt             | For            | For       | For              |
| 6                           | Elect Clinton A. Lewis, Jr.  | Mgmt             | For            | Against   | Against          |
| 7                           | Elect D. G. Macpherson   | Mgmt             | For            | Against   | Against          |
| 8                           | Elect Kathryn D. Sullivan  | Mgmt             | For            | For       | For              |
| 9                           | Elect Mark S. Sutton   | Mgmt             | For            | For       | For              |
| 10                          | Elect Anton V. Vincent   | Mgmt             | For            | Against   | Against          |
| 11                          | Elect Raymond Guy Young  | Mgmt             | For            | For       | For              |
| 12                          | Ratification of Auditor  | Mgmt             | For            | For       | For              |
| 13                          | Advisory Vote on Executive Compensation  | Mgmt             | For            | Against   | Against          |
| 14                          | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent | ShrHoldr         | Against        | For       | Against          |

|              |                 |                  |                |  |  |
|--------------|-----------------|------------------|----------------|--|--|
| Intuit Inc.  |                 |                  |                |  |  |
| Ticker       | Security ID:    | Meeting Date     | Meeting Status |  |  |
| INTU         | CUSIP 461202103 | 01/21/2021       | Voted          |  |  |
| Meeting Type |                 | Country of Trade |                |  |  |
| Annual       |                 | United States    |                |  |  |

| Issue No. | Description                             | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---|-----------|----------|-----------|------------------|
| 1         | Elect Eve Burton                        | Mgmt      | For      | For       | For              |
| 2         | Elect Scott D. Cook                     | Mgmt      | For      | For       | For              |
| 3         | Elect Richard Dalzell                   | Mgmt      | For      | For       | For              |
| 4         | Elect Sasan Goodarzi                    | Mgmt      | For      | For       | For              |
| 5         | Elect Deborah Liu                       | Mgmt      | For      | For       | For              |
| 6         | Elect Tekedra Mawakana                  | Mgmt      | For      | For       | For              |
| 7         | Elect Suzanne Nora Johnson              | Mgmt      | For      | For       | For              |
| 8         | Elect Dennis D. Powell                  | Mgmt      | For      | For       | For              |
| 9         | Elect Brad D. Smith                     | Mgmt      | For      | Against   | Against          |
| 10        | Elect Thomas J. Szkutak                 | Mgmt      | For      | For       | For              |
| 11        | Elect Raul Vazquez                      | Mgmt      | For      | For       | For              |
| 12        | Elect Jeff Weiner                       | Mgmt      | For      | For       | For              |
| 13        | Advisory Vote on Executive Compensation | Mgmt      | For      | For       | For              |
| 14        | Ratification of Auditor                 | Mgmt      | For      | Against   | Against          |

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Intuitive Surgical, Inc.

Ticker Security ID:  
ISRG CUSIP 46120E602

Meeting Date  
04/22/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

| Issue No. | Description                 | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-----------------------------|-----------|----------|-----------|------------------|
| 1         | Elect Craig H. Barratt      | Mgmt      | For      | For       | For              |
| 2         | Elect Joseph C. Beery       | Mgmt      | For      | For       | For              |
| 3         | Elect Gary S. Guthart       | Mgmt      | For      | For       | For              |
| 4         | Elect Amal M. Johnson       | Mgmt      | For      | For       | For              |
| 5         | Elect Don R. Kania          | Mgmt      | For      | For       | For              |
| 6         | Elect Amy L. Ladd           | Mgmt      | For      | For       | For              |
| 7         | Elect Keith R. Leonard, Jr. | Mgmt      | For      | For       | For              |
| 8         | Elect Alan J. Levy          | Mgmt      | For      | Against   | Against          |
| 9         | Elect Jami Dover Nachtsheim | Mgmt      | For      | For       | For              |
| 10        | Elect Monica P. Reed        | Mgmt      | For      | For       | For              |
| 11        | Elect Mark J. Rubash        | Mgmt      | For      | For       | For              |
| 12        | Advisory Vote on Executive  | Mgmt      | For      | For       | For              |

Compensation

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 13 | Ratification of Auditor                    | Mgmt | For | For | For |
| 14 | Amendment to the 2010 Incentive Award Plan | Mgmt | For | For | For |

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Invesco Ltd.

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                                       | Meeting Date     |          | Meeting Status |                  |
| IVZ          | CUSIP G491BT108                                    | 05/13/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Sarah E. Beshar                              | Mgmt             | For      | For            | For              |
| 2            | Elect Thomas M. Finke                              | Mgmt             | For      | Against        | Against          |
| 3            | Elect Martin L. Flanagan                           | Mgmt             | For      | For            | For              |
| 4            | Elect Edward P. Garden                             | Mgmt             | For      | Against        | Against          |
| 5            | Elect William F. Glavin, Jr.                       | Mgmt             | For      | Against        | Against          |
| 6            | Elect C. Robert Henrikson                          | Mgmt             | For      | Against        | Against          |
| 7            | Elect Denis Kessler                                | Mgmt             | For      | Against        | Against          |
| 8            | Elect Nelson Peltz                                 | Mgmt             | For      | Against        | Against          |
| 9            | Elect Sir Nigel Sheinwald                          | Mgmt             | For      | Against        | Against          |
| 10           | Elect Paula C. Tolliver                            | Mgmt             | For      | For            | For              |
| 11           | Elect G. Richard Wagoner, Jr.                      | Mgmt             | For      | Against        | Against          |
| 12           | Elect Phoebe A. Wood                               | Mgmt             | For      | For            | For              |
| 13           | Advisory Vote on Executive Compensation            | Mgmt             | For      | For            | For              |
| 14           | Amendment to the 2016 Global Equity Incentive Plan | Mgmt             | For      | For            | For              |
| 15           | Ratification of Auditor                            | Mgmt             | For      | For            | For              |

| IPG Photonics Corporation |                             |                  |          |                |                  |
|---------------------------|-----------------------------|------------------|----------|----------------|------------------|
| Ticker                    | Security ID:                | Meeting Date     |          | Meeting Status |                  |
| IPGP                      | CUSIP 44980X109             | 05/25/2021       |          | Voted          |                  |
| Meeting Type              |                             | Country of Trade |          |                |                  |
| Annual                    |                             | United States    |          |                |                  |
| Issue No.                 | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                         | Elect Valentin P. Gapontsev | Mgmt             | For      | For            | For              |
| 2                         | Elect Eugene A. Shcherbakov | Mgmt             | For      | For            | For              |
| 3                         | Elect Michael C. Child      | Mgmt             | For      | Against        | Against          |
| 4                         | Elect Jeanmarie Desmond     | Mgmt             | For      | For            | For              |
| 5                         | Elect Gregory P. Dougherty  | Mgmt             | For      | For            | For              |
| 6                         | Elect Eric Meurice          | Mgmt             | For      | Against        | Against          |
| 7                         | Elect Natalia Pavlova       | Mgmt             | For      | For            | For              |
| 8                         | Elect John R. Peeler        | Mgmt             | For      | Against        | Against          |
| 9                         | Elect Thomas J. Seifert     | Mgmt             | For      | Against        | Against          |
| 10                        | Ratification of Auditor     | Mgmt             | For      | Against        | Against          |

| IQVIA Holdings Inc. |   |                  |          |                |                  |
|---------------------|---|------------------|----------|----------------|------------------|
| Ticker              | Security ID:  | Meeting Date     |          | Meeting Status |                  |
| IQV                 | CUSIP 46266C105   | 04/13/2021       |          | Voted          |                  |
| Meeting Type        |   | Country of Trade |          |                |                  |
| Annual              |   | United States    |          |                |                  |
| Issue No.           | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1                 | Elect Ari Bousbib   | Mgmt             | For      | For            | For              |
| 1.2                 | Elect John M. Leonard   | Mgmt             | For      | Withhold       | Against          |
| 1.3                 | Elect Todd B. Sisitsky  | Mgmt             | For      | Withhold       | Against          |
| 2                   | Frequency of Advisory Vote on Executive Compensation          | Mgmt             | N/A      | 1 Year         | N/A              |
| 3                   | Elimination of Supermajority Requirement for Bylaw Amendments | Mgmt             | For      | For            | For              |
| 4                   | Elimination of Supermajority Requirement for                  | Mgmt             | For      | For            | For              |

Director  
Removals

5                      Ratification of Auditor    Mgmt                      For                      For                      For

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Iron Mountain Incorporated

Ticker                      Security ID:                      Meeting Date                      Meeting Status  
IRM                      CUSIP 46284V101                      05/12/2021                      Voted

Meeting Type                      Country of Trade  
Annual                      United States

Issue No.    Description                      Proponent    Mgmt    Rec    Vote Cast    For/Against  
Mgmt

|   |                              |      |     |     |     |
|---|------------------------------|------|-----|-----|-----|
| 1 | Elect Jennifer Allerton      | Mgmt | For | For | For |
| 2 | Elect Pamela M. Arway        | Mgmt | For | For | For |
| 3 | Elect Clarke H. Bailey       | Mgmt | For | For | For |
| 4 | Elect Kent P. Dauten         | Mgmt | For | For | For |
| 5 | Elect Monte E. Ford          | Mgmt | For | For | For |
| 6 | Elect Per-Kristian Halvorsen | Mgmt | For | For | For |

|    |                          |      |     |     |     |
|----|--------------------------|------|-----|-----|-----|
| 7  | Elect Robin L. Matlock   | Mgmt | For | For | For |
| 8  | Elect William L. Meaney  | Mgmt | For | For | For |
| 9  | Elect Wendy J. Murdock   | Mgmt | For | For | For |
| 10 | Elect Walter C. Rakowich | Mgmt | For | For | For |

|    |                            |      |     |     |     |
|----|----------------------------|------|-----|-----|-----|
| 11 | Elect Doyle R. Simons      | Mgmt | For | For | For |
| 12 | Elect Alfred J. Verrecchia | Mgmt | For | For | For |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 13 | Amendment to the 2014 Stock and Cash Incentive Plan | Mgmt | For | For | For |
|----|---|------|-----|-----|-----|

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 14 | Amendment to the 2021 Employee Stock Purchase Plan | Mgmt | For | For | For |
|----|--|------|-----|-----|-----|

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 15 | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |
|----|---|------|-----|---------|---------|

|    |                         |      |     |     |     |
|----|-------------------------|------|-----|-----|-----|
| 16 | Ratification of Auditor | Mgmt | For | For | For |
|----|-------------------------|------|-----|-----|-----|

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J.B. Hunt Transport Services, Inc.

Ticker                      Security ID:                      Meeting Date                      Meeting Status

| JBHT         | CUSIP 445658107                         | 04/22/2021       | Voted |     |           |                  |
|--------------|---|------------------|-------|-----|-----------|------------------|
| Meeting Type |   | Country of Trade |       |     |           |                  |
| Annual       |   | United States    |       |     |           |                  |
| Issue No.    | Description                             | Proponent        | Mgmt  | Rec | Vote Cast | For/Against Mgmt |
| 1            | Elect Douglas G. Duncan                 | Mgmt             | For   |     | Against   | Against          |
| 2            | Elect Francesca M. Edwardson            | Mgmt             | For   |     | For       | For              |
| 3            | Elect Wayne Garrison                    | Mgmt             | For   |     | For       | For              |
| 4            | Elect Sharilyn S. Gasaway               | Mgmt             | For   |     | For       | For              |
| 5            | Elect Gary C. George                    | Mgmt             | For   |     | Against   | Against          |
| 6            | Elect John B. (Thad) Hill               | Mgmt             | For   |     | Against   | Against          |
| 7            | Elect Bryan Hunt                        | Mgmt             | For   |     | Against   | Against          |
| 8            | Elect Gale V. King                      | Mgmt             | For   |     | For       | For              |
| 9            | Elect John N. Roberts III               | Mgmt             | For   |     | For       | For              |
| 10           | Elect James L. Robo                     | Mgmt             | For   |     | Against   | Against          |
| 11           | Elect Kirk Thompson                     | Mgmt             | For   |     | For       | For              |
| 12           | Advisory Vote on Executive Compensation | Mgmt             | For   |     | Against   | Against          |
| 13           | Ratification of Auditor                 | Mgmt             | For   |     | For       | For              |

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| Jack Henry & Associates, Inc. |                             |                  |                |     |           |                  |
|-------------------------------|-----------------------------|------------------|----------------|-----|-----------|------------------|
| Ticker                        | Security ID:                | Meeting Date     | Meeting Status |     |           |                  |
| JKHY                          | CUSIP 426281101             | 11/17/2020       | Voted          |     |           |                  |
| Meeting Type                  |                             | Country of Trade |                |     |           |                  |
| Annual                        |                             | United States    |                |     |           |                  |
| Issue No.                     | Description                 | Proponent        | Mgmt           | Rec | Vote Cast | For/Against Mgmt |
| 1.1                           | Elect Matthew C. Flanigan   | Mgmt             | For            |     | For       | For              |
| 1.2                           | Elect John F. Prim          | Mgmt             | For            |     | For       | For              |
| 1.3                           | Elect Thomas H. Wilson, Jr. | Mgmt             | For            |     | For       | For              |
| 1.4                           | Elect Jacque R. Fiegel      | Mgmt             | For            |     | For       | For              |
| 1.5                           | Elect Thomas A. Wimsett     | Mgmt             | For            |     | For       | For              |
| 1.6                           | Elect Laura G. Kelly        | Mgmt             | For            |     | For       | For              |

|     |  |      |     |     |     |
|-----|--|------|-----|-----|-----|
| 1.7 | Elect Shruti S. Miyashiro                | Mgmt | For | For | For |
| 1.8 | Elect Wesley A. Brown                    | Mgmt | For | For | For |
| 1.9 | Elect David B. Foss                      | Mgmt | For | For | For |
| 2   | Advisory Vote on Executive Compensation  | Mgmt | For | For | For |
| 3   | Elimination of Supermajority Requirement | Mgmt | For | For | For |
| 4   | Ratification of Auditor                  | Mgmt | For | For | For |

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Jacobs Engineering Group Inc.

Ticker Security ID:  
J CUSIP 469814107

Meeting Type

Annual

Issue No. Description

Meeting Date  
01/26/2021

Country of Trade  
United States

Proponent Mgmt Rec

Meeting Status  
Voted

Vote Cast For/Against  
Mgmt

|    |                                 |      |     |         |         |
|----|---------------------------------|------|-----|---------|---------|
| 1  | Elect Steven J. Demetriou       | Mgmt | For | For     | For     |
| 2  | Elect Christopher M.T. Thompson | Mgmt | For | For     | For     |
| 3  | Elect Vincent K. Brooks         | Mgmt | For | Against | Against |
| 4  | Elect Robert C. Davidson, Jr.   | Mgmt | For | Against | Against |
| 5  | Elect Ralph E. Eberhart         | Mgmt | For | Against | Against |
| 6  | Elect Manny Fernandez           | Mgmt | For | For     | For     |
| 7  | Elect Georgette D. Kiser        | Mgmt | For | For     | For     |
| 8  | Elect Linda Fayne Levinson      | Mgmt | For | For     | For     |
| 9  | Elect Barbara L. Loughran       | Mgmt | For | For     | For     |
| 10 | Elect Robert A. McNamara        | Mgmt | For | Against | Against |
| 11 | Elect Peter J.                  | Mgmt | For | For     | For     |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
|    | Robertson                               |      |     |         |         |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                 | Mgmt | For | Against | Against |

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Johnson & Johnson

|              |  |                  |                |           |                  |
|--------------|--|------------------|----------------|-----------|------------------|
| Ticker       | Security ID:   | Meeting Date     | Meeting Status |           |                  |
| JNJ          | CUSIP 478160104  | 04/22/2021       | Voted          |           |                  |
| Meeting Type |  | Country of Trade |                |           |                  |
| Annual       |  | United States    |                |           |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Mary C. Beckerle   | Mgmt             | For            | For       | For              |
| 2            | Elect D. Scott Davis   | Mgmt             | For            | For       | For              |
| 3            | Elect Ian E.L. Davis   | Mgmt             | For            | For       | For              |
| 4            | Elect Jennifer A. Doudna   | Mgmt             | For            | For       | For              |
| 5            | Elect Alex Gorsky  | Mgmt             | For            | For       | For              |
| 6            | Elect Marillyn A. Hewson   | Mgmt             | For            | For       | For              |
| 7            | Elect Hubert Joly  | Mgmt             | For            | For       | For              |
| 8            | Elect Mark B. McClellan  | Mgmt             | For            | For       | For              |
| 9            | Elect Anne Mulcahy   | Mgmt             | For            | For       | For              |
| 10           | Elect Charles Prince   | Mgmt             | For            | Against   | Against          |
| 11           | Elect A. Eugene Washington   | Mgmt             | For            | For       | For              |
| 12           | Elect Mark A. Weinberger   | Mgmt             | For            | For       | For              |
| 13           | Elect Nadja Y. West  | Mgmt             | For            | For       | For              |
| 14           | Elect Ronald A. Williams   | Mgmt             | For            | For       | For              |
| 15           | Advisory Vote on Executive Compensation                              | Mgmt             | For            | Against   | Against          |
| 16           | Ratification of Auditor  | Mgmt             | For            | Against   | Against          |
| 17           | Shareholder Proposal Regarding Report on Access to COVID-19 Products | ShrHoldr         | Against        | For       | Against          |

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
| 18 | Shareholder Proposal<br>Regarding Independent<br>Chair        | ShrHoldr | Against | For | Against |
| 19 | Shareholder Proposal<br>Regarding Racial<br>Impact<br>Audit   | ShrHoldr | Against | For | Against |
| 20 | Shareholder Proposal<br>Regarding Bonus<br>Deferral<br>Policy | ShrHoldr | Against | For | Against |

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Johnson Controls International plc

| Ticker       | Security ID:                               | Meeting Date     |          | Meeting Status |                     |
|--------------|--|------------------|----------|----------------|---------------------|
| JCI          | CUSIP G51502105                            | 03/10/2021       |          | Voted          |                     |
| Meeting Type |  | Country of Trade |          |                |                     |
| Annual       |  | United States    |          |                |                     |
| Issue No.    | Description                                | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Jean S. Blackwell                    | Mgmt             | For      | For            | For                 |
| 2            | Elect Pierre E. Cohade                     | Mgmt             | For      | For            | For                 |
| 3            | Elect Michael E.<br>Daniels                | Mgmt             | For      | For            | For                 |
| 4            | Elect Juan Pablo del<br>Valle<br>Perochena | Mgmt             | For      | Against        | Against             |
| 5            | Elect W. Roy Dunbar                        | Mgmt             | For      | For            | For                 |
| 6            | Elect Gretchen R.<br>Haggerty              | Mgmt             | For      | For            | For                 |
| 7            | Elect Simone Menne                         | Mgmt             | For      | For            | For                 |
| 8            | Elect George R. Oliver                     | Mgmt             | For      | For            | For                 |
| 9            | Elect Carl Jurgen<br>Tinggren              | Mgmt             | For      | Against        | Against             |
| 10           | Elect Mark P. Vergnano                     | Mgmt             | For      | For            | For                 |
| 11           | Elect R. David Yost                        | Mgmt             | For      | For            | For                 |
| 12           | Elect John D. Young                        | Mgmt             | For      | Against        | Against             |
| 13           | Appointment of Auditor                     | Mgmt             | For      | Against        | Against             |
| 14           | Authority to Set<br>Auditor's<br>Fees      | Mgmt             | For      | For            | For                 |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 15 | Authority to Repurchase Shares  | Mgmt | For | For | For |
| 16 | Authorize Price Range at which the Company Can Re-Allot Treasury Shares | Mgmt | For | For | For |
| 17 | Advisory Vote on Executive Compensation                                 | Mgmt | For | For | For |
| 18 | Approval of 2021 Equity and Incentive Plan                              | Mgmt | For | For | For |
| 19 | Authority to Issue Shares w/ Preemptive Rights                          | Mgmt | For | For | For |
| 20 | Authority to Issue Shares w/o Preemptive Rights                         | Mgmt | For | For | For |

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JPMorgan Chase & Co.

Ticker      Security ID:  
JPM          CUSIP 46625H100

Meeting Date  
05/18/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.    Description

Proponent    Mgmt    Rec

Vote Cast    For/Against  
Mgmt

|    |                            |      |     |     |     |
|----|----------------------------|------|-----|-----|-----|
| 1  | Elect Linda B. Bammann     | Mgmt | For | For | For |
| 2  | Elect Stephen B. Burke     | Mgmt | For | For | For |
| 3  | Elect Todd A. Combs        | Mgmt | For | For | For |
| 4  | Elect James S. Crown       | Mgmt | For | For | For |
| 5  | Elect James Dimon          | Mgmt | For | For | For |
| 6  | Elect Timothy P. Flynn     | Mgmt | For | For | For |
| 7  | Elect Mellody Hobson       | Mgmt | For | For | For |
| 8  | Elect Michael A. Neal      | Mgmt | For | For | For |
| 9  | Elect Phebe N. Novakovic   | Mgmt | For | For | For |
| 10 | Elect Virginia M. Rometty  | Mgmt | For | For | For |
| 11 | Advisory Vote on Executive | Mgmt | For | For | For |

|              |  |          |         |         |         |
|--------------|--|----------|---------|---------|---------|
| Compensation |  |          |         |         |         |
| 12           | Amendment to the Long-Term Incentive Plan  | Mgmt     | For     | For     | For     |
| 13           | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 14           | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent | ShrHoldr | Against | For     | Against |
| 15           | Shareholder Proposal Regarding Racial Equity Audit   | ShrHoldr | Against | For     | Against |
| 16           | Shareholder Proposal Regarding Independent Chair   | ShrHoldr | Against | For     | Against |
| 17           | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency          | ShrHoldr | Against | For     | Against |

|                        |                            |           |                  |     |                |                  |
|------------------------|----------------------------|-----------|------------------|-----|----------------|------------------|
| Juniper Networks, Inc. |                            |           |                  |     |                |                  |
| Ticker                 | Security ID:               |           | Meeting Date     |     | Meeting Status |                  |
| JNPR                   | CUSIP 48203R104            |           | 05/13/2021       |     | Voted          |                  |
| Meeting Type           |                            |           | Country of Trade |     |                |                  |
| Annual                 |                            |           | United States    |     |                |                  |
| Issue No.              | Description                | Proponent | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1                      | Elect Gary J. Daichendt    | Mgmt      | For              |     | For            | For              |
| 2                      | Elect Anne DelSanto        | Mgmt      | For              |     | For            | For              |
| 3                      | Elect Kevin A. DeNuccio    | Mgmt      | For              |     | For            | For              |
| 4                      | Elect James Dolce          | Mgmt      | For              |     | For            | For              |
| 5                      | Elect Christine M. Gorjanc | Mgmt      | For              |     | For            | For              |
| 6                      | Elect Janet B. Haugen      | Mgmt      | For              |     | For            | For              |
| 7                      | Elect Scott Kriens         | Mgmt      | For              |     | For            | For              |
| 8                      | Elect Rahul Merchant       | Mgmt      | For              |     | For            | For              |
| 9                      | Elect Rami Rahim           | Mgmt      | For              |     | For            | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 10 | Elect William Stensrud                        | Mgmt | For | For     | For     |
| 11 | Ratification of Auditor                       | Mgmt | For | Against | Against |
| 12 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |

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|                      |   |                  |          |                |                     |
|----------------------|---|------------------|----------|----------------|---------------------|
| Kansas City Southern |   | Meeting Date     |          | Meeting Status |                     |
| Ticker               | Security ID:                                  | 05/20/2021       |          | Voted          |                     |
| KSU                  | CUSIP 485170302                               |                  |          |                |                     |
| Meeting Type         |   | Country of Trade |          |                |                     |
| Annual               |   | United States    |          |                |                     |
| Issue No.            | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                    | Elect Lydia I. Beebe                          | Mgmt             | For      | For            | For                 |
| 2                    | Elect Lu M. Cordova                           | Mgmt             | For      | For            | For                 |
| 3                    | Elect Robert J. Druten                        | Mgmt             | For      | For            | For                 |
| 4                    | Elect Antonio O.<br>Garza,<br>Jr.             | Mgmt             | For      | For            | For                 |
| 5                    | Elect David Francisco<br>Garza-Santos         | Mgmt             | For      | For            | For                 |
| 6                    | Elect Janet H. Kennedy                        | Mgmt             | For      | For            | For                 |
| 7                    | Elect Mitchell J. Krebs                       | Mgmt             | For      | For            | For                 |
| 8                    | Elect Henry J. Maier                          | Mgmt             | For      | For            | For                 |
| 9                    | Elect Thomas A.<br>McDonnell                  | Mgmt             | For      | For            | For                 |
| 10                   | Elect Patrick J.<br>Ottensmeyer               | Mgmt             | For      | For            | For                 |
| 11                   | Ratification of Auditor                       | Mgmt             | For      | For            | For                 |
| 12                   | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |

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|                 |                   |                  |          |                |                     |
|-----------------|-------------------|------------------|----------|----------------|---------------------|
| Kellogg Company |                   | Meeting Date     |          | Meeting Status |                     |
| Ticker          | Security ID:      | 04/30/2021       |          | Voted          |                     |
| K               | CUSIP 487836108   |                  |          |                |                     |
| Meeting Type    |                   | Country of Trade |          |                |                     |
| Annual          |                   | United States    |          |                |                     |
| Issue No.       | Description       | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1               | Elect Carter Cast | Mgmt             | For      | For            | For                 |
| 2               | Elect Zack Gund   | Mgmt             | For      | For            | For                 |

|   |  |          |     |         |         |
|---|--|----------|-----|---------|---------|
| 3 | Elect Donald R. Knauss   | Mgmt     | For | For     | For     |
| 4 | Elect Mike Schlotman   | Mgmt     | For | For     | For     |
| 5 | Advisory Vote on<br>Executive<br>Compensation                          | Mgmt     | For | For     | For     |
| 6 | Ratification of Auditor  | Mgmt     | For | Against | Against |
| 7 | Elimination of<br>Supermajority Voting<br>Requirements                 | Mgmt     | For | For     | For     |
| 8 | Shareholder Proposal<br>Regarding Right to<br>Call Special<br>Meetings | ShrHoldr | N/A | For     | N/A     |

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|                        |                                |                                 |                                   |     |                         |                     |
|------------------------|--------------------------------|---------------------------------|-----------------------------------|-----|-------------------------|---------------------|
| Keycorp<br>Ticker KEY  |                                | Security ID:<br>CUSIP 493267108 | Meeting Date<br>05/13/2021        |     | Meeting Status<br>Voted |                     |
| Meeting Type<br>Annual |                                |                                 | Country of Trade<br>United States |     |                         |                     |
| Issue No.              | Description                    | Proponent                       | Mgmt                              | Rec | Vote Cast               | For/Against<br>Mgmt |
| 1                      | Elect Bruce D.<br>Broussard    | Mgmt                            | For                               |     | For                     | For                 |
| 2                      | Elect Alexander M.<br>Cutler   | Mgmt                            | For                               |     | For                     | For                 |
| 3                      | Elect H. James Dallas          | Mgmt                            | For                               |     | For                     | For                 |
| 4                      | Elect Elizabeth R. Gile        | Mgmt                            | For                               |     | For                     | For                 |
| 5                      | Elect Ruth Ann M.<br>Gillis    | Mgmt                            | For                               |     | For                     | For                 |
| 6                      | Elect Christopher M.<br>Gorman | Mgmt                            | For                               |     | For                     | For                 |
| 7                      | Elect Robin Hayes              | Mgmt                            | For                               |     | For                     | For                 |
| 8                      | Elect Carlton L.<br>Highsmith  | Mgmt                            | For                               |     | For                     | For                 |
| 9                      | Elect Richard J. Hipple        | Mgmt                            | For                               |     | For                     | For                 |
| 10                     | Elect Devina Rankin            | Mgmt                            | For                               |     | For                     | For                 |
| 11                     | Elect Barbara R. Snyder        | Mgmt                            | For                               |     | For                     | For                 |
| 12                     | Elect Todd J. Vasos            | Mgmt                            | For                               |     | For                     | For                 |
| 13                     | Elect David K. Wilson          | Mgmt                            | For                               |     | For                     | For                 |
| 14                     | Ratification of Auditor        | Mgmt                            | For                               |     | Against                 | Against             |
| 15                     | Advisory Vote on               | Mgmt                            | For                               |     | Against                 | Against             |

|                             |  |                  |          |                |                  |
|-----------------------------|--|------------------|----------|----------------|------------------|
|                             | Executive Compensation   |                  |          |                |                  |
| 16                          | Approval of the Discounted Stock Purchase Plan                       | Mgmt             | For      | For            | For              |
| 17                          | Reduce Ownership Threshold for Shareholders to Call Special Meetings | Mgmt             | For      | For            | For              |
|                             |  |                  |          |                |                  |
| Keysight Technologies, Inc. |  |                  |          |                |                  |
| Ticker                      | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| KEYS                        | CUSIP 49338L103  | 03/18/2021       |          | Voted          |                  |
| Meeting Type                |  | Country of Trade |          |                |                  |
| Annual                      |  | United States    |          |                |                  |
| Issue No.                   | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                           | Elect Ronald S. Nersesian  | Mgmt             | For      | For            | For              |
| 2                           | Elect Charles J. Dockendorff   | Mgmt             | For      | Against        | Against          |
| 3                           | Elect Robert A. Rango  | Mgmt             | For      | Against        | Against          |
| 4                           | Ratification of Auditor  | Mgmt             | For      | For            | For              |
| 5                           | Advisory Vote on Executive Compensation                              | Mgmt             | For      | For            | For              |
| 6                           | Frequency of Advisory Vote on Executive Compensation                 | Mgmt             | 1 Year   | 1 Year         | For              |
|                             |  |                  |          |                |                  |
| Kimberly-Clark Corporation  |  |                  |          |                |                  |
| Ticker                      | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| KMB                         | CUSIP 494368103  | 04/29/2021       |          | Voted          |                  |
| Meeting Type                |  | Country of Trade |          |                |                  |
| Annual                      |  | United States    |          |                |                  |
| Issue No.                   | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                           | Elect John W. Culver   | Mgmt             | For      | For            | For              |
| 2                           | Elect Robert W. Decherd  | Mgmt             | For      | For            | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 3  | Elect Michael D. Hsu   | Mgmt     | For     | For     | For     |
| 4  | Elect Mae C. Jemison   | Mgmt     | For     | For     | For     |
| 5  | Elect S. Todd Maclin   | Mgmt     | For     | For     | For     |
| 6  | Elect Sherilyn S. McCoy  | Mgmt     | For     | For     | For     |
| 7  | Elect Christa Quarles  | Mgmt     | For     | For     | For     |
| 8  | Elect Ian C. Read  | Mgmt     | For     | Against | Against |
| 9  | Elect Dunia A. Shive   | Mgmt     | For     | For     | For     |
| 10 | Elect Mark T. Smucker  | Mgmt     | For     | For     | For     |
| 11 | Elect Michael D. White   | Mgmt     | For     | For     | For     |
| 12 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 13 | Advisory Vote on<br>Executive<br>Compensation                                    | Mgmt     | For     | For     | For     |
| 14 | Approval of the 2021<br>Equity Participation<br>Plan                             | Mgmt     | For     | For     | For     |
| 15 | Approval of the 2021<br>Outside Director's<br>Compensation<br>Plan               | Mgmt     | For     | For     | For     |
| 16 | Reduce Ownership<br>Threshold for<br>Shareholders to Call<br>Special<br>Meetings | Mgmt     | For     | For     | For     |
| 17 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent          | ShrHoldr | Against | Against | For     |

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Kimco Realty Corporation

Ticker      Security ID:  
KIM        CUSIP 49446R109

Meeting Type

Annual

Issue No.    Description

Meeting Date

04/27/2021

Country of Trade

United States

Proponent    Mgmt    Rec

Meeting Status

Voted

Vote Cast

For/Against  
Mgmt

|   |                             |      |     |         |         |
|---|-----------------------------|------|-----|---------|---------|
| 1 | Elect Milton Cooper         | Mgmt | For | For     | For     |
| 2 | Elect Philip E.<br>Coviello | Mgmt | For | Against | Against |
| 3 | Elect Conor C. Flynn        | Mgmt | For | For     | For     |
| 4 | Elect Frank Lourenso        | Mgmt | For | Against | Against |
| 5 | Elect Henry Moniz           | Mgmt | For | Against | Against |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 6  | Elect Mary Hogan Preusse                | Mgmt | For | For     | For     |
| 7  | Elect Valerie Richardson                | Mgmt | For | For     | For     |
| 8  | Elect Richard B. Saltzman               | Mgmt | For | Against | Against |
| 9  | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 10 | Ratification of Auditor                 | Mgmt | For | Against | Against |

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Kinder Morgan, Inc.

Ticker Security ID:  
KMI CUSIP 49456B101

Meeting Date  
05/12/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against  
Mgmt

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 1  | Elect Richard D. Kinder                   | Mgmt | For | For     | For     |
| 2  | Elect Steven J. Kean                      | Mgmt | For | For     | For     |
| 3  | Elect Kimberly A. Dang                    | Mgmt | For | For     | For     |
| 4  | Elect Ted A. Gardner                      | Mgmt | For | Against | Against |
| 5  | Elect Anthony W. Hall, Jr.                | Mgmt | For | Against | Against |
| 6  | Elect Gary L. Hultquist                   | Mgmt | For | For     | For     |
| 7  | Elect Ronald L. Kuehn, Jr.                | Mgmt | For | Against | Against |
| 8  | Elect Deborah A. Macdonald                | Mgmt | For | For     | For     |
| 9  | Elect Michael C. Morgan                   | Mgmt | For | For     | For     |
| 10 | Elect Arthur C. Reichstetter              | Mgmt | For | For     | For     |
| 11 | Elect C. Park Shaper                      | Mgmt | For | For     | For     |
| 12 | Elect William A. Smith                    | Mgmt | For | For     | For     |
| 13 | Elect Joel V. Staff                       | Mgmt | For | For     | For     |
| 14 | Elect Robert F. Vagt                      | Mgmt | For | For     | For     |
| 15 | Elect Perry M. Waughtal                   | Mgmt | For | For     | For     |
| 16 | Approval of the 2021 Stock Incentive Plan | Mgmt | For | For     | For     |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 17 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 18 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| KLA Corp.    |   | Meeting Date     |          | Meeting Status |                  |
| Ticker       | Security ID:                                | 11/04/2020       |          | Voted          |                  |
| KLAC         | CUSIP 482480100                             | Country of Trade |          |                |                  |
| Meeting Type |   | United States    |          |                |                  |
| Annual       |   |                  |          |                |                  |
| Issue No.    | Description                                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Edward W. Barnholt                    | Mgmt             | For      | Against        | Against          |
| 2            | Elect Robert M. Calderoni                   | Mgmt             | For      | Against        | Against          |
| 3            | Elect Jeneanne Hanley                       | Mgmt             | For      | For            | For              |
| 4            | Elect Emiko Higashi                         | Mgmt             | For      | For            | For              |
| 5            | Elect Kevin J. Kennedy                      | Mgmt             | For      | Against        | Against          |
| 6            | Elect Gary B. Moore                         | Mgmt             | For      | For            | For              |
| 7            | Elect Marie E. Myers                        | Mgmt             | For      | For            | For              |
| 8            | Elect Kiran M. Patel                        | Mgmt             | For      | Against        | Against          |
| 9            | Elect Victor Peng                           | Mgmt             | For      | For            | For              |
| 10           | Elect Robert A. Rango                       | Mgmt             | For      | For            | For              |
| 11           | Elect Richard P. Wallace                    | Mgmt             | For      | For            | For              |
| 12           | Ratification of Auditor                     | Mgmt             | For      | Against        | Against          |
| 13           | Advisory Vote on Executive Compensation     | Mgmt             | For      | For            | For              |
| 14           | Shareholder Proposal Regarding Proxy Access | ShrHoldr         | Against  | For            | Against          |

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|                |                 |                  |          |                |                  |
|----------------|-----------------|------------------|----------|----------------|------------------|
| L Brands, Inc. |                 | Meeting Date     |          | Meeting Status |                  |
| Ticker         | Security ID:    | 05/20/2021       |          | Voted          |                  |
| LB             | CUSIP 501797104 | Country of Trade |          |                |                  |
| Meeting Type   |                 | United States    |          |                |                  |
| Annual         |                 |                  |          |                |                  |
| Issue No.      | Description     | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 1  | Elect Patricia S. Bellinger                                    | Mgmt     | For     | For     | For     |
| 2  | Elect Donna A. James   | Mgmt     | For     | For     | For     |
| 3  | Elect Francis A. Hondal  | Mgmt     | For     | For     | For     |
| 4  | Elect Danielle Lee   | Mgmt     | For     | For     | For     |
| 5  | Elect Andrew Meslow  | Mgmt     | For     | For     | For     |
| 6  | Elect Michael G. Morris  | Mgmt     | For     | For     | For     |
| 7  | Elect Sarah E. Nash  | Mgmt     | For     | Against | Against |
| 8  | Elect Robert Schottenstein                                     | Mgmt     | For     | For     | For     |
| 9  | Elect Anne Sheehan   | Mgmt     | For     | For     | For     |
| 10 | Elect Stephen D. Steinour                                      | Mgmt     | For     | For     | For     |
| 11 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 12 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | Against | Against |
| 13 | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr | Against | For     | Against |

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L3Harris Technologies, Inc.

| Ticker       | Security ID:                 | Meeting Date     |          | Meeting Status |                  |
|--------------|------------------------------|------------------|----------|----------------|------------------|
| LHX          | CUSIP 502431109              | 04/23/2021       |          | Voted          |                  |
| Meeting Type |                              | Country of Trade |          |                |                  |
| Annual       |                              | United States    |          |                |                  |
| Issue No.    | Description                  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Sallie B. Bailey       | Mgmt             | For      | For            | For              |
| 2            | Elect William M. Brown       | Mgmt             | For      | For            | For              |
| 3            | Elect Peter W. Chiarelli     | Mgmt             | For      | For            | For              |
| 4            | Elect Thomas A. Corcoran     | Mgmt             | For      | For            | For              |
| 5            | Elect Thomas A. Dattilo      | Mgmt             | For      | Against        | Against          |
| 6            | Elect Roger Fradin           | Mgmt             | For      | For            | For              |
| 7            | Elect Lewis Hay III          | Mgmt             | For      | Against        | Against          |
| 8            | Elect Lewis Kramer           | Mgmt             | For      | For            | For              |
| 9            | Elect Christopher E. Kubasik | Mgmt             | For      | For            | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 10 | Elect Rita S. Lane                            | Mgmt | For | For     | For     |
| 11 | Elect Robert B. Millard                       | Mgmt | For | Against | Against |
| 12 | Elect Lloyd W. Newton                         | Mgmt | For | Against | Against |
| 13 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |
| 14 | Ratification of Auditor                       | Mgmt | For | Against | Against |

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|  |  |                  |          |                |                     |
|--|--|------------------|----------|----------------|---------------------|
| Laboratory Corporation of America Holdings |  |                  |          |                |                     |
| Ticker                                     | Security ID:   | Meeting Date     |          | Meeting Status |                     |
| LH   | CUSIP 50540R409  | 05/12/2021       |          | Voted          |                     |
| Meeting Type                               |  | Country of Trade |          |                |                     |
| Annual                                     |  | United States    |          |                |                     |
| Issue No.                                  | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1  | Elect Kerrii B. Anderson   | Mgmt             | For      | For            | For                 |
| 2  | Elect Jean-Luc Belingard   | Mgmt             | For      | For            | For                 |
| 3  | Elect Jeffrey A. Davis   | Mgmt             | For      | For            | For                 |
| 4  | Elect D. Gary Gilliland  | Mgmt             | For      | For            | For                 |
| 5  | Elect Garheng Kong   | Mgmt             | For      | For            | For                 |
| 6  | Elect Peter M. Neupert   | Mgmt             | For      | For            | For                 |
| 7  | Elect Richelle P. Parham   | Mgmt             | For      | For            | For                 |
| 8  | Elect Adam H. Schechter  | Mgmt             | For      | For            | For                 |
| 9  | Elect Kathryn E. Wengel  | Mgmt             | For      | For            | For                 |
| 10   | Elect R. Sanders Williams  | Mgmt             | For      | For            | For                 |
| 11   | Advisory Vote on<br>Executive<br>Compensation                        | Mgmt             | For      | For            | For                 |
| 12   | Ratification of Auditor  | Mgmt             | For      | For            | For                 |
| 13   | Shareholder Proposal<br>Regarding Proxy<br>Access Bylaw<br>Amendment | ShrHoldr         | Against  | Against        | For                 |

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|                    |                 |                |  |
|--------------------|-----------------|----------------|--|
| Lam Research Corp. |                 |                |  |
| Ticker             | Security ID:    | Meeting Date   |  |
| LRCX               | CUSIP 512807108 | 11/03/2020     |  |
|                    |                 | Meeting Status |  |
|                    |                 | Voted          |  |

| Meeting Type<br>Annual |   | Country of Trade<br>United States |          | Vote Cast | For/Against<br>Mgmt |
|------------------------|---|-----------------------------------|----------|-----------|---------------------|
| Issue No.              | Description                                   | Proponent                         | Mgmt Rec |           |                     |
| 1.1                    | Elect Sohail U. Ahmed                         | Mgmt                              | For      | For       | For                 |
| 1.2                    | Elect Timothy M. Archer                       | Mgmt                              | For      | For       | For                 |
| 1.3                    | Elect Eric K. Brandt                          | Mgmt                              | For      | For       | For                 |
| 1.4                    | Elect Michael R. Cannon                       | Mgmt                              | For      | For       | For                 |
| 1.5                    | Elect Catherine P. Lego                       | Mgmt                              | For      | For       | For                 |
| 1.6                    | Elect Bethany J. Mayer                        | Mgmt                              | For      | For       | For                 |
| 1.7                    | Elect Abhijit Y.<br>Talwalkar                 | Mgmt                              | For      | For       | For                 |
| 1.8                    | Elect Lih-Shyng (Rick<br>L.)<br>Tsai          | Mgmt                              | For      | For       | For                 |
| 1.9                    | Elect Leslie F. Varon                         | Mgmt                              | For      | For       | For                 |
| 2                      | Advisory Vote on<br>Executive<br>Compensation | Mgmt                              | For      | For       | For                 |
| 3                      | Ratification of Auditor                       | Mgmt                              | For      | Against   | Against             |

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| Lamb Weston Holdings, Inc. |                               | Meeting Date     |          | Meeting Status |                     |
|----------------------------|-------------------------------|------------------|----------|----------------|---------------------|
| Ticker                     | Security ID:                  | 09/24/2020       |          | Voted          |                     |
| LW                         | CUSIP 513272104               | Country of Trade |          |                |                     |
| Meeting Type               |                               | United States    |          |                |                     |
| Annual                     |                               |                  |          |                |                     |
| Issue No.                  | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                          | Elect Peter J. Bensen         | Mgmt             | For      | For            | For                 |
| 2                          | Elect Charles A. Blixt        | Mgmt             | For      | Against        | Against             |
| 3                          | Elect Robert J.<br>Coviello   | Mgmt             | For      | Against        | Against             |
| 4                          | Elect Andre J. Hawaux         | Mgmt             | For      | For            | For                 |
| 5                          | Elect William G.<br>Jurgensen | Mgmt             | For      | For            | For                 |
| 6                          | Elect Thomas P. Maurer        | Mgmt             | For      | For            | For                 |
| 7                          | Elect Robert A. Niblock       | Mgmt             | For      | For            | For                 |
| 8                          | Elect Hala G. Moddelmog       | Mgmt             | For      | For            | For                 |
| 9                          | Elect Maria Renna<br>Sharpe   | Mgmt             | For      | For            | For                 |
| 10                         | Elect Thomas P. Werner        | Mgmt             | For      | For            | For                 |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 11 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |
|----|---|------|-----|-----|-----|

|    |                         |      |     |     |     |
|----|-------------------------|------|-----|-----|-----|
| 12 | Ratification of Auditor | Mgmt | For | For | For |
|----|-------------------------|------|-----|-----|-----|

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Las Vegas Sands Corp.

|        |                 |              |                |
|--------|-----------------|--------------|----------------|
| Ticker | Security ID:    | Meeting Date | Meeting Status |
| LVS    | CUSIP 517834107 | 05/13/2021   | Voted          |

|              |                  |
|--------------|------------------|
| Meeting Type | Country of Trade |
| Annual       | United States    |

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------|-----------|----------|-----------|------------------|
|-----------|-------------|-----------|----------|-----------|------------------|

|     |                             |      |     |          |         |
|-----|-----------------------------|------|-----|----------|---------|
| 1.1 | Elect Irwin Chafetz         | Mgmt | For | For      | For     |
| 1.2 | Elect Micheline Chau        | Mgmt | For | Withhold | Against |
| 1.3 | Elect Patrick Dumont        | Mgmt | For | For      | For     |
| 1.4 | Elect Charles D. Forman     | Mgmt | For | For      | For     |
| 1.5 | Elect Robert Glen Goldstein | Mgmt | For | For      | For     |

|     |                            |      |     |          |         |
|-----|----------------------------|------|-----|----------|---------|
| 1.6 | Elect George Jamieson      | Mgmt | For | For      | For     |
| 1.7 | Elect Nora M. Jordan       | Mgmt | For | For      | For     |
| 1.8 | Elect Charles A. Koppelman | Mgmt | For | Withhold | Against |

|      |   |      |     |          |         |
|------|---|------|-----|----------|---------|
| 1.9  | Elect Lewis Kramer                      | Mgmt | For | Withhold | Against |
| 1.10 | Elect David F. Levi                     | Mgmt | For | Withhold | Against |
| 2    | Ratification of Auditor                 | Mgmt | For | For      | For     |
| 3    | Advisory Vote on Executive Compensation | Mgmt | For | Against  | Against |

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Leggett & Platt, Incorporated

|        |                 |              |                |
|--------|-----------------|--------------|----------------|
| Ticker | Security ID:    | Meeting Date | Meeting Status |
| LEG    | CUSIP 524660107 | 05/25/2021   | Voted          |

|              |                  |
|--------------|------------------|
| Meeting Type | Country of Trade |
| Annual       | United States    |

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------|-----------|----------|-----------|------------------|
|-----------|-------------|-----------|----------|-----------|------------------|

|   |                           |      |     |         |         |
|---|---------------------------|------|-----|---------|---------|
| 1 | Elect Mark A. Blinn       | Mgmt | For | For     | For     |
| 2 | Elect Robert E. Brunner   | Mgmt | For | Against | Against |
| 3 | Elect Mary Campbell       | Mgmt | For | For     | For     |
| 4 | Elect J. Mitchell Dolloff | Mgmt | For | For     | For     |
| 5 | Elect Manuel A. Fernandez | Mgmt | For | Against | Against |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 6  | Elect Karl G. Glassman                  | Mgmt | For | For     | For     |
| 7  | Elect Joseph W. McClanathan             | Mgmt | For | Against | Against |
| 8  | Elect Judy C. Odom                      | Mgmt | For | For     | For     |
| 9  | Elect Srikanth Padmanabhan              | Mgmt | For | For     | For     |
| 10 | Elect Jai Shah                          | Mgmt | For | Against | Against |
| 11 | Elect Phoebe A. Wood                    | Mgmt | For | For     | For     |
| 12 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 13 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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Leidos Holdings, Inc.

|              |                               |                    |                            |
|--------------|-------------------------------|--------------------|----------------------------|
| Ticker       | Security ID:                  | Meeting Date       | Meeting Status             |
| LDOS         | CUSIP 525327102               | 04/30/2021         | Voted                      |
| Meeting Type | Country of Trade              |                    |                            |
| Annual       | United States                 |                    |                            |
| Issue No.    | Description                   | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Elect Gregory R. Dahlberg     | Mgmt For           | For For                    |
| 2            | Elect David G. Fubini         | Mgmt For           | For For                    |
| 3            | Elect Miriam E. John          | Mgmt For           | For For                    |
| 4            | Elect Frank Kendall III       | Mgmt For           | Against Against            |
| 5            | Elect Robert C. Kovarik, Jr.  | Mgmt For           | For For                    |
| 6            | Elect Harry M.J. Kraemer, Jr. | Mgmt For           | Against Against            |
| 7            | Elect Roger A. Krone          | Mgmt For           | For For                    |
| 8            | Elect Gary S. May             | Mgmt For           | For For                    |
| 9            | Elect Surya N. Mohapatra      | Mgmt For           | For For                    |
| 10           | Elect Robert S. Shapard       | Mgmt For           | Against Against            |
| 11           | Elect Susan M. Stalnecker     | Mgmt For           | For For                    |
| 12           | Elect Noel B. Williams        | Mgmt For           | For For                    |
| 13           | Advisory Vote on              | Mgmt For           | For For                    |

Executive  
Compensation

|    |                         |      |     |         |         |
|----|-------------------------|------|-----|---------|---------|
| 14 | Ratification of Auditor | Mgmt | For | Against | Against |
|----|-------------------------|------|-----|---------|---------|

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Lennar Corporation

|        |                 |              |                |
|--------|-----------------|--------------|----------------|
| Ticker | Security ID:    | Meeting Date | Meeting Status |
| LEN    | CUSIP 526057104 | 04/07/2021   | Voted          |

|              |                  |
|--------------|------------------|
| Meeting Type | Country of Trade |
| Annual       | United States    |

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|-------------|-----------|----------|-----------|---------------------|
|-----------|-------------|-----------|----------|-----------|---------------------|

|   |                             |      |     |         |         |
|---|-----------------------------|------|-----|---------|---------|
| 1 | Elect Amy L. Banse          | Mgmt | For | For     | For     |
| 2 | Elect Richard Beckwitt      | Mgmt | For | For     | For     |
| 3 | Elect Steven L. Gerard      | Mgmt | For | Against | Against |
| 4 | Elect Theron I. Gilliam     | Mgmt | For | Against | Against |
| 5 | Elect Sherrill W.<br>Hudson | Mgmt | For | Against | Against |

|    |                             |      |     |         |         |
|----|-----------------------------|------|-----|---------|---------|
| 6  | Elect Jonathan M. Jaffe     | Mgmt | For | For     | For     |
| 7  | Elect Sidney Lapidus        | Mgmt | For | For     | For     |
| 8  | Elect Teri P. McClure       | Mgmt | For | Against | Against |
| 9  | Elect Stuart A. Miller      | Mgmt | For | For     | For     |
| 10 | Elect Armando J.<br>Olivera | Mgmt | For | Against | Against |

|    |                             |      |     |         |         |
|----|-----------------------------|------|-----|---------|---------|
| 11 | Elect Jeffrey<br>Sonnenfeld | Mgmt | For | Against | Against |
|----|-----------------------------|------|-----|---------|---------|

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 12 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | Against | Against |
|----|---|------|-----|---------|---------|

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 13 | Ratification of Auditor                               | Mgmt     | For     | Against | Against |
| 14 | Shareholder Proposal<br>Regarding<br>Recapitalization | ShrHoldr | Against | For     | Against |

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Lincoln National Corporation

|        |                 |              |                |
|--------|-----------------|--------------|----------------|
| Ticker | Security ID:    | Meeting Date | Meeting Status |
| LNC    | CUSIP 534187109 | 06/03/2021   | Voted          |

|              |                  |
|--------------|------------------|
| Meeting Type | Country of Trade |
| Annual       | United States    |

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|-------------|-----------|----------|-----------|---------------------|
|-----------|-------------|-----------|----------|-----------|---------------------|

|   |                  |      |     |     |     |
|---|------------------|------|-----|-----|-----|
| 1 | Elect Deirdre P. | Mgmt | For | For | For |
|---|------------------|------|-----|-----|-----|

|          |   |          |         |         |         |
|----------|---|----------|---------|---------|---------|
| Connelly |   |          |         |         |         |
| 2        | Elect William H. Cunningham                                   | Mgmt     | For     | Against | Against |
| 3        | Elect Reginald E. Davis                                       | Mgmt     | For     | Against | Against |
| 4        | Elect Dennis R. Glass   | Mgmt     | For     | For     | For     |
| 5        | Elect George W. Henderson, III                                | Mgmt     | For     | For     | For     |
| 6        | Elect Eric G. Johnson   | Mgmt     | For     | Against | Against |
| 7        | Elect Gary C. Kelly   | Mgmt     | For     | For     | For     |
| 8        | Elect M. Leanne Lachman                                       | Mgmt     | For     | For     | For     |
| 9        | Elect Michael F. Mee  | Mgmt     | For     | For     | For     |
| 10       | Elect Patrick S. Pittard                                      | Mgmt     | For     | For     | For     |
| 11       | Elect Lynn M. Utter   | Mgmt     | For     | For     | For     |
| 12       | Ratification of Auditor                                       | Mgmt     | For     | Against | Against |
| 13       | Advisory Vote on Executive Compensation                       | Mgmt     | For     | Against | Against |
| 14       | Shareholder Proposal Regarding Right to Call Special Meetings | ShrHoldr | Against | Against | For     |
| 15       | Shareholder Proposal Regarding Proxy Access Bylaw Amendment   | ShrHoldr | Against | Against | For     |

