

Registre des votes par procuration

pour l'exercice clos le 30 juin 2021

Fonds indiciel de forte capitalisation
américaine

***** FORM N-Px REPORT *****

Fund Name : U.S. LARGE CAP INDEX FUND

3M Company						
Ticker	Security ID:	Meeting Date		Meeting Status		
MMM	CUSIP 88579Y101	05/11/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Thomas K. Brown	Mgmt	For	For	For	
2	Elect Pamela J. Craig	Mgmt	For	For	For	
3	Elect David B. Dillon	Mgmt	For	For	For	
4	Elect Michael L. Eskew	Mgmt	For	For	For	
5	Elect James R. Fitterling	Mgmt	For	For	For	
6	Elect Herbert L. Henkel	Mgmt	For	For	For	
7	Elect Amy E. Hood	Mgmt	For	For	For	
8	Elect Muhtar Kent	Mgmt	For	For	For	
9	Elect Dambisa F. Moyo	Mgmt	For	For	For	
10	Elect Gregory R. Page	Mgmt	For	For	For	
11	Elect Michael F. Roman	Mgmt	For	For	For	
12	Elect Patricia A. Woertz	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Amendment to the 2016 Long-Term Incentive Plan	Mgmt	For	For	For	
16	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against	
17	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For	

A. O. Smith Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
AOS	CUSIP 831865209	04/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ronald D. Brown	Mgmt	For	For	For
1.2	Elect Ilham Kadri	Mgmt	For	Withhold	Against
1.3	Elect Idelle K. Wolf	Mgmt	For	For	For
1.4	Elect Gene C. Wulf	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against

Abbott Laboratories					
Ticker	Security ID:	Meeting Date		Meeting Status	
ABT	CUSIP 002824100	04/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Roxanne S. Austin	Mgmt	For	For	For
1.3	Elect Sally E. Blount	Mgmt	For	For	For
1.4	Elect Robert B. Ford	Mgmt	For	For	For
1.5	Elect Michelle A. Kumbier	Mgmt	For	For	For
1.6	Elect Darren W. McDew	Mgmt	For	For	For
1.7	Elect Nancy McKinstry	Mgmt	For	For	For
1.8	Elect William A. Osborn	Mgmt	For	For	For
1.9	Elect Michael F. Roman	Mgmt	For	For	For
1.10	Elect Daniel J. Starks	Mgmt	For	For	For
1.11	Elect John G. Stratton	Mgmt	For	For	For
1.12	Elect Glenn F. Tilton	Mgmt	For	For	For
1.13	Elect Miles D. White	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Elimination of Supermajority	Mgmt	For	For	For

	Requirement for Article Amendments				
5	Elimination of Supermajority Requirement for Approval of Certain Extraordinary Transactions	Mgmt	For	For	For
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Company Plan to Promote Racial Justice	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

AbbVie Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ABBV	CUSIP 00287Y109	05/07/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Roxanne S. Austin	Mgmt	For	For	For	
1.2	Elect Richard A. Gonzalez	Mgmt	For	For	For	
1.3	Elect Rebecca B. Roberts	Mgmt	For	For	For	
1.4	Elect Glenn F. Tilton	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Amendment to the 2013 Incentive Stock Program	Mgmt	For	For	For	

5	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
6	Elimination of Supermajority Requirement	Mgmt	For	For	For
7	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

ABIOMED, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ABMD	CUSIP 003654100	08/12/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Dorothy E. Puh	Mgmt	For	For	For
1.2	Elect Paul G. Thomas	Mgmt	For	Withhold	Against
1.3	Elect Christopher D. Van Gorder	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Accenture plc

Ticker	Security ID:	Meeting Date		Meeting Status	
ACN	CUSIP G1151C101	02/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jaime Ardila	Mgmt	For	For	For
2	Elect Herbert Hainer	Mgmt	For	For	For

3	Elect Nancy McKinstry	Mgmt	For	For	For
4	Elect Beth E. Mooney	Mgmt	For	For	For
5	Elect Gilles Pelisson	Mgmt	For	For	For
6	Elect Paula A. Price	Mgmt	For	For	For
7	Elect Venkata Renduchintala	Mgmt	For	For	For
8	Elect David P. Rowland	Mgmt	For	For	For
9	Elect Arun Sarin	Mgmt	For	For	For
10	Elect Julie Sweet	Mgmt	For	For	For
11	Elect Frank Kui Tang	Mgmt	For	For	For
12	Elect Tracey T. Travis	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	For	For

Activision Blizzard, Inc.

Ticker Security ID:
ATVI CUSIP 00507V109

Meeting Date
06/21/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Reveta Bowers	Mgmt	For	For	For
2	Elect Robert J. Corti	Mgmt	For	For	For
3	Elect Hendrik Hartong III	Mgmt	For	For	For
4	Elect Brian G. Kelly	Mgmt	For	For	For
5	Elect Robert A. Kotick	Mgmt	For	For	For

6	Elect Barry Meyer	Mgmt	For	Against	Against
7	Elect Robert J. Morgado	Mgmt	For	Against	Against
8	Elect Peter Nolan	Mgmt	For	For	For
9	Elect Dawn Tarnofsky-Ostroff	Mgmt	For	For	For
10	Elect Casey Wasserman	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For

Adobe Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2021		Voted	
ADBE	CUSIP 00724F101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Melanie Boulden	Mgmt	For	For	For
3	Elect Frank A. Calderoni	Mgmt	For	For	For
4	Elect James E. Daley	Mgmt	For	For	For
5	Elect Laura Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Kathleen Oberg	Mgmt	For	For	For
8	Elect Dheeraj Pandey	Mgmt	For	For	For
9	Elect David A. Ricks	Mgmt	For	For	For
10	Elect Daniel Rosensweig	Mgmt	For	For	For
11	Elect John E. Warnock	Mgmt	For	For	For
12	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Advance Auto Parts, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/26/2021		Voted	
AAP	CUSIP 00751Y106	Country of Trade			
Meeting Type		United States			
Annual					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carla J. Bailo	Mgmt	For	For	For
2	Elect John F. Ferraro	Mgmt	For	Against	Against
3	Elect Thomas R. Greco	Mgmt	For	For	For
4	Elect Jeffrey J. Jones II	Mgmt	For	Against	Against
5	Elect Eugene I. Lee, Jr.	Mgmt	For	For	For
6	Elect Sharon L. McCollam	Mgmt	For	For	For
7	Elect Douglas A. Pertz	Mgmt	For	For	For
8	Elect Nigel Travis	Mgmt	For	Against	Against
9	Elect Arthur L Valdez Jr.	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Advanced Micro Devices, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AMD	CUSIP 007903107	04/07/2021		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Xilinx Transaction	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AMD	CUSIP 007903107	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect John E. Caldwell	Mgmt	For	Against	Against
2	Elect Nora M. Denzel	Mgmt	For	For	For
3	Elect D. Mark Durcan	Mgmt	For	Against	Against
4	Elect Michael P. Gregoire	Mgmt	For	Against	Against
5	Elect Joseph A. Householder	Mgmt	For	Against	Against
6	Elect John W. Marren	Mgmt	For	Against	Against
7	Elect Lisa T. Su	Mgmt	For	For	For
8	Elect Abhijit Y. Talwalkar	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Aflac Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2021		Voted	
AFL	CUSIP 001055102	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect Daniel P. Amos	Mgmt	For	For	For
2	Elect W. Paul Bowers	Mgmt	For	For	For
3	Elect Toshihiko Fukuzawa	Mgmt	For	For	For
4	Elect Thomas J. Kenny	Mgmt	For	For	For
5	Elect Georgette D. Kiser	Mgmt	For	For	For
6	Elect Karole F. Lloyd	Mgmt	For	For	For
7	Elect Nobuchika Mori	Mgmt	For	For	For
8	Elect Joseph L. Moskowitz	Mgmt	For	For	For
9	Elect Barbara K. Rimer	Mgmt	For	For	For
10	Elect Katherine T. Rohrer	Mgmt	For	For	For
11	Elect Melvin T. Stith	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

13 Ratification of Auditor Mgmt For Against Against

Agilent Technologies, Inc.

Ticker Security ID:
A CUSIP 00846U101

Meeting Date
03/17/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Mala Anand	Mgmt	For		For	For
2	Elect KOH Boon Hwee	Mgmt	For		Against	Against
3	Elect Michael R. McMullen	Mgmt	For		For	For

4	Elect Daniel K. Podolsky	Mgmt	For		Against	Against
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5	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against
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6	Ratification of Auditor	Mgmt	For		Against	Against
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Air Products and Chemicals, Inc.

Ticker Security ID:
APD CUSIP 009158106

Meeting Date
01/28/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Susan K. Carter	Mgmt	For		For	For
2	Elect Charles I. Cogut	Mgmt	For		Against	Against
3	Elect Lisa Davis	Mgmt	For		For	For
4	Elect Chadwick C. Deaton	Mgmt	For		Against	Against

5	Elect Seifi Ghasemi	Mgmt	For		For	For
6	Elect David H. Y. Ho	Mgmt	For		For	For
7	Elect Edward L. Monser	Mgmt	For		For	For
8	Elect Matthew H. Paull	Mgmt	For		Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For		For	For

10	2021 Long-Term Incentive Plan	Mgmt	For	For	For
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11	Ratification of Auditor	Mgmt	For	For	For
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Akamai Technologies, Inc.

Ticker Security ID:

AKAM CUSIP 00971T101

Meeting Type

Annual

Meeting Date

06/03/2021

Country of Trade

United States

Meeting Status

Voted

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Sharon Y. Bowen	Mgmt	For		For	For
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2	Elect Marianne C. Brown	Mgmt	For		For	For
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3	Elect Monte E. Ford	Mgmt	For		For	For
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4	Elect Jill Greenthal	Mgmt	For		For	For
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5	Elect Daniel R. Hesse	Mgmt	For		For	For
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6	Elect Peter Thomas Killalea	Mgmt	For		For	For
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7	Elect F. Thomson Leighton	Mgmt	For		For	For
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8	Elect Jonathan F. Miller	Mgmt	For		For	For
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9	Elect Madhu Ranganathan	Mgmt	For		For	For
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10	Elect Bernardus Verwaayen	Mgmt	For		For	For
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11	Elect William R. Wagner	Mgmt	For		For	For
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12	Amendment to the 2013 Stock Incentive Plan	Mgmt	For		For	For
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13	Advisory Vote on Executive Compensation	Mgmt	For		For	For
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14	Ratification of Auditor	Mgmt	For		Against	Against
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Alaska Air Group, Inc.

Ticker Security ID:

ALK CUSIP 011659109

Meeting Type

Annual

Meeting Date

05/06/2021

Country of Trade

United States

Meeting Status

Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patricia M. Bedient	Mgmt	For	For	For
2	Elect James A. Beer	Mgmt	For	For	For
3	Elect Raymond L. Conner	Mgmt	For	For	For
4	Elect Daniel K. Elwell	Mgmt	For	For	For
5	Elect Dhiren R. Fonseca	Mgmt	For	For	For
6	Elect Kathleen T. Hogan	Mgmt	For	For	For
7	Elect Jessie J. Knight, Jr.	Mgmt	For	For	For
8	Elect Susan J. Li	Mgmt	For	For	For
9	Elect Benito Minicucci	Mgmt	For	For	For
10	Elect Helvi K. Sandvik	Mgmt	For	For	For
11	Elect J. Kenneth Thompson	Mgmt	For	For	For
12	Elect Bradley D. Tilden	Mgmt	For	For	For
13	Elect Eric K. Yeaman	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Amendment to the 2016 Performance Incentive Plan	Mgmt	For	For	For

Albemarle Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
ALB	CUSIP 012653101	05/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Advisory Vote on Executive Compensation	Mgmt	For	For	For
2	Elect Laurie Brlas	Mgmt	For	For	For
3	Elect J. Kent Masters	Mgmt	For	For	For
4	Elect Glenda J. Minor	Mgmt	For	For	For
5	Elect James J. O'Brien	Mgmt	For	For	For
6	Elect Diarmuid B.	Mgmt	For	For	For

O'Connell

7	Elect Dean L. Seavers	Mgmt	For	For	For
8	Elect Gerald A. Steiner	Mgmt	For	For	For
9	Elect Holly A. Van Deursen	Mgmt	For	For	For
10	Elect Alejandro D. Wolff	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

Alexandria Real Estate Equities, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ARE	CUSIP 015271109	05/18/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joel S. Marcus	Mgmt	For	Against	Against
2	Elect Steven R. Hash	Mgmt	For	For	For
3	Elect James P. Cain	Mgmt	For	Against	Against
4	Elect Maria C. Freire	Mgmt	For	For	For
5	Elect Jennifer Friel Goldstein	Mgmt	For	For	For
6	Elect Richard H. Klein	Mgmt	For	For	For
7	Elect Michael A. Woronoff	Mgmt	For	Against	Against
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against

Alexion Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ALXN	CUSIP 015351109	05/11/2021	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	AstraZeneca Transaction	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

3	Right to Adjourn Meeting	Mgmt	For	For	For
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Align Technology, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ALGN	CUSIP 016255101	05/19/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Kevin J. Dallas	Mgmt	For	For	For
2	Elect Joseph M. Hogan	Mgmt	For	For	For
3	Elect Joseph Lacob	Mgmt	For	For	For
4	Elect C. Raymond Larkin, Jr.	Mgmt	For	For	For
5	Elect George J. Morrow	Mgmt	For	For	For
6	Elect Anne M. Myong	Mgmt	For	For	For
7	Elect Andrea L. Saia	Mgmt	For	For	For
8	Elect Greg J. Santora	Mgmt	For	For	For
9	Elect Susan E. Siegel	Mgmt	For	For	For
10	Elect Warren S. Thaler	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Exclusive Forum Provision	Mgmt	For	Against	Against
13	Amendment to the 2010 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Allegion plc

Ticker	Security ID:	Meeting Date	Meeting Status
ALLE	CUSIP G0176J109	06/03/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Kirk S. Hachigian	Mgmt	For	Against	Against
2	Elect Steven C. Mizell	Mgmt	For	Against	Against

3	Elect Nicole Parent Haughey	Mgmt	For	For	For
4	Elect David D. Petratis	Mgmt	For	For	For
5	Elect Dean I. Schaffer	Mgmt	For	Against	Against
6	Elect Charles L. Szews	Mgmt	For	Against	Against
7	Elect Dev Vardhan	Mgmt	For	Against	Against
8	Elect Martin E. Welch III	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

Alliant Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
LNT	CUSIP 018802108	05/20/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1.1	Elect Roger K. Newport	Mgmt	For
1.2	Elect Dean C. Oestreich	Mgmt	For
1.3	Elect Carol P. Sanders	Mgmt	For
2	Advisory Vote on Executive Compensation	Mgmt	For
3	Ratification of Auditor	Mgmt	For
4	Shareholder Proposal Regarding Report on Climate-Related Activities	ShrHoldr	Against

Alphabet Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GOOGL	CUSIP 02079K305	06/02/2021	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Larry Page	Mgmt	For	For	For
2	Elect Sergey Brin	Mgmt	For	For	For
3	Elect Sundar Pichai	Mgmt	For	For	For
4	Elect John L. Hennessy	Mgmt	For	Against	Against
5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect L. John Doerr	Mgmt	For	Against	Against
7	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
8	Elect Ann Mather	Mgmt	For	Against	Against
9	Elect Alan R. Mulally	Mgmt	For	For	For
10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Approval of the 2021 Stock Plan	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Linking Executive Pay to Sustainability and Diversity	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Third-Party Review and Report on	ShrHoldr	Against	For	Against

	Whistleblower Policies				
19	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

Altria Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MO	CUSIP 02209S103	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John T. Casteen III	Mgmt	For	For	For
2	Elect Dinyar S. Devitre	Mgmt	For	For	For
3	Elect William F. Gifford	Mgmt	For	For	For
4	Elect Debra J. Kelly-Ennis	Mgmt	For	For	For
5	Elect W. Leo Kiely III	Mgmt	For	For	For
6	Elect Kathryn B. McQuade	Mgmt	For	For	For
7	Elect George Munoz	Mgmt	For	For	For
8	Elect Mark E. Newman	Mgmt	For	For	For
9	Elect Nabil Y. Sakkab	Mgmt	For	For	For
10	Elect Virginia E. Shanks	Mgmt	For	For	For
11	Elect Ellen R. Strahlman	Mgmt	For	For	For

12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Report on Underage Tobacco Prevention and Marketing Practices	ShrHoldr	Against	For	Against
15	Shareholder Report Regarding Lobbying Report	ShrHoldr	Against	For	Against

Amazon.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMZN	CUSIP 023135106	05/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For
2	Elect Keith B. Alexander	Mgmt	For	For	For
3	Elect Jamie S. Gorelick	Mgmt	For	For	For
4	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
5	Elect Judith A. McGrath	Mgmt	For	For	For
6	Elect Indra K. Nooyi	Mgmt	For	For	For
7	Elect Jonathan J. Rubinstein	Mgmt	For	For	For
8	Elect Thomas O. Ryder	Mgmt	For	For	For
9	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
10	Elect Wendell P. Weeks	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against

	Customer Due Diligence				
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Promotion Data	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding the Human	ShrHoldr	Against	For	Against

Rights Impacts of
Facial Recognition
Technology

Amcor Plc						
Ticker	Security ID:		Meeting Date		Meeting Status	
AMCR	CUSIP G0250X107		11/04/2020		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Graeme R. Liebelt	Mgmt	For		Against	Against
2	Elect Armin Meyer	Mgmt	For		For	For
3	Elect Ronald S. Delia	Mgmt	For		For	For
4	Elect Andrea E. Bertone	Mgmt	For		For	For
5	Elect Karen J. Guerra	Mgmt	For		For	For
6	Elect Nicholas T. Long	Mgmt	For		Against	Against
7	Elect Arun Nayar	Mgmt	For		For	For
8	Elect Jeremy L. Sutcliffe	Mgmt	For		Against	Against
9	Elect David T. Szczupak	Mgmt	For		For	For
10	Elect Philip G. Weaver	Mgmt	For		For	For
11	Ratification of Auditor	Mgmt	For		For	For
12	Advisory Vote on Executive Compensation	Mgmt	For		For	For

Ameren Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
AEE	CUSIP 023608102	05/06/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Warner L. Baxter	Mgmt	For	For	For	
2	Elect Cynthia J. Brinkley	Mgmt	For	For	For	
3	Elect Catherine S. Brune	Mgmt	For	For	For	
4	Elect J. Edward Coleman	Mgmt	For	For	For	
5	Elect Ward H. Dickson	Mgmt	For	For	For	
6	Elect Noelle K. Eder	Mgmt	For	For	For	
7	Elect Ellen M.	Mgmt	For	For	For	

Fitzsimmons

8	Elect Rafael Flores	Mgmt	For	For	For
9	Elect Richard J. Harshman	Mgmt	For	For	For
10	Elect Craig S. Ivey	Mgmt	For	For	For
11	Elect James C. Johnson	Mgmt	For	For	For
12	Elect Steven H. Lipstein	Mgmt	For	For	For
13	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

