

Registre des votes par procuration

pour l'exercice clos le 30 juin 2021

Fonds indiciel de forte capitalisation américaine

Fund Name : U.S. LARGE CAP INDEX FUND

3M Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
MMM	CUSIP 88579Y101	05/11/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas K. Brown	Mgmt	For	For	For
2	Elect Pamela J. Craig	Mgmt	For	For	For
3	Elect David B. Dillon	Mgmt	For	For	For
4	Elect Michael L. Eskew	Mgmt	For	For	For
5	Elect James R. Fitterling	Mgmt	For	For	For
6	Elect Herbert L. Henkel	Mgmt	For	For	For
7	Elect Amy E. Hood	Mgmt	For	For	For
8	Elect Muhtar Kent	Mgmt	For	For	For
9	Elect Dambisa F. Moyo	Mgmt	For	For	For
10	Elect Gregory R. Page	Mgmt	For	For	For
11	Elect Michael F. Roman	Mgmt	For	For	For
12	Elect Patricia A. Woertz	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Amendment to the 2016 Long-Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

A. O. Smit	h Corporation				
Ticker	Security ID:	Meeting Da	ite	Meeting Status	
AOS	CUSIP 831865209	04/13/2021		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ronald D. Brown	Mgmt	For	For	For
1.2	Elect Ilham Kadri	Mgmt	For	Withhold	Against
1.3	Elect Idelle K. Wolf	Mgmt	For	For	For
1.4	Elect Gene C. Wulf	Mgmt	For	For	For
2		_	For		
2	Advisory Vote on Executive Compensation	Mgmt	FOI	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against
Abbott Lab	oratories				
Ticker	Security ID:	Meeting Da	ite	Meeting Status	
ABT	CUSIP 002824100	04/23/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Roxanne S. Austin	Mgmt	For	For	For
1.3	Elect Sally E. Blount	Mgmt	For	For	For
1.4	Elect Robert B. Ford	Mgmt	For	For	For
1.5	Elect Michelle A.	Mgmt	For	For	For
	Kumbier	8 -	-		
1.6	Elect Darren W. McDew	Mgmt	For	For	For
1.7	Elect Nancy McKinstry	Mgmt	For	For	For
1.8	Elect William A. Osborn	Mgmt	For	For	For
1.9	Elect Michael F. Roman	Mgmt	For	For	For
1.10	Elect Daniel J. Starks	Mgmt	For	For	For
1.11	Elect John G. Stratton	Mgmt	For	For	For
1.12	Elect Glenn F. Tilton	Mgmt	For	For	For
1.12	Elect Miles D. White	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3		_			
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Elimination of Supermajority	Mgmt	For	For	For

	Requirement for Article Amendments				
5	Elimination of Supermajority Requirement for Approval of Certain Extraordinary Transactions	Mgmt	For	For	For
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Company Plan to Promote Racial Justice	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
Alabytia Trans					
AbbVie Inc Ticker ABBV Meeting Ty Annual	Security ID: CUSIP 00287Y109	Meeting Da 05/07/2021 Country of United Sta	Trade	Meeting Sta Voted	atus
Ticker ABBV Meeting Ty	Security ID: CUSIP 00287Y109	05/07/2021 Country of	Trade tes	_	atus For/Against Mgmt
Ticker ABBV Meeting Ty _l Annual	Security ID: CUSIP 00287Y109 pe	05/07/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker ABBV Meeting Type Annual Issue No. 1.1	Security ID: CUSIP 00287Y109 pe Description Elect Roxanne S. Austin Elect Richard A.	05/07/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker ABBV Meeting Tyl Annual Issue No. 1.1 1.2	Security ID: CUSIP 00287Y109 pe Description Elect Roxanne S. Austin Elect Richard A. Gonzalez Elect Rebecca B. Roberts	05/07/2021 Country of United Star Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker ABBV Meeting Typ Annual Issue No. 1.1 1.2	Security ID: CUSIP 00287Y109 pe Description Elect Roxanne S. Austin Elect Richard A. Gonzalez Elect Rebecca B.	05/07/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker ABBV Meeting Typ Annual Issue No. 1.1 1.2 1.3	Security ID: CUSIP 00287Y109 pe Description Elect Roxanne S. Austin Elect Richard A. Gonzalez Elect Rebecca B. Roberts Elect Glenn F. Tilton	05/07/2021 Country of United Star Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For Withhold	For/Against Mgmt For For Against

5	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
6	Elimination of Supermajority Requirement	Mgmt	For	For	For
7	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
ABIOMED, I					
Ticker	Security ID:	Meeting Da		Meeting Status	
ABMD	CUSIP 003654100	08/12/2020		Voted	
Meeting Ty	pe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Dorothy E. Puhy	Mgmt	For	For	For
1.2	Elect Paul G. Thomas	Mgmt	For	Withhold	Against
1.3	Elect Christopher D.	Mgmt	For	Withhold	Against
1.3	Van Gorder	, igiii c	101	WICHHOLG	Aguinst
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
	Compensacion				
3	Ratification of Auditor	Mgmt	For	For	For
A = = = = t					
Accenture Ticker		Mooting D-	+-	Mooting Ct	24.46
	Security ID:	Meeting Da		Meeting St	acus
ACN Meeting Ty	CUSIP G1151C101	02/03/2021 Country of		Voted	
Meeting Ty Annual	ρe	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Jaime Ardila	Mgmt	For	For	For
2	Elect Herbert Hainer	Mgmt	For	For	For
-		o c		, . .	. •.

3 4 5 6 7	Elect Nancy McKinstry Elect Beth E. Mooney Elect Gilles Pelisson Elect Paula A. Price Elect Venkata Renduchintala	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
8 9 10 11 12 13	Elect David P. Rowland Elect Arun Sarin Elect Julie Sweet Elect Frank Kui Tang Elect Tracey T. Travis Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	For	For
	Blizzard, Inc.				-
Ticker ATVI Meeting Ty Annual	Security ID: CUSIP 00507V109 pe	Meeting Da 06/21/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Reveta Bowers Elect Robert J. Corti Elect Hendrik Hartong III	Mgmt Mgmt Mgmt	For For	For For	For For
4 5	Elect Brian G. Kelly Elect Robert A. Kotick	Mgmt Mgmt	For For	For For	For For

6 7 8 9	Elect Barry Meyer Elect Robert J. Morgado Elect Peter Nolan Elect Dawn Tarnofsky-Ostroff	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against For For	Against Against For For
10 11	Elect Casey Wasserman Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against Against	Against Against
12	Ratification of Auditor	Mgmt	For	For	For
Adobe Inc. Ticker ADBE Meeting Ty Annual	Security ID: CUSIP 00724F101	Meeting Date 04/20/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Amy L. Banse Elect Melanie Boulden Elect Frank A. Calderoni	Mgmt Mgmt Mgmt	For For	For For For	For For
4 5 6 7 8 9 10 11	Elect James E. Daley Elect Laura Desmond Elect Shantanu Narayen Elect Kathleen Oberg Elect Dheeraj Pandey Elect David A. Ricks Elect Daniel Rosensweig Elect John E. Warnock Amendment to the 2019 Equity Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For For
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
Advance Auto Parts, Inc. Ticker Security ID: AAP CUSIP 00751Y106 Meeting Type Annual		Meeting Da 05/26/2021 Country of United Sta	Trade	Meeting St Voted	atus

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Carla J. Bailo Elect John F. Ferraro Elect Thomas R. Greco Elect Jeffrey J. Jones II	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For Against	For Against For Against
5	Elect Eugene I. Lee, Jr.	Mgmt	For	For	For
6	Elect Sharon L. McCollam	Mgmt	For	For	For
7 8 9	Elect Douglas A. Pertz Elect Nigel Travis Elect Arthur L Valdez Jr.	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11 12	Ratification of Auditor Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Mgmt ShrHoldr	For Against	For Against	For For
Advanced M	licro Devices, Inc.				
Ticker AMD Meeting Ty Special	Security ID: CUSIP 007903107	Meeting Da 04/07/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Xilinx Transaction Right to Adjourn Meeting	Mgmt Mgmt	For For	For For	For For
Advanced M Ticker AMD Meeting Ty Annual Issue No.		Meeting Da 05/19/2021 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	ratus For/Against

					Mgmt
1	Elect John E. Caldwell	Mgmt	For	Against	Against
2	Elect Nora M. Denzel	Mgmt	For	For	For
3	Elect D. Mark Durcan	Mgmt	For	Against	Against
4	Elect Michael P.	Mgmt	For	Against	Against
	Gregoire				
5	Elect Joseph A. Householder	Mgmt	For	Against	Against
6	Elect John W. Marren	Mgmt	For	Against	Against
7	Elect Lisa T. Su	Mgmt	For	For	For
8	Elect Abhijit Y. Talwalkar	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Aflac Inco					
Ticker	Security ID:	Meeting Da		Meeting St	atus
AFL	CUSIP 001055102	05/03/2021		Voted	
Meeting Ty	pe	Country of			
Annual		United Sta			
Issue No.	Description	Dnananant	Mgmt Rec	Vote Cast	For/Against
TOOLE IND.	beset ipeion	ri oponenc	rigine rice		Mgmt
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Daniel P. Amos	·	For	For	•
	·	Mgmt	J		Mgmt
1	Elect Daniel P. Amos	·	For	For	Mgmt For
1 2 3	Elect Daniel P. Amos Elect W. Paul Bowers Elect Toshihiko Fukuzawa Elect Thomas J. Kenny	Mgmt Mgmt	For For For	For For	Mgmt For For
1 2 3	Elect Daniel P. Amos Elect W. Paul Bowers Elect Toshihiko Fukuzawa	Mgmt Mgmt Mgmt	For For	For For	Mgmt For For
1 2 3 4 5	Elect Daniel P. Amos Elect W. Paul Bowers Elect Toshihiko Fukuzawa Elect Thomas J. Kenny Elect Georgette D. Kiser Elect Karole F. Lloyd	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	Mgmt For For For For
1 2 3 4 5	Elect Daniel P. Amos Elect W. Paul Bowers Elect Toshihiko Fukuzawa Elect Thomas J. Kenny Elect Georgette D. Kiser Elect Karole F. Lloyd Elect Nobuchika Mori	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	Mgmt For For For For
1 2 3 4 5	Elect Daniel P. Amos Elect W. Paul Bowers Elect Toshihiko Fukuzawa Elect Thomas J. Kenny Elect Georgette D. Kiser Elect Karole F. Lloyd	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	Mgmt For For For For
1 2 3 4 5 6 7 8	Elect Daniel P. Amos Elect W. Paul Bowers Elect Toshihiko Fukuzawa Elect Thomas J. Kenny Elect Georgette D. Kiser Elect Karole F. Lloyd Elect Nobuchika Mori Elect Joseph L. Moskowitz Elect Barbara K. Rimer	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	Mgmt For For For For For For For
1 2 3 4 5	Elect Daniel P. Amos Elect W. Paul Bowers Elect Toshihiko Fukuzawa Elect Thomas J. Kenny Elect Georgette D. Kiser Elect Karole F. Lloyd Elect Nobuchika Mori Elect Joseph L. Moskowitz	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	Mgmt For For For For For
1 2 3 4 5 6 7 8	Elect Daniel P. Amos Elect W. Paul Bowers Elect Toshihiko Fukuzawa Elect Thomas J. Kenny Elect Georgette D. Kiser Elect Karole F. Lloyd Elect Nobuchika Mori Elect Joseph L. Moskowitz Elect Barbara K. Rimer Elect Katherine T.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	Mgmt For For For For For For For

Executive Compensation

13	Ratification of Auditor	Mgmt	For	Against	Against
Agilent Technologies, Inc. Ticker Security ID: A CUSIP 00846U101 Meeting Type Annual		Meeting Date 03/17/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Mala Anand Elect KOH Boon Hwee Elect Michael R. McMullen	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For
4	Elect Daniel K. Podolsky	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	Against	Against
Air Produc Ticker APD Meeting Ty Annual	ts and Chemicals, Inc. Security ID: CUSIP 009158106 pe	Meeting Da 01/28/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Susan K. Carter Elect Charles I. Cogut Elect Lisa Davis Elect Chadwick C. Deaton	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For Against	For Against For Against
5 6 7 8 9	Elect Seifi Ghasemi Elect David H. Y. Ho Elect Edward L. Monser Elect Matthew H. Paull Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For	For For Against For

10	2021 Long-Term Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
Akamai Technologies, Inc. Ticker Security ID: AKAM CUSIP 00971T101		Meeting Date 06/03/2021		Meeting Status Voted	
Meeting Ty Annual	/pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Elect Sharon Y. Bowen Elect Marianne C. Brown Elect Monte E. Ford Elect Jill Greenthal Elect Daniel R. Hesse Elect Peter Thomas Killalea	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
7	Elect F. Thomson Leighton	Mgmt	For	For	For
8	Elect Jonathan F. Miller	Mgmt	For	For	For
9 10	Elect Madhu Ranganathan Elect Bernardus Verwaayen	Mgmt Mgmt	For For	For For	For For
11 12	Elect William R. Wagner Amendment to the 2013 Stock Incentive Plan	Mgmt Mgmt	For For	For For	For For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
Alaska Air Group, Inc. Ticker Security ID: ALK CUSIP 011659109 Meeting Type Annual		Meeting Da 05/06/2021 Country of United Sta	Trade	Meeting St Voted	atus

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patricia M. Bedient	Mgmt	For	For	For
2 3 4 5 6 7	Elect James A. Beer Elect Raymond L. Conner Elect Daniel K. Elwell Elect Dhiren R. Fonseca Elect Kathleen T. Hogan Elect Jessie J. Knight, Jr.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
8 9 10 11	Elect Susan J. Li Elect Benito Minicucci Elect Helvi K. Sandvik Elect J. Kenneth Thompson	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
12 13 14	Elect Bradley D. Tilden Elect Eric K. Yeaman Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For
15 16	Ratification of Auditor Amendment to the 2016 Performance Incentive Plan	Mgmt Mgmt	For For	For For	For For
Ticker ALB	Meeting Type Country of Trade Annual United States		Trade tes	Meeting St Voted Vote Cast	For/Against
1	Advisory Vote on Executive Compensation	Mgmt	For	For	Mgmt
2 3 4 5 6	Elect Laurie Brlas Elect J. Kent Masters Elect Glenda J. Minor Elect James J. O'Brien Elect Diarmuid B.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For

O'Connell

7 8 9	Elect Dean L. Seavers Elect Gerald A. Steiner Elect Holly A. Van Deursen	Mgmt Mgmt Mgmt	For For	For For	For For
10	Elect Alejandro D. Wolff	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
Alexandria Real Estate Equities, Inc Ticker Security ID: ARE CUSIP 015271109 Meeting Type Annual		c. Meeting Date 05/18/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Joel S. Marcus Elect Steven R. Hash Elect James P. Cain Elect Maria C. Freire Elect Jennifer Friel Goldstein	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For Against For For	Against For Against For For
6 7	Elect Richard H. Klein Elect Michael A. Woronoff	Mgmt Mgmt	For For	For Against	For Against
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
Alayian Dh	anmacouticals Inc				
Alexion Pharmaceuticals, Inc. Ticker Security ID: ALXN CUSIP 015351109 Meeting Type		Meeting Date 05/11/2021 Country of Trade United States		Meeting Status Voted	
Special Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	AstraZeneca Transaction Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For For	For For

3	Right to Adjourn Meeting	Mgmt	For	For	For
Align Tech Ticker ALGN Meeting Ty Annual	nology, Inc. Security ID: CUSIP 016255101 pe	Meeting Da 05/19/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Kevin J. Dallas Elect Joseph M. Hogan Elect Joseph Lacob Elect C. Raymond Larkin, Jr.	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6 7 8 9 10 11	Elect George J. Morrow Elect Anne M. Myong Elect Andrea L. Saia Elect Greg J. Santora Elect Susan E. Siegel Elect Warren S. Thaler Ratification of Auditor Exclusive Forum Provision	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For Against Against	For For For For Against Against
13	Amendment to the 2010 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Allegion p Ticker ALLE Meeting Ty Annual	Security ID: CUSIP G0176J109	Meeting Date 06/03/2021 Country of Trade		Meeting St Voted	atus
Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Kirk S. Hachigian Elect Steven C. Mizell	Mgmt Mgmt	For For	Against Against	Against Against

3	Elect Nicole Parent Haughey	Mgmt	For	For	For
4 5 6 7 8	Elect David D. Petratis Elect Dean I. Schaffer Elect Charles L. Szews Elect Dev Vardhan Elect Martin E. Welch III	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against Against Against	For Against Against Against Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10 11	Ratification of Auditor Authority to Issue Shares w/ Preemptive Rights	Mgmt Mgmt	For For	For For	For For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
Alliant Energy Corporation Ticker Security ID: LNT CUSIP 018802108 Meeting Type Annual		Meeting Date 05/20/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1 1.2 1.3 2	Elect Roger K. Newport Elect Dean C. Oestreich Elect Carol P. Sanders Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
3 4	Ratification of Auditor Shareholder Proposal Regarding Report on	Mgmt ShrHoldr	For Against	For Against	For For
	Climate-Related Activities				

. Ticker Security ID: CUSIP 02079K305 G00GL

Meeting Type

Meeting Date 06/02/2021 Country of Trade

Meeting Status

Voted

Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Elect Larry Page Elect Sergey Brin Elect Sundar Pichai Elect John L. Hennessy Elect Frances H. Arnold Elect L. John Doerr Elect Roger W. Ferguson, Jr.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against For Against For	For For Against For Against For
8 9 10 11	Elect Ann Mather Elect Alan R. Mulally Elect K. Ram Shriram Elect Robin L. Washington	Mgmt Mgmt Mgmt Mgmt	For For For	Against For For For	Against For For For
12 13	Ratification of Auditor Approval of the 2021 Stock Plan	Mgmt Mgmt	For For	Against Against	Against Against
14	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Linking Executive Pay to Sustainability and Diversity	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Third-Party Review and Report on	ShrHoldr	Against	For	Against

Whistleblower Policies

19	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For	
20	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against	
21	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For	
Altria Gro	un Inc					
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus	
MO	CUSIP 02209S103	05/20/2021		Voted		
Meeting Type		Country of				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect John T. Casteen III	Mgmt	For	For	For	
2	Elect Dinyar S. Devitre	Mgmt	For	For	For	
3	Elect William F.	Mgmt	For	For	For	
	Gifford	8 -				
4	Elect Debra J. Kelly-Ennis	Mgmt	For	For	For	
5	Elect W. Leo Kiely III	Mgmt	For	For	For	
6	Elect Kathryn B. McQuade	Mgmt	For	For	For	
7	Elect George Munoz	Mgmt	For	For	For	
8	Elect Mark E. Newman	Mgmt	For	For	For	
9	Elect Nabil Y. Sakkab	Mgmt	For	For	For	
10	Elect Virginia E. Shanks	Mgmt	For	For	For	
11	Elect Ellen R. Strahlman	Mgmt	For	For	For	

12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against Against	Against Against
14	Shareholder Proposal Regarding Report on Underage Tobacco Prevention and Marketing Practices	ShrHoldr	Against	For	Against
15	Shareholder Report Regarding Lobbying Report	ShrHoldr	Against	For	Against
	Tnc				
Amazon.com, Inc. Ticker Security ID: AMZN CUSIP 023135106 Meeting Type Annual		Meeting Da 05/26/2021 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Jeffrey P. Bezos Elect Keith B. Alexander	Mgmt Mgmt	For For	For For	For For
3 4	Elect Jamie S. Gorelick Elect Daniel P. Huttenlocher	Mgmt Mgmt	For For	For For	For For
5 6 7	Elect Judith A. McGrath Elect Indra K. Nooyi Elect Jonathan J. Rubinstein	Mgmt Mgmt Mgmt	For For	For For	For For
8 9	Elect Thomas O. Ryder Elect Patricia Q. Stonesifer	Mgmt Mgmt	For For	For For	For For
10 11 12	Elect Wendell P. Weeks Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
13	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against

Customer Due Diligence

14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Promotion Data	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For
20					
	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against
21	Regarding Anticompetitive	ShrHoldr ShrHoldr	Against Against	For	Against Against
21	Regarding Anticompetitive Practices Shareholder Proposal Regarding Right to Call Special				Ü

Rights Impacts of Facial Recognition Technology

Amcor Plc Ticker	Security ID:	Meeting Da		Meeting St	atus
AMCR	CUSIP G0250X107	11/04/2020 Voted Country of Trade			
Meeting Ty	/pe				
Annual	Daganintian	United States			C/A
issue no.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Graeme R. Liebelt	Mgmt	For	Against	Against
2	Elect Armin Meyer	Mgmt	For	For	For
3	Elect Ronald S. Delia	Mgmt	For	For	For
4	Elect Andrea E. Bertone	Mgmt	For	For	For
5	Elect Karen J. Guerra	Mgmt	For	For	For
6	Elect Nicholas T. Long	Mgmt	For	Against	Against
7	Elect Arun Nayar	Mgmt	For	For	For
8	Elect Jeremy L. Sutcliffe	Mgmt	For	Against	Against
9	Elect David T. Szczupak	Mgmt	For	For	For
10	Elect Philip G. Weaver	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Ameren Cor	•				
Ticker AEE Meeting Ty Annual	Security ID: CUSIP 023608102 /pe			Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Warner L. Baxter	Mgmt	For	For	For
2	Elect Cynthia J. Brinkley	Mgmt	For	For	For
3	Elect Catherine S. Brune	Mgmt	For	For	For
4	Elect J. Edward Coleman	Mgmt	For	For	For
5	Elect Ward H. Dickson	Mgmt	For	For	For
6	Elect Noelle K. Eder	Mgmt	For	For	For
7	Elect Ellen M.	Mgmt	For	For	For

Fitzsimmons

8 9	Elect Rafael Flores Elect Richard J. Harshman	Mgmt Mgmt	For For	For For	For For
10 11 12	Elect Craig S. Ivey Elect James C. Johnson Elect Steven H. Lipstein	Mgmt Mgmt Mgmt	For For	For For	For For
13	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
American Airlines Group Inc. Ticker Security ID: AAL CUSIP 02376R102 Meeting Type		Meeting Date 06/09/2021 Country of Trade United States		Meeting Status Voted	
Annual Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect James F. Albaugh Elect Jeffrey D. Benjamin	Mgmt Mgmt	For For	Against For	Against For
3 4 5 6 7	Elect Adriane M. Brown Elect John T. Cahill Elect Michael J. Embler Elect Matthew J. Hart	Mgmt Mgmt Mgmt Mgmt	For For	For Against For For	For Against For For
8 9 10 11 12	Elect Susan D. Kronick Elect Martin H. Nesbitt Elect Denise M. O'Leary Elect W. Douglas Parker Elect Ray M. Robinson Elect Douglas M. Steenland	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For Against	For For For Against For

Shareholder Proposal ShrHoldr Against Regarding Simple Majority

American Electric Power Company, Inc. Ticker Security ID: Meeting Date Meeting Status CUSIP 025537101 **AEP** 04/20/2021 Voted Meeting Type Country of Trade United States Annual Proponent Mgmt Rec Issue No. Description Vote Cast For/Against Mgmt 1 Elect Nicholas K. Akins Mgmt For For For 2 For For Elect David J. Anderson Mgmt For Elect J. Barnie 3 Mgmt For For For Beasley, Jr. 4 Elect Art A. Garcia Mgmt For For For 5 Elect Linda A. Mgmt For For For Goodspeed Elect Thomas E. Hoaglin Mgmt For For For 6 7 Elect Sandra Beach Lin Mgmt For For For 8 Elect Margaret M. Mgmt For For For McCarthy 9 Elect Stephen S. Mgmt For For For Rasmussen Elect Oliver G. 10 Mgmt For For For Richard, III 11 Elect Daryl Roberts Mgmt For For For Elect Sara Martinez 12 Mgmt For For For Tucker 13 Ratification of Auditor Mgmt For For For 14 Advisory Vote on Mgmt For For For Executive Compensation

American Express Company Ticker Security ID:

AXP CUSIP 025816109

Meeting Type

15

Vote

Meeting Date 05/04/2021 Country of Trade Meeting Status

Voted

For

Against

Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect Charlene Barshefsky	Mgmt	For	For	For
3	Elect John J. Brennan	Mgmt	For	For	For
4	Elect Peter Chernin	Mgmt	For	Against	Against
5	Elect Ralph de la Vega	Mgmt	For	For	For
6	Elect Michael O. Leavitt	Mgmt	For	Against	Against
7	Elect Theodore J. Leonsis	Mgmt	For	Against	Against
8	Elect Karen L. Parkhill	Mgmt	For	For	For
9	Elect Charles E. Phillips, Jr.	Mgmt	For	For	For
10	Elect Lynn A. Pike	Mgmt	For	For	For
11	Elect Stephen J. Squeri		For	For	For
12	Elect Daniel L. Vasella	•	For	Against	Against
13	Elect Lisa W. Wardell	Mgmt	For	For	For
14	Elect Ronald A. Williams	Mgmt	For	Against	Against
15	Elect Christopher D. Young	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

American I Ticker	nternational Group, Inc. Security ID:	Meeting Da	 te	Meeting St	atus	
AIG	CUSIP 026874784	05/12/2021		Voted		
Meeting Ty		Country of				
Annual	pe	United Sta				
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect James Cole	Mgmt	For	For	For	
2	Elect W. Don Cornwell	Mgmt	For	Against	Against	
3	Elect Brian Duperreault	Mgmt	For	For	For	
4	Elect John Fitzpatrick	Mgmt	For	For	For	
5	Elect William G. Jurgensen	Mgmt	For	Against	Against	
6	Elect Christopher S. Lynch	Mgmt	For	Against	Against	
7	Elect Linda A. Mills	Mgmt	For	For	For	
8	Elect Thomas F. Motamed	Mgmt	For	For	For	
9	Elect Peter R. Porrino	Mgmt	For	For	For	
10	Elect Amy Schioldager	Mgmt	For	For	For	
11	Elect Douglas M. Steenland	Mgmt	For	For	For	
12	Elect Therese M. Vaughan	Mgmt	For	For	For	
13	Elect Peter S. Zaffino	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
15	Approval of the 2021 Omnibus Incentive Plan	Mgmt	For	For	For	
16 17	Ratification of Auditor Shareholder Proposal Regarding Right to Call Special Meetings	Mgmt ShrHoldr	For Against	Against For	Against Against	

American Tower Corporation
Ticker Security ID:
AMT CUSIP 03027X100
Meeting Type
Annual

Meeting Date 05/26/2021 Country of Trade United States Meeting Status Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Thomas Bartlett Elect Raymond P. Dolan Elect Kenneth R. Frank Elect Robert D. Hormats Elect Gustavo Lara Cantu	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For	For For Against For
6 7 8 9 10 11 12 13	Elect Grace D. Lieblein Elect Craig Macnab Elect JoAnn A. Reed Elect Pamela D.A. Reeve Elect David E. Sharbutt Elect Bruce L. Tanner Elect Samme L. Thompson Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For Against For Against Against For	For For For Against For Against Against For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Formation of a Human Rights Risk Oversight Committee	ShrHoldr	Against	For	Against
American W	Jater Works Company, Inc.				
Ticker AWK Meeting Ty Annual	Security ID: CUSIP 030420103	D: Meeting Date		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2 3 4	Elect Martha Clark Goss Elect Veronica M. Hagen Elect Kimberly J. Harris	Mgmt Mgmt Mgmt	For For	For For	For For

5	Elect Julia L. Johnson Elect Patricia L. Kampling	Mgmt Mgmt	For For	For For	For For
7	Elect Karl F. Kurz	Mgmt	For	For	For
8	Elect Walter J. Lynch	Mgmt	For	For	For
9	Elect George MacKenzie	Mgmt	For	For	For
10	Elect James G.	Mgmt	For	For	For
10	Stavridis	1 'B''' C	101	. 0.	101
	Scavi Idis				
11	Elect Lloyd M. Yates	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	For	For
12	Executive	' igiii c	101	101	101
	Compensation				
	Compensacion				
13	Ratification of Auditor	Mgmt	For	Against	Against
10	Racificación of Addicor	1 'B''' C	. 0.	/ Guillis c	//Buziliac
Ameriprise	Financial, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
AMP	CUSIP 03076C106	04/28/2021		Voted	
Meeting Ty		Country of			
Annual	r -	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James M. Cracchiolo	Mgmt	For	For	For
2	Elect Dianne Neal Blixt	Mgmt	For	For	For
3	Elect Amy DiGeso	Mgmt	For	For	For
4	Elect Lon R. Greenberg	Mgmt	For	For	For
5	Elect Jeffrey Noddle	Mgmt	For	Against	Against
6	Elect Robert F.	Mgmt	For	Against	Against
b		rigilic	FOI.	Against	Against
	Sharpe,				
	Jr.				
7	Elect Brian T. Shea	Mgmt	For	For	For
8	Elect W. Edward Walter	Mgmt	For	Against	Against
9	Elect Christopher J.	Mgmt	For	For	For
9	Williams	rigilic	FUI	FOI	FUI
	WIIIIallis				
10	Advisory Vote on	Mgmt	For	For	For
10	Executive	rigilic	101	101	101
	Compensation				
	Compensacion				
11	Ratification of Auditor	Mgmt	For	For	For
	Machine of Additor	, 18.11.c	. 01	. 01	. 01

AmerisourceBergen Corporation
Ticker Security ID:

icker Security ID: Meeting Date Meeting Status

ABC CUSIP 03073E105 Meeting Type Annual		03/11/2021 Country of Trade United States		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Ornella Barra Elect Steven H. Collis Elect D. Mark Durcan Elect Richard W. Gochnauer	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6 7 8 9 10 11 12	Elect Lon R. Greenberg Elect Jane E. Henney Elect Kathleen Hyle Elect Michael J. Long Elect Henry W. McGee Elect Dennis M. Nally Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For Against For Against Against	For For For Against For Against Against
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
AMETEK, Inc. Ticker Security ID: AME CUSIP 031100100 Meeting Type Annual		Meeting Date 05/06/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Tod E. Carpenter Elect Karleen M. Oberton	Mgmt Mgmt	For For	For For	For For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	Against	Against
AMGEN Inc. Ticker AMGN	Security ID: CUSIP 031162100	Meeting Date 05/18/2021		Meeting Status Voted	

Meeting Ty Annual	pe	Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Elect Wanda M. Austin Elect Robert A. Bradway Elect Brian J. Druker Elect Robert A. Eckert Elect Greg C. Garland Elect Charles M. Holley, Jr.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against Against Against	For For Against Against Against
7 8 9 10 11	Elect Tyler Jacks Elect Ellen J. Kullman Elect Amy E. Miles Elect Ronald D. Sugar Elect R. Sanders Williams	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against Against	For For For Against Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
Amphenol Corporation Ticker Security ID: APH CUSIP 032095101 Meeting Type Annual		Meeting Date 05/19/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Stanley L. Clark Elect John D. Craig Elect David P. Falck Elect Edward G. Jepsen Elect Rita S. Lane Elect Robert A. Livingston	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For Against For For	Against For Against For For
7	Elect Martin H. Loeffler	Mgmt	For	For	For
8 9 10	Elect R. Adam Norwitt Elect Anne C. Wolff Ratification of Auditor	Mgmt Mgmt Mgmt	For For	For For Against	For For Against

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Amendment to the 2017 Stock Option Plan	Mgmt	For	For	For
13	Increase in Authorized Common Stock	Mgmt	For	For	For
14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
Analog Dev	rices, Inc.				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
ADI	CUSIP 032654105	03/10/2021	-	Voted	
Meeting Ty	/pe	Country of			
Annual	5	United Sta			- /a · ·
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ray Stata	Mgmt	For	For	For
2	Elect Vincent Roche	Mgmt	For	For	For
3	Elect James A. Champy	Mgmt	For	Against	Against
4	Elect Anantha P. Chandrakasan	Mgmt	For	Against	Against
5	Elect Bruce R. Evans	Mgmt	For	For	For
6	Elect Edward H. Frank	Mgmt	For	For	For
7	Elect Laurie H. Glimcher	Mgmt	For	For	For
8	Elect Karen M. Golz	Mgmt	For	For	For
9	Elect Mark M. Little	Mgmt	For	For	For
10	Elect Kenton J. Sicchitano	Mgmt	For	For	For
11	Elect Susie Wee	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

Ticker ADI Meeting Ty Special	-		Trade	Meeting Status Voted	
Issue No.	Description	Proponent Mgmt Rec		Vote Cast	For/Against Mgmt
1 2	Merger/Acquisition Right to Adjourn Meeting	Mgmt Mgmt	For For	For For	For For
ANSYS, Inc. Ticker Security ID: ANSS CUSIP 03662Q105 Meeting Type Annual		Meeting Date 05/14/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Jim Frankola Elect Alec D. Gallimore Elect Ronald W. Hovsepian	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
4 5	Ratification of Auditor Approval of the 2021 Equity and Incentive Compensation Plan	Mgmt Mgmt	For For	For For	For For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
Anthem, Inc. Ticker Security ID: ANTM CUSIP 036752103 Meeting Type		Meeting Date 05/26/2021 Country of Trade United States		Meeting Status Voted	
Annual Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lewis Hay III	Mgmt	For	For	For

_			_	_	_
2	Elect Antonio F. Neri	Mgmt	For	For	For
3	Elect Ramiro G. Peru	Mgmt	For	For	For
4	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
5	Ratification of Auditor	Mgmt	For	Against	Against
5	Natification of Additor	rigilic	1 01	Againsc	Against
Aon plc					
Ticker	Security ID:	Meeting Da	ı + Δ	Meeting St	atus
AON	CUSIP G0408V102	06/02/2021		Voted	acas
Meeting Ty		Country of		voceu	
Annual	, pe	United Sta			
Issue No.	Description	Proponent		Voto Cast	Fon/Against
issue no.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Elect Lester B. Knight	Mgmt	For	Against	Against
2	Elect Gregory C. Case	Mgmt	For	For	For
3	Elect Jin-Yong Cai	Mgmt	For	For	For
4	Elect Jeffrey C.	Mgmt	For	For	For
	Campbell	8 -	-	-	-
5	Elect Fulvio Conti	Mgmt	For	Against	Against
6	Elect Cheryl A. Francis	Mgmt	For	For	For
7	Elect J. Michael Losh	Mgmt	For	Against	Against
8	Elect Richard B. Myers	Mgmt	For	For	For
9	Elect Richard C.	Mgmt	For	Against	Against
	Notebaert				
10	Elect Gloria Santona	Mgmt	For	For	For
11	Elect Byron O. Spruell	Mgmt	For	Against	Against
12	Elect Carolyn Y. Woo	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For
	Executive	8 -			
	Compensation				
	•				
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Appointment of Auditor	Mgmt	For	Against	Against
16	Authority to Set	Mgmt	For	For	For
	Auditor's	Ü			
	Fees				
17	Amendment to Articles	Mgmt	For	For	For
	of Association to	-			
	Authorize the Board				
	<pre>?to Capitalize any</pre>				
	Profits Available for				
	Distribution				

18	Capitalization of Merger Reserve and Unrealized Revaluation Reserve	Mgmt	For	For	For
19	Reduction in Share Premium Account	Mgmt	For	For	For
Aon plc Ticker Security ID: AON CUSIP G0408V102 Meeting Type Special		Meeting Date 08/26/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with Willis Towers Watson	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For
APA Corporation Ticker Security ID: APA CUSIP 03743Q108 Meeting Type Annual		Meeting Date 05/27/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Annell R. Bay Elect John J. Christmann IV	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7	Elect Juliet S. Ellis Elect Chansoo Joung Elect John E. Lowe Elect Lamar McKay Elect William C. Montgomery	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
8 9	Elect Amy H. Nelson Elect Daniel W. Rabun	Mgmt Mgmt	For For	For For	For For

10 11 12	Elect Peter A. Ragauss Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For
13	Approval of the Charter Amendment to Remove Pass-Through Voting Provision	Mgmt	For	For	For
Apartment Investment & Management Co Ticker Security ID: AIV CUSIP 03748R754 Meeting Type		Co. Meeting Date 11/20/2020 Country of Trade		Meeting Status Take No Action	
Proxy Cont Issue No.		United Sta Proponent		Vote Cast	For/Against Mgmt
1	Revoke Consent to Call a Special Meeting to Vote on any Separation or Spin-Off	Mgmt	For	TNA	N/A
Apple Inc. Ticker Security ID: AAPL CUSIP 037833100 Meeting Type Annual		Meeting Date 02/23/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect James A. Bell Elect Timothy D. Cook Elect Albert A. Gore Elect Andrea Jung Elect Arthur D. Levinson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
6 7 8 9 10	Elect Monica C. Lozano Elect Ronald D. Sugar Elect Susan L. Wagner Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For For

11	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Improvements in Executive Compensation Program	ShrHoldr	Against	Against	For
Applied Ma	terials, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
AMAT	CUSIP 038222105	03/11/2021		Voted	
Meeting Ty		Country of			
Annual	•	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rani Borkar	Mgmt	For	For	For
2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Eric Chen	Mgmt	For	For	For
4	Elect Aart J. de Geus	Mgmt	For	For	For
5	Elect Gary E. Dickerson	Mgmt	For	For	For
6	Elect Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Alexander A. Karsner	Mgmt	For	For	For
8	Elect Adrianna C. Ma	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the Stock Incentive Plan	Mgmt	For	For	For
14	Approval of the Employees Stock Purchase Plan	Mgmt	For	For	For

15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against
Aptiv PLC					
Ticker	Security ID:	Meeting Da		Meeting St	atus
APTV	CUSIP G6095L109	04/30/2021 Country of		Voted	
Meeting Ty Annual	, pe	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L.	Mgmt	For	For	For
	Clemmer				
3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Nicholas M.	Mgmt	For	Against	Against
	Donofrio	J		J	J
5	Elect Rajiv L. Gupta	Mgmt	For	Against	Against
6	Elect Joseph L. Hooley	Mgmt	For	For	For
7	Elect Merit E. Janow	Mgmt	For	For	For
8	Elect Sean O. Mahoney	Mgmt	For	Against	Against
9	Elect Paul M. Meister	Mgmt	For	For	For
10	Elect Robert K. Ortberg	Mgmt	For	For	For
11	Elect Colin J. Parris	Mgmt	For	For	For
12	Elect Ana G. Pinczuk	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
	and Authority to Set				
	Fees				
14	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
Archer-Dar	niels-Midland Company				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
ADM	CUSIP 039483102	05/06/2021		Voted	
Meeting Ty	/pe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1 2	Elect Michael S. Burke Elect Theodore Colbert	Mgmt Mgmt	For For	Against For	Against For
3	Elect Terrell K. Crews	Mgmt			
4	Elect Pierre Dufour	Mgmt	For For	For For	For For
5	Elect Donald E.	Mgmt	For	For	For
3	Felsinger	rigilic	101	101	101
6	Elect Suzan F. Harrison	Mgmt	For	For	For
7	Elect Juan R. Luciano	Mgmt	For	For	For
8	Elect Patrick J. Moore	Mgmt	For	Against	Against
9	Elect Francisco Sanchez	Mgmt	For	For	For
10	Elect Debra A. Sandler	Mgmt	For	For	For
11	Elect Lei Z. Schlitz	Mgmt	For	For	For
12	Elect Kelvin R. Westbrook	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on	Mgmt	For	Against	Against
	Executive Compensation				
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
Arista Net	works, Inc.				
Ticker	Security ID:	Meeting Date		Meeting Status	
ANET	CUSIP 040413106	06/01/2021		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kelly Battles	Mgmt	For	For	For
1.2	Elect Andreas	Mgmt	For	For	For
	Bechtolsheim	J			
1.3	Elect Jayshree Ullal	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Ticker AJG Meeting Ty Annual	Security ID: CUSIP 363576109 pe	Meeting Da 05/11/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sherry S. Barrat	Mgmt	For	For	For
2	Elect William L. Bax	Mgmt	For	For	For
3	Elect D. John Coldman	Mgmt	For	For	For
4	Elect J. Patrick Gallagher, Jr.	Mgmt	For	For	For
5	Elect David S. Johnson	Mgmt	For	Against	Against
6	Elect Kay W. McCurdy	Mgmt	For	For	For
7	Elect Christopher C.	Mgmt	For	For	For
•	Miskel				
8	Elect Ralph J. Nicoletti	Mgmt	For	For	For
9	Elect Norman L. Rosenthal	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Assurant,	Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
AIZ	CUSIP 04621X108	05/13/2021		Voted	J. 10.0
Meeting Ty		Country of			
Annual	•	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Elaine D. Rosen	Mgmt	For	For	For
2	Elect Paget L. Alves	Mgmt	For	For	For
3	Elect J. Braxton Carter	Mgmt	For	For	For
4	Elect Juan N. Cento	Mgmt	For	Against	Against
5	Elect Alan B. Colberg	Mgmt	For	For	For
6	Elect Harriet Edelman	Mgmt	For	For	For
7	Elect Lawrence V. Jackson	Mgmt	For	Against	Against
8	Elect Jean-Paul L. Montupet	Mgmt	For	Against	Against

9 10 11 12 13 14	Elect Debra J. Perry Elect Ognjen Redzic Elect Paul J. Reilly Elect Robert W. Stein Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against Against	For For For Against Against
15	Amendment to the 2017 Long Term Equity Incentive Plan	Mgmt	For	For	For
AT&T Inc.					
Ticker T Meeting Ty Annual	Security ID: CUSIP 00206R102 pe	Meeting Da 04/30/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William E. Kennard	Mgmt	For	Against	Against
2	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
3	Elect Scott T. Ford	Mgmt	For	For	For
4	Elect Glenn H. Hutchins	Mgmt	For	For	For
5	Elect Debra L. Lee	Mgmt	For	For	For
6	Elect Stephen J. Luczo	Mgmt	For	For	For
7	Elect Michael B. McCallister	Mgmt	For	For	For
8	Elect Beth E. Mooney	Mgmt	For	For	For
9	Elect Matthew K. Rose	Mgmt	For	Against	Against
10	Elect John T. Stankey	Mgmt	For	For	For
11	Elect Cindy B. Taylor	Mgmt	For	For	For
12	Elect Geoffrey Y. Yang	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

ShrHoldr

Against

Against

For

15

Shareholder Proposal

Regarding Right to

Act by Written Consent

Ticker Security ID: Meeting Date Voted Voted Cust Por/Against Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt I Elect J. Kevin Akers Mgmt For For For For Ser For Se	Atmos Ener	gy Corporation				
ATO CUSIP 049560105 02/03/2021 Voted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect J. Kevin Akers Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Kim R. Cocklin Mgmt For For For For For For Elect Kim R. Cocklin Mgmt For For For For For Elect Sean Donohue Mgmt For Against Ag			Meeting Da	ite	Meeting St	atus
Meeting Type Annual Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect J. Kevin Akers Proponent Mgmt For For For For For Select Kim R. Cocklin Mgmt For			•		_	
Annual Issue No. Description Mgmt For	Meeting Tv	pe				
Elect J. Kevin Akers Mgmt For For For For		•				
2 Elect Robert W. Best Mgmt For For For For 3 Elect Kim R. Cocklin Mgmt For For For For For For For Elect Kelly H. Compton Mgmt For For For For For Elect Sean Donohue Mgmt For Against Against Against Against For Elect Rafael G. Garza Mgmt For Against Against Against Against Flect Richard K. Gordon Mgmt For Against Against Against Against Elect Robert C. Grable Mgmt For Against Against Against Por Elect Nancy K. Quinn Mgmt For For For For For Sampson Mgmt For For For For For Sampson For For For For For For Springer 12 Elect Diana J. Walters Mgmt For Against Against Against Elect Richard Ware II Mgmt For Against Against Against Against Elect Richard Ware II Mgmt For Against Against Against Against Elect Frank Yoho Mgmt For	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	_
Elect Kim R. Cocklin Mgmt For Against Ag	1	Elect J. Kevin Akers	Mgmt	For	For	For
4 Elect Kelly H. Compton Mgmt For Against Against Elect Sean Donohue Mgmt For Against Against Against Elect Rafael G. Garza Mgmt For Against Against Against Flect Richard K. Gordon Mgmt For Against Against Against Elect Robert C. Grable Mgmt For Against Against Against Por Elect Nancy K. Quinn Mgmt For For For For For Sampson For For For For For Sampson For For For For For For Springer For Against Against Against Por For For For For For For Springer For Against Against Against Elect Diana J. Walters Mgmt For Against Against Against Elect Richard Ware II Mgmt For Against Against Elect Frank Yoho Mgmt For	2	Elect Robert W. Best	Mgmt	For	For	For
Elect Sean Donohue Elect Rafael G. Garza Mgmt For Against Against For For For For For For Against Again	3	Elect Kim R. Cocklin	Mgmt	For	For	For
6 Elect Rafael G. Garza Mgmt For Against Against 7 Elect Richard K. Gordon Mgmt For Against Against 8 Elect Robert C. Grable Mgmt For Against Against 8 Elect Robert C. Grable Mgmt For Against Against 8 Elect Robert C. Grable Mgmt For For For For For 10 Elect Richard A. Mgmt For For For For Sampson	4	Elect Kelly H. Compton	Mgmt	For	For	For
7 Elect Richard K. Gordon Mgmt For Against Against 8 Elect Robert C. Grable Mgmt For Against Against 9 Elect Nancy K. Quinn Mgmt For For For For Sampson Mgmt For For For For Sampson For Springer 11 Elect Stephen R. Mgmt For For For For Springer 12 Elect Diana J. Walters Mgmt For Against For	5	Elect Sean Donohue	Mgmt	For	Against	Against
8 Elect Robert C. Grable Mgmt For Against Against Por Elect Nancy K. Quinn Mgmt For For For For Sampson 10 Elect Richard A. Mgmt For For For For Sampson 11 Elect Stephen R. Mgmt For For For Springer 12 Elect Diana J. Walters Mgmt For Against For	6	Elect Rafael G. Garza	Mgmt	For	Against	Against
9 Elect Nancy K. Quinn Mgmt For For For For Sampson 10 Elect Richard A. Mgmt For For For For Sampson 11 Elect Stephen R. Mgmt For For For For Springer 12 Elect Diana J. Walters Mgmt For Against For	7	Elect Richard K. Gordon	Mgmt	For	Against	Against
Elect Richard A. Sampson Elect Stephen R. Springer Elect Stephen R. Springer Elect Diana J. Walters Springer Elect Richard Ware II Mgmt For Against For For For For For For For Advisory Note on Executive Compensation Elect Advisory Vote on Executive Compensation Meeting Date Meeting Date Meeting Status Voted Meeting Type Country of Trade United States Issue No. Description Elect Andrew Anagnost Mgmt For For For For For Mgmt Elect Andrew Anagnost Mgmt For For For For For Mgmt Elect Andrew Anagnost Mgmt For	8	Elect Robert C. Grable	Mgmt	For	Against	Against
Sampson Elect Stephen R. Springer Elect Diana J. Walters Mgmt For Against For For For For For For For Against Against For For For For For For For Advisory Vote on Executive Compensation Autodesk, Inc. Ticker Security ID: Meeting Date Meeting Status Voted Meeting Type Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For For	9	Elect Nancy K. Quinn	Mgmt	For	For	For
Springer 12	10		Mgmt	For	For	For
Elect Richard Ware II Mgmt For Against Against 14 Elect Frank Yoho Mgmt For For For 15 Amendment to the 1998 Mgmt For For For Long-Term Incentive Plan 16 Ratification of Auditor Mgmt For Against Against 17 Advisory Vote on Mgmt For For For Executive Compensation Autodesk, Inc. Ticker Security ID: Meeting Date Meeting Status ADSK CUSIP 052769106 06/16/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For	11		Mgmt	For	For	For
14 Elect Frank Yoho Mgmt For For For For 15 Amendment to the 1998 Mgmt For For For For 16 Long-Term Incentive Plan 16 Ratification of Auditor Mgmt For Against Against 17 Advisory Vote on Executive Compensation Autodesk, Inc. Ticker Security ID: Meeting Date Meeting Status Voted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For	12	Elect Diana J. Walters	Mgmt	For	Against	Against
Amendment to the 1998 Mgmt For For For Por Long-Term Incentive Plan Ratification of Auditor Mgmt For Against Against Advisory Vote on Executive Compensation Autodesk, Inc. Ticker Security ID: Meeting Date Meeting Status ADSK CUSIP 052769106 06/16/2021 Voted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For	13	Elect Richard Ware II	Mgmt	For	Against	Against
Long-Term Incentive Plan 16 Ratification of Auditor Mgmt For Against Against 17 Advisory Vote on Executive Compensation Autodesk, Inc. Ticker Security ID: Meeting Date Meeting Status ADSK CUSIP 052769106 06/16/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For	14	Elect Frank Yoho	Mgmt	For	For	For
Autodesk, Inc. Ticker Security ID: Meeting Date Meeting Status ADSK CUSIP 052769106 06/16/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For	15	Long-Term Incentive	Mgmt	For	For	For
Autodesk, Inc. Ticker Security ID: Meeting Date Meeting Status ADSK CUSIP 052769106 06/16/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For	16	Ratification of Auditor	Mamt	For	Against	Δσainst
Ticker Security ID: Meeting Date Meeting Status ADSK CUSIP 052769106 06/16/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For		Advisory Vote on Executive	•		•	•
ADSK CUSIP 052769106 06/16/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For	Autodesk,	Inc.				
Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For		-	•		_	atus
Issue No.DescriptionProponentMgmt RecVote CastFor/Against Mgmt1Elect Andrew AnagnostMgmtForForFor		pe				
		Description			Vote Cast	_
The state of the s	1	Elect Andrew Anagnost	Mgmt	For	For	For
	2	Elect Karen Blasing	Mgmt	For	For	For

3 4 5 6 7	Elect Reid French Elect Ayanna Howard Elect Blake J. Irving Elect Mary T. McDowell Elect Stephen D. Milligan	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
8	Elect Lorrie M. Norrington	Mgmt	For	For	For
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10 11 12	Elect Stacy J. Smith Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
Ticker ADP Meeting Ty	Data Processing Inc. Security ID: CUSIP 053015103 pe	Meeting Da 11/11/2020 Country of	Trade	Meeting St Voted	atus
Ληημοί		United Sta	+ Δc		
Annual Issue No.	Description	United Sta Proponent	tes Mgmt Rec	Vote Cast	For/Against Mgmt
	Description Elect Peter Bisson Elect Richard T. Clark Elect Linnie M. Haynesworth			Vote Cast For For	-
Issue No. 1 2	Elect Peter Bisson Elect Richard T. Clark Elect Linnie M.	Proponent Mgmt Mgmt	Mgmt Rec For For	For For	Mgmt For For
1 2 3 4	Elect Peter Bisson Elect Richard T. Clark Elect Linnie M. Haynesworth Elect John P. Jones Elect Francine S.	Proponent Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For	For For For	Mgmt For For For
1 2 3 4 5 6 7 8 9	Elect Peter Bisson Elect Richard T. Clark Elect Linnie M. Haynesworth Elect John P. Jones Elect Francine S. Katsoudas Elect Nazzic S. Keene Elect Thomas J. Lynch Elect Scott F. Powers Elect William J. Ready Elect Carlos A.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For For For	For For For For For For	Mgmt For For For For For For For For

Compensation

13 14	Ratification of Auditor Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Mgmt ShrHoldr	For Against	Against Against	Against For
AutoZone,	Inc.				
Ticker AZO Meeting Ty Annual	Security ID: CUSIP 053332102 pe	Meeting Da 12/16/2020 Country of United Sta) Trade ntes	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Douglas H. Brooks Elect Linda A. Goodspeed	Mgmt Mgmt	For For	For For	For For
3	Elect Earl G. Graves, Jr.	Mgmt	For	For	For
4	Elect Enderson Guimaraes	Mgmt	For	For	For
5	Elect Michael M. Calbert	Mgmt	For	For	For
6	Elect D. Bryan Jordan	Mgmt	For	For	For
7	Elect Gale V. King	Mgmt	For	For	For
8	Elect George R. Mrkonic, Jr.	Mgmt	For	For	For
9	Elect William C. Rhodes, III	Mgmt	For	For	For
10 11 12	Elect Jill Ann Soltau Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For

Mgmt

For

For

For

Approval of the 2020 Omnibus Incentive

Award

13

AvalonBay	Communities, Inc.				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
AVB	CUSIP 053484101	05/20/2021	-	Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glyn F. Aeppel	Mgmt	For	For	For
2	Elect Terry S. Brown	Mgmt	For	Against	Against
3	Elect Alan B. Buckelew	Mgmt	For	For	For
4	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For
5	Elect Stephen P. Hills	Mgmt	For	For	For
6	Elect Christopher B. Howard	Mgmt	For	For	For
7	Elect Richard J. Lieb	Mgmt	For	For	For
8	Elect Nnenna Lynch	Mgmt	For	For	For
9	Elect Timothy J. Naughton	Mgmt	For	For	For
10	Elect Benjamin W. Schall	Mgmt	For	For	For
11	Elect Susan Swanezy	Mgmt	For	For	For
12	Elect W. Edward Walter	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Avery Denn	ison Corporation				
Ticker AVY	Security ID: CUSIP 053611109	Meeting Da 04/22/2021	-	Meeting St Voted	atus
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Bradley A. Alford	Mgmt	For	Against	Against
2	Elect Anthony K. Anderson	Mgmt	For	Against	Against

3	Elect Mark J. Barrenechea	Mgmt	For	Against	Against
4	Elect Mitchell R. Butier	Mgmt	For	For	For
5 6 7	Elect Ken C. Hicks Elect Andres A. Lopez Elect Patrick T. Siewert	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
8 9	Elect Julia A. Stewart Elect Martha N. Sullivan	Mgmt Mgmt	For For	For For	For For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
Baker Hugh Ticker BKR	es Company Security ID: CUSIP 05722G100	Meeting Da 05/14/2021		Meeting St Voted	atus
Meeting Ty		Country of	Trade		
	rpe		Trade Ites	Vote Cast	For/Against Mgmt
Meeting Ty Annual	rpe	Country of United Sta	Trade Ites		-
Meeting Ty Annual Issue No.	pe Description Elect W. Geoffrey	Country of United Sta Proponent	Trade tes Mgmt Rec	Vote Cast	Mgmt
Meeting Ty Annual Issue No. 1.1	Description Elect W. Geoffrey Beattie Elect Gregory D.	Country of United Sta Proponent Mgmt	Trade Ites Mgmt Rec For	Vote Cast For	Mgmt
Meeting Ty Annual Issue No. 1.1	Description Elect W. Geoffrey Beattie Elect Gregory D. Brenneman Elect Cynthia B.	Country of United Sta Proponent Mgmt	Trade ites Mgmt Rec For	Vote Cast For	Mgmt For

Compensation

3 4	Ratification of Auditor Amendment to the Employee Stock Purchase Plan	Mgmt Mgmt	For For	For For	For For
5	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
Ball Corpo					
Ticker BLL Meeting Ty Annual	Security ID: CUSIP 058498106	Meeting Da 04/28/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4	Elect John A. Bryant Elect Michael J. Cave Elect Daniel W. Fisher Elect Pedro Henrique Mariani	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
2 3	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
Pank of Am	erica Corporation				
Ticker BAC Meeting Ty Annual	Security ID: CUSIP 060505104	Meeting Da 04/20/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Sharon L. Allen Elect Susan S. Bies Elect Frank P. Bramble, Sr.	Mgmt Mgmt Mgmt	For For	For For	For For
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For

5 6 7 8 9 10	Elect Arnold W. Donald Elect Linda P. Hudson Elect Monica C. Lozano Elect Thomas J. May Elect Brian T. Moynihan Elect Lionel L. Nowell, III	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
11 12 13 14 15 16 17	Elect Denise L. Ramos Elect Clayton S. Rose Elect Michael D. White Elect Thomas D. Woods Elect R. David Yost Elect Maria T. Zuber Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For Against For	For For For For Against For
18 19	Ratification of Auditor Amendment to the Key Employee Equity Plan	Mgmt Mgmt	For For	Against For	Against For
20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Baxter International Inc. Ticker Security ID: CUSIP 071813109 BAX

Meeting Type Annual

Meeting Date 05/04/2021 Country of Trade United States

Meeting Status Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Jose E. Almeida Elect Thomas F. Chen Elect John D. Forsyth Elect Peter S. Hellman Elect Michael F. Mahoney	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against For For	For Against Against For For
6 7	Elect Patricia Morrison Elect Stephen N. Oesterle	Mgmt Mgmt	For For	For Against	For Against
8	Elect Catherine R. Smith	Mgmt	For	For	For
9	Elect Thomas T. Stallkamp	Mgmt	For	For	For
10	Elect Albert P.L. Stroucken	Mgmt	For	Against	Against
11 12 13	Elect Amy M. Wendell Elect David S. Wilkes Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For For	For For
14 15	Ratification of Auditor Approval of the 2021 Incentive Plan	Mgmt Mgmt	For For	Against For	Against For
16	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Ticker BDX Meeting Ty Annual	Security ID: CUSIP 075887109 pe	Meeting Da 01/26/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Catherine M. Burzik	Mgmt	For	For	For
2 3	Elect R. Andrew Eckert Elect Vincent A. Forlenza	Mgmt Mgmt	For For	For For	For For
4 5	Elect Claire M. Fraser Elect Jeffrey W. Henderson	Mgmt Mgmt	For For	For For	For For
6 7	Elect Christopher Jones Elect Marshall O. Larsen	Mgmt Mgmt	For For	For For	For For
8 9 10 11 12 13 14 15	Elect David F. Melcher Elect Thomas E. Polen Elect Claire Pomeroy Elect Rebecca W. Rimel Elect Timothy M. Ring Elect Bertram L. Scott Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For Against	For For For Against For	For For For Against For
	Regarding Right to Call a Special Meeting				
Berkshire Ticker BRKA Meeting Ty Annual	Hathaway Inc. Security ID: CUSIP 084670108 pe	Meeting Da 05/01/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3	Elect Warren E. Buffett Elect Charles T. Munger Elect Gregory E. Abel	Mgmt Mgmt Mgmt	For For For	For Withhold For	For Against For

1.4 1.5 1.6	Elect Howard G. Buffett Elect Stephen B. Burke Elect Kenneth I. Chenault	Mgmt Mgmt Mgmt	For For	For For	For For For
1.7 1.8	Elect Susan L. Decker Elect David S. Gottesman	Mgmt Mgmt	For For	For Withhold	For Against
1.9 1.10 1.11 1.12 1.13 1.14	Elect Charlotte Guyman Elect Ajit Jain Elect Thomas S. Murphy Elect Ronald L. Olson Elect Walter Scott, Jr. Elect Meryl B. Witmer Shareholder Proposal Regarding Climate Report	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt ShrHoldr	For For For For For Against	For For Withhold For Withhold For	For For Against For Against For Against
3	Shareholder Proposal Regarding Diversity and Inclusion Reports	ShrHoldr	Against	For	Against
Best Buy (Co., Inc.				
Best Buy O Ticker BBY Meeting Ty Annual	Security ID: CUSIP 086516101	Meeting Da 06/16/2021 Country of United Sta	Trade	Meeting St Voted	atus
Ticker BBY Meeting Ty	Security ID: CUSIP 086516101	06/16/2021	Trade ates	_	For/Against
Ticker BBY Meeting Ty Annual	Security ID: CUSIP 086516101 pe	06/16/2021 Country of United Sta	Trade ates	Voted	For/Against
Ticker BBY Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 086516101 Ope Description Elect Corie S. Barry Elect Lisa M. Caputo Elect J. Patrick Doyle Elect David W. Kenny Elect Mario J. Marte Elect Karen A.	06/16/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For

Executive Compensation

14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
Ticker BIO Meeting Ty Annual		Meeting Da 04/27/2021 Country of United Sta	Trade ites	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melinda Litherland	Mgmt	For	For	For
2	Elect Arnold A. Pinkston	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
Biogen Inc					
Ticker BIIB Meeting Ty Annual	Security ID: CUSIP 09062X103 pe	Meeting Da 06/02/2021 Country of United Sta	Trade ites	Meeting St Voted	
Ticker BIIB Meeting Ty Annual	Security ID: CUSIP 09062X103	06/02/2021 Country of United Sta	Trade	•	
Ticker BIIB Meeting Ty Annual	Security ID: CUSIP 09062X103 pe	06/02/2021 Country of United Sta	Trade ites	Voted	For/Against
Ticker BIIB Meeting Ty Annual Issue No.	Security ID: CUSIP 09062X103 pe Description Elect Alexander J.	06/02/2021 Country of United Sta Proponent	Trade Ites Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker BIIB Meeting Ty Annual Issue No. 1	Security ID: CUSIP 09062X103 pe Description Elect Alexander J. Denner Elect Caroline D. Dorsa Elect Maria C. Freire Elect William A.	06/02/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade ites Mgmt Rec For For	Voted Vote Cast Against For For	For/Against Mgmt Against For For

10 11 12	Elect Brian S. Posner Elect Eric K. Rowinsky Elect Stephen A. Sherwin	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For
13 14 15	Elect Michel Vounatsos Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For
16	Approval of Federal Forum Provision	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
BlackRock.	Tnc.				
BlackRock, Ticker BLK Meeting Ty Annual	Security ID: CUSIP 09247X101	Meeting Da 05/26/2021 Country of United Sta	Trade	Meeting St Voted	atus
Ticker BLK	Security ID: CUSIP 09247X101	05/26/2021	Trade tes	•	For/Against
Ticker BLK Meeting Ty Annual	Security ID: CUSIP 09247X101 pe	05/26/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker BLK Meeting Ty Annual Issue No.	Security ID: CUSIP 09247X101 TPE Description Elect Bader M. Alsaad Elect Pamela Daley Elect Jessica P.	05/26/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For

12	Elect Charles H. Robbins	Mgmt	For	For	For
13	Elect Marco Antonio Slim Domit	Mgmt	For	For	For
14	Elect Hans Vestberg	Mgmt	For	For	For
15	Elect Susan L. Wagner	Mgmt	For	For	For
16	Elect Mark Wilson	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	For	For
19	Charter Amendment to Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
20	Charter Amendment to Eliminate Supermajority Voting Requirements	Mgmt	For	For	For
21	Charter Amendments to Eliminate Inapplicable Provisions and Make Other Technical Revisions	Mgmt	For	For	For
22	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
Booking Ho	ldings Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
BKNG	CUSIP 09857L108	06/03/2021		Voted	
Meeting Ty	pe	Country of			
Annual	•	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Timothy M. Armstrong	Mgmt	For	For	For
1.2	Elect Glenn D. Fogel	Mgmt	For	For	For

1.3	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For
1.4 1.5	Elect Wei Hopeman Elect Robert J. Mylod Jr.	Mgmt Mgmt	For For	For For	For For
1.6 1.7 1.8 1.9 1.10 1.11	Elect Charles H. Noski Elect Nicholas J. Read Elect Thomas E. Rothman Elect Bob van Dijk Elect Lynn M. Vojvodich Elect Vanessa A. Wittman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Amendment to the 1999 Omnibus Plan	Mgmt	For	For	For
4 5	Ratification of Auditor Permit Shareholders to Act by Written Consent	Mgmt Mgmt	For For	Against Abstain	Against Against
6	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Climate Transition Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Annual Advisory Vote on Climate Policies and Strategies	ShrHoldr	Against	For	Against

BorgWarner Inc.

Ticker Security ID: BWA CUSIP 099724106

Meeting Type Annual Meeting Date 04/28/2021 Country of Trade United States

Meeting Status

Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Nelda J. Connors Elect Dennis C. Cuneo Elect David S. Haffner Elect Michael S. Hanley Elect Frederic B. Lissalde	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against For For	For Against Against For For
6	Elect Paul A. Mascarenas	Mgmt	For	Against	Against
7 8	Elect Shaun E. McAlmont Elect Deborah D. McWhinney	Mgmt Mgmt	For For	For For	For For
9 10	Elect Alexis P. Michas Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
11 12	Ratification of Auditor Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Mgmt ShrHoldr	For Against	For For	For Against
Roston Dro	pperties, Inc.				
Ticker BXP Meeting Ty Annual	Security ID: CUSIP 101121101	Meeting Da 05/20/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9	Elect Joel I. Klein Elect Kelly A. Ayotte Elect Bruce W. Duncan Elect Karen E. Dykstra Elect Carol B. Einiger Elect Diane J. Hoskins Elect Douglas T. Linde Elect Matthew J. Lustig Elect Owen D. Thomas Elect David A. Twardock	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For For	For For For For For For For For
11	Elect William H.	Mgmt	For	For	For

	Walton, III				
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
Boston Sci Ticker BSX Meeting Ty Annual	entific Corporation Security ID: CUSIP 101137107 pe	Meeting Da 05/06/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Nelda J. Connors Elect Charles J. Dockendorff	Mgmt Mgmt	For For	For For	For For
3 4 5 6	Elect Yoshiaki Fujimori Elect Donna A. James Elect Edward J. Ludwig Elect Michael F. Mahoney	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
7 8 9 10	Elect David J. Roux Elect John E. Sununu Elect Ellen M. Zane Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
11 12	Ratification of Auditor Shareholder Proposal Regarding Report on Non-Management Employee Participation in Company Governance	Mgmt ShrHoldr	For Against	Against Against	Against For

Ticker BMY Meeting Ty Annual	Security ID: CUSIP 110122108 pe	Meeting Da 05/04/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Elect Peter J. Arduini Elect Michael W. Bonney Elect Giovanni Caforio Elect Julia A. Haller Elect Paula A. Price Elect Derica W. Rice Elect Theodore R. Samuels, II	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
8 9 10 11	Elect Gerald Storch Elect Karen H. Vousden Elect Phyllis R. Yale Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
12	Approval of the 2021 Stock Award and Incentive Plan	Mgmt	For	For	For
13 14	Ratification of Auditor Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt Mgmt	For For	For For	For For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Broadcom Inc. Ticker Security ID: Meeting Date Meeting Status AVGO CUSIP 11135F101 O4/05/2021 Voted						
AVGO CUSIP 1135F101 O4/05/2021 Voted Meeting Type	Broadcom I	Inc.				
Meeting Type Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt Rec Vote Cast For/Against Mgmt Rec Proponent Mgmt Rec Vote Cast For/Against Mgmt Rec Proponent Mgmt Rec Vote Cast For/Against Mgmt Rec Proponent Mgmt Rec Vote Cast For/Against Mgmt For	Ticker	Security ID:	Meeting Da	te	Meeting St	atus
Annual Issue No. Description Mgmt Description D	AVGO	CUSIP 11135F101	04/05/2021		Voted	
Issue No. Description Proponent Mgmt Rec Vote Cast Mgmt 1 Elect Diane M. Bryant Mgmt For For For For Elect Gayla J. Delly Mgmt For For For For For Hartenstein 2 Elect Eddy W. Mgmt For For For For For Hartenstein 5 Elect Check Kian Low Mgmt For For For For For Elect Dr. Henry S. Mgmt For For For For For Samueli 8 Elect Hock E. Tan Mgmt For For For For For Samueli 8 Elect Hock E. Tan Mgmt For For For For For For Por Belect Harry L. You Mgmt For	Meeting Ty	/pe	Country of	Trade		
Elect Diane M. Bryant Mgmt For For For For	Annual		United Sta	tes		
2 Elect Gayla J. Deily Mgmt For For For For 3 Elect Raul J. Fernandez Mgmt For For For For For 4 Elect Eddy W. Hartenstein Mgmt For	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	•
2 Elect Gayla J. Delly Mgmt For For For For 3 Elect Raul J. Fernandez Mgmt For For For For For 4 Elect Eddy W. Hartenstein Mgmt For	1	Elect Diane M. Bryant	Mgmt	For	For	For
Elect Raul J. Fernandez Mgmt For For For For Hartenstein Elect Eddy W. Hartenstein Elect Check Kian Low Mgmt For For For For For Elect Justine F. Page Mgmt For For For For For Elect Dr. Henry S. Mgmt For For For For Samueli Elect Harry L. You Mgmt For For For For For For Elect Harry L. You Mgmt For For For For For Hammend For For For For For Hammend For For For For For Hammend For	2		_	For	For	For
4 Elect Eddy W. Hartenstein 5 Elect Check Kian Low Mgmt For For For For Elect Justine F. Page Mgmt For For For For Elect Dr. Henry S. Mgmt For For For For Samueli 8 Elect Hock E. Tan Mgmt For For For For For For Samueli 8 Elect Harry L. You Mgmt For For For For For 10 Ratification of Auditor Mgmt For For For For Stock Incentive Plan 12 Advisory Vote on Executive Compensation Broadridge Financial Solutions, Inc. Ticker Security ID: Meeting Date Meeting Status Woted Country of Trade United States R CUSIP 11133T103 11/19/2020 Voted Mgmt Samueli Security ID: Meeting Date Meeting Status Woted Country of Trade United States Issue No. Description Proponent Mgmt For For For For For Samueli Select Richard J. Daly Mgmt For For For For For Samueli Select Richard J. Daly Mgmt For For For For For For Samueli Select Timothy C. Gokey Mgmt For	3	Elect Raul J. Fernandez	-	For	For	For
6 Elect Justine F. Page Mgmt For For For For Elect Dr. Henry S. Samueli 8 Elect Hock E. Tan Mgmt For For For For For Por Elect Harry L. You Mgmt For For For For Por Por Por Por Por Por Por Por Por P	4	_	Mgmt	For	For	For
6 Elect Justine F. Page Mgmt For For For For Elect Dr. Henry S. Samueli 8 Elect Hock E. Tan Mgmt For For For For For Por Elect Harry L. You Mgmt For For For For Por Por Por Por Por Por Por Por Por P	5	Elect Check Kian Low	Mgmt	For	For	For
For Samueli Relect Dr. Henry S. Samueli Relect Hock E. Tan Mgmt For			_	For	For	For
9 Elect Harry L. You Mgmt For For For For 10 Ratification of Auditor Mgmt For For For For 11 Amendment to the 2012 Mgmt For For For For Stock Incentive Plan 12 Advisory Vote on Executive Compensation Broadridge Financial Solutions, Inc. Ticker Security ID: Meeting Date Meeting Status Voted Country of Trade United States BR CUSIP 11133T103 11/19/2020 Voted Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Leslie A. Brun Mgmt For For For For Sor Elect Richard J. Daly Mgmt For		Elect Dr. Henry S.	_	For	For	For
9 Elect Harry L. You Mgmt For For For For 10 Ratification of Auditor Mgmt For For For For 11 Amendment to the 2012 Mgmt For For For For Stock Incentive Plan 12 Advisory Vote on Executive Compensation Broadridge Financial Solutions, Inc. Ticker Security ID: Meeting Date Meeting Status Voted Country of Trade United States BR CUSIP 11133T103 11/19/2020 Voted Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Leslie A. Brun Mgmt For For For For Sor Elect Richard J. Daly Mgmt For	8	Elect Hock E. Tan	Mgmt	For	For	For
10 Ratification of Auditor Mgmt For For For For Stock Incentive Plan 12 Advisory Vote on Executive Compensation Broadridge Financial Solutions, Inc. Ticker Security ID: Meeting Date Meeting Status Voted Custry 11133T103 11/19/2020 Voted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Leslie A. Brun Mgmt For For For For Sor Select Richard J. Daly Mgmt For For For For Sor Select Timothy C. Gokey Mgmt For For For For For For For For Select Maura A. Markus Mgmt For For For For For For Select Maura A. Markus Mgmt For For For For For Select Maura A. Markus Mgmt For For For For For For Select Timothy C. Gokey Mgmt For For For For For For Select Maura A. Markus Mgmt For For For For For Select Timothy C. Gokey Mgmt For For For For For Select Timothy C. Gokey Mgmt For For For For For For Select Timothy C. Gokey Mgmt For For For For For Select Timothy C. Gokey Mgmt For For For For For For Select Timothy C. Gokey Mgmt For For For For For For Select Timothy C. Gokey Mgmt For For For For For For Select Timothy C. Gokey Mgmt For For For For For For Select Timothy C. Gokey Mgmt For For For For For For Select Timothy C. Gokey Mgmt For			_			
11 Amendment to the 2012 Mgmt For For For Stock Incentive Plan 12 Advisory Vote on Executive Compensation Broadridge Financial Solutions, Inc. Ticker Security ID: Meeting Date Meeting Status BR CUSIP 11133T103 11/19/2020 Voted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Leslie A. Brun Mgmt For For For For Select Richard J. Daly Mgmt For For For For Select Richard J. Daly Mgmt For For For For For Select Timothy C. Gokey Mgmt For		_	_			For
Executive Compensation Broadridge Financial Solutions, Inc. Ticker Security ID: Meeting Date Meeting Status BR CUSIP 11133T103 11/19/2020 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Leslie A. Brun Mgmt For For For 2 Elect Pamela L. Carter Mgmt For For For 3 Elect Richard J. Daly Mgmt For For For 4 Elect Robert N. Duelks Mgmt For Against Against 5 Elect Timothy C. Gokey Mgmt For For For 6 Elect Brett A. Keller Mgmt For For For 7 Elect Maura A. Markus Mgmt For For For 8 Elect Thomas J. Perna Mgmt For Against Against 9 Elect Alan J. Weber Mgmt For For For		Amendment to the 2012 Stock Incentive	-			
Ticker Security ID: Meeting Date Meeting Status BR CUSIP 11133T103 11/19/2020 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Leslie A. Brun Mgmt For For For For 2 Elect Pamela L. Carter Mgmt For For For For 3 Elect Richard J. Daly Mgmt For For For 4 Elect Robert N. Duelks Mgmt For Against Against 5 Elect Timothy C. Gokey Mgmt For For For 6 Elect Brett A. Keller Mgmt For For For 7 Elect Maura A. Markus Mgmt For For For 8 Elect Thomas J. Perna Mgmt For Against Against 9 Elect Alan J. Weber Mgmt For For For For	12	Executive	Mgmt	For	For	For
BR CUSIP 11133T103 11/19/2020 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Leslie A. Brun Mgmt For For For 2 Elect Pamela L. Carter Mgmt For For For 3 Elect Richard J. Daly Mgmt For For For 4 Elect Robert N. Duelks Mgmt For Against Against 5 Elect Timothy C. Gokey Mgmt For For For 6 Elect Brett A. Keller Mgmt For For For 7 Elect Maura A. Markus Mgmt For For For 8 Elect Thomas J. Perna Mgmt For Against Against 9 Elect Alan J. Weber Mgmt For For For For	Broadridge	Financial Solutions, Inc	•			
Meeting Type Annual Issue No. Description Proponent Mgmt Rec Elect Leslie A. Brun Elect Pamela L. Carter Mgmt For Elect Richard J. Daly Mgmt For Elect Robert N. Duelks Elect Timothy C. Gokey Mgmt For Elect Brett A. Keller Mgmt For For For For For For For Fo	Ticker	_	•		Meeting St	atus
Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt Elect Leslie A. Brun Mgmt For For For Elect Pamela L. Carter Mgmt For For For Elect Richard J. Daly Mgmt For For For Elect Robert N. Duelks Mgmt For Against Against Elect Timothy C. Gokey Mgmt For For For Elect Brett A. Keller Mgmt For For For Elect Maura A. Markus Mgmt For For For Elect Thomas J. Perna Mgmt For Against Against Elect Alan J. Weber Mgmt For For For For					Voted	
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Leslie A. Brun Mgmt For For For 2 Elect Pamela L. Carter Mgmt For For For 3 Elect Richard J. Daly Mgmt For For For 4 Elect Robert N. Duelks Mgmt For Against Against 5 Elect Timothy C. Gokey Mgmt For For For 6 Elect Brett A. Keller Mgmt For For For 7 Elect Maura A. Markus Mgmt For For For 8 Elect Thomas J. Perna Mgmt For Against Against 9 Elect Alan J. Weber Mgmt For For For		/pe	-			
Mgmt 1 Elect Leslie A. Brun Mgmt For For For 2 Elect Pamela L. Carter Mgmt For For 3 Elect Richard J. Daly Mgmt For For 4 Elect Robert N. Duelks Mgmt For Against Against 5 Elect Timothy C. Gokey Mgmt For For 6 Elect Brett A. Keller Mgmt For For 7 Elect Maura A. Markus Mgmt For For 8 Elect Thomas J. Perna Mgmt For Against Against 9 Elect Alan J. Weber Mgmt For For For						
Elect Pamela L. Carter Mgmt For For For Elect Richard J. Daly Mgmt For For For Elect Robert N. Duelks Mgmt For Against Against Elect Timothy C. Gokey Mgmt For For For Elect Brett A. Keller Mgmt For For For Elect Maura A. Markus Mgmt For For For Elect Thomas J. Perna Mgmt For Against Against Elect Alan J. Weber Mgmt For For For	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	•
Elect Pamela L. Carter Mgmt For For For Elect Richard J. Daly Mgmt For For For Elect Robert N. Duelks Mgmt For Against Against Elect Timothy C. Gokey Mgmt For For For Elect Brett A. Keller Mgmt For For For Elect Maura A. Markus Mgmt For For For Elect Thomas J. Perna Mgmt For Against Against Elect Alan J. Weber Mgmt For For For	1	Elect Leslie A. Brun	Mgmt	For	For	For
Elect Richard J. Daly Mgmt For For For For Elect Robert N. Duelks Mgmt For Against Against Elect Timothy C. Gokey Mgmt For For For For Elect Brett A. Keller Mgmt For For For For Elect Maura A. Markus Mgmt For For For Elect Thomas J. Perna Mgmt For Against Against Elect Alan J. Weber Mgmt For For For For	2	Elect Pamela L. Carter	-	For	For	For
Elect Robert N. Duelks Mgmt For Against Against Elect Timothy C. Gokey Mgmt For For For Elect Brett A. Keller Mgmt For For For Elect Maura A. Markus Mgmt For For For Elect Thomas J. Perna Mgmt For Against Against Elect Alan J. Weber Mgmt For For For			_		For	For
Elect Timothy C. Gokey Mgmt For For For Elect Brett A. Keller Mgmt For For Elect Maura A. Markus Mgmt For For Elect Thomas J. Perna Mgmt For Against Against Elect Alan J. Weber Mgmt For For For		-	_	For	Against	Against
6 Elect Brett A. Keller Mgmt For For For 7 Elect Maura A. Markus Mgmt For For For 8 Elect Thomas J. Perna Mgmt For Against Against 9 Elect Alan J. Weber Mgmt For For For	5		-	For	-	-
For For For For For Elect Thomas J. Perna Mgmt For Against Against For	6	-	_	For	For	For
8 Elect Thomas J. Perna Mgmt For Against Against 9 Elect Alan J. Weber Mgmt For For For	7	Elect Maura A. Markus	_	For	For	For
0	8	Elect Thomas J. Perna	Mgmt	For	Against	Against
10 Elect Amit K. Zavery Mgmt For For For	9	Elect Alan J. Weber	Mgmt	For		For
	10	Elect Amit K. Zavery	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12 13	Ratification of Auditor Shareholder Proposal Regarding Political Contributions and Expenditures Report	Mgmt ShrHoldr	For Against	For For	For Against
Ticker CHRW Meeting Ty	son Worldwide, Inc. Security ID: CUSIP 12541W209	Meeting Da 05/06/2021 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Scott P. Anderson Elect Robert C. Biesterfeld Jr.	Mgmt Mgmt	For For	For For	For For
3	Elect Kermit R. Crawford	Mgmt	For	For	For
4 5 6	Elect Wayne M. Fortun Elect Timothy C. Gokey Elect Mary J. Steele Guilfoile	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
7 8 9 10 11	Elect Jodeen A. Kozlak Elect Brian P. Short Elect James B. Stake Elect Paula C. Tolliver Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For	For Against For For
12	Ratification of Auditor	Mgmt	For	For	For
Cabot Oil Ticker COG Meeting Ty Annual	& Gas Corporation Security ID: CUSIP 127097103	Meeting Da 04/29/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt

		6 c	. •.		. • .
1.2	Elect Rhys J. Best	Mgmt	For	Withhold	Against
1.3	Elect Robert S. Boswell	Mgmt	For	Withhold	Against
1.4	Elect Amanda M. Brock	Mgmt	For	For	For
1.5	Elect Peter B. Delaney	Mgmt	For	For	For
1.6	Elect Dan O. Dinges	Mgmt	For	For	For
1.7	Elect W. Matt Ralls	Mgmt	For	Withhold	Against
1.8	Elect Marcus A. Watts	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
	esign Systems, Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
CDNS	CUSIP 127387108	05/06/2021		Voted	
Meeting Ty	/pe	Country of			
Annual	De contact tour	United Sta		Vala Cast	F / A
Issue No.	Description	Proponent	мgmt кес	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	Against	Against
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Julia Liuson	Mgmt	For	For	For
5	Elect James D. Plummer	Mgmt	For	Against	Against
6	Elect Alberto Sangiovanni-Vincentell i	Mgmt	For	Against	Against
7	Elect John B. Shoven	Mgmt	For	Against	Against
8	Elect Young K. Sohn	Mgmt	For	For	For
9	Elect Lip-Bu Tan	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by	ShrHoldr	Against	Against	For

Elect Dorothy M. Ables Mgmt For For

Caesars Entertainment, Inc.

Written Consent

Ticker Security ID:

1.1

For

CZR Meeting Ty Annual	CUSIP 12769G100 pe	06/15/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3	Elect Gary L. Carano Elect Bonnie Biumi Elect Jan Jones Blackhurst	Mgmt Mgmt Mgmt	For For	For For	For For
1.4	Elect Frank J. Fahrenkopf, Jr.	Mgmt	For	Withhold	Against
1.5 1.6	Elect Don R. Kornstein Elect Courtney R. Mather	Mgmt Mgmt	For For	Withhold For	Against For
1.7 1.8 1.9 2	Elect Michael E. Pegram Elect Thomas R. Reeg Elect David P. Tomick Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For Withhold For	For For Against For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4 5	Ratification of Auditor Increase in Authorized Common Stock	Mgmt Mgmt	For For	For For	For For
6	Issuance of Preferred Stock	Mgmt	For	For	For
Campbell S Ticker CPB Meeting Ty Annual	Security ID: CUSIP 134429109	Meeting Da 11/18/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Fabiola R. Arredondo	Mgmt	For	For	For

2	Elect Howard M. Averill	Mgmt	For	For	For
3	Elect John P. Bilbrey	Mgmt	For	For	For
4	Elect Mark A. Clouse	Mgmt	For	For	For
5	Elect Bennett Dorrance	Mgmt	For	For	For
6	Elect Maria Teresa Hilado	Mgmt	For	For	For
7	Elect Sarah Hofstetter	Mgmt	For	For	For
8	Elect Marc B. Lautenbach	Mgmt	For	For	For
9	Elect Mary Alice D. Malone	Mgmt	For	For	For
10	Elect Keith R. McLoughlin	Mgmt	For	For	For
11	Elect Kurt Schmidt	Mgmt	For	For	For
12	Elect Archbold D. van Beuren	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on	Mgmt	For	Against	Against
	Executive Compensation	8		J	-
Capital Or	Executive Compensation e Financial Corporation				atus
Capital Or Ticker COF Meeting Ty	Executive Compensation The Financial Corporation Security ID: CUSIP 14040H105	Meeting Da 05/06/2021 Country of	Trade	Meeting St Voted	atus
Capital Or Ticker COF Meeting Ty Annual	Executive Compensation The Financial Corporation Security ID: CUSIP 14040H105	Meeting Da 05/06/2021	Trade ites	Meeting St	atus For/Against Mgmt
Capital Or Ticker COF Meeting Ty Annual Issue No.	Executive Compensation The Financial Corporation Security ID: CUSIP 14040H105 Type	Meeting Da 05/06/2021 Country of United Sta	Trade ites	Meeting St Voted	For/Against
Capital Or Ticker COF Meeting Ty Annual Issue No.	Executive Compensation The Financial Corporation Security ID: CUSIP 14040H105 Type Description Elect Richard D.	Meeting Da 05/06/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Meeting St Voted Vote Cast	For/Against Mgmt
Capital Or Ticker COF Meeting Ty Annual Issue No.	Executive Compensation The Financial Corporation Security ID: CUSIP 14040H105 Type Description Elect Richard D. Fairbank	Meeting Da 05/06/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Meeting St Voted Vote Cast For	For/Against Mgmt For
Capital Or Ticker COF Meeting Ty Annual Issue No.	Executive Compensation The Financial Corporation Security ID: CUSIP 14040H105 Type Description Elect Richard D. Fairbank Elect Ime Archibong	Meeting Da 05/06/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Meeting St Voted Vote Cast For	For/Against Mgmt For
Capital Or Ticker COF Meeting Ty Annual Issue No.	Executive Compensation De Financial Corporation Security ID: CUSIP 14040H105 Type Description Elect Richard D. Fairbank Elect Ime Archibong Elect Ann Fritz Hackett Elect Peter Thomas	Meeting Da 05/06/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Meeting St Voted Vote Cast For For	For/Against Mgmt For For
Capital Or Ticker COF Meeting Ty Annual Issue No.	Executive Compensation De Financial Corporation Security ID: CUSIP 14040H105 Type Description Elect Richard D. Fairbank Elect Ime Archibong Elect Ann Fritz Hackett Elect Peter Thomas Killalea	Meeting Da 05/06/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Ites Mgmt Rec For For For	Meeting St Voted Vote Cast For For For For	For/Against Mgmt For For For
Capital Or Ticker COF Meeting Ty Annual Issue No.	Executive Compensation De Financial Corporation Security ID: CUSIP 14040H105 Type Description Elect Richard D. Fairbank Elect Ime Archibong Elect Ann Fritz Hackett Elect Peter Thomas Killalea Elect Eli Leenaars Elect Francois	Meeting Da 05/06/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Meeting St Voted Vote Cast For For For For	For/Against Mgmt For For For For
Capital Or Ticker COF Meeting Ty Annual Issue No.	Executive Compensation De Financial Corporation Security ID: CUSIP 14040H105 TOPE Description Elect Richard D. Fairbank Elect Ime Archibong Elect Ann Fritz Hackett Elect Peter Thomas Killalea Elect Eli Leenaars Elect Francois Locoh-Donou	Meeting Da 05/06/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For	Meeting St Voted Vote Cast For For For For Against	For/Against Mgmt For For For For Against

III

10	Elect Bradford H. Warner	Mgmt	For	For	For
11 12	Elect Catherine G. West Elect Craig Anthony Williams	Mgmt Mgmt	For For	For For	For For
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against Against	Against Against
15	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For
Cardinal H	ealth, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
CAH	CUSIP 14149Y108	11/04/2020		Voted	
Meeting Ty	pe	Country of			
Annual	December 1	United Sta		V-t- Ct	F / A : t
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carrie S. Cox	Mgmt	For	For	For
2	Elect Calvin Darden	Mgmt	For	For	For
3	Elect Bruce L. Downey	Mgmt	For	For	For
4	Elect Sheri H. Edison	Mgmt	For	For	For
5	Elect David C. Evans	Mgmt	For	For	For
6	Elect Patricia Hemingway Hall	Mgmt	For	For	For
7	Elect Akhil Johri	Mgmt	For	For	For
8	Elect Michael Kaufmann	Mgmt	For	For	For
9	Elect Gregory B. Kenny	Mgmt	For	For	For
10	Elect Nancy Killefer	Mgmt	For	For	For
11	Elect J. Michael Losh	Mgmt	For	For	For
12	Elect Dean A. Scarborough	Mgmt	For	For	For
13	Elect John H. Weiland	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
CarMax, In					
Ticker KMX Meeting Ty Annual	Security ID: CUSIP 143130102 pe	Meeting Da 06/29/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Bensen	Mgmt	For	For	For
2	Elect Ronald E. Blaylock	Mgmt	For	For	For
3	Elect Sona Chawla	Mgmt	For	For	For
4	Elect Thomas J. Folliard	Mgmt	For	For	For
5	Elect Shira D. Goodman	Mgmt	For	For	For
6	Elect Robert J. Hombach	Mgmt	For	For	For
7	Elect David W. McCreight	Mgmt	For	For	For
8	Elect William D. Nash	Mgmt	For	For	For
9	Elect Mark F. O'Neil	Mgmt	For	For	For
10	Elect Pietro Satriano	Mgmt	For	Against	Against
11	Elect Marcella Shinder	Mgmt	For	For	For
12	Elect Mitchell D. Steenrod	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Political Contributions and Expenditures Report

Carnival C	Corporation & Plc				
Ticker CCL Meeting Ty Annual	Security ID: CUSIP 143658300	Meeting Date 04/20/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Elect Micky Arison Elect Jonathon Band Elect Jason G. Cahilly Elect Helen Deeble Elect Arnold W. Donald Elect Jeffrey Gearhart Elect Richard J. Glasier	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For Against For For For Against	For Against For For For Against
8 9 10 11 12	Elect Katie Lahey Elect John Parker Elect Stuart Subotnick Elect Laura A. Weil Elect Randall J. Weisenburger	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against For Against	For Against Against For Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of Directors' Remuneration Report	Mgmt	For	For	For
15 16	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt	For For	Against For	Against For
17	Receipt of Accounts and Reports of Carnival plc	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive	Mgmt	For	For	For

Rights

	8				
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Amendment to the 2020 Stock Plan	Mgmt	For	For	For
Carrier Gl	obal Corporation				
Ticker Security ID: CARR CUSIP 14448C104 Meeting Type Annual		Meeting Da 04/19/2021 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect John V. Faraci Elect Jean-Pierre Garnier	Mgmt Mgmt	For For	For Against	For Against
3	Elect David Gitlin	Mgmt	For	For	For
4	Elect John J. Greisch	Mgmt	For	Against	Against
5	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
6	Elect Michael M. McNamara	Mgmt	For	Against	Against
7	Elect Michael A. Todman	Mgmt	For	For	For
8	Elect Virginia M. Wilson	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Caterpilla Ticker CAT Meeting Ty Annual	Security ID: CUSIP 149123101	Meeting Da 06/09/2021 Country of United Sta	Trade	Meeting Status Voted		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1 2 3	Elect Kelly A. Ayotte Elect David L. Calhoun Elect Daniel M. Dickinson	Mgmt Mgmt Mgmt	For For	For Against For	For Against For	
4 5	Elect Gerald Johnson Elect David W. MacLennan	Mgmt Mgmt	For For	Against For	Against For	
6	Elect Debra L. Reed-Klages	Mgmt	For	For	For	
7	Elect Edward B. Rust, Jr.	Mgmt	For	For	For	
8 9	Elect Susan C. Schwab Elect D. James Umpleby III	Mgmt Mgmt	For For	For For	For For	
10 11	Elect Miles D. White Elect Rayford Wilkins Jr.	Mgmt Mgmt	For For	Against For	Against For	
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For	
14	Shareholder Proposal Regarding Report on Net Zero Benchmark	ShrHoldr	Against	For	Against	
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For	

17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
Cboe Global Markets, Inc. Ticker Security ID: CBOE CUSIP 12503M108 Meeting Type Annual		Meeting Date 05/13/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Edward T. Tilly Elect Eugene S. Sunshine	Mgmt Mgmt	For For	For Against	For Against
3	Elect William M. Farrow III	Mgmt	For	For	For
4	Elect Edward J. Fitzpatrick	Mgmt	For	For	For
5 6	Elect Ivan K. Fong Elect Janet P. Froetscher	Mgmt Mgmt	For For	For For	For For
7 8	Elect Jill R. Goodman Elect Alexander J. Matturri	Mgmt Mgmt	For For	For For	For For
9	Elect Jennifer J. McPeek	Mgmt	For	For	For
10	Elect Roderick A. Palmore	Mgmt	For	Against	Against
11 12	Elect James Parisi Elect Joseph P. Ratterman	Mgmt Mgmt	For For	For For	For For
13 14	Elect Jill E. Sommers Elect Fredric J. Tomczyk	Mgmt Mgmt	For For	For For	For For
15	Advisory Vote on	Mgmt	For	For	For

Executive

Compensation

16

16	Racification of Additor	MgIIIC	FOI.	FOI.	FOL	
CBRE Group, Inc. Ticker Security ID: CBRE CUSIP 12504L109 Meeting Type		Meeting Da 05/19/2021 Country of	Trade	Meeting Status Voted		
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt	
1 2 3	Elect Brandon B. Boze Elect Beth F. Cobert Elect Reginald H. Gilyard	Mgmt Mgmt Mgmt	For For For	For For For	For For	
4 5	Elect Shira D. Goodman Elect Christopher T. Jenny	Mgmt Mgmt	For For	For For	For For	
6 7 8	Elect Gerardo I. Lopez Elect Oscar Munoz Elect Robert E. Sulentic	Mgmt Mgmt Mgmt	For For For	For For	For For	
9 10 11 12	Elect Laura D. Tyson Elect Sanjiv Yajnik Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For	
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against	
CDW Corpor Ticker CDW Meeting Ty Annual	Security ID: CUSIP 12514G108	Meeting Date 05/20/2021 Country of Trade United States		Meeting St Voted	atus	
	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Virginia C. Addicott	Mgmt	For	For	For	

Ratification of Auditor Mgmt For For

For

2 3 4 5 6	Elect James A. Bell Elect Lynda M. Clarizio Elect Paul J. Finnegan Elect Anthony Foxx Elect Christine A. Leahy	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
7 8 9 10 11	Elect Sanjay Mehrotra Elect David W. Nelms Elect Joseph R. Swedish Elect Donna F. Zarcone Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
12 13	Ratification of Auditor Elimination of Supermajority Requirement	Mgmt Mgmt	For For	For For	For For
14	Amendment to Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	Mgmt	For	For	For
15	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
16	Amendment to the Coworker Stock Purchase Plan	Mgmt	For	For	For
Celanese Corporation Ticker Security ID: CE CUSIP 150870103 Meeting Type Annual		Meeting Da 04/15/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Jean S. Blackwell Elect William M. Brown Elect Edward G. Galante	Mgmt Mgmt Mgmt	For For For	For For	For For

4 5	Elect Kathryn M. Hill Elect David F. Hoffmeister	Mgmt Mgmt	For For	For For	For For
6 7	Elect Jay V. Ihlenfeld Elect Deborah J. Kissire	Mgmt Mgmt	For For	For For	For For
8 9 10 11 12	Elect Kim K.W. Rucker Elect Lori J. Ryerkerk Elect John K. Wulff Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
Centene Co Ticker CNC Meeting Ty Annual Issue No.	Security ID: CUSIP 15135B101 /pe	United Sta	/2021 Voted ry of Trade d States		For/Against
1 2	Elect Jessica L. Blume Elect Frederick H. Eppinger	Mgmt Mgmt	For For	For For	Mgmt For For
3 4	Elect David L. Steward Elect William L. Trubeck	Mgmt Mgmt	For For	Against For	Against For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6 7	Ratification of Auditor Amendment to the 2012 Stock Incentive Plan	Mgmt Mgmt	For For	For For	For For
8	Elimination of Supermajority Requirements	Mgmt	For	For	For
9	Shareholder Proposal Regarding Board Declassification	ShrHoldr	For	For	For

	t Energy, Inc.				
Ticker	Security ID:	Meeting Da		Meeting Status	
CNP	CUSIP 15189T107	04/23/2021		Voted	
Meeting Ty	rpe	Country of			
Annual		United Sta			- /
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leslie D. Biddle	Mgmt	For	For	For
2	Elect Milton Carroll	Mgmt	For	For	For
3	Elect Wendy Montoya Cloonan	Mgmt	For	For	For
4	Elect Earl M. Cummings	Mgmt	For	For	For
5	Elect David J. Lesar	Mgmt	For	For	For
6	Elect Martin H. Nesbitt	Mgmt	For	Against	Against
7	Elect Theodore F. Pound	Mgmt	For	For	For
8	Elect Phillip R. Smith	Mgmt	For	Against	Against
9	Elect Barry T. Smitherman	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Cerner Cor	•	Mooting Da	+0	Mooting St	
CERN	Security ID: CUSIP 156782104	Meeting Date 05/19/2021		Meeting Status Voted	
Meeting Ty		Country of Trade		voceu	
Annual	pc	United States			
	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
2	Elect Elder Granger	Mgmt	For	Against	Against
3	Elect John J. Greisch	Mgmt	For	For	For
4	Elect Melinda J. Mount	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple	ShrHoldr	Against	For	Against

Ticker CF	ies Holdings, Inc. Security ID: CUSIP 125269100	Meeting Da 05/04/2021		Meeting St Voted	atus
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Javed Ahmed Elect Robert C. Arzbaecher	Mgmt Mgmt	For For	Against For	Against For
3 4 5	Elect Deborah DeHaas Elect John W. Eaves Elect Stephen A. Furbacher	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
6 7 8 9 10 11 12	Elect Stephen J. Hagge Elect Anne P. Noonan Elect Michael J. Toelle Elect Theresa E. Wagler Elect Celso L. White Elect W. Anthony Will Advisory Vote on Executive Compensation Exclusive Forum	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against For For Against	For For Against For For Against
13	Provision	Mgill C	FOI.	Against	Against
14 15	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against
Charter Co Ticker CHTR Meeting Ty Annual Issue No.	mmunications, Inc. Security ID: CUSIP 16119P108 pe Description	Meeting Da 04/27/2021 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	For/Against
1	Elect W. Lance Conn	Mgmt	For	For	Mgmt For

2 3 4 5	Elect Kim C. Goodman Elect Craig A. Jacobson Elect Gregory B. Maffei Elect John D. Markley, Jr.	Mgmt Mgmt Mgmt Mgmt	For For For	For Against Against Against	For Against Against Against
6 7 8 9 10	Elect David C. Merritt Elect James E. Meyer Elect Steven A. Miron Elect Balan Nair Elect Michael A. Newhouse	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For Against Against	For Against For Against Against
11 12	Elect Mauricio Ramos Elect Thomas M. Rutledge	Mgmt Mgmt	For For	For For	For For
13	Elect Eric L. Zinterhofer	Mgmt	For	Against	Against
14 15	Ratification of Auditor Shareholder Proposal Regarding Lobbying Report	Mgmt ShrHoldr	For Against	For For	For Against
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding EEO-1 Reporting	ShrHoldr	Against	For	Against

Chevron Corporation

Ticker Security ID: CVX CUSIP 166764100

Meeting Type Annual Meeting Date 05/26/2021 Country of Trade United States

Meeting Status

Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Wanda M. Austin Elect John B. Frank Elect Alice P. Gast Elect Enrique Hernandez, Jr.	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For For	For Against For For
5	Elect Marillyn A. Hewson	Mgmt	For	For	For
6	Elect Jon M. Huntsman, Jr.	Mgmt	For	For	For
7	Elect Charles W. Moorman IV	Mgmt	For	For	For
8 9	Elect Dambisa F. Moyo Elect Debra L. Reed-Klages	Mgmt Mgmt	For For	For For	For For
10 11	Elect Ronald D. Sugar Elect D. James Umpleby III	Mgmt Mgmt	For For	For For	For For
12 13 14	Elect Michael K. Wirth Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
15	Shareholder Proposal Regarding Scope 3 GHG Emissions Reduction	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

18	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Lobbying Report				
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
Chipotle M	exican Grill, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
CMG	CUSIP 169656105	05/18/2021		Voted	
Meeting Ty	pe	Country of			
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against
13300 110.	Descripcion	Поропене	rigilic Rec	voce case	Mgmt
1.1	Elect Albert S. Baldocchi	Mgmt	For	For	For
1.2	Elect Matthew Carey	Mgmt	For	For	For
1.3	Elect Gregg L. Engles	Mgmt	For	For	For
1.4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
1.5	Elect Neil Flanzraich	Mgmt	For	Withhold	Against
1.6	Elect Mauricio Gutierrez	Mgmt	For	For	For
1.7	Elect Robin	Mgmt	For	For	For
	Hickenlooper				
1.8	Elect Scott H. Maw	Mgmt	For	For	For
1.9	Elect Ali Namvar	Mgmt	For	Withhold	Against
1.10	Elect Brian Niccol	Mgmt	For	For	For
1.11	Elect Mary A. Winston	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3 4	Ratification of Auditor Shareholder Proposal	Mgmt ShrHoldr	For Against	Against For	Against Against
	Regarding Right to Act by Written				

Consent

Chubb Limi	ited				
Ticker	Security ID:	Meeting Da		Meeting Status	
СВ	CUSIP H1467J104	05/20/2021		Voted	
Meeting Ty	/pe	Country of			
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits	Mgmt	For	For	For
3	Dividends from Reserves	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Election of Statutory Auditors	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	Against	Against
7	Appointment of Special Auditor	Mgmt	For	For	For
8	Elect Evan G. Greenberg	Mgmt	For	For	For
9	Elect Michael P. Connors	Mgmt	For	Against	Against
10	Elect Michael G. Atieh	Mgmt	For	For	For
11	Elect Sheila P. Burke	Mgmt	For	For	For
12	Elect Mary A. Cirillo	Mgmt	For	For	For
13	Elect Robert J. Hugin	Mgmt	For	For	For
14	Elect Robert W. Scully	Mgmt	For	For	For
15	Elect Eugene B. Shanks, Jr.	Mgmt	For	For	For
16	Elect Theodore E. Shasta	Mgmt	For	For	For
17	Elect David H. Sidwell	Mgmt	For	For	For
18	Elect Olivier Steimer	Mgmt	For	For	For
19	Elect Luis Tellez	Mgmt	For	For	For
20	Elect Frances F. Townsend	Mgmt	For	For	For
21	Elect Evan G. Greenberg as Board Chair	Mgmt	For	For	For

22	Elect Michael P. Connors	Mgmt	For	For	For
23	Elect Mary A. Cirillo	Mgmt	For	For	For
24	Elect Frances F. Townsend	Mgmt	For	For	For
25	Appointment of Independent Proxy	Mgmt	For	For	For
26	2016 Long-Term Incentive Plan	Mgmt	For	For	For
27	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
28	Board Compensation	Mgmt	For	For	For
29	Executive Compensation	Mgmt	For	For	For
30	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
31	Additional or Amended Proposals	Mgmt	For	Against	Against
Chunch 9 D	wight Co. The				
Ticker CHD Meeting Ty	•		Meeting Date 04/29/2021 Country of Trade		atus
	pe	•		Voted	
Annual		United Sta	tes		For/Assingt
Issue No.	pe Description	•	tes		For/Against Mgmt
		United Sta	tes		•
Issue No.	Description	United Sta Proponent	tes Mgmt Rec	Vote Cast	Mgmt
Issue No.	Description Elect James R. Craigie Elect Matthew T.	United Sta Proponent Mgmt	tes Mgmt Rec For	Vote Cast	Mgmt For
Issue No. 1 2	Description Elect James R. Craigie Elect Matthew T. Farrell	United Sta Proponent Mgmt Mgmt	tes Mgmt Rec For For	Vote Cast For For	Mgmt For For
Issue No. 1 2	Description Elect James R. Craigie Elect Matthew T. Farrell Elect Bradley C. Irwin	United Sta Proponent Mgmt Mgmt	tes Mgmt Rec For For	Vote Cast For For	Mgmt For For
Issue No. 1 2	Description Elect James R. Craigie Elect Matthew T. Farrell Elect Bradley C. Irwin Elect Penry W. Price	United Sta Proponent Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For	Vote Cast For For For	Mgmt For For For
1 2 3 4 5	Description Elect James R. Craigie Elect Matthew T. Farrell Elect Bradley C. Irwin Elect Penry W. Price Elect Susan G. Saideman Elect Ravichandra K.	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For For	Vote Cast For For For For	Mgmt For For For For
1 2 3 4 5 6	Description Elect James R. Craigie Elect Matthew T. Farrell Elect Bradley C. Irwin Elect Penry W. Price Elect Susan G. Saideman Elect Ravichandra K. Saligram	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For For For	Vote Cast For For For For For	Mgmt For For For For For

9	Elect Arthur B. Winkleblack	Mgmt	For	For	For
10	Elect Laurie J. Yoler	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Elimination of Supermajority Requirement Regarding Board Vacancies	Mgmt	For	For	For
13	Elimination of Supermajority Requirement to Approve Certain Actions	Mgmt	For	For	For
14	Technical Amendments to Articles Regarding Classified Board	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
Cigna Corporation Ticker Security ID: CI CUSIP 125523100 Meeting Type Annual		Meeting Da 04/28/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect David M. Cordani Elect William J. DeLaney	Mgmt Mgmt	For For	For Against	For Against
3	,				
_	Elect Eric J. Foss	Mgmt	For	Against	Against
4 5	•	Mgmt Mgmt Mgmt	For For	Against Against For	Against Against For
	Elect Eric J. Foss Elect Elder Granger Elect Isaiah Harris,	Mgmt	For	Against	Against

9	Elect John M. Partridge	Mgmt	For	For	For
10	Elect Kimberly A. Ross	Mgmt	For	For	For
11	Elect Eric C. Wiseman	Mgmt	For	For	For
12	Elect Donna F. Zarcone	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For
15	Executive Compensation	rigiii c	101	101	101
14	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal	ShrHoldr	Against	For	Against
10	Regarding Right to Act by Written Consent	3111 HOTUI	Against	101	Against
17	Shareholder Proposal	ShrHoldr	Against	For	Against
_,	Regarding Median Gender and Racial Pay Equity Report	<u>-</u>			
	Report				
18	Shareholder Proposal Regarding Disclosure of Board Qualifications	ShrHoldr	Against	Against	For
	Financial Corporation				
Ticker	Security ID:	Meeting Date		Meeting Status	
CINF	CUSIP 172062101	05/10/2021		Voted	
Meeting Ty	rpe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Aaron	Mgmt	For	For	For
2	Elect William F. Bahl	Mgmt	For	Against	Against
3	Elect Nancy C. Benacci	Mgmt	For	For	For
4	Elect Linda W.	Mgmt	For	For	For
·	Clement-Holmes	6			
5	Elect Dirk J. Debbink	Mgmt	For	Against	Against
6	Elect Steven J. Johnston	Mgmt	For	For	For
7	Elect Kenneth C.	Mgmt	For	For	For
,	Lichtendahl	rigilic	1 01	1 01	1 01

8	Elect Jill P. Meyer	Mgmt	For	For	For
9	Elect David P. Osborn	Mgmt	For	For	For
10	Elect Gretchen W. Schar	Mgmt	For	For	For
11	Elect Charles O. Schiff	Mgmt	For	For	For
12	Elect Douglas S. Skidmore	Mgmt	For	Against	Against
13	Elect John F. Steele, Jr.	Mgmt	For	For	For
14	Elect Larry R. Webb	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
Cintas Cor	noration				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
CTAS	CUSIP 172908105	10/27/2020		Voted	J. 50.5
Meeting Ty		Country of Trade			
Annual	r -	United States			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Gerald S. Adolph	Mgmt	For	Against	Against
2	Elect John F. Barrett	Mgmt	For	Against	Against
3	Elect Melanie W. Barstad	Mgmt	For	For	For
4	Elect Karen L. Carnahan	Mgmt	For	For	For
5	Elect Robert E. Coletti	Mgmt	For	For	For
6	Elect Scott D. Farmer	Mgmt	For	For	For
7	Elect Joseph Scaminace	Mgmt	For	Against	Against
8	Elect Ronald W. Tysoe	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Ticker CSCO Meeting Ty Annual	Security ID: CUSIP 17275R102 pe	<u> </u>		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas	Mgmt Mgmt Mgmt	For For	For For	For For
4 5	Elect Mark Garrett Elect Kristina M. Johnson	Mgmt Mgmt	For For	For For	For For
6	Elect Roderick C. McGeary	Mgmt	For	For	For
7	Elect Charles H. Robbins	Mgmt	For	For	For
8 9	Elect Arun Sarin Elect Brenton L. Saunders	Mgmt Mgmt	For For	Abstain Against	Against Against
10 11	Elect Lisa T. Su Reincorporation from California to Delaware	Mgmt Mgmt	For For	For For	For For
12	Amendment to the 2005 Stock Incentive Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14 15	Ratification of Auditor Shareholder Proposal Regarding Independent Board Chair	Mgmt ShrHoldr	For Against	Against For	Against Against

Citigroup Inc.