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|              |                              |                  |          |                |                  |
|--------------|------------------------------|------------------|----------|----------------|------------------|
| Linde Plc    |                              |                  |          |                |                  |
| Ticker       | Security ID:                 | Meeting Date     |          | Meeting Status |                  |
| LIN          | CUSIP 74005P104              | 07/27/2020       |          | Voted          |                  |
| Meeting Type |                              | Country of Trade |          |                |                  |
| Annual       |                              | United States    |          |                |                  |
| Issue No.    | Description                  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Wolfgang Reitzle       | Mgmt             | For      | For            | For              |
| 2            | Elect Stephen F. Angel       | Mgmt             | For      | For            | For              |
| 3            | Elect Ann-Kristin Achleitner | Mgmt             | For      | For            | For              |
| 4            | Elect Clemens A.H. Borsig    | Mgmt             | For      | Against        | Against          |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 5  | Elect Nance K. Dicciani   | Mgmt | For | For     | For     |
| 6  | Elect Thomas Enders   | Mgmt | For | For     | For     |
| 7  | Elect Franz Fehrenbach  | Mgmt | For | Against | Against |
| 8  | Elect Edward G. Galante   | Mgmt | For | For     | For     |
| 9  | Elect Larry D. McVay  | Mgmt | For | Against | Against |
| 10 | Elect Victoria Ossadnik   | Mgmt | For | For     | For     |
| 11 | Elect Martin H. Richenhagen                                     | Mgmt | For | Against | Against |
| 12 | Elect Robert L. Wood  | Mgmt | For | Against | Against |
| 13 | Ratification of PricewaterhouseCoopers                          | Mgmt | For | Against | Against |
| 14 | Authority to Set Auditor's Fees                                 | Mgmt | For | For     | For     |
| 15 | Authority to Set Price Range for Re-Issuance of Treasury Shares | Mgmt | For | For     | For     |
| 16 | Advisory Vote on Executive Compensation                         | Mgmt | For | For     | For     |

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Live Nation Entertainment, Inc.

|              |                          |                    |                            |
|--------------|--------------------------|--------------------|----------------------------|
| Ticker       | Security ID:             | Meeting Date       | Meeting Status             |
| LYV          | CUSIP 538034109          | 06/10/2021         | Voted                      |
| Meeting Type | Country of Trade         |                    |                            |
| Annual       | United States            |                    |                            |
| Issue No.    | Description              | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Elect Maverick Carter    | Mgmt For           | Against Against            |
| 2            | Elect Ariel Z. Emanuel   | Mgmt For           | Against Against            |
| 3            | Elect Ping Fu            | Mgmt For           | For For                    |
| 4            | Elect Jeffrey T. Hinson  | Mgmt For           | For For                    |
| 5            | Elect Chad Hollingsworth | Mgmt For           | For For                    |
| 6            | Elect Jimmy Iovine       | Mgmt For           | For For                    |
| 7            | Elect James S. Kahan     | Mgmt For           | For For                    |
| 8            | Elect Gregory B. Maffei  | Mgmt For           | Against Against            |
| 9            | Elect Randall T. Mays    | Mgmt For           | Against Against            |
| 10           | Elect Michael Rapino     | Mgmt For           | For For                    |
| 11           | Elect Mark S. Shapiro    | Mgmt For           | Against Against            |
| 12           | Elect Dana Walden        | Mgmt For           | For For                    |

|    |                         |      |     |     |     |
|----|-------------------------|------|-----|-----|-----|
| 13 | Ratification of Auditor | Mgmt | For | For | For |
|----|-------------------------|------|-----|-----|-----|

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| LKQ Corporation |   |                  |          |                |                  |
|-----------------|---|------------------|----------|----------------|------------------|
| Ticker          | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| LKQ             | CUSIP 501889208                         | 05/11/2021       |          | Voted          |                  |
| Meeting Type    |   | Country of Trade |          |                |                  |
| Annual          |   | United States    |          |                |                  |
| Issue No.       | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1               | Elect Patrick Berard                    | Mgmt             | For      | Against        | Against          |
| 2               | Elect Meg A. Divitto                    | Mgmt             | For      | For            | For              |
| 3               | Elect Robert M. Hanser                  | Mgmt             | For      | For            | For              |
| 4               | Elect Joseph M. Holsten                 | Mgmt             | For      | Against        | Against          |
| 5               | Elect Blythe J. McGarvie                | Mgmt             | For      | For            | For              |
| 6               | Elect John W. Mendel                    | Mgmt             | For      | For            | For              |
| 7               | Elect Jody G. Miller                    | Mgmt             | For      | For            | For              |
| 8               | Elect Guhan Subramanian                 | Mgmt             | For      | Against        | Against          |
| 9               | Elect Xavier Urbain                     | Mgmt             | For      | For            | For              |
| 10              | Elect Jacob H. Welch                    | Mgmt             | For      | For            | For              |
| 11              | Elect Dominick P. Zarcone               | Mgmt             | For      | For            | For              |
| 12              | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
| 13              | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

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| Lockheed Martin Corporation |                           |                  |          |                |                  |
|-----------------------------|---------------------------|------------------|----------|----------------|------------------|
| Ticker                      | Security ID:              | Meeting Date     |          | Meeting Status |                  |
| LMT                         | CUSIP 539830109           | 04/22/2021       |          | Voted          |                  |
| Meeting Type                |                           | Country of Trade |          |                |                  |
| Annual                      |                           | United States    |          |                |                  |
| Issue No.                   | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                           | Elect Daniel F. Akerson   | Mgmt             | For      | Against        | Against          |
| 2                           | Elect David B. Burritt    | Mgmt             | For      | Against        | Against          |
| 3                           | Elect Bruce A. Carlson    | Mgmt             | For      | Against        | Against          |
| 4                           | Elect Joseph Dunford Jr.  | Mgmt             | For      | Against        | Against          |
| 5                           | Elect James O. Ellis, Jr. | Mgmt             | For      | For            | For              |
| 6                           | Elect Thomas J. Falk      | Mgmt             | For      | For            | For              |
| 7                           | Elect Ilene S. Gordon     | Mgmt             | For      | For            | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 8  | Elect Vicki A. Hollub  | Mgmt     | For     | For     | For     |
| 9  | Elect Jeh C. Johnson   | Mgmt     | For     | Against | Against |
| 10 | Elect Debra L. Reed-Klages   | Mgmt     | For     | For     | For     |
| 11 | Elect James D. Taiclet   | Mgmt     | For     | For     | For     |
| 12 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 13 | Advisory Vote on Executive Compensation                                  | Mgmt     | For     | For     | For     |
| 14 | Shareholder Proposal Regarding Right to Act by Written Consent           | ShrHoldr | Against | For     | Against |
| 15 | Shareholder Proposal Regarding Human Rights Due Diligence Process Report | ShrHoldr | Against | For     | Against |

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Loews Corporation

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| L            | CUSIP 540424108                         | 05/11/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Ann E. Berman                     | Mgmt             | For      | For            | For              |
| 2            | Elect Joseph L. Bower                   | Mgmt             | For      | Against        | Against          |
| 3            | Elect Charles D. Davidson               | Mgmt             | For      | For            | For              |
| 4            | Elect Charles M. Diker                  | Mgmt             | For      | For            | For              |
| 5            | Elect Paul J. Fribourg                  | Mgmt             | For      | Against        | Against          |
| 6            | Elect Walter L. Harris                  | Mgmt             | For      | Against        | Against          |
| 7            | Elect Philip A. Laskawy                 | Mgmt             | For      | For            | For              |
| 8            | Elect Susan P. Peters                   | Mgmt             | For      | For            | For              |
| 9            | Elect Andrew H. Tisch                   | Mgmt             | For      | For            | For              |
| 10           | Elect James Tisch                       | Mgmt             | For      | Against        | Against          |
| 11           | Elect Jonathan M. Tisch                 | Mgmt             | For      | For            | For              |
| 12           | Elect Anthony Walters                   | Mgmt             | For      | Against        | Against          |
| 13           | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |
| 14           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

|    |  |          |         |     |         |
|----|--|----------|---------|-----|---------|
| 15 | Shareholder Proposal<br>Regarding Political<br>Contributions and<br>Expenditures<br>Report | ShrHoldr | Against | For | Against |
|----|--|----------|---------|-----|---------|

| Lowe's Companies, Inc. |   |                  |          |                |                  |  |
|------------------------|---|------------------|----------|----------------|------------------|--|
| Ticker                 | Security ID:  | Meeting Date     |          | Meeting Status |                  |  |
| LOW                    | CUSIP 548661107   | 05/28/2021       |          | Voted          |                  |  |
| Meeting Type           |   | Country of Trade |          |                |                  |  |
| Annual                 |   | United States    |          |                |                  |  |
| Issue No.              | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1.1                    | Elect Raul Alvarez  | Mgmt             | For      | For            | For              |  |
| 1.2                    | Elect David H. Batchelder                                   | Mgmt             | For      | For            | For              |  |
| 1.3                    | Elect Angela F. Braly                                       | Mgmt             | For      | For            | For              |  |
| 1.4                    | Elect Sandra B. Cochran                                     | Mgmt             | For      | For            | For              |  |
| 1.5                    | Elect Laurie Z. Douglas                                     | Mgmt             | For      | For            | For              |  |
| 1.6                    | Elect Richard W. Dreiling                                   | Mgmt             | For      | For            | For              |  |
| 1.7                    | Elect Marvin R. Ellison                                     | Mgmt             | For      | For            | For              |  |
| 1.8                    | Elect Daniel J. Heinrich                                    | Mgmt             | For      | For            | For              |  |
| 1.9                    | Elect Brian C. Rogers                                       | Mgmt             | For      | For            | For              |  |
| 1.10                   | Elect Bertram L. Scott                                      | Mgmt             | For      | For            | For              |  |
| 1.11                   | Elect Mary Beth West  | Mgmt             | For      | For            | For              |  |
| 2                      | Advisory Vote on Executive Compensation                     | Mgmt             | For      | For            | For              |  |
| 3                      | Ratification of Auditor                                     | Mgmt             | For      | Against        | Against          |  |
| 4                      | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | ShrHoldr         | Against  | Against        | For              |  |

|                          |  |                  |  |                            |  |
|--------------------------|--|------------------|--|----------------------------|--|
| Lumen Technologies, Inc. |  |                  |  |                            |  |
| Ticker                   |  | Security ID:     |  | Meeting Date               |  |
| LUMN                     |  | CUSIP 550241103  |  | 05/19/2021                 |  |
| Meeting Type             |  | Country of Trade |  |                            |  |
| Annual                   |  | United States    |  |                            |  |
| Issue No.                |  | Description      |  | Proponent Mgmt Rec         |  |
|                          |  |                  |  | Vote Cast For/Against Mgmt |  |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 1  | Elect Quincy L. Allen                   | Mgmt | For | For     | For     |
| 2  | Elect Martha Helena Bejar               | Mgmt | For | For     | For     |
| 3  | Elect Peter C. Brown                    | Mgmt | For | Against | Against |
| 4  | Elect Kevin P. Chilton                  | Mgmt | For | For     | For     |
| 5  | Elect Steven T. Clontz                  | Mgmt | For | For     | For     |
| 6  | Elect T. Michael Glenn                  | Mgmt | For | For     | For     |
| 7  | Elect W. Bruce Hanks                    | Mgmt | For | For     | For     |
| 8  | Elect Hal S. Jones                      | Mgmt | For | For     | For     |
| 9  | Elect Michael J. Roberts                | Mgmt | For | Against | Against |
| 10 | Elect Laurie A. Siegel                  | Mgmt | For | For     | For     |
| 11 | Elect Jeffrey K. Storey                 | Mgmt | For | For     | For     |
| 12 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 13 | Renewal of NOL Rights Plan              | Mgmt | For | For     | For     |
| 14 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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LyondellBasell Industries N.V.

| Ticker       | Security ID:               | Meeting Date     |          | Meeting Status |                  |
|--------------|----------------------------|------------------|----------|----------------|------------------|
| LYB          | CUSIP N53745100            | 05/28/2021       |          | Voted          |                  |
| Meeting Type |                            | Country of Trade |          |                |                  |
| Annual       |                            | United States    |          |                |                  |
| Issue No.    | Description                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Jacques Aigrain      | Mgmt             | For      | Against        | Against          |
| 2            | Elect Lincoln Benet        | Mgmt             | For      | Against        | Against          |
| 3            | Elect Jagjeet S. Bindra    | Mgmt             | For      | For            | For              |
| 4            | Elect Robin Buchanan       | Mgmt             | For      | Against        | Against          |
| 5            | Elect Anthony R. Chase     | Mgmt             | For      | For            | For              |
| 6            | Elect Stephen F. Cooper    | Mgmt             | For      | For            | For              |
| 7            | Elect Nance K. Dicciani    | Mgmt             | For      | For            | For              |
| 8            | Elect Robert W. Dudley     | Mgmt             | For      | For            | For              |
| 9            | Elect Claire S. Farley     | Mgmt             | For      | For            | For              |
| 10           | Elect Michael S. Hanley    | Mgmt             | For      | For            | For              |
| 11           | Elect Albert Manifold      | Mgmt             | For      | For            | For              |
| 12           | Elect Bhavesh V. Patel     | Mgmt             | For      | For            | For              |
| 13           | Ratification of Board Acts | Mgmt             | For      | For            | For              |
| 14           | Accounts and Reports       | Mgmt             | For      | For            | For              |
| 15           | Appointment of Dutch       | Mgmt             | For      | For            | For              |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
|    | Statutory Auditor                             |      |     |     |     |
| 16 | Ratification of Auditor                       | Mgmt | For | For | For |
| 17 | Advisory Vote on Executive Compensation       | Mgmt | For | For | For |
| 18 | Authority to Repurchase Shares                | Mgmt | For | For | For |
| 19 | Cancellation of Shares                        | Mgmt | For | For | For |
| 20 | Amendment to the Long Term Incentive Plan     | Mgmt | For | For | For |
| 21 | Amendment to the Employee Stock Purchase Plan | Mgmt | For | For | For |

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M&T Bank Corporation

|              |                                    |                  |                |           |                  |
|--------------|------------------------------------|------------------|----------------|-----------|------------------|
| Ticker       | Security ID:                       | Meeting Date     | Meeting Status |           |                  |
| MTB          | CUSIP 55261F104                    | 04/20/2021       | Voted          |           |                  |
| Meeting Type |                                    | Country of Trade |                |           |                  |
| Annual       |                                    | United States    |                |           |                  |
| Issue No.    | Description                        | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1.1          | Elect C. Angela Bontempo           | Mgmt             | For            | For       | For              |
| 1.2          | Elect Robert T. Brady              | Mgmt             | For            | Withhold  | Against          |
| 1.3          | Elect Calvin G. Butler, Jr.        | Mgmt             | For            | For       | For              |
| 1.4          | Elect T. Jefferson Cunningham, III | Mgmt             | For            | For       | For              |
| 1.5          | Elect Gary N. Geisel               | Mgmt             | For            | Withhold  | Against          |
| 1.6          | Elect Leslie Godridge              | Mgmt             | For            | For       | For              |
| 1.7          | Elect Richard S. Gold              | Mgmt             | For            | For       | For              |
| 1.8          | Elect Richard A. Grossi            | Mgmt             | For            | For       | For              |
| 1.9          | Elect Rene F. Jones                | Mgmt             | For            | For       | For              |
| 1.10         | Elect Richard Ledgett              | Mgmt             | For            | For       | For              |
| 1.11         | Elect Newton P.S.                  | Mgmt             | For            | For       | For              |

|         |   |      |     |          |         |
|---------|---|------|-----|----------|---------|
| Merrill |   |      |     |          |         |
| 1.12    | Elect Kevin J. Pearson                  | Mgmt | For | For      | For     |
| 1.13    | Elect Melinda R. Rich                   | Mgmt | For | For      | For     |
| 1.14    | Elect Robert E. Sadler, Jr.             | Mgmt | For | For      | For     |
| 1.15    | Elect Denis J. Salamone                 | Mgmt | For | For      | For     |
| 1.16    | Elect John R. Scannell                  | Mgmt | For | Withhold | Against |
| 1.17    | Elect David S. Scharfstein              | Mgmt | For | For      | For     |
| 1.18    | Elect Rudina Seseri                     | Mgmt | For | For      | For     |
| 1.19    | Elect Herbert L. Washington             | Mgmt | For | For      | For     |
| 2       | Advisory Vote on Executive Compensation | Mgmt | For | For      | For     |
| 3       | Ratification of Auditor                 | Mgmt | For | Against  | Against |

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|                      |                             |                  |          |                |                  |
|----------------------|-----------------------------|------------------|----------|----------------|------------------|
| M&T Bank Corporation |                             |                  |          |                |                  |
| Ticker               | Security ID:                | Meeting Date     |          | Meeting Status |                  |
| MTB                  | CUSIP 55261F104             | 05/25/2021       |          | Voted          |                  |
| Meeting Type         |                             | Country of Trade |          |                |                  |
| Special              |                             | United States    |          |                |                  |
| Issue No.            | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                    | Increase in Preferred Stock | Mgmt             | For      | For            | For              |
| 2                    | People's United Transaction | Mgmt             | For      | For            | For              |
| 3                    | Right to Adjourn Meeting    | Mgmt             | For      | For            | For              |

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|                          |                   |                  |          |                |                  |
|--------------------------|-------------------|------------------|----------|----------------|------------------|
| Marathon Oil Corporation |                   |                  |          |                |                  |
| Ticker                   | Security ID:      | Meeting Date     |          | Meeting Status |                  |
| MRO                      | CUSIP 565849106   | 05/26/2021       |          | Voted          |                  |
| Meeting Type             |                   | Country of Trade |          |                |                  |
| Annual                   |                   | United States    |          |                |                  |
| Issue No.                | Description       | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                        | Elect Chadwick C. | Mgmt             | For      | For            | For              |

Deaton

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 2  | Elect Marcela E. Donadio                | Mgmt | For | For     | For     |
| 3  | Elect Jason B. Few                      | Mgmt | For | For     | For     |
| 4  | Elect M. Elise Hyland                   | Mgmt | For | For     | For     |
| 5  | Elect Holli C. Ladhani                  | Mgmt | For | For     | For     |
| 6  | Elect Brent J. Smolik                   | Mgmt | For | For     | For     |
| 7  | Elect Lee M. Tillman                    | Mgmt | For | For     | For     |
| 8  | Elect J. Kent Wells                     | Mgmt | For | For     | For     |
| 9  | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 10 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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Marathon Petroleum Corporation

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                                     | Meeting Date     |          | Meeting Status |                  |
| MPC          | CUSIP 56585A102                                  | 04/28/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description                                      | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Abdulaziz F. Alkhayyal                     | Mgmt             | For      | For            | For              |
| 2            | Elect Jonathan Z. Cohen                          | Mgmt             | For      | Against        | Against          |
| 3            | Elect Michael J. Hennigan                        | Mgmt             | For      | For            | For              |
| 4            | Elect Frank M. Semple                            | Mgmt             | For      | For            | For              |
| 5            | Ratification of Auditor                          | Mgmt             | For      | For            | For              |
| 6            | Advisory Vote on Executive Compensation          | Mgmt             | For      | For            | For              |
| 7            | Approval of the 2021 Incentive Compensation Plan | Mgmt             | For      | For            | For              |
| 8            | Elimination of Supermajority Requirement         | Mgmt             | For      | For            | For              |
| 9            | Repeal of Classified Board                       | Mgmt             | For      | For            | For              |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 10 | Shareholder Proposal<br>Regarding<br>Compensation in the<br>Event of a Change in<br>Control | ShrHoldr | Against | Against | For |
|----|---|----------|---------|---------|-----|

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MarketAxess Holdings Inc.

|              |                 |                  |                     |
|--------------|-----------------|------------------|---------------------|
| Ticker       | Security ID:    | Meeting Date     | Meeting Status      |
| MKTX         | CUSIP 57060D108 | 06/09/2021       | Voted               |
| Meeting Type |                 | Country of Trade |                     |
| Annual       |                 | United States    |                     |
| Issue No.    | Description     | Proponent        | Mgmt Rec            |
|              |                 |                  | Vote Cast           |
|              |                 |                  | For/Against<br>Mgmt |

  

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 1  | Elect Richard M. McVey                        | Mgmt | For | For     | For     |
| 2  | Elect Nancy Altobello                         | Mgmt | For | For     | For     |
| 3  | Elect Steven Begleiter                        | Mgmt | For | For     | For     |
| 4  | Elect Stephen P. Casper                       | Mgmt | For | For     | For     |
| 5  | Elect Jane P. Chwick                          | Mgmt | For | For     | For     |
| 6  | Elect Christopher R.<br>Concannon             | Mgmt | For | For     | For     |
| 7  | Elect William F. Cruger                       | Mgmt | For | For     | For     |
| 8  | Elect Kourtney Gibson                         | Mgmt | For | For     | For     |
| 9  | Elect Justin G. Gmelich                       | Mgmt | For | For     | For     |
| 10 | Elect Richard G.<br>Ketchum                   | Mgmt | For | For     | For     |
| 11 | Elect Emily H. Portney                        | Mgmt | For | For     | For     |
| 12 | Elect Richard L. Prager                       | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                       | Mgmt | For | Against | Against |
| 14 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |

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Marriott International, Inc.

|              |                 |                  |                     |
|--------------|-----------------|------------------|---------------------|
| Ticker       | Security ID:    | Meeting Date     | Meeting Status      |
| MAR          | CUSIP 571903202 | 05/07/2021       | Voted               |
| Meeting Type |                 | Country of Trade |                     |
| Annual       |                 | United States    |                     |
| Issue No.    | Description     | Proponent        | Mgmt Rec            |
|              |                 |                  | Vote Cast           |
|              |                 |                  | For/Against<br>Mgmt |

  

|   |                             |      |     |     |     |
|---|-----------------------------|------|-----|-----|-----|
| 1 | Elect J.W. Marriott,<br>Jr. | Mgmt | For | For | For |
| 2 | Elect Anthony G.<br>Capuano | Mgmt | For | For | For |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 3  | Elect Deborah Marriott<br>Harrison  | Mgmt | For | For | For |
| 4  | Elect Frederick A.<br>Henderson   | Mgmt | For | For | For |
| 5  | Elect Eric Hippeau  | Mgmt | For | For | For |
| 6  | Elect Lawrence W.<br>Kellner  | Mgmt | For | For | For |
| 7  | Elect Debra L. Lee  | Mgmt | For | For | For |
| 8  | Elect Aylwin B. Lewis   | Mgmt | For | For | For |
| 9  | Elect David S. Marriott   | Mgmt | For | For | For |
| 10 | Elect Margaret M.<br>McCarthy   | Mgmt | For | For | For |
| 11 | Elect George Munoz  | Mgmt | For | For | For |
| 12 | Elect Horacio D.<br>Rozanski  | Mgmt | For | For | For |
| 13 | Elect Susan C. Schwab   | Mgmt | For | For | For |
| 14 | Ratification of Auditor   | Mgmt | For | For | For |
| 15 | Advisory Vote on<br>Executive<br>Compensation   | Mgmt | For | For | For |
| 16 | Elimination of<br>Supermajority<br>Requirement for<br>Director<br>Removal                                 | Mgmt | For | For | For |
| 17 | Elimination of<br>Supermajority<br>Requirement for<br>Future Amendments to<br>the<br>Certificate          | Mgmt | For | For | For |
| 18 | Elimination of<br>Supermajority<br>Requirement for<br>Future Amendments to<br>Certain Bylaw<br>Provisions | Mgmt | For | For | For |
| 19 | Elimination of<br>Supermajority<br>Requirement for a  | Mgmt | For | For | For |

Supermajority  
Stockholder Vote for  
Certain  
Transactions

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 20 | Elimination of<br>Supermajority<br>Requirement for a<br>Supermajority<br>Stockholder Vote for<br>Certain Business<br>Combinations | Mgmt | For | For | For |
|----|---|------|-----|-----|-----|

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Marsh & McLennan Companies, Inc.

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                     |
| MMC          | CUSIP 571748102                         | 05/20/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Anthony K. Anderson               | Mgmt             | For      | For            | For                 |
| 2            | Elect Oscar Fanjul Martin               | Mgmt             | For      | For            | For                 |
| 3            | Elect Daniel S. Glaser                  | Mgmt             | For      | For            | For                 |
| 4            | Elect H. Edward Hanway                  | Mgmt             | For      | Against        | Against             |
| 5            | Elect Deborah C. Hopkins                | Mgmt             | For      | For            | For                 |
| 6            | Elect Tamara Ingram                     | Mgmt             | For      | For            | For                 |
| 7            | Elect Jane H. Lute                      | Mgmt             | For      | For            | For                 |
| 8            | Elect Steven A. Mills                   | Mgmt             | For      | Against        | Against             |
| 9            | Elect Bruce P. Nolop                    | Mgmt             | For      | For            | For                 |
| 10           | Elect Marc D. Oken                      | Mgmt             | For      | For            | For                 |
| 11           | Elect Morton O. Schapiro                | Mgmt             | For      | Against        | Against             |
| 12           | Elect Lloyd M. Yates                    | Mgmt             | For      | For            | For                 |
| 13           | Elect R. David Yost                     | Mgmt             | For      | Against        | Against             |
| 14           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For                 |
| 15           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against             |

Martin Marietta Materials, Inc.

Ticker Security ID:  
MLM CUSIP 573284106

Meeting Date  
05/13/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

| Issue No. | Description                                   | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|---|-----------|----------|-----------|---------------------|
| 1         | Elect Dorothy M. Ables                        | Mgmt      | For      | For       | For                 |
| 2         | Elect Sue W. Cole                             | Mgmt      | For      | For       | For                 |
| 3         | Elect Smith W. Davis                          | Mgmt      | For      | Against   | Against             |
| 4         | Elect Anthony R. Foxx                         | Mgmt      | For      | For       | For                 |
| 5         | Elect John J. Koraleski                       | Mgmt      | For      | For       | For                 |
| 6         | Elect C. Howard Nye                           | Mgmt      | For      | For       | For                 |
| 7         | Elect Laree E. Perez                          | Mgmt      | For      | For       | For                 |
| 8         | Elect Thomas H. Pike                          | Mgmt      | For      | For       | For                 |
| 9         | Elect Michael J.<br>Quillen                   | Mgmt      | For      | For       | For                 |
| 10        | Elect Donald W. Slager                        | Mgmt      | For      | Against   | Against             |
| 11        | Elect David C. Wajsgras                       | Mgmt      | For      | For       | For                 |
| 12        | Ratification of Auditor                       | Mgmt      | For      | For       | For                 |
| 13        | Advisory Vote on<br>Executive<br>Compensation | Mgmt      | For      | For       | For                 |

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Masco Corporation

Ticker Security ID:  
MAS CUSIP 574599106

Meeting Date  
05/12/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

| Issue No. | Description                                   | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|---|-----------|----------|-----------|---------------------|
| 1         | Elect Mark R. Alexander                       | Mgmt      | For      | Against   | Against             |
| 2         | Elect Marie A. Ffolkes                        | Mgmt      | For      | For       | For                 |
| 3         | Elect John C. Plant                           | Mgmt      | For      | Against   | Against             |
| 4         | Advisory Vote on<br>Executive<br>Compensation | Mgmt      | For      | For       | For                 |
| 5         | Ratification of Auditor                       | Mgmt      | For      | Against   | Against             |

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Mastercard Incorporated

Ticker Security ID:  
MA CUSIP 57636Q104

Meeting Date  
06/22/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

| Issue No. | Description  | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|--|-----------|----------|-----------|---------------------|
| 1         | Elect Ajay Banga   | Mgmt      | For      | For       | For                 |
| 2         | Elect Merit E. Janow   | Mgmt      | For      | For       | For                 |
| 3         | Elect Richard K. Davis   | Mgmt      | For      | For       | For                 |
| 4         | Elect Steven J. Freiberg   | Mgmt      | For      | For       | For                 |
| 5         | Elect Julius Genachowski   | Mgmt      | For      | For       | For                 |
| 6         | Elect GOH Choon Phong  | Mgmt      | For      | Against   | Against             |
| 7         | Elect Oki Matsumoto  | Mgmt      | For      | For       | For                 |
| 8         | Elect Michael Miebach  | Mgmt      | For      | For       | For                 |
| 9         | Elect Youngme E. Moon  | Mgmt      | For      | For       | For                 |
| 10        | Elect Rima Qureshi   | Mgmt      | For      | For       | For                 |
| 11        | Elect Jose Octavio Reyes Lagunes                                     | Mgmt      | For      | For       | For                 |
| 12        | Elect Gabrielle Sulzberger   | Mgmt      | For      | For       | For                 |
| 13        | Elect Jackson P. Tai   | Mgmt      | For      | Against   | Against             |
| 14        | Elect Lance Uggla  | Mgmt      | For      | For       | For                 |
| 15        | Advisory Vote on Executive Compensation                              | Mgmt      | For      | For       | For                 |
| 16        | Ratification of Auditor  | Mgmt      | For      | Against   | Against             |
| 17        | Amendment to the 2006 Long-Term Incentive Plan                       | Mgmt      | For      | For       | For                 |
| 18        | Amendment to the 2006 Non-Employee Director Equity Compensation Plan | Mgmt      | For      | For       | For                 |
| 19        | Elimination of Supermajority Requirements                            | Mgmt      | For      | For       | For                 |

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Maxim Integrated Products, Inc.

Ticker Security ID:  
MXIM CUSIP 57772K101

Meeting Type  
Special

Meeting Date  
10/08/2020  
Country of Trade  
United States

Meeting Status  
Voted

| Issue No. | Description                        | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|------------------------------------|-----------|----------|-----------|------------------|
| 1         | Merger                             | Mgmt      | For      | For       | For              |
| 2         | Advisory Vote on Golden Parachutes | Mgmt      | For      | For       | For              |
| 3         | Right to Adjourn Meeting           | Mgmt      | For      | For       | For              |

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Maxim Integrated Products, Inc.

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| MXIM         | CUSIP 57772K101                         | 11/05/2020       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect William P. Sullivan               | Mgmt             | For      | For            | For              |
| 2            | Elect Tunc Doluca                       | Mgmt             | For      | For            | For              |
| 3            | Elect Tracy C. Accardi                  | Mgmt             | For      | For            | For              |
| 4            | Elect James R. Bergman                  | Mgmt             | For      | For            | For              |
| 5            | Elect Joseph R. Bronson                 | Mgmt             | For      | For            | For              |
| 6            | Elect Robert E. Grady                   | Mgmt             | For      | For            | For              |
| 7            | Elect Mercedes Johnson                  | Mgmt             | For      | For            | For              |
| 8            | Elect William D. Watkins                | Mgmt             | For      | For            | For              |
| 9            | Elect MaryAnn Wright                    | Mgmt             | For      | For            | For              |
| 10           | Ratification of Auditor                 | Mgmt             | For      | For            | For              |
| 11           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

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McDonald's Corporation

| Ticker       | Security ID:           | Meeting Date     |          | Meeting Status |                  |
|--------------|------------------------|------------------|----------|----------------|------------------|
| MCD          | CUSIP 580135101        | 05/20/2021       |          | Voted          |                  |
| Meeting Type |                        | Country of Trade |          |                |                  |
| Annual       |                        | United States    |          |                |                  |
| Issue No.    | Description            | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Lloyd H. Dean    | Mgmt             | For      | For            | For              |
| 2            | Elect Robert A. Eckert | Mgmt             | For      | Against        | Against          |
| 3            | Elect Catherine        | Mgmt             | For      | For            | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
|    | Engelbert  |          |         |         |         |
| 4  | Elect Margaret H. Georgiadis   | Mgmt     | For     | For     | For     |
| 5  | Elect Enrique Hernandez, Jr.   | Mgmt     | For     | Against | Against |
| 6  | Elect Christopher Kempczinski  | Mgmt     | For     | For     | For     |
| 7  | Elect Richard H. Lenny   | Mgmt     | For     | Against | Against |
| 8  | Elect John Mulligan  | Mgmt     | For     | For     | For     |
| 9  | Elect Sheila A. Penrose  | Mgmt     | For     | For     | For     |
| 10 | Elect John W. Rogers, Jr.  | Mgmt     | For     | Against | Against |
| 11 | Elect Paul S. Walsh  | Mgmt     | For     | Against | Against |
| 12 | Elect Miles D. White   | Mgmt     | For     | Against | Against |
| 13 | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For     |
| 14 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal Regarding Report on Sugar and Public Health                 | ShrHoldr | Against | For     | Against |
| 16 | Shareholder Proposal Regarding Use of Antibiotics and Study on Effects on Market | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal Regarding Right to Act by Written Consent                   | ShrHoldr | Against | For     | Against |

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|                      |                 |                  |          |                |                  |
|----------------------|-----------------|------------------|----------|----------------|------------------|
| Mckesson Corporation |                 | Meeting Date     |          | Meeting Status |                  |
| Ticker               | Security ID:    | 07/29/2020       |          | Voted          |                  |
| MCK                  | CUSIP 58155Q103 | Country of Trade |          |                |                  |
| Meeting Type         |                 | United States    |          |                |                  |
| Annual               |                 |                  |          |                |                  |
| Issue No.            | Description     | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 1  | Elect Dominic J. Caruso  | Mgmt     | For     | For     | For     |
| 2  | Elect N. Anthony Coles   | Mgmt     | For     | For     | For     |
| 3  | Elect M. Christine Jacobs                                      | Mgmt     | For     | For     | For     |
| 4  | Elect Donald R. Knauss   | Mgmt     | For     | For     | For     |
| 5  | Elect Marie L. Knowles   | Mgmt     | For     | For     | For     |
| 6  | Elect Bradley E. Lerman  | Mgmt     | For     | For     | For     |
| 7  | Elect Maria Martinez   | Mgmt     | For     | For     | For     |
| 8  | Elect Edward A. Mueller  | Mgmt     | For     | For     | For     |
| 9  | Elect Susan R. Salka   | Mgmt     | For     | Against | Against |
| 10 | Elect Brian S. Tyler   | Mgmt     | For     | For     | For     |
| 11 | Elect Kenneth E. Washington                                    | Mgmt     | For     | For     | For     |
| 12 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 13 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | Against | Against |
| 14 | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr | Against | Against | For     |
| 15 | Shareholder Proposal Regarding Lobbying Report                 | ShrHoldr | Against | For     | Against |
| 16 | Shareholder Proposal Regarding Purpose of Corporation          | ShrHoldr | Against | For     | Against |

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Medtronic Plc

|              |                           |                  |          |                |                  |
|--------------|---------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:              | Meeting Date     |          | Meeting Status |                  |
| MDT          | CUSIP G5960L103           | 12/11/2020       |          | Voted          |                  |
| Meeting Type |                           | Country of Trade |          |                |                  |
| Annual       |                           | United States    |          |                |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Richard H. Anderson | Mgmt             | For      | Against        | Against          |
| 2            | Elect Craig Arnold        | Mgmt             | For      | For            | For              |
| 3            | Elect Scott C. Donnelly   | Mgmt             | For      | Against        | Against          |
| 4            | Elect Andrea J. Goldsmith | Mgmt             | For      | For            | For              |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 5  | Elect Randall J. Hogan, III                      | Mgmt | For | Against | Against |
| 6  | Elect Michael O. Leavitt                         | Mgmt | For | For     | For     |
| 7  | Elect James T. Lenehan                           | Mgmt | For | For     | For     |
| 8  | Elect Kevin E. Lofton                            | Mgmt | For | For     | For     |
| 9  | Elect Geoffrey S. Martha                         | Mgmt | For | For     | For     |
| 10 | Elect Elizabeth G. Nabel                         | Mgmt | For | For     | For     |
| 11 | Elect Denise M. O'Leary                          | Mgmt | For | For     | For     |
| 12 | Elect Kendall J. Powell                          | Mgmt | For | Against | Against |
| 13 | Appointment of Auditor and Authority to Set Fees | Mgmt | For | Against | Against |
| 14 | Advisory Vote on Executive Compensation          | Mgmt | For | Against | Against |
| 15 | Authority to Issue Shares w/ Preemptive Rights   | Mgmt | For | For     | For     |
| 16 | Authority to Issue Shares w/o Preemptive Rights  | Mgmt | For | For     | For     |
| 17 | Authority to Repurchase Shares                   | Mgmt | For | For     | For     |

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Merck & Co., Inc.

Ticker Security ID:  
MRK CUSIP 58933Y105

Meeting Date  
05/25/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against  
Mgmt

|   |                       |      |     |     |     |
|---|-----------------------|------|-----|-----|-----|
| 1 | Elect Leslie A. Brun  | Mgmt | For | For | For |
| 2 | Elect Mary Ellen Coe  | Mgmt | For | For | For |
| 3 | Elect Pamela J. Craig | Mgmt | For | For | For |
| 4 | Elect Kenneth C.      | Mgmt | For | For | For |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
|    | Frazier  |          |         |         |         |
| 5  | Elect Thomas H. Glocer   | Mgmt     | For     | For     | For     |
| 6  | Elect Risa Lavizzo-Mourey  | Mgmt     | For     | For     | For     |
| 7  | Elect Stephen L. Mayo  | Mgmt     | For     | For     | For     |
| 8  | Elect Paul B. Rothman  | Mgmt     | For     | For     | For     |
| 9  | Elect Patricia F. Russo  | Mgmt     | For     | For     | For     |
| 10 | Elect Christine E. Seidman   | Mgmt     | For     | For     | For     |
| 11 | Elect Inge G. Thulin   | Mgmt     | For     | For     | For     |
| 12 | Elect Kathy J. Warden  | Mgmt     | For     | For     | For     |
| 13 | Elect Peter C. Wendell   | Mgmt     | For     | For     | For     |
| 14 | Advisory Vote on Executive Compensation                              | Mgmt     | For     | For     | For     |
| 15 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 16 | Shareholder Proposal Regarding Right to Act by Written Consent       | ShrHoldr | Against | Against | For     |
| 17 | Shareholder Proposal Regarding Report on Access to COVID-19 Products | ShrHoldr | Against | For     | Against |

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MetLife, Inc.

|              |                            |                  |                |
|--------------|----------------------------|------------------|----------------|
| Ticker       | Security ID:               | Meeting Date     | Meeting Status |
| MET          | CUSIP 59156R108            | 06/15/2021       | Voted          |
| Meeting Type |                            | Country of Trade |                |
| Annual       |                            | United States    |                |
| Issue No.    | Description                | Proponent        | Mgmt Rec       |
|              |                            |                  | Vote Cast      |
|              |                            |                  | For/Against    |
|              |                            |                  | Mgmt           |
| 1            | Elect Cheryl W. Grise      | Mgmt             | For            |
| 2            | Elect Carlos M. Gutierrez  | Mgmt             | For            |
| 3            | Elect Gerald L. Hassell    | Mgmt             | For            |
| 4            | Elect David L. Herzog      | Mgmt             | For            |
| 5            | Elect R. Glenn Hubbard     | Mgmt             | For            |
| 6            | Elect Edward J. Kelly, III | Mgmt             | For            |
| 7            | Elect William E.           | Mgmt             | For            |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
|    | Kennard                                 |      |     |         |         |
| 8  | Elect Michel A. Khalaf                  | Mgmt | For | For     | For     |
| 9  | Elect Catherine R. Kinney               | Mgmt | For | For     | For     |
| 10 | Elect Diana L. McKenzie                 | Mgmt | For | For     | For     |
| 11 | Elect Denise M. Morrison                | Mgmt | For | For     | For     |
| 12 | Elect Mark A. Weinberger                | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 14 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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Mettler-Toledo International Inc.

| Ticker       | Security ID:                                | Meeting Date     | Meeting Status |           |                  |
|--------------|---|------------------|----------------|-----------|------------------|
| MTD          | CUSIP 592688105                             | 05/06/2021       | Voted          |           |                  |
| Meeting Type |   | Country of Trade |                |           |                  |
| Annual       |   | United States    |                |           |                  |
| Issue No.    | Description                                 | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Robert F. Spoerry                     | Mgmt             | For            | For       | For              |
| 2            | Elect Wah-Hui Chu                           | Mgmt             | For            | Against   | Against          |
| 3            | Elect Domitille Doat-Le Bigot               | Mgmt             | For            | For       | For              |
| 4            | Elect Olivier A. Filliol                    | Mgmt             | For            | For       | For              |
| 5            | Elect Elisha W. Finney                      | Mgmt             | For            | For       | For              |
| 6            | Elect Richard Francis                       | Mgmt             | For            | For       | For              |
| 7            | Elect Michael A. Kelly                      | Mgmt             | For            | For       | For              |
| 8            | Elect Thomas P. Salice                      | Mgmt             | For            | Against   | Against          |
| 9            | Ratification of Auditor                     | Mgmt             | For            | For       | For              |
| 10           | Advisory Vote on Executive Compensation     | Mgmt             | For            | For       | For              |
| 11           | Amendment to the 2013 Equity Incentive Plan | Mgmt             | For            | For       | For              |

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MGM Resorts International  
 Ticker Security ID:  
 MGM CUSIP 552953101

Meeting Date  
 05/05/2021  
 Country of Trade  
 United States

Meeting Status  
 Voted

Meeting Type  
 Annual

| Issue No. | Description                             | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---|-----------|----------|-----------|------------------|
| 1         | Elect Barry Diller                      | Mgmt      | For      | Against   | Against          |
| 2         | Elect William W. Grounds                | Mgmt      | For      | For       | For              |
| 3         | Elect Alexis M. Herman                  | Mgmt      | For      | For       | For              |
| 4         | Elect William Joseph Hornbuckle         | Mgmt      | For      | For       | For              |
| 5         | Elect Mary Chris Jammet                 | Mgmt      | For      | For       | For              |
| 6         | Elect John Kilroy                       | Mgmt      | For      | Against   | Against          |
| 7         | Elect Joey Levin                        | Mgmt      | For      | Against   | Against          |
| 8         | Elect Rose McKinney-James               | Mgmt      | For      | For       | For              |
| 9         | Elect Keith A. Meister                  | Mgmt      | For      | For       | For              |
| 10        | Elect Paul J. Salem                     | Mgmt      | For      | For       | For              |
| 11        | Elect Gregory M. Spierkel               | Mgmt      | For      | For       | For              |
| 12        | Elect Jan G. Swartz                     | Mgmt      | For      | For       | For              |
| 13        | Elect Daniel J. Taylor                  | Mgmt      | For      | For       | For              |
| 14        | Ratification of Auditor                 | Mgmt      | For      | For       | For              |
| 15        | Advisory Vote on Executive Compensation | Mgmt      | For      | Against   | Against          |
| 16        | Authorization of Preferred Stock        | Mgmt      | For      | Against   | Against          |

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Microchip Technology Incorporated

Ticker Security ID:  
 MCHP CUSIP 595017104

Meeting Date  
 08/18/2020  
 Country of Trade  
 United States

Meeting Status  
 Voted

Meeting Type  
 Annual

| Issue No. | Description              | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|--------------------------|-----------|----------|-----------|------------------|
| 1         | Elect Steve Sanghi       | Mgmt      | For      | For       | For              |
| 2         | Elect Matthew W. Chapman | Mgmt      | For      | For       | For              |

|   |   |      |     |         |         |
|---|---|------|-----|---------|---------|
| 3 | Elect L. B. Day                               | Mgmt | For | Against | Against |
| 4 | Elect Esther L. Johnson                       | Mgmt | For | Against | Against |
| 5 | Elect Wade F. Meyercord                       | Mgmt | For | For     | For     |
| 6 | Ratification of Auditor                       | Mgmt | For | For     | For     |
| 7 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |

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Micron Technology, Inc.

| Ticker       | Security ID:                                      | Meeting Date     |          | Meeting Status |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| MU           | CUSIP 595112103                                   | 01/14/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                       | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Richard M. Beyer                            | Mgmt             | For      | For            | For                 |
| 2            | Elect Lynn A. Dugle                               | Mgmt             | For      | For            | For                 |
| 3            | Elect Steven J. Gomo                              | Mgmt             | For      | For            | For                 |
| 4            | Elect Mary Pat McCarthy                           | Mgmt             | For      | For            | For                 |
| 5            | Elect Sanjay Mehrotra                             | Mgmt             | For      | For            | For                 |
| 6            | Elect Robert E. Switz                             | Mgmt             | For      | For            | For                 |
| 7            | Elect MaryAnn Wright                              | Mgmt             | For      | For            | For                 |
| 8            | Advisory Vote on<br>Executive<br>Compensation     | Mgmt             | For      | Against        | Against             |
| 9            | Amendment to the 2007<br>Equity Incentive<br>Plan | Mgmt             | For      | For            | For                 |
| 10           | Ratification of Auditor                           | Mgmt             | For      | Against        | Against             |

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Microsoft Corporation

| Ticker       | Security ID:                | Meeting Date     |          | Meeting Status |                     |
|--------------|-----------------------------|------------------|----------|----------------|---------------------|
| MSFT         | CUSIP 594918104             | 12/02/2020       |          | Voted          |                     |
| Meeting Type |                             | Country of Trade |          |                |                     |
| Annual       |                             | United States    |          |                |                     |
| Issue No.    | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Reid G. Hoffman       | Mgmt             | For      | For            | For                 |
| 2            | Elect Hugh F. Johnston      | Mgmt             | For      | For            | For                 |
| 3            | Elect Teri L.<br>List-Stoll | Mgmt             | For      | For            | For                 |
| 4            | Elect Satya Nadella         | Mgmt             | For      | For            | For                 |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 5  | Elect Sandra E. Peterson   | Mgmt     | For     | For     | For     |
| 6  | Elect Penny S. Pritzker  | Mgmt     | For     | For     | For     |
| 7  | Elect Charles W. Scharf  | Mgmt     | For     | For     | For     |
| 8  | Elect Arne M. Sorenson   | Mgmt     | For     | For     | For     |
| 9  | Elect John W. Stanton  | Mgmt     | For     | For     | For     |
| 10 | Elect John W. Thompson   | Mgmt     | For     | For     | For     |
| 11 | Elect Emma N. Walmsley   | Mgmt     | For     | For     | For     |
| 12 | Elect Padmasree Warrior  | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For     |
| 14 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board | ShrHoldr | Against | Against | For     |

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Mid-America Apartment Communities, Inc.

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| MAA          | CUSIP 59522J103                         | 05/18/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect H. Eric Bolton, Jr.               | Mgmt             | For      | For            | For              |
| 2            | Elect Alan B. Graf, Jr.                 | Mgmt             | For      | For            | For              |
| 3            | Elect Toni Jennings                     | Mgmt             | For      | For            | For              |
| 4            | Elect Edith Kelly-Green                 | Mgmt             | For      | For            | For              |
| 5            | Elect James K. Lowder                   | Mgmt             | For      | Against        | Against          |
| 6            | Elect Thomas H. Lowder                  | Mgmt             | For      | For            | For              |
| 7            | Elect Monica McGurk                     | Mgmt             | For      | For            | For              |
| 8            | Elect Claude B. Nielsen                 | Mgmt             | For      | Against        | Against          |
| 9            | Elect Philip W. Norwood                 | Mgmt             | For      | For            | For              |
| 10           | Elect W. Reid Sanders                   | Mgmt             | For      | For            | For              |
| 11           | Elect Gary Shorb                        | Mgmt             | For      | Against        | Against          |
| 12           | Elect David P. Stockert                 | Mgmt             | For      | For            | For              |
| 13           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 14           | Ratification of Auditor                 | Mgmt             | For      | For            | For              |

|                         |   |                 |  |                  |          |                |                  |
|-------------------------|---|-----------------|--|------------------|----------|----------------|------------------|
| Mohawk Industries, Inc. |   |                 |  |                  |          |                |                  |
| Ticker                  |   | Security ID:    |  | Meeting Date     |          | Meeting Status |                  |
| MHK                     |   | CUSIP 608190104 |  | 05/20/2021       |          | Voted          |                  |
| Meeting Type            |   |                 |  | Country of Trade |          |                |                  |
| Annual                  |   |                 |  | United States    |          |                |                  |
| Issue No.               | Description                             |                 |  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                       | Elect Bruce C. Bruckmann                |                 |  | Mgmt             | For      | Against        | Against          |
| 2                       | Elect John M. Engquist                  |                 |  | Mgmt             | For      | Against        | Against          |
| 3                       | Ratification of Auditor                 |                 |  | Mgmt             | For      | Against        | Against          |
| 4                       | Advisory Vote on Executive Compensation |                 |  | Mgmt             | For      | For            | For              |

|                               |   |           |                  |     |                |                  |
|-------------------------------|---|-----------|------------------|-----|----------------|------------------|
| Molson Coors Beverage Company |   |           |                  |     |                |                  |
| Ticker                        | Security ID:                            |           | Meeting Date     |     | Meeting Status |                  |
| TAP                           | CUSIP 60871R209                         |           | 05/26/2021       |     | Voted          |                  |
| Meeting Type                  |   |           | Country of Trade |     |                |                  |
| Annual                        |   |           | United States    |     |                |                  |
| Issue No.                     | Description                             | Proponent | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1.1                           | Elect Roger G. Eaton                    | Mgmt      | For              |     | For            | For              |
| 1.2                           | Elect Charles M. Herington              | Mgmt      | For              |     | For            | For              |
| 1.3                           | Elect H. Sanford Riley                  | Mgmt      | For              |     | Withhold       | Against          |
| 2                             | Advisory Vote on Executive Compensation | Mgmt      | For              |     | Against        | Against          |

|                              |                         |           |                  |     |                |                  |
|------------------------------|-------------------------|-----------|------------------|-----|----------------|------------------|
| Mondelez International, Inc. |                         |           |                  |     |                |                  |
| Ticker                       | Security ID:            |           | Meeting Date     |     | Meeting Status |                  |
| MDLZ                         | CUSIP 609207105         |           | 05/19/2021       |     | Voted          |                  |
| Meeting Type                 |                         |           | Country of Trade |     |                |                  |
| Annual                       |                         |           | United States    |     |                |                  |
| Issue No.                    | Description             | Proponent | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1                            | Elect Lewis W.K. Booth  | Mgmt      | For              |     | For            | For              |
| 2                            | Elect Charles E. Bunch  | Mgmt      | For              |     | Against        | Against          |
| 3                            | Elect Lois D. Juliber   | Mgmt      | For              |     | For            | For              |
| 4                            | Elect Peter W. May      | Mgmt      | For              |     | For            | For              |
| 5                            | Elect Jorge S. Mesquita | Mgmt      | For              |     | Against        | Against          |

|    |   |               |             |             |                 |
|----|---|---------------|-------------|-------------|-----------------|
| 6  | Elect Jane Hamilton Nielsen   | Mgmt          | For         | For         | For             |
| 7  | Elect Fredric G. Reynolds   | Mgmt          | For         | For         | For             |
| 8  | Elect Christiana Smith Shi  | Mgmt          | For         | For         | For             |
| 9  | Elect Patrick T. Siewert  | Mgmt          | For         | For         | For             |
| 10 | Elect Michael A. Todman   | Mgmt          | For         | Against     | Against         |
| 11 | Elect Jean-Francois M. L. van Boxmeer   | Mgmt          | For         | For         | For             |
| 12 | Elect Dirk Van de Put   | Mgmt          | For         | For         | For             |
| 13 | Advisory Vote on Executive Compensation   | Mgmt          | For         | For         | For             |
| 14 | Ratification of Auditor Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation | Mgmt ShrHoldr | For Against | Against For | Against Against |
| 15 |   |               |             |             |                 |

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Monolithic Power Systems, Inc.

|              |   |                    |                            |
|--------------|---|--------------------|----------------------------|
| Ticker       | Security ID:                            | Meeting Date       | Meeting Status             |
| MPWR         | CUSIP 609839105                         | 06/10/2021         | Voted                      |
| Meeting Type |   | Country of Trade   |                            |
| Annual       |   | United States      |                            |
| Issue No.    | Description                             | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1.1          | Elect Eugen Elmiger                     | Mgmt               | Withhold Against           |
| 1.2          | Elect Jeff Zhou                         | Mgmt               | For For                    |
| 2            | Ratification of Auditor                 | Mgmt               | For For                    |
| 3            | Advisory Vote on Executive Compensation | Mgmt               | Against Against            |

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Monster Beverage Corporation

|        |                 |              |                |
|--------|-----------------|--------------|----------------|
| Ticker | Security ID:    | Meeting Date | Meeting Status |
| MNST   | CUSIP 61174X109 | 06/15/2021   | Voted          |

| Meeting Type |   | Country of Trade |          | Vote Cast | For/Against<br>Mgmt |
|--------------|---|------------------|----------|-----------|---------------------|
| Annual       |   | United States    |          |           |                     |
| Issue No.    | Description   | Proponent        | Mgmt Rec |           |                     |
| 1.1          | Elect Rodney C. Sacks   | Mgmt             | For      | For       | For                 |
| 1.2          | Elect Hilton H. Schlosberg  | Mgmt             | For      | For       | For                 |
| 1.3          | Elect Mark J. Hall  | Mgmt             | For      | For       | For                 |
| 1.4          | Elect James Leonard Dinkins   | Mgmt             | For      | For       | For                 |
| 1.5          | Elect Gary P. Fayard  | Mgmt             | For      | Withhold  | Against             |
| 1.6          | Elect Jeanne P. Jackson   | Mgmt             | For      | For       | For                 |
| 1.7          | Elect Steven G. Pizula  | Mgmt             | For      | For       | For                 |
| 1.8          | Elect Benjamin M. Polk  | Mgmt             | For      | Withhold  | Against             |
| 1.9          | Elect Mark S. Vidergauz   | Mgmt             | For      | Withhold  | Against             |
| 2            | Ratification of Auditor   | Mgmt             | For      | Against   | Against             |
| 3            | Advisory Vote on Executive Compensation   | Mgmt             | For      | For       | For                 |
| 4            | Shareholder Proposal Regarding Bylaw Amendment for Annual Proxy Vote and Report on Climate Change | ShrHoldr         | Against  | For       | Against             |

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| Moody's Corporation |                            | Meeting Date     |          | Meeting Status |                     |
|---------------------|----------------------------|------------------|----------|----------------|---------------------|
| Ticker              | Security ID:               | 04/20/2021       |          | Voted          |                     |
| MCO                 | CUSIP 615369105            |                  |          |                |                     |
| Meeting Type        |                            | Country of Trade |          | Vote Cast      | For/Against<br>Mgmt |
| Annual              |                            | United States    |          |                |                     |
| Issue No.           | Description                | Proponent        | Mgmt Rec |                |                     |
| 1                   | Elect Jorge A. Bermudez    | Mgmt             | For      | For            | For                 |
| 2                   | Elect Therese Esperdy      | Mgmt             | For      | For            | For                 |
| 3                   | Elect Robert Fauber        | Mgmt             | For      | For            | For                 |
| 4                   | Elect Vincent A. Forlenza  | Mgmt             | For      | Against        | Against             |
| 5                   | Elect Kathryn M. Hill      | Mgmt             | For      | For            | For                 |
| 6                   | Elect Lloyd W. Howell, Jr. | Mgmt             | For      | For            | For                 |
| 7                   | Elect Raymond W.           | Mgmt             | For      | For            | For                 |

McDaniel,  
Jr.