American Airlines Group Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AAL	CUSIP 02376R102	06/09/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James F. Albaugh	Mgmt	For	Against	Against
2	Elect Jeffrey D. Benjamin	Mgmt	For	For	For
3	Elect Adriane M. Brown	Mgmt	For	For	For
4	Elect John T. Cahill	Mgmt	For	Against	Against
5	Elect Michael J. Embler	Mgmt	For	For	For
6	Elect Matthew J. Hart	Mgmt	For	For	For
7	Elect Susan D. Kronick	Mgmt	For	For	For
8	Elect Martin H. Nesbitt	Mgmt	For	For	For
9	Elect Denise M. O'Leary	Mgmt	For	For	For
10	Elect W. Douglas Parker	Mgmt	For	For	For
11	Elect Ray M. Robinson	Mgmt	For	Against	Against
12	Elect Douglas M. Steenland	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

15	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
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American Electric Power Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AEP	CUSIP 025537101	04/20/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Nicholas K. Akins	Mgmt	For
2	Elect David J. Anderson	Mgmt	For
3	Elect J. Barnie Beasley, Jr.	Mgmt	For
4	Elect Art A. Garcia	Mgmt	For
5	Elect Linda A. Goodspeed	Mgmt	For
6	Elect Thomas E. Hoaglin	Mgmt	For
7	Elect Sandra Beach Lin	Mgmt	For
8	Elect Margaret M. McCarthy	Mgmt	For
9	Elect Stephen S. Rasmussen	Mgmt	For
10	Elect Oliver G. Richard, III	Mgmt	For
11	Elect Daryl Roberts	Mgmt	For
12	Elect Sara Martinez Tucker	Mgmt	For
13	Ratification of Auditor	Mgmt	For
14	Advisory Vote on Executive Compensation	Mgmt	For

American Express Company

Ticker	Security ID:	Meeting Date	Meeting Status
AXP	CUSIP 025816109	05/04/2021	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect Charlene Barshefsky	Mgmt	For	For	For
3	Elect John J. Brennan	Mgmt	For	For	For
4	Elect Peter Chernin	Mgmt	For	Against	Against
5	Elect Ralph de la Vega	Mgmt	For	For	For
6	Elect Michael O. Leavitt	Mgmt	For	Against	Against
7	Elect Theodore J. Leonsis	Mgmt	For	Against	Against
8	Elect Karen L. Parkhill	Mgmt	For	For	For
9	Elect Charles E. Phillips, Jr.	Mgmt	For	For	For
10	Elect Lynn A. Pike	Mgmt	For	For	For
11	Elect Stephen J. Squeri	Mgmt	For	For	For
12	Elect Daniel L. Vasella	Mgmt	For	Against	Against
13	Elect Lisa W. Wardell	Mgmt	For	For	For
14	Elect Ronald A. Williams	Mgmt	For	Against	Against
15	Elect Christopher D. Young	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

American International Group, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
AIG	CUSIP 026874784		05/12/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect James Cole	Mgmt	For	For	For	
2	Elect W. Don Cornwell	Mgmt	For	Against	Against	
3	Elect Brian Duperreault	Mgmt	For	For	For	
4	Elect John Fitzpatrick	Mgmt	For	For	For	
5	Elect William G. Jurgensen	Mgmt	For	Against	Against	
6	Elect Christopher S. Lynch	Mgmt	For	Against	Against	
7	Elect Linda A. Mills	Mgmt	For	For	For	
8	Elect Thomas F. Motamed	Mgmt	For	For	For	
9	Elect Peter R. Porrino	Mgmt	For	For	For	
10	Elect Amy Schioldager	Mgmt	For	For	For	
11	Elect Douglas M. Steenland	Mgmt	For	For	For	
12	Elect Therese M. Vaughan	Mgmt	For	For	For	
13	Elect Peter S. Zaffino	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
15	Approval of the 2021 Omnibus Incentive Plan	Mgmt	For	For	For	
16	Ratification of Auditor	Mgmt	For	Against	Against	
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against	

American Tower Corporation			
Ticker	Security ID:	Meeting Date	Meeting Status
AMT	CUSIP 03027X100	05/26/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas Bartlett	Mgmt	For	For	For
2	Elect Raymond P. Dolan	Mgmt	For	For	For
3	Elect Kenneth R. Frank	Mgmt	For	For	For
4	Elect Robert D. Hormats	Mgmt	For	Against	Against
5	Elect Gustavo Lara Cantu	Mgmt	For	For	For
6	Elect Grace D. Lieblein	Mgmt	For	For	For
7	Elect Craig Macnab	Mgmt	For	For	For
8	Elect JoAnn A. Reed	Mgmt	For	For	For
9	Elect Pamela D.A. Reeve	Mgmt	For	For	For
10	Elect David E. Sharbutt	Mgmt	For	Against	Against
11	Elect Bruce L. Tanner	Mgmt	For	For	For
12	Elect Samme L. Thompson	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Formation of a Human Rights Risk Oversight Committee	ShrHoldr	Against	For	Against

American Water Works Company, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AWK	CUSIP 030420103	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2	Elect Martha Clark Goss	Mgmt	For	For	For
3	Elect Veronica M. Hagen	Mgmt	For	For	For
4	Elect Kimberly J. Harris	Mgmt	For	For	For

5	Elect Julia L. Johnson	Mgmt	For	For	For
6	Elect Patricia L. Kampling	Mgmt	For	For	For
7	Elect Karl F. Kurz	Mgmt	For	For	For
8	Elect Walter J. Lynch	Mgmt	For	For	For
9	Elect George MacKenzie	Mgmt	For	For	For
10	Elect James G. Stavridis	Mgmt	For	For	For
11	Elect Lloyd M. Yates	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

Ameriprise Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AMP	CUSIP 03076C106	04/28/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt

1	Elect James M. Cracchiolo	Mgmt	For	For	For
2	Elect Dianne Neal Blixt	Mgmt	For	For	For
3	Elect Amy DiGeso	Mgmt	For	For	For
4	Elect Lon R. Greenberg	Mgmt	For	For	For
5	Elect Jeffrey Noddle	Mgmt	For	Against	Against
6	Elect Robert F. Sharpe, Jr.	Mgmt	For	Against	Against
7	Elect Brian T. Shea	Mgmt	For	For	For
8	Elect W. Edward Walter	Mgmt	For	Against	Against
9	Elect Christopher J. Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

AmerisourceBergen Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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ABC	CUSIP 03073E105	03/11/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ornella Barra	Mgmt	For	For	For
2	Elect Steven H. Collis	Mgmt	For	For	For
3	Elect D. Mark Durcan	Mgmt	For	For	For
4	Elect Richard W. Gochnauer	Mgmt	For	For	For
5	Elect Lon R. Greenberg	Mgmt	For	For	For
6	Elect Jane E. Henney	Mgmt	For	For	For
7	Elect Kathleen Hyle	Mgmt	For	For	For
8	Elect Michael J. Long	Mgmt	For	For	For
9	Elect Henry W. McGee	Mgmt	For	Against	Against
10	Elect Dennis M. Nally	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

AMETEK, Inc.			Meeting Status		
Ticker	Security ID:	Meeting Date	Voted		
AME	CUSIP 031100100	05/06/2021			
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tod E. Carpenter	Mgmt	For	For	For
2	Elect Karleen M. Oberton	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	Against	Against

AMGEN Inc.			Meeting Status		
Ticker	Security ID:	Meeting Date	Voted		
AMGN	CUSIP 031162100	05/18/2021			

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect Robert A. Bradway	Mgmt	For	For	For
3	Elect Brian J. Druker	Mgmt	For	For	For
4	Elect Robert A. Eckert	Mgmt	For	Against	Against
5	Elect Greg C. Garland	Mgmt	For	Against	Against
6	Elect Charles M. Holley, Jr.	Mgmt	For	Against	Against
7	Elect Tyler Jacks	Mgmt	For	For	For
8	Elect Ellen J. Kullman	Mgmt	For	For	For
9	Elect Amy E. Miles	Mgmt	For	For	For
10	Elect Ronald D. Sugar	Mgmt	For	Against	Against
11	Elect R. Sanders Williams	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

Amphenol Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
APH	CUSIP 032095101	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stanley L. Clark	Mgmt	For	Against	Against
2	Elect John D. Craig	Mgmt	For	For	For
3	Elect David P. Falck	Mgmt	For	Against	Against
4	Elect Edward G. Jepsen	Mgmt	For	For	For
5	Elect Rita S. Lane	Mgmt	For	For	For
6	Elect Robert A. Livingston	Mgmt	For	For	For
7	Elect Martin H. Loeffler	Mgmt	For	For	For
8	Elect R. Adam Norwitt	Mgmt	For	For	For
9	Elect Anne C. Wolff	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Amendment to the 2017 Stock Option Plan	Mgmt	For	For	For
13	Increase in Authorized Common Stock	Mgmt	For	For	For
14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Analog Devices, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ADI	CUSIP 032654105	03/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ray Stata	Mgmt	For	For	For
2	Elect Vincent Roche	Mgmt	For	For	For
3	Elect James A. Champy	Mgmt	For	Against	Against
4	Elect Anantha P. Chandrakasan	Mgmt	For	Against	Against
5	Elect Bruce R. Evans	Mgmt	For	For	For
6	Elect Edward H. Frank	Mgmt	For	For	For
7	Elect Laurie H. Glimcher	Mgmt	For	For	For
8	Elect Karen M. Golz	Mgmt	For	For	For
9	Elect Mark M. Little	Mgmt	For	For	For
10	Elect Kenton J. Sicchitano	Mgmt	For	For	For
11	Elect Susie Wee	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

Analog Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ADI	CUSIP 032654105	10/08/2020	Voted
Meeting Type		Country of Trade	
Special		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Merger/Acquisition	Mgmt	For
2	Right to Adjourn Meeting	Mgmt	For

ANALYST, Inc.	Security ID:	Meeting Date	Meeting Status
ANALYST	CUSIP 03662Q105	05/14/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Jim Frankola	Mgmt	For
2	Elect Alec D. Gallimore	Mgmt	For
3	Elect Ronald W. Hovsepian	Mgmt	For
			Against
			Against
4	Ratification of Auditor	Mgmt	For
5	Approval of the 2021 Equity and Incentive Compensation Plan	Mgmt	For
			For
6	Advisory Vote on Executive Compensation	Mgmt	For
			For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against
			For
			Against

ANALYST, Inc.	Security ID:	Meeting Date	Meeting Status
ANALYST	CUSIP 036752103	05/26/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Lewis Hay III	Mgmt	For
			For
			For

2	Elect Antonio F. Neri	Mgmt	For	For	For
3	Elect Ramiro G. Peru	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against

Aon plc

Ticker

Security ID:

Meeting Date

Meeting Status

AON

CUSIP G0408V102

06/02/2021

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against
Mgmt

1	Elect Lester B. Knight	Mgmt	For	Against	Against
2	Elect Gregory C. Case	Mgmt	For	For	For
3	Elect Jin-Yong Cai	Mgmt	For	For	For
4	Elect Jeffrey C. Campbell	Mgmt	For	For	For
5	Elect Fulvio Conti	Mgmt	For	Against	Against
6	Elect Cheryl A. Francis	Mgmt	For	For	For
7	Elect J. Michael Losh	Mgmt	For	Against	Against
8	Elect Richard B. Myers	Mgmt	For	For	For
9	Elect Richard C. Notebaert	Mgmt	For	Against	Against
10	Elect Gloria Santona	Mgmt	For	For	For
11	Elect Byron O. Spruell	Mgmt	For	Against	Against
12	Elect Carolyn Y. Woo	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Appointment of Auditor	Mgmt	For	Against	Against
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Amendment to Articles of Association to Authorize the Board to Capitalize any Profits Available for Distribution	Mgmt	For	For	For

18	Capitalization of Merger Reserve and Unrealized Revaluation Reserve	Mgmt	For	For	For
19	Reduction in Share Premium Account	Mgmt	For	For	For

Aon plc		Meeting Date		Meeting Status	
Ticker	Security ID:	08/26/2020		Voted	
AON	CUSIP G0408V102	Country of Trade			
Meeting Type		United States			
Special					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with Willis Towers Watson	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

APA Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/27/2021		Voted	
APA	CUSIP 03743Q108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Annell R. Bay	Mgmt	For	For	For
2	Elect John J. Christmann IV	Mgmt	For	For	For
3	Elect Juliet S. Ellis	Mgmt	For	For	For
4	Elect Chansoo Joung	Mgmt	For	For	For
5	Elect John E. Lowe	Mgmt	For	For	For
6	Elect Lamar McKay	Mgmt	For	For	For
7	Elect William C. Montgomery	Mgmt	For	For	For
8	Elect Amy H. Nelson	Mgmt	For	For	For
9	Elect Daniel W. Rabun	Mgmt	For	For	For

10	Elect Peter A. Ragauss	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the Charter Amendment to Remove Pass-Through Voting Provision	Mgmt	For	For	For

Apartment Investment & Management Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
AIV	CUSIP 03748R754	11/20/2020	Take No Action		
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Revoke Consent to Call a Special Meeting to Vote on any Separation or Spin-Off	Mgmt	For	TNA	N/A

Apple Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AAPL	CUSIP 037833100	02/23/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Bell	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Albert A. Gore	Mgmt	For	For	For
4	Elect Andrea Jung	Mgmt	For	For	For
5	Elect Arthur D. Levinson	Mgmt	For	For	For
6	Elect Monica C. Lozano	Mgmt	For	For	For
7	Elect Ronald D. Sugar	Mgmt	For	For	For
8	Elect Susan L. Wagner	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

11	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Improvements in Executive Compensation Program	ShrHoldr	Against	Against	For

Applied Materials, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AMAT	CUSIP 038222105	03/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rani Borkar	Mgmt	For	For	For
2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Eric Chen	Mgmt	For	For	For
4	Elect Aart J. de Geus	Mgmt	For	For	For
5	Elect Gary E. Dickerson	Mgmt	For	For	For
6	Elect Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Alexander A. Karsner	Mgmt	For	For	For
8	Elect Adrianna C. Ma	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the Stock Incentive Plan	Mgmt	For	For	For
14	Approval of the Employees Stock Purchase Plan	Mgmt	For	For	For

15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against

Aptiv PLC					
Ticker	Security ID:	Meeting Date		Meeting Status	
APTV	CUSIP G6095L109	04/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L. Clemmer	Mgmt	For	For	For
3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Nicholas M. Donofrio	Mgmt	For	Against	Against
5	Elect Rajiv L. Gupta	Mgmt	For	Against	Against
6	Elect Joseph L. Hooley	Mgmt	For	For	For
7	Elect Merit E. Janow	Mgmt	For	For	For
8	Elect Sean O. Mahoney	Mgmt	For	Against	Against
9	Elect Paul M. Meister	Mgmt	For	For	For
10	Elect Robert K. Ortberg	Mgmt	For	For	For
11	Elect Colin J. Parris	Mgmt	For	For	For
12	Elect Ana G. Pinczuk	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Archer-Daniels-Midland Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
ADM	CUSIP 039483102	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Michael S. Burke	Mgmt	For	Against	Against
2	Elect Theodore Colbert	Mgmt	For	For	For
3	Elect Terrell K. Crews	Mgmt	For	For	For
4	Elect Pierre Dufour	Mgmt	For	For	For
5	Elect Donald E. Felsinger	Mgmt	For	For	For
6	Elect Suzan F. Harrison	Mgmt	For	For	For
7	Elect Juan R. Luciano	Mgmt	For	For	For
8	Elect Patrick J. Moore	Mgmt	For	Against	Against
9	Elect Francisco Sanchez	Mgmt	For	For	For
10	Elect Debra A. Sandler	Mgmt	For	For	For
11	Elect Lei Z. Schlitz	Mgmt	For	For	For
12	Elect Kelvin R. Westbrook	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Arista Networks, Inc.

Ticker Security ID:
ANET CUSIP 040413106

Meeting Date
06/01/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kelly Battles	Mgmt	For		For	For
1.2	Elect Andreas Bechtolsheim	Mgmt	For		For	For
1.3	Elect Jayshree Ullal	Mgmt	For		For	For
2	Advisory Vote on Executive Compensation	Mgmt	For		For	For
3	Ratification of Auditor	Mgmt	For		For	For

Ticker	Security ID:	Meeting Date		Meeting Status	
AJG	CUSIP 363576109	05/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sherry S. Barrat	Mgmt	For	For	For
2	Elect William L. Bax	Mgmt	For	For	For
3	Elect D. John Coldman	Mgmt	For	For	For
4	Elect J. Patrick Gallagher, Jr.	Mgmt	For	For	For
5	Elect David S. Johnson	Mgmt	For	Against	Against
6	Elect Kay W. McCurdy	Mgmt	For	For	For
7	Elect Christopher C. Miskel	Mgmt	For	For	For
8	Elect Ralph J. Nicoletti	Mgmt	For	For	For
9	Elect Norman L. Rosenthal	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Assurant, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AIZ	CUSIP 04621X108	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Elaine D. Rosen	Mgmt	For	For	For
2	Elect Paget L. Alves	Mgmt	For	For	For
3	Elect J. Braxton Carter	Mgmt	For	For	For
4	Elect Juan N. Cento	Mgmt	For	Against	Against
5	Elect Alan B. Colberg	Mgmt	For	For	For
6	Elect Harriet Edelman	Mgmt	For	For	For
7	Elect Lawrence V. Jackson	Mgmt	For	Against	Against
8	Elect Jean-Paul L. Montupet	Mgmt	For	Against	Against

9	Elect Debra J. Perry	Mgmt	For	For	For
10	Elect Ognjen Redzic	Mgmt	For	For	For
11	Elect Paul J. Reilly	Mgmt	For	For	For
12	Elect Robert W. Stein	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Amendment to the 2017 Long Term Equity Incentive Plan	Mgmt	For	For	For

AT&T Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
T	CUSIP 00206R102	04/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William E. Kennard	Mgmt	For	Against	Against
2	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
3	Elect Scott T. Ford	Mgmt	For	For	For
4	Elect Glenn H. Hutchins	Mgmt	For	For	For
5	Elect Debra L. Lee	Mgmt	For	For	For
6	Elect Stephen J. Luczo	Mgmt	For	For	For
7	Elect Michael B. McCallister	Mgmt	For	For	For
8	Elect Beth E. Mooney	Mgmt	For	For	For
9	Elect Matthew K. Rose	Mgmt	For	Against	Against
10	Elect John T. Stankey	Mgmt	For	For	For
11	Elect Cindy B. Taylor	Mgmt	For	For	For
12	Elect Geoffrey Y. Yang	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to	ShrHoldr	Against	Against	For