Ticker Security ID: Meeting Date Meeting Status C CUSIP 172967424 04/27/2021 Voted

Meeting Type

Country of Trade

Annual Issue No.	Description	United Sta Proponent	tes Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser Elect Duncan P. Hennes Elect Peter B. Henry Elect S. Leslie Ireland Elect Lew W. Jacobs, IV Elect Renee J. James Elect Gary M. Reiner Elect Diana L. Taylor Elect James S. Turley Elect Deborah C. Wright Elect Alexander R.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
16	Wynaendts Elect Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
17 18	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
19	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For

23	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
25	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
Ticker CFG Meeting Ty	inancial Group, Inc. Security ID: CUSIP 174610105	Meeting Date 04/22/2021 Country of Trade		Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Bruce Van Saun Elect Lee Alexander Elect Christine M. Cumming	Mgmt Mgmt Mgmt	For For	For For For	For For
4	Elect William P. Hankowsky	Mgmt	For	For	For
5	Elect Leo I. Higdon, Jr.	Mgmt	For	For	For
6	Elect Edward J. Kelly, III	Mgmt	For	Against	Against
7 8 9	Elect Charles J. Koch Elect Robert G. Leary Elect Terrance J. Lillis	Mgmt Mgmt Mgmt	For For	For For	For For
10	Elect Shivan S. Subramaniam	Mgmt	For	Against	Against
11	Elect Christopher J. Swift	Mgmt	For	For	For
12 13	Elect Wendy A. Watson Elect Marita Zuraitis	Mgmt Mgmt	For For	For For	For For

14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	Against	Against
Citrix Svs	tems, Inc.				
Ticker CTXS Meeting Ty Annual	Security ID: CUSIP 177376100	Meeting Da 06/04/2021 Country of United Sta	21 Voted of Trade		atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Robert M. Calderoni	Mgmt	For	For	For
2 3 4 5 6 7 8 9	Elect Nanci E. Caldwell Elect Murray J. Demo Elect Ajei S. Gopal Elect David Henshall Elect Thomas E. Hogan Elect Moira A. Kilcoyne Elect Robert E. Knowling, Jr. Elect Peter J. Sacripanti Elect J. Donald Sherman Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For Against For For Against For	For For Against For Against For For Against For
13	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	For	For	For
Clorox Co. Ticker CLX	Security ID: CUSIP 189054109	Meeting Da 11/18/2020		Meeting St Voted	atus

Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Richard H. Carmona	Mgmt	For	For	For
3	Elect Benno Dorer	Mgmt	For	For	For
4	Elect Spencer C. Fleischer	Mgmt	For	For	For
5	Elect Esther S. Lee	Mgmt	For	For	For
6	Elect A.D. David Mackay	Mgmt	For	For	For
7	Elect Paul G. Parker	Mgmt	For	For	For
8	Elect Linda Rendle	Mgmt	For	For	For
9	Elect Matthew J. Shattock	Mgmt	For	For	For
10	Elect Kathryn A. Tesija	Mgmt	For	For	For
11	Elect Pamela Thomas-Graham	Mgmt	For	For	For
12	Elect Russell J. Weiner	Mgmt	For	For	For
13	Elect Christopher J. Williams	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Elimination of Supermajority Requirement	Mgmt	For	For	For
CMF Group					
CME Group Inc. Ticker Security ID: CME CUSIP 12572Q105 Meeting Type		Meeting Date 05/05/2021 Country of Trade		Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Terrence A. Duffy	Mgmt	For	For	For
2	Elect Timothy S. Bitsberger	Mgmt	For	For	For

3 4	Elect Charles P. Carey Elect Dennis H. Chookaszian	Mgmt Mgmt	For For	For For	For For
5	Elect Bryan T. Durkin	Mgmt	For	For	For
6	Elect Ana Dutra	Mgmt	For	For	For
7	Elect Martin J. Gepsman	Mgmt	For	Against	Against
8	Elect Larry G. Gerdes	Mgmt	For	Against	Against
9	Elect Daniel R.	Mgmt	For	Against	Against
	Glickman	S		S	Ü
10	Elect Daniel G. Kaye	Mgmt	For	For	For
11	Elect Phyllis M.	Mgmt	For	Against	Against
	Lockett				
12	Elect Deborah J. Lucas	Mgmt	For	For	For
13	Elect Terry L. Savage	Mgmt	For	For	For
14	Elect Rahael Seifu	Mgmt	For	For	For
15	Elect William R. Shepard	Mgmt	For	For	For
16	Elect Howard J. Siegel	Mgmt	For	For	For
17	Elect Dennis A. Suskind	Mgmt	For	Against	Against
18	Ratification of Auditor	Mgmt	For	For	For
19	Advisory Vote on Executive Compensation	Mgmt	For	For	For
CMS Energy	Corporation				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
CMS	CUSIP 125896100	05/07/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jon E. Barfield	Mgmt	For	For	For
2	Elect Deborah H. Butler	Mgmt	For	For	For
3	Elect Kurt L. Darrow	Mgmt	For	For	For
4	Elect William D. Harvey	Mgmt	For	For	For
5	Elect Garrick J. Rochow	Mgmt	For	For	For
6	Elect John G. Russell	Mgmt	For	For	For
7	Elect Suzanne F. Shank	Mgmt	For	For	For
8	Elect Myrna M. Soto	Mgmt	For	For	For
9	Elect John G. Sznewajs	Mgmt	For	For	For
10	Elect Ronald J. Tanski	Mgmt	For	For	For
11	Elect Laura H. Wright	Mgmt	For	For	For
12	Advisory Vote on Executive	Mgmt	For	For	For

14 Shareholder Proposal ShrHoldr Against Against Regarding Report on	For
Climate-related Activities	For

•	Technology Solutions Corp					
Ticker	Security ID:	Meeting Da		Meeting Status		
CTSH	CUSIP 192446102	06/01/2021		Voted		
Meeting Ty	rpe	Country of				
Annual		United Sta				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Zein Abdalla	Mgmt	For	For	For	
2	Elect Vinita K. Bali	Mgmt	For	For	For	
3	Elect Maureen Breakiron-Evans	Mgmt	For	For	For	
4	Elect Archana Deskus	Mgmt	For	For	For	
5	Elect John M. Dineen	Mgmt	For	For	For	
6	Elect Brian Humphries	Mgmt	For	For	For	
7	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For	
8	Elect Michael Patsalos-Fox	Mgmt	For	For	For	
9	Elect Joseph M. Velli	Mgmt	For	For	For	
10	Elect Sandra S. Wijnberg	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
12 13	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against Against	Against For	

Colgate-	Palmolive Company		
Ticker	Security ID:	Meeting Date	Meeting Status

CL CUSIP 194162103 05/07/2021 Voted Country of Trade

Meeting Type

Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect John P. Bilbrey Elect John T. Cahill Elect Lisa M. Edwards Elect C. Martin Harris Elect Martina Hund-Mejean	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
6	Elect Kimberly A. Nelson	Mgmt	For	For	For
7	Elect Lorrie M. Norrington	Mgmt	For	For	For
8 9 10 11 12	Elect Michael B. Polk Elect Stephen I. Sadove Elect Noel R. Wallace Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For For	For For For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
Comcast Co					
Ticker Security ID: CMCSA CUSIP 20030N101 Meeting Type Annual		Meeting Date 06/02/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4 1.5	Elect Kenneth J. Bacon Elect Madeline S. Bell Elect Naomi M. Bergman Elect Edward D. Breen Elect Gerald L. Hassell Elect Jeffrey A. Honickman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Withhold For For	For For Against For

1.7	Elect Maritza Gomez Montiel	Mgmt	For	For	For
1.8 1.9 1.10 2	Elect Asuka Nakahara Elect David C. Novak Elect Brian L. Roberts Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
3 4	Ratification of Auditor Shareholder Proposal Regarding Independent Investigation and Report on Sexual Harassment	Mgmt ShrHoldr	For Against	Against For	Against Against
Comerica T	ncorporated				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
CMA	CUSIP 200340107	04/27/2021		Voted	
Meeting Ty	pe	Country of Trade United States			
Annual Issue No.	Description	Proponent		Vote Cast	Fon/Against
issue no.	Description	Proponent	rigilic Rec	vote cast	For/Against Mgmt
1	Elect Michael E. Collins	Mgmt	For	For	For
2	Elect Roger A. Cregg	Mgmt	For	For	For
3	Elect T. Kevin DeNicola	Mgmt	For	For	For
4	Elect Curtis C. Farmer	Mgmt	For	For	For
5	Elect Jacqueline P. Kane	Mgmt	For	For	For
6	Elect Richard G. Lindner	Mgmt	For	Against	Against
7	Elect Barbara R. Smith	Mgmt	For	For	For
8	Elect Robert S. Taubman	Mgmt	For	For	For
9	Elect Reginald M. Turner, Jr.	Mgmt	For	For	For
10	Elect Nina G. Vaca	Mgmt	For	For	For
11	Elect Michael G. Van de Ven	Mgmt	For	Against	Against

12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
14	Amendment to the 2018 Long-Term Incentive Plan	Mgmt	For	For	For
15	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
Conagra Br	ands, Inc.				
Ticker CAG Meeting Ty Annual	Security ID: CUSIP 205887102	Meeting Da 09/23/2020 Country of United Sta	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anil Arora	Mgmt	For	For	For
2	Elect Thomas K. Brown	Mgmt	For	For	For
3	Elect Sean M. Connolly	Mgmt	For	For	For
4	Elect Joie A. Gregor	Mgmt	For	For	For
5	Elect Rajive Johri	Mgmt	For	For	For
6	Elect Richard H. Lenny	Mgmt	For	For	For
7	Elect Melissa Lora	Mgmt	For	For	For
8	Elect Ruth Ann Marshall	Mgmt	For	For	For
9	Elect Craig P. Omtvedt	Mgmt	For	For	For
10	Elect Scott Ostfeld	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Concho Res	ources Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
CX0	CUSIP 20605P101	01/15/2021		Voted	
Meeting Ty	pe	Country of			
Special		United Sta			- /a · ·
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger with ConocoPhillips	Mgmt	For	For	For

2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
ConocoPhil Ticker COP Meeting Ty Special	Security ID: CUSIP 20825C104	Meeting Da 01/15/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with Concho	Mgmt	For	For	For
ConocoPhillips Ticker Security ID: COP CUSIP 20825C104 Meeting Type Annual		Meeting Date 05/11/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Charles E. Bunch Elect Caroline Maury Devine	Mgmt Mgmt	For For	Against For	Against For
3 4 5 6	Elect John V. Faraci Elect Jody L Freeman Elect Gay Huey Evans Elect Jeffrey A. Joerres	Mgmt Mgmt Mgmt Mgmt	For For For	For For For Against	For For Against
7 8 9	Elect Ryan M. Lance Elect Timothy A. Leach Elect William H. McRaven	Mgmt Mgmt Mgmt	For For	For For For	For For
10 11 12 13 14 15 16 17	Elect Sharmila Mulligan Elect Eric D. Mullins Elect Arjun N. Murti Elect Robert A. Niblock Elect David T. Seaton Elect R. A. Walker Ratification of Auditor Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For Against For For Against For	For For Against Against For For Against For

18	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	For	For	For
19	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets	ShrHoldr	Against	For	Against
					
	ed Edison, Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
ED	CUSIP 209115104	05/17/2021		Voted	
Meeting Ty	/pe	Country of			
Annual		United Sta			- /A : .
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Timothy P. Cawley	Mgmt	For	For	For
2	Elect Ellen V. Futter	Mgmt	For	For	For
3	Elect John F. Killian	Mgmt	For	For	For
4	Elect Karol V. Mason	Mgmt	For	For	For
5	Elect John McAvoy	Mgmt	For	For	For
6	Elect Dwight A. McBride	Mgmt	For	For	For
7	Elect William J. Mulrow	Mgmt	For	For	For
8	Elect Armando J. Olivera	Mgmt	For	For	For
9	Elect Michael W. Ranger	Mgmt	For	For	For
10	Elect Linda S. Sanford	Mgmt	For	For	For
11	Elect Deirdre Stanley	Mgmt	For	For	For
12	Elect L. Frederick	Mgmt	For	For	For
12	Sutherland	r igiii c	101	101	101
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Constallat	ion Pands Inc				
Ticker STZ Meeting Ty	ion Brands, Inc. Security ID: CUSIP 21036P108 pe	Meeting Da 07/21/2020 Country of	Trade	Meeting St Voted	atus
Annual		United Sta			_
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Christy Clark Elect Jennifer M. Daniels	Mgmt Mgmt	For For	For For	For For
1.3 1.4	Elect Jerry Fowden Elect Ernesto M. Hernandez	Mgmt Mgmt	For For	For For	For For
1.5	Elect Susan Sommersille Johnson	Mgmt	For	For	For
1.6	Elect James A. Locke III	Mgmt	For	Withhold	Against
1.7	Elect Jose Manuel Madero Garza	Mgmt	For	For	For
1.8	Elect Daniel J. McCarthy	Mgmt	For	For	For
1.9	Elect William A. Newlands	Mgmt	For	Withhold	Against
1.10	Elect Richard Sands	Mgmt	For	For	For
1.11	Elect Robert Sands	Mgmt	For	For	For
1.12	Elect Judy A. Schmeling	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Copart, In	C.				
Ticker Security ID: CPRT CUSIP 217204106 Meeting Type Annual		Meeting Date 12/04/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Willis J. Johnson	Mgmt	For	For	For
2	Elect A. Jayson Adair	Mgmt	For	For	For
3	Elect Matt Blunt	Mgmt	For	Against	Against
4	Elect Steven D. Cohan	Mgmt	For	Against	Against
5	Elect Daniel J. Englander	Mgmt	For	For	For

Tryforos 8						
Morefield 9 Elect Stephen Fisher Mgmt For For For For Compensation 11 Amendment to the 2007 Mgmt For For For For Equity Incentive Plan 12 Ratification of Auditor Mgmt For For For For For For GLUITY Incentive Plan 12 Ratification of Auditor Mgmt For		Elect Thomas N.	-			For Against
10 Advisory Vote on Executive Compensation 11 Amendment to the 2007 Mgmt For For For For Equity Incentive Plan 12 Ratification of Auditor Mgmt For	8		Mgmt	For	For	For
Equity Incentive Plan 12 Ratification of Auditor Mgmt For For For Corning Incorporated Ticker Security ID: Meeting Date Meeting Status GLW CUSIP 219350105 04/29/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Ag Mgmt 1 Elect Donald W. Blair Mgmt For For For 2 Elect Leslie A. Brun Mgmt For For For 3 Elect Stephanie A. Mgmt For For For Burns 4 Elect Richard T. Clark Mgmt For Against Agains 5 Elect Robert F. Mgmt For Against Agains Cummings, Jr. 6 Elect Roger W. Mgmt For Against Agains Ferguson, Jr. 7 Elect Deborah Ann Mgmt For For For Henretta 8 Elect Daniel P. Mgmt For For For Huttenlocher 9 Elect Kurt M. Landgraf Mgmt For For For For For		Advisory Vote on Executive	-			For Against
Corning Incorporated Ticker Security ID: Meeting Date Meeting Status GLW CUSIP 219350105 04/29/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Ag Mgmt 1 Elect Donald W. Blair Mgmt For For For 2 Elect Leslie A. Brun Mgmt For For For 3 Elect Stephanie A. Mgmt For For For Burns 4 Elect Richard T. Clark Mgmt For Against Agains 5 Elect Robert F. Mgmt For Against Agains Cummings, Jr. 6 Elect Roger W. Mgmt For Against Agains Ferguson, Jr. 7 Elect Deborah Ann Mgmt For For For Henretta 8 Elect Daniel P. Mgmt For For For Huttenlocher 9 Elect Kurt M. Landgraf Mgmt For For For	11	Equity Incentive	Mgmt	For	For	For
Ticker Security ID: Meeting Date Odd/29/2021 Voted Meeting Type Odd/29/2021 Voted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Ag Mgmt 1 Elect Donald W. Blair Mgmt For For For For Sor Elect Leslie A. Brun Mgmt For For For Burns 4 Elect Richard T. Clark Mgmt For Against Agains Cummings, Jr. 6 Elect Roger W. Mgmt For Against Agains Ferguson, Jr. 7 Elect Deborah Ann Mgmt For For For Henretta 8 Elect Daniel P. Mgmt For For For For Huttenlocher 9 Elect Kurt M. Landgraf Mgmt For For For For For Mgmt For For For For For For For Huttenlocher	12	Ratification of Auditor	Mgmt	For	For	For
Issue No. Description Proponent Mgmt Rec Vote Cast For/Ag Mgmt 1 Elect Donald W. Blair Mgmt For For For For Elect Leslie A. Brun Mgmt For For For For Burns 4 Elect Stephanie A. Mgmt For Against Agains Cummings, Jr. 6 Elect Roger W. Ferguson, Jr. 7 Elect Deborah Ann Mgmt For For For For Huttenlocher 9 Elect Kurt M. Landgraf Mgmt For	Ticker GLW Meeting Ty	Security ID: CUSIP 219350105	04/29/2021 Country of	Trade	•	atus
Elect Leslie A. Brun Mgmt For For For Burns Elect Stephanie A. Mgmt For For For Burns Elect Richard T. Clark Mgmt For Against Agains Cummings, Jr. Elect Roger W. Mgmt For Against Agains Ferguson, Jr. Elect Deborah Ann Mgmt For For For Henretta Elect Daniel P. Mgmt For For For For Huttenlocher Elect Kurt M. Landgraf Mgmt For For For For		Description			Vote Cast	For/Against Mgmt
<pre>5 Elect Robert F.</pre>	2	Elect Leslie A. Brun Elect Stephanie A.	Mgmt	For	For	For
Ferguson, Jr. 7 Elect Deborah Ann Mgmt For For Henretta 8 Elect Daniel P. Mgmt For For Huttenlocher 9 Elect Kurt M. Landgraf Mgmt For For For		Elect Robert F. Cummings,	-		•	Against Against
Henretta 8 Elect Daniel P. Mgmt For For For Huttenlocher 9 Elect Kurt M. Landgraf Mgmt For For For	6	Ferguson,	Mgmt	For	Against	Against
Huttenlocher 9 Elect Kurt M. Landgraf Mgmt For For For	7		Mgmt	For	For	For
9 9	8		Mgmt	For	For	For
10 Elect Kevin J. Martin Mgmt For Against Agains 11 Elect Deborah D. Rieman Mgmt For For For	10	Elect Kevin J. Martin	Mgmt	For	Against	Against

12	Elect Hansel E. Tookes II	Mgmt	For	Against	Against
13 14 15	Elect Wendell P. Weeks Elect Mark S. Wrighton Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
16 17	Ratification of Auditor Approval of the 2021 Long-Term Incentive Plan	Mgmt Mgmt	For For	Against For	Against For
Corteva, I Ticker CTVA Meeting Ty Annual	Security ID: CUSIP 22052L104 pe	Meeting Da 05/07/2021 Country of United Sta	Trade tes	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lamberto Andreotti	Mgmt	For	For	For
2	Elect James C. Collins Jr.	Mgmt	For	For	For
3 4 5	Elect Klaus Engel Elect David C. Everitt Elect Janet P. Giesselman	Mgmt Mgmt Mgmt	For For	For For	For For
6 7	Elect Karen H. Grimes Elect Michael O. Johanns	Mgmt Mgmt	For For	For For	For For
8	Elect Rebecca B. Liebert	Mgmt	For	For	For
9	Elect Marcos Marinho Lutz	Mgmt	For	For	For
10 11 12 13 14	Elect Nayaki R. Nayyar Elect Gregory R. Page Elect Kerry J. Preete Elect Patrick J. Ward Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For

15	Ratification of Auditor	Mgmt	For	Against	Against
Costco Wholesale Corporation Ticker Security ID: COST CUSIP 22160K105 Meeting Type Annual		Meeting Da 01/21/2021 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Susan L. Decker	Mgmt	For	For	For
1.2	Elect Kenneth D. Denman	Mgmt	For	For	For
1.3	Elect Richard A. Galanti	Mgmt	For	Withhold	Against
1.4	Elect W. Craig Jelinek	Mgmt	For	For	For
1.5	Elect Sally Jewell	Mgmt	For	For	For
1.6	Elect Charles T. Munger	Mgmt	For	Withhold	Against
1.7	Elect Jeffrey S. Raikes	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Coty Inc					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
COTY	CUSIP 222070203	11/03/2020		Voted	
Meeting Ty Annual	pe	Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Beatrice Ballini	Mgmt	For	For	For
1.2	Elect Joachim Creus	Mgmt	For	For	For
1.3	Elect Nancy G. Ford	Mgmt	For	For	For
1.4	Elect Olivier Goudet	Mgmt	For	For	For
1.5	Elect Peter Harf	Mgmt	For	For	For
1.6	Elect Johannes P. Huth	Mgmt	For	For	For
1.7	Elect Paul S. Michaels	Mgmt	For	Withhold	Against
1.8	Elect Sue Y. Nabi	Mgmt	For	For	For
1.9	Elect Isabelle Parize	Mgmt	For	For	For
1.10	Elect Erhard Schoewel	Mgmt	For	Withhold	Against
1.11	Elect Robert S. Singer	Mgmt	For	For	For
1.12	Elect Justine Tan	Mgmt	For	For	For
2	Amendment to the Equity and Long-Term Incentive	Mgmt	For	For	For

Plan

3	Amendment to the Director Stock Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	Against	Against
Crown Cast	le International Corp.				
Ticker CCI Meeting Ty Annual	Security ID: CUSIP 22822V101	Meeting Date 05/21/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect P. Robert Bartolo Elect Jay A. Brown Elect Cindy Christy Elect Ari Q. Fitzgerald Elect Andrea J. Goldsmith	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against For	For For For Against For
6 7 8 9 10	Elect Lee W. Hogan Elect Tammy K. Jones Elect J. Landis Martin Elect Anthony J. Melone Elect W. Benjamin Moreland	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against Against For	For For Against Against For
11 12	Elect Kevin A. Stephens Elect Matthew Thornton III	Mgmt Mgmt	For For	For For	For For
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
15	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

CSX Corpor						
Ticker	Security ID:	Meeting Da		Meeting Status Voted		
CSX	CUSIP 126408103	05/07/2021				
Meeting Ty	rpe	Country of				
Annual		United Sta				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Donna M. Alvarado	Mgmt	For	For	For	
2	Elect Thomas P. Bostick	Mgmt	For	Against	Against	
3	Elect James M. Foote	Mgmt	For	For	For	
4	Elect Steven T. Halverson	Mgmt	For	For	For	
5	Elect Paul C. Hilal	Mgmt	For	Against	Against	
6	Elect David M. Moffett	Mgmt	For	For	For	
7	Elect Linda H. Riefler	Mgmt	For	For	For	
8	Elect Suzanne M. Vautrinot	Mgmt	For	For	For	
9	Elect James L. Wainscott	Mgmt	For	For	For	
10	Elect J. Steven Whisler	Mgmt	For	For	For	
11	Elect John J. Zillmer	Mgmt	For	Against	Against	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
Cummins In	IC.					
Ticker CMI Meeting Ty Annual	Security ID: CUSIP 231021106 pe	Meeting Da 05/11/2021 Country of United Sta	Trade	Meeting St Voted	atus	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect N. Thomas Linebarger	Mgmt	For	For	For	
2	Elect Robert J. Bernhard	Mgmt	For	For	For	
3	Elect Franklin R. Chang	Mgmt	For	For	For	

Diaz

4	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
5 6 7 8 9 10 11	Elect Stephen B. Dobbs Elect Carla A. Harris Elect Robert K. Herdman Elect Alexis M. Herman Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A. Nelson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
13 14	Elect Karen H. Quintos Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
15 16	Ratification of Auditor Shareholder Proposal Regarding Professional Services Allowance	Mgmt ShrHoldr	For Against	For Against	For For
Ticker CVS Meeting Ty	Corporation Security ID: CUSIP 126650100 pe	Meeting Da 05/13/2021 Country of United Sta	Trade	Meeting St Voted	atus
Ticker CVS	Security ID: CUSIP 126650100	05/13/2021	Trade tes	_	For/Against
Ticker CVS Meeting Ty Annual	Security ID: CUSIP 126650100 pe	05/13/2021 Country of United Sta Proponent	Trade tes	Voted	For/Against
Ticker CVS Meeting Ty Annual Issue No.	Security ID: CUSIP 126650100 pe Description Elect Fernando Aguirre Elect C. David Brown II Elect Alecia A.	05/13/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For

11 12 13 14 15	Elect Mary L. Schapiro Elect William C. Weldon Elect Tony L. White Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
D.R. Horto	n, Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
DHI	CUSIP 23331A109	01/20/2021		Voted	
Meeting Ty Annual	ype	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against
13346 110.	Desc. 1901011	i i oponene	rigine rice	voce case	Mgmt
1	Elect Donald R. Horton	Mgmt	For	For	For
1 2	Elect Donald R. Horton Elect Barbara K. Allen	Mgmt Mgmt	For For	For For	For For
		Mgmt Mgmt Mgmt		_	
2	Elect Barbara K. Allen	Mgmt	For	For	For
2	Elect Barbara K. Allen Elect Bradley S.	Mgmt	For	For	For
2 3	Elect Barbara K. Allen Elect Bradley S. Anderson Elect Michael R. Buchanan	Mgmt Mgmt Mgmt	For For	For For	For For
2 3	Elect Barbara K. Allen Elect Bradley S. Anderson Elect Michael R.	Mgmt Mgmt Mgmt Mgmt	For For	For For	For For
2 3 4	Elect Barbara K. Allen Elect Bradley S. Anderson Elect Michael R. Buchanan Elect Michael W. Hewatt	Mgmt Mgmt Mgmt	For For	For For	For For
2 3 4	Elect Barbara K. Allen Elect Bradley S. Anderson Elect Michael R. Buchanan Elect Michael W. Hewatt Elect Maribess L.	Mgmt Mgmt Mgmt Mgmt	For For	For For	For For
2 3 4 5 6	Elect Barbara K. Allen Elect Bradley S. Anderson Elect Michael R. Buchanan Elect Michael W. Hewatt Elect Maribess L. Miller Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
2 3 4 5 6 7	Elect Barbara K. Allen Elect Bradley S. Anderson Elect Michael R. Buchanan Elect Michael W. Hewatt Elect Maribess L. Miller Advisory Vote on Executive Compensation Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
2 3 4 5 6	Elect Barbara K. Allen Elect Bradley S. Anderson Elect Michael R. Buchanan Elect Michael W. Hewatt Elect Maribess L. Miller Advisory Vote on Executive Compensation Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For Against	For For Against For
2 3 4 5 6 7 8 Danaher Co	Elect Barbara K. Allen Elect Bradley S. Anderson Elect Michael R. Buchanan Elect Michael W. Hewatt Elect Maribess L. Miller Advisory Vote on Executive Compensation Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For	For For Against For

Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Linda P. Hefner Filler	Mgmt	For	For	For
3	Elect Teri List	Mgmt	For	For	For
4	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
5	Elect Jessica L. Mega	Mgmt	For	For	For
6	Elect Mitchell P. Rales	Mgmt	For	Against	Against
7	Elect Steven M. Rales	Mgmt	For	For	For
8	Elect Pardis C. Sabeti	Mgmt	For	For	For
9	Elect John T. Schwieters	Mgmt	For	For	For
10	Elect Alan G. Spoon	Mgmt	For	For	For
11	Elect Raymond C. Stevens	Mgmt	For	For	For
12	Elect Elias A. Zerhouni	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
Darden Res	taurants, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
DRI	CUSIP 237194105	09/23/2020		Voted	acas
Meeting Ty		Country of		1000	
Annual	r -	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect James P. Fogarty	Mgmt	For	For	For
1.3	Elect Cynthia T.	Mgmt	For	For	For
	Jamison	-			

1.4	Elect Eugene I. Lee, Jr.	Mgmt	For	For	For
1.5 1.6 1.7	Elect Nana Mensah Elect William S. Simon Elect Charles M. Sonsteby	Mgmt Mgmt Mgmt	For For	For Withhold For	For Against For
1.8	Elect Timothy J. Wilmott	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against
DaVita Inc Ticker DVA Meeting Ty	Security ID: CUSIP 23918K108	06/10/2021	Meeting Date 06/10/2021 Country of Trade		atus
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pamela M. Arway	Mgmt	For	For	For
2	Elect Charles G. Berg	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect Paul J. Diaz	Mgmt	For	For	For
5	Elect Shawn Guertin	Mgmt	For	Abstain	Against
6	Elect John M. Nehra	Mgmt	For	For	For
7	Elect Paula A. Price	Mgmt	For	For	For
8	Elect Javier J. Rodriguez	Mgmt	For	For	For
9	Elect Phyllis R. Yale	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Ticker DE Meeting Ty Annual	CUSIP 244199105 02/24/2021 Country of Trade		Trade	Meeting Status Voted	
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Tamra A. Erwin Elect Alan C. Heuberger Elect Charles O. Holliday, Jr.	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
4 5	Elect Dipak C. Jain Elect Michael O. Johanns	Mgmt Mgmt	For For	For Against	For Against
6 7 8 9 10	Elect Clayton M. Jones Elect John C. May Elect Gregory R. Page Elect Sherry M. Smith Elect Dmitri L. Stockton	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For	Against For For For
11 12	Elect Sheila G. Talton Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
13	Ratification of Auditor	Mgmt	For	Against	Against
Delta Air Lines, Inc. Ticker Security ID: DAL CUSIP 247361702 Meeting Type Annual		Meeting Date 06/17/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Edward H. Bastian Elect Francis S. Blake Elect Ashton Carter Elect David G. DeWalt Elect William H. Easter	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For Against Against	For Against For Against Against
6	Elect Christopher A. Hazleton	Mgmt	For	For	For

7 8 9 10 11 12 13	Elect Michael P. Huerta Elect Jeanne P. Jackson Elect George N. Mattson Elect Sergio A. L. Rial Elect David. S. Taylor Elect Kathy N. Waller Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against Against For For Against	For Against Against For For Against
14 15	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	For For	For Against
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

DENTSPLY S	SIRONA Inc.				
Ticker	Security ID:	Meeting Date Meeting Stat		atus	
XRAY	CUSIP 24906P109	05/26/2021 Voted			
Meeting Ty	/pe	Country of	Trade		
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eric K. Brandt	Mgmt	For	For	For
2	Elect Donald M. Casey	Mgmt	For	For	For
3	Elect Willie A. Deese	Mgmt	For	For	For
4	Elect Betsy D. Holden	Mgmt	For	For	For
5	Elect Clyde R. Hosein	Mgmt	For	For	For
6	Elect Arthur D. Kowaloff	Mgmt	For	For	For
7	Elect Harry M.J. Kraemer, Jr.	Mgmt	For	For	For
8	Elect Gregory T. Lucier	Mgmt	For	For	For
9	Elect Leslie F. Varon	Mgmt	For	For	For
10	Elect Janet S. Vergis	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive	Mgmt	For	Against	Against

Devon Ener	gy Corporation				
Ticker	Security ID:	Meeting Da	ite	Meeting Status	
DVN	CUSIP 25179M103	06/09/2021	•	Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Barbara M. Baumann	Mgmt	For	For	For
1.2	Elect John E. Bethancourt	Mgmt	For	For	For
1.3	Elect Ann G. Fox	Mgmt	For	For	For
1.4	Elect David A. Hager	Mgmt	For	For	For
1.5	Elect Kelt Kindick	Mgmt	For	Withhold	Against
1.6	Elect John Krenicki,	Mgmt	For	For	For
1.0	Jr.	rigilic	101	101	101
1.7	Elect Karl F. Kurz	Mgmt	For	Withhold	Against
1.8	Elect Robert A.	Mgmt	For	Withhold	Against
_,,	Mosbacher, Jr.	8			. Ba=
1.9	Elect Richard E. Muncrief	Mgmt	For	For	For
1.10	Elect Duane C. Radtke	Mgmt	For	For	For
1.11	Elect Valerie M.	Mgmt	For	For	For
1.11	Williams	, i8c	10.	10.	101
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Devon Fner	gy Corporation				
Ticker DVN Meeting Ty Special	Security ID: CUSIP 25179M103	Meeting Da 12/30/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Stock Issuance for	Mgmt	For	For	For

Merger with WPX

2	Right to Adjourn Meeting	Mgmt	For	For	For
DexCom, In					
Ticker Security ID: DXCM CUSIP 252131107 Meeting Type		Meeting Da 05/20/2021 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Kevin Sayer Elect Nicholas Augustinos	Mgmt Mgmt	For For	For Against	For Against
3	Elect Bridgette P. Heller	Mgmt	For	For	For
4 5	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
6	Repeal of Classified Board	Mgmt	For	For	For
Diamondbac Ticker FANG Meeting Ty Annual	ck Energy, Inc. Security ID: CUSIP 25278X109	Meeting Da 06/03/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Elect Steven E. West Elect Travis D. Stice Elect Vincent K. Brooks Elect Michael P. Cross Elect David L. Houston Elect Stephanie K. Mains	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against Against For	For For Against Against For
7 8 9	Elect Mark L. Plaumann Elect Melanie M. Trent Advisory Vote on	Mgmt Mgmt Mgmt	For For	Against For For	Against For For

Executive Compensation

10	Increase in Authorized Common Stock	Mgmt	For	For	For
11	Amendment to the Equity Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
Digital Realty Trust, Inc. Ticker Security ID: DLR CUSIP 253868103 Meeting Type Annual		Meeting Date 06/03/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Laurence A. Chapman	Mgmt	For	Against	Against
2	Elect Alexis Black Bjorlin	Mgmt	For	For	For
3 4 5	Elect VeraLinn Jamieson Elect Kevin J. Kennedy Elect William G. LaPerch	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
6	Elect Jean F.H.P. Mandeville	Mgmt	For	For	For
7 8 9	Elect Afshin Mohebbi Elect Mark R. Patterson Elect Mary Hogan Preusse	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For
10	Elect Dennis E. Singleton	Mgmt	For	For	For
11 12 13	Elect A. William Stein Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For Against	For For Against

Discover Financial Services Ticker Security ID: DFS CUSIP 254709108 Meeting Type Annual		Meeting Date 05/05/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Jeffrey S. Aronin Elect Mary K. Bush Elect Gregory C. Case Elect Candace H. Duncan Elect Joseph F. Eazor Elect Cynthia A. Glassman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
7	Elect Roger C. Hochschild	Mgmt	For	For	For
8 9 10	Elect Thomas G. Maheras Elect Michael H. Moskow Elect David L. Rawlinson II	Mgmt Mgmt Mgmt	For For	For For For	For For
11 12 13	Elect Mark A. Thierer Elect Jennifer L. Wong Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
14	Ratification of Auditor	Mgmt	For	For	For
Discovery, Inc. Ticker Security ID: DISCA CUSIP 25470F104 Meeting Type Annual Issue No. Description		Meeting Date 06/10/2021 Country of Trade United States Proponent Mgmt Rec		Meeting Status Voted Vote Cast For/Against Mgmt	
1.1 1.2 1.3 2	Elect Robert R. Beck Elect Robert L. Johnson Elect J. David Wargo Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt	For For For	For Withhold Withhold For	For Against Against For
DISH Netwo Ticker DISH	rk Corporation Security ID: CUSIP 25470M109	Meeting Da 04/30/2021		Meeting St Voted	atus

Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kathleen Q. Abernathy	Mgmt	For	For	For
1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect George R. Brokaw Elect James DeFranco Elect Cantey M. Ergen Elect Charles W. Ergen Elect Afshin Mohebbi Elect Tom A. Ortolf Elect Joseph T. Proietti	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Withhold For For Withhold Withhold For	Against For For Against Against For
2 3	Ratification of Auditor Amendment to the 2001 Non-Employee Director Stock Option Plan	Mgmt Mgmt	For For	For For	For For
Dollar General Corporation Ticker Security ID: DG CUSIP 256677105 Meeting Type Annual		Meeting Date 05/26/2021 Country of Trade United States		Meeting Status Voted	
DG Meeting Ty	CUSIP 256677105	05/26/2021 Country of	Trade	_	atus
DG Meeting Ty	CUSIP 256677105 pe	05/26/2021 Country of	Trade tes	_	
DG Meeting Ty Annual	CUSIP 256677105 pe	05/26/2021 Country of United Sta	Trade tes	Voted	For/Against
DG Meeting Ty Annual Issue No.	CUSIP 256677105 The Description Elect Warren F. Bryant Elect Michael M.	05/26/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
DG Meeting Ty Annual Issue No. 1	CUSIP 256677105 pe Description Elect Warren F. Bryant Elect Michael M. Calbert Elect Patricia D.	05/26/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For Against	For/Against Mgmt For Against
DG Meeting Ty Annual Issue No. 1 2	CUSIP 256677105 pe Description Elect Warren F. Bryant Elect Michael M. Calbert Elect Patricia D. Fili-Krushel Elect Timothy I.	05/26/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For Against For	For/Against Mgmt For Against

Executive Compensation

10 11	Ratification of Auditor Approval of the 2021 Stock Incentive Plan	Mgmt Mgmt	For For	Against For	Against For
12	Charter Amendment to Allow Shareholders to Call Special Meetings	Mgmt	For	Abstain	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
Dollar Tre					
Ticker DLTR Meeting Ty Annual	Security ID: CUSIP 256746108	<u> </u>		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Arnold S. Barron	Mgmt	For	For	For
2	Elect Gregory M. Bridgeford	Mgmt	For	Against	Against
3	Elect Thomas W. Dickson	Mgmt	For	For	For
4	Elect Lemuel E. Lewis	Mgmt	For	For	For
5	Elect Jeffrey G. Naylor	Mgmt	For	Against	Against
6	Elect Winnie Park	Mgmt	For	For	For
7	Elect Bob Sasser	Mgmt	For	For	For
8	Elect Stephanie P. Stahl	Mgmt	For	For	For
9	Elect Carrie A. Wheeler	Mgmt	For	For	For
10	Elect Thomas E. Whiddon	Mgmt	For	Against	Against
11	Elect Michael A Witynski	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Approval of the 2021	Mgmt	For	For	For

Omnibus Incentive Plan

Dominion E	nergy, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status		
D	CUSIP 25746U109	05/05/2021		Voted		
Meeting Ty	Meeting Type		Trade			
Annual		United Sta	tes			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect James A. Bennett	Mgmt	For	For	For	
2	Elect Robert M. Blue	Mgmt	For	For	For	
3	Elect Helen E. Dragas	Mgmt	For	For	For	
4	Elect James O. Ellis, Jr.	Mgmt	For	For	For	
5	Elect D. Maybank Hagood	Mgmt	For	For	For	
6	Elect Ronald W. Jibson	Mgmt	For	For	For	
7	Elect Mark J. Kington	Mgmt	For	Against	Against	
8	Elect Joseph M. Rigby	Mgmt	For	For	For	
9	Elect Pamela L. Royal	Mgmt	For	For	For	
10	Elect Robert H. Spilman, Jr.	Mgmt	For	Against	Against	
11	Elect Susan N. Story	Mgmt	For	For	For	
12	Elect Michael E. Szymanczyk	Mgmt	For	Against	Against	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	Against	Against	
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For	

Domino's Pizza, Inc. Ticker Security ID: DPZ CUSIP 25754A201 Meeting Type Annual		Meeting Da 04/27/2021 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David A. Brandon Elect Richard E. Allison, Jr.	Mgmt Mgmt	For For	For For	For For
1.3 1.4 1.5 1.6 1.7	Elect C. Andrew Ballard Elect Andrew B. Balson Elect Corie S. Barry Elect Diana F. Cantor Elect Richard L. Federico	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
1.8 1.9 2 3	Elect James A. Goldman Elect Patricia E. Lopez Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
Dover Corporation Ticker Security ID: DOV CUSIP 260003108 Meeting Type Annual		Meeting Da 05/07/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Deborah L. DeHaas Elect H. John Gilbertson, Jr.	Mgmt Mgmt	For For	For For	For For
3	Elect Kristiane C. Graham	Mgmt	For	For	For
4	Elect Michael F. Johnston	Mgmt	For	For	For
5 6 7	Elect Eric A. Spiegel Elect Richard J. Tobin Elect Stephen M. Todd	Mgmt Mgmt Mgmt	For For	For For	For For

8 9 10 11	Elect Stephen K. Wagner Elect Keith E. Wandell Elect Mary A. Winston Approval of the 2021 Omnibus Incentive Plan	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
Dow Inc. Ticker DOW Meeting Ty Annual	icker Security ID: Meeting Date OW CUSIP 260557103 04/15/2021 eeting Type Country of Trade		Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Samuel R. Allen Elect Gaurdie E. Banister, Jr.	Mgmt Mgmt	For For	Against For	Against For
3 4 5 6 7 8	Elect Wesley G. Bush Elect Richard K. Davis Elect Debra L. Dial Elect Jeff M. Fettig Elect Jim Fitterling Elect Jacqueline C. Hinman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For Against For For	For Against For Against For For
9 10 11	Elect Luis A. Moreno Elect Jill S. Wyant Elect Daniel W. Yohannes	Mgmt Mgmt Mgmt	For For	For For	For For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 2019 Stock Incentive	Mgmt	For	For	For

Plan

14	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
15 16	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against
DTE Energy Ticker DTE Meeting Ty Annual	Security ID: CUSIP 233331107	Meeting Da 05/20/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Gerard M. Anderson	Mgmt	For	For	For
1.2 1.3	Elect David A. Brandon Elect Charles G. McClure, Jr.	Mgmt Mgmt	For For	For Withhold	For Against
1.4 1.5 1.6 1.7	Elect Gail J. McGovern Elect Mark A. Murray Elect Gerardo Norcia Elect Ruth G. Shaw Elect Robert C. Skaggs, Jr.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
1.9 1.10 1.11	Elect David A. Thomas Elect Gary Torgow Elect James H. Vandenberghe	Mgmt Mgmt Mgmt	For For	For For Withhold	For For Against
1.12	Elect Valerie M. Williams	Mgmt	For	For	For
2	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For

4	Amendment to the Long Term Incentive plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Report on Climate-related Activities	ShrHoldr	Against	Against	For
Duke Energ	gy Corporation				
Ticker DUK Meeting Ty	Security ID: CUSIP 26441C204	Meeting Da 05/06/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael G. Browning	Mgmt	For	For	For
1.2	Elect Annette K. Clayton	Mgmt	For	For	For
1.3	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
1.4	Elect Robert M. Davis	Mgmt	For	For	For
1.5	Elect Caroline D. Dorsa	Mgmt	For	For	For
1.6	Elect W. Roy Dunbar	Mgmt	For	For	For
1.7	Elect Nicholas C. Fanandakis	Mgmt	For	For	For
1.8	Elect Lynn J. Good	Mgmt	For	For	For
1.9	Elect John T. Herron	Mgmt	For	For	For
1.10	Elect E. Marie McKee	Mgmt	For	For	For
1.11	Elect Michael J. Pacilio	Mgmt	For	For	For
1.12	Elect Thomas E. Skains	Mgmt	For	For	For
1.13	Elect William E. Webster,	Mgmt	For	For	For

Jr.

2 3	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
4	Elimination of Supermajority Requirement	Mgmt	For	For	For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
Duke Realt	y Corporation				
Ticker	Security ID:	Meeting Da	te	Meeting Status	
DRE	CUSIP 264411505	04/28/2021		Voted	
Meeting Ty	pe	Country of Trade			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John P. Case	Mgmt	For	For	For
2	Elect James B. Connor	Mgmt	For	For	For
3	Elect Tamara D. Fischer	Mgmt	For	For	For
4	Elect Norman K. Jenkins	Mgmt	For	For	For
5	Elect Kelly T. Killingsworth	Mgmt	For	For	For
6	Elect Melanie R. Sabelhaus	Mgmt	For	For	For
7	Elect Peter M. Scott III	Mgmt	For	For	For
8	Elect David P. Stockert	Mgmt	For	For	For
9	Elect Chris Sultemeier	Mgmt	For	For	For
10	Elect Michael E. Szymanczyk	Mgmt	For	For	For
11	Elect Warren M. Thompson	Mgmt	For	For	For

12 13	Elect Lynn C. Thurber Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
14	Ratification of Auditor	Mgmt	For	Against	Against
DuPont de Nemours, Inc. Ticker Security ID: DD CUSIP 26614N102 Meeting Type Annual		Meeting Date 04/28/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Amy G. Brady Elect Edward D. Breen Elect Ruby R. Chandy Elect Franklin K. Clyburn, Jr.	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For Against	For Against For Against
5	Elect Terrence R. Curtin	Mgmt	For	Against	Against
6	Elect Alexander M. Cutler	Mgmt	For	Against	Against
7	Elect Eleuthere I. du Pont	Mgmt	For	Against	Against
8	Elect Luther C. Kissam IV	Mgmt	For	Against	Against
9	Elect Frederick M. Lowery	Mgmt	For	For	For
10	Elect Raymond J. Milchovich	Mgmt	For	For	For
11	Elect Deanna M. Mulligan	Mgmt	For	For	For
12 13	Elect Steven M. Sterin Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For

14 15	Ratification of Auditor Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt Mgmt	For For	For For	For For
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Diversity Reporting	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Plastic Pollution	ShrHoldr	Against	For	Against
DYC Tachno	ology Company				
Ticker DXC Meeting Ty	Security ID: CUSIP 23355L106	Meeting Da 08/13/2020 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Mukesh Aghi	Mgmt	For	For	For
2	Elect Amy E. Alving	Mgmt	For	For	For
3	Elect David A. Barnes	Mgmt	For	For	For
4	Elect Raul J. Fernandez	Mgmt	For	Against	Against
5	Elect David L. Herzog	Mgmt	For	For	For
6	Elect Mary L. Krakauer	Mgmt	For	For	For
7	Elect Ian C. Read	Mgmt	For	For	For
8	Elect Michael J. Salvino	Mgmt	For	For	For
9	Elect Manoj P. Singh	Mgmt	For	Against	Against
10	Elect Robert F. Woods	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Amendment to the 2017 Omnibus Incentive Plan	Mgmt	For	For	For

14	Amendment to the 2017 Non-Employee Director Incentive Plan	Mgmt	For	For	For
E TRADE Financial Corp. Ticker Security ID: ETFC CUSIP 269246401 Meeting Type Special		Meeting Date 07/17/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Morgan Stanley Transaction	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For
	emical Company				
Ticker EMN Meeting Ty Annual Issue No.	Security ID: CUSIP 277432100 pe Description	Meeting Da 05/06/2021 Country of United Sta Proponent	Trade	Voted	
EMN Meeting Ty Annual	CUSIP 277432100 pe	05/06/2021 Country of United Sta	Trade tes	Voted	For/Against
EMN Meeting Ty Annual Issue No.	CUSIP 277432100 pe Description Elect Humberto P.	05/06/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
EMN Meeting Ty Annual Issue No.	CUSIP 277432100 pe Description Elect Humberto P. Alfonso Elect Vanessa L. Allen	05/06/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
EMN Meeting Ty Annual Issue No. 1 2	CUSIP 277432100 pe Description Elect Humberto P. Alfonso Elect Vanessa L. Allen Sutherland Elect Brett D. Begemann Elect Mark J. Costa Elect Edward L. Doheny	05/06/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For For	For/Against Mgmt For For

8 9 10 11	Elect Kim Ann Mink Elect James J. O'Brien Elect David W. Raisbeck Elect Charles K. Stevens III	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2021 Omnibus Stock Compensation Plan	Mgmt	For	For	For
14 15	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against
Eaton Corporation plc Ticker Security ID: ETN CUSIP G29183103		Meeting Da	te	Meeting St	
		04/28/2021 Country of		Voted	
Meeting Ty Annual Issue No.	ype		Trade tes	Voted Vote Cast	For/Against
Meeting Ty Annual	ype	Country of United Sta	Trade tes		
Meeting Ty Annual Issue No.	Description Elect Craig Arnold Elect Christopher M.	Country of United Sta Proponent	Trade tes Mgmt Rec For	Vote Cast	For/Against Mgmt For

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
EBay Inc. Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
EBAY	CUSIP 278642103	06/15/2021		Voted	
Meeting Ty	/pe	Country of	Trade		
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony J. Bates	Mgmt	For	For	For
2	Elect Adriane M. Brown	Mgmt	For	For	For
3	Elect Diana Farrell	Mgmt	For	For	For
4	Elect Logan D. Green	Mgmt	For	For	For
5	Elect Bonnie S. Hammer	Mgmt	For	For	For
6	Elect E. Carol Hayles	Mgmt	For	For	For
7	Elect Jamie Iannone	Mgmt	For	For	For
8	Elect Kathleen C. Mitic	Mgmt	For	For	For
9	Elect Matthew J. Murphy	Mgmt	For	For	For
10	Elect Paul S. Pressler	Mgmt	For	For	For
11	Elect Mohak Shroff	Mgmt	For	For	For
12 13	Elect Robert H. Swan Elect Perry M. Traquina	Mgmt Mgmt	For For	For For	For For
14	Ratification of Auditor	Mgmt Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against
17	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Right to Act by Written Consent

Ecolab Ind		M 1 D -	1	Marking Cl	
Ticker	Security ID:	Meeting Date 05/06/2021 Country of Trade United States		Meeting Status Voted	
ECL Meeting Ty Annual	CUSIP 278865100 /pe				
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Shari L Ballard	Mgmt	For	For	For
3	Elect Barbara J. Beck	Mgmt	For	For	For
4	Elect Christophe Beck	Mgmt	For	For	For
5	Elect Jeffrey M. Ettinger	Mgmt	For	For	For
6	Elect Arthur J. Higgins	Mgmt	For	For	For
7	Elect Michael Larson	Mgmt	For	For	For
8	Elect David W. MacLennan	Mgmt	For	For	For
9	Elect Tracy B. McKibben	Mgmt	For	For	For
10	Elect Lionel L. Nowell, III	Mgmt	For	For	For
11	Elect Victoria J. Reich	Mgmt	For	For	For
12	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
13	Elect John J. Zillmer	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Ticker EIX Meeting Ty Annual	Security ID: CUSIP 281020107 pe	Meeting Date 04/22/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L. Chang	Mgmt	For	For	For
4 5	Elect James T. Morris Elect Timothy T. O'Toole	Mgmt Mgmt	For For	For For	For For
6 7 8 9	Elect Pedro J. Pizarro Elect Carey A. Smith Elect Linda G. Stuntz Elect William P. Sullivan	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
10 11 12 13	Elect Peter J. Taylor Elect Keith Trent Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
14	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Edwards Lifesciences Corporation

Ticker Security ID: Meeting Date Meeting Status EW CUSIP 28176E108 05/04/2021 Voted

Meeting Type Country of Trade Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

					Mgmt
1	Elect Kieran T. Gallahue	Mgmt	For	For	For
2	Elect Leslie Stone Heisz	Mgmt	For	For	For
3	Elect Paul A. LaViolette	Mgmt	For	For	For
4	Elect Steven R. Loranger	Mgmt	For	For	For
5 6	Elect Martha H. Marsh Elect Michael A. Mussallem	Mgmt Mgmt	For For	For For	For For
7 8	Elect Ramona Sequeira Elect Nicholas J. Valeriani	Mgmt Mgmt	For For	For For	For For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Amendment to the 2001 Employee Stock Purchase Plan for U.S. Employees	Mgmt	For	For	For
11	Amendment to the 2001 Employee Stock Purchase Plan for International Employees	Mgmt	For	For	For
12 13	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against Against	Against For
14	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For

Electronic Ticker EA Meeting Ty Annual	Arts Inc. Security ID: CUSIP 285512109 pe	Meeting Date 08/06/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
2 3 4	Elect Jay C. Hoag Elect Jeffrey T. Huber Elect Lawrence F. Probst III	Mgmt Mgmt Mgmt	For For	For For	For For
5 6	Elect Talbott Roche Elect Richard A. Simonson	Mgmt Mgmt	For For	For For	For For
7 8	Elect Luis A. Ubinas Elect Heidi J. Ueberroth	Mgmt Mgmt	For For	Against For	Against For
9 10	Elect Andrew Wilson Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
11 12	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against
Eli Lilly Ticker LLY Meeting Ty Annual	and Company Security ID: CUSIP 532457108	Meeting Date 05/03/2021 Country of Trade		Meeting Status Voted	
Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Katherine Baicker Elect J. Erik Fyrwald	Mgmt Mgmt	For For	For For	For For

3 4	Elect Jamere Jackson Elect Gabrielle Sulzberger	Mgmt Mgmt	For For	For For	For For
5	Elect Jackson P. Tai Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
7 8	Ratification of Auditor Repeal of Classified Board	Mgmt Mgmt	For For	Against For	Against For
9	Elimination of Supermajority Requirement	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Recoupment Report	ShrHoldr	Against	For	Against
Emerson Fl	ectric Co.				
Ticker EMR Meeting Ty Annual	Security ID: CUSIP 291011104	Meeting Da 02/02/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4 2	Elect Mark A. Blinn Elect Arthur F. Golden Elect Candace Kendle Elect James S. Turley Ratification of Auditor Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Withhold Against For	For For Against Against For

Compensation

Ennhace F:	ongy Inc				
Enphase En Ticker ENPH Meeting Ty Annual	ergy, Inc. Security ID: CUSIP 29355A107 pe	Meeting Da 05/19/2021 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Badrinarayanan Kothandaraman	Mgmt	For	For	For
1.2	Elect Joseph Malchow	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Increase in Authorized Common Stock	Mgmt	For	For	For
4	Approval of the 2021 Equity Incentive Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
Entergy Co					
Ticker ETR	Security ID: CUSIP 29364G103	Meeting Da 05/07/2021		Meeting St Voted	atus
Meeting Ty Annual		Country of United Sta	Trade	voteu	
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John R. Burbank	Mgmt	For	For	For
2	Elect P.J. Condon	Mgmt	For	For	For
3	Elect Leo P. Denault	Mgmt	For	For	For
4	Elect Kirkland H. Donald	Mgmt	For	For	For
5	Elect Brian W. Ellis	Mgmt	For	For	For
6	Elect Philip L. Frederickson	Mgmt	For	For	For
7	Elect Alexis M. Herman	Mgmt	For	For	For
8	Elect M. Elise Hyland	Mgmt	For	For	For
9	Elect Stuart L.	Mgmt	For	For	For

Levenick

10	Elect Blanche L. Lincoln	Mgmt	For	For	For
11 12 13	Elect Karen A. Puckett Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
14	Authorization of Preferred Stock	Mgmt	For	For	For
EOG Resources, Inc. Ticker Security ID: EOG CUSIP 26875P101 Meeting Type Annual		Meeting Date 04/29/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Janet F. Clark Elect Charles R. Crisp Elect Robert P. Daniels Elect James C. Day Elect C. Christopher Gaut Elect Michael T. Kerr	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against Against Against	For Against Against Against Against
7	Elect Julie J. Robertson	Mgmt	For	For	For
8 9 10 11	Elect Donald F. Textor Elect William R. Thomas Ratification of Auditor Approval of the 2021 Omnibus Equity Compensation Plan	Mgmt Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Equifax Inc.

Ticker Security ID: Meeting Date Meeting Status

EFX Meeting Ty Annual	CUSIP 294429105 pe	•	05/06/2021 Country of Trade United States		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Elect Mark W. Begor Elect Mark L. Feidler Elect G. Thomas Hough Elect Robert D. Marcus Elect Scott A. McGregor Elect John A. McKinley Elect Robert W. Selander Elect Melissa D. Smith Elect Audrey Boone Tillman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For For For
10 11	Elect Heather H. Wilson Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
12	Ratification of Auditor	Mgmt	For	For	For
Equinix, I Ticker EQIX Meeting Ty Annual	Security ID: CUSIP 29444U700	Meeting Da 05/26/2021 Country of United Sta	Trade	Meeting St Voted	atus
Ticker EQIX	Security ID: CUSIP 29444U700	05/26/2021	Trade tes	_	atus For/Against Mgmt
Ticker EQIX Meeting Ty Annual	Security ID: CUSIP 29444U700 pe	05/26/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker EQIX Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4	Security ID: CUSIP 29444U700 TPE Description Elect Thomas Bartlett Elect Nanci E. Caldwell Elect Adaire Fox-Martin Elect Gary F. Hromadko Elect Irving F. Lyons,	05/26/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For

Compensation

Ratification of Auditor	Mgmt	For	Against	Against
Shareholder Proposal	ShrHoldr	Against	For	Against
Regarding Reducing				
Ownership Threshold				
Required to Act by				
Written				
Consent				
	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written	Shareholder Proposal ShrHoldr Regarding Reducing Ownership Threshold Required to Act by Written	Shareholder Proposal ShrHoldr Against Regarding Reducing Ownership Threshold Required to Act by Written	Shareholder Proposal ShrHoldr Against For Regarding Reducing Ownership Threshold Required to Act by Written

Equity Res	idential				
Ticker EQR Meeting Ty	Security ID: CUSIP 29476L107	Meeting Date 06/17/2021 Country of Trade		Meeting Status Voted	
Annual	, pc	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Angela M. Aman	Mgmt	For	For	For
1.2	Elect Raymond Bennett	Mgmt	For	For	For
1.3	Elect Linda Walker Bynoe	Mgmt	For	For	For
1.4	Elect Connie K. Duckworth	Mgmt	For	For	For
1.5	Elect Mary Kay Haben	Mgmt	For	For	For
1.6	Elect Tahsinul Zia Huque	Mgmt	For	For	For
1.7	Elect John E. Neal	Mgmt	For	For	For
1.8	Elect David J. Neithercut	Mgmt	For	For	For
1.9	Elect Mark J. Parrell	Mgmt	For	For	For
1.10	Elect Mark S. Shapiro	Mgmt	For	Withhold	Against
1.11	Elect Stephen E. Sterrett	Mgmt	For	For	For
1.12	Elect Samuel Zell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Essex Pro	operty Trust, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status	
ESS	CUSIP 297178105	05/11/2021	Voted	

Meeting Ty Annual	/pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Keith R. Guericke	Mgmt	For	For	For
1.2	Elect Maria R. Hawthorne	Mgmt	For	For	For
1.3	Elect Amal M. Johnson	Mgmt	For	For	For
1.4	Elect Mary Kasaris	Mgmt	For	For	For
1.5	Elect Irving F. Lyons, III	Mgmt	For	For	For
1.6	Elect George M. Marcus	Mgmt	For	For	For
1.7	Elect Thomas E. Robinson	Mgmt	For	For	For
1.8	Elect Michael J. Schall	Mgmt	For	For	For
1.9	Elect Byron A. Scordelis	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Estee Laud	ler Cos., Inc.				· · · · · · · · · · · · · · · · · · ·
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
EL	CUSIP 518439104	11/10/2020		Voted	
Meeting Ty	pe	Country of			
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charlene Barshefsky	Mgmt	For	For	For
2	Elect Wei Sun Christianson	Mgmt	For	For	For
3	Elect Fabrizio Freda	Mgmt	For	For	For
4	Elect Jane Lauder	Mgmt	For	For	For
5	Elect Leonard A. Lauder	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Ticker ETSY Meeting Ty Annual	Y CUSIP 29786A106 06/11/2021 ting Type Country of Trade		Trade	Meeting St Voted	atus
Issue No.	Description		ted States ponent Mgmt Rec Vote Cas [.]		For/Against Mgmt
1 2 3 4 5	Elect Gary S. Briggs Elect Edith Cooper Elect Melissa Reiff Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
Everest Re Group, Ltd. Ticker Security ID: RE CUSIP G3223R108 Meeting Type Annual		Meeting Da 05/12/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect John J. Amore Elect Juan C. Andrade Elect William F. Galtney, Jr.	Mgmt Mgmt Mgmt	For For	Against For Against	Against For Against
4 5	Elect John A. Graf Elect Meryl D. Hartzband	Mgmt Mgmt	For For	Against For	Against For
6 7 8 9 10 11	Elect Gerri Losquadro Elect Roger M. Singer Elect Joseph V. Taranto Elect John A. Weber Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For Against Against For	For Against For Against Against For

Evergy, Inc.

Ticker Security ID: Meeting Date 05/04/2021 Meeting Status CUSIP 30034W106 Voted EVRG

Country of Trade

Meeting Type

Annual		United Sta	tes		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect David A. Campbell	Mgmt	For	For	For
2	Elect Mollie Hale Carter	Mgmt	For	For	For
3	Elect Thomas D. Hyde	Mgmt	For	For	For
4	Elect B. Anthony Isaac	Mgmt	For	For	For
5	Elect Paul Keglevic	Mgmt	For	For	For
6	Elect Mary L. Landrieu	Mgmt	For	For	For
7	Elect Sandra A.J. Lawrence	Mgmt	For	For	For
8	Elect Ann D. Murtlow	Mgmt	For	For	For
9	Elect Sandra J. Price	Mgmt	For	For	For
10	Elect Mark A. Ruelle	Mgmt	For	For	For
11	Elect S. Carl	Mgmt	For	For	For
	Soderstrom, Jr.	J			
12	Elect John A. Stall	Mgmt	For	For	For
13	Elect C. John Wilder	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
Eversource	Energy				·····
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ES	CUSIP 30040W108	05/05/2021		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		United [´] Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cotton M. Cleveland	Mgmt	For	For	For
2	Elect James S. DiStasio	Mgmt	For	For	For
3	Elect Francis A. Doyle	Mgmt	For	For	For
4	Elect Linda D. Forry	Mgmt	For	For	For
5	Elect Gregory M. Jones	Mgmt	For	For	For
6	Elect James J. Judge	Mgmt	For	For	For
7	Elect John Y. Kim	Mgmt	For	For	For
8	Elect Kenneth R. Leibler	Mgmt	For	For	For

9 10	Elect David H. Long Elect William C. Van	Mgmt Mgmt	For For	Against Against	Against Against
	Faasen				
11	Elect Frederica M. Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
Exelon Cor	poration				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
EXC	CUSIP 30161N101	04/27/2021		Voted	
Meeting Ty	pe	Country of			
Annual Issue No.	Description	United Sta		Vote Cast	Fon/Against
issue No.	Description	Proponent	Mgille Kec	vote cast	For/Against Mgmt
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect Laurie Brlas	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect Christopher M. Crane	Mgmt	For	For	For
6	Elect Yves C. de Balmann	Mgmt	For	For	For
7	Elect Linda P. Jojo	Mgmt	For	For	For
8	Elect Paul L. Joskow	Mgmt	For	For	For
9	Elect Robert J. Lawless	Mgmt	For	For	For
10	Elect John M. Richardson	Mgmt	For	For	For
11	Elect Mayo A. Shattuck III	Mgmt	For	For	For
12	Elect John F. Young	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal	ShrHoldr	Against	Against	For
	Regarding Child Labor				
	Linked to Electric				
	Vehicles				

Expedia Gr	• •				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
EXPE	CUSIP 30212P303	06/09/2021		Voted	
Meeting Type		Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel Altman	Mgmt	For	For	For
2	Elect Beverly Anderson	Mgmt	For	For	For
3	Elect Susan C. Athey	Mgmt	For	For	For
4	Elect Chelsea Clinton	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Abstain	Against
6	Elect Jon T. Gieselman	Mgmt	For	For	For
7	Elect Craig A. Jacobson	Mgmt	For	Abstain	Against
8	Elect Peter M. Kern	Mgmt	For	Abstain	Against
9	Elect Dara Khosrowshahi	Mgmt	For	For	For
10	Elect Patricia Menendez-Cambo	Mgmt	For	For	For
11	Elect Gregory K. Mondre	Mgmt	For	For	For
12	Elect David Sambur	Mgmt	For	For	For
13	Elect Alexander von Furstenberg	Mgmt	For	For	For
14	Elect Julie Whalen	Mgmt	For	For	For
15	Amendment to the 2013 Employee Stock Purchase Plan and 2013 International Employee Stock Purchase Plan	Mgmt	For	For	For
16 17	Ratification of Auditor Shareholder Proposal	Mgmt ShrHoldr	For Against	For For	For Against
1,	Regarding Political Contributions and Expenditures Report	Jili Hotul	Aguinst	1 01	Aguillac

Expeditors Ticker EXPD Meeting Ty Annual	International Of Washing Security ID: CUSIP 302130109 pe	ton, Inc. Meeting Da 05/04/2021 Country of United Sta	Trade	Meeting Status Voted		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1 2 3 4 5 6 7 8	Elect Robert R. Wright Elect Glenn M. Alger Elect Robert P. Carlile Elect James M. DuBois Elect Mark A. Emmert Elect Diane H. Gulyas Elect Jeffrey S. Musser Elect Liane J. Pelletier	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against For For For	For For Against For For For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	Against	Against	
Extra Space Storage Inc. Ticker Security ID: EXR CUSIP 30225T102 Meeting Type						
EXR	CUSIP 30225T102	Meeting Da 05/26/2021 Country of United Sta	Trade	Meeting St Voted	atus	
EXR Meeting Ty	CUSIP 30225T102	05/26/2021 Country of	Trade tes	•		
EXR Meeting Ty Annual	CUSIP 30225T102 pe	05/26/2021 Country of United Sta	Trade tes	Voted	For/Against	
EXR Meeting Ty Annual Issue No.	CUSIP 30225T102 pe Description Elect Kenneth M.	05/26/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt	
EXR Meeting Ty Annual Issue No.	CUSIP 30225T102 pe Description Elect Kenneth M. Woolley Elect Joseph D.	05/26/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Cast	For/Against Mgmt For	
EXR Meeting Ty Annual Issue No. 1	CUSIP 30225T102 pe Description Elect Kenneth M. Woolley Elect Joseph D. Margolis Elect Roger B. Porter Elect Joseph J. Bonner Elect Gary L.	05/26/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For Against Against	For/Against Mgmt For For Against Against	

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Exxon Mobil Corporation Ticker Security ID: XOM CUSIP 30231G102 Meeting Type Proxy Contest Issue No. Description		Meeting Date 05/26/2021 Country of Trade United States Proponent Mgmt Rec		Meeting St Take No Ac	
1.1	Elect Michael J. Angelakis	Mgmt	For	TNA	N/A
1.2 1.3 1.4 1.5	Elect Susan K. Avery Elect Angela F. Braly Elect Ursula M. Burns Elect Kenneth C. Frazier	Mgmt Mgmt Mgmt Mgmt	For For For	TNA TNA TNA TNA	N/A N/A N/A N/A
1.6 1.7	Elect Joseph L. Hooley Elect Steven A. Kandarian	Mgmt Mgmt	For For	TNA TNA	N/A N/A
1.8	Elect Douglas R. Oberhelman	Mgmt	For	TNA	N/A
1.9	Elect Samuel J. Palmisano	Mgmt	For	TNA	N/A
1.10 1.11 1.12 2 3	Elect Jeffrey W. Ubben Elect Darren W. Woods Elect Wan Zulkiflee Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	TNA TNA TNA TNA TNA	N/A N/A N/A N/A
4	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	TNA	N/A
5	Shareholder Proposal Regarding Right to	ShrHoldr	Against	TNA	N/A

	Call Special Meetings				
6	Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	ShrHoldr	Against	TNA	N/A
7	Shareholder Proposal Regarding Report on Climate-related Activities	ShrHoldr	Against	TNA	N/A
8	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	TNA	N/A
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	TNA	N/A
10	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	TNA	N/A
Ticker XOM Meeting Ty Proxy Cont		Meeting Date 05/26/2021 Country of Trade United States		Meeting Status Voted	
Issue No.		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gregory J. Goff (Dissident Nominee)	ShrHoldr	N/A	For	N/A
1.2	Elect Kaisa Hietala (Dissident Nominee)	ShrHoldr	N/A	Withhold	N/A
1.3	Elect Alexander A. Karsner (Dissident	ShrHoldr	N/A	For	N/A

Nominee)

1.4	Elect Anders Runevad (Dissident Nominee)	ShrHoldr	N/A	Withhold	N/A
1.5	Elect Michael J. Angelakis	ShrHoldr	N/A	For	N/A
1.6 1.7 1.8 1.9	Elect Susan K. Avery Elect Angela F. Braly Elect Ursula M. Burns Elect Kenneth C. Frazier	ShrHoldr ShrHoldr ShrHoldr ShrHoldr	N/A N/A N/A N/A	For For For	N/A N/A N/A N/A
1.10 1.11 1.12 2 3	Elect Joseph L. Hooley Elect Jeffrey W. Ubben Elect Darren W. Woods Ratification of Auditor Advisory Vote on Executive Compensation	ShrHoldr ShrHoldr ShrHoldr Mgmt Mgmt	N/A N/A N/A N/A N/A	For For Against For	N/A N/A N/A N/A
4	Shareholder Proposal Regarding Independent Chair	ShrHoldr	N/A	For	N/A
5	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	N/A	Against	N/A
6	Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	ShrHoldr	N/A	For	N/A
7	Shareholder Proposal Regarding Report on Climate-related Activities	ShrHoldr	N/A	Against	N/A
8	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	N/A	Against	N/A

9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	N/A	For	N/A
10	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	N/A	For	N/A
F5 Network	cs, Inc.				
Ticker FFIV Meeting Ty Annual	Security ID: CUSIP 315616102 pe	Meeting Date 03/11/2021 Country of Trade United States		Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Sandra E. Bergeron	Mgmt	For	For	For
2	Elect Elizabeth L. Buse	Mgmt	For	For	For
3	Elect Michel Combes	Mgmt	For	For	For
4	Elect Michael L. Dreyer	Mgmt	For	For	For
5	Elect Alan J. Higginson	Mgmt	For	For	For
6	Elect Peter S. Klein	Mgmt	For	For	For
7	Elect Francois	Mgmt	For	For	For
,	Locoh-Donou	r igiii c	101	101	101
8	Elect Nikhil Mehta	Mgmt	For	For	For
9	Elect Marie E. Myers	Mgmt	For	For	For
10	Elect Sripada	Mgmt	For	For	For
	Shivananda				
11	Amendment to the 2014 Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Eacabask					
Facebook, Ticker	Security ID:	Meeting Da	ıte	Meeting St	atus
FB	CUSIP 30303M102	05/26/2021		Voted	
Meeting Ty		Country of		* O C C G	
Annual	, PC	United Sta			
AIIIIGGI		JIII CCG JCG			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2	Elect Peggy Alford Elect Marc L. Andreessen	Mgmt Mgmt	For For	Withhold Withhold	Against Against
1.3 1.4 1.5 1.6	Elect Andrew W. Houston Elect Nancy Killefer Elect Robert M. Kimmitt Elect Sheryl K. Sandberg	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
1.7 1.8 1.9 2	Elect Peter A. Thiel Elect Tracey T. Travis Elect Mark Zuckerberg Ratification of Auditor Amendment to the Director Compensation Policy	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Report on Online Child Exploitation	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Reducing False and Divisive Information	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

Fastenal C	 Company					
Ticker FAST Meeting Ty Annual	Security ID: CUSIP 311900104	Meeting Date 04/24/2021 Country of Trade United States		Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Scott A. Satterlee	Mgmt	For	For	For	
2 3	Elect Michael J. Ancius Elect Stephen L. Eastman	Mgmt Mgmt	For For	Against Against	Against Against	
4	Elect Daniel L. Florness	Mgmt	For	For	For	
5 6 7 8	Elect Rita J. Heise Elect Hsenghung Sam Hsu Elect Daniel L. Johnson Elect Nicholas J. Lundquist	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against For	For For Against For	
9 10 11	Elect Reyne K. Wisecup Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For	
Federal Realty Investment Trust Ticker Security ID: FRT CUSIP 313747206 Meeting Type Annual		Meeting Da 05/05/2021 Country of United Sta	Trade ites	Meeting St Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2 3	Elect David W. Faeder Elect Elizabeth Holland Elect Nicole Y. Lamb-Hale	Mgmt Mgmt Mgmt	For For	For For For	For For	
4	Elect Anthony P. Nader, III.	Mgmt	For	For	For	

5 6 7 8	Elect Mark S. Ordan Elect Gail P. Steinel Elect Donald C. Wood Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against	For For Against					
9	Ratification of Auditor	Mgmt	For	For	For					
FedEx Corn	FedEx Corporation									
Ticker FDX Meeting Ty Annual	Security ID: CUSIP 31428X106	Meeting Date 09/21/2020 Country of Trade United States		Meeting Status Voted						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt					
1 2	Elect Marvin R. Ellison Elect Susan Patricia Griffith	Mgmt Mgmt	For For	For For	For For					
3	Elect John ("Chris") Inglis	Mgmt	For	For	For					
4 5	Elect Kimberly A. Jabal Elect Shirley Ann Jackson	Mgmt Mgmt	For For	For For	For For					
6 7	Elect R. Brad Martin Elect Joshua Cooper Ramo	Mgmt Mgmt	For For	For For	For For					
8 9	Elect Susan C. Schwab Elect Frederick W. Smith	Mgmt Mgmt	For For	For For	For For					
10 11	Elect David P. Steiner Elect Rajesh Subramaniam	Mgmt Mgmt	For For	For For	For For					
12 13	Elect Paul S. Walsh Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For					
14 15	Ratification of Auditor Shareholder Proposal Regarding Lobbying Report	Mgmt ShrHoldr	For Against	For For	For Against					

16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	ShrHoldr	Against	For	Against
Fidelity National Information Servi Ticker Security ID: FIS CUSIP 31620M106 Meeting Type					
Ticker FIS Meeting Ty	Security ID: CUSIP 31620M106	Meeting Da 05/19/2021 Country of	Trade	Meeting St Voted	atus
Ticker FIS	Security ID: CUSIP 31620M106 pe	Meeting Da 05/19/2021 Country of United Sta	Trade	•	For/Against
Ticker FIS Meeting Ty Annual	Security ID: CUSIP 31620M106 pe	Meeting Da 05/19/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker FIS Meeting Ty Annual Issue No.	Security ID: CUSIP 31620M106 pe Description Elect Ellen R. Alemany Elect Jeffrey A.	Meeting Da 05/19/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast	For/Against Mgmt For
Ticker FIS Meeting Ty Annual Issue No.	Security ID: CUSIP 31620M106 pe Description Elect Ellen R. Alemany Elect Jeffrey A. Goldstein	Meeting Da 05/19/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker FIS Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP 31620M106 pe Description Elect Ellen R. Alemany Elect Jeffrey A. Goldstein Elect Lisa A. Hook	Meeting Da 05/19/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For Against	For/Against Mgmt For For Against
Ticker FIS Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP 31620M106 pe Description Elect Ellen R. Alemany Elect Jeffrey A. Goldstein Elect Lisa A. Hook Elect Keith W. Hughes	Meeting Da 05/19/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For Against For	For/Against Mgmt For For Against For
Ticker FIS Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP 31620M106 pe Description Elect Ellen R. Alemany Elect Jeffrey A. Goldstein Elect Lisa A. Hook Elect Keith W. Hughes Elect Gary L. Lauer	Meeting Da 05/19/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For Against For For	For/Against Mgmt For For Against For
Ticker FIS Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP 31620M106 pe Description Elect Ellen R. Alemany Elect Jeffrey A. Goldstein Elect Lisa A. Hook Elect Keith W. Hughes Elect Gary L. Lauer Elect Gary A. Norcross	Meeting Da 05/19/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For Against For For For	For/Against Mgmt For For Against For For For
Ticker FIS Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP 31620M106 pe Description Elect Ellen R. Alemany Elect Jeffrey A. Goldstein Elect Lisa A. Hook Elect Keith W. Hughes Elect Gary L. Lauer Elect Gary A. Norcross Elect Louise M. Parent	Meeting Da 05/19/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For Against For For For	For/Against Mgmt For For Against For For For For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For			
12	Ratification of Auditor	Mgmt	For	For	For			
Fifth Third Bancorp								
Ticker FITB	Security ID: CUSIP 316773100	Meeting Date 04/13/2021		Meeting Status Voted				
Meeting Type Annual		Country of Trade United States		voccu				
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt			
1	Elect Nicholas K. Akins	Mgmt	For	For	For			
2	Elect B. Evan Bayh III	Mgmt	For	For	For			
3	Elect Jorge L. Benitez	Mgmt	For	For	For			
4	Elect Katherine B. Blackburn	Mgmt	For	For	For			
5	Elect Emerson L. Brumback	Mgmt	For	For	For			
6	Elect Greg D. Carmichael	Mgmt	For	For	For			
7	Elect Linda W. Clement-Holmes	Mgmt	For	For	For			
8	Elect C. Bryan Daniels	Mgmt	For	For	For			
9	Elect Mitchell S. Feiger	Mgmt	For	For	For			
10	Elect Thomas H. Harvey	Mgmt	For	For	For			
11	Elect Gary R. Heminger	Mgmt	For	For	For			
12	Elect Jewell D. Hoover	Mgmt	For	For	For			
13	Elect Eileen A. Mallesch	Mgmt	For	For	For			
14	Elect Michael B. McCallister	Mgmt	For	For	For			
15	Elect Marsha C. Williams	Mgmt	For	For	For			
16	Ratification of Auditor	Mgmt	For	Against	Against			
17	Advisory Vote on Executive	Mgmt	For	For	For			

Compensation

18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Approval of the 2021 Incentive Compensation Plan	Mgmt	For	For	For
20	Elimination of Supermajority Requirement	Mgmt	For	For	For
21	Elimination of Cumulative Voting	Mgmt	For	For	For
First Repu					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
FRC	CUSIP 33616C100	05/12/2021		Voted	
Meeting Ty	pe	Country of			
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against
issue No.	Description	rioponenc	rigilic Nec	voce casc	Mgmt
1	Elect James H. Herbert	Mgmt	For	For	For
2	Elect Katherine August-deWilde	Mgmt	For	For	For
3	Elect Hafize Gaye Erkan	Mgmt	For	For	For
4	Elect Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For
5	Elect Boris Groysberg	Mgmt	For	For	For
6	Elect Sandra R.	Mgmt	For	For	For
	Hernandez, M.D.				
7	Elect Pamela J. Joyner	Mgmt	For	For	For
8	Elect Reynold Levy	Mgmt	For	For	For
9	Elect Duncan L.	Mgmt	For	For	For
	Niederauer	6			

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Firstenerg Ticker FE Meeting Ty Annual	Security ID: CUSIP 337932107	Meeting Da 05/18/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael J. Anderson, Sr.	Mgmt	For	For	For
2	Elect Steven J. Demetriou	Mgmt	For	For	For
3 4 5 6 7 8	Elect Julia L. Johnson Elect Jesse A. Lynn Elect Donald T. Misheff Elect Thomas N. Mitchell Elect James F. O'Neil III Elect Christopher D. Pappas Elect Luis A. Reyes	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For Against Against For Against	For Against Against For Against
10	Elect John W. Somerhalder II	Mgmt	For	For	For
11 12 13 14 15 16	Elect Steven E. Strah Elect Andrew Teno Elect Leslie M. Turner Elect Melvin Williams Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For

Ratification of Auditor Mgmt For For For

Fiserv, Inc.

11

Ticker Security ID: Meeting Date Meeting Status

FISV Meeting Ty Annual	CUSIP 337738108 pe	05/19/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Alison Davis	Mgmt	For	For	For
1.3	Elect Henrique De Castro	Mgmt	For	Withhold	Against
1.4	Elect Harry DiSimone	Mgmt	For	For	For
1.5	Elect Dennis F. Lynch	Mgmt	For	Withhold	Against
1.6	Elect Heidi G. Miller	Mgmt	For	For	For
1.7	Elect Scott C. Nuttall	Mgmt	For	Withhold	Against
1.8	Elect Denis J. O'Leary	Mgmt	For	For	For
1.9	Elect Doyle R. Simons	Mgmt	For	For	For
1.10	Elect Kevin M. Warren	Mgmt	For	Withhold -	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
FLEETCOR T	echnologies, Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker FLT	Security ID: CUSIP 339041105	06/10/2021		Meeting St Voted	atus
Ticker FLT Meeting Ty	Security ID: CUSIP 339041105	06/10/2021 Country of	Trade	_	atus
Ticker FLT Meeting Ty Annual	Security ID: CUSIP 339041105 pe	06/10/2021 Country of United Sta	Trade tes	Voted	
Ticker FLT Meeting Ty	Security ID: CUSIP 339041105 pe	06/10/2021 Country of	Trade tes	_	
Ticker FLT Meeting Ty Annual	Security ID: CUSIP 339041105 pe	06/10/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker FLT Meeting Ty Annual Issue No. 1	Security ID: CUSIP 339041105 TPE Description Elect Steven T. Stull Elect Michael Buckman	06/10/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec	Voted Vote Cast Against For	For/Against Mgmt
Ticker FLT Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 339041105 TPE Description Elect Steven T. Stull Elect Michael Buckman Elect Thomas M. Hagerty	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast Against For Against	For/Against Mgmt Against For Against
Ticker FLT Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 339041105 TPE Description Elect Steven T. Stull Elect Michael Buckman Elect Thomas M. Hagerty Elect Mark A. Johnson	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast Against For Against For	For/Against Mgmt Against For Against For
Ticker FLT Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 339041105 TPE Description Elect Steven T. Stull Elect Michael Buckman Elect Thomas M. Hagerty	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast Against For Against	For/Against Mgmt Against For Against
Ticker FLT Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 339041105 TPE Description Elect Steven T. Stull Elect Michael Buckman Elect Thomas M. Hagerty Elect Mark A. Johnson Elect Archie L. Jones	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast Against For Against For	For/Against Mgmt Against For Against For
Ticker FLT Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 339041105 TPE Description Elect Steven T. Stull Elect Michael Buckman Elect Thomas M. Hagerty Elect Mark A. Johnson Elect Archie L. Jones Jr.	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Voted Vote Cast Against For Against For Against	For/Against Mgmt Against For Against For Against
Ticker FLT Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 339041105 TPE Description Elect Steven T. Stull Elect Michael Buckman Elect Thomas M. Hagerty Elect Mark A. Johnson Elect Archie L. Jones Jr. Elect Hala G. Moddelmog	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Voted Vote Cast Against For Against For Against	For/Against Mgmt Against For Against For Against
Ticker FLT Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 339041105 TPE Description Elect Steven T. Stull Elect Michael Buckman Elect Thomas M. Hagerty Elect Mark A. Johnson Elect Archie L. Jones Jr. Elect Hala G. Moddelmog Elect Jeffrey S. Sloan	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Voted Vote Cast Against For Against For Against	For/Against Mgmt Against For Against For Against

Act by Written Consent

	<u>-</u>				
FLIR Syste		Maatin - Di	4 ~	Mooting Ci	-4
Ticker	Security ID:	Meeting Da		Meeting St Voted	atus
FLIR	CUSIP 302445101	05/13/2021		voced	
Meeting Ty	/pe	Country of United Sta			
Special Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
					J
1	Merger with Teledyne	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For
FMC Corpor	ration				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
FMC	CUSIP 302491303	04/27/2021		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pierre R. Brondeau	Mgmt	For	For	For
2	Elect Eduardo E. Cordeiro	Mgmt	For	Against	Against
3	Elect Carol A. Davidson	Mgmt	For	For	For
4	Elect Mark A. Douglas	Mgmt	For	For	For
5	Elect C. Scott Greer	Mgmt	For	Against	Against
6	Elect K?Lynne Johnson	Mgmt	For	For	For
7	Elect Dirk A. Kempthorne	Mgmt	For	For	For
8	Elect Paul J. Norris	Mgmt	For	Against	Against
9	Elect Margareth Ovrum	Mgmt	For	For	For
10	Elect Robert C. Pallash	Mgmt	For	For	For
11	Elect Vincent R. Volpe Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on	Mgmt	For	For	For

Executive Compensation

Ford Motor	Company				
Ticker F Meeting Ty Annual	Security ID: CUSIP 345370860	Meeting Da 05/13/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kimberly A. Casiano	Mgmt	For	For	For
2	Elect Anthony F. Earley, Jr.	Mgmt	For	Against	Against
3	Elect Alexandra Ford English	Mgmt	For	For	For
4	Elect James D Farley, Jr.	Mgmt	For	For	For
5	Elect Henry Ford III	Mgmt	For	For	For
6	Elect William Clay Ford, Jr.	Mgmt	For	For	For
7	Elect William W. Helman IV	Mgmt	For	Against	Against
8	Elect Jon M. Huntsman, Jr.	Mgmt	For	Against	Against
9	Elect William E. Kennard	Mgmt	For	Against	Against
10	Elect Beth E. Mooney	Mgmt	For	For	For
11	Elect John L. Thornton	Mgmt	For	Against	Against
12	Elect John B. Veihmeyer	Mgmt	For	Against	Against
13	Elect Lynn M. Vojvodich	Mgmt	For	For	For
14	Elect John S. Weinberg	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Shareholder Proposal	ShrHoldr	Against	For	Against
Regarding				

17

Recapitalization

Fortinet, Inc. Security ID: Meeting Date Meeting Status Ticker CUSIP 34959E109 06/18/2021 FTNT Voted Country of Trade Meeting Type United States Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Ken Xie Mgmt For For For 2 Elect Michael Xie Mgmt For For For 3 Elect Kelly Ducourty Mgmt For For For 4 Elect Kenneth A. Mgmt For For For Goldman 5 Elect Ming Hsieh Mgmt For For For 6 Elect Jean Hu Mgmt For For For 7 Elect William H. Neukom Mgmt For For For 8 Elect Judith Sim Mgmt For For For 9 Ratification of Auditor Mgmt For For For 10 Advisory Vote on Mgmt For For For Executive Compensation

Fortive Co	rporation				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
FTV	CUSIP 34959J108	06/08/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel L. Comas	Mgmt	For	For	For
2	Elect Feroz Dewan	Mgmt	For	For	For
3	Elect Sharmistha Dubey	Mgmt	For	For	For
4	Elect Rejji P. Hayes	Mgmt	For	For	For
5	Elect James A. Lico	Mgmt	For	For	For
6	Elect Kate D. Mitchell	Mgmt	For	For	For
7	Elect Jeannine Sargent	Mgmt	For	For	For
8	Elect Alan G. Spoon	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on	Mgmt	For	Against	Against
	Executive				
	Compensation				

11	Adoption of Shareholder Right to Call Special Meetings	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
Fortune Br Ticker FBHS Meeting Ty Annual	ands Home & Security, Inc Security ID: CUSIP 34964C106 pe	Meeting Da 05/04/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Ann Fritz Hackett Elect John G. Morikis Elect Jeffery S. Perry Elect Ronald V. Waters, III Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For Against Against For	For Against Against For
Fox Corpor Ticker FOX Meeting Ty Annual	Security ID: CUSIP 35137L204	Meeting Da 11/12/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect K. Rupert Murdoch Elect Lachlan K. Murdoch	Mgmt Mgmt	For For	For For	For For
3 4 5	Elect Chase Carey Elect Anne Dias Elect Roland A. Hernandez	Mgmt Mgmt Mgmt	For For	Against For Against	Against For Against
6	Elect Jacques Nasser	Mgmt	For	For	For

7 8 9	Elect Paul D. Ryan Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Against For Against	Against For Against
Franklin F Ticker BEN Meeting Ty Annual Issue No.	Resources, Inc. Security ID: CUSIP 354613101 ppe Description	Meeting Da 02/09/2021 Country of United Sta Proponent	Trade ites	Meeting St Voted Vote Cast	
1	Elect Mariann Byerwalter	Mgmt	For	For	For
2	Elect Alexander S. Friedman	Mgmt	For	For	For
3	Elect Gregory E. Johnson	Mgmt	For	For	For
4	Elect Jennifer M. Johnson	Mgmt	For	For	For
5	Elect Rupert H. Johnson, Jr.	Mgmt	For	For	For
6 7 8 9 10 11	Elect John Y. Kim Elect Anthony J. Noto Elect John W. Thiel Elect Seth H. Waugh Elect Geoffrey Y. Yang Ratification of Auditor Amendment to the 2002 Universal Stock Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For Against For For Against Against For	For Against For For Against Against For
Freeport-N Ticker FCX Meeting Ty Annual Issue No.	McMoRan Inc. Security ID: CUSIP 35671D857 pe Description	Meeting Da 06/08/2021 Country of United Sta Proponent	Trade ites	Meeting St Voted Vote Cast	

1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Richard C.	Mgmt	For	For	For
	Adkerson				
3	Elect Robert W. Dudley	Mgmt	For	Against	Against
4	Elect Lydia H. Kennard	Mgmt	For	Against	Against
5	Elect Dustan E. McCoy	Mgmt	For	For	For
6	Elect John J. Stephens	Mgmt	For	For	For
7	Elect Frances F.	Mgmt	For	For	For
	Townsend	· ·			
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on	Mgmt	For	For	For
	Executive	J			
	Compensation				
	•				
Garmin Ltd					
Ticker	Security ID:	Meeting Da		Meeting St	atus
GRMN	CUSIP H2906T109	06/04/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approval of Consolidated Financial Statements	Mgmt	For	For	For
2	Allocation of Ductita	Manut	Гон	Гон	For
2	Allocation of Profits	Mgmt	For	For	
3	Dividend from Reserves	Mgmt	For	For	For
4	Ratification of Board	Mgmt	For	For	For
	Acts				
5	Elect Jonathan C.	Mgmt	For	Against	Against
J	Burrell	rigilic	1 01	Against	Against
	builell				
6	Elect Joseph J.	Mgmt	For	Against	Against
O	Hartnett	rigine	101	Against	Aguinst
	nar chece				
7	Elect Min H. Kao	Mgmt	For	For	For
8	Elect Catherine A.	Mgmt	For	For	For
-	Lewis	0			
	20,13				
9	Elect Charles W. Peffer	Mgmt	For	Against	Against
10	Elect Clifton A. Pemble	Mgmt	For	For	For
11	Elect Min H. Kao as	Mgmt	For	Against	Against
	Executive	0	. •.	602.130	50250

Director

2	Elect Jonathan C. Burrell	Mgmt	For	Against	Against
3	Elect Joseph J. Hartnett	Mgmt	For	For	For
1	Elect Catherine A. Lewis	Mgmt	For	For	For
	Elect Charles W. Peffer Election of Independent Voting Rights Representative	Mgmt Mgmt	For For	For For	For For
	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
	Executive Compensation Board Compensation	Mgmt Mgmt	For For	For For	For For
9	boar a compensacion	rigilic	101		101
artner, I icker Feeting Ty	nc. Security ID: CUSIP 366651107	Meeting Da 06/03/2021 Country of	te Trade	Meeting St Voted	
artner, I icker	nc. Security ID: CUSIP 366651107	Meeting Da 06/03/2021	te Trade tes	Meeting St	
artner, I icker I eeting Ty nnual	nc. Security ID: CUSIP 366651107 pe	Meeting Da 06/03/2021 Country of United Sta	te Trade tes	Meeting St Voted	atus For/Against
artner, I icker I eeting Ty nnual	nc. Security ID: CUSIP 366651107 pe Description Elect Peter Bisson Elect Richard J.	Meeting Da 06/03/2021 Country of United Sta Proponent	te Trade tes Mgmt Rec	Meeting St Voted Vote Cast For	For/Against Mgmt
artner, I icker I eeting Ty nnual	nc. Security ID: CUSIP 366651107 pe Description Elect Peter Bisson Elect Richard J. Bressler Elect Raul E. Cesan Elect Karen E. Dykstra Elect Anne Sutherland	Meeting Da 06/03/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For	Meeting St Voted Vote Cast For For	For For For
	2 3 4 5 5 7 3	Burrell Elect Joseph J. Hartnett Elect Catherine A. Lewis Elect Charles W. Peffer Election of Independent Voting Rights Representative Ratification of Auditor Advisory Vote on Executive Compensation Executive Compensation	Burrell Bugmt Burrell Bugmt Bugm	Burrell Belect Joseph J. Mgmt For Hartnett Elect Catherine A. Mgmt For Lewis Elect Charles W. Peffer Mgmt For Election of Mgmt For Independent Voting Rights Representative Ratification of Auditor Mgmt For Advisory Vote on Mgmt For Executive Compensation Executive Compensation Mgmt For	Burrell Belect Joseph J. Mgmt For For Hartnett Elect Catherine A. Mgmt For For Lewis Elect Charles W. Peffer Mgmt For For Election of Mgmt For For Independent Voting Rights Representative Ratification of Auditor Mgmt For Against Advisory Vote on Mgmt For Executive Compensation Executive Compensation Mgmt For For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Amendment to the 2011 Employee Stock Purchase Plan	Mgmt	For	For	For
Generac H	oldings Inc.				
Ticker GNRC Meeting Ty Annual	Security ID: CUSIP 368736104	Meeting Da 06/17/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Robert D. Dixon	Mgmt	For	Withhold	Against
1.2	Elect David A. Ramon	Mgmt	For	For	For
1.3	Elect William D. Jenkins	Mgmt	For	For	For
1.4	Elect Kathryn V. Roedel	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
	ynamics Corporation				
Ticker	Security ID:	Meeting Da		Meeting St	atus
GD	CUSIP 369550108	05/05/2021		Voted	
Meeting Ty Annual	ype	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect James S. Crown	Mgmt	For	Against	Against
2	Elect Rudy F. deLeon	Mgmt	For	For	For
3	Elect Cecil D. Haney	Mgmt	For	Against	Against
4	Elect Mark M. Malcolm	Mgmt	For	For	For
5	Elect James N. Mattis	Mgmt	For	Against	Against
6	Elect Phebe N. Novakovic	Mgmt	For	For	For
7	Elect C. Howard Nye	Mgmt	For	For	For
8	Elect Catherine B. Reynolds	Mgmt	For	For	For

9	Elect Laura J. Schumacher	Mgmt	For	For	For
10	Elect Robert K. Steel	Mgmt	For	For	For
10	Elect John G. Stratton	-	For	For	For
12	Elect Peter A. Wall	Mgmt Mgmt			
		Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	For	Against
General E	lectric Company				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
GE	CUSIP 369604103	05/04/2021		Voted	
Meeting Ty	ype	Country of	Trade		
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sebastien Bazin	Mgmt	For	Against	Against
2	Elect Ashton B. Carter	Mgmt	For	For	For
3	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For
4	Elect Francisco D'Souza	Mgmt	For	For	For
5	Elect Edward P. Garden	Mgmt	For	For	For
6	Elect Thomas W. Horton	Mgmt	For	For	For
7	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
8	Elect Catherine Lesjak	Mgmt	For	For	For
9	Elect Paula Rosput Reynolds	Mgmt	For	For	For
10	Elect Leslie F. Seidman	Mgmt	For	For	For
11	Elect James S. Tisch	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14		Mgmt			For
	Reverse Stock Split	мртт	For	For	For

15	Shareholder Proposal Regarding Double Board Nominees	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Climate Action 100+ Net Zero Indicator	ShrHoldr	For	For	For
General Mi	lls, Inc.				
Ticker GIS Meeting Ty Annual	Security ID: Mee CUSIP 370334104 09/ Type Cou			Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect R. Kerry Clark	Mgmt	For	For	For
2	Elect David M. Cordani	Mgmt	For	For	For
3	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
4	Elect Jeffrey L. Harmening	Mgmt	For	For	For
5	Elect Maria G. Henry	Mgmt	For	For	For
6	Elect Jo Ann Jenkins	Mgmt	For	For	For
7	Elect Elizabeth C. Lempres	Mgmt	For	For	For
8	Elect Diane L. Neal	Mgmt	For	For	For
9	Elect Stephen A. Odland	Mgmt	For	For	For
10	Elect Maria A. Sastre	Mgmt	For	For	For
11	Elect Eric D. Sprunk	Mgmt	For	For	For
12	Elect Jorge A. Uribe	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Ticker GM Meeting Ty Annual	Security ID: CUSIP 37045V100 pe	Meeting Da 06/14/2021 Country of United Sta	Trade	Meeting Status Voted		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1 2 3 4 5 6 7 8 9	Elect Mary T. Barra Elect Wesley G. Bush Elect Linda R. Gooden Elect Joseph Jimenez Elect Jane L. Mendillo Elect Judith A. Miscik Elect Patricia F. Russo Elect Thomas M. Schoewe Elect Carol M. Stephenson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For For	
10 11 12	Elect Mark A. Tatum Elect Devin N. Wenig Elect Margaret C. Whitman	Mgmt Mgmt Mgmt	For For	For For For	For For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14 15	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	For For	For Against	
16	Shareholder Proposal Regarding Net Zero Company Benchmark Executive Remuneration Indicator	ShrHoldr	Against	For	Against	
Genuine Pa Ticker GPC Meeting Ty Annual	orts Company Security ID: CUSIP 372460105 Ope	Meeting Da 04/29/2021 Country of United Sta	Trade	Meeting St Voted	atus	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Elizabeth W. Camp	Mgmt	For	For	For	

1.2	Elect Richard Cox, Jr.	Mgmt	For	For	For
1.3	Elect Paul D. Donahue	Mgmt	For	For	For
1.4	Elect Gary P. Fayard	Mgmt	For	For	For
1.5	Elect P. Russell Hardin	Mgmt	For	For	For
1.6	Elect John R. Holder	Mgmt	For	For	For
1.7	Elect Donna W. Hyland	Mgmt	For	For	For
1.8	Elect John D. Johns	Mgmt	For	For	For
		-			For
1.9	Elect Jean-Jacques Lafont	Mgmt	For	For	FOI.
1.10	Elect Robert C. Loudermilk, Jr.	Mgmt	For	For	For
1.11	Elect Wendy B. Needham	Mgmt	For	For	For
1.12	Elect Juliette W. Pryor	•	For	For	For
1.13	Elect E. Jenner Wood	Mgmt	For	For	For
	III	6		. •.	. •.
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3 Gilead Sci	Ratification of Auditor		For	Against	Against
	lences, Inc. Security ID: CUSIP 375558103	Meeting Da 05/12/2021 Country of United Sta	te Trade	Against Meeting St Voted	
Gilead Sci Ticker GILD Meeting Ty	lences, Inc. Security ID: CUSIP 375558103	Meeting Da 05/12/2021 Country of United Sta	te Trade	Meeting St Voted	atus
Gilead Sci Ticker GILD Meeting Ty Annual	iences, Inc. Security ID: CUSIP 375558103 ppe	Meeting Da 05/12/2021 Country of United Sta	te Trade tes	Meeting St Voted	atus For/Against
Gilead Sci Ticker GILD Meeting Ty Annual Issue No.	iences, Inc. Security ID: CUSIP 375558103 ppe Description Elect Jacqueline K.	Meeting Da 05/12/2021 Country of United Sta Proponent	te Trade tes Mgmt Rec	Meeting St Voted Vote Cast	For/Against
Gilead Sci Ticker GILD Meeting Ty Annual Issue No.	Tences, Inc. Security ID: CUSIP 375558103 Type Description Elect Jacqueline K. Barton Elect Jeffrey A.	Meeting Da 05/12/2021 Country of United Sta Proponent	te Trade tes Mgmt Rec	Meeting St Voted Vote Cast For	For/Against Mgmt
Gilead Sci Ticker GILD Meeting Ty Annual Issue No.	iences, Inc. Security ID: CUSIP 375558103 Description Elect Jacqueline K. Barton Elect Jeffrey A. Bluestone	Meeting Da 05/12/2021 Country of United Sta Proponent Mgmt	te Trade tes Mgmt Rec For	Meeting St Voted Vote Cast For	For/Against Mgmt For
Gilead Sci Ticker GILD Meeting Ty Annual Issue No.	Description Elect Jacqueline K. Barton Elect Jeffrey A. Bluestone Elect Sandra J. Horning	Meeting Da 05/12/2021 Country of United Sta Proponent Mgmt Mgmt	te Trade tes Mgmt Rec For	Meeting St Voted Vote Cast For For	For/Against Mgmt For For
Gilead Sci Ticker GILD Meeting Ty Annual Issue No.	Description Elect Jacqueline K. Barton Elect Jeffrey A. Bluestone Elect Sandra J. Horning Elect Kelly A. Kramer	Meeting Da 05/12/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For	Meeting St Voted Vote Cast For For	For/Against Mgmt For For For
Gilead Sci Ticker GILD Meeting Ty Annual Issue No.	iences, Inc. Security ID: CUSIP 375558103 Description Elect Jacqueline K. Barton Elect Jeffrey A. Bluestone Elect Sandra J. Horning Elect Kelly A. Kramer Elect Kevin E. Lofton Elect Harish Manwani	Meeting Da 05/12/2021 Country of United Sta Proponent Mgmt	te Trade tes Mgmt Rec For For For For For For	Meeting St Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For
Gilead Sci Ticker GILD Meeting Ty Annual Issue No. 1 2	Description Elect Jacqueline K. Barton Elect Jeffrey A. Bluestone Elect Sandra J. Horning Elect Kelly A. Kramer Elect Kevin E. Lofton	Meeting Da 05/12/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For	Meeting St Voted Vote Cast For For For For For	For/Against Mgmt For For For For
Gilead Sci Ticker GILD Meeting Ty Annual Issue No. 1	Description Elect Jacqueline K. Barton Elect Jeffrey A. Bluestone Elect Sandra J. Horning Elect Kelly A. Kramer Elect Kevin E. Lofton Elect Harish Manwani Elect Daniel P. O'Day Elect Javier J.	Meeting Da 05/12/2021 Country of United Sta Proponent Mgmt Mgmt	te Trade tes Mgmt Rec For For For For For For For	Meeting St Voted Vote Cast For For For For For For For Fo	For/Against Mgmt For For For For For For For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
Ticker GPN Meeting Ty Annual		Meeting Date 04/29/2021 Country of Trade United States		Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect F. Thaddeus Arroyo	Mgmt	For	For	For
2	Elect Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
3 4	Elect John G. Bruno Elect Kriss Cloninger III	Mgmt Mgmt	For For	For For	For For
5 6 7 8	Elect William I Jacobs Elect Joia M. Johnson Elect Ruth Ann Marshall Elect Connie D. McDaniel	Mgmt Mgmt Mgmt Mgmt	For For For	Against For For For	Against For For For
9	Elect William B. Plummer	Mgmt	For	For	For
10 11 12 13	Elect Jeffrey S. Sloan Elect John T. Turner Elect M. Troy Woods Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For For	For Against For For
14 15	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	For For	For Against

Globe Life Ticker GL Meeting Ty	Security ID: CUSIP 37959E102	Meeting Da 04/29/2021 Country of	Trade	Meeting St Voted	atus
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charles E. Adair	Mgmt	For	For	For
2	Elect Linda L. Addison	Mgmt	For	For	For
3	Elect Marilyn A. Alexander	Mgmt	For	For	For
4	Elect Cheryl D. Alston	Mgmt	For	For	For
5	Elect Jane M. Buchan	Mgmt	For	For	For
6	Elect Gary L. Coleman	Mgmt	For	For	For
7	Elect Larry M. Hutchison	Mgmt	For	For	For
8	Elect Robert W. Ingram	Mgmt	For	For	For
9	Elect Steven P. Johnson	_	For	For	For
10	Elect Darren M. Rebelez	Mgmt	For	For	For
11	Elect Mary E. Thigpen	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
H&R Block,					
Ticker	Security ID:	Meeting Da		Meeting St	atus
HRB	CUSIP 093671105	09/10/2020		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Paul J. Brown	Mgmt	For	For	For
2	Elect Robert A. Gerard	Mgmt	For	For	For
3	Elect Anuradha Gupta	Mgmt	For	For	For
4	Elect Richard A. Johnson	Mgmt	For	For	For
5	Elect Jeffrey J. Jones II	Mgmt	For	For	For
6	Elect David Baker Lewis	Mgmt	For	For	For
7	Elect Yolande G. Piazza	Mgmt	For	For	For
8	Elect Victoria J. Reich	Mgmt	For	For	For

9 10 11 12 13	Elect Bruce C. Rohde Elect Matthew E. Winter Elect Christianna Wood Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For Against	For For For Against
Halliburton Company Ticker Security ID: Meeting Dat HAL CUSIP 406216101 05/19/2021 Meeting Type Country of Annual United Stat Issue No. Description Proponent		1 Voted f Trade ates Mgmt Rec Vote Cast For/		atus For/Against Mgmt	
1	Elect Abdulaziz F. Alkhayyal	Mgmt	For	Against	Against
2	Elect William E. Albrecht	Mgmt	For	For	For
3	Elect M. Katherine Banks	Mgmt	For	For	For
4 5 6 7	Elect Alan M. Bennett Elect Milton Carroll Elect Murry S. Gerber Elect Patricia Hemingway Hall	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against For For	Against Against For For
8 9 10 11 12	Elect Robert A. Malone Elect Jeffrey A. Miller Elect Bhavesh V. Patel Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For Against	Against For For For Against
13	Amendment to the Stock and Incentive Plan	Mgmt	For	For	For
14	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

Haw!	J. T				
Hanesbrand		Maatin - D	4 ~	Mostine Ci	-4
Ticker	Security ID:	Meeting Da		Meeting Status	
HBI	CUSIP 410345102	04/27/2021		Voted	
Meeting Ty	/pe	Country of			
Annual	Docamintion	United Sta		Vota Cost	F / A * t
Issue No.	Description	Proponent	mgmt kec	Vote Cast	For/Against Mgmt
1	Elect Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Stephen B.	Mgmt	For	For	For
	Bratspies				
3	Elect Geralyn R. Breig	Mgmt	For	For	For
4	Elect Bobby J. Griffin	Mgmt	For	For	For
5	Elect James C. Johnson	Mgmt	For	For	For
6	Elect Franck J. Moison	Mgmt	For	For	For
7	Elect Robert F. Moran	Mgmt	For	For	For
8	Elect Ronald L. Nelson	Mgmt	For	For	For
9	Elect Ann E. Ziegler	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Ticker HAS	HAS CUSIP 418056107 Meeting Type		te Trade	Meeting St Voted	atus
Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Kenneth A. Bronfin	Mgmt	For	For	For
2	Elect Michael R. Burns	Mgmt	For	For	For
3	Elect Hope Cochran	Mgmt	For	For	For
4	Elect Lisa Gersh	Mgmt	For	For	For
5	Elect Brian D. Goldner	Mgmt	For	For	For
6	Elect Tracy A. Leinbach	Mgmt	For	For	For
7	Elect Edward M. Philip	Mgmt	For	For	For
	Elect Laurel J. Richie	Mgmt	For	For	For
8	LIECT LAUFEL 3. MICHIE	U			
8 9	Elect Richard S. Stoddart	Mgmt	For	For	For
9	Elect Richard S. Stoddart	Mgmt	For		
9	Elect Richard S. Stoddart Elect Mary Beth West	Mgmt Mgmt	For For	For	For
9	Elect Richard S. Stoddart	Mgmt	For		

Executive Compensation

13	Ratification of Auditor	Mgmt	For	Against	Against
	ncare, Inc.	Maatina Da	+ ~	Maatina Ct	
Ticker	Security ID: CUSIP 40412C101	Meeting Da		Meeting St	atus
HCA		04/28/2021		Voted	
Meeting Ty Annual	/pe	Country of United Sta			
Issue No.	Description			Vota Cast	Fon/Against
issue no.	Description	Proponent	Mgmc Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas F. Frist III	Mgmt	For	For	For
2	Elect Samuel N. Hazen	Mgmt	For	For	For
3	Elect Meg G. Crofton	Mgmt	For	For	For
4	Elect Robert J. Dennis	Mgmt	For	Against	Against
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect William R. Frist	Mgmt	For	For	For
7	Elect Charles O.	Mgmt	For	For	For
	Holliday, Jr.	J			
8	Elect Michael W. Michelson	Mgmt	For	For	For
9	Elect Wayne J. Riley	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation	0 -			
12	Shareholder Proposal	ShrHoldr	Against	Against	For
	Regarding Right to Act by Written Consent			7,8025	
13	Shareholder Proposal Regarding Impact of Quality Metrics on Executive Compensation	ShrHoldr	Against	For	Against
Healthneak	Properties, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
PEAK	CUSIP 42250P103	04/28/2021		Voted	
		, -,			

Meeting Type Country of Trade Annual United States						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Brian G. Cartwright	Mgmt	For	For	For	
2	Elect Christine N. Garvey	Mgmt	For	For	For	
3	Elect R. Kent Griffin Jr.	Mgmt	For	For	For	
4	Elect David B. Henry	Mgmt	For	For	For	
5	Elect Thomas M. Herzog	Mgmt	For	For	For	
6	Elect Lydia H. Kennard	Mgmt	For	For	For	
7	Elect Sara G. Lewis	Mgmt	For	For	For	
8	Elect Katherine M.	Mgmt	For	For	For	
Ü	Sandstrom	, igc		101	101	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
Llammy Caba						
Henry Sche Ticker HSIC	Security ID: CUSIP 806407102	Meeting Date 05/13/2021 Country of Trade		Meeting Status Voted		
Meeting Ty Annual	pe	United Sta				
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Mohamad Ali	Mgmt	For	For	For	
2	Elect Barry J. Alperin	Mgmt	For	Against	Against	
3	Elect Gerald A. Benjamin	Mgmt	For	For	For	
4	Elect Stanley M. Bergman	Mgmt	For	For	For	
5	Elect James P. Breslawski	Mgmt	For	For	For	
6	Elect Deborah M. Derby	Mgmt	For	For	For	
7	Elect Joseph L. Herring	Mgmt	For	For	For	
8	Elect Kurt P. Kuehn	-	For	For	For	
U	LIECU KUITU P. KUEIIII	Mgmt	1.01.	1-01	1 01	

9 10 11 12 13 14	Elect Philip A. Laskawy Elect Anne H. Margulies Elect Mark E. Mlotek Elect Steven Paladino Elect Carol Raphael Elect E. Dianne Rekow Elect Bradley T. Sheares	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against For For Against For For Against	Against For For Against For For Against
16 17	Elect Reed V. Tuckson Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
18	Ratification of Auditor	Mgmt	For	Against	Against
Hess Corporation Ticker Security ID: HES CUSIP 42809H107 Meeting Type		Meeting Date 06/02/2021 Country of Trade		Meeting Status Voted	
Annual Issue No.		United Sta Proponent	ites	Vote Cast	For/Against Mgmt
1	Elect Terrence J. Checki	Mgmt	For	Against	Against
2	Elect Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
3 4 5 6	Elect Joaquin Duato Elect John B. Hess Elect Edith E. Holiday Elect Marc S. Lipschultz	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against For For	Against Against For For
7 8 9 10 11	Elect David McManus Elect Kevin O. Meyers Elect Karyn F. Ovelmen Elect James H. Quigley Elect William G. Schrader	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

14	Amendment to the 201 Incentive Plan	7 Mgmt	For	For	For
Howlott	t Dackand Entannica Comp	201/			

	ickard Enterprise Company			_		
Ticker	Security ID:	Meeting Date		Meeting Status		
HPE	CUSIP 42824C109	04/14/2021		Voted		
	Meeting Type		Country of Trade			
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt	
1	Elect Daniel Ammann	Mgmt	For	For	For	
2	Elect Pamela L. Carter	Mgmt	For	For	For	
3	Elect Jean M. Hobby	Mgmt	For	For	For	
4	Elect George R. Kurtz	Mgmt	For	For	For	
5	Elect Raymond J. Lane	Mgmt	For	For	For	
6	Elect Ann M. Livermore	Mgmt	For	Against	Against	
7	Elect Antonio F. Neri	Mgmt	For	For	For	
8	Elect Charles H. Noski	Mgmt	For	For	For	
9	Elect Raymond E. Ozzie	Mgmt	For	For	For	
10	Elect Gary M. Reiner	Mgmt	For	For	For	
11	Elect Patricia F. Russo	Mgmt	For	For	For	
12	Elect Mary Agnes Wilderotter	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
Hilton Wor	ldwide Holdings Inc.					
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus	
HLT Meeting Ty	CUSIP 43300A203	05/19/2021 Country of		Voted		
Annual	F -	United Sta				
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Christopher J.	Mgmt	For	For	For	

Nassetta	
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2	Elect Jonathan D. Gray Elect Charlene T.	Mgmt Mgmt	For For	For For	For For
	Begley				
4	Elect Chris Carr	Mgmt	For	For	For
5	Elect Melanie L. Healey	_	For	For	For
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For
7	Elect Judith A. McHale	Mgmt	For	For	For
8	Elect John G. Schreiber	Mgmt	For	For	For
9	Elect Elizabeth A. Smith	Mgmt	For	For	For
10	Elect Douglas M. Steenland	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	Against	Against
	Executive Compensation	· ·B····c	. 0.	,,gu15 c	7,502.130
HOLLVERONT	ier (ornoration				
•	ier Corporation Security ID:	Meeting Da	te	Meeting St	atus
Ticker	Security ID:	Meeting Da 05/12/2021		Meeting St Voted	atus
Ticker HFC	Security ID: CUSIP 436106108	05/12/2021		Meeting St Voted	atus
Ticker	Security ID: CUSIP 436106108	•	Trade	•	atus
Ticker HFC Meeting Ty	Security ID: CUSIP 436106108	05/12/2021 Country of	Trade tes	•	atus For/Against Mgmt
Ticker HFC Meeting Ty Annual	Security ID: CUSIP 436106108 pe	05/12/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker HFC Meeting Ty Annual Issue No.	Security ID: CUSIP 436106108 pe Description Elect Anne-Marie N. Ainsworth	05/12/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker HFC Meeting Ty Annual Issue No.	Security ID: CUSIP 436106108 pe Description Elect Anne-Marie N. Ainsworth Elect Anna C. Catalano	05/12/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker HFC Meeting Ty Annual Issue No. 1	Security ID: CUSIP 436106108 pe Description Elect Anne-Marie N. Ainsworth Elect Anna C. Catalano Elect Leldon E. Echols	05/12/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker HFC Meeting Ty Annual Issue No.	Security ID: CUSIP 436106108 pe Description Elect Anne-Marie N. Ainsworth Elect Anna C. Catalano	05/12/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker HFC Meeting Ty Annual Issue No. 1	Security ID: CUSIP 436106108 pe Description Elect Anne-Marie N. Ainsworth Elect Anna C. Catalano Elect Leldon E. Echols Elect Manuel J.	05/12/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker HFC Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 436106108 pe Description Elect Anne-Marie N. Ainsworth Elect Anna C. Catalano Elect Leldon E. Echols Elect Manuel J. Fernandez Elect Michael C. Jennings	05/12/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For
Ticker HFC Meeting Ty Annual Issue No. 1	Security ID: CUSIP 436106108 pe Description Elect Anne-Marie N. Ainsworth Elect Anna C. Catalano Elect Leldon E. Echols Elect Manuel J. Fernandez Elect Michael C.	05/12/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For
Ticker HFC Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 436106108 pe Description Elect Anne-Marie N. Ainsworth Elect Anna C. Catalano Elect Leldon E. Echols Elect Manuel J. Fernandez Elect Michael C. Jennings Elect R. Craig Knocke Elect Robert J.	05/12/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For Against	For/Against Mgmt For For For For

9 10 11	Elect Franklin Myers Elect Michael E. Rose Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
12 13	Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote	Mgmt ShrHoldr	For Against	Against For	Against Against
Hologic, I Ticker HOLX Meeting Ty Annual	Security ID: CUSIP 436440101	Meeting Da 03/11/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Stephen P. MacMillan	Mgmt	For	For	For
2	Elect Sally W. Crawford	Mgmt	For	For	For
3	Elect Charles J. Dockendorff	Mgmt	For	For	For
4	Elect Scott T. Garrett	Mgmt	For	For	For
5	Elect Ludwig N. Hantson	Mgmt	For	For	For
6	Elect Namal Nawana	Mgmt	For	For	For
7	Elect Christina Stamoulis	Mgmt	For	For	For
8	Elect Amy M. Wendell	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
Honeywell	International Inc.				
Ticker HON Meeting Ty Annual	Security ID: CUSIP 438516106	Meeting Da 05/21/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Darius Adamczyk	Mgmt	For	For	For

2 3 4 5 6 7 8	Elect Duncan B. Angove Elect William S. Ayer Elect Kevin Burke Elect D. Scott Davis Elect Deborah Flint Elect Judd Gregg Elect Grace D. Lieblein Elect Raymond T. Odierno	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For Against For For Against For Against	For Against For For Against For Against
10 11	Elect George Paz Elect Robin L. Washington	Mgmt Mgmt	For For	Against For	Against For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13 14	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	For Against	For For
Hormel Foo	ds Corporation				

Hormel Fo	oods Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status		
HRL	CUSIP 440452100	01/26/2021	L	Voted		
Meeting ⁻	Гуре	Country of	Trade			
Annual		United Sta	ates			
Issue No	. Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Prama Bhatt	Mgmt	For	For	For	
2	Elect Gary C. Bhojwani	Mgmt	For	For	For	
3	Elect Terrell K. Crews	Mgmt	For	For	For	
4	Elect Stephen M. Lacy	Mgmt	For	For	For	
5	Elect Elsa A. Murano	Mgmt	For	For	For	
6	Elect Susan K. Nestegard	Mgmt	For	For	For	
7	Elect William A. Newlands	Mgmt	For	Against	Against	
8	Elect Christopher J. Policinski	Mgmt	For	For	For	
9	Elect Jose Luis Prado	Mgmt	For	For	For	
10	Elect Sally J. Smith	Mgmt	For	For	For	
11	Elect James P. Snee	Mgmt	For	For	For	
		•				

12 13 14	Elect Steven A. White Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
Ticker HST Meeting Ty Annual	HST CUSIP 44107P104 Meeting Type		Meeting Date 05/20/2021 Country of Trade United States		atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Mary L. Baglivo Elect Richard E. Marriott	Mgmt Mgmt	For For	For For	For For
3	Elect Sandeep Lakhmi Mathrani	Mgmt	For	For	For
4	Elect John B. Morse, Jr.	Mgmt	For	For	For
5	Elect Mary Hogan Preusse	Mgmt	For	For	For
6	Elect Walter C. Rakowich	Mgmt	For	Against	Against
7	Elect James F. Risoleo	Mgmt	For	For	For
8	Elect Gordon H. Smith	Mgmt	For	Against	Against
9	Elect A. William Stein	Mgmt	For	For	For
10	Ratification of Auditor	•	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
Howmet Aer	rospace, Inc. Security ID:	Meeting Da		Meeting St	
HWM Meeting Ty	CUSIP 443201108	05/25/2021 Country of	L	Voted	

Meeting Type Annual

Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Elect James F. Albaugh Elect Amy E. Alving Elect Sharon Barner Elect Joseph S. Cantie Elect Robert F. Leduc Elect David J. Miller Elect Jody G. Miller Elect Tolga I. Oal Elect Nicole W. Piasecki	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For For For
10 11 12 13	Elect John C. Plant Elect Ulrich R. Schmidt Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Against For Against Against	Against For Against Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
HP Inc. Ticker HPQ Meeting Ty Annual	Security ID: CUSIP 40434L105 pe	Meeting Da 04/13/2021 Country of United Sta	Trade	Meeting St Voted	atus
Ticker HPQ Meeting Ty	CUSIP 40434L105	04/13/2021 Country of	Trade tes	•	atus For/Against Mgmt
Ticker HPQ Meeting Ty Annual	CUSIP 40434L105 pe	04/13/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker HPQ Meeting Ty Annual Issue No. 1 2 3 4	CUSIP 40434L105 pe Description Elect Aida M. Alvarez Elect Shumeet Banerji Elect Robert R. Bennett Elect Charles V. Bergh Elect Stacy	04/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For
Ticker HPQ Meeting Ty Annual Issue No. 1 2 3 4 5	CUSIP 40434L105 pe Description Elect Aida M. Alvarez Elect Shumeet Banerji Elect Robert R. Bennett Elect Charles V. Bergh Elect Stacy Brown-Philpot Elect Stephanie A.	04/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For

11 12 13	Elect Subra Suresh Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
Humana Inc	•				
Ticker	Security ID:	Meeting Da		Meeting St	atus
HUM Meeting Ty	CUSIP 444859102	04/22/2021 Country of		Voted	
Annual	P C	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kurt J. Hilzinger	Mgmt	For	For	For
2	Elect Raquel C. Bono	Mgmt	For	For	For
3	Elect Bruce D. Broussard	Mgmt	For	For	For
4	Elect Frank A. D'Amelio	Mgmt	For	For	For
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For
6	Elect John W. Garratt	Mgmt	For	For	For
7	Elect David A. Jones Jr.	Mgmt	For	For	For
8	Elect Karen W. Katz	Mgmt	For	For	For
9	Elect Marcy S. Klevorn	Mgmt	For	For	For
10	Elect William J. McDonald	Mgmt	For	For	For
11	Elect Jorge S. Mesquita	Mgmt	For	For	For
12	Elect James J. O'Brien	Mgmt	For	For	For
13	Elect Marissa T. Peterson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Ticker HBAN Meeting Ty Special	Security ID: CUSIP 446150104 pe	Meeting Da 03/25/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Merger	Mgmt	For	For	For
2	Increase in Authorized Common Stock	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For
Huntington	Bancshares Incorporated				
Ticker HBAN	Security ID: CUSIP 446150104	Meeting Da 04/21/2021		Meeting St Voted	atus
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Lizabeth A. Ardisana	Mgmt	For	For	For
1.2	Elect Alanna Y. Cotton	Mgmt	For	For	For
1.3	Elect Ann B. Crane	Mgmt	For	For	For
1.4	Elect Robert S. Cubbin	Mgmt	For	For	For
1.5	Elect Steven G. Elliott	Mgmt	For	For	For
1.6	Elect Gina D. France	Mgmt	For	For	For
1.7	Elect J. Michael Hochschwender	Mgmt	For	For	For
1.8	Elect John Chris Inglis	Mgmt	For	For	For
1.9	Elect Katherine M.A. Kline	Mgmt	For	For	For
1.10	Elect Richard W. Neu	Mgmt	For	For	For
1.11	Elect Kenneth J. Phelan	Mgmt	For	For	For
1.12	Elect David L. Porteous	Mgmt	For	For	For
1.13	Elect Stephen D. Steinour	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

4 Amendment to the 2018 Mgmt For For For Long-Term Incentive Plan

Huntington Ingalls Industries, Inc. Ticker Security ID: HII CUSIP 446413106 Meeting Type Annual		Meeting Date 04/29/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Philip M. Bilden Elect Augustus L. Collins	Mgmt Mgmt	For For	For For	For For
1.3	Elect Kirkland H. Donald	Mgmt	For	For	For
1.4	Elect Victoria D. Harker	Mgmt	For	Withhold	Against
1.5	Elect Anastasia D. Kelly	Mgmt	For	For	For
1.6 1.7	Elect Tracy B. McKibben Elect Stephanie L. O'Sullivan	Mgmt Mgmt	For For	For For	For For
1.8	Elect C. Michael Petters	Mgmt	For	For	For
1.9	Elect Thomas C. Schievelbein	Mgmt	For	For	For
1.10 1.11 2	Elect John K. Welch Elect Stephen R. Wilson Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For
3 4	Ratification of Auditor Elimination of Supermajority Requirement	Mgmt Mgmt	For For	For For	For For

Idex Corporation

Ticker Security ID: Meeting Date Meeting Status

IEX CUSIP 45167R104 Meeting Type Annual		05/12/2021 Country of Trade United States		Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect William M. Cook Elect Mark A. Buthman Elect Lakecia N. Gunter Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
5	Ratification of Auditor	Mgmt	For	Against	Against
Idexx Labo	ratories, Inc.				
Ticker IDXX Meeting Ty Annual	Security ID: CUSIP 45168D104 pe	Meeting Da 05/12/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce L. Claflin	Mgmt	For	For	For
2	Elect Asha S. Collins	Mgmt	For	For	For
3	Elect Daniel M. Junius	Mgmt	For	For	For
4	Elect Sam Samad	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
 IHS Markit					
Ticker Security ID: INFO CUSIP G47567105 Meeting Type Special		Meeting Date 03/11/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Merger with S&P Global Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For Against	For Against
IHS Markit	: Ltd.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus

INFO Meeting Ty Annual	CUSIP G47567105 pe	05/05/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Lance Uggla Elect John Browne Elect Dinyar S. Devitre	Mgmt Mgmt Mgmt	For For	For For For	For For
4 5 6	Elect Ruann F. Ernst Elect Jacques Esculier Elect Gay Huey Evans	Mgmt Mgmt Mgmt	For For	For For For	For For For
7 8	Elect William E. Ford Elect Nicoletta Giadrossi	Mgmt Mgmt	For For	For For	For For
9 10	Elect Robert P. Kelly Elect Deborah D. McWhinney	Mgmt Mgmt	For For	For For	For For
11	Elect Jean-Paul L. Montupet	Mgmt	For	For	For
12	Elect Deborah Keiko Orida	Mgmt	For	For	For
13	Elect James A. Rosenthal	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
 Illinois T	ool Works Inc.				
Ticker ITW Meeting Ty Annual	Security ID: CUSIP 452308109 pe	Meeting Da 05/07/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Daniel J. Brutto Elect Susan Crown Elect Darrell L. Ford	Mgmt Mgmt Mgmt	For For	For For	For For
4 5 6	Elect James W. Griffith Elect Jay L. Henderson Elect Richard H. Lenny	Mgmt Mgmt Mgmt	For For	Against For Against	Against For Against

7 8	Elect E. Scott Santi Elect David H. B. Smith, Jr.	Mgmt Mgmt	For For	For For	For For	
9 10 11 12	Elect Pamela B. Strobel Elect Anre D. Williams Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For	
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against	
Illumina,	Inc.					
Ticker ILMN Meeting Ty Annual	Security ID: CUSIP 452327109	Meeting Da 05/26/2021 Country of United Sta	Trade	Meeting St Voted	atus	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1 2 3 4 5	Elect Caroline D. Dorsa Elect Robert S. Epstein Elect Scott Gottlieb Elect Gary S. Guthart Elect Philip W. Schiller	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For	
6 7 8	Elect John W. Thompson Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against Against	For Against Against	
Incyte Cor Ticker INCY Meeting Ty Annual Issue No.	Security ID: CUSIP 45337C102	Meeting Date 05/26/2021 Country of Trade United States Proponent Mgmt Rec		C102 05/26/2021 Voted Country of Trade United States Proponent Mgmt Rec Vote Cast For/A		For/Against
1 2	Elect Julian C. Baker Elect Jean-Jacques	Mgmt Mgmt	For For	For For	For For	

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3 4 5	Elect Paul J. Clancy Elect Wendy L. Dixon Elect Jacqualyn A. Fouse	Mgmt Mgmt Mgmt	For For	For For	For For
6	Elect Edmund P. Harrigan	Mgmt	For	For	For
7 8 9	Elect Katherine A. High Elect Herve Hoppenot Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
10	Amendment to the 2010 Stock Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
Ingersoll Rand Inc. Ticker Security ID: IR CUSIP 45687V106 Meeting Type		Meeting Date 06/16/2021 Country of Trade United States		Meeting Status Voted	
		Country of	Trade	voced	
Meeting Ty		Country of	Trade tes	Vote Cast	For/Against Mgmt
Meeting Ty Annual	pe	Country of United Sta	Trade tes		•
Meeting Ty Annual Issue No.	pe Description Repeal of Classified	Country of United Sta Proponent	Trade tes Mgmt Rec	Vote Cast	Mgmt
Meeting Ty Annual Issue No.	Description Repeal of Classified Board Elimination of Supermajority Requirement to Amend Certificate of	Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Vote Cast For	Mgmt For

6.1 6.2 6.3 6.4	Elect Peter M. Stavros Elect Kirk E. Arnold Elect Elizabeth Centoni Elect William P. Donnelly	Mgmt Mgmt Mgmt Mgmt	For For For	Withhold For For	Against For For For
6.5 6.6 6.7 6.8 6.9	Elect Gary D. Forsee Elect John Humphrey Elect Marc E. Jones Elect Vicente Reynal Elect Joshua T. Weisenbeck	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Withhold For For	For Against For For
6.10 6.11 6.12 6.13 6.14	Elect Tony L. White Elect Peter M. Stavros Elect Elizabeth Centoni Elect Gary D. Forsee Elect Tony L. White	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Withhold Withhold For For Withhold	Against Against For For Against
Intel Corporation Intel Corporation INTC Meeting Ty Annual	Security ID: CUSIP 458140100	Meeting Da ⁻ 05/13/2021 Country of United Sta ⁻	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Patrick P. Gelsinger	Mgmt	For	For	For
2 3 4 5	Elect James J. Goetz Elect Alyssa Henry Elect Omar Ishrak Elect Risa	Mgmt Mgmt Mgmt	For For For	For For	For For
	Lavizzo-Mourey	Mgmt	For	For	For
6 7 8 9 10 11		Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For Against Against	For For For For Against Against

Consent

13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against
Intercontinental Exchange, Inc. Ticker Security ID: ICE CUSIP 45866F104 Meeting Type Annual		Meeting Date 05/14/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Sharon Y. Bowen Elect Shantella E. Cooper	Mgmt Mgmt	For For	For For	For For
3 4	Elect Charles R. Crisp Elect Duriya M. Farooqui	Mgmt Mgmt	For For	For For	For For
5	Elect Lord Hague of Richmond	Mgmt	For	For	For
6 7 8	Elect Mark F. Mulhern Elect Thomas E. Noonan Elect Frederic V. Salerno	Mgmt Mgmt Mgmt	For For For	For For For	For For
9 10	Elect Caroline Silver Elect Jeffrey C. Sprecher	Mgmt Mgmt	For For	For For	For For
11	Elect Judith A. Sprieser	Mgmt	For	For	For
12 13	Elect Vincent S. Tese Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

Ticker	onal Business Machines Cor Security ID:	Meeting Da	te	Meeting St	atus
IBM	CUSIP 459200101	04/27/2021		Voted	
Meeting Ty		Country of		1000	
Annual		United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Thomas Buberl	Mgmt	For	Against	Against
2	Elect Michael L. Eskew	Mgmt	For	For	For
3	Elect David N. Farr	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	For	For
5	Elect Michelle Howard	Mgmt	For	For	For
6	Elect Arvind Krishna	Mgmt	For	For	For
7	Elect Andrew N. Liveris	Mgmt	For	For	For
8	Elect F. William McNabb, III	Mgmt	For	For	For
9	Elect Martha E. Pollack	Mgmt	For	For	For
10	Elect Joseph R. Swedish	Mgmt	For	For	For
11	Elect Peter R. Voser	Mgmt	For	For	For
12	Elect Frederick H. Waddell	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	For	For	For

Intonnatio	nal Flavone & Enagrances	Tnc			
<pre>International Flavors & Fragrances Inc. Ticker Security ID: Meeting Date Meeting Sta</pre>					atus
IFF	CUSIP 459506101	05/05/2021		Voted	
Meeting Ty	pe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathryn J. Boor	Mgmt	For	For	For
2	Elect Edward D. Breen	Mgmt	For	Against	Against
3	Elect Carol A. Davidson	•	For	For	For
4	Elect Michael L. Ducker	Mgmt	For	For	For
5	Elect Roger W.	Mgmt	For	Against	Against
	Ferguson, Jr.	_			_
6	Elect John F. Ferraro	Mgmt	For	For	For
7	Elect Andreas Fibig	Mgmt	For	For	For
8	Elect Christina A. Gold	Mgmt	For	Against	Against
9	Elect Ilene S. Gordon	Mgmt	For	For	For
10	Elect Matthias Heinzel	Mgmt	For	For	For
11	Elect Dale F. Morrison	Mgmt	For	Against	Against
12	Elect Kare Schultz	Mgmt	For	Against	Against
13	Elect Stephen Williamson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Approval of the 2021 Stock Award and Incentive Plan	Mgmt	For	For	For
Internatio	nal Flavors & Fragrances	Inc.			
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
IFF	CUSIP 459506101	08/27/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Special		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Right to Adjourn	Mgmt	For	For	For
	Meeting	Č			

Internation	onal Paper Company				
Ticker Security ID: IP CUSIP 460146103 Meeting Type Annual		Meeting Date 05/10/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Christopher M. Connor	Mgmt	For	For	For
2	Elect Ahmet Cemal Dorduncu	Mgmt	For	For	For
3 4 5	Elect Ilene S. Gordon Elect Anders Gustafsson Elect Jacqueline C. Hinman	Mgmt Mgmt Mgmt	For For	For For	For For
6	Elect Clinton A. Lewis, Jr.	Mgmt	For	Against	Against
7 8	Elect D. G. Macpherson Elect Kathryn D. Sullivan	Mgmt Mgmt	For For	Against For	Against For
9 10 11 12 13	Elect Mark S. Sutton Elect Anton V. Vincent Elect Raymond Guy Young Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For Against	For Against For For Against
14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

Intuit Inc.