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 8  | Elect Leslie F. Seidman                            | Mgmt | For | For | For |
| 9  | Elect Bruce Van Saun                               | Mgmt | For | For | For |
| 10 | Ratification of Auditor                            | Mgmt | For | For | For |
| 11 | Advisory Vote on<br>Executive<br>Compensation      | Mgmt | For | For | For |
| 12 | Shareholder Approval<br>of Decarbonization<br>Plan | Mgmt | For | For | For |

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Morgan Stanley

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:  | Meeting Date     |          | Meeting Status |                  |
| MS           | CUSIP 617446448                                     | 05/20/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Elizabeth Corley                              | Mgmt             | For      | For            | For              |
| 2            | Elect Alistair Darling                              | Mgmt             | For      | For            | For              |
| 3            | Elect Thomas H. Glocer                              | Mgmt             | For      | Against        | Against          |
| 4            | Elect James P. Gorman                               | Mgmt             | For      | For            | For              |
| 5            | Elect Robert H. Herz                                | Mgmt             | For      | Against        | Against          |
| 6            | Elect Nobuyuki Hirano                               | Mgmt             | For      | For            | For              |
| 7            | Elect Hironori Kamezawa                             | Mgmt             | For      | For            | For              |
| 8            | Elect Shelley B. Leibowitz                          | Mgmt             | For      | For            | For              |
| 9            | Elect Stephen J. Luczo                              | Mgmt             | For      | For            | For              |
| 10           | Elect Judith A. Miscik                              | Mgmt             | For      | For            | For              |
| 11           | Elect Dennis M. Nally                               | Mgmt             | For      | For            | For              |
| 12           | Elect Mary L. Schapiro                              | Mgmt             | For      | For            | For              |
| 13           | Elect Perry M. Traquina                             | Mgmt             | For      | For            | For              |
| 14           | Elect Rayford Wilkins Jr.                           | Mgmt             | For      | Against        | Against          |
| 15           | Ratification of Auditor                             | Mgmt             | For      | Against        | Against          |
| 16           | Advisory Vote on Executive Compensation             | Mgmt             | For      | For            | For              |
| 17           | Amendment to the Equity Incentive Compensation Plan | Mgmt             | For      | For            | For              |

|                          |   |                 |  |                  |          |                |                  |
|--------------------------|---|-----------------|--|------------------|----------|----------------|------------------|
| Motorola Solutions, Inc. |   |                 |  |                  |          |                |                  |
| Ticker                   |   | Security ID:    |  | Meeting Date     |          | Meeting Status |                  |
| MSI                      |   | CUSIP 620076307 |  | 05/18/2021       |          | Voted          |                  |
| Meeting Type             |   |                 |  | Country of Trade |          |                |                  |
| Annual                   |   |                 |  | United States    |          |                |                  |
| Issue No.                | Description                             |                 |  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                        | Elect Gregory Q. Brown                  |                 |  | Mgmt             | For      | For            | For              |
| 2                        | Elect Kenneth D. Denman                 |                 |  | Mgmt             | For      | Against        | Against          |
| 3                        | Elect Egon Durban                       |                 |  | Mgmt             | For      | Against        | Against          |
| 4                        | Elect Clayton M. Jones                  |                 |  | Mgmt             | For      | For            | For              |
| 5                        | Elect Judy C. Lewent                    |                 |  | Mgmt             | For      | For            | For              |
| 6                        | Elect Gregory K. Mondre                 |                 |  | Mgmt             | For      | Against        | Against          |
| 7                        | Elect Joseph M. Tucci                   |                 |  | Mgmt             | For      | Against        | Against          |
| 8                        | Ratification of Auditor                 |                 |  | Mgmt             | For      | For            | For              |
| 9                        | Advisory Vote on Executive Compensation |                 |  | Mgmt             | For      | For            | For              |

|              |   |           |                  |     |                |                     |
|--------------|---|-----------|------------------|-----|----------------|---------------------|
| MSCI Inc.    |   |           |                  |     |                |                     |
| Ticker       | Security ID:                            |           | Meeting Date     |     | Meeting Status |                     |
| MSCI         | CUSIP 55354G100                         |           | 04/27/2021       |     | Voted          |                     |
| Meeting Type |   |           | Country of Trade |     |                |                     |
| Annual       |   |           | United States    |     |                |                     |
| Issue No.    | Description                             | Proponent | Mgmt             | Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Henry A. Fernandez                | Mgmt      | For              |     | For            | For                 |
| 2            | Elect Robert G. Ashe                    | Mgmt      | For              |     | For            | For                 |
| 3            | Elect Wayne Edmunds                     | Mgmt      | For              |     | For            | For                 |
| 4            | Elect Catherine R. Kinney               | Mgmt      | For              |     | For            | For                 |
| 5            | Elect Jacques P. Perold                 | Mgmt      | For              |     | For            | For                 |
| 6            | Elect Sandy C. Rattray                  | Mgmt      | For              |     | For            | For                 |
| 7            | Elect Linda H. Riefler                  | Mgmt      | For              |     | For            | For                 |
| 8            | Elect Marcus L. Smith                   | Mgmt      | For              |     | For            | For                 |
| 9            | Elect Paula Volent                      | Mgmt      | For              |     | For            | For                 |
| 10           | Advisory Vote on Executive Compensation | Mgmt      | For              |     | For            | For                 |
| 11           | Ratification of Auditor                 | Mgmt      | For              |     | For            | For                 |

|              |  |           |                  |           |                  |  |
|--------------|--|-----------|------------------|-----------|------------------|--|
| Nasdaq, Inc. |  |           |                  |           |                  |  |
| Ticker       | Security ID:   |           | Meeting Date     |           | Meeting Status   |  |
| NDAQ         | CUSIP 631103108  |           | 06/15/2021       |           | Voted            |  |
| Meeting Type |  |           | Country of Trade |           |                  |  |
| Annual       |  |           | United States    |           |                  |  |
| Issue No.    | Description  | Proponent | Mgmt Rec         | Vote Cast | For/Against Mgmt |  |
| 1            | Elect Melissa M. Arnoldi                                       | Mgmt      | For              | For       | For              |  |
| 2            | Elect Charlene T. Begley                                       | Mgmt      | For              | For       | For              |  |
| 3            | Elect Steven D. Black  | Mgmt      | For              | For       | For              |  |
| 4            | Elect Adena T. Friedman  | Mgmt      | For              | For       | For              |  |
| 5            | Elect Essa Kazim   | Mgmt      | For              | For       | For              |  |
| 6            | Elect Thomas A. Kloet  | Mgmt      | For              | For       | For              |  |
| 7            | Elect John D. Rainey   | Mgmt      | For              | For       | For              |  |
| 8            | Elect Michael R. Splinter                                      | Mgmt      | For              | For       | For              |  |
| 9            | Elect Jacob Wallenberg   | Mgmt      | For              | For       | For              |  |
| 10           | Elect Alfred W. Zollar   | Mgmt      | For              | For       | For              |  |
| 11           | Advisory Vote on Executive Compensation                        | Mgmt      | For              | For       | For              |  |
| 12           | Ratification of Auditor  | Mgmt      | For              | Against   | Against          |  |
| 13           | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr  | Against          | Against   | For              |  |

|              |                         |           |                  |     |                |                  |
|--------------|-------------------------|-----------|------------------|-----|----------------|------------------|
| NetApp, Inc. |                         |           |                  |     |                |                  |
| Ticker       | Security ID:            |           | Meeting Date     |     | Meeting Status |                  |
| NTAP         | CUSIP 64110D104         |           | 09/10/2020       |     | Voted          |                  |
| Meeting Type |                         |           | Country of Trade |     |                |                  |
| Annual       |                         |           | United States    |     |                |                  |
| Issue No.    | Description             | Proponent | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect T. Michael Nevens | Mgmt      | For              |     | Against        | Against          |
| 2            | Elect Deepak Ahuja      | Mgmt      | For              |     | For            | For              |
| 3            | Elect Gerald D. Held    | Mgmt      | For              |     | For            | For              |
| 4            | Elect Kathryn M. Hill   | Mgmt      | For              |     | For            | For              |
| 5            | Elect Deborah L. Kerr   | Mgmt      | For              |     | For            | For              |
| 6            | Elect George Kurian     | Mgmt      | For              |     | For            | For              |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 7  | Elect Scott F. Schenkel   | Mgmt     | For     | For     | For     |
| 8  | Elect George T. Shaheen   | Mgmt     | For     | Against | Against |
| 9  | Advisory Vote on<br>Executive<br>Compensation                           | Mgmt     | For     | For     | For     |
| 10 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 11 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent | ShrHoldr | Against | For     | Against |

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Netflix, Inc.

| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                     |
|--------------|--|------------------|----------|----------------|---------------------|
| NFLX         | CUSIP 64110L106  | 06/03/2021       |          | Voted          |                     |
| Meeting Type |  | Country of Trade |          |                |                     |
| Annual       |  | United States    |          |                |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Richard N. Barton  | Mgmt             | For      | Abstain        | Against             |
| 2            | Elect Rodolphe Belmer  | Mgmt             | For      | Abstain        | Against             |
| 3            | Elect Bradford L. Smith  | Mgmt             | For      | Abstain        | Against             |
| 4            | Elect Anne M. Sweeney  | Mgmt             | For      | Abstain        | Against             |
| 5            | Ratification of Auditor  | Mgmt             | For      | For            | For                 |
| 6            | Advisory Vote on<br>Executive<br>Compensation  | Mgmt             | For      | Against        | Against             |
| 7            | Shareholder Proposal<br>Regarding Political<br>Contributions and<br>Expenditures<br>Report | ShrHoldr         | Against  | For            | Against             |
| 8            | Shareholder Proposal<br>Regarding Simple<br>Majority<br>Vote                               | ShrHoldr         | Against  | For            | Against             |
| 9            | Shareholder Proposal<br>Regarding Improvement<br>of Executive<br>Compensation<br>Program   | ShrHoldr         | Against  | For            | Against             |

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Newell Brands Inc.

|        |              |              |  |                |  |
|--------|--------------|--------------|--|----------------|--|
| Ticker | Security ID: | Meeting Date |  | Meeting Status |  |
|--------|--------------|--------------|--|----------------|--|

|              |  |                  |          |           |                  |
|--------------|--|------------------|----------|-----------|------------------|
| NWL          | CUSIP 651229106  | 05/05/2021       | Voted    |           |                  |
| Meeting Type |  | Country of Trade |          |           |                  |
| Annual       |  | United States    |          |           |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast | For/Against Mgmt |
| 1            | Elect Bridget M. Ryan-Berman   | Mgmt             | For      | For       | For              |
| 2            | Elect Patrick D. Campbell  | Mgmt             | For      | For       | For              |
| 3            | Elect James R. Craigie   | Mgmt             | For      | Against   | Against          |
| 4            | Elect Brett M. Icahn   | Mgmt             | For      | For       | For              |
| 5            | Elect Jay L. Johnson   | Mgmt             | For      | For       | For              |
| 6            | Elect Gerardo I. Lopez   | Mgmt             | For      | For       | For              |
| 7            | Elect Courtney R. Mather   | Mgmt             | For      | Against   | Against          |
| 8            | Elect Ravichandra K. Saligram  | Mgmt             | For      | For       | For              |
| 9            | Elect Judith A. Sprieser   | Mgmt             | For      | For       | For              |
| 10           | Elect Robert A. Steele   | Mgmt             | For      | Against   | Against          |
| 11           | Ratification of Auditor  | Mgmt             | For      | For       | For              |
| 12           | Advisory Vote on Executive Compensation  | Mgmt             | For      | Against   | Against          |
| 13           | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent | ShrHoldr         | Against  | Against   | For              |

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|                     |                             |                  |                |           |                  |
|---------------------|-----------------------------|------------------|----------------|-----------|------------------|
| Newmont Corporation |                             |                  |                |           |                  |
| Ticker              | Security ID:                | Meeting Date     | Meeting Status |           |                  |
| NEM                 | CUSIP 651639106             | 04/28/2021       | Voted          |           |                  |
| Meeting Type        |                             | Country of Trade |                |           |                  |
| Annual              |                             | United States    |                |           |                  |
| Issue No.           | Description                 | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1                   | Elect Patrick G. Awuah, Jr. | Mgmt             | For            | For       | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 2  | Elect Gregory H. Boyce                  | Mgmt | For | Against | Against |
| 3  | Elect Bruce R. Brook                    | Mgmt | For | Against | Against |
| 4  | Elect Maura J. Clark                    | Mgmt | For | For     | For     |
| 5  | Elect Matthew Coon Come                 | Mgmt | For | For     | For     |
| 6  | Elect Jose Manuel Madero                | Mgmt | For | For     | For     |
| 7  | Elect Rene Medori                       | Mgmt | For | For     | For     |
| 8  | Elect Jane Nelson                       | Mgmt | For | For     | For     |
| 9  | Elect Thomas Palmer                     | Mgmt | For | For     | For     |
| 10 | Elect Julio M. Quintana                 | Mgmt | For | Against | Against |
| 11 | Elect Susan N. Story                    | Mgmt | For | For     | For     |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                 | Mgmt | For | For     | For     |

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|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| News Corp    |  | Meeting Date     |          | Meeting Status |                  |
| Ticker       | Security ID:   | 11/18/2020       |          | Voted          |                  |
| NWS          | CUSIP 65249B208                                      |                  |          |                |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect K. Rupert Murdoch                              | Mgmt             | For      | For            | For              |
| 2            | Elect Lachlan K. Murdoch                             | Mgmt             | For      | For            | For              |
| 3            | Elect Robert J. Thomson                              | Mgmt             | For      | For            | For              |
| 4            | Elect Kelly A. Ayotte                                | Mgmt             | For      | For            | For              |
| 5            | Elect Jose Maria Aznar                               | Mgmt             | For      | For            | For              |
| 6            | Elect Natalie Bancroft                               | Mgmt             | For      | For            | For              |
| 7            | Elect Peter L. Barnes                                | Mgmt             | For      | For            | For              |
| 8            | Elect Ana Paula Pessoa                               | Mgmt             | For      | For            | For              |
| 9            | Elect Masroor T. Siddiqui                            | Mgmt             | For      | For            | For              |
| 10           | Ratification of Auditor                              | Mgmt             | For      | For            | For              |
| 11           | Advisory Vote on Executive Compensation              | Mgmt             | For      | Against        | Against          |
| 12           | Frequency of Advisory Vote on Executive Compensation | Mgmt             | 1 Year   | 1 Year         | For              |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 13 | Shareholder Proposal<br>Regarding Simple<br>Majority<br>Vote | ShrHoldr | Against | Against | For |
|----|--|----------|---------|---------|-----|

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News Corporation

|              |                 |                  |                     |
|--------------|-----------------|------------------|---------------------|
| Ticker       | Security ID:    | Meeting Date     | Meeting Status      |
| NWS          | CUSIP 65249B208 | 11/18/2020       | Take No Action      |
| Meeting Type |                 | Country of Trade |                     |
| Annual       |                 | United States    |                     |
| Issue No.    | Description     | Proponent        | Mgmt Rec            |
|              |                 |                  | Vote Cast           |
|              |                 |                  | For/Against<br>Mgmt |

  

|   |                        |      |     |     |     |
|---|------------------------|------|-----|-----|-----|
| 1 | Miscellaneous Proposal | Mgmt | N/A | TNA | N/A |
|---|------------------------|------|-----|-----|-----|

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NextEra Energy, Inc.

|              |                 |                  |                     |
|--------------|-----------------|------------------|---------------------|
| Ticker       | Security ID:    | Meeting Date     | Meeting Status      |
| NEE          | CUSIP 65339F101 | 05/20/2021       | Voted               |
| Meeting Type |                 | Country of Trade |                     |
| Annual       |                 | United States    |                     |
| Issue No.    | Description     | Proponent        | Mgmt Rec            |
|              |                 |                  | Vote Cast           |
|              |                 |                  | For/Against<br>Mgmt |

  

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 1  | Elect Sherry S. Barrat                              | Mgmt     | For     | For     | For     |
| 2  | Elect James L. Camaren                              | Mgmt     | For     | Against | Against |
| 3  | Elect Kenneth B. Dunn                               | Mgmt     | For     | For     | For     |
| 4  | Elect Naren K. Gursahaney                           | Mgmt     | For     | Against | Against |
| 5  | Elect Kirk S. Hachigian                             | Mgmt     | For     | Against | Against |
| 6  | Elect Amy B. Lane                                   | Mgmt     | For     | For     | For     |
| 7  | Elect David L. Porges                               | Mgmt     | For     | For     | For     |
| 8  | Elect James L. Robo                                 | Mgmt     | For     | Against | Against |
| 9  | Elect Rudy E. Schupp                                | Mgmt     | For     | Against | Against |
| 10 | Elect John L. Skolds                                | Mgmt     | For     | For     | For     |
| 11 | Elect Lynn M. Utter                                 | Mgmt     | For     | For     | For     |
| 12 | Elect Darryl L. Wilson                              | Mgmt     | For     | For     | For     |
| 13 | Ratification of Auditor                             | Mgmt     | For     | Against | Against |
| 14 | Advisory Vote on<br>Executive<br>Compensation       | Mgmt     | For     | For     | For     |
| 15 | Approval of the 2021<br>Long Term Incentive<br>Plan | Mgmt     | For     | For     | For     |
| 16 | Shareholder Proposal<br>Regarding Right to          | ShrHoldr | Against | For     | Against |

Act by Written  
Consent

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|                      |                                 |                  |                     |
|----------------------|---------------------------------|------------------|---------------------|
| Nielsen Holdings plc |                                 |                  |                     |
| Ticker               | Security ID:                    | Meeting Date     | Meeting Status      |
| NLSN                 | CUSIP G6518L108                 | 02/11/2021       | Voted               |
| Meeting Type         |                                 | Country of Trade |                     |
| Special              |                                 | United States    |                     |
| Issue No.            | Description                     | Proponent        | Mgmt Rec            |
|                      |                                 | Vote Cast        | For/Against<br>Mgmt |
| 1                    | Sale of Global Connect Business | Mgmt             | For                 |

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|                      |                                  |                  |                     |
|----------------------|----------------------------------|------------------|---------------------|
| Nielsen Holdings plc |                                  |                  |                     |
| Ticker               | Security ID:                     | Meeting Date     | Meeting Status      |
| NLSN                 | CUSIP G6518L108                  | 05/25/2021       | Voted               |
| Meeting Type         |                                  | Country of Trade |                     |
| Annual               |                                  | United States    |                     |
| Issue No.            | Description                      | Proponent        | Mgmt Rec            |
|                      |                                  | Vote Cast        | For/Against<br>Mgmt |
| 1                    | Elect James A. Attwood, Jr.      | Mgmt             | For                 |
| 2                    | Elect Thomas H. Castro           | Mgmt             | For                 |
| 3                    | Elect Guerrino De Luca           | Mgmt             | For                 |
| 4                    | Elect Karen M. Hoguet            | Mgmt             | For                 |
| 5                    | Elect David W. Kenny             | Mgmt             | For                 |
| 6                    | Elect Janice Marinelli Mazza     | Mgmt             | For                 |
| 7                    | Elect Jonathan F. Miller         | Mgmt             | For                 |
| 8                    | Elect Stephanie Plaines          | Mgmt             | For                 |
| 9                    | Elect Nancy Tellem               | Mgmt             | For                 |
| 10                   | Elect Lauren Zalaznick           | Mgmt             | For                 |
| 11                   | Appointment of Auditor           | Mgmt             | For                 |
| 12                   | Appointment of Statutory Auditor | Mgmt             | For                 |
| 13                   | Authority to Set Auditor's Fees  | Mgmt             | For                 |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 14 | Advisory Vote on Executive Compensation  | Mgmt | For | For     | For     |
| 15 | Remuneration Report  | Mgmt | For | For     | For     |
| 16 | Remuneration Policy  | Mgmt | For | Against | Against |
| 17 | Authority to Issue Shares w/ Preemptive Rights                                 | Mgmt | For | For     | For     |
| 18 | Authority to Issue Shares w/o Preemptive Rights                                | Mgmt | For | For     | For     |
| 19 | Authority to Issue Shares w/o Preemptive Rights in Connection with Acquisition | Mgmt | For | For     | For     |
| 20 | Authority to Repurchase Shares Off-Market                                      | Mgmt | For | For     | For     |

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Nike, Inc.

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| NKE          | CUSIP 654106103  | 09/17/2020       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Alan B. Graf, Jr.                                    | Mgmt             | For      | For            | For              |
| 2            | Elect Peter B. Henry                                       | Mgmt             | For      | For            | For              |
| 3            | Elect Michelle A. Peluso                                   | Mgmt             | For      | For            | For              |
| 4            | Advisory Vote on Executive Compensation                    | Mgmt             | For      | Against        | Against          |
| 5            | Ratification of Auditor                                    | Mgmt             | For      | Against        | Against          |
| 6            | Amendment to the Stock Incentive Plan                      | Mgmt             | For      | For            | For              |
| 7            | Shareholder Proposal Regarding Political Contributions and | ShrHoldr         | Against  | For            | Against          |

Expenditures  
Report

|               |  |           |                  |     |                |                     |
|---------------|--|-----------|------------------|-----|----------------|---------------------|
| NiSource Inc. |  |           |                  |     |                |                     |
| Ticker        | Security ID:   |           | Meeting Date     |     | Meeting Status |                     |
| NI            | CUSIP 65473P105  |           | 05/25/2021       |     | Voted          |                     |
| Meeting Type  |  |           | Country of Trade |     |                |                     |
| Annual        |  |           | United States    |     |                |                     |
| Issue No.     | Description  | Proponent | Mgmt             | Rec | Vote Cast      | For/Against<br>Mgmt |
| 1             | Elect Peter A. Altabef   | Mgmt      | For              |     | Against        | Against             |
| 2             | Elect Theodore H.<br>Bunting,<br>Jr.                                 | Mgmt      | For              |     | Against        | Against             |
| 3             | Elect Eric L. Butler   | Mgmt      | For              |     | Against        | Against             |
| 4             | Elect Aristides S.<br>Candris  | Mgmt      | For              |     | Against        | Against             |
| 5             | Elect Wayne S. DeVeydt   | Mgmt      | For              |     | For            | For                 |
| 6             | Elect Joseph Hamrock   | Mgmt      | For              |     | For            | For                 |
| 7             | Elect Deborah Ann<br>Henretta  | Mgmt      | For              |     | For            | For                 |
| 8             | Elect Deborah Hersman  | Mgmt      | For              |     | For            | For                 |
| 9             | Elect Michael E.<br>Jesanis  | Mgmt      | For              |     | For            | For                 |
| 10            | Elect Kevin T. Kabat   | Mgmt      | For              |     | Against        | Against             |
| 11            | Elect Carolyn Y. Woo   | Mgmt      | For              |     | For            | For                 |
| 12            | Elect Lloyd M. Yates   | Mgmt      | For              |     | For            | For                 |
| 13            | Advisory Vote on<br>Executive<br>Compensation                        | Mgmt      | For              |     | For            | For                 |
| 14            | Ratification of Auditor  | Mgmt      | For              |     | For            | For                 |
| 15            | Shareholder Proposal<br>Regarding Proxy<br>Access Bylaw<br>Amendment | ShrHoldr  | Against          |     | Against        | For                 |

|                   |  |                 |  |                  |          |                |             |
|-------------------|--|-----------------|--|------------------|----------|----------------|-------------|
| Noble Energy Inc. |  |                 |  |                  |          |                |             |
| Ticker            |  | Security ID:    |  | Meeting Date     |          | Meeting Status |             |
| NBL               |  | CUSIP 655044105 |  | 10/02/2020       |          | Voted          |             |
| Meeting Type      |  |                 |  | Country of Trade |          |                |             |
| Special           |  |                 |  | United States    |          |                |             |
| Issue No.         |  | Description     |  | Proponent        | Mgmt Rec | Vote Cast      | For/Against |

|   |  |      |     |         |         |
|---|--|------|-----|---------|---------|
|   |  |      |     |         | Mgmt    |
| 1 | Merger with Chevron                      | Mgmt | For | For     | For     |
| 2 | Advisory Vote on<br>Golden<br>Parachutes | Mgmt | For | Against | Against |
| 3 | Right to Adjourn<br>Meeting              | Mgmt | For | For     | For     |

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| Norfolk Southern Corporation |                                | Meeting Date     |          | Meeting Status |                     |
|------------------------------|--------------------------------|------------------|----------|----------------|---------------------|
| Ticker                       | Security ID:                   | 05/13/2021       |          | Voted          |                     |
| NSC                          | CUSIP 655844108                | Country of Trade |          |                |                     |
| Meeting Type                 |                                | United States    |          |                |                     |
| Annual                       |                                |                  |          |                |                     |
| Issue No.                    | Description                    | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                            | Elect Thomas D. Bell Jr.       | Mgmt             | For      | For            | For                 |
| 2                            | Elect Mitchell E. Daniels, Jr. | Mgmt             | For      | Against        | Against             |
| 3                            | Elect Marcela E. Donadio       | Mgmt             | For      | For            | For                 |
| 4                            | Elect John C. Huffard, Jr.     | Mgmt             | For      | For            | For                 |
| 5                            | Elect Christopher T. Jones     | Mgmt             | For      | Against        | Against             |
| 6                            | Elect Thomas C. Kelleher       | Mgmt             | For      | For            | For                 |
| 7                            | Elect Steven F. Leer           | Mgmt             | For      | Against        | Against             |
| 8                            | Elect Michael D. Lockhart      | Mgmt             | For      | For            | For                 |
| 9                            | Elect Amy E. Miles             | Mgmt             | For      | For            | For                 |
| 10                           | Elect Claude Mongeau           | Mgmt             | For      | For            | For                 |
| 11                           | Elect Jennifer F. Scanlon      | Mgmt             | For      | For            | For                 |
| 12                           | Elect James A. Squires         | Mgmt             | For      | For            | For                 |
| 13                           | Elect John R. Thompson         | Mgmt             | For      | Against        | Against             |
| 14                           | Ratification of Auditor        | Mgmt             | For      | Against        | Against             |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 15 | Advisory Vote on Executive Compensation   | Mgmt     | For     | For     | For     |
| 16 | Shareholder Proposal Regarding Proxy Access Bylaw Amendment                         | ShrHoldr | Against | Against | For     |
| 17 | Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement | ShrHoldr | Against | For     | Against |

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Northern Trust Corporation

| Ticker       | Security ID:                  | Meeting Date     |          | Meeting Status |                  |
|--------------|-------------------------------|------------------|----------|----------------|------------------|
| NTRS         | CUSIP 665859104               | 04/20/2021       |          | Voted          |                  |
| Meeting Type |                               | Country of Trade |          |                |                  |
| Annual       |                               | United States    |          |                |                  |
| Issue No.    | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Linda Walker Bynoe      | Mgmt             | For      | Against        | Against          |
| 2            | Elect Susan Crown             | Mgmt             | For      | For            | For              |
| 3            | Elect Dean M. Harrison        | Mgmt             | For      | For            | For              |
| 4            | Elect Jay L. Henderson        | Mgmt             | For      | Against        | Against          |
| 5            | Elect Marcy S. Klevorn        | Mgmt             | For      | For            | For              |
| 6            | Elect Siddharth N. Mehta      | Mgmt             | For      | For            | For              |
| 7            | Elect Michael G. O'Grady      | Mgmt             | For      | For            | For              |
| 8            | Elect Jose Luis Prado         | Mgmt             | For      | Against        | Against          |
| 9            | Elect Thomas E. Richards      | Mgmt             | For      | For            | For              |
| 10           | Elect Martin P. Slark         | Mgmt             | For      | For            | For              |
| 11           | Elect David H. B. Smith, Jr.  | Mgmt             | For      | For            | For              |
| 12           | Elect Donald Thompson         | Mgmt             | For      | For            | For              |
| 13           | Elect Charles A. Tribbett III | Mgmt             | For      | Against        | Against          |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 14 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |
| 15 | Ratification of Auditor                 | Mgmt | For | For | For |

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Northrop Grumman Corporation

| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
|--------------|--|------------------|----------|----------------|------------------|
| NOC          | CUSIP 666807102  | 05/19/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Kathy J. Warden  | Mgmt             | For      | For            | For              |
| 2            | Elect David P. Abney   | Mgmt             | For      | For            | For              |
| 3            | Elect Marianne C. Brown  | Mgmt             | For      | For            | For              |
| 4            | Elect Donald E. Felsinger  | Mgmt             | For      | For            | For              |
| 5            | Elect Ann M. Fudge   | Mgmt             | For      | For            | For              |
| 6            | Elect William H. Hernandez   | Mgmt             | For      | For            | For              |
| 7            | Elect Madeleine A. Kleiner   | Mgmt             | For      | For            | For              |
| 8            | Elect Karl J. Krapek   | Mgmt             | For      | For            | For              |
| 9            | Elect Gary Roughead  | Mgmt             | For      | For            | For              |
| 10           | Elect Thomas M. Schoewe  | Mgmt             | For      | For            | For              |
| 11           | Elect James S. Turley  | Mgmt             | For      | For            | For              |
| 12           | Elect Mark A. Welsh III  | Mgmt             | For      | For            | For              |
| 13           | Advisory Vote on Executive Compensation  | Mgmt             | For      | For            | For              |
| 14           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 15           | Shareholder Proposal Regarding Report on Human Rights Impact Assessments                       | ShrHoldr         | Against  | For            | Against          |
| 16           | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent | ShrHoldr         | Against  | For            | Against          |

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**NortonLifeLock Inc.**

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| NLOK         | CUSIP 668771108  | 09/08/2020       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Sue Barsamian  | Mgmt             | For      | For            | For              |
| 2            | Elect Eric K. Brandt   | Mgmt             | For      | For            | For              |
| 3            | Elect Frank E. Dangeard  | Mgmt             | For      | Against        | Against          |
| 4            | Elect Nora M. Denzel   | Mgmt             | For      | For            | For              |
| 5            | Elect Peter A. Feld  | Mgmt             | For      | Against        | Against          |
| 6            | Elect Kenneth Y. Hao   | Mgmt             | For      | For            | For              |
| 7            | Elect David Humphrey   | Mgmt             | For      | For            | For              |
| 8            | Elect Vincent Pilette  | Mgmt             | For      | For            | For              |
| 9            | Ratification of Auditor  | Mgmt             | For      | For            | For              |
| 10           | Advisory Vote on Executive Compensation  | Mgmt             | For      | Against        | Against          |
| 11           | Shareholder Proposal Regarding Political Contributions and Expenditures Report | ShrHoldr         | Against  | For            | Against          |

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**Norwegian Cruise Line Holdings Ltd.**

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| NCLH         | CUSIP G66721104                         | 05/20/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Adam M. Aron                      | Mgmt             | For      | For            | For              |
| 2            | Elect Stella David                      | Mgmt             | For      | For            | For              |
| 3            | Elect Mary E. Landry                    | Mgmt             | For      | For            | For              |
| 4            | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |
| 5            | Increase in Authorized Common Stock     | Mgmt             | For      | For            | For              |
| 6            | Amendment to the 2013                   | Mgmt             | For      | For            | For              |

Performance Incentive  
Plan

7 Ratification of Auditor Mgmt For Against Against

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NOV Inc.

|              |   |                    |                            |
|--------------|---|--------------------|----------------------------|
| Ticker       | Security ID:                            | Meeting Date       | Meeting Status             |
| NOV          | CUSIP 62955J103                         | 05/19/2021         | Voted                      |
| Meeting Type |   | Country of Trade   |                            |
| Annual       |   | United States      |                            |
| Issue No.    | Description                             | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Elect Clay C. Williams                  | Mgmt For           | For For                    |
| 2            | Elect Greg L. Armstrong                 | Mgmt For           | For For                    |
| 3            | Elect Marcela E. Donadio                | Mgmt For           | For For                    |
| 4            | Elect Ben A. Guill                      | Mgmt For           | For For                    |
| 5            | Elect James T. Hackett                  | Mgmt For           | Against Against            |
| 6            | Elect David D. Harrison                 | Mgmt For           | For For                    |
| 7            | Elect Eric L. Mattson                   | Mgmt For           | Against Against            |
| 8            | Elect Melody B. Meyer                   | Mgmt For           | For For                    |
| 9            | Elect William R. Thomas                 | Mgmt For           | For For                    |
| 10           | Ratification of Auditor                 | Mgmt For           | Against Against            |
| 11           | Advisory Vote on Executive Compensation | Mgmt For           | For For                    |

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NRG Energy, Inc.

|              |                            |                    |                            |
|--------------|----------------------------|--------------------|----------------------------|
| Ticker       | Security ID:               | Meeting Date       | Meeting Status             |
| NRG          | CUSIP 629377508            | 04/29/2021         | Voted                      |
| Meeting Type |                            | Country of Trade   |                            |
| Annual       |                            | United States      |                            |
| Issue No.    | Description                | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Elect Spencer Abraham      | Mgmt For           | For For                    |
| 2            | Elect Antonio Carrillo     | Mgmt For           | For For                    |
| 3            | Elect Matthew Carter, Jr.  | Mgmt For           | For For                    |
| 4            | Elect Lawrence S. Coben    | Mgmt For           | For For                    |
| 5            | Elect Heather Cox          | Mgmt For           | For For                    |
| 6            | Elect Elizabeth B. Donohue | Mgmt For           | For For                    |
| 7            | Elect Mauricio             | Mgmt For           | For For                    |

Gutierrez

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 8  | Elect Paul W. Hobby                           | Mgmt | For | Against | Against |
| 9  | Elect Alexandra Pruner                        | Mgmt | For | For     | For     |
| 10 | Elect Anne C.<br>Schaumburg                   | Mgmt | For | For     | For     |
| 11 | Elect Thomas H.<br>Weidemeyer                 | Mgmt | For | For     | For     |
| 12 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                       | Mgmt | For | For     | For     |

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Nucor Corporation

|              |   |                  |                |           |                     |
|--------------|---|------------------|----------------|-----------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     | Meeting Status |           |                     |
| NUE          | CUSIP 670346105                               | 05/13/2021       | Voted          |           |                     |
| Meeting Type |   | Country of Trade |                |           |                     |
| Annual       |   | United States    |                |           |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1.1          | Elect Patrick J.<br>Dempsey                   | Mgmt             | For            | Withhold  | Against             |
| 1.2          | Elect Christopher J.<br>Kearney               | Mgmt             | For            | Withhold  | Against             |
| 1.3          | Elect Laurette T.<br>Koellner                 | Mgmt             | For            | For       | For                 |
| 1.4          | Elect Joseph D. Rupp                          | Mgmt             | For            | Withhold  | Against             |
| 1.5          | Elect Leon J. Topalian                        | Mgmt             | For            | For       | For                 |
| 1.6          | Elect John H. Walker                          | Mgmt             | For            | Withhold  | Against             |
| 1.7          | Elect Nadja Y. West                           | Mgmt             | For            | For       | For                 |
| 2            | Ratification of Auditor                       | Mgmt             | For            | Against   | Against             |
| 3            | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For            | Against   | Against             |

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NVIDIA Corporation

|              |                 |                  |                |           |             |
|--------------|-----------------|------------------|----------------|-----------|-------------|
| Ticker       | Security ID:    | Meeting Date     | Meeting Status |           |             |
| NVDA         | CUSIP 67066G104 | 06/03/2021       | Voted          |           |             |
| Meeting Type |                 | Country of Trade |                |           |             |
| Annual       |                 | United States    |                |           |             |
| Issue No.    | Description     | Proponent        | Mgmt Rec       | Vote Cast | For/Against |

|    |   |      |     |         | Mgmt    |  |
|----|---|------|-----|---------|---------|--|
| 1  | Elect Robert K. Burgess                 | Mgmt | For | For     | For     |  |
| 2  | Elect Tench Cox                         | Mgmt | For | For     | For     |  |
| 3  | Elect John O. Dabiri                    | Mgmt | For | For     | For     |  |
| 4  | Elect Persis S. Drell                   | Mgmt | For | For     | For     |  |
| 5  | Elect Jen-Hsun Huang                    | Mgmt | For | For     | For     |  |
| 6  | Elect Dawn Hudson                       | Mgmt | For | For     | For     |  |
| 7  | Elect Harvey C. Jones                   | Mgmt | For | Against | Against |  |
| 8  | Elect Michael G. McCaffery              | Mgmt | For | For     | For     |  |
| 9  | Elect Stephen C. Neal                   | Mgmt | For | Against | Against |  |
| 10 | Elect Mark L. Perry                     | Mgmt | For | Against | Against |  |
| 11 | Elect A. Brooke Seawell                 | Mgmt | For | For     | For     |  |
| 12 | Elect Aarti Shah                        | Mgmt | For | For     | For     |  |
| 13 | Elect Mark A. Stevens                   | Mgmt | For | Against | Against |  |
| 14 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |  |
| 15 | Ratification of Auditor                 | Mgmt | For | For     | For     |  |
| 16 | Increase in Authorized Common Stock     | Mgmt | For | For     | For     |  |

NVR, Inc.

Ticker Security ID:  
NVR CUSIP 62944T105

Meeting Date  
05/05/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------|-----------|----------|-----------|------------------|
|-----------|-------------|-----------|----------|-----------|------------------|

|    |                             |      |     |         |         |
|----|-----------------------------|------|-----|---------|---------|
| 1  | Elect Dwight C. Schar       | Mgmt | For | For     | For     |
| 2  | Elect C. E. Andrews         | Mgmt | For | For     | For     |
| 3  | Elect Sallie B. Bailey      | Mgmt | For | For     | For     |
| 4  | Elect Thomas D. Eckert      | Mgmt | For | For     | For     |
| 5  | Elect Alfred E. Festa       | Mgmt | For | Against | Against |
| 6  | Elect Manuel H. Johnson     | Mgmt | For | For     | For     |
| 7  | Elect Alexandra A. Jung     | Mgmt | For | For     | For     |
| 8  | Elect Mel Martinez          | Mgmt | For | Against | Against |
| 9  | Elect William A. Moran      | Mgmt | For | Against | Against |
| 10 | Elect David A. Preiser      | Mgmt | For | Against | Against |
| 11 | Elect W. Grady Rosier       | Mgmt | For | For     | For     |
| 12 | Elect Susan Williamson Ross | Mgmt | For | For     | For     |

|    |                         |      |     |         |         |
|----|-------------------------|------|-----|---------|---------|
| 13 | Ratification of Auditor | Mgmt | For | Against | Against |
|----|-------------------------|------|-----|---------|---------|

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 14 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |
|----|---|------|-----|-----|-----|

NXP Semiconductors N.V.

| Ticker | Security ID:    | Meeting Date | Meeting Status |
|--------|-----------------|--------------|----------------|
| NXPI   | CUSIP N6596X109 | 05/26/2021   | Voted          |

|              |                  |
|--------------|------------------|
| Meeting Type | Country of Trade |
| Annual       | United States    |

| Issue No. | Description                                     | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---|-----------|----------|-----------|------------------|
| 1         | Accounts and Reports                            | Mgmt      | For      | For       | For              |
| 2         | Ratification of Board Acts                      | Mgmt      | For      | For       | For              |
| 3         | Elect Kurt Sievers                              | Mgmt      | For      | For       | For              |
| 4         | Elect Peter L. Bonfield                         | Mgmt      | For      | For       | For              |
| 5         | Elect Annette K. Clayton                        | Mgmt      | For      | For       | For              |
| 6         | Elect Anthony Foxx                              | Mgmt      | For      | For       | For              |
| 7         | Elect Kenneth A. Goldman                        | Mgmt      | For      | For       | For              |
| 8         | Elect Josef Kaeser                              | Mgmt      | For      | For       | For              |
| 9         | Elect Lena Olving                               | Mgmt      | For      | For       | For              |
| 10        | Elect Peter Smitham                             | Mgmt      | For      | For       | For              |
| 11        | Elect Julie Southern                            | Mgmt      | For      | For       | For              |
| 12        | Elect Jasmin Staiblin                           | Mgmt      | For      | For       | For              |
| 13        | Elect Gregory L. Summe                          | Mgmt      | For      | For       | For              |
| 14        | Elect Karl-Henrik Sundstrom                     | Mgmt      | For      | For       | For              |
| 15        | Authority to Issue Shares w/ Preemptive Rights  | Mgmt      | For      | For       | For              |
| 16        | Authority to Issue Shares w/o Preemptive Rights | Mgmt      | For      | For       | For              |
| 17        | Authority to Repurchase Shares                  | Mgmt      | For      | For       | For              |
| 18        | Authority to Cancel Repurchased Shares          | Mgmt      | For      | For       | For              |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 19 | Directors' Fees                         | Mgmt | For | For | For |
| 20 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |

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O'Reilly Automotive, Inc.

|              |   |                  |                |           |                  |
|--------------|---|------------------|----------------|-----------|------------------|
| Ticker       | Security ID:  | Meeting Date     | Meeting Status |           |                  |
| ORLY         | CUSIP 67103H107   | 05/13/2021       | Voted          |           |                  |
| Meeting Type |   | Country of Trade |                |           |                  |
| Annual       |   | United States    |                |           |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect David E. O'Reilly                                     | Mgmt             | For            | For       | For              |
| 2            | Elect Larry P. O'Reilly                                     | Mgmt             | For            | For       | For              |
| 3            | Elect Greg Henslee  | Mgmt             | For            | For       | For              |
| 4            | Elect Jay D. Burchfield                                     | Mgmt             | For            | For       | For              |
| 5            | Elect Thomas T. Hendrickson                                 | Mgmt             | For            | For       | For              |
| 6            | Elect John R. Murphy  | Mgmt             | For            | For       | For              |
| 7            | Elect Dana M. Perlman                                       | Mgmt             | For            | For       | For              |
| 8            | Elect Maria A. Sastre                                       | Mgmt             | For            | For       | For              |
| 9            | Elect Andrea M. Weiss                                       | Mgmt             | For            | For       | For              |
| 10           | Advisory Vote on Executive Compensation                     | Mgmt             | For            | For       | For              |
| 11           | Ratification of Auditor                                     | Mgmt             | For            | Against   | Against          |
| 12           | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | ShrHoldr         | Against        | Against   | For              |

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Occidental Petroleum Corporation

|              |                           |                  |                |           |                  |
|--------------|---------------------------|------------------|----------------|-----------|------------------|
| Ticker       | Security ID:              | Meeting Date     | Meeting Status |           |                  |
| OXY          | CUSIP 674599105           | 05/07/2021       | Voted          |           |                  |
| Meeting Type |                           | Country of Trade |                |           |                  |
| Annual       |                           | United States    |                |           |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Stephen I. Chazen   | Mgmt             | For            | Against   | Against          |
| 2            | Elect Andrew Gould        | Mgmt             | For            | For       | For              |
| 3            | Elect Carlos M. Gutierrez | Mgmt             | For            | Against   | Against          |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 4  | Elect Vicki A. Hollub                         | Mgmt | For | For     | For     |
| 5  | Elect Gary Hu                                 | Mgmt | For | For     | For     |
| 6  | Elect William R. Klesse                       | Mgmt | For | For     | For     |
| 7  | Elect Andrew N. Langham                       | Mgmt | For | Against | Against |
| 8  | Elect Jack B. Moore                           | Mgmt | For | Against | Against |
| 9  | Elect Margarita<br>Palau-Hernandez            | Mgmt | For | For     | For     |
| 10 | Elect Avedick B.<br>Poladian                  | Mgmt | For | Against | Against |
| 11 | Elect Robert M. Shearer                       | Mgmt | For | For     | For     |
| 12 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                       | Mgmt | For | For     | For     |

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Old Dominion Freight Line, Inc.

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
| ODFL         | CUSIP 679580100                               | 05/19/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1.1          | Elect Sherry A. Aaholm                        | Mgmt             | For      | For            | For                 |
| 1.2          | Elect David S. Congdon                        | Mgmt             | For      | For            | For                 |
| 1.3          | Elect John R. Congdon,<br>Jr.                 | Mgmt             | For      | For            | For                 |
| 1.4          | Elect Bradley R.<br>Gabosch                   | Mgmt             | For      | Withhold       | Against             |
| 1.5          | Elect Greg C. Gantt                           | Mgmt             | For      | For            | For                 |
| 1.6          | Elect Patrick D. Hanley                       | Mgmt             | For      | For            | For                 |
| 1.7          | Elect John D. Kasarda                         | Mgmt             | For      | Withhold       | Against             |
| 1.8          | Elect Wendy T.<br>Stallings                   | Mgmt             | For      | For            | For                 |
| 1.9          | Elect Thomas A. Stith,<br>III                 | Mgmt             | For      | For            | For                 |
| 1.10         | Elect Leo H. Suggs                            | Mgmt             | For      | Withhold       | Against             |
| 1.11         | Elect D. Michael Wray                         | Mgmt             | For      | For            | For                 |
| 2            | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |

|   |                         |      |     |         |         |
|---|-------------------------|------|-----|---------|---------|
| 3 | Ratification of Auditor | Mgmt | For | Against | Against |
|---|-------------------------|------|-----|---------|---------|

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Omnicom Group Inc.

Ticker Security ID:  
OMC CUSIP 681919106

Meeting Date  
05/04/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|-------------|-----------|----------|-----------|---------------------|
|-----------|-------------|-----------|----------|-----------|---------------------|

|   |                               |      |     |     |     |
|---|-------------------------------|------|-----|-----|-----|
| 1 | Elect John D. Wren            | Mgmt | For | For | For |
| 2 | Elect Mary C. Choksi          | Mgmt | For | For | For |
| 3 | Elect Leonard S. Coleman, Jr. | Mgmt | For | For | For |

|   |                          |      |     |     |     |
|---|--------------------------|------|-----|-----|-----|
| 4 | Elect Susan S. Denison   | Mgmt | For | For | For |
| 5 | Elect Ronnie S. Hawkins  | Mgmt | For | For | For |
| 6 | Elect Deborah J. Kissire | Mgmt | For | For | For |

|   |                          |      |     |     |     |
|---|--------------------------|------|-----|-----|-----|
| 7 | Elect Gracia C. Martore  | Mgmt | For | For | For |
| 8 | Elect Linda Johnson Rice | Mgmt | For | For | For |

|   |                           |      |     |     |     |
|---|---------------------------|------|-----|-----|-----|
| 9 | Elect Valerie M. Williams | Mgmt | For | For | For |
|---|---------------------------|------|-----|-----|-----|

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 10 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |
|----|---|------|-----|-----|-----|

|    |                                  |      |     |     |     |
|----|----------------------------------|------|-----|-----|-----|
| 11 | Ratification of Auditor          | Mgmt | For | For | For |
| 12 | Approval of Incentive Award Plan | Mgmt | For | For | For |

|    |  |          |         |     |         |
|----|--|----------|---------|-----|---------|
| 13 | Shareholder Proposal Regarding Political Contributions and Expenditures Report | ShrHoldr | Against | For | Against |
|----|--|----------|---------|-----|---------|

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ONEOK, Inc.