Act by Written
Consent

Atmos Energy Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
ATO	CUSIP 049560105	02/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect J. Kevin Akers	Mgmt	For	For	For
2	Elect Robert W. Best	Mgmt	For	For	For
3	Elect Kim R. Cocklin	Mgmt	For	For	For
4	Elect Kelly H. Compton	Mgmt	For	For	For
5	Elect Sean Donohue	Mgmt	For	Against	Against
6	Elect Rafael G. Garza	Mgmt	For	Against	Against
7	Elect Richard K. Gordon	Mgmt	For	Against	Against
8	Elect Robert C. Grable	Mgmt	For	Against	Against
9	Elect Nancy K. Quinn	Mgmt	For	For	For
10	Elect Richard A. Sampson	Mgmt	For	For	For
11	Elect Stephen R. Springer	Mgmt	For	For	For
12	Elect Diana J. Walters	Mgmt	For	Against	Against
13	Elect Richard Ware II	Mgmt	For	Against	Against
14	Elect Frank Yoho	Mgmt	For	For	For
15	Amendment to the 1998 Long-Term Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Autodesk, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ADSK	CUSIP 052769106	06/16/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew Anagnost	Mgmt	For	For	For
2	Elect Karen Blasing	Mgmt	For	For	For

3	Elect Reid French	Mgmt	For	For	For
4	Elect Ayanna Howard	Mgmt	For	For	For
5	Elect Blake J. Irving	Mgmt	For	For	For
6	Elect Mary T. McDowell	Mgmt	For	For	For
7	Elect Stephen D. Milligan	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	For	For
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10	Elect Stacy J. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Automatic Data Processing Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADP	CUSIP 053015103	11/11/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter Bisson	Mgmt	For	For	For
2	Elect Richard T. Clark	Mgmt	For	For	For
3	Elect Linnie M. Haynesworth	Mgmt	For	For	For
4	Elect John P. Jones	Mgmt	For	For	For
5	Elect Francine S. Katsoudas	Mgmt	For	For	For
6	Elect Nazzic S. Keene	Mgmt	For	For	For
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Scott F. Powers	Mgmt	For	For	For
9	Elect William J. Ready	Mgmt	For	For	For
10	Elect Carlos A. Rodriguez	Mgmt	For	For	For
11	Elect Sandra S. Wijnberg	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For

AutoZone, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AZO	CUSIP 053332102	12/16/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas H. Brooks	Mgmt	For	For	For
2	Elect Linda A. Goodspeed	Mgmt	For	For	For
3	Elect Earl G. Graves, Jr.	Mgmt	For	For	For
4	Elect Enderson Guimaraes	Mgmt	For	For	For
5	Elect Michael M. Calbert	Mgmt	For	For	For
6	Elect D. Bryan Jordan	Mgmt	For	For	For
7	Elect Gale V. King	Mgmt	For	For	For
8	Elect George R. Mrkonic, Jr.	Mgmt	For	For	For
9	Elect William C. Rhodes, III	Mgmt	For	For	For
10	Elect Jill Ann Soltau	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2020 Omnibus Incentive Award	Mgmt	For	For	For

Plan

AvalonBay Communities, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
AVB	CUSIP 053484101	05/20/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Glyn F. Aeppel	Mgmt	For	For	For	
2	Elect Terry S. Brown	Mgmt	For	Against	Against	
3	Elect Alan B. Buckelew	Mgmt	For	For	For	
4	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For	
5	Elect Stephen P. Hills	Mgmt	For	For	For	
6	Elect Christopher B. Howard	Mgmt	For	For	For	
7	Elect Richard J. Lieb	Mgmt	For	For	For	
8	Elect Nnenna Lynch	Mgmt	For	For	For	
9	Elect Timothy J. Naughton	Mgmt	For	For	For	
10	Elect Benjamin W. Schall	Mgmt	For	For	For	
11	Elect Susan Swanezy	Mgmt	For	For	For	
12	Elect W. Edward Walter	Mgmt	For	Against	Against	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Avery Dennison Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
AVY	CUSIP 053611109	04/22/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Bradley A. Alford	Mgmt	For	Against	Against	
2	Elect Anthony K. Anderson	Mgmt	For	Against	Against	

3	Elect Mark J. Barrenechea	Mgmt	For	Against	Against
4	Elect Mitchell R. Butier	Mgmt	For	For	For
5	Elect Ken C. Hicks	Mgmt	For	For	For
6	Elect Andres A. Lopez	Mgmt	For	For	For
7	Elect Patrick T. Siewert	Mgmt	For	Against	Against
8	Elect Julia A. Stewart	Mgmt	For	For	For
9	Elect Martha N. Sullivan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

Baker Hughes Company

Ticker Security ID:
BKR CUSIP 05722G100

Meeting Date
05/14/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1.1	Elect W. Geoffrey Beattie	Mgmt	For	For	For
1.2	Elect Gregory D. Brenneman	Mgmt	For	For	For
1.3	Elect Cynthia B. Carroll	Mgmt	For	For	For
1.4	Elect Clarence P. Cazalot, Jr.	Mgmt	For	For	For
1.5	Elect Nelda J. Connors	Mgmt	For	For	For
1.6	Elect Gregory L. Ebel	Mgmt	For	For	For
1.7	Elect Lynn L. Elsenhans	Mgmt	For	For	For
1.8	Elect John G. Rice	Mgmt	For	For	For
1.9	Elect Lorenzo Simonelli	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive	Mgmt	For	For	For

Compensation					
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
5	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
Ball Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
BLL	CUSIP 058498106	04/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect John A. Bryant	Mgmt	For	For	For
1.2	Elect Michael J. Cave	Mgmt	For	For	For
1.3	Elect Daniel W. Fisher	Mgmt	For	For	For
1.4	Elect Pedro Henrique Mariani	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Bank of America Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
BAC	CUSIP 060505104	04/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharon L. Allen	Mgmt	For	For	For
2	Elect Susan S. Bies	Mgmt	For	For	For
3	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For

5	Elect Arnold W. Donald	Mgmt	For	For	For
6	Elect Linda P. Hudson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Thomas J. May	Mgmt	For	For	For
9	Elect Brian T. Moynihan	Mgmt	For	For	For
10	Elect Lionel L. Nowell, III	Mgmt	For	For	For
11	Elect Denise L. Ramos	Mgmt	For	For	For
12	Elect Clayton S. Rose	Mgmt	For	For	For
13	Elect Michael D. White	Mgmt	For	For	For
14	Elect Thomas D. Woods	Mgmt	For	For	For
15	Elect R. David Yost	Mgmt	For	For	For
16	Elect Maria T. Zuber	Mgmt	For	Against	Against
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	Against	Against
19	Amendment to the Key Employee Equity Plan	Mgmt	For	For	For
20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Baxter International Inc.

Ticker Security ID:
BAX CUSIP 071813109

Meeting Type
Annual

Meeting Date
05/04/2021
Country of Trade
United States

Meeting Status
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose E. Almeida	Mgmt	For	For	For
2	Elect Thomas F. Chen	Mgmt	For	Against	Against
3	Elect John D. Forsyth	Mgmt	For	Against	Against
4	Elect Peter S. Hellman	Mgmt	For	For	For
5	Elect Michael F. Mahoney	Mgmt	For	For	For
6	Elect Patricia Morrison	Mgmt	For	For	For
7	Elect Stephen N. Oesterle	Mgmt	For	Against	Against
8	Elect Catherine R. Smith	Mgmt	For	For	For
9	Elect Thomas T. Stallkamp	Mgmt	For	For	For
10	Elect Albert P.L. Stroucken	Mgmt	For	Against	Against
11	Elect Amy M. Wendell	Mgmt	For	For	For
12	Elect David S. Wilkes	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Approval of the 2021 Incentive Plan	Mgmt	For	For	For
16	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date		Meeting Status	
BDX	CUSIP 075887109	01/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Catherine M. Burzik	Mgmt	For	For	For
2	Elect R. Andrew Eckert	Mgmt	For	For	For
3	Elect Vincent A. Forlenza	Mgmt	For	For	For
4	Elect Claire M. Fraser	Mgmt	For	For	For
5	Elect Jeffrey W. Henderson	Mgmt	For	For	For
6	Elect Christopher Jones	Mgmt	For	For	For
7	Elect Marshall O. Larsen	Mgmt	For	For	For
8	Elect David F. Melcher	Mgmt	For	For	For
9	Elect Thomas E. Polen	Mgmt	For	For	For
10	Elect Claire Pomeroy	Mgmt	For	For	For
11	Elect Rebecca W. Rimel	Mgmt	For	For	For
12	Elect Timothy M. Ring	Mgmt	For	For	For
13	Elect Bertram L. Scott	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	For	Against

Berkshire Hathaway Inc.						
Ticker		Security ID:		Meeting Date		Meeting Status
BRKA		CUSIP 084670108		05/01/2021		Voted
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Warren E. Buffett		Mgmt	For	For	For
1.2	Elect Charles T. Munger		Mgmt	For	Withhold	Against
1.3	Elect Gregory E. Abel		Mgmt	For	For	For

1.4	Elect Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Stephen B. Burke	Mgmt	For	For	For
1.6	Elect Kenneth I. Chenault	Mgmt	For	For	For
1.7	Elect Susan L. Decker	Mgmt	For	For	For
1.8	Elect David S. Gottesman	Mgmt	For	Withhold	Against
1.9	Elect Charlotte Guyman	Mgmt	For	For	For
1.10	Elect Ajit Jain	Mgmt	For	For	For
1.11	Elect Thomas S. Murphy	Mgmt	For	Withhold	Against
1.12	Elect Ronald L. Olson	Mgmt	For	For	For
1.13	Elect Walter Scott, Jr.	Mgmt	For	Withhold	Against
1.14	Elect Meryl B. Witmer	Mgmt	For	For	For
2	Shareholder Proposal Regarding Climate Report	ShrHoldr	Against	For	Against
3	Shareholder Proposal Regarding Diversity and Inclusion Reports	ShrHoldr	Against	For	Against

Best Buy Co., Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
BBY	CUSIP 086516101	06/16/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Corie S. Barry	Mgmt	For	For	For
2	Elect Lisa M. Caputo	Mgmt	For	For	For
3	Elect J. Patrick Doyle	Mgmt	For	For	For
4	Elect David W. Kenny	Mgmt	For	For	For
5	Elect Mario J. Marte	Mgmt	For	For	For
6	Elect Karen A. McLoughlin	Mgmt	For	For	For
7	Elect Thomas L. Millner	Mgmt	For	For	For
8	Elect Claudia Fan Munce	Mgmt	For	For	For
9	Elect Richelle P. Parham	Mgmt	For	For	For
10	Elect Steven E. Rendle	Mgmt	For	For	For
11	Elect Eugene A. Woods	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For

14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
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Biogen Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
BIIB	CUSIP 09062X103		06/02/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Alexander J. Denner	Mgmt	For	Against	Against	
2	Elect Caroline D. Dorsa	Mgmt	For	For	For	
3	Elect Maria C. Freire	Mgmt	For	For	For	
4	Elect William A. Hawkins	Mgmt	For	For	For	
5	Elect William D. Jones	Mgmt	For	For	For	
6	Elect Nancy L. Leaming	Mgmt	For	For	For	
7	Elect Jesus B. Mantas	Mgmt	For	Against	Against	
8	Elect Richard C. Mulligan	Mgmt	For	For	For	
9	Elect Stelios Papadopoulos	Mgmt	For	Against	Against	

10	Elect Brian S. Posner	Mgmt	For	For	For
11	Elect Eric K. Rowinsky	Mgmt	For	Against	Against
12	Elect Stephen A. Sherwin	Mgmt	For	For	For
13	Elect Michel Vounatsos	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Approval of Federal Forum Provision	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against

BlackRock, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
BLK	CUSIP 09247X101	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bader M. Alsaad	Mgmt	For	For	For
2	Elect Pamela Daley	Mgmt	For	For	For
3	Elect Jessica P. Einhorn	Mgmt	For	For	For
4	Elect Laurence D. Fink	Mgmt	For	For	For
5	Elect William E. Ford	Mgmt	For	For	For
6	Elect Fabrizio Freda	Mgmt	For	For	For
7	Elect Murry S. Gerber	Mgmt	For	For	For
8	Elect Margaret L. Johnson	Mgmt	For	For	For
9	Elect Robert S. Kapito	Mgmt	For	For	For
10	Elect Cheryl D. Mills	Mgmt	For	For	For
11	Elect Gordon M. Nixon	Mgmt	For	For	For

12	Elect Charles H. Robbins	Mgmt	For	For	For
13	Elect Marco Antonio Slim Domit	Mgmt	For	For	For
14	Elect Hans Vestberg	Mgmt	For	For	For
15	Elect Susan L. Wagner	Mgmt	For	For	For
16	Elect Mark Wilson	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	For	For
19	Charter Amendment to Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
20	Charter Amendment to Eliminate Supermajority Voting Requirements	Mgmt	For	For	For
21	Charter Amendments to Eliminate Inapplicable Provisions and Make Other Technical Revisions	Mgmt	For	For	For
22	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

Booking Holdings Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

BKNG

CUSIP 09857L108

06/03/2021

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against
Mgmt

1.1	Elect Timothy M. Armstrong	Mgmt	For	For	For
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1.2	Elect Glenn D. Fogel	Mgmt	For	For	For
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1.3	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For
1.4	Elect Wei Hopeman	Mgmt	For	For	For
1.5	Elect Robert J. Mylod Jr.	Mgmt	For	For	For
1.6	Elect Charles H. Noski	Mgmt	For	For	For
1.7	Elect Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Bob van Dijk	Mgmt	For	For	For
1.10	Elect Lynn M. Vojvodich	Mgmt	For	For	For
1.11	Elect Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Amendment to the 1999 Omnibus Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	Against	Against
5	Permit Shareholders to Act by Written Consent	Mgmt	For	Abstain	Against
6	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Climate Transition Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Annual Advisory Vote on Climate Policies and Strategies	ShrHoldr	Against	For	Against

BorgWarner Inc.

Ticker Security ID:
BWA CUSIP 099724106

Meeting Type
Annual

Meeting Date
04/28/2021
Country of Trade
United States

Meeting Status
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nelda J. Connors	Mgmt	For	For	For
2	Elect Dennis C. Cuneo	Mgmt	For	Against	Against
3	Elect David S. Haffner	Mgmt	For	Against	Against
4	Elect Michael S. Hanley	Mgmt	For	For	For
5	Elect Frederic B. Lissalde	Mgmt	For	For	For
6	Elect Paul A. Mascarenas	Mgmt	For	Against	Against
7	Elect Shaun E. McAlmont	Mgmt	For	For	For
8	Elect Deborah D. McWhinney	Mgmt	For	For	For
9	Elect Alexis P. Michas	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

Boston Properties, Inc.

Ticker Security ID:
BXP CUSIP 101121101

Meeting Type

Annual

Meeting Date

05/20/2021

Country of Trade

United States

Meeting Status

Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joel I. Klein	Mgmt	For	For	For
2	Elect Kelly A. Ayotte	Mgmt	For	For	For
3	Elect Bruce W. Duncan	Mgmt	For	Against	Against
4	Elect Karen E. Dykstra	Mgmt	For	For	For
5	Elect Carol B. Einiger	Mgmt	For	For	For
6	Elect Diane J. Hoskins	Mgmt	For	For	For
7	Elect Douglas T. Linde	Mgmt	For	For	For
8	Elect Matthew J. Lustig	Mgmt	For	For	For
9	Elect Owen D. Thomas	Mgmt	For	For	For
10	Elect David A. Twardock	Mgmt	For	For	For
11	Elect William H.	Mgmt	For	For	For

Walton,
III

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Boston Scientific Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
BSX	CUSIP 101137107	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nelda J. Connors	Mgmt	For	For	For
2	Elect Charles J. Dockendorff	Mgmt	For	For	For
3	Elect Yoshiaki Fujimori	Mgmt	For	For	For
4	Elect Donna A. James	Mgmt	For	For	For
5	Elect Edward J. Ludwig	Mgmt	For	For	For
6	Elect Michael F. Mahoney	Mgmt	For	For	For
7	Elect David J. Roux	Mgmt	For	For	For
8	Elect John E. Sununu	Mgmt	For	For	For
9	Elect Ellen M. Zane	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Report on Non-Management Employee Participation in Company Governance	ShrHoldr	Against	Against	For

Bristol-Myers Squibb Company

Ticker	Security ID:	Meeting Date	Meeting Status			
BMY	CUSIP 110122108	05/04/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Peter J. Arduini	Mgmt	For	For	For	
2	Elect Michael W. Bonney	Mgmt	For	For	For	
3	Elect Giovanni Caforio	Mgmt	For	For	For	
4	Elect Julia A. Haller	Mgmt	For	For	For	
5	Elect Paula A. Price	Mgmt	For	For	For	
6	Elect Derica W. Rice	Mgmt	For	For	For	
7	Elect Theodore R. Samuels, II	Mgmt	For	For	For	
8	Elect Gerald Storch	Mgmt	For	For	For	
9	Elect Karen H. Vousden	Mgmt	For	For	For	
10	Elect Phyllis R. Yale	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Approval of the 2021 Stock Award and Incentive Plan	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For	
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For	
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For	

Broadcom Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
AVGO	CUSIP 11135F101	04/05/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Diane M. Bryant	Mgmt	For	For	For
2	Elect Gayla J. Delly	Mgmt	For	For	For
3	Elect Raul J. Fernandez	Mgmt	For	For	For
4	Elect Eddy W. Hartenstein	Mgmt	For	For	For
5	Elect Check Kian Low	Mgmt	For	For	For
6	Elect Justine F. Page	Mgmt	For	For	For
7	Elect Dr. Henry S. Samueli	Mgmt	For	For	For
8	Elect Hock E. Tan	Mgmt	For	For	For
9	Elect Harry L. You	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment to the 2012 Stock Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Broadridge Financial Solutions, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
BR	CUSIP 11133T103	11/19/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leslie A. Brun	Mgmt	For	For	For
2	Elect Pamela L. Carter	Mgmt	For	For	For
3	Elect Richard J. Daly	Mgmt	For	For	For
4	Elect Robert N. Duelks	Mgmt	For	Against	Against
5	Elect Timothy C. Gokey	Mgmt	For	For	For
6	Elect Brett A. Keller	Mgmt	For	For	For
7	Elect Maura A. Markus	Mgmt	For	For	For
8	Elect Thomas J. Perna	Mgmt	For	Against	Against
9	Elect Alan J. Weber	Mgmt	For	For	For
10	Elect Amit K. Zavery	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