Ticker Security ID: INTU CUSIP 461202103

Meeting Type Annual Meeting Date 01/21/2021 Country of Trade United States

Meeting Status

Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Elect Eve Burton Elect Scott D. Cook Elect Richard Dalzell Elect Sasan Goodarzi Elect Deborah Liu Elect Tekedra Mawakana Elect Suzanne Nora Johnson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
8 9 10 11 12 13	Elect Dennis D. Powell Elect Brad D. Smith Elect Thomas J. Szkutak Elect Raul Vazquez Elect Jeff Weiner Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For For	For Against For For For
14	Ratification of Auditor	Mgmt	For	Against	Against
 Intuitive	Surgical, Inc.	ID: Meeting Date 120E602 04/22/2021 Country of Trade United States			
Ticker ISRG Meeting Ty Annual	Security ID: CUSIP 46120E602 pe	04/22/2021 Country of United Sta	Trade tes	Meeting St Voted Vote Cast	
Ticker ISRG Meeting Ty	Security ID: CUSIP 46120E602 pe	04/22/2021 Country of United Sta	Trade	_	
Ticker ISRG Meeting Ty Annual	Security ID: CUSIP 46120E602 pe	04/22/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker ISRG Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 46120E602 pe Description Elect Craig H. Barratt Elect Joseph C. Beery Elect Gary S. Guthart Elect Amal M. Johnson Elect Don R. Kania Elect Amy L. Ladd Elect Keith R. Leonard,	04/22/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For

Compensation

13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the 2010	Mgmt	For	For	For
	Incentive Award				
	Plan				

Invesco Li					
Ticker IVZ Meeting Ty	Security ID: CUSIP G491BT108	Meeting Date 05/13/2021 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Sarah E. Beshar Elect Thomas M. Finke Elect Martin L. Flanagan	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
4 5	Elect Edward P. Garden Elect William F. Glavin, Jr.	Mgmt Mgmt	For For	Against Against	Against Against
6	Elect C. Robert Henrikson	Mgmt	For	Against	Against
7 8 9	Elect Denis Kessler Elect Nelson Peltz Elect Sir Nigel Sheinwald	Mgmt Mgmt Mgmt	For For	Against Against Against	Against Against Against
10 11	Elect Paula C. Tolliver Elect G. Richard Wagoner, Jr.	Mgmt Mgmt	For For	For Against	For Against
12 13	Elect Phoebe A. Wood Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
14	Amendment to the 2016 Global Equity Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

IPGP CUSIP 44980X109 Meeting Type		Meeting Da 05/25/2021 Country of United Sta	Trade	Meeting Status Voted		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Valentin P. Gapontsev	Mgmt	For	For	For	
2	Elect Eugene A. Shcherbakov	Mgmt	For	For	For	
3	Elect Michael C. Child	Mgmt	For	Against	Against	
4	Elect Jeanmarie Desmond	Mgmt	For	For	For	
5	Elect Gregory P. Dougherty	Mgmt	For	For	For	
6	Elect Eric Meurice	Mgmt	For	Against	Against	
7	Elect Natalia Pavlova	Mgmt	For	For	For	
8	Elect John R. Peeler	Mgmt	For	Against	Against	
9	Elect Thomas J. Seifert	Mgmt	For	Against	Against	
10	Ratification of Auditor	Mgmt	For	Against	Against	
IQVIA Hold						
Ticker	Security ID:	Meeting Da		Meeting Status		
IQV	CUSIP 46266C105	04/13/2021		Voted		
Meeting Ty Annual	/pe	Country of Trade United States				
	Description	Proponent		Vote Cast	For/Against Mgmt	
1.1	Elect Ari Bousbib	Mgmt	For	For	For	
1.2	Elect John M. Leonard	Mgmt	For	Withhold	Against	
1.3	Elect Todd B. Sisitsky	Mgmt	For	Withhold	Against	
2	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A	
3	Elimination of Supermajority Requirement for Bylaw Amendments	Mgmt	For	For	For	
4	Elimination of Supermajority Requirement for	Mgmt	For	For	For	

Director Removals

5	Ratification of Auditor	Mgmt	For	For	For
Iron Mountain Incorporated Ticker Security ID: IRM CUSIP 46284V101 Meeting Type Annual		Meeting Date 05/12/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Jennifer Allerton Elect Pamela M. Arway Elect Clarke H. Bailey	Mgmt Mgmt	For For	For For For	For For
3 4 5	Elect Kent P. Dauten Elect Monte E. Ford	Mgmt Mgmt Mgmt	For For	For For	For For
6	Elect Per-Kristian Halvorsen	Mgmt	For	For	For
7 8 9 10	Elect Robin L. Matlock Elect William L. Meaney Elect Wendy J. Murdock Elect Walter C. Rakowich	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
11 12	Elect Doyle R. Simons Elect Alfred J. Verrecchia	Mgmt Mgmt	For For	For For	For For
13	Amendment to the 2014 Stock and Cash Incentive Plan	Mgmt	For	For	For
14	Amendment to the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For
J.B. Hunt	Transport Services, Inc.				

J.B. Hunt Transport Services, Inc.

Ticker Security ID: Meeting Date Meeting Status

JBHT Meeting Ty Annual	CUSIP 445658107 pe	04/22/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Douglas G. Duncan Elect Francesca M. Edwardson	Mgmt Mgmt	For For	Against For	Against For
3	Elect Wayne Garrison Elect Sharilyn S. Gasaway	Mgmt Mgmt	For For	For For	For For
5 6	Elect Gary C. George Elect John B. (Thad) Hill	Mgmt Mgmt	For For	Against Against	Against Against
7 8 9	Elect Bryan Hunt Elect Gale V. King Elect John N. Roberts III	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
10 11 12	Elect James L. Robo Elect Kirk Thompson Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Against For Against	Against For Against
13	Ratification of Auditor	Mgmt	For	For	For
Jack Henry Ticker JKHY Meeting Ty Annual	& Associates, Inc. Security ID: CUSIP 426281101 pe	Meeting Da 11/17/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Matthew C. Flanigan	Mgmt	For	For	For
1.2	Elect John F. Prim Elect Thomas H. Wilson, Jr.	Mgmt Mgmt	For For	For For	For For
1.4 1.5 1.6	Elect Jacque R. Fiegel Elect Thomas A. Wimsett Elect Laura G. Kelly	Mgmt Mgmt Mgmt	For For	For For	For For

1.7	Elect Shruti S. Miyashiro	Mgmt	For	For	For
1.8	Elect Wesley A. Brown	Mgmt	For	For	For
1.9	Elect David B. Foss	Mgmt	For	For	For
2	Advisory Vote on	Mgmt	For	For	For
2	Executive Compensation	rigiiic	1 01	1 01	101
3	Elimination of Supermajority Requirement	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
Jacobs Eng	ineering Group Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
J	CUSIP 469814107	01/26/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven J. Demetriou	Mgmt	For	For	For
2	Elect Christopher M.T. Thompson	Mgmt	For	For	For
3	Elect Vincent K. Brooks	Mgmt	For	Against	Against
4	Elect Robert C.	Mgmt	For	Against	Against
•	Davidson, Jr.	, i8c	. 0.	,,gaziise	7,502113
5	Elect Ralph E. Eberhart	Mgmt	For	Against	Against
6	Elect Manny Fernandez	Mgmt	For	For	For
7	Elect Georgette D. Kiser	Mgmt	For	For	For
8	Elect Linda Fayne	Mgmt	For	For	For
8	Levinson	rigilic	FOI	FOI	FOI
9	Elect Barbara L. Loughran	Mgmt	For	For	For
10	Elect Robert A. McNamara	Mgmt	For	Against	Against
11	Elect Peter J.	Mgmt	For	For	For

Robertson

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
Johnson &	Johnson				
Ticker JNJ Meeting Ty Annual	Security ID: CUSIP 478160104 pe	Meeting Da 04/22/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Mary C. Beckerle	Mgmt	For	For	For
2	Elect D. Scott Davis	Mgmt	For	For	For
3	Elect Ian E.L. Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Alex Gorsky	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Hubert Joly	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Anne Mulcahy	Mgmt	For	For	For
10	Elect Charles Prince	Mgmt	For	Against	Against
11	Elect A. Eugene Washington	Mgmt	For	For	For
12	Elect Mark A. Weinberger	Mgmt	For	For	For
13	Elect Nadja Y. West	Mgmt	For	For	For
14	Elect Ronald A. Williams	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16 17	Ratification of Auditor Shareholder Proposal Regarding Report on Access to COVID-19 Products	Mgmt ShrHoldr	For Against	Against For	Against Against

18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Racial Impact Audit	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHoldr	Against	For	Against
Johnson Co	ontrols International plc				
Ticker JCI Meeting Ty Annual	Security ID: CUSIP G51502105 pe	Meeting Da 03/10/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect Pierre E. Cohade	Mgmt	For	For	For
3	Elect Michael E. Daniels	Mgmt	For	For	For
4	Elect Juan Pablo del Valle Perochena	Mgmt	For	Against	Against
5	Elect W. Roy Dunbar	Mgmt	For	For	For
6	Elect Gretchen R. Haggerty	Mgmt	For	For	For
7	Elect Simone Menne	Mgmt	For	For	For
8	Elect George R. Oliver	Mgmt	For	For	For
9	Elect Carl Jurgen Tinggren	Mgmt	For	Against	Against
10	Elect Mark P. Vergnano	Mgmt	For	For	For
11	Elect R. David Yost	Mgmt	For	For	For
12	Elect John D. Young	Mgmt	For	Against	Against
13	Appointment of Auditor	Mgmt	For	Against	Against
14	Authority to Set Auditor's Fees	Mgmt	For	For	For

15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Approval of 2021 Equity and Incentive Plan	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
JPMorgan (Chase & Co.				
Ticker JPM Meeting Ty	Security ID: CUSIP 46625H100	Meeting Da 05/18/2021 Country of	Trade	Meeting St Voted	catus
Annual Issue No.	Description	United Sta Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda B. Bammann	Mgmt	For	For	For
2	Elect Stephen B. Burke	Mgmt	For	For	For
3	Elect Todd A. Combs	Mgmt	For	For	For
4	Elect James S. Crown	Mgmt	For	For	For
5	Elect James Dimon	Mgmt	For	For	For
6	Elect Timothy P. Flynn	Mgmt	For	For	For
7	Elect Mellody Hobson	Mgmt	For	For	For
8	Elect Michael A. Neal	Mgmt	For	For	For
9	Elect Phebe N. Novakovic	Mgmt	For	For	For
10	Elect Virginia M. Rometty	Mgmt	For	For	For
11	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

to the Incentive	Mgmt	For	For	For
on of Auditor r Proposal Reducing Threshold to Act by	Mgmt ShrHoldr	For Against	Against For	Against Against
r Proposal Racial	ShrHoldr	Against	For	Against
r Proposal Independent	ShrHoldr	Against	For	Against
r Proposal Report on res and	ShrHoldr	Against	For	Against
у				
y D: 3R104	Meeting Da 05/13/2021 Country of		Meeting St Voted	atus
D: 3R104	05/13/2021 Country of United Sta	Trade tes	Voted	
D:	05/13/2021 Country of	Trade tes	•	atus For/Against Mgmt
D: 3R104 n	05/13/2021 Country of United Sta	Trade tes	Voted	For/Against
D: 3R104 n J. Daichendt DelSanto	05/13/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
. D: 3R104 n J. Daichendt DelSanto n A. DeNuccio	05/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For For	For/Against Mgmt For For For
D: 3R104 n J. Daichendt DelSanto n A. DeNuccio s Dolce	05/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For
. D: 3R104 n J. Daichendt DelSanto n A. DeNuccio	05/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For For	For/Against Mgmt For For For
D: 3R104 n J. Daichendt DelSanto n A. DeNuccio s Dolce	05/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For
D: 3R104 Diaichendt DelSanto Non A. DeNuccio S Dolce Stine M. DelSanto Note Stine M.	05/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
D: 3R104 n J. Daichendt DelSanto n A. DeNuccio s Dolce stine M.	05/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For
	on of Auditor r Proposal Reducing Threshold to Act by r Proposal Racial r Proposal Independent r Proposal	on of Auditor Mgmt r Proposal ShrHoldr Reducing Threshold to Act by r Proposal ShrHoldr Racial r Proposal ShrHoldr Independent r Proposal ShrHoldr	On of Auditor Mgmt For Proposal ShrHoldr Against Reducing Threshold to Act by Threshold Thresho	on of Auditor Mgmt For Against r Proposal ShrHoldr Against For Reducing Threshold to Act by r Proposal ShrHoldr Against For Racial r Proposal ShrHoldr Against For Independent r Proposal ShrHoldr Against For Report on

10 11 12	Elect William Stensrud Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
Kansas Cit Ticker KSU Meeting Ty	y Southern Security ID: CUSIP 485170302	Meeting Da 05/20/2021 Country of		Meeting St Voted	atus
Annual	pe	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Lydia I. Beebe Elect Lu M. Cordova Elect Robert J. Druten Elect Antonio O. Garza,	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
5	Jr. Elect David Francisco Garza-Santos	Mgmt	For	For	For
6 7 8 9	Elect Janet H. Kennedy Elect Mitchell J. Krebs Elect Henry J. Maier Elect Thomas A. McDonnell	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
10	Elect Patrick J. Ottensmeyer	Mgmt	For	For	For
11 12	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
Kellogg Co Ticker K Meeting Ty Annual Issue No.	Security ID: CUSIP 487836108	Meeting Da 04/30/2021 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus For/Against Mgmt
1 2	Elect Carter Cast Elect Zack Gund	Mgmt Mgmt	For For	For For	For For

3 4 5	Elect Donald R. Knauss Elect Mike Schlotman Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For
6 7	Ratification of Auditor Elimination of Supermajority Voting Requirements	Mgmt Mgmt	For For	Against For	Against For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	N/A	For	N/A
Keycorp Ticker KEY Meeting Ty Annual	Security ID: CUSIP 493267108 pe	Meeting Da 05/13/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Bruce D. Broussard	Mgmt	For	For	For
2	Elect Alexander M. Cutler	Mgmt	For	For	For
3	Elect H. James Dallas	Mgmt	For	For	For
4	Elect Elizabeth R. Gile	Mgmt	For	For	For
5	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
6	Elect Christopher M. Gorman	Mgmt	For	For	For
7	Elect Robin Hayes	Mgmt	For	For	For
8	Elect Carlton L. Highsmith	Mgmt	For	For	For
9	Elect Richard J. Hipple	Mgmt	For	For	For
10	Elect Devina Rankin	Mgmt	For	For	For
11	Elect Barbara R. Snyder	Mgmt	For	For	For
12	Elect Todd J. Vasos	Mgmt	For	For	For
13	Elect David K. Wilson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on	Mgmt	For	Against	Against

Executive	
Compensation	ı

	Compensation				
16	Approval of the Discounted Stock Purchase Plan	Mgmt	For	For	For
17	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
Keysight T	echnologies, Inc.				
Ticker KEYS Meeting Ty Annual	Security ID: CUSIP 49338L103 pe	Meeting Da 03/18/2021 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald S. Nersesian	Mgmt	For	For	For
2	Elect Charles J. Dockendorff	Mgmt	For	Against	Against
3 4 5	Elect Robert A. Rango Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Kimberly-C					
Ticker KMB Meeting Ty Annual	Security ID: CUSIP 494368103 pe	Meeting Da 04/29/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect John W. Culver Elect Robert W. Decherd	Mgmt Mgmt	For For	For For	For For

3 4 5 6 7 8 9 10 11 12 13	Elect Michael D. Hsu Elect Mae C. Jemison Elect S. Todd Maclin Elect Sherilyn S. McCoy Elect Christa Quarles Elect Ian C. Read Elect Dunia A. Shive Elect Mark T. Smucker Elect Michael D. White Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For Against For For Against For For	For For For Against For For For For For For
14	Approval of the 2021 Equity Participation Plan	Mgmt	For	For	For
15	Approval of the 2021 Outside Director's Compensation Plan	Mgmt	For	For	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
Kimco Real	ty Corporation				
Ticker KIM Meeting Ty	Security ID: CUSIP 49446R109	Meeting Da 04/27/2021 Country of		Meeting St Voted	atus
Annual	pe	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Milton Cooper Elect Philip E. Coviello	Mgmt Mgmt	For For	For Against	For Against
3	Elect Conor C. Flynn	Mgmt	For	For	For
4	Elect Frank Lourenso	Mgmt	For	Against	Against
5	Elect Henry Moniz	Mgmt	For	Against	Against

6	Elect Mary Hogan Preusse	Mgmt	For	For	For
7	Elect Valerie Richardson	Mgmt	For	For	For
8	Elect Richard B. Saltzman	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
Kinder Mor	gan, Inc.				
Ticker KMI Meeting Ty Annual	Security ID: CUSIP 49456B101	Meeting Da 05/12/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Richard D. Kinder Elect Steven J. Kean Elect Kimberly A. Dang Elect Ted A. Gardner Elect Anthony W. Hall, Jr.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against Against	For For For Against Against
6 7	Elect Gary L. Hultquist Elect Ronald L. Kuehn, Jr.	Mgmt Mgmt	For For	For Against	For Against
8	Elect Deborah A. Macdonald	Mgmt	For	For	For
9 10	Elect Michael C. Morgan Elect Arthur C. Reichstetter	Mgmt Mgmt	For For	For For	For For
11 12 13 14 15 16	Elect C. Park Shaper Elect William A. Smith Elect Joel V. Staff Elect Robert F. Vagt Elect Perry M. Waughtal Approval of the 2021 Stock Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For

17 18	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
KLA Corp. Ticker KLAC Meeting Ty Annual		Meeting Da 11/04/2020 Country of United Sta) Trade ites	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Edward W. Barnholt	Mgmt	For	Against	Against
2	Elect Robert M. Calderoni	Mgmt	For	Against	Against
3 4 5 6 7 8 9 10 11	Elect Jeneanne Hanley Elect Emiko Higashi Elect Kevin J. Kennedy Elect Gary B. Moore Elect Marie E. Myers Elect Kiran M. Patel Elect Victor Peng Elect Robert A. Rango Elect Richard P. Wallace Ratification of Auditor Advisory Vote on	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For Against For Against For For For Against For	For For Against For Against For For For For For
	Executive Compensation	-			
14	Shareholder Proposal Regarding Proxy Access	ShrHoldr	Against	For	Against
L Brands, Ticker LB Meeting Ty Annual	Security ID: CUSIP 501797104	Meeting Da 05/20/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Patricia S. Bellinger	Mgmt	For	For	For
2	Elect Donna A. James	Mgmt	For	For	For
3	Elect Francis A. Hondal	Mgmt	For	For	For
4	Elect Danielle Lee	Mgmt	For	For	For
5	Elect Andrew Meslow	Mgmt	For	For	For
6	Elect Michael G. Morris	Mgmt	For	For	For
7	Elect Sarah E. Nash	Mgmt	For	Against	Against
8	Elect Robert Schottenstein	Mgmt	For	For	For
9	Elect Anne Sheehan	Mgmt	For	For	For
10	Elect Stephen D. Steinour	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
L3Harris T	echnologies, Inc.				
	C 'I TD	Meeting Da	te	Meeting St	atus
Ticker	Security ID:	Meeting Da			
Ticker LHX	Security ID: CUSIP 502431109	04/23/2021		Voted	
	CUSIP 502431109	_		Voted	
LHX	CUSIP 502431109	04/23/2021	Trade	Voted	
LHX Meeting Ty	CUSIP 502431109	04/23/2021 Country of	Trade tes	Voted Vote Cast	For/Against Mgmt
LHX Meeting Ty Annual	CUSIP 502431109 pe	04/23/2021 Country of United Sta	Trade tes		_
LHX Meeting Ty Annual Issue No. 1	CUSIP 502431109 pe Description	04/23/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Vote Cast	Mgmt
LHX Meeting Ty Annual Issue No.	CUSIP 502431109 pe Description Elect Sallie B. Bailey	04/23/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Vote Cast For	Mgmt For
LHX Meeting Ty Annual Issue No. 1	CUSIP 502431109 pe Description Elect Sallie B. Bailey Elect William M. Brown Elect Peter W.	04/23/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Vote Cast For For	Mgmt For For
LHX Meeting Ty Annual Issue No. 1 2 3	CUSIP 502431109 pe Description Elect Sallie B. Bailey Elect William M. Brown Elect Peter W. Chiarelli Elect Thomas A.	04/23/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Vote Cast For For For	Mgmt For For
LHX Meeting Ty Annual Issue No. 1 2 3	CUSIP 502431109 pe Description Elect Sallie B. Bailey Elect William M. Brown Elect Peter W. Chiarelli Elect Thomas A. Corcoran	04/23/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Vote Cast For For For	Mgmt For For For
LHX Meeting Ty Annual Issue No. 1 2 3	CUSIP 502431109 pe Description Elect Sallie B. Bailey Elect William M. Brown Elect Peter W. Chiarelli Elect Thomas A. Corcoran Elect Thomas A. Dattilo	04/23/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Vote Cast For For For Against	Mgmt For For For Against
LHX Meeting Ty Annual Issue No. 1 2 3	CUSIP 502431109 pe Description Elect Sallie B. Bailey Elect William M. Brown Elect Peter W. Chiarelli Elect Thomas A. Corcoran Elect Thomas A. Dattilo Elect Roger Fradin	04/23/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For	Vote Cast For For For Against For	Mgmt For For Against For

10 11 12 13	Elect Rita S. Lane Elect Robert B. Millard Elect Lloyd W. Newton Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For Against Against For	For Against Against For
14	Ratification of Auditor	Mgmt	For	Against	Against
Laboratory Ticker LH Meeting Ty Annual	Corporation of America H Security ID: CUSIP 50540R409 PPE	Holdings Meeting Da 05/12/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kerrii B. Anderson	Mgmt	For	For	For
2	Elect Jean-Luc Belingard	Mgmt	For	For	For
3	Elect Jeffrey A. Davis	Mgmt	For	For	For
4	Elect D. Gary Gilliland	Mgmt	For	For	For
5	Elect Garheng Kong	Mgmt	For	For	For
6	Elect Peter M. Neupert	Mgmt	For	For	For
7	Elect Richelle P. Parham	Mgmt	For	For	For
8	Elect Adam H. Schechter	Mgmt	For	For	For
9	Elect Kathryn E. Wengel	Mgmt	For	For	For
10	Elect R. Sanders Williams	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
 Lam Resear	rch Corp.				

Lam Research Corp.
Ticker Security ID:
LRCX CUSIP 512807108 Meeting Date 11/03/2020 Meeting Status Voted

Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4 1.5 1.6	Elect Sohail U. Ahmed Elect Timothy M. Archer Elect Eric K. Brandt Elect Michael R. Cannon Elect Catherine P. Lego Elect Bethany J. Mayer Elect Abhijit Y. Talwalkar	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
1.8	Elect Lih-Shyng (Rick L.) Tsai	Mgmt	For	For	For
1.9	Elect Leslie F. Varon Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
3	Ratification of Auditor	Mgmt	For	Against	Against
Ticker LW Meeting Ty	n Holdings, Inc. Security ID: CUSIP 513272104 pe	Meeting Da 09/24/2020 Country of	Trade	Meeting St Voted	atus
Ticker LW Meeting Ty Annual	Security ID: CUSIP 513272104	09/24/2020	Trade tes	_	
Ticker LW Meeting Ty Annual	Security ID: CUSIP 513272104 pe	09/24/2020 Country of United Sta	Trade tes	Voted	For/Against
Ticker LW Meeting Ty Annual Issue No.	Security ID: CUSIP 513272104 pe Description Elect Peter J. Bensen Elect Charles A. Blixt Elect Robert J.	09/24/2020 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For Against	For/Against Mgmt For Against
Ticker LW Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 513272104 pe Description Elect Peter J. Bensen Elect Charles A. Blixt Elect Robert J. Coviello Elect Andre J. Hawaux Elect William G.	09/24/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For Against Against	For/Against Mgmt For Against Against

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
Las Vegas Ticker LVS Meeting Ty Annual	Sands Corp. Security ID: CUSIP 517834107 pe	Meeting Date 05/13/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4 1.5	Elect Irwin Chafetz Elect Micheline Chau Elect Patrick Dumont Elect Charles D. Forman Elect Robert Glen Goldstein Elect George Jamieson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Withhold For For	For Against For For
1.7 1.8	Elect Nora M. Jordan Elect Charles A. Koppelman	Mgmt Mgmt	For For	For Withhold	For Against
1.9 1.10 2 3	Elect Lewis Kramer Elect David F. Levi Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Withhold Withhold For Against	Against Against For Against
Leggett & Ticker LEG Meeting Ty Annual Issue No.	Platt, Incorporated Security ID: CUSIP 524660107 pe Description	Meeting Da 05/25/2021 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus For/Against Mgmt
1 2 3 4	Elect Mark A. Blinn Elect Robert E. Brunner Elect Mary Campbell Elect J. Mitchell Dolloff	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For For	For Against For For
5	Elect Manuel A. Fernandez	Mgmt	For	Against	Against

6 7	Elect Karl G. Glassman Elect Joseph W. McClanathan	Mgmt Mgmt	For For	For Against	For Against
8 9	Elect Judy C. Odom Elect Srikanth Padmanabhan	Mgmt Mgmt	For For	For For	For For
10 11 12 13	Elect Jai Shah Elect Phoebe A. Wood Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Against For Against For	Against For Against For
Leidos Hol Ticker LDOS Meeting Ty Annual	dings, Inc. Security ID: CUSIP 525327102 pe	Meeting Da 04/30/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Gregory R. Dahlberg	Mgmt	For	For	For
2 3 4 5	Elect David G. Fubini Elect Miriam E. John Elect Frank Kendall III Elect Robert C. Kovarik, Jr.	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against For	For For Against For
6	Elect Harry M.J. Kraemer, Jr.	Mgmt	For	Against	Against
7 8 9	Elect Roger A. Krone Elect Gary S. May Elect Surya N. Mohapatra	Mgmt Mgmt Mgmt	For For For	For For For	For For
10 11	Elect Robert S. Shapard Elect Susan M. Stalnecker	Mgmt Mgmt	For For	Against For	Against For
12 13	Elect Noel B. Williams Advisory Vote on	Mgmt Mgmt	For For	For For	For For

Executive Compensation

14	Ratification of Auditor	Mgmt	For	Against	Against
Lennar Con Ticker LEN Meeting Ty Annual	Security ID: CUSIP 526057104	Meeting Da 04/07/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Amy L. Banse Elect Richard Beckwitt Elect Steven L. Gerard Elect Theron I. Gilliam Elect Sherrill W. Hudson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against Against Against	For For Against Against Against
6 7 8 9 10	Elect Jonathan M. Jaffe Elect Sidney Lapidus Elect Teri P. McClure Elect Stuart A. Miller Elect Armando J. Olivera	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For Against	For For Against For Against
11	Elect Jeffrey Sonnenfeld	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13 14	Ratification of Auditor Shareholder Proposal Regarding Recapitalization	Mgmt ShrHoldr	For Against	Against For	Against Against
Ticker LNC Meeting Ty Annual		06/03/2021 Country of United Sta	Meeting Date 06/03/2021 Country of Trade		atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Deirdre P.	Mgmt	For	For	For

Connelly

	•				
2	Elect William H. Cunningham	Mgmt	For	Against	Against
3	Elect Reginald E. Davis	Mgmt	For	Against	Against
4	Elect Dennis R. Glass	Mgmt	For	For	For
5	Elect George W. Henderson, III	Mgmt	For	For	For
6	Elect Eric G. Johnson	Mgmt	For	Against	Against
7	Elect Gary C. Kelly	Mgmt	For	For	For
8	Elect M. Leanne Lachman	Mgmt	For	For	For
9	Elect Michael F. Mee	Mgmt	For	For	For
10	Elect Patrick S. Pittard	Mgmt	For	For	For
11	Elect Lynn M. Utter	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on	Mgmt	For	Against	Against
	Executive Compensation	J		S	J
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
Linde Plc					
Ticker	Security ID:	Meeting Da	te	Meeting Status	
LIN	CUSIP 74005P104	07/27/2020		Voted	
Meeting Ty	pe	Country of			
Annual	•	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wolfgang Reitzle	Mgmt	For	For	For
2	Elect Stephen F. Angel	Mgmt	For	For	For
3	Elect Ann-Kristin Achleitner	Mgmt	For	For	For
4	Elect Clemens A.H. Borsig	Mgmt	For	Against	Against

5	Elect Nance K. Dicciani	Mgmt	For	For	For	
6	Elect Thomas Enders	Mgmt	For	For	For	
7	Elect Franz Fehrenbach	Mgmt	For	Against	Against	
8	Elect Edward G. Galante	Mgmt	For	For	For	
9	Elect Larry D. McVay	Mgmt	For	Against	Against	
10	Elect Victoria Ossadnik	Mgmt	For	For	For	
11	Elect Martin H. Richenhagen	Mgmt	For	Against	Against	
12	Elect Robert L. Wood	Mgmt	For	Against	Against	
13	Ratification of	Mgmt	For	Against	Against	
	PricewaterhouseCoopers	6		7.64250	7.842113.0	
14	Authority to Set Auditor's Fees	Mgmt	For	For	For	
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For	
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
Livo Natio	n Entertainment, Inc.					
Ticker	Security ID:	Meeting Da	+	Meeting St	atus	
LYV	CUSIP 538034109	Meeting Date 06/10/2021		Meeting Status Voted		
Meeting Ty		Country of		voted		
Annual	P C	United States				
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Maverick Carter	Mgmt	For	Against	Against	
2	Elect Ariel Z. Emanuel	Mgmt	For	Against	Against	
3	Elect Ping Fu	Mgmt	For	For	For	
4	Elect Jeffrey T. Hinson	Mgmt	For	For	For	
5	Elect Chad	Mgmt	For	For	For	
	Hollingsworth	r igiir c		-		
6	•	_	For	For	For	
6 7	Hollingsworth Elect Jimmy Iovine Elect James S. Kahan	Mgmt			For For	
	Elect Jimmy Iovine	_	For	For		
7	Elect Jimmy Iovine Elect James S. Kahan	Mgmt Mgmt	For For	For For	For	
7 8	Elect Jimmy Iovine Elect James S. Kahan Elect Gregory B. Maffei	Mgmt Mgmt Mgmt	For For For	For For Against	For Against	
7 8 9 10 11	Elect Jimmy Iovine Elect James S. Kahan Elect Gregory B. Maffei Elect Randall T. Mays Elect Michael Rapino Elect Mark S. Shapiro	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against Against For Against	For Against Against For Against	
7 8 9 10	Elect Jimmy Iovine Elect James S. Kahan Elect Gregory B. Maffei Elect Randall T. Mays Elect Michael Rapino	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against Against For	For Against Against For	

13	Ratification of Auditor	Mgmt	For	For	For
LKQ Corpor	ration				
Ticker LKQ Meeting Ty Annual	Security ID: CUSIP 501889208	Meeting Da 05/11/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Patrick Berard Elect Meg A. Divitto Elect Robert M. Hanser Elect Joseph M. Holsten Elect Blythe J. McGarvie	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For Against For	Against For For Against For
6 7 8 9 10 11	Elect John W. Mendel Elect Jody G. Miller Elect Guhan Subramanian Elect Xavier Urbain Elect Jacob H. Welch Elect Dominick P. Zarcone	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For For	For For Against For For
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
Lockheed M	 Hartin Corporation				
Ticker LMT Meeting Ty Annual	Security ID: CUSIP 539830109	Meeting Date 04/22/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Daniel F. Akerson Elect David B. Burritt Elect Bruce A. Carlson Elect Joseph Dunford Jr.	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against Against Against	Against Against Against Against
5	Elect James O. Ellis, Jr.	Mgmt	For	For	For
6 7	Elect Thomas J. Falk Elect Ilene S. Gordon	Mgmt Mgmt	For For	For For	For For

8 9 10	Elect Vicki A. Hollub Elect Jeh C. Johnson Elect Debra L. Reed-Klages	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
11 12 13	Elect James D. Taiclet Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	For	Against
Loews Corp	oration				
Ticker	Security ID:	Meeting Date 05/11/2021 Country of Trade		Meeting Status Voted	
L Meeting Ty Annual	CUSIP 540424108	05/11/2021	Trade	_	
L Meeting Ty	CUSIP 540424108	05/11/2021 Country of	Trade ites	_	For/Against Mgmt
L Meeting Ty Annual	CUSIP 540424108 pe	05/11/2021 Country of United Sta	Trade ites	Voted	For/Against
L Meeting Ty Annual Issue No. 1	CUSIP 540424108 pe Description Elect Ann E. Berman Elect Joseph L. Bower Elect Charles D.	05/11/2021 Country of United Sta Proponent Mgmt	Trade Ites Mgmt Rec For For	Voted Vote Cast For Against	For/Against Mgmt For Against

15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
Lowe's Com Ticker LOW Meeting Ty Annual Issue No.	panies, Inc. Security ID: CUSIP 548661107 pe Description	Meeting Da 05/28/2021 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	For/Against
1.1 1.2	Elect Raul Alvarez Elect David H. Batchelder	Mgmt Mgmt	For For	For For	Mgmt For For
1.3 1.4 1.5 1.6	Elect Angela F. Braly Elect Sandra B. Cochran Elect Laurie Z. Douglas Elect Richard W. Dreiling	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
1.7 1.8	Elect Marvin R. Ellison Elect Daniel J. Heinrich	Mgmt Mgmt	For For	For For	For For
1.9 1.10 1.11 2	Elect Brian C. Rogers Elect Bertram L. Scott Elect Mary Beth West Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
3 4	Ratification of Auditor Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Mgmt ShrHoldr	For Against	Against Against	Against For
Lumen Tech Ticker LUMN Meeting Ty Annual	nologies, Inc. Security ID: CUSIP 550241103	Meeting Da 05/19/2021 Country of United Sta	Trade	Meeting St Voted	atus

Issue No. Description

Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 2	Elect Quincy L. Allen Elect Martha Helena Bejar	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8 9	Elect Peter C. Brown Elect Kevin P. Chilton Elect Steven T. Clontz Elect T. Michael Glenn Elect W. Bruce Hanks Elect Hal S. Jones Elect Michael J. Roberts	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against For For For For Against	Against For For For For Against
10 11 12 13	Elect Laurie A. Siegel Elect Jeffrey K. Storey Ratification of Auditor Renewal of NOL Rights Plan	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against For	For For Against For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
LyondellBasell Industries N.V. Ticker Security ID: LYB CUSIP N53745100 Meeting Type Annual Issue No. Description					
Ticker LYB Meeting Ty Annual	Security ID: CUSIP N53745100 pe	Meeting Da 05/28/2021 Country of United Sta Proponent	Trade ites	Meeting St Voted Vote Cast	For/Against
Ticker LYB Meeting Ty Annual	Security ID: CUSIP N53745100 pe	05/28/2021 Country of United Sta	Trade ites	Voted	

Statutory	
Auditor	

	Auditor					
16 17	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For	
18	Authority to Repurchase Shares	Mgmt	For	For	For	
19 20	Cancellation of Shares Amendment to the Long Term Incentive Plan	Mgmt Mgmt	For For	For For	For For	
21	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For	
	Meeting Type		Meeting Date 04/20/2021 Country of Trade United States		Meeting Status Voted	
MTB	CUSIP 55261F104	04/20/2021 Country of	Trade	Voted		
MTB Meeting Ty	CUSIP 55261F104 /pe	04/20/2021 Country of	Trade ites	Voted Vote Cast	For/Against Mgmt	
MTB Meeting Ty Annual	CUSIP 55261F104 /pe	04/20/2021 Country of United Sta	Trade ites		_	
MTB Meeting Ty Annual Issue No.	CUSIP 55261F104 pe Description Elect C. Angela	04/20/2021 Country of United Sta Proponent	Trade ites Mgmt Rec	Vote Cast	Mgmt	
MTB Meeting Ty Annual Issue No. 1.1	CUSIP 55261F104 ppe Description Elect C. Angela Bontempo Elect Robert T. Brady Elect Calvin G. Butler,	04/20/2021 Country of United Sta Proponent Mgmt	Trade ites Mgmt Rec For	Vote Cast For Withhold	Mgmt For Against	

	1.12	Elect Kevin J. Pearson	Mgmt	For	For	For	
	1.13	Elect Melinda R. Rich	Mgmt	For	For	For	
	1.14	Elect Robert E.	Mgmt	For	For	For	
		Sadler,					
		Jr.					
	4 45	F1		_	_	_	
	1.15 1.16	Elect Denis J. Salamone Elect John R. Scannell	Mgmt	For	For	For	
	1.17	Elect David S.	Mgmt Mgmt	For For	Withhold For	Against For	
	1.1/	Scharfstein	rigine	101	101	101	
	1.18	Elect Rudina Seseri	Mgmt	For	For	For	
	1.19	Elect Herbert L.	Mgmt	For	For	For	
		Washington					
	2	Advisony Vota on	Mgmt	For	For	For	
	2	Advisory Vote on Executive	MgillC	FOI	FOI	FUI	
		Compensation					
		·					
	3	Ratification of Auditor	Mgmt	For	Against	Against	
	MOT David C						
	M&T Bank Co Ticker		Mooting Do	+0	Mooting St	atus	
	MTB	,		Meeting Date 05/25/2021		Meeting Status Voted	
	Meeting Type		Country of Trade		7000		
Special			United States				
	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	
						Mgmt	
	1	Inchesc in Ductoned	Mamt	Fon	Fon	Fon	
	1	Increase in Preferred Stock	Mgmt	For	For	For	
		31000					
	2	People's United	Mgmt	For	For	For	
		Transaction	J				
	3	Right to Adjourn	Mgmt	For	For	For	
		Meeting					
	Marathon O	il Corporation					
	Ticker Security ID: MRO CUSIP 565849106		Meeting Date 05/26/2021		Meeting Status Voted		
	Meeting Ty	pe	Country of Trade				
	Annual		United Sta			F / A	
	Tecue No	Doccnintion	Dnononon+	Mamt Dac	1/O+O / 2C+		
	Issue No.	Description	Proponent	Mgmt Rec	vote Cast	For/Against	
	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt	
	Issue No.	Description Elect Chadwick C.	Proponent Mgmt	Mgmt Rec	Vote Cast	-	

Deaton

2	Elect Marcela E. Donadio	Mgmt	For	For	For
3 4 5 6 7 8 9 10	Elect Jason B. Few Elect M. Elise Hyland Elect Holli C. Ladhani Elect Brent J. Smolik Elect Lee M. Tillman Elect J. Kent Wells Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For Against For	For For For For For Against For
Marathon F Ticker MPC Meeting Ty Annual	CUSIP 56585A102 04/28/2 Eting Type Country		Trade	Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Abdulaziz F. Alkhayyal	Mgmt	For	For	For
2 3	Elect Jonathan Z. Cohen Elect Michael J. Hennigan	Mgmt Mgmt	For For	Against For	Against For
4 5 6	Elect Frank M. Semple Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For
7	Approval of the 2021 Incentive Compensation Plan	Mgmt	For	For	For
8	Elimination of Supermajority Requirement	Mgmt	For	For	For
9	Repeal of Classified Board	Mgmt	For	For	For

10	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	ShrHoldr	Against	Against	For	
MarketAxes Ticker MKTX	s Holdings Inc. Security ID: CUSIP 57060D108	Meeting Da 06/09/2021		Meeting St Voted	atus	
Meeting Ty Annual	pe	Country of United Sta				
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Richard M. McVey	Mgmt	For	For	For	
2	Elect Nancy Altobello	Mgmt	For	For	For	
3	Elect Steven Begleiter	Mgmt	For	For	For	
4	Elect Stephen P. Casper	Mgmt	For	For	For	
5	Elect Jane P. Chwick	Mgmt	For	For	For	
6	Elect Christopher R. Concannon	Mgmt	For	For	For	
7	Elect William F. Cruger	Mgmt	For	For	For	
8	Elect Kourtney Gibson	Mgmt	For	For	For	
9	Elect Justin G. Gmelich	Mgmt	For	For	For	
10	Elect Richard G. Ketchum	Mgmt	For	For	For	
11	Elect Emily H. Portney	Mgmt	For	For	For	
12	Elect Richard L. Prager	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
Marriott International, Inc.						
Ticker Security ID: MAR CUSIP 571903202 Meeting Type Annual		Meeting Date 05/07/2021 Country of Trade United States		Meeting Status Voted		
Issue No.	Description	Proponent Mgmt Rec		Vote Cast	For/Against Mgmt	
1	Elect J.W. Marriott, Jr.	Mgmt	For	For	For	
2	Elect Anthony G. Capuano	Mgmt	For	For	For	

3	Elect Deborah Marriott Harrison	Mgmt	For	For	For
4	Elect Frederick A. Henderson	Mgmt	For	For	For
5 6	Elect Eric Hippeau Elect Lawrence W. Kellner	Mgmt Mgmt	For For	For For	For For
7 8 9 10	Elect Debra L. Lee Elect Aylwin B. Lewis Elect David S. Marriott Elect Margaret M. McCarthy	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
11 12	Elect George Munoz Elect Horacio D. Rozanski	Mgmt Mgmt	For For	For For	For For
13 14 15	Elect Susan C. Schwab Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For
16	Elimination of Supermajority Requirement for Director Removal	Mgmt	For	For	For
17	Elimination of Supermajority Requirement for Future Amendments to the Certificate	Mgmt	For	For	For
18	Elimination of Supermajority Requirement for Future Amendments to Certain Bylaw Provisions	Mgmt	For	For	For
19	Elimination of Supermajority Requirement for a	Mgmt	For	For	For

Supermajority Stockholder Vote for Certain Transactions

20 Elimination of Mgmt For For For Supermajority
Requirement for a
Supermajority
Stockholder Vote for
Certain Business
Combinations

Marsh & Mc	Lennan Companies, Inc.						
Ticker	Security ID:	Meeting Da	Meeting Date		Meeting Status		
MMC	CUSIP 571748102	05/20/2021		Voted			
Meeting Ty	pe	Country of	Trade				
Annual		United Sta	tes				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Anthony K. Anderson	Mgmt	For	For	For		
2	Elect Oscar Fanjul Martin	Mgmt	For	For	For		
3	Elect Daniel S. Glaser	Mgmt	For	For	For		
4	Elect H. Edward Hanway	Mgmt	For	Against	Against		
5	Elect Deborah C. Hopkins	Mgmt	For	For	For		
6	Elect Tamara Ingram	Mgmt	For	For	For		
7	Elect Jane H. Lute	Mgmt	For	For	For		
8	Elect Steven A. Mills	Mgmt	For	Against	Against		
9	Elect Bruce P. Nolop	Mgmt	For	For	For		
10	Elect Marc D. Oken	Mgmt	For	For	For		
11	Elect Morton O. Schapiro	Mgmt	For	Against	Against		
12	Elect Lloyd M. Yates	Mgmt	For	For	For		
13	Elect R. David Yost	Mgmt	For	Against	Against		
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
15	Ratification of Auditor	Mgmt	For	Against	Against		

MLM CUSIP 573284106 0 Meeting Type C		Meeting Da 05/13/2021 Country of United Sta	Trade	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2 3 4 5 6 7 8	Elect Dorothy M. Ables Elect Sue W. Cole Elect Smith W. Davis Elect Anthony R. Foxx Elect John J. Koraleski Elect C. Howard Nye Elect Laree E. Perez Elect Thomas H. Pike Elect Michael J. Quillen	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For For	
10 11 12 13	Elect Donald W. Slager Elect David C. Wajsgras Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Against For For For	Against For For	
Masco Corp	oration					
Ticker Security ID: MAS CUSIP 574599106 Meeting Type Annual		Meeting Date 05/12/2021 Country of Trade United States		Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2 3 4	Elect Mark R. Alexander Elect Marie A. Ffolkes Elect John C. Plant Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Against For Against For	Against For Against For	
5	Ratification of Auditor	Mgmt	For	Against	Against	
MA CUSIP 57636Q104 6 Meeting Type 6		Meeting Date 06/22/2021 Country of Trade United States		Meeting Status Voted		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Ajay Banga Elect Merit E. Janow Elect Richard K. Davis Elect Steven J. Freiberg	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
5	Elect Julius Genachowski	Mgmt	For	For	For
6 7 8 9 10 11	Elect GOH Choon Phong Elect Oki Matsumoto Elect Michael Miebach Elect Youngme E. Moon Elect Rima Qureshi Elect Jose Octavio Reyes Lagunes	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For For	Against For For For For
12	Elect Gabrielle Sulzberger	Mgmt	For	For	For
13 14 15	Elect Jackson P. Tai Elect Lance Uggla Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
16 17	Ratification of Auditor Amendment to the 2006 Long-Term Incentive Plan	Mgmt Mgmt	For For	Against For	Against For
18	Amendment to the 2006 Non-Employee Director Equity Compensation Plan	Mgmt	For	For	For
19	Elimination of Supermajority Requirements	Mgmt	For	For	For
Maxim Inte	egrated Products, Inc. Security ID: CUSIP 57772K101	Meeting Da)	Meeting St Voted	atus

Meeting Type Special

Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Merger Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For For	For For
3	Right to Adjourn Meeting	Mgmt	For	For	For
Maxim Inte	grated Products, Inc.				
Ticker Security ID: MXIM CUSIP 57772K101 Meeting Type		_		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William P. Sullivan	Mgmt	For	For	For
2	Elect Tunc Doluca	Mgmt	For	For	For
3	Elect Tracy C. Accardi	Mgmt	For	For	For
4	Elect James R. Bergman	Mgmt	For	For	For
5	Elect Joseph R. Bronson	Mgmt	For	For	For
6	Elect Robert E. Grady	Mgmt	For	For	For
7	Elect Mercedes Johnson	Mgmt	For	For	For
8	Elect William D.	Mgmt	For	For	For
0	Watkins	rigilic	101	1 01	101
9	Elect MaryAnn Wright	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
McDonald's	Corporation				
Ticker MCD Meeting Ty Annual	Security ID: CUSIP 580135101	Meeting Date 05/20/2021 Country of Trade United States		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lloyd H. Dean	Mgmt	For	For	For
2	Elect Robert A. Eckert	Mgmt	For	Against	Against
3	Elect Catherine	Mgmt	For	For	For
J	Tree cache inc	Pc	. 0.	. 0.	. 0.

Engelbert

4	Elect Margaret H. Georgiadis	Mgmt	For	For	For
5	Elect Enrique Hernandez, Jr.	Mgmt	For	Against	Against
6	Elect Christopher Kempczinski	Mgmt	For	For	For
7 8 9 10	Elect Richard H. Lenny Elect John Mulligan Elect Sheila A. Penrose Elect John W. Rogers, Jr.	Mgmt Mgmt Mgmt Mgmt	For For For	Against For For Against	Against For For Against
11 12 13	Elect Paul S. Walsh Elect Miles D. White Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Against Against For	Against Against For
14 15	Ratification of Auditor Shareholder Proposal Regarding Report on Sugar and Public Health	Mgmt ShrHoldr	For Against	Against For	Against Against
16	Shareholder Proposal Regarding Use of Antibiotics and Study on Effects on Market	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Mckesson Corporation							
Ticker	Security ID:	Meeting Date	Meeting Status				
MCK	CUSTD 581550103	07/20/2020	Voted				

CK CUSIP 58155Q103 07/29/2020 Voted

Meeting Type Country of Trade Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

Mgmt

1 2 3	Elect Dominic J. Caruso Elect N. Anthony Coles Elect M. Christine Jacobs	Mgmt Mgmt Mgmt	For For	For For	For For
4 5 6 7 8 9 10 11	Elect Donald R. Knauss Elect Marie L. Knowles Elect Bradley E. Lerman Elect Maria Martinez Elect Edward A. Mueller Elect Susan R. Salka Elect Brian S. Tyler Elect Kenneth E. Washington	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For Against For For	For For For Against For For
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against Against	Against Against
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Purpose of Corporation	ShrHoldr	Against	For	Against
Medtronic Plc Ticker Security ID: MDT CUSIP G5960L103 Meeting Type Annual		Meeting Date 12/11/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Richard H. Anderson	Mgmt	For	Against	Against
2 3 4	Elect Craig Arnold Elect Scott C. Donnelly Elect Andrea J. Goldsmith	Mgmt Mgmt Mgmt	For For	For Against For	For Against For

5	Elect Randall J. Hogan, III	Mgmt	For	Against	Against
6	Elect Michael O. Leavitt	Mgmt	For	For	For
7	Elect James T. Lenehan	Mgmt	For	For	For
8	Elect Kevin E. Lofton	Mgmt	For	For	For
9	Elect Geoffrey S. Martha	Mgmt	For	For	For
10	Elect Elizabeth G. Nabel	Mgmt	For	For	For
11	Elect Denise M. O'Leary	Mgmt	For	For	For
12	Elect Kendall J. Powell	Mgmt	For	Against	Against
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
Merck & Co	Tnc				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
MRK	CUSIP 58933Y105	05/25/2021		Voted	
Meeting Type		Country of			
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leslie A. Brun	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Kenneth C.	Mgmt	For	For	For

Fr	az	i	e	r

	5 6	Elect Thomas H. Glocer Elect Risa Lavizzo-Mourey	Mgmt Mgmt	For For	For For	For For
		•				
	7	Elect Stephen L. Mayo	Mgmt	For	For	For
	8	Elect Paul B. Rothman	Mgmt	For	For	For
	9	Elect Patricia F. Russo	Mgmt	For	For	For
	10	Elect Christine E. Seidman	Mgmt	For	For	For
	11	Elect Inge G. Thulin	Mgmt	For	For	For
	12	Elect Kathy J. Warden	Mgmt	For	For	For
	13	Elect Peter C. Wendell	Mgmt	For	For	For
	14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
	15	Ratification of Auditor	Mgmt	For	For	For
	16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
	17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
	MetLife, I	 nc.				
Ticker Security ID: MET CUSIP 59156R108 Meeting Type Annual		Meeting Date 06/15/2021 Country of Trade United States		Meeting Status Voted		
	Issue No.	Description	Proponent		Vote Cast	For/Against
						Mgmt
	1	Elect Cheryl W. Grise	Mgmt	For	For	For
	2	Elect Carlos M. Gutierrez	Mgmt	For	For	For
	3	Elect Gerald L. Hassell	Mgmt	For	For	For
	4	Elect David L. Herzog	Mgmt	For	For	For
	5	Elect R. Glenn Hubbard	Mgmt	For	For	For
	6	Elect Edward J. Kelly, III	Mgmt	For	For	For
	7	Elect William E.	Mgmt	For	For	For

Kennard	t
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8 9	Elect Michel A. Khalaf Elect Catherine R. Kinney	Mgmt Mgmt	For For	For For	For For
10 11	Elect Diana L. McKenzie Elect Denise M. Morrison	Mgmt Mgmt	For For	For For	For For
12	Elect Mark A. Weinberger	Mgmt	For	For	For
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
Mettler-To	ledo International Inc.				
Ticker Security ID: MTD CUSIP 592688105 Meeting Type Annual		Meeting Date 05/06/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Robert F. Spoerry Elect Wah-Hui Chu Elect Domitille Doat-Le Bigot	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
4	Elect Olivier A. Filliol	Mgmt	For	For	For
5 6 7 8 9 10	Elect Elisha W. Finney Elect Richard Francis Elect Michael A. Kelly Elect Thomas P. Salice Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For	For For Against For
11	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For

MGM Resort Ticker MGM Meeting Ty Annual	s International Security ID: CUSIP 552953101 pe	Meeting Da 05/05/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Barry Diller Elect William W. Grounds	Mgmt Mgmt	For For	Against For	Against For
3 4	Elect Alexis M. Herman Elect William Joseph Hornbuckle	Mgmt Mgmt	For For	For For	For For
5 6 7 8	Elect Mary Chris Jammet Elect John Kilroy Elect Joey Levin Elect Rose McKinney-James	Mgmt Mgmt Mgmt Mgmt	For For For	For Against Against For	For Against Against For
9 10 11	Elect Keith A. Meister Elect Paul J. Salem Elect Gregory M. Spierkel	Mgmt Mgmt Mgmt	For For	For For	For For
12 13 14 15	Elect Jan G. Swartz Elect Daniel J. Taylor Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
16	Authorization of Preferred Stock	Mgmt	For	Against	Against
Ticker MCHP	MCHP CUSIP 595017104 Meeting Type		te Trade tes	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Steve Sanghi Elect Matthew W. Chapman	Mgmt Mgmt	For For	For For	For For

3 4 5 6 7	Elect L. B. Day Elect Esther L. Johnson Elect Wade F. Meyercord Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against For For	Against Against For For
Micron Tec	chnology, Inc. Security ID:	Meeting Da		Meeting St	
MU	CUSIP 595112103	01/14/2021		Voted	acus
Meeting Ty	rpe	Country of	Trade		
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard M. Beyer	Mgmt	For	For	For
2	Elect Lynn A. Dugle	Mgmt	For	For	For
3	Elect Steven J. Gomo	Mgmt	For	For	For
4	Elect Mary Pat McCarthy	Mgmt	For	For	For
5	Elect Sanjay Mehrotra	Mgmt	For	For	For
6	Elect Robert E. Switz	Mgmt	For	For	For
7	Elect MaryAnn Wright	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
9	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
 Microsoft	Corporation				
Ticker	Security ID:	Meeting Da		Meeting St	atus
MSFT	CUSIP 594918104	12/02/2020		Voted	
Meeting Ty	rpe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L.	Mgmt	For	For	For
-	List-Stoll			- - -	- -
4	Elect Satya Nadella	Mgmt	For	For	For

5	Elect Sandra E. Peterson	Mgmt	For	For	For
6 7 8 9 10 11 12	Elect Penny S. Pritzker Elect Charles W. Scharf Elect Arne M. Sorenson Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
14 15	Ratification of Auditor Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Mgmt ShrHoldr	For Against	Against Against	Against For

Mid Amonic	a Apartment Communities				
	a Apartment Communities,		4 ~	Maatina Ct	
Ticker	Security ID:	Meeting Da		Meeting St	atus
MAA	CUSIP 59522J103	05/18/2021		Voted	
Meeting Type Annual		Country of United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect H. Eric Bolton, Jr.	Mgmt	For	For	For
2	Elect Alan B. Graf, Jr.	Mgmt	For	For	For
3	Elect Toni Jennings	Mgmt	For	For	For
4	Elect Edith Kelly-Green	Mgmt	For	For	For
5	Elect James K. Lowder	Mgmt	For	Against	Against
6	Elect Thomas H. Lowder	Mgmt	For	For	For
7	Elect Monica McGurk	Mgmt	For	For	For
8	Elect Claude B. Nielsen	Mgmt	For	Against	Against
9	Elect Philip W. Norwood	Mgmt	For	For	For
10	Elect W. Reid Sanders	Mgmt	For	For	For
11	Elect Gary Shorb	Mgmt	For	Against	Against
12	Elect David P. Stockert	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Mohawk Ind	lustries, Inc.				
Ticker MHK Meeting Ty	Security ID: CUSIP 608190104	Meeting Da 05/20/2021 Country of	-	Meeting Status Voted	
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce C. Bruckmann	Mgmt	For	Against	Against
2	Elect John M. Engquist	Mgmt	For	Against	Against
3	Ratification of Auditor		For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
	ors Beverage Company				
Ticker TAP Meeting Ty Annual	Security ID: CUSIP 60871R209 pe	Meeting Date 05/26/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Roger G. Eaton	Mgmt	For	For	For
1.2	Elect Charles M. Herington	Mgmt	For	For	For
1.3	Elect H. Sanford Riley	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Mondelez I	International, Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
MDLZ	CUSIP 609207105	05/19/2021		Voted	
Meeting Ty	/pe	Country of			
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against
issue no.	Description	Proponent	rigilic Rec	vote cast	Mgmt
1	Elect Lewis W.K. Booth	Mgmt	For	For	For
2	Elect Charles E. Bunch	Mgmt	For	Against	Against
3	Elect Lois D. Juliber	Mgmt	For	For	For
4	Elect Peter W. May	Mgmt	For	For	For
5	Elect Jorge S. Mesquita	Mgmt	For	Against	Against

Monster Be Ticker MNST	verage Corporation Security ID: CUSIP 61174X109	Meeting Da 06/15/2021		Meeting St Voted	atus
1.1 1.2 2 3	Elect Eugen Elmiger Elect Jeff Zhou Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Withhold For For Against	Against For For Against
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
Ticker MPWR Meeting Ty	Power Systems, Inc. Security ID: CUSIP 609839105	Meeting Date 06/10/2021 Country of Trade		Meeting Status Voted nde	
14 15	Ratification of Auditor Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Mgmt ShrHoldr	For Against	Against For	Against Against
12 13	Elect Dirk Van de Put Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
10 11	Elect Michael A. Todman Elect Jean-Francois M. L. van Boxmeer	Mgmt Mgmt	For For	Against For	Against For
9	Elect Patrick T. Siewert	Mgmt	For	For	For
8	Elect Christiana Smith Shi	Mgmt	For	For	For
7	Elect Fredric G. Reynolds	Mgmt	For	For	For
6	Elect Jane Hamilton Nielsen	Mgmt	For	For	For

Meeting Ty Annual	/pe	Country of United Sta				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Rodney C. Sacks	Mgmt	For	For	For	
1.2	Elect Hilton H. Schlosberg	Mgmt	For	For	For	
1.3	Elect Mark J. Hall	Mgmt	For	For	For	
1.4	Elect James Leonard Dinkins	Mgmt	For	For	For	
1.5	Elect Gary P. Fayard	Mgmt	For	Withhold	Against	
1.6	Elect Jeanne P. Jackson	Mgmt	For	For	For	
1.7	Elect Steven G. Pizula	Mgmt	For	For	For	
1.8	Elect Benjamin M. Polk	Mgmt	For	Withhold	Against	
1.9	Elect Mark S. Vidergauz	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	Against	Against	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Shareholder Proposal Regarding Bylaw Amendment for Annual Proxy Vote and Report on Climate Change	ShrHoldr	Against	For	Against	
Moody's Co	 prporation					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
MCO	CUSIP 615369105	04/20/2021		Voted		
Meeting Ty Annual	/pe	Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jorge A. Bermudez	Mgmt	For	For	For	
2	Elect Therese Esperdy	Mgmt	For	For	For	
3	Elect Robert Fauber	Mgmt	For	For	For	
4	Elect Vincent A. Forlenza	Mgmt	For	Against	Against	
5	Elect Kathryn M. Hill	Mgmt	For	For	For	
6	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For	
7	Elect Raymond W.	Mgmt	For	For	For	

McDaniel, Jr.

8 9 10 11	Elect Leslie F. Seidman Elect Bruce Van Saun Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
12	Shareholder Approval of Decarbonization Plan	Mgmt	For	For	For
Morgan Sta	unlev				
Ticker MS Meeting Ty Annual	Security ID: CUSIP 617446448	Meeting Da 05/20/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Elect Elizabeth Corley Elect Alistair Darling Elect Thomas H. Glocer Elect James P. Gorman Elect Robert H. Herz Elect Nobuyuki Hirano Elect Hironori Kamezawa Elect Shelley B. Leibowitz	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For Against For Against For For	For For Against For Against For For For
9 10 11 12 13 14	Elect Stephen J. Luczo Elect Judith A. Miscik Elect Dennis M. Nally Elect Mary L. Schapiro Elect Perry M. Traquina Elect Rayford Wilkins Jr.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For Against	For For For For Against
15 16	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
17	Amendment to the Equity Incentive Compensation Plan	Mgmt	For	For	For

Motorola S	Solutions, Inc.					
Ticker	Security ID:	Meeting Date Meeting Status			atus	
MSI	CUSIP 620076307	05/18/2021		Voted		
Meeting Ty	rpe	Country of				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Gregory Q. Brown	Mgmt	For	For	For	
2	Elect Kenneth D. Denman	Mgmt	For	Against	Against	
3	Elect Egon Durban	Mgmt	For	Against	Against	
4	Elect Clayton M. Jones	Mgmt	For	For	For	
5	Elect Judy C. Lewent	Mgmt	For	For	For	
6	Elect Gregory K. Mondre	Mgmt	For	Against	Against	
7	Elect Joseph M. Tucci	Mgmt	For	Against	Against	
8	Ratification of Auditor	Mgmt	For	For	For	
9	Advisory Vote on	Mgmt	For	For	For	
	Executive Compensation	6				
MSCI Inc.						
Ticker	Security ID:	Meeting Da	Meeting Date		atus	
MSCI	CUSIP 55354G100	04/27/2021		Voted		
Meeting Ty	rpe	Country of	Trade			
Annual		United Sta	ites			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Henry A. Fernandez	Mgmt	For	For	For	
2	Elect Robert G. Ashe	Mgmt	For	For	For	
3	Elect Wayne Edmunds	Mgmt	For	For	For	
4	Elect Catherine R.	Mgmt	For	For	For	
7	Kinney	r igiii c	101	101	101	
5	Elect Jacques P. Perold	Mgmt	For	For	For	
6	Elect Sandy C. Rattray	Mgmt	For	For	For	
7	Elect Linda H. Riefler	Mgmt	For	For	For	
		-		Г	-	
8	Elect Marcus L. Smith	Mgmt	For	For	For	
8 9	Elect Marcus L. Smith Elect Paula Volent	_	For For	For	For	
		Mgmt Mgmt Mgmt				

Nasdaq, In Ticker NDAQ Meeting Ty Annual	Security ID: CUSIP 631103108	Meeting Date 06/15/2021 Country of Trade		Meeting Status Voted	
Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Melissa M. Arnoldi	Mgmt	For	For	For
2	Elect Charlene T. Begley	Mgmt	For	For	For
3	Elect Steven D. Black	Mgmt	For	For	For
4	Elect Adena T. Friedman	Mgmt	For	For	For
5	Elect Essa Kazim	Mgmt	For	For	For
6	Elect Thomas A. Kloet	Mgmt	For	For	For
7	Elect John D. Rainey	Mgmt	For	For	For
8	Elect Michael R. Splinter	Mgmt	For	For	For
9	Elect Jacob Wallenberg	Mgmt	For	For	For
10	Elect Alfred W. Zollar	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12 13	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against Against	Against For
NetApp, In					
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
NTAP	CUSIP 64110D104	09/10/2020		Voted	
Meeting Ty		Country of			
Annual	•	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect T. Michael Nevens	Mgmt	For	Against	Against
2	Elect Deepak Ahuja	Mgmt	For	For	For
3	Elect Gerald D. Held	Mgmt	For	For	For
4	Elect Kathryn M. Hill	Mgmt	For	For	For
5	Elect Deborah L. Kerr	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
3	Lice dearge Rui Iun	· igiii c	. 01	. 01	. 01

Elect Scott F. Schenkel Elect George T. Shaheen Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For	
Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against	
inc.					
Security ID: CUSIP 64110L106 pe	06/03/2021 Vote Country of Trade		Meeting St Voted	_	
Description			Vote Cast	For/Against Mgmt	
Elect Richard N. Barton Elect Rodolphe Belmer Elect Bradford L. Smith Elect Anne M. Sweeney Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Political Contributions and	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt ShrHoldr	For For For For Against	Abstain Abstain Abstain Abstain For Against	Against Against Against Against For Against	
Report Shareholder Proposal	ShrHoldr	Against	For	Against	
Majority Vote					
Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against	
	Elect George T. Shaheen Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent Cnc. Security ID: CUSIP 64110L106 The Description Elect Richard N. Barton Elect Rodolphe Belmer Elect Bradford L. Smith Elect Anne M. Sweeney Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Political Contributions and Expenditures Report Shareholder Proposal Regarding Simple Majority Vote Shareholder Proposal Regarding Simple Majority Vote Shareholder Proposal Regarding Improvement of Executive Compensation	Elect George T. Shaheen Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent COSECURITY ID: CUSIP 64110L106 Peresure Country of United Sta Proponent Elect Richard N. Barton Elect Rodolphe Belmer Elect Bradford L. Smith Elect Anne M. Sweeney Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Political Contributions and Expenditures Report Shareholder Proposal Regarding Simple Majority Vote Shareholder Proposal Regarding Improvement of Executive Compensation Shareholder Proposal Regarding Improvement of Executive Compensation Shareholder Proposal Regarding Improvement of Executive Compensation ShrHoldr ShrHoldr Regarding Improvement of Executive Compensation	Elect George T. Shaheen Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent Cnc. Security ID: Meeting Date 06/03/2021 Country of Trade United States Description Mgmt For Mgmt For Elect Richard N. Barton Elect Rodolphe Belmer Mgmt For Elect Bradford L. Smith Mgmt For Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Political Contributions and Expenditures Report Shareholder Proposal ShrHoldr Against Regarding Simple Majority Vote Shareholder Proposal Regarding Improvement of Executive Compensation Shareholder Proposal Regarding Improvement of Executive Compensation Shareholder Proposal Regarding Improvement of Executive Compensation	Elect George T. Shaheen Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent Meeting Date Country of Trade United States Description Elect Richard N. Barton Elect Rodolphe Belmer Elect Rodolphe Belmer Elect Rome M. Sweeney Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Political Contributions and Expenditures Report Shareholder Proposal Regarding Simple Majority Vote Shareholder Proposal Regarding Improvement of Executive Compensation Mgmt Against For	

Ticker Security ID: Meeting Date Meeting Status

NWL CUSIP 651229106 Meeting Type Annual		05/05/2021 Country of Trade United States		Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Bridget M. Ryan-Berman	Mgmt	For	For	For
2	Elect Patrick D. Campbell	Mgmt	For	For	For
3	Elect James R. Craigie	Mgmt	For	Against	Against
4	Elect Brett M. Icahn	Mgmt	For	For	For
5	Elect Jay L. Johnson	Mgmt	For	For	For
6	Elect Gerardo I. Lopez	Mgmt	For	For	For
7	Elect Courtney R. Mather	Mgmt	For	Against	Against
8	Elect Ravichandra K. Saligram	Mgmt	For	For	For
9	Elect Judith A. Sprieser	Mgmt	For	For	For
10	Elect Robert A. Steele	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For
Newmont Co	rporation				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
NEM	CUSIP 651639106	04/28/2021		Voted	
Meeting Ty		Country of		*-	
Annual	•	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick G. Awuah,	Mgmt	For	For	For

Jr.

2 3 4 5 6	Elect Gregory H. Boyce Elect Bruce R. Brook Elect Maura J. Clark Elect Matthew Coon Come Elect Jose Manuel Madero	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against For For	Against Against For For
7 8 9 10 11	Elect Rene Medori Elect Jane Nelson Elect Thomas Palmer Elect Julio M. Quintana Elect Susan N. Story Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For For	For For Against For For
13	Ratification of Auditor	Mgmt	For	For	For
News Corp Ticker NWS Meeting Ty Annual	Security ID: CUSIP 65249B208 /pe	Meeting Da 11/18/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect K. Rupert Murdoch Elect Lachlan K. Murdoch	Mgmt Mgmt	For For	For For	For For
3 4	Elect Robert J. Thomson	Mgmt	For	For	For
5 6 7 8 9	Elect Kelly A. Ayotte Elect Jose Maria Aznar Elect Natalie Bancroft Elect Peter L. Barnes Elect Ana Paula Pessoa Elect Masroor T. Siddiqui	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5 6 7 8	Elect Jose Maria Aznar Elect Natalie Bancroft Elect Peter L. Barnes Elect Ana Paula Pessoa Elect Masroor T.	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For

13	Regarding Simple Majority Vote	Siii Notui	Aga1113 C	Aguinse	
News Corpo	ration				
Ticker NWS Meeting Ty	Security ID: CUSIP 65249B208	Meeting Da 11/18/2020 Country of)	Meeting St Take No Ac	
Annual	•	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Miscellaneous Proposal	Mgmt	N/A	TNA	N/A
NextEra En	ergy, Inc.				
Ticker NEE	Security ID: CUSIP 65339F101	Meeting Da 05/20/2021		Meeting St Voted	atus
Meeting Ty Annual	pe	Country of United Sta			
	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Sherry S. Barrat	Mgmt	For	For	For
2	Elect James L. Camaren	Mgmt	For	Against	Against
3	Elect Kenneth B. Dunn	Mgmt	For	For	For
4	Elect Naren K. Gursahaney	Mgmt	For	Against	Against
5	Elect Kirk S. Hachigian	Mgmt	For	Against	Against
6	Elect Amy B. Lane	Mgmt	For	For	For
7	Elect David L. Porges	Mgmt	For	For	For
8	Elect James L. Robo	Mgmt Mgmt	For	Against	Against
10	Elect Rudy E. Schupp Elect John L. Skolds	Mgmt Mgmt	For For	Against For	Against For
11	Elect Lynn M. Utter	Mgmt	For	For	For
12	Elect Darryl L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2021 Long Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to	ShrHoldr	Against	For	Against

ShrHoldr

Against

Against

For

Shareholder Proposal

13

Act by Written Consent

Nielsen Ho	oldings plc				
Ticker NLSN Meeting Ty Special	Security ID: Meeting Date CUSIP G6518L108 02/11/2021		Meeting St Voted	atus	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Sale of Global Connect Business	Mgmt	For	For	For
Nielsen Ho	oldings plc				
Ticker NLSN Meeting Ty Annual	Security ID: CUSIP G6518L108 pe	Meeting Da 05/25/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Attwood, Jr.	Mgmt	For	For	For
2	Elect Thomas H. Castro	Mgmt	For	For	For
3	Elect Guerrino De Luca	Mgmt	For	For	For
4	Elect Karen M. Hoguet	Mgmt	For	For	For
5	Elect David W. Kenny	Mgmt	For	For	For
6	Elect Janice Marinelli Mazza	Mgmt	For	For	For
7	Elect Jonathan F. Miller	Mgmt	For	For	For
8	Elect Stephanie Plaines	Mgmt	For	For	For
9	Elect Nancy Tellem	Mgmt	For	For	For
10	Elect Lauren Zalaznick	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Appointment of Statutory Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15 16 17	Remuneration Report Remuneration Policy Authority to Issue Shares w/ Preemptive Rights	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights in Connection with Acquisition	Mgmt	For	For	For
20	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
Niko Tne					
Nike, Inc. Ticker NKE Meeting Ty	Security ID: CUSIP 654106103	Meeting Da 09/17/2020 Country of	Trade	Meeting St Voted	atus
Ticker NKE	Security ID: CUSIP 654106103	09/17/2020	Trade tes	_	
Ticker NKE Meeting Ty Annual	Security ID: CUSIP 654106103 pe Description	09/17/2020 Country of United Sta Proponent	Trade tes	Voted	For/Against
Ticker NKE Meeting Ty Annual Issue No.	Security ID: CUSIP 654106103 pe	09/17/2020 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker NKE Meeting Ty Annual Issue No.	Security ID: CUSIP 654106103 pe Description Elect Alan B. Graf, Jr.	09/17/2020 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker NKE Meeting Ty Annual Issue No.	Security ID: CUSIP 654106103 pe Description Elect Alan B. Graf, Jr. Elect Peter B. Henry Elect Michelle A.	09/17/2020 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker NKE Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP 654106103 TPE Description Elect Alan B. Graf, Jr. Elect Peter B. Henry Elect Michelle A. Peluso Advisory Vote on Executive	09/17/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For For

Expenditures Report

NiSource 1	Inc.				
Ticker NI Meeting Ty	Security ID: CUSIP 65473P105 pe	Meeting Date 05/25/2021 Country of Trade		Meeting Status Voted	
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter A. Altabef	Mgmt	For	Against	Against
2	Elect Theodore H. Bunting, Jr.	Mgmt	For	Against	Against
3	Elect Eric L. Butler	Mgmt	For	Against	Against
4	Elect Aristides S. Candris	Mgmt	For	Against	Against
5	Elect Wayne S. DeVeydt	Mgmt	For	For	For
6	Elect Joseph Hamrock	Mgmt	For	For	For
7	Elect Deborah Ann Henretta	Mgmt	For	For	For
8	Elect Deborah Hersman	Mgmt	For	For	For
9	Elect Michael E. Jesanis	Mgmt	For	For	For
10	Elect Kevin T. Kabat	Mgmt	For	Against	Against
11	Elect Carolyn Y. Woo	Mgmt	For	For	For
12	Elect Lloyd M. Yates	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Noble Energy Inc.

Ticker Security ID: Meeting Date Meeting Status

NBL CUSIP 655044105 10/02/2020 Voted

Meeting Type Country of Trade Special United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

					Mgmt
1 2	Merger with Chevron Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For Against	For Against
3	Right to Adjourn Meeting	Mgmt	For	For	For
Norfolk Southern Corporation Ticker Security ID: NSC CUSIP 655844108 Meeting Type		Meeting Date 05/13/2021 Country of Trade United States		Meeting Status Voted	
Annual Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Thomas D. Bell Jr.	Mgmt	For	For	For
2	Elect Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect John C. Huffard, Jr.	Mgmt	For	For	For
5	Elect Christopher T. Jones	Mgmt	For	Against	Against
6	Elect Thomas C. Kelleher	Mgmt	For	For	For
7 8	Elect Steven F. Leer Elect Michael D. Lockhart	Mgmt Mgmt	For For	Against For	Against For
9 10 11	Elect Amy E. Miles Elect Claude Mongeau Elect Jennifer F. Scanlon	Mgmt Mgmt Mgmt	For For	For For	For For
12 13 14	Elect James A. Squires Elect John R. Thompson Ratification of Auditor	Mgmt Mgmt Mgmt	For For	For Against Against	For Against Against

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
Northern T	rust Corporation				
Ticker NTRS Meeting Ty Annual	Security ID: CUSIP 665859104	Meeting Da 04/20/2021 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda Walker Bynoe	Mgmt	For	Against	Against
2	Elect Susan Crown	Mgmt	For	For	For
3	Elect Dean M. Harrison	Mgmt	For	For	For
4	Elect Jay L. Henderson	Mgmt	For	Against	Against
5	Elect Marcy S. Klevorn	Mgmt	For	For	For
6	Elect Siddharth N. Mehta	Mgmt	For	For	For
7	Elect Michael G. O'Grady	Mgmt	For	For	For
8 9	Elect Jose Luis Prado Elect Thomas E. Richards	Mgmt Mgmt	For For	Against For	Against For
10	Elect Martin P. Slark	Mgmt	For	For	For
11	Elect David H. B. Smith, Jr.	Mgmt	For	For	For
12 13	Elect Donald Thompson Elect Charles A. Tribbett III	Mgmt Mgmt	For For	For Against	For Against

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
Northrop G Ticker NOC Meeting Ty Annual	rumman Corporation Security ID: CUSIP 666807102 pe	Meeting Da 05/19/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Kathy J. Warden Elect David P. Abney Elect Marianne C. Brown Elect Donald E. Felsinger	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6	Elect Ann M. Fudge Elect William H. Hernandez	Mgmt Mgmt	For For	For For	For For
7	Elect Madeleine A. Kleiner	Mgmt	For	For	For
8 9 10 11 12 13	Elect Karl J. Krapek Elect Gary Roughead Elect Thomas M. Schoewe Elect James S. Turley Elect Mark A. Welsh III Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
14 15	Ratification of Auditor Shareholder Proposal Regarding Report on Human Rights Impact Assessments	Mgmt ShrHoldr	For Against	Against For	Against Against
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

Nonton if	N ock Tre				
NortonLife Ticker		Mooting Da	+-	Mooting Ct	· atus
NLOK	Security ID: CUSIP 668771108	<u> </u>		Meeting Status Voted	
Meeting Ty		Country of		voceu	
Annual	/pe				
	Doccnintion	United Sta		Voto Cast	Fon/Against
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sue Barsamian	Mgmt	For	For	For
2	Elect Eric K. Brandt	Mgmt	For	For	For
3	Elect Frank E. Dangeard	Mgmt	For	Against	Against
4	Elect Nora M. Denzel	Mgmt	For	For	For
5	Elect Peter A. Feld	Mgmt	For	Against	Against
6	Elect Kenneth Y. Hao	Mgmt	For	For	For
7	Elect David Humphrey	Mgmt	For	For	For
8	Elect Vincent Pilette	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
•	Cruise Line Holdings Ltd.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
NCLH	CUSIP G66721104	05/20/2021		Voted	
Meeting Ty	/pe	Country of			
Annual	Decemintion	United Sta		Vota Cost	Fan / Assinat
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Adam M. Aron	Mgmt	For	For	For
2	Elect Stella David	Mgmt	For	For	For
3	Elect Mary E. Landry	Mgmt	For	For	For
4	Advisory Vote on	Mgmt	For	Against	Against
	Executive Compensation	C		J	Ü
5	Increase in Authorized Common Stock	Mgmt	For	For	For
6	Amendment to the 2013	Mgmt	For	For	For

Performance Incentive Plan

7	Ratification of Auditor	Mgmt	For	Against	Against
NOV Inc.					
Ticker	Security ID:	Meeting Da		Meeting St	atus
NOV	CUSIP 62955J103	05/19/2021		Voted	
Meeting Ty	/pe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Clay C. Williams	Mgmt	For	For	For
2	Elect Greg L. Armstrong	Mgmt	For	For	For
3	Elect Marcela E.	Mgmt	For	For	For
	Donadio				
4	Elect Ben A. Guill	Mgmt	For	For	For
5	Elect James T. Hackett	Mgmt	For	Against	Against
6	Elect David D. Harrison	Mgmt	For	For	For
7	Elect Eric L. Mattson	Mgmt	For	Against	Against
8	Elect Melody B. Meyer	Mgmt	For	For	For
9	Elect William R. Thomas	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
NRG Energy	. Inc.				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
NRG	CUSIP 629377508	04/29/2021		Voted	
Meeting Ty	/pe	Country of	Trade		
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Spencer Abraham	Mgmt	For	For	For
2	Elect Antonio Carrillo	Mgmt	For	For	For
3	Elect Matthew Carter, Jr.	Mgmt	For	For	For
4	Elect Lawrence S. Coben	Mgmt	For	For	For
5	Elect Heather Cox	Mgmt	For	For	For
6	Elect Elizabeth B. Donohue	Mgmt	For	For	For
7	Elect Mauricio	Mgmt	For	For	For

Gutierrez

8	Elect Paul W. Hobby	Mgmt	For	Against	Against
9	Elect Alexandra Pruner	Mgmt	For	For	For
10	Elect Anne C.	Mgmt	For	For	For
	Schaumburg	_			
11	Elect Thomas H.	Mgmt	For	For	For
	Weidemeyer				
12	Advisory Vote on Executive	Mgmt	For	For	For
	Compensation				
13	Ratification of Auditor	Mgmt	For	For	For
Nucor Corp		Maral 2	1.	M	-1
Ticker	Security ID:	Meeting Da		Meeting Status	
NUE	CUSIP 670346105	05/13/2021		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against
133ue NO.	Description	rioponenc	rigilic Kec	vote cast	Mgmt
1.1	Elect Patrick J. Dempsey	Mgmt	For	Withhold	Against
1.2	Elect Christopher J. Kearney	Mgmt	For	Withhold	Against
1.3	Elect Laurette T. Koellner	Mgmt	For	For	For
1.4	Elect Joseph D. Rupp	Mgmt	For	Withhold	Against
1.5	Elect Leon J. Topalian	Mgmt	For	For	For
1.6	Elect John H. Walker	Mgmt	For	Withhold	Against
1.7	Elect Nadja Y. West	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
AN/TDTA C					
NVIDIA Cor Ticker	poration Security ID:	Meeting Da	te	Meeting St	atus

A I) / T D T A	
KIN/IIII A	(ANNANSTIAN
INVIDIA	Corporation

Ticker Security ID: Meeting Date Meeting Status NVDA CUSIP 67066G104 06/03/2021 Voted

Meeting Type Country of Trade

Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

					Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Coxe	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	Against	Against
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	Against	Against
10	Elect Mark L. Perry	Mgmt	For	Against	Against
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Increase in Authorized Common Stock	Mgmt	For	For	For
NVR, Inc.					
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker NVR	CUSIP 62944T105	05/05/2021		Meeting St Voted	atus
Ticker NVR Meeting Ty	CUSIP 62944T105	05/05/2021 Country of	Trade	•	atus
Ticker NVR Meeting Ty Annual	CUSIP 62944T105 pe	05/05/2021 Country of United Sta	Trade tes	Voted	
Ticker NVR Meeting Ty	CUSIP 62944T105	05/05/2021 Country of	Trade tes	•	atus For/Against Mgmt
Ticker NVR Meeting Ty Annual Issue No.	CUSIP 62944T105 pe Description Elect Dwight C. Schar	05/05/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast	For/Against Mgmt For
Ticker NVR Meeting Ty Annual Issue No.	CUSIP 62944T105 pe Description Elect Dwight C. Schar Elect C. E. Andrews	05/05/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker NVR Meeting Ty Annual Issue No. 1 2 3	CUSIP 62944T105 The Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker NVR Meeting Ty Annual Issue No. 1 2 3 4	CUSIP 62944T105 pe Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Ticker NVR Meeting Ty Annual Issue No. 1 2 3 4 5	CUSIP 62944T105 pe Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert Elect Alfred E. Festa	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For Against	For/Against Mgmt For For For Against
Ticker NVR Meeting Ty Annual Issue No. 1 2 3 4 5	CUSIP 62944T105 pe Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert Elect Alfred E. Festa Elect Manuel H. Johnson	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For Against For	For/Against Mgmt For For For Against For
Ticker NVR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	CUSIP 62944T105 pe Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert Elect Alfred E. Festa Elect Manuel H. Johnson Elect Alexandra A. Jung	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For Against For For	For/Against Mgmt For For For Against For For
Ticker NVR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	CUSIP 62944T105 pe Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert Elect Alfred E. Festa Elect Manuel H. Johnson Elect Alexandra A. Jung Elect Mel Martinez	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast For For For Against For Against	For/Against Mgmt For For For Against For For Against
Ticker NVR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	CUSIP 62944T105 pe Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert Elect Alfred E. Festa Elect Manuel H. Johnson Elect Alexandra A. Jung Elect Mel Martinez Elect William A. Moran	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For Against For Against Against	For/Against Mgmt For For For Against For Against Against Against
Ticker NVR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert Elect Alfred E. Festa Elect Manuel H. Johnson Elect Alexandra A. Jung Elect Mel Martinez Elect William A. Moran Elect David A. Preiser	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For Fo	Voted Vote Cast For For For Against For Against Against Against	For/Against Mgmt For For For Against For For Against Against Against Against
Ticker NVR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	CUSIP 62944T105 pe Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert Elect Alfred E. Festa Elect Manuel H. Johnson Elect Alexandra A. Jung Elect Mel Martinez Elect William A. Moran Elect David A. Preiser Elect W. Grady Rosier	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For Fo	Voted Vote Cast For For For Against For Against Against Against For	For/Against Mgmt For For For Against For Against Against Against Against
Ticker NVR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert Elect Alfred E. Festa Elect Manuel H. Johnson Elect Alexandra A. Jung Elect Mel Martinez Elect William A. Moran Elect David A. Preiser	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For Fo	Voted Vote Cast For For For Against For Against Against Against	For/Against Mgmt For For For Against For For Against Against Against Against

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
	·				

NXP Semico	onductors N.V.				
Ticker	Security ID:	Meeting Date 05/26/2021		Meeting Status	
NXPI	CUSIP N6596X109			Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Ratification of Board Acts	Mgmt	For	For	For
3	Elect Kurt Sievers	Mgmt	For	For	For
4	Elect Peter L. Bonfield	Mgmt	For	For	For
5	Elect Annette K. Clayton	Mgmt	For	For	For
6	Elect Anthony Foxx	Mgmt	For	For	For
7	Elect Kenneth A. Goldman	Mgmt	For	For	For
8	Elect Josef Kaeser	Mgmt	For	For	For
9	Elect Lena Olving	Mgmt	For	For	For
10	Elect Peter Smitham	Mgmt	For	For	For
11	Elect Julie Southern	Mgmt	For	For	For
12	Elect Jasmin Staiblin	Mgmt	For	For	For
13	Elect Gregory L. Summe	Mgmt	For	For	For
14	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Cancel Repurchased Shares	Mgmt	For	For	For

19 20	Directors' Fees Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For	
O'Reilly Automotive, Inc. Ticker Security ID: ORLY CUSIP 67103H107 Meeting Type Annual		Meeting Date 05/13/2021 Country of Trade United States		Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2 3 4 5	Elect David E. O'Reilly Elect Larry P. O'Reilly Elect Greg Henslee Elect Jay D. Burchfield Elect Thomas T. Hendrickson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For	
6 7 8 9 10	Elect John R. Murphy Elect Dana M. Perlman Elect Maria A. Sastre Elect Andrea M. Weiss Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For	
11 12	Ratification of Auditor Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Mgmt ShrHoldr	For Against	Against Against	Against For	
Occidental Petroleum Corporation Ticker Security ID: OXY CUSIP 674599105 Meeting Type Annual		Meeting Da 05/07/2021 Country of United Sta	Trade	Meeting Status Voted de		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1 2 3	Elect Stephen I. Chazen Elect Andrew Gould Elect Carlos M. Gutierrez	Mgmt Mgmt Mgmt	For For	Against For Against	Against For Against	

4 5 6 7 8 9	Elect Vicki A. Hollub Elect Gary Hu Elect William R. Klesse Elect Andrew N. Langham Elect Jack B. Moore Elect Margarita Palau-Hernandez	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against Against For	For For For Against Against For
10	Elect Avedick B. Poladian	Mgmt	For	Against	Against
11 12	Elect Robert M. Shearer Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
13	Ratification of Auditor	Mgmt	For	For	For
Old Dominion Freight Line, Inc. Ticker Security ID: ODFL CUSIP 679580100 Meeting Type Annual		Meeting Date 05/19/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Sherry A. Aaholm	Mgmt	For	For	For
1.2	Elect David S. Congdon	Mgmt	For	For	For
1.3	Elect John R. Congdon, Jr.	Mgmt	For	For	For
1.4	Elect Bradley R. Gabosch	Mgmt	For	Withhold	Against
1.5	Elect Greg C. Gantt	Mgmt	For	For	For
1.6	Elect Patrick D. Hanley	Mgmt	For	For	For
1.7	Elect John D. Kasarda	Mgmt	For	Withhold	Against
1.8	Elect Wendy T. Stallings	Mgmt	For	For	For
1.9	Elect Thomas A. Stith, III	Mgmt	For	For	For
1.10	Elect Leo H. Suggs	Mgmt	For	Withhold	Against
1.11	Elect D. Michael Wray	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Omnicom Gr		M + D -	4	Marking 61			
Ticker	Security ID:	_		,		Meeting St	atus
OMC CUSIP 681919106		05/04/2021		Voted			
Meeting Ty	/pe	Country of					
Annual	Daniel atten	United Sta					
Issue No.	Description	Proponent	мgmt кес	Vote Cast	For/Against Mgmt		
1	Elect John D. Wren	Mgmt	For	For	For		
2	Elect Mary C. Choksi	Mgmt	For	For	For		
3	Elect Leonard S. Coleman, Jr.	Mgmt	For	For	For		
4	Elect Susan S. Denison	Mgmt	For	For	For		
5	Elect Ronnie S. Hawkins	Mgmt	For	For	For		
6	Elect Deborah J. Kissire	Mgmt	For	For	For		
7	Elect Gracia C. Martore	Mgmt	For	For	For		
8	Elect Linda Johnson Rice	Mgmt	For	For	For		
9	Elect Valerie M. Williams	Mgmt	For	For	For		
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
11	Ratification of Auditor	Mgmt	For	For	For		
12	Approval of Incentive Award Plan	Mgmt	For	For	For		
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against		

ONEOK, Inc.

3

Ticker Security ID:
OKE CUSIP 682680103

Meeting Type Annual Meeting Date 05/26/2021 Country of Trade United States

Meeting Status

Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Elect Brian L. Derksen Elect Julie H. Edwards Elect John W. Gibson Elect Mark W. Helderman Elect Randall J. Larson Elect Steven J. Malcolm Elect Jim W. Mogg Elect Pattye L. Moore Elect Eduardo A. Rodriguez	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Against For For Against For Against Against For Against	Against For Against For Against Against Against For Against
10 11 12 13	Elect Gerald B. Smith Elect Terry K. Spencer Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Against For For	Against For For For
Oracle Cor Ticker ORCL Meeting Ty	Security ID: CUSIP 68389X105	Meeting Da 11/04/2020 Country of		Meeting Status Voted	
∆nnua]		United Sta	tes		
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
	Description Elect Jeffrey S. Berg Elect Michael J. Boskin Elect Safra A. Catz Elect Bruce R. Chizen Elect George H. Conrades			Vote Cast Withhold For For Withhold Withhold	_
1.1 1.2 1.3	Elect Jeffrey S. Berg Elect Michael J. Boskin Elect Safra A. Catz Elect Bruce R. Chizen Elect George H.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For	Withhold For For Withhold	Mgmt Against For For Against
1.1 1.2 1.3 1.4	Elect Jeffrey S. Berg Elect Michael J. Boskin Elect Safra A. Catz Elect Bruce R. Chizen Elect George H. Conrades Elect Lawrence J.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For	Withhold For For Withhold Withhold	Mgmt Against For For Against Against

1.13 1.14 2	Elect Naomi O. Seligman Elect Vishal Sikka Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Withhold Withhold Against	Against Against Against
3	Approval of the 2020 Equity Incentive Plan	Mgmt	For	For	For
4 5	Ratification of Auditor Shareholder Proposal Regarding Gender and Ethnicity Pay Equity Report	Mgmt ShrHoldr	For Against	For For	For Against
6	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against
Otis World	wide Corporation				
Ticker OTIS Meeting Ty	Security ID: CUSIP 68902V107	Meeting Date 04/27/2021 Country of Trade		Meeting Status Voted	
Annual		United Sta	tes		
Annual Issue No.		United Sta Proponent		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
Issue No.	Description Elect Jeffrey H. Black Elect Kathy Hopinkah	Proponent Mgmt	Mgmt Rec For	For	Mgmt
Issue No. 1 2	Description Elect Jeffrey H. Black Elect Kathy Hopinkah Hannan Elect Shailesh G.	Proponent Mgmt Mgmt	Mgmt Rec For For	For For	Mgmt For For
Issue No. 1 2 3	Description Elect Jeffrey H. Black Elect Kathy Hopinkah Hannan Elect Shailesh G. Jejurikar Elect Christopher J. Kearney	Proponent Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For	For For	Mgmt For For
Issue No. 1 2	Description Elect Jeffrey H. Black Elect Kathy Hopinkah Hannan Elect Shailesh G. Jejurikar Elect Christopher J.	Proponent Mgmt Mgmt Mgmt	Mgmt Rec For For	For For	Mgmt For For
1 2 3 4 5	Description Elect Jeffrey H. Black Elect Kathy Hopinkah Hannan Elect Shailesh G. Jejurikar Elect Christopher J. Kearney Elect Judith F. Marks Elect Harold W. McGraw	Proponent Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For	For For For	Mgmt For For For

9 10	Elect John H. Walker Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
PACCAR Inc Ticker PCAR Meeting Ty	Security ID: CUSIP 693718108	Meeting Da 04/27/2021 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Mark C. Pigott Elect Dame Alison J. Carnwath	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7	Elect Franklin L. Feder Elect R. Preston Feight Elect Beth E. Ford Elect Kirk S. Hachigian Elect Roderick C. McGeary	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
8 9 10 11	Elect John M. Pigott Elect Ganesh Ramaswamy Elect Mark A. Schulz Elect Gregory M. Spierkel	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against For	For For Against For
12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
Packaging Corporation of America Ticker Security ID: PKG CUSIP 695156109 Meeting Type Annual		Meeting Da 05/04/2021 Country of United Sta	Trade ites	Meeting St Voted	
Tecus No	Doccnintion	Dnononet	Mamt Doc	Voto Cact	Ean/Againct

Proponent Mgmt Rec Vote Cast For/Against Mgmt

Issue No. Description

1 2	Elect Cheryl K. Beebe Elect Duane C. Farrington	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8 9	Elect Donna A. Harman Elect Mark W. Kowlzan Elect Robert C. Lyons Elect Thomas P. Maurer Elect Samuel Mencoff Elect Roger B. Porter Elect Thomas S. Souleles	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For Against Against Against	For For For Against Against Against
10 11 12 13	Elect Paul T. Stecko Elect James D. Woodrum Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For Against	For Against For Against
Ticker PH	nnifin Corp. Security ID: CUSIP 701094104	10/28/2020	ountry of Trade		atus
Meeting Ty Annual	/pe	Country of United Sta			
	Description	-	ites	Vote Cast	For/Against Mgmt
Annual		United Sta	ites	Vote Cast For For For Against Against For For Against	_
Annual Issue No. 1 2 3 4 5 6 7 8 9	Elect Lee C. Banks Elect Robert G. Bohn Elect Linda A. Harty Elect Kevin A. Lobo Elect Candy M. Obourn Elect Joseph Scaminace Elect Ake Svensson Elect Laura K. Thompson Elect James R. Verrier Elect James L.	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For For For Against Against For For	Mgmt For For For Against Against For For

Paychex Ind	•					
Ticker	Security ID:	Meeting Da	te	Meeting Status		
PAYX	CUSIP 704326107	10/15/2020		Voted		
Meeting Typ			Country of Trade			
Annual		United Sta				
Issue No.	Description	Proponent		Vote Cast	For/Against	
13300 1101	Jese: 1pe16	r oponene	i.ge itee	roce case	Mgmt	
1	Elect B. Thomas Golisano	Mgmt	For	For	For	
2	Elect Thomas F. Bonadio	Mgmt	For	For	For	
3	Elect Joseph G. Doody	Mgmt	For	For	For	
4	Elect David J. S. Flaschen	Mgmt	For	Against	Against	
5	Elect Pamela A. Joseph	Mgmt	For	For	For	
6	Elect Martin Mucci	Mgmt	For	For	For	
7	Elect Joseph M. Tucci	Mgmt	For	Against	Against	
8	Elect Joseph M. Velli	Mgmt	For	Against	Against	
9	Elect Kara Wilson	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Amendment to the 2002 Stock Incentive Plan	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
Paycom Soft	tware, Inc.					
Ticker PAYC	Security ID: CUSIP 70432V102	Meeting Da 05/03/2021		Meeting Status Voted		
Meeting Typ		Country of United Sta	Trade			
Annual Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
					i igiii c	
1.1	Elect Robert J. Levenson	Mgmt	For	Withhold	Against	
1.2	Elect Frederick C. Peters II	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on	Mgmt	For	Against	Against	

Executive Compensation

4	Shareholder Proposal Regarding Management Diversity Report	ShrHoldr	N/A	For	N/A
PayPal Holdings, Inc. Ticker Security ID: PYPL CUSIP 70450Y103 Meeting Type Annual Issue No. Description		Meeting Date 05/26/2021 Country of Trade United States Proponent Mgmt Rec		Meeting Status Voted Vote Cast For/Against	
1 2	Elect Rodney C. Adkins Elect Jonathan Christodoro	Mgmt Mgmt	For For	For For	Mgmt For For
3	Elect John J. Donahoe II	Mgmt	For	For	For
4 5	Elect David W. Dorman Elect Belinda J. Johnson	Mgmt Mgmt	For For	For For	For For
6 7	Elect Gail J. McGovern Elect Deborah M. Messemer	Mgmt Mgmt	For For	For For	For For
8 9 10	Elect David M. Moffett Elect Ann M. Sarnoff Elect Daniel H. Schulman	Mgmt Mgmt Mgmt	For For	For For	For For
11 12	Elect Frank D. Yeary Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
13 14	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against
15	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against

Racism in Company Culture

Penn Natio	nal Gaming, Inc.				
Ticker PENN Meeting Ty Annual	Security ID: CUSIP 707569109	Meeting Date 06/09/2021 Country of Trade United States		/2021 Voted ry of Trade	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 2	Elect David A. Handler Elect John M. Jacquemin Increase in Authorized Common Stock	Mgmt Mgmt Mgmt	For For	For For	For For
3	Amendment to the 2018 Long Term Incentive Compensation Plan	Mgmt	For	For	For
4 5	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
Pentair pl Ticker PNR Meeting Ty Annual	Security ID: CUSIP G7S00T104	Meeting Da 05/04/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mona Abutaleb Stephenson	Mgmt	For	For	For
2 3 4	Elect Glynis A. Bryan Elect T. Michael Glenn Elect Theodore L. Harris	Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6 7	Elect Gregory E. Knight Elect David A. Jones Elect Michael T. Speetzen	Mgmt Mgmt Mgmt	For For	For For	For For

8 9	Elect John L. Stauch Elect Billie I. Williamson	Mgmt Mgmt	For For	For For	For For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
12	Approval of the Employee Stock Purchase and Bonus Plan	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For
Peonle's L	United Financial, Inc.				
Ticker PBCT Meeting Ty Special	Security ID: CUSIP 712704105	Meeting Da 05/25/2021 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	M&T Transaction Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For Against	For Against
3	Right to Adjourn Meeting	Mgmt	For	For	For
PepsiCo, I	 Inc.				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus

PEP CUSIP 713448108 Meeting Type Annual		05/05/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Elect Segun Agbaje Elect Shona L. Brown Elect Cesar Conde Elect Ian M. Cook Elect Dina Dublon Elect Michelle D. Gass Elect Ramon L. Laguarta Elect Dave Lewis Elect David C. Page Elect Robert C. Pohlad Elect Daniel L. Vasella Elect Darren Walker Elect Alberto Weisser Ratification of Auditor Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against For For For Against Against Against Against For Against For	For For Against For For For Against Against Against Against For Against For
16	Compensation Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Sugar and Public Health	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on External Public Health Costs	ShrHoldr	Against	For	Against
Perkinelmer, Inc. Ticker Security ID: PKI CUSIP 714046109 Meeting Type		Meeting Da 04/27/2021 Country of United Sta	Trade	Meeting St Voted	atus
Annual Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter Barrett	Mgmt	For	Against	Against

2 3 4 5 6 7 8 9 10	Elect Samuel R. Chapin Elect Sylvie Gregoire Elect Alexis P. Michas Elect Pralad Singh Elect Michel Vounatsos Elect Frank Witney Elect Pascale Witz Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For For	For For For For For For For
Perrigo Co	mpany plc				
Ticker	Security ID:	Meeting Da		Meeting St	atus
PRGO	CUSIP G97822103	05/12/2021		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Bradley A. Alford	Mgmt	For	For	For
2	Elect Orlando D. Ashford	Mgmt	For	For	For
3	Elect Rolf A. Classon	Mgmt	For	Against	Against
4	Elect Katherine C. Doyle	Mgmt	For	For	For
5	Elect Adriana Karaboutis	Mgmt	For	For	For
6	Elect Murray S. Kessler	Mgmt	For	For	For
7	Elect Jeffrey B.	Mgmt	For	For	For
	Kindler				
8	Elect Erica L. Mann	Mgmt	For	For	For
9	Elect Donal O'Connor	Mgmt	For	For	For
10	Elect Geoffrey M. Parker	Mgmt	For	For	For
11	Elect Theodore R. Samuels, II	Mgmt	For	Against	Against
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	Against	Against

Executive Compensation

14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
Pfizer Inc. Ticker Security ID: PFE CUSIP 717081103 Meeting Type Annual		Meeting Date 04/22/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Albert Bourla	Mgmt	For	For	For
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Report on Political Expenditures and Values Congruency

Shareholder Proposal 17 Regarding Report on Access to COVID-19

Products

ShrHoldr Against For Against

Philip Mor	ris International Inc.				
Ticker	Security ID:	Meeting Date		Meeting Status	
PM	CUSIP 718172109	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brant (Bonin) Bough	Mgmt	For	For	For
2	Elect Andre Calantzopoulos	Mgmt	For	For	For
3	Elect Michel Combes	Mgmt	For	Against	Against
4	Elect Juan Jose Daboub	Mgmt	For	For	For
5	Elect Werner Geissler	Mgmt	For	For	For
6	Elect Lisa A. Hook	Mgmt	For	Against	Against
7	Elect Jun Makihara	Mgmt	For	For	For
8	Elect Kalpana Morparia	Mgmt	For	For	For
9	Elect Lucio A. Noto	Mgmt	For	Against	Against
10	Elect Jacek Olczak	Mgmt	For	For	For
11	Elect Frederik Paulsen	Mgmt	For	For	For
12	Elect Robert B. Polet	Mgmt	For	Against	Against
13	Elect Shlomo Yanai	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Phillips 66

Ticker Security ID: Meeting Date Meeting Status CUSIP 718546104 PSX Voted

05/12/2021

Meeting Type Country of Trade Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

Mgmt

1 2 3	Elect Julie L. Bushman Elect Lisa Davis Repeal of Classified Board	Mgmt Mgmt Mgmt	For For For	For For	For For For
4 5	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
6	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
Dinnacle h	lost Canital Connonation				
Pinnacle West Capital Corporation Ticker Security ID: PNW CUSIP 723484101 Meeting Type		Meeting Date 05/19/2021 Country of Trade		Meeting Status Voted	
Meeting Ty		Country of	Trade	Voted	
			Trade tes	Voted Vote Cast	For/Against Mgmt
Meeting Ty Annual	rpe	Country of United Sta	Trade tes		•
Meeting Ty Annual Issue No. 1.1 1.2 1.3	Description Elect Glynis A. Bryan Elect Denis A. Cortese Elect Richard P. Fox Elect Jeffrey B.	Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Vote Cast For For Withhold	Mgmt For For Against
Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4	Description Elect Glynis A. Bryan Elect Denis A. Cortese Elect Richard P. Fox Elect Jeffrey B. Guldner Elect Dale E. Klein Elect Kathryn L. Munro Elect Bruce J.	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For	Vote Cast For For Withhold For For For	Mgmt For For Against For For

Executive Compensation

3	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	Against	Against
Pioneer Natural Resources Company Ticker Security ID: PXD CUSIP 723787107 Meeting Type Special		Meeting Date 01/12/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with Parsley	Mgmt	For	For	For
Pioneer Na Ticker PXD Meeting Ty Annual	tural Resources Company Security ID: CUSIP 723787107	Meeting Date 05/27/2021 Country of Trade		Meeting Status Voted	
Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2	Elect A.R. Alameddine Elect Edison C. Buchanan	Mgmt Mgmt	For For	Against Against	Against Against
3 4 5 6 7 8 9	Elect Matthew Gallagher Elect Phillip A. Gobe Elect Larry R. Grillot Elect Stacy P. Methvin Elect Royce W. Mitchell Elect Frank A. Risch Elect Scott D. Sheffield	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For Against For	For For For For Against For
10	Elect J. Kenneth Thompson	Mgmt	For	Against	Against
11 12	Elect Phoebe A. Wood Elect Michael D. Wortley	Mgmt Mgmt	For For	For Against	For Against

13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
15	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
Pool Corpo	 ration				
Ticker POOL Meeting Ty Annual	Security ID: CUSIP 73278L105	Meeting Da 05/04/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Peter D. Arvan Elect Timothy M. Graven Elect Debra S. Oler Elect Manuel J. Perez de la Mesa	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For For	For Against For For
5 6 7 8 9 10	Elect Harlan F. Seymour Elect Robert C. Sledd Elect John E. Stokely Elect David G. Whalen Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For Against For Against For	Against For Against For Against For
PPG Indust Ticker PPG Meeting Ty Annual Issue No.	Security ID: CUSIP 693506107	Meeting Da 04/15/2021 Country of United Sta Proponent	Trade tes	Meeting St Voted	atus For/Against
					Mgmt
1 2 3 4 5	Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For	For Against For For

6	Elect Catherine R. Smith	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirement	Mgmt	For	For	For
10 11	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For For	For Against
PPL Corpor	eation				
Ticker PPL	Security ID: CUSIP 69351T106	Meeting Da 05/18/2021		Meeting St Voted	atus
Meeting Ty		Country of			
Annual		United Sta	ites		
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
Issue No.	·	Proponent	Mgmt Rec	Vote Cast	Mgmt
Issue No.	Elect Arthur P. Beattie	Proponent Mgmt	Mgmt Rec For	For	Mgmt
Issue No. 1 2	Elect Arthur P. Beattie Elect Steven G. Elliott	Proponent Mgmt Mgmt	Mgmt Rec For For	For For	Mgmt For For
Issue No.	Elect Arthur P. Beattie Elect Steven G. Elliott Elect Raja Rajamannar	Proponent Mgmt Mgmt Mgmt	Mgmt Rec For	For	Mgmt
1 2 3 4	Elect Arthur P. Beattie Elect Steven G. Elliott Elect Raja Rajamannar Elect Craig A. Rogerson	Proponent Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For	For For Against	Mgmt For For Against For
Issue No. 1 2 3	Elect Arthur P. Beattie Elect Steven G. Elliott Elect Raja Rajamannar	Proponent Mgmt Mgmt Mgmt	Mgmt Rec For For	For For Against For	Mgmt For For Against
1 2 3 4 5	Elect Arthur P. Beattie Elect Steven G. Elliott Elect Raja Rajamannar Elect Craig A. Rogerson Elect Vincent Sorgi Elect Natica von	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For	For For Against For For	Mgmt For For Against For For
1 2 3 4 5 6	Elect Arthur P. Beattie Elect Steven G. Elliott Elect Raja Rajamannar Elect Craig A. Rogerson Elect Vincent Sorgi Elect Natica von Althann Elect Keith H. Williamson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For	For For Against For For Against	Mgmt For For Against For For Against
1 2 3 4 5 6	Elect Arthur P. Beattie Elect Steven G. Elliott Elect Raja Rajamannar Elect Craig A. Rogerson Elect Vincent Sorgi Elect Natica von Althann Elect Keith H. Williamson Elect Phoebe A. Wood	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For	For For Against For For For	Mgmt For For For Against For For For
1 2 3 4 5 6	Elect Arthur P. Beattie Elect Steven G. Elliott Elect Raja Rajamannar Elect Craig A. Rogerson Elect Vincent Sorgi Elect Natica von Althann Elect Keith H. Williamson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For	For For Against For For Against	Mgmt For For Against For For Against
1 2 3 4 5 6	Elect Arthur P. Beattie Elect Steven G. Elliott Elect Raja Rajamannar Elect Craig A. Rogerson Elect Vincent Sorgi Elect Natica von Althann Elect Keith H. Williamson Elect Phoebe A. Wood Elect Armando Zagalo de	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For	For For Against For For For	Mgmt For For For Against For For For

Princinal	Financial Group, Inc.				
Ticker PFG Meeting Ty Annual	Security ID: Meeting Date CUSIP 74251V102 05/18/2021		Trade	Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Roger C. Hochschild	Mgmt	For	For	For
2 3 4 5	Elect Daniel J. Houston Elect Diane C. Nordin Elect Alfredo Rivera Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
6 7	Ratification of Auditor Approval of the 2021 Stock Incentive Plan	Mgmt Mgmt	For For	Against For	Against For
Procter &	Gamble Co.				
				Meeting Status Voted	
Ticker PG Meeting Ty Annual	Security ID: CUSIP 742718109	Meeting Da 10/13/2020 Country of United Sta	Trade	•	atus
PG Meeting Ty Annual	Security ID: CUSIP 742718109	10/13/2020 Country of	Trade tes	•	For/Against Mgmt
PG Meeting Ty Annual	Security ID: CUSIP 742718109 pe	10/13/2020 Country of United Sta	Trade tes	Voted	For/Against
PG Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CUSIP 742718109 pe Description Elect Francis S. Blake Elect Angela F. Braly Elect Amy L. Chang Elect Joseph Jimenez Elect Debra L. Lee Elect Terry J. Lundgren Elect Christine M.	10/13/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For

Whitman

12	Elect Patricia A. Woertz	Mgmt	For	For	For
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
15	Amendment to the Stock Ownership Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Deforestation Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
Dnologic	Tnc				
PLOTORIS,	THE.				
Prologis, Ticker PLD Meeting Ty	Security ID: CUSIP 74340W103	Meeting Da 04/29/2021 Country of	Trade	Meeting St Voted	atus
Ticker PLD	Security ID: CUSIP 74340W103 pe	04/29/2021	Trade tes	_	For/Against Mgmt
Ticker PLD Meeting Ty Annual	Security ID: CUSIP 74340W103 pe	04/29/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker PLD Meeting Ty Annual Issue No.	Security ID: CUSIP 74340W103 pe Description Elect Hamid R. Moghadam Elect Cristina G. Bita Elect George L.	04/29/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker PLD Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 74340W103 pe Description Elect Hamid R. Moghadam Elect Cristina G. Bita Elect George L. Fotiades Elect Lydia H. Kennard Elect Irving F. Lyons,	04/29/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For Against	For/Against Mgmt For For Against

Zollars

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
Prudential Ticker PRU Meeting Ty Annual	Financial, Inc. Security ID: CUSIP 744320102 pe	Meeting Da 05/11/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect Gilbert F. Casellas	Mgmt	For	For	For
3 4	Elect Robert M. Falzon Elect Martina Hund-Mejean	Mgmt Mgmt	For For	For For	For For
5 6 7 8 9 10 11	Elect Wendy E. Jones Elect Karl J. Krapek Elect Peter R. Lighte Elect Charles F. Lowrey Elect George Paz Elect Sandra Pianalto Elect Christine A. Poon Elect Douglas A. Scovanner	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
13 14 15	Elect Michael A. Todman Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against Against	For Against Against
16	Approval of the 2021 Omnibus Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against

Chair

Public Ser	rvice Enterprise Group Inc	orporated			
Ticker PEG	Security ID: CUSIP 744573106	Meeting Date 04/20/2021		Meeting Status Voted	
Meeting Ty Annual	Meeting Type		Country of Trade United States		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Ralph Izzo	Mgmt	For	For	For
2	Elect Shirley Ann Jackson	Mgmt	For	For	For
3	Elect Willie A. Deese	Mgmt	For	For	For
4	Elect David Lilley	Mgmt	For	For	For
5	Elect Barry H. Ostrowsky	Mgmt	For	For	For
6	Elect Scott G. Stephenson	Mgmt	For	For	For
7	Elect Laura A. Sugg	Mgmt	For	For	For
8	Elect John P. Surma	Mgmt	For	For	For
9	Elect Susan Tomasky	Mgmt	For	For	For
10	Elect Alfred W. Zollar	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Approval of the 2021 Equity Compensation Plan for Outside Directors	Mgmt	For	For	For
14	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
Public Sto	prage				
Ticker PSA Meeting Ty Annual	Security ID: CUSIP 74460D109	Meeting Da 04/26/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against

Mgmt

1	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For
2	Elect Tamara Hughes Gustavson	Mgmt	For	For	For
3	Elect Leslie Stone Heisz	Mgmt	For	For	For
4	Elect Michelle Millstone-Shroff	Mgmt	For	For	For
5	Elect Shankh S. Mitra Elect David J. Neithercut	Mgmt Mgmt	For For	For For	For For
7	Elect Rebecca L. Owen	Mgmt	For	For	For
8	Elect Kristy M. Pipes	Mgmt	For	For	For
9	Elect Avedick B. Poladian	Mgmt	For	For	For
10 11	Elect John Reyes Elect Joseph D. Russell, Jr.	Mgmt Mgmt	For For	For For	For For
12	Elect Tariq M. Shaukat	Mgmt	For	For	For
13	Elect Ronald P. Spogli	Mgmt	For	For	For
14	Elect Paul S. Williams	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Approval of the 2021 Equity and Performance-Based Incentive Compensation Plan	Mgmt	For	For	For
18	Elimination of Cumulative Voting	Mgmt	For	For	For

PulteGroup, Inc.