Ticker Security ID:  
OKE CUSIP 682680103

Meeting Date  
05/26/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description                             | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|---|-----------|----------|-----------|---------------------|
| 1         | Elect Brian L. Derksen                  | Mgmt      | For      | Against   | Against             |
| 2         | Elect Julie H. Edwards                  | Mgmt      | For      | For       | For                 |
| 3         | Elect John W. Gibson                    | Mgmt      | For      | For       | For                 |
| 4         | Elect Mark W. Helderman                 | Mgmt      | For      | Against   | Against             |
| 5         | Elect Randall J. Larson                 | Mgmt      | For      | For       | For                 |
| 6         | Elect Steven J. Malcolm                 | Mgmt      | For      | Against   | Against             |
| 7         | Elect Jim W. Mogg                       | Mgmt      | For      | Against   | Against             |
| 8         | Elect Pattye L. Moore                   | Mgmt      | For      | For       | For                 |
| 9         | Elect Eduardo A. Rodriguez              | Mgmt      | For      | Against   | Against             |
| 10        | Elect Gerald B. Smith                   | Mgmt      | For      | Against   | Against             |
| 11        | Elect Terry K. Spencer                  | Mgmt      | For      | For       | For                 |
| 12        | Ratification of Auditor                 | Mgmt      | For      | For       | For                 |
| 13        | Advisory Vote on Executive Compensation | Mgmt      | For      | For       | For                 |

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Oracle Corp.

| Ticker       | Security ID:                | Meeting Date     |          | Meeting Status |                     |
|--------------|-----------------------------|------------------|----------|----------------|---------------------|
| ORCL         | CUSIP 68389X105             | 11/04/2020       |          | Voted          |                     |
| Meeting Type |                             | Country of Trade |          |                |                     |
| Annual       |                             | United States    |          |                |                     |
| Issue No.    | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1.1          | Elect Jeffrey S. Berg       | Mgmt             | For      | Withhold       | Against             |
| 1.2          | Elect Michael J. Boskin     | Mgmt             | For      | For            | For                 |
| 1.3          | Elect Safra A. Catz         | Mgmt             | For      | For            | For                 |
| 1.4          | Elect Bruce R. Chizen       | Mgmt             | For      | Withhold       | Against             |
| 1.5          | Elect George H. Conrades    | Mgmt             | For      | Withhold       | Against             |
| 1.6          | Elect Lawrence J. Ellison   | Mgmt             | For      | For            | For                 |
| 1.7          | Elect Rona Fairhead         | Mgmt             | For      | For            | For                 |
| 1.8          | Elect Jeffrey O. Henley     | Mgmt             | For      | For            | For                 |
| 1.9          | Elect Renee J. James        | Mgmt             | For      | For            | For                 |
| 1.10         | Elect Charles W. Moorman IV | Mgmt             | For      | Withhold       | Against             |
| 1.11         | Elect Leon E. Panetta       | Mgmt             | For      | Withhold       | Against             |
| 1.12         | Elect William G. Parrett    | Mgmt             | For      | Withhold       | Against             |

|      |   |          |         |          |         |
|------|---|----------|---------|----------|---------|
| 1.13 | Elect Naomi O. Seligman   | Mgmt     | For     | Withhold | Against |
| 1.14 | Elect Vishal Sikka  | Mgmt     | For     | Withhold | Against |
| 2    | Advisory Vote on Executive Compensation                               | Mgmt     | For     | Against  | Against |
| 3    | Approval of the 2020 Equity Incentive Plan                            | Mgmt     | For     | For      | For     |
| 4    | Ratification of Auditor   | Mgmt     | For     | For      | For     |
| 5    | Shareholder Proposal Regarding Gender and Ethnicity Pay Equity Report | ShrHoldr | Against | For      | Against |
| 6    | Shareholder Proposal Regarding Independent Board Chair                | ShrHoldr | Against | For      | Against |

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Otis Worldwide Corporation

|              |                              |                  |          |                |                  |
|--------------|------------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                 | Meeting Date     |          | Meeting Status |                  |
| OTIS         | CUSIP 68902V107              | 04/27/2021       |          | Voted          |                  |
| Meeting Type |                              | Country of Trade |          |                |                  |
| Annual       |                              | United States    |          |                |                  |
| Issue No.    | Description                  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Jeffrey H. Black       | Mgmt             | For      | For            | For              |
| 2            | Elect Kathy Hopinkah Hannan  | Mgmt             | For      | For            | For              |
| 3            | Elect Shailesh G. Jejurikar  | Mgmt             | For      | For            | For              |
| 4            | Elect Christopher J. Kearney | Mgmt             | For      | For            | For              |
| 5            | Elect Judith F. Marks        | Mgmt             | For      | For            | For              |
| 6            | Elect Harold W. McGraw III   | Mgmt             | For      | For            | For              |
| 7            | Elect Margaret M.V. Preston  | Mgmt             | For      | For            | For              |
| 8            | Elect Shelley Stewart, Jr.   | Mgmt             | For      | For            | For              |

|    |  |      |        |        |     |
|----|--|------|--------|--------|-----|
| 9  | Elect John H. Walker                                 | Mgmt | For    | For    | For |
| 10 | Advisory Vote on Executive Compensation              | Mgmt | For    | For    | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year | For |
| 12 | Ratification of Auditor                              | Mgmt | For    | For    | For |

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PACCAR Inc

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:  | Meeting Date     |          | Meeting Status |                  |
| PCAR         | CUSIP 693718108                                     | 04/27/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Mark C. Pigott                                | Mgmt             | For      | For            | For              |
| 2            | Elect Dame Alison J. Carnwath                       | Mgmt             | For      | For            | For              |
| 3            | Elect Franklin L. Feder                             | Mgmt             | For      | For            | For              |
| 4            | Elect R. Preston Feight                             | Mgmt             | For      | For            | For              |
| 5            | Elect Beth E. Ford                                  | Mgmt             | For      | For            | For              |
| 6            | Elect Kirk S. Hachigian                             | Mgmt             | For      | For            | For              |
| 7            | Elect Roderick C. McGeary                           | Mgmt             | For      | Against        | Against          |
| 8            | Elect John M. Pigott                                | Mgmt             | For      | For            | For              |
| 9            | Elect Ganesh Ramaswamy                              | Mgmt             | For      | For            | For              |
| 10           | Elect Mark A. Schulz                                | Mgmt             | For      | Against        | Against          |
| 11           | Elect Gregory M. Spierkel                           | Mgmt             | For      | For            | For              |
| 12           | Shareholder Proposal Regarding Simple Majority Vote | ShrHoldr         | Against  | For            | Against          |

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Packaging Corporation of America

|              |                 |                  |          |                |                  |
|--------------|-----------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:    | Meeting Date     |          | Meeting Status |                  |
| PKG          | CUSIP 695156109 | 05/04/2021       |          | Voted          |                  |
| Meeting Type |                 | Country of Trade |          |                |                  |
| Annual       |                 | United States    |          |                |                  |
| Issue No.    | Description     | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 1  | Elect Cheryl K. Beebe                   | Mgmt | For | For     | For     |
| 2  | Elect Duane C. Farrington               | Mgmt | For | For     | For     |
| 3  | Elect Donna A. Harman                   | Mgmt | For | For     | For     |
| 4  | Elect Mark W. Kowlzan                   | Mgmt | For | For     | For     |
| 5  | Elect Robert C. Lyons                   | Mgmt | For | For     | For     |
| 6  | Elect Thomas P. Maurer                  | Mgmt | For | For     | For     |
| 7  | Elect Samuel Menco                      | Mgmt | For | Against | Against |
| 8  | Elect Roger B. Porter                   | Mgmt | For | Against | Against |
| 9  | Elect Thomas S. Souleles                | Mgmt | For | Against | Against |
| 10 | Elect Paul T. Stecko                    | Mgmt | For | For     | For     |
| 11 | Elect James D. Woodrum                  | Mgmt | For | Against | Against |
| 12 | Ratification of Auditor                 | Mgmt | For | For     | For     |
| 13 | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |

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|                       |   |                  |          |                |                  |
|-----------------------|---|------------------|----------|----------------|------------------|
| Parker-Hannifin Corp. |   | Meeting Date     |          | Meeting Status |                  |
| Ticker                | Security ID:                            | 10/28/2020       |          | Voted          |                  |
| PH                    | CUSIP 701094104                         | Country of Trade |          |                |                  |
| Meeting Type          |   | United States    |          |                |                  |
| Annual                |   |                  |          |                |                  |
| Issue No.             | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                     | Elect Lee C. Banks                      | Mgmt             | For      | For            | For              |
| 2                     | Elect Robert G. Bohn                    | Mgmt             | For      | For            | For              |
| 3                     | Elect Linda A. Harty                    | Mgmt             | For      | For            | For              |
| 4                     | Elect Kevin A. Lobo                     | Mgmt             | For      | For            | For              |
| 5                     | Elect Candy M. Obourn                   | Mgmt             | For      | For            | For              |
| 6                     | Elect Joseph Scaminace                  | Mgmt             | For      | Against        | Against          |
| 7                     | Elect Ake Svensson                      | Mgmt             | For      | Against        | Against          |
| 8                     | Elect Laura K. Thompson                 | Mgmt             | For      | For            | For              |
| 9                     | Elect James R. Verrier                  | Mgmt             | For      | For            | For              |
| 10                    | Elect James L. Wainscott                | Mgmt             | For      | Against        | Against          |
| 11                    | Elect Thomas L. Williams                | Mgmt             | For      | For            | For              |
| 12                    | Ratification of Auditor                 | Mgmt             | For      | For            | For              |
| 13                    | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |

|              |  |           |                  |           |                  |  |
|--------------|--|-----------|------------------|-----------|------------------|--|
| Paychex Inc. |  |           |                  |           |                  |  |
| Ticker       | Security ID:                               |           | Meeting Date     |           | Meeting Status   |  |
| PAYX         | CUSIP 704326107                            |           | 10/15/2020       |           | Voted            |  |
| Meeting Type |  |           | Country of Trade |           |                  |  |
| Annual       |  |           | United States    |           |                  |  |
| Issue No.    | Description                                | Proponent | Mgmt Rec         | Vote Cast | For/Against Mgmt |  |
| 1            | Elect B. Thomas Golisano                   | Mgmt      | For              | For       | For              |  |
| 2            | Elect Thomas F. Bonadio                    | Mgmt      | For              | For       | For              |  |
| 3            | Elect Joseph G. Doody                      | Mgmt      | For              | For       | For              |  |
| 4            | Elect David J. S. Flaschen                 | Mgmt      | For              | Against   | Against          |  |
| 5            | Elect Pamela A. Joseph                     | Mgmt      | For              | For       | For              |  |
| 6            | Elect Martin Mucci                         | Mgmt      | For              | For       | For              |  |
| 7            | Elect Joseph M. Tucci                      | Mgmt      | For              | Against   | Against          |  |
| 8            | Elect Joseph M. Velli                      | Mgmt      | For              | Against   | Against          |  |
| 9            | Elect Kara Wilson                          | Mgmt      | For              | For       | For              |  |
| 10           | Advisory Vote on Executive Compensation    | Mgmt      | For              | For       | For              |  |
| 11           | Amendment to the 2002 Stock Incentive Plan | Mgmt      | For              | For       | For              |  |
| 12           | Ratification of Auditor                    | Mgmt      | For              | For       | For              |  |

|                       |                              |  |                  |          |                |                  |
|-----------------------|------------------------------|--|------------------|----------|----------------|------------------|
| Paycom Software, Inc. |                              |  |                  |          |                |                  |
| Ticker                | Security ID:                 |  | Meeting Date     |          | Meeting Status |                  |
| PAYC                  | CUSIP 70432V102              |  | 05/03/2021       |          | Voted          |                  |
| Meeting Type          |                              |  | Country of Trade |          |                |                  |
| Annual                |                              |  | United States    |          |                |                  |
| Issue No.             | Description                  |  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1                   | Elect Robert J. Levenson     |  | Mgmt             | For      | Withhold       | Against          |
| 1.2                   | Elect Frederick C. Peters II |  | Mgmt             | For      | Withhold       | Against          |
| 2                     | Ratification of Auditor      |  | Mgmt             | For      | For            | For              |
| 3                     | Advisory Vote on             |  | Mgmt             | For      | Against        | Against          |

Executive  
Compensation

|   |   |          |     |     |     |
|---|---|----------|-----|-----|-----|
| 4 | Shareholder Proposal<br>Regarding Management<br>Diversity<br>Report | ShrHoldr | N/A | For | N/A |
|---|---|----------|-----|-----|-----|

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PayPal Holdings, Inc.

|              |   |              |                     |
|--------------|---|--------------|---------------------|
| Ticker       | Security ID:  | Meeting Date | Meeting Status      |
| PYPL         | CUSIP 70450Y103   | 05/26/2021   | Voted               |
| Meeting Type | Country of Trade  |              |                     |
| Annual       | United States   |              |                     |
| Issue No.    | Description   | Proponent    | Mgmt Rec            |
|              |   |              | Vote Cast           |
|              |   |              | For/Against<br>Mgmt |
| 1            | Elect Rodney C. Adkins  | Mgmt         | For                 |
| 2            | Elect Jonathan<br>Christodoro   | Mgmt         | For                 |
| 3            | Elect John J. Donahoe<br>II   | Mgmt         | For                 |
| 4            | Elect David W. Dorman   | Mgmt         | For                 |
| 5            | Elect Belinda J.<br>Johnson   | Mgmt         | For                 |
| 6            | Elect Gail J. McGovern  | Mgmt         | For                 |
| 7            | Elect Deborah M.<br>Messemer  | Mgmt         | For                 |
| 8            | Elect David M. Moffett  | Mgmt         | For                 |
| 9            | Elect Ann M. Sarnoff  | Mgmt         | For                 |
| 10           | Elect Daniel H.<br>Schulman   | Mgmt         | For                 |
| 11           | Elect Frank D. Yeary  | Mgmt         | For                 |
| 12           | Advisory Vote on<br>Executive<br>Compensation                           | Mgmt         | For                 |
| 13           | Ratification of Auditor   | Mgmt         | Against             |
| 14           | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent | ShrHoldr     | For                 |
| 15           | Shareholder Proposal<br>Regarding Report on                             | ShrHoldr     | Against             |

Racism in Company  
Culture

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| Penn National Gaming, Inc. |   |                  |          |                |                  |
|----------------------------|---|------------------|----------|----------------|------------------|
| Ticker                     | Security ID:  | Meeting Date     |          | Meeting Status |                  |
| PENN                       | CUSIP 707569109   | 06/09/2021       |          | Voted          |                  |
| Meeting Type               |   | Country of Trade |          |                |                  |
| Annual                     |   | United States    |          |                |                  |
| Issue No.                  | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1                        | Elect David A. Handler                                      | Mgmt             | For      | For            | For              |
| 1.2                        | Elect John M. Jacquemin                                     | Mgmt             | For      | For            | For              |
| 2                          | Increase in Authorized Common Stock                         | Mgmt             | For      | For            | For              |
| 3                          | Amendment to the 2018 Long Term Incentive Compensation Plan | Mgmt             | For      | For            | For              |
| 4                          | Ratification of Auditor                                     | Mgmt             | For      | For            | For              |
| 5                          | Advisory Vote on Executive Compensation                     | Mgmt             | For      | Against        | Against          |

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| Pentair plc  |                                |                  |          |                |                  |
|--------------|--------------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                   | Meeting Date     |          | Meeting Status |                  |
| PNR          | CUSIP G7S00T104                | 05/04/2021       |          | Voted          |                  |
| Meeting Type |                                | Country of Trade |          |                |                  |
| Annual       |                                | United States    |          |                |                  |
| Issue No.    | Description                    | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Mona Abutaleb Stephenson | Mgmt             | For      | For            | For              |
| 2            | Elect Glynis A. Bryan          | Mgmt             | For      | For            | For              |
| 3            | Elect T. Michael Glenn         | Mgmt             | For      | For            | For              |
| 4            | Elect Theodore L. Harris       | Mgmt             | For      | For            | For              |
| 5            | Elect Gregory E. Knight        | Mgmt             | For      | For            | For              |
| 6            | Elect David A. Jones           | Mgmt             | For      | For            | For              |
| 7            | Elect Michael T. Speetzen      | Mgmt             | For      | For            | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 8  | Elect John L. Stauch  | Mgmt | For | For     | For     |
| 9  | Elect Billie I. Williamson                                      | Mgmt | For | For     | For     |
| 10 | Advisory Vote on Executive Compensation                         | Mgmt | For | For     | For     |
| 11 | Appointment of Auditor and Authority to Set Fees                | Mgmt | For | Against | Against |
| 12 | Approval of the Employee Stock Purchase and Bonus Plan          | Mgmt | For | For     | For     |
| 13 | Authority to Issue Shares w/ Preemptive Rights                  | Mgmt | For | For     | For     |
| 14 | Authority to Issue Shares w/o Preemptive Rights                 | Mgmt | For | For     | For     |
| 15 | Authority to Set Price Range for Re-Issuance of Treasury Shares | Mgmt | For | For     | For     |

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People's United Financial, Inc.

|              |                                    |                  |                  |
|--------------|------------------------------------|------------------|------------------|
| Ticker       | Security ID:                       | Meeting Date     | Meeting Status   |
| PBCT         | CUSIP 712704105                    | 05/25/2021       | Voted            |
| Meeting Type |                                    | Country of Trade |                  |
| Special      |                                    | United States    |                  |
| Issue No.    | Description                        | Proponent        | Mgmt Rec         |
|              |                                    |                  | Vote Cast        |
|              |                                    |                  | For/Against Mgmt |
| 1            | M&T Transaction                    | Mgmt             | For              |
| 2            | Advisory Vote on Golden Parachutes | Mgmt             | For              |
|              |                                    |                  | Against          |
| 3            | Right to Adjourn Meeting           | Mgmt             | For              |

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PepsiCo, Inc.

|        |              |              |                |
|--------|--------------|--------------|----------------|
| Ticker | Security ID: | Meeting Date | Meeting Status |
|--------|--------------|--------------|----------------|

| PEP          | CUSIP 713448108   | 05/05/2021       | Voted    |           |                  |
|--------------|---|------------------|----------|-----------|------------------|
| Meeting Type |   | Country of Trade |          |           |                  |
| Annual       |   | United States    |          |           |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast | For/Against Mgmt |
| 1            | Elect Segun Agbaje  | Mgmt             | For      | For       | For              |
| 2            | Elect Shona L. Brown  | Mgmt             | For      | For       | For              |
| 3            | Elect Cesar Conde   | Mgmt             | For      | For       | For              |
| 4            | Elect Ian M. Cook   | Mgmt             | For      | Against   | Against          |
| 5            | Elect Dina Dublon   | Mgmt             | For      | For       | For              |
| 6            | Elect Michelle D. Gass  | Mgmt             | For      | For       | For              |
| 7            | Elect Ramon L. Laguarda   | Mgmt             | For      | For       | For              |
| 8            | Elect Dave Lewis  | Mgmt             | For      | For       | For              |
| 9            | Elect David C. Page   | Mgmt             | For      | For       | For              |
| 10           | Elect Robert C. Pohlada   | Mgmt             | For      | Against   | Against          |
| 11           | Elect Daniel L. Vasella   | Mgmt             | For      | Against   | Against          |
| 12           | Elect Darren Walker   | Mgmt             | For      | Against   | Against          |
| 13           | Elect Alberto Weisser   | Mgmt             | For      | For       | For              |
| 14           | Ratification of Auditor   | Mgmt             | For      | Against   | Against          |
| 15           | Advisory Vote on Executive Compensation                               | Mgmt             | For      | For       | For              |
| 16           | Shareholder Proposal Regarding Right to Call Special Meetings         | ShrHoldr         | Against  | For       | Against          |
| 17           | Shareholder Proposal Regarding Report on Sugar and Public Health      | ShrHoldr         | Against  | For       | Against          |
| 18           | Shareholder Proposal Regarding Report on External Public Health Costs | ShrHoldr         | Against  | For       | Against          |

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| Perkinelmer, Inc. |                     |                  |                |           |                  |
|-------------------|---------------------|------------------|----------------|-----------|------------------|
| Ticker            | Security ID:        | Meeting Date     | Meeting Status |           |                  |
| PKI               | CUSIP 714046109     | 04/27/2021       | Voted          |           |                  |
| Meeting Type      |                     | Country of Trade |                |           |                  |
| Annual            |                     | United States    |                |           |                  |
| Issue No.         | Description         | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1                 | Elect Peter Barrett | Mgmt             | For            | Against   | Against          |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 2  | Elect Samuel R. Chapin                        | Mgmt | For | For     | For     |
| 3  | Elect Sylvie Gregoire                         | Mgmt | For | For     | For     |
| 4  | Elect Alexis P. Michas                        | Mgmt | For | Against | Against |
| 5  | Elect Pralad Singh                            | Mgmt | For | For     | For     |
| 6  | Elect Michel Vounatsos                        | Mgmt | For | For     | For     |
| 7  | Elect Frank Witney                            | Mgmt | For | For     | For     |
| 8  | Elect Pascale Witz                            | Mgmt | For | For     | For     |
| 9  | Ratification of Auditor                       | Mgmt | For | For     | For     |
| 10 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |

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|                     |  |                  |          |                |                     |
|---------------------|--|------------------|----------|----------------|---------------------|
| Perrigo Company plc |  |                  |          |                |                     |
| Ticker              | Security ID:   | Meeting Date     |          | Meeting Status |                     |
| PRGO                | CUSIP G97822103  | 05/12/2021       |          | Voted          |                     |
| Meeting Type        |  | Country of Trade |          |                |                     |
| Annual              |  | United States    |          |                |                     |
| Issue No.           | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                   | Elect Bradley A. Alford                                | Mgmt             | For      | For            | For                 |
| 2                   | Elect Orlando D.<br>Ashford                            | Mgmt             | For      | For            | For                 |
| 3                   | Elect Rolf A. Classon                                  | Mgmt             | For      | Against        | Against             |
| 4                   | Elect Katherine C.<br>Doyle                            | Mgmt             | For      | For            | For                 |
| 5                   | Elect Adriana<br>Karaboutis                            | Mgmt             | For      | For            | For                 |
| 6                   | Elect Murray S. Kessler                                | Mgmt             | For      | For            | For                 |
| 7                   | Elect Jeffrey B.<br>Kindler                            | Mgmt             | For      | For            | For                 |
| 8                   | Elect Erica L. Mann                                    | Mgmt             | For      | For            | For                 |
| 9                   | Elect Donal O'Connor                                   | Mgmt             | For      | For            | For                 |
| 10                  | Elect Geoffrey M.<br>Parker                            | Mgmt             | For      | For            | For                 |
| 11                  | Elect Theodore R.<br>Samuels,<br>II                    | Mgmt             | For      | Against        | Against             |
| 12                  | Appointment of Auditor<br>and Authority to Set<br>Fees | Mgmt             | For      | For            | For                 |
| 13                  | Advisory Vote on                                       | Mgmt             | For      | Against        | Against             |

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
|              | Executive Compensation                           |                  |          |                |                  |
| 14           | Authority to Issue Shares w/ Preemptive Rights   | Mgmt             | For      | For            | For              |
| 15           | Authority to Issue Shares w/o Preemptive Rights  | Mgmt             | For      | For            | For              |
| <hr/>        |  |                  |          |                |                  |
| Pfizer Inc.  |  |                  |          |                |                  |
| Ticker       | Security ID:                                     | Meeting Date     |          | Meeting Status |                  |
| PFE          | CUSIP 717081103                                  | 04/22/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description                                      | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Ronald E. Blaylock                         | Mgmt             | For      | For            | For              |
| 2            | Elect Albert Bourla                              | Mgmt             | For      | For            | For              |
| 3            | Elect Susan Desmond-Hellmann                     | Mgmt             | For      | For            | For              |
| 4            | Elect Joseph J. Echevarria                       | Mgmt             | For      | For            | For              |
| 5            | Elect Scott Gottlieb                             | Mgmt             | For      | For            | For              |
| 6            | Elect Helen H. Hobbs                             | Mgmt             | For      | For            | For              |
| 7            | Elect Susan Hockfield                            | Mgmt             | For      | For            | For              |
| 8            | Elect Dan R. Littman                             | Mgmt             | For      | For            | For              |
| 9            | Elect Shantanu Narayen                           | Mgmt             | For      | For            | For              |
| 10           | Elect Suzanne Nora Johnson                       | Mgmt             | For      | For            | For              |
| 11           | Elect James Quincey                              | Mgmt             | For      | For            | For              |
| 12           | Elect James C. Smith                             | Mgmt             | For      | For            | For              |
| 13           | Ratification of Auditor                          | Mgmt             | For      | Against        | Against          |
| 14           | Advisory Vote on Executive Compensation          | Mgmt             | For      | For            | For              |
| 15           | Shareholder Proposal Regarding Independent Chair | ShrHoldr         | Against  | For            | Against          |
| 16           | Shareholder Proposal                             | ShrHoldr         | Against  | For            | Against          |

Regarding Report on  
Political  
Expenditures and  
Values  
Congruency

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
| 17 | Shareholder Proposal<br>Regarding Report on<br>Access to COVID-19<br>Products | ShrHoldr | Against | For | Against |
|----|---|----------|---------|-----|---------|

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Philip Morris International Inc.

|              |   |                  |                |           |                     |
|--------------|---|------------------|----------------|-----------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     | Meeting Status |           |                     |
| PM           | CUSIP 718172109                               | 05/05/2021       | Voted          |           |                     |
| Meeting Type |   | Country of Trade |                |           |                     |
| Annual       |   | United States    |                |           |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Brant (Bonin)<br>Bough                  | Mgmt             | For            | For       | For                 |
| 2            | Elect Andre<br>Calantzopoulos                 | Mgmt             | For            | For       | For                 |
| 3            | Elect Michel Combes                           | Mgmt             | For            | Against   | Against             |
| 4            | Elect Juan Jose Daboub                        | Mgmt             | For            | For       | For                 |
| 5            | Elect Werner Geissler                         | Mgmt             | For            | For       | For                 |
| 6            | Elect Lisa A. Hook                            | Mgmt             | For            | Against   | Against             |
| 7            | Elect Jun Makihara                            | Mgmt             | For            | For       | For                 |
| 8            | Elect Kalpana Morparia                        | Mgmt             | For            | For       | For                 |
| 9            | Elect Lucio A. Noto                           | Mgmt             | For            | Against   | Against             |
| 10           | Elect Jacek Olczak                            | Mgmt             | For            | For       | For                 |
| 11           | Elect Frederik Paulsen                        | Mgmt             | For            | For       | For                 |
| 12           | Elect Robert B. Polet                         | Mgmt             | For            | Against   | Against             |
| 13           | Elect Shlomo Yanai                            | Mgmt             | For            | For       | For                 |
| 14           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For            | For       | For                 |
| 15           | Ratification of Auditor                       | Mgmt             | For            | For       | For                 |

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Phillips 66

|              |                 |                  |                |           |                     |
|--------------|-----------------|------------------|----------------|-----------|---------------------|
| Ticker       | Security ID:    | Meeting Date     | Meeting Status |           |                     |
| PSX          | CUSIP 718546104 | 05/12/2021       | Voted          |           |                     |
| Meeting Type |                 | Country of Trade |                |           |                     |
| Annual       |                 | United States    |                |           |                     |
| Issue No.    | Description     | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |

|   |   |          |         |     |         |
|---|---|----------|---------|-----|---------|
| 1 | Elect Julie L. Bushman  | Mgmt     | For     | For | For     |
| 2 | Elect Lisa Davis  | Mgmt     | For     | For | For     |
| 3 | Repeal of Classified Board  | Mgmt     | For     | For | For     |
| 4 | Ratification of Auditor   | Mgmt     | For     | For | For     |
| 5 | Advisory Vote on Executive Compensation   | Mgmt     | For     | For | For     |
| 6 | Shareholder Proposal Regarding Greenhouse Gas Reduction Targets                     | ShrHoldr | Against | For | Against |
| 7 | Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement | ShrHoldr | Against | For | Against |

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Pinnacle West Capital Corporation

|              |                               |                  |          |                |                  |
|--------------|-------------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                  | Meeting Date     |          | Meeting Status |                  |
| PNW          | CUSIP 723484101               | 05/19/2021       |          | Voted          |                  |
| Meeting Type |                               | Country of Trade |          |                |                  |
| Annual       |                               | United States    |          |                |                  |
| Issue No.    | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Glynis A. Bryan         | Mgmt             | For      | For            | For              |
| 1.2          | Elect Denis A. Cortese        | Mgmt             | For      | For            | For              |
| 1.3          | Elect Richard P. Fox          | Mgmt             | For      | Withhold       | Against          |
| 1.4          | Elect Jeffrey B. Guldner      | Mgmt             | For      | For            | For              |
| 1.5          | Elect Dale E. Klein           | Mgmt             | For      | For            | For              |
| 1.6          | Elect Kathryn L. Munro        | Mgmt             | For      | For            | For              |
| 1.7          | Elect Bruce J. Nordstrom      | Mgmt             | For      | Withhold       | Against          |
| 1.8          | Elect Paula J. Sims           | Mgmt             | For      | For            | For              |
| 1.9          | Elect William H. Spence       | Mgmt             | For      | For            | For              |
| 1.10         | Elect James E. Trevathan, Jr. | Mgmt             | For      | For            | For              |
| 1.11         | Elect David P. Wagener        | Mgmt             | For      | Withhold       | Against          |
| 2            | Advisory Vote on              | Mgmt             | For      | Against        | Against          |

Executive  
Compensation

|   |   |      |     |         |         |
|---|---|------|-----|---------|---------|
| 3 | Approval of the 2021 Long-Term Incentive Plan | Mgmt | For | For     | For     |
| 4 | Ratification of Auditor                       | Mgmt | For | Against | Against |

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Pioneer Natural Resources Company

| Ticker       | Security ID:                           | Meeting Date     | Meeting Status |           |                  |
|--------------|--|------------------|----------------|-----------|------------------|
| PXD          | CUSIP 723787107                        | 01/12/2021       | Voted          |           |                  |
| Meeting Type |  | Country of Trade |                |           |                  |
| Special      |  | United States    |                |           |                  |
| Issue No.    | Description                            | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Stock Issuance for Merger with Parsley | Mgmt             | For            | For       | For              |

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Pioneer Natural Resources Company

| Ticker       | Security ID:              | Meeting Date     | Meeting Status |           |                  |
|--------------|---------------------------|------------------|----------------|-----------|------------------|
| PXD          | CUSIP 723787107           | 05/27/2021       | Voted          |           |                  |
| Meeting Type |                           | Country of Trade |                |           |                  |
| Annual       |                           | United States    |                |           |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect A.R. Alameddine     | Mgmt             | For            | Against   | Against          |
| 2            | Elect Edison C. Buchanan  | Mgmt             | For            | Against   | Against          |
| 3            | Elect Matthew Gallagher   | Mgmt             | For            | For       | For              |
| 4            | Elect Phillip A. Gobe     | Mgmt             | For            | For       | For              |
| 5            | Elect Larry R. Grillot    | Mgmt             | For            | For       | For              |
| 6            | Elect Stacy P. Methvin    | Mgmt             | For            | For       | For              |
| 7            | Elect Royce W. Mitchell   | Mgmt             | For            | For       | For              |
| 8            | Elect Frank A. Risch      | Mgmt             | For            | Against   | Against          |
| 9            | Elect Scott D. Sheffield  | Mgmt             | For            | For       | For              |
| 10           | Elect J. Kenneth Thompson | Mgmt             | For            | Against   | Against          |
| 11           | Elect Phoebe A. Wood      | Mgmt             | For            | For       | For              |
| 12           | Elect Michael D. Wortley  | Mgmt             | For            | Against   | Against          |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 13 | Ratification of Auditor                       | Mgmt | For | Against | Against |
| 14 | Advisory Vote on Executive Compensation       | Mgmt | For | For     | For     |
| 15 | Amendment to the Employee Stock Purchase Plan | Mgmt | For | For     | For     |

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Pool Corporation

|              |   |                 |          |                  |                  |                |  |
|--------------|---|-----------------|----------|------------------|------------------|----------------|--|
| Ticker       |   | Security ID:    |          | Meeting Date     |                  | Meeting Status |  |
| POOL         |   | CUSIP 73278L105 |          | 05/04/2021       |                  | Voted          |  |
| Meeting Type |   |                 |          | Country of Trade |                  |                |  |
| Annual       |   |                 |          | United States    |                  |                |  |
| Issue No.    | Description                             | Proponent       | Mgmt Rec | Vote Cast        | For/Against Mgmt |                |  |
| 1            | Elect Peter D. Arvan                    | Mgmt            | For      | For              | For              |                |  |
| 2            | Elect Timothy M. Graven                 | Mgmt            | For      | Against          | Against          |                |  |
| 3            | Elect Debra S. Oler                     | Mgmt            | For      | For              | For              |                |  |
| 4            | Elect Manuel J. Perez de la Mesa        | Mgmt            | For      | For              | For              |                |  |
| 5            | Elect Harlan F. Seymour                 | Mgmt            | For      | Against          | Against          |                |  |
| 6            | Elect Robert C. Sledd                   | Mgmt            | For      | For              | For              |                |  |
| 7            | Elect John E. Stokely                   | Mgmt            | For      | Against          | Against          |                |  |
| 8            | Elect David G. Whalen                   | Mgmt            | For      | For              | For              |                |  |
| 9            | Ratification of Auditor                 | Mgmt            | For      | Against          | Against          |                |  |
| 10           | Advisory Vote on Executive Compensation | Mgmt            | For      | For              | For              |                |  |

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PPG Industries, Inc.

|              |                             |                  |          |                |                  |
|--------------|-----------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                | Meeting Date     |          | Meeting Status |                  |
| PPG          | CUSIP 693506107             | 04/15/2021       |          | Voted          |                  |
| Meeting Type |                             | Country of Trade |          |                |                  |
| Annual       |                             | United States    |          |                |                  |
| Issue No.    | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Steven A. Davis       | Mgmt             | For      | For            | For              |
| 2            | Elect Michael W. Lamach     | Mgmt             | For      | Against        | Against          |
| 3            | Elect Michael T. Nally      | Mgmt             | For      | For            | For              |
| 4            | Elect Guillermo Novo        | Mgmt             | For      | For            | For              |
| 5            | Elect Martin H. Richenhagen | Mgmt             | For      | For            | For              |

|    |  |          |         |     |         |
|----|--|----------|---------|-----|---------|
| 6  | Elect Catherine R. Smith                         | Mgmt     | For     | For | For     |
| 7  | Advisory Vote on Executive Compensation          | Mgmt     | For     | For | For     |
| 8  | Repeal of Classified Board                       | Mgmt     | For     | For | For     |
| 9  | Elimination of Supermajority Requirement         | Mgmt     | For     | For | For     |
| 10 | Ratification of Auditor                          | Mgmt     | For     | For | For     |
| 11 | Shareholder Proposal Regarding Independent Chair | ShrHoldr | Against | For | Against |

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PPL Corporation

|              |   |                 |  |                  |          |                |                  |
|--------------|---|-----------------|--|------------------|----------|----------------|------------------|
| Ticker       |   | Security ID:    |  | Meeting Date     |          | Meeting Status |                  |
| PPL          |   | CUSIP 69351T106 |  | 05/18/2021       |          | Voted          |                  |
| Meeting Type |   |                 |  | Country of Trade |          |                |                  |
| Annual       |   |                 |  | United States    |          |                |                  |
| Issue No.    | Description                             |                 |  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Arthur P. Beattie                 |                 |  | Mgmt             | For      | For            | For              |
| 2            | Elect Steven G. Elliott                 |                 |  | Mgmt             | For      | For            | For              |
| 3            | Elect Raja Rajamannar                   |                 |  | Mgmt             | For      | Against        | Against          |
| 4            | Elect Craig A. Rogerson                 |                 |  | Mgmt             | For      | For            | For              |
| 5            | Elect Vincent Sorgi                     |                 |  | Mgmt             | For      | For            | For              |
| 6            | Elect Natica von Althann                |                 |  | Mgmt             | For      | For            | For              |
| 7            | Elect Keith H. Williamson               |                 |  | Mgmt             | For      | Against        | Against          |
| 8            | Elect Phoebe A. Wood                    |                 |  | Mgmt             | For      | For            | For              |
| 9            | Elect Armando Zagalo de Lima            |                 |  | Mgmt             | For      | Against        | Against          |
| 10           | Advisory Vote on Executive Compensation |                 |  | Mgmt             | For      | For            | For              |
| 11           | Ratification of Auditor                 |                 |  | Mgmt             | For      | For            | For              |

| Principal Financial Group, Inc. |   |                  |          |                |                  |  |
|---------------------------------|---|------------------|----------|----------------|------------------|--|
| Ticker                          | Security ID:                              | Meeting Date     |          | Meeting Status |                  |  |
| PFG                             | CUSIP 74251V102                           | 05/18/2021       |          | Voted          |                  |  |
| Meeting Type                    |   | Country of Trade |          |                |                  |  |
| Annual                          |   | United States    |          |                |                  |  |
| Issue No.                       | Description                               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                               | Elect Roger C. Hochschild                 | Mgmt             | For      | For            | For              |  |
| 2                               | Elect Daniel J. Houston                   | Mgmt             | For      | For            | For              |  |
| 3                               | Elect Diane C. Nordin                     | Mgmt             | For      | For            | For              |  |
| 4                               | Elect Alfredo Rivera                      | Mgmt             | For      | For            | For              |  |
| 5                               | Advisory Vote on Executive Compensation   | Mgmt             | For      | For            | For              |  |
| 6                               | Ratification of Auditor                   | Mgmt             | For      | Against        | Against          |  |
| 7                               | Approval of the 2021 Stock Incentive Plan | Mgmt             | For      | For            | For              |  |

| Procter & Gamble Co. |                              |                  |          |                |                  |  |
|----------------------|------------------------------|------------------|----------|----------------|------------------|--|
| Ticker               | Security ID:                 | Meeting Date     |          | Meeting Status |                  |  |
| PG                   | CUSIP 742718109              | 10/13/2020       |          | Voted          |                  |  |
| Meeting Type         |                              | Country of Trade |          |                |                  |  |
| Annual               |                              | United States    |          |                |                  |  |
| Issue No.            | Description                  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                    | Elect Francis S. Blake       | Mgmt             | For      | For            | For              |  |
| 2                    | Elect Angela F. Braly        | Mgmt             | For      | For            | For              |  |
| 3                    | Elect Amy L. Chang           | Mgmt             | For      | For            | For              |  |
| 4                    | Elect Joseph Jimenez         | Mgmt             | For      | For            | For              |  |
| 5                    | Elect Debra L. Lee           | Mgmt             | For      | For            | For              |  |
| 6                    | Elect Terry J. Lundgren      | Mgmt             | For      | For            | For              |  |
| 7                    | Elect Christine M. McCarthy  | Mgmt             | For      | For            | For              |  |
| 8                    | Elect W. James McNerney, Jr. | Mgmt             | For      | For            | For              |  |
| 9                    | Elect Nelson Peltz           | Mgmt             | For      | For            | For              |  |
| 10                   | Elect David. S. Taylor       | Mgmt             | For      | For            | For              |  |
| 11                   | Elect Margaret C.            | Mgmt             | For      | For            | For              |  |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
|    | Whitman   |          |         |         |         |
| 12 | Elect Patricia A. Woertz                                      | Mgmt     | For     | For     | For     |
| 13 | Ratification of Auditor                                       | Mgmt     | For     | Against | Against |
| 14 | Advisory Vote on Executive Compensation                       | Mgmt     | For     | For     | For     |
| 15 | Amendment to the Stock Ownership Plan                         | Mgmt     | For     | For     | For     |
| 16 | Shareholder Proposal Regarding Deforestation Report           | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal Regarding Diversity and Inclusion Report | ShrHoldr | Against | For     | Against |

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Prologis, Inc.

|              |                            |                  |                |
|--------------|----------------------------|------------------|----------------|
| Ticker       | Security ID:               | Meeting Date     | Meeting Status |
| PLD          | CUSIP 74340W103            | 04/29/2021       | Voted          |
| Meeting Type |                            | Country of Trade |                |
| Annual       |                            | United States    |                |
| Issue No.    | Description                | Proponent        | Mgmt Rec       |
|              |                            |                  | Vote Cast      |
|              |                            |                  | For/Against    |
|              |                            |                  | Mgmt           |
| 1            | Elect Hamid R. Moghadam    | Mgmt             | For            |
| 2            | Elect Cristina G. Bitá     | Mgmt             | For            |
| 3            | Elect George L. Fotiades   | Mgmt             | For            |
|              |                            |                  | Against        |
|              |                            |                  | Against        |
| 4            | Elect Lydia H. Kennard     | Mgmt             | For            |
| 5            | Elect Irving F. Lyons, III | Mgmt             | For            |
|              |                            |                  | For            |
|              |                            |                  | For            |
| 6            | Elect Avid Modjtabai       | Mgmt             | For            |
| 7            | Elect David P. O'Connor    | Mgmt             | For            |
| 8            | Elect Olivier Piani        | Mgmt             | For            |
| 9            | Elect Jeffrey L. Skelton   | Mgmt             | For            |
|              |                            |                  | Against        |
|              |                            |                  | Against        |
| 10           | Elect Carl B. Webb         | Mgmt             | For            |
| 11           | Elect William D.           | Mgmt             | For            |
|              |                            |                  | Against        |
|              |                            |                  | Against        |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
|    | Zollars                                 |      |     |         |         |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |
| 13 | Ratification of Auditor                 | Mgmt | For | For     | For     |

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| Prudential Financial, Inc. |   | Meeting Date     |          | Meeting Status |                  |
|----------------------------|---|------------------|----------|----------------|------------------|
| Ticker                     | Security ID:                                | 05/11/2021       |          | Voted          |                  |
| PRU                        | CUSIP 744320102                             | Country of Trade |          |                |                  |
| Meeting Type               |   | United States    |          |                |                  |
| Annual                     |   |                  |          |                |                  |
| Issue No.                  | Description                                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                          | Elect Thomas J. Baltimore, Jr.              | Mgmt             | For      | Against        | Against          |
| 2                          | Elect Gilbert F. Casellas                   | Mgmt             | For      | For            | For              |
| 3                          | Elect Robert M. Falzon                      | Mgmt             | For      | For            | For              |
| 4                          | Elect Martina Hund-Mejean                   | Mgmt             | For      | For            | For              |
| 5                          | Elect Wendy E. Jones                        | Mgmt             | For      | For            | For              |
| 6                          | Elect Karl J. Krapek                        | Mgmt             | For      | For            | For              |
| 7                          | Elect Peter R. Lighte                       | Mgmt             | For      | For            | For              |
| 8                          | Elect Charles F. Lowrey                     | Mgmt             | For      | For            | For              |
| 9                          | Elect George Paz                            | Mgmt             | For      | For            | For              |
| 10                         | Elect Sandra Pianalto                       | Mgmt             | For      | For            | For              |
| 11                         | Elect Christine A. Poon                     | Mgmt             | For      | For            | For              |
| 12                         | Elect Douglas A. Scovanner                  | Mgmt             | For      | For            | For              |
| 13                         | Elect Michael A. Todman                     | Mgmt             | For      | For            | For              |
| 14                         | Ratification of Auditor                     | Mgmt             | For      | Against        | Against          |
| 15                         | Advisory Vote on Executive Compensation     | Mgmt             | For      | Against        | Against          |
| 16                         | Approval of the 2021 Omnibus Incentive Plan | Mgmt             | For      | For            | For              |
| 17                         | Shareholder Proposal Regarding Independent  | ShrHoldr         | Against  | For            | Against          |

Chair

| Public Service Enterprise Group Incorporated |   |           |                  |     |                |                  |
|--|---|-----------|------------------|-----|----------------|------------------|
| Ticker                                       | Security ID:  |           | Meeting Date     |     | Meeting Status |                  |
| PEG  | CUSIP 744573106   |           | 04/20/2021       |     | Voted          |                  |
| Meeting Type                                 |   |           | Country of Trade |     |                |                  |
| Annual                                       |   |           | United States    |     |                |                  |
| Issue No.                                    | Description   | Proponent | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1  | Elect Ralph Izzo  | Mgmt      | For              |     | For            | For              |
| 2  | Elect Shirley Ann Jackson   | Mgmt      | For              |     | For            | For              |
| 3  | Elect Willie A. Deese   | Mgmt      | For              |     | For            | For              |
| 4  | Elect David Lilley  | Mgmt      | For              |     | For            | For              |
| 5  | Elect Barry H. Ostrowsky  | Mgmt      | For              |     | For            | For              |
| 6  | Elect Scott G. Stephenson   | Mgmt      | For              |     | For            | For              |
| 7  | Elect Laura A. Sugg   | Mgmt      | For              |     | For            | For              |
| 8  | Elect John P. Surma   | Mgmt      | For              |     | For            | For              |
| 9  | Elect Susan Tomasky   | Mgmt      | For              |     | For            | For              |
| 10   | Elect Alfred W. Zollar  | Mgmt      | For              |     | For            | For              |
| 11   | Advisory Vote on Executive Compensation                             | Mgmt      | For              |     | For            | For              |
| 12   | Ratification of Auditor   | Mgmt      | For              |     | Against        | Against          |
| 13   | Approval of the 2021 Equity Compensation Plan for Outside Directors | Mgmt      | For              |     | For            | For              |
| 14   | Approval of the 2021 Long-Term Incentive Plan                       | Mgmt      | For              |     | For            | For              |

|                |  |                 |  |                  |          |                |                  |
|----------------|--|-----------------|--|------------------|----------|----------------|------------------|
| Public Storage |  |                 |  |                  |          |                |                  |
| Ticker         |  | Security ID:    |  | Meeting Date     |          | Meeting Status |                  |
| PSA            |  | CUSIP 74460D109 |  | 04/26/2021       |          | Voted          |                  |
| Meeting Type   |  |                 |  | Country of Trade |          |                |                  |
| Annual         |  |                 |  | United States    |          |                |                  |
| Issue No.      |  | Description     |  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 1  | Elect Ronald L. Havner, Jr.   | Mgmt | For | For     | For     |
| 2  | Elect Tamara Hughes Gustavson   | Mgmt | For | For     | For     |
| 3  | Elect Leslie Stone Heisz  | Mgmt | For | For     | For     |
| 4  | Elect Michelle Millstone-Shroff   | Mgmt | For | For     | For     |
| 5  | Elect Shankh S. Mitra   | Mgmt | For | For     | For     |
| 6  | Elect David J. Neithercut   | Mgmt | For | For     | For     |
| 7  | Elect Rebecca L. Owen   | Mgmt | For | For     | For     |
| 8  | Elect Kristy M. Pipes   | Mgmt | For | For     | For     |
| 9  | Elect Avedick B. Poladian   | Mgmt | For | For     | For     |
| 10 | Elect John Reyes  | Mgmt | For | For     | For     |
| 11 | Elect Joseph D. Russell, Jr.  | Mgmt | For | For     | For     |
| 12 | Elect Tariq M. Shaukat  | Mgmt | For | For     | For     |
| 13 | Elect Ronald P. Spogli  | Mgmt | For | For     | For     |
| 14 | Elect Paul S. Williams  | Mgmt | For | For     | For     |
| 15 | Advisory Vote on Executive Compensation                                       | Mgmt | For | For     | For     |
| 16 | Ratification of Auditor   | Mgmt | For | Against | Against |
| 17 | Approval of the 2021 Equity and Performance-Based Incentive Compensation Plan | Mgmt | For | For     | For     |
| 18 | Elimination of Cumulative Voting  | Mgmt | For | For     | For     |

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PulteGroup, Inc.

Ticker  
PHM

Security ID:  
CUSIP 745867101

Meeting Date  
05/12/2021

Meeting Status  
Voted

| Meeting Type |   | Country of Trade |          | Vote Cast | For/Against<br>Mgmt |
|--------------|---|------------------|----------|-----------|---------------------|
| Annual       |   | United States    |          |           |                     |
| Issue No.    | Description                             | Proponent        | Mgmt Rec |           |                     |
| 1            | Elect Brian P. Anderson                 | Mgmt             | For      | For       | For                 |
| 2            | Elect Bryce Blair                       | Mgmt             | For      | For       | For                 |
| 3            | Elect Richard W. Dreiling               | Mgmt             | For      | Against   | Against             |
| 4            | Elect Thomas J. Folliard                | Mgmt             | For      | Against   | Against             |
| 5            | Elect Cheryl W. Grise                   | Mgmt             | For      | For       | For                 |
| 6            | Elect Andre J. Hawaux                   | Mgmt             | For      | For       | For                 |
| 7            | Elect J. Phillip Holloman               | Mgmt             | For      | For       | For                 |
| 8            | Elect Ryan R. Marshall                  | Mgmt             | For      | For       | For                 |
| 9            | Elect John R. Peshkin                   | Mgmt             | For      | For       | For                 |
| 10           | Elect Scott F. Powers                   | Mgmt             | For      | Against   | Against             |
| 11           | Elect Lila Snyder                       | Mgmt             | For      | For       | For                 |
| 12           | Ratification of Auditor                 | Mgmt             | For      | Against   | Against             |
| 13           | Advisory Vote on Executive Compensation | Mgmt             | For      | For       | For                 |

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| PVH Corp.    |                           | Meeting Date     |          | Meeting Status |                     |
|--------------|---------------------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:              | 06/17/2021       |          | Voted          |                     |
| PVH          | CUSIP 693656100           |                  |          |                |                     |
| Meeting Type |                           | Country of Trade |          |                |                     |
| Annual       |                           | United States    |          |                |                     |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Brent Callinicos    | Mgmt             | For      | For            | For                 |
| 2            | Elect George Cheeks       | Mgmt             | For      | For            | For                 |
| 3            | Elect Emanuel Chirico     | Mgmt             | For      | For            | For                 |
| 4            | Elect Joseph B. Fuller    | Mgmt             | For      | For            | For                 |
| 5            | Elect Stefan Larsson      | Mgmt             | For      | For            | For                 |
| 6            | Elect V. James Marino     | Mgmt             | For      | For            | For                 |
| 7            | Elect G. Penny McIntyre   | Mgmt             | For      | For            | For                 |
| 8            | Elect Amy McPherson       | Mgmt             | For      | For            | For                 |
| 9            | Elect Henry Nasella       | Mgmt             | For      | For            | For                 |
| 10           | Elect Allison Peterson    | Mgmt             | For      | For            | For                 |
| 11           | Elect Edward R. Rosenfeld | Mgmt             | For      | For            | For                 |
| 12           | Elect Judith Amanda       | Mgmt             | For      | For            | For                 |

|                       |   |                  |          |                |                     |  |
|-----------------------|---|------------------|----------|----------------|---------------------|--|
|                       | Sourry<br>Knox                                |                  |          |                |                     |  |
| 13                    | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | Against        | Against             |  |
| 14                    | Ratification of Auditor                       | Mgmt             | For      | Against        | Against             |  |
| <hr/>                 |   |                  |          |                |                     |  |
| Qorvo, Inc.           |   |                  |          |                |                     |  |
| Ticker                | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |  |
| QRVO                  | CUSIP 74736K101                               | 08/04/2020       |          | Voted          |                     |  |
| Meeting Type          |   | Country of Trade |          |                |                     |  |
| Annual                |   | United States    |          |                |                     |  |
| Issue No.             | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |  |
| 1.1                   | Elect Ralph G. Quinsey                        | Mgmt             | For      | For            | For                 |  |
| 1.2                   | Elect Robert A.<br>Bruggeworth                | Mgmt             | For      | For            | For                 |  |
| 1.3                   | Elect Jeffery Gardner                         | Mgmt             | For      | Withhold       | Against             |  |
| 1.4                   | Elect John R. Harding                         | Mgmt             | For      | For            | For                 |  |
| 1.5                   | Elect David H.Y. Ho                           | Mgmt             | For      | For            | For                 |  |
| 1.6                   | Elect Roderick D.<br>Nelson                   | Mgmt             | For      | Withhold       | Against             |  |
| 1.7                   | Elect Walden C. Rhines                        | Mgmt             | For      | Withhold       | Against             |  |
| 1.8                   | Elect Susan L. Spradley                       | Mgmt             | For      | For            | For                 |  |
| 1.9                   | Elect Walter H.<br>Wilkinson,<br>Jr.          | Mgmt             | For      | Withhold       | Against             |  |
| 2                     | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |  |
| 3                     | Ratification of Auditor                       | Mgmt             | For      | For            | For                 |  |
| <hr/>                 |   |                  |          |                |                     |  |
| QUALCOMM Incorporated |   |                  |          |                |                     |  |
| Ticker                | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |  |
| QCOM                  | CUSIP 747525103                               | 03/10/2021       |          | Voted          |                     |  |
| Meeting Type          |   | Country of Trade |          |                |                     |  |
| Annual                |   | United States    |          |                |                     |  |
| Issue No.             | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |  |
| 1                     | Elect Sylvia Acevedo                          | Mgmt             | For      | For            | For                 |  |
| 2                     | Elect Mark Fields                             | Mgmt             | For      | For            | For                 |  |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 3  | Elect Jeffrey W. Henderson              | Mgmt | For | For     | For     |
| 4  | Elect Gregory N. Johnson                | Mgmt | For | For     | For     |
| 5  | Elect Ann M. Livermore                  | Mgmt | For | For     | For     |
| 6  | Elect Harish Manwani                    | Mgmt | For | For     | For     |
| 7  | Elect Mark D. McLaughlin                | Mgmt | For | For     | For     |
| 8  | Elect Jamie S. Miller                   | Mgmt | For | For     | For     |
| 9  | Elect Steven M. Mollenkopf              | Mgmt | For | For     | For     |
| 10 | Elect Clark T. Randt, Jr.               | Mgmt | For | Against | Against |
| 11 | Elect Irene B. Rosenfeld                | Mgmt | For | For     | For     |
| 12 | Elect Neil Smit                         | Mgmt | For | For     | For     |
| 13 | Elect Jean-Pascal Tricoire              | Mgmt | For | Against | Against |
| 14 | Elect Anthony J. Vinciguerra            | Mgmt | For | For     | For     |
| 15 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 16 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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|                       |                           |                  |     |                |                  |
|-----------------------|---------------------------|------------------|-----|----------------|------------------|
| Quanta Services, Inc. |                           | Meeting Date     |     | Meeting Status |                  |
| Ticker                | Security ID:              | 05/27/2021       |     | Voted          |                  |
| PWR                   | CUSIP 74762E102           | Country of Trade |     |                |                  |
| Meeting Type          |                           | United States    |     |                |                  |
| Annual                |                           | Proponent        |     | Vote Cast      |                  |
| Issue No.             | Description               | Mgmt             | Rec |                | For/Against Mgmt |
| 1                     | Elect Earl C. Austin, Jr. | Mgmt             | For | For            | For              |
| 2                     | Elect Doyle N. Beneby     | Mgmt             | For | For            | For              |
| 3                     | Elect Vincent D. Foster   | Mgmt             | For | For            | For              |
| 4                     | Elect Bernard Fried       | Mgmt             | For | For            | For              |
| 5                     | Elect Worthing F. Jackman | Mgmt             | For | For            | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 6  | Elect David M. McClanahan               | Mgmt | For | For     | For     |
| 7  | Elect Margaret B. Shannon               | Mgmt | For | For     | For     |
| 8  | Elect Pat Wood, III                     | Mgmt | For | Against | Against |
| 9  | Elect Martha B. Wyrsh                   | Mgmt | For | For     | For     |
| 10 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 11 | Ratification of Auditor                 | Mgmt | For | For     | For     |

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Quest Diagnostics Incorporated

| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
|--------------|--|------------------|----------|----------------|------------------|
| DGX          | CUSIP 74834L100  | 05/21/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Vicky B. Gregg   | Mgmt             | For      | For            | For              |
| 2            | Elect Wright L. Lassiter III                                   | Mgmt             | For      | For            | For              |
| 3            | Elect Timothy L. Main  | Mgmt             | For      | For            | For              |
| 4            | Elect Denise M. Morrison                                       | Mgmt             | For      | For            | For              |
| 5            | Elect Gary M. Pfeiffer   | Mgmt             | For      | For            | For              |
| 6            | Elect Timothy M. Ring  | Mgmt             | For      | For            | For              |
| 7            | Elect Stephen H. Rusckowski                                    | Mgmt             | For      | For            | For              |
| 8            | Elect Helen I. Torley  | Mgmt             | For      | For            | For              |
| 9            | Elect Gail R. Wilensky   | Mgmt             | For      | For            | For              |
| 10           | Advisory Vote on Executive Compensation                        | Mgmt             | For      | For            | For              |
| 11           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 12           | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr         | Against  | For            | Against          |

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Ralph Lauren Corporation  
 Ticker Security ID:  
 RL CUSIP 751212101

Meeting Date  
 07/30/2020  
 Country of Trade  
 United States

Meeting Status  
 Voted

Meeting Type

Annual

| Issue No. | Description                             | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---|-----------|----------|-----------|------------------|
| 1.1       | Elect Frank A. Bennack, Jr.             | Mgmt      | For      | Withhold  | Against          |
| 1.2       | Elect Michael A. George                 | Mgmt      | For      | For       | For              |
| 1.3       | Elect Hubert Joly                       | Mgmt      | For      | For       | For              |
| 2         | Ratification of Auditor                 | Mgmt      | For      | For       | For              |
| 3         | Advisory Vote on Executive Compensation | Mgmt      | For      | Against   | Against          |

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Raymond James Financial, Inc.