C.H. Robinson Worldwide, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CHRW	CUSIP 12541W209	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott P. Anderson	Mgmt	For	For	For
2	Elect Robert C. Biesterfeld Jr.	Mgmt	For	For	For
3	Elect Kermit R. Crawford	Mgmt	For	For	For
4	Elect Wayne M. Fortun	Mgmt	For	For	For
5	Elect Timothy C. Gokey	Mgmt	For	Against	Against
6	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For
7	Elect Jodeen A. Kozlak	Mgmt	For	For	For
8	Elect Brian P. Short	Mgmt	For	Against	Against
9	Elect James B. Stake	Mgmt	For	For	For
10	Elect Paula C. Tolliver	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Cabot Oil & Gas Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
COG	CUSIP 127097103	04/29/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Rhys J. Best	Mgmt	For	Withhold	Against
1.3	Elect Robert S. Boswell	Mgmt	For	Withhold	Against
1.4	Elect Amanda M. Brock	Mgmt	For	For	For
1.5	Elect Peter B. Delaney	Mgmt	For	For	For
1.6	Elect Dan O. Dinges	Mgmt	For	For	For
1.7	Elect W. Matt Ralls	Mgmt	For	Withhold	Against
1.8	Elect Marcus A. Watts	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Cadence Design Systems, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CDNS	CUSIP 127387108	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	Against	Against
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Julia Liuson	Mgmt	For	For	For
5	Elect James D. Plummer	Mgmt	For	Against	Against
6	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	Against	Against
7	Elect John B. Shoven	Mgmt	For	Against	Against
8	Elect Young K. Sohn	Mgmt	For	For	For
9	Elect Lip-Bu Tan	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For

Caesars Entertainment, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
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CZR	CUSIP 12769G100	06/15/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gary L. Carano	Mgmt	For	For	For
1.2	Elect Bonnie Biumi	Mgmt	For	For	For
1.3	Elect Jan Jones Blackhurst	Mgmt	For	For	For
1.4	Elect Frank J. Fahrenkopf, Jr.	Mgmt	For	Withhold	Against
1.5	Elect Don R. Kornstein	Mgmt	For	Withhold	Against
1.6	Elect Courtney R. Mather	Mgmt	For	For	For
1.7	Elect Michael E. Pegram	Mgmt	For	For	For
1.8	Elect Thomas R. Reeg	Mgmt	For	For	For
1.9	Elect David P. Tomick	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Increase in Authorized Common Stock	Mgmt	For	For	For
6	Issuance of Preferred Stock	Mgmt	For	For	For

Campbell Soup Co.					
Ticker	Security ID:	Meeting Date	Meeting Status		
CPB	CUSIP 134429109	11/18/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Fabiola R. Arredondo	Mgmt	For	For	For

2	Elect Howard M. Averill	Mgmt	For	For	For
3	Elect John P. Bilbrey	Mgmt	For	For	For
4	Elect Mark A. Clouse	Mgmt	For	For	For
5	Elect Bennett Dorrance	Mgmt	For	For	For
6	Elect Maria Teresa Hilado	Mgmt	For	For	For
7	Elect Sarah Hofstetter	Mgmt	For	For	For
8	Elect Marc B. Lautenbach	Mgmt	For	For	For
9	Elect Mary Alice D. Malone	Mgmt	For	For	For
10	Elect Keith R. McLoughlin	Mgmt	For	For	For
11	Elect Kurt Schmidt	Mgmt	For	For	For
12	Elect Archbold D. van Beuren	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Capital One Financial Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
COF	CUSIP 14040H105	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard D. Fairbank	Mgmt	For	For	For
2	Elect Ime Archibong	Mgmt	For	For	For
3	Elect Ann Fritz Hackett	Mgmt	For	For	For
4	Elect Peter Thomas Killalea	Mgmt	For	For	For
5	Elect Eli Leenaars	Mgmt	For	For	For
6	Elect Francois Locoh-Donou	Mgmt	For	Against	Against
7	Elect Peter E. Raskind	Mgmt	For	Against	Against
8	Elect Eileen Serra	Mgmt	For	For	For
9	Elect Mayo A. Shattuck	Mgmt	For	Against	Against

III

10	Elect Bradford H. Warner	Mgmt	For	For	For
11	Elect Catherine G. West	Mgmt	For	For	For
12	Elect Craig Anthony Williams	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For

Cardinal Health, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CAH	CUSIP 14149Y108	11/04/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carrie S. Cox	Mgmt	For	For	For
2	Elect Calvin Darden	Mgmt	For	For	For
3	Elect Bruce L. Downey	Mgmt	For	For	For
4	Elect Sheri H. Edison	Mgmt	For	For	For
5	Elect David C. Evans	Mgmt	For	For	For
6	Elect Patricia Hemingway Hall	Mgmt	For	For	For
7	Elect Akhil Johri	Mgmt	For	For	For
8	Elect Michael Kaufmann	Mgmt	For	For	For
9	Elect Gregory B. Kenny	Mgmt	For	For	For
10	Elect Nancy Killefer	Mgmt	For	For	For
11	Elect J. Michael Losh	Mgmt	For	For	For
12	Elect Dean A. Scarborough	Mgmt	For	For	For
13	Elect John H. Weiland	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

CarMax, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
KMX	CUSIP 143130102	06/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Bensen	Mgmt	For	For	For
2	Elect Ronald E. Blaylock	Mgmt	For	For	For
3	Elect Sona Chawla	Mgmt	For	For	For
4	Elect Thomas J. Folliard	Mgmt	For	For	For
5	Elect Shira D. Goodman	Mgmt	For	For	For
6	Elect Robert J. Hombach	Mgmt	For	For	For
7	Elect David W. McCreight	Mgmt	For	For	For
8	Elect William D. Nash	Mgmt	For	For	For
9	Elect Mark F. O'Neil	Mgmt	For	For	For
10	Elect Pietro Satriano	Mgmt	For	Against	Against
11	Elect Marcella Shinder	Mgmt	For	For	For
12	Elect Mitchell D. Steenrod	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Political
Contributions and
Expenditures
Report

Carnival Corporation & Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
CCL	CUSIP 143658300	04/20/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Micky Arison	Mgmt	For		For	For
2	Elect Jonathon Band	Mgmt	For		Against	Against
3	Elect Jason G. Cahilly	Mgmt	For		For	For
4	Elect Helen Deeble	Mgmt	For		For	For
5	Elect Arnold W. Donald	Mgmt	For		For	For
6	Elect Jeffrey Gearhart	Mgmt	For		For	For
7	Elect Richard J. Glasier	Mgmt	For		Against	Against
8	Elect Katie Lahey	Mgmt	For		For	For
9	Elect John Parker	Mgmt	For		Against	Against
10	Elect Stuart Subotnick	Mgmt	For		Against	Against
11	Elect Laura A. Weil	Mgmt	For		For	For
12	Elect Randall J. Weisenburger	Mgmt	For		Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For		For	For
14	Approval of Directors' Remuneration Report	Mgmt	For		For	For
15	Appointment of Auditor	Mgmt	For		Against	Against
16	Authority to Set Auditor's Fees	Mgmt	For		For	For
17	Receipt of Accounts and Reports of Carnival plc	Mgmt	For		For	For
18	Authority to Issue Shares w/ Preemptive	Mgmt	For		For	For

Caterpillar Inc.

Ticker Security ID:
CAT CUSIP 149123101

Meeting Date
06/09/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Kelly A. Ayotte	Mgmt	For	For	For
2	Elect David L. Calhoun	Mgmt	For	Against	Against
3	Elect Daniel M. Dickinson	Mgmt	For	For	For

4	Elect Gerald Johnson	Mgmt	For	Against	Against
5	Elect David W. MacLennan	Mgmt	For	For	For

6	Elect Debra L. Reed-Klages	Mgmt	For	For	For
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7	Elect Edward B. Rust, Jr.	Mgmt	For	For	For
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8	Elect Susan C. Schwab	Mgmt	For	For	For
9	Elect D. James Umpleby III	Mgmt	For	For	For

10	Elect Miles D. White	Mgmt	For	Against	Against
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For

12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Shareholder Proposal Regarding Report on Net Zero Benchmark	ShrHoldr	Against	For	Against
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15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
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16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
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17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
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Cboe Global Markets, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/13/2021		Voted	
CBOE	CUSIP 12503M108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Edward T. Tilly	Mgmt	For	For	For
2	Elect Eugene S. Sunshine	Mgmt	For	Against	Against
3	Elect William M. Farrow III	Mgmt	For	For	For
4	Elect Edward J. Fitzpatrick	Mgmt	For	For	For
5	Elect Ivan K. Fong	Mgmt	For	For	For
6	Elect Janet P. Froetscher	Mgmt	For	For	For
7	Elect Jill R. Goodman	Mgmt	For	For	For
8	Elect Alexander J. Matturri	Mgmt	For	For	For
9	Elect Jennifer J. McPeck	Mgmt	For	For	For
10	Elect Roderick A. Palmore	Mgmt	For	Against	Against
11	Elect James Parisi	Mgmt	For	For	For
12	Elect Joseph P. Ratterman	Mgmt	For	For	For
13	Elect Jill E. Sommers	Mgmt	For	For	For
14	Elect Fredric J. Tomczyk	Mgmt	For	For	For
15	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

16	Ratification of Auditor	Mgmt	For	For	For
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CBRE Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CBRE	CUSIP 12504L109	05/19/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Brandon B. Boze	Mgmt	For	For	For
2	Elect Beth F. Cobert	Mgmt	For	For	For
3	Elect Reginald H. Gilyard	Mgmt	For	For	For
4	Elect Shira D. Goodman	Mgmt	For	For	For
5	Elect Christopher T. Jenny	Mgmt	For	For	For
6	Elect Gerardo I. Lopez	Mgmt	For	For	For
7	Elect Oscar Munoz	Mgmt	For	For	For
8	Elect Robert E. Sulentic	Mgmt	For	For	For
9	Elect Laura D. Tyson	Mgmt	For	For	For
10	Elect Sanjiv Yajnik	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

CDW Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
CDW	CUSIP 12514G108	05/20/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Virginia C. Addicott	Mgmt	For	For	For
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2	Elect James A. Bell	Mgmt	For	For	For
3	Elect Lynda M. Clarizio	Mgmt	For	For	For
4	Elect Paul J. Finnegan	Mgmt	For	For	For
5	Elect Anthony Foxx	Mgmt	For	For	For
6	Elect Christine A. Leahy	Mgmt	For	For	For
7	Elect Sanjay Mehrotra	Mgmt	For	For	For
8	Elect David W. Nelms	Mgmt	For	For	For
9	Elect Joseph R. Swedish	Mgmt	For	For	For
10	Elect Donna F. Zarcone	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Elimination of Supermajority Requirement	Mgmt	For	For	For
14	Amendment to Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	Mgmt	For	For	For
15	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
16	Amendment to the Coworker Stock Purchase Plan	Mgmt	For	For	For

Celanese Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
CE	CUSIP 150870103	04/15/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For
2	Elect William M. Brown	Mgmt	For
3	Elect Edward G. Galante	Mgmt	For

4	Elect Kathryn M. Hill	Mgmt	For	For	For
5	Elect David F. Hoffmeister	Mgmt	For	For	For
6	Elect Jay V. Ihlenfeld	Mgmt	For	For	For
7	Elect Deborah J. Kissire	Mgmt	For	For	For
8	Elect Kim K.W. Rucker	Mgmt	For	For	For
9	Elect Lori J. Ryerkerk	Mgmt	For	For	For
10	Elect John K. Wulff	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Centene Corporation

TICKER		SECURITY ID:		MEETING DATE		MEETING STATUS	
CNC		CUSIP 15135B101		04/27/2021		Voted	
MEETING TYPE		COUNTRY OF TRADE					
ANNUAL		UNITED STATES					
ISSUE NO.	DESCRIPTION	PROONENT	MGMT REC	VOTE CAST	FOR/AGAINST		
					MGMT		
1	Elect Jessica L. Blume	Mgmt	For	For	For		
2	Elect Frederick H. Eppinger	Mgmt	For	For	For		
3	Elect David L. Steward	Mgmt	For	Against	Against		
4	Elect William L. Trubeck	Mgmt	For	For	For		
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against		
6	Ratification of Auditor	Mgmt	For	For	For		
7	Amendment to the 2012 Stock Incentive Plan	Mgmt	For	For	For		
8	Elimination of Supermajority Requirements	Mgmt	For	For	For		
9	Shareholder Proposal Regarding Board Declassification	ShrHoldr	For	For	For		

CenterPoint Energy, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
CNP	CUSIP 15189T107		04/23/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Leslie D. Biddle	Mgmt	For	For	For	
2	Elect Milton Carroll	Mgmt	For	For	For	
3	Elect Wendy Montoya Cloonan	Mgmt	For	For	For	
4	Elect Earl M. Cummings	Mgmt	For	For	For	
5	Elect David J. Lesar	Mgmt	For	For	For	
6	Elect Martin H. Nesbitt	Mgmt	For	Against	Against	
7	Elect Theodore F. Pound	Mgmt	For	For	For	
8	Elect Phillip R. Smith	Mgmt	For	Against	Against	
9	Elect Barry T. Smitherman	Mgmt	For	Against	Against	
10	Ratification of Auditor	Mgmt	For	Against	Against	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

Cerner Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
CERN	CUSIP 156782104		05/19/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against	
2	Elect Elder Granger	Mgmt	For	Against	Against	
3	Elect John J. Greisch	Mgmt	For	For	For	
4	Elect Melinda J. Mount	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	Against	Against	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Shareholder Proposal Regarding Simple	ShrHoldr	Against	For	Against	

Majority
Vote

CF Industries Holdings, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
CF	CUSIP 125269100	05/04/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Javed Ahmed	Mgmt	For	Against	Against	
2	Elect Robert C. Arzbaecher	Mgmt	For	For	For	
3	Elect Deborah DeHaas	Mgmt	For	For	For	
4	Elect John W. Eaves	Mgmt	For	For	For	
5	Elect Stephen A. Furbacher	Mgmt	For	Against	Against	
6	Elect Stephen J. Hagge	Mgmt	For	For	For	
7	Elect Anne P. Noonan	Mgmt	For	For	For	
8	Elect Michael J. Toelle	Mgmt	For	For	For	
9	Elect Theresa E. Wagler	Mgmt	For	For	For	
10	Elect Celso L. White	Mgmt	For	Against	Against	
11	Elect W. Anthony Will	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Exclusive Forum Provision	Mgmt	For	Against	Against	
14	Ratification of Auditor	Mgmt	For	Against	Against	
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against	

Charter Communications, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
CHTR	CUSIP 16119P108	04/27/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect W. Lance Conn	Mgmt	For	For	For	

2	Elect Kim C. Goodman	Mgmt	For	For	For
3	Elect Craig A. Jacobson	Mgmt	For	Against	Against
4	Elect Gregory B. Maffei	Mgmt	For	Against	Against
5	Elect John D. Markley, Jr.	Mgmt	For	Against	Against
6	Elect David C. Merritt	Mgmt	For	For	For
7	Elect James E. Meyer	Mgmt	For	Against	Against
8	Elect Steven A. Miron	Mgmt	For	For	For
9	Elect Balan Nair	Mgmt	For	Against	Against
10	Elect Michael A. Newhouse	Mgmt	For	Against	Against
11	Elect Mauricio Ramos	Mgmt	For	For	For
12	Elect Thomas M. Rutledge	Mgmt	For	For	For
13	Elect Eric L. Zinterhofer	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding EEO-1 Reporting	ShrHoldr	Against	For	Against

Chevron Corporation

Ticker Security ID:
CVX CUSIP 166764100

Meeting Type
Annual

Meeting Date
05/26/2021
Country of Trade
United States

Meeting Status
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect John B. Frank	Mgmt	For	Against	Against
3	Elect Alice P. Gast	Mgmt	For	For	For
4	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For
5	Elect Marillyn A. Hewson	Mgmt	For	For	For
6	Elect Jon M. Huntsman, Jr.	Mgmt	For	For	For
7	Elect Charles W. Moorman IV	Mgmt	For	For	For
8	Elect Dambisa F. Moyo	Mgmt	For	For	For
9	Elect Debra L. Reed-Klages	Mgmt	For	For	For
10	Elect Ronald D. Sugar	Mgmt	For	For	For
11	Elect D. James Umpleby III	Mgmt	For	For	For
12	Elect Michael K. Wirth	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Scope 3 GHG Emissions Reduction	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

18	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Chipotle Mexican Grill, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CMG	CUSIP 169656105	05/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Albert S. Baldocchi	Mgmt	For	For	For
1.2	Elect Matthew Carey	Mgmt	For	For	For
1.3	Elect Gregg L. Engles	Mgmt	For	For	For
1.4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
1.5	Elect Neil Flanzraich	Mgmt	For	Withhold	Against
1.6	Elect Mauricio Gutierrez	Mgmt	For	For	For
1.7	Elect Robin Hickenlooper	Mgmt	For	For	For
1.8	Elect Scott H. Maw	Mgmt	For	For	For
1.9	Elect Ali Namvar	Mgmt	For	Withhold	Against
1.10	Elect Brian Niccol	Mgmt	For	For	For
1.11	Elect Mary A. Winston	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Right to Act by Written	ShrHoldr	Against	For	Against

Consent

Chubb Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
CB	CUSIP H1467J104	05/20/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Allocation of Profits	Mgmt	For	For	For	
3	Dividends from Reserves	Mgmt	For	For	For	
4	Ratification of Board Acts	Mgmt	For	For	For	
5	Election of Statutory Auditors	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	Against	Against	
7	Appointment of Special Auditor	Mgmt	For	For	For	
8	Elect Evan G. Greenberg	Mgmt	For	For	For	
9	Elect Michael P. Connors	Mgmt	For	Against	Against	
10	Elect Michael G. Atieh	Mgmt	For	For	For	
11	Elect Sheila P. Burke	Mgmt	For	For	For	
12	Elect Mary A. Cirillo	Mgmt	For	For	For	
13	Elect Robert J. Hugin	Mgmt	For	For	For	
14	Elect Robert W. Scully	Mgmt	For	For	For	
15	Elect Eugene B. Shanks, Jr.	Mgmt	For	For	For	
16	Elect Theodore E. Shasta	Mgmt	For	For	For	
17	Elect David H. Sidwell	Mgmt	For	For	For	
18	Elect Olivier Steimer	Mgmt	For	For	For	
19	Elect Luis Tellez	Mgmt	For	For	For	
20	Elect Frances F. Townsend	Mgmt	For	For	For	
21	Elect Evan G. Greenberg as Board Chair	Mgmt	For	For	For	

22	Elect Michael P. Connors	Mgmt	For	For	For
23	Elect Mary A. Cirillo	Mgmt	For	For	For
24	Elect Frances F. Townsend	Mgmt	For	For	For
25	Appointment of Independent Proxy	Mgmt	For	For	For
26	2016 Long-Term Incentive Plan	Mgmt	For	For	For
27	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
28	Board Compensation	Mgmt	For	For	For
29	Executive Compensation	Mgmt	For	For	For
30	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
31	Additional or Amended Proposals	Mgmt	For	Against	Against

Church & Dwight Co., Inc.

Ticker Security ID:
CHD CUSIP 171340102

Meeting Type

Annual

Issue No.