Ticker Security ID: Meeting Date Meeting Status
PHM CUSIP 745867101 05/12/2021 Voted

Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian P. Anderson	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	For	For
3	Elect Richard W. Dreiling	Mgmt	For	Against	Against
4	Elect Thomas J. Folliard	Mgmt	For	Against	Against
5	Elect Cheryl W. Grise	Mgmt	For	For	For
6	Elect Andre J. Hawaux	Mgmt	For	For	For
7	Elect J. Phillip Holloman	Mgmt	For	For	For
8	Elect Ryan R. Marshall	Mgmt	For	For	For
9	Elect John R. Peshkin	Mgmt	For	For	For
10	Elect Scott F. Powers	Mgmt	For	Against	Against
11	Elect Lila Snyder	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
PVH Corp.					
PVH Corp. Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker PVH	CUSIP 693656100	06/17/2021		Meeting St Voted	atus
Ticker PVH Meeting Ty	CUSIP 693656100	06/17/2021 Country of	Trade	_	atus
Ticker PVH Meeting Ty Annual	CUSIP 693656100 pe	06/17/2021 Country of United Sta	Trade tes	Voted	
Ticker PVH Meeting Ty	CUSIP 693656100	06/17/2021 Country of	Trade tes	_	atus For/Against Mgmt
Ticker PVH Meeting Ty Annual	CUSIP 693656100 pe	06/17/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker PVH Meeting Ty Annual Issue No.	CUSIP 693656100 pe Description	06/17/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker PVH Meeting Ty Annual Issue No.	CUSIP 693656100 pe Description Elect Brent Callinicos	06/17/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast	For/Against Mgmt For
Ticker PVH Meeting Ty Annual Issue No. 1 2 3 4	CUSIP 693656100 pe Description Elect Brent Callinicos Elect George Cheeks Elect Emanuel Chirico Elect Joseph B. Fuller	06/17/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker PVH Meeting Ty Annual Issue No. 1 2 3 4 5	CUSIP 693656100 pe Description Elect Brent Callinicos Elect George Cheeks Elect Emanuel Chirico Elect Joseph B. Fuller Elect Stefan Larsson	06/17/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker PVH Meeting Ty Annual Issue No. 1 2 3 4 5	CUSIP 693656100 pe Description Elect Brent Callinicos Elect George Cheeks Elect Emanuel Chirico Elect Joseph B. Fuller Elect Stefan Larsson Elect V. James Marino	06/17/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For
Ticker PVH Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	CUSIP 693656100 pe Description Elect Brent Callinicos Elect George Cheeks Elect Emanuel Chirico Elect Joseph B. Fuller Elect Stefan Larsson Elect V. James Marino Elect G. Penny McIntyre	06/17/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For For
Ticker PVH Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	CUSIP 693656100 pe Description Elect Brent Callinicos Elect George Cheeks Elect Emanuel Chirico Elect Joseph B. Fuller Elect Stefan Larsson Elect V. James Marino Elect G. Penny McIntyre Elect Amy McPherson	06/17/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast For For For For For For For For	For/Against Mgmt For For For For For For For For For
Ticker PVH Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	CUSIP 693656100 pe Description Elect Brent Callinicos Elect George Cheeks Elect Emanuel Chirico Elect Joseph B. Fuller Elect Stefan Larsson Elect V. James Marino Elect G. Penny McIntyre Elect Amy McPherson Elect Henry Nasella	06/17/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For For For For Fo	For/Against Mgmt For For For For For For For For For
Ticker PVH Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	CUSIP 693656100 pe Description Elect Brent Callinicos Elect George Cheeks Elect Emanuel Chirico Elect Joseph B. Fuller Elect Stefan Larsson Elect V. James Marino Elect G. Penny McIntyre Elect Amy McPherson Elect Henry Nasella Elect Allison Peterson	06/17/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For Fo	Voted Vote Cast For For For For For For For For For Fo	For/Against Mgmt For For For For For For For For For Fo
Ticker PVH Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	CUSIP 693656100 pe Description Elect Brent Callinicos Elect George Cheeks Elect Emanuel Chirico Elect Joseph B. Fuller Elect Stefan Larsson Elect V. James Marino Elect G. Penny McIntyre Elect Amy McPherson Elect Henry Nasella	06/17/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For For For For Fo	For/Against Mgmt For For For For For For For For For

Sourry Knox

13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
Qorvo, Inc	•				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
QRVO	CUSIP 74736K101	08/04/2020		Voted	
Meeting Ty	pe	Country of			
Annual	De a suitable a	United Sta		Vata Cast	5 / A
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ralph G. Quinsey	Mgmt	For	For	For
1.2	Elect Robert A. Bruggeworth	Mgmt	For	For	For
1.3	Elect Jeffery Gardner	Mgmt	For	Withhold	Against
1.4	Elect John R. Harding	Mgmt	For	For	For
1.5	Elect David H.Y. Ho	Mgmt	For	For	For
1.6	Elect Roderick D. Nelson	Mgmt	For	Withhold	Against
1.7	Elect Walden C. Rhines	Mgmt	For	Withhold	Against
1.8	Elect Susan L. Spradley	Mgmt	For	For	For
1.9	Elect Walter H. Wilkinson, Jr.	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
OLIAL COMM. T	nconnonated				
Ticker	ncorporated Security ID:	Meeting Da	te	Meeting St	atus
QCOM Meeting Ty Annual	CUSIP 747525103	03/10/2021 Country of United Sta	Trade	Voted	a ca 3
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Sylvia Acevedo	Mgmt	For	For	For
2	Elect Mark Fields	Mgmt	For	For	For
		J			

3	Elect Jeffrey W. Henderson	Mgmt	For	For	For
4	Elect Gregory N. Johnson	Mgmt	For	For	For
5	Elect Ann M. Livermore	Mgmt	For	For	For
6	Elect Harish Manwani	Mgmt	For	For	For
7	Elect Mark D. McLaughlin	Mgmt	For	For	For
8	Elect Jamie S. Miller	Mgmt	For	For	For
9	Elect Steven M. Mollenkopf	Mgmt	For	For	For
10	Elect Clark T. Randt, Jr.	Mgmt	For	Against	Against
11	Elect Irene B. Rosenfeld	Mgmt	For	For	For
12	Elect Neil Smit	Mgmt	For	For	For
13	Elect Jean-Pascal Tricoire	Mgmt	For	Against	Against
14	Elect Anthony J. Vinciquerra	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
-	vices, Inc. Security ID:	Mooting Do	+0	Mooting St	atus
Ticker PWR	CUSIP 74762E102	Meeting Da 05/27/2021		Meeting St Voted	.acus
Meeting Ty		Country of		voteu	
Annual	pe	United Sta			
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Earl C. Austin, Jr.	Mgmt	For	For	For
2	Elect Doyle N. Beneby	Mgmt	For	For	For
3	Elect Vincent D. Foster	-	For	For	For
4	Elect Bernard Fried	Mgmt	For	For	For
5	Elect Worthing F.	Mgmt	For	For	For
	Jackman				

6	Elect David M. McClanahan	Mgmt	For	For	For
7	Elect Margaret B. Shannon	Mgmt	For	For	For
8 9 10	Elect Pat Wood, III Elect Martha B. Wyrsch Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
11	Ratification of Auditor	Mgmt	For	For	For
Quest Diagnostics Incorporated Ticker Security ID: DGX CUSIP 74834L100 Meeting Type Annual		Meeting Date 05/21/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Vicky B. Gregg Elect Wright L. Lassiter III	Mgmt Mgmt	For For	For For	For For
3 4	Elect Timothy L. Main Elect Denise M. Morrison	Mgmt Mgmt	For For	For For	For For
5 6 7	Elect Gary M. Pfeiffer Elect Timothy M. Ring Elect Stephen H. Rusckowski	Mgmt Mgmt Mgmt	For For	For For	For For
8 9 10	Elect Helen I. Torley Elect Gail R. Wilensky Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For
11 12	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against

Ralph Laur Ticker RL Meeting Ty Annual	en Corporation Security ID: CUSIP 751212101 pe	Meeting Date 07/30/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Frank A. Bennack, Jr.	Mgmt	For	Withhold	Against
1.2 1.3 2 3	Elect Michael A. George Elect Hubert Joly Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against	For For For Against
Raymond James Financial, Inc. Ticker Security ID: RJF CUSIP 754730109 Meeting Type Annual		Meeting Date 02/18/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charles von Arentschildt	Mgmt	For	For	For
2	Elect Marlene Debel	Mgmt	For	For	For
3	Elect Robert M. Dutkowsky	Mgmt	For	For	For
4	Elect Jeffrey N. Edwards	Mgmt	For	For	For
5	Elect Benjamin C. Esty	Mgmt	For	For	For
6	Elect Anne Gates	Mgmt	For	For	For
7	Elect Francis S. Godbold	Mgmt	For	For	For
8	Elect Thomas A. James	Mgmt	For	For	For
9	Elect Gordon L. Johnson	Mgmt	For	For	For
10	Elect Roderick C. McGeary	Mgmt	For	For	For
11	Elect Paul C. Reilly	Mgmt	For	For	For
12	Elect Raj Seshadri	Mgmt	For	For	For

13	Elect Susan N. Story	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
Ticker RTX Meeting Ty	Technologies Corporation Security ID: CUSIP 75513E101 /pe	Meeting Da 04/26/2021 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Tracy A. Atkinson Elect Gregory J. Hayes Elect Thomas A. Kennedy Elect Marshall O. Larsen	Mgmt Mgmt Mgmt Mgmt	For For For	For For For Against	For For For Against
5 6 7	Elect George R. Oliver Elect Robert K. Ortberg Elect Margaret L. O'Sullivan	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
8 9	Elect Dinesh C. Paliwal Elect Ellen M. Pawlikowski	Mgmt Mgmt	For For	Against For	Against For
10 11	Elect Denise L. Ramos Elect Fredric G. Reynolds	Mgmt Mgmt	For For	For Against	For Against
12 13	Elect Brian C. Rogers Elect James A. Winnefeld, Jr.	Mgmt Mgmt	For For	For For	For For
14 15	Elect Robert O. Work Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
16 17	Ratification of Auditor Approval of the Executive Annual Incentive Plan	Mgmt Mgmt	For For	Against For	Against For

18	Amendment to the 2018 Long-Term Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
Realty Income Corporation Ticker Security ID: O CUSIP 756109104 Meeting Type Annual		Meeting Date 05/18/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Kathleen R. Allen Elect A. Larry Chapman Elect Reginald H. Gilyard	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
4	Elect Priya Cherian Huskins	Mgmt	For	For	For
5 6 7	Elect Gerardo I. Lopez Elect Michael D. McKee Elect Gregory T. McLaughlin	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
8	Elect Ronald L. Merriman	Mgmt	For	Against	Against
9 10 11	Elect Sumit Roy Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
12	Approval of the 2021 Incentive Award Plan	Mgmt	For	For	For
Regency Ce Ticker REG	enters Corporation Security ID: CUSIP 758849103	Meeting Da 05/05/2021		Meeting St Voted	atus

Country of Trade

Meeting Type

Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Martin E. Stein, Jr.	Mgmt	For	For	For
2 3 4	Elect Joseph F. Azrack Elect Bryce Blair Elect C. Ronald Blankenship	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
5 6 7 8 9 10 11	Elect Deirdre J. Evens Elect Thomas W. Furphy Elect Karin Klein Elect Peter Linneman Elect David P. O'Connor Elect Lisa Palmer Elect Thomas G. Wattles Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For Against Against For For	For For Against Against For For
13	Ratification of Auditor	Mgmt	For	Against	Against
Regeneron Pharmaceuticals, Inc. Ticker Security ID: REGN CUSIP 75886F107 Meeting Type Annual Issue No. Description		Meeting Da 06/11/2021 Country of United Sta Proponent	Trade ites	Meeting St Voted	atus For/Against Mgmt
1 2 3 4	Elect N. Anthony Coles Elect Arthur F. Ryan Elect George L. Sing Elect Marc Tessier-Lavigne	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against Against For	Against Against Against For
5	Ratification of Auditor	Mgmt	For	Against	Against
Regions Fi Ticker RF Meeting Ty Annual	nancial Corporation Security ID: CUSIP 7591EP100 pe	Meeting Da 04/21/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt

1 2 3	Elect Carolyn H. Byrd Elect Don DeFosset Elect Samuel A. Di Piazza, Jr.	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
4	Elect Zhanna Golodryga Elect John D. Johns	Mgmt	For	For	For
5 6	Elect Ruth Ann Marshall	Mgmt Mgmt	For For	For For	For For
7	Elect Charles D. McCrary	Mgmt	For	For	For
8	Elect James T. Prokopanko	Mgmt	For	Against	Against
9	Elect Lee J. Styslinger III	Mgmt	For	Against	Against
10	Elect Jose S. Suquet	Mgmt	For	For	For
11	Elect John M. Turner, Jr.	Mgmt	For	For	For
12	Elect Timothy Vines	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Republic S	ervices, Inc.				
Ticker	Security ID:	Meeting Date		Meeting Status	
RSG	CUSIP 760759100	05/21/2021		Voted	
Meeting Ty	pe	Country of Trade			
Annual		United Sta			- /
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Manuel Kadre	Mgmt	For	For	For
2	Elect Tomago Collins	Mgmt	For	For	For
3	Elect Michael A. Duffy	Mgmt	For	For	For
4	Elect Thomas W. Handley	Mgmt	For	For	For
5	Elect Jennifer M. Kirk	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	For	For
7	Elect Kim S. Pegula	Mgmt	For	For	For
8	Elect James P. Snee	Mgmt	For	For	For
9	Elect Brian S. Tyler	Mgmt	For	For	For
10	Elect Sandra M. Volpe	Mgmt	For	For	For
11	Elect Katharine Weymouth	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13 14	Ratification of Auditor Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	Mgmt ShrHoldr	For Against	For For	For Against
Resmed Inc Ticker RMD	Security ID: CUSIP 761152107	Meeting Da 11/19/2020		Meeting St Voted	atus
Meeting Ty	pe	Country of			
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Karen Drexler Elect Michael Farrell Ratification of Auditor Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against For	For For Against For
Robert Half International Inc. Ticker Security ID: RHI CUSIP 770323103 Meeting Type		Meeting Date 05/19/2021 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Julia L. Coronado Elect Dirk A. Kempthorne	Mgmt Mgmt	For For	For Against	For Against
3	Elect Harold M. Messmer, Jr.	Mgmt	For	For	For
4 5	Elect Marc H. Morial Elect Barbara J. Novogradac	Mgmt Mgmt	For For	Against For	Against For
6	Elect Robert J. Pace	Mgmt	For	Against	Against

7	Elect Fredrick A. Richman	Mgmt	For	Against	Against
8 9	Elect M. Keith Waddell Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
10	Ratification of Auditor	Mgmt	For	For	For
Ticker ROK Meeting Ty	outomation, Inc. Security ID: CUSIP 773903109 pe	Meeting Da 02/02/2021 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1.1 1.2	Elect William P. Gipson Elect J. Phillip Holloman	Mgmt Mgmt	For For	For Withhold	For Against
1.3	Elect Steven R. Kalmanson	Mgmt	For	Withhold	Against
1.4	Elect Lawrence D. Kingsley	Mgmt	For	Withhold	Against
1.5	Elect Lisa A. Payne Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
3	Ratification of Auditor	Mgmt	For	Against	Against
Rollins, I Ticker ROL Meeting Ty Annual Issue No.	Security ID: CUSIP 775711104	Meeting Da 04/27/2021 Country of United Sta Proponent	Trade ites	Meeting St Voted Vote Cast	For/Against
1.1 1.2 1.3 2	Elect Gary W. Rollins Elect Harry J. Cynkus Elect Pamela R. Rollins Ratification of Auditor Increase in Authorized Common	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Withhold For For For	Against For For For

Stock

Roper Tech	nologies, Inc.				
Ticker	Security ID:	Meeting Date Meeting Status			atus
ROP	CUSIP 776696106	06/14/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Amy W. Brinkley	Mgmt	For	For	For
3	Elect John F. Fort, III	Mgmt	For	For	For
4	Elect L. Neil Hunn	Mgmt	For	For	For
5	Elect Robert D. Johnson	Mgmt	For	For	For
6	Elect Laura G. Thatcher	Mgmt	For	For	For
7	Elect Richard F. Wallman	Mgmt	For	For	For
8	Elect Christopher Wright	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Approval of the 2021 Incentive Plan	Mgmt	For	For	For
Ross Store Ticker ROST Meeting Ty Annual	Security ID: CUSIP 778296103	Meeting Date 05/19/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect K. Gunnar Bjorklund	Mgmt	For	For	For
2	Elect Michael J. Bush	Mgmt	For	For	For
3	Elect Sharon D. Garrett	Mgmt	For	For	For
4	Elect Michael J. Hartshorn	Mgmt	For	For	For

6 Elect Patricia H. Mgmt For For For Mueller 7 Elect George P. Orban Mgmt For For For For Elect Gregory L. Mgmt For For For Quesnel 9 Elect Larree M. Renda Mgmt For For For For 10 Elect Barbara Rentler Mgmt For For For For 11 Elect Doniel N. Sutton Mgmt For For For For 12 Advisory Vote on Mgmt For Against Against Executive Compensation 13 Ratification of Auditor Mgmt For Against Against Regarding Reporting on Required Retention of Shares Until Normal Retirement Age	5	Elect Stephen D. Milligan	Mgmt	For	For	For
8 Elect Gregory L. Mgmt For For For Quesnel 9 Elect Larree M. Renda Mgmt For For For For 10 Elect Barbara Rentler Mgmt For For For 11 Elect Doniel N. Sutton Mgmt For For For 12 Advisory Vote on Mgmt For Against Against Executive Compensation 13 Ratification of Auditor Mgmt For Against Against Shareholder Proposal ShrHoldr Against Abstain Against Regarding Reporting on Required Retention of Shares Until Normal Retirement	6		Mgmt	For	For	For
8 Elect Gregory L. Mgmt For For For Quesnel 9 Elect Larree M. Renda Mgmt For For For For 10 Elect Barbara Rentler Mgmt For For For 11 Elect Doniel N. Sutton Mgmt For For For 12 Advisory Vote on Mgmt For Against Against Executive Compensation 13 Ratification of Auditor Mgmt For Against Against Shareholder Proposal ShrHoldr Against Abstain Against Regarding Reporting on Required Retention of Shares Until Normal Retirement	7	Flect George P. Orban	Mømt	For	For	For
10 Elect Barbara Rentler Mgmt For For For 11 Elect Doniel N. Sutton Mgmt For For For 12 Advisory Vote on Mgmt For Against Against Executive Compensation 13 Ratification of Auditor Mgmt For Against Against 14 Shareholder Proposal ShrHoldr Against Abstain Against Regarding Reporting on Required Retention of Shares Until Normal Retirement		Elect Gregory L.	-			
10 Elect Barbara Rentler Mgmt For For For 11 Elect Doniel N. Sutton Mgmt For For For 12 Advisory Vote on Mgmt For Against Against Executive Compensation 13 Ratification of Auditor Mgmt For Against Against 14 Shareholder Proposal ShrHoldr Against Abstain Against Regarding Reporting on Required Retention of Shares Until Normal Retirement	9	Elect Larree M. Renda	Mgmt	For	For	For
11 Elect Doniel N. Sutton Mgmt For For For Advisory Vote on Mgmt For Against Against Executive Compensation 13 Ratification of Auditor Mgmt For Against Against Against Shareholder Proposal ShrHoldr Against Abstain Against Regarding Reporting on Required Retention of Shares Until Normal Retirement			•	For	For	For
12 Advisory Vote on Mgmt For Against Against Executive Compensation 13 Ratification of Auditor Mgmt For Against Against 14 Shareholder Proposal ShrHoldr Against Abstain Against Regarding Reporting on Required Retention of Shares Until Normal Retirement			•	For	For	For
14 Shareholder Proposal ShrHoldr Against Abstain Against Regarding Reporting on Required Retention of Shares Until Normal Retirement	12	Executive	•	For	Against	Against
14 Shareholder Proposal ShrHoldr Against Abstain Against Regarding Reporting on Required Retention of Shares Until Normal Retirement	13	Ratification of Auditor	Mømt	For	Against	Against
		Shareholder Proposal Regarding Reporting on Required Retention of Shares Until Normal Retirement	•		_	•

Royal Cari	bbean Group				
Ticker	Security ID:	Meeting Da	Meeting Date		atus
RCL	CUSIP V7780T103	06/02/2021		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John F. Brock	Mgmt	For	Against	Against
2	Elect Richard D. Fain	Mgmt	For	For	For
3	Elect Stephen R. Howe, Jr	Mgmt	For	Against	Against
4	Elect William L. Kimsey	Mgmt	For	Against	Against
5	Elect Amy McPherson	Mgmt	For	For	For
6	Elect Maritza Gomez Montiel	Mgmt	For	For	For
7	Elect Ann S. Moore	Mgmt	For	For	For
8	Elect Eyal M. Ofer	Mgmt	For	Against	Against
9	Elect William K. Reilly	Mgmt	For	For	For
10	Elect Vagn Ove Sorensen	Mgmt	For	For	For
11	Elect Donald Thompson	Mgmt	For	For	For

12	Elect Arne Alexander Wilhelmsen	Mgmt	For	Against	Against	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Amendment to the 1994 Employee Stock Purchase Plan	Mgmt	For	For	For	
15 16	Ratification of Auditor Shareholder Proposal Regarding Political Contributions and Expenditures Report	Mgmt ShrHoldr	For Against	Against For	Against Against	
S&P Global	. Inc.					
Ticker SPGI Meeting Ty Special	ker Security ID: GI CUSIP 78409V104 eting Type		Meeting Date 03/11/2021 Country of Trade United States		Meeting Status Voted	
	B	_			F / A	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Issue No.	Stock Issuance for Merger with IHS Markit	Proponent Mgmt	Mgmt Rec	For	_	
	Stock Issuance for Merger with IHS Markit		_		Mgmt	
1	Stock Issuance for Merger with IHS Markit Inc. Security ID: CUSIP 78409V104		For Ite Trade		Mgmt For	
S&P Global Ticker SPGI Meeting Ty Annual	Stock Issuance for Merger with IHS Markit Inc. Security ID: CUSIP 78409V104	Mgmt Meeting Da 05/05/2021 Country of	For hte Trade	For Meeting St Voted	Mgmt For	
S&P Global Ticker SPGI Meeting Ty Annual	Stock Issuance for Merger with IHS Markit Inc. Security ID: CUSIP 78409V104	Meeting Da 05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For ote Trade	For Meeting St Voted	Mgmt For For/Against	

Peterson	
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10	Elect Edward B. Rust, Jr.	Mgmt	For	For	For
11 12	Elect Kurt L. Schmoke Elect Richard E. Thornburgh	Mgmt Mgmt	For For	For For	For For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14 15	Ratification of Auditor Shareholder Approval of Emissions Reduction Plan	Mgmt Mgmt	For For	Against For	Against For
16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
salesforce	c.com, inc.				
Ticker CRM	Security ID: CUSIP 79466L302	Meeting Da 06/10/2021		Meeting St Voted	atus
Ticker	Security ID: CUSIP 79466L302	_	Trade		atus
Ticker CRM Meeting Ty	Security ID: CUSIP 79466L302 pe	06/10/2021 Country of	Trade tes		For/Against Mgmt
Ticker CRM Meeting Ty Annual	Security ID: CUSIP 79466L302 pe	06/10/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker CRM Meeting Ty Annual Issue No. 1	Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Craig A. Conway	06/10/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker CRM Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Craig A. Conway Elect Parker Harris	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker CRM Meeting Ty Annual Issue No. 1	Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Craig A. Conway	06/10/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker CRM Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Craig A. Conway Elect Parker Harris Elect Alan G.	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker CRM Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Craig A. Conway Elect Parker Harris Elect Alan G. Hassenfeld	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For Against	For/Against Mgmt For For For Against
Ticker CRM Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Craig A. Conway Elect Parker Harris Elect Alan G. Hassenfeld Elect Neelie Kroes	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For Against	For/Against Mgmt For For Against
Ticker CRM Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Craig A. Conway Elect Parker Harris Elect Alan G. Hassenfeld Elect Neelie Kroes Elect Colin L. Powell Elect Sanford R. Robertson	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For Against For Against Against	For/Against Mgmt For For Against For Against Against
Ticker CRM Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Craig A. Conway Elect Parker Harris Elect Alan G. Hassenfeld Elect Neelie Kroes Elect Colin L. Powell Elect Sanford R.	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For Against For Against	For/Against Mgmt For For Against
Ticker CRM Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Craig A. Conway Elect Parker Harris Elect Alan G. Hassenfeld Elect Neelie Kroes Elect Colin L. Powell Elect Sanford R. Robertson Elect John V. Roos Elect Robin L.	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For Against Against For	For/Against Mgmt For For Against For Against Against

12	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against Against	Against Against
15	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
SBA Commun	ications Corporation				
Ticker SBAC Meeting Ty Annual	Security ID: CUSIP 78410G104	Meeting Da 05/13/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Mary S. Chan Elect George R. Krouse, Jr.	Mgmt Mgmt	For For	For Against	For Against
3 4	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
<u> </u>					
Ticker SLB Meeting Ty Annual	ger Limited Security ID: CUSIP 806857108 ppe	Meeting Date 04/07/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick de la Chevardiere	Mgmt	For	For	For
2	Elect Miguel M. ? Galuccio	Mgmt	For	For	For
3 4	Elect Olivier Le Peuch Elect Tatiana A.	Mgmt Mgmt	For For	For For	For For

Mitrova

5	Elect Maria Mor?us Hanssen	Mgmt	For	For	For
6 7 8 9	Elect Mark G. Papa Elect Henri Seydoux Elect Jeffrey W. Sheets Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For For	For Against For For
10	Accounts and Reports; Approval of Dividend	Mgmt	For	For	For
11 12	Ratification of Auditor Amendment to the 2017 Omnibus Stock Incentive Plan	Mgmt Mgmt	For For	Against For	Against For
13	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
14	Amendment to the 2004 Stock and Deferral Plan for Non-Employee Directors	Mgmt	For	For	For
Soogato To	schnology Dlc				
Seagate Technology Plc Ticker Security ID: STX CUSIP G7945M107 Meeting Type Special		Meeting Date 04/14/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Scheme of Arrangement Amendment to the Constitution	Mgmt Mgmt	For For	For For	For For
3	Cancelation of Merger Reserve	Mgmt	For	For	For
4	Right to Adjourn Meeting	Mgmt	For	For	For

-	chnology Plc	Marking Da	4	Martine Ct	-4
Ticker	Security ID:	Meeting Date		Meeting Status	
STX	CUSIP G7945M107	04/14/2021		Voted	
Meeting Ty	pe	Country of United Sta			
Special	Docemintion			Vota Cast	Fon/Against
Issue No.	Description	Proponent	мушс кес	Vote Cast	For/Against Mgmt
1	Scheme of Arrangement	Mgmt	For	For	For
Seagate Te	chnology Plc				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
STX	CUSIP G7945M107	10/22/2020)	Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	For	For
2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Michael R. Cannon	Mgmt	For	Against	Against
4	Elect William T.	Mgmt	For	For	For
	Coleman	J			
5	Elect Jay L. Geldmacher	Mgmt	For	For	For
6	Elect Dylan G. Haggart	Mgmt	For	For	For
7	Elect Stephen J. Luczo	Mgmt	For	For	For
8	Elect William D. Mosley	Mgmt	For	For	For
9	Elect Stephanie	Mgmt	For	For	For
	Tilenius				
10	Elect Edward J. Zander	Mgmt	For	Against	Against
11	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation				
12	Appointment of Auditor	Mgmt	For	Against	Against
	and Authority to Set Fees				
13	Authority to Set the Reissue Price Of Treasury Shares	Mgmt	For	For	For

Sealed Air Corporation
Ticker Security ID:

Meeting Date Meeting Status

SEE Meeting Ty Annual	CUSIP 81211K100 pe	05/18/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Zubaid Ahmad	Mgmt	For	Against	Against
2	Elect Francoise Colpron	Mgmt	For	For	For
3	Elect Edward L. Doheny II	Mgmt	For	For	For
4	Elect Michael P. Doss	Mgmt	For	For	For
5	Elect Henry R. Keizer	Mgmt	For	Against	Against
6	Elect Harry A. Lawton III	Mgmt	For	For	For
7	Elect Neil Lustig	Mgmt	For	Against	Against
8	Elect Suzanne B. Rowland	Mgmt	For	For	For
9	Elect Jerry R. Whitaker	Mgmt	For	For	For
10	Amendment to the 2014 Omnibus Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Sempra Ene	 ergy				
Ticker	Security ID:	Meeting Da		Meeting St	atus
SRE	CUSIP 816851109	05/14/2021		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan L. Boeckmann	Mgmt	For	For	For
2	Elect Andres Conesa Labastida	Mgmt	For	For	For
3	Elect Maria Contreras-Sweet	Mgmt	For	For	For
4	Elect Pablo A. Ferrero	Mgmt	For	For	For
5	Elect William D. Jones	Mgmt	For	For	For
6	Elect Jeffrey W. Martin	-	For	For	For
7	Elect Bethany J. Mayer	Mgmt	For	For	For

8 9 10 11 12 13 14	Elect Michael N. Mears Elect Jack T. Taylor Elect Cynthia L. Walker Elect Cynthia J. Warner Elect James C. Yardley Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For Against For	For For For For Against For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
ServiceNow	Tnc				
Ticker NOW	Security ID: CUSIP 81762P102	Meeting Da 06/07/2021		Meeting Status Voted	
Meeting Ty	pe	Country of			
Meeting Ty Annual Issue No.	pe Description	Country of United Sta Proponent	ites	Vote Cast	For/Against Mgmt
Annual Issue No.	Description	United Sta Proponent	tes Mgmt Rec		Mgmt
Annual		United Sta	ites	Vote Cast For For	•
Annual Issue No.	Description Elect Susan L. Bostrom Elect Jonathan C.	United Sta Proponent Mgmt	tes Mgmt Rec For	For	Mgmt For
Annual Issue No. 1 2	Description Elect Susan L. Bostrom Elect Jonathan C. Chadwick Elect Lawrence J Jackson, Jr.	United Sta Proponent Mgmt Mgmt Mgmt	tes Mgmt Rec For For	For For	Mgmt For For
Annual Issue No. 1 2	Description Elect Susan L. Bostrom Elect Jonathan C. Chadwick Elect Lawrence J Jackson, Jr. Elect Frederic B. Luddy	United Sta Proponent Mgmt Mgmt Mgmt	Mgmt Rec For For	For For	Mgmt For For
Annual Issue No. 1 2	Description Elect Susan L. Bostrom Elect Jonathan C. Chadwick Elect Lawrence J Jackson, Jr.	United Sta Proponent Mgmt Mgmt Mgmt	tes Mgmt Rec For For	For For	Mgmt For For
Annual Issue No. 1 2 3	Description Elect Susan L. Bostrom Elect Jonathan C. Chadwick Elect Lawrence J Jackson, Jr. Elect Frederic B. Luddy Elect Jeffrey A. Miller Advisory Vote on Executive	United Sta Proponent Mgmt Mgmt Mgmt Mgmt	For For For	For For For	Mgmt For For For

9	Approval of the 2021 Equity Incentive Plan	Mgmt	For	For	For
10	Amendment to the 2012 Employee Stock Purchase Plan	Mgmt	For	For	For
Simon Pror	erty Group, Inc.				
Ticker SPG Meeting Ty Annual	Security ID: CUSIP 828806109	Meeting Da 05/12/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glyn F. Aeppel	Mgmt	For	For	For
2	Elect Larry C. Glasscock	Mgmt	For	Against	Against
3	Elect Karen N. Horn	Mgmt	For	For	For
4	Elect Allan B. Hubbard	Mgmt	For	Against	Against
5	Elect Reuben S. Leibowitz	Mgmt	For	For	For
6	Elect Gary M. Rodkin	Mgmt	For	Against	Against
7	Elect Stefan M. Selig	Mgmt	For	For	For
8	Elect Daniel C. Smith	Mgmt	For	For	For
9	Elect J. Albert Smith, Jr.	Mgmt	For	For	For
10	Elect Marta R. Stewart	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
Skyworks S	Solutions, Inc.				
Ticker SWKS Meeting Ty Annual	Security ID: CUSIP 83088M102	Meeting Date 05/12/2021 Country of Trade		Meeting Status Voted	
	Description	United Sta Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan S. Batey	Mgmt	For	Against	Against

2 3 4 5 6 7	Elect Kevin L. Beebe Elect Timothy R. Furey Elect Liam K. Griffin Elect Christine King Elect David P. McGlade Elect Robert A. Schriesheim	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against For For For	Against Against For For For
8	Elect Kimberly S. Stevenson	Mgmt	For	For	For
9 10	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
11	Amendment to the 2015 Long-Term Incentive Plan	Mgmt	For	For	For
12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	N/A	For	N/A
Snap-on In	corporated				
Snap-on In Ticker	corporated Security ID:	Meeting Da	 te	Meeting St	atus
Ticker SNA	Security ID: CUSIP 833034101	04/29/2021		Meeting St Voted	atus
Ticker SNA Meeting Ty	Security ID: CUSIP 833034101	04/29/2021 Country of	Trade	_	atus
Ticker SNA	Security ID: CUSIP 833034101 pe	04/29/2021	Trade tes	_	
Ticker SNA Meeting Ty Annual	Security ID: CUSIP 833034101 pe	04/29/2021 Country of United Sta	Trade tes	Voted	For/Against Mgmt
Ticker SNA Meeting Ty Annual Issue No.	Security ID: CUSIP 833034101 pe Description Elect David C. Adams Elect Karen L. Daniel	04/29/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against
Ticker SNA Meeting Ty Annual Issue No.	Security ID: CUSIP 833034101 pe Description Elect David C. Adams	04/29/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast Against	For/Against Mgmt Against
Ticker SNA Meeting Ty Annual Issue No.	Security ID: CUSIP 833034101 pe Description Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M.	04/29/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast Against For	For/Against Mgmt Against For
Ticker SNA Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 833034101 pe Description Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones	04/29/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast Against For For	For/Against Mgmt Against For For
Ticker SNA Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 833034101 pe Description Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Henry W. Knueppel	04/29/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For	Voted Vote Cast Against For For Against	For/Against Mgmt Against For For Against
Ticker SNA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP 833034101 pe Description Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Henry W. Knueppel Elect W. Dudley Lehman	04/29/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast Against For For Against Against	For/Against Mgmt Against For For Against Against Against
Ticker SNA Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 833034101 pe Description Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Henry W. Knueppel	04/29/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For	Voted Vote Cast Against For For Against	For/Against Mgmt Against For For Against
Ticker SNA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP 833034101 pe Description Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Henry W. Knueppel Elect W. Dudley Lehman Elect Nicholas T.	04/29/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast Against For For Against Against	For/Against Mgmt Against For For Against Against Against

11 12	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
13	Amendment to the 2011 Incentive Stock and Awards Plan	Mgmt	For	For	For
Southwest Airlines Co. Ticker Security ID: LUV CUSIP 844741108 Meeting Type Annual		Meeting Date 05/19/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect David W. Biegler Elect J. Veronica Biggins	Mgmt Mgmt	For For	For For	For For
3 4	Elect Douglas H. Brooks Elect William H. Cunningham	Mgmt Mgmt	For For	Against Against	Against Against
5 6	Elect John G. Denison Elect Thomas W. Gilligan	Mgmt Mgmt	For For	For For	For For
7 8 9 10 11	Elect Gary C. Kelly Elect Grace D. Lieblein Elect Nancy B. Loeffler Elect John T. Montford Elect Ron Ricks Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For For	For For Against For
13 14	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against Against	Against For
15	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	For	Against

-	lack & Decker, Inc.				
Ticker	Security ID:	Meeting Date		Meeting Status	
SWK	CUSIP 854502101	05/10/2021		Voted	
Meeting Ty	/pe	Country of			
Annual	De a su tuat tua	United Sta		Vala Cast	F / A
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrea J. Ayers	Mgmt	For	For	For
2	Elect George W. Buckley	•	For	For	For
3	Elect Patrick D. Campbell	Mgmt	For	For	For
4	Elect Carlos M. Cardoso	Mgmt	For	For	For
5	Elect Robert B. Coutts	Mgmt	For	For	For
6	Elect Debra A. Crew	Mgmt	For	For	For
7	Elect Michael D. Hankin	Mgmt	For	For	For
8	Elect James M. Loree	Mgmt	For	For	For
9	Elect Jane M. Palmieri	Mgmt	For	For	For
10	Elect Mojdeh Poul	Mgmt	For	For	For
11	Elect Dmitri L. Stockton	Mgmt	For	For	For
12	Elect Irving Tan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Permit Shareholders to Act by Written Consent	Mgmt	For	For	For
16	Elimination of CBCA Supermajority Requirements	Mgmt	For	For	For
17	Elimination of Business Combination Supermajority Requirements	Mgmt	For	For	For
18	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For

Ticker SBUX Meeting Ty Annual	Security ID: CUSIP 855244109 pe	Meeting Date 03/17/2021 Country of Trade United States		Meeting Status Voted		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Richard E. Allison, Jr.	Mgmt	For	For	For	
2	Elect Rosalind G. Brewer	Mgmt	For	Abstain	Against	
3 4 5 6 7 8	Elect Andrew Campion Elect Mary N. Dillon Elect Isabel Ge Mahe Elect Mellody Hobson Elect Kevin R. Johnson Elect Jorgen?Vig Knudstorp	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For For	For Against For For For	
9 10	Elect Satya Nadella Elect Joshua Cooper Ramo	Mgmt Mgmt	For For	For For	For For	
11 12 13	Elect Clara Shih Elect Javier G. Teruel Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For Against	For For Against	
14 15	Ratification of Auditor Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Mgmt ShrHoldr	For Against	Against Against	Against For	
State Stre Ticker STT Meeting Ty Annual	et Corporation Security ID: CUSIP 857477103 pe	Meeting Da 05/19/2021 Country of United Sta	Trade	Meeting St Voted	atus	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

Mgmt For For

For

1

Elect Patrick de

Saint-Aignan

2 3 4 5 6 7	Elect Marie A. Chandoha Elect Amelia C. Fawcett Elect William C. Freda Elect Sara Mathew Elect William L. Meaney Elect Ronald. P. O'Hanley	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
8 9	Elect Sean O'Sullivan Elect Julio A. Portalatin	Mgmt Mgmt	For For	For For	For For
10 11 12 13	Elect John B. Rhea Elect Richard P. Sergel Elect Gregory L. Summe Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For Against Against For	For Against Against For
14 15	Ratification of Auditor Shareholder Proposal Regarding Racial Equity Audit	Mgmt ShrHoldr	For Against	Against For	Against Against
Steris Plc Ticker Security ID: STE CUSIP G8473T100 Meeting Type Annual Issue No. Description		Meeting Da 07/28/2020 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	For/Against
1	Elect Richard C. Breeden	Mgmt	For	Against	Against
2	Elect Cynthia L. Feldmann	Mgmt	For	For	For
3	Elect Jacqueline B. Kosecoff	Mgmt	For	For	For
4 5	Elect David B. Lewis Elect Walter M Rosebrough, Jr.	Mgmt Mgmt	For For	Against For	Against For

6 7 8	Elect Nirav R. Shah Elect Mohsen M. Sohi Elect Richard M. Steeves	Mgmt Mgmt Mgmt	For For	For For For	For For
9	Ratification of Auditor Appointment of Statutory Auditor	Mgmt Mgmt	For For	Against Against	Against Against
11	Authority to Set Auditor's Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Stryker Co					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
SYK	CUSIP 863667101	05/05/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary K. Brainerd	Mgmt	For	For	For
2	Elect Giovanni Caforio	Mgmt	For	For	For
3	Elect Srikant M. Datar	Mgmt	For	For	For
4	Elect Allan C. Golston	Mgmt	For	For	For
5	Elect Kevin A. Lobo	Mgmt	For	For	For
6	Elect Sherilyn S. McCoy	Mgmt	For	For	For
7	Elect Andrew K. Silvernail	Mgmt	For	For	For
8	Elect Lisa M. Skeete Tatum	Mgmt	For	For	For
9	Elect Ronda E. Stryker	Mgmt	For	For	For
10	Elect Rajeev Suri	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Report on Non-Management Employee	ShrHoldr	Against	Against	For

Representation on the Board

14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
Ticker SIVB	cial Group Security ID: CUSIP 78486Q101	Meeting Da 04/22/2021	L	Meeting St Voted	:atus
Meeting Ty Annual	/pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect Greg W. Becker Elect Eric A. Benhamou Elect John Clendening Elect Richard Daniels Elect Alison Davis Elect Roger F. Dunbar Elect Joel P. Friedman Elect Jeffrey N. Maggioncalda Elect Kay Matthews Elect Mary J. Miller Elect Kate D. Mitchell Elect Garen K. Staglin Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
Synchrony Ticker SYF Meeting Ty Annual Issue No.		Meeting Da 05/20/2021 Country of United Sta Proponent	l Trade	Meeting St Voted Vote Cast	
1 2 3 4	Elect Margaret M. Keane Elect Fernando Aguirre Elect Paget L. Alves Elect Arthur W.	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For

Coviello, Jr.

5	Elect Brian Doubles	Mgmt	For	For	For
6	Elect William W.	Mgmt	For	For	For
	Graylin				
7	Elect Roy A. Guthrie	Mgmt	For	For	For
8	Elect Jeffrey G. Naylor	Mgmt	For	For	For
9	Elect Bill Parker	Mgmt	For	For	For
10	Elect Laurel J. Richie	Mgmt	For	For	For
11	Elect Olympia J. Snowe	Mgmt	For	For	For
12	Elect Ellen M. Zane	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	Against	Against
	Executive	8		7.84-115	
	Compensation				
14	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive	O			
	Compensation				
			_	_	_
15	Ratification of Auditor	Mgmt	For	For	For
Synopsys,	Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
CNDC					
SNPS	CUSIP 871607107	04/08/2021		Voted	
SNPS Meeting Ty		04/08/2021 Country of		Voted	
			Trade	Voted	
Meeting Ty		Country of	Trade tes	Voted Vote Cast	For/Against Mgmt
Meeting Ty Annual Issue No.	pe Description	Country of United Sta Proponent	Trade tes Mgmt Rec	Vote Cast	Mgmt
Meeting Ty Annual Issue No.	pe Description Elect Aart J. de Geus	Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Vote Cast	Mgmt
Meeting Ty Annual Issue No. 1	pe Description Elect Aart J. de Geus Elect Chi-Foon Chan	Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Vote Cast For For	Mgmt For For
Meeting Ty Annual Issue No. 1 2 3	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin	Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Vote Cast For For For	Mgmt For For
Meeting Ty Annual Issue No. 1 2 3	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Vote Cast For For For For	Mgmt For For For
Meeting Ty Annual Issue No. 1 2 3 4 5	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen Elect Mercedes Johnson	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Vote Cast For For For For For	Mgmt For For For For
Meeting Ty Annual Issue No. 1 2 3	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Vote Cast For For For For	Mgmt For For For
Meeting Ty Annual Issue No. 1 2 3 4 5	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen Elect Mercedes Johnson Elect Chrysostomos L. Nikias	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Vote Cast For For For For For	Mgmt For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen Elect Mercedes Johnson Elect Chrysostomos L. Nikias Elect Jeannine P.	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Vote Cast For For For For For	Mgmt For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen Elect Mercedes Johnson Elect Chrysostomos L. Nikias	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Vote Cast For For For For For	Mgmt For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen Elect Mercedes Johnson Elect Chrysostomos L. Nikias Elect Jeannine P.	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Vote Cast For For For For For	Mgmt For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen Elect Mercedes Johnson Elect Chrysostomos L. Nikias Elect Jeannine P. Sargent	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Vote Cast For For For For For	Mgmt For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen Elect Mercedes Johnson Elect Chrysostomos L. Nikias Elect Jeannine P. Sargent Elect John Schwarz	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Vote Cast For For For For For For	Mgmt For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen Elect Mercedes Johnson Elect Chrysostomos L. Nikias Elect Jeannine P. Sargent Elect John Schwarz Elect Roy A. Vallee Amendment to the 2006 Equity Incentive	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Vote Cast For For For For For	Mgmt For For For For For

Executive Compensation

12 13	Ratification of Auditor Shareholder Proposal Regarding Right to Call a Special Meeting	Mgmt ShrHoldr	For Against	Against For	Against Against
Sysco Corp Ticker SYY Meeting Ty Annual	ker Security ID: M CUSIP 871829107 C ting Type (Meeting Date 11/20/2020 Country of Trade United States		atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Daniel J. Brutto Elect John Cassaday Elect Joshua D. Frank Elect Larry C. Glasscock	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against For Against	Against Against For Against
5	Elect Bradley M. Halverson	Mgmt	For	For	For
6 7 8	Elect John M. Hinshaw Elect Kevin P. Hourican Elect Hans-Joachim Koerber	Mgmt Mgmt Mgmt	For For	For For	For For For
9	Elect Stephanie A. Lundquist	Mgmt	For	For	For
10 11 12 13	Elect Nelson Peltz Elect Edward D. Shirley Elect Sheila G. Talton Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Against For For Against	Against For For Against
14	Ratification of Auditor	Mgmt	For	For	For
T-Mobile U Ticker TMUS Meeting Ty Annual	Security ID: CUSIP 872590104	Meeting Da 06/03/2021 Country of United Sta	Trade	Meeting St Voted	atus

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4 1.5	Elect Marcelo Claure Elect Srikant M. Datar Elect Bavan M. Holloway Elect Timotheus Hottges Elect Christian P. Illek	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Withhold For	For For Against For
1.6 1.7 1.8 1.9	Elect Raphael Kubler Elect Thorsten Langheim Elect Dominique Leroy Elect G. Michael Sievert	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
1.10 1.11 1.12	Elect Teresa A. Taylor Elect Omar Tazi Elect Kelvin R. Westbrook	Mgmt Mgmt Mgmt	For For	For For For	For For
1.13	Elect Michael Wilkens Ratification of Auditor	Mgmt Mgmt	For For	For Against	For Against
				Rec Vote Cast For/Again	
T. Rowe Pr Ticker TROW Meeting Ty Annual Issue No.	rice Group, Inc. Security ID: CUSIP 74144T108 Ope Description	Meeting Da 05/11/2021 Country of United Sta Proponent	Trade ites	Voted	For/Against
Ticker TROW Meeting Ty Annual	Security ID: CUSIP 74144T108 pe	05/11/2021 Country of United Sta	Trade ites	Voted	For/Against
Ticker TROW Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 74144T108 TPE Description Elect Mark S. Bartlett Elect Mary K. Bush Elect Dina Dublon Elect Freeman A. Hrabowski	05/11/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade Ites Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker TROW Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 74144T108 TPE Description Elect Mark S. Bartlett Elect Mary K. Bush Elect Dina Dublon Elect Freeman A. Hrabowski III Elect Robert F.	05/11/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Ites Mgmt Rec For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For

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Wij		ᅜ	1 2

11 12	Elect Alan D. Wilson Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
13 14	Ratification of Auditor Shareholder Proposal Regarding Climate Change Proxy Voting Practices	Mgmt ShrHoldr	For Against	Against For	Against Against
Take-Two T	nteractive Software, Inc.				
Ticker TTWO Meeting Ty Annual	Security ID: CUSIP 874054109	nc. Meeting Date 09/16/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Elect Strauss Zelnick Elect Michael Dornemann Elect J Moses Elect Michael Sheresky Elect LaVerne Srinivasan Elect Susan M. Tolson Elect Paul Viera Elect Roland A. Hernandez Advisory Vote on Executive Compensation Amendment to the 2017 Stock Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For Against Against For Against For For For	For Against Against For Against For For For
11	Ratification of Auditor	Mgmt	For	For	For
Tapestry I Ticker TPR Meeting Ty Annual	Security ID: CUSIP 876030107 pe	Meeting Da 11/05/2020 Country of United Sta	Trade tes	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1 2 3 4 5 6 7 8 9	Elect John P. Bilbrey Elect Darrell Cavens Elect David Denton Elect Anne Gates Elect Susan J. Kropf Elect Annabelle Yu Long Elect Ivan Menezes Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For Against	For For For For For For Against
10	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	For	For
Target Cor	=				
Ticker TGT Meeting Ty Annual	Security ID: CUSIP 87612E106 pe	Meeting Date 06/09/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect George S. Barrett	Mgmt	For	For	For
3	Elect Brian C. Cornell	Mgmt	For	For	For
4	Elect Robert L. Edwards	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Donald R. Knauss	Mgmt	For	For	For
7	Elect Christine A. Leahy	Mgmt	For	For	For
8	Elect Monica C. Lozano	Mgmt	For	For	For
9	Elect Mary E. Minnick	Mgmt	For	For	For
10	Elect Derica W. Rice	Mgmt	For	For	For
11	Elect Kenneth L. Salazar	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on	Mgmt	For	For	For

Executive Compensation

Committee

15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
TE Connect Ticker	Security ID:	Meeting Da		Meeting St	atus
TEL Meeting Ty Annual	CUSIP H84989104 pe	03/10/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pierre R. Brondeau	Mgmt	For	Against	Against
2	Elect Terrence R. Curtin	Mgmt	For	For	For
3	Elect Carol A. Davidson	Mgmt	For	For	For
4	Elect Lynn A. Dugle	Mgmt	For	For	For
5	Elect William A. Jeffrey	Mgmt	For	Against	Against
6	Elect David M. Kerko	Mgmt	For	Abstain	Against
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Heath A. Mitts	Mgmt	For	Against	Against
9	Elect Yong Nam	Mgmt	For	Against	Against
10	Elect Daniel J. Phelan	Mgmt	For	For	For
11	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
12	Elect Mark C. Trudeau	Mgmt	For	For	For
13	Elect Dawn C. Willoughby	Mgmt	For	For	For
14	Elect Laura H. Wright	Mgmt	For	For	For
15	Appoint Thomas J. Lynch as Board Chair	Mgmt	For	For	For
16	Elect Daniel J. Phelan as Management Development and Compensation	Mgmt	For	For	For

Member

17	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For
18	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Mgmt	For	For	For
19	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
20	Appointment of Independent Proxy	Mgmt	For	For	For
21	Approval of Annual Report	Mgmt	For	For	For
22	Approval of Statutory Financial Statements	Mgmt	For	For	For
23	Approval of Consolidated Financial Statements	Mgmt	For	For	For
24	Ratification of Board and Management Acts	Mgmt	For	For	For
25 26	Appointment of Auditor Appointment of Swiss Registered Auditor	Mgmt Mgmt	For For	For For	For For

27	Appointment of Special Auditor	Mgmt	For	For	For
28	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
29	Executive Compensation	Mgmt	For	For	For
30	Board Compensation	Mgmt	For	For	For
31	Allocation of Profits	Mgmt	For	For	For
32	Dividend from Reserves	Mgmt	For	For	For
33	Cancellation of Shares and Reduction of Share Capital	Mgmt	For	For	For
34	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
35	Amendment to the 2007 Stock and Incentive Plan	Mgmt	For	For	For
36	Right to Adjourn Meeting	Mgmt	For	For	For
Teledyne T	echnologies Inc.				
Ticker TDY Meeting Ty	Security ID: CUSIP 879360105	Meeting Da 05/13/2021 Country of	-	Meeting Status Voted	
Special		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with FLIR	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For
-	echnologies Incorporated				
Ticker	Security ID:	Meeting Da		Meeting St	atus
TDY	CUSIP 879360105	04/28/2021		Voted	
Meeting Ty	pe	Country of			
Annual		United Sta	ites		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Denise R. Cade	Mgmt	For	For	For
1.2	Elect Simon M. Lorne	Mgmt	For	For	For
1.3	Elect Wesley W. von Schack	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
	ncorporated				
Ticker	Security ID:	Meeting Da		Meeting St	atus
TFX	CUSIP 879369106	04/30/2021		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Candace H. Duncan	Mgmt	For	For	For
2	Elect Stephen K. Klasko	Mgmt	For	Against	Against
3	Elect Stuart A. Randle	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Shareholder Proposal Regarding Board Declassification	ShrHoldr	Abstain	For	Against
Teradyne,					
Ticker	Security ID:	Meeting Da		Meeting St	atus
TER	CUSIP 880770102	05/07/2021		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against
13340 110.	besci ipeion	ТТОРОПЕПЕ	rigilie Ree	voce cuse	Mgmt
1	Elect Michael A. Bradley	Mgmt	For	For	For
2	Elect Edwin J. Gillis	Mgmt	For	For	For
3	Elect Timothy E. Guertin	Mgmt	For	Against	Against

Elimination of Supermajority Requirement 11 Permit Shareholders to Act by Written Consent 12 Amendment to 1996 Employee Stock Purchase Plan 13 Amendment to the 2006 Equity and Cash Compensation Incentive Plan 14 Ratification of Auditor Mgmt For Against Against Texas Instruments Incorporated Ticker Security ID: Meeting Date Meeting Status TIXN CUSIP 882508104 04/22/2021 Voted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt For For For For Security ID: Whether Security ID: Meeting Date Meeting Type Country of Trade United States Issue No. Description Mgmt For	4 5 6 7 8 9	Elect Peter Herweck Elect Mark E. Jagiela Elect Mercedes Johnson Elect Marilyn Matz Elect Paul J. Tufano Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For For	Against For For For For
Act by Written Consent Amendment to 1996 Employee Stock Purchase Plan Amendment to the 2006 Equity and Cash Compensation Incentive Plan Ametification of Auditor Incentive Plan Against Against Texas Instruments Incorporated Ticker Security ID: TXN CUSIP 882508104 Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt For For For For Agminst Elect Mark A. Blinn Elect Todd M. Bluedorn Elect Todd M. Bluedorn Elect Carrie S. Cox Mgmt For For For For Elect Markin S. Craighead Elect Jean M. Hobby Mgmt For	10	Supermajority	Mgmt	For	For	For
Employee Stock Purchase Plan Amendment to the 2006 Mgmt For For For Equity and Cash Compensation Incentive Plan Ratification of Auditor Mgmt For Against Against Texas Instruments Incorporated Ticker Security ID: Meeting Date Meeting Status TXN CUSIP 882508104 04/22/2021 Voted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt Elect Mark A. Blinn Mgmt For For For For Son Elect Janet F. Clark Mgmt For For For For Craighead Elect Martin S. Mgmt For For For For For For For Elect Martin S. Mgmt For For For For For Son Elect Jean M. Hobby Mgmt For For For For For For Elect Michael D. Hsu Mgmt For For For For For Elect Michael D. Hsu Mgmt For For For For For For Elect Michael D. Hsu Mgmt For For For For For For Elect Michael D. Hsu Mgmt For	11	Act by Written	Mgmt	For	For	For
Equity and Cash Compensation Incentive Plan 14 Ratification of Auditor Mgmt For Against Against Texas Instruments Incorporated Ticker Security ID: Meeting Date Meeting Status TXN CUSIP 882508104 04/22/2021 Voted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Mark A. Blinn Mgmt For For For 2 Elect Todd M. Bluedorn Mgmt For For For 3 Elect Janet F. Clark Mgmt For For For 4 Elect Carrie S. Cox Mgmt For For For 5 Elect Martin S. Mgmt For For For Craighead 6 Elect Jean M. Hobby Mgmt For	12	Employee Stock Purchase	Mgmt	For	For	For
Texas Instruments Incorporated Ticker Security ID: Meeting Date Meeting Status TXN CUSIP 882508104 04/22/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Mark A. Blinn Mgmt For For For Sor Elect Todd M. Bluedorn Mgmt For For For Belect Janet F. Clark Mgmt For For For Elect Carrie S. Cox Mgmt For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For For Craighead For	13	Equity and Cash Compensation Incentive	Mgmt	For	For	For
Ticker Security ID: Meeting Date Meeting Status TXN CUSIP 882508104 04/22/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Mark A. Blinn Mgmt For For For 2 Elect Todd M. Bluedorn Mgmt For For For 3 Elect Janet F. Clark Mgmt For For For 4 Elect Carrie S. Cox Mgmt For For For 5 Elect Martin S. Mgmt For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For 7 Elect Michael D. Hsu Mgmt For For For 8 Elect Ronald Kirk Mgmt For For For For For	14	Ratification of Auditor	Mgmt	For	Against	Against
Ticker Security ID: Meeting Date Meeting Status TXN CUSIP 882508104 04/22/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Mark A. Blinn Mgmt For For For 2 Elect Todd M. Bluedorn Mgmt For For For 3 Elect Janet F. Clark Mgmt For For For 4 Elect Carrie S. Cox Mgmt For For For 5 Elect Martin S. Mgmt For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For 7 Elect Michael D. Hsu Mgmt For For For 8 Elect Ronald Kirk Mgmt For For For For For	Texas Inst	ruments Incorporated				
TXN CUSIP 882508104 04/22/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Mark A. Blinn Mgmt For For For 2 Elect Todd M. Bluedorn Mgmt For For For 3 Elect Janet F. Clark Mgmt For For For 4 Elect Carrie S. Cox Mgmt For For For 5 Elect Martin S. Mgmt For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For 8 Elect Ronald Kirk Mgmt For For For For			Meeting Da	te	Meeting St	atus
Meeting Type Annual Issue No. Description Proponent Mgmt Rec Issue No. Description Blect Mark A. Blinn Elect Mark A. Blinn Elect Todd M. Bluedorn Elect Janet F. Clark Mgmt For Elect Carrie S. Cox Mgmt For For For Craighead Mgmt For For For For For For For Fo		_			_	U. CU. D
Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt Elect Mark A. Blinn Mgmt For For For Elect Todd M. Bluedorn Mgmt For For For Elect Janet F. Clark Mgmt For For For Elect Carrie S. Cox Mgmt For For For Elect Martin S. Mgmt For For For Craighead Elect Jean M. Hobby Mgmt For For For Elect Michael D. Hsu Mgmt For For For Elect Ronald Kirk Mgmt For For For For For						
Elect Mark A. Blinn Mgmt For For For Elect Todd M. Bluedorn Mgmt For For For For Elect Janet F. Clark Mgmt For For For Elect Carrie S. Cox Mgmt For For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For For Elect Michael D. Hsu Mgmt For For For For Elect Ronald Kirk Mgmt For						
Elect Todd M. Bluedorn Mgmt For For For For Elect Janet F. Clark Mgmt For For For For Elect Carrie S. Cox Mgmt For For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For For Elect Michael D. Hsu Mgmt For For For For Elect Ronald Kirk Mgmt For	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	•
Elect Todd M. Bluedorn Mgmt For For For For Elect Janet F. Clark Mgmt For For For For Elect Carrie S. Cox Mgmt For For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For For Elect Michael D. Hsu Mgmt For For For For Elect Ronald Kirk Mgmt For	1	Elect Mark A. Blinn	Mgmt	For	For	For
3 Elect Janet F. Clark Mgmt For For For 4 Elect Carrie S. Cox Mgmt For For For 5 Elect Martin S. Mgmt For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For 7 Elect Michael D. Hsu Mgmt For For For For 8 Elect Ronald Kirk Mgmt For For For For			-			
4 Elect Carrie S. Cox Mgmt For For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For For Elect Michael D. Hsu Mgmt For For For For Elect Ronald Kirk Mgmt For			-			
Elect Martin S. Mgmt For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For For For Elect Michael D. Hsu Mgmt For	4	Elect Carrie S. Cox	-		For	For
7 Elect Michael D. Hsu Mgmt For For For 8 Elect Ronald Kirk Mgmt For For For	5	Elect Martin S.	-			For
7 Elect Michael D. Hsu Mgmt For For For 8 Elect Ronald Kirk Mgmt For For For	6	Elect Jean M. Hobby	Mgmt	For	For	For
8 Elect Ronald Kirk Mgmt For For For			-			
	8		-		For	For
	9	Elect Pamela H. Patsley	Mgmt	For	For	For

10 11	Elect Robert E. Sanchez Elect Richard K. Templeton	Mgmt Mgmt	For For	For For	For For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13 14	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against
Textron In					
Ticker TXT Meeting Ty Annual	Security ID: CUSIP 883203101 pe	Meeting Da 04/28/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Elect Scott C. Donnelly Elect Kathleen M. Bader Elect R. Kerry Clark Elect James T. Conway Elect Paul E. Gagne Elect Ralph D. Heath Elect Deborah Lee James Elect Lionel L. Nowell, III Elect James L. Ziemer Elect Maria T. Zuber Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For For For
12 13	Compensation Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against
The AES Co Ticker AES	rporation Security ID: CUSIP 00130H105	Meeting Da 04/22/2021		Meeting St Voted	atus

Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Janet G. Davidson	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Tarun Khanna	Mgmt	For	For	For
4	Elect Holly K. Koeppel	Mgmt	For	For	For
5	Elect Julia M. Laulis	Mgmt	For	For	For
6	Elect James H. Miller	Mgmt	For	For	For
7	Elect Alain Monie	Mgmt	For	For	For
8	Elect John B. Morse, Jr.	Mgmt	For	For	For
9	Elect Moises Naim	Mgmt	For	For	For
10	Elect Teresa M.	Mgmt	For	For	For
	Sebastian	82		. •	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Shareholder Approval of Bylaw or Charter Amendments	ShrHoldr	Against	Against	For
The Allsta	te Corporation				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ALL	CUSIP 020002101	05/25/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald E. Brown	Mgmt	For	Against	Against
2	Elect Kermit R.	Mgmt	For	For	For
	Crawford	_			
3	Elect Michael L. Eskew	Mgmt	For	Against	Against
4	Elect Richard T. Hume	Mgmt	For	For	For
5	Elect Margaret M. Keane	Mgmt	For	For	For
6	Elect Siddharth N. Mehta	Mgmt	For	For	For
7	Elect Jacques P. Perold	Mgmt	For	For	For

8 9 10	Elect Andrea Redmond Elect Gregg M. Sherrill Elect Judith A. Sprieser	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
11 12 13	Elect Perry M. Traquina Elect Thomas J. Wilson Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For
14 15	Ratification of Auditor Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Mgmt ShrHoldr	For Against	Against Against	Against For
The Bank o	f New York Mellon Corpora	tion			
Ticker	Security ID:	Meeting Da		Meeting St	atus
BK Meeting Ty	CUSIP 064058100	04/13/2021 Country of		Voted	
Annual	P -	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda Z. Cook	Mgmt	For	For	For
2	Elect Joseph J. Echevarria	Mgmt	For	Against	Against
3	Elect Thomas P. Gibbons	Mgmt	For	For	For
4	Elect M. Amy Gilliland	Mgmt	For	For	For
5	Elect Jeffrey A. Goldstein	Mgmt	For	For	For
6	Elect K. Guru Gowrappan	Mgmt	For	For	For
7	Elect Ralph Izzo	Mgmt	For	Against	Against
8	Elect Edmund F. Kelly	Mgmt	For	For	For
9	Elect Elizabeth E. Robinson	Mgmt	For	For	For
10	Elect Samuel C. Scott III	Mgmt	For	Against	Against
11	Elect Frederick O. Terrell	Mgmt	For	For	For
12	Elect Alfred W. Zollar	Mgmt	For	For	For
13	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

The Boeing Company Ticker Security ID: Meeting Date Meeting Status CUSIP 097023105 04/20/2021 Voted BA Country of Trade Meeting Type United States Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Robert A. Bradway Mgmt For For For 2 Elect David L. Calhoun Mgmt For For For 3 Elect Lynne M. Doughtie Mgmt For For For 4 Elect Edmund P. Mgmt For Against Against Giambastiani, Jr. 5 For For Elect Lynn J. Good Mgmt For Elect Akhil Johri Mgmt For For 6 For 7 Elect Lawrence W. Mgmt For Against Against Kellner 8 Elect Steven M. Mgmt For For For Mollenkopf 9 Elect John M. Mgmt For For For Richardson 10 Elect Ronald A. Mgmt Against Against For Williams 11 Advisory Vote on Mgmt For For For Executive Compensation 12 Ratification of Auditor Mgmt For Against Against 13 Shareholder Proposal ShrHoldr Against For Against Regarding Lobbying Report 14 Shareholder Proposal ShrHoldr Against For Against

Regarding Right to Act by Written Consent

	es Schwab Corporation					
Ticker	Security ID:	Meeting Da		Meeting Status		
SCHW	CUSIP 808513105	05/13/2021		Voted		
Meeting Ty	rpe	Country of				
Annual		United Sta	ites			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Walter W. Bettinger II	Mgmt	For	For	For	
2	Elect Joan T. Dea	Mgmt	For	For	For	
3	Elect Christopher V. Dodds	Mgmt	For	For	For	
4	Elect Mark A. Goldfarb	Mgmt	For	For	For	
5	Elect Bharat B. Masrani	-	For	For	For	
6	Elect Charles A. Ruffel	Mgmt	For	For	For	
7	Ratification of Auditor	Mgmt	For	Against	Against	
8	Advisory Vote on	Mgmt	For	For	For	
·	Executive Compensation		. 6.		. 0.	
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against	
10	Shareholder Proposal Regarding Board Declassification	ShrHoldr	Against	For	Against	
The Coca-C	 Cola Company					
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus	
KO	CUSIP 191216100	04/20/2021		Voted		
Meeting Ty		Country of		1000		
Annual	, PC	United Sta				
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Herbert A. Allen	Mgmt	For	For	For	
2	Elect Marc Bolland	Mgmt	For	For	For	
3	Elect Ana Patricia	Mgmt	For	For	For	
J	Botin-Sanz de	6 5				

Sautuola y O'Shea

4	Elect Christopher C. Davis	Mgmt	For	For	For
5 6 7 8 9	Elect Barry Diller Elect Helene D. Gayle Elect Alexis M. Herman Elect Robert A. Kotick Elect Maria Elena Lagomasino	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For	Against For For For
10 11 12 13	Elect James Quincey Elect Caroline J. Tsay Elect David B. Weinberg Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
14 15	Ratification of Auditor Shareholder Proposal Regarding Report on Sugar and Public Health	Mgmt ShrHoldr	For Against	Against For	Against Against
Ticker COO Meeting Ty Annual		Meeting Da 03/17/2021 Country of United Sta	Trade tes	Meeting St Voted	
Ticker COO Meeting Ty	Security ID: CUSIP 216648402	03/17/2021 Country of	Trade tes	•	atus For/Against Mgmt
Ticker COO Meeting Ty Annual	Security ID: CUSIP 216648402 pe	03/17/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker COO Meeting Ty Annual Issue No.	Security ID: CUSIP 216648402 pe Description Elect Colleen E. Jay Elect William A. Kozy Elect Jody S. Lindell Elect Teresa S. Madden Elect Gary S.	03/17/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For

Sachs Group, Inc.				
Amendment to the 2016 Long-Term Incentive Plan	Mgmt	For	For	For
Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Elect Sonia Syngal Ratification of Auditor	Mgmt Mgmt	For For	For Against	For Against
Elect Salaam Coleman Smith	Mgmt	For	For	For
Elect Elizabeth A. Smith	Mgmt	For	For	For
Elect Mayo A. Shattuck III	Mgmt	For	For	For
	Mgmt	For	For	For
Elect Jorge P. Montoya	Mgmt	For	For	For
Elect Amy E. Miles	Mgmt	For	For	For
Elect Bob L. Martin	Mgmt	For	For	For
Elect Isabella D. Goren		For	For	For
				For
			•	Against For
Elect John J. Fisher	Mgmt	For	For	For
Description			Vote Cast	For/Against Mgmt
e	•			
			voted	
•	_		_	atus
	Elect John J. Fisher Elect Robert J. Fisher Elect William S. Fisher Elect Tracy Gardner Elect Isabella D. Goren Elect Bob L. Martin Elect Amy E. Miles Elect Jorge P. Montoya Elect Chris O'Neill Elect Mayo A. Shattuck III Elect Elizabeth A. Smith Elect Salaam Coleman Smith Elect Sonia Syngal Ratification of Auditor Advisory Vote on Executive Compensation Amendment to the Employee Stock Purchase Plan Amendment to the 2016 Long-Term Incentive Plan	Security ID: CUSIP 364760108 e CUSIP 364760108 e Country of United Sta Description Elect John J. Fisher Elect Robert J. Fisher Elect William S. Fisher Elect Tracy Gardner Elect Isabella D. Goren Elect Bob L. Martin Elect Amy E. Miles Elect Orge P. Montoya Elect Chris O'Neill Elect Mayo A. Shattuck III Elect Elizabeth A. Smith Elect Salaam Coleman Smith Elect Sonia Syngal Ratification of Auditor Advisory Vote on Executive Compensation Amendment to the Employee Stock Purchase Plan Amendment to the 2016 Long-Term Incentive Plan	Security ID: CUSIP 364760108 e CUSIP 364760108 e Country of Trade United States Description Elect John J. Fisher Elect Robert J. Fisher Elect William S. Fisher Elect William S. Fisher Elect Tracy Gardner Elect Isabella D. Goren Elect Bob L. Martin Elect Amy E. Miles Elect Jorge P. Montoya Elect Chris O'Neill Elect Mayo A. Shattuck III Elect Elizabeth A. Smith Elect Salaam Coleman Smith Elect Sonia Syngal Avisory Vote on Executive Compensation Amendment to the Employee Stock Purchase Plan Amendment to the 2016 Long-Term Incentive Plan	Security ID: Meeting Date Meeting St CUSIP 364760108 05/11/2021 Voted e Country of Trade United States Description Proponent Mgmt Rec Vote Cast Elect John J. Fisher Mgmt For For For Elect Robert J. Fisher Mgmt For Against Elect William S. Fisher Mgmt For For Elect Tracy Gardner Mgmt For For Elect Isabella D. Goren Mgmt For For Elect Bob L. Martin Mgmt For For Elect Amy E. Miles Mgmt For For Elect Jorge P. Montoya Mgmt For For Elect Chris O'Neill Mgmt For For Elect Mayo A. Shattuck Mgmt For For Smith Elect Elizabeth A. Mgmt For For Smith Elect Sonia Syngal Mgmt For For Smith Elect Sonia Syngal Mgmt For Against Advisory Vote on Mgmt For Against Advisory Vote on Mgmt For For Employee Stock Purchase Plan Amendment to the 2016 Mgmt For For For Long-Term Incentive Plan

The Goldm	an Sachs Group, Inc.		
Ticker	Security ID:	Meeting Date	Meeting Status
GS	CUSIP 38141G104	04/29/2021	Voted
Meeting T	ype	Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against

					Mgmt
1 2 3 4 5 6	Elect M. Michele Burns Elect Drew G. Faust Elect Mark Flaherty Elect Ellen J. Kullman Elect Lakshmi N. Mittal Elect Adebayo O. Ogunlesi	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against For	For For For Against For
7 8 9 10 11 12 13	Elect Peter Oppenheimer Elect David M. Solomon Elect Jan E. Tighe Elect Jessica Uhl Elect David A. Viniar Elect Mark O. Winkelman Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
14	Amendment to the Stock Incentive Plan	Mgmt	For	For	For
15 16	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against
17	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

The Hartford Financial Services Group, Inc.

Ticker Security ID: Meeting Date Meeting Status HIG CUSIP 416515104 05/19/2021 Voted

Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert B. Allardice, III	Mgmt	For	For	For
2	Elect Larry D. De Shon	Mgmt	For	For	For
3	Elect Carlos Dominguez	Mgmt	For	For	For
4	Elect Trevor Fetter	Mgmt	For	For	For
5	Elect Donna A. James	Mgmt	For	For	For
6	Elect Kathryn A. Mikells	Mgmt	For	For	For
7	Elect Michael G. Morris	Mgmt	For	For	For
8	Elect Teresa W. Roseborough	Mgmt	For	For	For
9	Elect Virginia P. Ruesterholz	Mgmt	For	For	For
10	Elect Christopher J. Swift	Mgmt	For	For	For
11	Elect Matthew E. Winter	Mgmt	For	For	For
12	Elect Greig Woodring	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
The Hershe	vy Company				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
HSY	CUSIP 427866108	05/17/2021		Voted	
Meeting Ty		Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect James W. Brown	Mgmt	For	For	For
1.3	Elect Michele G. Buck	Mgmt	For	For	For
1.4	Elect Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Robert M. Dutkowsky	Mgmt	For	For	For

1.6	Elect Mary Kay Haben	Mgmt	For	For	For
1.7	Elect James C. Katzman	Mgmt	For	For	For
1.8	Elect M. Diane Koken	Mgmt	For	For	For
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
1.12	Elect Wendy L. Schoppert	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
The Home D	 enot. Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
HD	CUSIP 437076102	05/20/2021		Voted	
Meeting Ty		Country of			
Annual	•	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gerard J. Arpey	Mgmt	For	Against	Against
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	Against	Against
4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	Against	Against
7	Elect Helena B. Foulkes	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Craig A. Menear	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written	ShrHoldr	Against	Against	For

Consent

16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Prison Labor	ShrHoldr	Against	For	Against
The Interpublic Group of Companies, Ticker Security ID: IPG CUSIP 460690100 Meeting Type Annual		Inc. Meeting Date 05/27/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Jocelyn E. Carter-Miller	Mgmt	For	For	For
2	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For
3	Elect Dawn Hudson	Mgmt	For	For	For
4	Elect Philippe Krakowsky	Mgmt	For	For	For
5	Elect Jonathan F. Miller	Mgmt	For	For	For
6	Elect Patrick Q. Moore	Mgmt	For	For	For
7	Elect Michael I. Roth	Mgmt	For	For	For
8	Elect Linda S. Sanford	Mgmt	For	For	For
9	Elect David M. Thomas	Mgmt	For	For	For
10	Elect E. Lee Wyatt Jr.	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

The J. M.	Smucker Company				
Ticker	Security ID:	Meeting Date		Meeting Status	
SJM	CUSIP 832696405	08/19/2020		Voted	
Meeting Ty	pe	Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan E. Chapman-Hughes	Mgmt	For	For	For
2	Elect Paul J. Dolan	Mgmt	For	For	For
3	Elect Jay L. Henderson	Mgmt	For	For	For
4	Elect Kirk L. Perry	Mgmt	For	For	For
5	Elect Sandra Pianalto	Mgmt	For	For	For
6	Elect Nancy Lopez Russell	Mgmt	For	For	For
7	Elect Alex Shumate	Mgmt	For	For	For
8	Elect Mark T. Smucker	Mgmt	For	For	For
9	Elect Richard K. Smucker	Mgmt	For	For	For
10	Elect Timothy P. Smucker	Mgmt	For	For	For
11	Elect Jodi L. Taylor	Mgmt	For	For	For
12	Elect Dawn C. Willoughby	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2020 Equity and Incentive Compensation Plan.	Mgmt	For	For	For

The Kraft	Heinz Company			
Ticker	Security ID:	Meeting Date	Meeting Status	
KHC	CUSIP 500754106	05/06/2021	Voted	
Meeting Type		Country of Trade		
Annual		United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt	

1	Elect Gregory E. Abel	Mgmt	For	For	For
2	Elect Alexandre Behring	Mgmt	For	Against	Against
3	Elect John T. Cahill	Mgmt	For	For	For
4	Elect Joao M.	Mgmt	For	Against	Against
	Castro-Neves				. 8
5	Elect Lori Dickerson	Mgmt	For	For	For
	Fouche				
6	Elect Timothy Kenesey	Mgmt	For	For	For
7	Elect Elio Leoni Sceti	Mgmt	For	For	For
8	Elect Susan R. Mulder	Mgmt	For	For	For
9	Elect Miguel Patricio	Mgmt	For	For	For
10	Elect John C. Pope	Mgmt	For	Against	Against
11	Elect Alexandre Van Damme	Mgmt	For	Against	Against
12	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation				
13	Ratification of Auditor	Mgmt	For	Against	Against
Ticker KR Meeting Ty Annual	Security ID: CUSIP 501044101 pe	Meeting Da 06/24/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against
					Mgmt
1	Elect Nora A. Aufreiter	Mgmt	For	For	Mgmt For
1 2	Elect Nora A. Aufreiter Elect Kevin M. Brown	Mgmt Mgmt	For For	For For	_
2		•			For
2 3	Elect Kevin M. Brown	Mgmt	For	For	For For
2 3 4	Elect Kevin M. Brown Elect Anne Gates	Mgmt Mgmt	For For	For For	For For
2 3 4 5	Elect Kevin M. Brown Elect Anne Gates Elect Karen M. Hoguet Elect W. Rodney	Mgmt Mgmt Mgmt	For For For	For For For	For For For
1 2 3 4 5	Elect Kevin M. Brown Elect Anne Gates Elect Karen M. Hoguet Elect W. Rodney McMullen	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For For
2 3 4 5	Elect Kevin M. Brown Elect Anne Gates Elect Karen M. Hoguet Elect W. Rodney McMullen Elect Clyde R. Moore	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For For
2 3 4 5 6 7	Elect Kevin M. Brown Elect Anne Gates Elect Karen M. Hoguet Elect W. Rodney McMullen Elect Clyde R. Moore Elect Ronald L. Sargent Elect Judith Amanda Sourry	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
2 3 4 5 6 7 8	Elect Kevin M. Brown Elect Anne Gates Elect Karen M. Hoguet Elect W. Rodney McMullen Elect Clyde R. Moore Elect Ronald L. Sargent Elect Judith Amanda Sourry Knox	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For For	For For For For For

12 13	Ratification of Auditor Shareholder Proposal Regarding Report on Plastic Packaging	Mgmt ShrHoldr	For Against	Against For	Against Against
The Mosaic Ticker MOS Meeting Ty	Security ID: CUSIP 61945C103	Meeting Da 05/20/2021 Country of		Meeting St Voted	atus
Annual	pe	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Oscar de Paula Bernardes Neto	Mgmt	For	For	For
3	Elect Gregory L. Ebel	Mgmt	For	Against	Against
4	Elect Timothy S. Gitzel	Mgmt	For	For	For
5	Elect Denise C. Johnson	Mgmt	For	For	For
6	Elect Emery N. Koenig	Mgmt	For	Against	Against
7	Elect James C. O'Rourke	Mgmt	For	For	For
8	Elect David T. Seaton	Mgmt	For	For	For
9	Elect Steven M. Seibert	Mgmt	For	Against	Against
10	Elect Luciano Siani Pires	Mgmt	For	For	For
11	Elect Gretchen Watkins	Mgmt	For	For	For
12	Elect Kelvin R. Westbrook	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

The PNC Financial Services Group, Inc.

Meeting Date Meeting Status Ticker Security ID: CUSIP 693475105 04/27/2021 Voted

Country of Trade Meeting Type

Annual Issue No.	Description	United Sta Proponent	tes Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Joseph Alvarado Elect Charles E. Bunch Elect Debra A. Cafaro Elect Marjorie Rodgers Cheshire	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For For	For Against For For
5 6	Elect David L. Cohen Elect William S. Demchak	Mgmt Mgmt	For For	For For	For For
7	Elect Andrew T. Feldstein	Mgmt	For	For	For
8	Elect Richard J. Harshman	Mgmt	For	For	For
9 10 11 12	Elect Daniel R. Hesse Elect Linda R. Medler Elect Martin Pfinsgraff Elect Toni Townes-Whitley Elect Michael J. Ward	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
14 15	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
16	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	ShrHoldr	Against	For	Against
The Progressive Corporation Ticker Security ID: PGR CUSIP 743315103 Meeting Type		Meeting Date 05/07/2021 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Philip F. Bleser Elect Stuart B. Burgdoerfer	Mgmt Mgmt	For For	For For	For For

3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Charles A. Davis	Mgmt	For	For	For
5	Elect Roger N. Farah	Mgmt	For	For	For
6	Elect Lawton W. Fitt	Mgmt	For	For	For
7	Elect Susan Patricia	Mgmt	For	For	For
	Griffith				
8	Elect Devin C. Johnson	Mgmt	For	For	For
9	Elect Jeffrey D. Kelly	Mgmt	For	For	For
10	Elect Barbara R. Snyder	Mgmt	For	For	For
11	Elect Jan E. Tighe	Mgmt	For	For	For
12	Elect Kahina Van Dyke	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation	J			
1.4		Mamt	Fon	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
The Chami	n Hilliams Company				
	n-Williams Company	Mooting Do	+0	Mooting St	2+116
Ticker	Security ID:	Meeting Da		Meeting Status	
SHW	CUSIP 824348106	04/21/2021		Voted	
Meeting Ty Annual	pe	Country of Trade United States			
Annual		OUTTEN STA	165		
	Docenintion			Voto Cast	Fon/Against
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
	Description Elect Kerrii B. Anderson			Vote Cast For	-
Issue No.	Elect Kerrii B. Anderson	Proponent Mgmt	Mgmt Rec	For	Mgmt
Issue No. 1	Elect Kerrii B. Anderson Elect Arthur F. Anton	Proponent Mgmt	Mgmt Rec For	For	Mgmt For
Issue No. 1 2 3	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig	Proponent Mgmt Mgmt Mgmt	Mgmt Rec For For	For For	Mgmt For For
1 2 3 4	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer	Proponent Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For	For For Against	Mgmt For For Against
1 2 3 4 5	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer Elect John G. Morikis	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For	For For Against For	Mgmt For For Against For
1 2 3 4 5 6	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer Elect John G. Morikis Elect Christine A. Poon	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For	For For Against For For	Mgmt For For Against For For
1 2 3 4 5 6 7	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer Elect John G. Morikis Elect Christine A. Poon Elect Aaron M. Powell	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For	For For Against For For For	Mgmt For For Against For For For
1 2 3 4 5 6 7	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer Elect John G. Morikis Elect Christine A. Poon Elect Aaron M. Powell Elect Michael H. Thaman	Proponent Mgmt	Mgmt Rec For For For For For For For Fo	For For Against For For For	Mgmt For For Against For For For
1 2 3 4 5 6 7	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer Elect John G. Morikis Elect Christine A. Poon Elect Aaron M. Powell	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For	For For Against For For For	Mgmt For For Against For For For
1 2 3 4 5 6 7	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer Elect John G. Morikis Elect Christine A. Poon Elect Aaron M. Powell Elect Michael H. Thaman Elect Matthew Thornton	Proponent Mgmt	Mgmt Rec For For For For For For For Fo	For For Against For For For	Mgmt For For Against For For For
1 2 3 4 5 6 7 8	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer Elect John G. Morikis Elect Christine A. Poon Elect Aaron M. Powell Elect Michael H. Thaman Elect Matthew Thornton III Elect Steven H. Wunning Advisory Vote on	Proponent Mgmt Mgmt	Mgmt Rec For For For For For For For Fo	For For Against For For For Against	Mgmt For For Against For For For Against
1 2 3 4 5 6 7 8 9	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer Elect John G. Morikis Elect Christine A. Poon Elect Aaron M. Powell Elect Michael H. Thaman Elect Matthew Thornton III Elect Steven H. Wunning	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For For Fo	For For Against For For For Against	Mgmt For For Against For For For Against
1 2 3 4 5 6 7 8 9	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer Elect John G. Morikis Elect Christine A. Poon Elect Aaron M. Powell Elect Michael H. Thaman Elect Matthew Thornton III Elect Steven H. Wunning Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For For Fo	For For Against For For For Against	Mgmt For For Against For For For Against

Ticker SO Meeting Ty Annual	Security ID: CUSIP 842587107 pe	-		Meeting Status Voted		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1 2	Elect Janaki Akella Elect Juanita Powell Baranco	Mgmt Mgmt	For For	For For	For For	
3	Elect Henry A. Clark III	Mgmt	For	For	For	
4	Elect Anthony F. Earley, Jr.	Mgmt	For	For	For	
5	Elect Thomas A. Fanning	Mgmt	For	For	For	
6	Elect David J. Grain	Mgmt	For	For	For	
7	Elect Colette D Honorable	Mgmt	For	For	For	
8	Elect Donald M. James	Mgmt	For	For	For	
9	Elect John D. Johns	Mgmt	For	For	For	
10	Elect Dale E. Klein	Mgmt	For	For	For	
11	Elect Ernest J. Moniz	Mgmt	For	Against	Against	
12	Elect William G. Smith, Jr.	Mgmt	For	For	For	
13	Elect E. Jenner Wood III	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Approval of the 2021 Equity and Incentive Compensation Plan	Mgmt	For	For	For	
16 17	Ratification of Auditor Elimination of Supermajority Requirement	Mgmt Mgmt	For For	For For	For For	

The TJX Companies, Inc.

Ticker TJX Meeting Ty	CUSIP 872540109 06/08/2021 ting Type Country of Trade		Meeting Status Voted		
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Zein Abdalla Elect Jose B Alvarez Elect Alan M. Bennett Elect Rosemary T. Berkery	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6 7 8 9 10 11	Elect David T. Ching Elect C. Kim Goodwin Elect Ernie Herrman Elect Michael F. Hines Elect Amy B. Lane Elect Carol Meyrowitz Elect Jackwyn L. Nemerov	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
12 13 14	Elect John F. O'Brien Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
15	Shareholder Proposal Regarding Report on Animal Welfare	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against
The Travelers Companies, Inc. Ticker Security ID: TRV CUSIP 89417E109 Meeting Type Annual		Meeting Da 05/20/2021 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Alan L. Beller	Mgmt	For	For	For

2 3	Elect Janet M. Dolan Elect Patricia L. Higgins	Mgmt Mgmt	For For	For For	For For
4 5	Elect William J. Kane Elect Thomas B. Leonardi	Mgmt Mgmt	For For	For For	For For
6	Elect Clarence Otis, Jr.	Mgmt	For	For	For
7	Elect Elizabeth E. Robinson	Mgmt	For	For	For
8	Elect Philip T. Ruegger III	Mgmt	For	For	For
9	Elect Todd C. Schermerhorn	Mgmt	For	For	For
10	Elect Alan D. Schnitzer	Mgmt	For	For	For
11	Elect Laurie J. Thomsen	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2014 Stock Incentive Plan	Mgmt	For	For	For
The Walt D	isney Company				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
DIS	CUSIP 254687106	03/09/2021		Voted	
Meeting Ty		Country of			
Annual	•	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan E. Arnold	Mgmt	For	For	For
2	Elect Mary T. Barra	Mgmt	For	For	For
3	Elect Safra A. Catz	Mgmt	For	For	For
4	Elect Robert A. Chapek	Mgmt	For	For	For
5	Elect Francis A. deSouza	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For

The Wester	n Union Company						
Ticker	Security ID:	Meeting Date		Meeting Status			
WU	CUSIP 959802109	05/14/2021	05/14/2021		Voted		
Meeting Ty	/pe	Country of	Trade				
Annual		United Sta	ites				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Martin I. Cole	Mgmt	For	For	For		
2	Elect Hikmet Ersek	Mgmt	For	For	For		
3	Elect Richard A. Goodman	Mgmt	For	For	For		
4	Elect Betsy D. Holden	Mgmt	For	For	For		
5	Elect Jeffrey A. Joerres	Mgmt	For	Against	Against		
6	Elect Michael A. Miles, Jr.	Mgmt	For	Against	Against		
7	Elect Timothy P. Murphy	Mgmt	For	For	For		
8	Elect Joyce A. Phillips	Mgmt	For	For	For		
9	Elect Jan Siegmund	Mgmt	For	For	For		
10	Elect Angela A. Sun	Mgmt	For	For	For		
11	Elect Solomon D.	Mgmt	For	For	For		
7 8 9 10	Miles, Jr. Elect Timothy P. Murphy Elect Joyce A. Phillips Elect Jan Siegmund Elect Angela A. Sun	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For		

Trujillo

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13 14	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	For Against	For For
The Willia	ms Companies Inc				
The Williams Companies, Inc. Ticker Security ID: WMB CUSIP 969457100 Meeting Type Annual		Meeting Date 04/27/2021 Country of Trade United States		Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Alan S. Armstrong	Mgmt	For	For	For
2	Elect Stephen W. Bergstrom	Mgmt	For	For	For
3	Elect Nancy K. Buese	Mgmt	For	For	For
4	Elect Stephen I. Chazen	Mgmt	For	Against	Against
5	Elect Charles I. Cogut	Mgmt	For	For	For
6	Elect Michael A. Creel	Mgmt	For	For	For
7	Elect Stacey H. Dore	Mgmt	For	For	For
8	Elect Vicki L. Fuller	Mgmt	For	For	For
9	Elect Peter A. Ragauss	Mgmt	For	For	For
10	Elect Rose M. Robeson	Mgmt	For	For	For
11	Elect Scott D. Sheffield	Mgmt	For	For	For
12	Elect Murray D. Smith	Mgmt	For	For	For
13	Elect William H. Spence	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
Thermo Fisher Scientific Inc. Ticker Security ID: TMO CUSIP 883556102 Meeting Type Annual		Meeting Date 05/19/2021 Country of Trade United States		Meeting Status Voted	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Marc N. Casper Elect Nelson J. Chai Elect C. Martin Harris Elect Tyler Jacks Elect R. Alexandra Keith	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against For For	For Against Against For For
6 7 8 9	Elect Thomas J. Lynch Elect Jim P. Manzi Elect James C. Mullen Elect Lars Rebien Sorensen	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
10 11 12 13	Elect Debora L. Spar Elect Scott M. Sperling Elect Dion J. Weisler Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
14 15	Ratification of Auditor Shareholder Proposal Regarding Right to Call Special Meetings	Mgmt ShrHoldr	For Against	For For	For Against
Tiffany & Co. Ticker Security ID: TIF CUSIP 886547108 Meeting Type		Meeting Date 12/30/2020 Country of Trade United States		Meeting Status Voted	
Special Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Merger Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For Against	For Against
3	Right to Adjourn Meeting	Mgmt	For	For	For
Tractor Su Ticker TSCO	upply Company Security ID: CUSIP 892356106	Meeting Da 05/06/2021		Meeting St Voted	atus

Meeting Type Country of Trade Annual United States					
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Cynthia T. Jamison	Mgmt	For	For	For
1.2	Elect Joy Brown	Mgmt	For	For	For
1.3	Elect Ricardo Cardenas	Mgmt	For	For	For
1.4	Elect Denise L. Jackson	Mgmt	For	For	For
1.5	Elect Thomas A. Kingsbury	Mgmt	For	For	For
1.6	Elect Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Edna K. Morris	Mgmt	For	For	For
1.8	Elect Mark J. Weikel	Mgmt	For	For	For
1.9	Elect Harry A. Lawton III	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
Trane Tech	nologies plc				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
TT	CUSIP G8994E103	06/03/2021		Voted	
Meeting Ty Annual		Country of United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk E. Arnold	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect John Bruton	Mgmt	For	For	For
4	Elect Jared L. Cohon	Mgmt	For	For	For
5	Elect Gary D. Forsee	Mgmt	For	For	For
6	Elect Linda P. Hudson	Mgmt	For	For	For
7	Elect Michael W. Lamach	Mgmt	For	For	For
8	Elect Myles Lee	Mgmt	For	For	For
9	Elect April Miller Boise	Mgmt	For	For	For

10 11 12 13	Elect Karen B. Peetz Elect John P. Surma Elect Tony L. White Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For
Iransdigm	Group Incorporated				
Transdigm Ticker	Group Incorporated Security ID:	Meeting Da	ite	Meeting St	atus
Ticker TDG	Security ID: CUSIP 893641100	03/18/2021	-	Meeting St Voted	atus
Ticker TDG Meeting Ty	Security ID: CUSIP 893641100	03/18/2021 Country of	Trade	_	atus
Ticker TDG Meeting Ty Annual	Security ID: CUSIP 893641100 pe	03/18/2021 Country of United Sta	Trade ites	Voted	
Ticker TDG Meeting Ty Annual	Security ID: CUSIP 893641100	03/18/2021 Country of	Trade ites	_	
Ticker TDG Meeting Ty Annual	Security ID: CUSIP 893641100 pe	03/18/2021 Country of United Sta	Trade ites	Voted	For/Against
Ticker TDG Meeting Ty Annual Issue No.	Security ID: CUSIP 893641100 pe Description	03/18/2021 Country of United Sta Proponent	Trade otes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker TDG Meeting Ty Annual Issue No. 1.1 1.2 1.3	Security ID: CUSIP 893641100 pe Description Elect David A. Barr Elect Mervin Dunn Elect Michael Graff	03/18/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade Ites Mgmt Rec For For For	Voted Vote Cast Withhold Withhold For	For/Against Mgmt Against Against For
Ticker TDG Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4	Security ID: CUSIP 893641100 pe Description Elect David A. Barr Elect Mervin Dunn Elect Michael Graff Elect Sean P. Hennessy	03/18/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Voted Vote Cast Withhold Withhold For For	For/Against Mgmt Against Against For For
Ticker TDG Meeting Ty Annual Issue No. 1.1 1.2 1.3	Security ID: CUSIP 893641100 pe Description Elect David A. Barr Elect Mervin Dunn Elect Michael Graff	03/18/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade Ites Mgmt Rec For For For	Voted Vote Cast Withhold Withhold For	For/Against Mgmt Against Against For
Ticker TDG Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4	Security ID: CUSIP 893641100 pe Description Elect David A. Barr Elect Mervin Dunn Elect Michael Graff Elect Sean P. Hennessy Elect W. Nicholas	03/18/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Voted Vote Cast Withhold Withhold For For	For/Against Mgmt Against Against For For
Ticker TDG Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5	Security ID: CUSIP 893641100 pe Description Elect David A. Barr Elect Mervin Dunn Elect Michael Graff Elect Sean P. Hennessy Elect W. Nicholas Howley Elect Raymond	03/18/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Voted Vote Cast Withhold Withhold For For	For/Against Mgmt Against Against For For
Ticker TDG Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5	Security ID: CUSIP 893641100 pe Description Elect David A. Barr Elect Mervin Dunn Elect Michael Graff Elect Sean P. Hennessy Elect W. Nicholas Howley Elect Raymond Laubenthal Elect Gary E.	03/18/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For	Voted Vote Cast Withhold Withhold For For For	For/Against Mgmt Against Against For For
Ticker TDG Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5	Security ID: CUSIP 893641100 pe Description Elect David A. Barr Elect Mervin Dunn Elect Michael Graff Elect Sean P. Hennessy Elect W. Nicholas Howley Elect Raymond Laubenthal Elect Gary E. McCullough	03/18/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For	Voted Vote Cast Withhold Withhold For For For Withhold	For/Against Mgmt Against Against For For For Against
Ticker TDG Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5	Security ID: CUSIP 893641100 pe Description Elect David A. Barr Elect Mervin Dunn Elect Michael Graff Elect Sean P. Hennessy Elect W. Nicholas Howley Elect Raymond Laubenthal Elect Gary E. McCullough Elect Michele Santana	03/18/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For	Voted Vote Cast Withhold Withhold For For For Withhold	For/Against Mgmt Against Against For For For For For
Ticker TDG Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5	Security ID: CUSIP 893641100 TPE Description Elect David A. Barr Elect Mervin Dunn Elect Michael Graff Elect Sean P. Hennessy Elect W. Nicholas Howley Elect Raymond Laubenthal Elect Gary E. McCullough Elect Michele Santana Elect Robert J. Small	03/18/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For	Voted Vote Cast Withhold Withhold For For Withhold For	For/Against Mgmt Against Against For For For For For

2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
Trimble In Ticker TRMB Meeting Ty Annual	Security ID: CUSIP 896239100	Meeting Da 05/12/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Steven W. Berglund	Mgmt	For	For	For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Elect James C. Dalton Elect Borje E. Ekholm Elect Kaigham Gabriel Elect Meaghan Lloyd Elect Sandra MacQuillan Elect Robert G. Painter Elect Mark S. Peek Elect Johan Wibergh Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Withhold Withhold For For For For For	Against Against For For For For For For
3	Ratification of Auditor	Mgmt	For	Against	Against
Ticker	ancial Corporation Security ID: CUSIP 89832Q109 pe	Meeting Date 04/27/2021 Country of Trade		Meeting Status Voted	
Issue No.	Description	United Sta Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jennifer S. Banner	Mgmt	For	For	For
2	Elect K. David Boyer, Jr.	Mgmt	For	For	For
3	Elect Agnes Bundy Scanlan	Mgmt	For	For	For
4	Elect Anna R. Cablik	Mgmt	For	For	For

5 6 7 8	Elect Dallas S. Clement Elect Paul D. Donahue Elect Paul R. Garcia Elect Patrick C. Graney III	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
9	Elect Linnie M. Haynesworth	Mgmt	For	For	For
10 11 12 13 14 15	Elect Kelly S. King Elect Easter Maynard Elect Donna S. Morea Elect Charles A. Patton Elect Nido R. Qubein Elect David M. Ratcliffe	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
16	Elect William H. Rogers, Jr.	Mgmt	For	For	For
17	Elect Frank P. Scruggs, Jr.	Mgmt	For	For	For
18 19 20 21	Elect Christine Sears Elect Thomas E. Skains Elect Bruce L. Tanner Elect Thomas N. Thompson	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
22	Elect Steven C. Voorhees	Mgmt	For	For	For
23 24	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
Twitter, Inc. Ticker Security ID: TWTR CUSIP 90184L102 Meeting Type Annual		Meeting Da 06/24/2021 Country of United Sta	Trade tes	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jesse A. Cohn	Mgmt	For	For	For

2 3 4 5	Elect Martha Lane Fox Elect Fei-Fei Li Elect David Rosenblatt Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against For	For For Against For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7 8	Ratification of Auditor Repeal of Classified Board	Mgmt Mgmt	For For	For For	For For
9	Shareholder Proposal Regarding Report on Net Zero Benchmark	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	ShrHoldr	Against	For	Against
Ticker TYL Meeting Ty	nologies, Inc. Security ID: CUSIP 902252105	Meeting Da 05/11/2021 Country of	Trade	Meeting St Voted	:atus
Ticker TYL	nologies, Inc. Security ID: CUSIP 902252105 pe	05/11/2021	Trade tes	_	
Ticker TYL Meeting Ty Annual	nologies, Inc. Security ID: CUSIP 902252105	05/11/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker TYL Meeting Ty Annual Issue No.	nologies, Inc. Security ID: CUSIP 902252105 pe Description Elect Glenn A. Carter Elect Brenda A. Cline Elect Ronnie D. Hawkins	05/11/2021 Country of United Sta Proponent Mgmt Mgmt	Trade Ites Mgmt Rec For For	Voted Vote Cast Against For	For/Against Mgmt Against For

Executive Compensation

Tyson Food	ds, Inc.					
Ticker	Security ID:			_	Meeting Status	
TSN	CUSIP 902494103	02/11/2021 Voted				
	eting Type Country of Trade					
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect John H. Tyson	Mgmt	For	For	For	
2	Elect Les R. Baledge	Mgmt	For	Against	Against	
3	Elect Gaurdie E. Banister, Jr.	Mgmt	For	For	For	
4	Elect Dean Banks	Mgmt	For	For	For	
5	Elect Mike D. Beebe	Mgmt	For	Against	Against	
6	Elect Maria Claudia Borras	Mgmt	For	For	For	
7	Elect David J. Bronczek	Mgmt	For	Against	Against	
8	Elect Mikel A. Durham	Mgmt	For	For	For	
9	Elect Jonathan D. Mariner	Mgmt	For	For	For	
10	Elect Kevin M. McNamara	Mgmt	For	For	For	
11	Elect Cheryl S. Miller	Mgmt	For	For	For	
12	Elect Jeffrey K. Schomburger	Mgmt	For	For	For	
13	Elect Robert Thurber	Mgmt	For	Against	Against	
14	Elect Barbara A. Tyson	Mgmt	For	For	For	
15	Elect Noel White	Mgmt	For	For	For	
16	Ratification of Auditor	Mgmt	For	For	For	
17	Amendment to the 2000 Stock Incentive Plan	Mgmt	For	For	For	
18	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	For	Against	
19	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against	

20	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
U.S. Banco					
Ticker USB Meeting Ty Annual	Security ID: CUSIP 902973304	Meeting Da 04/20/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Warner L. Baxter	Mgmt	For	For	For
2	Elect Dorothy J. Bridges	Mgmt	For	For	For
3	Elect Elizabeth L. Buse	Mgmt	For	For	For
4	Elect Andrew Cecere	Mgmt	For	For	For
5	Elect Kimberly N. Ellison-Taylor	Mgmt	For	For	For
6	Elect Kimberly J. Harris	Mgmt	For	For	For
7	Elect Roland A. Hernandez	Mgmt	For	For	For
8	Elect Olivia F. Kirtley	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Richard P. McKenney	Mgmt	For	For	For
11	Elect Yusuf I. Mehdi	Mgmt	For	For	For
12	Elect John P. Wiehoff	Mgmt	For	For	For
13	Elect Scott W. Wine	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
UDR, Inc. Ticker UDR Meeting Ty Annual		Meeting Da 05/27/2021 Country of United Sta	Trade tes	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

Mgmt

1	Elect Katherine A. Cattanach	Mgmt	For	For	For
2	Elect Jon A. Grove	Mgmt	For	For	For
3	Elect Mary Ann King	Mgmt	For	For	For
4	Elect James D.	Mgmt	For	For	For
7	Klingbeil	rigilic	101	101	101
5	Elect Clint D. McDonnough	Mgmt	For	For	For
6	Elect Robert A. McNamara	Mgmt	For	For	For
7	Elect Diane M. Morefield	Mgmt	For	For	For
8	Elect Mark R. Patterson	Mgmt	For	For	For
9	Elect Thomas W. Toomey	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on	Mgmt	For	Against	Against
	Executive Compensation	, i8c	. 0.	//guinsc	,,ga1113 c
12	Amendment to the 1999 Long-Term Incentive Plan	Mgmt	For	For	For
Ulta Beaut					
Ticker	Security ID:	Meeting Da		Meeting St	atus
ULTA	CUSIP 90384S303	06/02/2021		Voted	
Meeting Ty	pe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Catherine Halligan	Mgmt	For	For	For
1.2	Elect David C. Kimbell	Mgmt	For	For	For
1.3	Elect George R. Mrkonic, Jr.	Mgmt	For	For	For
1.4	Elect Lorna E. Nagler	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on	Mgmt	For	For	For
5	Executive	, 18111 C	. 01	. 01	101

Compensation

Under Armo	=	_			
Ticker	Security ID:	Meeting Da		Meeting Status	
UAA	CUSIP 904311107	·			
Meeting Ty	rpe	Country of			
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kevin A. Plank	Mgmt	For	For	For
1.2	Elect Douglas E. Coltharp	Mgmt	For	For	For
1.3	Elect Jerri L. DeVard	Mgmt	For	For	For
1.4	Elect Mohamed A. El-Erian	Mgmt	For	For	For
1.5	Elect Patrik Frisk	Mgmt	For	For	For
1.6	Elect Karen W. Katz	Mgmt	For	For	For
1.7	Elect Westley Moore	Mgmt	For	Withhold	Against
1.8	Elect Eric T. Olson	Mgmt	For	Withhold	Against
1.9	Elect Harvey L. Sanders	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
Union Paci	fic Corporation				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
UNP	CUSIP 907818108	05/13/2021		Voted	
Meeting Ty		Country of			
Annual	-	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Andrew H. Card, Jr.	Mgmt	For	Against	Against
2	Elect William J. DeLaney	Mgmt	For	For	For
3	Elect David B. Dillon	Mgmt	For	For	For
4	Elect Lance M. Fritz	Mgmt	For	For	For
5	Elect Deborah C. Hopkins	Mgmt	For	For	For

6 7	Elect Jane H. Lute Elect Michael R. McCarthy	Mgmt Mgmt	For For	For Against	For Against
8	Elect Thomas F. McLarty III	Mgmt	For	Against	Against
9	Elect Jose H. Villarreal	Mgmt	For	Against	Against
10	Elect Christopher J. Williams	Mgmt	For	For	For
11 12	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
13	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For
14	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding EEO-1 Reporting	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	ShrHoldr	Against	For	Against
United Air Ticker UAL	rlines Holdings, Inc. Security ID: CUSIP 910047109	Meeting Da 05/26/2021		Meeting St Voted	catus

Meeting Type Country of Trade

Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

					Mgmt
1 2	Elect Carolyn Corvi Elect Barnaby "Barney" M. Harford	Mgmt Mgmt	For For	For For	For For
3 4 5	Elect Michele J. Hooper Elect Walter Isaacson Elect James A.C. Kennedy	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
6 7 8 9 10 11	Elect J. Scott Kirby Elect Edward M. Philip Elect Edward L. Shapiro Elect David J. Vitale Elect Laysha Ward Elect James M. Whitehurst	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against For For Against	For Against Against For For Against
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
14	Approval of 2021 Incentive Compensation Plan	Mgmt	For	For	For
15	Amendment to Articles to Preserve Certain Tax Benefits	Mgmt	For	For	For
16	Approval of Tax Benefits Preservation Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

	cel Service, Inc.	Maatim= D-	+-	Mag+: = C1	
Ticker UPS	Security ID: CUSIP 911312106	Meeting Date Meeting Status 05/13/2021 Voted			atus
Meeting Ty		Country of		voceu	
Annual	pc .	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For
6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	For	For
9	Elect Ann M. Livermore	Mgmt	For	For	For
10	Elect Franck J. Moison	Mgmt	For	For	For
11	Elect Christiana Smith Shi	Mgmt	For	For	For
12	Elect Russell Stokes	Mgmt	For	For	For
13	Elect Kevin M. Warsh	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2021 Omnibus Incentive Compensation Plan	Mgmt	For	For	For
16 17	Ratification of Auditor Shareholder Proposal Regarding Lobbying Report	Mgmt ShrHoldr	For Against	Against For	Against Against
18	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate	ShrHoldr	Against	For	Against

	Change				
20	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
United Ren	itals, Inc.				
Ticker URI Meeting Ty Annual	Security ID: CUSIP 911363109 pe	Meeting Date 05/06/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	Against	Against
2	Elect Marc A. Bruno	Mgmt	For	Against	Against
3	Elect Matthew J. Flannery	Mgmt	For	For	For
4	Elect Bobby J. Griffin	Mgmt	For	Against	Against
5	Elect Kim Harris Jones	Mgmt	For	For	For
6	Elect Terri L. Kelly	Mgmt	For	For	For
7	Elect Michael J. Kneeland	Mgmt	For	For	For
8	Elect Gracia C. Martore	Mgmt	For	For	For
9	Elect Filippo Passerini	Mgmt	For	For	For
10	Elect Donald C. Roof	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Reducing Ownership Threshold	ShrHoldr	Against	For	Against

Written Consent

Required to Act by

Ticker UNH Meeting Ty Annual	Security ID: CUSIP 91324P102 pe	Meeting Date 06/07/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard T. Burke	Mgmt	For	For	For
2	Elect Timothy P. Flynn Elect Stephen J. Hemsley	Mgmt Mgmt	For For	For For	For For
4 5	Elect Michele J. Hooper Elect F. William McNabb, III	Mgmt Mgmt	For For	For For	For For
6	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For
7	Elect John H. Noseworthy	Mgmt	For	For	For
8	Elect Gail R. Wilensky	Mgmt	For	For	For
9 10	Elect Andrew Witty Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the 1993 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Universal Health Services, Inc. Security ID: Meeting Date Meeting Status Ticker CUSIP 913903100 05/19/2021 UHS Voted Meeting Type Country of Trade United States Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

roponent Mgmt Rec Vote Cast For/Against Mgmt 1

Unum Group Ticker UNM Meeting Ty	cker Security ID: Meeting D M CUSIP 91529Y106 05/27/202		-	Meeting Status Voted	
Annual	•	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Theodore H. Bunting, Jr.	Mgmt	For	For	For
2	Elect Susan L. Cross	Mgmt	For	For	For
3	Elect Susan D. DeVore	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Cynthia L. Egan	Mgmt	For	For	For
6	Elect Kevin T. Kabat	Mgmt	For	For	For
7	Elect Timothy F. Keaney	-	For	For	For
8	Elect Gloria C. Larson	Mgmt	For	Against	Against
9	Elect Richard P. McKenney	Mgmt	For	For	For
10	Elect Ronald. P. O'Hanley	Mgmt	For	For	For
11	Elect Francis J. Shammo	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
V.F. Corpo					
Ticker VFC Meeting Ty Annual	Security ID: CUSIP 918204108	Meeting Date 07/28/2020 Country of Trade		Meeting St Voted	atus
Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Richard T. Carucci	Mgmt	For	For	For
1.2	Elect Juliana L. Chugg	Mgmt	For	For	For

1.3 1.4	Elect Benno Dorer Elect Mark S. Hoplamazian	Mgmt Mgmt	For For	For For	For For
1.5 1.6	Elect Laura W. Lang Elect W. Alan McCollough	Mgmt Mgmt	For For	For For	For For
1.7	Elect W. Rodney McMullen	Mgmt	For	For	For
1.8	Elect Clarence Otis, Jr.	Mgmt	For	For	For
1.9 1.10 1.11	Elect Steven E. Rendle Elect Carol L. Roberts Elect Matthew J. Shattock	Mgmt Mgmt Mgmt	For For	For For	For For
1.12	Elect Veronica B. Wu Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
3	Ratification of Auditor	Mgmt	For	Against	Against
Valero Energy Corporation Ticker Security ID: VLO CUSIP 91913Y100 Meeting Type Annual		Meeting Date 04/29/2021 Country of Trade United States		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect H. Paulett Eberhart	Mgmt	For	For	For
2 3	Elect Joseph W. Gorder	Mgmt	For	For	For
	Elect Kimberly S. Greene	Mgmt	For	For	For
4	Elect Kimberly S.	_			

8	Elect Robert A. Profusek	Mgmt	For	For	For
9	Elect Stephen M. Waters	Mgmt	For	For	For
10	Elect Randall J. Weisenburger	Mgmt	For	For	For
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Varian Med	dical Systems, Inc.				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
VAR	CUSIP 92220P105	10/15/2020		Voted	
Meeting Ty	/pe	Country of	Trade		
Special		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Siemens Healthineers Merger	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Ventas, Ir					
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
VTR	CUSIP 92276F100	05/25/2021		Voted	
Meeting Ty	/pe	Country of	Trade		
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melody C. Barnes	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Jay M. Gellert	Mgmt	For	For	For
4	Elect Matthew J. Lustig	Mgmt	For	For	For
5	Elect Roxanne M. Martino	Mgmt	For	For	For

6	Elect Marguerite M. Nader	Mgmt	For	For	For
7 8	Elect Sean Nolan Elect Walter C. Rakowich	Mgmt Mgmt	For For	For For	For For
9 10 11 12	Elect Robert D. Reed Elect James D. Shelton Elect Maurice Smith Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
13	Ratification of Auditor	Mgmt	For	For	For
VeriSign, Ticker VRSN Meeting Ty Annual Issue No.	Security ID: CUSIP 92343E102 pe	Meeting Da 05/27/2021 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus For/Against Mgmt
1 2	Elect D. James Bidzos Elect Yehuda Ari Buchalter	Mgmt Mgmt	For For	For Against	For Against
3 4	Elect Kathleen A. Cote Elect Thomas F. Frist, III	Mgmt Mgmt	For For	For Against	For Against
5 6 7 8 9	Elect Jamie S. Gorelick Elect Roger H. Moore Elect Louis A. Simpson Elect Timothy Tomlinson Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against Against For	For Against Against Against For
10 11	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against Against	Against For
Verisk Ana	lvtics. Inc.				