Ticker Security ID:  
 RJF CUSIP 754730109

Meeting Date  
 02/18/2021  
 Country of Trade  
 United States

Meeting Status  
 Voted

Meeting Type

Annual

| Issue No. | Description                    | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|--------------------------------|-----------|----------|-----------|------------------|
| 1         | Elect Charles von Arentschildt | Mgmt      | For      | For       | For              |
| 2         | Elect Marlene Debel            | Mgmt      | For      | For       | For              |
| 3         | Elect Robert M. Dutkowsky      | Mgmt      | For      | For       | For              |
| 4         | Elect Jeffrey N. Edwards       | Mgmt      | For      | For       | For              |
| 5         | Elect Benjamin C. Esty         | Mgmt      | For      | For       | For              |
| 6         | Elect Anne Gates               | Mgmt      | For      | For       | For              |
| 7         | Elect Francis S. Godbold       | Mgmt      | For      | For       | For              |
| 8         | Elect Thomas A. James          | Mgmt      | For      | For       | For              |
| 9         | Elect Gordon L. Johnson        | Mgmt      | For      | For       | For              |
| 10        | Elect Roderick C. McGeary      | Mgmt      | For      | For       | For              |
| 11        | Elect Paul C. Reilly           | Mgmt      | For      | For       | For              |
| 12        | Elect Raj Seshadri             | Mgmt      | For      | For       | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 13 | Elect Susan N. Story                    | Mgmt | For | For     | For     |
| 14 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 15 | Ratification of Auditor                 | Mgmt | For | Against | Against |

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Raytheon Technologies Corporation

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                                    | Meeting Date     |          | Meeting Status |                  |
| RTX          | CUSIP 75513E101                                 | 04/26/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                                     | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Tracy A. Atkinson                         | Mgmt             | For      | For            | For              |
| 2            | Elect Gregory J. Hayes                          | Mgmt             | For      | For            | For              |
| 3            | Elect Thomas A. Kennedy                         | Mgmt             | For      | For            | For              |
| 4            | Elect Marshall O. Larsen                        | Mgmt             | For      | Against        | Against          |
| 5            | Elect George R. Oliver                          | Mgmt             | For      | Against        | Against          |
| 6            | Elect Robert K. Ortberg                         | Mgmt             | For      | For            | For              |
| 7            | Elect Margaret L. O'Sullivan                    | Mgmt             | For      | For            | For              |
| 8            | Elect Dinesh C. Paliwal                         | Mgmt             | For      | Against        | Against          |
| 9            | Elect Ellen M. Pawlikowski                      | Mgmt             | For      | For            | For              |
| 10           | Elect Denise L. Ramos                           | Mgmt             | For      | For            | For              |
| 11           | Elect Fredric G. Reynolds                       | Mgmt             | For      | Against        | Against          |
| 12           | Elect Brian C. Rogers                           | Mgmt             | For      | For            | For              |
| 13           | Elect James A. Winnefeld, Jr.                   | Mgmt             | For      | For            | For              |
| 14           | Elect Robert O. Work                            | Mgmt             | For      | Against        | Against          |
| 15           | Advisory Vote on Executive Compensation         | Mgmt             | For      | For            | For              |
| 16           | Ratification of Auditor                         | Mgmt             | For      | Against        | Against          |
| 17           | Approval of the Executive Annual Incentive Plan | Mgmt             | For      | For            | For              |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 18 | Amendment to the 2018 Long-Term Incentive Plan              | Mgmt     | For     | For     | For |
| 19 | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | ShrHoldr | Against | Against | For |

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| Realty Income Corporation |   | Meeting Date     |          | Meeting Status |                  |
|---------------------------|---|------------------|----------|----------------|------------------|
| Ticker                    | Security ID:                              | 05/18/2021       |          | Voted          |                  |
| 0                         | CUSIP 756109104                           | Country of Trade |          |                |                  |
| Meeting Type              |   | United States    |          |                |                  |
| Annual                    |   |                  |          |                |                  |
| Issue No.                 | Description                               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                         | Elect Kathleen R. Allen                   | Mgmt             | For      | For            | For              |
| 2                         | Elect A. Larry Chapman                    | Mgmt             | For      | For            | For              |
| 3                         | Elect Reginald H. Gilyard                 | Mgmt             | For      | Against        | Against          |
| 4                         | Elect Priya Cherian Huskins               | Mgmt             | For      | For            | For              |
| 5                         | Elect Gerardo I. Lopez                    | Mgmt             | For      | For            | For              |
| 6                         | Elect Michael D. McKee                    | Mgmt             | For      | Against        | Against          |
| 7                         | Elect Gregory T. McLaughlin               | Mgmt             | For      | For            | For              |
| 8                         | Elect Ronald L. Merriman                  | Mgmt             | For      | Against        | Against          |
| 9                         | Elect Sumit Roy                           | Mgmt             | For      | For            | For              |
| 10                        | Ratification of Auditor                   | Mgmt             | For      | Against        | Against          |
| 11                        | Advisory Vote on Executive Compensation   | Mgmt             | For      | For            | For              |
| 12                        | Approval of the 2021 Incentive Award Plan | Mgmt             | For      | For            | For              |

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|                             |                 |                  |  |                |  |
|-----------------------------|-----------------|------------------|--|----------------|--|
| Regency Centers Corporation |                 | Meeting Date     |  | Meeting Status |  |
| Ticker                      | Security ID:    | 05/05/2021       |  | Voted          |  |
| REG                         | CUSIP 758849103 | Country of Trade |  |                |  |
| Meeting Type                |                 |                  |  |                |  |

| Annual<br>Issue No. | Description                                   | United States<br>Proponent | Mgmt | Rec | Vote Cast | For/Against<br>Mgmt |
|---------------------|---|----------------------------|------|-----|-----------|---------------------|
| 1                   | Elect Martin E. Stein,<br>Jr.                 | Mgmt                       | For  |     | For       | For                 |
| 2                   | Elect Joseph F. Azrack                        | Mgmt                       | For  |     | For       | For                 |
| 3                   | Elect Bryce Blair                             | Mgmt                       | For  |     | Against   | Against             |
| 4                   | Elect C. Ronald<br>Blankenship                | Mgmt                       | For  |     | For       | For                 |
| 5                   | Elect Deirdre J. Evens                        | Mgmt                       | For  |     | For       | For                 |
| 6                   | Elect Thomas W. Furphy                        | Mgmt                       | For  |     | For       | For                 |
| 7                   | Elect Karin Klein                             | Mgmt                       | For  |     | For       | For                 |
| 8                   | Elect Peter Linneman                          | Mgmt                       | For  |     | Against   | Against             |
| 9                   | Elect David P. O'Connor                       | Mgmt                       | For  |     | Against   | Against             |
| 10                  | Elect Lisa Palmer                             | Mgmt                       | For  |     | For       | For                 |
| 11                  | Elect Thomas G. Wattles                       | Mgmt                       | For  |     | For       | For                 |
| 12                  | Advisory Vote on<br>Executive<br>Compensation | Mgmt                       | For  |     | For       | For                 |
| 13                  | Ratification of Auditor                       | Mgmt                       | For  |     | Against   | Against             |

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Regeneron Pharmaceuticals, Inc.

|              |                               |                  |          |                |                     |
|--------------|-------------------------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                  | Meeting Date     |          | Meeting Status |                     |
| REGN         | CUSIP 75886F107               | 06/11/2021       |          | Voted          |                     |
| Meeting Type |                               | Country of Trade |          |                |                     |
| Annual       |                               | United States    |          |                |                     |
| Issue No.    | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect N. Anthony Coles        | Mgmt             | For      | Against        | Against             |
| 2            | Elect Arthur F. Ryan          | Mgmt             | For      | Against        | Against             |
| 3            | Elect George L. Sing          | Mgmt             | For      | Against        | Against             |
| 4            | Elect Marc<br>Tessier-Lavigne | Mgmt             | For      | For            | For                 |
| 5            | Ratification of Auditor       | Mgmt             | For      | Against        | Against             |

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Regions Financial Corporation

|              |                 |                  |                |           |                     |
|--------------|-----------------|------------------|----------------|-----------|---------------------|
| Ticker       | Security ID:    | Meeting Date     | Meeting Status |           |                     |
| RF           | CUSIP 7591EP100 | 04/21/2021       | Voted          |           |                     |
| Meeting Type |                 | Country of Trade |                |           |                     |
| Annual       |                 | United States    |                |           |                     |
| Issue No.    | Description     | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 1  | Elect Carolyn H. Byrd                         | Mgmt | For | For     | For     |
| 2  | Elect Don DeFosset                            | Mgmt | For | Against | Against |
| 3  | Elect Samuel A. Di<br>Piazza,<br>Jr.          | Mgmt | For | For     | For     |
| 4  | Elect Zhanna Golodryga                        | Mgmt | For | For     | For     |
| 5  | Elect John D. Johns                           | Mgmt | For | For     | For     |
| 6  | Elect Ruth Ann Marshall                       | Mgmt | For | For     | For     |
| 7  | Elect Charles D.<br>McCrary                   | Mgmt | For | For     | For     |
| 8  | Elect James T.<br>Prokopanko                  | Mgmt | For | Against | Against |
| 9  | Elect Lee J.<br>Stysliger<br>III              | Mgmt | For | Against | Against |
| 10 | Elect Jose S. Suquet                          | Mgmt | For | For     | For     |
| 11 | Elect John M. Turner,<br>Jr.                  | Mgmt | For | For     | For     |
| 12 | Elect Timothy Vines                           | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                       | Mgmt | For | Against | Against |
| 14 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For     | For     |

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Republic Services, Inc.

Ticker Security ID:  
RSG CUSIP 760759100

Meeting Type

Annual

Issue No. Description

Meeting Date

05/21/2021

Country of Trade

United States

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast For/Against  
Mgmt

|    |                             |      |     |     |     |
|----|-----------------------------|------|-----|-----|-----|
| 1  | Elect Manuel Kadre          | Mgmt | For | For | For |
| 2  | Elect Tomago Collins        | Mgmt | For | For | For |
| 3  | Elect Michael A. Duffey     | Mgmt | For | For | For |
| 4  | Elect Thomas W. Handley     | Mgmt | For | For | For |
| 5  | Elect Jennifer M. Kirk      | Mgmt | For | For | For |
| 6  | Elect Michael Larson        | Mgmt | For | For | For |
| 7  | Elect Kim S. Pegula         | Mgmt | For | For | For |
| 8  | Elect James P. Snee         | Mgmt | For | For | For |
| 9  | Elect Brian S. Tyler        | Mgmt | For | For | For |
| 10 | Elect Sandra M. Volpe       | Mgmt | For | For | For |
| 11 | Elect Katharine<br>Weymouth | Mgmt | For | For | For |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 12 | Advisory Vote on Executive Compensation  | Mgmt     | For     | Against | Against |
| 13 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 14 | Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics | ShrHoldr | Against | For     | Against |

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|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Resmed Inc.  |   |                  |          |                |                  |
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| RMD          | CUSIP 761152107                         | 11/19/2020       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Karen Drexler                     | Mgmt             | For      | For            | For              |
| 2            | Elect Michael Farrell                   | Mgmt             | For      | For            | For              |
| 3            | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
| 4            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

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|                                |                              |                  |          |                |                  |
|--------------------------------|------------------------------|------------------|----------|----------------|------------------|
| Robert Half International Inc. |                              |                  |          |                |                  |
| Ticker                         | Security ID:                 | Meeting Date     |          | Meeting Status |                  |
| RHI                            | CUSIP 770323103              | 05/19/2021       |          | Voted          |                  |
| Meeting Type                   |                              | Country of Trade |          |                |                  |
| Annual                         |                              | United States    |          |                |                  |
| Issue No.                      | Description                  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                              | Elect Julia L. Coronado      | Mgmt             | For      | For            | For              |
| 2                              | Elect Dirk A. Kempthorne     | Mgmt             | For      | Against        | Against          |
| 3                              | Elect Harold M. Messmer, Jr. | Mgmt             | For      | For            | For              |
| 4                              | Elect Marc H. Morial         | Mgmt             | For      | Against        | Against          |
| 5                              | Elect Barbara J. Novogradac  | Mgmt             | For      | For            | For              |
| 6                              | Elect Robert J. Pace         | Mgmt             | For      | Against        | Against          |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 7  | Elect Fredrick A. Richman               | Mgmt | For | Against | Against |
| 8  | Elect M. Keith Waddell                  | Mgmt | For | For     | For     |
| 9  | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 10 | Ratification of Auditor                 | Mgmt | For | For     | For     |

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Rockwell Automation, Inc.

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| ROK          | CUSIP 773903109                         | 02/02/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect William P. Gipson                 | Mgmt             | For      | For            | For              |
| 1.2          | Elect J. Phillip Holloman               | Mgmt             | For      | Withhold       | Against          |
| 1.3          | Elect Steven R. Kalmanson               | Mgmt             | For      | Withhold       | Against          |
| 1.4          | Elect Lawrence D. Kingsley              | Mgmt             | For      | Withhold       | Against          |
| 1.5          | Elect Lisa A. Payne                     | Mgmt             | For      | For            | For              |
| 2            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 3            | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

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Rollins, Inc.

| Ticker       | Security ID:                  | Meeting Date     |          | Meeting Status |                  |
|--------------|-------------------------------|------------------|----------|----------------|------------------|
| ROL          | CUSIP 775711104               | 04/27/2021       |          | Voted          |                  |
| Meeting Type |                               | Country of Trade |          |                |                  |
| Annual       |                               | United States    |          |                |                  |
| Issue No.    | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Gary W. Rollins         | Mgmt             | For      | Withhold       | Against          |
| 1.2          | Elect Harry J. Cynkus         | Mgmt             | For      | For            | For              |
| 1.3          | Elect Pamela R. Rollins       | Mgmt             | For      | For            | For              |
| 2            | Ratification of Auditor       | Mgmt             | For      | For            | For              |
| 3            | Increase in Authorized Common | Mgmt             | For      | For            | For              |

Stock

| Roper Technologies, Inc. |   |                  |          |                |                  |  |
|--------------------------|---|------------------|----------|----------------|------------------|--|
| Ticker                   | Security ID:                            | Meeting Date     |          | Meeting Status |                  |  |
| ROP                      | CUSIP 776696106                         | 06/14/2021       |          | Voted          |                  |  |
| Meeting Type             |   | Country of Trade |          |                |                  |  |
| Annual                   |   | United States    |          |                |                  |  |
| Issue No.                | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                        | Elect Shellye L. Archambeau             | Mgmt             | For      | For            | For              |  |
| 2                        | Elect Amy W. Brinkley                   | Mgmt             | For      | For            | For              |  |
| 3                        | Elect John F. Fort, III                 | Mgmt             | For      | For            | For              |  |
| 4                        | Elect L. Neil Hunn                      | Mgmt             | For      | For            | For              |  |
| 5                        | Elect Robert D. Johnson                 | Mgmt             | For      | For            | For              |  |
| 6                        | Elect Laura G. Thatcher                 | Mgmt             | For      | For            | For              |  |
| 7                        | Elect Richard F. Wallman                | Mgmt             | For      | For            | For              |  |
| 8                        | Elect Christopher Wright                | Mgmt             | For      | For            | For              |  |
| 9                        | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |  |
| 10                       | Ratification of Auditor                 | Mgmt             | For      | For            | For              |  |
| 11                       | Approval of the 2021 Incentive Plan     | Mgmt             | For      | For            | For              |  |

| Ross Stores, Inc. |                            |                  |          |                |                  |  |
|-------------------|----------------------------|------------------|----------|----------------|------------------|--|
| Ticker            | Security ID:               | Meeting Date     |          | Meeting Status |                  |  |
| ROST              | CUSIP 778296103            | 05/19/2021       |          | Voted          |                  |  |
| Meeting Type      |                            | Country of Trade |          |                |                  |  |
| Annual            |                            | United States    |          |                |                  |  |
| Issue No.         | Description                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                 | Elect K. Gunnar Bjorklund  | Mgmt             | For      | For            | For              |  |
| 2                 | Elect Michael J. Bush      | Mgmt             | For      | For            | For              |  |
| 3                 | Elect Sharon D. Garrett    | Mgmt             | For      | For            | For              |  |
| 4                 | Elect Michael J. Hartshorn | Mgmt             | For      | For            | For              |  |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 5  | Elect Stephen D. Milligan  | Mgmt     | For     | For     | For     |
| 6  | Elect Patricia H. Mueller  | Mgmt     | For     | For     | For     |
| 7  | Elect George P. Orban  | Mgmt     | For     | For     | For     |
| 8  | Elect Gregory L. Quesnel   | Mgmt     | For     | For     | For     |
| 9  | Elect Larree M. Renda  | Mgmt     | For     | For     | For     |
| 10 | Elect Barbara Rentler  | Mgmt     | For     | For     | For     |
| 11 | Elect Doniel N. Sutton   | Mgmt     | For     | For     | For     |
| 12 | Advisory Vote on Executive Compensation  | Mgmt     | For     | Against | Against |
| 13 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 14 | Shareholder Proposal Regarding Reporting on Required Retention of Shares Until Normal Retirement Age | ShrHoldr | Against | Abstain | Against |

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| Royal Caribbean Group |                             | Meeting Date     |          | Meeting Status |                  |
|-----------------------|-----------------------------|------------------|----------|----------------|------------------|
| Ticker                | Security ID:                | 06/02/2021       |          | Voted          |                  |
| RCL                   | CUSIP V7780T103             | Country of Trade |          |                |                  |
| Meeting Type          |                             | United States    |          |                |                  |
| Annual                |                             |                  |          |                |                  |
| Issue No.             | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                     | Elect John F. Brock         | Mgmt             | For      | Against        | Against          |
| 2                     | Elect Richard D. Fain       | Mgmt             | For      | For            | For              |
| 3                     | Elect Stephen R. Howe, Jr   | Mgmt             | For      | Against        | Against          |
| 4                     | Elect William L. Kimsey     | Mgmt             | For      | Against        | Against          |
| 5                     | Elect Amy McPherson         | Mgmt             | For      | For            | For              |
| 6                     | Elect Maritza Gomez Montiel | Mgmt             | For      | For            | For              |
| 7                     | Elect Ann S. Moore          | Mgmt             | For      | For            | For              |
| 8                     | Elect Eyal M. Ofer          | Mgmt             | For      | Against        | Against          |
| 9                     | Elect William K. Reilly     | Mgmt             | For      | For            | For              |
| 10                    | Elect Vagn Ove Sorensen     | Mgmt             | For      | For            | For              |
| 11                    | Elect Donald Thompson       | Mgmt             | For      | For            | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 12 | Elect Arne Alexander<br>Wilhelmsen   | Mgmt     | For     | Against | Against |
| 13 | Advisory Vote on<br>Executive<br>Compensation  | Mgmt     | For     | For     | For     |
| 14 | Amendment to the 1994<br>Employee Stock<br>Purchase<br>Plan                                | Mgmt     | For     | For     | For     |
| 15 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 16 | Shareholder Proposal<br>Regarding Political<br>Contributions and<br>Expenditures<br>Report | ShrHoldr | Against | For     | Against |

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S&P Global Inc.

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                                    | Meeting Date     |          | Meeting Status |                     |
| SPGI         | CUSIP 78409V104                                 | 03/11/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Special      |   | United States    |          |                |                     |
| Issue No.    | Description                                     | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Stock Issuance for<br>Merger with IHS<br>Markit | Mgmt             | For      | For            | For                 |

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S&P Global Inc.

|              |                         |                  |          |                |                     |
|--------------|-------------------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:            | Meeting Date     |          | Meeting Status |                     |
| SPGI         | CUSIP 78409V104         | 05/05/2021       |          | Voted          |                     |
| Meeting Type |                         | Country of Trade |          |                |                     |
| Annual       |                         | United States    |          |                |                     |
| Issue No.    | Description             | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Marco Alvera      | Mgmt             | For      | For            | For                 |
| 2            | Elect William J. Amelio | Mgmt             | For      | For            | For                 |
| 3            | Elect William D. Green  | Mgmt             | For      | For            | For                 |
| 4            | Elect Stephanie C. Hill | Mgmt             | For      | For            | For                 |
| 5            | Elect Rebecca Jacoby    | Mgmt             | For      | For            | For                 |
| 6            | Elect Monique F. Leroux | Mgmt             | For      | For            | For                 |
| 7            | Elect Ian P. Livingston | Mgmt             | For      | For            | For                 |
| 8            | Elect Maria R. Morris   | Mgmt             | For      | For            | For                 |
| 9            | Elect Douglas L.        | Mgmt             | For      | For            | For                 |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
|    | Peterson   |          |         |         |         |
| 10 | Elect Edward B. Rust, Jr.  | Mgmt     | For     | For     | For     |
| 11 | Elect Kurt L. Schmoke  | Mgmt     | For     | For     | For     |
| 12 | Elect Richard E. Thornburgh  | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on Executive Compensation                              | Mgmt     | For     | For     | For     |
| 14 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 15 | Shareholder Approval of Emissions Reduction Plan                     | Mgmt     | For     | For     | For     |
| 16 | Shareholder Proposal Regarding Becoming a Public Benefit Corporation | ShrHoldr | Against | Against | For     |

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| salesforce.com, inc. |                            | Meeting Date     |          | Meeting Status |                  |
|----------------------|----------------------------|------------------|----------|----------------|------------------|
| Ticker               | Security ID:               | 06/10/2021       |          | Voted          |                  |
| CRM                  | CUSIP 79466L302            | Country of Trade |          |                |                  |
| Meeting Type         |                            | United States    |          |                |                  |
| Annual               |                            |                  |          |                |                  |
| Issue No.            | Description                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                    | Elect Marc R. Benioff      | Mgmt             | For      | For            | For              |
| 2                    | Elect Craig A. Conway      | Mgmt             | For      | For            | For              |
| 3                    | Elect Parker Harris        | Mgmt             | For      | For            | For              |
| 4                    | Elect Alan G. Hassenfeld   | Mgmt             | For      | Against        | Against          |
| 5                    | Elect Neelie Kroes         | Mgmt             | For      | For            | For              |
| 6                    | Elect Colin L. Powell      | Mgmt             | For      | Against        | Against          |
| 7                    | Elect Sanford R. Robertson | Mgmt             | For      | Against        | Against          |
| 8                    | Elect John V. Roos         | Mgmt             | For      | For            | For              |
| 9                    | Elect Robin L. Washington  | Mgmt             | For      | For            | For              |
| 10                   | Elect Maynard G. Webb      | Mgmt             | For      | For            | For              |
| 11                   | Elect Susan D. Wojcicki    | Mgmt             | For      | For            | For              |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 12 | Amendment to the 2013<br>Equity Incentive<br>Plan                             | Mgmt     | For     | For     | For     |
| 13 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 14 | Advisory Vote on<br>Executive<br>Compensation                                 | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal<br>Regarding Becoming a<br>Public Benefit<br>Corporation | ShrHoldr | Against | Against | For     |

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SBA Communications Corporation

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
| SBAC         | CUSIP 78410G104                               | 05/13/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Mary S. Chan                            | Mgmt             | For      | For            | For                 |
| 2            | Elect George R.<br>Krouse,<br>Jr.             | Mgmt             | For      | Against        | Against             |
| 3            | Ratification of Auditor                       | Mgmt             | For      | For            | For                 |
| 4            | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |

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Schlumberger Limited

|              |                                    |                  |          |                |                     |
|--------------|------------------------------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                       | Meeting Date     |          | Meeting Status |                     |
| SLB          | CUSIP 806857108                    | 04/07/2021       |          | Voted          |                     |
| Meeting Type |                                    | Country of Trade |          |                |                     |
| Annual       |                                    | United States    |          |                |                     |
| Issue No.    | Description                        | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Patrick de la<br>Chevardiere | Mgmt             | For      | For            | For                 |
| 2            | Elect Miguel M.<br>? Galuccio      | Mgmt             | For      | For            | For                 |
| 3            | Elect Olivier Le Peuch             | Mgmt             | For      | For            | For                 |
| 4            | Elect Tatiana A.                   | Mgmt             | For      | For            | For                 |

Mitrova

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 5  | Elect Maria Mor?us<br>Hanssen   | Mgmt | For | For     | For     |
| 6  | Elect Mark G. Papa  | Mgmt | For | For     | For     |
| 7  | Elect Henri Seydoux   | Mgmt | For | Against | Against |
| 8  | Elect Jeffrey W. Sheets   | Mgmt | For | For     | For     |
| 9  | Advisory Vote on<br>Executive<br>Compensation                                     | Mgmt | For | For     | For     |
| 10 | Accounts and Reports;<br>Approval of<br>Dividend                                  | Mgmt | For | For     | For     |
| 11 | Ratification of Auditor   | Mgmt | For | Against | Against |
| 12 | Amendment to the 2017<br>Omnibus Stock<br>Incentive<br>Plan                       | Mgmt | For | For     | For     |
| 13 | Amendment to the<br>Employee Stock<br>Purchase<br>Plan                            | Mgmt | For | For     | For     |
| 14 | Amendment to the 2004<br>Stock and Deferral<br>Plan for Non-Employee<br>Directors | Mgmt | For | For     | For     |

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Seagate Technology Plc

Ticker Security ID:  
STX CUSIP G7945M107

Meeting Date  
04/14/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Special

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against  
Mgmt

|   |                                  |      |     |     |     |
|---|----------------------------------|------|-----|-----|-----|
| 1 | Scheme of Arrangement            | Mgmt | For | For | For |
| 2 | Amendment to the<br>Constitution | Mgmt | For | For | For |
| 3 | Cancelation of Merger<br>Reserve | Mgmt | For | For | For |
| 4 | Right to Adjourn<br>Meeting      | Mgmt | For | For | For |

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|                        |                 |                  |          |                |                  |
|------------------------|-----------------|------------------|----------|----------------|------------------|
| Seagate Technology Plc |                 | Meeting Date     |          | Meeting Status |                  |
| Ticker                 | Security ID:    | 04/14/2021       |          | Voted          |                  |
| STX                    | CUSIP G7945M107 | Country of Trade |          |                |                  |
| Meeting Type           |                 | United States    |          |                |                  |
| Special                |                 |                  |          |                |                  |
| Issue No.              | Description     | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |

|   |                       |      |     |     |     |
|---|-----------------------|------|-----|-----|-----|
| 1 | Scheme of Arrangement | Mgmt | For | For | For |
|---|-----------------------|------|-----|-----|-----|

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|                        |                 |                  |          |                |                  |
|------------------------|-----------------|------------------|----------|----------------|------------------|
| Seagate Technology Plc |                 | Meeting Date     |          | Meeting Status |                  |
| Ticker                 | Security ID:    | 10/22/2020       |          | Voted          |                  |
| STX                    | CUSIP G7945M107 | Country of Trade |          |                |                  |
| Meeting Type           |                 | United States    |          |                |                  |
| Annual                 |                 |                  |          |                |                  |
| Issue No.              | Description     | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |

|   |                          |      |     |         |         |
|---|--------------------------|------|-----|---------|---------|
| 1 | Elect Mark W. Adams      | Mgmt | For | For     | For     |
| 2 | Elect Judy Bruner        | Mgmt | For | For     | For     |
| 3 | Elect Michael R. Cannon  | Mgmt | For | Against | Against |
| 4 | Elect William T. Coleman | Mgmt | For | For     | For     |

|   |                          |      |     |     |     |
|---|--------------------------|------|-----|-----|-----|
| 5 | Elect Jay L. Geldmacher  | Mgmt | For | For | For |
| 6 | Elect Dylan G. Haggart   | Mgmt | For | For | For |
| 7 | Elect Stephen J. Luczo   | Mgmt | For | For | For |
| 8 | Elect William D. Mosley  | Mgmt | For | For | For |
| 9 | Elect Stephanie Tilenius | Mgmt | For | For | For |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 10 | Elect Edward J. Zander                  | Mgmt | For | Against | Against |
| 11 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 12 | Appointment of Auditor and Authority to Set Fees | Mgmt | For | Against | Against |
|----|--|------|-----|---------|---------|

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 13 | Authority to Set the Reissue Price Of Treasury Shares | Mgmt | For | For | For |
|----|---|------|-----|-----|-----|

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|                        |              |              |  |                |  |
|------------------------|--------------|--------------|--|----------------|--|
| Sealed Air Corporation |              | Meeting Date |  | Meeting Status |  |
| Ticker                 | Security ID: |              |  |                |  |

| SEE          | CUSIP 81211K100                              | 05/18/2021       | Voted    |           |                  |  |
|--------------|--|------------------|----------|-----------|------------------|--|
| Meeting Type |  | Country of Trade |          |           |                  |  |
| Annual       |  | United States    |          |           |                  |  |
| Issue No.    | Description                                  | Proponent        | Mgmt Rec | Vote Cast | For/Against Mgmt |  |
| 1            | Elect Zubaid Ahmad                           | Mgmt             | For      | Against   | Against          |  |
| 2            | Elect Francoise Colpron                      | Mgmt             | For      | For       | For              |  |
| 3            | Elect Edward L. Doheny II                    | Mgmt             | For      | For       | For              |  |
| 4            | Elect Michael P. Doss                        | Mgmt             | For      | For       | For              |  |
| 5            | Elect Henry R. Keizer                        | Mgmt             | For      | Against   | Against          |  |
| 6            | Elect Harry A. Lawton III                    | Mgmt             | For      | For       | For              |  |
| 7            | Elect Neil Lustig                            | Mgmt             | For      | Against   | Against          |  |
| 8            | Elect Suzanne B. Rowland                     | Mgmt             | For      | For       | For              |  |
| 9            | Elect Jerry R. Whitaker                      | Mgmt             | For      | For       | For              |  |
| 10           | Amendment to the 2014 Omnibus Incentive Plan | Mgmt             | For      | For       | For              |  |
| 11           | Ratification of Auditor                      | Mgmt             | For      | For       | For              |  |
| 12           | Advisory Vote on Executive Compensation      | Mgmt             | For      | Against   | Against          |  |

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| Sempra Energy |                               |                  |                |           |                  |  |
|---------------|-------------------------------|------------------|----------------|-----------|------------------|--|
| Ticker        | Security ID:                  | Meeting Date     | Meeting Status |           |                  |  |
| SRE           | CUSIP 816851109               | 05/14/2021       | Voted          |           |                  |  |
| Meeting Type  |                               | Country of Trade |                |           |                  |  |
| Annual        |                               | United States    |                |           |                  |  |
| Issue No.     | Description                   | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |  |
| 1             | Elect Alan L. Boeckmann       | Mgmt             | For            | For       | For              |  |
| 2             | Elect Andres Conesa Labastida | Mgmt             | For            | For       | For              |  |
| 3             | Elect Maria Contreras-Sweet   | Mgmt             | For            | For       | For              |  |
| 4             | Elect Pablo A. Ferrero        | Mgmt             | For            | For       | For              |  |
| 5             | Elect William D. Jones        | Mgmt             | For            | For       | For              |  |
| 6             | Elect Jeffrey W. Martin       | Mgmt             | For            | For       | For              |  |
| 7             | Elect Bethany J. Mayer        | Mgmt             | For            | For       | For              |  |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 8  | Elect Michael N. Mears  | Mgmt     | For     | For     | For     |
| 9  | Elect Jack T. Taylor  | Mgmt     | For     | For     | For     |
| 10 | Elect Cynthia L. Walker   | Mgmt     | For     | For     | For     |
| 11 | Elect Cynthia J. Warner   | Mgmt     | For     | For     | For     |
| 12 | Elect James C. Yardley  | Mgmt     | For     | For     | For     |
| 13 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 14 | Advisory Vote on<br>Executive<br>Compensation   | Mgmt     | For     | For     | For     |
| 15 | Shareholder Proposal<br>Regarding Proxy<br>Access Bylaw<br>Amendment                            | ShrHoldr | Against | Against | For     |
| 16 | Shareholder Proposal<br>Regarding Lobbying<br>Activity Alignment<br>with the Paris<br>Agreement | ShrHoldr | Against | For     | Against |

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ServiceNow, Inc.

|              |   |                  |          |                |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:  | Meeting Date     |          | Meeting Status |                     |
| NOW          | CUSIP 81762P102   | 06/07/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Susan L. Bostrom  | Mgmt             | For      | For            | For                 |
| 2            | Elect Jonathan C.<br>Chadwick                                   | Mgmt             | For      | For            | For                 |
| 3            | Elect Lawrence J<br>Jackson,<br>Jr.                             | Mgmt             | For      | For            | For                 |
| 4            | Elect Frederic B. Luddy   | Mgmt             | For      | For            | For                 |
| 5            | Elect Jeffrey A. Miller   | Mgmt             | For      | For            | For                 |
| 6            | Advisory Vote on<br>Executive<br>Compensation                   | Mgmt             | For      | For            | For                 |
| 7            | Ratification of Auditor   | Mgmt             | For      | For            | For                 |
| 8            | Adoption of<br>Shareholder Right to<br>Call Special<br>Meetings | Mgmt             | For      | For            | For                 |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 9  | Approval of the 2021<br>Equity Incentive<br>Plan            | Mgmt | For | For | For |
| 10 | Amendment to the 2012<br>Employee Stock<br>Purchase<br>Plan | Mgmt | For | For | For |

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Simon Property Group, Inc.

| Ticker       | Security ID:                                  | Meeting Date     |          | Meeting Status |                     |
|--------------|---|------------------|----------|----------------|---------------------|
| SPG          | CUSIP 828806109                               | 05/12/2021       |          | Voted          |                     |
| Meeting Type |   | Country of Trade |          |                |                     |
| Annual       |   | United States    |          |                |                     |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Glyn F. Aeppel                          | Mgmt             | For      | For            | For                 |
| 2            | Elect Larry C.<br>Glasscock                   | Mgmt             | For      | Against        | Against             |
| 3            | Elect Karen N. Horn                           | Mgmt             | For      | For            | For                 |
| 4            | Elect Allan B. Hubbard                        | Mgmt             | For      | Against        | Against             |
| 5            | Elect Reuben S.<br>Leibowitz                  | Mgmt             | For      | For            | For                 |
| 6            | Elect Gary M. Rodkin                          | Mgmt             | For      | Against        | Against             |
| 7            | Elect Stefan M. Selig                         | Mgmt             | For      | For            | For                 |
| 8            | Elect Daniel C. Smith                         | Mgmt             | For      | For            | For                 |
| 9            | Elect J. Albert Smith,<br>Jr.                 | Mgmt             | For      | For            | For                 |
| 10           | Elect Marta R. Stewart                        | Mgmt             | For      | For            | For                 |
| 11           | Advisory Vote on<br>Executive<br>Compensation | Mgmt             | For      | For            | For                 |
| 12           | Ratification of Auditor                       | Mgmt             | For      | For            | For                 |

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Skyworks Solutions, Inc.

| Ticker       | Security ID:        | Meeting Date     |          | Meeting Status |                     |
|--------------|---------------------|------------------|----------|----------------|---------------------|
| SWKS         | CUSIP 83088M102     | 05/12/2021       |          | Voted          |                     |
| Meeting Type |                     | Country of Trade |          |                |                     |
| Annual       |                     | United States    |          |                |                     |
| Issue No.    | Description         | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Alan S. Batey | Mgmt             | For      | Against        | Against             |

|    |   |          |     |         |         |
|----|---|----------|-----|---------|---------|
| 2  | Elect Kevin L. Beebe                                | Mgmt     | For | Against | Against |
| 3  | Elect Timothy R. Furey                              | Mgmt     | For | Against | Against |
| 4  | Elect Liam K. Griffin                               | Mgmt     | For | For     | For     |
| 5  | Elect Christine King                                | Mgmt     | For | For     | For     |
| 6  | Elect David P. McGlade                              | Mgmt     | For | For     | For     |
| 7  | Elect Robert A. Schriesheim                         | Mgmt     | For | For     | For     |
| 8  | Elect Kimberly S. Stevenson                         | Mgmt     | For | For     | For     |
| 9  | Ratification of Auditor                             | Mgmt     | For | For     | For     |
| 10 | Advisory Vote on Executive Compensation             | Mgmt     | For | Against | Against |
| 11 | Amendment to the 2015 Long-Term Incentive Plan      | Mgmt     | For | For     | For     |
| 12 | Shareholder Proposal Regarding Simple Majority Vote | ShrHoldr | N/A | For     | N/A     |

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| Snap-on Incorporated |                           | Meeting Date     |          | Meeting Status |                  |
|----------------------|---------------------------|------------------|----------|----------------|------------------|
| Ticker               | Security ID:              | 04/29/2021       |          | Voted          |                  |
| SNA                  | CUSIP 833034101           | Country of Trade |          |                |                  |
| Meeting Type         |                           | United States    |          |                |                  |
| Annual               |                           |                  |          |                |                  |
| Issue No.            | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                    | Elect David C. Adams      | Mgmt             | For      | Against        | Against          |
| 2                    | Elect Karen L. Daniel     | Mgmt             | For      | For            | For              |
| 3                    | Elect Ruth Ann M. Gillis  | Mgmt             | For      | For            | For              |
| 4                    | Elect James P. Holden     | Mgmt             | For      | For            | For              |
| 5                    | Elect Nathan J. Jones     | Mgmt             | For      | For            | For              |
| 6                    | Elect Henry W. Knueppel   | Mgmt             | For      | Against        | Against          |
| 7                    | Elect W. Dudley Lehman    | Mgmt             | For      | Against        | Against          |
| 8                    | Elect Nicholas T. Pinchuk | Mgmt             | For      | For            | For              |
| 9                    | Elect Gregg M. Sherrill   | Mgmt             | For      | For            | For              |
| 10                   | Elect Donald J. Stebbins  | Mgmt             | For      | For            | For              |

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 11 | Ratification of Auditor  | Mgmt | For | For | For |
| 12 | Advisory Vote on<br>Executive<br>Compensation                  | Mgmt | For | For | For |
| 13 | Amendment to the 2011<br>Incentive Stock and<br>Awards<br>Plan | Mgmt | For | For | For |

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Southwest Airlines Co.

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| LUV          | CUSIP 844741108  | 05/19/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect David W. Biegler   | Mgmt             | For      | For            | For              |
| 2            | Elect J. Veronica Biggins  | Mgmt             | For      | For            | For              |
| 3            | Elect Douglas H. Brooks  | Mgmt             | For      | Against        | Against          |
| 4            | Elect William H. Cunningham  | Mgmt             | For      | Against        | Against          |
| 5            | Elect John G. Denison  | Mgmt             | For      | For            | For              |
| 6            | Elect Thomas W. Gilligan   | Mgmt             | For      | For            | For              |
| 7            | Elect Gary C. Kelly  | Mgmt             | For      | For            | For              |
| 8            | Elect Grace D. Lieblein  | Mgmt             | For      | For            | For              |
| 9            | Elect Nancy B. Loeffler  | Mgmt             | For      | For            | For              |
| 10           | Elect John T. Montford   | Mgmt             | For      | Against        | Against          |
| 11           | Elect Ron Ricks  | Mgmt             | For      | For            | For              |
| 12           | Advisory Vote on Executive Compensation                                | Mgmt             | For      | For            | For              |
| 13           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 14           | Shareholder Proposal Regarding Right to Act by Written Consent         | ShrHoldr         | Against  | Against        | For              |
| 15           | Shareholder Proposal Regarding Shareholder Ability to Remove Directors | ShrHoldr         | Against  | For            | Against          |

| Stanley Black & Decker, Inc. |  |                  |          |                |                  |  |
|------------------------------|--|------------------|----------|----------------|------------------|--|
| Ticker                       | Security ID:   | Meeting Date     |          | Meeting Status |                  |  |
| SWK                          | CUSIP 854502101  | 05/10/2021       |          | Voted          |                  |  |
| Meeting Type                 |  | Country of Trade |          |                |                  |  |
| Annual                       |  | United States    |          |                |                  |  |
| Issue No.                    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                            | Elect Andrea J. Ayers  | Mgmt             | For      | For            | For              |  |
| 2                            | Elect George W. Buckley  | Mgmt             | For      | For            | For              |  |
| 3                            | Elect Patrick D. Campbell                                      | Mgmt             | For      | For            | For              |  |
| 4                            | Elect Carlos M. Cardoso  | Mgmt             | For      | For            | For              |  |
| 5                            | Elect Robert B. Coutts   | Mgmt             | For      | For            | For              |  |
| 6                            | Elect Debra A. Crew  | Mgmt             | For      | For            | For              |  |
| 7                            | Elect Michael D. Hankin  | Mgmt             | For      | For            | For              |  |
| 8                            | Elect James M. Loree   | Mgmt             | For      | For            | For              |  |
| 9                            | Elect Jane M. Palmieri   | Mgmt             | For      | For            | For              |  |
| 10                           | Elect Mojdeh Poul  | Mgmt             | For      | For            | For              |  |
| 11                           | Elect Dmitri L. Stockton                                       | Mgmt             | For      | For            | For              |  |
| 12                           | Elect Irving Tan   | Mgmt             | For      | For            | For              |  |
| 13                           | Advisory Vote on Executive Compensation                        | Mgmt             | For      | For            | For              |  |
| 14                           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |  |
| 15                           | Permit Shareholders to Act by Written Consent                  | Mgmt             | For      | For            | For              |  |
| 16                           | Elimination of CBCA Supermajority Requirements                 | Mgmt             | For      | For            | For              |  |
| 17                           | Elimination of Business Combination Supermajority Requirements | Mgmt             | For      | For            | For              |  |
| 18                           | Adoption of Majority Vote for Election of Directors            | Mgmt             | For      | For            | For              |  |

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Starbucks Corporation

|              |  |                    |                            |
|--------------|--|--------------------|----------------------------|
| Ticker       | Security ID:   | Meeting Date       | Meeting Status             |
| SBUX         | CUSIP 855244109  | 03/17/2021         | Voted                      |
| Meeting Type |  | Country of Trade   |                            |
| Annual       |  | United States      |                            |
| Issue No.    | Description  | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Elect Richard E. Allison, Jr.  | Mgmt For           | For For                    |
| 2            | Elect Rosalind G. Brewer   | Mgmt For           | Abstain Against            |
| 3            | Elect Andrew Campion   | Mgmt For           | For For                    |
| 4            | Elect Mary N. Dillon   | Mgmt For           | Against Against            |
| 5            | Elect Isabel Ge Mahe   | Mgmt For           | For For                    |
| 6            | Elect Mellody Hobson   | Mgmt For           | For For                    |
| 7            | Elect Kevin R. Johnson   | Mgmt For           | For For                    |
| 8            | Elect Jorgen?Vig Knudstorp   | Mgmt For           | For For                    |
| 9            | Elect Satya Nadella  | Mgmt For           | For For                    |
| 10           | Elect Joshua Cooper Ramo   | Mgmt For           | For For                    |
| 11           | Elect Clara Shih   | Mgmt For           | For For                    |
| 12           | Elect Javier G. Teruel   | Mgmt For           | For For                    |
| 13           | Advisory Vote on Executive Compensation  | Mgmt For           | Against Against            |
| 14           | Ratification of Auditor  | Mgmt For           | Against Against            |
| 15           | Shareholder Proposal Regarding Non-Management Employee Representation on the Board | ShrHoldr Against   | Against For                |

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|                          |                  |                    |                            |
|--------------------------|------------------|--------------------|----------------------------|
| State Street Corporation |                  |                    |                            |
| Ticker                   | Security ID:     | Meeting Date       | Meeting Status             |
| STT                      | CUSIP 857477103  | 05/19/2021         | Voted                      |
| Meeting Type             |                  | Country of Trade   |                            |
| Annual                   |                  | United States      |                            |
| Issue No.                | Description      | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1                        | Elect Patrick de | Mgmt For           | For For                    |

Saint-Aignan

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 2  | Elect Marie A. Chandoha                            | Mgmt     | For     | For     | For     |
| 3  | Elect Amelia C. Fawcett                            | Mgmt     | For     | For     | For     |
| 4  | Elect William C. Freda                             | Mgmt     | For     | For     | For     |
| 5  | Elect Sara Mathew                                  | Mgmt     | For     | For     | For     |
| 6  | Elect William L. Meaney                            | Mgmt     | For     | For     | For     |
| 7  | Elect Ronald. P. O'Hanley                          | Mgmt     | For     | For     | For     |
| 8  | Elect Sean O'Sullivan                              | Mgmt     | For     | For     | For     |
| 9  | Elect Julio A. Portalatin                          | Mgmt     | For     | For     | For     |
| 10 | Elect John B. Rhea                                 | Mgmt     | For     | For     | For     |
| 11 | Elect Richard P. Sergel                            | Mgmt     | For     | Against | Against |
| 12 | Elect Gregory L. Summe                             | Mgmt     | For     | Against | Against |
| 13 | Advisory Vote on Executive Compensation            | Mgmt     | For     | For     | For     |
| 14 | Ratification of Auditor                            | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal Regarding Racial Equity Audit | ShrHoldr | Against | For     | Against |

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Steris Plc

|              |                                |                  |                |
|--------------|--------------------------------|------------------|----------------|
| Ticker       | Security ID:                   | Meeting Date     | Meeting Status |
| STE          | CUSIP G8473T100                | 07/28/2020       | Voted          |
| Meeting Type |                                | Country of Trade |                |
| Annual       |                                | United States    |                |
| Issue No.    | Description                    | Proponent        | Mgmt Rec       |
|              |                                |                  | Vote Cast      |
|              |                                |                  | For/Against    |
|              |                                |                  | Mgmt           |
| 1            | Elect Richard C. Breeden       | Mgmt             | For            |
|              |                                |                  | Against        |
| 2            | Elect Cynthia L. Feldmann      | Mgmt             | For            |
|              |                                |                  | For            |
| 3            | Elect Jacqueline B. Kosecoff   | Mgmt             | For            |
|              |                                |                  | For            |
| 4            | Elect David B. Lewis           | Mgmt             | For            |
| 5            | Elect Walter M Rosebrough, Jr. | Mgmt             | For            |
|              |                                |                  | Against        |
|              |                                |                  | For            |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 6  | Elect Nirav R. Shah                     | Mgmt | For | For     | For     |
| 7  | Elect Mohsen M. Sohi                    | Mgmt | For | For     | For     |
| 8  | Elect Richard M. Steeves                | Mgmt | For | For     | For     |
| 9  | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 10 | Appointment of Statutory Auditor        | Mgmt | For | Against | Against |
| 11 | Authority to Set Auditor's Fees         | Mgmt | For | For     | For     |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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Stryker Corporation

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| SYK          | CUSIP 863667101  | 05/05/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Mary K. Brainerd   | Mgmt             | For      | For            | For              |
| 2            | Elect Giovanni Caforio   | Mgmt             | For      | For            | For              |
| 3            | Elect Srikant M. Datar   | Mgmt             | For      | For            | For              |
| 4            | Elect Allan C. Golston   | Mgmt             | For      | For            | For              |
| 5            | Elect Kevin A. Lobo  | Mgmt             | For      | For            | For              |
| 6            | Elect Sherilyn S. McCoy  | Mgmt             | For      | For            | For              |
| 7            | Elect Andrew K. Silvernail                                       | Mgmt             | For      | For            | For              |
| 8            | Elect Lisa M. Skeete Tatum                                       | Mgmt             | For      | For            | For              |
| 9            | Elect Ronda E. Stryker   | Mgmt             | For      | For            | For              |
| 10           | Elect Rajeev Suri  | Mgmt             | For      | For            | For              |
| 11           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 12           | Advisory Vote on Executive Compensation                          | Mgmt             | For      | For            | For              |
| 13           | Shareholder Proposal Regarding Report on Non-Management Employee | ShrHoldr         | Against  | Against        | For              |

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
|    | Representation on the Board                                   |          |         |     |         |
| 14 | Shareholder Proposal Regarding Right to Call Special Meetings | ShrHoldr | Against | For | Against |

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SVB Financial Group

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| SIVB         | CUSIP 78486Q101                         | 04/22/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Greg W. Becker                    | Mgmt             | For      | For            | For              |
| 1.2          | Elect Eric A. Benhamou                  | Mgmt             | For      | For            | For              |
| 1.3          | Elect John Clendening                   | Mgmt             | For      | For            | For              |
| 1.4          | Elect Richard Daniels                   | Mgmt             | For      | For            | For              |
| 1.5          | Elect Alison Davis                      | Mgmt             | For      | For            | For              |
| 1.6          | Elect Roger F. Dunbar                   | Mgmt             | For      | For            | For              |
| 1.7          | Elect Joel P. Friedman                  | Mgmt             | For      | For            | For              |
| 1.8          | Elect Jeffrey N. Maggioncalda           | Mgmt             | For      | For            | For              |
| 1.9          | Elect Kay Matthews                      | Mgmt             | For      | For            | For              |
| 1.10         | Elect Mary J. Miller                    | Mgmt             | For      | For            | For              |
| 1.11         | Elect Kate D. Mitchell                  | Mgmt             | For      | For            | For              |
| 1.12         | Elect Garen K. Staglin                  | Mgmt             | For      | For            | For              |
| 2            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 3            | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

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Synchrony Financial

|              |                         |                  |          |                |                  |
|--------------|-------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:            | Meeting Date     |          | Meeting Status |                  |
| SYF          | CUSIP 87165B103         | 05/20/2021       |          | Voted          |                  |
| Meeting Type |                         | Country of Trade |          |                |                  |
| Annual       |                         | United States    |          |                |                  |
| Issue No.    | Description             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Margaret M. Keane | Mgmt             | For      | For            | For              |
| 2            | Elect Fernando Aguirre  | Mgmt             | For      | For            | For              |
| 3            | Elect Paget L. Alves    | Mgmt             | For      | For            | For              |
| 4            | Elect Arthur W.         | Mgmt             | For      | For            | For              |

|    |  |      |        |         |         |
|----|--|------|--------|---------|---------|
|    | Coviello,<br>Jr.   |      |        |         |         |
| 5  | Elect Brian Doubles  | Mgmt | For    | For     | For     |
| 6  | Elect William W.<br>Graylin                                | Mgmt | For    | For     | For     |
| 7  | Elect Roy A. Guthrie                                       | Mgmt | For    | For     | For     |
| 8  | Elect Jeffrey G. Naylor                                    | Mgmt | For    | For     | For     |
| 9  | Elect Bill Parker  | Mgmt | For    | For     | For     |
| 10 | Elect Laurel J. Richie                                     | Mgmt | For    | For     | For     |
| 11 | Elect Olympia J. Snowe                                     | Mgmt | For    | For     | For     |
| 12 | Elect Ellen M. Zane  | Mgmt | For    | For     | For     |
| 13 | Advisory Vote on<br>Executive<br>Compensation              | Mgmt | For    | Against | Against |
| 14 | Frequency of Advisory<br>Vote on Executive<br>Compensation | Mgmt | 1 Year | 1 Year  | For     |
| 15 | Ratification of Auditor                                    | Mgmt | For    | For     | For     |

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Synopsys, Inc.

| Ticker       | Security ID:                                      | Meeting Date     | Meeting Status |           |                     |
|--------------|---|------------------|----------------|-----------|---------------------|
| SNPS         | CUSIP 871607107                                   | 04/08/2021       | Voted          |           |                     |
| Meeting Type |   | Country of Trade |                |           |                     |
| Annual       |   | United States    |                |           |                     |
| Issue No.    | Description                                       | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Aart J. de Geus                             | Mgmt             | For            | For       | For                 |
| 2            | Elect Chi-Foon Chan                               | Mgmt             | For            | For       | For                 |
| 3            | Elect Janice D. Chaffin                           | Mgmt             | For            | For       | For                 |
| 4            | Elect Bruce R. Chizen                             | Mgmt             | For            | For       | For                 |
| 5            | Elect Mercedes Johnson                            | Mgmt             | For            | For       | For                 |
| 6            | Elect Chrysostomos L.<br>Nikias                   | Mgmt             | For            | For       | For                 |
| 7            | Elect Jeannine P.<br>Sargent                      | Mgmt             | For            | For       | For                 |
| 8            | Elect John Schwarz                                | Mgmt             | For            | For       | For                 |
| 9            | Elect Roy A. Vallee                               | Mgmt             | For            | For       | For                 |
| 10           | Amendment to the 2006<br>Equity Incentive<br>Plan | Mgmt             | For            | For       | For                 |
| 11           | Advisory Vote on                                  | Mgmt             | For            | For       | For                 |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
|    | Executive Compensation   |          |         |         |         |
| 12 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 13 | Shareholder Proposal Regarding Right to Call a Special Meeting | ShrHoldr | Against | For     | Against |

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Sysco Corp.  |   |                  |          |                |                  |
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| SY           | CUSIP 871829107                         | 11/20/2020       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Daniel J. Brutto                  | Mgmt             | For      | Against        | Against          |
| 2            | Elect John Cassaday                     | Mgmt             | For      | Against        | Against          |
| 3            | Elect Joshua D. Frank                   | Mgmt             | For      | For            | For              |
| 4            | Elect Larry C. Glasscock                | Mgmt             | For      | Against        | Against          |
| 5            | Elect Bradley M. Halverson              | Mgmt             | For      | For            | For              |
| 6            | Elect John M. Hinshaw                   | Mgmt             | For      | For            | For              |
| 7            | Elect Kevin P. Hourican                 | Mgmt             | For      | For            | For              |
| 8            | Elect Hans-Joachim Koerber              | Mgmt             | For      | For            | For              |
| 9            | Elect Stephanie A. Lundquist            | Mgmt             | For      | For            | For              |
| 10           | Elect Nelson Peltz                      | Mgmt             | For      | Against        | Against          |
| 11           | Elect Edward D. Shirley                 | Mgmt             | For      | For            | For              |
| 12           | Elect Sheila G. Talton                  | Mgmt             | For      | For            | For              |
| 13           | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |
| 14           | Ratification of Auditor                 | Mgmt             | For      | For            | For              |

|                   |                  |              |                |
|-------------------|------------------|--------------|----------------|
| T-Mobile US, Inc. |                  |              |                |
| Ticker            | Security ID:     | Meeting Date | Meeting Status |
| TMUS              | CUSIP 872590104  | 06/03/2021   | Voted          |
| Meeting Type      | Country of Trade |              |                |
| Annual            | United States    |              |                |

| Issue No. | Description               | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---------------------------|-----------|----------|-----------|------------------|
| 1.1       | Elect Marcelo Claire      | Mgmt      | For      | For       | For              |
| 1.2       | Elect Srikant M. Datar    | Mgmt      | For      | For       | For              |
| 1.3       | Elect Bavan M. Holloway   | Mgmt      | For      | For       | For              |
| 1.4       | Elect Timotheus Hottges   | Mgmt      | For      | Withhold  | Against          |
| 1.5       | Elect Christian P. Illek  | Mgmt      | For      | For       | For              |
| 1.6       | Elect Raphael Kubler      | Mgmt      | For      | For       | For              |
| 1.7       | Elect Thorsten Langheim   | Mgmt      | For      | For       | For              |
| 1.8       | Elect Dominique Leroy     | Mgmt      | For      | For       | For              |
| 1.9       | Elect G. Michael Sievert  | Mgmt      | For      | For       | For              |
| 1.10      | Elect Teresa A. Taylor    | Mgmt      | For      | For       | For              |
| 1.11      | Elect Omar Tazi           | Mgmt      | For      | For       | For              |
| 1.12      | Elect Kelvin R. Westbrook | Mgmt      | For      | For       | For              |
| 1.13      | Elect Michael Wilkens     | Mgmt      | For      | For       | For              |
| 2         | Ratification of Auditor   | Mgmt      | For      | Against   | Against          |

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T. Rowe Price Group, Inc.

| Ticker       | Security ID:                   | Meeting Date     |          | Meeting Status |                  |
|--------------|--------------------------------|------------------|----------|----------------|------------------|
| TROW         | CUSIP 74144T108                | 05/11/2021       |          | Voted          |                  |
| Meeting Type |                                | Country of Trade |          |                |                  |
| Annual       |                                | United States    |          |                |                  |
| Issue No.    | Description                    | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Mark S. Bartlett         | Mgmt             | For      | For            | For              |
| 2            | Elect Mary K. Bush             | Mgmt             | For      | For            | For              |
| 3            | Elect Dina Dublon              | Mgmt             | For      | For            | For              |
| 4            | Elect Freeman A. Hrabowski III | Mgmt             | For      | For            | For              |
| 5            | Elect Robert F. MacLellan      | Mgmt             | For      | For            | For              |
| 6            | Elect Olympia J. Snowe         | Mgmt             | For      | For            | For              |
| 7            | Elect Robert J. Stevens        | Mgmt             | For      | For            | For              |
| 8            | Elect William J. Stromberg     | Mgmt             | For      | For            | For              |
| 9            | Elect Richard R. Verma         | Mgmt             | For      | For            | For              |
| 10           | Elect Sandra S.                | Mgmt             | For      | For            | For              |

Wijnberg

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 11 | Elect Alan D. Wilson   | Mgmt     | For     | For     | For     |
| 12 | Advisory Vote on Executive Compensation                              | Mgmt     | For     | For     | For     |
| 13 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 14 | Shareholder Proposal Regarding Climate Change Proxy Voting Practices | ShrHoldr | Against | For     | Against |

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Take-Two Interactive Software, Inc.