Description

Meeting Date
04/29/2021

Country of Trade
United States

Proponent

Mgmt Rec

Meeting Status
Voted

Vote Cast

For/Against
Mgmt

1	Elect James R. Craigie	Mgmt	For	For	For
2	Elect Matthew T. Farrell	Mgmt	For	For	For
3	Elect Bradley C. Irwin	Mgmt	For	For	For
4	Elect Penry W. Price	Mgmt	For	For	For
5	Elect Susan G. Saideman	Mgmt	For	For	For
6	Elect Ravichandra K. Saligram	Mgmt	For	For	For
7	Elect Robert K. Shearer	Mgmt	For	For	For
8	Elect Janet S. Vergis	Mgmt	For	For	For

9	Elect Arthur B. Winkleblack	Mgmt	For	For	For
10	Elect Laurie J. Yoler	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Elimination of Supermajority Requirement Regarding Board Vacancies	Mgmt	For	For	For
13	Elimination of Supermajority Requirement to Approve Certain Actions	Mgmt	For	For	For
14	Technical Amendments to Articles Regarding Classified Board	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Cigna Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CI	CUSIP 125523100	04/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David M. Cordani	Mgmt	For	For	For
2	Elect William J. DeLaney	Mgmt	For	Against	Against
3	Elect Eric J. Foss	Mgmt	For	Against	Against
4	Elect Elder Granger	Mgmt	For	Against	Against
5	Elect Isaiah Harris, Jr.	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
7	Elect Kathleen M. Mazzearella	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	Against	Against

9	Elect John M. Partridge	Mgmt	For	For	For
10	Elect Kimberly A. Ross	Mgmt	For	For	For
11	Elect Eric C. Wiseman	Mgmt	For	For	For
12	Elect Donna F. Zarccone	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Disclosure of Board Qualifications	ShrHoldr	Against	Against	For

Cincinnati Financial Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CINF	CUSIP 172062101	05/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Aaron	Mgmt	For	For	For
2	Elect William F. Bahl	Mgmt	For	Against	Against
3	Elect Nancy C. Benacci	Mgmt	For	For	For
4	Elect Linda W. Clement-Holmes	Mgmt	For	For	For
5	Elect Dirk J. Debbink	Mgmt	For	Against	Against
6	Elect Steven J. Johnston	Mgmt	For	For	For
7	Elect Kenneth C. Lichtendahl	Mgmt	For	For	For

8	Elect Jill P. Meyer	Mgmt	For	For	For
9	Elect David P. Osborn	Mgmt	For	For	For
10	Elect Gretchen W. Schar	Mgmt	For	For	For
11	Elect Charles O. Schiff	Mgmt	For	For	For
12	Elect Douglas S. Skidmore	Mgmt	For	Against	Against
13	Elect John F. Steele, Jr.	Mgmt	For	For	For
14	Elect Larry R. Webb	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against

Cintas Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CTAS	CUSIP 172908105	10/27/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gerald S. Adolph	Mgmt	For	Against	Against
2	Elect John F. Barrett	Mgmt	For	Against	Against
3	Elect Melanie W. Barstad	Mgmt	For	For	For
4	Elect Karen L. Carnahan	Mgmt	For	For	For
5	Elect Robert E. Coletti	Mgmt	For	For	For
6	Elect Scott D. Farmer	Mgmt	For	For	For
7	Elect Joseph Scaminace	Mgmt	For	Against	Against
8	Elect Ronald W. Tysoe	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Cisco Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CSCO	CUSIP 17275R102	12/10/2020	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect M. Michele Burns	Mgmt	For
2	Elect Wesley G. Bush	Mgmt	For
3	Elect Michael D. Capellas	Mgmt	For
4	Elect Mark Garrett	Mgmt	For
5	Elect Kristina M. Johnson	Mgmt	For
6	Elect Roderick C. McGeary	Mgmt	For
7	Elect Charles H. Robbins	Mgmt	For
8	Elect Arun Sarin	Mgmt	Abstain
9	Elect Brenton L. Saunders	Mgmt	Against
10	Elect Lisa T. Su	Mgmt	For
11	Reincorporation from California to Delaware	Mgmt	For
12	Amendment to the 2005 Stock Incentive Plan	Mgmt	For
13	Advisory Vote on Executive Compensation	Mgmt	For
14	Ratification of Auditor	Mgmt	Against
15	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against

Citigroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
C	CUSIP 172967424	04/27/2021	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ellen M. Costello	Mgmt	For	For	For
2	Elect Grace E. Dailey	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect John C. Dugan	Mgmt	For	For	For
5	Elect Jane N. Fraser	Mgmt	For	For	For
6	Elect Duncan P. Hennes	Mgmt	For	For	For
7	Elect Peter B. Henry	Mgmt	For	For	For
8	Elect S. Leslie Ireland	Mgmt	For	For	For
9	Elect Lew W. Jacobs, IV	Mgmt	For	For	For
10	Elect Renee J. James	Mgmt	For	For	For
11	Elect Gary M. Reiner	Mgmt	For	For	For
12	Elect Diana L. Taylor	Mgmt	For	For	For
13	Elect James S. Turley	Mgmt	For	For	For
14	Elect Deborah C. Wright	Mgmt	For	For	For
15	Elect Alexander R. Wynaendts	Mgmt	For	For	For
16	Elect Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	Against	Against
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For
19	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For

23	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
25	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

Citizens Financial Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CFG	CUSIP 174610105	04/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce Van Saun	Mgmt	For	For	For
2	Elect Lee Alexander	Mgmt	For	For	For
3	Elect Christine M. Cumming	Mgmt	For	For	For
4	Elect William P. Hankowsky	Mgmt	For	For	For
5	Elect Leo I. Higdon, Jr.	Mgmt	For	For	For
6	Elect Edward J. Kelly, III	Mgmt	For	Against	Against
7	Elect Charles J. Koch	Mgmt	For	For	For
8	Elect Robert G. Leary	Mgmt	For	For	For
9	Elect Terrance J. Lillis	Mgmt	For	For	For
10	Elect Shivan S. Subramaniam	Mgmt	For	Against	Against
11	Elect Christopher J. Swift	Mgmt	For	For	For
12	Elect Wendy A. Watson	Mgmt	For	For	For
13	Elect Marita Zuraitis	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	Against	Against

Citrix Systems, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CTXS	CUSIP 177376100	06/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert M. Calderoni	Mgmt	For	For	For
2	Elect Nanci E. Caldwell	Mgmt	For	For	For
3	Elect Murray J. Demo	Mgmt	For	For	For
4	Elect Ajei S. Gopal	Mgmt	For	Against	Against
5	Elect David Henshall	Mgmt	For	For	For
6	Elect Thomas E. Hogan	Mgmt	For	Against	Against
7	Elect Moira A. Kilcoyne	Mgmt	For	For	For
8	Elect Robert E. Knowling, Jr.	Mgmt	For	For	For
9	Elect Peter J. Sacripanti	Mgmt	For	Against	Against
10	Elect J. Donald Sherman	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	For	For	For

Clorox Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
CLX	CUSIP 189054109	11/18/2020		Voted	

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Richard H. Carmona	Mgmt	For	For	For
3	Elect Benno Dorer	Mgmt	For	For	For
4	Elect Spencer C. Fleischer	Mgmt	For	For	For
5	Elect Esther S. Lee	Mgmt	For	For	For
6	Elect A.D. David Mackay	Mgmt	For	For	For
7	Elect Paul G. Parker	Mgmt	For	For	For
8	Elect Linda Rendle	Mgmt	For	For	For
9	Elect Matthew J. Shattock	Mgmt	For	For	For
10	Elect Kathryn A. Tesija	Mgmt	For	For	For
11	Elect Pamela Thomas-Graham	Mgmt	For	For	For
12	Elect Russell J. Weiner	Mgmt	For	For	For
13	Elect Christopher J. Williams	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Elimination of Supermajority Requirement	Mgmt	For	For	For

CME Group Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2021		Voted	
CME	CUSIP 12572Q105				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Terrence A. Duffy	Mgmt	For	For	For
2	Elect Timothy S. Bitsberger	Mgmt	For	For	For

3	Elect Charles P. Carey	Mgmt	For	For	For
4	Elect Dennis H. Chookaszian	Mgmt	For	For	For
5	Elect Bryan T. Durkin	Mgmt	For	For	For
6	Elect Ana Dutra	Mgmt	For	For	For
7	Elect Martin J. Gepsman	Mgmt	For	Against	Against
8	Elect Larry G. Gerdes	Mgmt	For	Against	Against
9	Elect Daniel R. Glickman	Mgmt	For	Against	Against
10	Elect Daniel G. Kaye	Mgmt	For	For	For
11	Elect Phyllis M. Lockett	Mgmt	For	Against	Against
12	Elect Deborah J. Lucas	Mgmt	For	For	For
13	Elect Terry L. Savage	Mgmt	For	For	For
14	Elect Rahael Seifu	Mgmt	For	For	For
15	Elect William R. Shepard	Mgmt	For	For	For
16	Elect Howard J. Siegel	Mgmt	For	For	For
17	Elect Dennis A. Suskind	Mgmt	For	Against	Against
18	Ratification of Auditor	Mgmt	For	For	For
19	Advisory Vote on Executive Compensation	Mgmt	For	For	For

CMS Energy Corporation

Ticker Security ID:
CMS CUSIP 125896100

Meeting Date
05/07/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Jon E. Barfield	Mgmt	For	For	For
2	Elect Deborah H. Butler	Mgmt	For	For	For
3	Elect Kurt L. Darrow	Mgmt	For	For	For
4	Elect William D. Harvey	Mgmt	For	For	For
5	Elect Garrick J. Rochow	Mgmt	For	For	For
6	Elect John G. Russell	Mgmt	For	For	For
7	Elect Suzanne F. Shank	Mgmt	For	For	For
8	Elect Myrna M. Soto	Mgmt	For	For	For
9	Elect John G. Sznewajs	Mgmt	For	For	For
10	Elect Ronald J. Tanski	Mgmt	For	For	For
11	Elect Laura H. Wright	Mgmt	For	For	For
12	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Report on Climate-related Activities	ShrHoldr	Against	Against	For
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Cognizant Technology Solutions Corporation					
Ticker	Security ID:	Meeting Date	Meeting Status		
CTSH	CUSIP 192446102	06/01/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Zein Abdalla	Mgmt	For	For	For
2	Elect Vinita K. Bali	Mgmt	For	For	For
3	Elect Maureen Breakiron-Evans	Mgmt	For	For	For
4	Elect Archana Deskus	Mgmt	For	For	For
5	Elect John M. Dineen	Mgmt	For	For	For
6	Elect Brian Humphries	Mgmt	For	For	For
7	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For
8	Elect Michael Patsalos-Fox	Mgmt	For	For	For
9	Elect Joseph M. Velli	Mgmt	For	For	For
10	Elect Sandra S. Wijnberg	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

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Colgate-Palmolive Company					
Ticker	Security ID:	Meeting Date	Meeting Status		
CL	CUSIP 194162103	05/07/2021	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect John T. Cahill	Mgmt	For	For	For
3	Elect Lisa M. Edwards	Mgmt	For	For	For
4	Elect C. Martin Harris	Mgmt	For	For	For
5	Elect Martina Hund-Mejean	Mgmt	For	For	For
6	Elect Kimberly A. Nelson	Mgmt	For	For	For
7	Elect Lorrie M. Norrington	Mgmt	For	For	For
8	Elect Michael B. Polk	Mgmt	For	For	For
9	Elect Stephen I. Sadove	Mgmt	For	For	For
10	Elect Noel R. Wallace	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Comcast Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CMCSA	CUSIP 20030N101	06/02/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Mgmt	For	For	For
1.2	Elect Madeline S. Bell	Mgmt	For	For	For
1.3	Elect Naomi M. Bergman	Mgmt	For	For	For
1.4	Elect Edward D. Breen	Mgmt	For	Withhold	Against
1.5	Elect Gerald L. Hassell	Mgmt	For	For	For
1.6	Elect Jeffrey A. Honickman	Mgmt	For	For	For

1.7	Elect Maritza Gomez Montiel	Mgmt	For	For	For
1.8	Elect Asuka Nakahara	Mgmt	For	For	For
1.9	Elect David C. Novak	Mgmt	For	For	For
1.10	Elect Brian L. Roberts	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Independent Investigation and Report on Sexual Harassment	ShrHoldr	Against	For	Against

Comerica Incorporated

Comerica Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2021		Voted	
CMA	CUSIP 200340107				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael E. Collins	Mgmt	For	For	For
2	Elect Roger A. Cregg	Mgmt	For	For	For
3	Elect T. Kevin DeNicola	Mgmt	For	For	For
4	Elect Curtis C. Farmer	Mgmt	For	For	For
5	Elect Jacqueline P. Kane	Mgmt	For	For	For
6	Elect Richard G. Lindner	Mgmt	For	Against	Against
7	Elect Barbara R. Smith	Mgmt	For	For	For
8	Elect Robert S. Taubman	Mgmt	For	For	For
9	Elect Reginald M. Turner, Jr.	Mgmt	For	For	For
10	Elect Nina G. Vaca	Mgmt	For	For	For
11	Elect Michael G. Van de Ven	Mgmt	For	Against	Against

12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2018 Long-Term Incentive Plan	Mgmt	For	For	For
15	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For

Conagra Brands, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CAG	CUSIP 205887102	09/23/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anil Arora	Mgmt	For	For	For
2	Elect Thomas K. Brown	Mgmt	For	For	For
3	Elect Sean M. Connolly	Mgmt	For	For	For
4	Elect Joie A. Gregor	Mgmt	For	For	For
5	Elect Rajive Johri	Mgmt	For	For	For
6	Elect Richard H. Lenny	Mgmt	For	For	For
7	Elect Melissa Lora	Mgmt	For	For	For
8	Elect Ruth Ann Marshall	Mgmt	For	For	For
9	Elect Craig P. Omtvedt	Mgmt	For	For	For
10	Elect Scott Ostfeld	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Concho Resources Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CX0	CUSIP 20605P101	01/15/2021	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger with ConocoPhillips	Mgmt	For	For	For

2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
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ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status
COP	CUSIP 20825C104	01/15/2021	Voted
Meeting Type		Country of Trade	
Special		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1	Stock Issuance for Merger with Concho	Mgmt	For	For	For
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ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status
COP	CUSIP 20825C104	05/11/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1	Elect Charles E. Bunch	Mgmt	For	Against	Against
2	Elect Caroline Maury Devine	Mgmt	For	For	For

3	Elect John V. Faraci	Mgmt	For	For	For
4	Elect Jody L Freeman	Mgmt	For	For	For
5	Elect Gay Huey Evans	Mgmt	For	For	For
6	Elect Jeffrey A. Joerres	Mgmt	For	Against	Against

7	Elect Ryan M. Lance	Mgmt	For	For	For
8	Elect Timothy A. Leach	Mgmt	For	For	For
9	Elect William H. McRaven	Mgmt	For	For	For

10	Elect Sharmila Mulligan	Mgmt	For	For	For
11	Elect Eric D. Mullins	Mgmt	For	For	For
12	Elect Arjun N. Murti	Mgmt	For	Against	Against
13	Elect Robert A. Niblock	Mgmt	For	Against	Against
14	Elect David T. Seaton	Mgmt	For	For	For
15	Elect R. A. Walker	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
18	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	For	For	For
19	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets	ShrHoldr	Against	For	Against

Consolidated Edison, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2021		Voted	
ED	CUSIP 209115104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Timothy P. Cawley	Mgmt	For	For	For
2	Elect Ellen V. Futter	Mgmt	For	For	For
3	Elect John F. Killian	Mgmt	For	For	For
4	Elect Karol V. Mason	Mgmt	For	For	For
5	Elect John McAvoy	Mgmt	For	For	For
6	Elect Dwight A. McBride	Mgmt	For	For	For
7	Elect William J. Mulrow	Mgmt	For	For	For
8	Elect Armando J. Olivera	Mgmt	For	For	For
9	Elect Michael W. Ranger	Mgmt	For	For	For
10	Elect Linda S. Sanford	Mgmt	For	For	For
11	Elect Deirdre Stanley	Mgmt	For	For	For
12	Elect L. Frederick Sutherland	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Constellation Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	07/21/2020		Voted	
STZ	CUSIP 21036P108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Christy Clark	Mgmt	For	For	For
1.2	Elect Jennifer M. Daniels	Mgmt	For	For	For
1.3	Elect Jerry Fowden	Mgmt	For	For	For
1.4	Elect Ernesto M. Hernandez	Mgmt	For	For	For
1.5	Elect Susan Sommersille Johnson	Mgmt	For	For	For
1.6	Elect James A. Locke III	Mgmt	For	Withhold	Against
1.7	Elect Jose Manuel Madero Garza	Mgmt	For	For	For
1.8	Elect Daniel J. McCarthy	Mgmt	For	For	For
1.9	Elect William A. Newlands	Mgmt	For	Withhold	Against
1.10	Elect Richard Sands	Mgmt	For	For	For
1.11	Elect Robert Sands	Mgmt	For	For	For
1.12	Elect Judy A. Schmeling	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Copart, Inc.

Ticker Security ID:
CPRT CUSIP 217204106

Meeting Date
12/04/2020

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Willis J. Johnson	Mgmt	For	For	For
2	Elect A. Jayson Adair	Mgmt	For	For	For
3	Elect Matt Blunt	Mgmt	For	Against	Against
4	Elect Steven D. Cohan	Mgmt	For	Against	Against
5	Elect Daniel J. Englander	Mgmt	For	For	For

6	Elect James E. Meeks	Mgmt	For	For	For
7	Elect Thomas N. Tryforos	Mgmt	For	Against	Against
8	Elect Diane M. Morefield	Mgmt	For	For	For
9	Elect Stephen Fisher	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Corning Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
GLW	CUSIP 219350105	04/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald W. Blair	Mgmt	For	For	For
2	Elect Leslie A. Brun	Mgmt	For	For	For
3	Elect Stephanie A. Burns	Mgmt	For	For	For
4	Elect Richard T. Clark	Mgmt	For	Against	Against
5	Elect Robert F. Cummings, Jr.	Mgmt	For	Against	Against
6	Elect Roger W. Ferguson, Jr.	Mgmt	For	Against	Against
7	Elect Deborah Ann Henretta	Mgmt	For	For	For
8	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
9	Elect Kurt M. Landgraf	Mgmt	For	For	For
10	Elect Kevin J. Martin	Mgmt	For	Against	Against
11	Elect Deborah D. Rieman	Mgmt	For	For	For

12	Elect Hansel E. Tookes II	Mgmt	For	Against	Against
13	Elect Wendell P. Weeks	Mgmt	For	For	For
14	Elect Mark S. Wrighton	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For

Corteva, Inc.