Verisk Analytics, Inc.
Ticker Security ID:
VRSK CUSIP 92345Y106

Meeting Date 05/19/2021

Meeting Status Voted

Meeting Type Country of Trade Annual United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Samuel G. Liss Elect Bruce E. Hansen Elect Therese M. Vaughan	Mgmt Mgmt Mgmt	For For	For For	For For
4 5	Elect Kathleen Hogenson Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
6	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	Against	Against
Verizon Communications Inc. Ticker Security ID: VZ CUSIP 92343V104 Meeting Type		Meeting Date 05/13/2021 Country of Trade		Meeting Status Voted	
Λ		Ilaitad Cta	+ ~ ~		
Annual Issue No.	Description	United Star Proponent		Vote Cast	For/Against Mgmt
	Description Elect Shellye L. Archambeau			Vote Cast	-
Issue No.	Elect Shellye L.	Proponent	Mgmt Rec		Mgmt
1 2 3 4	Elect Shellye L. Archambeau Elect Roxanne S. Austin Elect Mark T. Bertolini Elect Melanie L. Healey Elect Clarence Otis,	Proponent Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For	For For For	Mgmt For For For
1 2 3 4 5 5	Elect Shellye L. Archambeau Elect Roxanne S. Austin Elect Mark T. Bertolini Elect Melanie L. Healey Elect Clarence Otis, Jr. Elect Daniel H.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For	For For For	Mgmt For For For For

Regarding Right to Act by Written Consent

13	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

VRTX CUSIP 92532F100 Meeting Type		Meeting Date 05/19/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For
2 3 4	Elect Lloyd A. Carney Elect Alan M. Garber Elect Terrence C. Kearney	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6 7 8	Elect Yuchun Lee Elect Jeffrey M. Leiden Elect Margaret G. McGlynn	Mgmt Mgmt Mgmt	For For	For For	For For
9 10 11 12	Elect Diana McKenzie Elect Bruce I. Sachs Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against For	For For Against For
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
Visa Inc. Ticker V Meeting Ty Annual	Security ID: CUSIP 92826C839 pe	Meeting Da 01/26/2021 Country of United Sta	Trade tes	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Lloyd A. Carney Elect Mary B. Cranston Elect Francisco Javier Fernandez-Carbajal	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5 6 7	Elect Ramon L. Laguarta Elect John F. Lundgren Elect Robert W. Matschullat	Mgmt Mgmt Mgmt	For For	For For	For For
8	Elect Denise M. Morrison	Mgmt	For	For	For
9	Elect Suzanne Nora Johnson	Mgmt	For	For	For
10 11	Elect Linda J. Rendle Elect John A.C. Swainson	Mgmt Mgmt	For For	For For	For For
12 13	Elect Maynard G. Webb Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
14 15	Ratification of Auditor Amendment to the 2007 Equity Incentive Plan	Mgmt Mgmt	For For	For For	For For
16	Shareholder Right to Call Special	Mgmt	For	For	For

Meetings

17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	ShrHoldr	Against	Against	For
Vornado Re	ealty Trust				
Ticker VNO	Ticker Security ID: VNO CUSIP 929042109 Meeting Type		te Trade tes	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Steven Roth	Mgmt	For	Withhold	Against
1.2	Elect Candace K. Beinecke	Mgmt	For	For	For
1.3	Elect Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Beatrice Bassey	Mgmt	For	For	For
1.5	Elect William W. Helman IV	Mgmt	For	For	For
1.6	Elect David Mandelbaum	Mgmt	For	For	For
1.7	Elect Mandakini Puri	Mgmt	For	For	For
1.8	Elect Daniel R. Tisch	Mgmt	For	For	For
1.9	Elect Richard R. West	Mgmt	For	For	For
1.10	Elect Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
V. J Mad					

Vulcan Materials Company Ticker Security ID:

Meeting Date Meeting Status

VMC Meeting Ty Annual	CUSIP 929160109 pe	05/14/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Thomas A. Fanning	Mgmt	For	For	For
2	Elect J. Thomas Hill	Mgmt	For	For	For
3	Elect Cynthia L. Hostetler	Mgmt	For	For	For
4	Elect Richard T. O'Brien	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	Against	Against
W. R. Berk	ley Corporation				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
WRB	CUSIP 084423102	06/15/2021		Voted	
Meeting Ty	pe	Country of			
Annual	Doccnintion	United Sta		Voto Cast	Fon/Against
Issue No.	Description	Proponent	ngiiic kec	Vote Cast	For/Against Mgmt
1	Elect William R. Berkley	Mgmt	For	For	For
2	Elect Christopher L. Augostini	Mgmt	For	For	For
3	Elect Mark E. Brockbank	Mgmt	For	For	For
4	Elect Mark L. Shapiro	Mgmt	For	Against	Against
5	Elect Jonathan Talisman	Mgmt	For	For	For
6	Amendment to the Directors Stock Plan	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	Against	Against
W.W. Grain	•				_
Ticker	Security ID:	Meeting Da	te	Meeting St	atus

GWW Meeting Ty Annual	CUSIP 384802104 04/28/2021 Type Country of Trade United States		Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Rodney C. Adkins	Mgmt	For	For	For
1.2	Elect Brian P. Anderson	Mgmt	For	For	For
1.3	Elect V. Ann Hailey	Mgmt	For	For	For
1.4	Elect Katherine D. Jaspon	Mgmt	For	For	For
1.5	Elect Stuart L. Levenick	Mgmt	For	For	For
1.6	Elect D. G. Macpherson	Mgmt	For	For	For
1.7	Elect Neil S. Novich	Mgmt	For	For	For
1.8	Elect Beatriz R. Perez	Mgmt	For	For	For
1.9	Elect Michael J. Roberts	Mgmt	For	For	For
1.10	Elect E. Scott Santi	Mgmt	For	For	For
1.11	Elect Susan Slavik Williams	Mgmt	For	For	For
1.12	Elect Lucas E. Watson	Mgmt	For	For	For
1.13	Elect Steven A. White	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
•	Boots Alliance, Inc.				
	Security ID:	Meeting Da		Meeting St	atus
WBA	CUSIP 931427108	01/28/2021		Voted	
Meeting Ty	/pe	Country of			
Annual Issue No.	Description	United Sta Proponent		Voto Cast	For/Against
issue No.	Descripcion	Proponent	rigilic Rec	vote cast	Mgmt
1	Elect Jose E. Almeida	Mgmt	For	For	For
2	Elect Janice M. Babiak	Mgmt	For	For	For
3	Elect David J. Brailer	Mgmt	For	For	For
4	Elect William C. Foote	Mgmt	For	For	For
5	Elect Ginger L. Graham	Mgmt	For	For	For
6	Elect Valerie B. Jarrett	Mgmt	For	For	For
7	Elect John A. Lederer	Mgmt	For	For	For

8 9 10	Elect Dominic P. Murphy Elect Stefano Pessina Elect Nancy M. Schlichting	Mgmt Mgmt Mgmt	For For	For For	For For
11 12 13	Elect James A. Skinner Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
14	2021 Walgreens Boots Alliance, Inc. Omnibus Incentive Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Health Risks of Tobacco Sales During COVID-19	ShrHoldr	Against	For	Against
Walmart Inc. Ticker Security ID: WMT CUSIP 931142103 Meeting Type Annual		Meeting Date 06/02/2021 Country of Trade United States		Meeting Status Voted	
AIIIIuui	pe	•			
Issue No.	Description	•	tes	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Description Elect Cesar Conde Elect Timothy P. Flynn Elect Sarah Friar Elect Carla A. Harris Elect Thomas Horton Elect Marissa A. Mayer Elect C. Douglas McMillon	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	tes	For For For Against For	Mgmt For For For Against For For
1 2 3 4 5	Description Elect Cesar Conde Elect Timothy P. Flynn Elect Sarah Friar Elect Carla A. Harris Elect Thomas Horton Elect Marissa A. Mayer Elect C. Douglas	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For	For For For Against For	Mgmt For For For Against For

11 12 13	Elect S. Robson Walton Elect Steuart Walton Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
14 15	Ratification of Auditor Shareholder Proposal Regarding Refrigerants Report	Mgmt ShrHoldr	For Against	Against For	Against Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Alignment of Racial Justice Goals with Starting Pay	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Creation of a Pandemic Workforce Advisory Council	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Purpose of Corporation	ShrHoldr	Against	For	Against
Waste Mana	gement, Inc.				
Ticker WM Meeting Ty Annual	Security ID: CUSIP 94106L109	Meeting Date 05/11/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James C. Fish, Jr.	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Victoria M. Holt	Mgmt	For	For	For
4	Elect Kathleen M.	Mgmt	For	For	For

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5 6	Elect Sean E. Menke Elect William B. Plummer	Mgmt Mgmt	For For	For For	For For
7 8	Elect John C. Pope Elect Maryrose T. Sylvester	Mgmt Mgmt	For For	For For	For For
9	Elect Thomas H. Weidemeyer	Mgmt	For	For	For
10 11	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
Waters Corporation Ticker Security ID: WAT CUSIP 941848103 Meeting Type Annual		Meeting Da 05/11/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Udit Batra	Mgmt	For	For	For
2	Elect Linda Baddour	Mgmt	For	For	For
3	Elect Michael J. Berendt	Mgmt	For	For	For
4	Elect Edward Conard	Mgmt	For	For	For
5	Elect Gary E. Hendrickson	Mgmt	For	For	For
6	Elect Pearl S. Huang	Mgmt	For	For	For
7	Elect Christopher A. Kuebler	Mgmt	For	For	For
8	Elect Flemming Ornskov	Mgmt	For	Against	Against
9	Elect Thomas P. Salice	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

WEC Energy Group, Inc. Ticker Security ID:

Meeting Date

Meeting Status

WEC CUSIP 92939U106 Meeting Type Annual		05/06/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Curt S. Culver	Mgmt	For	For	For
2	Elect Danny L. Cunningham	Mgmt	For	For	For
3	Elect William M. Farrow III	Mgmt	For	For	For
4	Elect J. Kevin Fletcher	Mgmt	For	For	For
5	Elect Cristina A. Garcia-Thomas	Mgmt	For	For	For
6	Elect Maria C. Green	Mgmt	For	For	For
7	Elect Gale E. Klappa	Mgmt	For	Against	Against
8	Elect Thomas K. Lane	Mgmt	For	For	For
9	Elect Ulice Payne, Jr.	Mgmt	For	For	For
10	Elect Mary Ellen Stanek	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the Omnibus Stock Incentive Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Wells Farg	o & Company				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
WFC	CUSIP 949746101	04/27/2021		Voted	
Meeting Ty	pe	Country of			
Annual	5	United Sta			- /a · ·
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven D. Black	Mgmt	For	For	For
2	Elect Mark A. Chancy	Mgmt	For	For	For
3	Elect Celeste A. Clark	Mgmt	For	For	For
4	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For

6 7 8	Elect Maria R. Morris Elect Charles H. Noski Elect Richard B. Payne, Jr.	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
9 10 11 12	Elect Juan A. Pujadas Elect Ronald L. Sargent Elect Charles W. Scharf Elect Suzanne M. Vautrinot	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For For	For Against For For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14 15	Ratification of Auditor Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Mgmt ShrHoldr	For Against	Against Against	Against For
16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Incentive Compensation Report	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
Welltower	 Inc.				
Ticker WELL Meeting Ty Annual	Security ID: CUSIP 95040Q104	Meeting Da 05/26/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Karen B. DeSalvo	Mgmt	For	For	For
3	Elect Jeffrey H. Donahue	Mgmt	For	For	For

4 5 6 7 8 9 10 11	Elect Philip L. Hawkins Elect Dennis G. Lopez Elect Shankh S. Mitra Elect Ade J. Patton Elect Diana W. Reid Elect Sergio D. Rivera Elect Johnese M. Spisso Elect Kathryn M. Sullivan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
West Pharm	aceutical Services. Inc.				
West Pharmaceutical Services, Inc. Ticker Security ID: WST CUSIP 955306105 Meeting Type Annual		Meeting Da 05/04/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Mark A. Buthman Elect William F. Feehery	Mgmt Mgmt	For For	Against Against	Against Against
3	Elect Robert F. Friel	Mgmt	For	For	For
4	Elect Eric M. Green	Mgmt	For	For	For
5	Elect Thomas W. Hofmann	Mgmt	For	For	For
6	Elect Deborah L. V. Keller	Mgmt	For	For	For
7	Elect Myla P. Lai-Goldman	Mgmt	For	For	For
8	Elect Douglas A. Michels	Mgmt	For	For	For
9	Elect Paolo Pucci	Mgmt	For	For	For
10	Elect Patrick J. Zenner	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

	gital Corp.	Mooting Do	.	Maatina Ct	a.ta
Ticker WDC	Security ID: CUSIP 958102105	Meeting Date 11/18/2020		Meeting Status Voted	
Meeting Ty		Country of Trade		Vocca	
Annual	P	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Kimberly E. Alexy	Mgmt	For	Against	Against
2	Elect Martin I. Cole	Mgmt	For	For	For
3	Elect Kathleen A. Cote	Mgmt	For	For	For
4	Elect Tunc Doluca	Mgmt	For	For	For
5	Elect David V. Goeckeler	Mgmt	For	For	For
6	Elect Matthew E. Massengill	Mgmt	For	For	For
7	Elect Paula A. Price	Mgmt	For	For	For
8	Elect Stephanie A. Streeter	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Amendment to the 2017 Performance Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
Westinghou Ticker	se Air Brake Technologies Security ID:	Corporatio Meeting Da		Meeting St	atus
WAB	CUSIP 929740108	05/19/2021		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Linda A. Harty	Mgmt	For	For	For
1.2	Elect Brian P. Hehir	Mgmt	For	Withhold	Against
1.3	Elect Michael W. D. Howell	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Westrock C	 Company				
Ticker WRK Meeting Ty	WRK CUSIP 96145D105 01/29/202 Meeting Type Country C		Trade	Meeting Status Voted	
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Colleen F. Arnold	Mgmt	For	For	For
2	Elect Timothy J. Bernlohr	Mgmt	For	For	For
3	Elect J. Powell Brown	Mgmt	For	For	For
4	Elect Terrell K. Crews	Mgmt	For	For	For
5	Elect Russell M. Currey	Mgmt	For	For	For
6	Elect Suzan F. Harrison	Mgmt	For	For	For
7	Elect John A. Luke	Mgmt	For	For	For
8	Elect Gracia C. Martore	Mgmt	For	For	For
9	Elect James E. Nevels	Mgmt	For	For	For
10	Elect Steven C. Voorhees	Mgmt	For	For	For
11	Elect Bettina M. Whyte	Mgmt	For	For	For
12	Elect Alan D. Wilson	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2020 Incentive Stock Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
Meyenhagus	er Company				
Ticker WY Meeting Ty Annual	Security ID: CUSIP 962166104	Meeting Da 05/14/2021 Country of United Sta	Trade	Meeting St Voted	atus
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Emmert	Mgmt	For	For	For
2	Elect Rick R. Holley	Mgmt	For	For	For
3	Elect Sara Grootwassink Lewis	Mgmt	For	For	For

4	Elect Deidra C. Merriwether	Mgmt	For	For	For
5	Elect Al Monaco	Mgmt	For	For	For
6	Elect Nicole W. Piasecki	Mgmt	For	For	For
7	Elect Lawrence A. Selzer	Mgmt	For	For	For
8	Elect Devin W. Stockfish	Mgmt	For	For	For
9	Elect Kim Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
Whirlpool	Corporation				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
WHR	CUSIP 963320106	04/20/2021		Voted	
Meeting Ty	/pe	Country of	Trade		
Meeting Ty Annual	/pe	Country of United Sta			
		•	ites	Vote Cast	For/Against Mgmt
Annual		United Sta Proponent	ites	Vote Cast	•
Annual Issue No.	Description	United Sta	tes Mgmt Rec		Mgmt
Annual Issue No.	Description Elect Samuel R. Allen	United Sta Proponent Mgmt	tes Mgmt Rec For	For	Mgmt For
Annual Issue No. 1 2	Description Elect Samuel R. Allen Elect Marc R. Bitzer	United Sta Proponent Mgmt Mgmt	tes Mgmt Rec For For	For For	Mgmt For For
Annual Issue No. 1 2 3	Description Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed	United Sta Proponent Mgmt Mgmt Mgmt	for For For	For For For	Mgmt For For
Annual Issue No. 1 2 3 4	Description Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed Elect Gary T. DiCamillo	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	Mgmt For For For
Annual Issue No. 1 2 3 4 5	Description Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed Elect Gary T. DiCamillo Elect Diane M. Dietz	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For	Mgmt For For For For
Annual Issue No. 1 2 3 4 5	Description Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed Elect Gary T. DiCamillo Elect Diane M. Dietz Elect Geraldine Elliott Elect Jennifer A.	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For	For For For For For	Mgmt For For For For For
Annual Issue No. 1 2 3 4 5 6 7	Description Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed Elect Gary T. DiCamillo Elect Diane M. Dietz Elect Geraldine Elliott Elect Jennifer A. LaClair	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For For	For For For For For	Mgmt For For For For For For
Annual Issue No. 1 2 3 4 5 6 7	Description Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed Elect Gary T. DiCamillo Elect Diane M. Dietz Elect Geraldine Elliott Elect Jennifer A. LaClair Elect John D. Liu	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For For For For	For For For For For	Mgmt For For For For For For
Annual Issue No. 1 2 3 4 5 6 7	Description Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed Elect Gary T. DiCamillo Elect Diane M. Dietz Elect Geraldine Elliott Elect Jennifer A. LaClair Elect John D. Liu Elect James M. Loree	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For	For For For For For For	Mgmt For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7	Description Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed Elect Gary T. DiCamillo Elect Diane M. Dietz Elect Geraldine Elliott Elect Jennifer A. LaClair Elect John D. Liu Elect James M. Loree Elect Harish Manwani	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	Mgmt For For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed Elect Gary T. DiCamillo Elect Diane M. Dietz Elect Geraldine Elliott Elect Jennifer A. LaClair Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	Mgmt For For For For For For For For For Fo
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed Elect Gary T. DiCamillo Elect Diane M. Dietz Elect Geraldine Elliott Elect Jennifer A. LaClair Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	Mgmt For For For For For For For For For Fo

Willis Tou	 vers Watson plc					
Ticker Security ID: WLTW CUSIP G96629103 Meeting Type Special		Meeting Da 08/26/2020 Country of United Sta	Trade	Meeting Status Voted		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Approve Scheme of Arrangement with Aon	Mgmt	For	For	For	
2 3	Amendments to Articles Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For For	For For	
4	Right to Adjourn Meeting	Mgmt	For	For	For	
Willis Tow	vers Watson plc					
Ticker WLTW Meeting Ty Special	Security ID: CUSIP G96629103 pe	Meeting Da 08/26/2020 Country of United Sta	Trade	Meeting St Voted	atus	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Approve Scheme of Arrangement with Aon	Mgmt	For	For	For	
Willis Tow	vers Watson Public Limited	Company				
Ticker WLTW Meeting Ty Annual	Security ID: CUSIP G96629103 pe	Meeting Da 05/11/2021 Country of United Sta	Trade	Meeting St Voted	atus	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2 3 4 5	Elect Anna C. Catalano Elect Victor F. Ganzi Elect John J. Haley Elect Wendy E. Lane Elect Brendan R. O'Neill	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For	

6 7 8 9 10	Elect Jaymin B. Patel Elect Linda D. Rabbitt Elect Paul D. Thomas Elect Wilhelm Zeller Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	Against For For Against	Against For For Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
Wynn Resor	ts, Limited				
Ticker	Security ID:	Meeting Da		Meeting St	atus
WYNN	CUSIP 983134107	05/05/2021		Voted	
Meeting Ty Annual	/pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Betsy S. Atkins	Mgmt	For	For	For
1.2	Elect Matthew O. Maddox	Mgmt	For	For	For
1.3	Elect Philip G. Satre	Mgmt	For	For	For
1.4	Elect Darnell O. Strom	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Xcel Energ	y Inc.				
Ticker XEL Meeting Ty	Security ID: CUSIP 98389B100	Meeting Da 05/19/2021 Country of		Meeting St Voted	atus
Annual	•	United [´] Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lynn Casey	Mgmt	For	For	For
2	Elect Benjamin G.S.	Mgmt	For	For	For
	Fowke	-			

III

3	Elect Robert C. Frenzel	Mgmt	For	For	For
4	Elect Netha Johnson	Mgmt	For	For	For
5	Elect Patricia L.	Mgmt	For	For	For
,	Kampling	6 с			
6	Elect George Kehl	Mgmt	For	For	For
7	Elect Richard T.	Mgmt	For	For	For
	O'Brien	8 -	_	-	-
8	Elect Charles Pardee	Mgmt	For	For	For
9	Elect Christopher J.	Mgmt	For	Against	Against
	Policinski	Ü		J	J
10	Elect James T.	Mgmt	For	Against	Against
	Prokopanko			_	_
	·				
11	Elect David A.	Mgmt	For	Against	Against
	Westerlund				
12	Elect Kim Williams	Mgmt	For	For	For
13	Elect Timothy V. Wolf	Mgmt	For	For	For
14	Elect Daniel Yohannes	Mgmt	For	For	For
15	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal	ShrHoldr	Against	Against	For
	Regarding Report on				
	Climate-related				
	Activities				
V:1:					
Xilinx, In		Mooting De		Mooting Ct	
Ticker	Security ID:	Meeting Da		Meeting St	atus
XLNX	CUSIP 983919101	04/07/2021		Voted	
Meeting Ty	/pe	Country of			
Special	Decemintion	United Sta		Vata Cast	Fam/Acaimat
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	AMD Inancaction	Mamt	Eon	Fon	Eon
1 2	AMD Transaction	Mgmt Mgmt	For	For	For For
۷	Advisory Vote on Golden	Mgmt	For	For	LOI.
	Parachutes				
3	Right to Adjourn	Mam+	For	For	For
ی	Right to Adjourn	Mgmt	1-01	FUI ⁻	1 01
	Meeting				

Xilinx, In					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
XLNX	CUSIP 983919101	08/05/2020		Voted	
Meeting Ty	rpe	Country of	Country of Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dennis Segers	Mgmt	For	For	For
2	Elect Raman Chitkara	Mgmt	For	For	For
3	Elect Saar Gillai	Mgmt	For	Against	Against
4	Elect Ronald S. Jankov	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Thomas H. Lee	Mgmt	For	Against	Against
7	Elect Jon A. Olson	Mgmt	For	For	For
8	Elect Victor Peng	Mgmt	For	For	For
9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
Xylem Inc.					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
XYL	CUSIP 98419M100	05/12/2021		Voted	
Meeting Ty	rpe	Country of			
Annual	•	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Patrick K. Decker	Mgmt	For	For	For
3	Elect Robert F. Friel	Mgmt	For	Against	Against
4	Elect Jorge M. Gomez	Mgmt	For	Against	Against
5	Elect Victoria D. Harker	Mgmt	For	Against	Against
6	Elect Steven R. Loranger	Mgmt	For	For	For
7	Elect Surya N. Mohapatra	Mgmt	For	For	For

8	Elect Jerome A. Peribere	Mgmt	For	For	For
9	Elect Markos I. Tambakeras	Mgmt	For	Against	Against
10	Elect Lila Tretikov	Mgmt	For	For	For
11	Elect Uday Yadav	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
Yum Brands	 Tnc .				·····
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
YUM	CUSIP 988498101	05/11/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paget L. Alves	Mgmt	For	For	For
2	Elect Keith Barr	Mgmt	For	For	For
3	Elect Christopher M. Connor	Mgmt	For	For	For
4	Elect Brian C. Cornell	Mgmt	For	For	For
5	Elect Tanya L. Domier	Mgmt	For	Against	Against
6	Elect David W. Gibbs	Mgmt	For	For	For
7	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For
8	Elect Lauren R. Hobart	Mgmt	For	For	For
9	Elect Thomas C. Nelson	Mgmt	For	For	For
10	Elect P. Justin Skala	Mgmt	For	For	For
11	Elect Elane B. Stock	Mgmt	For	For	For
12	Elect Annie A. Young-Scrivner	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Zebra Tech	nologies Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status		
ZBRA	CUSIP 989207105	05/14/2021		Voted		
Meeting Ty	pe	Country of	Trade			
Annual		United Sta				
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1.1	Elect Chirantan J. Desai	Mgmt	For	For	For	
1.2	Elect Richard L. Keyser	Mgmt	For	Withhold	Against	
1.3	Elect Ross W. Manire	Mgmt	For	Withhold	Against	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
7immer Rio	met Holdings, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status		
ZBH	CUSIP 98956P102	_		Voted	.acus	
		05/14/2021		voceu		
Meeting Ty	pe	Country of				
Annual		United Sta				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Christopher B. Begley	Mgmt	For	For	For	
2	Elect Betsy J. Bernard	Mgmt	For	For	For	
3	Elect Michael J.	Mgmt	For	For	For	
	Farrell	6				
4	Elect Robert A. Hagemann	Mgmt	For	For	For	
5	Elect Bryan C. Hanson	Mgmt	For	For	For	
6	Elect Arthur J. Higgins	Mgmt	For	For	For	
7	Elect Maria Teresa Hilado	Mgmt	For	For	For	
8	Elect Syed Jafry	Mgmt	For	For	For	
9	Elect Sreelakshmi Kolli	Mgmt	For	For	For	
10	Elect Michael W. Michelson	Mgmt	For	For	For	

11 12	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against Against	Against Against	
13	Amendment to the 2009 Stock Incentive Plan	Mgmt	For	For	For	
14	Amendment to the Stock Plan for Non-Employee Directors	Mgmt	For	For	For	
15	Amendment to the Directors' Deferred Compensation Plan	Mgmt	For	For	For	
16	Permit Shareholders to Call a Special Meeting	Mgmt	For	For	For	
Ticker	ZION CUSIP 989701107 04		Meeting Date 04/30/2021 Country of Trade		Meeting Status Voted	
Meeting Ty		Country of	⁼ Trade	Voted		
Meeting Ty Annual			Trade ates		For/Against Mgmt	
Meeting Ty Annual	ype	Country of United Sta	Trade ates		-	
Meeting Ty Annual Issue No.	pe Description Elect Maria	Country of United Sta Proponent	Trade ates Mgmt Rec	Vote Cast	Mgmt	
Meeting Ty Annual Issue No. 1	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden	Country of United Sta Proponent Mgmt	F Trade ates Mgmt Rec For	Vote Cast For	Mgmt For	
Meeting Ty Annual Issue No. 1	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta	Country of United Sta Proponent Mgmt Mgmt	For For	Vote Cast For For	Mgmt For For	
Meeting Ty Annual Issue No. 1 2	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta Elect Claire Huang	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	For For For	Vote Cast For For For	Mgmt For For For	
Meeting Ty Annual Issue No. 1	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For	Vote Cast For For	Mgmt For For	
Meeting Ty Annual Issue No. 1 2	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta Elect Claire Huang Elect Vivian S. Lee	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	For For For For For	Vote Cast For For For For For	Mgmt For For For For	
Meeting Ty Annual Issue No. 1 2 3 4 5 6	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta Elect Claire Huang Elect Vivian S. Lee Elect Scott J. McLean	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	Vote Cast For For For For For For	Mgmt For For For For	
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta Elect Claire Huang Elect Vivian S. Lee Elect Scott J. McLean Elect Edward F. Murphy Elect Stephen D. Quinn Elect Harris H. Simmons	Country of United Sta Proponent Mgmt	For	Vote Cast For For For For For For For Fo	Mgmt For For For For For For	
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta Elect Claire Huang Elect Vivian S. Lee Elect Scott J. McLean Elect Edward F. Murphy Elect Stephen D. Quinn Elect Harris H. Simmons Elect Aaron B. Skonnard	Country of United Sta Proponent Mgmt	For	Vote Cast For For For For For For For Fo	Mgmt For For For For For For For Fo	
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta Elect Claire Huang Elect Vivian S. Lee Elect Scott J. McLean Elect Edward F. Murphy Elect Stephen D. Quinn Elect Harris H. Simmons	Country of United State Proponent Mgmt	For	Vote Cast For For For For For For For Fo	Mgmt For For For For For For For	
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta Elect Claire Huang Elect Vivian S. Lee Elect Scott J. McLean Elect Edward F. Murphy Elect Stephen D. Quinn Elect Harris H. Simmons Elect Aaron B. Skonnard Elect Barbara A. Yastine	Country of United Sta Proponent Mgmt Mgmt	For	Vote Cast For For For For For For For Fo	Mgmt For	
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta Elect Claire Huang Elect Vivian S. Lee Elect Scott J. McLean Elect Edward F. Murphy Elect Stephen D. Quinn Elect Harris H. Simmons Elect Aaron B. Skonnard Elect Barbara A.	Country of United Sta Proponent Mgmt	For	Vote Cast For For For For For For For Fo	Mgmt For For For For For For For Fo	

Executive Compensation

Zoetis Inc	•				
Ticker	Security ID:	Meeting Da	ite	Meeting Status	
ZTS	CUSIP 98978V103	05/20/2021	_	Voted	
Meeting Ty	/pe	Country of	Trade		
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sanjay Khosla	Mgmt	For	For	For
2	Elect Antoinette R. Leatherberry	Mgmt	For	For	For
3	Elect Willie M. Reed	Mgmt	For	For	For
4	Elect Linda Rhodes	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

Ticker ADI Meeting Ty Special	Security ID: CUSIP 032654105 pe	_		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Merger/Acquisition Right to Adjourn Meeting	Mgmt Mgmt	For For	For For	For For
ANSYS, Inc Ticker ANSS Meeting Ty Annual	Security ID: CUSIP 03662Q105 pe	Meeting Date 05/14/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Jim Frankola Elect Alec D. Gallimore Elect Ronald W. Hovsepian	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
4 5	Ratification of Auditor Approval of the 2021 Equity and Incentive Compensation Plan	Mgmt Mgmt	For For	For For	For For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
Anthem, Inc. Ticker Security ID: ANTM CUSIP 036752103 Meeting Type		Meeting Da 05/26/2021 Country of United Sta	Trade	Meeting St Voted	atus
Annual Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lewis Hay III	Mgmt	For	For	For

2	-1 . A N .		_	_	_
2	Elect Antonio F. Neri	Mgmt	For	For	For
3	Elect Ramiro G. Peru	Mgmt	For	For	For
4	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
5	Ratification of Auditor	Mgmt	For	Against	Against
5	Racification of Additor	rigilic	1 01	Againsc	Against
Aon plc					
Ticker	Security ID:	Meeting Da	ı + Δ	Meeting St	atus
AON	CUSIP G0408V102	06/02/2021		Voted	acas
Meeting Ty		Country of		voceu	
Annual	pe	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against
1330E NO.	besci ipcion	ri oponenc	rigilic itec	voce cast	Mgmt
					rigilic
1	Elect Lester B. Knight	Mgmt	For	Against	Against
2	Elect Gregory C. Case	Mgmt	For	For	For
3	Elect Jin-Yong Cai	Mgmt	For	For	For
4	Elect Jeffrey C.	Mgmt	For	For	For
	Campbell	8 -	-		-
	P				
5	Elect Fulvio Conti	Mgmt	For	Against	Against
6	Elect Cheryl A. Francis	Mgmt	For	For	For
7	Elect J. Michael Losh	Mgmt	For	Against	Against
8	Elect Richard B. Myers	Mgmt	For	For	For
9	Elect Richard C.	Mgmt	For	Against	Against
	Notebaert	U		J	O
10	Elect Gloria Santona	Mgmt	For	For	For
11	Elect Byron O. Spruell	Mgmt	For	Against	Against
12	Elect Carolyn Y. Woo	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For
	Executive	· ·			
	Compensation				
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Appointment of Auditor	Mgmt	For	Against	Against
16	Authority to Set	Mgmt	For	For	For
	Auditor's				
	Fees				
17	Amendment to Articles	Mgmt	For	For	For
	of Association to				
	Authorize the Board				
	<pre>?to Capitalize any</pre>				
	Profits Available for				
	Distribution				

18	Capitalization of Merger Reserve and Unrealized Revaluation Reserve	Mgmt	For	For	For
19	Reduction in Share Premium Account	Mgmt	For	For	For
Aon plc Ticker AON Meeting Ty Special	Security ID: CUSIP G0408V102 pe	Meeting Date 08/26/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with Willis Towers Watson	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For
APA Corporation Ticker Security ID: APA CUSIP 03743Q108 Meeting Type		Meeting Date 05/27/2021 Country of Trade United States		Meeting Status Voted	
Annual Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Annell R. Bay Elect John J. Christmann IV	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7	Elect Juliet S. Ellis Elect Chansoo Joung Elect John E. Lowe Elect Lamar McKay Elect William C. Montgomery	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
8 9	Elect Amy H. Nelson Elect Daniel W. Rabun	Mgmt Mgmt	For For	For For	For For

10 11 12	Elect Peter A. Ragauss Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For
13	Approval of the Charter Amendment to Remove Pass-Through Voting Provision	Mgmt	For	For	For
=	Investment & Management C				
Ticker Security ID: AIV CUSIP 03748R754 Meeting Type		Meeting Date 11/20/2020 Country of Trade		Meeting St Take No Ac	
Proxy Cont Issue No.		United Sta Proponent		Vote Cast	For/Against Mgmt
1	Revoke Consent to Call a Special Meeting to Vote on any Separation or Spin-Off	Mgmt	For	TNA	N/A
Apple Inc.					
Ticker AAPL Meeting Ty Annual	Security ID: CUSIP 037833100 pe	Meeting Date 02/23/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect James A. Bell	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Albert A. Gore	Mgmt	For	For	For
4 5	Elect Andrea Jung Elect Arthur D.	Mgmt Mgmt	For For	For For	For For
3	Levinson	rigilic	101	101	101
6	Elect Monica C. Lozano	Mgmt	For	For	For
7	Elect Ronald D. Sugar	Mgmt	For	For	For
8	Elect Susan L. Wagner	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

11	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Improvements in Executive Compensation Program	ShrHoldr	Against	Against	For
 Δnnlied Ma	terials, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
AMAT	CUSIP 038222105	03/11/2021		Voted	
Meeting Ty		Country of		Voccu	
Annual	pe	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Rani Borkar	Mgmt	For	For	For
2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Eric Chen	Mgmt	For	For	For
4	Elect Aart J. de Geus	Mgmt	For	For	For
5	Elect Gary E. Dickerson	Mgmt	For	For	For
6	Elect Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Alexander A. Karsner	Mgmt	For	For	For
8	Elect Adrianna C. Ma	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
	·		_	_	_
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the Stock Incentive Plan	Mgmt	For	For	For
14	Approval of the Employees Stock Purchase Plan	Mgmt	For	For	For

15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against
Aptiv PLC					
Ticker	Security ID:	Meeting Da		Meeting St	atus
APTV	CUSIP G6095L109	04/30/2021 Country of		Voted	
Meeting Ty Annual	, pe	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L.	Mgmt	For	For	For
	Clemmer				
3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Nicholas M.	Mgmt	For	Against	Against
	Donofrio	J		J	J
5	Elect Rajiv L. Gupta	Mgmt	For	Against	Against
6	Elect Joseph L. Hooley	Mgmt	For	For	For
7	Elect Merit E. Janow	Mgmt	For	For	For
8	Elect Sean O. Mahoney	Mgmt	For	Against	Against
9	Elect Paul M. Meister	Mgmt	For	For	For
10	Elect Robert K. Ortberg	Mgmt	For	For	For
11	Elect Colin J. Parris	Mgmt	For	For	For
12	Elect Ana G. Pinczuk	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
	and Authority to Set				
	Fees				
14	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
Archer-Dar	niels-Midland Company				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
ADM	CUSIP 039483102	05/06/2021		Voted	
Meeting Ty	/pe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt	
1 2	Elect Michael S. Burke Elect Theodore Colbert	Mgmt	For	Against For	Against	
3	Elect Terrell K. Crews	Mgmt Mgmt	For		For	
4	Elect Pierre Dufour	Mgmt	For For	For For	For For	
5	Elect Donald E.	Mgmt	For	For	For	
3	Felsinger	rigilic	101	101	101	
6	Elect Suzan F. Harrison	Mgmt	For	For	For	
7	Elect Juan R. Luciano	Mgmt	For	For	For	
8	Elect Patrick J. Moore	Mgmt	For	Against	Against	
9	Elect Francisco Sanchez	Mgmt	For	For	For	
10	Elect Debra A. Sandler	Mgmt	For	For	For	
11	Elect Lei Z. Schlitz	Mgmt	For	For	For	
12	Elect Kelvin R. Westbrook	Mgmt	For	Against	Against	
13	Ratification of Auditor	Mgmt	For	Against	Against	
14	Advisory Vote on	Mgmt	For	Against	Against	
	Executive Compensation					
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For	
Arista Net	works, Inc.					
Ticker	Security ID:	Meeting Da	Meeting Date		Meeting Status	
ANET	CUSIP 040413106	06/01/2021		Voted		
Meeting Ty Annual	pe	Country of United Sta				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Kelly Battles	Mgmt	For	For	For	
1.2	Elect Andreas	Mgmt	For	For	For	
	Bechtolsheim	J				
1.3	Elect Jayshree Ullal	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

Ticker AJG Meeting Ty Annual	Security ID: CUSIP 363576109 pe	•		Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Sherry S. Barrat	Mgmt	For	For	For	
2	Elect William L. Bax	Mgmt	For	For	For	
3	Elect D. John Coldman	Mgmt	For	For	For	
4	Elect J. Patrick Gallagher, Jr.	Mgmt	For	For	For	
5	Elect David S. Johnson	Mgmt	For	Against	Against	
6	Elect Kay W. McCurdy	Mgmt	For	For	For	
7	Elect Christopher C.	Mgmt	For	For	For	
•	Miskel					
8	Elect Ralph J. Nicoletti	Mgmt	For	For	For	
9	Elect Norman L. Rosenthal	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	Against	Against	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
Assurant,	Inc.					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
AIZ	CUSIP 04621X108	05/13/2021		Voted	J. 10.0	
Meeting Ty		Country of				
Annual	•	United Sta				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Elaine D. Rosen	Mgmt	For	For	For	
2	Elect Paget L. Alves	Mgmt	For	For	For	
3	Elect J. Braxton Carter	Mgmt	For	For	For	
4	Elect Juan N. Cento	Mgmt	For	Against	Against	
5	Elect Alan B. Colberg	Mgmt	For	For	For	
6	Elect Harriet Edelman	Mgmt	For	For	For	
7	Elect Lawrence V. Jackson	Mgmt	For	Against	Against	
8	Elect Jean-Paul L. Montupet	Mgmt	For	Against	Against	

9 10 11 12 13 14	Elect Debra J. Perry Elect Ognjen Redzic Elect Paul J. Reilly Elect Robert W. Stein Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against Against	For For For Against Against
15	Amendment to the 2017 Long Term Equity Incentive Plan	Mgmt	For	For	For
AT&T Inc.					
Ticker T Meeting Ty Annual	Security ID: CUSIP 00206R102 pe	Meeting Da 04/30/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William E. Kennard	Mgmt	For	Against	Against
2	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
3	Elect Scott T. Ford	Mgmt	For	For	For
4	Elect Glenn H. Hutchins	Mgmt	For	For	For
5	Elect Debra L. Lee	Mgmt	For	For	For
6	Elect Stephen J. Luczo	Mgmt	For	For	For
7	Elect Michael B. McCallister	Mgmt	For	For	For
8	Elect Beth E. Mooney	Mgmt	For	For	For
9	Elect Matthew K. Rose	Mgmt	For	Against	Against
10	Elect John T. Stankey	Mgmt	For	For	For
11	Elect Cindy B. Taylor	Mgmt	For	For	For
12	Elect Geoffrey Y. Yang	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

ShrHoldr

Against

Against

For

15

Shareholder Proposal

Regarding Right to

Act by Written Consent

Ticker Security ID: Meeting Date Voted Voted Cust Por/Against Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt I Elect J. Kevin Akers Mgmt For For For For Ser For Se	Atmos Ener	gy Corporation				
ATO CUSIP 049560105 02/03/2021 Voted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect J. Kevin Akers Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Kim R. Cocklin Mgmt For For For For For Search Mgmt For For For For For Search Mgmt For Against			Meeting Da	ite	Meeting St	atus
Meeting Type Annual Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect J. Kevin Akers Proponent Mgmt For For For For For Select Kim R. Cocklin Mgmt For			•		_	
Annual Issue No. Description Mgmt For	Meeting Tv	pe				
Elect J. Kevin Akers Mgmt For For For For		•				
2 Elect Robert W. Best Mgmt For For For For 3 Elect Kim R. Cocklin Mgmt For For For For For For For Elect Kelly H. Compton Mgmt For For For For For Elect Sean Donohue Mgmt For Against Against Against Against For Elect Rafael G. Garza Mgmt For Against Against Against Against Flect Richard K. Gordon Mgmt For Against Against Against Against Elect Robert C. Grable Mgmt For Against Against Against Por Elect Nancy K. Quinn Mgmt For For For For For Sampson Mgmt For For For For For Sampson For For For For For For Springer 12 Elect Diana J. Walters Mgmt For Against Against Against Elect Richard Ware II Mgmt For Against Against Against Against Elect Richard Ware II Mgmt For Against Against Against Against For Amendment to the 1998 Mgmt For	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	_
Elect Kim R. Cocklin Mgmt For Against Ag	1	Elect J. Kevin Akers	Mgmt	For	For	For
4 Elect Kelly H. Compton Mgmt For Against Against Elect Sean Donohue Mgmt For Against Against Against Elect Rafael G. Garza Mgmt For Against Against Against Flect Richard K. Gordon Mgmt For Against Against Against Elect Robert C. Grable Mgmt For Against Against Against Por Elect Nancy K. Quinn Mgmt For For For For For Sampson For For For For For For Sampson For For For For For For Springer For Against Against Against Por For For For For For Springer For Against Against Against Elect Diana J. Walters Mgmt For Against Against Against Elect Richard Ware II Mgmt For Against Against Elect Frank Yoho Mgmt For For For For For For For For Against Against Against Against Elect Frank Yoho Mgmt For For For For For Executive Compensation Mgmt For Against Against Against Against Against For	2	Elect Robert W. Best	Mgmt	For	For	For
Elect Sean Donohue Elect Rafael G. Garza Mgmt For Against Against For For For For For For Against Again	3	Elect Kim R. Cocklin	Mgmt	For	For	For
6 Elect Rafael G. Garza Mgmt For Against Against 7 Elect Richard K. Gordon Mgmt For Against Against 8 Elect Robert C. Grable Mgmt For Against Against 8 Elect Robert C. Grable Mgmt For Against Against 8 Elect Robert C. Grable Mgmt For For For For For 10 Elect Richard A. Mgmt For For For For Sampson	4	Elect Kelly H. Compton	Mgmt	For	For	For
7 Elect Richard K. Gordon Mgmt For Against Against 8 Elect Robert C. Grable Mgmt For Against Against 9 Elect Nancy K. Quinn Mgmt For For For For Sampson Mgmt For For For For Sampson For Springer 11 Elect Stephen R. Mgmt For For For For Springer 12 Elect Diana J. Walters Mgmt For Against For	5	Elect Sean Donohue	Mgmt	For	Against	Against
8 Elect Robert C. Grable Mgmt For Against Against Por Elect Nancy K. Quinn Mgmt For For For For Sampson 10 Elect Richard A. Mgmt For For For For Sampson 11 Elect Stephen R. Mgmt For For For Springer 12 Elect Diana J. Walters Mgmt For Against For	6	Elect Rafael G. Garza	Mgmt	For	Against	Against
9 Elect Nancy K. Quinn Mgmt For For For For Sampson 10 Elect Richard A. Mgmt For For For For Sampson 11 Elect Stephen R. Mgmt For For For For Springer 12 Elect Diana J. Walters Mgmt For Against For For For For For For For For Amendment to the 1998 Mgmt For For For For For Advisory Vote on Executive Compensation Autodesk, Inc. Ticker Security ID: Meeting Date Meeting Status Voted Meeting Type Country of Trade United States Annual Sumpton Mgmt For For For For Mgmt For Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For For For Mgmt 1 Elect Andrew Anagnost Mgmt For For For For For For Mgmt 1 Elect Andrew Anagnost Mgmt For	7	Elect Richard K. Gordon	Mgmt	For	Against	Against
Elect Richard A. Sampson Elect Stephen R. Springer Elect Stephen R. Springer Elect Diana J. Walters Springer Elect Richard Ware II Mgmt For Against For For For For For For For Adaily For For For For Adaily For For For For Advisory Vote on Executive Compensation Autodesk, Inc. Ticker Security ID: Meeting Date Ads CUSIP 052769106 06/16/2021 Voted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt Elect Andrew Anagnost Mgmt For For For For	8	Elect Robert C. Grable	Mgmt	For	Against	Against
Sampson Elect Stephen R. Springer Elect Diana J. Walters Mgmt For Against For For For For For For For Against Against For For For For For For For Advisory Vote on Executive Compensation Autodesk, Inc. Ticker Security ID: Meeting Date Meeting Status Voted Meeting Type Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For For	9	Elect Nancy K. Quinn	Mgmt	For	For	For
Springer 12	10		Mgmt	For	For	For
Elect Richard Ware II Mgmt For Against Against 14 Elect Frank Yoho Mgmt For For For 15 Amendment to the 1998 Mgmt For For For Long-Term Incentive Plan 16 Ratification of Auditor Mgmt For Against Against 17 Advisory Vote on Mgmt For For For Executive Compensation Autodesk, Inc. Ticker Security ID: Meeting Date Meeting Status ADSK CUSIP 052769106 06/16/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For	11		Mgmt	For	For	For
14 Elect Frank Yoho Mgmt For For For For 15 Amendment to the 1998 Mgmt For For For For 16 Long-Term Incentive Plan 16 Ratification of Auditor Mgmt For Against Against 17 Advisory Vote on Executive Compensation Autodesk, Inc. Ticker Security ID: Meeting Date Meeting Status Voted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For	12	Elect Diana J. Walters	Mgmt	For	Against	Against
Amendment to the 1998 Mgmt For For For Por Long-Term Incentive Plan Ratification of Auditor Mgmt For Against Against Advisory Vote on Executive Compensation Autodesk, Inc. Ticker Security ID: Meeting Date Meeting Status ADSK CUSIP 052769106 06/16/2021 Voted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For	13	Elect Richard Ware II	Mgmt	For	Against	Against
Long-Term Incentive Plan 16 Ratification of Auditor Mgmt For Against Against 17 Advisory Vote on Executive Compensation Autodesk, Inc. Ticker Security ID: Meeting Date Meeting Status ADSK CUSIP 052769106 06/16/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For	14	Elect Frank Yoho	Mgmt	For	For	For
Autodesk, Inc. Ticker Security ID: Meeting Date Meeting Status ADSK CUSIP 052769106 06/16/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For	15	Long-Term Incentive	Mgmt	For	For	For
Autodesk, Inc. Ticker Security ID: Meeting Date Meeting Status ADSK CUSIP 052769106 06/16/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For	16	Ratification of Auditor	Mamt	For	Against	Δσainst
Ticker Security ID: Meeting Date Meeting Status ADSK CUSIP 052769106 06/16/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For		Advisory Vote on Executive	•		•	•
ADSK CUSIP 052769106 06/16/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For	Autodesk,	Inc.				
Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Andrew Anagnost Mgmt For For For		-	•		_	atus
Issue No.DescriptionProponentMgmt RecVote CastFor/Against Mgmt1Elect Andrew AnagnostMgmtForForFor		pe				
		Description			Vote Cast	_
The state of the s	1	Elect Andrew Anagnost	Mgmt	For	For	For
	2	Elect Karen Blasing	Mgmt	For	For	For

3 4 5 6 7	Elect Reid French Elect Ayanna Howard Elect Blake J. Irving Elect Mary T. McDowell Elect Stephen D. Milligan	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
8	Elect Lorrie M. Norrington	Mgmt	For	For	For
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10 11 12	Elect Stacy J. Smith Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
Ticker ADP Meeting Ty	Data Processing Inc. Security ID: CUSIP 053015103 pe	Meeting Da 11/11/2020 Country of	Trade	Meeting St Voted	atus
Ληημοί		United Sta	+ Δc		
Annual Issue No.	Description	United Sta Proponent	tes Mgmt Rec	Vote Cast	For/Against Mgmt
	Description Elect Peter Bisson Elect Richard T. Clark Elect Linnie M. Haynesworth			Vote Cast For For	-
Issue No. 1 2	Elect Peter Bisson Elect Richard T. Clark Elect Linnie M.	Proponent Mgmt Mgmt	Mgmt Rec For For	For For	Mgmt For For
1 2 3 4	Elect Peter Bisson Elect Richard T. Clark Elect Linnie M. Haynesworth Elect John P. Jones Elect Francine S.	Proponent Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For	For For For	Mgmt For For For
1 2 3 4 5 6 7 8 9	Elect Peter Bisson Elect Richard T. Clark Elect Linnie M. Haynesworth Elect John P. Jones Elect Francine S. Katsoudas Elect Nazzic S. Keene Elect Thomas J. Lynch Elect Scott F. Powers Elect William J. Ready Elect Carlos A.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For For For	For For For For For For	Mgmt For For For For For For For For

Compensation

13 14	Ratification of Auditor Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Mgmt ShrHoldr	For Against	Against Against	Against For
AutoZone,	Inc.				
Ticker AZO Meeting Ty Annual	Security ID: CUSIP 053332102 pe	Meeting Da 12/16/2020 Country of United Sta) Trade ntes	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Douglas H. Brooks Elect Linda A. Goodspeed	Mgmt Mgmt	For For	For For	For For
3	Elect Earl G. Graves, Jr.	Mgmt	For	For	For
4	Elect Enderson Guimaraes	Mgmt	For	For	For
5	Elect Michael M. Calbert	Mgmt	For	For	For
6	Elect D. Bryan Jordan	Mgmt	For	For	For
7	Elect Gale V. King	Mgmt	For	For	For
8	Elect George R. Mrkonic, Jr.	Mgmt	For	For	For
9	Elect William C. Rhodes, III	Mgmt	For	For	For
10 11 12	Elect Jill Ann Soltau Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For

Mgmt

For

For

For

Approval of the 2020 Omnibus Incentive

Award

13

AvalonBay	Communities, Inc.				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
AVB	CUSIP 053484101	05/20/2021	-	Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glyn F. Aeppel	Mgmt	For	For	For
2	Elect Terry S. Brown	Mgmt	For	Against	Against
3	Elect Alan B. Buckelew	Mgmt	For	For	For
4	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For
5	Elect Stephen P. Hills	Mgmt	For	For	For
6	Elect Christopher B. Howard	Mgmt	For	For	For
7	Elect Richard J. Lieb	Mgmt	For	For	For
8	Elect Nnenna Lynch	Mgmt	For	For	For
9	Elect Timothy J. Naughton	Mgmt	For	For	For
10	Elect Benjamin W. Schall	Mgmt	For	For	For
11	Elect Susan Swanezy	Mgmt	For	For	For
12	Elect W. Edward Walter	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Avery Denn	ison Corporation				
Ticker AVY	Security ID: CUSIP 053611109	Meeting Da 04/22/2021	-	Meeting St Voted	atus
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Bradley A. Alford	Mgmt	For	Against	Against
2	Elect Anthony K. Anderson	Mgmt	For	Against	Against

3	Elect Mark J. Barrenechea	Mgmt	For	Against	Against
4	Elect Mitchell R. Butier	Mgmt	For	For	For
5 6 7	Elect Ken C. Hicks Elect Andres A. Lopez Elect Patrick T. Siewert	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
8 9	Elect Julia A. Stewart Elect Martha N. Sullivan	Mgmt Mgmt	For For	For For	For For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
Baker Hugh Ticker BKR	es Company Security ID: CUSIP 05722G100	Meeting Da 05/14/2021		Meeting St Voted	atus
Meeting Ty		Country of	Trade		
	rpe		Trade Ites	Vote Cast	For/Against Mgmt
Meeting Ty Annual	rpe	Country of United Sta	Trade Ites		-
Meeting Ty Annual Issue No.	pe Description Elect W. Geoffrey	Country of United Sta Proponent	Trade tes Mgmt Rec	Vote Cast	Mgmt
Meeting Ty Annual Issue No. 1.1	Description Elect W. Geoffrey Beattie Elect Gregory D.	Country of United Sta Proponent Mgmt	Trade Ites Mgmt Rec For	Vote Cast For	Mgmt
Meeting Ty Annual Issue No. 1.1	Description Elect W. Geoffrey Beattie Elect Gregory D. Brenneman Elect Cynthia B.	Country of United Sta Proponent Mgmt	Trade ites Mgmt Rec For	Vote Cast For	Mgmt For

Compensation

3 4	Ratification of Auditor Amendment to the Employee Stock Purchase Plan	Mgmt Mgmt	For For	For For	For For
5	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
Ball Corpo					
Ticker BLL Meeting Ty Annual	Security ID: CUSIP 058498106	Meeting Da 04/28/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4	Elect John A. Bryant Elect Michael J. Cave Elect Daniel W. Fisher Elect Pedro Henrique Mariani	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
2 3	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
Pank of Am	erica Corporation				
Ticker BAC Meeting Ty Annual	Security ID: CUSIP 060505104	Meeting Da 04/20/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Sharon L. Allen Elect Susan S. Bies Elect Frank P. Bramble, Sr.	Mgmt Mgmt Mgmt	For For	For For	For For
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For

5 6 7 8 9 10	Elect Arnold W. Donald Elect Linda P. Hudson Elect Monica C. Lozano Elect Thomas J. May Elect Brian T. Moynihan Elect Lionel L. Nowell, III	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
11 12 13 14 15 16 17	Elect Denise L. Ramos Elect Clayton S. Rose Elect Michael D. White Elect Thomas D. Woods Elect R. David Yost Elect Maria T. Zuber Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For Against For	For For For For Against For
18 19	Ratification of Auditor Amendment to the Key Employee Equity Plan	Mgmt Mgmt	For For	Against For	Against For
20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Baxter International Inc.
Ticker Security ID:
BAX CUSIP 071813109
Meeting Type

Meeting Type Annual Meeting Date 05/04/2021 Country of Trade United States

Meeting Status Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Jose E. Almeida Elect Thomas F. Chen Elect John D. Forsyth Elect Peter S. Hellman Elect Michael F. Mahoney	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against For For	For Against Against For For
6 7	Elect Patricia Morrison Elect Stephen N. Oesterle	Mgmt Mgmt	For For	For Against	For Against
8	Elect Catherine R. Smith	Mgmt	For	For	For
9	Elect Thomas T. Stallkamp	Mgmt	For	For	For
10	Elect Albert P.L. Stroucken	Mgmt	For	Against	Against
11 12 13	Elect Amy M. Wendell Elect David S. Wilkes Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For For	For For
14 15	Ratification of Auditor Approval of the 2021 Incentive Plan	Mgmt Mgmt	For For	Against For	Against For
16	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Ticker BDX Meeting Ty Annual	Security ID: CUSIP 075887109 pe	Meeting Da 01/26/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Catherine M. Burzik	Mgmt	For	For	For
2 3	Elect R. Andrew Eckert Elect Vincent A. Forlenza	Mgmt Mgmt	For For	For For	For For
4 5	Elect Claire M. Fraser Elect Jeffrey W. Henderson	Mgmt Mgmt	For For	For For	For For
6 7	Elect Christopher Jones Elect Marshall O. Larsen	Mgmt Mgmt	For For	For For	For For
8 9 10 11 12 13 14 15	Elect David F. Melcher Elect Thomas E. Polen Elect Claire Pomeroy Elect Rebecca W. Rimel Elect Timothy M. Ring Elect Bertram L. Scott Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For Against	For For For Against For	For For For For Against For
	Regarding Right to Call a Special Meeting	Jii Notui	Aguziise		Aguinst
Berkshire Ticker BRKA Meeting Ty Annual	Hathaway Inc. Security ID: CUSIP 084670108 pe	Meeting Da 05/01/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3	Elect Warren E. Buffett Elect Charles T. Munger Elect Gregory E. Abel	Mgmt Mgmt Mgmt	For For	For Withhold For	For Against For

1.4 1.5 1.6	Elect Howard G. Buffett Elect Stephen B. Burke Elect Kenneth I. Chenault	Mgmt Mgmt Mgmt	For For	For For	For For For
1.7 1.8	Elect Susan L. Decker Elect David S. Gottesman	Mgmt Mgmt	For For	For Withhold	For Against
1.9 1.10 1.11 1.12 1.13 1.14	Elect Charlotte Guyman Elect Ajit Jain Elect Thomas S. Murphy Elect Ronald L. Olson Elect Walter Scott, Jr. Elect Meryl B. Witmer Shareholder Proposal Regarding Climate Report	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt ShrHoldr	For For For For Against	For For Withhold For Withhold For	For For Against For Against For Against
3	Shareholder Proposal Regarding Diversity and Inclusion Reports	ShrHoldr	Against	For	Against
Best Buy (Co., Inc.				
Best Buy O Ticker BBY Meeting Ty Annual	Security ID: CUSIP 086516101	Meeting Da 06/16/2021 Country of United Sta	Trade	Meeting St Voted	atus
Ticker BBY Meeting Ty	Security ID: CUSIP 086516101	06/16/2021	Trade ates	_	For/Against
Ticker BBY Meeting Ty Annual	Security ID: CUSIP 086516101 pe	06/16/2021 Country of United Sta	Trade ates	Voted	For/Against
Ticker BBY Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 086516101 Ope Description Elect Corie S. Barry Elect Lisa M. Caputo Elect J. Patrick Doyle Elect David W. Kenny Elect Mario J. Marte Elect Karen A.	06/16/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For

Executive Compensation

14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
Ticker BIO Meeting Ty Annual		Meeting Da 04/27/2021 Country of United Sta	Trade ites	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melinda Litherland	Mgmt	For	For	For
2	Elect Arnold A. Pinkston	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
Biogen Inc					
Ticker BIIB Meeting Ty Annual	Security ID: CUSIP 09062X103 pe	Meeting Da 06/02/2021 Country of United Sta	Trade ites	Meeting St Voted	
Ticker BIIB Meeting Ty Annual	Security ID: CUSIP 09062X103	06/02/2021 Country of United Sta	Trade	•	
Ticker BIIB Meeting Ty Annual	Security ID: CUSIP 09062X103 pe	06/02/2021 Country of United Sta	Trade ites	Voted	For/Against
Ticker BIIB Meeting Ty Annual Issue No.	Security ID: CUSIP 09062X103 pe Description Elect Alexander J.	06/02/2021 Country of United Sta Proponent	Trade Ites Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker BIIB Meeting Ty Annual Issue No. 1	Security ID: CUSIP 09062X103 pe Description Elect Alexander J. Denner Elect Caroline D. Dorsa Elect Maria C. Freire Elect William A.	06/02/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade ites Mgmt Rec For For	Voted Vote Cast Against For For	For/Against Mgmt Against For For

10 11 12	Elect Brian S. Posner Elect Eric K. Rowinsky Elect Stephen A. Sherwin	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For
13 14 15	Elect Michel Vounatsos Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For
16	Approval of Federal Forum Provision	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
BlackRock.	Tnc.				
BlackRock, Ticker BLK Meeting Ty Annual	Security ID: CUSIP 09247X101	Meeting Da 05/26/2021 Country of United Sta	Trade	Meeting St Voted	atus
Ticker BLK	Security ID: CUSIP 09247X101	05/26/2021	Trade tes	•	For/Against
Ticker BLK Meeting Ty Annual	Security ID: CUSIP 09247X101 pe	05/26/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker BLK Meeting Ty Annual Issue No.	Security ID: CUSIP 09247X101 TPE Description Elect Bader M. Alsaad Elect Pamela Daley Elect Jessica P.	05/26/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For

12	Elect Charles H. Robbins	Mgmt	For	For	For
13	Elect Marco Antonio Slim Domit	Mgmt	For	For	For
14	Elect Hans Vestberg	Mgmt	For	For	For
15	Elect Susan L. Wagner	Mgmt	For	For	For
16	Elect Mark Wilson	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	For	For
19	Charter Amendment to Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
20	Charter Amendment to Eliminate Supermajority Voting Requirements	Mgmt	For	For	For
21	Charter Amendments to Eliminate Inapplicable Provisions and Make Other Technical Revisions	Mgmt	For	For	For
22	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
Booking Ho	ldings Inc.				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
BKNG Meeting Ty Annual	CUSIP 09857L108	06/03/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Timothy M. Armstrong	Mgmt	For	For	For
1.2	Elect Glenn D. Fogel	Mgmt	For	For	For

1.3	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For
1.4 1.5	Elect Wei Hopeman Elect Robert J. Mylod Jr.	Mgmt Mgmt	For For	For For	For For
1.6 1.7 1.8 1.9 1.10 1.11	Elect Charles H. Noski Elect Nicholas J. Read Elect Thomas E. Rothman Elect Bob van Dijk Elect Lynn M. Vojvodich Elect Vanessa A. Wittman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Amendment to the 1999 Omnibus Plan	Mgmt	For	For	For
4 5	Ratification of Auditor Permit Shareholders to Act by Written Consent	Mgmt Mgmt	For For	Against Abstain	Against Against
6	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Climate Transition Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Annual Advisory Vote on Climate Policies and Strategies	ShrHoldr	Against	For	Against

BorgWarner Inc.

Ticker Security ID: BWA CUSIP 099724106

Meeting Type Annual Meeting Date 04/28/2021 Country of Trade United States

Meeting Status

Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Nelda J. Connors Elect Dennis C. Cuneo Elect David S. Haffner Elect Michael S. Hanley Elect Frederic B. Lissalde	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against For For	For Against Against For For
6	Elect Paul A. Mascarenas	Mgmt	For	Against	Against
7 8	Elect Shaun E. McAlmont Elect Deborah D. McWhinney	Mgmt Mgmt	For For	For For	For For
9 10	Elect Alexis P. Michas Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
11 12	Ratification of Auditor Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Mgmt ShrHoldr	For Against	For For	For Against
Roston Dro	pperties, Inc.				
Ticker BXP Meeting Ty Annual	Security ID: CUSIP 101121101	Meeting Da 05/20/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9	Elect Joel I. Klein Elect Kelly A. Ayotte Elect Bruce W. Duncan Elect Karen E. Dykstra Elect Carol B. Einiger Elect Diane J. Hoskins Elect Douglas T. Linde Elect Matthew J. Lustig Elect Owen D. Thomas Elect David A. Twardock	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For For	For For For For For For For For
11	Elect William H.	Mgmt	For	For	For

	Walton, III				
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
Boston Sci Ticker BSX Meeting Ty Annual	entific Corporation Security ID: CUSIP 101137107 pe	Meeting Da 05/06/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Nelda J. Connors Elect Charles J. Dockendorff	Mgmt Mgmt	For For	For For	For For
3 4 5 6	Elect Yoshiaki Fujimori Elect Donna A. James Elect Edward J. Ludwig Elect Michael F. Mahoney	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
7 8 9 10	Elect David J. Roux Elect John E. Sununu Elect Ellen M. Zane Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
11 12	Ratification of Auditor Shareholder Proposal Regarding Report on Non-Management Employee Participation in Company Governance	Mgmt ShrHoldr	For Against	Against Against	Against For

Ticker Security ID: BMY CUSIP 110122108 Meeting Type Annual		Meeting Date 05/04/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Elect Peter J. Arduini Elect Michael W. Bonney Elect Giovanni Caforio Elect Julia A. Haller Elect Paula A. Price Elect Derica W. Rice Elect Theodore R. Samuels, II	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
8 9 10 11	Elect Gerald Storch Elect Karen H. Vousden Elect Phyllis R. Yale Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
12	Approval of the 2021 Stock Award and Incentive Plan	Mgmt	For	For	For
13 14	Ratification of Auditor Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt Mgmt	For For	For For	For For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Broadcom Inc. Ticker Security ID: Meeting Date Meeting Status AVGO CUSIP 11135F101 O4/05/2021 Voted						
AVGO CUSIP 1135F101 O4/05/2021 Voted Meeting Type	Broadcom I	Inc.				
Meeting Type Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt Rec Vote Cast For/Against Mgmt Rec Proponent Mgmt Rec Vote Cast For/Against Mgmt Rec Proponent Mgmt Rec Vote Cast For/Against Mgmt Rec Proponent Mgmt Rec Vote Cast For/Against Mgmt For	Ticker	Security ID:	Meeting Da	te	Meeting St	atus
Annual Issue No. Description Mgmt Description D	AVGO	CUSIP 11135F101	04/05/2021		Voted	
Issue No. Description Proponent Mgmt Rec Vote Cast Mgmt 1 Elect Diane M. Bryant Mgmt For For For For Elect Gayla J. Delly Mgmt For For For For For Hartenstein 2 Elect Eddy W. Mgmt For For For For For Hartenstein 5 Elect Check Kian Low Mgmt For For For For For Elect Dr. Henry S. Mgmt For For For For For Samueli 8 Elect Hock E. Tan Mgmt For For For For For Samueli 8 Elect Hock E. Tan Mgmt For For For For For For Por Belect Harry L. You Mgmt For	Meeting Ty	/pe	Country of Trade			
Elect Diane M. Bryant Mgmt For For For For	Annual		United Sta	tes		
2 Elect Gayla J. Deily Mgmt For For For For 3 Elect Raul J. Fernandez Mgmt For For For For For 4 Elect Eddy W. Hartenstein Mgmt For	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	•
2 Elect Gayla J. Delly Mgmt For For For For 3 Elect Raul J. Fernandez Mgmt For For For For For 4 Elect Eddy W. Hartenstein Mgmt For	1	Elect Diane M. Bryant	Mgmt	For	For	For
Elect Raul J. Fernandez Mgmt For For For For Hartenstein Elect Eddy W. Hartenstein Elect Check Kian Low Mgmt For For For For For Elect Justine F. Page Mgmt For For For For For Elect Dr. Henry S. Mgmt For For For For Samueli Elect Harry L. You Mgmt For For For For For For Elect Harry L. You Mgmt For For For For For Hammend For For For For For Hammend For For For For For Hammend For	2		_	For	For	For
4 Elect Eddy W. Hartenstein 5 Elect Check Kian Low Mgmt For For For For Elect Justine F. Page Mgmt For For For For Elect Dr. Henry S. Mgmt For For For For Samueli 8 Elect Hock E. Tan Mgmt For For For For For For Samueli 8 Elect Harry L. You Mgmt For For For For For 10 Ratification of Auditor Mgmt For For For For Stock Incentive Plan 12 Advisory Vote on Executive Compensation Broadridge Financial Solutions, Inc. Ticker Security ID: Meeting Date Meeting Status Woted Country of Trade United States R CUSIP 11133T103 11/19/2020 Voted Mgmt Samueli Security ID: Meeting Date Meeting Status Woted Country of Trade United States Issue No. Description Proponent Mgmt For For For For For Samueli Select Richard J. Daly Mgmt For For For For For Samueli Select Richard J. Daly Mgmt For For For For For For Samueli Select Timothy C. Gokey Mgmt For	3	Elect Raul J. Fernandez	-	For	For	For
6 Elect Justine F. Page Mgmt For For For For Elect Dr. Henry S. Samueli 8 Elect Hock E. Tan Mgmt For For For For For Por Elect Harry L. You Mgmt For For For For Por Por Por Por Por Por Por Por Por P	4	_	Mgmt	For	For	For
6 Elect Justine F. Page Mgmt For For For For Elect Dr. Henry S. Samueli 8 Elect Hock E. Tan Mgmt For For For For For Por Elect Harry L. You Mgmt For For For For Por Por Por Por Por Por Por Por Por P	5	Elect Check Kian Low	Mgmt	For	For	For
For Samueli Relect Dr. Henry S. Samueli Relect Hock E. Tan Mgmt For			_	For	For	For
9 Elect Harry L. You Mgmt For For For For 10 Ratification of Auditor Mgmt For For For For 11 Amendment to the 2012 Mgmt For For For For Stock Incentive Plan 12 Advisory Vote on Executive Compensation Broadridge Financial Solutions, Inc. Ticker Security ID: Meeting Date Security II: Meeting Date Woted Woted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt For For For For Against Mgmt 1 Elect Leslie A. Brun Mgmt For For For For Sor Select Richard J. Daly Mgmt For		Elect Dr. Henry S.	_	For	For	For
9 Elect Harry L. You Mgmt For For For For 10 Ratification of Auditor Mgmt For For For For 11 Amendment to the 2012 Mgmt For For For For Stock Incentive Plan 12 Advisory Vote on Executive Compensation Broadridge Financial Solutions, Inc. Ticker Security ID: Meeting Date Security II: Meeting Date Woted Woted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt For For For For Against Mgmt 1 Elect Leslie A. Brun Mgmt For For For For Sor Select Richard J. Daly Mgmt For	8	Elect Hock E. Tan	Mgmt	For	For	For
10 Ratification of Auditor Mgmt For For For For Stock Incentive Plan 12 Advisory Vote on Executive Compensation Broadridge Financial Solutions, Inc. Ticker Security ID: Meeting Date Meeting Status Voted Custry 11133T103 11/19/2020 Voted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Leslie A. Brun Mgmt For For For For Sor Select Richard J. Daly Mgmt For For For For Sor Select Timothy C. Gokey Mgmt For For For For For For For For Select Maura A. Markus Mgmt For For For For For For Select Maura A. Markus Mgmt For For For For For For Select Maura A. Markus Mgmt For For For For For For Select Timothy C. Gokey Mgmt For For For For For For For Select Maura A. Markus Mgmt For For For For For For Select Timothy C. Gokey Mgmt For For For For For For Select Timothy C. Gokey Mgmt For For For For For For Select Timothy C. Gokey Mgmt For For For For For For Select Timothy C. Gokey Mgmt For For For For For For Select Timothy C. Gokey Mgmt For For For For For For For Select Timothy C. Gokey Mgmt For			_			
11 Amendment to the 2012 Mgmt For For For Stock Incentive Plan 12 Advisory Vote on Executive Compensation Broadridge Financial Solutions, Inc. Ticker Security ID: Meeting Date Meeting Status BR CUSIP 11133T103 11/19/2020 Voted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Leslie A. Brun Mgmt For For For For Select Richard J. Daly Mgmt For For For For Select Richard J. Daly Mgmt For For For For For Select Timothy C. Gokey Mgmt For			_			For
Executive Compensation Broadridge Financial Solutions, Inc. Ticker Security ID: Meeting Date Meeting Status BR CUSIP 11133T103 11/19/2020 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Leslie A. Brun Mgmt For For For 2 Elect Pamela L. Carter Mgmt For For For 3 Elect Richard J. Daly Mgmt For For For 4 Elect Robert N. Duelks Mgmt For Against Against 5 Elect Timothy C. Gokey Mgmt For For For 6 Elect Brett A. Keller Mgmt For For For 7 Elect Maura A. Markus Mgmt For For For 8 Elect Thomas J. Perna Mgmt For Against Against 9 Elect Alan J. Weber Mgmt For For For		Amendment to the 2012 Stock Incentive	-			
Ticker Security ID: Meeting Date Meeting Status BR CUSIP 11133T103 11/19/2020 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Leslie A. Brun Mgmt For For For For 2 Elect Pamela L. Carter Mgmt For For For For 3 Elect Richard J. Daly Mgmt For For For 4 Elect Robert N. Duelks Mgmt For Against Against 5 Elect Timothy C. Gokey Mgmt For For For 6 Elect Brett A. Keller Mgmt For For For 7 Elect Maura A. Markus Mgmt For For For 8 Elect Thomas J. Perna Mgmt For Against Against 9 Elect Alan J. Weber Mgmt For For For For	12	Executive	Mgmt	For	For	For
BR CUSIP 11133T103 11/19/2020 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Leslie A. Brun Mgmt For For For 2 Elect Pamela L. Carter Mgmt For For For 3 Elect Richard J. Daly Mgmt For For For 4 Elect Robert N. Duelks Mgmt For Against Against 5 Elect Timothy C. Gokey Mgmt For For For 6 Elect Brett A. Keller Mgmt For For For 7 Elect Maura A. Markus Mgmt For For For 8 Elect Thomas J. Perna Mgmt For Against Against 9 Elect Alan J. Weber Mgmt For For For For	Broadridge	Financial Solutions, Inc	•			
Meeting Type Annual Issue No. Description Proponent Mgmt Rec Elect Leslie A. Brun Elect Pamela L. Carter Mgmt For Elect Richard J. Daly Mgmt For Elect Robert N. Duelks Elect Timothy C. Gokey Mgmt For Elect Brett A. Keller Mgmt For For For For For For For Fo	Ticker	-	•		Meeting St	atus
Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt Elect Leslie A. Brun Mgmt For For For Elect Pamela L. Carter Mgmt For For For Elect Richard J. Daly Mgmt For For For Elect Robert N. Duelks Mgmt For Against Against Elect Timothy C. Gokey Mgmt For For For Elect Brett A. Keller Mgmt For For For Elect Maura A. Markus Mgmt For For For Elect Thomas J. Perna Mgmt For Against Against Elect Alan J. Weber Mgmt For For For For					Voted	
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Leslie A. Brun Mgmt For For For 2 Elect Pamela L. Carter Mgmt For For For 3 Elect Richard J. Daly Mgmt For For For 4 Elect Robert N. Duelks Mgmt For Against Against 5 Elect Timothy C. Gokey Mgmt For For For 6 Elect Brett A. Keller Mgmt For For For 7 Elect Maura A. Markus Mgmt For For For 8 Elect Thomas J. Perna Mgmt For Against Against 9 Elect Alan J. Weber Mgmt For For For		/pe	-			
Mgmt 1 Elect Leslie A. Brun Mgmt For For For 2 Elect Pamela L. Carter Mgmt For For 3 Elect Richard J. Daly Mgmt For For 4 Elect Robert N. Duelks Mgmt For Against Against 5 Elect Timothy C. Gokey Mgmt For For 6 Elect Brett A. Keller Mgmt For For 7 Elect Maura A. Markus Mgmt For For 8 Elect Thomas J. Perna Mgmt For Against Against 9 Elect Alan J. Weber Mgmt For For For						
Elect Pamela L. Carter Mgmt For For For Elect Richard J. Daly Mgmt For For For Elect Robert N. Duelks Mgmt For Against Against Elect Timothy C. Gokey Mgmt For For For Elect Brett A. Keller Mgmt For For For Elect Maura A. Markus Mgmt For For For Elect Thomas J. Perna Mgmt For Against Against Elect Alan J. Weber Mgmt For For For	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	•
Elect Pamela L. Carter Mgmt For For For Elect Richard J. Daly Mgmt For For For Elect Robert N. Duelks Mgmt For Against Against Elect Timothy C. Gokey Mgmt For For For Elect Brett A. Keller Mgmt For For For Elect Maura A. Markus Mgmt For For For Elect Thomas J. Perna Mgmt For Against Against Elect Alan J. Weber Mgmt For For For	1	Elect Leslie A. Brun	Mgmt	For	For	For
Elect Richard J. Daly Mgmt For For For For Elect Robert N. Duelks Mgmt For Against Against Elect Timothy C. Gokey Mgmt For For For For Elect Brett A. Keller Mgmt For For For For Elect Maura A. Markus Mgmt For For For Elect Thomas J. Perna Mgmt For Against Against Elect Alan J. Weber Mgmt For For For For	2	Elect Pamela L. Carter	-	For	For	For
Elect Robert N. Duelks Mgmt For Against Against Elect Timothy C. Gokey Mgmt For For For Elect Brett A. Keller Mgmt For For For Elect Maura A. Markus Mgmt For For For Elect Thomas J. Perna Mgmt For Against Against Elect Alan J. Weber Mgmt For For For			_		For	For
Elect Timothy C. Gokey Mgmt For For For Elect Brett A. Keller Mgmt For For Elect Maura A. Markus Mgmt For For Elect Thomas J. Perna Mgmt For Against Against Elect Alan J. Weber Mgmt For For For		-	_	For	Against	Against
6 Elect Brett A. Keller Mgmt For For For 7 Elect Maura A. Markus Mgmt For For For 8 Elect Thomas J. Perna Mgmt For Against Against 9 Elect Alan J. Weber Mgmt For For For	5		-	For	-	-
For For For For For Elect Thomas J. Perna Mgmt For Against Against For	6	-	_	For	For	For
8 Elect Thomas J. Perna Mgmt For Against Against 9 Elect Alan J. Weber Mgmt For For For	7	Elect Maura A. Markus	_	For	For	For
0	8	Elect Thomas J. Perna	Mgmt	For	Against	Against
10 Elect Amit K. Zavery Mgmt For For For	9	Elect Alan J. Weber	Mgmt	For		For
	10	Elect Amit K. Zavery	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12 13	Ratification of Auditor Shareholder Proposal Regarding Political Contributions and Expenditures Report	Mgmt ShrHoldr	For Against	For For	For Against
Ticker CHRW Meeting Ty	son Worldwide, Inc. Security ID: CUSIP 12541W209	Meeting Da 05/06/2021 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Scott P. Anderson Elect Robert C. Biesterfeld Jr.	Mgmt Mgmt	For For	For For	For For
3	Elect Kermit R. Crawford	Mgmt	For	For	For
4 5 6	Elect Wayne M. Fortun Elect Timothy C. Gokey Elect Mary J. Steele Guilfoile	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
7 8 9 10 11	Elect Jodeen A. Kozlak Elect Brian P. Short Elect James B. Stake Elect Paula C. Tolliver Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For	For Against For For
12	Ratification of Auditor	Mgmt	For	For	For
Cabot Oil Ticker COG Meeting Ty Annual	& Gas Corporation Security ID: CUSIP 127097103	Meeting Da 04/29/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt

		6 c	. •.		. • .
1.2	Elect Rhys J. Best	Mgmt	For	Withhold	Against
1.3	Elect Robert S. Boswell	Mgmt	For	Withhold	Against
1.4	Elect Amanda M. Brock	Mgmt	For	For	For
1.5	Elect Peter B. Delaney	Mgmt	For	For	For
1.6	Elect Dan O. Dinges	Mgmt	For	For	For
1.7	Elect W. Matt Ralls	Mgmt	For	Withhold	Against
1.8	Elect Marcus A. Watts	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
	esign Systems, Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
CDNS	CUSIP 127387108	05/06/2021		Voted	
Meeting Ty	/pe	Country of			
Annual	De contact tour	United Sta		Vala Cast	F / A
Issue No.	Description	Proponent	мgmt кес	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	Against	Against
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Julia Liuson	Mgmt	For	For	For
5	Elect James D. Plummer	Mgmt	For	Against	Against
6	Elect Alberto Sangiovanni-Vincentell i	Mgmt	For	Against	Against
7	Elect John B. Shoven	Mgmt	For	Against	Against
8	Elect Young K. Sohn	Mgmt	For	For	For
9	Elect Lip-Bu Tan	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by	ShrHoldr	Against	Against	For

Elect Dorothy M. Ables Mgmt For For

Caesars Entertainment, Inc.

Written Consent

Ticker Security ID:

1.1

For

Meeting Type		06/15/2021 Country of Trade United States		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3	Elect Gary L. Carano Elect Bonnie Biumi Elect Jan Jones Blackhurst	Mgmt Mgmt Mgmt	For For	For For	For For
1.4	Elect Frank J. Fahrenkopf, Jr.	Mgmt	For	Withhold	Against
1.5 1.6	Elect Don R. Kornstein Elect Courtney R. Mather	Mgmt Mgmt	For For	Withhold For	Against For
1.7 1.8 1.9 2	Elect Michael E. Pegram Elect Thomas R. Reeg Elect David P. Tomick Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For Withhold For	For For Against For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4 5	Ratification of Auditor Increase in Authorized Common Stock	Mgmt Mgmt	For For	For For	For For
6	Issuance of Preferred Stock	Mgmt	For	For	For
Campbell S Ticker CPB Meeting Ty Annual	Security ID: CUSIP 134429109	Meeting Da 11/18/2020 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Fabiola R. Arredondo	Mgmt	For	For	For

2	Elect Howard M. Averill	Mgmt	For	For	For
3	Elect John P. Bilbrey	Mgmt	For	For	For
4	Elect Mark A. Clouse	Mgmt	For	For	For
5	Elect Bennett Dorrance	Mgmt	For	For	For
6	Elect Maria Teresa Hilado	Mgmt	For	For	For
7	Elect Sarah Hofstetter	Mgmt	For	For	For
8	Elect Marc B. Lautenbach	Mgmt	For	For	For
9	Elect Mary Alice D. Malone	Mgmt	For	For	For
10	Elect Keith R. McLoughlin	Mgmt	For	For	For
11	Elect Kurt Schmidt	Mgmt	For	For	For
12	Elect Archbold D. van Beuren	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on	Mgmt	For	Against	Against
	Executive Compensation	8		J	-
Capital Or	Executive Compensation e Financial Corporation				atus
Capital Or Ticker COF Meeting Ty	Executive Compensation The Financial Corporation Security ID: CUSIP 14040H105	Meeting Da 05/06/2021 Country of	Trade	Meeting St Voted	atus
Capital Or Ticker COF Meeting Ty Annual	Executive Compensation The Financial Corporation Security ID: CUSIP 14040H105	Meeting Da 05/06/2021	Trade ites	Meeting St	atus For/Against Mgmt
Capital Or Ticker COF Meeting Ty Annual Issue No.	Executive Compensation The Financial Corporation Security ID: CUSIP 14040H105 Type	Meeting Da 05/06/2021 Country of United Sta	Trade ites	Meeting St Voted	For/Against
Capital Or Ticker COF Meeting Ty Annual Issue No.	Executive Compensation The Financial Corporation Security ID: CUSIP 14040H105 Type Description Elect Richard D.	Meeting Da 05/06/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Meeting St Voted Vote Cast	For/Against Mgmt
Capital Or Ticker COF Meeting Ty Annual Issue No.	Executive Compensation The Financial Corporation Security ID: CUSIP 14040H105 Type Description Elect Richard D. Fairbank	Meeting Da 05/06/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Meeting St Voted Vote Cast For	For/Against Mgmt For
Capital Or Ticker COF Meeting Ty Annual Issue No.	Executive Compensation The Financial Corporation Security ID: CUSIP 14040H105 Type Description Elect Richard D. Fairbank Elect Ime Archibong	Meeting Da 05/06/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Meeting St Voted Vote Cast For	For/Against Mgmt For
Capital Or Ticker COF Meeting Ty Annual Issue No.	Executive Compensation De Financial Corporation Security ID: CUSIP 14040H105 Type Description Elect Richard D. Fairbank Elect Ime Archibong Elect Ann Fritz Hackett Elect Peter Thomas	Meeting Da 05/06/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Meeting St Voted Vote Cast For For	For/Against Mgmt For For
Capital Or Ticker COF Meeting Ty Annual Issue No.	Executive Compensation De Financial Corporation Security ID: CUSIP 14040H105 Type Description Elect Richard D. Fairbank Elect Ime Archibong Elect Ann Fritz Hackett Elect Peter Thomas Killalea	Meeting Da 05/06/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Ites Mgmt Rec For For For	Meeting St Voted Vote Cast For For For For	For/Against Mgmt For For For
Capital Or Ticker COF Meeting Ty Annual Issue No.	Executive Compensation De Financial Corporation Security ID: CUSIP 14040H105 Type Description Elect Richard D. Fairbank Elect Ime Archibong Elect Ann Fritz Hackett Elect Peter Thomas Killalea Elect Eli Leenaars Elect Francois	Meeting Da 05/06/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Meeting St Voted Vote Cast For For For For	For/Against Mgmt For For For For
Capital Or Ticker COF Meeting Ty Annual Issue No.	Executive Compensation De Financial Corporation Security ID: CUSIP 14040H105 TOPE Description Elect Richard D. Fairbank Elect Ime Archibong Elect Ann Fritz Hackett Elect Peter Thomas Killalea Elect Eli Leenaars Elect Francois Locoh-Donou	Meeting Da 05/06/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For	Meeting St Voted Vote Cast For For For For Against	For/Against Mgmt For For For For Against

III

10	Elect Bradford H. Warner	Mgmt	For	For	For
11 12	Elect Catherine G. West Elect Craig Anthony Williams	Mgmt Mgmt	For For	For For	For For
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against Against	Against Against
15	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For
Cardinal H	ealth, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
CAH	CUSIP 14149Y108	11/04/2020		Voted	
Meeting Ty	pe	Country of			
Annual	December 1	United Sta		V-t-	F / A : t
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carrie S. Cox	Mgmt	For	For	For
2	Elect Calvin Darden	Mgmt	For	For	For
3	Elect Bruce L. Downey	Mgmt	For	For	For
4	Elect Sheri H. Edison	Mgmt	For	For	For
5	Elect David C. Evans	Mgmt	For	For	For
6	Elect Patricia Hemingway Hall	Mgmt	For	For	For
7	Elect Akhil Johri	Mgmt	For	For	For
8	Elect Michael Kaufmann	Mgmt	For	For	For
9	Elect Gregory B. Kenny	Mgmt	For	For	For
10	Elect Nancy Killefer	Mgmt	For	For	For
11	Elect J. Michael Losh	Mgmt	For	For	For
12	Elect Dean A. Scarborough	Mgmt	For	For	For
13	Elect John H. Weiland	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
CarMax, In					
Ticker KMX Meeting Ty Annual	Security ID: CUSIP 143130102 pe	Meeting Da 06/29/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Bensen	Mgmt	For	For	For
2	Elect Ronald E. Blaylock	Mgmt	For	For	For
3	Elect Sona Chawla	Mgmt	For	For	For
4	Elect Thomas J. Folliard	Mgmt	For	For	For
5	Elect Shira D. Goodman	Mgmt	For	For	For
6	Elect Robert J. Hombach	Mgmt	For	For	For
7	Elect David W. McCreight	Mgmt	For	For	For
8	Elect William D. Nash	Mgmt	For	For	For
9	Elect Mark F. O'Neil	Mgmt	For	For	For
10	Elect Pietro Satriano	Mgmt	For	Against	Against
11	Elect Marcella Shinder	Mgmt	For	For	For
12	Elect Mitchell D. Steenrod	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Political Contributions and Expenditures Report

Carnival C	Corporation & Plc				
Ticker CCL Meeting Ty Annual	Security ID: CUSIP 143658300	Meeting Date 04/20/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Elect Micky Arison Elect Jonathon Band Elect Jason G. Cahilly Elect Helen Deeble Elect Arnold W. Donald Elect Jeffrey Gearhart Elect Richard J. Glasier	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For Against For For For Against	For Against For For For Against
8 9 10 11 12	Elect Katie Lahey Elect John Parker Elect Stuart Subotnick Elect Laura A. Weil Elect Randall J. Weisenburger	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against For Against	For Against Against For Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of Directors' Remuneration Report	Mgmt	For	For	For
15 16	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt	For For	Against For	Against For
17	Receipt of Accounts and Reports of Carnival plc	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive	Mgmt	For	For	For

Rights

	8				
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Amendment to the 2020 Stock Plan	Mgmt	For	For	For
Carrier Gl	obal Corporation				
Ticker Security ID: CARR CUSIP 14448C104 Meeting Type Annual		Meeting Da 04/19/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect John V. Faraci Elect Jean-Pierre Garnier	Mgmt Mgmt	For For	For Against	For Against
3	Elect David Gitlin	Mgmt	For	For	For
4	Elect John J. Greisch	Mgmt	For	Against	Against
5	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
6	Elect Michael M. McNamara	Mgmt	For	Against	Against
7	Elect Michael A. Todman	Mgmt	For	For	For
8	Elect Virginia M. Wilson	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Caterpilla Ticker CAT Meeting Ty Annual	Security ID: CUSIP 149123101	Meeting Da 06/09/2021 Country of United Sta	Trade	Meeting Status Voted		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1 2 3	Elect Kelly A. Ayotte Elect David L. Calhoun Elect Daniel M. Dickinson	Mgmt Mgmt Mgmt	For For	For Against For	For Against For	
4 5	Elect Gerald Johnson Elect David W. MacLennan	Mgmt Mgmt	For For	Against For	Against For	
6	Elect Debra L. Reed-Klages	Mgmt	For	For	For	
7	Elect Edward B. Rust, Jr.	Mgmt	For	For	For	
8 9	Elect Susan C. Schwab Elect D. James Umpleby III	Mgmt Mgmt	For For	For For	For For	
10 11	Elect Miles D. White Elect Rayford Wilkins Jr.	Mgmt Mgmt	For For	Against For	Against For	
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For	
14	Shareholder Proposal Regarding Report on Net Zero Benchmark	ShrHoldr	Against	For	Against	
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For	

17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
Cboe Global Markets, Inc. Ticker Security ID: CBOE CUSIP 12503M108 Meeting Type Annual		Meeting Date 05/13/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Edward T. Tilly Elect Eugene S. Sunshine	Mgmt Mgmt	For For	For Against	For Against
3	Elect William M. Farrow III	Mgmt	For	For	For
4	Elect Edward J. Fitzpatrick	Mgmt	For	For	For
5 6	Elect Ivan K. Fong Elect Janet P. Froetscher	Mgmt Mgmt	For For	For For	For For
7 8	Elect Jill R. Goodman Elect Alexander J. Matturri	Mgmt Mgmt	For For	For For	For For
9	Elect Jennifer J. McPeek	Mgmt	For	For	For
10	Elect Roderick A. Palmore	Mgmt	For	Against	Against
11 12	Elect James Parisi Elect Joseph P. Ratterman	Mgmt Mgmt	For For	For For	For For
13 14	Elect Jill E. Sommers Elect Fredric J. Tomczyk	Mgmt Mgmt	For For	For For	For For
15	Advisory Vote on	Mgmt	For	For	For

Executive

Compensation

16

16	Racification of Additor	MgIIIC	FOI.	FOI.	FOL
CBRE Group, Inc. Ticker Security ID: CBRE CUSIP 12504L109 Meeting Type		Meeting Da 05/19/2021 Country of	Trade	Meeting Status Voted	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Brandon B. Boze Elect Beth F. Cobert Elect Reginald H. Gilyard	Mgmt Mgmt Mgmt	For For For	For For For	For For
4 5	Elect Shira D. Goodman Elect Christopher T. Jenny	Mgmt Mgmt	For For	For For	For For
6 7 8	Elect Gerardo I. Lopez Elect Oscar Munoz Elect Robert E. Sulentic	Mgmt Mgmt Mgmt	For For For	For For	For For
9 10 11 12	Elect Laura D. Tyson Elect Sanjiv Yajnik Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
CDW Corpor Ticker CDW Meeting Ty Annual	Security ID: CUSIP 12514G108	Meeting Date 05/20/2021 Country of Trade United States		Meeting St Voted	atus
	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Virginia C. Addicott	Mgmt	For	For	For

Ratification of Auditor Mgmt For For

For

2 3 4 5 6	Elect James A. Bell Elect Lynda M. Clarizio Elect Paul J. Finnegan Elect Anthony Foxx Elect Christine A. Leahy	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
7 8 9 10 11	Elect Sanjay Mehrotra Elect David W. Nelms Elect Joseph R. Swedish Elect Donna F. Zarcone Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
12 13	Ratification of Auditor Elimination of Supermajority Requirement	Mgmt Mgmt	For For	For For	For For
14	Amendment to Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	Mgmt	For	For	For
15	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
16	Amendment to the Coworker Stock Purchase Plan	Mgmt	For	For	For
Celanese Corporation Ticker Security ID: CE CUSIP 150870103 Meeting Type Annual		Meeting Da 04/15/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Jean S. Blackwell Elect William M. Brown Elect Edward G. Galante	Mgmt Mgmt Mgmt	For For For	For For For	For For

4 5	Elect Kathryn M. Hill Elect David F. Hoffmeister	Mgmt Mgmt	For For	For For	For For
6 7	Elect Jay V. Ihlenfeld Elect Deborah J. Kissire	Mgmt Mgmt	For For	For For	For For
8 9 10 11 12	Elect Kim K.W. Rucker Elect Lori J. Ryerkerk Elect John K. Wulff Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
Centene Co Ticker CNC Meeting Ty Annual Issue No.	Security ID: CUSIP 15135B101 /pe	04/27/2021 Country of United Sta	Meeting Date 04/27/2021 Country of Trade United States Proponent Mgmt Rec		For/Against
1 2	Elect Jessica L. Blume Elect Frederick H. Eppinger	Mgmt Mgmt	For For	For For	Mgmt For For
3 4	Elect David L. Steward Elect William L. Trubeck	Mgmt Mgmt	For For	Against For	Against For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6 7	Ratification of Auditor Amendment to the 2012 Stock Incentive Plan	Mgmt Mgmt	For For	For For	For For
8	Elimination of Supermajority Requirements	Mgmt	For	For	For
9	Shareholder Proposal Regarding Board Declassification	ShrHoldr	For	For	For

	t Energy, Inc.				
Ticker	Security ID:	Meeting Da		Meeting Status	
CNP	CUSIP 15189T107	04/23/2021		Voted	
Meeting Ty	rpe	Country of			
Annual		United Sta			- /
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leslie D. Biddle	Mgmt	For	For	For
2	Elect Milton Carroll	Mgmt	For	For	For
3	Elect Wendy Montoya Cloonan	Mgmt	For	For	For
4	Elect Earl M. Cummings	Mgmt	For	For	For
5	Elect David J. Lesar	Mgmt	For	For	For
6	Elect Martin H. Nesbitt	Mgmt	For	Against	Against
7	Elect Theodore F. Pound	Mgmt	For	For	For
8	Elect Phillip R. Smith	Mgmt	For	Against	Against
9	Elect Barry T. Smitherman	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Cerner Cor	•	Mooting Da	+0	Mooting St	
CERN	Security ID: CUSIP 156782104	Meeting Date 05/19/2021		Meeting Status Voted	
Meeting Ty				voceu	
Annual	pc	Country of Trade United States			
	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
2	Elect Elder Granger	Mgmt	For	Against	Against
3	Elect John J. Greisch	Mgmt	For	For	For
4	Elect Melinda J. Mount	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple	ShrHoldr	Against	For	Against

Ticker CF	ies Holdings, Inc. Security ID: CUSIP 125269100	Meeting Da 05/04/2021		Meeting St Voted	atus
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Javed Ahmed Elect Robert C. Arzbaecher	Mgmt Mgmt	For For	Against For	Against For
3 4 5	Elect Deborah DeHaas Elect John W. Eaves Elect Stephen A. Furbacher	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
6 7 8 9 10 11 12	Elect Stephen J. Hagge Elect Anne P. Noonan Elect Michael J. Toelle Elect Theresa E. Wagler Elect Celso L. White Elect W. Anthony Will Advisory Vote on Executive Compensation Exclusive Forum	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against For For Against	For For Against For For Against
13	Provision	Mgill C	FOI.	Against	Against
14 15	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against
Charter Communications, Inc. Ticker Security ID: CHTR CUSIP 16119P108 Meeting Type Annual Issue No. Description		Meeting Da 04/27/2021 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	For/Against
1	Elect W. Lance Conn	Mgmt	For	For	Mgmt For

2 3 4 5	Elect Kim C. Goodman Elect Craig A. Jacobson Elect Gregory B. Maffei Elect John D. Markley, Jr.	Mgmt Mgmt Mgmt Mgmt	For For For	For Against Against Against	For Against Against Against
6 7 8 9 10	Elect David C. Merritt Elect James E. Meyer Elect Steven A. Miron Elect Balan Nair Elect Michael A. Newhouse	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For Against Against	For Against For Against Against
11 12	Elect Mauricio Ramos Elect Thomas M. Rutledge	Mgmt Mgmt	For For	For For	For For
13	Elect Eric L. Zinterhofer	Mgmt	For	Against	Against
14 15	Ratification of Auditor Shareholder Proposal Regarding Lobbying Report	Mgmt ShrHoldr	For Against	For For	For Against
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding EEO-1 Reporting	ShrHoldr	Against	For	Against

Chevron Corporation

Ticker Security ID: CVX CUSIP 166764100

Meeting Type Annual Meeting Date 05/26/2021 Country of Trade United States

Meeting Status

Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Wanda M. Austin Elect John B. Frank Elect Alice P. Gast Elect Enrique Hernandez, Jr.	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For For	For Against For For
5	Elect Marillyn A. Hewson	Mgmt	For	For	For
6	Elect Jon M. Huntsman, Jr.	Mgmt	For	For	For
7	Elect Charles W. Moorman IV	Mgmt	For	For	For
8 9	Elect Dambisa F. Moyo Elect Debra L. Reed-Klages	Mgmt Mgmt	For For	For For	For For
10 11	Elect Ronald D. Sugar Elect D. James Umpleby III	Mgmt Mgmt	For For	For For	For For
12 13 14	Elect Michael K. Wirth Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
15	Shareholder Proposal Regarding Scope 3 GHG Emissions Reduction	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

18	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Lobbying Report				
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
Chipotle M	exican Grill, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
CMG	CUSIP 169656105	05/18/2021		Voted	
Meeting Ty	pe	Country of			
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against
13300 110.	Descripcion	Поропене	rigilic Rec	voce case	Mgmt
1.1	Elect Albert S. Baldocchi	Mgmt	For	For	For
1.2	Elect Matthew Carey	Mgmt	For	For	For
1.3	Elect Gregg L. Engles	Mgmt	For	For	For
1.4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
1.5	Elect Neil Flanzraich	Mgmt	For	Withhold	Against
1.6	Elect Mauricio Gutierrez	Mgmt	For	For	For
1.7	Elect Robin	Mgmt	For	For	For
	Hickenlooper				
1.8	Elect Scott H. Maw	Mgmt	For	For	For
1.9	Elect Ali Namvar	Mgmt	For	Withhold	Against
1.10	Elect Brian Niccol	Mgmt	For	For	For
1.11	Elect Mary A. Winston	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3 4	Ratification of Auditor Shareholder Proposal	Mgmt ShrHoldr	For Against	Against For	Against Against
	Regarding Right to Act by Written				

Consent

Chubb Limi	ited				
Ticker	Security ID:	Meeting Date		Meeting Status	
СВ	CUSIP H1467J104	05/20/2021		Voted	
Meeting Ty	/pe	Country of			
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits	Mgmt	For	For	For
3	Dividends from Reserves	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Election of Statutory Auditors	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	Against	Against
7	Appointment of Special Auditor	Mgmt	For	For	For
8	Elect Evan G. Greenberg	Mgmt	For	For	For
9	Elect Michael P. Connors	Mgmt	For	Against	Against
10	Elect Michael G. Atieh	Mgmt	For	For	For
11	Elect Sheila P. Burke	Mgmt	For	For	For
12	Elect Mary A. Cirillo	Mgmt	For	For	For
13	Elect Robert J. Hugin	Mgmt	For	For	For
14	Elect Robert W. Scully	Mgmt	For	For	For
15	Elect Eugene B. Shanks, Jr.	Mgmt	For	For	For
16	Elect Theodore E. Shasta	Mgmt	For	For	For
17	Elect David H. Sidwell	Mgmt	For	For	For
18	Elect Olivier Steimer	Mgmt	For	For	For
19	Elect Luis Tellez	Mgmt	For	For	For
20	Elect Frances F. Townsend	Mgmt	For	For	For
21	Elect Evan G. Greenberg as Board Chair	Mgmt	For	For	For

22	Elect Michael P. Connors	Mgmt	For	For	For	
23	Elect Mary A. Cirillo	Mgmt	For	For	For	
24	Elect Frances F. Townsend	Mgmt	For	For	For	
25	Appointment of Independent Proxy	Mgmt	For	For	For	
26	2016 Long-Term Incentive Plan	Mgmt	For	For	For	
27	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For	
28	Board Compensation	Mgmt	For	For	For	
29	Executive Compensation	Mgmt	For	For	For	
30	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
31	Additional or Amended Proposals	Mgmt	For	Against	Against	
Chunch 9 D	wight Co. The					
Church & Dwight Co., Inc. Ticker Security ID: CHD CUSIP 171340102 Meeting Type		Meeting Date 04/29/2021 Country of Trade		Meeting Status Voted		
	pe	•				
Annual		United Sta	tes		For/Assingt	
Issue No.	pe Description	•	tes		For/Against Mgmt	
		United Sta	tes		•	
Issue No.	Description	United Sta Proponent	tes Mgmt Rec	Vote Cast	Mgmt	
Issue No.	Description Elect James R. Craigie Elect Matthew T.	United Sta Proponent Mgmt	tes Mgmt Rec For	Vote Cast	Mgmt For	
Issue No. 1 2	Description Elect James R. Craigie Elect Matthew T. Farrell	United Sta Proponent Mgmt Mgmt	tes Mgmt Rec For For	Vote Cast For For	Mgmt For For	
Issue No. 1 2	Description Elect James R. Craigie Elect Matthew T. Farrell Elect Bradley C. Irwin	United Sta Proponent Mgmt Mgmt	tes Mgmt Rec For For	Vote Cast For For	Mgmt For For	
Issue No. 1 2	Description Elect James R. Craigie Elect Matthew T. Farrell Elect Bradley C. Irwin Elect Penry W. Price	United Sta Proponent Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For	Vote Cast For For For	Mgmt For For For	
1 2 3 4 5	Description Elect James R. Craigie Elect Matthew T. Farrell Elect Bradley C. Irwin Elect Penry W. Price Elect Susan G. Saideman Elect Ravichandra K.	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For For	Vote Cast For For For For	Mgmt For For For For	
1 2 3 4 5 6	Description Elect James R. Craigie Elect Matthew T. Farrell Elect Bradley C. Irwin Elect Penry W. Price Elect Susan G. Saideman Elect Ravichandra K. Saligram	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For For For	Vote Cast For For For For For	Mgmt For For For For For	

9	Elect Arthur B. Winkleblack	Mgmt	For	For	For
10	Elect Laurie J. Yoler	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Elimination of Supermajority Requirement Regarding Board Vacancies	Mgmt	For	For	For
13	Elimination of Supermajority Requirement to Approve Certain Actions	Mgmt	For	For	For
14	Technical Amendments to Articles Regarding Classified Board	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
Cigna Corporation Ticker Security ID: CI CUSIP 125523100 Meeting Type Annual		Meeting Date 04/28/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect David M. Cordani Elect William J. DeLaney	Mgmt Mgmt	For For	For Against	For Against
3	,				
_	Elect Eric J. Foss	Mgmt	For	Against	Against
4 5	•	Mgmt Mgmt Mgmt	For For	Against Against For	Against Against For
	Elect Eric J. Foss Elect Elder Granger Elect Isaiah Harris,	Mgmt	For	Against	Against

9	Elect John M. Partridge	Mgmt	For	For	For
10	Elect Kimberly A. Ross	Mgmt	For	For	For
11	Elect Eric C. Wiseman	Mgmt	For	For	For
12	Elect Donna F. Zarcone	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For
15	Executive Compensation	rigiii c	101	101	101
14	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal	ShrHoldr	Against	For	Against
10	Regarding Right to Act by Written Consent	3111 HOTUI	Against	101	Against
17	Shareholder Proposal	ShrHoldr	Against	For	Against
_,	Regarding Median Gender and Racial Pay Equity Report	<u>-</u>			
	Report				
18	Shareholder Proposal Regarding Disclosure of Board Qualifications	ShrHoldr	Against	Against	For
	Financial Corporation				
Ticker	Security ID:	Meeting Da		Meeting St	atus
CINF	CUSIP 172062101	05/10/2021		Voted	
Meeting Ty	rpe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Aaron	Mgmt	For	For	For
2	Elect William F. Bahl	Mgmt	For	Against	Against
3	Elect Nancy C. Benacci	Mgmt	For	For	For
4	Elect Linda W.	Mgmt	For	For	For
·	Clement-Holmes	6			
5	Elect Dirk J. Debbink	Mgmt	For	Against	Against
6	Elect Steven J. Johnston	Mgmt	For	For	For
7	Elect Kenneth C.	Mgmt	For	For	For
,	Lichtendahl	rigilic	1 01	1 01	1 01

8	Elect Jill P. Meyer	Mgmt	For	For	For
9	Elect David P. Osborn	Mgmt	For	For	For
10	Elect Gretchen W. Schar	Mgmt	For	For	For
11	Elect Charles O. Schiff	Mgmt	For	For	For
12	Elect Douglas S. Skidmore	Mgmt	For	Against	Against
13	Elect John F. Steele, Jr.	Mgmt	For	For	For
14	Elect Larry R. Webb	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
Cintas Cor	noration				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
CTAS	CUSIP 172908105	10/27/2020 Voted		J. 50.5	
Meeting Ty		Country of			
Annual	r -	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Gerald S. Adolph	Mgmt	For	Against	Against
2	Elect John F. Barrett	Mgmt	For	Against	Against
3	Elect Melanie W. Barstad	Mgmt	For	For	For
4	Elect Karen L. Carnahan	Mgmt	For	For	For
5	Elect Robert E. Coletti	Mgmt	For	For	For
6	Elect Scott D. Farmer	Mgmt	For	For	For
7	Elect Joseph Scaminace	Mgmt	For	Against	Against
8	Elect Ronald W. Tysoe	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Ticker CSCO Meeting Ty Annual	Security ID: CUSIP 17275R102 pe	<u> </u>		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas	Mgmt Mgmt Mgmt	For For	For For	For For
4 5	Elect Mark Garrett Elect Kristina M. Johnson	Mgmt Mgmt	For For	For For	For For
6	Elect Roderick C. McGeary	Mgmt	For	For	For
7	Elect Charles H. Robbins	Mgmt	For	For	For
8 9	Elect Arun Sarin Elect Brenton L. Saunders	Mgmt Mgmt	For For	Abstain Against	Against Against
10 11	Elect Lisa T. Su Reincorporation from California to Delaware	Mgmt Mgmt	For For	For For	For For
12	Amendment to the 2005 Stock Incentive Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14 15	Ratification of Auditor Shareholder Proposal Regarding Independent Board Chair	Mgmt ShrHoldr	For Against	Against For	Against Against

Citigroup Inc.

Ticker Security ID: Meeting Date Meeting Status C CUSIP 172967424 04/27/2021 Voted

Meeting Type

Country of Trade

Annual Issue No.	Description	United Sta Proponent	tes Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser Elect Duncan P. Hennes Elect Peter B. Henry Elect S. Leslie Ireland Elect Lew W. Jacobs, IV Elect Renee J. James Elect Gary M. Reiner Elect Diana L. Taylor Elect James S. Turley Elect Deborah C. Wright Elect Alexander R.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
16	Wynaendts Elect Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
17 18	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
19	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For

23	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
25	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
Ticker CFG Meeting Ty	inancial Group, Inc. Security ID: CUSIP 174610105	Meeting Date 04/22/2021 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Bruce Van Saun Elect Lee Alexander Elect Christine M. Cumming	Mgmt Mgmt Mgmt	For For	For For For	For For
4	Elect William P. Hankowsky	Mgmt	For	For	For
5	Elect Leo I. Higdon, Jr.	Mgmt	For	For	For
6	Elect Edward J. Kelly, III	Mgmt	For	Against	Against
7 8 9	Elect Charles J. Koch Elect Robert G. Leary Elect Terrance J. Lillis	Mgmt Mgmt Mgmt	For For	For For	For For
10	Elect Shivan S. Subramaniam	Mgmt	For	Against	Against
11	Elect Christopher J. Swift	Mgmt	For	For	For
12 13	Elect Wendy A. Watson Elect Marita Zuraitis	Mgmt Mgmt	For For	For For	For For

14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	Against	Against
Citrix Sys	tems, Inc.				
Ticker CTXS	icker Security ID: Meeting Date TXS CUSIP 177376100 06/04/2021 Heeting Type Country of Tr		Trade	Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Robert M. Calderoni	Mgmt	For	For	For
2	Elect Nanci E. Caldwell	Mgmt	For	For	For
3	Elect Murray J. Demo	Mgmt	For	For	For
4	Elect Ajei S. Gopal	Mgmt	For	Against	Against
5	Elect David Henshall	Mgmt	For	For	For
6	Elect Thomas E. Hogan	Mgmt	For	Against	Against
7	Elect Moira A. Kilcoyne	-	For	For	For
8	Elect Robert E. Knowling, Jr.	Mgmt	For	For	For
9	Elect Peter J. Sacripanti	Mgmt	For	Against	Against
10	Elect J. Donald Sherman	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	For	For	For
Clorox Co. Ticker	Security ID:	Mooting Do	±0	Mooting St	
CLX	CUSIP 189054109	Meeting Da 11/18/2020		Meeting St Voted	.acus

Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Richard H. Carmona	Mgmt	For	For	For
3	Elect Benno Dorer	Mgmt	For	For	For
4	Elect Spencer C. Fleischer	Mgmt	For	For	For
5	Elect Esther S. Lee	Mgmt	For	For	For
6	Elect A.D. David Mackay	Mgmt	For	For	For
7	Elect Paul G. Parker	Mgmt	For	For	For
8	Elect Linda Rendle	Mgmt	For	For	For
9	Elect Matthew J. Shattock	Mgmt	For	For	For
10	Elect Kathryn A. Tesija	Mgmt	For	For	For
11	Elect Pamela Thomas-Graham	Mgmt	For	For	For
12	Elect Russell J. Weiner	Mgmt	For	For	For
13	Elect Christopher J. Williams	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Elimination of Supermajority Requirement	Mgmt	For	For	For
CME Group					
Ticker CME Meeting Ty Annual	Security ID: CUSIP 12572Q105	Meeting Date 05/05/2021 Country of Trade		Meeting St Voted	atus
Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Terrence A. Duffy	Mgmt	For	For	For
2	Elect Timothy S. Bitsberger	Mgmt	For	For	For

3 4	Elect Charles P. Carey Elect Dennis H. Chookaszian	Mgmt Mgmt	For For	For For	For For
5	Elect Bryan T. Durkin	Mgmt	For	For	For
6	Elect Ana Dutra	Mgmt	For	For	For
7	Elect Martin J. Gepsman	Mgmt	For	Against	Against
8	Elect Larry G. Gerdes	Mgmt	For	Against	Against
9	Elect Daniel R.	Mgmt	For	Against	Against
	Glickman	J		S	Ü
10	Elect Daniel G. Kaye	Mgmt	For	For	For
11	Elect Phyllis M.	Mgmt	For	Against	Against
	Lockett				
12	Elect Deborah J. Lucas	Mgmt	For	For	For
13	Elect Terry L. Savage	Mgmt	For	For	For
14	Elect Rahael Seifu	Mgmt	For	For	For
15	Elect William R. Shepard	Mgmt	For	For	For
16	Elect Howard J. Siegel	Mgmt	For	For	For
17	Elect Dennis A. Suskind	Mgmt	For	Against	Against
18	Ratification of Auditor	Mgmt	For	For	For
19	Advisory Vote on Executive Compensation	Mgmt	For	For	For
CMS Energy	Corporation				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
CMS	CUSIP 125896100	05/07/2021		Voted	
Meeting Ty	Meeting Type		Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jon E. Barfield	Mgmt	For	For	For
2	Elect Deborah H. Butler	Mgmt	For	For	For
3	Elect Kurt L. Darrow	Mgmt	For	For	For
4	Elect William D. Harvey	Mgmt	For	For	For
5	Elect Garrick J. Rochow	Mgmt	For	For	For
6	Elect John G. Russell	Mgmt	For	For	For
7	Elect Suzanne F. Shank	Mgmt	For	For	For
8	Elect Myrna M. Soto	Mgmt	For	For	For
9	Elect John G. Sznewajs	Mgmt	For	For	For
10	Elect Ronald J. Tanski	Mgmt	For	For	For
11	Elect Laura H. Wright	Mgmt	For	For	For
12	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

14 Shareholder Proposal ShrHoldr Against Against Regarding Report on	For
Climate-related Activities	For

•	Technology Solutions Corp				
Ticker	Security ID:	Meeting Date		Meeting Status	
CTSH	CUSIP 192446102	06/01/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Zein Abdalla	Mgmt	For	For	For
2	Elect Vinita K. Bali	Mgmt	For	For	For
3	Elect Maureen Breakiron-Evans	Mgmt	For	For	For
4	Elect Archana Deskus	Mgmt	For	For	For
5	Elect John M. Dineen	Mgmt	For	For	For
6	Elect Brian Humphries	Mgmt	For	For	For
7	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For
8	Elect Michael Patsalos-Fox	Mgmt	For	For	For
9	Elect Joseph M. Velli	Mgmt	For	For	For
10	Elect Sandra S. Wijnberg	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12 13	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against Against	Against For

Colgate-	Palmolive Company		
Ticker	Security ID:	Meeting Date	Meeting Status

CL CUSIP 194162103 05/07/2021 Voted Country of Trade

Meeting Type

Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect John P. Bilbrey Elect John T. Cahill Elect Lisa M. Edwards Elect C. Martin Harris Elect Martina Hund-Mejean	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
6	Elect Kimberly A. Nelson	Mgmt	For	For	For
7	Elect Lorrie M. Norrington	Mgmt	For	For	For
8 9 10 11 12	Elect Michael B. Polk Elect Stephen I. Sadove Elect Noel R. Wallace Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For For	For For For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
Comcast Co					
Ticker CMCSA Meeting Ty Annual	Security ID: CUSIP 20030N101	Meeting Da 06/02/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4 1.5	Elect Kenneth J. Bacon Elect Madeline S. Bell Elect Naomi M. Bergman Elect Edward D. Breen Elect Gerald L. Hassell Elect Jeffrey A. Honickman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Withhold For For	For For Against For

1.7	Elect Maritza Gomez Montiel	Mgmt	For	For	For
1.8 1.9 1.10 2	Elect Asuka Nakahara Elect David C. Novak Elect Brian L. Roberts Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
3 4	Ratification of Auditor Shareholder Proposal Regarding Independent Investigation and Report on Sexual Harassment	Mgmt ShrHoldr	For Against	Against For	Against Against
Comerica T	ncorporated				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
CMA	CUSIP 200340107	04/27/2021		Voted	
Meeting Ty	pe	Country of			
Annual Issue No.	Description	United Sta Proponent		Vote Cast	Fon/Against
issue no.	Description	Proponent	rigilic Rec	vote cast	For/Against Mgmt
1	Elect Michael E. Collins	Mgmt	For	For	For
2	Elect Roger A. Cregg	Mgmt	For	For	For
3	Elect T. Kevin DeNicola	Mgmt	For	For	For
4	Elect Curtis C. Farmer	Mgmt	For	For	For
5	Elect Jacqueline P. Kane	Mgmt	For	For	For
6	Elect Richard G. Lindner	Mgmt	For	Against	Against
7	Elect Barbara R. Smith	Mgmt	For	For	For
8	Elect Robert S. Taubman	Mgmt	For	For	For
9	Elect Reginald M. Turner, Jr.	Mgmt	For	For	For
10	Elect Nina G. Vaca	Mgmt	For	For	For
11	Elect Michael G. Van de Ven	Mgmt	For	Against	Against

12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
14	Amendment to the 2018 Long-Term Incentive Plan	Mgmt	For	For	For
15	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
Conagra Br	ands, Inc.				
Ticker CAG Meeting Ty Annual	Security ID: CUSIP 205887102	Meeting Da 09/23/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anil Arora	Mgmt	For	For	For
2	Elect Thomas K. Brown	Mgmt	For	For	For
3	Elect Sean M. Connolly	Mgmt	For	For	For
4	Elect Joie A. Gregor	Mgmt	For	For	For
5	Elect Rajive Johri	Mgmt	For	For	For
6	Elect Richard H. Lenny	Mgmt	For	For	For
7	Elect Melissa Lora	Mgmt	For	For	For
8	Elect Ruth Ann Marshall	Mgmt	For	For	For
9	Elect Craig P. Omtvedt	Mgmt	For	For	For
10	Elect Scott Ostfeld	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Concho Res	ources Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
CX0	CUSIP 20605P101	01/15/2021		Voted	
Meeting Ty	pe	Country of			
Special		United Sta			- /a · ·
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger with ConocoPhillips	Mgmt	For	For	For

2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
ConocoPhil Ticker COP Meeting Ty Special	Security ID: CUSIP 20825C104	Meeting Da 01/15/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with Concho	Mgmt	For	For	For
ConocoPhil Ticker COP Meeting Ty Annual	Security ID: CUSIP 20825C104	Meeting Da 05/11/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Charles E. Bunch Elect Caroline Maury Devine	Mgmt Mgmt	For For	Against For	Against For
3 4 5 6	Elect John V. Faraci Elect Jody L Freeman Elect Gay Huey Evans Elect Jeffrey A. Joerres	Mgmt Mgmt Mgmt Mgmt	For For For	For For For Against	For For Against
7 8 9	Elect Ryan M. Lance Elect Timothy A. Leach Elect William H. McRaven	Mgmt Mgmt Mgmt	For For	For For For	For For
10 11 12 13 14 15 16 17	Elect Sharmila Mulligan Elect Eric D. Mullins Elect Arjun N. Murti Elect Robert A. Niblock Elect David T. Seaton Elect R. A. Walker Ratification of Auditor Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For Against For For Against For	For For Against Against For For Against For

18	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	For	For	For
19	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets	ShrHoldr	Against	For	Against
					
	ed Edison, Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
ED	CUSIP 209115104	05/17/2021		Voted	
Meeting Ty	/pe	Country of			
Annual		United Sta			- /A : .
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Timothy P. Cawley	Mgmt	For	For	For
2	Elect Ellen V. Futter	Mgmt	For	For	For
3	Elect John F. Killian	Mgmt	For	For	For
4	Elect Karol V. Mason	Mgmt	For	For	For
5	Elect John McAvoy	Mgmt	For	For	For
6	Elect Dwight A. McBride	Mgmt	For	For	For
7	Elect William J. Mulrow	Mgmt	For	For	For
8	Elect Armando J. Olivera	Mgmt	For	For	For
9	Elect Michael W. Ranger	Mgmt	For	For	For
10	Elect Linda S. Sanford	Mgmt	For	For	For
11	Elect Deirdre Stanley	Mgmt	For	For	For
12	Elect L. Frederick	Mgmt	For	For	For
12	Sutherland	r igiii c	101	101	101
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Constallat	ion Pands Inc				
Ticker STZ Meeting Ty	ion Brands, Inc. Security ID: CUSIP 21036P108 pe	Meeting Da 07/21/2020 Country of	Trade	Meeting St Voted	atus
Annual		United Sta			_
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Christy Clark Elect Jennifer M. Daniels	Mgmt Mgmt	For For	For For	For For
1.3 1.4	Elect Jerry Fowden Elect Ernesto M. Hernandez	Mgmt Mgmt	For For	For For	For For
1.5	Elect Susan Sommersille Johnson	Mgmt	For	For	For
1.6	Elect James A. Locke III	Mgmt	For	Withhold	Against
1.7	Elect Jose Manuel Madero Garza	Mgmt	For	For	For
1.8	Elect Daniel J. McCarthy	Mgmt	For	For	For
1.9	Elect William A. Newlands	Mgmt	For	Withhold	Against
1.10	Elect Richard Sands	Mgmt	For	For	For
1.11	Elect Robert Sands	Mgmt	For	For	For
1.12	Elect Judy A. Schmeling	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Copart, In	C.				
Ticker CPRT Meeting Ty Annual	Security ID: CUSIP 217204106 pe	Meeting Da 12/04/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Willis J. Johnson	Mgmt	For	For	For
2	Elect A. Jayson Adair	Mgmt	For	For	For
3	Elect Matt Blunt	Mgmt	For	Against	Against
4	Elect Steven D. Cohan	Mgmt	For	Against	Against
5	Elect Daniel J. Englander	Mgmt	For	For	For

6 7	Elect James E. Meeks Elect Thomas N. Tryforos	Mgmt Mgmt	For For	For Against	For Against
8	Elect Diane M. Morefield	Mgmt	For	For	For
9 10	Elect Stephen Fisher Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
11	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
Corning In Ticker GLW Meeting Ty	ncorporated Security ID: CUSIP 219350105	Meeting Da 04/29/2021 Country of	l Trade	Meeting St Voted	catus
Annual Issue No.	Description	United Sta Proponent	ates Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Donald W. Blair Elect Leslie A. Brun Elect Stephanie A. Burns	Mgmt Mgmt Mgmt	For For	For For	For For
4 5	Elect Richard T. Clark Elect Robert F. Cummings, Jr.	Mgmt Mgmt	For For	Against Against	Against Against
6	Elect Roger W. Ferguson, Jr.	Mgmt	For	Against	Against
7	Elect Deborah Ann Henretta	Mgmt	For	For	For
8	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
9 10 11	Elect Kurt M. Landgraf Elect Kevin J. Martin Elect Deborah D. Rieman	Mgmt Mgmt Mgmt	For For	For Against For	For Against For

12	Elect Hansel E. Tookes II	Mgmt	For	Against	Against
13 14 15	Elect Wendell P. Weeks Elect Mark S. Wrighton Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
16 17	Ratification of Auditor Approval of the 2021 Long-Term Incentive Plan	Mgmt Mgmt	For For	Against For	Against For
Corteva, I Ticker CTVA Meeting Ty Annual	Security ID: CUSIP 22052L104 pe	Meeting Da 05/07/2021 Country of United Sta	Trade tes	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lamberto Andreotti	Mgmt	For	For	For
2	Elect James C. Collins Jr.	Mgmt	For	For	For
3 4 5	Elect Klaus Engel Elect David C. Everitt Elect Janet P. Giesselman	Mgmt Mgmt Mgmt	For For	For For	For For
6 7	Elect Karen H. Grimes Elect Michael O. Johanns	Mgmt Mgmt	For For	For For	For For
8	Elect Rebecca B. Liebert	Mgmt	For	For	For
9	Elect Marcos Marinho Lutz	Mgmt	For	For	For
10 11 12 13 14	Elect Nayaki R. Nayyar Elect Gregory R. Page Elect Kerry J. Preete Elect Patrick J. Ward Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For

15	Ratification of Auditor	Mgmt	For	Against	Against
Costco Who Ticker COST Meeting Ty Annual	lesale Corporation Security ID: CUSIP 22160K105 pe	Meeting Da 01/21/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Susan L. Decker	Mgmt	For	For	For
1.2	Elect Kenneth D. Denman	Mgmt	For	For	For
1.3	Elect Richard A. Galanti	Mgmt	For	Withhold	Against
1.4	Elect W. Craig Jelinek	Mgmt	For	For	For
1.5	Elect Sally Jewell	Mgmt	For	For	For
1.6	Elect Charles T. Munger	Mgmt	For	Withhold	Against
1.7	Elect Jeffrey S. Raikes	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Coty Inc					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
COTY	CUSIP 222070203	11/03/2020		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Beatrice Ballini	Mgmt	For	For	For
1.2	Elect Joachim Creus	Mgmt	For	For	For
1.3	Elect Nancy G. Ford	Mgmt	For	For	For
1.4	Elect Olivier Goudet	Mgmt	For	For	For
1.5	Elect Peter Harf	Mgmt	For	For	For
1.6	Elect Johannes P. Huth	Mgmt	For	For	For
1.7	Elect Paul S. Michaels	Mgmt	For	Withhold	Against
1.8	Elect Sue Y. Nabi	Mgmt	For	For	For
1.9	Elect Isabelle Parize	Mgmt	For	For	For
1.10	Elect Erhard Schoewel	Mgmt	For	Withhold	Against
1.11	Elect Robert S. Singer	Mgmt	For	For	For
1.12	Elect Justine Tan	Mgmt	For	For	For
2	Amendment to the Equity and Long-Term Incentive	Mgmt	For	For	For

Plan

3	Amendment to the Director Stock Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	Against	Against
Crown Cast	le International Corp.				
Ticker CCI Meeting Ty Annual	Security ID: CUSIP 22822V101	Meeting Da 05/21/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect P. Robert Bartolo Elect Jay A. Brown Elect Cindy Christy Elect Ari Q. Fitzgerald Elect Andrea J. Goldsmith	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against For	For For For Against For
6 7 8 9 10	Elect Lee W. Hogan Elect Tammy K. Jones Elect J. Landis Martin Elect Anthony J. Melone Elect W. Benjamin Moreland	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against Against For	For For Against Against For
11 12	Elect Kevin A. Stephens Elect Matthew Thornton III	Mgmt Mgmt	For For	For For	For For
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
15	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

CSX Corpor					
Ticker	Security ID:	Meeting Da		Meeting St	atus
CSX	CUSIP 126408103	05/07/2021		Voted	
Meeting Ty	rpe	Country of			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donna M. Alvarado	Mgmt	For	For	For
2	Elect Thomas P. Bostick	Mgmt	For	Against	Against
3	Elect James M. Foote	Mgmt	For	For	For
4	Elect Steven T. Halverson	Mgmt	For	For	For
5	Elect Paul C. Hilal	Mgmt	For	Against	Against
6	Elect David M. Moffett	Mgmt	For	For	For
7	Elect Linda H. Riefler	Mgmt	For	For	For
8	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
9	Elect James L. Wainscott	Mgmt	For	For	For
10	Elect J. Steven Whisler	Mgmt	For	For	For
11	Elect John J. Zillmer	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Cummins In	IC.				
Ticker CMI Meeting Ty Annual	Security ID: CUSIP 231021106 pe	Meeting Da 05/11/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Robert J. Bernhard	Mgmt	For	For	For
3	Elect Franklin R. Chang	Mgmt	For	For	For

Diaz

4	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
5 6 7 8 9 10 11	Elect Stephen B. Dobbs Elect Carla A. Harris Elect Robert K. Herdman Elect Alexis M. Herman Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A. Nelson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
13 14	Elect Karen H. Quintos Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
15 16	Ratification of Auditor Shareholder Proposal Regarding Professional Services Allowance	Mgmt ShrHoldr	For Against	For Against	For For
CVS Health Corporation Ticker Security ID: CVS CUSIP 126650100 Meeting Type					
Ticker CVS Meeting Ty	Security ID: CUSIP 126650100	Meeting Da 05/13/2021 Country of United Sta	Trade	Meeting St Voted	atus
Ticker CVS	Security ID: CUSIP 126650100	05/13/2021	Trade tes	_	For/Against
Ticker CVS Meeting Ty Annual	Security ID: CUSIP 126650100 pe	05/13/2021 Country of United Sta Proponent	Trade tes	Voted	For/Against
Ticker CVS Meeting Ty Annual Issue No.	Security ID: CUSIP 126650100 pe Description Elect Fernando Aguirre Elect C. David Brown II Elect Alecia A.	05/13/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For

11 12 13 14 15	Elect Mary L. Schapiro Elect William C. Weldon Elect Tony L. White Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
D.R. Horto	n, Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
DHI	CUSIP 23331A109	01/20/2021		Voted	
Meeting Ty Annual	ype	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against
13346 110.	Desc. 1901011	i i oponene	rigine rice	voce case	Mgmt
1	Elect Donald R. Horton	Mgmt	For	For	For
1 2	Elect Donald R. Horton Elect Barbara K. Allen	Mgmt Mgmt	For For	For For	For For
		Mgmt Mgmt Mgmt		_	
2	Elect Barbara K. Allen	Mgmt	For	For	For
2	Elect Barbara K. Allen Elect Bradley S.	Mgmt	For	For	For
2 3	Elect Barbara K. Allen Elect Bradley S. Anderson Elect Michael R. Buchanan	Mgmt Mgmt Mgmt	For For	For For	For For
2 3	Elect Barbara K. Allen Elect Bradley S. Anderson Elect Michael R.	Mgmt Mgmt Mgmt Mgmt	For For	For For	For For
2 3 4	Elect Barbara K. Allen Elect Bradley S. Anderson Elect Michael R. Buchanan Elect Michael W. Hewatt	Mgmt Mgmt Mgmt	For For	For For	For For
2 3 4	Elect Barbara K. Allen Elect Bradley S. Anderson Elect Michael R. Buchanan Elect Michael W. Hewatt Elect Maribess L.	Mgmt Mgmt Mgmt Mgmt	For For	For For	For For
2 3 4 5 6	Elect Barbara K. Allen Elect Bradley S. Anderson Elect Michael R. Buchanan Elect Michael W. Hewatt Elect Maribess L. Miller Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
2 3 4 5 6 7	Elect Barbara K. Allen Elect Bradley S. Anderson Elect Michael R. Buchanan Elect Michael W. Hewatt Elect Maribess L. Miller Advisory Vote on Executive Compensation Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
2 3 4 5 6	Elect Barbara K. Allen Elect Bradley S. Anderson Elect Michael R. Buchanan Elect Michael W. Hewatt Elect Maribess L. Miller Advisory Vote on Executive Compensation Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For Against	For For Against For
2 3 4 5 6 7 8 Danaher Co	Elect Barbara K. Allen Elect Bradley S. Anderson Elect Michael R. Buchanan Elect Michael W. Hewatt Elect Maribess L. Miller Advisory Vote on Executive Compensation Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For	For For Against For

Meeting Ty Annual	pe	Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Linda P. Hefner Filler	Mgmt	For	For	For
3	Elect Teri List	Mgmt	For	For	For
4	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
5	Elect Jessica L. Mega	Mgmt	For	For	For
6	Elect Mitchell P. Rales	Mgmt	For	Against	Against
7	Elect Steven M. Rales	Mgmt	For	For	For
8	Elect Pardis C. Sabeti	Mgmt	For	For	For
9	Elect John T. Schwieters	Mgmt	For	For	For
10	Elect Alan G. Spoon	Mgmt	For	For	For
11	Elect Raymond C. Stevens	Mgmt	For	For	For
12	Elect Elias A. Zerhouni	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
Danden Per	taurants, Inc.				·
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
DRI	CUSIP 237194105	09/23/2020		Voted	acas
Meeting Ty		Country of			
Annual	r -	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect James P. Fogarty	Mgmt	For	For	For
1.3	Elect Cynthia T.	Mgmt	For	For	For
	Jamison	U -			

1.4	Elect Eugene I. Lee, Jr.	Mgmt	For	For	For
1.5 1.6 1.7	Elect Nana Mensah Elect William S. Simon Elect Charles M. Sonsteby	Mgmt Mgmt Mgmt	For For	For Withhold For	For Against For
1.8	Elect Timothy J. Wilmott	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against
DaVita Inc Ticker DVA Meeting Ty	Security ID: CUSIP 23918K108	Meeting Da 06/10/2021 Country of		Meeting Status Voted	
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pamela M. Arway	Mgmt	For	For	For
2	Elect Charles G. Berg	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect Paul J. Diaz	Mgmt	For	For	For
5	Elect Shawn Guertin	Mgmt	For	Abstain	Against
6	Elect John M. Nehra	Mgmt	For	For	For
7	Elect Paula A. Price	Mgmt	For	For	For
8	Elect Javier J. Rodriguez	Mgmt	For	For	For
9	Elect Phyllis R. Yale	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Ticker DE Meeting Ty Annual	Security ID: CUSIP 244199105 pe	Meeting Date 02/24/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Tamra A. Erwin Elect Alan C. Heuberger Elect Charles O. Holliday, Jr.	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
4 5	Elect Dipak C. Jain Elect Michael O. Johanns	Mgmt Mgmt	For For	For Against	For Against
6 7 8 9 10	Elect Clayton M. Jones Elect John C. May Elect Gregory R. Page Elect Sherry M. Smith Elect Dmitri L. Stockton	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For	Against For For For
11 12	Elect Sheila G. Talton Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
13	Ratification of Auditor	Mgmt	For	Against	Against
Delta Air	Lines, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
DAL Meeting Ty Annual	CUSIP 247361702 pe	06/17/2021 Country of United Sta		Voted	
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Edward H. Bastian Elect Francis S. Blake Elect Ashton Carter Elect David G. DeWalt Elect William H. Easter III	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For Against Against	For Against For Against Against
6	Elect Christopher A. Hazleton	Mgmt	For	For	For

7 8 9 10 11 12 13	Elect Michael P. Huerta Elect Jeanne P. Jackson Elect George N. Mattson Elect Sergio A. L. Rial Elect David. S. Taylor Elect Kathy N. Waller Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against Against For For Against	For Against Against For For Against
14 15	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	For For	For Against
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

DENTSPLY S	SIRONA Inc.					
Ticker	Security ID:	Meeting Date Meeting S		Meeting St	Status	
XRAY	CUSIP 24906P109	05/26/2021 Voted				
Meeting Ty	Meeting Type		Trade			
Annual		United Sta	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Eric K. Brandt	Mgmt	For	For	For	
2	Elect Donald M. Casey	Mgmt	For	For	For	
3	Elect Willie A. Deese	Mgmt	For	For	For	
4	Elect Betsy D. Holden	Mgmt	For	For	For	
5	Elect Clyde R. Hosein	Mgmt	For	For	For	
6	Elect Arthur D. Kowaloff	Mgmt	For	For	For	
7	Elect Harry M.J. Kraemer, Jr.	Mgmt	For	For	For	
8	Elect Gregory T. Lucier	Mgmt	For	For	For	
9	Elect Leslie F. Varon	Mgmt	For	For	For	
10	Elect Janet S. Vergis	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	Against	Against	
12	Advisory Vote on Executive	Mgmt	For	Against	Against	

Devon Ener	gy Corporation				
Ticker	Security ID:	Meeting Da	ite	Meeting Status	
DVN	CUSIP 25179M103	06/09/2021	•	Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Barbara M. Baumann	Mgmt	For	For	For
1.2	Elect John E. Bethancourt	Mgmt	For	For	For
1.3	Elect Ann G. Fox	Mgmt	For	For	For
1.4	Elect David A. Hager	Mgmt	For	For	For
1.5	Elect Kelt Kindick	Mgmt	For	Withhold	Against
1.6	Elect John Krenicki,	Mgmt	For	For	For
1.0	Jr.	rigilic	101	101	101
1.7	Elect Karl F. Kurz	Mgmt	For	Withhold	Against
1.8	Elect Robert A.	Mgmt	For	Withhold	Against
_,,	Mosbacher, Jr.	8			. Ba=
1.9	Elect Richard E. Muncrief	Mgmt	For	For	For
1.10	Elect Duane C. Radtke	Mgmt	For	For	For
1.11	Elect Valerie M.	Mgmt	For	For	For
1.11	Williams	, i8c	10.	10.	101
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Devon Fner	gy Corporation				
Ticker DVN Meeting Ty Special	Security ID: CUSIP 25179M103	Meeting Da 12/30/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Stock Issuance for	Mgmt	For	For	For

Merger with WPX

2	Right to Adjourn Meeting	Mgmt	For	For	For
DexCom, In					
	,		Meeting Date 05/20/2021 Country of Trade		atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Kevin Sayer Elect Nicholas Augustinos	Mgmt Mgmt	For For	For Against	For Against
3	Elect Bridgette P. Heller	Mgmt	For	For	For
4 5	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
6	Repeal of Classified Board	Mgmt	For	For	For
Diamondbac Ticker FANG Meeting Ty Annual	ck Energy, Inc. Security ID: CUSIP 25278X109	Meeting Da 06/03/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Elect Steven E. West Elect Travis D. Stice Elect Vincent K. Brooks Elect Michael P. Cross Elect David L. Houston Elect Stephanie K. Mains	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against Against For	For For Against Against For
7 8 9	Elect Mark L. Plaumann Elect Melanie M. Trent Advisory Vote on	Mgmt Mgmt Mgmt	For For	Against For For	Against For For

Executive Compensation

10	Increase in Authorized Common Stock	Mgmt	For	For	For
11	Amendment to the Equity Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
Digital Re Ticker DLR Meeting Ty Annual	alty Trust, Inc. Security ID: CUSIP 253868103	Meeting Da 06/03/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Laurence A. Chapman	Mgmt	For	Against	Against
2	Elect Alexis Black Bjorlin	Mgmt	For	For	For
3 4 5	Elect VeraLinn Jamieson Elect Kevin J. Kennedy Elect William G. LaPerch	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
6	Elect Jean F.H.P. Mandeville	Mgmt	For	For	For
7 8 9	Elect Afshin Mohebbi Elect Mark R. Patterson Elect Mary Hogan Preusse	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For
10	Elect Dennis E. Singleton	Mgmt	For	For	For
11 12 13	Elect A. William Stein Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For Against	For For Against

Discover Financial Services Ticker Security ID: DFS CUSIP 254709108 Meeting Type Annual		Meeting Da 05/05/2021 Country of United Sta	Trade	Meeting Status Voted		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1 2 3 4 5	Elect Jeffrey S. Aronin Elect Mary K. Bush Elect Gregory C. Case Elect Candace H. Duncan Elect Joseph F. Eazor Elect Cynthia A. Glassman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For	
7	Elect Roger C. Hochschild	Mgmt	For	For	For	
8 9 10	Elect Thomas G. Maheras Elect Michael H. Moskow Elect David L. Rawlinson II	Mgmt Mgmt Mgmt	For For	For For For	For For	
11 12 13	Elect Mark A. Thierer Elect Jennifer L. Wong Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For Against	For For Against	
14	Ratification of Auditor	Mgmt	For	For	For	
Discovery, Ticker DISCA Meeting Ty Annual Issue No.	Security ID: CUSIP 25470F104	Meeting Date 06/10/2021 Country of Trade United States Proponent Mgmt Rec		Meeting St Voted		
1.1 1.2 1.3 2	Elect Robert R. Beck Elect Robert L. Johnson Elect J. David Wargo Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt	For For For	For Withhold Withhold For	For Against Against For	
DISH Netwo Ticker DISH	rk Corporation Security ID: CUSIP 25470M109	Meeting Da 04/30/2021		Meeting St Voted	atus	

Meeting Ty Annual	- ··				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kathleen Q. Abernathy	Mgmt	For	For	For
1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect George R. Brokaw Elect James DeFranco Elect Cantey M. Ergen Elect Charles W. Ergen Elect Afshin Mohebbi Elect Tom A. Ortolf Elect Joseph T. Proietti	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Withhold For For Withhold Withhold For	Against For For Against Against For
2 3	Ratification of Auditor Amendment to the 2001 Non-Employee Director Stock Option Plan	Mgmt Mgmt	For For	For For	For
Dollan Con	eral Corporation			Meeting Status Voted	
Ticker DG Meeting Ty Annual	Security ID: CUSIP 256677105	Meeting Da 05/26/2021 Country of United Sta	Trade	_	atus
Ticker DG Meeting Ty	Security ID: CUSIP 256677105	05/26/2021 Country of	Trade tes	_	
Ticker DG Meeting Ty Annual	Security ID: CUSIP 256677105 pe	05/26/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker DG Meeting Ty Annual Issue No.	Security ID: CUSIP 256677105 TPE Description Elect Warren F. Bryant Elect Michael M.	05/26/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker DG Meeting Ty Annual Issue No. 1	Security ID: CUSIP 256677105 The Description Elect Warren F. Bryant Elect Michael M. Calbert Elect Patricia D.	05/26/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For Against	For/Against Mgmt For Against
Ticker DG Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP 256677105 TPE Description Elect Warren F. Bryant Elect Michael M. Calbert Elect Patricia D. Fili-Krushel Elect Timothy I.	05/26/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For Against For	For/Against Mgmt For Against

Executive Compensation

10 11	Ratification of Auditor Approval of the 2021 Stock Incentive Plan	Mgmt Mgmt	For For	Against For	Against For
12	Charter Amendment to Allow Shareholders to Call Special Meetings	Mgmt	For	Abstain	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
Dollar Tre					
Ticker DLTR Meeting Ty Annual	Security ID: CUSIP 256746108	06/10/2021	Country of Trade		atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Arnold S. Barron	Mgmt	For	For	For
2	Elect Gregory M. Bridgeford	Mgmt	For	Against	Against
3	Elect Thomas W. Dickson	Mgmt	For	For	For
4	Elect Lemuel E. Lewis	Mgmt	For	For	For
5	Elect Jeffrey G. Naylor	Mgmt	For	Against	Against
6	Elect Winnie Park	Mgmt	For	For	For
7	Elect Bob Sasser	Mgmt	For	For	For
8	Elect Stephanie P. Stahl	Mgmt	For	For	For
9	Elect Carrie A. Wheeler	Mgmt	For	For	For
10	Elect Thomas E. Whiddon	Mgmt	For	Against	Against
11	Elect Michael A Witynski	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Approval of the 2021	Mgmt	For	For	For

Omnibus Incentive Plan

Dominion E	nergy, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status		
D	CUSIP 25746U109	05/05/2021		Voted		
Meeting Type		Country of	Trade			
Annual		United Sta	tes			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect James A. Bennett	Mgmt	For	For	For	
2	Elect Robert M. Blue	Mgmt	For	For	For	
3	Elect Helen E. Dragas	Mgmt	For	For	For	
4	Elect James O. Ellis, Jr.	Mgmt	For	For	For	
5	Elect D. Maybank Hagood	Mgmt	For	For	For	
6	Elect Ronald W. Jibson	Mgmt	For	For	For	
7	Elect Mark J. Kington	Mgmt	For	Against	Against	
8	Elect Joseph M. Rigby	Mgmt	For	For	For	
9	Elect Pamela L. Royal	Mgmt	For	For	For	
10	Elect Robert H. Spilman, Jr.	Mgmt	For	Against	Against	
11	Elect Susan N. Story	Mgmt	For	For	For	
12	Elect Michael E. Szymanczyk	Mgmt	For	Against	Against	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	Against	Against	
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For	

Domino's Pizza, Inc. Ticker Security ID: DPZ CUSIP 25754A201 Meeting Type Annual		Meeting Date 04/27/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David A. Brandon Elect Richard E. Allison, Jr.	Mgmt Mgmt	For For	For For	For For
1.3 1.4 1.5 1.6 1.7	Elect C. Andrew Ballard Elect Andrew B. Balson Elect Corie S. Barry Elect Diana F. Cantor Elect Richard L. Federico	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
1.8 1.9 2 3	Elect James A. Goldman Elect Patricia E. Lopez Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
Dover Corporation Ticker Security ID: DOV CUSIP 260003108 Meeting Type Annual		Meeting Da 05/07/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Deborah L. DeHaas Elect H. John Gilbertson, Jr.	Mgmt Mgmt	For For	For For	For For
3	Elect Kristiane C. Graham	Mgmt	For	For	For
4	Elect Michael F. Johnston	Mgmt	For	For	For
5 6 7	Elect Eric A. Spiegel Elect Richard J. Tobin Elect Stephen M. Todd	Mgmt Mgmt Mgmt	For For	For For	For For

8 9 10 11	Elect Stephen K. Wagner Elect Keith E. Wandell Elect Mary A. Winston Approval of the 2021 Omnibus Incentive Plan	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
Dow Inc. Ticker DOW Meeting Ty Annual	Security ID: CUSIP 260557103	Meeting Da 04/15/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Samuel R. Allen Elect Gaurdie E. Banister, Jr.	Mgmt Mgmt	For For	Against For	Against For
3 4 5 6 7 8	Elect Wesley G. Bush Elect Richard K. Davis Elect Debra L. Dial Elect Jeff M. Fettig Elect Jim Fitterling Elect Jacqueline C. Hinman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For Against For For	For Against For Against For For
9 10 11	Elect Luis A. Moreno Elect Jill S. Wyant Elect Daniel W. Yohannes	Mgmt Mgmt Mgmt	For For	For For	For For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 2019 Stock Incentive	Mgmt	For	For	For

Plan

14	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
15 16	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against
DTE Energy Ticker DTE Meeting Ty Annual	Security ID: CUSIP 233331107	Meeting Da 05/20/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Gerard M. Anderson	Mgmt	For	For	For
1.2 1.3	Elect David A. Brandon Elect Charles G. McClure, Jr.	Mgmt Mgmt	For For	For Withhold	For Against
1.4 1.5 1.6 1.7	Elect Gail J. McGovern Elect Mark A. Murray Elect Gerardo Norcia Elect Ruth G. Shaw Elect Robert C. Skaggs, Jr.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
1.9 1.10 1.11	Elect David A. Thomas Elect Gary Torgow Elect James H. Vandenberghe	Mgmt Mgmt Mgmt	For For	For For Withhold	For For Against
1.12	Elect Valerie M. Williams	Mgmt	For	For	For
2	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For

4	Amendment to the Long Term Incentive plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Report on Climate-related Activities	ShrHoldr	Against	Against	For
Duke Energ	gy Corporation				
Ticker DUK Meeting Ty	Security ID: CUSIP 26441C204	Meeting Da 05/06/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael G. Browning	Mgmt	For	For	For
1.2	Elect Annette K. Clayton	Mgmt	For	For	For
1.3	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
1.4	Elect Robert M. Davis	Mgmt	For	For	For
1.5	Elect Caroline D. Dorsa	Mgmt	For	For	For
1.6	Elect W. Roy Dunbar	Mgmt	For	For	For
1.7	Elect Nicholas C. Fanandakis	Mgmt	For	For	For
1.8	Elect Lynn J. Good	Mgmt	For	For	For
1.9	Elect John T. Herron	Mgmt	For	For	For
1.10	Elect E. Marie McKee	Mgmt	For	For	For
1.11	Elect Michael J. Pacilio	Mgmt	For	For	For
1.12	Elect Thomas E. Skains	Mgmt	For	For	For
1.13	Elect William E. Webster,	Mgmt	For	For	For

Jr.