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                               | Meeting Date     |          | Meeting Status |                  |
| TTWO         | CUSIP 874054109                            | 09/16/2020       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description                                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Strauss Zelnick                      | Mgmt             | For      | For            | For              |
| 2            | Elect Michael Dornemann                    | Mgmt             | For      | Against        | Against          |
| 3            | Elect J Moses                              | Mgmt             | For      | Against        | Against          |
| 4            | Elect Michael Sheresky                     | Mgmt             | For      | Against        | Against          |
| 5            | Elect LaVerne Srinivasan                   | Mgmt             | For      | For            | For              |
| 6            | Elect Susan M. Tolson                      | Mgmt             | For      | Against        | Against          |
| 7            | Elect Paul Viera                           | Mgmt             | For      | For            | For              |
| 8            | Elect Roland A. Hernandez                  | Mgmt             | For      | For            | For              |
| 9            | Advisory Vote on Executive Compensation    | Mgmt             | For      | For            | For              |
| 10           | Amendment to the 2017 Stock Incentive Plan | Mgmt             | For      | For            | For              |
| 11           | Ratification of Auditor                    | Mgmt             | For      | For            | For              |

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Tapestry Inc

|              |                  |              |                |           |             |
|--------------|------------------|--------------|----------------|-----------|-------------|
| Ticker       | Security ID:     | Meeting Date | Meeting Status |           |             |
| TPR          | CUSIP 876030107  | 11/05/2020   | Voted          |           |             |
| Meeting Type | Country of Trade |              |                |           |             |
| Annual       | United States    |              |                |           |             |
| Issue No.    | Description      | Proponent    | Mgmt Rec       | Vote Cast | For/Against |

|    |  |      |     |         | Mgmt    |
|----|--|------|-----|---------|---------|
| 1  | Elect John P. Bilbrey                            | Mgmt | For | For     | For     |
| 2  | Elect Darrell Cavens                             | Mgmt | For | For     | For     |
| 3  | Elect David Denton                               | Mgmt | For | For     | For     |
| 4  | Elect Anne Gates                                 | Mgmt | For | For     | For     |
| 5  | Elect Susan J. Kropf                             | Mgmt | For | For     | For     |
| 6  | Elect Annabelle Yu Long                          | Mgmt | For | For     | For     |
| 7  | Elect Ivan Menezes                               | Mgmt | For | For     | For     |
| 8  | Ratification of Auditor                          | Mgmt | For | For     | For     |
| 9  | Advisory Vote on<br>Executive<br>Compensation    | Mgmt | For | Against | Against |
| 10 | Amendment to the 2018<br>Stock Incentive<br>Plan | Mgmt | For | For     | For     |

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Target Corporation

|              |                             |                  |          |                |                  |
|--------------|-----------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                | Meeting Date     |          | Meeting Status |                  |
| TGT          | CUSIP 87612E106             | 06/09/2021       |          | Voted          |                  |
| Meeting Type |                             | Country of Trade |          |                |                  |
| Annual       |                             | United States    |          |                |                  |
| Issue No.    | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Douglas M. Baker, Jr. | Mgmt             | For      | For            | For              |
| 2            | Elect George S. Barrett     | Mgmt             | For      | For            | For              |
| 3            | Elect Brian C. Cornell      | Mgmt             | For      | For            | For              |
| 4            | Elect Robert L. Edwards     | Mgmt             | For      | For            | For              |
| 5            | Elect Melanie L. Healey     | Mgmt             | For      | For            | For              |
| 6            | Elect Donald R. Knauss      | Mgmt             | For      | For            | For              |
| 7            | Elect Christine A. Leahy    | Mgmt             | For      | For            | For              |
| 8            | Elect Monica C. Lozano      | Mgmt             | For      | For            | For              |
| 9            | Elect Mary E. Minnick       | Mgmt             | For      | For            | For              |
| 10           | Elect Derica W. Rice        | Mgmt             | For      | For            | For              |
| 11           | Elect Kenneth L. Salazar    | Mgmt             | For      | For            | For              |
| 12           | Elect Dmitri L. Stockton    | Mgmt             | For      | For            | For              |
| 13           | Ratification of Auditor     | Mgmt             | For      | Against        | Against          |
| 14           | Advisory Vote on            | Mgmt             | For      | For            | For              |

Executive  
Compensation

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 15 | Shareholder Proposal<br>Regarding Proxy<br>Access Bylaw<br>Amendment | ShrHoldr | Against | Against | For |
|----|--|----------|---------|---------|-----|

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TE Connectivity Ltd.

|        |                 |              |                |
|--------|-----------------|--------------|----------------|
| Ticker | Security ID:    | Meeting Date | Meeting Status |
| TEL    | CUSIP H84989104 | 03/10/2021   | Voted          |

|              |                  |
|--------------|------------------|
| Meeting Type | Country of Trade |
| Annual       | United States    |

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|-------------|-----------|----------|-----------|---------------------|
|-----------|-------------|-----------|----------|-----------|---------------------|

|   |                             |      |     |         |         |
|---|-----------------------------|------|-----|---------|---------|
| 1 | Elect Pierre R.<br>Brondeau | Mgmt | For | Against | Against |
|---|-----------------------------|------|-----|---------|---------|

|   |                             |      |     |     |     |
|---|-----------------------------|------|-----|-----|-----|
| 2 | Elect Terrence R.<br>Curtin | Mgmt | For | For | For |
|---|-----------------------------|------|-----|-----|-----|

|   |                             |      |     |         |         |
|---|-----------------------------|------|-----|---------|---------|
| 3 | Elect Carol A. Davidson     | Mgmt | For | For     | For     |
| 4 | Elect Lynn A. Dugle         | Mgmt | For | For     | For     |
| 5 | Elect William A.<br>Jeffrey | Mgmt | For | Against | Against |

|    |                               |      |     |         |         |
|----|-------------------------------|------|-----|---------|---------|
| 6  | Elect David M. Kerko          | Mgmt | For | Abstain | Against |
| 7  | Elect Thomas J. Lynch         | Mgmt | For | For     | For     |
| 8  | Elect Heath A. Mitts          | Mgmt | For | Against | Against |
| 9  | Elect Yong Nam                | Mgmt | For | Against | Against |
| 10 | Elect Daniel J. Phelan        | Mgmt | For | For     | For     |
| 11 | Elect Abhijit Y.<br>Talwalkar | Mgmt | For | For     | For     |

|    |                             |      |     |     |     |
|----|-----------------------------|------|-----|-----|-----|
| 12 | Elect Mark C. Trudeau       | Mgmt | For | For | For |
| 13 | Elect Dawn C.<br>Willoughby | Mgmt | For | For | For |

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 14 | Elect Laura H. Wright                        | Mgmt | For | For | For |
| 15 | Appoint Thomas J.<br>Lynch as Board<br>Chair | Mgmt | For | For | For |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 16 | Elect Daniel J. Phelan<br>as Management<br>Development and<br>Compensation<br>Committee | Mgmt | For | For | For |
|----|---|------|-----|-----|-----|

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
|    | Member   |      |     |     |     |
| 17 | Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member | Mgmt | For | For | For |
| 18 | Elect Mark C. Trudeau as Management Development and Compensation Committee Member      | Mgmt | For | For | For |
| 19 | Elect Dawn C. Willoughby as Management Development and Compensation Committee Member   | Mgmt | For | For | For |
| 20 | Appointment of Independent Proxy   | Mgmt | For | For | For |
| 21 | Approval of Annual Report  | Mgmt | For | For | For |
| 22 | Approval of Statutory Financial Statements   | Mgmt | For | For | For |
| 23 | Approval of Consolidated Financial Statements  | Mgmt | For | For | For |
| 24 | Ratification of Board and Management Acts  | Mgmt | For | For | For |
| 25 | Appointment of Auditor   | Mgmt | For | For | For |
| 26 | Appointment of Swiss Registered Auditor  | Mgmt | For | For | For |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 27 | Appointment of Special Auditor                        | Mgmt | For | For     | For     |
| 28 | Advisory Vote on Executive Compensation               | Mgmt | For | Against | Against |
| 29 | Executive Compensation                                | Mgmt | For | For     | For     |
| 30 | Board Compensation                                    | Mgmt | For | For     | For     |
| 31 | Allocation of Profits                                 | Mgmt | For | For     | For     |
| 32 | Dividend from Reserves                                | Mgmt | For | For     | For     |
| 33 | Cancellation of Shares and Reduction of Share Capital | Mgmt | For | For     | For     |
| 34 | Amendment to the Employee Stock Purchase Plan         | Mgmt | For | For     | For     |
| 35 | Amendment to the 2007 Stock and Incentive Plan        | Mgmt | For | For     | For     |
| 36 | Right to Adjourn Meeting                              | Mgmt | For | For     | For     |

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Teledyne Technologies Inc.

Ticker Security ID:  
TDY CUSIP 879360105

Meeting Date  
05/13/2021

Meeting Status  
Voted

Country of Trade  
United States

| Issue No. | Description | Proponent | Mgmt | Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|-------------|-----------|------|-----|-----------|---------------------|
|-----------|-------------|-----------|------|-----|-----------|---------------------|

|   |                                     |      |     |  |     |     |
|---|-------------------------------------|------|-----|--|-----|-----|
| 1 | Stock Issuance for Merger with FLIR | Mgmt | For |  | For | For |
|---|-------------------------------------|------|-----|--|-----|-----|

|   |                          |      |     |  |     |     |
|---|--------------------------|------|-----|--|-----|-----|
| 2 | Right to Adjourn Meeting | Mgmt | For |  | For | For |
|---|--------------------------|------|-----|--|-----|-----|

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Teledyne Technologies Incorporated

Ticker Security ID:  
TDY CUSIP 879360105

Meeting Date  
04/28/2021

Meeting Status  
Voted

Country of Trade  
United States

Annual

| Issue No. | Description                             | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---|-----------|----------|-----------|------------------|
| 1.1       | Elect Denise R. Cade                    | Mgmt      | For      | For       | For              |
| 1.2       | Elect Simon M. Lorne                    | Mgmt      | For      | For       | For              |
| 1.3       | Elect Wesley W. von Schack              | Mgmt      | For      | For       | For              |
| 2         | Ratification of Auditor                 | Mgmt      | For      | For       | For              |
| 3         | Advisory Vote on Executive Compensation | Mgmt      | For      | For       | For              |

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| Teleflex Incorporated |   | Meeting Date     |          | Meeting Status |                  |
|-----------------------|---|------------------|----------|----------------|------------------|
| Ticker                | Security ID:  | 04/30/2021       |          | Voted          |                  |
| TFX                   | CUSIP 879369106                                       | Country of Trade |          |                |                  |
| Meeting Type          |   | United States    |          |                |                  |
| Annual                |   |                  |          |                |                  |
| Issue No.             | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                     | Elect Candace H. Duncan                               | Mgmt             | For      | For            | For              |
| 2                     | Elect Stephen K. Klasko                               | Mgmt             | For      | Against        | Against          |
| 3                     | Elect Stuart A. Randle                                | Mgmt             | For      | Against        | Against          |
| 4                     | Advisory Vote on Executive Compensation               | Mgmt             | For      | For            | For              |
| 5                     | Ratification of Auditor                               | Mgmt             | For      | Against        | Against          |
| 6                     | Shareholder Proposal Regarding Board Declassification | ShrHoldr         | Abstain  | For            | Against          |

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| Teradyne, Inc. |                          | Meeting Date     |          | Meeting Status |                  |
|----------------|--------------------------|------------------|----------|----------------|------------------|
| Ticker         | Security ID:             | 05/07/2021       |          | Voted          |                  |
| TER            | CUSIP 880770102          | Country of Trade |          |                |                  |
| Meeting Type   |                          | United States    |          |                |                  |
| Annual         |                          |                  |          |                |                  |
| Issue No.      | Description              | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1              | Elect Michael A. Bradley | Mgmt             | For      | For            | For              |
| 2              | Elect Edwin J. Gillis    | Mgmt             | For      | For            | For              |
| 3              | Elect Timothy E. Guertin | Mgmt             | For      | Against        | Against          |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 4  | Elect Peter Herweck   | Mgmt | For | Against | Against |
| 5  | Elect Mark E. Jagiela   | Mgmt | For | For     | For     |
| 6  | Elect Mercedes Johnson  | Mgmt | For | For     | For     |
| 7  | Elect Marilyn Matz  | Mgmt | For | For     | For     |
| 8  | Elect Paul J. Tufano  | Mgmt | For | For     | For     |
| 9  | Advisory Vote on<br>Executive<br>Compensation                                 | Mgmt | For | For     | For     |
| 10 | Elimination of<br>Supermajority<br>Requirement                                | Mgmt | For | For     | For     |
| 11 | Permit Shareholders to<br>Act by Written<br>Consent                           | Mgmt | For | For     | For     |
| 12 | Amendment to 1996<br>Employee Stock<br>Purchase<br>Plan                       | Mgmt | For | For     | For     |
| 13 | Amendment to the 2006<br>Equity and Cash<br>Compensation<br>Incentive<br>Plan | Mgmt | For | For     | For     |
| 14 | Ratification of Auditor   | Mgmt | For | Against | Against |

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Texas Instruments Incorporated

|              |                           |                  |                |           |                  |
|--------------|---------------------------|------------------|----------------|-----------|------------------|
| Ticker       | Security ID:              | Meeting Date     | Meeting Status |           |                  |
| TXN          | CUSIP 882508104           | 04/22/2021       | Voted          |           |                  |
| Meeting Type |                           | Country of Trade |                |           |                  |
| Annual       |                           | United States    |                |           |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Mark A. Blinn       | Mgmt             | For            | For       | For              |
| 2            | Elect Todd M. Bluedorn    | Mgmt             | For            | For       | For              |
| 3            | Elect Janet F. Clark      | Mgmt             | For            | For       | For              |
| 4            | Elect Carrie S. Cox       | Mgmt             | For            | For       | For              |
| 5            | Elect Martin S. Craighead | Mgmt             | For            | For       | For              |
| 6            | Elect Jean M. Hobby       | Mgmt             | For            | For       | For              |
| 7            | Elect Michael D. Hsu      | Mgmt             | For            | For       | For              |
| 8            | Elect Ronald Kirk         | Mgmt             | For            | For       | For              |
| 9            | Elect Pamela H. Patsley   | Mgmt             | For            | For       | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 10 | Elect Robert E. Sanchez  | Mgmt     | For     | For     | For     |
| 11 | Elect Richard K. Templeton                                     | Mgmt     | For     | For     | For     |
| 12 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | For     | For     |
| 13 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 14 | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr | Against | For     | Against |

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Textron Inc.

|              |  |                  |          |                |                  |
|--------------|--|------------------|----------|----------------|------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| TXT          | CUSIP 883203101  | 04/28/2021       |          | Voted          |                  |
| Meeting Type |  | Country of Trade |          |                |                  |
| Annual       |  | United States    |          |                |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Scott C. Donnelly  | Mgmt             | For      | For            | For              |
| 2            | Elect Kathleen M. Bader  | Mgmt             | For      | For            | For              |
| 3            | Elect R. Kerry Clark   | Mgmt             | For      | For            | For              |
| 4            | Elect James T. Conway  | Mgmt             | For      | For            | For              |
| 5            | Elect Paul E. Gagne  | Mgmt             | For      | For            | For              |
| 6            | Elect Ralph D. Heath   | Mgmt             | For      | For            | For              |
| 7            | Elect Deborah Lee James  | Mgmt             | For      | For            | For              |
| 8            | Elect Lionel L. Nowell, III                                    | Mgmt             | For      | For            | For              |
| 9            | Elect James L. Ziemer  | Mgmt             | For      | For            | For              |
| 10           | Elect Maria T. Zuber   | Mgmt             | For      | For            | For              |
| 11           | Advisory Vote on Executive Compensation                        | Mgmt             | For      | For            | For              |
| 12           | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 13           | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr         | Against  | For            | Against          |

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The AES Corporation

|        |                 |              |                |
|--------|-----------------|--------------|----------------|
| Ticker | Security ID:    | Meeting Date | Meeting Status |
| AES    | CUSIP 00130H105 | 04/22/2021   | Voted          |

| Meeting Type |  | Country of Trade |          | Vote Cast | For/Against<br>Mgmt |
|--------------|--|------------------|----------|-----------|---------------------|
| Annual       |  | United States    |          |           |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec |           |                     |
| 1            | Elect Janet G. Davidson  | Mgmt             | For      | For       | For                 |
| 2            | Elect Andres R. Gluski   | Mgmt             | For      | For       | For                 |
| 3            | Elect Tarun Khanna   | Mgmt             | For      | For       | For                 |
| 4            | Elect Holly K. Koeppel   | Mgmt             | For      | For       | For                 |
| 5            | Elect Julia M. Laulis  | Mgmt             | For      | For       | For                 |
| 6            | Elect James H. Miller  | Mgmt             | For      | For       | For                 |
| 7            | Elect Alain Monie  | Mgmt             | For      | For       | For                 |
| 8            | Elect John B. Morse,<br>Jr.  | Mgmt             | For      | For       | For                 |
| 9            | Elect Moises Naim  | Mgmt             | For      | For       | For                 |
| 10           | Elect Teresa M.<br>Sebastian   | Mgmt             | For      | For       | For                 |
| 11           | Advisory Vote on<br>Executive<br>Compensation  | Mgmt             | For      | For       | For                 |
| 12           | Ratification of Auditor  | Mgmt             | For      | For       | For                 |
| 13           | Shareholder Proposal<br>Regarding Shareholder<br>Approval of Bylaw or<br>Charter<br>Amendments | ShrHoldr         | Against  | Against   | For                 |

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| The Allstate Corporation |                             | Meeting Date     |          | Meeting Status |                     |
|--------------------------|-----------------------------|------------------|----------|----------------|---------------------|
| Ticker                   | Security ID:                | 05/25/2021       |          | Voted          |                     |
| ALL                      | CUSIP 020002101             |                  |          |                |                     |
| Meeting Type             |                             | Country of Trade |          | Vote Cast      | For/Against<br>Mgmt |
| Annual                   |                             | United States    |          |                |                     |
| Issue No.                | Description                 | Proponent        | Mgmt Rec |                |                     |
| 1                        | Elect Donald E. Brown       | Mgmt             | For      | Against        | Against             |
| 2                        | Elect Kermit R.<br>Crawford | Mgmt             | For      | For            | For                 |
| 3                        | Elect Michael L. Eskew      | Mgmt             | For      | Against        | Against             |
| 4                        | Elect Richard T. Hume       | Mgmt             | For      | For            | For                 |
| 5                        | Elect Margaret M. Keane     | Mgmt             | For      | For            | For                 |
| 6                        | Elect Siddharth N.<br>Mehta | Mgmt             | For      | For            | For                 |
| 7                        | Elect Jacques P. Perold     | Mgmt             | For      | For            | For                 |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 8  | Elect Andrea Redmond  | Mgmt     | For     | For     | For     |
| 9  | Elect Gregg M. Sherrill                                     | Mgmt     | For     | Against | Against |
| 10 | Elect Judith A. Sprieser                                    | Mgmt     | For     | For     | For     |
| 11 | Elect Perry M. Traquina                                     | Mgmt     | For     | For     | For     |
| 12 | Elect Thomas J. Wilson                                      | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on Executive Compensation                     | Mgmt     | For     | For     | For     |
| 14 | Ratification of Auditor                                     | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | ShrHoldr | Against | Against | For     |

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The Bank of New York Mellon Corporation

|              |                             |                  |          |                |                  |
|--------------|-----------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                | Meeting Date     |          | Meeting Status |                  |
| BK           | CUSIP 064058100             | 04/13/2021       |          | Voted          |                  |
| Meeting Type |                             | Country of Trade |          |                |                  |
| Annual       |                             | United States    |          |                |                  |
| Issue No.    | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Linda Z. Cook         | Mgmt             | For      | For            | For              |
| 2            | Elect Joseph J. Echevarria  | Mgmt             | For      | Against        | Against          |
| 3            | Elect Thomas P. Gibbons     | Mgmt             | For      | For            | For              |
| 4            | Elect M. Amy Gilliland      | Mgmt             | For      | For            | For              |
| 5            | Elect Jeffrey A. Goldstein  | Mgmt             | For      | For            | For              |
| 6            | Elect K. Guru Gowrappan     | Mgmt             | For      | For            | For              |
| 7            | Elect Ralph Izzo            | Mgmt             | For      | Against        | Against          |
| 8            | Elect Edmund F. Kelly       | Mgmt             | For      | For            | For              |
| 9            | Elect Elizabeth E. Robinson | Mgmt             | For      | For            | For              |
| 10           | Elect Samuel C. Scott III   | Mgmt             | For      | Against        | Against          |
| 11           | Elect Frederick O. Terrell  | Mgmt             | For      | For            | For              |
| 12           | Elect Alfred W. Zollar      | Mgmt             | For      | For            | For              |
| 13           | Advisory Vote on Executive  | Mgmt             | For      | For            | For              |

Compensation

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
| 14 | Ratification of Auditor   | Mgmt     | For     | For | For     |
| 15 | Shareholder Proposal<br>Regarding Reducing<br>Ownership Threshold<br>Required to Act by<br>Written<br>Consent | ShrHoldr | Against | For | Against |

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| The Boeing Company |  | Meeting Date     |          | Meeting Status |                     |
|--------------------|--|------------------|----------|----------------|---------------------|
| Ticker             | Security ID:   | 04/20/2021       |          | Voted          |                     |
| BA                 | CUSIP 097023105                                      | Country of Trade |          |                |                     |
| Meeting Type       |  | United States    |          |                |                     |
| Annual             |  |                  |          |                |                     |
| Issue No.          | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                  | Elect Robert A. Bradway                              | Mgmt             | For      | For            | For                 |
| 2                  | Elect David L. Calhoun                               | Mgmt             | For      | For            | For                 |
| 3                  | Elect Lynne M. Doughtie                              | Mgmt             | For      | For            | For                 |
| 4                  | Elect Edmund P.<br>Giambastiani,<br>Jr.              | Mgmt             | For      | Against        | Against             |
| 5                  | Elect Lynn J. Good                                   | Mgmt             | For      | For            | For                 |
| 6                  | Elect Akhil Johri                                    | Mgmt             | For      | For            | For                 |
| 7                  | Elect Lawrence W.<br>Kellner                         | Mgmt             | For      | Against        | Against             |
| 8                  | Elect Steven M.<br>Mollenkopf                        | Mgmt             | For      | For            | For                 |
| 9                  | Elect John M.<br>Richardson                          | Mgmt             | For      | For            | For                 |
| 10                 | Elect Ronald A.<br>Williams                          | Mgmt             | For      | Against        | Against             |
| 11                 | Advisory Vote on<br>Executive<br>Compensation        | Mgmt             | For      | For            | For                 |
| 12                 | Ratification of Auditor                              | Mgmt             | For      | Against        | Against             |
| 13                 | Shareholder Proposal<br>Regarding Lobbying<br>Report | ShrHoldr         | Against  | For            | Against             |
| 14                 | Shareholder Proposal                                 | ShrHoldr         | Against  | For            | Against             |

Regarding Right to  
Act by Written  
Consent

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The Charles Schwab Corporation

| Ticker       | Security ID:  | Meeting Date     | Meeting Status |           |                  |
|--------------|---|------------------|----------------|-----------|------------------|
| SCHW         | CUSIP 808513105                                       | 05/13/2021       | Voted          |           |                  |
| Meeting Type |   | Country of Trade |                |           |                  |
| Annual       |   | United States    |                |           |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Walter W. Bettinger II                          | Mgmt             | For            | For       | For              |
| 2            | Elect Joan T. Dea                                     | Mgmt             | For            | For       | For              |
| 3            | Elect Christopher V. Dodds                            | Mgmt             | For            | For       | For              |
| 4            | Elect Mark A. Goldfarb                                | Mgmt             | For            | For       | For              |
| 5            | Elect Bharat B. Masrani                               | Mgmt             | For            | For       | For              |
| 6            | Elect Charles A. Ruffel                               | Mgmt             | For            | For       | For              |
| 7            | Ratification of Auditor                               | Mgmt             | For            | Against   | Against          |
| 8            | Advisory Vote on Executive Compensation               | Mgmt             | For            | For       | For              |
| 9            | Shareholder Proposal Regarding Lobbying Report        | ShrHoldr         | Against        | For       | Against          |
| 10           | Shareholder Proposal Regarding Board Declassification | ShrHoldr         | Against        | For       | Against          |

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The Coca-Cola Company

| Ticker       | Security ID:                     | Meeting Date     | Meeting Status |           |                  |
|--------------|----------------------------------|------------------|----------------|-----------|------------------|
| KO           | CUSIP 191216100                  | 04/20/2021       | Voted          |           |                  |
| Meeting Type |                                  | Country of Trade |                |           |                  |
| Annual       |                                  | United States    |                |           |                  |
| Issue No.    | Description                      | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Herbert A. Allen           | Mgmt             | For            | For       | For              |
| 2            | Elect Marc Bolland               | Mgmt             | For            | For       | For              |
| 3            | Elect Ana Patricia Botin-Sanz de | Mgmt             | For            | For       | For              |

Sautuola y  
O'Shea

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 4  | Elect Christopher C. Davis                                       | Mgmt     | For     | For     | For     |
| 5  | Elect Barry Diller   | Mgmt     | For     | Against | Against |
| 6  | Elect Helene D. Gayle  | Mgmt     | For     | For     | For     |
| 7  | Elect Alexis M. Herman   | Mgmt     | For     | For     | For     |
| 8  | Elect Robert A. Kotick   | Mgmt     | For     | For     | For     |
| 9  | Elect Maria Elena Lagomasino                                     | Mgmt     | For     | For     | For     |
| 10 | Elect James Quincey  | Mgmt     | For     | For     | For     |
| 11 | Elect Caroline J. Tsay   | Mgmt     | For     | For     | For     |
| 12 | Elect David B. Weinberg  | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on Executive Compensation                          | Mgmt     | For     | For     | For     |
| 14 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal Regarding Report on Sugar and Public Health | ShrHoldr | Against | For     | Against |

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The Cooper Companies, Inc.

Ticker Security ID:  
COO CUSIP 216648402

Meeting Date  
03/17/2021

Meeting Status  
Voted

Meeting Type  
Annual

Country of Trade  
United States

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------|-----------|----------|-----------|------------------|
|-----------|-------------|-----------|----------|-----------|------------------|

|   |                           |      |     |     |     |
|---|---------------------------|------|-----|-----|-----|
| 1 | Elect Colleen E. Jay      | Mgmt | For | For | For |
| 2 | Elect William A. Kozy     | Mgmt | For | For | For |
| 3 | Elect Jody S. Lindell     | Mgmt | For | For | For |
| 4 | Elect Teresa S. Madden    | Mgmt | For | For | For |
| 5 | Elect Gary S. Petersmeyer | Mgmt | For | For | For |

|   |                           |      |     |     |     |
|---|---------------------------|------|-----|-----|-----|
| 6 | Elect Robert S. Weiss     | Mgmt | For | For | For |
| 7 | Elect Albert G. White III | Mgmt | For | For | For |

|   |   |      |     |         |         |
|---|---|------|-----|---------|---------|
| 8 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 9 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

| The Gap, Inc. |  |                  |                |           |                  |
|---------------|--|------------------|----------------|-----------|------------------|
| Ticker        | Security ID:                                   | Meeting Date     | Meeting Status |           |                  |
| GPS           | CUSIP 364760108                                | 05/11/2021       | Voted          |           |                  |
| Meeting Type  |  | Country of Trade |                |           |                  |
| Annual        |  | United States    |                |           |                  |
| Issue No.     | Description                                    | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1             | Elect John J. Fisher                           | Mgmt             | For            | For       | For              |
| 2             | Elect Robert J. Fisher                         | Mgmt             | For            | Against   | Against          |
| 3             | Elect William S. Fisher                        | Mgmt             | For            | For       | For              |
| 4             | Elect Tracy Gardner                            | Mgmt             | For            | For       | For              |
| 5             | Elect Isabella D. Goren                        | Mgmt             | For            | For       | For              |
| 6             | Elect Bob L. Martin                            | Mgmt             | For            | For       | For              |
| 7             | Elect Amy E. Miles                             | Mgmt             | For            | For       | For              |
| 8             | Elect Jorge P. Montoya                         | Mgmt             | For            | For       | For              |
| 9             | Elect Chris O'Neill                            | Mgmt             | For            | For       | For              |
| 10            | Elect Mayo A. Shattuck III                     | Mgmt             | For            | For       | For              |
| 11            | Elect Elizabeth A. Smith                       | Mgmt             | For            | For       | For              |
| 12            | Elect Salaam Coleman Smith                     | Mgmt             | For            | For       | For              |
| 13            | Elect Sonia Syngal                             | Mgmt             | For            | For       | For              |
| 14            | Ratification of Auditor                        | Mgmt             | For            | Against   | Against          |
| 15            | Advisory Vote on Executive Compensation        | Mgmt             | For            | Against   | Against          |
| 16            | Amendment to the Employee Stock Purchase Plan  | Mgmt             | For            | For       | For              |
| 17            | Amendment to the 2016 Long-Term Incentive Plan | Mgmt             | For            | For       | For              |

| The Goldman Sachs Group, Inc. |                 |                  |                |           |             |
|-------------------------------|-----------------|------------------|----------------|-----------|-------------|
| Ticker                        | Security ID:    | Meeting Date     | Meeting Status |           |             |
| GS                            | CUSIP 38141G104 | 04/29/2021       | Voted          |           |             |
| Meeting Type                  |                 | Country of Trade |                |           |             |
| Annual                        |                 | United States    |                |           |             |
| Issue No.                     | Description     | Proponent        | Mgmt Rec       | Vote Cast | For/Against |

|    |   |          |         |         | Mgmt    |
|----|---|----------|---------|---------|---------|
| 1  | Elect M. Michele Burns  | Mgmt     | For     | For     | For     |
| 2  | Elect Drew G. Faust   | Mgmt     | For     | For     | For     |
| 3  | Elect Mark Flaherty   | Mgmt     | For     | For     | For     |
| 4  | Elect Ellen J. Kullman  | Mgmt     | For     | For     | For     |
| 5  | Elect Lakshmi N. Mittal   | Mgmt     | For     | Against | Against |
| 6  | Elect Adebayo O. Ogunlesi   | Mgmt     | For     | For     | For     |
| 7  | Elect Peter Oppenheimer   | Mgmt     | For     | For     | For     |
| 8  | Elect David M. Solomon  | Mgmt     | For     | For     | For     |
| 9  | Elect Jan E. Tighe  | Mgmt     | For     | For     | For     |
| 10 | Elect Jessica Uhl   | Mgmt     | For     | For     | For     |
| 11 | Elect David A. Viniar   | Mgmt     | For     | For     | For     |
| 12 | Elect Mark O. Winkelman   | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on Executive Compensation   | Mgmt     | For     | For     | For     |
| 14 | Amendment to the Stock Incentive Plan   | Mgmt     | For     | For     | For     |
| 15 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 16 | Shareholder Proposal Regarding Right to Act by Written Consent                        | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies | ShrHoldr | Against | For     | Against |
| 18 | Shareholder Proposal Regarding Becoming a Public Benefit Corporation                  | ShrHoldr | Against | Against | For     |
| 19 | Shareholder Proposal Regarding Racial Equity Audit                                    | ShrHoldr | Against | For     | Against |

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The Hartford Financial Services Group, Inc.

Ticker

HIG

Security ID:

CUSIP 416515104

Meeting Date

05/19/2021

Meeting Status

Voted

| Meeting Type |   | Country of Trade |          | Vote Cast | For/Against<br>Mgmt |
|--------------|---|------------------|----------|-----------|---------------------|
| Annual       |   | United States    |          |           |                     |
| Issue No.    | Description                             | Proponent        | Mgmt Rec |           |                     |
| 1            | Elect Robert B. Allardice, III          | Mgmt             | For      | For       | For                 |
| 2            | Elect Larry D. De Shon                  | Mgmt             | For      | For       | For                 |
| 3            | Elect Carlos Dominguez                  | Mgmt             | For      | For       | For                 |
| 4            | Elect Trevor Fetter                     | Mgmt             | For      | For       | For                 |
| 5            | Elect Donna A. James                    | Mgmt             | For      | For       | For                 |
| 6            | Elect Kathryn A. Mikells                | Mgmt             | For      | For       | For                 |
| 7            | Elect Michael G. Morris                 | Mgmt             | For      | For       | For                 |
| 8            | Elect Teresa W. Roseborough             | Mgmt             | For      | For       | For                 |
| 9            | Elect Virginia P. Rueterholz            | Mgmt             | For      | For       | For                 |
| 10           | Elect Christopher J. Swift              | Mgmt             | For      | For       | For                 |
| 11           | Elect Matthew E. Winter                 | Mgmt             | For      | For       | For                 |
| 12           | Elect Greig Woodring                    | Mgmt             | For      | For       | For                 |
| 13           | Ratification of Auditor                 | Mgmt             | For      | For       | For                 |
| 14           | Advisory Vote on Executive Compensation | Mgmt             | For      | For       | For                 |

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| The Hershey Company |                           | Meeting Date     |          | Meeting Status |                     |
|---------------------|---------------------------|------------------|----------|----------------|---------------------|
| Ticker              | Security ID:              | 05/17/2021       |          | Voted          |                     |
| HSY                 | CUSIP 427866108           |                  |          |                |                     |
| Meeting Type        |                           | Country of Trade |          |                |                     |
| Annual              |                           | United States    |          |                |                     |
| Issue No.           | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1.1                 | Elect Pamela M. Arway     | Mgmt             | For      | For            | For                 |
| 1.2                 | Elect James W. Brown      | Mgmt             | For      | For            | For                 |
| 1.3                 | Elect Michele G. Buck     | Mgmt             | For      | For            | For                 |
| 1.4                 | Elect Victor L. Crawford  | Mgmt             | For      | For            | For                 |
| 1.5                 | Elect Robert M. Dutkowsky | Mgmt             | For      | For            | For                 |

|      |   |      |     |     |     |
|------|---|------|-----|-----|-----|
| 1.6  | Elect Mary Kay Haben                    | Mgmt | For | For | For |
| 1.7  | Elect James C. Katzman                  | Mgmt | For | For | For |
| 1.8  | Elect M. Diane Koken                    | Mgmt | For | For | For |
| 1.9  | Elect Robert M. Malcolm                 | Mgmt | For | For | For |
| 1.10 | Elect Anthony J. Palmer                 | Mgmt | For | For | For |
| 1.11 | Elect Juan R. Perez                     | Mgmt | For | For | For |
| 1.12 | Elect Wendy L. Schoppert                | Mgmt | For | For | For |
| 2    | Ratification of Auditor                 | Mgmt | For | For | For |
| 3    | Advisory Vote on Executive Compensation | Mgmt | For | For | For |

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The Home Depot, Inc.

| Ticker       | Security ID:   | Meeting Date     | Meeting Status |           |                  |
|--------------|--|------------------|----------------|-----------|------------------|
| HD           | CUSIP 437076102  | 05/20/2021       | Voted          |           |                  |
| Meeting Type |  | Country of Trade |                |           |                  |
| Annual       |  | United States    |                |           |                  |
| Issue No.    | Description  | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Gerard J. Arpey  | Mgmt             | For            | Against   | Against          |
| 2            | Elect Ari Bousbib  | Mgmt             | For            | For       | For              |
| 3            | Elect Jeffery H. Boyd  | Mgmt             | For            | Against   | Against          |
| 4            | Elect Gregory D. Brenneman   | Mgmt             | For            | For       | For              |
| 5            | Elect J. Frank Brown   | Mgmt             | For            | For       | For              |
| 6            | Elect Albert P. Carey  | Mgmt             | For            | Against   | Against          |
| 7            | Elect Helena B. Foulkes  | Mgmt             | For            | For       | For              |
| 8            | Elect Linda R. Gooden  | Mgmt             | For            | For       | For              |
| 9            | Elect Wayne M. Hewett  | Mgmt             | For            | For       | For              |
| 10           | Elect Manuel Kadre   | Mgmt             | For            | For       | For              |
| 11           | Elect Stephanie C. Linnartz  | Mgmt             | For            | For       | For              |
| 12           | Elect Craig A. Menear  | Mgmt             | For            | For       | For              |
| 13           | Ratification of Auditor  | Mgmt             | For            | Against   | Against          |
| 14           | Advisory Vote on Executive Compensation  | Mgmt             | For            | For       | For              |
| 15           | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written | ShrHoldr         | Against        | Against   | For              |

|    |   |          |         |     |         |
|----|---|----------|---------|-----|---------|
|    | Consent   |          |         |     |         |
| 16 | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | ShrHoldr | Against | For | Against |
| 17 | Shareholder Proposal Regarding Prison Labor   | ShrHoldr | Against | For | Against |

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|  |   |                  |          |                |                  |  |
|--|---|------------------|----------|----------------|------------------|--|
| The Interpublic Group of Companies, Inc. |   |                  |          |                |                  |  |
| Ticker                                   | Security ID:  | Meeting Date     |          | Meeting Status |                  |  |
| IPG                                      | CUSIP 460690100   | 05/27/2021       |          | Voted          |                  |  |
| Meeting Type                             |   | Country of Trade |          |                |                  |  |
| Annual                                   |   | United States    |          |                |                  |  |
| Issue No.                                | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1  | Elect Jocelyn E. Carter-Miller                                | Mgmt             | For      | For            | For              |  |
| 2  | Elect Mary J. Steele Guilfoile                                | Mgmt             | For      | For            | For              |  |
| 3  | Elect Dawn Hudson   | Mgmt             | For      | For            | For              |  |
| 4  | Elect Philippe Krakowsky                                      | Mgmt             | For      | For            | For              |  |
| 5  | Elect Jonathan F. Miller                                      | Mgmt             | For      | For            | For              |  |
| 6  | Elect Patrick Q. Moore  | Mgmt             | For      | For            | For              |  |
| 7  | Elect Michael I. Roth   | Mgmt             | For      | For            | For              |  |
| 8  | Elect Linda S. Sanford  | Mgmt             | For      | For            | For              |  |
| 9  | Elect David M. Thomas   | Mgmt             | For      | For            | For              |  |
| 10                                       | Elect E. Lee Wyatt Jr.  | Mgmt             | For      | For            | For              |  |
| 11                                       | Ratification of Auditor                                       | Mgmt             | For      | Against        | Against          |  |
| 12                                       | Advisory Vote on Executive Compensation                       | Mgmt             | For      | For            | For              |  |
| 13                                       | Shareholder Proposal Regarding Right to Call Special Meetings | ShrHoldr         | Against  | For            | Against          |  |

| The J. M. Smucker Company |  | Meeting Date     |          | Meeting Status |                  |
|---------------------------|--|------------------|----------|----------------|------------------|
| Ticker                    | Security ID:   | 08/19/2020       |          | Voted          |                  |
| SJM                       | CUSIP 832696405  | Country of Trade |          |                |                  |
| Meeting Type              |  | United States    |          |                |                  |
| Annual                    |  |                  |          |                |                  |
| Issue No.                 | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                         | Elect Susan E. Chapman-Hughes                                | Mgmt             | For      | For            | For              |
| 2                         | Elect Paul J. Dolan  | Mgmt             | For      | For            | For              |
| 3                         | Elect Jay L. Henderson                                       | Mgmt             | For      | For            | For              |
| 4                         | Elect Kirk L. Perry  | Mgmt             | For      | For            | For              |
| 5                         | Elect Sandra Pianalto  | Mgmt             | For      | For            | For              |
| 6                         | Elect Nancy Lopez Russell                                    | Mgmt             | For      | For            | For              |
| 7                         | Elect Alex Shumate   | Mgmt             | For      | For            | For              |
| 8                         | Elect Mark T. Smucker  | Mgmt             | For      | For            | For              |
| 9                         | Elect Richard K. Smucker                                     | Mgmt             | For      | For            | For              |
| 10                        | Elect Timothy P. Smucker                                     | Mgmt             | For      | For            | For              |
| 11                        | Elect Jodi L. Taylor   | Mgmt             | For      | For            | For              |
| 12                        | Elect Dawn C. Willoughby                                     | Mgmt             | For      | For            | For              |
| 13                        | Ratification of Auditor                                      | Mgmt             | For      | Against        | Against          |
| 14                        | Advisory Vote on Executive Compensation                      | Mgmt             | For      | For            | For              |
| 15                        | Approval of the 2020 Equity and Incentive Compensation Plan. | Mgmt             | For      | For            | For              |

| The Kraft Heinz Company |                 | Meeting Date     |          | Meeting Status |                  |
|-------------------------|-----------------|------------------|----------|----------------|------------------|
| Ticker                  | Security ID:    | 05/06/2021       |          | Voted          |                  |
| KHC                     | CUSIP 500754106 | Country of Trade |          |                |                  |
| Meeting Type            |                 | United States    |          |                |                  |
| Annual                  |                 |                  |          |                |                  |
| Issue No.               | Description     | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 1  | Elect Gregory E. Abel                   | Mgmt | For | For     | For     |
| 2  | Elect Alexandre Behring                 | Mgmt | For | Against | Against |
| 3  | Elect John T. Cahill                    | Mgmt | For | For     | For     |
| 4  | Elect Joao M. Castro-Neves              | Mgmt | For | Against | Against |
| 5  | Elect Lori Dickerson Fouche             | Mgmt | For | For     | For     |
| 6  | Elect Timothy Kenesey                   | Mgmt | For | For     | For     |
| 7  | Elect Elio Leoni Sceti                  | Mgmt | For | For     | For     |
| 8  | Elect Susan R. Mulder                   | Mgmt | For | For     | For     |
| 9  | Elect Miguel Patricio                   | Mgmt | For | For     | For     |
| 10 | Elect John C. Pope                      | Mgmt | For | Against | Against |
| 11 | Elect Alexandre Van Damme               | Mgmt | For | Against | Against |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                 | Mgmt | For | Against | Against |

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The Kroger Co.