Ticker Security ID:
CTVA CUSIP 22052L104

Meeting Date
05/07/2021

Meeting Status
Voted

Country of Trade
United States
Annual

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Lamberto Andreotti	Mgmt	For		For	For
2	Elect James C. Collins Jr.	Mgmt	For		For	For
3	Elect Klaus Engel	Mgmt	For		For	For
4	Elect David C. Everitt	Mgmt	For		For	For
5	Elect Janet P. Giesselman	Mgmt	For		For	For
6	Elect Karen H. Grimes	Mgmt	For		For	For
7	Elect Michael O. Johanns	Mgmt	For		For	For
8	Elect Rebecca B. Liebert	Mgmt	For		For	For
9	Elect Marcos Marinho Lutz	Mgmt	For		For	For
10	Elect Nayaki R. Nayyar	Mgmt	For		For	For
11	Elect Gregory R. Page	Mgmt	For		For	For
12	Elect Kerry J. Preete	Mgmt	For		For	For
13	Elect Patrick J. Ward	Mgmt	For		For	For
14	Advisory Vote on Executive	Mgmt	For		For	For

Compensation

15	Ratification of Auditor	Mgmt	For	Against	Against
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Costco Wholesale Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
COST	CUSIP 22160K105	01/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Susan L. Decker	Mgmt	For	For	For
1.2	Elect Kenneth D. Denman	Mgmt	For	For	For
1.3	Elect Richard A. Galanti	Mgmt	For	Withhold	Against
1.4	Elect W. Craig Jelinek	Mgmt	For	For	For
1.5	Elect Sally Jewell	Mgmt	For	For	For
1.6	Elect Charles T. Munger	Mgmt	For	Withhold	Against
1.7	Elect Jeffrey S. Raikes	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Coty Inc					
Ticker	Security ID:	Meeting Date		Meeting Status	
COTY	CUSIP 222070203	11/03/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Beatrice Ballini	Mgmt	For	For	For
1.2	Elect Joachim Creus	Mgmt	For	For	For
1.3	Elect Nancy G. Ford	Mgmt	For	For	For
1.4	Elect Olivier Goudet	Mgmt	For	For	For
1.5	Elect Peter Harf	Mgmt	For	For	For
1.6	Elect Johannes P. Huth	Mgmt	For	For	For
1.7	Elect Paul S. Michaels	Mgmt	For	Withhold	Against
1.8	Elect Sue Y. Nabi	Mgmt	For	For	For
1.9	Elect Isabelle Parize	Mgmt	For	For	For
1.10	Elect Erhard Schoewel	Mgmt	For	Withhold	Against
1.11	Elect Robert S. Singer	Mgmt	For	For	For
1.12	Elect Justine Tan	Mgmt	For	For	For
2	Amendment to the Equity and Long-Term Incentive	Mgmt	For	For	For

	Plan				
3	Amendment to the Director Stock Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	Against	Against

Crown Castle International Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
CCI	CUSIP 22822V101	05/21/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect P. Robert Bartolo	Mgmt	For	For	For
2	Elect Jay A. Brown	Mgmt	For	For	For
3	Elect Cindy Christy	Mgmt	For	For	For
4	Elect Ari Q. Fitzgerald	Mgmt	For	Against	Against
5	Elect Andrea J. Goldsmith	Mgmt	For	For	For
6	Elect Lee W. Hogan	Mgmt	For	For	For
7	Elect Tammy K. Jones	Mgmt	For	For	For
8	Elect J. Landis Martin	Mgmt	For	Against	Against
9	Elect Anthony J. Melone	Mgmt	For	Against	Against
10	Elect W. Benjamin Moreland	Mgmt	For	For	For
11	Elect Kevin A. Stephens	Mgmt	For	For	For
12	Elect Matthew Thornton III	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation

CSX Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
CSX	CUSIP 126408103	05/07/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Donna M. Alvarado	Mgmt	For	For	For	
2	Elect Thomas P. Bostick	Mgmt	For	Against	Against	
3	Elect James M. Foote	Mgmt	For	For	For	
4	Elect Steven T. Halverson	Mgmt	For	For	For	
5	Elect Paul C. Hilal	Mgmt	For	Against	Against	
6	Elect David M. Moffett	Mgmt	For	For	For	
7	Elect Linda H. Riefler	Mgmt	For	For	For	
8	Elect Suzanne M. Vautrinot	Mgmt	For	For	For	
9	Elect James L. Wainscott	Mgmt	For	For	For	
10	Elect J. Steven Whisler	Mgmt	For	For	For	
11	Elect John J. Zillmer	Mgmt	For	Against	Against	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
Cummins Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
CMI	CUSIP 231021106	05/11/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect N. Thomas Linebarger	Mgmt	For	For	For	
2	Elect Robert J. Bernhard	Mgmt	For	For	For	
3	Elect Franklin R. Chang	Mgmt	For	For	For	

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4	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
5	Elect Stephen B. Dobbs	Mgmt	For	For	For
6	Elect Carla A. Harris	Mgmt	For	For	For
7	Elect Robert K. Herdman	Mgmt	For	For	For
8	Elect Alexis M. Herman	Mgmt	For	For	For
9	Elect Thomas J. Lynch	Mgmt	For	For	For
10	Elect William I. Miller	Mgmt	For	For	For
11	Elect Georgia R. Nelson	Mgmt	For	For	For
12	Elect Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Professional Services Allowance	ShrHoldr	Against	Against	For

CVS Health Corporation

Ticker Security ID:
CVS CUSIP 126650100

Meeting Date
05/13/2021
Country of Trade
United States

Meeting Status
Voted

Meeting Type
Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect C. David Brown II	Mgmt	For	For	For
3	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For
4	Elect Nancy-Ann M. DeParle	Mgmt	For	For	For
5	Elect David W. Dorman	Mgmt	For	For	For
6	Elect Roger N. Farah	Mgmt	For	For	For
7	Elect Anne M. Finucane	Mgmt	For	For	For
8	Elect Edward J. Ludwig	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Jean-Pierre Millon	Mgmt	For	For	For

11	Elect Mary L. Schapiro	Mgmt	For	For	For
12	Elect William C. Weldon	Mgmt	For	For	For
13	Elect Tony L. White	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

D.R. Horton, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
DHI	CUSIP 23331A109	01/20/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Donald R. Horton	Mgmt For	For For
2	Elect Barbara K. Allen	Mgmt For	For For
3	Elect Bradley S. Anderson	Mgmt For	For For
4	Elect Michael R. Buchanan	Mgmt For	For For
5	Elect Michael W. Hewatt	Mgmt For	For For
6	Elect Maribess L. Miller	Mgmt For	For For
7	Advisory Vote on Executive Compensation	Mgmt For	Against Against
8	Ratification of Auditor	Mgmt For	For For

Danaher Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
DHR	CUSIP 235851102	05/05/2021	Voted

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Linda P. Hefner Filler	Mgmt	For	For	For
3	Elect Teri List	Mgmt	For	For	For
4	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
5	Elect Jessica L. Mega	Mgmt	For	For	For
6	Elect Mitchell P. Rales	Mgmt	For	Against	Against
7	Elect Steven M. Rales	Mgmt	For	For	For
8	Elect Pardis C. Sabeti	Mgmt	For	For	For
9	Elect John T. Schwieters	Mgmt	For	For	For
10	Elect Alan G. Spoon	Mgmt	For	For	For
11	Elect Raymond C. Stevens	Mgmt	For	For	For
12	Elect Elias A. Zerhouni	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Darden Restaurants, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/23/2020		Voted	
DRI	CUSIP 237194105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect James P. Fogarty	Mgmt	For	For	For
1.3	Elect Cynthia T. Jamison	Mgmt	For	For	For

1.4	Elect Eugene I. Lee, Jr.	Mgmt	For	For	For
1.5	Elect Nana Mensah	Mgmt	For	For	For
1.6	Elect William S. Simon	Mgmt	For	Withhold	Against
1.7	Elect Charles M. Sonsteby	Mgmt	For	For	For
1.8	Elect Timothy J. Wilmott	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against

DaVita Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
DVA	CUSIP 23918K108	06/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pamela M. Arway	Mgmt	For	For	For
2	Elect Charles G. Berg	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect Paul J. Diaz	Mgmt	For	For	For
5	Elect Shawn Guertin	Mgmt	For	Abstain	Against
6	Elect John M. Nehra	Mgmt	For	For	For
7	Elect Paula A. Price	Mgmt	For	For	For
8	Elect Javier J. Rodriguez	Mgmt	For	For	For
9	Elect Phyllis R. Yale	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date	Meeting Status
DE	CUSIP 244199105	02/24/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Tamra A. Erwin	Mgmt For	For For
2	Elect Alan C. Heuberger	Mgmt For	For For
3	Elect Charles O. Holliday, Jr.	Mgmt For	Against Against
4	Elect Dipak C. Jain	Mgmt For	For For
5	Elect Michael O. Johanns	Mgmt For	Against Against
6	Elect Clayton M. Jones	Mgmt For	Against Against
7	Elect John C. May	Mgmt For	For For
8	Elect Gregory R. Page	Mgmt For	For For
9	Elect Sherry M. Smith	Mgmt For	For For
10	Elect Dmitri L. Stockton	Mgmt For	For For
11	Elect Sheila G. Talton	Mgmt For	For For
12	Advisory Vote on Executive Compensation	Mgmt For	For For
13	Ratification of Auditor	Mgmt For	Against Against

Delta Air Lines, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
DAL	CUSIP 247361702	06/17/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Edward H. Bastian	Mgmt For	For For
2	Elect Francis S. Blake	Mgmt For	Against Against
3	Elect Ashton Carter	Mgmt For	For For
4	Elect David G. DeWalt	Mgmt For	Against Against
5	Elect William H. Easter III	Mgmt For	Against Against
6	Elect Christopher A. Hazleton	Mgmt For	For For

7	Elect Michael P. Huerta	Mgmt	For	For	For
8	Elect Jeanne P. Jackson	Mgmt	For	For	For
9	Elect George N. Mattson	Mgmt	For	Against	Against
10	Elect Sergio A. L. Rial	Mgmt	For	Against	Against
11	Elect David. S. Taylor	Mgmt	For	For	For
12	Elect Kathy N. Waller	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

DENTSPLY SIRONA Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
XRAY	CUSIP 24906P109	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eric K. Brandt	Mgmt	For	For	For
2	Elect Donald M. Casey	Mgmt	For	For	For
3	Elect Willie A. Deese	Mgmt	For	For	For
4	Elect Betsy D. Holden	Mgmt	For	For	For
5	Elect Clyde R. Hosein	Mgmt	For	For	For
6	Elect Arthur D. Kowaloff	Mgmt	For	For	For
7	Elect Harry M.J. Kraemer, Jr.	Mgmt	For	For	For
8	Elect Gregory T. Lucier	Mgmt	For	For	For
9	Elect Leslie F. Varon	Mgmt	For	For	For
10	Elect Janet S. Vergis	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation

Devon Energy Corporation						
Ticker Security ID:		Meeting Date		Meeting Status		
DVN CUSIP 25179M103		06/09/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Barbara M. Baumann	Mgmt	For	For	For	
1.2	Elect John E. Bethancourt	Mgmt	For	For	For	
1.3	Elect Ann G. Fox	Mgmt	For	For	For	
1.4	Elect David A. Hager	Mgmt	For	For	For	
1.5	Elect Kelt Kindick	Mgmt	For	Withhold	Against	
1.6	Elect John Krenicki, Jr.	Mgmt	For	For	For	
1.7	Elect Karl F. Kurz	Mgmt	For	Withhold	Against	
1.8	Elect Robert A. Mosbacher, Jr.	Mgmt	For	Withhold	Against	
1.9	Elect Richard E. Muncrief	Mgmt	For	For	For	
1.10	Elect Duane C. Radtke	Mgmt	For	For	For	
1.11	Elect Valerie M. Williams	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	Against	Against	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Devon Energy Corporation						
Ticker Security ID:		Meeting Date		Meeting Status		
DVN CUSIP 25179M103		12/30/2020		Voted		
Meeting Type		Country of Trade				
Special		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Stock Issuance for	Mgmt	For	For	For	

	Merger with WPX				
2	Right to Adjourn Meeting	Mgmt	For	For	For
<hr/>					
DexCom, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/20/2021		Voted	
DXCM	CUSIP 252131107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin Sayer	Mgmt	For	For	For
2	Elect Nicholas Augustinos	Mgmt	For	Against	Against
3	Elect Bridgette P. Heller	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For
<hr/>					
Diamondback Energy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/03/2021		Voted	
FANG	CUSIP 25278X109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven E. West	Mgmt	For	For	For
2	Elect Travis D. Stice	Mgmt	For	For	For
3	Elect Vincent K. Brooks	Mgmt	For	For	For
4	Elect Michael P. Cross	Mgmt	For	Against	Against
5	Elect David L. Houston	Mgmt	For	Against	Against
6	Elect Stephanie K. Mains	Mgmt	For	For	For
7	Elect Mark L. Plaumann	Mgmt	For	Against	Against
8	Elect Melanie M. Trent	Mgmt	For	For	For
9	Advisory Vote on	Mgmt	For	For	For

	Executive Compensation					
10	Increase in Authorized Common Stock	Mgmt	For	For	For	
11	Amendment to the Equity Incentive Plan	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
<hr/>						
Digital Realty Trust, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
DLR	CUSIP 253868103	06/03/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Laurence A. Chapman	Mgmt	For	Against	Against	
2	Elect Alexis Black Bjorlin	Mgmt	For	For	For	
3	Elect VeraLinn Jamieson	Mgmt	For	For	For	
4	Elect Kevin J. Kennedy	Mgmt	For	For	For	
5	Elect William G. LaPerch	Mgmt	For	Against	Against	
6	Elect Jean F.H.P. Mandeville	Mgmt	For	For	For	
7	Elect Afshin Mohebbi	Mgmt	For	For	For	
8	Elect Mark R. Patterson	Mgmt	For	Against	Against	
9	Elect Mary Hogan Preusse	Mgmt	For	For	For	
10	Elect Dennis E. Singleton	Mgmt	For	For	For	
11	Elect A. William Stein	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

Discover Financial Services

Ticker Security ID:
DFS CUSIP 254709108

Meeting Date
05/05/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey S. Aronin	Mgmt	For	For	For
2	Elect Mary K. Bush	Mgmt	For	For	For
3	Elect Gregory C. Case	Mgmt	For	For	For
4	Elect Candace H. Duncan	Mgmt	For	For	For
5	Elect Joseph F. Eazor	Mgmt	For	For	For
6	Elect Cynthia A. Glassman	Mgmt	For	For	For
7	Elect Roger C. Hochschild	Mgmt	For	For	For
8	Elect Thomas G. Maheras	Mgmt	For	For	For
9	Elect Michael H. Moskow	Mgmt	For	For	For
10	Elect David L. Rawlinson II	Mgmt	For	For	For
11	Elect Mark A. Thierer	Mgmt	For	For	For
12	Elect Jennifer L. Wong	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For

Discovery, Inc.

Ticker Security ID:
DISCA CUSIP 25470F104

Meeting Date
06/10/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert R. Beck	Mgmt	For	For	For
1.2	Elect Robert L. Johnson	Mgmt	For	Withhold	Against
1.3	Elect J. David Wargo	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

DISH Network Corporation

Ticker Security ID:
DISH CUSIP 25470M109

Meeting Date
04/30/2021

Meeting Status
Voted

Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kathleen Q. Abernathy	Mgmt	For	For	For
1.2	Elect George R. Brokaw	Mgmt	For	Withhold	Against
1.3	Elect James DeFranco	Mgmt	For	For	For
1.4	Elect Cantey M. Ergen	Mgmt	For	For	For
1.5	Elect Charles W. Ergen	Mgmt	For	For	For
1.6	Elect Afshin Mohebbi	Mgmt	For	Withhold	Against
1.7	Elect Tom A. Ortolf	Mgmt	For	Withhold	Against
1.8	Elect Joseph T. Proietti	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the 2001 Non-Employee Director Stock Option Plan	Mgmt	For	For	For

Dollar General Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
DG	CUSIP 256677105	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Warren F. Bryant	Mgmt	For	For	For
2	Elect Michael M. Calbert	Mgmt	For	Against	Against
3	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
4	Elect Timothy I. McGuire	Mgmt	For	For	For
5	Elect William C. Rhodes, III	Mgmt	For	For	For
6	Elect Debra A. Sandler	Mgmt	For	For	For
7	Elect Ralph E. Santana	Mgmt	For	Against	Against
8	Elect Todd J. Vasos	Mgmt	For	For	For
9	Advisory Vote on	Mgmt	For	For	For

	Executive Compensation				
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For
12	Charter Amendment to Allow Shareholders to Call Special Meetings	Mgmt	For	Abstain	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Dollar Tree, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DLTR	CUSIP 256746108	06/10/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Arnold S. Barron	Mgmt	For	For	For
2	Elect Gregory M. Bridgeford	Mgmt	For	Against	Against
3	Elect Thomas W. Dickson	Mgmt	For	For	For
4	Elect Lemuel E. Lewis	Mgmt	For	For	For
5	Elect Jeffrey G. Naylor	Mgmt	For	Against	Against
6	Elect Winnie Park	Mgmt	For	For	For
7	Elect Bob Sasser	Mgmt	For	For	For
8	Elect Stephanie P. Stahl	Mgmt	For	For	For
9	Elect Carrie A. Wheeler	Mgmt	For	For	For
10	Elect Thomas E. Whiddon	Mgmt	For	Against	Against
11	Elect Michael A Witynski	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Approval of the 2021	Mgmt	For	For	For

Omnibus Incentive
Plan

Dominion Energy, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
D	CUSIP 25746U109	05/05/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect James A. Bennett	Mgmt	For	For	For	
2	Elect Robert M. Blue	Mgmt	For	For	For	
3	Elect Helen E. Dragas	Mgmt	For	For	For	
4	Elect James O. Ellis, Jr.	Mgmt	For	For	For	
5	Elect D. Maybank Hagood	Mgmt	For	For	For	
6	Elect Ronald W. Jibson	Mgmt	For	For	For	
7	Elect Mark J. Kington	Mgmt	For	Against	Against	
8	Elect Joseph M. Rigby	Mgmt	For	For	For	
9	Elect Pamela L. Royal	Mgmt	For	For	For	
10	Elect Robert H. Spilman, Jr.	Mgmt	For	Against	Against	
11	Elect Susan N. Story	Mgmt	For	For	For	
12	Elect Michael E. Szymanczyk	Mgmt	For	Against	Against	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	Against	Against	
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For	

Domino's Pizza, Inc.