2 3	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
4	Elimination of Supermajority Requirement	Mgmt	For	For	For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
Duke Realt	y Corporation				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
DRE	CUSIP 264411505	04/28/2021 Country of Trade		Voted	
Meeting Ty	pe				
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John P. Case	Mgmt	For	For	For
2	Elect James B. Connor	Mgmt	For	For	For
3	Elect Tamara D. Fischer	Mgmt	For	For	For
4	Elect Norman K. Jenkins	Mgmt	For	For	For
5	Elect Kelly T. Killingsworth	Mgmt	For	For	For
6	Elect Melanie R. Sabelhaus	Mgmt	For	For	For
7	Elect Peter M. Scott III	Mgmt	For	For	For
8	Elect David P. Stockert	Mgmt	For	For	For
9	Elect Chris Sultemeier	Mgmt	For	For	For
10	Elect Michael E. Szymanczyk	Mgmt	For	For	For
11	Elect Warren M. Thompson	Mgmt	For	For	For

12 13	Elect Lynn C. Thurber Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
14	Ratification of Auditor	Mgmt	For	Against	Against
DuPont de Nemours, Inc. Ticker Security ID: DD CUSIP 26614N102 Meeting Type Annual		Meeting Date 04/28/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Amy G. Brady Elect Edward D. Breen Elect Ruby R. Chandy Elect Franklin K. Clyburn, Jr.	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For Against	For Against For Against
5	Elect Terrence R. Curtin	Mgmt	For	Against	Against
6	Elect Alexander M. Cutler	Mgmt	For	Against	Against
7	Elect Eleuthere I. du Pont	Mgmt	For	Against	Against
8	Elect Luther C. Kissam IV	Mgmt	For	Against	Against
9	Elect Frederick M. Lowery	Mgmt	For	For	For
10	Elect Raymond J. Milchovich	Mgmt	For	For	For
11	Elect Deanna M. Mulligan	Mgmt	For	For	For
12 13	Elect Steven M. Sterin Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For

14 15	Ratification of Auditor Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt Mgmt	For For	For For	For For
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Diversity Reporting	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Plastic Pollution	ShrHoldr	Against	For	Against
DYC Tachno	nlogy Company				
DXC Technology Company Ticker Security ID: DXC CUSIP 23355L106 Meeting Type		Meeting Date 08/13/2020 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Mukesh Aghi	Mgmt	For	For	For
2	Elect Amy E. Alving	Mgmt	For	For	For
3	Elect David A. Barnes	Mgmt	For	For	For
4	Elect Raul J. Fernandez	Mgmt	For	Against	Against
5	Elect David L. Herzog	Mgmt	For	For	For
6	Elect Mary L. Krakauer	Mgmt	For	For	For
7	Elect Ian C. Read	Mgmt	For	For	For
8	Elect Michael J. Salvino	Mgmt	For	For	For
9	Elect Manoj P. Singh	Mgmt	For	Against	Against
10	Elect Robert F. Woods	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Amendment to the 2017 Omnibus Incentive Plan	Mgmt	For	For	For

14	Amendment to the 2017 Non-Employee Director Incentive Plan	Mgmt	For	For	For
E TRADE Financial Corp. Ticker Security ID: ETFC CUSIP 269246401 Meeting Type Special		Meeting Date 07/17/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Morgan Stanley Transaction	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For
	CUSIP 277432100 05/06/2021 Vog g Type Country of Trade United States				
Ticker EMN Meeting Ty Annual Issue No.	CUSIP 277432100 pe	05/06/2021 Country of United Sta	Trade tes	Meeting St Voted Vote Cast	
EMN Meeting Ty Annual	CUSIP 277432100 pe	05/06/2021 Country of United Sta	Trade tes	Voted	For/Against
EMN Meeting Ty Annual Issue No.	CUSIP 277432100 pe Description Elect Humberto P.	05/06/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
EMN Meeting Ty Annual Issue No.	CUSIP 277432100 pe Description Elect Humberto P. Alfonso Elect Vanessa L. Allen	05/06/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
EMN Meeting Ty Annual Issue No. 1 2	CUSIP 277432100 pe Description Elect Humberto P. Alfonso Elect Vanessa L. Allen Sutherland Elect Brett D. Begemann Elect Mark J. Costa Elect Edward L. Doheny	05/06/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For For	For/Against Mgmt For For

8 9 10 11	Elect Kim Ann Mink Elect James J. O'Brien Elect David W. Raisbeck Elect Charles K. Stevens III	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2021 Omnibus Stock Compensation Plan	Mgmt	For	For	For
14 15	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against
Eaton Corporation plc Ticker Security ID: ETN CUSIP G29183103		Meeting Date Meetin 04/28/2021 Voted Country of Trade		Meeting St	
				Voted	
Meeting Ty Annual Issue No.	ype		Trade tes	Voted Vote Cast	For/Against
Meeting Ty Annual	ype	Country of United Sta	Trade tes		
Meeting Ty Annual Issue No.	Description Elect Craig Arnold Elect Christopher M.	Country of United Sta Proponent	Trade tes Mgmt Rec For	Vote Cast	For/Against Mgmt For

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
EBay Inc. Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
EBAY	CUSIP 278642103	06/15/2021		Voted	
Meeting Ty	/pe	Country of	Trade		
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony J. Bates	Mgmt	For	For	For
2	Elect Adriane M. Brown	Mgmt	For	For	For
3	Elect Diana Farrell	Mgmt	For	For	For
4	Elect Logan D. Green	Mgmt	For	For	For
5	Elect Bonnie S. Hammer	Mgmt	For	For	For
6	Elect E. Carol Hayles	Mgmt	For	For	For
7	Elect Jamie Iannone	Mgmt	For	For	For
8	Elect Kathleen C. Mitic	Mgmt	For	For	For
9	Elect Matthew J. Murphy	Mgmt	For	For	For
10	Elect Paul S. Pressler	Mgmt	For	For	For
11	Elect Mohak Shroff	Mgmt	For	For	For
12 13	Elect Robert H. Swan Elect Perry M. Traquina	Mgmt Mgmt	For For	For For	For For
14	Ratification of Auditor	Mgmt Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against
17	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Right to Act by Written Consent

Ecolab Ind		M 1 D -	1	Marking Cl	
Ticker	Security ID:	Meeting Da		Meeting Status Voted	
ECL Meeting Ty Annual	CUSIP 278865100 /pe	05/06/2021 Country of United Sta	Trade		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Shari L Ballard	Mgmt	For	For	For
3	Elect Barbara J. Beck	Mgmt	For	For	For
4	Elect Christophe Beck	Mgmt	For	For	For
5	Elect Jeffrey M. Ettinger	Mgmt	For	For	For
6	Elect Arthur J. Higgins	Mgmt	For	For	For
7	Elect Michael Larson	Mgmt	For	For	For
8	Elect David W. MacLennan	Mgmt	For	For	For
9	Elect Tracy B. McKibben	Mgmt	For	For	For
10	Elect Lionel L. Nowell, III	Mgmt	For	For	For
11	Elect Victoria J. Reich	Mgmt	For	For	For
12	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
13	Elect John J. Zillmer	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Ticker Security ID: EIX CUSIP 281020107 Meeting Type Annual		Meeting Date 04/22/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L. Chang	Mgmt	For	For	For
4 5	Elect James T. Morris Elect Timothy T. O'Toole	Mgmt Mgmt	For For	For For	For For
6 7 8 9	Elect Pedro J. Pizarro Elect Carey A. Smith Elect Linda G. Stuntz Elect William P. Sullivan	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
10 11 12 13	Elect Peter J. Taylor Elect Keith Trent Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
14	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Edwards Lifesciences Corporation

Ticker Security ID: Meeting Date Meeting Status EW CUSIP 28176E108 05/04/2021 Voted

Meeting Type Country of Trade Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

					Mgmt
1	Elect Kieran T. Gallahue	Mgmt	For	For	For
2	Elect Leslie Stone Heisz	Mgmt	For	For	For
3	Elect Paul A. LaViolette	Mgmt	For	For	For
4	Elect Steven R. Loranger	Mgmt	For	For	For
5 6	Elect Martha H. Marsh Elect Michael A. Mussallem	Mgmt Mgmt	For For	For For	For For
7 8	Elect Ramona Sequeira Elect Nicholas J. Valeriani	Mgmt Mgmt	For For	For For	For For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Amendment to the 2001 Employee Stock Purchase Plan for U.S. Employees	Mgmt	For	For	For
11	Amendment to the 2001 Employee Stock Purchase Plan for International Employees	Mgmt	For	For	For
12 13	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against Against	Against For
14	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For

Electronic Ticker EA Meeting Ty Annual	Arts Inc. Security ID: CUSIP 285512109 pe	Meeting Date 08/06/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
2 3 4	Elect Jay C. Hoag Elect Jeffrey T. Huber Elect Lawrence F. Probst III	Mgmt Mgmt Mgmt	For For	For For	For For
5 6	Elect Talbott Roche Elect Richard A. Simonson	Mgmt Mgmt	For For	For For	For For
7 8	Elect Luis A. Ubinas Elect Heidi J. Ueberroth	Mgmt Mgmt	For For	Against For	Against For
9 10	Elect Andrew Wilson Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
11 12	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against
Eli Lilly Ticker LLY Meeting Ty Annual	and Company Security ID: CUSIP 532457108	Meeting Date 05/03/2021 Country of Trade		Meeting St Voted	atus
Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Katherine Baicker Elect J. Erik Fyrwald	Mgmt Mgmt	For For	For For	For For

3 4	Elect Jamere Jackson Elect Gabrielle Sulzberger	Mgmt Mgmt	For For	For For	For For
5	Elect Jackson P. Tai Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
7 8	Ratification of Auditor Repeal of Classified Board	Mgmt Mgmt	For For	Against For	Against For
9	Elimination of Supermajority Requirement	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Recoupment Report	ShrHoldr	Against	For	Against
Emerson Fl	ectric Co.				
Ticker EMR Meeting Ty Annual	Security ID: CUSIP 291011104	Meeting Date 02/02/2021 Country of Trade		Meeting St Voted	atus
Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4 2	Elect Mark A. Blinn Elect Arthur F. Golden Elect Candace Kendle Elect James S. Turley Ratification of Auditor Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Withhold Against For	For For Against Against For

Compensation

Ennhace F:	ongy Inc				
Enphase En Ticker ENPH Meeting Ty Annual	ergy, Inc. Security ID: CUSIP 29355A107 pe	Meeting Da 05/19/2021 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Badrinarayanan Kothandaraman	Mgmt	For	For	For
1.2	Elect Joseph Malchow	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Increase in Authorized Common Stock	Mgmt	For	For	For
4	Approval of the 2021 Equity Incentive Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
Entergy Co					
Ticker ETR	Security ID: CUSIP 29364G103	Meeting Da 05/07/2021		Meeting St Voted	atus
Meeting Ty Annual		Country of United Sta	Trade	voceu	
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John R. Burbank	Mgmt	For	For	For
2	Elect P.J. Condon	Mgmt	For	For	For
3	Elect Leo P. Denault	Mgmt	For	For	For
4	Elect Kirkland H. Donald	Mgmt	For	For	For
5	Elect Brian W. Ellis	Mgmt	For	For	For
6	Elect Philip L. Frederickson	Mgmt	For	For	For
7	Elect Alexis M. Herman	Mgmt	For	For	For
8	Elect M. Elise Hyland	Mgmt	For	For	For
9	Elect Stuart L.	Mgmt	For	For	For

Levenick

10	Elect Blanche L. Lincoln	Mgmt	For	For	For
11 12 13	Elect Karen A. Puckett Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
14	Authorization of Preferred Stock	Mgmt	For	For	For
EOG Resources, Inc. Ticker Security ID: EOG CUSIP 26875P101 Meeting Type Annual		Meeting Date 04/29/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Janet F. Clark Elect Charles R. Crisp Elect Robert P. Daniels Elect James C. Day Elect C. Christopher Gaut Elect Michael T. Kerr	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against Against Against	For Against Against Against Against
7	Elect Julie J. Robertson	Mgmt	For	For	For
8 9 10 11	Elect Donald F. Textor Elect William R. Thomas Ratification of Auditor Approval of the 2021 Omnibus Equity Compensation Plan	Mgmt Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Equifax Inc.

Ticker Security ID: Meeting Date Meeting Status

EFX Meeting Ty Annual	CUSIP 294429105 pe	05/06/2021 Country of Trade United States		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Elect Mark W. Begor Elect Mark L. Feidler Elect G. Thomas Hough Elect Robert D. Marcus Elect Scott A. McGregor Elect John A. McKinley Elect Robert W. Selander Elect Melissa D. Smith Elect Audrey Boone Tillman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For For For
10 11	Elect Heather H. Wilson Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
12	Ratification of Auditor	Mgmt	For	For	For
Equinix, I Ticker EQIX Meeting Ty Annual	Security ID: CUSIP 29444U700	Meeting Da 05/26/2021 Country of United Sta	Trade	Meeting St Voted	atus
Ticker EQIX	Security ID: CUSIP 29444U700	05/26/2021	Trade tes	_	atus For/Against Mgmt
Ticker EQIX Meeting Ty Annual	Security ID: CUSIP 29444U700 pe	05/26/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker EQIX Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4	Security ID: CUSIP 29444U700 TPE Description Elect Thomas Bartlett Elect Nanci E. Caldwell Elect Adaire Fox-Martin Elect Gary F. Hromadko Elect Irving F. Lyons,	05/26/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For

Compensation

Ratification of Auditor	Mgmt	For	Against	Against
Shareholder Proposal	ShrHoldr	Against	For	Against
Regarding Reducing				
Ownership Threshold				
Required to Act by				
Written				
Consent				
	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written	Shareholder Proposal ShrHoldr Regarding Reducing Ownership Threshold Required to Act by Written	Shareholder Proposal ShrHoldr Against Regarding Reducing Ownership Threshold Required to Act by Written	Shareholder Proposal ShrHoldr Against For Regarding Reducing Ownership Threshold Required to Act by Written

Equity Res	idential				
Ticker EQR Meeting Ty	Security ID: CUSIP 29476L107	Meeting Date 06/17/2021 Country of Trade		Meeting Status Voted	
Annual	, pc	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Angela M. Aman	Mgmt	For	For	For
1.2	Elect Raymond Bennett	Mgmt	For	For	For
1.3	Elect Linda Walker Bynoe	Mgmt	For	For	For
1.4	Elect Connie K. Duckworth	Mgmt	For	For	For
1.5	Elect Mary Kay Haben	Mgmt	For	For	For
1.6	Elect Tahsinul Zia Huque	Mgmt	For	For	For
1.7	Elect John E. Neal	Mgmt	For	For	For
1.8	Elect David J. Neithercut	Mgmt	For	For	For
1.9	Elect Mark J. Parrell	Mgmt	For	For	For
1.10	Elect Mark S. Shapiro	Mgmt	For	Withhold	Against
1.11	Elect Stephen E. Sterrett	Mgmt	For	For	For
1.12	Elect Samuel Zell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Essex Pro	operty Trust, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status	
ESS	CUSIP 297178105	05/11/2021	Voted	

Meeting Ty Annual	/pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Keith R. Guericke	Mgmt	For	For	For
1.2	Elect Maria R. Hawthorne	Mgmt	For	For	For
1.3	Elect Amal M. Johnson	Mgmt	For	For	For
1.4	Elect Mary Kasaris	Mgmt	For	For	For
1.5	Elect Irving F. Lyons, III	Mgmt	For	For	For
1.6	Elect George M. Marcus	Mgmt	For	For	For
1.7	Elect Thomas E. Robinson	Mgmt	For	For	For
1.8	Elect Michael J. Schall	Mgmt	For	For	For
1.9	Elect Byron A. Scordelis	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Estee Laud	ler Cos., Inc.				· · · · · · · · · · · · · · · · · · ·
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
EL	CUSIP 518439104	11/10/2020		Voted	
Meeting Ty	rpe	Country of			
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charlene Barshefsky	Mgmt	For	For	For
2	Elect Wei Sun Christianson	Mgmt	For	For	For
3	Elect Fabrizio Freda	Mgmt	For	For	For
4	Elect Jane Lauder	Mgmt	For	For	For
5	Elect Leonard A. Lauder	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Etsy, Inc. Ticker ETSY Meeting Ty Annual	Security ID: Meeting Date Meeting St CUSIP 29786A106 06/11/2021 Voted Type Country of Trade United States		06/11/2021 Country of Trade		atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Gary S. Briggs Elect Edith Cooper Elect Melissa Reiff Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
Everest Re Ticker RE Meeting Ty Annual	Group, Ltd. Security ID: CUSIP G3223R108 pe	Meeting Date 05/12/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect John J. Amore Elect Juan C. Andrade Elect William F. Galtney, Jr.	Mgmt Mgmt Mgmt	For For	Against For Against	Against For Against
4 5	Elect John A. Graf Elect Meryl D. Hartzband	Mgmt Mgmt	For For	Against For	Against For
6 7 8 9 10 11	Elect Gerri Losquadro Elect Roger M. Singer Elect Joseph V. Taranto Elect John A. Weber Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For Against Against For	For Against For Against Against For

Evergy, Inc.

Ticker Security ID: Meeting Date 05/04/2021 Meeting Status CUSIP 30034W106 Voted EVRG

Country of Trade

Meeting Type

Annual		United Sta	tes		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect David A. Campbell	Mgmt	For	For	For
2	Elect Mollie Hale Carter	Mgmt	For	For	For
3	Elect Thomas D. Hyde	Mgmt	For	For	For
4	Elect B. Anthony Isaac	Mgmt	For	For	For
5	Elect Paul Keglevic	Mgmt	For	For	For
6	Elect Mary L. Landrieu	Mgmt	For	For	For
7	Elect Sandra A.J. Lawrence	Mgmt	For	For	For
8	Elect Ann D. Murtlow	Mgmt	For	For	For
9	Elect Sandra J. Price	Mgmt	For	For	For
10	Elect Mark A. Ruelle	Mgmt	For	For	For
11	Elect S. Carl	Mgmt	For	For	For
	Soderstrom, Jr.	J			
12	Elect John A. Stall	Mgmt	For	For	For
13	Elect C. John Wilder	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
Eversource	Energy				·····
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ES	CUSIP 30040W108	05/05/2021		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		United [´] Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cotton M. Cleveland	Mgmt	For	For	For
2	Elect James S. DiStasio	Mgmt	For	For	For
3	Elect Francis A. Doyle	Mgmt	For	For	For
4	Elect Linda D. Forry	Mgmt	For	For	For
5	Elect Gregory M. Jones	Mgmt	For	For	For
6	Elect James J. Judge	Mgmt	For	For	For
7	Elect John Y. Kim	Mgmt	For	For	For
8	Elect Kenneth R. Leibler	Mgmt	For	For	For

9 10	Elect David H. Long Elect William C. Van	Mgmt Mgmt	For For	Against Against	Against Against
	Faasen				
11	Elect Frederica M. Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
Exelon Cor	poration				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
EXC	CUSIP 30161N101	04/27/2021		Voted	
Meeting Ty	pe	Country of			
Annual Issue No.	Description	United Sta		Vote Cast	Fon/Against
issue No.	Description	Proponent	Mgille Kec	vote cast	For/Against Mgmt
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect Laurie Brlas	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect Christopher M. Crane	Mgmt	For	For	For
6	Elect Yves C. de Balmann	Mgmt	For	For	For
7	Elect Linda P. Jojo	Mgmt	For	For	For
8	Elect Paul L. Joskow	Mgmt	For	For	For
9	Elect Robert J. Lawless	Mgmt	For	For	For
10	Elect John M. Richardson	Mgmt	For	For	For
11	Elect Mayo A. Shattuck III	Mgmt	For	For	For
12	Elect John F. Young	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal	ShrHoldr	Against	Against	For
	Regarding Child Labor				
	Linked to Electric				
	Vehicles				

Expedia Gr	• •				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
EXPE	CUSIP 30212P303	06/09/2021		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel Altman	Mgmt	For	For	For
2	Elect Beverly Anderson	Mgmt	For	For	For
3	Elect Susan C. Athey	Mgmt	For	For	For
4	Elect Chelsea Clinton	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Abstain	Against
6	Elect Jon T. Gieselman	Mgmt	For	For	For
7	Elect Craig A. Jacobson	Mgmt	For	Abstain	Against
8	Elect Peter M. Kern	Mgmt	For	Abstain	Against
9	Elect Dara Khosrowshahi	Mgmt	For	For	For
10	Elect Patricia Menendez-Cambo	Mgmt	For	For	For
11	Elect Gregory K. Mondre	Mgmt	For	For	For
12	Elect David Sambur	Mgmt	For	For	For
13	Elect Alexander von Furstenberg	Mgmt	For	For	For
14	Elect Julie Whalen	Mgmt	For	For	For
15	Amendment to the 2013 Employee Stock Purchase Plan and 2013 International Employee Stock Purchase Plan	Mgmt	For	For	For
16 17	Ratification of Auditor Shareholder Proposal	Mgmt ShrHoldr	For Against	For For	For Against
1,	Regarding Political Contributions and Expenditures Report	Jili Hotul	Aguinst	1 01	Aguillac

Expeditors Ticker EXPD Meeting Ty Annual	International Of Washing Security ID: CUSIP 302130109 pe	ton, Inc. Meeting Da 05/04/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Elect Robert R. Wright Elect Glenn M. Alger Elect Robert P. Carlile Elect James M. DuBois Elect Mark A. Emmert Elect Diane H. Gulyas Elect Jeffrey S. Musser Elect Liane J. Pelletier	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against For For For	For For Against For For For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
Extra Spac	e Storage Inc.				
Ticker EXR Meeting Ty Annual	Security ID: CUSIP 30225T102 pe	Meeting Da 05/26/2021 Country of United Sta	Trade	Meeting St Voted	atus
EXR Meeting Ty	CUSIP 30225T102	05/26/2021 Country of	Trade tes	•	
EXR Meeting Ty Annual	CUSIP 30225T102 pe	05/26/2021 Country of United Sta	Trade tes	Voted	For/Against
EXR Meeting Ty Annual Issue No.	CUSIP 30225T102 pe Description Elect Kenneth M.	05/26/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
EXR Meeting Ty Annual Issue No.	CUSIP 30225T102 pe Description Elect Kenneth M. Woolley Elect Joseph D.	05/26/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Cast	For/Against Mgmt For
EXR Meeting Ty Annual Issue No. 1	CUSIP 30225T102 pe Description Elect Kenneth M. Woolley Elect Joseph D. Margolis Elect Roger B. Porter Elect Joseph J. Bonner Elect Gary L.	05/26/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For Against Against	For/Against Mgmt For For Against Against

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Ticker XOM Meeting Ty Proxy Cont		Meeting Da 05/26/2021 Country of United Sta Proponent	Trade tes	Meeting St Take No Ac	
1.1	Elect Michael J. Angelakis	Mgmt	For	TNA	N/A
1.2 1.3 1.4 1.5	Elect Susan K. Avery Elect Angela F. Braly Elect Ursula M. Burns Elect Kenneth C. Frazier	Mgmt Mgmt Mgmt Mgmt	For For For	TNA TNA TNA TNA	N/A N/A N/A N/A
1.6 1.7	Elect Joseph L. Hooley Elect Steven A. Kandarian	Mgmt Mgmt	For For	TNA TNA	N/A N/A
1.8	Elect Douglas R. Oberhelman	Mgmt	For	TNA	N/A
1.9	Elect Samuel J. Palmisano	Mgmt	For	TNA	N/A
1.10 1.11 1.12 2 3	Elect Jeffrey W. Ubben Elect Darren W. Woods Elect Wan Zulkiflee Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	TNA TNA TNA TNA TNA	N/A N/A N/A N/A
4	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	TNA	N/A
5	Shareholder Proposal Regarding Right to	ShrHoldr	Against	TNA	N/A

	Call Special Meetings				
6	Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	ShrHoldr	Against	TNA	N/A
7	Shareholder Proposal Regarding Report on Climate-related Activities	ShrHoldr	Against	TNA	N/A
8	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	TNA	N/A
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	TNA	N/A
10	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	TNA	N/A
Ticker XOM Meeting Ty Proxy Cont		Meeting Da 05/26/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gregory J. Goff (Dissident Nominee)	ShrHoldr	N/A	For	N/A
1.2	Elect Kaisa Hietala (Dissident Nominee)	ShrHoldr	N/A	Withhold	N/A
1.3	Elect Alexander A. Karsner (Dissident	ShrHoldr	N/A	For	N/A

Nominee)

1.4	Elect Anders Runevad (Dissident Nominee)	ShrHoldr	N/A	Withhold	N/A
1.5	Elect Michael J. Angelakis	ShrHoldr	N/A	For	N/A
1.6 1.7 1.8 1.9	Elect Susan K. Avery Elect Angela F. Braly Elect Ursula M. Burns Elect Kenneth C. Frazier	ShrHoldr ShrHoldr ShrHoldr ShrHoldr	N/A N/A N/A N/A	For For For	N/A N/A N/A N/A
1.10 1.11 1.12 2 3	Elect Joseph L. Hooley Elect Jeffrey W. Ubben Elect Darren W. Woods Ratification of Auditor Advisory Vote on Executive Compensation	ShrHoldr ShrHoldr ShrHoldr Mgmt Mgmt	N/A N/A N/A N/A N/A	For For Against For	N/A N/A N/A N/A
4	Shareholder Proposal Regarding Independent Chair	ShrHoldr	N/A	For	N/A
5	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	N/A	Against	N/A
6	Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	ShrHoldr	N/A	For	N/A
7	Shareholder Proposal Regarding Report on Climate-related Activities	ShrHoldr	N/A	Against	N/A
8	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	N/A	Against	N/A

9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	N/A	For	N/A
10	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	N/A	For	N/A
F5 Network	cs, Inc.				
Ticker FFIV Meeting Ty Annual	Security ID: CUSIP 315616102 pe	Meeting Da 03/11/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Sandra E. Bergeron	Mgmt	For	For	For
2	Elect Elizabeth L. Buse	Mgmt	For	For	For
3	Elect Michel Combes	Mgmt	For	For	For
4	Elect Michael L. Dreyer	Mgmt	For	For	For
5	Elect Alan J. Higginson	Mgmt	For	For	For
6	Elect Peter S. Klein	Mgmt	For	For	For
7	Elect Francois	Mgmt	For	For	For
,	Locoh-Donou	r igiii c	101	101	101
8	Elect Nikhil Mehta	Mgmt	For	For	For
9	Elect Marie E. Myers	Mgmt	For	For	For
10	Elect Sripada	Mgmt	For	For	For
	Shivananda				
11	Amendment to the 2014 Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Eacabask					
Facebook, Ticker	Security ID:	Meeting Da	ıte	Meeting St	atus
FB	CUSIP 30303M102	05/26/2021		Voted	
Meeting Ty		Country of		* O C C G	
Annual	, PC	United Sta			
AIIIIGGI		JIII CCG JCG			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2	Elect Peggy Alford Elect Marc L. Andreessen	Mgmt Mgmt	For For	Withhold Withhold	Against Against
1.3 1.4 1.5 1.6	Elect Andrew W. Houston Elect Nancy Killefer Elect Robert M. Kimmitt Elect Sheryl K. Sandberg	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
1.7 1.8 1.9 2	Elect Peter A. Thiel Elect Tracey T. Travis Elect Mark Zuckerberg Ratification of Auditor Amendment to the Director Compensation Policy	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Report on Online Child Exploitation	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Reducing False and Divisive Information	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

Fastenal C	 Company				
Ticker FAST Meeting Ty Annual	Security ID: CUSIP 311900104	Meeting Da 04/24/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott A. Satterlee	Mgmt	For	For	For
2 3	Elect Michael J. Ancius Elect Stephen L. Eastman	Mgmt Mgmt	For For	Against Against	Against Against
4	Elect Daniel L. Florness	Mgmt	For	For	For
5 6 7 8	Elect Rita J. Heise Elect Hsenghung Sam Hsu Elect Daniel L. Johnson Elect Nicholas J. Lundquist	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against For	For For Against For
9 10 11	Elect Reyne K. Wisecup Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
Ticker FRT Meeting Ty Annual	•	Meeting Da 05/05/2021 Country of United Sta	Trade ites	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect David W. Faeder Elect Elizabeth Holland Elect Nicole Y. Lamb-Hale	Mgmt Mgmt Mgmt	For For	For For For	For For
4	Elect Anthony P. Nader, III.	Mgmt	For	For	For

5 6 7 8	Elect Mark S. Ordan Elect Gail P. Steinel Elect Donald C. Wood Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
9	Ratification of Auditor	Mgmt	For	For	For
FedEx Corp	oration				·····
Ticker FDX Meeting Ty Annual	Security ID: CUSIP 31428X106	Meeting Da 09/21/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Marvin R. Ellison Elect Susan Patricia Griffith	Mgmt Mgmt	For For	For For	For For
3	Elect John ("Chris") Inglis	Mgmt	For	For	For
4 5	Elect Kimberly A. Jabal Elect Shirley Ann Jackson	Mgmt Mgmt	For For	For For	For For
6 7	Elect R. Brad Martin Elect Joshua Cooper Ramo	Mgmt Mgmt	For For	For For	For For
8 9	Elect Susan C. Schwab Elect Frederick W. Smith	Mgmt Mgmt	For For	For For	For For
10 11	Elect David P. Steiner Elect Rajesh Subramaniam	Mgmt Mgmt	For For	For For	For For
12 13	Elect Paul S. Walsh Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
14 15	Ratification of Auditor Shareholder Proposal Regarding Lobbying Report	Mgmt ShrHoldr	For Against	For For	For Against

16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	ShrHoldr	Against	For	Against
Ticker FIS Meeting Ty	ational Information Servi Security ID: CUSIP 31620M106 pe	Meeting Da 05/19/2021 Country of	Trade	Meeting St Voted	atus
Ticker FIS	Security ID: CUSIP 31620M106 pe	Meeting Da 05/19/2021 Country of United Sta	Trade	•	For/Against
Ticker FIS Meeting Ty Annual	Security ID: CUSIP 31620M106 pe	Meeting Da 05/19/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker FIS Meeting Ty Annual Issue No.	Security ID: CUSIP 31620M106 pe Description Elect Ellen R. Alemany Elect Jeffrey A.	Meeting Da 05/19/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast	For/Against Mgmt For
Ticker FIS Meeting Ty Annual Issue No.	Security ID: CUSIP 31620M106 pe Description Elect Ellen R. Alemany Elect Jeffrey A. Goldstein	Meeting Da 05/19/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker FIS Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP 31620M106 pe Description Elect Ellen R. Alemany Elect Jeffrey A. Goldstein Elect Lisa A. Hook	Meeting Da 05/19/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For Against	For/Against Mgmt For For
Ticker FIS Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP 31620M106 pe Description Elect Ellen R. Alemany Elect Jeffrey A. Goldstein Elect Lisa A. Hook Elect Keith W. Hughes	Meeting Da 05/19/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For Against For	For/Against Mgmt For For Against For
Ticker FIS Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP 31620M106 pe Description Elect Ellen R. Alemany Elect Jeffrey A. Goldstein Elect Lisa A. Hook Elect Keith W. Hughes Elect Gary L. Lauer	Meeting Da 05/19/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For Against For For	For/Against Mgmt For For Against For
Ticker FIS Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP 31620M106 pe Description Elect Ellen R. Alemany Elect Jeffrey A. Goldstein Elect Lisa A. Hook Elect Keith W. Hughes Elect Gary L. Lauer Elect Gary A. Norcross	Meeting Da 05/19/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For Against For For For	For/Against Mgmt For For Against For For For
Ticker FIS Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP 31620M106 pe Description Elect Ellen R. Alemany Elect Jeffrey A. Goldstein Elect Lisa A. Hook Elect Keith W. Hughes Elect Gary L. Lauer Elect Gary A. Norcross Elect Louise M. Parent	Meeting Da 05/19/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For Against For For For	For/Against Mgmt For For Against For For For For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
Fifth Thir	•				
Ticker FITB	Security ID: CUSIP 316773100	Meeting Da 04/13/2021		Meeting St Voted	atus
Meeting Ty		Country of		Voccu	
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicholas K. Akins	Mgmt	For	For	For
2	Elect B. Evan Bayh III	Mgmt	For	For	For
3	Elect Jorge L. Benitez	Mgmt	For	For	For
4	Elect Katherine B. Blackburn	Mgmt	For	For	For
5	Elect Emerson L. Brumback	Mgmt	For	For	For
6	Elect Greg D. Carmichael	Mgmt	For	For	For
7	Elect Linda W. Clement-Holmes	Mgmt	For	For	For
8	Elect C. Bryan Daniels	Mgmt	For	For	For
9	Elect Mitchell S. Feiger	Mgmt	For	For	For
10	Elect Thomas H. Harvey	Mgmt	For	For	For
11	Elect Gary R. Heminger	Mgmt	For	For	For
12	Elect Jewell D. Hoover	Mgmt	For	For	For
13	Elect Eileen A. Mallesch	Mgmt	For	For	For
14	Elect Michael B. McCallister	Mgmt	For	For	For
15	Elect Marsha C. Williams	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Advisory Vote on Executive	Mgmt	For	For	For

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·	UIII	PΕ	113	aı		v	

18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Approval of the 2021 Incentive Compensation Plan	Mgmt	For	For	For
20	Elimination of Supermajority Requirement	Mgmt	For	For	For
21	Elimination of Cumulative Voting	Mgmt	For	For	For
First Republic Bank Ticker Security ID: FRC CUSIP 33616C100 Meeting Type Annual		Meeting Da 05/12/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect James H. Herbert Elect Katherine August-deWilde	Mgmt Mgmt	For For	For For	For For
3 4	Elect Hafize Gaye Erkan Elect Frank J. Fahrenkopf, Jr.	Mgmt Mgmt	For For	For For	For For
5					
6	Elect Boris Groysberg Elect Sandra R. Hernandez, M.D.	Mgmt Mgmt	For For	For For	For For
7	Elect Sandra R. Hernandez, M.D.	Mgmt			
_	Elect Sandra R. Hernandez,	-	For	For	For

11 12	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
Firstenerg Ticker FE Meeting Ty Annual Issue No.	Security ID: CUSIP 337932107 pe	Meeting Da 05/18/2021 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	For/Against Mgmt
1	Elect Michael J. Anderson, Sr.	Mgmt	For	For	For
2	Elect Steven J. Demetriou	Mgmt	For	For	For
3 4 5 6	Elect Julia L. Johnson Elect Jesse A. Lynn Elect Donald T. Misheff Elect Thomas N. Mitchell	Mgmt Mgmt Mgmt Mgmt	For For For	For Against Against Against	For Against Against Against
7	Elect James F. O'Neil III	Mgmt	For	For	For
8	Elect Christopher D. Pappas	Mgmt	For	Against	Against
9 10	Elect Luis A. Reyes Elect John W. Somerhalder II	Mgmt Mgmt	For For	Against For	Against For
11 12 13 14 15 16	Elect Steven E. Strah Elect Andrew Teno Elect Leslie M. Turner Elect Melvin Williams Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For

Fiserv, Inc.

Ticker Security ID: Meeting Date Meeting Status

FISV Meeting Ty Annual	CUSIP 337738108 pe	05/19/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Alison Davis	Mgmt	For	For	For
1.3	Elect Henrique De Castro	Mgmt	For	Withhold	Against
1.4	Elect Harry DiSimone	Mgmt	For	For	For
1.5	Elect Dennis F. Lynch	Mgmt	For	Withhold	Against
1.6	Elect Heidi G. Miller	Mgmt	For	For	For
1.7	Elect Scott C. Nuttall	Mgmt	For	Withhold	Against
1.8	Elect Denis J. O'Leary	Mgmt	For	For	For
1.9	Elect Doyle R. Simons	Mgmt	For	For	For
1.10	Elect Kevin M. Warren	Mgmt	For	Withhold -	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
FLEETCOR T	echnologies, Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker FLT	Security ID: CUSIP 339041105	06/10/2021		Meeting St Voted	atus
Ticker FLT Meeting Ty	Security ID: CUSIP 339041105	06/10/2021 Country of	Trade	_	atus
Ticker FLT Meeting Ty Annual	Security ID: CUSIP 339041105 pe	06/10/2021 Country of United Sta	Trade tes	Voted	
Ticker FLT Meeting Ty	Security ID: CUSIP 339041105 pe	06/10/2021 Country of	Trade tes	_	
Ticker FLT Meeting Ty Annual	Security ID: CUSIP 339041105 pe	06/10/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker FLT Meeting Ty Annual Issue No. 1	Security ID: CUSIP 339041105 TPE Description Elect Steven T. Stull Elect Michael Buckman	06/10/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec	Voted Vote Cast Against For	For/Against Mgmt
Ticker FLT Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 339041105 TPE Description Elect Steven T. Stull Elect Michael Buckman Elect Thomas M. Hagerty	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast Against For Against	For/Against Mgmt Against For Against
Ticker FLT Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 339041105 TPE Description Elect Steven T. Stull Elect Michael Buckman Elect Thomas M. Hagerty Elect Mark A. Johnson	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast Against For Against For	For/Against Mgmt Against For Against For
Ticker FLT Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 339041105 TPE Description Elect Steven T. Stull Elect Michael Buckman Elect Thomas M. Hagerty	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast Against For Against	For/Against Mgmt Against For Against
Ticker FLT Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 339041105 TPE Description Elect Steven T. Stull Elect Michael Buckman Elect Thomas M. Hagerty Elect Mark A. Johnson Elect Archie L. Jones	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast Against For Against For	For/Against Mgmt Against For Against For
Ticker FLT Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 339041105 TPE Description Elect Steven T. Stull Elect Michael Buckman Elect Thomas M. Hagerty Elect Mark A. Johnson Elect Archie L. Jones Jr.	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Voted Vote Cast Against For Against For Against	For/Against Mgmt Against For Against For Against
Ticker FLT Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 339041105 TPE Description Elect Steven T. Stull Elect Michael Buckman Elect Thomas M. Hagerty Elect Mark A. Johnson Elect Archie L. Jones Jr. Elect Hala G. Moddelmog	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Voted Vote Cast Against For Against For Against	For/Against Mgmt Against For Against For Against
Ticker FLT Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 339041105 TPE Description Elect Steven T. Stull Elect Michael Buckman Elect Thomas M. Hagerty Elect Mark A. Johnson Elect Archie L. Jones Jr. Elect Hala G. Moddelmog Elect Jeffrey S. Sloan	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Voted Vote Cast Against For Against For Against	For/Against Mgmt Against For Against For Against

Act by Written Consent

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FLIR Syste		Maatin - Di	4 ~	Meeting St	-4
Ticker	Security ID:	_	Meeting Date		atus
FLIR	CUSIP 302445101	05/13/2021		Voted	
Meeting Ty	/pe	•	Country of Trade		
Special Issue No.				Vote Cast	For/Against Mgmt
					J
1	Merger with Teledyne	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For
FMC Corpor	ration				
Ticker	Security ID:	Meeting Da	te	Meeting Status	
FMC	CUSIP 302491303	04/27/2021		Voted	
Meeting Type		Country of	Country of Trade		
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pierre R. Brondeau	Mgmt	For	For	For
2	Elect Eduardo E. Cordeiro	Mgmt	For	Against	Against
3	Elect Carol A. Davidson	Mgmt	For	For	For
4	Elect Mark A. Douglas	Mgmt	For	For	For
5	Elect C. Scott Greer	Mgmt	For	Against	Against
6	Elect K?Lynne Johnson	Mgmt	For	For	For
7	Elect Dirk A. Kempthorne	Mgmt	For	For	For
8	Elect Paul J. Norris	Mgmt	For	Against	Against
9	Elect Margareth Ovrum	Mgmt	For	For	For
10	Elect Robert C. Pallash	Mgmt	For	For	For
11	Elect Vincent R. Volpe Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on	Mgmt	For	For	For

Executive Compensation

Ford Motor	Company					
Ticker F	F CUSIP 345370860 05/13/2021 Meeting Type Country of Trade		Trade	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Kimberly A. Casiano	Mgmt	For	For	For	
2	Elect Anthony F. Earley, Jr.	Mgmt	For	Against	Against	
3	Elect Alexandra Ford English	Mgmt	For	For	For	
4	Elect James D Farley, Jr.	Mgmt	For	For	For	
5	Elect Henry Ford III	Mgmt	For	For	For	
6	Elect William Clay Ford, Jr.	Mgmt	For	For	For	
7	Elect William W. Helman IV	Mgmt	For	Against	Against	
8	Elect Jon M. Huntsman, Jr.	Mgmt	For	Against	Against	
9	Elect William E. Kennard	Mgmt	For	Against	Against	
10	Elect Beth E. Mooney	Mgmt	For	For	For	
11	Elect John L. Thornton	Mgmt	For	Against	Against	
12	Elect John B. Veihmeyer	Mgmt	For	Against	Against	
13	Elect Lynn M. Vojvodich	Mgmt	For	For	For	
14	Elect John S. Weinberg	Mgmt	For	Against	Against	
15	Ratification of Auditor	Mgmt	For	Against	Against	
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

Shareholder Proposal	ShrHoldr	Against	For	Against
Regarding				

17

Recapitalization

Fortinet, Inc. Security ID: Meeting Date Meeting Status Ticker CUSIP 34959E109 06/18/2021 FTNT Voted Country of Trade Meeting Type United States Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Ken Xie Mgmt For For For 2 Elect Michael Xie Mgmt For For For 3 Elect Kelly Ducourty Mgmt For For For 4 Elect Kenneth A. Mgmt For For For Goldman 5 Elect Ming Hsieh Mgmt For For For 6 Elect Jean Hu Mgmt For For For 7 Elect William H. Neukom Mgmt For For For 8 Elect Judith Sim Mgmt For For For 9 Ratification of Auditor Mgmt For For For 10 Advisory Vote on Mgmt For For For Executive Compensation

Fortive Co	rporation				
Ticker	Security ID:	Meeting Date		Meeting Status	
FTV	CUSIP 34959J108	06/08/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel L. Comas	Mgmt	For	For	For
2	Elect Feroz Dewan	Mgmt	For	For	For
3	Elect Sharmistha Dubey	Mgmt	For	For	For
4	Elect Rejji P. Hayes	Mgmt	For	For	For
5	Elect James A. Lico	Mgmt	For	For	For
6	Elect Kate D. Mitchell	Mgmt	For	For	For
7	Elect Jeannine Sargent	Mgmt	For	For	For
8	Elect Alan G. Spoon	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on	Mgmt	For	Against	Against
	Executive				
	Compensation				

11	Adoption of Shareholder Right to Call Special Meetings	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
Fortune Br	rands Home & Security, Inc	. •			
Ticker FBHS Meeting Ty	Security ID: CUSIP 34964C106 pe	Meeting Da 05/04/2021 Country of	Trade	Meeting St Voted	atus
Annual	Dogovintion	United Sta		Vota Cast	Fan /Against
Issue No.	Description	Proponent	мдт кес	vote Cast	For/Against Mgmt
1	Elect Ann Fritz Hackett	Mgmt	For	For	For
2	Elect John G. Morikis	Mgmt	For	For	For
3	Elect Jeffery S. Perry	Mgmt	For	Against	Against
4	Elect Ronald V. Waters, III	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Fox Corpor					
Ticker FOX Meeting Ty Annual	Security ID: CUSIP 35137L204 pe	Meeting Da 11/12/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect K. Rupert Murdoch	Mgmt	For	For	For
2	Elect Lachlan K. Murdoch	Mgmt	For	For	For
3	Elect Chase Carey	Mgmt	For	Against	Against
4	Elect Anne Dias	Mgmt	For	For	For
5	Elect Roland A. Hernandez	Mgmt	For	Against	Against
6	Elect Jacques Nasser	Mgmt	For	For	For

7 8 9	Elect Paul D. Ryan Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Against For Against	Against For Against
Franklin F Ticker BEN Meeting Ty Annual Issue No.	Resources, Inc. Security ID: CUSIP 354613101 ppe Description	Meeting Da 02/09/2021 Country of United Sta Proponent	Trade ites	Meeting St Voted Vote Cast	
1	Elect Mariann Byerwalter	Mgmt	For	For	For
2	Elect Alexander S. Friedman	Mgmt	For	For	For
3	Elect Gregory E. Johnson	Mgmt	For	For	For
4	Elect Jennifer M. Johnson	Mgmt	For	For	For
5	Elect Rupert H. Johnson, Jr.	Mgmt	For	For	For
6 7 8 9 10 11	Elect John Y. Kim Elect Anthony J. Noto Elect John W. Thiel Elect Seth H. Waugh Elect Geoffrey Y. Yang Ratification of Auditor Amendment to the 2002 Universal Stock Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For Against For For Against Against For	For Against For For Against Against For
Freeport-N Ticker FCX Meeting Ty Annual Issue No.	McMoRan Inc. Security ID: CUSIP 35671D857 pe Description	Meeting Da 06/08/2021 Country of United Sta Proponent	Trade ites	Meeting St Voted Vote Cast	

1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Richard C.	Mgmt	For	For	For
	Adkerson				
3	Elect Robert W. Dudley	Mgmt	For	Against	Against
4	Elect Lydia H. Kennard	Mgmt	For	Against	Against
5	Elect Dustan E. McCoy	Mgmt	For	For	For
6	Elect John J. Stephens	Mgmt	For	For	For
7	Elect Frances F.	Mgmt	For	For	For
	Townsend	· ·			
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on	Mgmt	For	For	For
	Executive	J			
	Compensation				
	•				
Garmin Ltd					
Ticker	Security ID:	Meeting Da		Meeting St	atus
GRMN	CUSIP H2906T109	06/04/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approval of Consolidated Financial Statements	Mgmt	For	For	For
2	Allocation of Ductita	Manut	Гон	Гон	For
2	Allocation of Profits	Mgmt	For	For	
3	Dividend from Reserves	Mgmt	For	For	For
4	Ratification of Board	Mgmt	For	For	For
	Acts				
5	Elect Jonathan C.	Mgmt	For	Against	Against
J	Burrell	rigilic	1 01	Against	Against
	builell				
6	Elect Joseph J.	Mgmt	For	Against	Against
O	Hartnett	rigine	101	Against	Aguinst
	nar chece				
7	Elect Min H. Kao	Mgmt	For	For	For
8	Elect Catherine A.	Mgmt	For	For	For
-	Lewis	0			
	20,13				
9	Elect Charles W. Peffer	Mgmt	For	Against	Against
10	Elect Clifton A. Pemble	Mgmt	For	For	For
11	Elect Min H. Kao as	Mgmt	For	Against	Against
	Executive	0	. •.	602.130	50250

Director

2	Elect Jonathan C. Burrell	Mgmt	For	Against	Against
3	Elect Joseph J. Hartnett	Mgmt	For	For	For
4	Elect Catherine A. Lewis	Mgmt	For	For	For
	Elect Charles W. Peffer Election of Independent Voting Rights Representative	Mgmt Mgmt	For For	For For	For For
	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
9	Executive Compensation Board Compensation	Mgmt Mgmt	For For	For For	For For
o	·	· ·			
artner, I icker T eeting Ty	nc. Security ID: CUSIP 366651107	Meeting Da 06/03/2021 Country of	Trade	Meeting St Voted	atus
artner, I icker T	nc. Security ID: CUSIP 366651107	06/03/2021	Trade tes	•	atus For/Against Mgmt
artner, I icker T eeting Ty nnual	nc. Security ID: CUSIP 366651107 pe	06/03/2021 Country of United Sta	Trade tes	Voted	For/Against
artner, I icker T eeting Ty nnual	nc. Security ID: CUSIP 366651107 pe Description Elect Peter Bisson Elect Richard J.	06/03/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast	For/Against Mgmt For
artner, I icker T eeting Ty nnual ssue No.	nc. Security ID: CUSIP 366651107 pe Description Elect Peter Bisson Elect Richard J. Bressler Elect Raul E. Cesan Elect Karen E. Dykstra Elect Anne Sutherland	06/03/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For For
	2 3 4 5 6	Burrell Elect Joseph J. Hartnett Elect Catherine A. Lewis Elect Charles W. Peffer Election of Independent Voting Rights Representative Ratification of Auditor Advisory Vote on Executive Compensation Executive Compensation	Burrell Burrell Burrell Burrell Belect Joseph J. Mgmt Hartnett Belect Catherine A. Mgmt Lewis Elect Charles W. Peffer Mgmt Election of Mgmt Independent Voting Rights Representative Ratification of Auditor Mgmt Advisory Vote on Mgmt Executive Compensation Executive Compensation Mgmt	Burrell Burrell Burrell Burrell Burrell Burrell Burrell Blect Joseph J. Mgmt For Hartnett Blect Catherine A. Mgmt For Lewis Elect Charles W. Peffer Mgmt For Independent Voting Rights Representative Ratification of Auditor Mgmt For Advisory Vote on Mgmt For Executive Compensation Executive Compensation Mgmt For	Burrell Bur

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Amendment to the 2011 Employee Stock Purchase Plan	Mgmt	For	For	For	
Generac Ho	oldings Inc.					
Ticker GNRC Meeting Ty Annual	Security ID: CUSIP 368736104	Meeting Date 06/17/2021 Country of Trade United States		Meeting Status Voted		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1.1	Elect Robert D. Dixon	Mgmt	For	Withhold	Against	
1.2	Elect David A. Ramon	Mgmt	For	For	For	
1.3	Elect William D. Jenkins	Mgmt	For	For	For	
1.4	Elect Kathryn V. Roedel	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
-	ynamics Corporation					
Ticker	Security ID:		Meeting Date		Meeting Status	
GD	CUSIP 369550108	05/05/2021		Voted		
Meeting Ty Annual	/pe	Country of United Sta				
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect James S. Crown	Mgmt	For	Against	Against	
2	Elect Rudy F. deLeon	Mgmt	For	For	For	
3	Elect Cecil D. Haney	Mgmt	For	Against	Against	
4	Elect Mark M. Malcolm	Mgmt	For	For	For	
5	Elect James N. Mattis	Mgmt	For	Against	Against	
6	Elect Phebe N. Novakovic	Mgmt	For	For	For	
7	Elect C. Howard Nye	Mgmt	For	For	For	
8	Elect Catherine B. Reynolds	Mgmt	For	For	For	

Š)	Elect Laura J. Schumacher	Mgmt	For	For	For	
1	L0	Elect Robert K. Steel	Mgmt	For	For	For	
	LO L1	Elect John G. Stratton	-	For	For	For	
	12	Elect Peter A. Wall	Mgmt				
			Mgmt	For	Against	Against	
	L3 L4	Ratification of Auditor	Mgmt	For	For	For	
	L 4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
1	15	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	For	Against	
-	General El	ectric Company					
	Γicker	Security ID:	Meeting Da	te	Meeting St	atus	
(SE .	CUSIP 369604103	05/04/2021		Voted		
N	Meeting Ty	pe	Country of Trade				
	Annual	•	United States				
]	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	L	Elect Sebastien Bazin	Mgmt	For	Against	Against	
2	2	Elect Ashton B. Carter	Mgmt	For	For	For	
3	3	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For	
_	1	Elect Francisco D'Souza	Mgmt	For	For	For	
5		Elect Edward P. Garden	Mgmt	For	For	For	
ϵ		Elect Thomas W. Horton	Mgmt	For	For	For	
7	7	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For	
8	3	Elect Catherine Lesjak	Mgmt	For	For	For	
9		Elect Paula Rosput Reynolds	Mgmt	For	For	For	
1	10	Elect Leslie F. Seidman	Mgmt	For	For	For	
1	l1	Elect James S. Tisch	Mgmt	For	Against	Against	
1	12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
1	13	Ratification of Auditor	Mgmt	For	For	For	
	L4	Reverse Stock Split	Mgmt	For	For	For	
			J -	-	-	-	

15	Shareholder Proposal Regarding Double Board Nominees	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Climate Action 100+ Net Zero Indicator	ShrHoldr	For	For	For
General Mi	lls, Inc.				
Ticker GIS Meeting Ty Annual	Security ID: CUSIP 370334104 pe	Meeting Date 09/22/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect R. Kerry Clark	Mgmt	For	For	For
2	Elect David M. Cordani	Mgmt	For	For	For
3	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
4	Elect Jeffrey L. Harmening	Mgmt	For	For	For
5	Elect Maria G. Henry	Mgmt	For	For	For
6	Elect Jo Ann Jenkins	Mgmt	For	For	For
7	Elect Elizabeth C. Lempres	Mgmt	For	For	For
8	Elect Diane L. Neal	Mgmt	For	For	For
9	Elect Stephen A. Odland	Mgmt	For	For	For
10	Elect Maria A. Sastre	Mgmt	For	For	For
11	Elect Eric D. Sprunk	Mgmt	For	For	For
12	Elect Jorge A. Uribe	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Ticker GM Meeting Ty Annual	M CUSIP 37045V100 0 Heeting Type C		Meeting Date 06/14/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1 2 3 4 5 6 7 8 9	Elect Mary T. Barra Elect Wesley G. Bush Elect Linda R. Gooden Elect Joseph Jimenez Elect Jane L. Mendillo Elect Judith A. Miscik Elect Patricia F. Russo Elect Thomas M. Schoewe Elect Carol M. Stephenson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For For	
10 11 12	Elect Mark A. Tatum Elect Devin N. Wenig Elect Margaret C. Whitman	Mgmt Mgmt Mgmt	For For	For For For	For For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14 15	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	For For	For Against	
16	Shareholder Proposal Regarding Net Zero Company Benchmark Executive Remuneration Indicator	ShrHoldr	Against	For	Against	
Genuine Parts Company Ticker Security ID: GPC CUSIP 372460105 Meeting Type Annual		04/29/2021 Country of	Meeting Date 04/29/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Elizabeth W. Camp	Mgmt	For	For	For	

1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect Richard Cox, Jr. Elect Paul D. Donahue Elect Gary P. Fayard Elect P. Russell Hardin Elect John R. Holder Elect Donna W. Hyland Elect John D. Johns Elect Jean-Jacques Lafont	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For For
1.10	Elect Robert C. Loudermilk, Jr.	Mgmt	For	For	For
1.11 1.12 1.13	Elect Wendy B. Needham Elect Juliette W. Pryor Elect E. Jenner Wood III	Mgmt Mgmt Mgmt	For For For	For For For	For For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
Gilead Sci Ticker GILD Meeting Ty Annual	ences, Inc. Security ID: CUSIP 375558103	Meeting Da 05/12/2021 Country of United Sta	Trade	Meeting St Voted	atus
Ticker GILD Meeting Ty	Security ID: CUSIP 375558103	05/12/2021 Country of	Trade tes	_	
Ticker GILD Meeting Ty Annual	Security ID: CUSIP 375558103 pe	05/12/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker GILD Meeting Ty Annual Issue No.	Security ID: CUSIP 375558103 pe Description Elect Jacqueline K.	05/12/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker GILD Meeting Ty Annual Issue No.	Security ID: CUSIP 375558103 pe Description Elect Jacqueline K. Barton Elect Jeffrey A.	05/12/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Cast	For/Against Mgmt For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
Ticker GPN Meeting Ty Annual		Meeting Da 04/29/2021 Country of United Sta	Trade ites	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect F. Thaddeus Arroyo	Mgmt	For	For	For
2	Elect Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
3 4	Elect John G. Bruno Elect Kriss Cloninger III	Mgmt Mgmt	For For	For For	For For
5 6 7 8	Elect William I Jacobs Elect Joia M. Johnson Elect Ruth Ann Marshall Elect Connie D. McDaniel	Mgmt Mgmt Mgmt Mgmt	For For For	Against For For For	Against For For For
9	Elect William B. Plummer	Mgmt	For	For	For
10 11 12 13	Elect Jeffrey S. Sloan Elect John T. Turner Elect M. Troy Woods Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For For	For Against For For
14 15	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	For For	For Against

Globe Life Ticker GL Meeting Ty	Security ID: CUSIP 37959E102	Meeting Da 04/29/2021 Country of	Trade	Meeting St Voted	atus
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charles E. Adair	Mgmt	For	For	For
2	Elect Linda L. Addison	Mgmt	For	For	For
3	Elect Marilyn A. Alexander	Mgmt	For	For	For
4	Elect Cheryl D. Alston	Mgmt	For	For	For
5	Elect Jane M. Buchan	Mgmt	For	For	For
6	Elect Gary L. Coleman	Mgmt	For	For	For
7	Elect Larry M. Hutchison	Mgmt	For	For	For
8	Elect Robert W. Ingram	Mgmt	For	For	For
9	Elect Steven P. Johnson	_	For	For	For
10	Elect Darren M. Rebelez	Mgmt	For	For	For
11	Elect Mary E. Thigpen	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
H&R Block,					
Ticker	Security ID:	Meeting Da		Meeting St	atus
HRB	CUSIP 093671105	09/10/2020		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Paul J. Brown	Mgmt	For	For	For
2	Elect Robert A. Gerard	Mgmt	For	For	For
3	Elect Anuradha Gupta	Mgmt	For	For	For
4	Elect Richard A. Johnson	Mgmt	For	For	For
5	Elect Jeffrey J. Jones II	Mgmt	For	For	For
6	Elect David Baker Lewis	Mgmt	For	For	For
7	Elect Yolande G. Piazza	Mgmt	For	For	For
8	Elect Victoria J. Reich	Mgmt	For	For	For

10 11 12 13	Elect Matthew E. Winter Elect Christianna Wood Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For Against	For For For Against
 Halliburto	n Company				
Ticker HAL	Security ID: CUSIP 406216101	Meeting Da 05/19/2021		Meeting St Voted	atus
Meeting Ty Annual		Country of United Sta	Trade		
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Abdulaziz F. Alkhayyal	Mgmt	For	Against	Against
2	Elect William E. Albrecht	Mgmt	For	For	For
3	Elect M. Katherine Banks	Mgmt	For	For	For
4	Elect Alan M. Bennett	Mgmt	For	Against	Against
5	Elect Milton Carroll	Mgmt	For	Against	Against
6	Elect Murry S. Gerber	Mgmt	For	For	For
7	Elect Patricia Hemingway Hall	Mgmt	For	For	For
8	Elect Robert A. Malone	Mgmt	For	Against	Against
9	Elect Jeffrey A. Miller	•	For	For	For
10	Elect Bhavesh V. Patel	Mgmt	For	For	For
11	Ratification of Auditor	•	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Amendment to the Stock and Incentive Plan	Mgmt	For	For	For
14	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

Mgmt For

For

For

9

Elect Bruce C. Rohde

Haw!	J. T				
Hanesbrand		Maatin - D	4 ~	Mostine Ci	-4
Ticker	Security ID:	Meeting Da		Meeting St	atus
HBI	CUSIP 410345102	04/27/2021		Voted	
Meeting Ty	/pe	Country of			
Annual	Docamintion	United Sta		Vota Cost	Fan / A a a i n a t
Issue No.	Description	Proponent	mgmt kec	Vote Cast	For/Against Mgmt
1	Elect Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Stephen B.	Mgmt	For	For	For
	Bratspies				
3	Elect Geralyn R. Breig	Mgmt	For	For	For
4	Elect Bobby J. Griffin	Mgmt	For	For	For
5	Elect James C. Johnson	Mgmt	For	For	For
6	Elect Franck J. Moison	Mgmt	For	For	For
7	Elect Robert F. Moran	Mgmt	For	For	For
8	Elect Ronald L. Nelson	Mgmt	For	For	For
9	Elect Ann E. Ziegler	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Hasbro, In Ticker HAS Meeting Ty Annual	Security ID: CUSIP 418056107	Meeting Da 05/20/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Kenneth A. Bronfin	Mgmt	For	For	For
2	Elect Michael R. Burns	Mgmt	For	For	For
3	Elect Hope Cochran	Mgmt	For	For	For
4	Elect Lisa Gersh	Mgmt	For	For	For
5	Elect Brian D. Goldner	Mgmt	For	For	For
6	Elect Tracy A. Leinbach	Mgmt	For	For	For
7	Elect Edward M. Philip	Mgmt	For	For	For
	Elect Laurel J. Richie	Mgmt	For	For	For
8	LIECT LAUFEL 3. MICHIE	U			
8 9	Elect Richard S. Stoddart	Mgmt	For	For	For
9	Elect Richard S. Stoddart	Mgmt	For		
9	Elect Richard S. Stoddart Elect Mary Beth West	Mgmt Mgmt	For For	For	For
9	Elect Richard S. Stoddart	Mgmt	For		

Executive Compensation

13	Ratification of Auditor	Mgmt	For	Against	Against
	ncare, Inc.	Maatina Da	+ ~	Maatina Ct	
Ticker	Security ID: CUSIP 40412C101	Meeting Da		Meeting St	atus
HCA		04/28/2021		Voted	
Meeting Ty Annual	/pe	Country of United Sta			
Issue No.	Description			Vota Cast	Fon/Against
issue no.	Description	Proponent	Mgmc Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas F. Frist III	Mgmt	For	For	For
2	Elect Samuel N. Hazen	Mgmt	For	For	For
3	Elect Meg G. Crofton	Mgmt	For	For	For
4	Elect Robert J. Dennis	Mgmt	For	Against	Against
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect William R. Frist	Mgmt	For	For	For
7	Elect Charles O.	Mgmt	For	For	For
	Holliday, Jr.	J			
8	Elect Michael W. Michelson	Mgmt	For	For	For
9	Elect Wayne J. Riley	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation	0 -			
12	Shareholder Proposal	ShrHoldr	Against	Against	For
	Regarding Right to Act by Written Consent			7,8025	
13	Shareholder Proposal Regarding Impact of Quality Metrics on Executive Compensation	ShrHoldr	Against	For	Against
Healthneak	Properties, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
PEAK	CUSIP 42250P103	04/28/2021		Voted	
		, -,			

Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian G. Cartwright	Mgmt	For	For	For
2	Elect Christine N. Garvey	Mgmt	For	For	For
3	Elect R. Kent Griffin Jr.	Mgmt	For	For	For
4	Elect David B. Henry	Mgmt	For	For	For
5	Elect Thomas M. Herzog	Mgmt	For	For	For
6	Elect Lydia H. Kennard	Mgmt	For	For	For
7	Elect Sara G. Lewis	Mgmt	For	For	For
8	Elect Katherine M.	Mgmt	For	For	For
Ü	Sandstrom	, igc		101	101
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
Llammy Caba					
Henry Sche Ticker HSIC	Security ID: CUSIP 806407102	Meeting Da 05/13/2021 Country of		Meeting St Voted	atus
Meeting Ty Annual	pe	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Mohamad Ali	Mgmt	For	For	For
2	Elect Barry J. Alperin	Mgmt	For	Against	Against
3	Elect Gerald A. Benjamin	Mgmt	For	For	For
4	Elect Stanley M. Bergman	Mgmt	For	For	For
5	Elect James P. Breslawski	Mgmt	For	For	For
6	Elect Deborah M. Derby	Mgmt	For	For	For
7	Elect Joseph L. Herring	Mgmt	For	For	For
8	Elect Kurt P. Kuehn	-	For	For	For
U	LIECU KUITU P. KUEIIII	Mgmt	1.01.	1-01	1 01

9 10 11 12 13 14	Elect Philip A. Laskawy Elect Anne H. Margulies Elect Mark E. Mlotek Elect Steven Paladino Elect Carol Raphael Elect E. Dianne Rekow Elect Bradley T. Sheares	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against For For Against For For Against	Against For For Against For For Against
16 17	Elect Reed V. Tuckson Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
18	Ratification of Auditor	Mgmt	For	Against	Against
Hess Corpo Ticker HES Meeting Ty	Security ID: CUSIP 42809H107	Meeting Da 06/02/2021 Country of		Meeting St Voted	atus
Annual Issue No.		United Sta Proponent	ites	Vote Cast	For/Against Mgmt
1	Elect Terrence J. Checki	Mgmt	For	Against	Against
2	Elect Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
3 4 5 6	Elect Joaquin Duato Elect John B. Hess Elect Edith E. Holiday Elect Marc S. Lipschultz	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against For For	Against Against For For
7 8 9 10 11	Elect David McManus Elect Kevin O. Meyers Elect Karyn F. Ovelmen Elect James H. Quigley Elect William G. Schrader	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

14	Amendment to the 201 Incentive Plan	7 Mgmt	For	For	For
Howlott	t Dackand Entannica Comp	201/			

	ickard Enterprise Company			_	
Ticker	Security ID:	Meeting Da		Meeting St	atus
HPE	CUSIP 42824C109	04/14/2021		Voted	
Meeting Ty	rpe	Country of			
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Daniel Ammann	Mgmt	For	For	For
2	Elect Pamela L. Carter	Mgmt	For	For	For
3	Elect Jean M. Hobby	Mgmt	For	For	For
4	Elect George R. Kurtz	Mgmt	For	For	For
5	Elect Raymond J. Lane	Mgmt	For	For	For
6	Elect Ann M. Livermore	Mgmt	For	Against	Against
7	Elect Antonio F. Neri	Mgmt	For	For	For
8	Elect Charles H. Noski	Mgmt	For	For	For
9	Elect Raymond E. Ozzie	Mgmt	For	For	For
10	Elect Gary M. Reiner	Mgmt	For	For	For
11	Elect Patricia F. Russo	Mgmt	For	For	For
12	Elect Mary Agnes Wilderotter	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Hilton Wor	ldwide Holdings Inc.				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
HLT Meeting Ty	CUSIP 43300A203	05/19/2021 Country of		Voted	
Annual	F -	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Christopher J.	Mgmt	For	For	For

Nassetta	
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2	Elect Jonathan D. Gray Elect Charlene T.	Mgmt Mgmt	For For	For For	For For
	Begley				
4	Elect Chris Carr	Mgmt	For	For	For
5	Elect Melanie L. Healey	_	For	For	For
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For
7	Elect Judith A. McHale	Mgmt	For	For	For
8	Elect John G. Schreiber	Mgmt	For	For	For
9	Elect Elizabeth A. Smith	Mgmt	For	For	For
10	Elect Douglas M. Steenland	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	Against	Against
	Executive Compensation	· ·B····c	. 0.	,,gu15 c	7,502.130
HOLLVERONT	ier (ornoration				
•	ier Corporation Security ID:	Meeting Da	te	Meeting St	atus
Ticker	Security ID:	Meeting Da 05/12/2021		Meeting St Voted	atus
Ticker HFC	Security ID: CUSIP 436106108	05/12/2021		Meeting St Voted	atus
Ticker	Security ID: CUSIP 436106108	•	Trade	•	atus
Ticker HFC Meeting Ty	Security ID: CUSIP 436106108	05/12/2021 Country of	Trade tes	•	atus For/Against Mgmt
Ticker HFC Meeting Ty Annual	Security ID: CUSIP 436106108 pe	05/12/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker HFC Meeting Ty Annual Issue No.	Security ID: CUSIP 436106108 pe Description Elect Anne-Marie N. Ainsworth	05/12/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker HFC Meeting Ty Annual Issue No.	Security ID: CUSIP 436106108 pe Description Elect Anne-Marie N. Ainsworth Elect Anna C. Catalano	05/12/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker HFC Meeting Ty Annual Issue No. 1	Security ID: CUSIP 436106108 pe Description Elect Anne-Marie N. Ainsworth Elect Anna C. Catalano Elect Leldon E. Echols	05/12/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker HFC Meeting Ty Annual Issue No.	Security ID: CUSIP 436106108 pe Description Elect Anne-Marie N. Ainsworth Elect Anna C. Catalano	05/12/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker HFC Meeting Ty Annual Issue No. 1	Security ID: CUSIP 436106108 pe Description Elect Anne-Marie N. Ainsworth Elect Anna C. Catalano Elect Leldon E. Echols Elect Manuel J.	05/12/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker HFC Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 436106108 pe Description Elect Anne-Marie N. Ainsworth Elect Anna C. Catalano Elect Leldon E. Echols Elect Manuel J. Fernandez Elect Michael C. Jennings	05/12/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For
Ticker HFC Meeting Ty Annual Issue No. 1	Security ID: CUSIP 436106108 pe Description Elect Anne-Marie N. Ainsworth Elect Anna C. Catalano Elect Leldon E. Echols Elect Manuel J. Fernandez Elect Michael C.	05/12/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For
Ticker HFC Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 436106108 pe Description Elect Anne-Marie N. Ainsworth Elect Anna C. Catalano Elect Leldon E. Echols Elect Manuel J. Fernandez Elect Michael C. Jennings Elect R. Craig Knocke Elect Robert J.	05/12/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For Against	For/Against Mgmt For For For For

9 10 11	Elect Franklin Myers Elect Michael E. Rose Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
12 13	Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote	Mgmt ShrHoldr	For Against	Against For	Against Against
Hologic, I Ticker HOLX Meeting Ty Annual	Security ID: CUSIP 436440101	, and the second		atus	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Stephen P. MacMillan	Mgmt	For	For	For
2	Elect Sally W. Crawford	Mgmt	For	For	For
3	Elect Charles J. Dockendorff	Mgmt	For	For	For
4	Elect Scott T. Garrett	Mgmt	For	For	For
5	Elect Ludwig N. Hantson	Mgmt	For	For	For
6	Elect Namal Nawana	Mgmt	For	For	For
7	Elect Christina Stamoulis	Mgmt	For	For	For
8	Elect Amy M. Wendell	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
Honeywell	International Inc.				
Ticker HON Meeting Ty Annual	Security ID: CUSIP 438516106	Meeting Da 05/21/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Darius Adamczyk	Mgmt	For	For	For

2 3 4 5 6 7 8	Elect Duncan B. Angove Elect William S. Ayer Elect Kevin Burke Elect D. Scott Davis Elect Deborah Flint Elect Judd Gregg Elect Grace D. Lieblein Elect Raymond T. Odierno	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For Against For For Against For Against	For Against For For Against For Against
10 11	Elect George Paz Elect Robin L. Washington	Mgmt Mgmt	For For	Against For	Against For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13 14	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	For Against	For For
Hormel Foo	ds Corporation				

Hormel Fo	oods Corporation				
Ticker	Security ID:	Meeting Da	Meeting Date		atus
HRL	CUSIP 440452100	01/26/2021	L	Voted	
Meeting ⁻	Гуре	Country of	Trade		
Annual		United Sta	ates		
Issue No	. Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Prama Bhatt	Mgmt	For	For	For
2	Elect Gary C. Bhojwani	Mgmt	For	For	For
3	Elect Terrell K. Crews	Mgmt	For	For	For
4	Elect Stephen M. Lacy	Mgmt	For	For	For
5	Elect Elsa A. Murano	Mgmt	For	For	For
6	Elect Susan K. Nestegard	Mgmt	For	For	For
7	Elect William A. Newlands	Mgmt	For	Against	Against
8	Elect Christopher J. Policinski	Mgmt	For	For	For
9	Elect Jose Luis Prado	Mgmt	For	For	For
10	Elect Sally J. Smith	Mgmt	For	For	For
11	Elect James P. Snee	Mgmt	For	For	For
		•			

12 13 14	Elect Steven A. White Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
Host Hote: Ticker HST Meeting Ty Annual Issue No.		Meeting Da 05/20/2022 Country of United Sta Proponent	l f Trade	Meeting St Voted Vote Cast	For/Against
1	Elect Mary L. Baglivo	Mgmt	For	For	For
2	Elect Richard E. Marriott	Mgmt	For	For	For
3	Elect Sandeep Lakhmi Mathrani	Mgmt	For	For	For
4	Elect John B. Morse, Jr.	Mgmt	For	For	For
5	Elect Mary Hogan Preusse	Mgmt	For	For	For
6	Elect Walter C. Rakowich	Mgmt	For	Against	Against
7 8 9 10 11	Elect James F. Risoleo Elect Gordon H. Smith Elect A. William Stein Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For	For Against For For
12	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
Howmet Ae Ticker HWM Meeting Ty	rospace, Inc. Security ID: CUSIP 443201108	Meeting Da 05/25/2022 Country of	L	Meeting St Voted	atus

Annual

Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Elect James F. Albaugh Elect Amy E. Alving Elect Sharon Barner Elect Joseph S. Cantie Elect Robert F. Leduc Elect David J. Miller Elect Jody G. Miller Elect Tolga I. Oal Elect Nicole W. Piasecki	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For For For
10 11 12 13	Elect John C. Plant Elect Ulrich R. Schmidt Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Against For Against Against	Against For Against Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
HP Inc. Ticker HPQ Meeting Ty Annual	Security ID: CUSIP 40434L105 pe	Meeting Da 04/13/2021 Country of United Sta	Trade	Meeting St Voted	atus
Ticker HPQ Meeting Ty	CUSIP 40434L105	04/13/2021 Country of	Trade tes	•	atus For/Against Mgmt
Ticker HPQ Meeting Ty Annual	CUSIP 40434L105 pe	04/13/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker HPQ Meeting Ty Annual Issue No. 1 2 3 4	CUSIP 40434L105 pe Description Elect Aida M. Alvarez Elect Shumeet Banerji Elect Robert R. Bennett Elect Charles V. Bergh Elect Stacy	04/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For
Ticker HPQ Meeting Ty Annual Issue No. 1 2 3 4 5	CUSIP 40434L105 pe Description Elect Aida M. Alvarez Elect Shumeet Banerji Elect Robert R. Bennett Elect Charles V. Bergh Elect Stacy Brown-Philpot Elect Stephanie A.	04/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For

11 12 13	Elect Subra Suresh Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
Humana Inc	•				
Ticker	Security ID:	Meeting Da		Meeting St	atus
HUM Meeting Ty	CUSIP 444859102	04/22/2021 Country of		Voted	
Annual	P C	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kurt J. Hilzinger	Mgmt	For	For	For
2	Elect Raquel C. Bono	Mgmt	For	For	For
3	Elect Bruce D. Broussard	Mgmt	For	For	For
4	Elect Frank A. D'Amelio	Mgmt	For	For	For
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For
6	Elect John W. Garratt	Mgmt	For	For	For
7	Elect David A. Jones Jr.	Mgmt	For	For	For
8	Elect Karen W. Katz	Mgmt	For	For	For
9	Elect Marcy S. Klevorn	Mgmt	For	For	For
10	Elect William J. McDonald	Mgmt	For	For	For
11	Elect Jorge S. Mesquita	Mgmt	For	For	For
12	Elect James J. O'Brien	Mgmt	For	For	For
13	Elect Marissa T. Peterson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Ticker HBAN Meeting Ty Special	Security ID: CUSIP 446150104 pe	Meeting Da 03/25/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Merger	Mgmt	For	For	For
2	Increase in Authorized Common Stock	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For
Huntington	Bancshares Incorporated				
Ticker HBAN	Security ID: CUSIP 446150104	Meeting Da 04/21/2021		Meeting St Voted	atus
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Lizabeth A. Ardisana	Mgmt	For	For	For
1.2	Elect Alanna Y. Cotton	Mgmt	For	For	For
1.3	Elect Ann B. Crane	Mgmt	For	For	For
1.4	Elect Robert S. Cubbin	Mgmt	For	For	For
1.5	Elect Steven G. Elliott	Mgmt	For	For	For
1.6	Elect Gina D. France	Mgmt	For	For	For
1.7	Elect J. Michael Hochschwender	Mgmt	For	For	For
1.8	Elect John Chris Inglis	Mgmt	For	For	For
1.9	Elect Katherine M.A. Kline	Mgmt	For	For	For
1.10	Elect Richard W. Neu	Mgmt	For	For	For
1.11	Elect Kenneth J. Phelan	Mgmt	For	For	For
1.12	Elect David L. Porteous	Mgmt	For	For	For
1.13	Elect Stephen D. Steinour	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

4 Amendment to the 2018 Mgmt For For For Long-Term Incentive Plan

Huntington Ticker HII Meeting Ty Annual	CUSIP 446413106 04/29/2021 Country of Trade		Trade	Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Philip M. Bilden Elect Augustus L. Collins	Mgmt Mgmt	For For	For For	For For
1.3	Elect Kirkland H. Donald	Mgmt	For	For	For
1.4	Elect Victoria D. Harker	Mgmt	For	Withhold	Against
1.5	Elect Anastasia D. Kelly	Mgmt	For	For	For
1.6 1.7	Elect Tracy B. McKibben Elect Stephanie L. O'Sullivan	Mgmt Mgmt	For For	For For	For For
1.8	Elect C. Michael Petters	Mgmt	For	For	For
1.9	Elect Thomas C. Schievelbein	Mgmt	For	For	For
1.10 1.11 2	Elect John K. Welch Elect Stephen R. Wilson Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For
3 4	Ratification of Auditor Elimination of Supermajority Requirement	Mgmt Mgmt	For For	For For	For For

Idex Corporation

Ticker Security ID: Meeting Date Meeting Status

IEX Meeting Ty Annual	CUSIP 45167R104 pe	05/12/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect William M. Cook Elect Mark A. Buthman Elect Lakecia N. Gunter Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
5	Ratification of Auditor	Mgmt	For	Against	Against
Idexx Labo	ratories, Inc.				
Ticker IDXX Meeting Ty Annual	Security ID: CUSIP 45168D104 pe	Meeting Date 05/12/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce L. Claflin	Mgmt	For	For	For
2	Elect Asha S. Collins	Mgmt	For	For	For
3	Elect Daniel M. Junius	Mgmt	For	For	For
4	Elect Sam Samad	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
IHS Markit	 : Ltd.				
Ticker INFO Meeting Ty Special	Security ID: CUSIP G47567105 pe	Meeting Da 03/11/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Merger with S&P Global Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For Against	For Against
IHS Markit					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus

INFO Meeting Ty Annual	Meeting Type		05/05/2021 Country of Trade United States		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Lance Uggla Elect John Browne Elect Dinyar S. Devitre	Mgmt Mgmt Mgmt	For For	For For For	For For
4 5 6	Elect Ruann F. Ernst Elect Jacques Esculier Elect Gay Huey Evans	Mgmt Mgmt Mgmt	For For	For For For	For For For
7 8	Elect William E. Ford Elect Nicoletta Giadrossi	Mgmt Mgmt	For For	For For	For For
9 10	Elect Robert P. Kelly Elect Deborah D. McWhinney	Mgmt Mgmt	For For	For For	For For
11	Elect Jean-Paul L. Montupet	Mgmt	For	For	For
12	Elect Deborah Keiko Orida	Mgmt	For	For	For
13	Elect James A. Rosenthal	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
 Illinois T	ool Works Inc.				
Ticker ITW Meeting Ty Annual	Security ID: CUSIP 452308109 pe	Meeting Da 05/07/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Daniel J. Brutto Elect Susan Crown Elect Darrell L. Ford	Mgmt Mgmt Mgmt	For For	For For	For For
4 5 6	Elect James W. Griffith Elect Jay L. Henderson Elect Richard H. Lenny	Mgmt Mgmt Mgmt	For For	Against For Against	Against For Against

7 8	Elect E. Scott Santi Elect David H. B. Smith, Jr.	Mgmt Mgmt	For For	For For	For For
9 10 11 12	Elect Pamela B. Strobel Elect Anre D. Williams Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
Illumina,	Inc.				
Ticker ILMN Meeting Ty Annual	Cker Security ID: Meeting Date MN CUSIP 452327109 05/26/2021 Eting Type Country of Trade		Trade	Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Caroline D. Dorsa Elect Robert S. Epstein Elect Scott Gottlieb Elect Gary S. Guthart Elect Philip W. Schiller	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
6 7 8	Elect John W. Thompson Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against Against	For Against Against
Incyte Cor Ticker INCY Meeting Ty Annual Issue No.	Security ID: CUSIP 45337C102	Meeting Da 05/26/2021 Country of United Sta Proponent	Trade ites	Meeting St Voted Vote Cast	For/Against
1 2	Elect Julian C. Baker Elect Jean-Jacques	Mgmt Mgmt	For For	For For	For For

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D_{\perp}	CII	ат	III C

3 4 5	Elect Paul J. Clancy Elect Wendy L. Dixon Elect Jacqualyn A. Fouse	Mgmt Mgmt Mgmt	For For	For For	For For
6	Elect Edmund P. Harrigan	Mgmt	For	For	For
7 8 9	Elect Katherine A. High Elect Herve Hoppenot Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
10	Amendment to the 2010 Stock Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
Ingersoll Ticker IR	Rand Inc. Security ID: CUSIP 45687V106	Meeting Date 06/16/2021 Country of Trade United States		Meeting Status Voted	
Meeting Ty Annual		Country of	Trade		
Meeting Ty Annual Issue No.		Country of	Trade tes	Vote Cast	For/Against Mgmt
Annual	rpe	Country of United Sta	Trade tes		-
Annual Issue No.	pe Description Repeal of Classified	Country of United Sta Proponent	Trade tes Mgmt Rec	Vote Cast	Mgmt
Annual Issue No.	Description Repeal of Classified Board Elimination of Supermajority Requirement to Amend Certificate of	Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Vote Cast For	Mgmt For

6.1 6.2 6.3 6.4	Elect Peter M. Stavros Elect Kirk E. Arnold Elect Elizabeth Centon Elect William P. Donnelly	Mgmt	For For For	Withhold For For For	Against For For For
6.5 6.6 6.7 6.8 6.9	Elect Gary D. Forsee Elect John Humphrey Elect Marc E. Jones Elect Vicente Reynal Elect Joshua T. Weisenbeck	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Withhold For For	For Against For For
6.10 6.11 6.12 6.13 6.14	Elect Tony L. White Elect Peter M. Stavros Elect Elizabeth Centon Elect Gary D. Forsee Elect Tony L. White	U	For For For For	Withhold Withhold For For Withhold	Against Against For For Against
Intel Corporticker INTC Meeting Type	Security ID: CUSIP 458140100	Meeting Da 05/13/2023 Country of United Sta	l f Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against
	•	.,			Mgmt
1	Elect Patrick P. Gelsinger	Mgmt	For	For	_
1 2 3 4 5	Elect Patrick P.	·	_		Mgmt
2 3 4	Elect Patrick P. Gelsinger Elect James J. Goetz Elect Alyssa Henry Elect Omar Ishrak Elect Risa	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	Mgmt For For For

Consent

13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against
Interconti Ticker ICE Meeting Ty Annual	nental Exchange, Inc. Security ID: CUSIP 45866F104 pe	Meeting Da 05/14/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Sharon Y. Bowen Elect Shantella E. Cooper	Mgmt Mgmt	For For	For For	For For
3 4	Elect Charles R. Crisp Elect Duriya M. Farooqui	Mgmt Mgmt	For For	For For	For For
5	Elect Lord Hague of Richmond	Mgmt	For	For	For
6 7 8	Elect Mark F. Mulhern Elect Thomas E. Noonan Elect Frederic V. Salerno	Mgmt Mgmt Mgmt	For For For	For For For	For For
9 10	Elect Caroline Silver Elect Jeffrey C. Sprecher	Mgmt Mgmt	For For	For For	For For
11	Elect Judith A. Sprieser	Mgmt	For	For	For
12 13	Elect Vincent S. Tese Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

Ticker	onal Business Machines Cor Security ID:	Meeting Da	te	Meeting Status		
IBM	CUSIP 459200101	04/27/2021		Voted		
Meeting Ty		Country of		1000		
Annual		United Sta				
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Thomas Buberl	Mgmt	For	Against	Against	
2	Elect Michael L. Eskew	Mgmt	For	For	For	
3	Elect David N. Farr	Mgmt	For	For	For	
4	Elect Alex Gorsky	Mgmt	For	For	For	
5	Elect Michelle Howard	Mgmt	For	For	For	
6	Elect Arvind Krishna	Mgmt	For	For	For	
7	Elect Andrew N. Liveris	Mgmt	For	For	For	
8	Elect F. William McNabb, III	Mgmt	For	For	For	
9	Elect Martha E. Pollack	Mgmt	For	For	For	
10	Elect Joseph R. Swedish	Mgmt	For	For	For	
11	Elect Peter R. Voser	Mgmt	For	For	For	
12	Elect Frederick H. Waddell	Mgmt	For	Against	Against	
13	Ratification of Auditor	Mgmt	For	Against	Against	
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against	
17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	For	For	For	

Intonnatio	nal Flavone & Enagrances	Tnc				
Ticker	national Flavors & Fragrances Inc. ^ Security ID: Meeting Date Meeting Status					
IFF	CUSIP 459506101	05/05/2021		Voted		
Meeting Ty	pe	Country of				
Annual		United Sta				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Kathryn J. Boor	Mgmt	For	For	For	
2	Elect Edward D. Breen	Mgmt	For	Against	Against	
3	Elect Carol A. Davidson	•	For	For	For	
4	Elect Michael L. Ducker	Mgmt	For	For	For	
5	Elect Roger W.	Mgmt	For	Against	Against	
	Ferguson, Jr.	_			_	
6	Elect John F. Ferraro	Mgmt	For	For	For	
7	Elect Andreas Fibig	Mgmt	For	For	For	
8	Elect Christina A. Gold	Mgmt	For	Against	Against	
9	Elect Ilene S. Gordon	Mgmt	For	For	For	
10	Elect Matthias Heinzel	Mgmt	For	For	For	
11	Elect Dale F. Morrison	Mgmt	For	Against	Against	
12	Elect Kare Schultz	Mgmt	For	Against	Against	
13	Elect Stephen Williamson	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	Against	Against	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
16	Approval of the 2021 Stock Award and Incentive Plan	Mgmt	For	For	For	
Internatio	nal Flavors & Fragrances	Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
IFF	CUSIP 459506101	08/27/2020		Voted		
Meeting Ty	pe	Country of	Trade			
Special		United Sta	tes			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Merger/Acquisition	Mgmt	For	For	For	
2	Right to Adjourn	Mgmt	For	For	For	
	Meeting	Č				

Internation	onal Paper Company				
Ticker Security ID: IP CUSIP 460146103 Meeting Type Annual		Meeting Date 05/10/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Christopher M. Connor	Mgmt	For	For	For
2	Elect Ahmet Cemal Dorduncu	Mgmt	For	For	For
3 4 5	Elect Ilene S. Gordon Elect Anders Gustafsson Elect Jacqueline C. Hinman	Mgmt Mgmt Mgmt	For For	For For	For For
6	Elect Clinton A. Lewis, Jr.	Mgmt	For	Against	Against
7 8	Elect D. G. Macpherson Elect Kathryn D. Sullivan	Mgmt Mgmt	For For	Against For	Against For
9 10 11 12 13	Elect Mark S. Sutton Elect Anton V. Vincent Elect Raymond Guy Young Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For Against	For Against For For Against
14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

Intuit Inc.

Ticker Security ID: INTU CUSIP 461202103

Meeting Type Annual Meeting Date 01/21/2021 Country of Trade United States

Meeting Status

Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Elect Eve Burton Elect Scott D. Cook Elect Richard Dalzell Elect Sasan Goodarzi Elect Deborah Liu Elect Tekedra Mawakana Elect Suzanne Nora Johnson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
8 9 10 11 12 13	Elect Dennis D. Powell Elect Brad D. Smith Elect Thomas J. Szkutak Elect Raul Vazquez Elect Jeff Weiner Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For For	For Against For For For
14	Ratification of Auditor	Mgmt	For	Against	Against
 Intuitive	Surgical, Inc.				
Ticker ISRG Meeting Ty Annual	Security ID: CUSIP 46120E602 pe	Meeting Da 04/22/2021 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	
Ticker ISRG Meeting Ty	Security ID: CUSIP 46120E602 pe	04/22/2021 Country of United Sta	Trade	_	
Ticker ISRG Meeting Ty Annual	Security ID: CUSIP 46120E602 pe	04/22/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker ISRG Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CUSIP 46120E602 pe Description Elect Craig H. Barratt Elect Joseph C. Beery Elect Gary S. Guthart Elect Amal M. Johnson Elect Don R. Kania Elect Amy L. Ladd Elect Keith R. Leonard,	04/22/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For

Compensation

13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the 2010	Mgmt	For	For	For
	Incentive Award				
	Plan				

Invesco Li					
Ticker IVZ Meeting Ty	Security ID: CUSIP G491BT108	Meeting Date 05/13/2021 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Sarah E. Beshar Elect Thomas M. Finke Elect Martin L. Flanagan	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
4 5	Elect Edward P. Garden Elect William F. Glavin, Jr.	Mgmt Mgmt	For For	Against Against	Against Against
6	Elect C. Robert Henrikson	Mgmt	For	Against	Against
7 8 9	Elect Denis Kessler Elect Nelson Peltz Elect Sir Nigel Sheinwald	Mgmt Mgmt Mgmt	For For	Against Against Against	Against Against Against
10 11	Elect Paula C. Tolliver Elect G. Richard Wagoner, Jr.	Mgmt Mgmt	For For	For Against	For Against
12 13	Elect Phoebe A. Wood Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
14	Amendment to the 2016 Global Equity Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

IPG Photonics Corporation Ticker Security ID: IPGP CUSIP 44980X109 Meeting Type Annual		Meeting Date 05/25/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Valentin P. Gapontsev	Mgmt	For	For	For
2	Elect Eugene A. Shcherbakov	Mgmt	For	For	For
3	Elect Michael C. Child	Mgmt	For	Against	Against
4	Elect Jeanmarie Desmond	Mgmt	For	For	For
5	Elect Gregory P. Dougherty	Mgmt	For	For	For
6	Elect Eric Meurice	Mgmt	For	Against	Against
7	Elect Natalia Pavlova	Mgmt	For	For	For
8	Elect John R. Peeler	Mgmt	For	Against	Against
9	Elect Thomas J. Seifert	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against
IQVIA Hold					
Ticker	Security ID:	Meeting Da		Meeting St	atus
IQV	CUSIP 46266C105	04/13/2021		Voted	
Meeting Ty Annual	/pe	Country of Trade United States			
	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Ari Bousbib	Mgmt	For	For	For
1.2	Elect John M. Leonard	Mgmt	For	Withhold	Against
1.3	Elect Todd B. Sisitsky	Mgmt	For	Withhold	Against
2	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
3	Elimination of Supermajority Requirement for Bylaw Amendments	Mgmt	For	For	For
4	Elimination of Supermajority Requirement for	Mgmt	For	For	For

Director Removals

5	Ratification of Auditor	Mgmt	For	For	For
Iron Mountain Incorporated Ticker Security ID: IRM CUSIP 46284V101 Meeting Type Annual		Meeting Date 05/12/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Jennifer Allerton Elect Pamela M. Arway Elect Clarke H. Bailey	Mgmt Mgmt	For For	For For For	For For
3 4 5	Elect Kent P. Dauten Elect Monte E. Ford	Mgmt Mgmt Mgmt	For For	For For	For For
6	Elect Per-Kristian Halvorsen	Mgmt	For	For	For
7 8 9 10	Elect Robin L. Matlock Elect William L. Meaney Elect Wendy J. Murdock Elect Walter C. Rakowich	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
11 12	Elect Doyle R. Simons Elect Alfred J. Verrecchia	Mgmt Mgmt	For For	For For	For For
13	Amendment to the 2014 Stock and Cash Incentive Plan	Mgmt	For	For	For
14	Amendment to the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For
J.B. Hunt	Transport Services, Inc.				

J.B. Hunt Transport Services, Inc.

Ticker Security ID: Meeting Date Meeting Status

JBHT Meeting Ty Annual	CUSIP 445658107 pe	04/22/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Douglas G. Duncan Elect Francesca M. Edwardson	Mgmt Mgmt	For For	Against For	Against For
3	Elect Wayne Garrison Elect Sharilyn S. Gasaway	Mgmt Mgmt	For For	For For	For For
5 6	Elect Gary C. George Elect John B. (Thad) Hill	Mgmt Mgmt	For For	Against Against	Against Against
7 8 9	Elect Bryan Hunt Elect Gale V. King Elect John N. Roberts III	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
10 11 12	Elect James L. Robo Elect Kirk Thompson Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Against For Against	Against For Against
13	Ratification of Auditor	Mgmt	For	For	For
Jack Henry & Associates, Inc. Ticker Security ID: JKHY CUSIP 426281101 Meeting Type Annual		Meeting Da 11/17/2020 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Matthew C. Flanigan	Mgmt	For	For	For
1.2	Elect John F. Prim Elect Thomas H. Wilson, Jr.	Mgmt Mgmt	For For	For For	For For
1.4 1.5 1.6	Elect Jacque R. Fiegel Elect Thomas A. Wimsett Elect Laura G. Kelly	Mgmt Mgmt Mgmt	For For	For For	For For

1.7	Elect Shruti S. Miyashiro	Mgmt	For	For	For	
1.8	Elect Wesley A. Brown	Mgmt	For	For	For	
1.9	Elect David B. Foss	Mgmt	For	For	For	
2	Advisory Vote on	Mgmt	For	For	For	
2	Executive Compensation	rigiiic	1 01	1 01	101	
3	Elimination of Supermajority Requirement	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
Jacobs Eng	ineering Group Inc.					
Ticker	Security ID:	Meeting Da	te	Meeting Status		
J	CUSIP 469814107	01/26/2021		Voted		
Meeting Ty	pe	Country of	Trade			
Annual		United Sta	tes			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Steven J. Demetriou	Mgmt	For	For	For	
2	Elect Christopher M.T. Thompson	Mgmt	For	For	For	
3	Elect Vincent K. Brooks	Mgmt	For	Against	Against	
4	Elect Robert C.	Mgmt	For	Against	Against	
•	Davidson, Jr.	, i8c	. 0.	,,gaziise	7,502113	
5	Elect Ralph E. Eberhart	Mgmt	For	Against	Against	
6	Elect Manny Fernandez	Mgmt	For	For	For	
7	Elect Georgette D. Kiser	Mgmt	For	For	For	
8	Elect Linda Fayne	Mgmt	For	For	For	
8	Levinson	rigilic	FOI	FOI	FOI	
9	Elect Barbara L. Loughran	Mgmt	For	For	For	
10	Elect Robert A. McNamara	Mgmt	For	Against	Against	
11	Elect Peter J.	Mgmt	For	For	For	

Robertson

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
Johnson &	Johnson				
Ticker Security ID: JNJ CUSIP 478160104 Meeting Type Annual		Meeting Date 04/22/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Mary C. Beckerle	Mgmt	For	For	For
2	Elect D. Scott Davis	Mgmt	For	For	For
3	Elect Ian E.L. Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Alex Gorsky	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Hubert Joly	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Anne Mulcahy	Mgmt	For	For	For
10	Elect Charles Prince	Mgmt	For	Against	Against
11	Elect A. Eugene Washington	Mgmt	For	For	For
12	Elect Mark A. Weinberger	Mgmt	For	For	For
13	Elect Nadja Y. West	Mgmt	For	For	For
14	Elect Ronald A. Williams	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16 17	Ratification of Auditor Shareholder Proposal Regarding Report on Access to COVID-19 Products	Mgmt ShrHoldr	For Against	Against For	Against Against

18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Racial Impact Audit	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHoldr	Against	For	Against
Johnson Co	ontrols International plc				
Ticker Security ID: JCI CUSIP G51502105 Meeting Type Annual		Meeting Date 03/10/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect Pierre E. Cohade	Mgmt	For	For	For
3	Elect Michael E. Daniels	Mgmt	For	For	For
4	Elect Juan Pablo del Valle Perochena	Mgmt	For	Against	Against
5	Elect W. Roy Dunbar	Mgmt	For	For	For
6	Elect Gretchen R. Haggerty	Mgmt	For	For	For
7	Elect Simone Menne	Mgmt	For	For	For
8	Elect George R. Oliver	Mgmt	For	For	For
9	Elect Carl Jurgen Tinggren	Mgmt	For	Against	Against
10	Elect Mark P. Vergnano	Mgmt	For	For	For
11	Elect R. David Yost	Mgmt	For	For	For
12	Elect John D. Young	Mgmt	For	Against	Against
13	Appointment of Auditor	Mgmt	For	Against	Against
14	Authority to Set Auditor's Fees	Mgmt	For	For	For

15	Authority to Repurchase Shares	Mgmt	For	For	For	
16	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Mgmt	For	For	For	
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
18	Approval of 2021 Equity and Incentive Plan	Mgmt	For	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
 JPMorgan (Chase & Co.					
Ticker JPM Meeting Ty	icker Security ID: PM CUSIP 46625H100 eeting Type		ate L Trade	Meeting Status Voted		
Annual Issue No.	Description	United Sta Proponent	ntes Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Linda B. Bammann	Mgmt	For	For	For	
2	Elect Stephen B. Burke	Mgmt	For	For	For	
3	Elect Todd A. Combs	Mgmt	For	For	For	
4	Elect James S. Crown	Mgmt	For	For	For	
5	Elect James Dimon	Mgmt	For	For	For	
6	Elect Timothy P. Flynn	Mgmt	For	For	For	
7	Elect Mellody Hobson	Mgmt	For	For	For	
8	Elect Michael A. Neal	Mgmt	For	For	For	
9	Elect Phebe N. Novakovic	Mgmt	For	For	For	
10	Elect Virginia M. Rometty	Mgmt	For	For	For	
11	Advisory Vote on Executive	Mgmt	For	For	For	

Compensation

12	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For	
13 14	Ratification of Auditor Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against	
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against	
Juniper Networks, Inc. Ticker Security ID: JNPR CUSIP 48203R104		Meeting Date Meeting Status 05/13/2021 Voted			atus	
Meeting Type Annual		•	Country of Trade United States			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Gary J. Daichendt	Mgmt	For	For	For	
2	Elect Anne DelSanto	Mgmt	For	For	For	
3	Elect Kevin A. DeNuccio	Mgmt	For	For	For	
4 5	Elect James Dolce Elect Christine M. Gorjanc	Mgmt Mgmt	For For	For For	For For	
6	Elect Janet B. Haugen	Mgmt	For	For	For	
7	Elect Scott Kriens	Mgmt	For	For	For	
8	Elect Rahul Merchant	Mgmt	For	For	For	
9	Elect Rami Rahim	Mgmt	For	For	For	

10 11 12	Elect William Stensrud Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
Kansas City Southern Ticker Security ID: KSU CUSIP 485170302		Meeting Date 05/20/2021 Country of Trade		Meeting Status Voted	
Meeting Ty Annual	pe	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Lydia I. Beebe Elect Lu M. Cordova Elect Robert J. Druten Elect Antonio O. Garza,	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
5	Jr. Elect David Francisco Garza-Santos	Mgmt	For	For	For
6 7 8 9	Elect Janet H. Kennedy Elect Mitchell J. Krebs Elect Henry J. Maier Elect Thomas A. McDonnell	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
10	Elect Patrick J. Ottensmeyer	Mgmt	For	For	For
11 12	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
Kellogg Co Ticker K Meeting Ty Annual Issue No.	Security ID: CUSIP 487836108	04/30/2021 Voted Country of Trade United States		Meeting St Voted Vote Cast	atus For/Against Mgmt
1 2	Elect Carter Cast Elect Zack Gund	Mgmt Mgmt	For For	For For	For For

3 4 5	Elect Donald R. Knauss Elect Mike Schlotman Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For
6 7	Ratification of Auditor Elimination of Supermajority Voting Requirements	Mgmt Mgmt	For For	Against For	Against For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	N/A	For	N/A
Keycorp Ticker Security ID: KEY CUSIP 493267108 Meeting Type Annual		Meeting Date 05/13/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Bruce D. Broussard	Mgmt	For	For	For
2	Elect Alexander M. Cutler	Mgmt	For	For	For
3	Elect H. James Dallas	Mgmt	For	For	For
4	Elect Elizabeth R. Gile	Mgmt	For	For	For
5	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
6	Elect Christopher M. Gorman	Mgmt	For	For	For
7	Elect Robin Hayes	Mgmt	For	For	For
8	Elect Carlton L. Highsmith	Mgmt	For	For	For
9	Elect Richard J. Hipple	Mgmt	For	For	For
10	Elect Devina Rankin	Mgmt	For	For	For
11	Elect Barbara R. Snyder	Mgmt	For	For	For
12	Elect Todd J. Vasos	Mgmt	For	For	For
13	Elect David K. Wilson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on	Mgmt	For	Against	Against

Executive	
Compensation	ı

	Compensation				
16	Approval of the Discounted Stock Purchase Plan	Mgmt	For	For	For
17	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
Keysight T	echnologies, Inc.				
Ticker KEYS Meeting Ty Annual	Security ID: CUSIP 49338L103 pe	Meeting Da 03/18/2021 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald S. Nersesian	Mgmt	For	For	For
2	Elect Charles J. Dockendorff	Mgmt	For	Against	Against
3 4 5	Elect Robert A. Rango Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Kimberly-C					
Ticker KMB Meeting Ty Annual	Security ID: CUSIP 494368103 pe	Meeting Date Meeting 04/29/2021 Voted Country of Trade United States		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect John W. Culver Elect Robert W. Decherd	Mgmt Mgmt	For For	For For	For For

3 4 5 6 7 8 9 10 11 12 13	Elect Michael D. Hsu Elect Mae C. Jemison Elect S. Todd Maclin Elect Sherilyn S. McCoy Elect Christa Quarles Elect Ian C. Read Elect Dunia A. Shive Elect Mark T. Smucker Elect Michael D. White Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For Against For For Against For For	For For For Against For For For For For For
14	Approval of the 2021 Equity Participation Plan	Mgmt	For	For	For
15	Approval of the 2021 Outside Director's Compensation Plan	Mgmt	For	For	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
Kimco Real	ty Corporation				
Ticker KIM Meeting Ty	Security ID: CUSIP 49446R109	Meeting Da 04/27/2021 Country of		Meeting St Voted	atus
Annual	pe	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Milton Cooper Elect Philip E. Coviello	Mgmt Mgmt	For For	For Against	For Against
3	Elect Conor C. Flynn	Mgmt	For	For	For
4	Elect Frank Lourenso	Mgmt	For	Against	Against
5	Elect Henry Moniz	Mgmt	For	Against	Against

6	Elect Mary Hogan Preusse	Mgmt	For	For	For
7	Elect Valerie Richardson	Mgmt	For	For	For
8	Elect Richard B. Saltzman	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
Kinder Mor	gan, Inc.				
Ticker Security ID: M KMI CUSIP 49456B101 6 Meeting Type C		Meeting Date 05/12/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Richard D. Kinder Elect Steven J. Kean Elect Kimberly A. Dang Elect Ted A. Gardner Elect Anthony W. Hall, Jr.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against Against	For For For Against Against
6 7	Elect Gary L. Hultquist Elect Ronald L. Kuehn, Jr.	Mgmt Mgmt	For For	For Against	For Against
8	Elect Deborah A. Macdonald	Mgmt	For	For	For
9 10	Elect Michael C. Morgan Elect Arthur C. Reichstetter	Mgmt Mgmt	For For	For For	For For
11 12 13 14 15 16	Elect C. Park Shaper Elect William A. Smith Elect Joel V. Staff Elect Robert F. Vagt Elect Perry M. Waughtal Approval of the 2021 Stock Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For

17 18	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
KLA Corp. Ticker KLAC Meeting Ty Annual		Meeting Da 11/04/2020 Country of United Sta) Trade ites	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Edward W. Barnholt	Mgmt	For	Against	Against
2	Elect Robert M. Calderoni	Mgmt	For	Against	Against
3 4 5 6 7 8 9 10 11	Elect Jeneanne Hanley Elect Emiko Higashi Elect Kevin J. Kennedy Elect Gary B. Moore Elect Marie E. Myers Elect Kiran M. Patel Elect Victor Peng Elect Robert A. Rango Elect Richard P. Wallace Ratification of Auditor Advisory Vote on	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For Against For Against For For For Against For	For For Against For Against For For For For For
	Executive Compensation	-			
14	Shareholder Proposal Regarding Proxy Access	ShrHoldr	Against	For	Against
L Brands, Ticker LB Meeting Ty Annual	Security ID: CUSIP 501797104	Meeting Da 05/20/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Patricia S. Bellinger	Mgmt	For	For	For	
2	Elect Donna A. James	Mgmt	For	For	For	
3	Elect Francis A. Hondal	Mgmt	For	For	For	
4	Elect Danielle Lee	Mgmt	For	For	For	
5	Elect Andrew Meslow	Mgmt	For	For	For	
6	Elect Michael G. Morris	Mgmt	For	For	For	
7	Elect Sarah E. Nash	Mgmt	For	Against	Against	
8	Elect Robert Schottenstein	Mgmt	For	For	For	
9	Elect Anne Sheehan	Mgmt	For	For	For	
10	Elect Stephen D. Steinour	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against	
L3Harris T	echnologies, Inc.					
	C 'I TD	Meeting Da	te	Meeting St	atus	
Ticker	Security ID:	Meeting Da	04/23/2021		Voted	
Ticker LHX	Security ID: CUSIP 502431109	_		Voted		
	CUSIP 502431109	_		Voted		
LHX	CUSIP 502431109	04/23/2021	Trade	Voted		
LHX Meeting Ty	CUSIP 502431109	04/23/2021 Country of	Trade tes	Voted Vote Cast	For/Against Mgmt	
LHX Meeting Ty Annual	CUSIP 502431109 pe	04/23/2021 Country of United Sta	Trade tes		_	
LHX Meeting Ty Annual Issue No. 1	CUSIP 502431109 pe Description	04/23/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Vote Cast	Mgmt	
LHX Meeting Ty Annual Issue No.	CUSIP 502431109 pe Description Elect Sallie B. Bailey	04/23/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Vote Cast For	Mgmt For	
LHX Meeting Ty Annual Issue No. 1	CUSIP 502431109 pe Description Elect Sallie B. Bailey Elect William M. Brown Elect Peter W.	04/23/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Vote Cast For For	Mgmt For For	
LHX Meeting Ty Annual Issue No. 1 2 3	CUSIP 502431109 pe Description Elect Sallie B. Bailey Elect William M. Brown Elect Peter W. Chiarelli Elect Thomas A.	04/23/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Vote Cast For For For	Mgmt For For	
LHX Meeting Ty Annual Issue No. 1 2 3	CUSIP 502431109 pe Description Elect Sallie B. Bailey Elect William M. Brown Elect Peter W. Chiarelli Elect Thomas A. Corcoran	04/23/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Vote Cast For For For	Mgmt For For For	
LHX Meeting Ty Annual Issue No. 1 2 3	CUSIP 502431109 pe Description Elect Sallie B. Bailey Elect William M. Brown Elect Peter W. Chiarelli Elect Thomas A. Corcoran Elect Thomas A. Dattilo	04/23/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Vote Cast For For For Against	Mgmt For For For Against	
LHX Meeting Ty Annual Issue No. 1 2 3	CUSIP 502431109 pe Description Elect Sallie B. Bailey Elect William M. Brown Elect Peter W. Chiarelli Elect Thomas A. Corcoran Elect Thomas A. Dattilo Elect Roger Fradin	04/23/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For	Vote Cast For For For Against For	Mgmt For For Against For	

10 11 12 13	Elect Rita S. Lane Elect Robert B. Millard Elect Lloyd W. Newton Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For Against Against For	For Against Against For
14	Ratification of Auditor	Mgmt	For	Against	Against
Laboratory Ticker LH Meeting Ty Annual	Corporation of America H Security ID: CUSIP 50540R409 pe	oldings Meeting Da 05/12/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kerrii B. Anderson	Mgmt	For	For	For
2	Elect Jean-Luc Belingard	Mgmt	For	For	For
3	Elect Jeffrey A. Davis	Mgmt	For	For	For
4	Elect D. Gary Gilliland	Mgmt	For	For	For
5	Elect Garheng Kong	Mgmt	For	For	For
6	Elect Peter M. Neupert	Mgmt	For	For	For
7	Elect Richelle P. Parham	Mgmt	For	For	For
8	Elect Adam H. Schechter	Mgmt	For	For	For
9	Elect Kathryn E. Wengel	Mgmt	For	For	For
10	Elect R. Sanders Williams	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
Lam Resear	ch Corp.				