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| KR           | CUSIP 501044101                         | 06/24/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Nora A. Aufreiter                 | Mgmt             | For      | For            | For              |
| 2            | Elect Kevin M. Brown                    | Mgmt             | For      | For            | For              |
| 3            | Elect Anne Gates                        | Mgmt             | For      | For            | For              |
| 4            | Elect Karen M. Hoguet                   | Mgmt             | For      | For            | For              |
| 5            | Elect W. Rodney McMullen                | Mgmt             | For      | For            | For              |
| 6            | Elect Clyde R. Moore                    | Mgmt             | For      | For            | For              |
| 7            | Elect Ronald L. Sargent                 | Mgmt             | For      | For            | For              |
| 8            | Elect Judith Amanda Sourry Knox         | Mgmt             | For      | For            | For              |
| 9            | Elect Mark S. Sutton                    | Mgmt             | For      | For            | For              |
| 10           | Elect Ashok Vemuri                      | Mgmt             | For      | For            | For              |
| 11           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 12 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 13 | Shareholder Proposal<br>Regarding Report on<br>Plastic<br>Packaging | ShrHoldr | Against | For     | Against |

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| The Mosaic Company |   | Meeting Date     |          | Meeting Status |                     |
|--------------------|---|------------------|----------|----------------|---------------------|
| Ticker             | Security ID:  | 05/20/2021       |          | Voted          |                     |
| MOS                | CUSIP 61945C103   | Country of Trade |          |                |                     |
| Meeting Type       |   | United States    |          |                |                     |
| Annual             |   |                  |          |                |                     |
| Issue No.          | Description   | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                  | Elect Cheryl K. Beebe   | Mgmt             | For      | For            | For                 |
| 2                  | Elect Oscar de Paula<br>Bernardes<br>Neto                               | Mgmt             | For      | For            | For                 |
| 3                  | Elect Gregory L. Ebel   | Mgmt             | For      | Against        | Against             |
| 4                  | Elect Timothy S. Gitzel   | Mgmt             | For      | For            | For                 |
| 5                  | Elect Denise C. Johnson   | Mgmt             | For      | For            | For                 |
| 6                  | Elect Emery N. Koenig   | Mgmt             | For      | Against        | Against             |
| 7                  | Elect James C. O'Rourke   | Mgmt             | For      | For            | For                 |
| 8                  | Elect David T. Seaton   | Mgmt             | For      | For            | For                 |
| 9                  | Elect Steven M. Seibert   | Mgmt             | For      | Against        | Against             |
| 10                 | Elect Luciano Siani<br>Pires  | Mgmt             | For      | For            | For                 |
| 11                 | Elect Gretchen Watkins  | Mgmt             | For      | For            | For                 |
| 12                 | Elect Kelvin R.<br>Westbrook  | Mgmt             | For      | Against        | Against             |
| 13                 | Ratification of Auditor   | Mgmt             | For      | For            | For                 |
| 14                 | Advisory Vote on<br>Executive<br>Compensation                           | Mgmt             | For      | For            | For                 |
| 15                 | Shareholder Proposal<br>Regarding Right to<br>Act by Written<br>Consent | ShrHoldr         | Against  | For            | Against             |

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|  |                 |                  |  |                |  |
|--|-----------------|------------------|--|----------------|--|
| The PNC Financial Services Group, Inc. |                 | Meeting Date     |  | Meeting Status |  |
| Ticker                                 | Security ID:    | 04/27/2021       |  | Voted          |  |
| PNC                                    | CUSIP 693475105 | Country of Trade |  |                |  |
| Meeting Type                           |                 |                  |  |                |  |

| Annual<br>Issue No. | Description  | United States<br>Proponent | Mgmt Rec | Vote Cast | For/Against<br>Mgmt |
|---------------------|--|----------------------------|----------|-----------|---------------------|
| 1                   | Elect Joseph Alvarado  | Mgmt                       | For      | For       | For                 |
| 2                   | Elect Charles E. Bunch   | Mgmt                       | For      | Against   | Against             |
| 3                   | Elect Debra A. Cafaro  | Mgmt                       | For      | For       | For                 |
| 4                   | Elect Marjorie Rodgers<br>Cheshire   | Mgmt                       | For      | For       | For                 |
| 5                   | Elect David L. Cohen   | Mgmt                       | For      | For       | For                 |
| 6                   | Elect William S.<br>Demchak  | Mgmt                       | For      | For       | For                 |
| 7                   | Elect Andrew T.<br>Feldstein   | Mgmt                       | For      | For       | For                 |
| 8                   | Elect Richard J.<br>Harshman   | Mgmt                       | For      | For       | For                 |
| 9                   | Elect Daniel R. Hesse  | Mgmt                       | For      | For       | For                 |
| 10                  | Elect Linda R. Medler  | Mgmt                       | For      | For       | For                 |
| 11                  | Elect Martin Pfinsgraff  | Mgmt                       | For      | For       | For                 |
| 12                  | Elect Toni<br>Townes-Whitley   | Mgmt                       | For      | For       | For                 |
| 13                  | Elect Michael J. Ward  | Mgmt                       | For      | For       | For                 |
| 14                  | Ratification of Auditor  | Mgmt                       | For      | For       | For                 |
| 15                  | Advisory Vote on<br>Executive<br>Compensation  | Mgmt                       | For      | Against   | Against             |
| 16                  | Shareholder Proposal<br>Regarding Report on<br>Risks Associated with<br>Nuclear Weapons<br>Financing | ShrHoldr                   | Against  | For       | Against             |

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The Progressive Corporation

| Ticker              | Security ID:                   | Meeting Date               |          | Meeting Status |                     |
|---------------------|--------------------------------|----------------------------|----------|----------------|---------------------|
| PGR                 | CUSIP 743315103                | 05/07/2021                 |          | Voted          |                     |
| Meeting Type        |                                | Country of Trade           |          |                |                     |
| Annual              |                                | United States              |          |                |                     |
| Annual<br>Issue No. | Description                    | United States<br>Proponent | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1                   | Elect Philip F. Bleser         | Mgmt                       | For      | For            | For                 |
| 2                   | Elect Stuart B.<br>Burgdoerfer | Mgmt                       | For      | For            | For                 |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 3  | Elect Pamela J. Craig                   | Mgmt | For | For     | For     |
| 4  | Elect Charles A. Davis                  | Mgmt | For | For     | For     |
| 5  | Elect Roger N. Farah                    | Mgmt | For | For     | For     |
| 6  | Elect Lawton W. Fitt                    | Mgmt | For | For     | For     |
| 7  | Elect Susan Patricia Griffith           | Mgmt | For | For     | For     |
| 8  | Elect Devin C. Johnson                  | Mgmt | For | For     | For     |
| 9  | Elect Jeffrey D. Kelly                  | Mgmt | For | For     | For     |
| 10 | Elect Barbara R. Snyder                 | Mgmt | For | For     | For     |
| 11 | Elect Jan E. Tighe                      | Mgmt | For | For     | For     |
| 12 | Elect Kahina Van Dyke                   | Mgmt | For | For     | For     |
| 13 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |
| 14 | Ratification of Auditor                 | Mgmt | For | Against | Against |

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The Sherwin-Williams Company

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| SHW          | CUSIP 824348106                         | 04/21/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Kerrii B. Anderson                | Mgmt             | For      | For            | For              |
| 2            | Elect Arthur F. Anton                   | Mgmt             | For      | For            | For              |
| 3            | Elect Jeff M. Fetting                   | Mgmt             | For      | For            | For              |
| 4            | Elect Richard J. Kramer                 | Mgmt             | For      | Against        | Against          |
| 5            | Elect John G. Morikis                   | Mgmt             | For      | For            | For              |
| 6            | Elect Christine A. Poon                 | Mgmt             | For      | For            | For              |
| 7            | Elect Aaron M. Powell                   | Mgmt             | For      | For            | For              |
| 8            | Elect Michael H. Thaman                 | Mgmt             | For      | For            | For              |
| 9            | Elect Matthew Thornton III              | Mgmt             | For      | Against        | Against          |
| 10           | Elect Steven H. Wunning                 | Mgmt             | For      | For            | For              |
| 11           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 12           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

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The Southern Company

|              |   |                  |                |           |                  |  |
|--------------|---|------------------|----------------|-----------|------------------|--|
| Ticker       | Security ID:  | Meeting Date     | Meeting Status |           |                  |  |
| SO           | CUSIP 842587107   | 05/26/2021       | Voted          |           |                  |  |
| Meeting Type |   | Country of Trade |                |           |                  |  |
| Annual       |   | United States    |                |           |                  |  |
| Issue No.    | Description   | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |  |
| 1            | Elect Janaki Akella   | Mgmt             | For            | For       | For              |  |
| 2            | Elect Juanita Powell Baranco                                | Mgmt             | For            | For       | For              |  |
| 3            | Elect Henry A. Clark III                                    | Mgmt             | For            | For       | For              |  |
| 4            | Elect Anthony F. Earley, Jr.                                | Mgmt             | For            | For       | For              |  |
| 5            | Elect Thomas A. Fanning                                     | Mgmt             | For            | For       | For              |  |
| 6            | Elect David J. Grain  | Mgmt             | For            | For       | For              |  |
| 7            | Elect Colette D Honorable                                   | Mgmt             | For            | For       | For              |  |
| 8            | Elect Donald M. James                                       | Mgmt             | For            | For       | For              |  |
| 9            | Elect John D. Johns   | Mgmt             | For            | For       | For              |  |
| 10           | Elect Dale E. Klein   | Mgmt             | For            | For       | For              |  |
| 11           | Elect Ernest J. Moniz                                       | Mgmt             | For            | Against   | Against          |  |
| 12           | Elect William G. Smith, Jr.                                 | Mgmt             | For            | For       | For              |  |
| 13           | Elect E. Jenner Wood III                                    | Mgmt             | For            | For       | For              |  |
| 14           | Advisory Vote on Executive Compensation                     | Mgmt             | For            | For       | For              |  |
| 15           | Approval of the 2021 Equity and Incentive Compensation Plan | Mgmt             | For            | For       | For              |  |
| 16           | Ratification of Auditor                                     | Mgmt             | For            | For       | For              |  |
| 17           | Elimination of Supermajority Requirement                    | Mgmt             | For            | For       | For              |  |

|              |  |                  |          |                |                     |
|--------------|--|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                     |
| TJX          | CUSIP 872540109  | 06/08/2021       |          | Voted          |                     |
| Meeting Type |  | Country of Trade |          |                |                     |
| Annual       |  | United States    |          |                |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Zein Abdalla   | Mgmt             | For      | For            | For                 |
| 2            | Elect Jose B Alvarez   | Mgmt             | For      | For            | For                 |
| 3            | Elect Alan M. Bennett  | Mgmt             | For      | For            | For                 |
| 4            | Elect Rosemary T.<br>Berkery   | Mgmt             | For      | For            | For                 |
| 5            | Elect David T. Ching   | Mgmt             | For      | For            | For                 |
| 6            | Elect C. Kim Goodwin   | Mgmt             | For      | For            | For                 |
| 7            | Elect Ernie Herrman  | Mgmt             | For      | For            | For                 |
| 8            | Elect Michael F. Hines   | Mgmt             | For      | For            | For                 |
| 9            | Elect Amy B. Lane  | Mgmt             | For      | For            | For                 |
| 10           | Elect Carol Meyrowitz  | Mgmt             | For      | For            | For                 |
| 11           | Elect Jackwyn L.<br>Nemerov  | Mgmt             | For      | For            | For                 |
| 12           | Elect John F. O'Brien  | Mgmt             | For      | For            | For                 |
| 13           | Ratification of Auditor  | Mgmt             | For      | Against        | Against             |
| 14           | Advisory Vote on<br>Executive<br>Compensation  | Mgmt             | For      | For            | For                 |
| 15           | Shareholder Proposal<br>Regarding Report on<br>Animal<br>Welfare   | ShrHoldr         | Against  | For            | Against             |
| 16           | Shareholder Proposal<br>Regarding Employee<br>Salary Considerations<br>When Setting<br>Executive<br>Compensation | ShrHoldr         | Against  | For            | Against             |

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|                               |                      |                  |                |           |                     |
|-------------------------------|----------------------|------------------|----------------|-----------|---------------------|
| The Travelers Companies, Inc. |                      |                  |                |           |                     |
| Ticker                        | Security ID:         | Meeting Date     | Meeting Status |           |                     |
| TRV                           | CUSIP 89417E109      | 05/20/2021       | Voted          |           |                     |
| Meeting Type                  |                      | Country of Trade |                |           |                     |
| Annual                        |                      | United States    |                |           |                     |
| Issue No.                     | Description          | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1                             | Elect Alan L. Beller | Mgmt             | For            | For       | For                 |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 2  | Elect Janet M. Dolan                       | Mgmt | For | For     | For     |
| 3  | Elect Patricia L. Higgins                  | Mgmt | For | For     | For     |
| 4  | Elect William J. Kane                      | Mgmt | For | For     | For     |
| 5  | Elect Thomas B. Leonardi                   | Mgmt | For | For     | For     |
| 6  | Elect Clarence Otis, Jr.                   | Mgmt | For | For     | For     |
| 7  | Elect Elizabeth E. Robinson                | Mgmt | For | For     | For     |
| 8  | Elect Philip T. Ruegger III                | Mgmt | For | For     | For     |
| 9  | Elect Todd C. Schermerhorn                 | Mgmt | For | For     | For     |
| 10 | Elect Alan D. Schnitzer                    | Mgmt | For | For     | For     |
| 11 | Elect Laurie J. Thomsen                    | Mgmt | For | For     | For     |
| 12 | Ratification of Auditor                    | Mgmt | For | Against | Against |
| 13 | Advisory Vote on Executive Compensation    | Mgmt | For | For     | For     |
| 14 | Amendment to the 2014 Stock Incentive Plan | Mgmt | For | For     | For     |

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The Walt Disney Company

Ticker Security ID:  
DIS CUSIP 254687106

Meeting Date  
03/09/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against  
Mgmt

|   |                           |      |     |     |     |
|---|---------------------------|------|-----|-----|-----|
| 1 | Elect Susan E. Arnold     | Mgmt | For | For | For |
| 2 | Elect Mary T. Barra       | Mgmt | For | For | For |
| 3 | Elect Safra A. Catz       | Mgmt | For | For | For |
| 4 | Elect Robert A. Chapek    | Mgmt | For | For | For |
| 5 | Elect Francis A. deSouza  | Mgmt | For | For | For |
| 6 | Elect Michael B.G. Froman | Mgmt | For | For | For |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 7  | Elect Robert A. Iger   | Mgmt     | For     | For     | For     |
| 8  | Elect Maria Elena Lagomasino   | Mgmt     | For     | For     | For     |
| 9  | Elect Mark G. Parker   | Mgmt     | For     | For     | For     |
| 10 | Elect Derica W. Rice   | Mgmt     | For     | For     | For     |
| 11 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 12 | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For     |
| 13 | Shareholder Proposal Regarding Lobbying Report                                     | ShrHoldr | Against | For     | Against |
| 14 | Shareholder Proposal Regarding Non-Management Employee Representation on the Board | ShrHoldr | Against | Against | For     |

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|                           |                             |                  |          |                |                  |
|---------------------------|-----------------------------|------------------|----------|----------------|------------------|
| The Western Union Company |                             | Meeting Date     |          | Meeting Status |                  |
| Ticker                    | Security ID:                | 05/14/2021       |          | Voted          |                  |
| WU                        | CUSIP 959802109             | Country of Trade |          |                |                  |
| Meeting Type              |                             | United States    |          |                |                  |
| Annual                    |                             |                  |          |                |                  |
| Issue No.                 | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                         | Elect Martin I. Cole        | Mgmt             | For      | For            | For              |
| 2                         | Elect Hikmet Ersek          | Mgmt             | For      | For            | For              |
| 3                         | Elect Richard A. Goodman    | Mgmt             | For      | For            | For              |
| 4                         | Elect Betsy D. Holden       | Mgmt             | For      | For            | For              |
| 5                         | Elect Jeffrey A. Joerres    | Mgmt             | For      | Against        | Against          |
| 6                         | Elect Michael A. Miles, Jr. | Mgmt             | For      | Against        | Against          |
| 7                         | Elect Timothy P. Murphy     | Mgmt             | For      | For            | For              |
| 8                         | Elect Joyce A. Phillips     | Mgmt             | For      | For            | For              |
| 9                         | Elect Jan Siegmund          | Mgmt             | For      | For            | For              |
| 10                        | Elect Angela A. Sun         | Mgmt             | For      | For            | For              |
| 11                        | Elect Solomon D.            | Mgmt             | For      | For            | For              |

Trujillo

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 12 | Advisory Vote on Executive Compensation                        | Mgmt     | For     | Against | Against |
| 13 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 14 | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr | Against | Against | For     |

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The Williams Companies, Inc.

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| WMB          | CUSIP 969457100                         | 04/27/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Alan S. Armstrong                 | Mgmt             | For      | For            | For              |
| 2            | Elect Stephen W. Bergstrom              | Mgmt             | For      | For            | For              |
| 3            | Elect Nancy K. Buese                    | Mgmt             | For      | For            | For              |
| 4            | Elect Stephen I. Chazen                 | Mgmt             | For      | Against        | Against          |
| 5            | Elect Charles I. Cogut                  | Mgmt             | For      | For            | For              |
| 6            | Elect Michael A. Creel                  | Mgmt             | For      | For            | For              |
| 7            | Elect Stacey H. Dore                    | Mgmt             | For      | For            | For              |
| 8            | Elect Vicki L. Fuller                   | Mgmt             | For      | For            | For              |
| 9            | Elect Peter A. Ragauss                  | Mgmt             | For      | For            | For              |
| 10           | Elect Rose M. Robeson                   | Mgmt             | For      | For            | For              |
| 11           | Elect Scott D. Sheffield                | Mgmt             | For      | For            | For              |
| 12           | Elect Murray D. Smith                   | Mgmt             | For      | For            | For              |
| 13           | Elect William H. Spence                 | Mgmt             | For      | For            | For              |
| 14           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 15           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

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Thermo Fisher Scientific Inc.

|              |                 |                  |  |                |  |
|--------------|-----------------|------------------|--|----------------|--|
| Ticker       | Security ID:    | Meeting Date     |  | Meeting Status |  |
| TMO          | CUSIP 883556102 | 05/19/2021       |  | Voted          |  |
| Meeting Type |                 | Country of Trade |  |                |  |
| Annual       |                 | United States    |  |                |  |

| Issue No. | Description   | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|---|-----------|----------|-----------|------------------|
| 1         | Elect Marc N. Casper  | Mgmt      | For      | For       | For              |
| 2         | Elect Nelson J. Chai  | Mgmt      | For      | Against   | Against          |
| 3         | Elect C. Martin Harris  | Mgmt      | For      | Against   | Against          |
| 4         | Elect Tyler Jacks   | Mgmt      | For      | For       | For              |
| 5         | Elect R. Alexandra Keith                                      | Mgmt      | For      | For       | For              |
| 6         | Elect Thomas J. Lynch   | Mgmt      | For      | For       | For              |
| 7         | Elect Jim P. Manzi  | Mgmt      | For      | For       | For              |
| 8         | Elect James C. Mullen   | Mgmt      | For      | For       | For              |
| 9         | Elect Lars Rebien Sorensen                                    | Mgmt      | For      | Against   | Against          |
| 10        | Elect Debora L. Spar  | Mgmt      | For      | For       | For              |
| 11        | Elect Scott M. Sperling                                       | Mgmt      | For      | For       | For              |
| 12        | Elect Dion J. Weisler   | Mgmt      | For      | For       | For              |
| 13        | Advisory Vote on Executive Compensation                       | Mgmt      | For      | Against   | Against          |
| 14        | Ratification of Auditor                                       | Mgmt      | For      | For       | For              |
| 15        | Shareholder Proposal Regarding Right to Call Special Meetings | ShrHoldr  | Against  | For       | Against          |

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Tiffany & Co.

|              |                                    |                  |          |                |                  |
|--------------|------------------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                       | Meeting Date     |          | Meeting Status |                  |
| TIF          | CUSIP 886547108                    | 12/30/2020       |          | Voted          |                  |
| Meeting Type |                                    | Country of Trade |          |                |                  |
| Special      |                                    | United States    |          |                |                  |
| Issue No.    | Description                        | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Merger                             | Mgmt             | For      | For            | For              |
| 2            | Advisory Vote on Golden Parachutes | Mgmt             | For      | Against        | Against          |
| 3            | Right to Adjourn Meeting           | Mgmt             | For      | For            | For              |

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Tractor Supply Company

|        |                 |              |                |
|--------|-----------------|--------------|----------------|
| Ticker | Security ID:    | Meeting Date | Meeting Status |
| TSCO   | CUSIP 892356106 | 05/06/2021   | Voted          |

| Meeting Type<br>Annual |  | Country of Trade<br>United States |          | Vote Cast | For/Against<br>Mgmt |
|------------------------|--|-----------------------------------|----------|-----------|---------------------|
| Issue No.              | Description  | Proponent                         | Mgmt Rec |           |                     |
| 1.1                    | Elect Cynthia T. Jamison   | Mgmt                              | For      | For       | For                 |
| 1.2                    | Elect Joy Brown  | Mgmt                              | For      | For       | For                 |
| 1.3                    | Elect Ricardo Cardenas   | Mgmt                              | For      | For       | For                 |
| 1.4                    | Elect Denise L. Jackson  | Mgmt                              | For      | For       | For                 |
| 1.5                    | Elect Thomas A. Kingsbury  | Mgmt                              | For      | For       | For                 |
| 1.6                    | Elect Ramkumar Krishnan  | Mgmt                              | For      | For       | For                 |
| 1.7                    | Elect Edna K. Morris   | Mgmt                              | For      | For       | For                 |
| 1.8                    | Elect Mark J. Weikel   | Mgmt                              | For      | For       | For                 |
| 1.9                    | Elect Harry A. Lawton III  | Mgmt                              | For      | For       | For                 |
| 2                      | Ratification of Auditor  | Mgmt                              | For      | Against   | Against             |
| 3                      | Advisory Vote on Executive Compensation                              | Mgmt                              | For      | For       | For                 |
| 4                      | Shareholder Proposal Regarding Becoming a Public Benefit Corporation | ShrHoldr                          | Against  | Against   | For                 |

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| Trane Technologies plc |                          | Meeting Date                      |          | Meeting Status |                     |
|------------------------|--------------------------|-----------------------------------|----------|----------------|---------------------|
| Ticker                 | Security ID:             | 06/03/2021                        |          | Voted          |                     |
| TT                     | CUSIP G8994E103          |                                   |          |                |                     |
| Meeting Type<br>Annual |                          | Country of Trade<br>United States |          | Vote Cast      | For/Against<br>Mgmt |
| Issue No.              | Description              | Proponent                         | Mgmt Rec |                |                     |
| 1                      | Elect Kirk E. Arnold     | Mgmt                              | For      | For            | For                 |
| 2                      | Elect Ann C. Berzin      | Mgmt                              | For      | For            | For                 |
| 3                      | Elect John Bruton        | Mgmt                              | For      | For            | For                 |
| 4                      | Elect Jared L. Cohon     | Mgmt                              | For      | For            | For                 |
| 5                      | Elect Gary D. Forsee     | Mgmt                              | For      | For            | For                 |
| 6                      | Elect Linda P. Hudson    | Mgmt                              | For      | For            | For                 |
| 7                      | Elect Michael W. Lamach  | Mgmt                              | For      | For            | For                 |
| 8                      | Elect Myles Lee          | Mgmt                              | For      | For            | For                 |
| 9                      | Elect April Miller Boise | Mgmt                              | For      | For            | For                 |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 10 | Elect Karen B. Peetz   | Mgmt | For | For     | For     |
| 11 | Elect John P. Surma  | Mgmt | For | For     | For     |
| 12 | Elect Tony L. White  | Mgmt | For | For     | For     |
| 13 | Advisory Vote on<br>Executive<br>Compensation                                  | Mgmt | For | Against | Against |
| 14 | Appointment of Auditor<br>and Authority to Set<br>Fees                         | Mgmt | For | Against | Against |
| 15 | Authority to Issue<br>Shares w/ Preemptive<br>Rights                           | Mgmt | For | For     | For     |
| 16 | Authority to Issue<br>Shares w/o Preemptive<br>Rights                          | Mgmt | For | For     | For     |
| 17 | Set the Price Range at<br>which the Company can<br>Re-Allot Treasury<br>Shares | Mgmt | For | For     | For     |

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Transdigm Group Incorporated

|              |                             |                  |          |                |                     |
|--------------|-----------------------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                | Meeting Date     |          | Meeting Status |                     |
| TDG          | CUSIP 893641100             | 03/18/2021       |          | Voted          |                     |
| Meeting Type |                             | Country of Trade |          |                |                     |
| Annual       |                             | United States    |          |                |                     |
| Issue No.    | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1.1          | Elect David A. Barr         | Mgmt             | For      | Withhold       | Against             |
| 1.2          | Elect Mervin Dunn           | Mgmt             | For      | Withhold       | Against             |
| 1.3          | Elect Michael Graff         | Mgmt             | For      | For            | For                 |
| 1.4          | Elect Sean P. Hennessy      | Mgmt             | For      | For            | For                 |
| 1.5          | Elect W. Nicholas<br>Howley | Mgmt             | For      | For            | For                 |
| 1.6          | Elect Raymond<br>Laubenthal | Mgmt             | For      | For            | For                 |
| 1.7          | Elect Gary E.<br>McCullough | Mgmt             | For      | Withhold       | Against             |
| 1.8          | Elect Michele Santana       | Mgmt             | For      | For            | For                 |
| 1.9          | Elect Robert J. Small       | Mgmt             | For      | For            | For                 |
| 1.10         | Elect John Staer            | Mgmt             | For      | Withhold       | Against             |
| 1.11         | Elect Kevin Stein           | Mgmt             | For      | For            | For                 |

|   |   |      |     |         |         |
|---|---|------|-----|---------|---------|
| 2 | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |
| 3 | Ratification of Auditor                 | Mgmt | For | For     | For     |

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Trimble Inc.

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| TRMB         | CUSIP 896239100                         | 05/12/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Steven W. Berglund                | Mgmt             | For      | For            | For              |
| 1.2          | Elect James C. Dalton                   | Mgmt             | For      | Withhold       | Against          |
| 1.3          | Elect Borje E. Ekholm                   | Mgmt             | For      | Withhold       | Against          |
| 1.4          | Elect Kaigham Gabriel                   | Mgmt             | For      | For            | For              |
| 1.5          | Elect Meaghan Lloyd                     | Mgmt             | For      | For            | For              |
| 1.6          | Elect Sandra MacQuillan                 | Mgmt             | For      | For            | For              |
| 1.7          | Elect Robert G. Painter                 | Mgmt             | For      | For            | For              |
| 1.8          | Elect Mark S. Peek                      | Mgmt             | For      | For            | For              |
| 1.9          | Elect Johan Wibergh                     | Mgmt             | For      | For            | For              |
| 2            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 3            | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

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Truist Financial Corporation

| Ticker       | Security ID:              | Meeting Date     |          | Meeting Status |                  |
|--------------|---------------------------|------------------|----------|----------------|------------------|
| TFC          | CUSIP 89832Q109           | 04/27/2021       |          | Voted          |                  |
| Meeting Type |                           | Country of Trade |          |                |                  |
| Annual       |                           | United States    |          |                |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Jennifer S. Banner  | Mgmt             | For      | For            | For              |
| 2            | Elect K. David Boyer, Jr. | Mgmt             | For      | For            | For              |
| 3            | Elect Agnes Bundy Scanlan | Mgmt             | For      | For            | For              |
| 4            | Elect Anna R. Cablik      | Mgmt             | For      | For            | For              |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 5  | Elect Dallas S. Clement                 | Mgmt | For | For | For |
| 6  | Elect Paul D. Donahue                   | Mgmt | For | For | For |
| 7  | Elect Paul R. Garcia                    | Mgmt | For | For | For |
| 8  | Elect Patrick C. Graney III             | Mgmt | For | For | For |
| 9  | Elect Linnie M. Haynesworth             | Mgmt | For | For | For |
| 10 | Elect Kelly S. King                     | Mgmt | For | For | For |
| 11 | Elect Easter Maynard                    | Mgmt | For | For | For |
| 12 | Elect Donna S. Morea                    | Mgmt | For | For | For |
| 13 | Elect Charles A. Patton                 | Mgmt | For | For | For |
| 14 | Elect Nido R. Qubein                    | Mgmt | For | For | For |
| 15 | Elect David M. Ratcliffe                | Mgmt | For | For | For |
| 16 | Elect William H. Rogers, Jr.            | Mgmt | For | For | For |
| 17 | Elect Frank P. Scruggs, Jr.             | Mgmt | For | For | For |
| 18 | Elect Christine Sears                   | Mgmt | For | For | For |
| 19 | Elect Thomas E. Skains                  | Mgmt | For | For | For |
| 20 | Elect Bruce L. Tanner                   | Mgmt | For | For | For |
| 21 | Elect Thomas N. Thompson                | Mgmt | For | For | For |
| 22 | Elect Steven C. Voorhees                | Mgmt | For | For | For |
| 23 | Ratification of Auditor                 | Mgmt | For | For | For |
| 24 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |

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Twitter, Inc.

Ticker Security ID:  
TWTR CUSIP 90184L102

Meeting Date  
06/24/2021

Meeting Status  
Voted

Meeting Type  
Annual  
Country of Trade  
United States

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------|-----------|----------|-----------|------------------|
|-----------|-------------|-----------|----------|-----------|------------------|

|   |                     |      |     |     |     |
|---|---------------------|------|-----|-----|-----|
| 1 | Elect Jesse A. Cohn | Mgmt | For | For | For |
|---|---------------------|------|-----|-----|-----|

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 2  | Elect Martha Lane Fox   | Mgmt     | For     | For     | For     |
| 3  | Elect Fei-Fei Li  | Mgmt     | For     | For     | For     |
| 4  | Elect David Rosenblatt  | Mgmt     | For     | Against | Against |
| 5  | Advisory Vote on Executive Compensation                                     | Mgmt     | For     | For     | For     |
| 6  | Frequency of Advisory Vote on Executive Compensation                        | Mgmt     | 1 Year  | 1 Year  | For     |
| 7  | Ratification of Auditor   | Mgmt     | For     | For     | For     |
| 8  | Repeal of Classified Board  | Mgmt     | For     | For     | For     |
| 9  | Shareholder Proposal Regarding Report on Net Zero Benchmark                 | ShrHoldr | Against | For     | Against |
| 10 | Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board | ShrHoldr | Against | For     | Against |

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Tyler Technologies, Inc.

Ticker Security ID:  
TYL CUSIP 902252105

Meeting Date  
05/11/2021

Meeting Status  
Voted

Meeting Type

Country of Trade  
United States

Annual

| Issue No. | Description | Proponent | Mgmt Rec | Vote Cast | For/Against Mgmt |
|-----------|-------------|-----------|----------|-----------|------------------|
|-----------|-------------|-----------|----------|-----------|------------------|

|    |                             |      |     |         |         |
|----|-----------------------------|------|-----|---------|---------|
| 1  | Elect Glenn A. Carter       | Mgmt | For | Against | Against |
| 2  | Elect Brenda A. Cline       | Mgmt | For | For     | For     |
| 3  | Elect Ronnie D. Hawkins Jr. | Mgmt | For | For     | For     |
| 4  | Elect Mary L. Landrieu      | Mgmt | For | For     | For     |
| 5  | Elect John S. Marr, Jr.     | Mgmt | For | For     | For     |
| 6  | Elect H. Lynn Moore, Jr.    | Mgmt | For | For     | For     |
| 7  | Elect Daniel M. Pope        | Mgmt | For | For     | For     |
| 8  | Elect Dustin R. Womble      | Mgmt | For | Against | Against |
| 9  | Ratification of Auditor     | Mgmt | For | Against | Against |
| 10 | Advisory Vote on            | Mgmt | For | For     | For     |

Executive  
Compensation

|                   |  |                  |          |                |                     |  |
|-------------------|--|------------------|----------|----------------|---------------------|--|
| Tyson Foods, Inc. |  |                  |          |                |                     |  |
| Ticker            | Security ID:   | Meeting Date     |          | Meeting Status |                     |  |
| TSN               | CUSIP 902494103  | 02/11/2021       |          | Voted          |                     |  |
| Meeting Type      |  | Country of Trade |          |                |                     |  |
| Annual            |  | United States    |          |                |                     |  |
| Issue No.         | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |  |
| 1                 | Elect John H. Tyson  | Mgmt             | For      | For            | For                 |  |
| 2                 | Elect Les R. Baledge   | Mgmt             | For      | Against        | Against             |  |
| 3                 | Elect Gaurdie E.<br>Banister,<br>Jr.   | Mgmt             | For      | For            | For                 |  |
| 4                 | Elect Dean Banks   | Mgmt             | For      | For            | For                 |  |
| 5                 | Elect Mike D. Beebe  | Mgmt             | For      | Against        | Against             |  |
| 6                 | Elect Maria Claudia<br>Borras  | Mgmt             | For      | For            | For                 |  |
| 7                 | Elect David J. Bronczek  | Mgmt             | For      | Against        | Against             |  |
| 8                 | Elect Mikel A. Durham  | Mgmt             | For      | For            | For                 |  |
| 9                 | Elect Jonathan D.<br>Mariner   | Mgmt             | For      | For            | For                 |  |
| 10                | Elect Kevin M. McNamara  | Mgmt             | For      | For            | For                 |  |
| 11                | Elect Cheryl S. Miller   | Mgmt             | For      | For            | For                 |  |
| 12                | Elect Jeffrey K.<br>Schomburger  | Mgmt             | For      | For            | For                 |  |
| 13                | Elect Robert Thurber   | Mgmt             | For      | Against        | Against             |  |
| 14                | Elect Barbara A. Tyson   | Mgmt             | For      | For            | For                 |  |
| 15                | Elect Noel White   | Mgmt             | For      | For            | For                 |  |
| 16                | Ratification of Auditor  | Mgmt             | For      | For            | For                 |  |
| 17                | Amendment to the 2000<br>Stock Incentive<br>Plan                                     | Mgmt             | For      | For            | For                 |  |
| 18                | Shareholder Proposal<br>Regarding Human<br>Rights Due Diligence<br>Process<br>Report | ShrHoldr         | Against  | For            | Against             |  |
| 19                | Shareholder Proposal<br>Regarding<br>Recapitalization                                | ShrHoldr         | Against  | For            | Against             |  |

|    |  |          |         |     |         |
|----|--|----------|---------|-----|---------|
| 20 | Shareholder Proposal<br>Regarding Lobbying<br>Report | ShrHoldr | Against | For | Against |
|----|--|----------|---------|-----|---------|

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U.S. Bancorp

|              |                  |              |                     |
|--------------|------------------|--------------|---------------------|
| Ticker       | Security ID:     | Meeting Date | Meeting Status      |
| USB          | CUSIP 902973304  | 04/20/2021   | Voted               |
| Meeting Type | Country of Trade |              |                     |
| Annual       | United States    |              |                     |
| Issue No.    | Description      | Proponent    | Mgmt Rec            |
|              |                  |              | Vote Cast           |
|              |                  |              | For/Against<br>Mgmt |

  

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 1  | Elect Warner L. Baxter                        | Mgmt | For | For | For |
| 2  | Elect Dorothy J.<br>Bridges                   | Mgmt | For | For | For |
| 3  | Elect Elizabeth L. Buse                       | Mgmt | For | For | For |
| 4  | Elect Andrew Cecere                           | Mgmt | For | For | For |
| 5  | Elect Kimberly N.<br>Ellison-Taylor           | Mgmt | For | For | For |
| 6  | Elect Kimberly J.<br>Harris                   | Mgmt | For | For | For |
| 7  | Elect Roland A.<br>Hernandez                  | Mgmt | For | For | For |
| 8  | Elect Olivia F. Kirtley                       | Mgmt | For | For | For |
| 9  | Elect Karen S. Lynch                          | Mgmt | For | For | For |
| 10 | Elect Richard P.<br>McKenney                  | Mgmt | For | For | For |
| 11 | Elect Yusuf I. Mehdi                          | Mgmt | For | For | For |
| 12 | Elect John P. Wiehoff                         | Mgmt | For | For | For |
| 13 | Elect Scott W. Wine                           | Mgmt | For | For | For |
| 14 | Ratification of Auditor                       | Mgmt | For | For | For |
| 15 | Advisory Vote on<br>Executive<br>Compensation | Mgmt | For | For | For |

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UDR, Inc.

|              |                  |              |                     |
|--------------|------------------|--------------|---------------------|
| Ticker       | Security ID:     | Meeting Date | Meeting Status      |
| UDR          | CUSIP 902653104  | 05/27/2021   | Voted               |
| Meeting Type | Country of Trade |              |                     |
| Annual       | United States    |              |                     |
| Issue No.    | Description      | Proponent    | Mgmt Rec            |
|              |                  |              | Vote Cast           |
|              |                  |              | For/Against<br>Mgmt |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 1  | Elect Katherine A. Cattanach                   | Mgmt | For | For     | For     |
| 2  | Elect Jon A. Grove                             | Mgmt | For | For     | For     |
| 3  | Elect Mary Ann King                            | Mgmt | For | For     | For     |
| 4  | Elect James D. Klingbeil                       | Mgmt | For | For     | For     |
| 5  | Elect Clint D. McDonnough                      | Mgmt | For | For     | For     |
| 6  | Elect Robert A. McNamara                       | Mgmt | For | For     | For     |
| 7  | Elect Diane M. Morefield                       | Mgmt | For | For     | For     |
| 8  | Elect Mark R. Patterson                        | Mgmt | For | For     | For     |
| 9  | Elect Thomas W. Toomey                         | Mgmt | For | For     | For     |
| 10 | Ratification of Auditor                        | Mgmt | For | Against | Against |
| 11 | Advisory Vote on Executive Compensation        | Mgmt | For | Against | Against |
| 12 | Amendment to the 1999 Long-Term Incentive Plan | Mgmt | For | For     | For     |

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Ultra Beauty, Inc.

Ticker Security ID:  
ULTA CUSIP 90384S303

Meeting Type  
Annual

Meeting Date  
06/02/2021

Country of Trade  
United States

Meeting Status  
Voted

| Issue No. | Description                  | Proponent | Mgmt | Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|------------------------------|-----------|------|-----|-----------|---------------------|
| 1.1       | Elect Catherine Halligan     | Mgmt      | For  |     | For       | For                 |
| 1.2       | Elect David C. Kimbell       | Mgmt      | For  |     | For       | For                 |
| 1.3       | Elect George R. Mrkonic, Jr. | Mgmt      | For  |     | For       | For                 |
| 1.4       | Elect Lorna E. Nagler        | Mgmt      | For  |     | For       | For                 |
| 2         | Ratification of Auditor      | Mgmt      | For  |     | Against   | Against             |
| 3         | Advisory Vote on Executive   | Mgmt      | For  |     | For       | For                 |

## Compensation

| Under Armour, Inc. |   |           |                  |     |                |                  |
|--------------------|---|-----------|------------------|-----|----------------|------------------|
| Ticker             | Security ID:                            |           | Meeting Date     |     | Meeting Status |                  |
| UAA                | CUSIP 904311107                         |           | 05/13/2021       |     | Voted          |                  |
| Meeting Type       |   |           | Country of Trade |     |                |                  |
| Annual             |   |           | United States    |     |                |                  |
| Issue No.          | Description                             | Proponent | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1.1                | Elect Kevin A. Plank                    | Mgmt      | For              |     | For            | For              |
| 1.2                | Elect Douglas E. Coltharp               | Mgmt      | For              |     | For            | For              |
| 1.3                | Elect Jerri L. DeVard                   | Mgmt      | For              |     | For            | For              |
| 1.4                | Elect Mohamed A. El-Erian               | Mgmt      | For              |     | For            | For              |
| 1.5                | Elect Patrik Frisk                      | Mgmt      | For              |     | For            | For              |
| 1.6                | Elect Karen W. Katz                     | Mgmt      | For              |     | For            | For              |
| 1.7                | Elect Westley Moore                     | Mgmt      | For              |     | Withhold       | Against          |
| 1.8                | Elect Eric T. Olson                     | Mgmt      | For              |     | Withhold       | Against          |
| 1.9                | Elect Harvey L. Sanders                 | Mgmt      | For              |     | For            | For              |
| 2                  | Advisory Vote on Executive Compensation | Mgmt      | For              |     | Against        | Against          |
| 3                  | Ratification of Auditor                 | Mgmt      | For              |     | For            | For              |

|                           |                           |           |                  |     |                |                  |
|---------------------------|---------------------------|-----------|------------------|-----|----------------|------------------|
| Union Pacific Corporation |                           |           |                  |     |                |                  |
| Ticker                    | Security ID:              |           | Meeting Date     |     | Meeting Status |                  |
| UNP                       | CUSIP 907818108           |           | 05/13/2021       |     | Voted          |                  |
| Meeting Type              |                           |           | Country of Trade |     |                |                  |
| Annual                    |                           |           | United States    |     |                |                  |
| Issue No.                 | Description               | Proponent | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1                         | Elect Andrew H. Card, Jr. | Mgmt      | For              |     | Against        | Against          |
| 2                         | Elect William J. DeLaney  | Mgmt      | For              |     | For            | For              |
| 3                         | Elect David B. Dillon     | Mgmt      | For              |     | For            | For              |
| 4                         | Elect Lance M. Fritz      | Mgmt      | For              |     | For            | For              |
| 5                         | Elect Deborah C. Hopkins  | Mgmt      | For              |     | For            | For              |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 6  | Elect Jane H. Lute   | Mgmt     | For     | For     | For     |
| 7  | Elect Michael R. McCarthy  | Mgmt     | For     | Against | Against |
| 8  | Elect Thomas F. McLarty III  | Mgmt     | For     | Against | Against |
| 9  | Elect Jose H. Villarreal   | Mgmt     | For     | Against | Against |
| 10 | Elect Christopher J. Williams  | Mgmt     | For     | For     | For     |
| 11 | Ratification of Auditor Advisory Vote on Executive Compensation                    | Mgmt     | For     | Against | Against |
| 12 |  | Mgmt     | For     | For     | For     |
| 13 | Approval of the 2021 Stock Incentive Plan  | Mgmt     | For     | For     | For     |
| 14 | Approval of the 2021 Employee Stock Purchase Plan                                  | Mgmt     | For     | For     | For     |
| 15 | Shareholder Proposal Regarding EEO-1 Reporting                                     | ShrHoldr | Against | For     | Against |
| 16 | Shareholder Proposal Regarding Diversity and Inclusion Report                      | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan | ShrHoldr | Against | For     | Against |

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United Airlines Holdings, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

UAL

CUSIP 910047109

05/26/2021

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against

|    |   |          |         |         | Mgmt    |
|----|---|----------|---------|---------|---------|
| 1  | Elect Carolyn Corvi   | Mgmt     | For     | For     | For     |
| 2  | Elect Barnaby "Barney" M. Harford   | Mgmt     | For     | For     | For     |
| 3  | Elect Michele J. Hooper   | Mgmt     | For     | For     | For     |
| 4  | Elect Walter Isaacson   | Mgmt     | For     | Against | Against |
| 5  | Elect James A.C. Kennedy  | Mgmt     | For     | For     | For     |
| 6  | Elect J. Scott Kirby  | Mgmt     | For     | For     | For     |
| 7  | Elect Edward M. Philip  | Mgmt     | For     | Against | Against |
| 8  | Elect Edward L. Shapiro   | Mgmt     | For     | Against | Against |
| 9  | Elect David J. Vitale   | Mgmt     | For     | For     | For     |
| 10 | Elect Laysa Ward  | Mgmt     | For     | For     | For     |
| 11 | Elect James M. Whitehurst   | Mgmt     | For     | Against | Against |
| 12 | Ratification of Auditor   | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on Executive Compensation   | Mgmt     | For     | Against | Against |
| 14 | Approval of 2021 Incentive Compensation Plan  | Mgmt     | For     | For     | For     |
| 15 | Amendment to Articles to Preserve Certain Tax Benefits                              | Mgmt     | For     | For     | For     |
| 16 | Approval of Tax Benefits Preservation Plan  | Mgmt     | For     | For     | For     |
| 17 | Shareholder Proposal Regarding Political Contributions and Expenditures Report      | ShrHoldr | Against | For     | Against |
| 18 | Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement | ShrHoldr | Against | For     | Against |

| United Parcel Service, Inc. |  |                  |          |                |                  |
|-----------------------------|--|------------------|----------|----------------|------------------|
| Ticker                      | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| UPS                         | CUSIP 911312106  | 05/13/2021       |          | Voted          |                  |
| Meeting Type                |  | Country of Trade |          |                |                  |
| Annual                      |  | United States    |          |                |                  |
| Issue No.                   | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                           | Elect Carol B. Tome  | Mgmt             | For      | For            | For              |
| 2                           | Elect Rodney C. Adkins   | Mgmt             | For      | For            | For              |
| 3                           | Elect Eva C. Boratto   | Mgmt             | For      | For            | For              |
| 4                           | Elect Michael J. Burns   | Mgmt             | For      | For            | For              |
| 5                           | Elect Wayne M. Hewett  | Mgmt             | For      | For            | For              |
| 6                           | Elect Angela Hwang   | Mgmt             | For      | For            | For              |
| 7                           | Elect Kate E. Johnson  | Mgmt             | For      | For            | For              |
| 8                           | Elect William R. Johnson   | Mgmt             | For      | For            | For              |
| 9                           | Elect Ann M. Livermore   | Mgmt             | For      | For            | For              |
| 10                          | Elect Franck J. Moison   | Mgmt             | For      | For            | For              |
| 11                          | Elect Christiana Smith Shi   | Mgmt             | For      | For            | For              |
| 12                          | Elect Russell Stokes   | Mgmt             | For      | For            | For              |
| 13                          | Elect Kevin M. Warsh   | Mgmt             | For      | For            | For              |
| 14                          | Advisory Vote on Executive Compensation  | Mgmt             | For      | For            | For              |
| 15                          | Approval of the 2021 Omnibus Incentive Compensation Plan                               | Mgmt             | For      | For            | For              |
| 16                          | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 17                          | Shareholder Proposal Regarding Lobbying Report   | ShrHoldr         | Against  | For            | Against          |
| 18                          | Shareholder Proposal Regarding Recapitalization  | ShrHoldr         | Against  | For            | Against          |
| 19                          | Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate | ShrHoldr         | Against  | For            | Against          |

|                      |  |                  |          |                |                  |
|----------------------|--|------------------|----------|----------------|------------------|
|                      | Change   |                  |          |                |                  |
| 20                   | Shareholder Proposal Regarding Becoming a Public Benefit Corporation                           | ShrHoldr         | Against  | Against        | For              |
| 21                   | Shareholder Proposal Regarding Diversity and Inclusion Report                                  | ShrHoldr         | Against  | For            | Against          |
| <hr/>                |  |                  |          |                |                  |
| United Rentals, Inc. |  |                  |          |                |                  |
| Ticker               | Security ID:   | Meeting Date     |          | Meeting Status |                  |
| URI                  | CUSIP 911363109  | 05/06/2021       |          | Voted          |                  |
| Meeting Type         |  | Country of Trade |          |                |                  |
| Annual               |  | United States    |          |                |                  |
| Issue No.            | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                    | Elect Jose B. Alvarez  | Mgmt             | For      | Against        | Against          |
| 2                    | Elect Marc A. Bruno  | Mgmt             | For      | Against        | Against          |
| 3                    | Elect Matthew J. Flannery  | Mgmt             | For      | For            | For              |
| 4                    | Elect Bobby J. Griffin   | Mgmt             | For      | Against        | Against          |
| 5                    | Elect Kim Harris Jones   | Mgmt             | For      | For            | For              |
| 6                    | Elect Terri L. Kelly   | Mgmt             | For      | For            | For              |
| 7                    | Elect Michael J. Kneeland  | Mgmt             | For      | For            | For              |
| 8                    | Elect Gracia C. Martore  | Mgmt             | For      | For            | For              |
| 9                    | Elect Filippo Passerini  | Mgmt             | For      | For            | For              |
| 10                   | Elect Donald C. Roof   | Mgmt             | For      | For            | For              |
| 11                   | Elect Shiv Singh   | Mgmt             | For      | Against        | Against          |
| 12                   | Ratification of Auditor  | Mgmt             | For      | Against        | Against          |
| 13                   | Advisory Vote on Executive Compensation  | Mgmt             | For      | For            | For              |
| 14                   | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent | ShrHoldr         | Against  | For            | Against          |

|              |   |                  |                  |
|--------------|---|------------------|------------------|
| Ticker       | Security ID:  | Meeting Date     | Meeting Status   |
| UNH          | CUSIP 91324P102   | 06/07/2021       | Voted            |
| Meeting Type |   | Country of Trade |                  |
| Annual       |   | United States    |                  |
| Issue No.    | Description   | Proponent        | Mgmt Rec         |
|              |   |                  | Vote Cast        |
|              |   |                  | For/Against Mgmt |
| 1            | Elect Richard T. Burke  | Mgmt             | For              |
| 2            | Elect Timothy P. Flynn  | Mgmt             | For              |
| 3            | Elect Stephen J. Hemsley                                      | Mgmt             | For              |
| 4            | Elect Michele J. Hooper                                       | Mgmt             | For              |
| 5            | Elect F. William McNabb, III                                  | Mgmt             | For              |
| 6            | Elect Valerie C. Montgomery Rice                              | Mgmt             | For              |
| 7            | Elect John H. Noseworthy                                      | Mgmt             | For              |
| 8            | Elect Gail R. Wilensky  | Mgmt             | For              |
| 9            | Elect Andrew Witty  | Mgmt             | For              |
| 10           | Advisory Vote on Executive Compensation                       | Mgmt             | For              |
| 11           | Ratification of Auditor                                       | Mgmt             | For              |
| 12           | Amendment to the 1993 Employee Stock Purchase Plan            | Mgmt             | For              |
| 13           | Shareholder Proposal Regarding Right to Call Special Meetings | ShrHoldr         | Against          |
|              |   |                  | Against          |
|              |   |                  | For              |

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|                                 |                 |                  |                  |
|---------------------------------|-----------------|------------------|------------------|
| Universal Health Services, Inc. |                 |                  |                  |
| Ticker                          | Security ID:    | Meeting Date     | Meeting Status   |
| UHS                             | CUSIP 913903100 | 05/19/2021       | Voted            |
| Meeting Type                    |                 | Country of Trade |                  |
| Annual                          |                 | United States    |                  |
| Issue No.                       | Description     | Proponent        | Mgmt Rec         |
|                                 |                 |                  | Vote Cast        |
|                                 |                 |                  | For/Against Mgmt |

|   |                              |     |     |     |
|---|------------------------------|-----|-----|-----|
| 1 | Ratification of Auditor Mgmt | For | For | For |
|---|------------------------------|-----|-----|-----|

| Unum Group   |   | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | 05/27/2021       |          | Voted          |                  |
| UNM          | CUSIP 91529Y106                         | Country of Trade |          |                |                  |
| Meeting Type |   | United States    |          |                |                  |
| Annual       |   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| Issue No.    | Description                             |                  |          |                |                  |
| 1            | Elect Theodore H. Bunting, Jr.          | Mgmt             | For      | For            | For              |
| 2            | Elect Susan L. Cross                    | Mgmt             | For      | For            | For              |
| 3            | Elect Susan D. DeVore                   | Mgmt             | For      | For            | For              |
| 4            | Elect Joseph J. Echevarria              | Mgmt             | For      | For            | For              |
| 5            | Elect Cynthia L. Egan                   | Mgmt             | For      | For            | For              |
| 6            | Elect Kevin T. Kabat                    | Mgmt             | For      | For            | For              |
| 7            | Elect Timothy F. Keaney                 | Mgmt             | For      | For            | For              |
| 8            | Elect Gloria C. Larson                  | Mgmt             | For      | Against        | Against          |
| 9            | Elect Richard P. McKenney               | Mgmt             | For      | For            | For              |
| 10           | Elect Ronald. P. O'Hanley               | Mgmt             | For      | For            | For              |
| 11           | Elect Francis J. Shammo                 | Mgmt             | For      | For            | For              |
| 12           | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |
| 13           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

|                  |                          |                  |          |                |                  |
|------------------|--------------------------|------------------|----------|----------------|------------------|
| V.F. Corporation |                          |                  |          |                |                  |
| Ticker           | Security ID:             | Meeting Date     |          | Meeting Status |                  |
| VFC              | CUSIP 918204108          | 07/28/2020       |          | Voted          |                  |
| Meeting Type     |                          | Country of Trade |          |                |                  |
| Annual           |                          | United States    |          |                |                  |
| Issue No.        | Description              | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1              | Elect Richard T. Carucci | Mgmt             | For      | For            | For              |
| 1.2              | Elect Juliana L. Chugg   | Mgmt             | For      | For            | For              |

|      |   |      |     |         |         |
|------|---|------|-----|---------|---------|
| 1.3  | Elect Benno Dorer                       | Mgmt | For | For     | For     |
| 1.4  | Elect Mark S. Hoplamazian               | Mgmt | For | For     | For     |
| 1.5  | Elect Laura W. Lang                     | Mgmt | For | For     | For     |
| 1.6  | Elect W. Alan McCollough                | Mgmt | For | For     | For     |
| 1.7  | Elect W. Rodney McMullen                | Mgmt | For | For     | For     |
| 1.8  | Elect Clarence Otis, Jr.                | Mgmt | For | For     | For     |
| 1.9  | Elect Steven E. Rendle                  | Mgmt | For | For     | For     |
| 1.10 | Elect Carol L. Roberts                  | Mgmt | For | For     | For     |
| 1.11 | Elect Matthew J. Shattock               | Mgmt | For | For     | For     |
| 1.12 | Elect Veronica B. Wu                    | Mgmt | For | For     | For     |
| 2    | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |
| 3    | Ratification of Auditor                 | Mgmt | For | Against | Against |

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Valero Energy Corporation

|              |                           |                  |          |                |                  |
|--------------|---------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:              | Meeting Date     |          | Meeting Status |                  |
| VLO          | CUSIP 91913Y100           | 04/29/2021       |          | Voted          |                  |
| Meeting Type |                           | Country of Trade |          |                |                  |
| Annual       |                           | United States    |          |                |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect H. Paulett Eberhart | Mgmt             | For      | For            | For              |
| 2            | Elect Joseph W. Gorder    | Mgmt             | For      | For            | For              |
| 3            | Elect Kimberly S. Greene  | Mgmt             | For      | For            | For              |
| 4            | Elect Deborah P. Majoras  | Mgmt             | For      | For            | For              |
| 5            | Elect Eric D. Mullins     | Mgmt             | For      | Against        | Against          |
| 6            | Elect Donald L. Nickles   | Mgmt             | For      | Against        | Against          |
| 7            | Elect Philip J. Pfeiffer  | Mgmt             | For      | For            | For              |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 8  | Elect Robert A. Profusek                | Mgmt | For | For | For |
| 9  | Elect Stephen M. Waters                 | Mgmt | For | For | For |
| 10 | Elect Randall J. Weisenburger           | Mgmt | For | For | For |
| 11 | Elect Rayford Wilkins Jr.               | Mgmt | For | For | For |
| 12 | Ratification of Auditor                 | Mgmt | For | For | For |
| 13 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |

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Varian Medical Systems, Inc.

| Ticker       | Security ID:                       | Meeting Date     | Meeting Status |           |                  |
|--------------|------------------------------------|------------------|----------------|-----------|------------------|
| VAR          | CUSIP 92220P105                    | 10/15/2020       | Voted          |           |                  |
| Meeting Type |                                    | Country of Trade |                |           |                  |
| Special      |                                    | United States    |                |           |                  |
| Issue No.    | Description                        | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Siemens Healthineers Merger        | Mgmt             | For            | For       | For              |
| 2            | Right to Adjourn Meeting           | Mgmt             | For            | For       | For              |
| 3            | Advisory Vote on Golden Parachutes | Mgmt             | For            | Against   | Against          |

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Ventas, Inc.

| Ticker       | Security ID:             | Meeting Date     | Meeting Status |           |                  |
|--------------|--------------------------|------------------|----------------|-----------|------------------|
| VTR          | CUSIP 92276F100          | 05/25/2021       | Voted          |           |                  |
| Meeting Type |                          | Country of Trade |                |           |                  |
| Annual       |                          | United States    |                |           |                  |
| Issue No.    | Description              | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Melody C. Barnes   | Mgmt             | For            | For       | For              |
| 2            | Elect Debra A. Cafaro    | Mgmt             | For            | For       | For              |
| 3            | Elect Jay M. Gellert     | Mgmt             | For            | For       | For              |
| 4            | Elect Matthew J. Lustig  | Mgmt             | For            | For       | For              |
| 5            | Elect Roxanne M. Martino | Mgmt             | For            | For       | For              |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 6  | Elect Marguerite M. Nader               | Mgmt | For | For | For |
| 7  | Elect Sean Nolan                        | Mgmt | For | For | For |
| 8  | Elect Walter C. Rakowich                | Mgmt | For | For | For |
| 9  | Elect Robert D. Reed                    | Mgmt | For | For | For |
| 10 | Elect James D. Shelton                  | Mgmt | For | For | For |
| 11 | Elect Maurice Smith                     | Mgmt | For | For | For |
| 12 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |
| 13 | Ratification of Auditor                 | Mgmt | For | For | For |

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VeriSign, Inc.

|              |  |                    |                            |
|--------------|--|--------------------|----------------------------|
| Ticker       | Security ID:   | Meeting Date       | Meeting Status             |
| VRSN         | CUSIP 92343E102  | 05/27/2021         | Voted                      |
| Meeting Type | Country of Trade   |                    |                            |
| Annual       | United States  |                    |                            |
| Issue No.    | Description  | Proponent Mgmt Rec | Vote Cast For/Against Mgmt |
| 1            | Elect D. James Bidzos  | Mgmt For           | For                        |
| 2            | Elect Yehuda Ari Buchalter                                     | Mgmt For           | Against                    |
| 3            | Elect Kathleen A. Cote   | Mgmt For           | For                        |
| 4            | Elect Thomas F. Frist, III                                     | Mgmt For           | Against                    |
| 5            | Elect Jamie S. Gorelick  | Mgmt For           | For                        |
| 6            | Elect Roger H. Moore   | Mgmt For           | Against                    |
| 7            | Elect Louis A. Simpson   | Mgmt For           | Against                    |
| 8            | Elect Timothy Tomlinson  | Mgmt For           | Against                    |
| 9            | Advisory Vote on Executive Compensation                        | Mgmt For           | For                        |
| 10           | Ratification of Auditor  | Mgmt For           | Against                    |
| 11           | Shareholder Proposal Regarding Right to Act by Written Consent | ShrHoldr Against   | Against                    |