Ticker Security ID:
DPZ CUSIP 25754A201

Meeting Date
04/27/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David A. Brandon	Mgmt	For	For	For
1.2	Elect Richard E. Allison, Jr.	Mgmt	For	For	For
1.3	Elect C. Andrew Ballard	Mgmt	For	For	For
1.4	Elect Andrew B. Balson	Mgmt	For	For	For
1.5	Elect Corie S. Barry	Mgmt	For	For	For
1.6	Elect Diana F. Cantor	Mgmt	For	For	For
1.7	Elect Richard L. Federico	Mgmt	For	For	For
1.8	Elect James A. Goldman	Mgmt	For	For	For
1.9	Elect Patricia E. Lopez	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Dover Corporation

Ticker Security ID:
DOV CUSIP 260003108

Meeting Date
05/07/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Deborah L. DeHaas	Mgmt	For	For	For
2	Elect H. John Gilbertson, Jr.	Mgmt	For	For	For
3	Elect Kristiane C. Graham	Mgmt	For	For	For
4	Elect Michael F. Johnston	Mgmt	For	For	For
5	Elect Eric A. Spiegel	Mgmt	For	For	For
6	Elect Richard J. Tobin	Mgmt	For	For	For
7	Elect Stephen M. Todd	Mgmt	For	For	For

8	Elect Stephen K. Wagner	Mgmt	For	For	For
9	Elect Keith E. Wandell	Mgmt	For	For	For
10	Elect Mary A. Winston	Mgmt	For	For	For
11	Approval of the 2021 Omnibus Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

Dow Inc. Ticker DOW		Security ID: CUSIP 260557103		Meeting Date 04/15/2021		Meeting Status Voted	
Meeting Type Annual				Country of Trade United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
1	Elect Samuel R. Allen	Mgmt	For		Against	Against	
2	Elect Gaurdie E. Banister, Jr.	Mgmt	For		For	For	
3	Elect Wesley G. Bush	Mgmt	For		For	For	
4	Elect Richard K. Davis	Mgmt	For		Against	Against	
5	Elect Debra L. Dial	Mgmt	For		For	For	
6	Elect Jeff M. Fettig	Mgmt	For		Against	Against	
7	Elect Jim Fitterling	Mgmt	For		For	For	
8	Elect Jacqueline C. Hinman	Mgmt	For		For	For	
9	Elect Luis A. Moreno	Mgmt	For		For	For	
10	Elect Jill S. Wyant	Mgmt	For		For	For	
11	Elect Daniel W. Yohannes	Mgmt	For		For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For		For	For	
13	Amendment to the 2019 Stock Incentive	Mgmt	For		For	For	

	Plan				
14	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

DTE Energy Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/20/2021		Voted	
DTE	CUSIP 233331107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gerard M. Anderson	Mgmt	For	For	For
1.2	Elect David A. Brandon	Mgmt	For	For	For
1.3	Elect Charles G. McClure, Jr.	Mgmt	For	Withhold	Against
1.4	Elect Gail J. McGovern	Mgmt	For	For	For
1.5	Elect Mark A. Murray	Mgmt	For	For	For
1.6	Elect Gerardo Norcia	Mgmt	For	For	For
1.7	Elect Ruth G. Shaw	Mgmt	For	For	For
1.8	Elect Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.9	Elect David A. Thomas	Mgmt	For	For	For
1.10	Elect Gary Torgow	Mgmt	For	For	For
1.11	Elect James H. Vandenberghe	Mgmt	For	Withhold	Against
1.12	Elect Valerie M. Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Amendment to the Long Term Incentive plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Report on Climate-related Activities	ShrHoldr	Against	Against	For

Duke Energy Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
DUK	CUSIP 26441C204	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael G. Browning	Mgmt	For	For	For
1.2	Elect Annette K. Clayton	Mgmt	For	For	For
1.3	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
1.4	Elect Robert M. Davis	Mgmt	For	For	For
1.5	Elect Caroline D. Dorsa	Mgmt	For	For	For
1.6	Elect W. Roy Dunbar	Mgmt	For	For	For
1.7	Elect Nicholas C. Fanandakis	Mgmt	For	For	For
1.8	Elect Lynn J. Good	Mgmt	For	For	For
1.9	Elect John T. Herron	Mgmt	For	For	For
1.10	Elect E. Marie McKee	Mgmt	For	For	For
1.11	Elect Michael J. Pacilio	Mgmt	For	For	For
1.12	Elect Thomas E. Skains	Mgmt	For	For	For
1.13	Elect William E. Webster,	Mgmt	For	For	For

Jr.

2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Elimination of Supermajority Requirement	Mgmt	For	For	For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Duke Realty Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
DRE	CUSIP 264411505	04/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John P. Case	Mgmt	For	For	For
2	Elect James B. Connor	Mgmt	For	For	For
3	Elect Tamara D. Fischer	Mgmt	For	For	For
4	Elect Norman K. Jenkins	Mgmt	For	For	For
5	Elect Kelly T. Killingsworth	Mgmt	For	For	For
6	Elect Melanie R. Sabelhaus	Mgmt	For	For	For
7	Elect Peter M. Scott III	Mgmt	For	For	For
8	Elect David P. Stockert	Mgmt	For	For	For
9	Elect Chris Sulzemeier	Mgmt	For	For	For
10	Elect Michael E. Szymanczyk	Mgmt	For	For	For
11	Elect Warren M. Thompson	Mgmt	For	For	For

12	Elect Lynn C. Thurber	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

DuPont de Nemours, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
DD	CUSIP 26614N102	04/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy G. Brady	Mgmt	For	For	For
2	Elect Edward D. Breen	Mgmt	For	Against	Against
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect Franklin K. Clyburn, Jr.	Mgmt	For	Against	Against
5	Elect Terrence R. Curtin	Mgmt	For	Against	Against
6	Elect Alexander M. Cutler	Mgmt	For	Against	Against
7	Elect Eleuthere I. du Pont	Mgmt	For	Against	Against
8	Elect Luther C. Kissam IV	Mgmt	For	Against	Against
9	Elect Frederick M. Lowery	Mgmt	For	For	For
10	Elect Raymond J. Milchovich	Mgmt	For	For	For
11	Elect Deanna M. Mulligan	Mgmt	For	For	For
12	Elect Steven M. Sterin	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Diversity Reporting	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Plastic Pollution	ShrHoldr	Against	For	Against

DXC Technology Company

Ticker Security ID:
DXC CUSIP 23355L106

Meeting Date
08/13/2020

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Mukesh Aghi	Mgmt	For	For	For
2	Elect Amy E. Alving	Mgmt	For	For	For
3	Elect David A. Barnes	Mgmt	For	For	For
4	Elect Raul J. Fernandez	Mgmt	For	Against	Against
5	Elect David L. Herzog	Mgmt	For	For	For
6	Elect Mary L. Krakauer	Mgmt	For	For	For
7	Elect Ian C. Read	Mgmt	For	For	For
8	Elect Michael J. Salvino	Mgmt	For	For	For
9	Elect Manoj P. Singh	Mgmt	For	Against	Against
10	Elect Robert F. Woods	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Amendment to the 2017 Omnibus Incentive Plan	Mgmt	For	For	For

14	Amendment to the 2017 Non-Employee Director Incentive Plan	Mgmt	For	For	For
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E TRADE Financial Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	07/17/2020		Voted	
ETFC	CUSIP 269246401	Country of Trade			
Meeting Type		United States			
Special					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Morgan Stanley Transaction	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

Eastman Chemical Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/06/2021		Voted	
EMN	CUSIP 277432100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Humberto P. Alfonso	Mgmt	For	For	For
2	Elect Vanessa L. Allen Sutherland	Mgmt	For	For	For
3	Elect Brett D. Begemann	Mgmt	For	For	For
4	Elect Mark J. Costa	Mgmt	For	For	For
5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Julie Fasone Holder	Mgmt	For	For	For
7	Elect Renee J. Hornbaker	Mgmt	For	For	For

8	Elect Kim Ann Mink	Mgmt	For	For	For
9	Elect James J. O'Brien	Mgmt	For	For	For
10	Elect David W. Raisbeck	Mgmt	For	For	For
11	Elect Charles K. Stevens III	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2021 Omnibus Stock Compensation Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Eaton Corporation plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2021		Voted	
ETN	CUSIP G29183103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Craig Arnold	Mgmt	For	For	For
2	Elect Christopher M. Connor	Mgmt	For	For	For
3	Elect Olivier Leonetti	Mgmt	For	For	For
4	Elect Deborah L. McCoy	Mgmt	For	For	For
5	Elect Silvio Napoli	Mgmt	For	For	For
6	Elect Gregory R. Page	Mgmt	For	For	For
7	Elect Sandra Pianalto	Mgmt	For	For	For
8	Elect Lori J. Ryerkerk	Mgmt	For	For	For
9	Elect Gerald B. Smith	Mgmt	For	For	For
10	Elect Dorothy C. Thompson	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For

EBay Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2021		Voted	
EBAY	CUSIP 278642103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony J. Bates	Mgmt	For	For	For
2	Elect Adriane M. Brown	Mgmt	For	For	For
3	Elect Diana Farrell	Mgmt	For	For	For
4	Elect Logan D. Green	Mgmt	For	For	For
5	Elect Bonnie S. Hammer	Mgmt	For	For	For
6	Elect E. Carol Hayles	Mgmt	For	For	For
7	Elect Jamie Iannone	Mgmt	For	For	For
8	Elect Kathleen C. Mitic	Mgmt	For	For	For
9	Elect Matthew J. Murphy	Mgmt	For	For	For
10	Elect Paul S. Pressler	Mgmt	For	For	For
11	Elect Mohak Shroff	Mgmt	For	For	For
12	Elect Robert H. Swan	Mgmt	For	For	For
13	Elect Perry M. Traquina	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against
17	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Right to
Act by Written
Consent

Ecolab Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ECL	CUSIP 278865100	05/06/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For	
2	Elect Shari L Ballard	Mgmt	For	For	For	
3	Elect Barbara J. Beck	Mgmt	For	For	For	
4	Elect Christophe Beck	Mgmt	For	For	For	
5	Elect Jeffrey M. Ettinger	Mgmt	For	For	For	
6	Elect Arthur J. Higgins	Mgmt	For	For	For	
7	Elect Michael Larson	Mgmt	For	For	For	
8	Elect David W. MacLennan	Mgmt	For	For	For	
9	Elect Tracy B. McKibben	Mgmt	For	For	For	
10	Elect Lionel L. Nowell, III	Mgmt	For	For	For	
11	Elect Victoria J. Reich	Mgmt	For	For	For	
12	Elect Suzanne M. Vautrinot	Mgmt	For	For	For	
13	Elect John J. Zillmer	Mgmt	For	Against	Against	
14	Ratification of Auditor	Mgmt	For	Against	Against	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For	

Edison International

Ticker	Security ID:	Meeting Date		Meeting Status	
EIX	CUSIP 281020107	04/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L. Chang	Mgmt	For	For	For
4	Elect James T. Morris	Mgmt	For	For	For
5	Elect Timothy T. O'Toole	Mgmt	For	For	For
6	Elect Pedro J. Pizarro	Mgmt	For	For	For
7	Elect Carey A. Smith	Mgmt	For	For	For
8	Elect Linda G. Stuntz	Mgmt	For	For	For
9	Elect William P. Sullivan	Mgmt	For	For	For
10	Elect Peter J. Taylor	Mgmt	For	For	For
11	Elect Keith Trent	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Edwards Lifesciences Corporation

Ticker		Security ID:		Meeting Date		Meeting Status	
EW		CUSIP 28176E108		05/04/2021		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.		Description		Proponent		Mgmt Rec	
						Vote Cast	
						For/Against	

					Mgmt
1	Elect Kieran T. Gallahue	Mgmt	For	For	For
2	Elect Leslie Stone Heisz	Mgmt	For	For	For
3	Elect Paul A. LaViolette	Mgmt	For	For	For
4	Elect Steven R. Loranger	Mgmt	For	For	For
5	Elect Martha H. Marsh	Mgmt	For	For	For
6	Elect Michael A. Mussallem	Mgmt	For	For	For
7	Elect Ramona Sequeira	Mgmt	For	For	For
8	Elect Nicholas J. Valeriani	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Amendment to the 2001 Employee Stock Purchase Plan for U.S. Employees	Mgmt	For	For	For
11	Amendment to the 2001 Employee Stock Purchase Plan for International Employees	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For

Electronic Arts Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
EA	CUSIP 285512109		08/06/2020		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Leonard S. Coleman, Jr.	Mgmt	For	Against	Against	
2	Elect Jay C. Hoag	Mgmt	For	For	For	
3	Elect Jeffrey T. Huber	Mgmt	For	For	For	
4	Elect Lawrence F. Probst III	Mgmt	For	For	For	
5	Elect Talbott Roche	Mgmt	For	For	For	
6	Elect Richard A. Simonson	Mgmt	For	For	For	
7	Elect Luis A. Ubinas	Mgmt	For	Against	Against	
8	Elect Heidi J. Ueberroth	Mgmt	For	For	For	
9	Elect Andrew Wilson	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
11	Ratification of Auditor	Mgmt	For	Against	Against	
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against	

Eli Lilly and Company						
Ticker		Security ID:		Meeting Date		Meeting Status
LLY		CUSIP 532457108		05/03/2021		Voted
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Katherine Baicker		Mgmt	For	For	For
2	Elect J. Erik Fyrwald		Mgmt	For	For	For

3	Elect Jamere Jackson	Mgmt	For	For	For
4	Elect Gabrielle Sulzberger	Mgmt	For	For	For
5	Elect Jackson P. Tai	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	Against	Against
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirement	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Recoupment Report	ShrHoldr	Against	For	Against

Emerson Electric Co.

Ticker	Security ID:	Meeting Date	Meeting Status
EMR	CUSIP 291011104	02/02/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1.1	Elect Mark A. Blinn	Mgmt	For
1.2	Elect Arthur F. Golden	Mgmt	For
1.3	Elect Candace Kendle	Mgmt	For
1.4	Elect James S. Turley	Mgmt	Withhold
2	Ratification of Auditor	Mgmt	Against
3	Advisory Vote on Executive Compensation	Mgmt	For

Compensation

Enphase Energy, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ENPH	CUSIP 29355A107	05/19/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Badrinarayanan Kothandaraman	Mgmt	For	For	For	
1.2	Elect Joseph Malchow	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Increase in Authorized Common Stock	Mgmt	For	For	For	
4	Approval of the 2021 Equity Incentive Plan	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
Entergy Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
ETR	CUSIP 29364G103	05/07/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect John R. Burbank	Mgmt	For	For	For	
2	Elect P.J. Condon	Mgmt	For	For	For	
3	Elect Leo P. Denault	Mgmt	For	For	For	
4	Elect Kirkland H. Donald	Mgmt	For	For	For	
5	Elect Brian W. Ellis	Mgmt	For	For	For	
6	Elect Philip L. Frederickson	Mgmt	For	For	For	
7	Elect Alexis M. Herman	Mgmt	For	For	For	
8	Elect M. Elise Hyland	Mgmt	For	For	For	
9	Elect Stuart L.	Mgmt	For	For	For	

Levenick

10	Elect Blanche L. Lincoln	Mgmt	For	For	For
11	Elect Karen A. Puckett	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Authorization of Preferred Stock	Mgmt	For	For	For

EOG Resources, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EOG	CUSIP 26875P101	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Janet F. Clark	Mgmt	For	For	For
2	Elect Charles R. Crisp	Mgmt	For	Against	Against
3	Elect Robert P. Daniels	Mgmt	For	Against	Against
4	Elect James C. Day	Mgmt	For	Against	Against
5	Elect C. Christopher Gaut	Mgmt	For	Against	Against
6	Elect Michael T. Kerr	Mgmt	For	Against	Against
7	Elect Julie J. Robertson	Mgmt	For	For	For
8	Elect Donald F. Textor	Mgmt	For	Against	Against
9	Elect William R. Thomas	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Approval of the 2021 Omnibus Equity Compensation Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Equifax Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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EFX	CUSIP 294429105	05/06/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Begor	Mgmt	For	For	For
2	Elect Mark L. Feidler	Mgmt	For	For	For
3	Elect G. Thomas Hough	Mgmt	For	For	For
4	Elect Robert D. Marcus	Mgmt	For	For	For
5	Elect Scott A. McGregor	Mgmt	For	For	For
6	Elect John A. McKinley	Mgmt	For	For	For
7	Elect Robert W. Selander	Mgmt	For	For	For
8	Elect Melissa D. Smith	Mgmt	For	For	For
9	Elect Audrey Boone Tillman	Mgmt	For	For	For
10	Elect Heather H. Wilson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For

Equinix, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
EQIX	CUSIP 29444U700	05/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Thomas Bartlett	Mgmt	For	For	For
1.2	Elect Nanci E. Caldwell	Mgmt	For	For	For
1.3	Elect Adaire Fox-Martin	Mgmt	For	For	For
1.4	Elect Gary F. Hromadko	Mgmt	For	For	For
1.5	Elect Irving F. Lyons, III	Mgmt	For	For	For
1.6	Elect Charles Meyers	Mgmt	For	For	For
1.7	Elect Christopher B. Paisley	Mgmt	For	For	For
1.8	Elect Sandra Rivera	Mgmt	For	For	For
1.9	Elect Peter F. Van Camp	Mgmt	For	For	For
2	Advisory Vote on Executive	Mgmt	For	Against	Against

	Compensation				
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

Equity Residential					
Ticker	Security ID:	Meeting Date		Meeting Status	
EQR	CUSIP 29476L107	06/17/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Angela M. Aman	Mgmt	For	For	For
1.2	Elect Raymond Bennett	Mgmt	For	For	For
1.3	Elect Linda Walker Bynoe	Mgmt	For	For	For
1.4	Elect Connie K. Duckworth	Mgmt	For	For	For
1.5	Elect Mary Kay Haben	Mgmt	For	For	For
1.6	Elect Tahsinul Zia Huque	Mgmt	For	For	For
1.7	Elect John E. Neal	Mgmt	For	For	For
1.8	Elect David J. Neithercut	Mgmt	For	For	For
1.9	Elect Mark J. Parrell	Mgmt	For	For	For
1.10	Elect Mark S. Shapiro	Mgmt	For	Withhold	Against
1.11	Elect Stephen E. Sterrett	Mgmt	For	For	For
1.12	Elect Samuel Zell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Essex Property Trust, Inc.			
Ticker	Security ID:	Meeting Date	
ESS	CUSIP 297178105	05/11/2021	
		Meeting Status	
		Voted	