Lam Research Corp.
Ticker Security ID:
LRCX CUSIP 512807108 Meeting Date 11/03/2020 Meeting Status Voted

Meeting Type Country of Trade Annual United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4 1.5 1.6	Elect Sohail U. Ahmed Elect Timothy M. Archer Elect Eric K. Brandt Elect Michael R. Cannon Elect Catherine P. Lego Elect Bethany J. Mayer Elect Abhijit Y. Talwalkar	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
1.8	Elect Lih-Shyng (Rick L.) Tsai	Mgmt	For	For	For
1.9	Elect Leslie F. Varon Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
3	Ratification of Auditor	Mgmt	For	Against	Against
Ticker LW Meeting Ty	n Holdings, Inc. Security ID: CUSIP 513272104 pe	Meeting Da 09/24/2020 Country of	Trade	Meeting St Voted	atus
Ticker LW Meeting Ty Annual	Security ID: CUSIP 513272104	09/24/2020	Trade tes	_	
Ticker LW Meeting Ty Annual	Security ID: CUSIP 513272104 pe	09/24/2020 Country of United Sta	Trade tes	Voted	For/Against
Ticker LW Meeting Ty Annual Issue No.	Security ID: CUSIP 513272104 pe Description Elect Peter J. Bensen Elect Charles A. Blixt Elect Robert J.	09/24/2020 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For Against	For/Against Mgmt For Against
Ticker LW Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 513272104 pe Description Elect Peter J. Bensen Elect Charles A. Blixt Elect Robert J. Coviello Elect Andre J. Hawaux Elect William G.	09/24/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For Against Against	For/Against Mgmt For Against Against

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
Las Vegas Sands Corp. Ticker Security ID: LVS CUSIP 517834107 Meeting Type Annual		Meeting Date 05/13/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4 1.5	Elect Irwin Chafetz Elect Micheline Chau Elect Patrick Dumont Elect Charles D. Forman Elect Robert Glen Goldstein Elect George Jamieson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Withhold For For	For Against For For
1.7 1.8	Elect Nora M. Jordan Elect Charles A. Koppelman	Mgmt Mgmt	For For	For Withhold	For Against
1.9 1.10 2 3	Elect Lewis Kramer Elect David F. Levi Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Withhold Withhold For Against	Against Against For Against
Leggett & Platt, Incorporated Ticker Security ID: LEG CUSIP 524660107 Meeting Type Annual Issue No. Description		Meeting Da 05/25/2021 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus For/Against Mgmt
1 2 3 4	Elect Mark A. Blinn Elect Robert E. Brunner Elect Mary Campbell Elect J. Mitchell Dolloff	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For For	For Against For For
5	Elect Manuel A. Fernandez	Mgmt	For	Against	Against

6 7	Elect Karl G. Glassman Elect Joseph W. McClanathan	Mgmt Mgmt	For For	For Against	For Against
8 9	Elect Judy C. Odom Elect Srikanth Padmanabhan	Mgmt Mgmt	For For	For For	For For
10 11 12 13	Elect Jai Shah Elect Phoebe A. Wood Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Against For Against For	Against For Against For
Leidos Holdings, Inc. Ticker Security ID: LDOS CUSIP 525327102 Meeting Type Annual		Meeting Date 04/30/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Gregory R. Dahlberg	Mgmt	For	For	For
2 3 4 5	Elect David G. Fubini Elect Miriam E. John Elect Frank Kendall III Elect Robert C. Kovarik, Jr.	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against For	For For Against For
6	Elect Harry M.J. Kraemer, Jr.	Mgmt	For	Against	Against
7 8 9	Elect Roger A. Krone Elect Gary S. May Elect Surya N. Mohapatra	Mgmt Mgmt Mgmt	For For For	For For For	For For
10 11	Elect Robert S. Shapard Elect Susan M. Stalnecker	Mgmt Mgmt	For For	Against For	Against For
12 13	Elect Noel B. Williams Advisory Vote on	Mgmt Mgmt	For For	For For	For For

Executive Compensation

14	Ratification of Auditor	Mgmt	For	Against	Against
Lennar Con Ticker LEN Meeting Ty Annual	Security ID: CUSIP 526057104	Meeting Da 04/07/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Amy L. Banse Elect Richard Beckwitt Elect Steven L. Gerard Elect Theron I. Gilliam Elect Sherrill W. Hudson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against Against Against	For For Against Against Against
6 7 8 9 10	Elect Jonathan M. Jaffe Elect Sidney Lapidus Elect Teri P. McClure Elect Stuart A. Miller Elect Armando J. Olivera	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For Against	For For Against For Against
11	Elect Jeffrey Sonnenfeld	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13 14	Ratification of Auditor Shareholder Proposal Regarding Recapitalization	Mgmt ShrHoldr	For Against	Against For	Against Against
Lincoln National Corporation Ticker Security ID: LNC CUSIP 534187109 Meeting Type Annual		Meeting Date 06/03/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Deirdre P.	Mgmt	For	For	For

Connelly

	•				
2	Elect William H. Cunningham	Mgmt	For	Against	Against
3	Elect Reginald E. Davis	Mgmt	For	Against	Against
4	Elect Dennis R. Glass	Mgmt	For	For	For
5	Elect George W. Henderson, III	Mgmt	For	For	For
6	Elect Eric G. Johnson	Mgmt	For	Against	Against
7	Elect Gary C. Kelly	Mgmt	For	For	For
8	Elect M. Leanne Lachman	Mgmt	For	For	For
9	Elect Michael F. Mee	Mgmt	For	For	For
10	Elect Patrick S. Pittard	Mgmt	For	For	For
11	Elect Lynn M. Utter	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on	Mgmt	For	Against	Against
	Executive Compensation	J		S	J
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
Linde Plc					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
LIN	CUSIP 74005P104	07/27/2020		Voted	
Meeting Ty	pe	Country of			
Annual	•	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wolfgang Reitzle	Mgmt	For	For	For
2	Elect Stephen F. Angel	Mgmt	For	For	For
3	Elect Ann-Kristin Achleitner	Mgmt	For	For	For
4	Elect Clemens A.H. Borsig	Mgmt	For	Against	Against

5	Elect Nance K. Dicciani	Mgmt	For	For	For
6	Elect Thomas Enders	Mgmt	For	For	For
7	Elect Franz Fehrenbach	Mgmt	For	Against	Against
8	Elect Edward G. Galante	Mgmt	For	For	For
9	Elect Larry D. McVay	Mgmt	For	Against	Against
10	Elect Victoria Ossadnik	Mgmt	For	For	For
11	Elect Martin H. Richenhagen	Mgmt	For	Against	Against
12	Elect Robert L. Wood	Mgmt	For	Against	Against
13	Ratification of	Mgmt	For	Against	Against
	PricewaterhouseCoopers	6		7.64250	7.842113.0
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Livo Natio	n Entertainment, Inc.				
Ticker	Security ID:	Meeting Da	+	Meeting St	atus
LYV	CUSIP 538034109	06/10/2021		Voted	acus
Meeting Ty		Country of		Voccu	
Annual	P C	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Maverick Carter	Mgmt	For	Against	Against
2	Elect Ariel Z. Emanuel	Mgmt	For	Against	Against
3	Elect Ping Fu	Mgmt	For	For	For
4	Elect Jeffrey T. Hinson	Mgmt	For	For	For
5	Elect Chad	Mgmt	For	For	For
	Hollingsworth	r igiir c		-	
6	•	_	For	For	For
6 7	Hollingsworth Elect Jimmy Iovine Elect James S. Kahan	Mgmt			For For
	Elect Jimmy Iovine	_	For	For	
7	Elect Jimmy Iovine Elect James S. Kahan	Mgmt Mgmt	For For	For For	For
7 8	Elect Jimmy Iovine Elect James S. Kahan Elect Gregory B. Maffei	Mgmt Mgmt Mgmt	For For For	For For Against	For Against
7 8 9 10 11	Elect Jimmy Iovine Elect James S. Kahan Elect Gregory B. Maffei Elect Randall T. Mays Elect Michael Rapino Elect Mark S. Shapiro	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against Against For Against	For Against Against For Against
7 8 9 10	Elect Jimmy Iovine Elect James S. Kahan Elect Gregory B. Maffei Elect Randall T. Mays Elect Michael Rapino	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against Against For	For Against Against For

13	Ratification of Auditor	Mgmt	For	For	For
LKQ Corpor	ration				
Ticker LKQ Meeting Ty Annual	Security ID: CUSIP 501889208	Meeting Date 05/11/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Patrick Berard Elect Meg A. Divitto Elect Robert M. Hanser Elect Joseph M. Holsten Elect Blythe J. McGarvie	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For Against For	Against For For Against For
6 7 8 9 10 11	Elect John W. Mendel Elect Jody G. Miller Elect Guhan Subramanian Elect Xavier Urbain Elect Jacob H. Welch Elect Dominick P. Zarcone	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For For	For For Against For For
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
Lockheed M	 Hartin Corporation				
Ticker LMT Meeting Ty Annual	Security ID: CUSIP 539830109	Meeting Date 04/22/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Daniel F. Akerson Elect David B. Burritt Elect Bruce A. Carlson Elect Joseph Dunford Jr.	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against Against Against	Against Against Against Against
5	Elect James O. Ellis, Jr.	Mgmt	For	For	For
6 7	Elect Thomas J. Falk Elect Ilene S. Gordon	Mgmt Mgmt	For For	For For	For For

8 9 10	Elect Vicki A. Hollub Elect Jeh C. Johnson Elect Debra L. Reed-Klages	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
11 12 13	Elect James D. Taiclet Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	For	Against
Loews Corp	oration				
Ticker	Security ID:	Meeting Da	ite	Meeting Status Voted	
L Meeting Ty Annual	CUSIP 540424108	05/11/2021 Country of United Sta	Trade	_	
L Meeting Ty	CUSIP 540424108	05/11/2021 Country of	Trade ites	_	For/Against Mgmt
L Meeting Ty Annual	CUSIP 540424108 pe	05/11/2021 Country of United Sta	Trade ites	Voted	For/Against
L Meeting Ty Annual Issue No. 1	CUSIP 540424108 pe Description Elect Ann E. Berman Elect Joseph L. Bower Elect Charles D.	05/11/2021 Country of United Sta Proponent Mgmt	Trade Ites Mgmt Rec For For	Voted Vote Cast For Against	For/Against Mgmt For Against

15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
Lowe's Com Ticker LOW Meeting Ty Annual Issue No.	panies, Inc. Security ID: CUSIP 548661107 pe Description	Meeting Da 05/28/2021 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	For/Against
1.1 1.2	Elect Raul Alvarez Elect David H. Batchelder	Mgmt Mgmt	For For	For For	Mgmt For For
1.3 1.4 1.5 1.6	Elect Angela F. Braly Elect Sandra B. Cochran Elect Laurie Z. Douglas Elect Richard W. Dreiling	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
1.7 1.8	Elect Marvin R. Ellison Elect Daniel J. Heinrich	Mgmt Mgmt	For For	For For	For For
1.9 1.10 1.11 2	Elect Brian C. Rogers Elect Bertram L. Scott Elect Mary Beth West Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
3 4	Ratification of Auditor Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Mgmt ShrHoldr	For Against	Against Against	Against For
Lumen Tech Ticker LUMN Meeting Ty Annual	nologies, Inc. Security ID: CUSIP 550241103	Meeting Da 05/19/2021 Country of United Sta	Trade	Meeting St Voted	atus

Issue No. Description

Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 2	Elect Quincy L. Allen Elect Martha Helena Bejar	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8 9	Elect Peter C. Brown Elect Kevin P. Chilton Elect Steven T. Clontz Elect T. Michael Glenn Elect W. Bruce Hanks Elect Hal S. Jones Elect Michael J. Roberts	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against For For For For Against	Against For For For For Against
10 11 12 13	Elect Laurie A. Siegel Elect Jeffrey K. Storey Ratification of Auditor Renewal of NOL Rights Plan	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against For	For For Against For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
LyondollDo	and Traduction N M	Meeting Date 05/28/2021 Country of Trade United States Proponent Mgmt Rec			
Ticker LYB Meeting Ty Annual Issue No.	sell Industries N.V. Security ID: CUSIP N53745100 pe Description	05/28/2021 Country of United Sta	Trade ites	Meeting St Voted Vote Cast	For/Against
Ticker LYB Meeting Ty Annual	Security ID: CUSIP N53745100 pe	05/28/2021 Country of United Sta	Trade ites	Voted	

Statutory	
Auditor	

	Auditor				
16 17	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19 20	Cancellation of Shares Amendment to the Long Term Incentive Plan	Mgmt Mgmt	For For	For For	For For
21	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
	Corporation Security ID:	Meeting Da	 ite	Meeting Status Voted	
Ticker MTB Meeting Ty Annual	CUSIP 55261F104	04/20/2021 Country of United Sta	Trade	Voted	
MTB Meeting Ty	CUSIP 55261F104 /pe	04/20/2021 Country of	Trade ites	Voted Vote Cast	For/Against Mgmt
MTB Meeting Ty Annual	CUSIP 55261F104 /pe	04/20/2021 Country of United Sta	Trade ites		_
MTB Meeting Ty Annual Issue No.	CUSIP 55261F104 pe Description Elect C. Angela	04/20/2021 Country of United Sta Proponent	Trade ites Mgmt Rec	Vote Cast	Mgmt
MTB Meeting Ty Annual Issue No. 1.1	CUSIP 55261F104 pe Description Elect C. Angela Bontempo Elect Robert T. Brady Elect Calvin G. Butler,	04/20/2021 Country of United Sta Proponent Mgmt	Trade ites Mgmt Rec For	Vote Cast For Withhold	Mgmt For Against

1.12	Elect Kevin J. Pearson	Mgmt	For	For	For
1.13	Elect Melinda R. Rich	Mgmt	For	For	For
1.14	Elect Robert E.	Mgmt	For	For	For
	Sadler,				
	Jr.				
4 45	F1		_	_	_
1.15 1.16	Elect Denis J. Salamone Elect John R. Scannell	Mgmt	For	For	For
1.17	Elect David S.	Mgmt Mgmt	For For	Withhold For	Against For
1.1/	Scharfstein	rigine	101	101	101
1.18	Elect Rudina Seseri	Mgmt	For	For	For
1.19	Elect Herbert L.	Mgmt	For	For	For
	Washington				
2	Advisony Voto on	Mgmt	For	For	For
2	Advisory Vote on Executive	MgillC	FOI	FOI	FOI
	Compensation				
	•				
3	Ratification of Auditor	Mgmt	For	Against	Against
MOT David C					
M&T Bank Co Ticker	orporation Security ID:	Mooting Do	+0	Meeting St	2+115
MTB	CUSIP 55261F104	Meeting Da 05/25/2021		Voted	acus
Meeting Ty		Country of		1000	
Special	r -	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Inchasca in Duafannad	Mamt	Fon	Fon	Fon
1	Increase in Preferred Stock	Mgmt	For	For	For
	Stock				
2	People's United	Mgmt	For	For	For
	Transaction	J			
3	Right to Adjourn	Mgmt	For	For	For
	Meeting				
Marathon O	il Corporation				
Ticker	Security ID:	Meeting Da		Meeting St	atus
MRO	CUSIP 565849106	05/26/2021		Voted	
Meeting Ty	pe	Country of			
Annual Issue No.	Description	United Sta		Vote Cast	Fon/Agains+
1920G NO.	Description	Proponent	המוור עהר	vote Cast	For/Against Mgmt
					, 19 5
1	Elect Chadwick C.	Mgmt	For	For	For

Deaton

2	Elect Marcela E. Donadio	Mgmt	For	For	For
3 4 5 6 7 8 9 10	Elect Jason B. Few Elect M. Elise Hyland Elect Holli C. Ladhani Elect Brent J. Smolik Elect Lee M. Tillman Elect J. Kent Wells Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For Against For	For For For For For Against For
Marathon P Ticker MPC Meeting Ty Annual	etroleum Corporation Security ID: CUSIP 56585A102 pe	Meeting Da 04/28/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Abdulaziz F. Alkhayyal	Mgmt	For	For	For
2 3	Elect Jonathan Z. Cohen Elect Michael J. Hennigan	Mgmt Mgmt	For For	Against For	Against For
4 5 6	Elect Frank M. Semple Ratification of Auditor Advisory Vote on Executive	Mgmt Mgmt Mgmt	For For	For For	For For For
7	Compensation Approval of the 2021 Incentive	Mgmt	For	For	For
8	Compensation Plan Elimination of	Mgmt	For	For	For
	Supermajority Requirement				
9	Repeal of Classified Board	Mgmt	For	For	For

10	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	ShrHoldr	Against	Against	For
MarketAxes Ticker MKTX	s Holdings Inc. Security ID: CUSIP 57060D108	Meeting Da 06/09/2021		Meeting St Voted	atus
Meeting Ty	pe	Country of United Sta			
Annual Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Richard M. McVey	Mgmt	For	For	For
2	Elect Nancy Altobello	Mgmt	For	For	For
3	Elect Steven Begleiter	Mgmt	For	For	For
4	Elect Stephen P. Casper	Mgmt	For	For	For
5	Elect Jane P. Chwick	Mgmt	For	For	For
6	Elect Christopher R. Concannon	Mgmt	For	For	For
7	Elect William F. Cruger	Mgmt	For	For	For
8	Elect Kourtney Gibson	Mgmt	For	For	For
9	Elect Justin G. Gmelich	Mgmt	For	For	For
10	Elect Richard G. Ketchum	Mgmt	For	For	For
11	Elect Emily H. Portney	Mgmt	For	For	For
12	Elect Richard L. Prager	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Marriott I	nternational, Inc.				
Ticker Security ID: MAR CUSIP 571903202 Meeting Type Annual		Meeting Date 05/07/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect J.W. Marriott, Jr.	Mgmt	For	For	For
2	Elect Anthony G. Capuano	Mgmt	For	For	For

3	Elect Deborah Marriott Harrison	Mgmt	For	For	For
4	Elect Frederick A. Henderson	Mgmt	For	For	For
5 6	Elect Eric Hippeau Elect Lawrence W. Kellner	Mgmt Mgmt	For For	For For	For For
7 8 9 10	Elect Debra L. Lee Elect Aylwin B. Lewis Elect David S. Marriott Elect Margaret M. McCarthy	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
11 12	Elect George Munoz Elect Horacio D. Rozanski	Mgmt Mgmt	For For	For For	For For
13 14 15	Elect Susan C. Schwab Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For
16	Elimination of Supermajority Requirement for Director Removal	Mgmt	For	For	For
17	Elimination of Supermajority Requirement for Future Amendments to the Certificate	Mgmt	For	For	For
18	Elimination of Supermajority Requirement for Future Amendments to Certain Bylaw Provisions	Mgmt	For	For	For
19	Elimination of Supermajority Requirement for a	Mgmt	For	For	For

Supermajority Stockholder Vote for Certain Transactions

20 Elimination of Mgmt For For For Supermajority
Requirement for a
Supermajority
Stockholder Vote for
Certain Business
Combinations

Marsh & Mc	Lennan Companies, Inc.				
Ticker Security ID: Meeting Date		te	Meeting Status		
MMC	CUSIP 571748102	05/20/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect Oscar Fanjul Martin	Mgmt	For	For	For
3	Elect Daniel S. Glaser	Mgmt	For	For	For
4	Elect H. Edward Hanway	Mgmt	For	Against	Against
5	Elect Deborah C. Hopkins	Mgmt	For	For	For
6	Elect Tamara Ingram	Mgmt	For	For	For
7	Elect Jane H. Lute	Mgmt	For	For	For
8	Elect Steven A. Mills	Mgmt	For	Against	Against
9	Elect Bruce P. Nolop	Mgmt	For	For	For
10	Elect Marc D. Oken	Mgmt	For	For	For
11	Elect Morton O. Schapiro	Mgmt	For	Against	Against
12	Elect Lloyd M. Yates	Mgmt	For	For	For
13	Elect R. David Yost	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

MLM CUSIP 573284106 (Meeting Type		Meeting Da 05/13/2021 Country of United Sta	Trade	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2 3 4 5 6 7 8	Elect Dorothy M. Ables Elect Sue W. Cole Elect Smith W. Davis Elect Anthony R. Foxx Elect John J. Koraleski Elect C. Howard Nye Elect Laree E. Perez Elect Thomas H. Pike Elect Michael J. Quillen	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For For	
10 11 12 13	Elect Donald W. Slager Elect David C. Wajsgras Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Against For For For	Against For For	
Masco Corp	oration					
Ticker MAS Meeting Ty Annual	Security ID: CUSIP 574599106 pe	Meeting Da 05/12/2021 Country of United Sta	Trade	Meeting St Voted	atus	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2 3 4	Elect Mark R. Alexander Elect Marie A. Ffolkes Elect John C. Plant Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Against For Against For	Against For Against For	
5	Ratification of Auditor	Mgmt	For	Against	Against	
Mastercard Ticker MA Meeting Ty Annual	Incorporated Security ID: CUSIP 57636Q104 pe	Meeting Da 06/22/2021 Country of United Sta	Trade	Meeting St Voted	atus	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Ajay Banga Elect Merit E. Janow Elect Richard K. Davis Elect Steven J. Freiberg	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
5	Elect Julius Genachowski	Mgmt	For	For	For
6 7 8 9 10 11	Elect GOH Choon Phong Elect Oki Matsumoto Elect Michael Miebach Elect Youngme E. Moon Elect Rima Qureshi Elect Jose Octavio Reyes Lagunes	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For For	Against For For For For
12	Elect Gabrielle Sulzberger	Mgmt	For	For	For
13 14 15	Elect Jackson P. Tai Elect Lance Uggla Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
16 17	Ratification of Auditor Amendment to the 2006 Long-Term Incentive Plan	Mgmt Mgmt	For For	Against For	Against For
18	Amendment to the 2006 Non-Employee Director Equity Compensation Plan	Mgmt	For	For	For
19	Elimination of Supermajority Requirements	Mgmt	For	For	For
Maxim Inte	egrated Products, Inc. Security ID: CUSIP 57772K101	Meeting Da)	Meeting St Voted	atus

Meeting Type Special

Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Merger Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For For	For For
3	Right to Adjourn Meeting	Mgmt	For	For	For
Maxim Inte	grated Products, Inc.				
Ticker MXIM Meeting Ty Annual	Security ID: CUSIP 57772K101	Meeting Da 11/05/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William P. Sullivan	Mgmt	For	For	For
2	Elect Tunc Doluca	Mgmt	For	For	For
3	Elect Tracy C. Accardi	Mgmt	For	For	For
4	Elect James R. Bergman	Mgmt	For	For	For
5	Elect Joseph R. Bronson	Mgmt	For	For	For
6	Elect Robert E. Grady	Mgmt	For	For	For
7	Elect Mercedes Johnson	Mgmt	For	For	For
8	Elect William D.	Mgmt	For	For	For
0	Watkins	rigilic	101	1 01	101
9	Elect MaryAnn Wright	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
McDonald's	Corporation				
Ticker MCD Meeting Ty Annual	Security ID: CUSIP 580135101	Meeting Da 05/20/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lloyd H. Dean	Mgmt	For	For	For
2	Elect Robert A. Eckert	Mgmt	For	Against	Against
3	Elect Catherine	Mgmt	For	For	For
J	Tree cache inc	Pc	. 0.	. 0.	. 0.

Engelbert

4	Elect Margaret H. Georgiadis	Mgmt	For	For	For
5	Elect Enrique Hernandez, Jr.	Mgmt	For	Against	Against
6	Elect Christopher Kempczinski	Mgmt	For	For	For
7 8 9 10	Elect Richard H. Lenny Elect John Mulligan Elect Sheila A. Penrose Elect John W. Rogers, Jr.	Mgmt Mgmt Mgmt Mgmt	For For For	Against For For Against	Against For For Against
11 12 13	Elect Paul S. Walsh Elect Miles D. White Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Against Against For	Against Against For
14 15	Ratification of Auditor Shareholder Proposal Regarding Report on Sugar and Public Health	Mgmt ShrHoldr	For Against	Against For	Against Against
16	Shareholder Proposal Regarding Use of Antibiotics and Study on Effects on Market	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Mckesson Corporation							
Ticker	Security ID:	Meeting Date	Meeting Status				
MCK	CUSIP 58155Q103	07/29/2020	Voted				

CUSIP 58155Q103 07/29/2020 Meeting Type Country of Trade

Annual

United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 2 3	Elect Dominic J. Caruso Elect N. Anthony Coles Elect M. Christine Jacobs	Mgmt Mgmt Mgmt	For For	For For	For For
4 5 6 7 8 9 10 11	Elect Donald R. Knauss Elect Marie L. Knowles Elect Bradley E. Lerman Elect Maria Martinez Elect Edward A. Mueller Elect Susan R. Salka Elect Brian S. Tyler Elect Kenneth E. Washington	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For Against For For	For For For Against For For
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against Against	Against Against
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Purpose of Corporation	ShrHoldr	Against	For	Against
Medtronic Plc Ticker Security ID: MDT CUSIP G5960L103 Meeting Type Annual		Meeting Date 12/11/2020 Country of Trade United States		Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Richard H. Anderson	Mgmt	For	Against	Against
2 3 4	Elect Craig Arnold Elect Scott C. Donnelly Elect Andrea J. Goldsmith	Mgmt Mgmt Mgmt	For For	For Against For	For Against For

5	Elect Randall J. Hogan, III	Mgmt	For	Against	Against
6	Elect Michael O. Leavitt	Mgmt	For	For	For
7	Elect James T. Lenehan	Mgmt	For	For	For
8	Elect Kevin E. Lofton	Mgmt	For	For	For
9	Elect Geoffrey S. Martha	Mgmt	For	For	For
10	Elect Elizabeth G. Nabel	Mgmt	For	For	For
11	Elect Denise M. O'Leary	Mgmt	For	For	For
12	Elect Kendall J. Powell	Mgmt	For	Against	Against
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
Merck & Co	Tnc				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
MRK	CUSIP 58933Y105	05/25/2021		Voted	
Meeting Ty		Country of			
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leslie A. Brun	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Kenneth C.	Mgmt	For	For	For

Fr	az	i	e	r

5 6	Elect Thomas H. Glocer Elect Risa Lavizzo-Mourey	Mgmt Mgmt	For For	For For	For For
	•				
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
MetLife, I	 nc.				
Ticker MET Meeting Ty Annual	Security ID: CUSIP 59156R108	Meeting Da 06/15/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against
					Mgmt
1	Elect Cheryl W. Grise	Mgmt	For	For	For
2	Elect Carlos M. Gutierrez	Mgmt	For	For	For
3	Elect Gerald L. Hassell	Mgmt	For	For	For
4	Elect David L. Herzog	Mgmt	For	For	For
5	Elect R. Glenn Hubbard	Mgmt	For	For	For
6	Elect Edward J. Kelly, III	Mgmt	For	For	For
7	Elect William E.	Mgmt	For	For	For

Kennard	t
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8 9	Elect Michel A. Khalaf Elect Catherine R. Kinney	Mgmt Mgmt	For For	For For	For For
10 11	Elect Diana L. McKenzie Elect Denise M. Morrison	Mgmt Mgmt	For For	For For	For For
12	Elect Mark A. Weinberger	Mgmt	For	For	For
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
Mettler-To	ledo International Inc.				
Ticker Security ID: MTD CUSIP 592688105 Meeting Type Annual		Meeting Date 05/06/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Robert F. Spoerry Elect Wah-Hui Chu Elect Domitille Doat-Le Bigot	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
4	Elect Olivier A. Filliol	Mgmt	For	For	For
5 6 7 8 9 10	Elect Elisha W. Finney Elect Richard Francis Elect Michael A. Kelly Elect Thomas P. Salice Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For	For For Against For
11	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For

MGM Resorts International Ticker Security ID: MGM CUSIP 552953101 Meeting Type Annual		Meeting Date 05/05/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Barry Diller Elect William W. Grounds	Mgmt Mgmt	For For	Against For	Against For
3 4	Elect Alexis M. Herman Elect William Joseph Hornbuckle	Mgmt Mgmt	For For	For For	For For
5 6 7 8	Elect Mary Chris Jammet Elect John Kilroy Elect Joey Levin Elect Rose McKinney-James	Mgmt Mgmt Mgmt Mgmt	For For For	For Against Against For	For Against Against For
9 10 11	Elect Keith A. Meister Elect Paul J. Salem Elect Gregory M. Spierkel	Mgmt Mgmt Mgmt	For For	For For	For For
12 13 14 15	Elect Jan G. Swartz Elect Daniel J. Taylor Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
16	Authorization of Preferred Stock	Mgmt	For	Against	Against
Microchip Technology Incorporated Ticker Security ID: MCHP CUSIP 595017104 Meeting Type Annual		Meeting Date 08/18/2020 Country of Trade United States		Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Steve Sanghi Elect Matthew W. Chapman	Mgmt Mgmt	For For	For For	For For

3 4 5 6 7	Elect L. B. Day Elect Esther L. Johnson Elect Wade F. Meyercord Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against For For	Against Against For For
Micron Tec	chnology, Inc. Security ID:	Meeting Da		Meeting St	
MU	CUSIP 595112103	01/14/2021		Voted	acus
Meeting Ty	rpe	Country of	Trade		
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard M. Beyer	Mgmt	For	For	For
2	Elect Lynn A. Dugle	Mgmt	For	For	For
3	Elect Steven J. Gomo	Mgmt	For	For	For
4	Elect Mary Pat McCarthy	Mgmt	For	For	For
5	Elect Sanjay Mehrotra	Mgmt	For	For	For
6	Elect Robert E. Switz	Mgmt	For	For	For
7	Elect MaryAnn Wright	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
9	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
 Microsoft	Corporation				
Ticker	Security ID:	Meeting Date		Meeting Status	
MSFT	CUSIP 594918104	12/02/2020		Voted	
	Meeting Type		Country of Trade		
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L.	Mgmt	For	For	For
_	List-Stoll	G -	-	-	-
4	Elect Satya Nadella	Mgmt	For	For	For

5	Elect Sandra E. Peterson	Mgmt	For	For	For
6 7 8 9 10 11 12 13	Elect Penny S. Pritzker Elect Charles W. Scharf Elect Arne M. Sorenson Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
14 15	Ratification of Auditor Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Mgmt ShrHoldr	For Against	Against Against	Against For

Mid Amonic	a Apartment Communities						
	Mid-America Apartment Communities, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status			
MAA	CUSIP 59522J103	05/18/2021		Voted			
Meeting Type Annual		Country of Trade United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect H. Eric Bolton, Jr.	Mgmt	For	For	For		
2	Elect Alan B. Graf, Jr.	Mgmt	For	For	For		
3	Elect Toni Jennings	Mgmt	For	For	For		
4	Elect Edith Kelly-Green	Mgmt	For	For	For		
5	Elect James K. Lowder	Mgmt	For	Against	Against		
6	Elect Thomas H. Lowder	Mgmt	For	For	For		
7	Elect Monica McGurk	Mgmt	For	For	For		
8	Elect Claude B. Nielsen	Mgmt	For	Against	Against		
9	Elect Philip W. Norwood	Mgmt	For	For	For		
10	Elect W. Reid Sanders	Mgmt	For	For	For		
11	Elect Gary Shorb	Mgmt	For	Against	Against		
12	Elect David P. Stockert	Mgmt	For	For	For		
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
14	Ratification of Auditor	Mgmt	For	For	For		

Mohawk Ind	ustries, Inc.				
Ticker MHK Meeting Ty	Security ID: CUSIP 608190104	Meeting Date 05/20/2021 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Bruce C. Bruckmann	Mgmt	For	Against	Against
2 3 4	Elect John M. Engquist Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Against Against For	Against Against For
Molson Coors Beverage Company Ticker Security ID: TAP CUSIP 60871R209 Meeting Type Annual		Meeting Date 05/26/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Roger G. Eaton Elect Charles M. Herington	Mgmt Mgmt	For For	For For	For For
1.3	Elect H. Sanford Riley Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Withhold Against	Against Against
Mondelez International, Inc. Ticker Security ID: MDLZ CUSIP 609207105 Meeting Type Annual		Meeting Date 05/19/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Lewis W.K. Booth Elect Charles E. Bunch Elect Lois D. Juliber Elect Peter W. May Elect Jorge S. Mesquita	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For Against	For Against For For Against

6	Elect Jane Hamilton Nielsen	Mgmt	For	For	For
7	Elect Fredric G. Reynolds	Mgmt	For	For	For
8	Elect Christiana Smith Shi	Mgmt	For	For	For
9	Elect Patrick T. Siewert	Mgmt	For	For	For
10 11	Elect Michael A. Todman Elect Jean-Francois M. L. van Boxmeer	Mgmt Mgmt	For For	Against For	Against For
12 13	Elect Dirk Van de Put Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
14 15	Ratification of Auditor Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Mgmt ShrHoldr	For Against	Against For	Against Against
Monolithic Ticker MPWR Meeting Ty Annual	Power Systems, Inc. Security ID: CUSIP 609839105	Meeting Da 06/10/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 2 3	Elect Eugen Elmiger Elect Jeff Zhou Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Withhold For For Against	Against For For Against
Monster Be Ticker MNST	verage Corporation Security ID: CUSIP 61174X109	Meeting Da 06/15/2021		Meeting St Voted	atus

Meeting Ty Annual	/pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Rodney C. Sacks	Mgmt	For	For	For
1.2	Elect Hilton H. Schlosberg	Mgmt	For	For	For
1.3	Elect Mark J. Hall	Mgmt	For	For	For
1.4	Elect James Leonard Dinkins	Mgmt	For	For	For
1.5	Elect Gary P. Fayard	Mgmt	For	Withhold	Against
1.6	Elect Jeanne P. Jackson	Mgmt	For	For	For
1.7	Elect Steven G. Pizula	Mgmt	For	For	For
1.8	Elect Benjamin M. Polk	Mgmt	For	Withhold	Against
1.9	Elect Mark S. Vidergauz	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Bylaw Amendment for Annual Proxy Vote and Report on Climate Change	ShrHoldr	Against	For	Against
Moody's Co	 prporation				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
MCO	CUSIP 615369105	04/20/2021		Voted	
Meeting Ty Annual	/pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jorge A. Bermudez	Mgmt	For	For	For
2	Elect Therese Esperdy	Mgmt	For	For	For
3	Elect Robert Fauber	Mgmt	For	For	For
4	Elect Vincent A. Forlenza	Mgmt	For	Against	Against
5	Elect Kathryn M. Hill	Mgmt	For	For	For
6	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
7	Elect Raymond W.	Mgmt	For	For	For

McDaniel, Jr.

8 9 10 11	Elect Leslie F. Seidman Elect Bruce Van Saun Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
12	Shareholder Approval of Decarbonization Plan	Mgmt	For	For	For
Morgan Sta	 inlev				
Ticker MS Meeting Ty Annual	Security ID: CUSIP 617446448	Meeting Da 05/20/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Elect Elizabeth Corley Elect Alistair Darling Elect Thomas H. Glocer Elect James P. Gorman Elect Robert H. Herz Elect Nobuyuki Hirano Elect Hironori Kamezawa Elect Shelley B. Leibowitz	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For Against For Against For For	For For Against For Against For For For
9 10 11 12 13 14	Elect Stephen J. Luczo Elect Judith A. Miscik Elect Dennis M. Nally Elect Mary L. Schapiro Elect Perry M. Traquina Elect Rayford Wilkins Jr.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For Against	For For For For Against
15 16	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
17	Amendment to the Equity Incentive Compensation Plan	Mgmt	For	For	For

Motorola S	Solutions, Inc.				
Ticker	Security ID:	Meeting Date Meeting Status			atus
MSI	CUSIP 620076307	05/18/2021		Voted	
Meeting Ty	rpe	Country of			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gregory Q. Brown	Mgmt	For	For	For
2	Elect Kenneth D. Denman	Mgmt	For	Against	Against
3	Elect Egon Durban	Mgmt	For	Against	Against
4	Elect Clayton M. Jones	Mgmt	For	For	For
5	Elect Judy C. Lewent	Mgmt	For	For	For
6	Elect Gregory K. Mondre	Mgmt	For	Against	Against
7	Elect Joseph M. Tucci	Mgmt	For	Against	Against
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation	6			
MSCI Inc.					
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
MSCI	CUSIP 55354G100	04/27/2021		Voted	
Meeting Ty	rpe	Country of Trade			
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Henry A. Fernandez	Mgmt	For	For	For
2	Elect Robert G. Ashe	Mgmt	For	For	For
3	Elect Wayne Edmunds	Mgmt	For	For	For
4	Elect Catherine R.	Mgmt	For	For	For
7	Kinney	r igiii c	101	101	101
5	Elect Jacques P. Perold	Mgmt	For	For	For
6	Elect Sandy C. Rattray	Mgmt	For	For	For
7	Elect Linda H. Riefler	Mgmt	For	For	For
		-		Г	-
8	Elect Marcus L. Smith	Mgmt	For	For	For
8 9	Elect Marcus L. Smith Elect Paula Volent	_	For For	For	For
		Mgmt Mgmt Mgmt			

Nasdaq, In Ticker NDAQ Meeting Ty Annual	Security ID: CUSIP 631103108	Meeting Date 06/15/2021 Country of Trade United States		Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Melissa M. Arnoldi	Mgmt	For	For	For
2	Elect Charlene T. Begley	Mgmt	For	For	For
3	Elect Steven D. Black	Mgmt	For	For	For
4	Elect Adena T. Friedman	Mgmt	For	For	For
5	Elect Essa Kazim	Mgmt	For	For	For
6	Elect Thomas A. Kloet	Mgmt	For	For	For
7	Elect John D. Rainey	Mgmt	For	For	For
8	Elect Michael R. Splinter	Mgmt	For	For	For
9	Elect Jacob Wallenberg	Mgmt	For	For	For
10	Elect Alfred W. Zollar	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12 13	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against Against	Against For
NetApp, In					
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
NTAP	CUSIP 64110D104	09/10/2020		Voted	
Meeting Ty		Country of			
Annual	•	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect T. Michael Nevens	Mgmt	For	Against	Against
2	Elect Deepak Ahuja	Mgmt	For	For	For
3	Elect Gerald D. Held	Mgmt	For	For	For
4	Elect Kathryn M. Hill	Mgmt	For	For	For
5	Elect Deborah L. Kerr	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
3	Lice dearge Rui Iun	. igiii c	. 01	. 01	. 01

7 8 9	Elect Scott F. Schenkel Elect George T. Shaheen Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
10 11	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against
Netflix, I					
Ticker NFLX Meeting Ty Annual	Security ID: CUSIP 64110L106 pe	Meeting Date Meeting S 06/03/2021 Voted Country of Trade United States		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Elect Richard N. Barton Elect Rodolphe Belmer Elect Bradford L. Smith Elect Anne M. Sweeney Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Abstain Abstain Abstain Abstain For Against	Against Against Against Against For Against
7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against
Newell Bra	Program				

Ticker Security ID: Meeting Date Meeting Status

NWL Meeting Ty Annual	CUSIP 651229106 pe	05/05/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Bridget M. Ryan-Berman	Mgmt	For	For	For
2	Elect Patrick D. Campbell	Mgmt	For	For	For
3 4 5 6 7	Elect James R. Craigie Elect Brett M. Icahn Elect Jay L. Johnson Elect Gerardo I. Lopez Elect Courtney R. Mather	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For Against	Against For For For Against
8	Elect Ravichandra K. Saligram	Mgmt	For	For	For
9	Elect Judith A. Sprieser	Mgmt	For	For	For
10 11 12	Elect Robert A. Steele Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Against For Against	Against For Against
13	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For
Newmont Co Ticker NEM Meeting Ty Annual	Security ID: CUSIP 651639106	Meeting Da 04/28/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Patrick G. Awuah,	Mgmt	For	For	For

Jr.

2 3 4 5 6	Elect Gregory H. Boyce Elect Bruce R. Brook Elect Maura J. Clark Elect Matthew Coon Come Elect Jose Manuel Madero	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against For For	Against Against For For
7 8 9 10 11	Elect Rene Medori Elect Jane Nelson Elect Thomas Palmer Elect Julio M. Quintana Elect Susan N. Story Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For For	For For Against For For
13	Ratification of Auditor	Mgmt	For	For	For
News Corp Ticker NWS Meeting Ty Annual	Security ID: CUSIP 65249B208 /pe	Meeting Da 11/18/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect K. Rupert Murdoch Elect Lachlan K. Murdoch	Mgmt Mgmt	For For	For For	For For
3 4	Elect Robert J. Thomson	Mgmt	For	For	For
5 6 7 8 9	Elect Kelly A. Ayotte Elect Jose Maria Aznar Elect Natalie Bancroft Elect Peter L. Barnes Elect Ana Paula Pessoa Elect Masroor T. Siddiqui	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5 6 7 8	Elect Jose Maria Aznar Elect Natalie Bancroft Elect Peter L. Barnes Elect Ana Paula Pessoa Elect Masroor T.	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For

13	Regarding Simple Majority Vote	3m norui	Aga1113 C	Aguinse	
News Corpo	ration				
Ticker NWS Meeting Ty	Security ID: CUSIP 65249B208	Meeting Da 11/18/2020 Country of)	Meeting St Take No Ac	
Annual	•	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Miscellaneous Proposal	Mgmt	N/A	TNA	N/A
NextEra En	ergy, Inc.				
Ticker NEE	Security ID: CUSIP 65339F101	Meeting Da 05/20/2021		Meeting St Voted	atus
Meeting Ty Annual	pe	Country of United Sta			
	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Sherry S. Barrat	Mgmt	For	For	For
2	Elect James L. Camaren	Mgmt	For	Against	Against
3	Elect Kenneth B. Dunn	Mgmt	For	For	For
4	Elect Naren K. Gursahaney	Mgmt	For	Against	Against
5	Elect Kirk S. Hachigian	Mgmt	For	Against	Against
6	Elect Amy B. Lane	Mgmt	For	For	For
7	Elect David L. Porges	Mgmt	For	For	For
8	Elect James L. Robo	Mgmt Mgmt	For	Against	Against
10	Elect Rudy E. Schupp Elect John L. Skolds	Mgmt Mgmt	For For	Against For	Against For
11	Elect Lynn M. Utter	Mgmt	For	For	For
12	Elect Darryl L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2021 Long Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to	ShrHoldr	Against	For	Against

ShrHoldr

Against

Against

For

Shareholder Proposal

13

Act by Written Consent

Nielsen Ho	oldings plc				
Ticker NLSN Meeting Ty Special	Security ID: CUSIP G6518L108	Meeting Date 02/11/2021 Country of Trade United States		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Sale of Global Connect Business	Mgmt	For	For	For
Nielsen Ho	oldings plc				
Ticker NLSN Meeting Ty Annual	Security ID: CUSIP G6518L108 pe	_		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Attwood, Jr.	Mgmt	For	For	For
2	Elect Thomas H. Castro	Mgmt	For	For	For
3	Elect Guerrino De Luca	Mgmt	For	For	For
4	Elect Karen M. Hoguet	Mgmt	For	For	For
5	Elect David W. Kenny	Mgmt	For	For	For
6	Elect Janice Marinelli Mazza	Mgmt	For	For	For
7	Elect Jonathan F. Miller	Mgmt	For	For	For
8	Elect Stephanie Plaines	Mgmt	For	For	For
9	Elect Nancy Tellem	Mgmt	For	For	For
10	Elect Lauren Zalaznick	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Appointment of Statutory Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15 16 17	Remuneration Report Remuneration Policy Authority to Issue Shares w/ Preemptive Rights	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights in Connection with Acquisition	Mgmt	For	For	For
20	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
Niko Tne					
Nike, Inc. Ticker NKE Meeting Ty	Security ID: CUSIP 654106103	Meeting Da 09/17/2020 Country of	Trade	Meeting St Voted	atus
Ticker NKE	Security ID: CUSIP 654106103	09/17/2020	Trade tes	_	
Ticker NKE Meeting Ty Annual	Security ID: CUSIP 654106103 pe Description	09/17/2020 Country of United Sta Proponent	Trade tes	Voted	For/Against
Ticker NKE Meeting Ty Annual Issue No.	Security ID: CUSIP 654106103 pe	09/17/2020 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker NKE Meeting Ty Annual Issue No.	Security ID: CUSIP 654106103 pe Description Elect Alan B. Graf, Jr.	09/17/2020 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast	For/Against Mgmt For
Ticker NKE Meeting Ty Annual Issue No.	Security ID: CUSIP 654106103 pe Description Elect Alan B. Graf, Jr. Elect Peter B. Henry Elect Michelle A.	09/17/2020 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker NKE Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP 654106103 TPE Description Elect Alan B. Graf, Jr. Elect Peter B. Henry Elect Michelle A. Peluso Advisory Vote on Executive	09/17/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For For	For/Against Mgmt For For For

Expenditures Report

NiSource 1	Inc.				
Ticker NI Meeting Ty	Security ID: CUSIP 65473P105 pe	Meeting Date 05/25/2021 Country of Trade		Meeting Status Voted	
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter A. Altabef	Mgmt	For	Against	Against
2	Elect Theodore H. Bunting, Jr.	Mgmt	For	Against	Against
3	Elect Eric L. Butler	Mgmt	For	Against	Against
4	Elect Aristides S. Candris	Mgmt	For	Against	Against
5	Elect Wayne S. DeVeydt	Mgmt	For	For	For
6	Elect Joseph Hamrock	Mgmt	For	For	For
7	Elect Deborah Ann Henretta	Mgmt	For	For	For
8	Elect Deborah Hersman	Mgmt	For	For	For
9	Elect Michael E. Jesanis	Mgmt	For	For	For
10	Elect Kevin T. Kabat	Mgmt	For	Against	Against
11	Elect Carolyn Y. Woo	Mgmt	For	For	For
12	Elect Lloyd M. Yates	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Noble Energy Inc.

Ticker Security ID: Meeting Date Meeting Status

NBL CUSIP 655044105 10/02/2020 Voted

Meeting Type Country of Trade Special United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

					Mgmt
1 2	Merger with Chevron Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For Against	For Against
3	Right to Adjourn Meeting	Mgmt	For	For	For
Norfolk Southern Corporation Ticker Security ID: NSC CUSIP 655844108 Meeting Type Annual		Meeting Date 05/13/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Thomas D. Bell Jr.	Mgmt	For	For	For
2	Elect Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect John C. Huffard, Jr.	Mgmt	For	For	For
5	Elect Christopher T. Jones	Mgmt	For	Against	Against
6	Elect Thomas C. Kelleher	Mgmt	For	For	For
7 8	Elect Steven F. Leer Elect Michael D. Lockhart	Mgmt Mgmt	For For	Against For	Against For
9 10 11	Elect Amy E. Miles Elect Claude Mongeau Elect Jennifer F. Scanlon	Mgmt Mgmt Mgmt	For For	For For	For For
12 13 14	Elect James A. Squires Elect John R. Thompson Ratification of Auditor	Mgmt Mgmt Mgmt	For For	For Against Against	For Against Against

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
Northern T	rust Corporation				
Northern Trust Corporation Ticker Security ID: NTRS CUSIP 665859104 Meeting Type Annual		Meeting Date 04/20/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda Walker Bynoe	Mgmt	For	Against	Against
2	Elect Susan Crown	Mgmt	For	For	For
3	Elect Dean M. Harrison	Mgmt	For	For	For
4	Elect Jay L. Henderson	Mgmt	For	Against	Against
5	Elect Marcy S. Klevorn	Mgmt	For	For	For
6	Elect Siddharth N. Mehta	Mgmt	For	For	For
7	Elect Michael G. O'Grady	Mgmt	For	For	For
8 9	Elect Jose Luis Prado Elect Thomas E. Richards	Mgmt Mgmt	For For	Against For	Against For
10	Elect Martin P. Slark	Mgmt	For	For	For
11	Elect David H. B. Smith, Jr.	Mgmt	For	For	For
12 13	Elect Donald Thompson Elect Charles A. Tribbett III	Mgmt Mgmt	For For	For Against	For Against

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
Northrop Grumman Corporation Ticker Security ID: NOC CUSIP 666807102 Meeting Type		Meeting Date 05/19/2021 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Kathy J. Warden Elect David P. Abney Elect Marianne C. Brown Elect Donald E. Felsinger	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6	Elect Ann M. Fudge Elect William H. Hernandez	Mgmt Mgmt	For For	For For	For For
7	Elect Madeleine A. Kleiner	Mgmt	For	For	For
8 9 10 11 12 13	Elect Karl J. Krapek Elect Gary Roughead Elect Thomas M. Schoewe Elect James S. Turley Elect Mark A. Welsh III Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
14 15	Ratification of Auditor Shareholder Proposal Regarding Report on Human Rights Impact Assessments	Mgmt ShrHoldr	For Against	Against For	Against Against
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

Nonton if	N ock Tre				
NortonLife Ticker		Mooting Da	+-	Mooting Ct	· atus
NLOK	Security ID: CUSIP 668771108	Meeting Date 09/08/2020 Country of Trade		Meeting St Voted	.acus
Meeting Ty				VOCEU	
Annual	/pe	United Sta			
	Doccnintion			Voto Cast	Fon/Against
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sue Barsamian	Mgmt	For	For	For
2	Elect Eric K. Brandt	Mgmt	For	For	For
3	Elect Frank E. Dangeard	Mgmt	For	Against	Against
4	Elect Nora M. Denzel	Mgmt	For	For	For
5	Elect Peter A. Feld	Mgmt	For	Against	Against
6	Elect Kenneth Y. Hao	Mgmt	For	For	For
7	Elect David Humphrey	Mgmt	For	For	For
8	Elect Vincent Pilette	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
•	Cruise Line Holdings Ltd.				
Ticker	Security ID:	Meeting Da		Meeting Status	
NCLH	CUSIP G66721104	05/20/2021		Voted	
Meeting Ty	/pe	•	Country of Trade		
Annual	Decemintion	United Sta		Vota Cost	Fan / Assinat
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Adam M. Aron	Mgmt	For	For	For
2	Elect Stella David	Mgmt	For	For	For
3	Elect Mary E. Landry	Mgmt	For	For	For
4	Advisory Vote on	Mgmt	For	Against	Against
	Executive Compensation	C		J	Ü
5	Increase in Authorized Common Stock	Mgmt	For	For	For
6	Amendment to the 2013	Mgmt	For	For	For

Performance Incentive Plan

7	Ratification of Auditor	Mgmt	For	Against	Against
NOV Inc.					
Ticker	Security ID:	Meeting Da		Meeting St	atus
NOV	CUSIP 62955J103	05/19/2021		Voted	
Meeting Ty	/pe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Clay C. Williams	Mgmt	For	For	For
2	Elect Greg L. Armstrong	Mgmt	For	For	For
3	Elect Marcela E.	Mgmt	For	For	For
	Donadio				
4	Elect Ben A. Guill	Mgmt	For	For	For
5	Elect James T. Hackett	Mgmt	For	Against	Against
6	Elect David D. Harrison	Mgmt	For	For	For
7	Elect Eric L. Mattson	Mgmt	For	Against	Against
8	Elect Melody B. Meyer	Mgmt	For	For	For
9	Elect William R. Thomas	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
NRG Energy	. Inc.				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
NRG	CUSIP 629377508	04/29/2021		Voted	
Meeting Ty	/pe	Country of	Trade		
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Spencer Abraham	Mgmt	For	For	For
2	Elect Antonio Carrillo	Mgmt	For	For	For
3	Elect Matthew Carter, Jr.	Mgmt	For	For	For
4	Elect Lawrence S. Coben	Mgmt	For	For	For
5	Elect Heather Cox	Mgmt	For	For	For
6	Elect Elizabeth B. Donohue	Mgmt	For	For	For
7	Elect Mauricio	Mgmt	For	For	For

Gutierrez

8	Elect Paul W. Hobby	Mgmt	For	Against	Against	
9	Elect Alexandra Pruner	Mgmt	For	For	For	
10	Elect Anne C.	Mgmt	For	For	For	
	Schaumburg	_				
11	Elect Thomas H.	Mgmt	For	For	For	
	Weidemeyer					
12	Advisory Vote on Executive	Mgmt	For	For	For	
	Compensation					
13	Ratification of Auditor	Mgmt	For	For	For	
Nucor Corp		Maral 2	1.	M	-1	
Ticker	Security ID:	Meeting Da		Meeting St	atus	
NUE	CUSIP 670346105	05/13/2021		Voted		
Meeting Ty Annual	pe	Country of United Sta				
Issue No.	Description	Proponent		Vote Cast	For/Against	
133ue NO.	Description	rioponenc	rigilic Kec	vote cast	Mgmt	
1.1	Elect Patrick J. Dempsey	Mgmt	For	Withhold	Against	
1.2	Elect Christopher J. Kearney	Mgmt	For	Withhold	Against	
1.3	Elect Laurette T. Koellner	Mgmt	For	For	For	
1.4	Elect Joseph D. Rupp	Mgmt	For	Withhold	Against	
1.5	Elect Leon J. Topalian	Mgmt	For	For	For	
1.6	Elect John H. Walker	Mgmt	For	Withhold	Against	
1.7	Elect Nadja Y. West	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	Against	Against	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
AN/TDTA C						
NVIDIA Cor Ticker	poration Security ID:	Meeting Da	te	Meeting St	atus	

A I) / T D T A	
KIN/IIII A	(ANNANSTIAN
INVIDIA	Corporation

Ticker Security ID: Meeting Date Meeting Status NVDA CUSIP 67066G104 06/03/2021 Voted

Meeting Type Country of Trade

Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

					Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Coxe	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	Against	Against
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	Against	Against
10	Elect Mark L. Perry	Mgmt	For	Against	Against
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Increase in Authorized Common Stock	Mgmt	For	For	For
NVR, Inc.					
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker NVR	CUSIP 62944T105	05/05/2021		Meeting St Voted	atus
Ticker NVR Meeting Ty	CUSIP 62944T105	05/05/2021 Country of	Trade	•	atus
Ticker NVR Meeting Ty Annual	CUSIP 62944T105 pe	05/05/2021 Country of United Sta	Trade tes	Voted	
Ticker NVR Meeting Ty	CUSIP 62944T105	05/05/2021 Country of	Trade tes	•	atus For/Against Mgmt
Ticker NVR Meeting Ty Annual Issue No.	CUSIP 62944T105 pe Description Elect Dwight C. Schar	05/05/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast	For/Against Mgmt For
Ticker NVR Meeting Ty Annual Issue No.	CUSIP 62944T105 pe Description Elect Dwight C. Schar Elect C. E. Andrews	05/05/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker NVR Meeting Ty Annual Issue No. 1 2 3	CUSIP 62944T105 The Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker NVR Meeting Ty Annual Issue No. 1 2 3 4	CUSIP 62944T105 pe Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Ticker NVR Meeting Ty Annual Issue No. 1 2 3 4 5	CUSIP 62944T105 pe Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert Elect Alfred E. Festa	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For Against	For/Against Mgmt For For For Against
Ticker NVR Meeting Ty Annual Issue No. 1 2 3 4 5	CUSIP 62944T105 pe Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert Elect Alfred E. Festa Elect Manuel H. Johnson	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For Against For	For/Against Mgmt For For For Against For
Ticker NVR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	CUSIP 62944T105 pe Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert Elect Alfred E. Festa Elect Manuel H. Johnson Elect Alexandra A. Jung	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For Against For For	For/Against Mgmt For For For Against For For
Ticker NVR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	CUSIP 62944T105 pe Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert Elect Alfred E. Festa Elect Manuel H. Johnson Elect Alexandra A. Jung Elect Mel Martinez	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast For For For Against For Against	For/Against Mgmt For For For Against For For Against
Ticker NVR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	CUSIP 62944T105 pe Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert Elect Alfred E. Festa Elect Manuel H. Johnson Elect Alexandra A. Jung Elect Mel Martinez Elect William A. Moran	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For Against For Against Against	For/Against Mgmt For For For Against For For Against Against Against
Ticker NVR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert Elect Alfred E. Festa Elect Manuel H. Johnson Elect Alexandra A. Jung Elect Mel Martinez Elect William A. Moran Elect David A. Preiser	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For Fo	Voted Vote Cast For For For Against For Against Against Against	For/Against Mgmt For For For Against For For Against Against Against Against
Ticker NVR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	CUSIP 62944T105 pe Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert Elect Alfred E. Festa Elect Manuel H. Johnson Elect Alexandra A. Jung Elect Mel Martinez Elect William A. Moran Elect David A. Preiser Elect W. Grady Rosier	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For Fo	Voted Vote Cast For For For Against For Against Against Against For	For/Against Mgmt For For For Against For Against Against Against Against
Ticker NVR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Description Elect Dwight C. Schar Elect C. E. Andrews Elect Sallie B. Bailey Elect Thomas D. Eckert Elect Alfred E. Festa Elect Manuel H. Johnson Elect Alexandra A. Jung Elect Mel Martinez Elect William A. Moran Elect David A. Preiser	05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For Fo	Voted Vote Cast For For For Against For Against Against Against	For/Against Mgmt For For For Against For For Against Against Against Against

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
	·				

NXP Semico	onductors N.V.				
Ticker	Security ID:	Meeting Date 05/26/2021		Meeting Status	
NXPI	CUSIP N6596X109			Voted	
Meeting Ty	/pe	Country of			
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Ratification of Board Acts	Mgmt	For	For	For
3	Elect Kurt Sievers	Mgmt	For	For	For
4	Elect Peter L. Bonfield	Mgmt	For	For	For
5	Elect Annette K. Clayton	Mgmt	For	For	For
6	Elect Anthony Foxx	Mgmt	For	For	For
7	Elect Kenneth A. Goldman	Mgmt	For	For	For
8	Elect Josef Kaeser	Mgmt	For	For	For
9	Elect Lena Olving	Mgmt	For	For	For
10	Elect Peter Smitham	Mgmt	For	For	For
11	Elect Julie Southern	Mgmt	For	For	For
12	Elect Jasmin Staiblin	Mgmt	For	For	For
13	Elect Gregory L. Summe	Mgmt	For	For	For
14	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Cancel Repurchased Shares	Mgmt	For	For	For

19 20	Directors' Fees Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
O'Reilly Automotive, Inc. Ticker Security ID: ORLY CUSIP 67103H107 Meeting Type Annual		Meeting Date 05/13/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect David E. O'Reilly Elect Larry P. O'Reilly Elect Greg Henslee Elect Jay D. Burchfield Elect Thomas T. Hendrickson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
6 7 8 9 10	Elect John R. Murphy Elect Dana M. Perlman Elect Maria A. Sastre Elect Andrea M. Weiss Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
11 12	Ratification of Auditor Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Mgmt ShrHoldr	For Against	Against Against	Against For
Occidental Petroleum Corporation Ticker Security ID: OXY CUSIP 674599105 Meeting Type Annual		Meeting Da 05/07/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Stephen I. Chazen Elect Andrew Gould Elect Carlos M. Gutierrez	Mgmt Mgmt Mgmt	For For	Against For Against	Against For Against

4 5 6 7 8 9	Elect Vicki A. Hollub Elect Gary Hu Elect William R. Klesse Elect Andrew N. Langham Elect Jack B. Moore Elect Margarita Palau-Hernandez	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against Against For	For For For Against Against For	
10	Elect Avedick B. Poladian	Mgmt	For	Against	Against	
11 12	Elect Robert M. Shearer Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For	
13	Ratification of Auditor	Mgmt	For	For	For	
Ticker ODFL	ODFL CUSIP 679580100 Meeting Type		Meeting Date 05/19/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Sherry A. Aaholm	Mgmt	For	For	For	
1.2	Elect David S. Congdon	Mgmt	For	For	For	
1.3	Elect John R. Congdon, Jr.	Mgmt	For	For	For	
1.4	Elect Bradley R. Gabosch	Mgmt	For	Withhold	Against	
1.5	Elect Greg C. Gantt	Mgmt	For	For	For	
1.6	Elect Patrick D. Hanley	Mgmt	For	For	For	
1.7	Elect John D. Kasarda	Mgmt	For	Withhold	Against	
1.8	Elect Wendy T. Stallings	Mgmt	For	For	For	
1.9	Elect Thomas A. Stith, III	Mgmt	For	For	For	
1.10	Elect Leo H. Suggs	Mgmt	For	Withhold	Against	
1.11	Elect D. Michael Wray	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Omnicom Gr		M + D -	4	Marking 61			
Ticker	Security ID:	_		,		Meeting St	atus
OMC CUSIP 681919106		05/04/2021		Voted			
Meeting Ty	/pe	Country of					
Annual	Daniel atten	United Sta					
Issue No.	Description	Proponent	мgmt кес	Vote Cast	For/Against Mgmt		
1	Elect John D. Wren	Mgmt	For	For	For		
2	Elect Mary C. Choksi	Mgmt	For	For	For		
3	Elect Leonard S. Coleman, Jr.	Mgmt	For	For	For		
4	Elect Susan S. Denison	Mgmt	For	For	For		
5	Elect Ronnie S. Hawkins	Mgmt	For	For	For		
6	Elect Deborah J. Kissire	Mgmt	For	For	For		
7	Elect Gracia C. Martore	Mgmt	For	For	For		
8	Elect Linda Johnson Rice	Mgmt	For	For	For		
9	Elect Valerie M. Williams	Mgmt	For	For	For		
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
11	Ratification of Auditor	Mgmt	For	For	For		
12	Approval of Incentive Award Plan	Mgmt	For	For	For		
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against		

ONEOK, Inc.

3

Ticker Security ID:
OKE CUSIP 682680103

Meeting Type Annual Meeting Date 05/26/2021 Country of Trade United States

Meeting Status

Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Elect Brian L. Derksen Elect Julie H. Edwards Elect John W. Gibson Elect Mark W. Helderman Elect Randall J. Larson Elect Steven J. Malcolm Elect Jim W. Mogg Elect Pattye L. Moore Elect Eduardo A. Rodriguez	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Against For For Against For Against Against For Against	Against For Against For Against Against Against For Against
10 11 12 13	Elect Gerald B. Smith Elect Terry K. Spencer Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
Oracle Cor Ticker ORCL Meeting Ty	Security ID: CUSIP 68389X105	Meeting Da 11/04/2020 Country of		Meeting Status Voted	
∆nnua]		United Sta	tes		
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
	Description Elect Jeffrey S. Berg Elect Michael J. Boskin Elect Safra A. Catz Elect Bruce R. Chizen Elect George H. Conrades			Vote Cast Withhold For For Withhold Withhold	
1.1 1.2 1.3	Elect Jeffrey S. Berg Elect Michael J. Boskin Elect Safra A. Catz Elect Bruce R. Chizen Elect George H.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For	Withhold For For Withhold	Mgmt Against For For Against
1.1 1.2 1.3 1.4	Elect Jeffrey S. Berg Elect Michael J. Boskin Elect Safra A. Catz Elect Bruce R. Chizen Elect George H. Conrades Elect Lawrence J.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For	Withhold For For Withhold Withhold	Mgmt Against For For Against Against

1.13 1.14 2	Elect Naomi O. Seligman Elect Vishal Sikka Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Withhold Withhold Against	Against Against Against
3	Approval of the 2020 Equity Incentive Plan	Mgmt	For	For	For
4 5	Ratification of Auditor Shareholder Proposal Regarding Gender and Ethnicity Pay Equity Report	Mgmt ShrHoldr	For Against	For For	For Against
6	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against
Otis World	wide Corporation				
Ticker OTIS Meeting Ty	Security ID: CUSIP 68902V107	Meeting Date 04/27/2021 Country of Trade		Meeting Status Voted	
Annual		United Sta	tes		
Annual Issue No.		United Sta Proponent		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	Mgmt
Issue No.	Description Elect Jeffrey H. Black Elect Kathy Hopinkah	Proponent Mgmt	Mgmt Rec For	For	Mgmt
Issue No. 1 2	Description Elect Jeffrey H. Black Elect Kathy Hopinkah Hannan Elect Shailesh G.	Proponent Mgmt Mgmt	Mgmt Rec For For	For For	Mgmt For For
Issue No. 1 2 3	Description Elect Jeffrey H. Black Elect Kathy Hopinkah Hannan Elect Shailesh G. Jejurikar Elect Christopher J. Kearney	Proponent Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For	For For	Mgmt For For
Issue No. 1 2	Description Elect Jeffrey H. Black Elect Kathy Hopinkah Hannan Elect Shailesh G. Jejurikar Elect Christopher J.	Proponent Mgmt Mgmt Mgmt	Mgmt Rec For For	For For	Mgmt For For
1 2 3 4 5	Description Elect Jeffrey H. Black Elect Kathy Hopinkah Hannan Elect Shailesh G. Jejurikar Elect Christopher J. Kearney Elect Judith F. Marks Elect Harold W. McGraw	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For	For For For	Mgmt For For For

9 10	Elect John H. Walker Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
PACCAR Inc Ticker PCAR Meeting Ty	Security ID: CUSIP 693718108	Meeting Da 04/27/2021 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Mark C. Pigott Elect Dame Alison J. Carnwath	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7	Elect Franklin L. Feder Elect R. Preston Feight Elect Beth E. Ford Elect Kirk S. Hachigian Elect Roderick C. McGeary	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
8 9 10 11	Elect John M. Pigott Elect Ganesh Ramaswamy Elect Mark A. Schulz Elect Gregory M. Spierkel	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against For	For For Against For
12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
Packaging Corporation of America Ticker Security ID: PKG CUSIP 695156109 Meeting Type Annual		Meeting Da 05/04/2021 Country of United Sta	Trade ites	Meeting St Voted	
Tecus No	Doccnintion	Dnononet	Mamt Doc	Voto Cact	Ean/Againct

Proponent Mgmt Rec Vote Cast For/Against Mgmt

Issue No. Description

1 2	Elect Cheryl K. Beebe Elect Duane C. Farrington	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8 9	Elect Donna A. Harman Elect Mark W. Kowlzan Elect Robert C. Lyons Elect Thomas P. Maurer Elect Samuel Mencoff Elect Roger B. Porter Elect Thomas S. Souleles	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For Against Against Against	For For For Against Against Against
10 11 12 13	Elect Paul T. Stecko Elect James D. Woodrum Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For Against	For Against For Against
Ticker PH	nnifin Corp. Security ID: CUSIP 701094104	10/28/2020	ountry of Trade		atus
Meeting Ty Annual	/pe	Country of United Sta			
	Description	-	ites	Vote Cast	For/Against Mgmt
Annual		United Sta	ites	Vote Cast For For For Against Against For For Against	_
Annual Issue No. 1 2 3 4 5 6 7 8 9	Elect Lee C. Banks Elect Robert G. Bohn Elect Linda A. Harty Elect Kevin A. Lobo Elect Candy M. Obourn Elect Joseph Scaminace Elect Ake Svensson Elect Laura K. Thompson Elect James R. Verrier Elect James L.	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For For For Against Against For For	Mgmt For For For Against Against For For

Paychex Ind	•					
Ticker	Security ID:	Meeting Da	te	Meeting Status		
PAYX	CUSIP 704326107	10/15/2020		Voted		
Meeting Typ			Country of Trade			
Annual		United Sta				
Issue No.	Description	Proponent		Vote Cast	For/Against	
13300 1101	Jese: 1pe16	r oponene	i.ge itee	roce case	Mgmt	
1	Elect B. Thomas Golisano	Mgmt	For	For	For	
2	Elect Thomas F. Bonadio	Mgmt	For	For	For	
3	Elect Joseph G. Doody	Mgmt	For	For	For	
4	Elect David J. S. Flaschen	Mgmt	For	Against	Against	
5	Elect Pamela A. Joseph	Mgmt	For	For	For	
6	Elect Martin Mucci	Mgmt	For	For	For	
7	Elect Joseph M. Tucci	Mgmt	For	Against	Against	
8	Elect Joseph M. Velli	Mgmt	For	Against	Against	
9	Elect Kara Wilson	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Amendment to the 2002 Stock Incentive Plan	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
Paycom Soft	tware, Inc.					
Ticker PAYC	Security ID: CUSIP 70432V102	Meeting Da 05/03/2021		Meeting Status Voted		
Meeting Typ		Country of United Sta	Trade			
Annual Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
					i igiii c	
1.1	Elect Robert J. Levenson	Mgmt	For	Withhold	Against	
1.2	Elect Frederick C. Peters II	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on	Mgmt	For	Against	Against	

Executive Compensation

4	Shareholder Proposal Regarding Management Diversity Report	ShrHoldr	N/A	For	N/A
PayPal Holdings, Inc. Ticker Security ID: PYPL CUSIP 70450Y103 Meeting Type Annual Issue No. Description		Meeting Date 05/26/2021 Country of Trade United States Proponent Mgmt Rec		Meeting Status Voted Vote Cast For/Against	
1 2	Elect Rodney C. Adkins Elect Jonathan Christodoro	Mgmt Mgmt	For For	For For	Mgmt For For
3	Elect John J. Donahoe II	Mgmt	For	For	For
4 5	Elect David W. Dorman Elect Belinda J. Johnson	Mgmt Mgmt	For For	For For	For For
6 7	Elect Gail J. McGovern Elect Deborah M. Messemer	Mgmt Mgmt	For For	For For	For For
8 9 10	Elect David M. Moffett Elect Ann M. Sarnoff Elect Daniel H. Schulman	Mgmt Mgmt Mgmt	For For	For For	For For
11 12	Elect Frank D. Yeary Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
13 14	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against
15	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against

Racism in Company Culture

Penn Natio	nal Gaming, Inc.				
Ticker PENN Meeting Ty Annual	Security ID: CUSIP 707569109	Meeting Date 06/09/2021 Country of Trade United States		/2021 Voted ry of Trade	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 2	Elect David A. Handler Elect John M. Jacquemin Increase in Authorized Common Stock	Mgmt Mgmt Mgmt	For For	For For	For For
3	Amendment to the 2018 Long Term Incentive Compensation Plan	Mgmt	For	For	For
4 5	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
Pentair pl Ticker PNR Meeting Ty Annual	Security ID: CUSIP G7S00T104	Meeting Da 05/04/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mona Abutaleb Stephenson	Mgmt	For	For	For
2 3 4	Elect Glynis A. Bryan Elect T. Michael Glenn Elect Theodore L. Harris	Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6 7	Elect Gregory E. Knight Elect David A. Jones Elect Michael T. Speetzen	Mgmt Mgmt Mgmt	For For	For For	For For

8 9	Elect John L. Stauch Elect Billie I. Williamson	Mgmt Mgmt	For For	For For	For For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
12	Approval of the Employee Stock Purchase and Bonus Plan	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For
Peonle's L	United Financial, Inc.				
Ticker PBCT Meeting Ty Special	Security ID: CUSIP 712704105	Meeting Da 05/25/2021 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	M&T Transaction Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For Against	For Against
3	Right to Adjourn Meeting	Mgmt	For	For	For
PepsiCo, I	 Inc.				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus

PEP CUSIP 713448108 Meeting Type Annual		05/05/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Elect Segun Agbaje Elect Shona L. Brown Elect Cesar Conde Elect Ian M. Cook Elect Dina Dublon Elect Michelle D. Gass Elect Ramon L. Laguarta Elect Dave Lewis Elect David C. Page Elect Robert C. Pohlad Elect Daniel L. Vasella Elect Darren Walker Elect Alberto Weisser Ratification of Auditor Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against For For For Against Against Against Against For Against For	For For Against For For For Against Against Against Against For Against For
16	Compensation Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Sugar and Public Health	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on External Public Health Costs	ShrHoldr	Against	For	Against
Perkinelmer, Inc. Ticker Security ID: PKI CUSIP 714046109 Meeting Type		Meeting Da 04/27/2021 Country of United Sta	Trade	Meeting St Voted	atus
Annual Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter Barrett	Mgmt	For	Against	Against

2 3 4 5 6 7 8 9 10	Elect Samuel R. Chapin Elect Sylvie Gregoire Elect Alexis P. Michas Elect Pralad Singh Elect Michel Vounatsos Elect Frank Witney Elect Pascale Witz Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For For	For For For For For For For
Perrigo Co	mpany plc				
Ticker	Security ID:	Meeting Da		Meeting St	atus
PRGO	CUSIP G97822103	05/12/2021		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Bradley A. Alford	Mgmt	For	For	For
2	Elect Orlando D. Ashford	Mgmt	For	For	For
3	Elect Rolf A. Classon	Mgmt	For	Against	Against
4	Elect Katherine C. Doyle	Mgmt	For	For	For
5	Elect Adriana Karaboutis	Mgmt	For	For	For
6	Elect Murray S. Kessler	Mgmt	For	For	For
7	Elect Jeffrey B.	Mgmt	For	For	For
	Kindler				
8	Elect Erica L. Mann	Mgmt	For	For	For
9	Elect Donal O'Connor	Mgmt	For	For	For
10	Elect Geoffrey M. Parker	Mgmt	For	For	For
11	Elect Theodore R. Samuels, II	Mgmt	For	Against	Against
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	Against	Against

Executive Compensation

14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
Pfizer Inc. Ticker Security ID: PFE CUSIP 717081103 Meeting Type Annual		Meeting Date 04/22/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Albert Bourla	Mgmt	For	For	For
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Report on Political Expenditures and Values Congruency

17 Shareholder Proposal Regarding Report on Access to COVID-19

Products

Ticker

Annual

Meeting Type

Issue No. Description

PSX

Security ID:

CUSIP 718546104

ShrHoldr Against For Against

•	rris International Inc.				
Ticker	Security ID:	Meeting Date		Meeting Status	
PM CUSIP 718172109		05/05/2021		Voted	
Meeting Ty	/pe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brant (Bonin) Bough	Mgmt	For	For	For
2	Elect Andre Calantzopoulos	Mgmt	For	For	For
3	Elect Michel Combes	Mgmt	For	Against	Against
4	Elect Juan Jose Daboub	Mgmt	For	For	For
5	Elect Werner Geissler	Mgmt	For	For	For
6	Elect Lisa A. Hook	Mgmt	For	Against	Against
7	Elect Jun Makihara	Mgmt	For	For	For
8	Elect Kalpana Morparia	Mgmt	For	For	For
9	Elect Lucio A. Noto	Mgmt	For	Against	Against
10	Elect Jacek Olczak	Mgmt	For	For	For
11	Elect Frederik Paulsen	Mgmt	For	For	For
12	Elect Robert B. Polet	Mgmt	For	Against	Against
13	Elect Shlomo Yanai	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
Phillips 6	56 TD				

Meeting Date

United States

Country of Trade

Proponent Mgmt Rec

05/12/2021

Meeting Status

Vote Cast For/Against

Mgmt

Voted

1 2 3	Elect Julie L. Bushman Elect Lisa Davis Repeal of Classified Board	Mgmt Mgmt Mgmt	For For For	For For	For For For
4 5	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
6	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
Dinnacle k	lest Capital Componation				
Pinnacle West Capital Corporation Ticker Security ID: PNW CUSIP 723484101 Meeting Type		Meeting Date 05/19/2021 Country of Trade		Meeting Status Voted	
Meeting Ty		Country of	Trade	Voted	
			Trade tes	Voted Vote Cast	For/Against Mgmt
Meeting Ty Annual	rpe	Country of United Sta	Trade tes		•
Meeting Ty Annual Issue No. 1.1 1.2 1.3	Description Elect Glynis A. Bryan Elect Denis A. Cortese Elect Richard P. Fox Elect Jeffrey B.	Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Vote Cast For For Withhold	Mgmt For For Against
Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4	Description Elect Glynis A. Bryan Elect Denis A. Cortese Elect Richard P. Fox Elect Jeffrey B. Guldner Elect Dale E. Klein Elect Kathryn L. Munro Elect Bruce J.	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For	Vote Cast For For Withhold For For For	Mgmt For For Against For For

Executive Compensation

3	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	Against	Against
Pioneer Natural Resources Company Ticker Security ID: PXD CUSIP 723787107 Meeting Type Special		Meeting Date 01/12/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with Parsley	Mgmt	For	For	For
Pioneer Na Ticker PXD Meeting Ty Annual	tural Resources Company Security ID: CUSIP 723787107	Meeting Date 05/27/2021 Country of Trade		Meeting Status Voted	
Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2	Elect A.R. Alameddine Elect Edison C. Buchanan	Mgmt Mgmt	For For	Against Against	Against Against
3 4 5 6 7 8 9	Elect Matthew Gallagher Elect Phillip A. Gobe Elect Larry R. Grillot Elect Stacy P. Methvin Elect Royce W. Mitchell Elect Frank A. Risch Elect Scott D. Sheffield	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For Against For	For For For For Against For
10	Elect J. Kenneth Thompson	Mgmt	For	Against	Against
11 12	Elect Phoebe A. Wood Elect Michael D. Wortley	Mgmt Mgmt	For For	For Against	For Against

13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
15	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
Pool Corpo	 ration				
Ticker POOL Meeting Ty Annual	Security ID: CUSIP 73278L105	Meeting Da 05/04/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Peter D. Arvan Elect Timothy M. Graven Elect Debra S. Oler Elect Manuel J. Perez de la Mesa	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For For	For Against For For
5 6 7 8 9 10	Elect Harlan F. Seymour Elect Robert C. Sledd Elect John E. Stokely Elect David G. Whalen Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For Against For Against For	Against For Against For Against For
PPG Indust Ticker PPG Meeting Ty Annual Issue No.	Security ID: CUSIP 693506107	Meeting Da 04/15/2021 Country of United Sta Proponent	Trade tes	Meeting St Voted	atus For/Against
					Mgmt
1 2 3 4 5	Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For	For Against For For

6	Elect Catherine R. Smith	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirement	Mgmt	For	For	For
10 11	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For For	For Against
PPL Corpor	eation				
Ticker PPL	Security ID: CUSIP 69351T106	Meeting Da 05/18/2021		Meeting St Voted	atus
Meeting Ty		Country of			
Annual		United Sta	ites		
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
Issue No.	·	Proponent	Mgmt Rec	Vote Cast	Mgmt
Issue No.	Elect Arthur P. Beattie	Proponent Mgmt	Mgmt Rec For	For	Mgmt
Issue No. 1 2	Elect Arthur P. Beattie Elect Steven G. Elliott	Proponent Mgmt Mgmt	Mgmt Rec For For	For For	Mgmt For For
Issue No.	Elect Arthur P. Beattie Elect Steven G. Elliott Elect Raja Rajamannar	Proponent Mgmt Mgmt Mgmt	Mgmt Rec For	For	Mgmt
1 2 3 4	Elect Arthur P. Beattie Elect Steven G. Elliott Elect Raja Rajamannar Elect Craig A. Rogerson	Proponent Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For	For For Against	Mgmt For For Against For
Issue No. 1 2 3	Elect Arthur P. Beattie Elect Steven G. Elliott Elect Raja Rajamannar	Proponent Mgmt Mgmt Mgmt	Mgmt Rec For For	For For Against For	Mgmt For For Against
1 2 3 4 5	Elect Arthur P. Beattie Elect Steven G. Elliott Elect Raja Rajamannar Elect Craig A. Rogerson Elect Vincent Sorgi Elect Natica von	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For	For For Against For For	Mgmt For For Against For For
1 2 3 4 5 6	Elect Arthur P. Beattie Elect Steven G. Elliott Elect Raja Rajamannar Elect Craig A. Rogerson Elect Vincent Sorgi Elect Natica von Althann Elect Keith H. Williamson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For	For For Against For For Against	Mgmt For For Against For For Against
1 2 3 4 5 6	Elect Arthur P. Beattie Elect Steven G. Elliott Elect Raja Rajamannar Elect Craig A. Rogerson Elect Vincent Sorgi Elect Natica von Althann Elect Keith H. Williamson Elect Phoebe A. Wood	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For	For For Against For For For	Mgmt For For For Against For For For
1 2 3 4 5 6	Elect Arthur P. Beattie Elect Steven G. Elliott Elect Raja Rajamannar Elect Craig A. Rogerson Elect Vincent Sorgi Elect Natica von Althann Elect Keith H. Williamson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For	For For Against For For Against	Mgmt For For For For Against For For
1 2 3 4 5 6	Elect Arthur P. Beattie Elect Steven G. Elliott Elect Raja Rajamannar Elect Craig A. Rogerson Elect Vincent Sorgi Elect Natica von Althann Elect Keith H. Williamson Elect Phoebe A. Wood Elect Armando Zagalo de	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For	For For Against For For For	Mgmt For For For Against For For For

Princinal	Financial Group, Inc.				
Ticker PFG Meeting Ty Annual	Security ID: CUSIP 74251V102	curity ID: Meeting Date		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Roger C. Hochschild	Mgmt	For	For	For
2 3 4 5	Elect Daniel J. Houston Elect Diane C. Nordin Elect Alfredo Rivera Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
6 7	Ratification of Auditor Approval of the 2021 Stock Incentive Plan	Mgmt Mgmt	For For	Against For	Against For
Procter &	Gamble Co.				
Ticker PG Meeting Ty Annual	Security ID: CUSIP 742718109	Meeting Da 10/13/2020 Country of United Sta	Trade	Meeting St Voted	atus
PG Meeting Ty Annual	Security ID: CUSIP 742718109	10/13/2020 Country of	Trade tes	•	For/Against Mgmt
PG Meeting Ty Annual	Security ID: CUSIP 742718109 pe	10/13/2020 Country of United Sta	Trade tes	Voted	For/Against
PG Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CUSIP 742718109 pe Description Elect Francis S. Blake Elect Angela F. Braly Elect Amy L. Chang Elect Joseph Jimenez Elect Debra L. Lee Elect Terry J. Lundgren Elect Christine M.	10/13/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For

Whitman

12	Elect Patricia A. Woertz	Mgmt	For	For	For
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
15	Amendment to the Stock Ownership Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Deforestation Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
Dnologic	Tnc				
PLOTORIS,	THE.				
Prologis, Ticker PLD Meeting Ty	Security ID: CUSIP 74340W103	Meeting Da 04/29/2021 Country of	Trade	Meeting St Voted	atus
Ticker PLD	Security ID: CUSIP 74340W103 pe	04/29/2021	Trade tes	_	For/Against Mgmt
Ticker PLD Meeting Ty Annual	Security ID: CUSIP 74340W103 pe	04/29/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker PLD Meeting Ty Annual Issue No.	Security ID: CUSIP 74340W103 pe Description Elect Hamid R. Moghadam Elect Cristina G. Bita Elect George L.	04/29/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker PLD Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 74340W103 pe Description Elect Hamid R. Moghadam Elect Cristina G. Bita Elect George L. Fotiades Elect Lydia H. Kennard Elect Irving F. Lyons,	04/29/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For Against	For/Against Mgmt For For Against

Zollars

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
Prudential Ticker PRU Meeting Ty Annual	Financial, Inc. Security ID: CUSIP 744320102 pe	Meeting Da 05/11/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect Gilbert F. Casellas	Mgmt	For	For	For
3 4	Elect Robert M. Falzon Elect Martina Hund-Mejean	Mgmt Mgmt	For For	For For	For For
5 6 7 8 9 10 11	Elect Wendy E. Jones Elect Karl J. Krapek Elect Peter R. Lighte Elect Charles F. Lowrey Elect George Paz Elect Sandra Pianalto Elect Christine A. Poon Elect Douglas A. Scovanner	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
13 14 15	Elect Michael A. Todman Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against Against	For Against Against
16	Approval of the 2021 Omnibus Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against

Chair

Public Ser	rvice Enterprise Group Inc	orporated			
Ticker PEG	Security ID: CUSIP 744573106	Meeting Date 04/20/2021		Meeting Status Voted	
Meeting Ty Annual	Meeting Type		Country of Trade United States		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Ralph Izzo	Mgmt	For	For	For
2	Elect Shirley Ann Jackson	Mgmt	For	For	For
3	Elect Willie A. Deese	Mgmt	For	For	For
4	Elect David Lilley	Mgmt	For	For	For
5	Elect Barry H. Ostrowsky	Mgmt	For	For	For
6	Elect Scott G. Stephenson	Mgmt	For	For	For
7	Elect Laura A. Sugg	Mgmt	For	For	For
8	Elect John P. Surma	Mgmt	For	For	For
9	Elect Susan Tomasky	Mgmt	For	For	For
10	Elect Alfred W. Zollar	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Approval of the 2021 Equity Compensation Plan for Outside Directors	Mgmt	For	For	For
14	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
Public Sto	prage				
Ticker PSA Meeting Ty Annual	Security ID: CUSIP 74460D109	Meeting Da 04/26/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against

Mgmt

1	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For
2	Elect Tamara Hughes Gustavson	Mgmt	For	For	For
3	Elect Leslie Stone Heisz	Mgmt	For	For	For
4	Elect Michelle Millstone-Shroff	Mgmt	For	For	For
5	Elect Shankh S. Mitra Elect David J. Neithercut	Mgmt Mgmt	For For	For For	For For
7	Elect Rebecca L. Owen	Mgmt	For	For	For
8	Elect Kristy M. Pipes	Mgmt	For	For	For
9	Elect Avedick B. Poladian	Mgmt	For	For	For
10 11	Elect John Reyes Elect Joseph D. Russell, Jr.	Mgmt Mgmt	For For	For For	For For
12	Elect Tariq M. Shaukat	Mgmt	For	For	For
13	Elect Ronald P. Spogli	Mgmt	For	For	For
14	Elect Paul S. Williams	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Approval of the 2021 Equity and Performance-Based Incentive Compensation Plan	Mgmt	For	For	For
18	Elimination of Cumulative Voting	Mgmt	For	For	For

PulteGroup, Inc.

Ticker Security ID: Meeting Date Meeting Status
PHM CUSIP 745867101 05/12/2021 Voted

Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian P. Anderson	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	For	For
3	Elect Richard W. Dreiling	Mgmt	For	Against	Against
4	Elect Thomas J. Folliard	Mgmt	For	Against	Against
5	Elect Cheryl W. Grise	Mgmt	For	For	For
6	Elect Andre J. Hawaux	Mgmt	For	For	For
7	Elect J. Phillip Holloman	Mgmt	For	For	For
8	Elect Ryan R. Marshall	Mgmt	For	For	For
9	Elect John R. Peshkin	Mgmt	For	For	For
10	Elect Scott F. Powers	Mgmt	For	Against	Against
11	Elect Lila Snyder	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
PVH Corp.					
PVH Corp. Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker PVH	CUSIP 693656100	06/17/2021		Meeting St Voted	atus
Ticker PVH Meeting Ty	CUSIP 693656100	06/17/2021 Country of	Trade	_	atus
Ticker PVH Meeting Ty Annual	CUSIP 693656100 pe	06/17/2021 Country of United Sta	Trade tes	Voted	
Ticker PVH Meeting Ty	CUSIP 693656100	06/17/2021 Country of	Trade tes	_	atus For/Against Mgmt
Ticker PVH Meeting Ty Annual	CUSIP 693656100 pe	06/17/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker PVH Meeting Ty Annual Issue No.	CUSIP 693656100 pe Description	06/17/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker PVH Meeting Ty Annual Issue No.	CUSIP 693656100 pe Description Elect Brent Callinicos	06/17/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast	For/Against Mgmt For
Ticker PVH Meeting Ty Annual Issue No. 1 2 3 4	CUSIP 693656100 pe Description Elect Brent Callinicos Elect George Cheeks Elect Emanuel Chirico Elect Joseph B. Fuller	06/17/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker PVH Meeting Ty Annual Issue No. 1 2 3 4 5	CUSIP 693656100 pe Description Elect Brent Callinicos Elect George Cheeks Elect Emanuel Chirico Elect Joseph B. Fuller Elect Stefan Larsson	06/17/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker PVH Meeting Ty Annual Issue No. 1 2 3 4 5	CUSIP 693656100 pe Description Elect Brent Callinicos Elect George Cheeks Elect Emanuel Chirico Elect Joseph B. Fuller Elect Stefan Larsson Elect V. James Marino	06/17/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For
Ticker PVH Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	CUSIP 693656100 pe Description Elect Brent Callinicos Elect George Cheeks Elect Emanuel Chirico Elect Joseph B. Fuller Elect Stefan Larsson Elect V. James Marino Elect G. Penny McIntyre	06/17/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For For
Ticker PVH Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	CUSIP 693656100 pe Description Elect Brent Callinicos Elect George Cheeks Elect Emanuel Chirico Elect Joseph B. Fuller Elect Stefan Larsson Elect V. James Marino Elect G. Penny McIntyre Elect Amy McPherson	06/17/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast For For For For For For For For	For/Against Mgmt For For For For For For For For For
Ticker PVH Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	CUSIP 693656100 pe Description Elect Brent Callinicos Elect George Cheeks Elect Emanuel Chirico Elect Joseph B. Fuller Elect Stefan Larsson Elect V. James Marino Elect G. Penny McIntyre Elect Amy McPherson Elect Henry Nasella	06/17/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For For For For Fo	For/Against Mgmt For For For For For For For For For
Ticker PVH Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	CUSIP 693656100 pe Description Elect Brent Callinicos Elect George Cheeks Elect Emanuel Chirico Elect Joseph B. Fuller Elect Stefan Larsson Elect V. James Marino Elect G. Penny McIntyre Elect Amy McPherson Elect Henry Nasella Elect Allison Peterson	06/17/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For Fo	Voted Vote Cast For For For For For For For For For Fo	For/Against Mgmt For For For For For For For For For Fo
Ticker PVH Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	CUSIP 693656100 pe Description Elect Brent Callinicos Elect George Cheeks Elect Emanuel Chirico Elect Joseph B. Fuller Elect Stefan Larsson Elect V. James Marino Elect G. Penny McIntyre Elect Amy McPherson Elect Henry Nasella	06/17/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For For For For Fo	For/Against Mgmt For For For For For For For For For

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13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
Qorvo, Inc	•				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
QRVO	CUSIP 74736K101	08/04/2020		Voted	
Meeting Ty	pe	Country of			
Annual	De a suitable a	United Sta		Vata Cast	5 / A
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ralph G. Quinsey	Mgmt	For	For	For
1.2	Elect Robert A. Bruggeworth	Mgmt	For	For	For
1.3	Elect Jeffery Gardner	Mgmt	For	Withhold	Against
1.4	Elect John R. Harding	Mgmt	For	For	For
1.5	Elect David H.Y. Ho	Mgmt	For	For	For
1.6	Elect Roderick D. Nelson	Mgmt	For	Withhold	Against
1.7	Elect Walden C. Rhines	Mgmt	For	Withhold	Against
1.8	Elect Susan L. Spradley	Mgmt	For	For	For
1.9	Elect Walter H. Wilkinson, Jr.	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
OLIAL COMM. T	nconnonated				
Ticker	ncorporated Security ID:	Meeting Da	te	Meeting St	atus
QCOM Meeting Ty Annual	CUSIP 747525103	03/10/2021 Country of United Sta	Trade	Voted	a ca 3
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Sylvia Acevedo	Mgmt	For	For	For
2	Elect Mark Fields	Mgmt	For	For	For
		J			

3	Elect Jeffrey W. Henderson	Mgmt	For	For	For
4	Elect Gregory N. Johnson	Mgmt	For	For	For
5	Elect Ann M. Livermore	Mgmt	For	For	For
6	Elect Harish Manwani	Mgmt	For	For	For
7	Elect Mark D. McLaughlin	Mgmt	For	For	For
8	Elect Jamie S. Miller	Mgmt	For	For	For
9	Elect Steven M. Mollenkopf	Mgmt	For	For	For
10	Elect Clark T. Randt, Jr.	Mgmt	For	Against	Against
11	Elect Irene B. Rosenfeld	Mgmt	For	For	For
12	Elect Neil Smit	Mgmt	For	For	For
13	Elect Jean-Pascal Tricoire	Mgmt	For	Against	Against
14	Elect Anthony J. Vinciquerra	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
	vice Tre				
Quanta Ser Ticker	vices, Inc. Security ID:	Meeting Da	+ Δ	Meeting St	atus
PWR	CUSIP 74762E102	05/27/2021		Voted	acus
Meeting Ty		Country of		Vocca	
Annual	P -C	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Earl C. Austin, Jr.	Mgmt	For	For	For
2	Elect Doyle N. Beneby	Mgmt	For	For	For
3	Elect Vincent D. Foster		For	For	For
4	Elect Bernard Fried	Mgmt	For	For	For
5	Elect Worthing F. Jackman	Mgmt	For	For	For

6	Elect David M. McClanahan	Mgmt	For	For	For
7	Elect Margaret B. Shannon	Mgmt	For	For	For
8 9 10	Elect Pat Wood, III Elect Martha B. Wyrsch Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
11	Ratification of Auditor	Mgmt	For	For	For
DGX CUSIP 74834L100 Meeting Type		Meeting Da 05/21/2021 Country of United Sta	Trade tes	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Vicky B. Gregg Elect Wright L. Lassiter III	Mgmt Mgmt	For For	For For	For For
3 4	Elect Timothy L. Main Elect Denise M. Morrison	Mgmt Mgmt	For For	For For	For For
5 6 7	Elect Gary M. Pfeiffer Elect Timothy M. Ring Elect Stephen H. Rusckowski	Mgmt Mgmt Mgmt	For For	For For	For For
8 9 10	Elect Helen I. Torley Elect Gail R. Wilensky Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For
11 12	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against

RL CUSIP 751212101 Meeting Type		Meeting Date 07/30/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Frank A. Bennack, Jr.	Mgmt	For	Withhold	Against
1.2 1.3 2 3	Elect Michael A. George Elect Hubert Joly Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against	For For For Against
RJF CUSIP 754730109 Meeting Type		Meeting Date 02/18/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charles von Arentschildt	Mgmt	For	For	For
2	Elect Marlene Debel	Mgmt	For	For	For
3	Elect Robert M. Dutkowsky	Mgmt	For	For	For
4	Elect Jeffrey N. Edwards	Mgmt	For	For	For
5	Elect Benjamin C. Esty	Mgmt	For	For	For
6	Elect Anne Gates	Mgmt	For	For	For
7	Elect Francis S. Godbold	Mgmt	For	For	For
8	Elect Thomas A. James	Mgmt	For	For	For
9	Elect Gordon L. Johnson	Mgmt	For	For	For
10	Elect Roderick C. McGeary	Mgmt	For	For	For
11	Elect Paul C. Reilly	Mgmt	For	For	For
12	Elect Raj Seshadri	Mgmt	For	For	For

13	Elect Susan N. Story	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
Ticker RTX Meeting Ty	Technologies Corporation Security ID: CUSIP 75513E101 /pe	Meeting Da 04/26/2021 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Tracy A. Atkinson Elect Gregory J. Hayes Elect Thomas A. Kennedy Elect Marshall O. Larsen	Mgmt Mgmt Mgmt Mgmt	For For For	For For For Against	For For For Against
5 6 7	Elect George R. Oliver Elect Robert K. Ortberg Elect Margaret L. O'Sullivan	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
8 9	Elect Dinesh C. Paliwal Elect Ellen M. Pawlikowski	Mgmt Mgmt	For For	Against For	Against For
10 11	Elect Denise L. Ramos Elect Fredric G. Reynolds	Mgmt Mgmt	For For	For Against	For Against
12 13	Elect Brian C. Rogers Elect James A. Winnefeld, Jr.	Mgmt Mgmt	For For	For For	For For
14 15	Elect Robert O. Work Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
16 17	Ratification of Auditor Approval of the Executive Annual Incentive Plan	Mgmt Mgmt	For For	Against For	Against For

18	Amendment to the 2018 Long-Term Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
Realty Inc Ticker O Meeting Ty Annual	come Corporation Security ID: CUSIP 756109104	Meeting Da 05/18/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Kathleen R. Allen Elect A. Larry Chapman Elect Reginald H. Gilyard	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
4	Elect Priya Cherian Huskins	Mgmt	For	For	For
5 6 7	Elect Gerardo I. Lopez Elect Michael D. McKee Elect Gregory T. McLaughlin	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
8	Elect Ronald L. Merriman	Mgmt	For	Against	Against
9 10 11	Elect Sumit Roy Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
12	Approval of the 2021 Incentive Award Plan	Mgmt	For	For	For
Regency Ce Ticker REG	enters Corporation Security ID: CUSIP 758849103	Meeting Da 05/05/2021		Meeting St Voted	atus

Country of Trade

Meeting Type

Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Martin E. Stein, Jr.	Mgmt	For	For	For
2 3 4	Elect Joseph F. Azrack Elect Bryce Blair Elect C. Ronald Blankenship	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
5 6 7 8 9 10 11	Elect Deirdre J. Evens Elect Thomas W. Furphy Elect Karin Klein Elect Peter Linneman Elect David P. O'Connor Elect Lisa Palmer Elect Thomas G. Wattles Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For Against Against For For	For For Against Against For For
13	Ratification of Auditor	Mgmt	For	Against	Against
Regeneron Pharmaceuticals, Inc. Ticker Security ID: REGN CUSIP 75886F107 Meeting Type Annual Issue No. Description		Meeting Da 06/11/2021 Country of United Sta Proponent	Trade ites	Meeting St Voted	atus For/Against Mgmt
1 2 3 4	Elect N. Anthony Coles Elect Arthur F. Ryan Elect George L. Sing Elect Marc Tessier-Lavigne	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against Against For	Against Against Against For
5	Ratification of Auditor	Mgmt	For	Against	Against
Regions Fi Ticker RF Meeting Ty Annual	nancial Corporation Security ID: CUSIP 7591EP100 pe	Meeting Da 04/21/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt

1 2 3	Elect Carolyn H. Byrd Elect Don DeFosset Elect Samuel A. Di Piazza, Jr.	Mgmt Mgmt Mgmt	For For	For Against For	For Against For	
4	Elect Zhanna Golodryga Elect John D. Johns	Mgmt	For	For	For	
5 6	Elect Ruth Ann Marshall	Mgmt Mgmt	For For	For For	For For	
7	Elect Charles D. McCrary	Mgmt	For	For	For	
8	Elect James T. Prokopanko	Mgmt	For	Against	Against	
9	Elect Lee J. Styslinger III	Mgmt	For	Against	Against	
10	Elect Jose S. Suquet	Mgmt	For	For	For	
11	Elect John M. Turner, Jr.	Mgmt	For	For	For	
12	Elect Timothy Vines	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
Republic S	ervices, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status		
RSG	CUSIP 760759100	05/21/2021		Voted		
Meeting Ty	pe	Country of Trade				
Annual		United Sta			- /	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Manuel Kadre	Mgmt	For	For	For	
2	Elect Tomago Collins	Mgmt	For	For	For	
3	Elect Michael A. Duffy	Mgmt	For	For	For	
4	Elect Thomas W. Handley	Mgmt	For	For	For	
5	Elect Jennifer M. Kirk	Mgmt	For	For	For	
6	Elect Michael Larson	Mgmt	For	For	For	
7	Elect Kim S. Pegula	Mgmt	For	For	For	
8	Elect James P. Snee	Mgmt	For	For	For	
9	Elect Brian S. Tyler	Mgmt	For	For	For	
10	Elect Sandra M. Volpe	Mgmt	For	For	For	
11	Elect Katharine Weymouth	Mgmt	For	For	For	

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13 14	Ratification of Auditor Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	Mgmt ShrHoldr	For Against	For For	For Against
Resmed Inc. Ticker Security ID: RMD CUSIP 761152107		Meeting Date 11/19/2020		Meeting Status Voted	
Meeting Ty	pe	Country of			
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Karen Drexler Elect Michael Farrell Ratification of Auditor Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against For	For For Against For
Robert Half International Inc. Ticker Security ID: RHI CUSIP 770323103 Meeting Type		Meeting Date 05/19/2021 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Julia L. Coronado Elect Dirk A. Kempthorne	Mgmt Mgmt	For For	For Against	For Against
3	Elect Harold M. Messmer, Jr.	Mgmt	For	For	For
4 5	Elect Marc H. Morial Elect Barbara J. Novogradac	Mgmt Mgmt	For For	Against For	Against For
6	Elect Robert J. Pace	Mgmt	For	Against	Against

7	Elect Fredrick A. Richman	Mgmt	For	Against	Against
8 9	Elect M. Keith Waddell Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
10	Ratification of Auditor	Mgmt	For	For	For
Ticker ROK Meeting Ty	outomation, Inc. Security ID: CUSIP 773903109 pe	Meeting Da 02/02/2021 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1.1 1.2	Elect William P. Gipson Elect J. Phillip Holloman	Mgmt Mgmt	For For	For Withhold	For Against
1.3	Elect Steven R. Kalmanson	Mgmt	For	Withhold	Against
1.4	Elect Lawrence D. Kingsley	Mgmt	For	Withhold	Against
1.5	Elect Lisa A. Payne Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
3	Ratification of Auditor	Mgmt	For	Against	Against
Rollins, I Ticker ROL Meeting Ty Annual Issue No.	Security ID: CUSIP 775711104	Meeting Da 04/27/2021 Country of United Sta Proponent	Trade ites	Meeting St Voted Vote Cast	For/Against
1.1 1.2 1.3 2	Elect Gary W. Rollins Elect Harry J. Cynkus Elect Pamela R. Rollins Ratification of Auditor Increase in Authorized Common	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Withhold For For For	Against For For For

Stock

Roper Tech	nologies, Inc.					
Ticker	Security ID:	Meeting Da	te	Meeting Status Voted		
ROP	CUSIP 776696106	06/14/2021				
Meeting Ty	pe	Country of	Trade			
Annual		United Sta	tes			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Shellye L. Archambeau	Mgmt	For	For	For	
2	Elect Amy W. Brinkley	Mgmt	For	For	For	
3	Elect John F. Fort, III	Mgmt	For	For	For	
4	Elect L. Neil Hunn	Mgmt	For	For	For	
5	Elect Robert D. Johnson	Mgmt	For	For	For	
6	Elect Laura G. Thatcher	Mgmt	For	For	For	
7	Elect Richard F. Wallman	Mgmt	For	For	For	
8	Elect Christopher Wright	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Approval of the 2021 Incentive Plan	Mgmt	For	For	For	
Ross Store Ticker ROST Meeting Ty Annual	Security ID: CUSIP 778296103	Meeting Da 05/19/2021 Country of United Sta	Trade	Meeting St Voted	atus	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect K. Gunnar Bjorklund	Mgmt	For	For	For	
2	Elect Michael J. Bush	Mgmt	For	For	For	
3	Elect Sharon D. Garrett	Mgmt	For	For	For	
4	Elect Michael J. Hartshorn	Mgmt	For	For	For	

6 Elect Patricia H. Mgmt For For For Mueller 7 Elect George P. Orban Mgmt For For For For Elect Gregory L. Mgmt For For For Quesnel 9 Elect Larree M. Renda Mgmt For For For For 10 Elect Barbara Rentler Mgmt For For For For 11 Elect Doniel N. Sutton Mgmt For For For For 12 Advisory Vote on Mgmt For Against Against Executive Compensation 13 Ratification of Auditor Mgmt For Against Against Regarding Reporting on Required Retention of Shares Until Normal Retirement Age	5	Elect Stephen D. Milligan	Mgmt	For	For	For
8 Elect Gregory L. Mgmt For For For Quesnel 9 Elect Larree M. Renda Mgmt For For For For 10 Elect Barbara Rentler Mgmt For For For 11 Elect Doniel N. Sutton Mgmt For For For 12 Advisory Vote on Mgmt For Against Against Executive Compensation 13 Ratification of Auditor Mgmt For Against Against Shareholder Proposal ShrHoldr Against Abstain Against Regarding Reporting on Required Retention of Shares Until Normal Retirement	6		Mgmt	For	For	For
8 Elect Gregory L. Mgmt For For For Quesnel 9 Elect Larree M. Renda Mgmt For For For For 10 Elect Barbara Rentler Mgmt For For For 11 Elect Doniel N. Sutton Mgmt For For For 12 Advisory Vote on Mgmt For Against Against Executive Compensation 13 Ratification of Auditor Mgmt For Against Against Shareholder Proposal ShrHoldr Against Abstain Against Regarding Reporting on Required Retention of Shares Until Normal Retirement	7	Flect George P. Orban	Mømt	For	For	For
10 Elect Barbara Rentler Mgmt For For For 11 Elect Doniel N. Sutton Mgmt For For For 12 Advisory Vote on Mgmt For Against Against Executive Compensation 13 Ratification of Auditor Mgmt For Against Against 14 Shareholder Proposal ShrHoldr Against Abstain Against Regarding Reporting on Required Retention of Shares Until Normal Retirement		Elect Gregory L.	-			
10 Elect Barbara Rentler Mgmt For For For 11 Elect Doniel N. Sutton Mgmt For For For 12 Advisory Vote on Mgmt For Against Against Executive Compensation 13 Ratification of Auditor Mgmt For Against Against 14 Shareholder Proposal ShrHoldr Against Abstain Against Regarding Reporting on Required Retention of Shares Until Normal Retirement	9	Elect Larree M. Renda	Mgmt	For	For	For
11 Elect Doniel N. Sutton Mgmt For For For Advisory Vote on Mgmt For Against Against Executive Compensation 13 Ratification of Auditor Mgmt For Against Against Against Shareholder Proposal ShrHoldr Against Abstain Against Regarding Reporting on Required Retention of Shares Until Normal Retirement			•	For	For	For
12 Advisory Vote on Mgmt For Against Against Executive Compensation 13 Ratification of Auditor Mgmt For Against Against 14 Shareholder Proposal ShrHoldr Against Abstain Against Regarding Reporting on Required Retention of Shares Until Normal Retirement			•	For	For	For
14 Shareholder Proposal ShrHoldr Against Abstain Against Regarding Reporting on Required Retention of Shares Until Normal Retirement	12	Executive	•	For	Against	Against
14 Shareholder Proposal ShrHoldr Against Abstain Against Regarding Reporting on Required Retention of Shares Until Normal Retirement	13	Ratification of Auditor	Mømt	For	Against	Against
		Shareholder Proposal Regarding Reporting on Required Retention of Shares Until Normal Retirement	•		_	•

Royal Cari	bbean Group				
Ticker	Security ID:	Meeting Date 06/02/2021		Meeting Status	
RCL	CUSIP V7780T103			Voted	
Meeting Type		Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John F. Brock	Mgmt	For	Against	Against
2	Elect Richard D. Fain	Mgmt	For	For	For
3	Elect Stephen R. Howe, Jr	Mgmt	For	Against	Against
4	Elect William L. Kimsey	Mgmt	For	Against	Against
5	Elect Amy McPherson	Mgmt	For	For	For
6	Elect Maritza Gomez Montiel	Mgmt	For	For	For
7	Elect Ann S. Moore	Mgmt	For	For	For
8	Elect Eyal M. Ofer	Mgmt	For	Against	Against
9	Elect William K. Reilly	Mgmt	For	For	For
10	Elect Vagn Ove Sorensen	Mgmt	For	For	For
11	Elect Donald Thompson	Mgmt	For	For	For

12	Elect Arne Alexander Wilhelmsen	Mgmt	For	Against	Against	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Amendment to the 1994 Employee Stock Purchase Plan	Mgmt	For	For	For	
15 16	Ratification of Auditor Shareholder Proposal Regarding Political Contributions and Expenditures Report	Mgmt ShrHoldr	For Against	Against For	Against Against	
S&P Global	Inc.					
Ticker Security ID: SPGI CUSIP 78409V104 Meeting Type Special		Meeting Date 03/11/2021 Country of Trade United States		Meeting Status Voted		
Issue No.	Description	Proponent	Mømt Rec	Vote Cast	For/Against	
	·	.,			Mgmt	
1	Stock Issuance for Merger with IHS Markit	Mgmt	For	For	_	
	Stock Issuance for Merger with IHS Markit		_		Mgmt	
1	Stock Issuance for Merger with IHS Markit Inc. Security ID: CUSIP 78409V104		For te Trade		Mgmt For	
S&P Global Ticker SPGI Meeting Ty Annual	Stock Issuance for Merger with IHS Markit Inc. Security ID: CUSIP 78409V104	Mgmt Meeting Da 05/05/2021 Country of	For te Trade	For Meeting St Voted	Mgmt For	
S&P Global Ticker SPGI Meeting Ty Annual	Stock Issuance for Merger with IHS Markit Inc. Security ID: CUSIP 78409V104	Meeting Da 05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For te Trade	For Meeting St Voted	Mgmt For For/Against	

Peterson	
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10	Elect Edward B. Rust, Jr.	Mgmt	For	For	For
11 12	Elect Kurt L. Schmoke Elect Richard E. Thornburgh	Mgmt Mgmt	For For	For For	For For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14 15	Ratification of Auditor Shareholder Approval of Emissions Reduction Plan	Mgmt Mgmt	For For	Against For	Against For
16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
salesforce	c.com, inc.				
Ticker CRM	Security ID: CUSIP 79466L302	Meeting Da 06/10/2021		Meeting St Voted	atus
Ticker	Security ID: CUSIP 79466L302	_	Trade		atus
Ticker CRM Meeting Ty	Security ID: CUSIP 79466L302 pe	06/10/2021 Country of	Trade tes		For/Against Mgmt
Ticker CRM Meeting Ty Annual	Security ID: CUSIP 79466L302 pe	06/10/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker CRM Meeting Ty Annual Issue No. 1	Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Craig A. Conway	06/10/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker CRM Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Craig A. Conway Elect Parker Harris	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker CRM Meeting Ty Annual Issue No. 1	Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Craig A. Conway	06/10/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker CRM Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Craig A. Conway Elect Parker Harris Elect Alan G.	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker CRM Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Craig A. Conway Elect Parker Harris Elect Alan G. Hassenfeld	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For Against	For/Against Mgmt For For For Against
Ticker CRM Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Craig A. Conway Elect Parker Harris Elect Alan G. Hassenfeld Elect Neelie Kroes	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For Against	For/Against Mgmt For For Against
Ticker CRM Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Craig A. Conway Elect Parker Harris Elect Alan G. Hassenfeld Elect Neelie Kroes Elect Colin L. Powell Elect Sanford R. Robertson	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For Against For Against Against	For/Against Mgmt For For Against For Against Against
Ticker CRM Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Craig A. Conway Elect Parker Harris Elect Alan G. Hassenfeld Elect Neelie Kroes Elect Colin L. Powell Elect Sanford R.	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For Against For Against	For/Against Mgmt For For Against
Ticker CRM Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP 79466L302 pe Description Elect Marc R. Benioff Elect Craig A. Conway Elect Parker Harris Elect Alan G. Hassenfeld Elect Neelie Kroes Elect Colin L. Powell Elect Sanford R. Robertson Elect John V. Roos Elect Robin L.	06/10/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For Against Against For	For/Against Mgmt For For Against For Against Against

12	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against Against	Against Against
15	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
SBA Commun	ications Corporation				
Ticker SBAC	Ticker Security ID: SBAC CUSIP 78410G104 Meeting Type		te Trade tes	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Mary S. Chan Elect George R. Krouse, Jr.	Mgmt Mgmt	For For	For Against	For Against
3 4	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
<u> </u>					
Ticker SLB Meeting Ty Annual	ger Limited Security ID: CUSIP 806857108 ppe	Meeting Date 04/07/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick de la Chevardiere	Mgmt	For	For	For
2	Elect Miguel M. ? Galuccio	Mgmt	For	For	For
3 4	Elect Olivier Le Peuch Elect Tatiana A.	Mgmt Mgmt	For For	For For	For For

Mitrova

5	Elect Maria Mor?us Hanssen	Mgmt	For	For	For
6 7 8 9	Elect Mark G. Papa Elect Henri Seydoux Elect Jeffrey W. Sheets Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For For	For Against For For
10	Accounts and Reports; Approval of Dividend	Mgmt	For	For	For
11 12	Ratification of Auditor Amendment to the 2017 Omnibus Stock Incentive Plan	Mgmt Mgmt	For For	Against For	Against For
13	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
14	Amendment to the 2004 Stock and Deferral Plan for Non-Employee Directors	Mgmt	For	For	For
Soogato To	chnology Plc				
Ticker STX Meeting Ty Special	Security ID: CUSIP G7945M107	Meeting Date 04/14/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Scheme of Arrangement Amendment to the Constitution	Mgmt Mgmt	For For	For For	For For
3	Cancelation of Merger Reserve	Mgmt	For	For	For
4	Right to Adjourn Meeting	Mgmt	For	For	For

-	chnology Plc	Marking Da	4	Martine Ct	-4
Ticker	Security ID:	Meeting Date		Meeting St	atus
STX	CUSIP G7945M107	04/14/2021		Voted	
Meeting Ty	pe	Country of United Sta			
Special	Docemintion			Vota Cast	Fon/Against
Issue No.	Description	Proponent	мушс кес	Vote Cast	For/Against Mgmt
1	Scheme of Arrangement	Mgmt	For	For	For
Seagate Te	chnology Plc				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
STX	CUSIP G7945M107	10/22/2020)	Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	For	For
2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Michael R. Cannon	Mgmt	For	Against	Against
4	Elect William T.	Mgmt	For	For	For
	Coleman	J			
5	Elect Jay L. Geldmacher	Mgmt	For	For	For
6	Elect Dylan G. Haggart	Mgmt	For	For	For
7	Elect Stephen J. Luczo	Mgmt	For	For	For
8	Elect William D. Mosley	Mgmt	For	For	For
9	Elect Stephanie	Mgmt	For	For	For
	Tilenius				
10	Elect Edward J. Zander	Mgmt	For	Against	Against
11	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation				
12	Appointment of Auditor	Mgmt	For	Against	Against
	and Authority to Set Fees				
13	Authority to Set the Reissue Price Of Treasury Shares	Mgmt	For	For	For

Sealed Air Corporation
Ticker Security ID:

Meeting Date Meeting Status

SEE Meeting Ty Annual	CUSIP 81211K100 pe	05/18/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Zubaid Ahmad	Mgmt	For	Against	Against
2	Elect Francoise Colpron	Mgmt	For	For	For
3	Elect Edward L. Doheny II	Mgmt	For	For	For
4	Elect Michael P. Doss	Mgmt	For	For	For
5	Elect Henry R. Keizer	Mgmt	For	Against	Against
6	Elect Harry A. Lawton III	Mgmt	For	For	For
7	Elect Neil Lustig	Mgmt	For	Against	Against
8	Elect Suzanne B. Rowland	Mgmt	For	For	For
9	Elect Jerry R. Whitaker	Mgmt	For	For	For
10	Amendment to the 2014 Omnibus Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Sempra Ene	 ergy				
Ticker	Security ID:	Meeting Da		Meeting St	atus
SRE	CUSIP 816851109	05/14/2021		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan L. Boeckmann	Mgmt	For	For	For
2	Elect Andres Conesa Labastida	Mgmt	For	For	For
3	Elect Maria Contreras-Sweet	Mgmt	For	For	For
4	Elect Pablo A. Ferrero	Mgmt	For	For	For
5	Elect William D. Jones	Mgmt	For	For	For
6	Elect Jeffrey W. Martin	-	For	For	For
7	Elect Bethany J. Mayer	Mgmt	For	For	For

8 9 10 11 12 13 14	Elect Michael N. Mears Elect Jack T. Taylor Elect Cynthia L. Walker Elect Cynthia J. Warner Elect James C. Yardley Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For Against For	For For For For Against For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
ServiceNow	Tnc				
Ticker NOW	Security ID: CUSIP 81762P102	Meeting Date 06/07/2021 Country of Trade		Meeting Status Voted	
Meeting Ty	pe	•			
Meeting Ty Annual Issue No.	pe Description	Country of United Sta Proponent	ites	Vote Cast	For/Against Mgmt
Annual Issue No.	Description	United Sta Proponent	tes Mgmt Rec		Mgmt
Annual		United Sta	ites	Vote Cast For For	•
Annual Issue No.	Description Elect Susan L. Bostrom Elect Jonathan C.	United Sta Proponent Mgmt	tes Mgmt Rec For	For	Mgmt For
Annual Issue No. 1 2	Description Elect Susan L. Bostrom Elect Jonathan C. Chadwick Elect Lawrence J Jackson, Jr.	United Sta Proponent Mgmt Mgmt Mgmt	tes Mgmt Rec For For	For For	Mgmt For For
Annual Issue No. 1 2	Description Elect Susan L. Bostrom Elect Jonathan C. Chadwick Elect Lawrence J Jackson, Jr. Elect Frederic B. Luddy	United Sta Proponent Mgmt Mgmt Mgmt	Mgmt Rec For For	For For	Mgmt For For
Annual Issue No. 1 2	Description Elect Susan L. Bostrom Elect Jonathan C. Chadwick Elect Lawrence J Jackson, Jr.	United Sta Proponent Mgmt Mgmt Mgmt	tes Mgmt Rec For For	For For	Mgmt For For
Annual Issue No. 1 2 3	Description Elect Susan L. Bostrom Elect Jonathan C. Chadwick Elect Lawrence J Jackson, Jr. Elect Frederic B. Luddy Elect Jeffrey A. Miller Advisory Vote on Executive	United Sta Proponent Mgmt Mgmt Mgmt Mgmt	For For For	For For For	Mgmt For For For

9	Approval of the 2021 Equity Incentive Plan	Mgmt	For	For	For
10	Amendment to the 2012 Employee Stock Purchase Plan	Mgmt	For	For	For
Simon Pror	erty Group, Inc.				
Ticker SPG Meeting Ty Annual	Security ID: CUSIP 828806109	Meeting Da 05/12/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glyn F. Aeppel	Mgmt	For	For	For
2	Elect Larry C. Glasscock	Mgmt	For	Against	Against
3	Elect Karen N. Horn	Mgmt	For	For	For
4	Elect Allan B. Hubbard	Mgmt	For	Against	Against
5	Elect Reuben S. Leibowitz	Mgmt	For	For	For
6	Elect Gary M. Rodkin	Mgmt	For	Against	Against
7	Elect Stefan M. Selig	Mgmt	For	For	For
8	Elect Daniel C. Smith	Mgmt	For	For	For
9	Elect J. Albert Smith, Jr.	Mgmt	For	For	For
10	Elect Marta R. Stewart	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
Skyworks S	Solutions, Inc.				
Ticker SWKS Meeting Ty Annual	Security ID: CUSIP 83088M102	Meeting Da 05/12/2021 Country of United Sta	Trade	Meeting St Voted	atus
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan S. Batey	Mgmt	For	Against	Against

2 3 4 5 6 7	Elect Kevin L. Beebe Elect Timothy R. Furey Elect Liam K. Griffin Elect Christine King Elect David P. McGlade Elect Robert A. Schriesheim	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against For For For	Against Against For For For
8	Elect Kimberly S. Stevenson	Mgmt	For	For	For
9 10	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
11	Amendment to the 2015 Long-Term Incentive Plan	Mgmt	For	For	For
12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	N/A	For	N/A
Snap-on In	corporated				
Snap-on In Ticker	corporated Security ID:	Meeting Da	 te	Meeting St	atus
Ticker SNA	Security ID: CUSIP 833034101	04/29/2021		Meeting St Voted	atus
Ticker SNA Meeting Ty	Security ID: CUSIP 833034101	04/29/2021 Country of	Trade	_	atus
Ticker SNA	Security ID: CUSIP 833034101 pe	04/29/2021	Trade tes	_	
Ticker SNA Meeting Ty Annual	Security ID: CUSIP 833034101 pe	04/29/2021 Country of United Sta	Trade tes	Voted	For/Against Mgmt
Ticker SNA Meeting Ty Annual Issue No.	Security ID: CUSIP 833034101 pe Description Elect David C. Adams Elect Karen L. Daniel	04/29/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against
Ticker SNA Meeting Ty Annual Issue No.	Security ID: CUSIP 833034101 pe Description Elect David C. Adams	04/29/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast Against	For/Against Mgmt Against
Ticker SNA Meeting Ty Annual Issue No.	Security ID: CUSIP 833034101 pe Description Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M.	04/29/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast Against For	For/Against Mgmt Against For
Ticker SNA Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 833034101 pe Description Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones	04/29/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast Against For For	For/Against Mgmt Against For For
Ticker SNA Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 833034101 pe Description Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Henry W. Knueppel	04/29/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For	Voted Vote Cast Against For For Against	For/Against Mgmt Against For For Against
Ticker SNA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP 833034101 pe Description Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Henry W. Knueppel Elect W. Dudley Lehman	04/29/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast Against For For Against Against	For/Against Mgmt Against For For Against Against Against
Ticker SNA Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 833034101 pe Description Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Henry W. Knueppel	04/29/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For	Voted Vote Cast Against For For Against	For/Against Mgmt Against For For Against
Ticker SNA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP 833034101 pe Description Elect David C. Adams Elect Karen L. Daniel Elect Ruth Ann M. Gillis Elect James P. Holden Elect Nathan J. Jones Elect Henry W. Knueppel Elect W. Dudley Lehman Elect Nicholas T.	04/29/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast Against For For Against Against	For/Against Mgmt Against For For Against Against Against

11 12	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
13	Amendment to the 2011 Incentive Stock and Awards Plan	Mgmt	For	For	For
Southwest Airlines Co. Ticker Security ID: LUV CUSIP 844741108 Meeting Type Annual		Meeting Date 05/19/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect David W. Biegler Elect J. Veronica Biggins	Mgmt Mgmt	For For	For For	For For
3 4	Elect Douglas H. Brooks Elect William H. Cunningham	Mgmt Mgmt	For For	Against Against	Against Against
5 6	Elect John G. Denison Elect Thomas W. Gilligan	Mgmt Mgmt	For For	For For	For For
7 8 9 10 11	Elect Gary C. Kelly Elect Grace D. Lieblein Elect Nancy B. Loeffler Elect John T. Montford Elect Ron Ricks Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For For	For For Against For
13 14	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against Against	Against For
15	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	For	Against

-	lack & Decker, Inc.					
Ticker	Security ID:	Meeting Date 05/10/2021 Country of Trade		Meeting Status Voted		
SWK	CUSIP 854502101					
Meeting Ty	/pe					
Annual	De a su tuat tua	United Sta				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Andrea J. Ayers	Mgmt	For	For	For	
2	Elect George W. Buckley	•	For	For	For	
3	Elect Patrick D. Campbell	Mgmt	For	For	For	
4	Elect Carlos M. Cardoso	Mgmt	For	For	For	
5	Elect Robert B. Coutts	Mgmt	For	For	For	
6	Elect Debra A. Crew	Mgmt	For	For	For	
7	Elect Michael D. Hankin	Mgmt	For	For	For	
8	Elect James M. Loree	Mgmt	For	For	For	
9	Elect Jane M. Palmieri	Mgmt	For	For	For	
10	Elect Mojdeh Poul	Mgmt	For	For	For	
11	Elect Dmitri L. Stockton	Mgmt	For	For	For	
12	Elect Irving Tan	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	Against	Against	
15	Permit Shareholders to Act by Written Consent	Mgmt	For	For	For	
16	Elimination of CBCA Supermajority Requirements	Mgmt	For	For	For	
17	Elimination of Business Combination Supermajority Requirements	Mgmt	For	For	For	
18	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For	

Ticker SBUX Meeting Ty Annual	Security ID: CUSIP 855244109 pe	Meeting Da 03/17/2021 Country of United Sta	Trade	Meeting Status Voted		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Richard E. Allison, Jr.	Mgmt	For	For	For	
2	Elect Rosalind G. Brewer	Mgmt	For	Abstain	Against	
3 4 5 6 7 8	Elect Andrew Campion Elect Mary N. Dillon Elect Isabel Ge Mahe Elect Mellody Hobson Elect Kevin R. Johnson Elect Jorgen?Vig Knudstorp	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For For	For Against For For For	
9 10	Elect Satya Nadella Elect Joshua Cooper Ramo	Mgmt Mgmt	For For	For For	For For	
11 12 13	Elect Clara Shih Elect Javier G. Teruel Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For Against	For For Against	
14 15	Ratification of Auditor Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Mgmt ShrHoldr	For Against	Against Against	Against For	
Ticker STT Meeting Ty	et Corporation Security ID: CUSIP 857477103 pe	Meeting Da 05/19/2021 Country of	Trade	Meeting St Voted	atus	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt	

Mgmt For For

For

1

Elect Patrick de

Saint-Aignan

2 3 4 5 6 7	Elect Marie A. Chandoha Elect Amelia C. Fawcett Elect William C. Freda Elect Sara Mathew Elect William L. Meaney Elect Ronald. P. O'Hanley	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
8 9	Elect Sean O'Sullivan Elect Julio A. Portalatin	Mgmt Mgmt	For For	For For	For For
10 11 12 13	Elect John B. Rhea Elect Richard P. Sergel Elect Gregory L. Summe Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For Against Against For	For Against Against For
14 15	Ratification of Auditor Shareholder Proposal Regarding Racial Equity Audit	Mgmt ShrHoldr	For Against	Against For	Against Against
Steris Plc Ticker Security ID: STE CUSIP G8473T100 Meeting Type Annual Issue No. Description		Meeting Da 07/28/2020 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	For/Against
1	Elect Richard C. Breeden	Mgmt	For	Against	Against
2	Elect Cynthia L. Feldmann	Mgmt	For	For	For
3	Elect Jacqueline B. Kosecoff	Mgmt	For	For	For
4 5	Elect David B. Lewis Elect Walter M Rosebrough, Jr.	Mgmt Mgmt	For For	Against For	Against For

6 7 8	Elect Nirav R. Shah Elect Mohsen M. Sohi Elect Richard M. Steeves	Mgmt Mgmt Mgmt	For For	For For For	For For			
9	Ratification of Auditor Appointment of Statutory Auditor	Mgmt Mgmt	For For	Against Against	Against Against			
11	Authority to Set Auditor's Fees	Mgmt	For	For	For			
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For			
Stryker Corporation								
Ticker	Security ID:	Meeting Date Meeting Status						
SYK	CUSIP 863667101	05/05/2021		Voted				
Meeting Type		Country of Trade						
Annual		United Sta						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt			
1	Elect Mary K. Brainerd	Mgmt	For	For	For			
2	Elect Giovanni Caforio	Mgmt	For	For	For			
3	Elect Srikant M. Datar	Mgmt	For	For	For			
4	Elect Allan C. Golston	Mgmt	For	For	For			
5	Elect Kevin A. Lobo	Mgmt	For	For	For			
6	Elect Sherilyn S. McCoy	Mgmt	For	For	For			
7	Elect Andrew K. Silvernail	Mgmt	For	For	For			
8	Elect Lisa M. Skeete Tatum	Mgmt	For	For	For			
9	Elect Ronda E. Stryker	Mgmt	For	For	For			
10	Elect Rajeev Suri	Mgmt	For	For	For			
11	Ratification of Auditor	Mgmt	For	Against	Against			
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For			
13	Shareholder Proposal Regarding Report on Non-Management Employee	ShrHoldr	Against	Against	For			

Representation on the Board

14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
SVB Financial Group Ticker Security ID: SIVB CUSIP 78486Q101		Meeting Date 04/22/2021		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect Greg W. Becker Elect Eric A. Benhamou Elect John Clendening Elect Richard Daniels Elect Alison Davis Elect Roger F. Dunbar Elect Joel P. Friedman Elect Jeffrey N. Maggioncalda Elect Kay Matthews Elect Mary J. Miller Elect Kate D. Mitchell Elect Garen K. Staglin Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
Synchrony Financial Ticker Security ID: SYF CUSIP 87165B103 Meeting Type Annual Issue No. Description		Meeting Date 05/20/2021 Country of Trade United States Proponent Mgmt Rec		Meeting Status Voted Vote Cast For/Against	
1 2 3 4	Elect Margaret M. Keane Elect Fernando Aguirre Elect Paget L. Alves Elect Arthur W.	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	Mgmt For For For

Coviello, Jr.