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Verisk Analytics, Inc.

|        |                 |              |                |
|--------|-----------------|--------------|----------------|
| Ticker | Security ID:    | Meeting Date | Meeting Status |
| VRSK   | CUSIP 92345Y106 | 05/19/2021   | Voted          |

| Meeting Type<br>Annual |   | Country of Trade<br>United States |          | Vote Cast | For/Against<br>Mgmt |
|------------------------|---|-----------------------------------|----------|-----------|---------------------|
| Issue No.              | Description                                 | Proponent                         | Mgmt Rec |           |                     |
| 1                      | Elect Samuel G. Liss                        | Mgmt                              | For      | For       | For                 |
| 2                      | Elect Bruce E. Hansen                       | Mgmt                              | For      | For       | For                 |
| 3                      | Elect Therese M. Vaughan                    | Mgmt                              | For      | For       | For                 |
| 4                      | Elect Kathleen Hogenson                     | Mgmt                              | For      | For       | For                 |
| 5                      | Advisory Vote on Executive Compensation     | Mgmt                              | For      | For       | For                 |
| 6                      | Amendment to the 2021 Equity Incentive Plan | Mgmt                              | For      | For       | For                 |
| 7                      | Ratification of Auditor                     | Mgmt                              | For      | Against   | Against             |

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Verizon Communications Inc.

| Ticker Security ID:<br>VZ CUSIP 92343V104 |   | Meeting Date<br>05/13/2021        |          | Meeting Status<br>Voted |                     |
|---|---|-----------------------------------|----------|-------------------------|---------------------|
| Meeting Type<br>Annual                    |   | Country of Trade<br>United States |          | Vote Cast               | For/Against<br>Mgmt |
| Issue No.                                 | Description                             | Proponent                         | Mgmt Rec |                         |                     |
| 1   | Elect Shellye L. Archambeau             | Mgmt                              | For      | For                     | For                 |
| 2   | Elect Roxanne S. Austin                 | Mgmt                              | For      | For                     | For                 |
| 3   | Elect Mark T. Bertolini                 | Mgmt                              | For      | For                     | For                 |
| 4   | Elect Melanie L. Healey                 | Mgmt                              | For      | For                     | For                 |
| 5   | Elect Clarence Otis, Jr.                | Mgmt                              | For      | For                     | For                 |
| 6   | Elect Daniel H. Schulman                | Mgmt                              | For      | For                     | For                 |
| 7   | Elect Rodney E. Slater                  | Mgmt                              | For      | For                     | For                 |
| 8   | Elect Hans Vestberg                     | Mgmt                              | For      | For                     | For                 |
| 9   | Elect Gregory G. Weaver                 | Mgmt                              | For      | For                     | For                 |
| 10  | Advisory Vote on Executive Compensation | Mgmt                              | For      | For                     | For                 |
| 11  | Ratification of Auditor                 | Mgmt                              | For      | Against                 | Against             |
| 12  | Shareholder Proposal                    | ShrHoldr                          | Against  | Against                 | For                 |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
|    | Regarding Right to Act by Written Consent                   |          |         |         |         |
| 13 | Shareholder Proposal Regarding Amendment to Clawback Policy | ShrHoldr | Against | For     | Against |
| 14 | Shareholder Proposal Regarding Severance Approval Policy    | ShrHoldr | Against | Against | For     |

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Vertex Pharmaceuticals Incorporated

| Ticker       | Security ID:                                   | Meeting Date     | Meeting Status |           |                  |
|--------------|--|------------------|----------------|-----------|------------------|
| VRTX         | CUSIP 92532F100                                | 05/19/2021       | Voted          |           |                  |
| Meeting Type |  | Country of Trade |                |           |                  |
| Annual       |  | United States    |                |           |                  |
| Issue No.    | Description                                    | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |
| 1            | Elect Sangeeta N. Bhatia                       | Mgmt             | For            | For       | For              |
| 2            | Elect Lloyd A. Carney                          | Mgmt             | For            | Against   | Against          |
| 3            | Elect Alan M. Garber                           | Mgmt             | For            | For       | For              |
| 4            | Elect Terrence C. Kearney                      | Mgmt             | For            | For       | For              |
| 5            | Elect Reshma Kewalramani                       | Mgmt             | For            | For       | For              |
| 6            | Elect Yuchun Lee                               | Mgmt             | For            | For       | For              |
| 7            | Elect Jeffrey M. Leiden                        | Mgmt             | For            | For       | For              |
| 8            | Elect Margaret G. McGlynn                      | Mgmt             | For            | For       | For              |
| 9            | Elect Diana McKenzie                           | Mgmt             | For            | For       | For              |
| 10           | Elect Bruce I. Sachs                           | Mgmt             | For            | For       | For              |
| 11           | Ratification of Auditor                        | Mgmt             | For            | Against   | Against          |
| 12           | Advisory Vote on Executive Compensation        | Mgmt             | For            | For       | For              |
| 13           | Shareholder Proposal Regarding Lobbying Report | ShrHoldr         | Against        | For       | Against          |

|    |  |          |         |     |         |
|----|--|----------|---------|-----|---------|
| 14 | Shareholder Proposal<br>Regarding Political<br>Contributions and<br>Expenditures<br>Report | ShrHoldr | Against | For | Against |
|----|--|----------|---------|-----|---------|

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|   |   |                                   |          |                         |                     |
|---|---|-----------------------------------|----------|-------------------------|---------------------|
| Visa Inc.<br>Ticker      Security ID:<br>V            CUSIP 92826C839 |   | Meeting Date<br>01/26/2021        |          | Meeting Status<br>Voted |                     |
| Meeting Type<br>Annual  |   | Country of Trade<br>United States |          |                         |                     |
| Issue No.   | Description                                       | Proponent                         | Mgmt Rec | Vote Cast               | For/Against<br>Mgmt |
| 1   | Elect Lloyd A. Carney                             | Mgmt                              | For      | Against                 | Against             |
| 2   | Elect Mary B. Cranston                            | Mgmt                              | For      | For                     | For                 |
| 3   | Elect Francisco Javier<br>Fernandez-Carbajal      | Mgmt                              | For      | For                     | For                 |
| 4   | Elect Alfred F. Kelly,<br>Jr.                     | Mgmt                              | For      | For                     | For                 |
| 5   | Elect Ramon L. Laguarta                           | Mgmt                              | For      | For                     | For                 |
| 6   | Elect John F. Lundgren                            | Mgmt                              | For      | For                     | For                 |
| 7   | Elect Robert W.<br>Matschullat                    | Mgmt                              | For      | For                     | For                 |
| 8   | Elect Denise M.<br>Morrison                       | Mgmt                              | For      | For                     | For                 |
| 9   | Elect Suzanne Nora<br>Johnson                     | Mgmt                              | For      | For                     | For                 |
| 10  | Elect Linda J. Rendle                             | Mgmt                              | For      | For                     | For                 |
| 11  | Elect John A.C.<br>Swainson                       | Mgmt                              | For      | For                     | For                 |
| 12  | Elect Maynard G. Webb                             | Mgmt                              | For      | For                     | For                 |
| 13  | Advisory Vote on<br>Executive<br>Compensation     | Mgmt                              | For      | For                     | For                 |
| 14  | Ratification of Auditor                           | Mgmt                              | For      | For                     | For                 |
| 15  | Amendment to the 2007<br>Equity Incentive<br>Plan | Mgmt                              | For      | For                     | For                 |
| 16  | Shareholder Right to<br>Call Special              | Mgmt                              | For      | For                     | For                 |

Meetings

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 17 | Shareholder Proposal Regarding Right to Act by Written Consent                             | ShrHoldr | Against | Against | For |
| 18 | Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation | ShrHoldr | Against | Against | For |

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Vornado Realty Trust

| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
|--------------|---|------------------|----------|----------------|------------------|
| VNO          | CUSIP 929042109                         | 05/20/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Steven Roth                       | Mgmt             | For      | Withhold       | Against          |
| 1.2          | Elect Candace K. Beinecke               | Mgmt             | For      | For            | For              |
| 1.3          | Elect Michael D. Fascitelli             | Mgmt             | For      | For            | For              |
| 1.4          | Elect Beatrice Bassey                   | Mgmt             | For      | For            | For              |
| 1.5          | Elect William W. Helman IV              | Mgmt             | For      | For            | For              |
| 1.6          | Elect David Mandelbaum                  | Mgmt             | For      | For            | For              |
| 1.7          | Elect Mandakini Puri                    | Mgmt             | For      | For            | For              |
| 1.8          | Elect Daniel R. Tisch                   | Mgmt             | For      | For            | For              |
| 1.9          | Elect Richard R. West                   | Mgmt             | For      | For            | For              |
| 1.10         | Elect Russell B. Wight, Jr.             | Mgmt             | For      | For            | For              |
| 2            | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |
| 3            | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |

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Vulcan Materials Company

|        |              |              |  |                |  |
|--------|--------------|--------------|--|----------------|--|
| Ticker | Security ID: | Meeting Date |  | Meeting Status |  |
|--------|--------------|--------------|--|----------------|--|

| VMC          | CUSIP 929160109                         | 05/14/2021       | Voted |     |           |                     |
|--------------|---|------------------|-------|-----|-----------|---------------------|
| Meeting Type |   | Country of Trade |       |     |           |                     |
| Annual       |   | United States    |       |     |           |                     |
| Issue No.    | Description                             | Proponent        | Mgmt  | Rec | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Thomas A. Fanning                 | Mgmt             | For   |     | For       | For                 |
| 2            | Elect J. Thomas Hill                    | Mgmt             | For   |     | For       | For                 |
| 3            | Elect Cynthia L. Hostetler              | Mgmt             | For   |     | For       | For                 |
| 4            | Elect Richard T. O'Brien                | Mgmt             | For   |     | For       | For                 |
| 5            | Advisory Vote on Executive Compensation | Mgmt             | For   |     | For       | For                 |
| 6            | Ratification of Auditor                 | Mgmt             | For   |     | Against   | Against             |

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| W. R. Berkley Corporation |   |                  |                |     |           |                     |
|---------------------------|---|------------------|----------------|-----|-----------|---------------------|
| Ticker                    | Security ID:                            | Meeting Date     | Meeting Status |     |           |                     |
| WRB                       | CUSIP 084423102                         | 06/15/2021       | Voted          |     |           |                     |
| Meeting Type              |   | Country of Trade |                |     |           |                     |
| Annual                    |   | United States    |                |     |           |                     |
| Issue No.                 | Description                             | Proponent        | Mgmt           | Rec | Vote Cast | For/Against<br>Mgmt |
| 1                         | Elect William R. Berkley                | Mgmt             | For            |     | For       | For                 |
| 2                         | Elect Christopher L. Augustini          | Mgmt             | For            |     | For       | For                 |
| 3                         | Elect Mark E. Brockbank                 | Mgmt             | For            |     | For       | For                 |
| 4                         | Elect Mark L. Shapiro                   | Mgmt             | For            |     | Against   | Against             |
| 5                         | Elect Jonathan Talisman                 | Mgmt             | For            |     | For       | For                 |
| 6                         | Amendment to the Directors Stock Plan   | Mgmt             | For            |     | For       | For                 |
| 7                         | Advisory Vote on Executive Compensation | Mgmt             | For            |     | For       | For                 |
| 8                         | Ratification of Auditor                 | Mgmt             | For            |     | Against   | Against             |

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|                     |              |              |                |  |  |  |
|---------------------|--------------|--------------|----------------|--|--|--|
| W.W. Grainger, Inc. |              |              |                |  |  |  |
| Ticker              | Security ID: | Meeting Date | Meeting Status |  |  |  |

| GWW          | CUSIP 384802104                         | 04/28/2021       | Voted    |           |                  |  |
|--------------|---|------------------|----------|-----------|------------------|--|
| Meeting Type |   | Country of Trade |          |           |                  |  |
| Annual       |   | United States    |          |           |                  |  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast | For/Against Mgmt |  |
| 1.1          | Elect Rodney C. Adkins                  | Mgmt             | For      | For       | For              |  |
| 1.2          | Elect Brian P. Anderson                 | Mgmt             | For      | For       | For              |  |
| 1.3          | Elect V. Ann Hailey                     | Mgmt             | For      | For       | For              |  |
| 1.4          | Elect Katherine D. Jaspon               | Mgmt             | For      | For       | For              |  |
| 1.5          | Elect Stuart L. Levenick                | Mgmt             | For      | For       | For              |  |
| 1.6          | Elect D. G. Macpherson                  | Mgmt             | For      | For       | For              |  |
| 1.7          | Elect Neil S. Novich                    | Mgmt             | For      | For       | For              |  |
| 1.8          | Elect Beatriz R. Perez                  | Mgmt             | For      | For       | For              |  |
| 1.9          | Elect Michael J. Roberts                | Mgmt             | For      | For       | For              |  |
| 1.10         | Elect E. Scott Santi                    | Mgmt             | For      | For       | For              |  |
| 1.11         | Elect Susan Slavik Williams             | Mgmt             | For      | For       | For              |  |
| 1.12         | Elect Lucas E. Watson                   | Mgmt             | For      | For       | For              |  |
| 1.13         | Elect Steven A. White                   | Mgmt             | For      | For       | For              |  |
| 2            | Ratification of Auditor                 | Mgmt             | For      | For       | For              |  |
| 3            | Advisory Vote on Executive Compensation | Mgmt             | For      | For       | For              |  |

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| Walgreens Boots Alliance, Inc. |                          |                  |                |           |                  |  |
|--------------------------------|--------------------------|------------------|----------------|-----------|------------------|--|
| Ticker                         | Security ID:             | Meeting Date     | Meeting Status |           |                  |  |
| WBA                            | CUSIP 931427108          | 01/28/2021       | Voted          |           |                  |  |
| Meeting Type                   |                          | Country of Trade |                |           |                  |  |
| Annual                         |                          | United States    |                |           |                  |  |
| Issue No.                      | Description              | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |  |
| 1                              | Elect Jose E. Almeida    | Mgmt             | For            | For       | For              |  |
| 2                              | Elect Janice M. Babiak   | Mgmt             | For            | For       | For              |  |
| 3                              | Elect David J. Brailer   | Mgmt             | For            | For       | For              |  |
| 4                              | Elect William C. Foote   | Mgmt             | For            | For       | For              |  |
| 5                              | Elect Ginger L. Graham   | Mgmt             | For            | For       | For              |  |
| 6                              | Elect Valerie B. Jarrett | Mgmt             | For            | For       | For              |  |
| 7                              | Elect John A. Lederer    | Mgmt             | For            | For       | For              |  |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 8  | Elect Dominic P. Murphy  | Mgmt     | For     | For     | For     |
| 9  | Elect Stefano Pessina  | Mgmt     | For     | For     | For     |
| 10 | Elect Nancy M. Schlichting   | Mgmt     | For     | For     | For     |
| 11 | Elect James A. Skinner   | Mgmt     | For     | For     | For     |
| 12 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on Executive Compensation                                      | Mgmt     | For     | Against | Against |
| 14 | 2021 Walgreens Boots Alliance, Inc. Omnibus Incentive Plan                   | Mgmt     | For     | For     | For     |
| 15 | Shareholder Proposal Regarding Independent Board Chair                       | ShrHoldr | Against | For     | Against |
| 16 | Shareholder Proposal Regarding Health Risks of Tobacco Sales During COVID-19 | ShrHoldr | Against | For     | Against |

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Walmart Inc.

|              |                           |                  |          |                |                  |
|--------------|---------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:              | Meeting Date     |          | Meeting Status |                  |
| WMT          | CUSIP 931142103           | 06/02/2021       |          | Voted          |                  |
| Meeting Type |                           | Country of Trade |          |                |                  |
| Annual       |                           | United States    |          |                |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Cesar Conde         | Mgmt             | For      | For            | For              |
| 2            | Elect Timothy P. Flynn    | Mgmt             | For      | For            | For              |
| 3            | Elect Sarah Friar         | Mgmt             | For      | For            | For              |
| 4            | Elect Carla A. Harris     | Mgmt             | For      | For            | For              |
| 5            | Elect Thomas Horton       | Mgmt             | For      | Against        | Against          |
| 6            | Elect Marissa A. Mayer    | Mgmt             | For      | For            | For              |
| 7            | Elect C. Douglas McMillon | Mgmt             | For      | For            | For              |
| 8            | Elect Gregory B. Penner   | Mgmt             | For      | For            | For              |
| 9            | Elect Steven S Reinemund  | Mgmt             | For      | Against        | Against          |
| 10           | Elect Randall L.          | Mgmt             | For      | For            | For              |

Stephenson

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 11 | Elect S. Robson Walton  | Mgmt     | For     | For     | For     |
| 12 | Elect Steuart Walton  | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on<br>Executive<br>Compensation   | Mgmt     | For     | Against | Against |
| 14 | Ratification of Auditor   | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal<br>Regarding<br>Refrigerants<br>Report   | ShrHoldr | Against | For     | Against |
| 16 | Shareholder Proposal<br>Regarding Lobbying<br>Report  | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal<br>Regarding Report on<br>Alignment of Racial<br>Justice Goals with<br>Starting<br>Pay | ShrHoldr | Against | For     | Against |
| 18 | Shareholder Proposal<br>Regarding Creation of<br>a Pandemic Workforce<br>Advisory<br>Council                | ShrHoldr | Against | For     | Against |
| 19 | Shareholder Proposal<br>Regarding Purpose of<br>Corporation   | ShrHoldr | Against | For     | Against |

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Waste Management, Inc.

|              |                             |                  |          |                |                     |
|--------------|-----------------------------|------------------|----------|----------------|---------------------|
| Ticker       | Security ID:                | Meeting Date     |          | Meeting Status |                     |
| WM           | CUSIP 94106L109             | 05/11/2021       |          | Voted          |                     |
| Meeting Type |                             | Country of Trade |          |                |                     |
| Annual       |                             | United States    |          |                |                     |
| Issue No.    | Description                 | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect James C. Fish,<br>Jr. | Mgmt             | For      | For            | For                 |
| 2            | Elect Andres R. Gluski      | Mgmt             | For      | For            | For                 |
| 3            | Elect Victoria M. Holt      | Mgmt             | For      | For            | For                 |
| 4            | Elect Kathleen M.           | Mgmt             | For      | For            | For                 |

|                    |   |                  |      |                |           |                  |
|--------------------|---|------------------|------|----------------|-----------|------------------|
| Mazzarella         |   |                  |      |                |           |                  |
| 5                  | Elect Sean E. Menke                     | Mgmt             | For  | For            | For       |                  |
| 6                  | Elect William B. Plummer                | Mgmt             | For  | For            | For       |                  |
| 7                  | Elect John C. Pope                      | Mgmt             | For  | For            | For       |                  |
| 8                  | Elect Maryrose T. Sylvester             | Mgmt             | For  | For            | For       |                  |
| 9                  | Elect Thomas H. Weidemeyer              | Mgmt             | For  | For            | For       |                  |
| 10                 | Ratification of Auditor                 | Mgmt             | For  | For            | For       |                  |
| 11                 | Advisory Vote on Executive Compensation | Mgmt             | For  | For            | For       |                  |
| <hr/>              |   |                  |      |                |           |                  |
| Waters Corporation |   |                  |      |                |           |                  |
| Ticker             | Security ID:                            | Meeting Date     |      | Meeting Status |           |                  |
| WAT                | CUSIP 941848103                         | 05/11/2021       |      | Voted          |           |                  |
| Meeting Type       |   | Country of Trade |      |                |           |                  |
| Annual             |   | United States    |      |                |           |                  |
| Issue No.          | Description                             | Proponent        | Mgmt | Rec            | Vote Cast | For/Against Mgmt |
| 1                  | Elect Udit Batra                        | Mgmt             | For  |                | For       | For              |
| 2                  | Elect Linda Baddour                     | Mgmt             | For  |                | For       | For              |
| 3                  | Elect Michael J. Berendt                | Mgmt             | For  |                | For       | For              |
| 4                  | Elect Edward Conard                     | Mgmt             | For  |                | For       | For              |
| 5                  | Elect Gary E. Hendrickson               | Mgmt             | For  |                | For       | For              |
| 6                  | Elect Pearl S. Huang                    | Mgmt             | For  |                | For       | For              |
| 7                  | Elect Christopher A. Kuebler            | Mgmt             | For  |                | For       | For              |
| 8                  | Elect Flemming Ornskov                  | Mgmt             | For  |                | Against   | Against          |
| 9                  | Elect Thomas P. Salice                  | Mgmt             | For  |                | Against   | Against          |
| 10                 | Ratification of Auditor                 | Mgmt             | For  |                | Against   | Against          |
| 11                 | Advisory Vote on Executive Compensation | Mgmt             | For  |                | For       | For              |

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|                        |              |              |                |
|------------------------|--------------|--------------|----------------|
| WEC Energy Group, Inc. |              |              |                |
| Ticker                 | Security ID: | Meeting Date | Meeting Status |

| WEC          | CUSIP 92939U106                               | 05/06/2021       | Voted    |           |                  |  |
|--------------|---|------------------|----------|-----------|------------------|--|
| Meeting Type |   | Country of Trade |          |           |                  |  |
| Annual       |   | United States    |          |           |                  |  |
| Issue No.    | Description                                   | Proponent        | Mgmt Rec | Vote Cast | For/Against Mgmt |  |
| 1            | Elect Curt S. Culver                          | Mgmt             | For      | For       | For              |  |
| 2            | Elect Danny L. Cunningham                     | Mgmt             | For      | For       | For              |  |
| 3            | Elect William M. Farrow III                   | Mgmt             | For      | For       | For              |  |
| 4            | Elect J. Kevin Fletcher                       | Mgmt             | For      | For       | For              |  |
| 5            | Elect Cristina A. Garcia-Thomas               | Mgmt             | For      | For       | For              |  |
| 6            | Elect Maria C. Green                          | Mgmt             | For      | For       | For              |  |
| 7            | Elect Gale E. Klappa                          | Mgmt             | For      | Against   | Against          |  |
| 8            | Elect Thomas K. Lane                          | Mgmt             | For      | For       | For              |  |
| 9            | Elect Ulice Payne, Jr.                        | Mgmt             | For      | For       | For              |  |
| 10           | Elect Mary Ellen Stanek                       | Mgmt             | For      | For       | For              |  |
| 11           | Ratification of Auditor                       | Mgmt             | For      | For       | For              |  |
| 12           | Amendment to the Omnibus Stock Incentive Plan | Mgmt             | For      | For       | For              |  |
| 13           | Advisory Vote on Executive Compensation       | Mgmt             | For      | For       | For              |  |

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| Wells Fargo & Company |                               |                  |                |           |                  |  |
|-----------------------|-------------------------------|------------------|----------------|-----------|------------------|--|
| Ticker                | Security ID:                  | Meeting Date     | Meeting Status |           |                  |  |
| WFC                   | CUSIP 949746101               | 04/27/2021       | Voted          |           |                  |  |
| Meeting Type          |                               | Country of Trade |                |           |                  |  |
| Annual                |                               | United States    |                |           |                  |  |
| Issue No.             | Description                   | Proponent        | Mgmt Rec       | Vote Cast | For/Against Mgmt |  |
| 1                     | Elect Steven D. Black         | Mgmt             | For            | For       | For              |  |
| 2                     | Elect Mark A. Chancy          | Mgmt             | For            | For       | For              |  |
| 3                     | Elect Celeste A. Clark        | Mgmt             | For            | For       | For              |  |
| 4                     | Elect Theodore F. Craver, Jr. | Mgmt             | For            | For       | For              |  |
| 5                     | Elect Wayne M. Hewett         | Mgmt             | For            | For       | For              |  |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 6  | Elect Maria R. Morris  | Mgmt     | For     | For     | For     |
| 7  | Elect Charles H. Noski   | Mgmt     | For     | Against | Against |
| 8  | Elect Richard B. Payne, Jr.  | Mgmt     | For     | For     | For     |
| 9  | Elect Juan A. Pujadas  | Mgmt     | For     | For     | For     |
| 10 | Elect Ronald L. Sargent  | Mgmt     | For     | Against | Against |
| 11 | Elect Charles W. Scharf  | Mgmt     | For     | For     | For     |
| 12 | Elect Suzanne M. Vautrinot   | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on Executive Compensation                              | Mgmt     | For     | For     | For     |
| 14 | Ratification of Auditor  | Mgmt     | For     | Against | Against |
| 15 | Shareholder Proposal Regarding Proxy Access Bylaw Amendment          | ShrHoldr | Against | Against | For     |
| 16 | Shareholder Proposal Regarding Becoming a Public Benefit Corporation | ShrHoldr | Against | Against | For     |
| 17 | Shareholder Proposal Regarding Incentive Compensation Report         | ShrHoldr | Against | Against | For     |
| 18 | Shareholder Proposal Regarding Racial Equity Audit                   | ShrHoldr | Against | For     | Against |

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Welltower Inc.

|              |                          |                  |                  |
|--------------|--------------------------|------------------|------------------|
| Ticker       | Security ID:             | Meeting Date     | Meeting Status   |
| WELL         | CUSIP 95040Q104          | 05/26/2021       | Voted            |
| Meeting Type |                          | Country of Trade |                  |
| Annual       |                          | United States    |                  |
| Issue No.    | Description              | Proponent        | Mgmt Rec         |
|              |                          |                  | Vote Cast        |
|              |                          |                  | For/Against Mgmt |
| 1            | Elect Kenneth J. Bacon   | Mgmt             | For              |
| 2            | Elect Karen B. DeSalvo   | Mgmt             | For              |
| 3            | Elect Jeffrey H. Donahue | Mgmt             | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 4  | Elect Philip L. Hawkins                 | Mgmt | For | For     | For     |
| 5  | Elect Dennis G. Lopez                   | Mgmt | For | For     | For     |
| 6  | Elect Shankh S. Mitra                   | Mgmt | For | For     | For     |
| 7  | Elect Ade J. Patton                     | Mgmt | For | For     | For     |
| 8  | Elect Diana W. Reid                     | Mgmt | For | For     | For     |
| 9  | Elect Sergio D. Rivera                  | Mgmt | For | For     | For     |
| 10 | Elect Johnese M. Spisso                 | Mgmt | For | For     | For     |
| 11 | Elect Kathryn M. Sullivan               | Mgmt | For | For     | For     |
| 12 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 13 | Advisory Vote on Executive Compensation | Mgmt | For | For     | For     |

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West Pharmaceutical Services, Inc.

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| WST          | CUSIP 955306105                         | 05/04/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Mark A. Buthman                   | Mgmt             | For      | Against        | Against          |
| 2            | Elect William F. Feehery                | Mgmt             | For      | Against        | Against          |
| 3            | Elect Robert F. Friel                   | Mgmt             | For      | For            | For              |
| 4            | Elect Eric M. Green                     | Mgmt             | For      | For            | For              |
| 5            | Elect Thomas W. Hofmann                 | Mgmt             | For      | For            | For              |
| 6            | Elect Deborah L. V. Keller              | Mgmt             | For      | For            | For              |
| 7            | Elect Myla P. Lai-Goldman               | Mgmt             | For      | For            | For              |
| 8            | Elect Douglas A. Michels                | Mgmt             | For      | For            | For              |
| 9            | Elect Paolo Pucci                       | Mgmt             | For      | For            | For              |
| 10           | Elect Patrick J. Zenner                 | Mgmt             | For      | Against        | Against          |
| 11           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 12           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

| Western Digital Corp. |  | Meeting Date     |          | Meeting Status |                  |
|-----------------------|--|------------------|----------|----------------|------------------|
| Ticker                | Security ID:                                     | 11/18/2020       |          | Voted          |                  |
| WDC                   | CUSIP 958102105                                  |                  |          |                |                  |
| Meeting Type          |  | Country of Trade |          |                |                  |
| Annual                |  | United States    |          |                |                  |
| Issue No.             | Description                                      | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                     | Elect Kimberly E. Alexy                          | Mgmt             | For      | Against        | Against          |
| 2                     | Elect Martin I. Cole                             | Mgmt             | For      | For            | For              |
| 3                     | Elect Kathleen A. Cote                           | Mgmt             | For      | For            | For              |
| 4                     | Elect Tunc Doluca                                | Mgmt             | For      | For            | For              |
| 5                     | Elect David V. Goeckeler                         | Mgmt             | For      | For            | For              |
| 6                     | Elect Matthew E. Massengill                      | Mgmt             | For      | For            | For              |
| 7                     | Elect Paula A. Price                             | Mgmt             | For      | For            | For              |
| 8                     | Elect Stephanie A. Streeter                      | Mgmt             | For      | For            | For              |
| 9                     | Advisory Vote on Executive Compensation          | Mgmt             | For      | Against        | Against          |
| 10                    | Amendment to the 2017 Performance Incentive Plan | Mgmt             | For      | For            | For              |
| 11                    | Ratification of Auditor                          | Mgmt             | For      | Against        | Against          |

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| Westinghouse Air Brake Technologies Corporation |   | Meeting Date     |          | Meeting Status |                  |
|---|---|------------------|----------|----------------|------------------|
| Ticker  | Security ID:                            | 05/19/2021       |          | Voted          |                  |
| WAB   | CUSIP 929740108                         |                  |          |                |                  |
| Meeting Type                                    |   | Country of Trade |          |                |                  |
| Annual  |   | United States    |          |                |                  |
| Issue No.                                       | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1   | Elect Linda A. Harty                    | Mgmt             | For      | For            | For              |
| 1.2   | Elect Brian P. Hehir                    | Mgmt             | For      | Withhold       | Against          |
| 1.3   | Elect Michael W. D. Howell              | Mgmt             | For      | Withhold       | Against          |
| 2   | Advisory Vote on Executive Compensation | Mgmt             | For      | Against        | Against          |
| 3   | Ratification of Auditor                 | Mgmt             | For      | For            | For              |

| Westrock Company |   |                  |          |                |                  |  |
|------------------|---|------------------|----------|----------------|------------------|--|
| Ticker           | Security ID:                              | Meeting Date     |          | Meeting Status |                  |  |
| WRK              | CUSIP 96145D105                           | 01/29/2021       |          | Voted          |                  |  |
| Meeting Type     |   | Country of Trade |          |                |                  |  |
| Annual           |   | United States    |          |                |                  |  |
| Issue No.        | Description                               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                | Elect Colleen F. Arnold                   | Mgmt             | For      | For            | For              |  |
| 2                | Elect Timothy J. Bernlohr                 | Mgmt             | For      | For            | For              |  |
| 3                | Elect J. Powell Brown                     | Mgmt             | For      | For            | For              |  |
| 4                | Elect Terrell K. Crews                    | Mgmt             | For      | For            | For              |  |
| 5                | Elect Russell M. Currey                   | Mgmt             | For      | For            | For              |  |
| 6                | Elect Suzan F. Harrison                   | Mgmt             | For      | For            | For              |  |
| 7                | Elect John A. Luke                        | Mgmt             | For      | For            | For              |  |
| 8                | Elect Gracia C. Martore                   | Mgmt             | For      | For            | For              |  |
| 9                | Elect James E. Nevels                     | Mgmt             | For      | For            | For              |  |
| 10               | Elect Steven C. Voorhees                  | Mgmt             | For      | For            | For              |  |
| 11               | Elect Bettina M. Whyte                    | Mgmt             | For      | For            | For              |  |
| 12               | Elect Alan D. Wilson                      | Mgmt             | For      | For            | For              |  |
| 13               | Advisory Vote on Executive Compensation   | Mgmt             | For      | For            | For              |  |
| 14               | Approval of the 2020 Incentive Stock Plan | Mgmt             | For      | For            | For              |  |
| 15               | Ratification of Auditor                   | Mgmt             | For      | Against        | Against          |  |

| Weyerhaeuser Company |                               |                  |          |                |                  |  |
|----------------------|-------------------------------|------------------|----------|----------------|------------------|--|
| Ticker               | Security ID:                  | Meeting Date     |          | Meeting Status |                  |  |
| WY                   | CUSIP 962166104               | 05/14/2021       |          | Voted          |                  |  |
| Meeting Type         |                               | Country of Trade |          |                |                  |  |
| Annual               |                               | United States    |          |                |                  |  |
| Issue No.            | Description                   | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |  |
| 1                    | Elect Mark A. Emmert          | Mgmt             | For      | For            | For              |  |
| 2                    | Elect Rick R. Holley          | Mgmt             | For      | For            | For              |  |
| 3                    | Elect Sara Grootwassink Lewis | Mgmt             | For      | For            | For              |  |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 4  | Elect Deidra C. Merriwether             | Mgmt | For | For | For |
| 5  | Elect Al Monaco                         | Mgmt | For | For | For |
| 6  | Elect Nicole W. Piasecki                | Mgmt | For | For | For |
| 7  | Elect Lawrence A. Selzer                | Mgmt | For | For | For |
| 8  | Elect Devin W. Stockfish                | Mgmt | For | For | For |
| 9  | Elect Kim Williams                      | Mgmt | For | For | For |
| 10 | Advisory Vote on Executive Compensation | Mgmt | For | For | For |
| 11 | Ratification of Auditor                 | Mgmt | For | For | For |

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|                       |   |                  |          |                |                  |
|-----------------------|---|------------------|----------|----------------|------------------|
| Whirlpool Corporation |   | Meeting Date     |          | Meeting Status |                  |
| Ticker                | Security ID:                            | 04/20/2021       |          | Voted          |                  |
| WHR                   | CUSIP 963320106                         | Country of Trade |          |                |                  |
| Meeting Type          |   | United States    |          |                |                  |
| Annual                |   |                  |          |                |                  |
| Issue No.             | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1                     | Elect Samuel R. Allen                   | Mgmt             | For      | For            | For              |
| 2                     | Elect Marc R. Bitzer                    | Mgmt             | For      | For            | For              |
| 3                     | Elect Greg Creed                        | Mgmt             | For      | For            | For              |
| 4                     | Elect Gary T. DiCamillo                 | Mgmt             | For      | For            | For              |
| 5                     | Elect Diane M. Dietz                    | Mgmt             | For      | For            | For              |
| 6                     | Elect Geraldine Elliott                 | Mgmt             | For      | For            | For              |
| 7                     | Elect Jennifer A. LaClair               | Mgmt             | For      | For            | For              |
| 8                     | Elect John D. Liu                       | Mgmt             | For      | For            | For              |
| 9                     | Elect James M. Loree                    | Mgmt             | For      | For            | For              |
| 10                    | Elect Harish Manwani                    | Mgmt             | For      | For            | For              |
| 11                    | Elect Patricia K. Poppe                 | Mgmt             | For      | For            | For              |
| 12                    | Elect Larry O. Spencer                  | Mgmt             | For      | For            | For              |
| 13                    | Elect Michael D. White                  | Mgmt             | For      | For            | For              |
| 14                    | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 15                    | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

|                          |  |                  |      |              |           |                  |  |
|--------------------------|--|------------------|------|--------------|-----------|------------------|--|
| Willis Towers Watson plc |  |                  |      |              |           |                  |  |
| Ticker                   |  | Security ID:     |      | Meeting Date |           | Meeting Status   |  |
| WLTW                     |  | CUSIP G96629103  |      | 08/26/2020   |           | Voted            |  |
| Meeting Type             |  | Country of Trade |      |              |           |                  |  |
| Special                  |  | United States    |      |              |           |                  |  |
| Issue No.                | Description                            | Proponent        | Mgmt | Rec          | Vote Cast | For/Against Mgmt |  |
| 1                        | Approve Scheme of Arrangement with Aon | Mgmt             | For  |              | For       | For              |  |
| 2                        | Amendments to Articles                 | Mgmt             | For  |              | For       | For              |  |
| 3                        | Advisory Vote on Golden Parachutes     | Mgmt             | For  |              | For       | For              |  |
| 4                        | Right to Adjourn Meeting               | Mgmt             | For  |              | For       | For              |  |

|                          |  |           |                  |           |                  |  |
|--------------------------|--|-----------|------------------|-----------|------------------|--|
| Willis Towers Watson plc |  |           |                  |           |                  |  |
| Ticker                   | Security ID:                           |           | Meeting Date     |           | Meeting Status   |  |
| WLTW                     | CUSIP G96629103                        |           | 08/26/2020       |           | Voted            |  |
| Meeting Type             |  |           | Country of Trade |           |                  |  |
| Special                  |  |           | United States    |           |                  |  |
| Issue No.                | Description                            | Proponent | Mgmt Rec         | Vote Cast | For/Against Mgmt |  |
| 1                        | Approve Scheme of Arrangement with Aon | Mgmt      | For              | For       | For              |  |

|   |                          |  |                  |          |                |                  |
|---|--------------------------|--|------------------|----------|----------------|------------------|
| Willis Towers Watson Public Limited Company |                          |  |                  |          |                |                  |
| Ticker                                      | Security ID:             |  | Meeting Date     |          | Meeting Status |                  |
| WLTW  | CUSIP G96629103          |  | 05/11/2021       |          | Voted          |                  |
| Meeting Type                                |                          |  | Country of Trade |          |                |                  |
| Annual                                      |                          |  | United States    |          |                |                  |
| Issue No.                                   | Description              |  | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1   | Elect Anna C. Catalano   |  | Mgmt             | For      | For            | For              |
| 2   | Elect Victor F. Ganzi    |  | Mgmt             | For      | For            | For              |
| 3   | Elect John J. Haley      |  | Mgmt             | For      | For            | For              |
| 4   | Elect Wendy E. Lane      |  | Mgmt             | For      | For            | For              |
| 5   | Elect Brendan R. O'Neill |  | Mgmt             | For      | For            | For              |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 6  | Elect Jaymin B. Patel                            | Mgmt | For | Against | Against |
| 7  | Elect Linda D. Rabbitt                           | Mgmt | For | For     | For     |
| 8  | Elect Paul D. Thomas                             | Mgmt | For | For     | For     |
| 9  | Elect Wilhelm Zeller                             | Mgmt | For | For     | For     |
| 10 | Appointment of Auditor and Authority to Set Fees | Mgmt | For | Against | Against |
| 11 | Advisory Vote on Executive Compensation          | Mgmt | For | For     | For     |
| 12 | Authority to Issue Shares w/ Preemptive Rights   | Mgmt | For | For     | For     |
| 13 | Authority to Issue Shares w/o Preemptive Rights  | Mgmt | For | For     | For     |

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Wynn Resorts, Limited

|              |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| WYNN         | CUSIP 983134107                         | 05/05/2021       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1.1          | Elect Betsy S. Atkins                   | Mgmt             | For      | For            | For              |
| 1.2          | Elect Matthew O. Maddox                 | Mgmt             | For      | For            | For              |
| 1.3          | Elect Philip G. Satre                   | Mgmt             | For      | For            | For              |
| 1.4          | Elect Darnell O. Strom                  | Mgmt             | For      | For            | For              |
| 2            | Ratification of Auditor                 | Mgmt             | For      | For            | For              |
| 3            | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |

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Xcel Energy Inc.

|              |                           |                  |          |                |                  |
|--------------|---------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:              | Meeting Date     |          | Meeting Status |                  |
| XEL          | CUSIP 98389B100           | 05/19/2021       |          | Voted          |                  |
| Meeting Type |                           | Country of Trade |          |                |                  |
| Annual       |                           | United States    |          |                |                  |
| Issue No.    | Description               | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Lynn Casey          | Mgmt             | For      | For            | For              |
| 2            | Elect Benjamin G.S. Fowke | Mgmt             | For      | For            | For              |

### III

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 3  | Elect Robert C. Frenzel   | Mgmt     | For     | For     | For     |
| 4  | Elect Netha Johnson   | Mgmt     | For     | For     | For     |
| 5  | Elect Patricia L. Kampling  | Mgmt     | For     | For     | For     |
| 6  | Elect George Kehl   | Mgmt     | For     | For     | For     |
| 7  | Elect Richard T. O'Brien  | Mgmt     | For     | For     | For     |
| 8  | Elect Charles Pardee  | Mgmt     | For     | For     | For     |
| 9  | Elect Christopher J. Policinski                                     | Mgmt     | For     | Against | Against |
| 10 | Elect James T. Prokopanko   | Mgmt     | For     | Against | Against |
| 11 | Elect David A. Westerlund   | Mgmt     | For     | Against | Against |
| 12 | Elect Kim Williams  | Mgmt     | For     | For     | For     |
| 13 | Elect Timothy V. Wolf   | Mgmt     | For     | For     | For     |
| 14 | Elect Daniel Yohannes   | Mgmt     | For     | For     | For     |
| 15 | Advisory Vote on Executive Compensation                             | Mgmt     | For     | For     | For     |
| 16 | Ratification of Auditor   | Mgmt     | For     | For     | For     |
| 17 | Shareholder Proposal Regarding Report on Climate-related Activities | ShrHoldr | Against | Against | For     |

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Xilinx, Inc.

|              |                                    |                  |                |
|--------------|------------------------------------|------------------|----------------|
| Ticker       | Security ID:                       | Meeting Date     | Meeting Status |
| XLNX         | CUSIP 983919101                    | 04/07/2021       | Voted          |
| Meeting Type |                                    | Country of Trade |                |
| Special      |                                    | United States    |                |
| Issue No.    | Description                        | Proponent        | Mgmt Rec       |
|              |                                    |                  | Vote Cast      |
|              |                                    |                  | For/Against    |
|              |                                    |                  | Mgmt           |
| 1            | AMD Transaction                    | Mgmt             | For            |
| 2            | Advisory Vote on Golden Parachutes | Mgmt             | For            |
| 3            | Right to Adjourn Meeting           | Mgmt             | For            |

| Xilinx, Inc. |   |                  |          |                |                  |
|--------------|---|------------------|----------|----------------|------------------|
| Ticker       | Security ID:                            | Meeting Date     |          | Meeting Status |                  |
| XLNX         | CUSIP 983919101                         | 08/05/2020       |          | Voted          |                  |
| Meeting Type |   | Country of Trade |          |                |                  |
| Annual       |   | United States    |          |                |                  |
| Issue No.    | Description                             | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Dennis Segers                     | Mgmt             | For      | For            | For              |
| 2            | Elect Raman Chitkara                    | Mgmt             | For      | For            | For              |
| 3            | Elect Saar Gillai                       | Mgmt             | For      | Against        | Against          |
| 4            | Elect Ronald S. Jankov                  | Mgmt             | For      | For            | For              |
| 5            | Elect Mary L. Krakauer                  | Mgmt             | For      | For            | For              |
| 6            | Elect Thomas H. Lee                     | Mgmt             | For      | Against        | Against          |
| 7            | Elect Jon A. Olson                      | Mgmt             | For      | For            | For              |
| 8            | Elect Victor Peng                       | Mgmt             | For      | For            | For              |
| 9            | Elect Elizabeth W. Vanderslice          | Mgmt             | For      | For            | For              |
| 10           | Advisory Vote on Executive Compensation | Mgmt             | For      | For            | For              |
| 11           | Ratification of Auditor                 | Mgmt             | For      | Against        | Against          |

| Xylem Inc.   |                            |                  |          |                |                  |
|--------------|----------------------------|------------------|----------|----------------|------------------|
| Ticker       | Security ID:               | Meeting Date     |          | Meeting Status |                  |
| XYL          | CUSIP 98419M100            | 05/12/2021       |          | Voted          |                  |
| Meeting Type |                            | Country of Trade |          |                |                  |
| Annual       |                            | United States    |          |                |                  |
| Issue No.    | Description                | Proponent        | Mgmt Rec | Vote Cast      | For/Against Mgmt |
| 1            | Elect Jeanne Beliveau-Dunn | Mgmt             | For      | For            | For              |
| 2            | Elect Patrick K. Decker    | Mgmt             | For      | For            | For              |
| 3            | Elect Robert F. Friel      | Mgmt             | For      | Against        | Against          |
| 4            | Elect Jorge M. Gomez       | Mgmt             | For      | Against        | Against          |
| 5            | Elect Victoria D. Harker   | Mgmt             | For      | Against        | Against          |
| 6            | Elect Steven R. Loranger   | Mgmt             | For      | For            | For              |
| 7            | Elect Surya N. Mohapatra   | Mgmt             | For      | For            | For              |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 8  | Elect Jerome A. Peribere                                    | Mgmt     | For     | For     | For     |
| 9  | Elect Markos I. Tambakeras                                  | Mgmt     | For     | Against | Against |
| 10 | Elect Lila Tretikov   | Mgmt     | For     | For     | For     |
| 11 | Elect Uday Yadav  | Mgmt     | For     | For     | For     |
| 12 | Ratification of Auditor                                     | Mgmt     | For     | For     | For     |
| 13 | Advisory Vote on Executive Compensation                     | Mgmt     | For     | For     | For     |
| 14 | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | ShrHoldr | Against | Against | For     |

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Yum Brands Inc.

Ticker Security ID:  
YUM CUSIP 988498101

Meeting Date  
05/11/2021

Meeting Status  
Voted

Meeting Type

Country of Trade

Annual

United States

| Issue No. | Description | Proponent | Mgmt | Rec | Vote Cast | For/Against<br>Mgmt |
|-----------|-------------|-----------|------|-----|-----------|---------------------|
|-----------|-------------|-----------|------|-----|-----------|---------------------|

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 1  | Elect Paget L. Alves                    | Mgmt | For | For     | For     |
| 2  | Elect Keith Barr                        | Mgmt | For | For     | For     |
| 3  | Elect Christopher M. Connor             | Mgmt | For | For     | For     |
| 4  | Elect Brian C. Cornell                  | Mgmt | For | For     | For     |
| 5  | Elect Tanya L. Domier                   | Mgmt | For | Against | Against |
| 6  | Elect David W. Gibbs                    | Mgmt | For | For     | For     |
| 7  | Elect Mirian M. Graddick-Weir           | Mgmt | For | For     | For     |
| 8  | Elect Lauren R. Hobart                  | Mgmt | For | For     | For     |
| 9  | Elect Thomas C. Nelson                  | Mgmt | For | For     | For     |
| 10 | Elect P. Justin Skala                   | Mgmt | For | For     | For     |
| 11 | Elect Elane B. Stock                    | Mgmt | For | For     | For     |
| 12 | Elect Annie A. Young-Scrivner           | Mgmt | For | For     | For     |
| 13 | Ratification of Auditor                 | Mgmt | For | Against | Against |
| 14 | Advisory Vote on Executive Compensation | Mgmt | For | Against | Against |

|                                |   |           |                  |     |                |                  |
|--------------------------------|---|-----------|------------------|-----|----------------|------------------|
| Zebra Technologies Corporation |   |           |                  |     |                |                  |
| Ticker                         | Security ID:                            |           | Meeting Date     |     | Meeting Status |                  |
| ZBRA                           | CUSIP 989207105                         |           | 05/14/2021       |     | Voted          |                  |
| Meeting Type                   |   |           | Country of Trade |     |                |                  |
| Annual                         |   |           | United States    |     |                |                  |
| Issue No.                      | Description                             | Proponent | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1.1                            | Elect Chirantan J. Desai                | Mgmt      |                  | For | For            | For              |
| 1.2                            | Elect Richard L. Keyser                 | Mgmt      |                  | For | Withhold       | Against          |
| 1.3                            | Elect Ross W. Manire                    | Mgmt      |                  | For | Withhold       | Against          |
| 2                              | Advisory Vote on Executive Compensation | Mgmt      |                  | For | For            | For              |
| 3                              | Ratification of Auditor                 | Mgmt      |                  | For | For            | For              |
|                                |   |           |                  |     |                |                  |
| Zimmer Biomet Holdings, Inc.   |   |           |                  |     |                |                  |
| Ticker                         | Security ID:                            |           | Meeting Date     |     | Meeting Status |                  |
| ZBH                            | CUSIP 98956P102                         |           | 05/14/2021       |     | Voted          |                  |
| Meeting Type                   |   |           | Country of Trade |     |                |                  |
| Annual                         |   |           | United States    |     |                |                  |
| Issue No.                      | Description                             | Proponent | Mgmt             | Rec | Vote Cast      | For/Against Mgmt |
| 1                              | Elect Christopher B. Begley             | Mgmt      |                  | For | For            | For              |
| 2                              | Elect Betsy J. Bernard                  | Mgmt      |                  | For | For            | For              |
| 3                              | Elect Michael J. Farrell                | Mgmt      |                  | For | For            | For              |
| 4                              | Elect Robert A. Hagemann                | Mgmt      |                  | For | For            | For              |
| 5                              | Elect Bryan C. Hanson                   | Mgmt      |                  | For | For            | For              |
| 6                              | Elect Arthur J. Higgins                 | Mgmt      |                  | For | For            | For              |
| 7                              | Elect Maria Teresa Hilado               | Mgmt      |                  | For | For            | For              |
| 8                              | Elect Syed Jafry                        | Mgmt      |                  | For | For            | For              |
| 9                              | Elect Sreelakshmi Kolli                 | Mgmt      |                  | For | For            | For              |
| 10                             | Elect Michael W. Michelson              | Mgmt      |                  | For | For            | For              |

|    |   |      |     |         |         |
|----|---|------|-----|---------|---------|
| 11 | Ratification of Auditor   | Mgmt | For | Against | Against |
| 12 | Advisory Vote on<br>Executive<br>Compensation                   | Mgmt | For | Against | Against |
| 13 | Amendment to the 2009<br>Stock Incentive<br>Plan                | Mgmt | For | For     | For     |
| 14 | Amendment to the Stock<br>Plan for Non-Employee<br>Directors    | Mgmt | For | For     | For     |
| 15 | Amendment to the<br>Directors' Deferred<br>Compensation<br>Plan | Mgmt | For | For     | For     |
| 16 | Permit Shareholders to<br>Call a Special<br>Meeting             | Mgmt | For | For     | For     |

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Zions Bancorporation, National Association

|              |                                |                  |                |           |                     |
|--------------|--------------------------------|------------------|----------------|-----------|---------------------|
| Ticker       | Security ID:                   | Meeting Date     | Meeting Status |           |                     |
| ZION         | CUSIP 989701107                | 04/30/2021       | Voted          |           |                     |
| Meeting Type |                                | Country of Trade |                |           |                     |
| Annual       |                                | United States    |                |           |                     |
| Issue No.    | Description                    | Proponent        | Mgmt Rec       | Vote Cast | For/Against<br>Mgmt |
| 1            | Elect Maria<br>Contreras-Sweet | Mgmt             | For            | For       | For                 |
| 2            | Elect Gary L.<br>Crittenden    | Mgmt             | For            | For       | For                 |
| 3            | Elect Suren K. Gupta           | Mgmt             | For            | For       | For                 |
| 4            | Elect Claire Huang             | Mgmt             | For            | For       | For                 |
| 5            | Elect Vivian S. Lee            | Mgmt             | For            | For       | For                 |
| 6            | Elect Scott J. McLean          | Mgmt             | For            | For       | For                 |
| 7            | Elect Edward F. Murphy         | Mgmt             | For            | For       | For                 |
| 8            | Elect Stephen D. Quinn         | Mgmt             | For            | For       | For                 |
| 9            | Elect Harris H. Simmons        | Mgmt             | For            | For       | For                 |
| 10           | Elect Aaron B. Skonnard        | Mgmt             | For            | For       | For                 |
| 11           | Elect Barbara A.<br>Yastine    | Mgmt             | For            | For       | For                 |
| 12           | Ratification of Auditor        | Mgmt             | For            | Against   | Against             |
| 13           | Advisory Vote on               | Mgmt             | For            | For       | For                 |

Executive  
Compensation

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|              |  |                  |          |                |                     |
|--------------|--|------------------|----------|----------------|---------------------|
| Zoetis Inc.  |  |                  |          |                |                     |
| Ticker       | Security ID:   | Meeting Date     |          | Meeting Status |                     |
| ZTS          | CUSIP 98978V103  | 05/20/2021       |          | Voted          |                     |
| Meeting Type |  | Country of Trade |          |                |                     |
| Annual       |  | United States    |          |                |                     |
| Issue No.    | Description  | Proponent        | Mgmt Rec | Vote Cast      | For/Against<br>Mgmt |
| 1            | Elect Sanjay Khosla  | Mgmt             | For      | For            | For                 |
| 2            | Elect Antoinette R.<br>Leatherberry                          | Mgmt             | For      | For            | For                 |
| 3            | Elect Willie M. Reed   | Mgmt             | For      | For            | For                 |
| 4            | Elect Linda Rhodes   | Mgmt             | For      | For            | For                 |
| 5            | Advisory Vote on<br>Executive<br>Compensation                | Mgmt             | For      | For            | For                 |
| 6            | Ratification of Auditor                                      | Mgmt             | For      | For            | For                 |
| 7            | Shareholder Proposal<br>Regarding Simple<br>Majority<br>Vote | ShrHoldr         | Against  | For            | Against             |