5	Elect Brian Doubles	Mgmt	For	For	For
6	Elect William W.	Mgmt	For	For	For
	Graylin				
7	Elect Roy A. Guthrie	Mgmt	For	For	For
8	Elect Jeffrey G. Naylor	Mgmt	For	For	For
9	Elect Bill Parker	Mgmt	For	For	For
10	Elect Laurel J. Richie	Mgmt	For	For	For
11	Elect Olympia J. Snowe	Mgmt	For	For	For
12	Elect Ellen M. Zane	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	Against	Against
	Executive	8		7.84-115	
	Compensation				
14	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	Vote on Executive	O			
	Compensation				
			_	_	_
15	Ratification of Auditor	Mgmt	For	For	For
Synopsys,	Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
CNDC					
SNPS	CUSIP 871607107	04/08/2021		Voted	
SNPS Meeting Ty		04/08/2021 Country of		Voted	
			Trade	Voted	
Meeting Ty		Country of	Trade tes	Voted Vote Cast	For/Against Mgmt
Meeting Ty Annual Issue No.	pe Description	Country of United Sta Proponent	Trade tes Mgmt Rec	Vote Cast	Mgmt
Meeting Ty Annual Issue No.	pe Description Elect Aart J. de Geus	Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Vote Cast	Mgmt
Meeting Ty Annual Issue No. 1	Description Elect Aart J. de Geus Elect Chi-Foon Chan	Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Vote Cast For For	Mgmt For For
Meeting Ty Annual Issue No. 1 2 3	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin	Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Vote Cast For For For	Mgmt For For
Meeting Ty Annual Issue No. 1 2 3	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Vote Cast For For For For	Mgmt For For For
Meeting Ty Annual Issue No. 1 2 3 4 5	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen Elect Mercedes Johnson	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Vote Cast For For For For For	Mgmt For For For For
Meeting Ty Annual Issue No. 1 2 3	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Vote Cast For For For For	Mgmt For For For
Meeting Ty Annual Issue No. 1 2 3 4 5	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen Elect Mercedes Johnson Elect Chrysostomos L. Nikias	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Vote Cast For For For For For	Mgmt For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen Elect Mercedes Johnson Elect Chrysostomos L. Nikias Elect Jeannine P.	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Vote Cast For For For For For	Mgmt For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen Elect Mercedes Johnson Elect Chrysostomos L. Nikias	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Vote Cast For For For For For	Mgmt For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen Elect Mercedes Johnson Elect Chrysostomos L. Nikias Elect Jeannine P.	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Vote Cast For For For For For	Mgmt For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen Elect Mercedes Johnson Elect Chrysostomos L. Nikias Elect Jeannine P. Sargent	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Vote Cast For For For For For	Mgmt For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen Elect Mercedes Johnson Elect Chrysostomos L. Nikias Elect Jeannine P. Sargent Elect John Schwarz	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Vote Cast For For For For For For	Mgmt For For For For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6	Description Elect Aart J. de Geus Elect Chi-Foon Chan Elect Janice D. Chaffin Elect Bruce R. Chizen Elect Mercedes Johnson Elect Chrysostomos L. Nikias Elect Jeannine P. Sargent Elect John Schwarz Elect Roy A. Vallee Amendment to the 2006 Equity Incentive	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Vote Cast For For For For For	Mgmt For For For For For

Executive Compensation

12 13	Ratification of Auditor Shareholder Proposal Regarding Right to Call a Special Meeting	Mgmt ShrHoldr	For Against	Against For	Against Against
Sysco Corp Ticker SYY Meeting Ty Annual	Security ID: CUSIP 871829107 pe	Meeting Da 11/20/2020 Country of United Sta	Trade tes	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Daniel J. Brutto Elect John Cassaday Elect Joshua D. Frank Elect Larry C. Glasscock	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against For Against	Against Against For Against
5	Elect Bradley M. Halverson	Mgmt	For	For	For
6 7 8	Elect John M. Hinshaw Elect Kevin P. Hourican Elect Hans-Joachim Koerber	Mgmt Mgmt Mgmt	For For	For For	For For For
9	Elect Stephanie A. Lundquist	Mgmt	For	For	For
10 11 12 13	Elect Nelson Peltz Elect Edward D. Shirley Elect Sheila G. Talton Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Against For For Against	Against For For Against
14	Ratification of Auditor	Mgmt	For	For	For
T-Mobile U Ticker TMUS Meeting Ty Annual	Security ID: CUSIP 872590104	Meeting Da 06/03/2021 Country of United Sta	Trade	Meeting St Voted	atus

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4 1.5	Elect Marcelo Claure Elect Srikant M. Datar Elect Bavan M. Holloway Elect Timotheus Hottges Elect Christian P. Illek	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Withhold For	For For Against For
1.6 1.7 1.8 1.9	Elect Raphael Kubler Elect Thorsten Langheim Elect Dominique Leroy Elect G. Michael Sievert	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
1.10 1.11 1.12	Elect Teresa A. Taylor Elect Omar Tazi Elect Kelvin R. Westbrook	Mgmt Mgmt Mgmt	For For For	For For	For For
1.13	Elect Michael Wilkens Ratification of Auditor	Mgmt Mgmt	For For	For Against	For Against
			021 Voted of Trade States		
T. Rowe Pr Ticker TROW Meeting Ty Annual Issue No.	rice Group, Inc. Security ID: CUSIP 74144T108 pe Description	Meeting Da 05/11/2021 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	For/Against
Ticker TROW Meeting Ty Annual	Security ID: CUSIP 74144T108 pe	05/11/2021 Country of United Sta	Trade tes	Voted	
Ticker TROW Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 74144T108 TPE Description Elect Mark S. Bartlett Elect Mary K. Bush Elect Dina Dublon Elect Freeman A. Hrabowski	05/11/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker TROW Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 74144T108 TPE Description Elect Mark S. Bartlett Elect Mary K. Bush Elect Dina Dublon Elect Freeman A. Hrabowski III Elect Robert F.	05/11/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For

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Wij		ᅜ	1 2

11 12	Elect Alan D. Wilson Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
13 14	Ratification of Auditor Shareholder Proposal Regarding Climate Change Proxy Voting Practices	Mgmt ShrHoldr	For Against	Against For	Against Against
Take-Two T	nteractive Software, Inc.				
Ticker TTWO Meeting Ty Annual	Security ID: CUSIP 874054109	Meeting Da 09/16/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Elect Strauss Zelnick Elect Michael Dornemann Elect J Moses Elect Michael Sheresky Elect LaVerne Srinivasan Elect Susan M. Tolson Elect Paul Viera Elect Roland A. Hernandez Advisory Vote on Executive Compensation Amendment to the 2017 Stock Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For Against Against For Against For For For	For Against Against For Against For For For
11	Ratification of Auditor	Mgmt	For	For	For
Tapestry I Ticker TPR Meeting Ty Annual	Security ID: CUSIP 876030107 pe	Meeting Da 11/05/2020 Country of United Sta	Trade tes	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1 2 3 4 5 6 7 8 9	Elect John P. Bilbrey Elect Darrell Cavens Elect David Denton Elect Anne Gates Elect Susan J. Kropf Elect Annabelle Yu Long Elect Ivan Menezes Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For Against	For For For For For For Against
10	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	For	For
Target Cor	=				
Ticker TGT Meeting Ty Annual	Security ID: CUSIP 87612E106 pe	Meeting Date 06/09/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect George S. Barrett	Mgmt	For	For	For
3	Elect Brian C. Cornell	Mgmt	For	For	For
4	Elect Robert L. Edwards	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Donald R. Knauss	Mgmt	For	For	For
7	Elect Christine A. Leahy	Mgmt	For	For	For
8	Elect Monica C. Lozano	Mgmt	For	For	For
9	Elect Mary E. Minnick	Mgmt	For	For	For
10	Elect Derica W. Rice	Mgmt	For	For	For
11	Elect Kenneth L. Salazar	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on	Mgmt	For	For	For

Executive Compensation

Committee

15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
TE Connect Ticker TEL Meeting Ty Annual	Security ID: CUSIP H84989104	Meeting Da 03/10/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pierre R. Brondeau	Mgmt	For	Against	Against
2	Elect Terrence R. Curtin	Mgmt	For	For	For
3 4 5	Elect Carol A. Davidson Elect Lynn A. Dugle Elect William A. Jeffrey	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
6 7 8 9 10 11	Elect David M. Kerko Elect Thomas J. Lynch Elect Heath A. Mitts Elect Yong Nam Elect Daniel J. Phelan Elect Abhijit Y. Talwalkar	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Abstain For Against Against For For	Against For Against Against For For
12 13	Elect Mark C. Trudeau Elect Dawn C. Willoughby	Mgmt Mgmt	For For	For For	For For
14 15	Elect Laura H. Wright Appoint Thomas J. Lynch as Board Chair	Mgmt Mgmt	For For	For For	For For
16	Elect Daniel J. Phelan as Management Development and Compensation	Mgmt	For	For	For

Member

17	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For
18	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Mgmt	For	For	For
19	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
20	Appointment of Independent Proxy	Mgmt	For	For	For
21	Approval of Annual Report	Mgmt	For	For	For
22	Approval of Statutory Financial Statements	Mgmt	For	For	For
23	Approval of Consolidated Financial Statements	Mgmt	For	For	For
24	Ratification of Board and Management Acts	Mgmt	For	For	For
25 26	Appointment of Auditor Appointment of Swiss Registered Auditor	Mgmt Mgmt	For For	For For	For For

27	Appointment of Special Auditor	Mgmt	For	For	For
28	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
29	Executive Compensation	Mgmt	For	For	For
30	Board Compensation	Mgmt	For	For	For
31	Allocation of Profits	Mgmt	For	For	For
32	Dividend from Reserves	Mgmt	For	For	For
33	Cancellation of Shares and Reduction of Share Capital	Mgmt	For	For	For
34	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
35	Amendment to the 2007 Stock and Incentive Plan	Mgmt	For	For	For
36	Right to Adjourn Meeting	Mgmt	For	For	For
Teledyne T	echnologies Inc.				
Ticker TDY Meeting Ty	Security ID: CUSIP 879360105	Meeting Date 05/13/2021 Country of Trade		Meeting Status Voted	
Special		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with FLIR	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For
-	echnologies Incorporated				
Ticker	Security ID:	Meeting Da		Meeting St	atus
TDY	CUSIP 879360105	04/28/2021		Voted	
Meeting Ty	pe	Country of			
Annual		United Sta	ites		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Denise R. Cade	Mgmt	For	For	For
1.2	Elect Simon M. Lorne	Mgmt	For	For	For
1.3	Elect Wesley W. von Schack	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
	ncorporated				
Ticker	Security ID:	Meeting Da		Meeting St	atus
TFX	CUSIP 879369106	04/30/2021		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Candace H. Duncan	Mgmt	For	For	For
2	Elect Stephen K. Klasko	Mgmt	For	Against	Against
3	Elect Stuart A. Randle	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Shareholder Proposal Regarding Board Declassification	ShrHoldr	Abstain	For	Against
Teradyne,					
Ticker	Security ID:	Meeting Da		Meeting St	atus
TER	CUSIP 880770102	05/07/2021		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against
13340 110.	besci ipeion	ТТОРОПЕПЕ	rigilie Ree	voce cuse	Mgmt
1	Elect Michael A. Bradley	Mgmt	For	For	For
2	Elect Edwin J. Gillis	Mgmt	For	For	For
3	Elect Timothy E. Guertin	Mgmt	For	Against	Against

Elimination of Supermajority Requirement 11 Permit Shareholders to Act by Written Consent 12 Amendment to 1996 Employee Stock Purchase Plan 13 Amendment to the 2006 Equity and Cash Compensation Incentive Plan 14 Ratification of Auditor Mgmt For Against Against Texas Instruments Incorporated Ticker Security ID: Meeting Date Meeting Status TIXN CUSIP 882508104 04/22/2021 Voted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Mark A. Blinn Mgmt For For For For Security ID: Mgmt For For For For Security ID: Ngmt For	4 5 6 7 8 9	Elect Peter Herweck Elect Mark E. Jagiela Elect Mercedes Johnson Elect Marilyn Matz Elect Paul J. Tufano Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For For	Against For For For For
Act by Written Consent Amendment to 1996 Employee Stock Purchase Plan Amendment to the 2006 Equity and Cash Compensation Incentive Plan Ametification of Auditor Incentive Plan Against Against Texas Instruments Incorporated Ticker Security ID: TXN CUSIP 882508104 Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt For For For For Agminst Elect Mark A. Blinn Elect Todd M. Bluedorn Elect Todd M. Bluedorn Elect Carrie S. Cox Mgmt For For For For Elect Markin S. Craighead Elect Jean M. Hobby Mgmt For	10	Supermajority	Mgmt	For	For	For
Employee Stock Purchase Plan Amendment to the 2006 Mgmt For For For Equity and Cash Compensation Incentive Plan Ratification of Auditor Mgmt For Against Against Texas Instruments Incorporated Ticker Security ID: Meeting Date Meeting Status TXN CUSIP 882508104 04/22/2021 Voted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt Elect Mark A. Blinn Mgmt For For For For Son Elect Janet F. Clark Mgmt For For For For Craighead Elect Martin S. Mgmt For For For For For For For Son Elect Martin S. Mgmt For For For For For For Son Elect Markael D. Hsu Mgmt For	11	Act by Written	Mgmt	For	For	For
Equity and Cash Compensation Incentive Plan 14 Ratification of Auditor Mgmt For Against Against Texas Instruments Incorporated Ticker Security ID: Meeting Date Meeting Status TXN CUSIP 882508104 04/22/2021 Voted Meeting Type Country of Trade United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Mark A. Blinn Mgmt For For For 2 Elect Todd M. Bluedorn Mgmt For For For 3 Elect Janet F. Clark Mgmt For For For 4 Elect Carrie S. Cox Mgmt For For For 5 Elect Martin S. Mgmt For For For Craighead 6 Elect Jean M. Hobby Mgmt For	12	Employee Stock Purchase	Mgmt	For	For	For
Texas Instruments Incorporated Ticker Security ID: Meeting Date Meeting Status TXN CUSIP 882508104 04/22/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Mark A. Blinn Mgmt For For For Sor Elect Todd M. Bluedorn Mgmt For For For Belect Janet F. Clark Mgmt For For For Elect Carrie S. Cox Mgmt For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For For Craighead For	13	Equity and Cash Compensation Incentive	Mgmt	For	For	For
Ticker Security ID: Meeting Date Meeting Status TXN CUSIP 882508104 04/22/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Mark A. Blinn Mgmt For For For 2 Elect Todd M. Bluedorn Mgmt For For For 3 Elect Janet F. Clark Mgmt For For For 4 Elect Carrie S. Cox Mgmt For For For 5 Elect Martin S. Mgmt For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For 7 Elect Michael D. Hsu Mgmt For For For 8 Elect Ronald Kirk Mgmt For For For For For	14	Ratification of Auditor	Mgmt	For	Against	Against
Ticker Security ID: Meeting Date Meeting Status TXN CUSIP 882508104 04/22/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Mark A. Blinn Mgmt For For For 2 Elect Todd M. Bluedorn Mgmt For For For 3 Elect Janet F. Clark Mgmt For For For 4 Elect Carrie S. Cox Mgmt For For For 5 Elect Martin S. Mgmt For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For 7 Elect Michael D. Hsu Mgmt For For For 8 Elect Ronald Kirk Mgmt For For For For For	Texas Inst	ruments Incorporated				
TXN CUSIP 882508104 04/22/2021 Voted Meeting Type Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Mark A. Blinn Mgmt For For For 2 Elect Todd M. Bluedorn Mgmt For For For 3 Elect Janet F. Clark Mgmt For For For 4 Elect Carrie S. Cox Mgmt For For For 5 Elect Martin S. Mgmt For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For 8 Elect Ronald Kirk Mgmt For For For For			Meeting Da	te	Meeting St	atus
Meeting Type Annual Issue No. Description Proponent Mgmt Rec Issue No. Description Blect Mark A. Blinn Elect Mark A. Blinn Elect Todd M. Bluedorn Elect Janet F. Clark Mgmt For Elect Carrie S. Cox Mgmt For For For Craighead Mgmt For For For For For For For Fo		_			_	U. CU. D
Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt Elect Mark A. Blinn Mgmt For For For Elect Todd M. Bluedorn Mgmt For For For Elect Janet F. Clark Mgmt For For For Elect Carrie S. Cox Mgmt For For For Elect Martin S. Mgmt For For For Craighead Elect Jean M. Hobby Mgmt For For For Elect Michael D. Hsu Mgmt For For For Elect Ronald Kirk Mgmt For For For For For						
Elect Mark A. Blinn Mgmt For For For Elect Todd M. Bluedorn Mgmt For For For For Elect Janet F. Clark Mgmt For For For Elect Carrie S. Cox Mgmt For For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For For Elect Michael D. Hsu Mgmt For For For For Elect Ronald Kirk Mgmt For						
Elect Todd M. Bluedorn Mgmt For For For For Elect Janet F. Clark Mgmt For For For For Elect Carrie S. Cox Mgmt For For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For For Elect Michael D. Hsu Mgmt For For For For Elect Ronald Kirk Mgmt For	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	•
Elect Todd M. Bluedorn Mgmt For For For For Elect Janet F. Clark Mgmt For For For For Elect Carrie S. Cox Mgmt For For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For For Elect Michael D. Hsu Mgmt For For For For Elect Ronald Kirk Mgmt For	1	Elect Mark A. Blinn	Mgmt	For	For	For
3 Elect Janet F. Clark Mgmt For For For 4 Elect Carrie S. Cox Mgmt For For For 5 Elect Martin S. Mgmt For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For 7 Elect Michael D. Hsu Mgmt For For For For 8 Elect Ronald Kirk Mgmt For For For For			-			
4 Elect Carrie S. Cox Mgmt For For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For For Elect Michael D. Hsu Mgmt For For For For Elect Ronald Kirk Mgmt For			-			
Elect Martin S. Mgmt For For For Craighead 6 Elect Jean M. Hobby Mgmt For For For For For Elect Michael D. Hsu Mgmt For	4	Elect Carrie S. Cox	-		For	For
7 Elect Michael D. Hsu Mgmt For For For 8 Elect Ronald Kirk Mgmt For For For	5	Elect Martin S.	-			For
7 Elect Michael D. Hsu Mgmt For For For 8 Elect Ronald Kirk Mgmt For For For	6	Elect Jean M. Hobby	Mgmt	For	For	For
8 Elect Ronald Kirk Mgmt For For For			-			
	8		-		For	For
	9	Elect Pamela H. Patsley	Mgmt	For	For	For

10 11	Elect Robert E. Sanchez Elect Richard K. Templeton	Mgmt Mgmt	For For	For For	For For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13 14	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against
Textron In					
Ticker TXT Meeting Ty Annual	Security ID: CUSIP 883203101 pe	Meeting Da 04/28/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Elect Scott C. Donnelly Elect Kathleen M. Bader Elect R. Kerry Clark Elect James T. Conway Elect Paul E. Gagne Elect Ralph D. Heath Elect Deborah Lee James Elect Lionel L. Nowell, III Elect James L. Ziemer Elect Maria T. Zuber Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For For For
12 13	Compensation Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against
The AES Co Ticker AES	rporation Security ID: CUSIP 00130H105	Meeting Da 04/22/2021		Meeting St Voted	atus

Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Janet G. Davidson	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Tarun Khanna	Mgmt	For	For	For
4	Elect Holly K. Koeppel	Mgmt	For	For	For
5	Elect Julia M. Laulis	Mgmt	For	For	For
6	Elect James H. Miller	Mgmt	For	For	For
7	Elect Alain Monie	Mgmt	For	For	For
8	Elect John B. Morse, Jr.	Mgmt	For	For	For
9	Elect Moises Naim	Mgmt	For	For	For
10	Elect Teresa M.	Mgmt	For	For	For
	Sebastian	82		. •	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Shareholder Approval of Bylaw or Charter Amendments	ShrHoldr	Against	Against	For
The Allsta	te Corporation				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ALL	CUSIP 020002101	05/25/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald E. Brown	Mgmt	For	Against	Against
2	Elect Kermit R.	Mgmt	For	For	For
	Crawford	_			
3	Elect Michael L. Eskew	Mgmt	For	Against	Against
4	Elect Richard T. Hume	Mgmt	For	For	For
5	Elect Margaret M. Keane	Mgmt	For	For	For
6	Elect Siddharth N. Mehta	Mgmt	For	For	For
7	Elect Jacques P. Perold	Mgmt	For	For	For

8 9 10	Elect Andrea Redmond Elect Gregg M. Sherrill Elect Judith A. Sprieser	Mgmt Mgmt Mgmt	For For	For Against For	For Against For	
11 12 13	Elect Perry M. Traquina Elect Thomas J. Wilson Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For	
14 15	Ratification of Auditor Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Mgmt ShrHoldr	For Against	Against Against	Against For	
The Bank o	f New York Mellon Corpora	tion				
Ticker	Security ID:	Meeting Da		Meeting St	atus	
BK Meeting Ty	CUSIP 064058100	04/13/2021 Country of		Voted		
Annual	P -	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Linda Z. Cook	Mgmt	For	For	For	
2	Elect Joseph J. Echevarria	Mgmt	For	Against	Against	
3	Elect Thomas P. Gibbons	Mgmt	For	For	For	
4	Elect M. Amy Gilliland	Mgmt	For	For	For	
5	Elect Jeffrey A. Goldstein	Mgmt	For	For	For	
6	Elect K. Guru Gowrappan	Mgmt	For	For	For	
7	Elect Ralph Izzo	Mgmt	For	Against	Against	
8	Elect Edmund F. Kelly	Mgmt	For	For	For	
9	Elect Elizabeth E. Robinson	Mgmt	For	For	For	
10	Elect Samuel C. Scott III	Mgmt	For	Against	Against	
11	Elect Frederick O. Terrell	Mgmt	For	For	For	
12	Elect Alfred W. Zollar	Mgmt	For	For	For	
13	Advisory Vote on Executive	Mgmt	For	For	For	

Compensation

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

The Boeing Company Ticker Security ID: Meeting Date Meeting Status CUSIP 097023105 04/20/2021 Voted BA Country of Trade Meeting Type United States Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Robert A. Bradway Mgmt For For For 2 Elect David L. Calhoun Mgmt For For For 3 Elect Lynne M. Doughtie Mgmt For For For 4 Elect Edmund P. Mgmt For Against Against Giambastiani, Jr. 5 For For Elect Lynn J. Good Mgmt For Elect Akhil Johri Mgmt For For 6 For 7 Elect Lawrence W. Mgmt For Against Against Kellner 8 Elect Steven M. Mgmt For For For Mollenkopf 9 Elect John M. Mgmt For For For Richardson 10 Elect Ronald A. Mgmt Against Against For Williams 11 Advisory Vote on Mgmt For For For Executive Compensation 12 Ratification of Auditor Mgmt For Against Against 13 Shareholder Proposal ShrHoldr Against For Against Regarding Lobbying Report 14 Shareholder Proposal ShrHoldr Against For Against

Regarding Right to Act by Written Consent

	es Schwab Corporation						
to the control of the				_	Neeting Status		
SCHW	CUSIP 808513105	05/13/2021		Voted			
Meeting Ty	rpe	•	Country of Trade				
Annual		United Sta	ites				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Walter W. Bettinger II	Mgmt	For	For	For		
2	Elect Joan T. Dea	Mgmt	For	For	For		
3	Elect Christopher V. Dodds	Mgmt	For	For	For		
4	Elect Mark A. Goldfarb	Mgmt	For	For	For		
5	Elect Bharat B. Masrani	-	For	For	For		
6	Elect Charles A. Ruffel	Mgmt	For	For	For		
7	Ratification of Auditor	Mgmt	For	Against	Against		
8	Advisory Vote on	Mgmt	For	For	For		
·	Executive Compensation		. 6.		. 0.		
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against		
10	Shareholder Proposal Regarding Board Declassification	ShrHoldr	Against	For	Against		
The Coca-C	 Cola Company						
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus		
KO	CUSIP 191216100	04/20/2021		Voted			
Meeting Ty		Country of		1000			
Annual	, PC	United Sta					
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt		
1	Elect Herbert A. Allen	Mgmt	For	For	For		
2	Elect Marc Bolland	Mgmt	For	For	For		
3	Elect Ana Patricia	Mgmt	For	For	For		
J	Botin-Sanz de	6 5					

Sautuola y O'Shea

4	Elect Christopher C. Davis	Mgmt	For	For	For
5 6 7 8 9	Elect Barry Diller Elect Helene D. Gayle Elect Alexis M. Herman Elect Robert A. Kotick Elect Maria Elena Lagomasino	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For	Against For For For
10 11 12 13	Elect James Quincey Elect Caroline J. Tsay Elect David B. Weinberg Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
14 15	Ratification of Auditor Shareholder Proposal Regarding Report on Sugar and Public Health	Mgmt ShrHoldr	For Against	Against For	Against Against
The Cooper Companies, Inc. Ticker Security ID: COO CUSIP 216648402 Meeting Type Annual					
Ticker COO Meeting Ty Annual	Security ID: CUSIP 216648402 pe	Meeting Da 03/17/2021 Country of United Sta	Trade tes	Meeting St Voted	
Ticker COO Meeting Ty	Security ID: CUSIP 216648402	03/17/2021 Country of	Trade tes	•	atus For/Against Mgmt
Ticker COO Meeting Ty Annual	Security ID: CUSIP 216648402 pe	03/17/2021 Country of United Sta	Trade tes	Voted	For/Against
Ticker COO Meeting Ty Annual Issue No.	Security ID: CUSIP 216648402 pe Description Elect Colleen E. Jay Elect William A. Kozy Elect Jody S. Lindell Elect Teresa S. Madden Elect Gary S.	03/17/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For

Sachs Group, Inc.					
Amendment to the 2016 Long-Term Incentive Plan	Mgmt	For	For	For	
Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For	
Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
Elect Sonia Syngal Ratification of Auditor	Mgmt Mgmt	For For	For Against	For Against	
Elect Salaam Coleman Smith	Mgmt	For	For	For	
Elect Elizabeth A. Smith	Mgmt	For	For	For	
Elect Mayo A. Shattuck III	Mgmt	For	For	For	
	Mgmt	For	For	For	
Elect Jorge P. Montoya	Mgmt	For	For	For	
Elect Amy E. Miles	Mgmt	For	For	For	
Elect Bob L. Martin	Mgmt	For	For	For	
Elect Isabella D. Goren		For	For	For	
				For	
			•	Against For	
Elect John J. Fisher	Mgmt	For	For	For	
Description			Vote Cast	For/Against Mgmt	
e	•				
			Voted		
•	_		_	atus	
	Elect John J. Fisher Elect Robert J. Fisher Elect William S. Fisher Elect Tracy Gardner Elect Isabella D. Goren Elect Bob L. Martin Elect Amy E. Miles Elect Jorge P. Montoya Elect Chris O'Neill Elect Mayo A. Shattuck III Elect Elizabeth A. Smith Elect Salaam Coleman Smith Elect Sonia Syngal Ratification of Auditor Advisory Vote on Executive Compensation Amendment to the Employee Stock Purchase Plan Amendment to the 2016 Long-Term Incentive Plan	Security ID: CUSIP 364760108 e CUSIP 364760108 e Country of United Sta Description Elect John J. Fisher Elect Robert J. Fisher Elect William S. Fisher Elect Tracy Gardner Elect Isabella D. Goren Elect Bob L. Martin Elect Amy E. Miles Elect Orge P. Montoya Elect Chris O'Neill Elect Mayo A. Shattuck III Elect Elizabeth A. Smith Elect Salaam Coleman Smith Elect Sonia Syngal Ratification of Auditor Advisory Vote on Executive Compensation Amendment to the Employee Stock Purchase Plan Amendment to the 2016 Long-Term Incentive Plan	Security ID: CUSIP 364760108 e CUSIP 364760108 e Country of Trade United States Description Elect John J. Fisher Elect Robert J. Fisher Elect William S. Fisher Elect William S. Fisher Elect Tracy Gardner Elect Isabella D. Goren Elect Bob L. Martin Elect Amy E. Miles Elect Jorge P. Montoya Elect Chris O'Neill Elect Mayo A. Shattuck III Elect Elizabeth A. Smith Elect Salaam Coleman Smith Elect Sonia Syngal Avisory Vote on Executive Compensation Amendment to the Employee Stock Purchase Plan Amendment to the 2016 Long-Term Incentive Plan	Security ID: Meeting Date Meeting St CUSIP 364760108 05/11/2021 Voted e Country of Trade United States Description Proponent Mgmt Rec Vote Cast Elect John J. Fisher Mgmt For For For Elect Robert J. Fisher Mgmt For Against Elect William S. Fisher Mgmt For For Elect Tracy Gardner Mgmt For For Elect Isabella D. Goren Mgmt For For Elect Bob L. Martin Mgmt For For Elect Amy E. Miles Mgmt For For Elect Jorge P. Montoya Mgmt For For Elect Chris O'Neill Mgmt For For Elect Mayo A. Shattuck Mgmt For For Smith Elect Elizabeth A. Mgmt For For Smith Elect Sonia Syngal Mgmt For For Smith Elect Sonia Syngal Mgmt For Against Advisory Vote on Mgmt For Against Advisory Vote on Mgmt For For Employee Stock Purchase Plan Amendment to the 2016 Mgmt For For For Long-Term Incentive Plan	

The Goldman Sachs Group, Inc.							
Ticker	Security ID:	Meeting Date	Meeting Status				
GS	CUSIP 38141G104	04/29/2021	Voted				
Meeting Type		Country of Trade					
Annual		United States					
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against				

					Mgmt
1 2 3 4 5 6	Elect M. Michele Burns Elect Drew G. Faust Elect Mark Flaherty Elect Ellen J. Kullman Elect Lakshmi N. Mittal Elect Adebayo O. Ogunlesi	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against For	For For For Against For
7 8 9 10 11 12 13	Elect Peter Oppenheimer Elect David M. Solomon Elect Jan E. Tighe Elect Jessica Uhl Elect David A. Viniar Elect Mark O. Winkelman Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
14	Amendment to the Stock Incentive Plan	Mgmt	For	For	For
15 16	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against For	Against Against
17	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

The Hartford Financial Services Group, Inc.

Ticker Security ID: Meeting Date Meeting Status HIG CUSIP 416515104 05/19/2021 Voted

Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert B. Allardice, III	Mgmt	For	For	For
2	Elect Larry D. De Shon	Mgmt	For	For	For
3	Elect Carlos Dominguez	Mgmt	For	For	For
4	Elect Trevor Fetter	Mgmt	For	For	For
5	Elect Donna A. James	Mgmt	For	For	For
6	Elect Kathryn A. Mikells	Mgmt	For	For	For
7	Elect Michael G. Morris	Mgmt	For	For	For
8	Elect Teresa W. Roseborough	Mgmt	For	For	For
9	Elect Virginia P. Ruesterholz	Mgmt	For	For	For
10	Elect Christopher J. Swift	Mgmt	For	For	For
11	Elect Matthew E. Winter	Mgmt	For	For	For
12	Elect Greig Woodring	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
The Hershe	vy Company				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
HSY	CUSIP 427866108	05/17/2021		Voted	
Meeting Ty		Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect James W. Brown	Mgmt	For	For	For
1.3	Elect Michele G. Buck	Mgmt	For	For	For
1.4	Elect Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Robert M. Dutkowsky	Mgmt	For	For	For

1.6	Elect Mary Kay Haben	Mgmt	For	For	For
1.7	Elect James C. Katzman	Mgmt	For	For	For
1.8	Elect M. Diane Koken	Mgmt	For	For	For
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
1.12	Elect Wendy L. Schoppert	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
The Home D	 enot. Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
HD	CUSIP 437076102	05/20/2021		Voted	
Meeting Ty		Country of			
Annual	•	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gerard J. Arpey	Mgmt	For	Against	Against
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	Against	Against
4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	Against	Against
7	Elect Helena B. Foulkes	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Craig A. Menear	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written	ShrHoldr	Against	Against	For

Consent

16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Prison Labor	ShrHoldr	Against	For	Against
The Interpublic Group of Companies, Ticker Security ID: IPG CUSIP 460690100 Meeting Type Annual		Inc. Meeting Date 05/27/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Jocelyn E. Carter-Miller	Mgmt	For	For	For
2	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For
3	Elect Dawn Hudson	Mgmt	For	For	For
4	Elect Philippe Krakowsky	Mgmt	For	For	For
5	Elect Jonathan F. Miller	Mgmt	For	For	For
6	Elect Patrick Q. Moore	Mgmt	For	For	For
7	Elect Michael I. Roth	Mgmt	For	For	For
8	Elect Linda S. Sanford	Mgmt	For	For	For
9	Elect David M. Thomas	Mgmt	For	For	For
10	Elect E. Lee Wyatt Jr.	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

The J. M.	Smucker Company				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
SJM	CUSIP 832696405	08/19/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan E. Chapman-Hughes	Mgmt	For	For	For
2	Elect Paul J. Dolan	Mgmt	For	For	For
3	Elect Jay L. Henderson	Mgmt	For	For	For
4	Elect Kirk L. Perry	Mgmt	For	For	For
5	Elect Sandra Pianalto	Mgmt	For	For	For
6	Elect Nancy Lopez Russell	Mgmt	For	For	For
7	Elect Alex Shumate	Mgmt	For	For	For
8	Elect Mark T. Smucker	Mgmt	For	For	For
9	Elect Richard K. Smucker	Mgmt	For	For	For
10	Elect Timothy P. Smucker	Mgmt	For	For	For
11	Elect Jodi L. Taylor	Mgmt	For	For	For
12	Elect Dawn C. Willoughby	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2020 Equity and Incentive Compensation Plan.	Mgmt	For	For	For

The Kraft	Heinz Company		
Ticker	Security ID:	Meeting Date	Meeting Status
KHC	CUSIP 500754106	05/06/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt

1	Elect Gregory E. Abel	Mgmt	For	For	For
2	Elect Alexandre Behring	Mgmt	For	Against	Against
3	Elect John T. Cahill	Mgmt	For	For	For
4	Elect Joao M.	Mgmt	For	Against	Against
	Castro-Neves				. 8
5	Elect Lori Dickerson	Mgmt	For	For	For
	Fouche				
6	Elect Timothy Kenesey	Mgmt	For	For	For
7	Elect Elio Leoni Sceti	Mgmt	For	For	For
8	Elect Susan R. Mulder	Mgmt	For	For	For
9	Elect Miguel Patricio	Mgmt	For	For	For
10	Elect John C. Pope	Mgmt	For	Against	Against
11	Elect Alexandre Van Damme	Mgmt	For	Against	Against
12	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation				
13	Ratification of Auditor	Mgmt	For	Against	Against
Ticker KR Meeting Ty Annual	Security ID: CUSIP 501044101 pe	Meeting Date 06/24/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against
					Mgmt
1	Elect Nora A. Aufreiter	Mgmt	For	For	Mgmt For
1 2	Elect Nora A. Aufreiter Elect Kevin M. Brown	Mgmt Mgmt	For For	For For	_
2		•			For
2 3	Elect Kevin M. Brown	Mgmt	For	For	For For
2 3 4	Elect Kevin M. Brown Elect Anne Gates	Mgmt Mgmt	For For	For For	For For
2 3 4 5	Elect Kevin M. Brown Elect Anne Gates Elect Karen M. Hoguet Elect W. Rodney	Mgmt Mgmt Mgmt	For For For	For For For	For For For
1 2 3 4 5	Elect Kevin M. Brown Elect Anne Gates Elect Karen M. Hoguet Elect W. Rodney McMullen	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For For
2 3 4 5	Elect Kevin M. Brown Elect Anne Gates Elect Karen M. Hoguet Elect W. Rodney McMullen Elect Clyde R. Moore	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For For
2 3 4 5 6 7	Elect Kevin M. Brown Elect Anne Gates Elect Karen M. Hoguet Elect W. Rodney McMullen Elect Clyde R. Moore Elect Ronald L. Sargent Elect Judith Amanda Sourry	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
2 3 4 5 6 7 8	Elect Kevin M. Brown Elect Anne Gates Elect Karen M. Hoguet Elect W. Rodney McMullen Elect Clyde R. Moore Elect Ronald L. Sargent Elect Judith Amanda Sourry Knox	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For For	For For For For For

12 13	Ratification of Auditor Shareholder Proposal Regarding Report on Plastic Packaging	Mgmt ShrHoldr	For Against	Against For	Against Against
The Mosaic Ticker MOS Meeting Ty	Security ID: CUSIP 61945C103	Meeting Da 05/20/2021 Country of		Meeting St Voted	atus
Annual	pe	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Oscar de Paula Bernardes Neto	Mgmt	For	For	For
3	Elect Gregory L. Ebel	Mgmt	For	Against	Against
4	Elect Timothy S. Gitzel	Mgmt	For	For	For
5	Elect Denise C. Johnson	Mgmt	For	For	For
6	Elect Emery N. Koenig	Mgmt	For	Against	Against
7	Elect James C. O'Rourke	Mgmt	For	For	For
8	Elect David T. Seaton	Mgmt	For	For	For
9	Elect Steven M. Seibert	Mgmt	For	Against	Against
10	Elect Luciano Siani Pires	Mgmt	For	For	For
11	Elect Gretchen Watkins	Mgmt	For	For	For
12	Elect Kelvin R. Westbrook	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

The PNC Financial Services Group, Inc.

Meeting Date Meeting Status Ticker Security ID: CUSIP 693475105 04/27/2021 Voted

Country of Trade Meeting Type

Annual Issue No.	Description	United Sta Proponent	tes Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Joseph Alvarado Elect Charles E. Bunch Elect Debra A. Cafaro Elect Marjorie Rodgers Cheshire	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For For	For Against For For
5 6	Elect David L. Cohen Elect William S. Demchak	Mgmt Mgmt	For For	For For	For For
7	Elect Andrew T. Feldstein	Mgmt	For	For	For
8	Elect Richard J. Harshman	Mgmt	For	For	For
9 10 11 12	Elect Daniel R. Hesse Elect Linda R. Medler Elect Martin Pfinsgraff Elect Toni Townes-Whitley Elect Michael J. Ward	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
14 15	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
16	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	ShrHoldr	Against	For	Against
The Progressive Corporation Ticker Security ID: PGR CUSIP 743315103 Meeting Type		Meeting Date 05/07/2021 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Philip F. Bleser Elect Stuart B. Burgdoerfer	Mgmt Mgmt	For For	For For	For For

3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Charles A. Davis	Mgmt	For	For	For
5	Elect Roger N. Farah	Mgmt	For	For	For
6	Elect Lawton W. Fitt	Mgmt	For	For	For
7	Elect Susan Patricia	Mgmt	For	For	For
	Griffith				
8	Elect Devin C. Johnson	Mgmt	For	For	For
9	Elect Jeffrey D. Kelly	Mgmt	For	For	For
10	Elect Barbara R. Snyder	Mgmt	For	For	For
11	Elect Jan E. Tighe	Mgmt	For	For	For
12	Elect Kahina Van Dyke	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation	J			
1.4		Mamt	Fon	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
The Chami	n Hilliams Company				
	n-Williams Company	Mooting Do	+0	Meeting St	2+116
Ticker	Security ID:	_	Meeting Date		acus
SHW	CUSIP 824348106	04/21/2021		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Annual		OUTTEN STA	165		
	Docenintion			Voto Cast	Fon/Against
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
	Description Elect Kerrii B. Anderson			Vote Cast For	-
Issue No.	Elect Kerrii B. Anderson	Proponent Mgmt	Mgmt Rec	For	Mgmt
Issue No. 1	Elect Kerrii B. Anderson Elect Arthur F. Anton	Proponent Mgmt	Mgmt Rec For	For	Mgmt For
Issue No. 1 2 3	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig	Proponent Mgmt Mgmt Mgmt	Mgmt Rec For For	For For	Mgmt For For
1 2 3 4	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer	Proponent Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For	For For Against	Mgmt For For Against
1 2 3 4 5	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer Elect John G. Morikis	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For	For For Against For	Mgmt For For Against For
1 2 3 4 5 6	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer Elect John G. Morikis Elect Christine A. Poon	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For	For For Against For For	Mgmt For For Against For For
1 2 3 4 5 6 7	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer Elect John G. Morikis Elect Christine A. Poon Elect Aaron M. Powell	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For	For For Against For For For	Mgmt For For Against For For For
1 2 3 4 5 6 7	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer Elect John G. Morikis Elect Christine A. Poon Elect Aaron M. Powell Elect Michael H. Thaman	Proponent Mgmt	Mgmt Rec For For For For For For For Fo	For For Against For For For	Mgmt For For Against For For For
1 2 3 4 5 6 7	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer Elect John G. Morikis Elect Christine A. Poon Elect Aaron M. Powell	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For	For For Against For For For	Mgmt For For Against For For For
1 2 3 4 5 6 7	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer Elect John G. Morikis Elect Christine A. Poon Elect Aaron M. Powell Elect Michael H. Thaman Elect Matthew Thornton	Proponent Mgmt	Mgmt Rec For For For For For For For Fo	For For Against For For For	Mgmt For For Against For For For
1 2 3 4 5 6 7 8	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer Elect John G. Morikis Elect Christine A. Poon Elect Aaron M. Powell Elect Michael H. Thaman Elect Matthew Thornton III Elect Steven H. Wunning Advisory Vote on	Proponent Mgmt Mgmt	Mgmt Rec For For For For For For For Fo	For For Against For For For Against	Mgmt For For Against For For For Against
1 2 3 4 5 6 7 8 9	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer Elect John G. Morikis Elect Christine A. Poon Elect Aaron M. Powell Elect Michael H. Thaman Elect Matthew Thornton III Elect Steven H. Wunning	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For For Fo	For For Against For For For Against	Mgmt For For Against For For For Against
1 2 3 4 5 6 7 8 9	Elect Kerrii B. Anderson Elect Arthur F. Anton Elect Jeff M. Fettig Elect Richard J. Kramer Elect John G. Morikis Elect Christine A. Poon Elect Aaron M. Powell Elect Michael H. Thaman Elect Matthew Thornton III Elect Steven H. Wunning Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For For Fo	For For Against For For For Against	Mgmt For For Against For For For Against

Ticker SO Meeting Ty Annual	Security ID: CUSIP 842587107 pe	Meeting Date 05/26/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Janaki Akella Elect Juanita Powell Baranco	Mgmt Mgmt	For For	For For	For For
3	Elect Henry A. Clark III	Mgmt	For	For	For
4	Elect Anthony F. Earley, Jr.	Mgmt	For	For	For
5	Elect Thomas A. Fanning	Mgmt	For	For	For
6	Elect David J. Grain	Mgmt	For	For	For
7	Elect Colette D Honorable	Mgmt	For	For	For
8	Elect Donald M. James	Mgmt	For	For	For
9	Elect John D. Johns	Mgmt	For	For	For
10	Elect Dale E. Klein	Mgmt	For	For	For
11	Elect Ernest J. Moniz	Mgmt	For	Against	Against
12	Elect William G. Smith, Jr.	Mgmt	For	For	For
13	Elect E. Jenner Wood III	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2021 Equity and Incentive Compensation Plan	Mgmt	For	For	For
16 17	Ratification of Auditor Elimination of Supermajority Requirement	Mgmt Mgmt	For For	For For	For For

The TJX Companies, Inc.

Ticker TJX Meeting Ty	Security ID: CUSIP 872540109 pe	Meeting Date 06/08/2021 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Zein Abdalla Elect Jose B Alvarez Elect Alan M. Bennett Elect Rosemary T. Berkery	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6 7 8 9 10 11	Elect David T. Ching Elect C. Kim Goodwin Elect Ernie Herrman Elect Michael F. Hines Elect Amy B. Lane Elect Carol Meyrowitz Elect Jackwyn L. Nemerov	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
12 13 14	Elect John F. O'Brien Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
15	Shareholder Proposal Regarding Report on Animal Welfare	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against
The Travelers Companies, Inc. Ticker Security ID: TRV CUSIP 89417E109 Meeting Type Annual		Meeting Date 05/20/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Alan L. Beller	Mgmt	For	For	For

2 3	Elect Janet M. Dolan Elect Patricia L. Higgins	Mgmt Mgmt	For For	For For	For For
4 5	Elect William J. Kane Elect Thomas B. Leonardi	Mgmt Mgmt	For For	For For	For For
6	Elect Clarence Otis, Jr.	Mgmt	For	For	For
7	Elect Elizabeth E. Robinson	Mgmt	For	For	For
8	Elect Philip T. Ruegger III	Mgmt	For	For	For
9	Elect Todd C. Schermerhorn	Mgmt	For	For	For
10	Elect Alan D. Schnitzer	Mgmt	For	For	For
11	Elect Laurie J. Thomsen	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2014 Stock Incentive Plan	Mgmt	For	For	For
The Walt D	Disney Company				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
DIS	CUSIP 254687106	03/09/2021		Voted	
Meeting Ty		Country of			
Annual	•	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan E. Arnold	Mgmt	For	For	For
2	Elect Mary T. Barra	Mgmt	For	For	For
3	Elect Safra A. Catz	Mgmt	For	For	For
4	Elect Robert A. Chapek	Mgmt	For	For	For
5	Elect Francis A. deSouza	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For

The Wester	n Union Company					
Ticker	Security ID:	Meeting Da	Meeting Date		Meeting Status	
WU	CUSIP 959802109	05/14/2021	_	Voted		
Meeting Ty	/pe	Country of	Trade			
Annual		United Sta	ites			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Martin I. Cole	Mgmt	For	For	For	
2	Elect Hikmet Ersek	Mgmt	For	For	For	
3	Elect Richard A. Goodman	Mgmt	For	For	For	
4	Elect Betsy D. Holden	Mgmt	For	For	For	
5	Elect Jeffrey A. Joerres	Mgmt	For	Against	Against	
6	Elect Michael A. Miles, Jr.	Mgmt	For	Against	Against	
7	Elect Timothy P. Murphy	Mgmt	For	For	For	
8	Elect Joyce A. Phillips	Mgmt	For	For	For	
9	Elect Jan Siegmund	Mgmt	For	For	For	
10	Elect Angela A. Sun	Mgmt	For	For	For	
11	Elect Solomon D.	Mgmt	For	For	For	
7 8 9 10	Miles, Jr. Elect Timothy P. Murphy Elect Joyce A. Phillips Elect Jan Siegmund Elect Angela A. Sun	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For	

Trujillo

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13 14	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	For Against	For For
The Willia	ms Companies Inc				
The Williams Companies, Inc. Ticker Security ID: WMB CUSIP 969457100 Meeting Type Annual		Meeting Date 04/27/2021 Country of Trade United States		Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Alan S. Armstrong	Mgmt	For	For	For
2	Elect Stephen W. Bergstrom	Mgmt	For	For	For
3	Elect Nancy K. Buese	Mgmt	For	For	For
4	Elect Stephen I. Chazen	Mgmt	For	Against	Against
5	Elect Charles I. Cogut	Mgmt	For	For	For
6	Elect Michael A. Creel	Mgmt	For	For	For
7	Elect Stacey H. Dore	Mgmt	For	For	For
8	Elect Vicki L. Fuller	Mgmt	For	For	For
9	Elect Peter A. Ragauss	Mgmt	For	For	For
10	Elect Rose M. Robeson	Mgmt	For	For	For
11	Elect Scott D. Sheffield	Mgmt	For	For	For
12	Elect Murray D. Smith	Mgmt	For	For	For
13	Elect William H. Spence	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
Thermo Fisher Scientific Inc. Ticker Security ID: TMO CUSIP 883556102 Meeting Type Annual		Meeting Date 05/19/2021 Country of Trade United States		Meeting Status Voted	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Marc N. Casper Elect Nelson J. Chai Elect C. Martin Harris Elect Tyler Jacks Elect R. Alexandra Keith	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against For For	For Against Against For For
6 7 8 9	Elect Thomas J. Lynch Elect Jim P. Manzi Elect James C. Mullen Elect Lars Rebien Sorensen	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
10 11 12 13	Elect Debora L. Spar Elect Scott M. Sperling Elect Dion J. Weisler Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
14 15	Ratification of Auditor Shareholder Proposal Regarding Right to Call Special Meetings	Mgmt ShrHoldr	For Against	For For	For Against
Tiffany & Co. Ticker Security ID: TIF CUSIP 886547108 Meeting Type		Meeting Date 12/30/2020 Country of Trade United States		Meeting Status Voted	
Special Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Merger Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For Against	For Against
3	Right to Adjourn Meeting	Mgmt	For	For	For
Tractor Su Ticker TSCO	upply Company Security ID: CUSIP 892356106	Meeting Da 05/06/2021		Meeting St Voted	atus

Meeting Type Annual		Country of Trade United States					
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt		
1.1	Elect Cynthia T. Jamison	Mgmt	For	For	For		
1.2	Elect Joy Brown	Mgmt	For	For	For		
1.3	Elect Ricardo Cardenas	Mgmt	For	For	For		
1.4	Elect Denise L. Jackson	Mgmt	For	For	For		
1.5	Elect Thomas A. Kingsbury	Mgmt	For	For	For		
1.6	Elect Ramkumar Krishnan	Mgmt	For	For	For		
1.7	Elect Edna K. Morris	Mgmt	For	For	For		
1.8	Elect Mark J. Weikel	Mgmt	For	For	For		
1.9	Elect Harry A. Lawton III	Mgmt	For	For	For		
2	Ratification of Auditor	Mgmt	For	Against	Against		
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
4	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For		
Trane Technologies plc							
Ticker Security ID:		Meeting Date		Meeting Status			
TT	TT CUSIP G8994E103		06/03/2021 Voted				
Meeting Type Annual		Country of Trade United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Kirk E. Arnold	Mgmt	For	For	For		
2	Elect Ann C. Berzin	Mgmt	For	For	For		
3	Elect John Bruton	Mgmt	For	For	For		
4	Elect Jared L. Cohon	Mgmt	For	For	For		
5	Elect Gary D. Forsee	Mgmt	For	For	For		
6	Elect Linda P. Hudson	Mgmt	For	For	For		
7	Elect Michael W. Lamach	Mgmt	For	For	For		
8	Elect Myles Lee	Mgmt	For	For	For		
9	Elect April Miller Boise	Mgmt	For	For	For		

10 11 12 13	Elect Karen B. Peetz Elect John P. Surma Elect Tony L. White Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For
Iransdigm	Group Incorporated				
Transdigm Ticker	Group Incorporated Security ID:	Meeting Da	ite	Meeting St	atus
Ticker TDG	Security ID: CUSIP 893641100	03/18/2021	-	Meeting St Voted	atus
Ticker TDG Meeting Ty	Security ID: CUSIP 893641100	03/18/2021 Country of	Trade	_	atus
Ticker TDG Meeting Ty Annual	Security ID: CUSIP 893641100 pe	03/18/2021 Country of United Sta	Trade ites	Voted	
Ticker TDG Meeting Ty Annual	Security ID: CUSIP 893641100	03/18/2021 Country of	Trade ites	_	
Ticker TDG Meeting Ty Annual	Security ID: CUSIP 893641100 pe	03/18/2021 Country of United Sta	Trade ites	Voted	For/Against
Ticker TDG Meeting Ty Annual Issue No.	Security ID: CUSIP 893641100 pe Description	03/18/2021 Country of United Sta Proponent	Trade otes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker TDG Meeting Ty Annual Issue No. 1.1 1.2 1.3	Security ID: CUSIP 893641100 pe Description Elect David A. Barr Elect Mervin Dunn Elect Michael Graff	03/18/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade Ites Mgmt Rec For For For	Voted Vote Cast Withhold Withhold For	For/Against Mgmt Against Against For
Ticker TDG Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4	Security ID: CUSIP 893641100 pe Description Elect David A. Barr Elect Mervin Dunn Elect Michael Graff Elect Sean P. Hennessy	03/18/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Voted Vote Cast Withhold Withhold For For	For/Against Mgmt Against Against For For
Ticker TDG Meeting Ty Annual Issue No. 1.1 1.2 1.3	Security ID: CUSIP 893641100 pe Description Elect David A. Barr Elect Mervin Dunn Elect Michael Graff	03/18/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade Ites Mgmt Rec For For For	Voted Vote Cast Withhold Withhold For	For/Against Mgmt Against Against For
Ticker TDG Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4	Security ID: CUSIP 893641100 pe Description Elect David A. Barr Elect Mervin Dunn Elect Michael Graff Elect Sean P. Hennessy Elect W. Nicholas	03/18/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Voted Vote Cast Withhold Withhold For For	For/Against Mgmt Against Against For For
Ticker TDG Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5	Security ID: CUSIP 893641100 pe Description Elect David A. Barr Elect Mervin Dunn Elect Michael Graff Elect Sean P. Hennessy Elect W. Nicholas Howley Elect Raymond	03/18/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Voted Vote Cast Withhold Withhold For For	For/Against Mgmt Against Against For For
Ticker TDG Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5	Security ID: CUSIP 893641100 pe Description Elect David A. Barr Elect Mervin Dunn Elect Michael Graff Elect Sean P. Hennessy Elect W. Nicholas Howley Elect Raymond Laubenthal Elect Gary E.	03/18/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For	Voted Vote Cast Withhold Withhold For For For	For/Against Mgmt Against Against For For
Ticker TDG Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5	Security ID: CUSIP 893641100 pe Description Elect David A. Barr Elect Mervin Dunn Elect Michael Graff Elect Sean P. Hennessy Elect W. Nicholas Howley Elect Raymond Laubenthal Elect Gary E. McCullough	03/18/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For	Voted Vote Cast Withhold Withhold For For For Withhold	For/Against Mgmt Against Against For For For Against
Ticker TDG Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5	Security ID: CUSIP 893641100 pe Description Elect David A. Barr Elect Mervin Dunn Elect Michael Graff Elect Sean P. Hennessy Elect W. Nicholas Howley Elect Raymond Laubenthal Elect Gary E. McCullough Elect Michele Santana	03/18/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For	Voted Vote Cast Withhold Withhold For For Withhold For	For/Against Mgmt Against Against For For For For For
Ticker TDG Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5	Security ID: CUSIP 893641100 TPE Description Elect David A. Barr Elect Mervin Dunn Elect Michael Graff Elect Sean P. Hennessy Elect W. Nicholas Howley Elect Raymond Laubenthal Elect Gary E. McCullough Elect Michele Santana Elect Robert J. Small	03/18/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For	Voted Vote Cast Withhold Withhold For For Withhold For	For/Against Mgmt Against Against For For For For For

2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
Trimble In Ticker TRMB Meeting Ty Annual	Security ID: CUSIP 896239100	Meeting Da 05/12/2021 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Steven W. Berglund	Mgmt	For	For	For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Elect James C. Dalton Elect Borje E. Ekholm Elect Kaigham Gabriel Elect Meaghan Lloyd Elect Sandra MacQuillan Elect Robert G. Painter Elect Mark S. Peek Elect Johan Wibergh Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Withhold Withhold For For For For For	Against Against For For For For For For
3	Ratification of Auditor	Mgmt	For	Against	Against
Ticker	ancial Corporation Security ID: CUSIP 89832Q109 pe	Meeting Date 04/27/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jennifer S. Banner	Mgmt	For	For	For
2	Elect K. David Boyer, Jr.	Mgmt	For	For	For
3	Elect Agnes Bundy Scanlan	Mgmt	For	For	For
4	Elect Anna R. Cablik	Mgmt	For	For	For

5 6 7 8	Elect Dallas S. Clement Elect Paul D. Donahue Elect Paul R. Garcia Elect Patrick C. Graney III	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
9	Elect Linnie M. Haynesworth	Mgmt	For	For	For
10 11 12 13 14 15	Elect Kelly S. King Elect Easter Maynard Elect Donna S. Morea Elect Charles A. Patton Elect Nido R. Qubein Elect David M. Ratcliffe	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
16	Elect William H. Rogers, Jr.	Mgmt	For	For	For
17	Elect Frank P. Scruggs, Jr.	Mgmt	For	For	For
18 19 20 21	Elect Christine Sears Elect Thomas E. Skains Elect Bruce L. Tanner Elect Thomas N. Thompson	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
22	Elect Steven C. Voorhees	Mgmt	For	For	For
23 24	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
Twitter, Inc. Ticker Security ID: TWTR CUSIP 90184L102 Meeting Type Annual		Meeting Date 06/24/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jesse A. Cohn	Mgmt	For	For	For

2 3 4 5	Elect Martha Lane Fox Elect Fei-Fei Li Elect David Rosenblatt Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against For	For For Against For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7 8	Ratification of Auditor Repeal of Classified Board	Mgmt Mgmt	For For	For For	For For
9	Shareholder Proposal Regarding Report on Net Zero Benchmark	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	ShrHoldr	Against	For	Against
Ticker TYL Meeting Ty	nologies, Inc. Security ID: CUSIP 902252105	Meeting Da 05/11/2021 Country of	Trade	Meeting St Voted	:atus
Ticker TYL	nologies, Inc. Security ID: CUSIP 902252105 pe	05/11/2021	Trade tes	_	
Ticker TYL Meeting Ty Annual	nologies, Inc. Security ID: CUSIP 902252105	05/11/2021 Country of United Sta	Trade ites	Voted	For/Against
Ticker TYL Meeting Ty Annual Issue No.	nologies, Inc. Security ID: CUSIP 902252105 pe Description Elect Glenn A. Carter Elect Brenda A. Cline Elect Ronnie D. Hawkins	05/11/2021 Country of United Sta Proponent Mgmt Mgmt	Trade Ites Mgmt Rec For For	Voted Vote Cast Against For	For/Against Mgmt Against For

Executive Compensation

Tyson Food	ds, Inc.					
Ticker			Meeting Date		Meeting Status	
TSN	CUSIP 902494103			Voted		
Meeting Ty	/pe	Country of				
Annual		United Sta				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect John H. Tyson	Mgmt	For	For	For	
2	Elect Les R. Baledge	Mgmt	For	Against	Against	
3	Elect Gaurdie E. Banister, Jr.	Mgmt	For	For	For	
4	Elect Dean Banks	Mgmt	For	For	For	
5	Elect Mike D. Beebe	Mgmt	For	Against	Against	
6	Elect Maria Claudia Borras	Mgmt	For	For	For	
7	Elect David J. Bronczek	Mgmt	For	Against	Against	
8	Elect Mikel A. Durham	Mgmt	For	For	For	
9	Elect Jonathan D. Mariner	Mgmt	For	For	For	
10	Elect Kevin M. McNamara	Mgmt	For	For	For	
11	Elect Cheryl S. Miller	Mgmt	For	For	For	
12	Elect Jeffrey K. Schomburger	Mgmt	For	For	For	
13	Elect Robert Thurber	Mgmt	For	Against	Against	
14	Elect Barbara A. Tyson	Mgmt	For	For	For	
15	Elect Noel White	Mgmt	For	For	For	
16	Ratification of Auditor	Mgmt	For	For	For	
17	Amendment to the 2000 Stock Incentive Plan	Mgmt	For	For	For	
18	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	For	Against	
19	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against	

20	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against			
U.S. Banco								
Ticker USB Meeting Ty Annual	Security ID: CUSIP 902973304	Meeting Date 04/20/2021 Country of Trade United States		04/20/2021 Voted Country of Trade		Meeting St Voted	Status	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt			
1	Elect Warner L. Baxter	Mgmt	For	For	For			
2	Elect Dorothy J. Bridges	Mgmt	For	For	For			
3	Elect Elizabeth L. Buse	Mgmt	For	For	For			
4	Elect Andrew Cecere	Mgmt	For	For	For			
5	Elect Kimberly N. Ellison-Taylor	Mgmt	For	For	For			
6	Elect Kimberly J. Harris	Mgmt	For	For	For			
7	Elect Roland A. Hernandez	Mgmt	For	For	For			
8	Elect Olivia F. Kirtley	Mgmt	For	For	For			
9	Elect Karen S. Lynch	Mgmt	For	For	For			
10	Elect Richard P. McKenney	Mgmt	For	For	For			
11	Elect Yusuf I. Mehdi	Mgmt	For	For	For			
12	Elect John P. Wiehoff	Mgmt	For	For	For			
13	Elect Scott W. Wine	Mgmt	For	For	For			
14	Ratification of Auditor	Mgmt	For	For	For			
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For			
UDR, Inc. Ticker UDR Meeting Ty Annual		Meeting Da 05/27/2021 Country of United Sta	Trade tes	Meeting St Voted				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against			

Mgmt

1	Elect Katherine A. Cattanach	Mgmt	For	For	For
2	Elect Jon A. Grove	Mgmt	For	For	For
3	Elect Mary Ann King	Mgmt	For	For	For
4	Elect James D.	Mgmt	For	For	For
7	Klingbeil	rigilic	101	101	101
5	Elect Clint D. McDonnough	Mgmt	For	For	For
6	Elect Robert A. McNamara	Mgmt	For	For	For
7	Elect Diane M. Morefield	Mgmt	For	For	For
8	Elect Mark R. Patterson	Mgmt	For	For	For
9	Elect Thomas W. Toomey	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on	Mgmt	For	Against	Against
	Executive Compensation	, i8c	. 0.	//guinsc	,,ga1113 c
12	Amendment to the 1999 Long-Term Incentive Plan	Mgmt	For	For	For
Ulta Beaut					
Ticker	Security ID:	Meeting Da		Meeting St	atus
ULTA	CUSIP 90384S303	06/02/2021		Voted	
Meeting Ty	pe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Catherine Halligan	Mgmt	For	For	For
1.2	Elect David C. Kimbell	Mgmt	For	For	For
1.3	Elect George R. Mrkonic, Jr.	Mgmt	For	For	For
1.4	Elect Lorna E. Nagler	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on	Mgmt	For	For	For
5	Executive	, 18111 C	. 01	. 01	101

Compensation

Under Armo	=	_				
Ticker	Security ID:	Meeting Date		Meeting Status Voted		
UAA	CUSIP 904311107	05/13/2021	05/13/2021			
Meeting Ty	rpe	Country of				
Annual		United Sta	tes			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Kevin A. Plank	Mgmt	For	For	For	
1.2	Elect Douglas E. Coltharp	Mgmt	For	For	For	
1.3	Elect Jerri L. DeVard	Mgmt	For	For	For	
1.4	Elect Mohamed A. El-Erian	Mgmt	For	For	For	
1.5	Elect Patrik Frisk	Mgmt	For	For	For	
1.6	Elect Karen W. Katz	Mgmt	For	For	For	
1.7	Elect Westley Moore	Mgmt	For	Withhold	Against	
1.8	Elect Eric T. Olson	Mgmt	For	Withhold	Against	
1.9	Elect Harvey L. Sanders	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
3	Ratification of Auditor	Mgmt	For	For	For	
Union Paci	fic Corporation					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
UNP	CUSIP 907818108	05/13/2021		Voted		
Meeting Ty		Country of				
Annual	-	United Sta				
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Andrew H. Card, Jr.	Mgmt	For	Against	Against	
2	Elect William J. DeLaney	Mgmt	For	For	For	
3	Elect David B. Dillon	Mgmt	For	For	For	
4	Elect Lance M. Fritz	Mgmt	For	For	For	
5	Elect Deborah C. Hopkins	Mgmt	For	For	For	

6 7	Elect Jane H. Lute Elect Michael R. McCarthy	Mgmt Mgmt	For For	For Against	For Against
8	Elect Thomas F. McLarty III	Mgmt	For	Against	Against
9	Elect Jose H. Villarreal	Mgmt	For	Against	Against
10	Elect Christopher J. Williams	Mgmt	For	For	For
11 12	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
13	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For
14	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding EEO-1 Reporting	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	ShrHoldr	Against	For	Against
United Air Ticker UAL	rlines Holdings, Inc. Security ID: CUSIP 910047109	Meeting Da 05/26/2021		Meeting St Voted	catus

Meeting Type Country of Trade

Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

					Mgmt
1 2	Elect Carolyn Corvi Elect Barnaby "Barney" M. Harford	Mgmt Mgmt	For For	For For	For For
3 4 5	Elect Michele J. Hooper Elect Walter Isaacson Elect James A.C. Kennedy	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
6 7 8 9 10 11	Elect J. Scott Kirby Elect Edward M. Philip Elect Edward L. Shapiro Elect David J. Vitale Elect Laysha Ward Elect James M. Whitehurst	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against For For Against	For Against Against For For Against
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
14	Approval of 2021 Incentive Compensation Plan	Mgmt	For	For	For
15	Amendment to Articles to Preserve Certain Tax Benefits	Mgmt	For	For	For
16	Approval of Tax Benefits Preservation Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

	cel Service, Inc.	Maatim= D-	+-	Mag+: = C:	
Ticker UPS	Security ID: CUSIP 911312106	Meeting Da 05/13/2021		Meeting Status Voted	
Meeting Ty		Country of		voceu	
Annual	pc .	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For
6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	For	For
9	Elect Ann M. Livermore	Mgmt	For	For	For
10	Elect Franck J. Moison	Mgmt	For	For	For
11	Elect Christiana Smith Shi	Mgmt	For	For	For
12	Elect Russell Stokes	Mgmt	For	For	For
13	Elect Kevin M. Warsh	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2021 Omnibus Incentive Compensation Plan	Mgmt	For	For	For
16 17	Ratification of Auditor Shareholder Proposal Regarding Lobbying Report	Mgmt ShrHoldr	For Against	Against For	Against Against
18	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate	ShrHoldr	Against	For	Against

	Change				
20	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
United Ren	itals, Inc.				
Ticker URI Meeting Ty Annual	Security ID: CUSIP 911363109 pe	Meeting Da 05/06/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	Against	Against
2	Elect Marc A. Bruno	Mgmt	For	Against	Against
3	Elect Matthew J. Flannery	Mgmt	For	For	For
4	Elect Bobby J. Griffin	Mgmt	For	Against	Against
5	Elect Kim Harris Jones	Mgmt	For	For	For
6	Elect Terri L. Kelly	Mgmt	For	For	For
7	Elect Michael J. Kneeland	Mgmt	For	For	For
8	Elect Gracia C. Martore	Mgmt	For	For	For
9	Elect Filippo Passerini	Mgmt	For	For	For
10	Elect Donald C. Roof	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Reducing Ownership Threshold	ShrHoldr	Against	For	Against

Written Consent

Required to Act by

Ticker UNH Meeting Ty Annual	Security ID: CUSIP 91324P102 pe	Meeting Date 06/07/2021 Country of Trade United States		Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Richard T. Burke	Mgmt	For	For	For	
2	Elect Timothy P. Flynn Elect Stephen J. Hemsley	Mgmt Mgmt	For For	For For	For For	
4 5	Elect Michele J. Hooper Elect F. William McNabb, III	Mgmt Mgmt	For For	For For	For For	
6	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For	
7	Elect John H. Noseworthy	Mgmt	For	For	For	
8	Elect Gail R. Wilensky	Mgmt	For	For	For	
9 10	Elect Andrew Witty Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Amendment to the 1993 Employee Stock Purchase Plan	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For	

Universal Health Services, Inc. Security ID: Meeting Date Meeting Status Ticker CUSIP 913903100 05/19/2021 UHS Voted Meeting Type Country of Trade United States Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

roponent Mgmt Rec Vote Cast For/Against Mgmt 1

Unum Group Ticker UNM Meeting Ty	Security ID: CUSIP 91529Y106	Meeting Date 05/27/2021 Country of Trade		05/27/2021 Voted		atus
Annual	•	United Sta				
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Theodore H. Bunting, Jr.	Mgmt	For	For	For	
2	Elect Susan L. Cross	Mgmt	For	For	For	
3	Elect Susan D. DeVore	Mgmt	For	For	For	
4	Elect Joseph J. Echevarria	Mgmt	For	For	For	
5	Elect Cynthia L. Egan	Mgmt	For	For	For	
6	Elect Kevin T. Kabat	Mgmt	For	For	For	
7	Elect Timothy F. Keaney	-	For	For	For	
8	Elect Gloria C. Larson	Mgmt	For	Against	Against	
9	Elect Richard P. McKenney	Mgmt	For	For	For	
10	Elect Ronald. P. O'Hanley	Mgmt	For	For	For	
11	Elect Francis J. Shammo	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Ratification of Auditor	Mgmt	For	Against	Against	
V.F. Corpo						
Ticker VFC Meeting Ty Annual	Security ID: CUSIP 918204108	Meeting Da 07/28/2020 Country of United Sta	Trade	Meeting St Voted	atus	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1.1	Elect Richard T. Carucci	Mgmt	For	For	For	
1.2	Elect Juliana L. Chugg	Mgmt	For	For	For	

1.3 1.4	Elect Benno Dorer Elect Mark S. Hoplamazian	Mgmt Mgmt	For For	For For	For For
1.5 1.6	Elect Laura W. Lang Elect W. Alan McCollough	Mgmt Mgmt	For For	For For	For For
1.7	Elect W. Rodney McMullen	Mgmt	For	For	For
1.8	Elect Clarence Otis, Jr.	Mgmt	For	For	For
1.9 1.10 1.11	Elect Steven E. Rendle Elect Carol L. Roberts Elect Matthew J. Shattock	Mgmt Mgmt Mgmt	For For	For For For	For For
1.12	Elect Veronica B. Wu Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
3	Ratification of Auditor	Mgmt	For	Against	Against
Valero Ene Ticker VLO Meeting Ty Annual	ergy Corporation Security ID: CUSIP 91913Y100 Ope	Meeting Da 04/29/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect H. Paulett Eberhart	Mgmt	For	For	For
2 3	Elect Joseph W. Gorder	Mgmt	For	For	For
	Elect Kimberly S. Greene	Mgmt	For	For	For
4	Elect Kimberly S.	_			

8	Elect Robert A. Profusek	Mgmt	For	For	For	
9	Elect Stephen M. Waters	Mgmt	For	For	For	
10	Elect Randall J. Weisenburger	Mgmt	For	For	For	
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
Vanian Mad	dical Customs Tax					
Ticker VAR Meeting Ty	,		Meeting Date 10/15/2020 Country of Trade		Meeting Status Voted	
Special		United Sta				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Siemens Healthineers Merger	Mgmt	For	For	For	
2	Right to Adjourn Meeting	Mgmt	For	For	For	
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against	
Ventas, Ir						
Ticker VTR Meeting Ty Annual	Security ID: CUSIP 92276F100	Meeting Date 05/25/2021 Country of Trade United States		Meeting Status Voted		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Melody C. Barnes	Mgmt	For	For	For	
2	Elect Debra A. Cafaro	Mgmt	For	For	For	
3	Elect Jay M. Gellert	Mgmt	For	For	For	
4	Elect Matthew J. Lustig	•	For	For	For	
5	Elect Roxanne M. Martino	Mgmt	For	For	For	

6	Elect Marguerite M. Nader	Mgmt	For	For	For
7 8	Elect Sean Nolan Elect Walter C. Rakowich	Mgmt Mgmt	For For	For For	For For
9 10 11 12	Elect Robert D. Reed Elect James D. Shelton Elect Maurice Smith Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
13	Ratification of Auditor	Mgmt	For	For	For
Ticker VRSN	RSN CUSIP 92343E102 05/27/2021 eeting Type Country of Trade nnual United States		Trade tes	Meeting St Voted Vote Cast	atus For/Against Mgmt
1 2	Elect D. James Bidzos Elect Yehuda Ari Buchalter	Mgmt Mgmt	For For	For Against	For Against
3 4	Elect Kathleen A. Cote Elect Thomas F. Frist, III	Mgmt Mgmt	For For	For Against	For Against
5 6 7 8 9	Elect Jamie S. Gorelick Elect Roger H. Moore Elect Louis A. Simpson Elect Timothy Tomlinson Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against Against For	For Against Against Against For
10 11	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	Against Against	Against For
Verisk Ana	lvtics. Inc.				

Verisk Analytics, Inc.
Ticker Security ID:
VRSK CUSIP 92345Y106

Meeting Date 05/19/2021

Meeting Status Voted

Meeting Ty Annual	pe	Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Samuel G. Liss Elect Bruce E. Hansen Elect Therese M. Vaughan	Mgmt Mgmt Mgmt	For For	For For	For For
4 5	Elect Kathleen Hogenson Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
6	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	Against	Against
Verizon Communications Inc. Ticker Security ID: VZ CUSIP 92343V104 Meeting Type		Meeting Date 05/13/2021 Country of Trade		Meeting Status Voted	
Λ		Ilaitad Cta	+ ~ ~		
Annual Issue No.	Description	United Star Proponent		Vote Cast	For/Against Mgmt
	Description Elect Shellye L. Archambeau			Vote Cast	-
Issue No.	Elect Shellye L.	Proponent	Mgmt Rec		Mgmt
1 2 3 4	Elect Shellye L. Archambeau Elect Roxanne S. Austin Elect Mark T. Bertolini Elect Melanie L. Healey Elect Clarence Otis,	Proponent Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For	For For For	Mgmt For For For
1 2 3 4 5 5	Elect Shellye L. Archambeau Elect Roxanne S. Austin Elect Mark T. Bertolini Elect Melanie L. Healey Elect Clarence Otis, Jr. Elect Daniel H.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For	For For For	Mgmt For For For For

Regarding Right to Act by Written Consent

13	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Vertex Pharmaceuticals Incorporated Ticker Security ID: VRTX CUSIP 92532F100 Meeting Type Annual		Meeting Date 05/19/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For
2 3 4	Elect Lloyd A. Carney Elect Alan M. Garber Elect Terrence C. Kearney	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6 7 8	Elect Yuchun Lee Elect Jeffrey M. Leiden Elect Margaret G. McGlynn	Mgmt Mgmt Mgmt	For For	For For	For For
9 10 11 12	Elect Diana McKenzie Elect Bruce I. Sachs Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For Against For	For For Against For
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
Visa Inc. Ticker V Meeting Ty Annual	Security ID: Meeting Date Meetir CUSIP 92826C839 01/26/2021 Voted Country of Trade United States		01/26/2021 Country of Trade		atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Lloyd A. Carney Elect Mary B. Cranston Elect Francisco Javier Fernandez-Carbajal	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5 6 7	Elect Ramon L. Laguarta Elect John F. Lundgren Elect Robert W. Matschullat	Mgmt Mgmt Mgmt	For For	For For	For For
8	Elect Denise M. Morrison	Mgmt	For	For	For
9	Elect Suzanne Nora Johnson	Mgmt	For	For	For
10 11	Elect Linda J. Rendle Elect John A.C. Swainson	Mgmt Mgmt	For For	For For	For For
12 13	Elect Maynard G. Webb Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
14 15	Ratification of Auditor Amendment to the 2007 Equity Incentive Plan	Mgmt Mgmt	For For	For For	For For
16	Shareholder Right to Call Special	Mgmt	For	For	For

Meetings

17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	ShrHoldr	Against	Against	For
Vornado Re	ealty Trust				
Ticker VNO	Ticker Security ID: VNO CUSIP 929042109 Meeting Type		Meeting Date 05/20/2021 Country of Trade United States		atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Steven Roth	Mgmt	For	Withhold	Against
1.2	Elect Candace K. Beinecke	Mgmt	For	For	For
1.3	Elect Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Beatrice Bassey	Mgmt	For	For	For
1.5	Elect William W. Helman IV	Mgmt	For	For	For
1.6	Elect David Mandelbaum	Mgmt	For	For	For
1.7	Elect Mandakini Puri	Mgmt	For	For	For
1.8	Elect Daniel R. Tisch	Mgmt	For	For	For
1.9	Elect Richard R. West	Mgmt	For	For	For
1.10	Elect Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
V. J Mad					

Vulcan Materials Company Ticker Security ID:

Meeting Date Meeting Status

VMC Meeting Ty Annual	CUSIP 929160109 pe	05/14/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Thomas A. Fanning	Mgmt	For	For	For
2	Elect J. Thomas Hill	Mgmt	For	For	For
3	Elect Cynthia L. Hostetler	Mgmt	For	For	For
4	Elect Richard T. O'Brien	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	Against	Against
W. R. Berk	ley Corporation				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
WRB	CUSIP 084423102	06/15/2021		Voted	
Meeting Ty	pe	Country of Trade United States			
Annual	Doccnintion			Voto Cast	Fon/Against
Issue No.	Description	Proponent	ngiiic kec	Vote Cast	For/Against Mgmt
1	Elect William R. Berkley	Mgmt	For	For	For
2	Elect Christopher L. Augostini	Mgmt	For	For	For
3	Elect Mark E. Brockbank	Mgmt	For	For	For
4	Elect Mark L. Shapiro	Mgmt	For	Against	Against
5	Elect Jonathan Talisman	Mgmt	For	For	For
6	Amendment to the Directors Stock Plan	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	Against	Against
W.W. Grain	•				_
Ticker	Security ID:	Meeting Date		Meeting Status	

GWW Meeting Ty Annual	CUSIP 384802104 /pe	04/28/2021 Country of Trade United States		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Rodney C. Adkins	Mgmt	For	For	For
1.2	Elect Brian P. Anderson	Mgmt	For	For	For
1.3	Elect V. Ann Hailey	Mgmt	For	For	For
1.4	Elect Katherine D. Jaspon	Mgmt	For	For	For
1.5	Elect Stuart L. Levenick	Mgmt	For	For	For
1.6	Elect D. G. Macpherson	Mgmt	For	For	For
1.7	Elect Neil S. Novich	Mgmt	For	For	For
1.8	Elect Beatriz R. Perez	Mgmt	For	For	For
1.9	Elect Michael J. Roberts	Mgmt	For	For	For
1.10	Elect E. Scott Santi	Mgmt	For	For	For
1.11	Elect Susan Slavik Williams	Mgmt	For	For	For
1.12	Elect Lucas E. Watson	Mgmt	For	For	For
1.13	Elect Steven A. White	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
•	Boots Alliance, Inc.				
	Security ID:	Meeting Da		Meeting St	atus
WBA	CUSIP 931427108	01/28/2021		Voted	
Meeting Ty	/pe	Country of			
Annual Issue No.	Description	United Sta Proponent		Voto Cast	For/Against
issue No.	Descripcion	Proponent	rigilic Rec	vote cast	Mgmt
1	Elect Jose E. Almeida	Mgmt	For	For	For
2	Elect Janice M. Babiak	Mgmt	For	For	For
3	Elect David J. Brailer	Mgmt	For	For	For
4	Elect William C. Foote	Mgmt	For	For	For
5	Elect Ginger L. Graham	Mgmt	For	For	For
6	Elect Valerie B. Jarrett	Mgmt	For	For	For
7	Elect John A. Lederer	Mgmt	For	For	For

8 9 10	Elect Dominic P. Murphy Elect Stefano Pessina Elect Nancy M. Schlichting	Mgmt Mgmt Mgmt	For For	For For	For For
11 12 13	Elect James A. Skinner Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
14	2021 Walgreens Boots Alliance, Inc. Omnibus Incentive Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Health Risks of Tobacco Sales During COVID-19	ShrHoldr	Against	For	Against
Walmart Inc. Ticker Security ID: WMT CUSIP 931142103 Meeting Type Annual		Meeting Date 06/02/2021 Country of Trade United States		Meeting Status Voted	
AIIIIGGI	pe	•	Trade		
Issue No.	pe Description	•	Trade tes	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Description Elect Cesar Conde Elect Timothy P. Flynn Elect Sarah Friar Elect Carla A. Harris Elect Thomas Horton Elect Marissa A. Mayer Elect C. Douglas McMillon	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes	For For For Against For	Mgmt For For Against For For
1 2 3 4 5	Description Elect Cesar Conde Elect Timothy P. Flynn Elect Sarah Friar Elect Carla A. Harris Elect Thomas Horton Elect Marissa A. Mayer Elect C. Douglas	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	For For For Against For	Mgmt For For For Against For

11 12 13	Elect S. Robson Walton Elect Steuart Walton Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
14 15	Ratification of Auditor Shareholder Proposal Regarding Refrigerants Report	Mgmt ShrHoldr	For Against	Against For	Against Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Alignment of Racial Justice Goals with Starting Pay	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Creation of a Pandemic Workforce Advisory Council	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Purpose of Corporation	ShrHoldr	Against	For	Against
Waste Mana	gement, Inc.				
Ticker WM Meeting Ty Annual	Security ID: CUSIP 94106L109	Meeting Date 05/11/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James C. Fish, Jr.	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Victoria M. Holt	Mgmt	For	For	For
4	Elect Kathleen M.	Mgmt	For	For	For

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5 6	Elect Sean E. Menke Elect William B. Plummer	Mgmt Mgmt	For For	For For	For For
7 8	Elect John C. Pope Elect Maryrose T. Sylvester	Mgmt Mgmt	For For	For For	For For
9	Elect Thomas H. Weidemeyer	Mgmt	For	For	For
10 11	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
Waters Cor Ticker WAT Meeting Ty Annual	Security ID: CUSIP 941848103	Meeting Da 05/11/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Udit Batra	Mgmt	For	For	For
2	Elect Linda Baddour	Mgmt	For	For	For
3	Elect Michael J. Berendt	Mgmt	For	For	For
4	Elect Edward Conard	Mgmt	For	For	For
5	Elect Gary E. Hendrickson	Mgmt	For	For	For
6	Elect Pearl S. Huang	Mgmt	For	For	For
7	Elect Christopher A. Kuebler	Mgmt	For	For	For
8	Elect Flemming Ornskov	Mgmt	For	Against	Against
9	Elect Thomas P. Salice	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

WEC Energy Group, Inc. Ticker Security ID:

Meeting Date

Meeting Status

WEC CUSIP 92939U106 Meeting Type Annual		05/06/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Curt S. Culver	Mgmt	For	For	For
2	Elect Danny L. Cunningham	Mgmt	For	For	For
3	Elect William M. Farrow III	Mgmt	For	For	For
4	Elect J. Kevin Fletcher	Mgmt	For	For	For
5	Elect Cristina A. Garcia-Thomas	Mgmt	For	For	For
6	Elect Maria C. Green	Mgmt	For	For	For
7	Elect Gale E. Klappa	Mgmt	For	Against	Against
8	Elect Thomas K. Lane	Mgmt	For	For	For
9	Elect Ulice Payne, Jr.	Mgmt	For	For	For
10	Elect Mary Ellen Stanek	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the Omnibus Stock Incentive Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Wells Farg	o & Company				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
WFC	CUSIP 949746101	04/27/2021		Voted	
Meeting Ty	pe	Country of			
Annual	5	United Sta			- /a · ·
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven D. Black	Mgmt	For	For	For
2	Elect Mark A. Chancy	Mgmt	For	For	For
3	Elect Celeste A. Clark	Mgmt	For	For	For
4	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For

6 7 8	Elect Maria R. Morris Elect Charles H. Noski Elect Richard B. Payne, Jr.	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
9 10 11 12	Elect Juan A. Pujadas Elect Ronald L. Sargent Elect Charles W. Scharf Elect Suzanne M. Vautrinot	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For For	For Against For For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14 15	Ratification of Auditor Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Mgmt ShrHoldr	For Against	Against Against	Against For
16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Incentive Compensation Report	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
Welltower	 Inc.				
Ticker WELL Meeting Ty Annual	Security ID: CUSIP 95040Q104	Meeting Da 05/26/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Karen B. DeSalvo	Mgmt	For	For	For
3	Elect Jeffrey H. Donahue	Mgmt	For	For	For

4 5 6 7 8 9 10 11	Elect Philip L. Hawkins Elect Dennis G. Lopez Elect Shankh S. Mitra Elect Ade J. Patton Elect Diana W. Reid Elect Sergio D. Rivera Elect Johnese M. Spisso Elect Kathryn M. Sullivan Ratification of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For For	For For For For For Against
West Phane	Advisory Vote on Executive Compensation acceutical Services, Inc.	Mgmt	For	For	For
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
WST	CUSIP 955306105	05/04/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Buthman	Mgmt	For	Against	Against
2	Elect William F. Feehery	Mgmt	For	Against	Against
3	Elect Robert F. Friel	Mgmt	For	For	For
4	Elect Eric M. Green	Mgmt	For	For	For
5	Elect Thomas W. Hofmann	Mgmt	For	For	For
6	Elect Deborah L. V. Keller	Mgmt	For	For	For
7	Elect Myla P. Lai-Goldman	Mgmt	For	For	For
8	Elect Douglas A. Michels	Mgmt	For	For	For
9	Elect Paolo Pucci	Mgmt	For	For	For
10	Elect Patrick J. Zenner	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

	gital Corp.					
Ticker WDC	Security ID: CUSIP 958102105	Meeting Da 11/18/2020		Meeting Status Voted		
Meeting Ty		Country of		votea		
Annual	pc	United Sta				
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Kimberly E. Alexy	Mgmt	For	Against	Against	
2	Elect Martin I. Cole	Mgmt	For	For	For	
3	Elect Kathleen A. Cote	Mgmt	For	For	For	
4	Elect Tunc Doluca	Mgmt	For	For	For	
5	Elect David V. Goeckeler	Mgmt	For	For	For	
6	Elect Matthew E. Massengill	Mgmt	For	For	For	
7	Elect Paula A. Price	Mgmt	For	For	For	
8	Elect Stephanie A. Streeter	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
10	Amendment to the 2017 Performance Incentive Plan	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	Against	Against	
Westinghou	se Air Brake Technologies	Corporatio	 n			
Ticker	Security ID:	Meeting Da		Meeting St	atus	
	CUSIP 929740108	05/19/2021		Voted		
Meeting Ty Annual	pe	Country of United Sta				
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1.1	Elect Linda A. Harty	Mgmt	For	For	For	
1.2	Elect Brian P. Hehir	Mgmt	For	Withhold	Against	
1.3	Elect Michael W. D. Howell	Mgmt	For	Withhold	Against	
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
3	Ratification of Auditor	Mgmt	For	For	For	

Westrock (
Ticker	Security ID:	Meeting Date		Meeting St	atus		
WRK	CUSIP 96145D105	01/29/2021		Voted	Voted		
Meeting Type		Country of	Country of Trade				
Annual		United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Colleen F. Arnold	Mgmt	For	For	For		
2	Elect Timothy J. Bernlohr	Mgmt	For	For	For		
3	Elect J. Powell Brown	Mgmt	For	For	For		
4	Elect Terrell K. Crews	Mgmt	For	For	For		
5	Elect Russell M. Currey	Mgmt	For	For	For		
6	Elect Suzan F. Harrison		For	For	For		
7	Elect John A. Luke	Mgmt	For	For	For		
8	Elect Gracia C. Martore	Mgmt	For	For	For		
9	Elect James E. Nevels	Mgmt	For	For	For		
10	Elect Steven C. Voorhees	Mgmt	For	For	For		
11	Elect Bettina M. Whyte	Mgmt	For	For	For		
12	Elect Alan D. Wilson	Mgmt	For	For	For		
13	Advisory Vote on Executive	Mgmt	For	For	For		
	Compensation						
14	Approval of the 2020 Incentive Stock Plan	Mgmt	For	For	For		
15	Ratification of Auditor	Mgmt	For	Against	Against		
Weyerhaeus	ser Company						
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus		
WY	CUSIP 962166104	05/14/2021		Voted			
Meeting Ty	/pe	Country of	Trade				
Annual		United Sta	ites				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Mark A. Emmert	Mgmt	For	For	For		
2	Elect Rick R. Holley	Mgmt	For	For	For		
3	Elect Sara Grootwassink Lewis	Mgmt	For	For	For		

4	Elect Deidra C. Merriwether	Mgmt	For	For	For
5	Elect Al Monaco	Mgmt	For	For	For
6	Elect Nicole W. Piasecki	Mgmt	For	For	For
7	Elect Lawrence A. Selzer	Mgmt	For	For	For
8	Elect Devin W. Stockfish	Mgmt	For	For	For
9	Elect Kim Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
Whirlpool	Corporation				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
WHR	CUSIP 963320106	04/20/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Meeting Ty Annual	pe	Country of United Sta			
		•	tes	Vote Cast	For/Against Mgmt
Annual		United Sta Proponent	tes	Vote Cast	•
Annual Issue No.	Description	United Sta	tes Mgmt Rec		Mgmt
Annual Issue No.	Description Elect Samuel R. Allen	United Sta Proponent Mgmt	tes Mgmt Rec For	For	Mgmt
Annual Issue No. 1 2	Description Elect Samuel R. Allen Elect Marc R. Bitzer	United Sta Proponent Mgmt Mgmt	tes Mgmt Rec For For	For For	Mgmt For For
Annual Issue No. 1 2 3	Description Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed	United Sta Proponent Mgmt Mgmt Mgmt	tes Mgmt Rec For For For	For For For	Mgmt For For
Annual Issue No. 1 2 3 4	Description Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed Elect Gary T. DiCamillo	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For	For For For	Mgmt For For For
Annual Issue No. 1 2 3 4 5	Description Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed Elect Gary T. DiCamillo Elect Diane M. Dietz	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For For For	For For For For	Mgmt For For For For
Annual Issue No. 1 2 3 4 5 6	Description Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed Elect Gary T. DiCamillo Elect Diane M. Dietz Elect Geraldine Elliott Elect Jennifer A.	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For	For For For For For	Mgmt For For For For For
Annual Issue No. 1 2 3 4 5 6 7	Description Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed Elect Gary T. DiCamillo Elect Diane M. Dietz Elect Geraldine Elliott Elect Jennifer A. LaClair	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	tes Mgmt Rec For For For For For For	For For For For For	Mgmt For For For For For For
Annual Issue No. 1 2 3 4 5 6 7	Description Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed Elect Gary T. DiCamillo Elect Diane M. Dietz Elect Geraldine Elliott Elect Jennifer A. LaClair Elect John D. Liu	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	tes Mgmt Rec For For For For For For	For For For For For	Mgmt For For For For For For
Annual Issue No. 1 2 3 4 5 6 7	Description Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed Elect Gary T. DiCamillo Elect Diane M. Dietz Elect Geraldine Elliott Elect Jennifer A. LaClair Elect John D. Liu Elect James M. Loree	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Tes Mgmt Rec For For For For For For For	For For For For For For	Mgmt For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Description Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed Elect Gary T. DiCamillo Elect Diane M. Dietz Elect Geraldine Elliott Elect Jennifer A. LaClair Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Tes Mgmt Rec For For For For For For For For For Fo	For	Mgmt For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Description Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed Elect Gary T. DiCamillo Elect Diane M. Dietz Elect Geraldine Elliott Elect Jennifer A. LaClair Elect John D. Liu Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer Elect Michael D. White	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Tes Mgmt Rec For For For For For For For For For Fo	For For For For For For For For For	Mgmt For For For For For For For For For Fo
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Description Elect Samuel R. Allen Elect Marc R. Bitzer Elect Greg Creed Elect Gary T. DiCamillo Elect Diane M. Dietz Elect Geraldine Elliott Elect Jennifer A. LaClair Elect James M. Loree Elect Harish Manwani Elect Patricia K. Poppe Elect Larry O. Spencer	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Tes Mgmt Rec For For For For For For For For For Fo	For	Mgmt For For For For For For For For For Fo

Willis Tou	 vers Watson plc					
Ticker Security ID: WLTW CUSIP G96629103 Meeting Type Special		Meeting Date 08/26/2020 Country of Trade United States		Meeting Status Voted		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Approve Scheme of Arrangement with Aon	Mgmt	For	For	For	
2 3	Amendments to Articles Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For For	For For	
4	Right to Adjourn Meeting	Mgmt	For	For	For	
Willis Tow	vers Watson plc					
Ticker WLTW Meeting Ty Special	Security ID: CUSIP G96629103 pe	Meeting Da 08/26/2020 Country of United Sta	Trade	Meeting St Voted	atus	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Approve Scheme of Arrangement with Aon	Mgmt	For	For	For	
Willis Tow	vers Watson Public Limited	Company				
Ticker WLTW Meeting Ty Annual	Security ID: CUSIP G96629103 pe	Meeting Da 05/11/2021 Country of United Sta	Trade	Meeting St Voted	atus	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2 3 4 5	Elect Anna C. Catalano Elect Victor F. Ganzi Elect John J. Haley Elect Wendy E. Lane Elect Brendan R. O'Neill	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For	

6 7 8 9 10	Elect Jaymin B. Patel Elect Linda D. Rabbitt Elect Paul D. Thomas Elect Wilhelm Zeller Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	Against For For Against	Against For For Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
Wynn Resor	ts, Limited				
Ticker	Security ID:	Meeting Da		Meeting St	atus
WYNN	CUSIP 983134107	05/05/2021		Voted	
Meeting Ty Annual	/pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Betsy S. Atkins	Mgmt	For	For	For
1.2	Elect Matthew O. Maddox	Mgmt	For	For	For
1.3	Elect Philip G. Satre	Mgmt	For	For	For
1.4	Elect Darnell O. Strom	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Xcel Energ	y Inc.				
Ticker XEL Meeting Ty	Security ID: CUSIP 98389B100	Meeting Da 05/19/2021 Country of		Meeting St Voted	atus
Annual	•	United [´] Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lynn Casey	Mgmt	For	For	For
2	Elect Benjamin G.S.	Mgmt	For	For	For
	Fowke	-			

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3	Elect Robert C. Frenzel	Mgmt	For	For	For
4	Elect Netha Johnson	Mgmt	For	For	For
5	Elect Patricia L.	Mgmt	For	For	For
,	Kampling	6 с			
6	Elect George Kehl	Mgmt	For	For	For
7	Elect Richard T.	Mgmt	For	For	For
	O'Brien	8 -	_	-	-
8	Elect Charles Pardee	Mgmt	For	For	For
9	Elect Christopher J.	Mgmt	For	Against	Against
	Policinski	Ü		J	J
10	Elect James T.	Mgmt	For	Against	Against
	Prokopanko			_	_
	·				
11	Elect David A.	Mgmt	For	Against	Against
	Westerlund				
12	Elect Kim Williams	Mgmt	For	For	For
13	Elect Timothy V. Wolf	Mgmt	For	For	For
14	Elect Daniel Yohannes	Mgmt	For	For	For
15	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal	ShrHoldr	Against	Against	For
	Regarding Report on				
	Climate-related				
	Activities				
V:1:					
Xilinx, In		Mooting De		Mooting Ct	
Ticker	Security ID:	Meeting Da		Meeting St	atus
XLNX	CUSIP 983919101	04/07/2021		Voted	
Meeting Ty	/pe	Country of			
Special	Decemintion	United Sta		Vata Cast	Fam/Acaimat
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	AMD Inancaction	Mamt	Eon	Fon	Eon
1 2	AMD Transaction	Mgmt Mgmt	For	For	For For
۷	Advisory Vote on Golden	Mgmt	For	For	LOI.
	Parachutes				
3	Right to Adjourn	Mam+	For	For	For
ی	Right to Adjourn	Mgmt	1-01	FUI ⁻	I UI
	Meeting				

Xilinx, In					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
XLNX	CUSIP 983919101	08/05/2020		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dennis Segers	Mgmt	For	For	For
2	Elect Raman Chitkara	Mgmt	For	For	For
3	Elect Saar Gillai	Mgmt	For	Against	Against
4	Elect Ronald S. Jankov	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Thomas H. Lee	Mgmt	For	Against	Against
7	Elect Jon A. Olson	Mgmt	For	For	For
8	Elect Victor Peng	Mgmt	For	For	For
9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
Xylem Inc.					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
XYL	CUSIP 98419M100	05/12/2021		Voted	
Meeting Ty	rpe	Country of			
Annual	•	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Patrick K. Decker	Mgmt	For	For	For
3	Elect Robert F. Friel	Mgmt	For	Against	Against
4	Elect Jorge M. Gomez	Mgmt	For	Against	Against
5	Elect Victoria D. Harker	Mgmt	For	Against	Against
6	Elect Steven R. Loranger	Mgmt	For	For	For
7	Elect Surya N. Mohapatra	Mgmt	For	For	For

8	Elect Jerome A. Peribere	Mgmt	For	For	For
9	Elect Markos I. Tambakeras	Mgmt	For	Against	Against
10	Elect Lila Tretikov	Mgmt	For	For	For
11	Elect Uday Yadav	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
Yum Brands	Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
YUM	CUSIP 988498101	05/11/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paget L. Alves	Mgmt	For	For	For
2	Elect Keith Barr	Mgmt	For	For	For
3	Elect Christopher M. Connor	Mgmt	For	For	For
4	Elect Brian C. Cornell	Mgmt	For	For	For
5	Elect Tanya L. Domier	Mgmt	For	Against	Against
6	Elect David W. Gibbs	Mgmt	For	For	For
7	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For
8	Elect Lauren R. Hobart	Mgmt	For	For	For
9	Elect Thomas C. Nelson	Mgmt	For	For	For
10	Elect P. Justin Skala	Mgmt	For	For	For
11	Elect Elane B. Stock	Mgmt	For	For	For
12	Elect Annie A. Young-Scrivner	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Zebra Tech	nologies Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status		
ZBRA	CUSIP 989207105	05/14/2021		Voted		
Meeting Ty	pe	Country of Trade				
Annual	9 7.		United States			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1.1	Elect Chirantan J. Desai	Mgmt	For	For	For	
1.2	Elect Richard L. Keyser	Mgmt	For	Withhold	Against	
1.3	Elect Ross W. Manire	Mgmt	For	Withhold	Against	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
7immer Rio	met Holdings, Inc.					
Ticker	Security ID:	Meeting Da	+ Δ	Meeting St	atus	
ZBH	CUSIP 98956P102	Meeting Date 05/14/2021 Country of Trade		Meeting Status		
				Voted		
Meeting Ty	pe	•				
Annual			nited States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Christopher B. Begley	Mgmt	For	For	For	
2	Elect Betsy J. Bernard	Mgmt	For	For	For	
3	Elect Michael J.	Mgmt	For	For	For	
	Farrell	6				
4	Elect Robert A. Hagemann	Mgmt	For	For	For	
5	Elect Bryan C. Hanson	Mgmt	For	For	For	
6	Elect Arthur J. Higgins	Mgmt	For	For	For	
7	Elect Maria Teresa Hilado	Mgmt	For	For	For	
8	Elect Syed Jafry	Mgmt	For	For	For	
9	Elect Sreelakshmi Kolli	Mgmt	For	For	For	
10	Elect Michael W. Michelson	Mgmt	For	For	For	

11 12	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against Against	Against Against	
13	Amendment to the 2009 Stock Incentive Plan	Mgmt	For	For	For	
14	Amendment to the Stock Plan for Non-Employee Directors	Mgmt	For	For	For	
15	Amendment to the Directors' Deferred Compensation Plan	Mgmt	For	For	For	
16	Permit Shareholders to Call a Special Meeting	Mgmt	For	For	For	
Ticker	ZION CUSIP 989701107 Meeting Type		Meeting Date 04/30/2021 Country of Trade		Meeting Status Voted	
		Country of	Trade	Voted		
Meeting Ty Annual			Trade ites		For/Against Mgmt	
Meeting Ty Annual	ype	Country of United Sta	Trade ites		-	
Meeting Ty Annual Issue No.	pe Description Elect Maria	Country of United Sta Proponent	Trade ates Mgmt Rec	Vote Cast	Mgmt	
Meeting Ty Annual Issue No. 1	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden	Country of United Sta Proponent Mgmt	Trade ntes Mgmt Rec For	Vote Cast For	Mgmt For	
Meeting Ty Annual Issue No. 1	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta	Country of United Sta Proponent Mgmt Mgmt	For For	Vote Cast For For	Mgmt For For	
Meeting Ty Annual Issue No. 1 2	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta Elect Claire Huang	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	For For For	Vote Cast For For For	Mgmt For For For	
Meeting Ty Annual Issue No. 1	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For	Vote Cast For For	Mgmt For For	
Meeting Ty Annual Issue No. 1 2	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta Elect Claire Huang Elect Vivian S. Lee	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	For For For For For	Vote Cast For For For For For	Mgmt For For For For	
Meeting Ty Annual Issue No. 1 2 3 4 5 6	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta Elect Claire Huang Elect Vivian S. Lee Elect Scott J. McLean	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	Vote Cast For For For For For For	Mgmt For For For For For	
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta Elect Claire Huang Elect Vivian S. Lee Elect Scott J. McLean Elect Edward F. Murphy Elect Stephen D. Quinn Elect Harris H. Simmons	Country of United Sta Proponent Mgmt	For	Vote Cast For For For For For For For Fo	Mgmt For For For For For For	
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta Elect Claire Huang Elect Vivian S. Lee Elect Scott J. McLean Elect Edward F. Murphy Elect Stephen D. Quinn Elect Harris H. Simmons Elect Aaron B. Skonnard	Country of United Sta Proponent Mgmt	For	Vote Cast For For For For For For For Fo	Mgmt For For For For For For For Fo	
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta Elect Claire Huang Elect Vivian S. Lee Elect Scott J. McLean Elect Edward F. Murphy Elect Stephen D. Quinn Elect Harris H. Simmons	Country of United State Proponent Mgmt	For	Vote Cast For For For For For For For Fo	Mgmt For For For For For For For	
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta Elect Claire Huang Elect Vivian S. Lee Elect Scott J. McLean Elect Edward F. Murphy Elect Stephen D. Quinn Elect Harris H. Simmons Elect Aaron B. Skonnard Elect Barbara A. Yastine	Country of United Sta Proponent Mgmt Mgmt	For	Vote Cast For For For For For For For Fo	Mgmt For	
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Description Elect Maria Contreras-Sweet Elect Gary L. Crittenden Elect Suren K. Gupta Elect Claire Huang Elect Vivian S. Lee Elect Scott J. McLean Elect Edward F. Murphy Elect Stephen D. Quinn Elect Harris H. Simmons Elect Aaron B. Skonnard Elect Barbara A.	Country of United Sta Proponent Mgmt	For	Vote Cast For For For For For For For Fo	Mgmt For For For For For For For Fo	

Executive Compensation

Zoetis Inc	•					
Ticker	Security ID:	Meeting Date 05/20/2021		Meeting Status Voted		
ZTS	CUSIP 98978V103					
Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Sanjay Khosla	Mgmt	For	For	For	
2	Elect Antoinette R. Leatherberry	Mgmt	For	For	For	
3	Elect Willie M. Reed	Mgmt	For	For	For	
4	Elect Linda Rhodes	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against	