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1.1	Elect Keith R. Guericke	Mgmt	For	For	For
1.2	Elect Maria R. Hawthorne	Mgmt	For	For	For
1.3	Elect Amal M. Johnson	Mgmt	For	For	For
1.4	Elect Mary Kasaris	Mgmt	For	For	For
1.5	Elect Irving F. Lyons, III	Mgmt	For	For	For
1.6	Elect George M. Marcus	Mgmt	For	For	For
1.7	Elect Thomas E. Robinson	Mgmt	For	For	For
1.8	Elect Michael J. Schall	Mgmt	For	For	For
1.9	Elect Byron A. Scordelis	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Estee Lauder Cos., Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/10/2020		Voted	
EL	CUSIP 518439104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charlene Barshefsky	Mgmt	For	For	For
2	Elect Wei Sun Christianson	Mgmt	For	For	For
3	Elect Fabrizio Freda	Mgmt	For	For	For
4	Elect Jane Lauder	Mgmt	For	For	For
5	Elect Leonard A. Lauder	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Etsy, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ETSY	CUSIP 29786A106	06/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gary S. Briggs	Mgmt	For	For	For
2	Elect Edith Cooper	Mgmt	For	For	For
3	Elect Melissa Reiff	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Everest Re Group, Ltd.					
Ticker	Security ID:	Meeting Date		Meeting Status	
RE	CUSIP G3223R108	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John J. Amore	Mgmt	For	Against	Against
2	Elect Juan C. Andrade	Mgmt	For	For	For
3	Elect William F. Galtney, Jr.	Mgmt	For	Against	Against
4	Elect John A. Graf	Mgmt	For	Against	Against
5	Elect Meryl D. Hartzband	Mgmt	For	For	For
6	Elect Gerri Losquadro	Mgmt	For	For	For
7	Elect Roger M. Singer	Mgmt	For	Against	Against
8	Elect Joseph V. Taranto	Mgmt	For	For	For
9	Elect John A. Weber	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Evergy, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
EVRG	CUSIP 30034W106	05/04/2021	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David A. Campbell	Mgmt	For	For	For
2	Elect Mollie Hale Carter	Mgmt	For	For	For
3	Elect Thomas D. Hyde	Mgmt	For	For	For
4	Elect B. Anthony Isaac	Mgmt	For	For	For
5	Elect Paul Keglevic	Mgmt	For	For	For
6	Elect Mary L. Landrieu	Mgmt	For	For	For
7	Elect Sandra A.J. Lawrence	Mgmt	For	For	For
8	Elect Ann D. Murtlow	Mgmt	For	For	For
9	Elect Sandra J. Price	Mgmt	For	For	For
10	Elect Mark A. Ruelle	Mgmt	For	For	For
11	Elect S. Carl Soderstrom, Jr.	Mgmt	For	For	For
12	Elect John A. Stall	Mgmt	For	For	For
13	Elect C. John Wilder	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Eversource Energy

Ticker	Security ID:	Meeting Date		Meeting Status	
ES	CUSIP 30040W108	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cotton M. Cleveland	Mgmt	For	For	For
2	Elect James S. DiStasio	Mgmt	For	For	For
3	Elect Francis A. Doyle	Mgmt	For	For	For
4	Elect Linda D. Forry	Mgmt	For	For	For
5	Elect Gregory M. Jones	Mgmt	For	For	For
6	Elect James J. Judge	Mgmt	For	For	For
7	Elect John Y. Kim	Mgmt	For	For	For
8	Elect Kenneth R. Leibler	Mgmt	For	For	For

9	Elect David H. Long	Mgmt	For	Against	Against
10	Elect William C. Van Faasen	Mgmt	For	Against	Against
11	Elect Frederica M. Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Exelon Corporation

Ticker		Security ID:		Meeting Date		Meeting Status	
EXC		CUSIP 30161N101		04/27/2021		Voted	
Meeting Type		Country of Trade					
Annual		United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Anthony K. Anderson	Mgmt	For	For	For		
2	Elect Ann C. Berzin	Mgmt	For	For	For		
3	Elect Laurie Brlas	Mgmt	For	For	For		
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For		
5	Elect Christopher M. Crane	Mgmt	For	For	For		
6	Elect Yves C. de Balmann	Mgmt	For	For	For		
7	Elect Linda P. Jojo	Mgmt	For	For	For		
8	Elect Paul L. Joskow	Mgmt	For	For	For		
9	Elect Robert J. Lawless	Mgmt	For	For	For		
10	Elect John M. Richardson	Mgmt	For	For	For		
11	Elect Mayo A. Shattuck III	Mgmt	For	For	For		
12	Elect John F. Young	Mgmt	For	For	For		
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against		

14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Child Labor Linked to Electric Vehicles	ShrHoldr	Against	Against	For

Expedia Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EXPE	CUSIP 30212P303	06/09/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel Altman	Mgmt	For	For	For
2	Elect Beverly Anderson	Mgmt	For	For	For
3	Elect Susan C. Athey	Mgmt	For	For	For
4	Elect Chelsea Clinton	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Abstain	Against
6	Elect Jon T. Gieselman	Mgmt	For	For	For
7	Elect Craig A. Jacobson	Mgmt	For	Abstain	Against
8	Elect Peter M. Kern	Mgmt	For	Abstain	Against
9	Elect Dara Khosrowshahi	Mgmt	For	For	For
10	Elect Patricia Menendez-Cambo	Mgmt	For	For	For
11	Elect Gregory K. Mondre	Mgmt	For	For	For
12	Elect David Sambur	Mgmt	For	For	For
13	Elect Alexander von Furstenberg	Mgmt	For	For	For
14	Elect Julie Whalen	Mgmt	For	For	For
15	Amendment to the 2013 Employee Stock Purchase Plan and 2013 International Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Expeditors International Of Washington, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EXPD	CUSIP 302130109	05/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert R. Wright	Mgmt	For	For	For
2	Elect Glenn M. Alger	Mgmt	For	For	For
3	Elect Robert P. Carlile	Mgmt	For	For	For
4	Elect James M. DuBois	Mgmt	For	For	For
5	Elect Mark A. Emmert	Mgmt	For	Against	Against
6	Elect Diane H. Gulyas	Mgmt	For	For	For
7	Elect Jeffrey S. Musser	Mgmt	For	For	For
8	Elect Liane J. Pelletier	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against

Extra Space Storage Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EXR	CUSIP 30225T102	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth M. Woolley	Mgmt	For	For	For
2	Elect Joseph D. Margolis	Mgmt	For	For	For
3	Elect Roger B. Porter	Mgmt	For	Against	Against
4	Elect Joseph J. Bonner	Mgmt	For	Against	Against
5	Elect Gary L. Crittenden	Mgmt	For	Against	Against
6	Elect Spencer F. Kirk	Mgmt	For	For	For
7	Elect Dennis J. Letham	Mgmt	For	For	For
8	Elect Diane Olmstead	Mgmt	For	For	For
9	Elect Julia Vander Ploeg	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Exxon Mobil Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
XOM	CUSIP 30231G102	05/26/2021		Take No Action	
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael J. Angelakis	Mgmt	For	TNA	N/A
1.2	Elect Susan K. Avery	Mgmt	For	TNA	N/A
1.3	Elect Angela F. Braly	Mgmt	For	TNA	N/A
1.4	Elect Ursula M. Burns	Mgmt	For	TNA	N/A
1.5	Elect Kenneth C. Frazier	Mgmt	For	TNA	N/A
1.6	Elect Joseph L. Hooley	Mgmt	For	TNA	N/A
1.7	Elect Steven A. Kandarian	Mgmt	For	TNA	N/A
1.8	Elect Douglas R. Oberhelman	Mgmt	For	TNA	N/A
1.9	Elect Samuel J. Palmisano	Mgmt	For	TNA	N/A
1.10	Elect Jeffrey W. Ubben	Mgmt	For	TNA	N/A
1.11	Elect Darren W. Woods	Mgmt	For	TNA	N/A
1.12	Elect Wan Zulkiflee	Mgmt	For	TNA	N/A
2	Ratification of Auditor	Mgmt	For	TNA	N/A
3	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
4	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	TNA	N/A
5	Shareholder Proposal Regarding Right to	ShrHoldr	Against	TNA	N/A

	Call Special Meetings				
6	Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	ShrHoldr	Against	TNA	N/A
7	Shareholder Proposal Regarding Report on Climate-related Activities	ShrHoldr	Against	TNA	N/A
8	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	TNA	N/A
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	TNA	N/A
10	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	TNA	N/A

Exxon Mobil Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
XOM	CUSIP 30231G102	05/26/2021		Voted		
Meeting Type		Country of Trade				
Proxy Contest		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Gregory J. Goff (Dissident Nominee)	ShrHoldr	N/A	For	N/A	
1.2	Elect Kaisa Hietala (Dissident Nominee)	ShrHoldr	N/A	Withhold	N/A	
1.3	Elect Alexander A. Karsner (Dissident	ShrHoldr	N/A	For	N/A	

	Nominee)				
1.4	Elect Anders Runevad (Dissident Nominee)	ShrHoldr	N/A	Withhold	N/A
1.5	Elect Michael J. Angelakis	ShrHoldr	N/A	For	N/A
1.6	Elect Susan K. Avery	ShrHoldr	N/A	For	N/A
1.7	Elect Angela F. Braly	ShrHoldr	N/A	For	N/A
1.8	Elect Ursula M. Burns	ShrHoldr	N/A	For	N/A
1.9	Elect Kenneth C. Frazier	ShrHoldr	N/A	For	N/A
1.10	Elect Joseph L. Hooley	ShrHoldr	N/A	For	N/A
1.11	Elect Jeffrey W. Ubben	ShrHoldr	N/A	For	N/A
1.12	Elect Darren W. Woods	ShrHoldr	N/A	For	N/A
2	Ratification of Auditor	Mgmt	N/A	Against	N/A
3	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A
4	Shareholder Proposal Regarding Independent Chair	ShrHoldr	N/A	For	N/A
5	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	N/A	Against	N/A
6	Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	ShrHoldr	N/A	For	N/A
7	Shareholder Proposal Regarding Report on Climate-related Activities	ShrHoldr	N/A	Against	N/A
8	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	N/A	Against	N/A

9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	N/A	For	N/A
10	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	N/A	For	N/A

F5 Networks, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
FFIV	CUSIP 315616102	03/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sandra E. Bergeron	Mgmt	For	For	For
2	Elect Elizabeth L. Buse	Mgmt	For	For	For
3	Elect Michel Combes	Mgmt	For	For	For
4	Elect Michael L. Dreyer	Mgmt	For	For	For
5	Elect Alan J. Higginson	Mgmt	For	For	For
6	Elect Peter S. Klein	Mgmt	For	For	For
7	Elect Francois Locoh-Donou	Mgmt	For	For	For
8	Elect Nikhil Mehta	Mgmt	For	For	For
9	Elect Marie E. Myers	Mgmt	For	For	For
10	Elect Sripada Shivananda	Mgmt	For	For	For
11	Amendment to the 2014 Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Facebook, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
FB	CUSIP 30303M102	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Peggy Alford	Mgmt	For	Withhold	Against
1.2	Elect Marc L. Andreessen	Mgmt	For	Withhold	Against
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Peter A. Thiel	Mgmt	For	For	For
1.8	Elect Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the Director Compensation Policy	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Report on Online Child Exploitation	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Reducing False and Divisive Information	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

Fastenal Company						
Ticker	Security ID:		Meeting Date		Meeting Status	
FAST	CUSIP 311900104		04/24/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott A. Satterlee		Mgmt	For	For	For
2	Elect Michael J. Ancius		Mgmt	For	Against	Against
3	Elect Stephen L. Eastman		Mgmt	For	Against	Against
4	Elect Daniel L. Florness		Mgmt	For	For	For
5	Elect Rita J. Heise		Mgmt	For	For	For
6	Elect Hsenghung Sam Hsu		Mgmt	For	For	For
7	Elect Daniel L. Johnson		Mgmt	For	Against	Against
8	Elect Nicholas J. Lundquist		Mgmt	For	For	For
9	Elect Reyne K. Wisecup		Mgmt	For	For	For
10	Ratification of Auditor		Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation		Mgmt	For	For	For

Federal Realty Investment Trust							
Ticker		Security ID:		Meeting Date		Meeting Status	
FRT		CUSIP 313747206		05/05/2021		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David W. Faeder			Mgmt	For	For	For
2	Elect Elizabeth Holland			Mgmt	For	For	For
3	Elect Nicole Y. Lamb-Hale			Mgmt	For	For	For
4	Elect Anthony P. Nader, III.			Mgmt	For	For	For

5	Elect Mark S. Ordan	Mgmt	For	For	For
6	Elect Gail P. Steinel	Mgmt	For	For	For
7	Elect Donald C. Wood	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For

FedEx Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
FDX	CUSIP 31428X106	09/21/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marvin R. Ellison	Mgmt	For	For	For
2	Elect Susan Patricia Griffith	Mgmt	For	For	For
3	Elect John ("Chris") Inglis	Mgmt	For	For	For
4	Elect Kimberly A. Jabal	Mgmt	For	For	For
5	Elect Shirley Ann Jackson	Mgmt	For	For	For
6	Elect R. Brad Martin	Mgmt	For	For	For
7	Elect Joshua Cooper Ramo	Mgmt	For	For	For
8	Elect Susan C. Schwab	Mgmt	For	For	For
9	Elect Frederick W. Smith	Mgmt	For	For	For
10	Elect David P. Steiner	Mgmt	For	For	For
11	Elect Rajesh Subramaniam	Mgmt	For	For	For
12	Elect Paul S. Walsh	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	ShrHoldr	Against	For	Against

Fidelity National Information Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FIS	CUSIP 31620M106	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ellen R. Alemany	Mgmt	For	For	For
2	Elect Jeffrey A. Goldstein	Mgmt	For	For	For
3	Elect Lisa A. Hook	Mgmt	For	Against	Against
4	Elect Keith W. Hughes	Mgmt	For	For	For
5	Elect Gary L. Lauer	Mgmt	For	For	For
6	Elect Gary A. Norcross	Mgmt	For	For	For
7	Elect Louise M. Parent	Mgmt	For	For	For
8	Elect Brian T. Shea	Mgmt	For	For	For
9	Elect James B. Stallings, Jr.	Mgmt	For	For	For
10	Elect Jeffrey E. Stiefler	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Fifth Third Bancorp

Ticker	Security ID:	Meeting Date		Meeting Status	
FITB	CUSIP 316773100	04/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicholas K. Akins	Mgmt	For	For	For
2	Elect B. Evan Bayh III	Mgmt	For	For	For
3	Elect Jorge L. Benitez	Mgmt	For	For	For
4	Elect Katherine B. Blackburn	Mgmt	For	For	For
5	Elect Emerson L. Brumback	Mgmt	For	For	For
6	Elect Greg D. Carmichael	Mgmt	For	For	For
7	Elect Linda W. Clement-Holmes	Mgmt	For	For	For
8	Elect C. Bryan Daniels	Mgmt	For	For	For
9	Elect Mitchell S. Feiger	Mgmt	For	For	For
10	Elect Thomas H. Harvey	Mgmt	For	For	For
11	Elect Gary R. Heminger	Mgmt	For	For	For
12	Elect Jewell D. Hoover	Mgmt	For	For	For
13	Elect Eileen A. Mallesch	Mgmt	For	For	For
14	Elect Michael B. McCallister	Mgmt	For	For	For
15	Elect Marsha C. Williams	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For

	Compensation				
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Approval of the 2021 Incentive Compensation Plan	Mgmt	For	For	For
20	Elimination of Supermajority Requirement	Mgmt	For	For	For
21	Elimination of Cumulative Voting	Mgmt	For	For	For
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First Republic Bank		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2021		Voted	
FRC	CUSIP 33616C100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James H. Herbert	Mgmt	For	For	For
2	Elect Katherine August-deWilde	Mgmt	For	For	For
3	Elect Hafize Gaye Erkan	Mgmt	For	For	For
4	Elect Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For
5	Elect Boris Groysberg	Mgmt	For	For	For
6	Elect Sandra R. Hernandez, M.D.	Mgmt	For	For	For
7	Elect Pamela J. Joyner	Mgmt	For	For	For
8	Elect Reynold Levy	Mgmt	For	For	For
9	Elect Duncan L. Niederauer	Mgmt	For	For	For
10	Elect George G. C. Parker	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Firstenergy Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
FE	CUSIP 337932107	05/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael J. Anderson, Sr.	Mgmt	For	For	For
2	Elect Steven J. Demetriou	Mgmt	For	For	For
3	Elect Julia L. Johnson	Mgmt	For	For	For
4	Elect Jesse A. Lynn	Mgmt	For	Against	Against
5	Elect Donald T. Misheff	Mgmt	For	Against	Against
6	Elect Thomas N. Mitchell	Mgmt	For	Against	Against
7	Elect James F. O'Neil III	Mgmt	For	For	For
8	Elect Christopher D. Pappas	Mgmt	For	Against	Against
9	Elect Luis A. Reyes	Mgmt	For	Against	Against
10	Elect John W. Somerhalder II	Mgmt	For	For	For
11	Elect Steven E. Strah	Mgmt	For	For	For
12	Elect Andrew Teno	Mgmt	For	For	For
13	Elect Leslie M. Turner	Mgmt	For	For	For
14	Elect Melvin Williams	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Fiserv, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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FISV	CUSIP 337738108	05/19/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Frank J. Bisignano	Mgmt	For	For	For	
1.2	Elect Alison Davis	Mgmt	For	For	For	
1.3	Elect Henrique De Castro	Mgmt	For	Withhold	Against	
1.4	Elect Harry DiSimone	Mgmt	For	For	For	
1.5	Elect Dennis F. Lynch	Mgmt	For	Withhold	Against	
1.6	Elect Heidi G. Miller	Mgmt	For	For	For	
1.7	Elect Scott C. Nuttall	Mgmt	For	Withhold	Against	
1.8	Elect Denis J. O'Leary	Mgmt	For	For	For	
1.9	Elect Doyle R. Simons	Mgmt	For	For	For	
1.10	Elect Kevin M. Warren	Mgmt	For	Withhold	Against	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	Against	Against	

FLEETCOR Technologies, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
FLT	CUSIP 339041105	06/10/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Steven T. Stull	Mgmt	For	Against	Against	
2	Elect Michael Buckman	Mgmt	For	For	For	
3	Elect Thomas M. Hagerty	Mgmt	For	Against	Against	
4	Elect Mark A. Johnson	Mgmt	For	For	For	
5	Elect Archie L. Jones Jr.	Mgmt	For	Against	Against	
6	Elect Hala G. Modellmog	Mgmt	For	For	For	
7	Elect Jeffrey S. Sloan	Mgmt	For	For	For	
8	Ratification of Auditor	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Shareholder Proposal Regarding Right to	ShrHoldr	Against	For	Against	

Act by Written
Consent

FLIR Systems Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
FLIR	CUSIP 302445101	05/13/2021		Voted		
Meeting Type		Country of Trade				
Special		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Merger with Teledyne	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	
3	Right to Adjourn Meeting	Mgmt	For	For	For	
FMC Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
FMC	CUSIP 302491303	04/27/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Pierre R. Brondeau	Mgmt	For	For	For	
2	Elect Eduardo E. Cordeiro	Mgmt	For	Against	Against	
3	Elect Carol A. Davidson	Mgmt	For	For	For	
4	Elect Mark A. Douglas	Mgmt	For	For	For	
5	Elect C. Scott Greer	Mgmt	For	Against	Against	
6	Elect K?Lynne Johnson	Mgmt	For	For	For	
7	Elect Dirk A. Kempthorne	Mgmt	For	For	For	
8	Elect Paul J. Norris	Mgmt	For	Against	Against	
9	Elect Margareth Ovrum	Mgmt	For	For	For	
10	Elect Robert C. Pallash	Mgmt	For	For	For	
11	Elect Vincent R. Volpe Jr.	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Advisory Vote on	Mgmt	For	For	For	

Executive
Compensation

Ford Motor Company						
Ticker	Security ID:		Meeting Date		Meeting Status	
F	CUSIP 345370860		05/13/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Kimberly A. Casiano	Mgmt	For		For	For
2	Elect Anthony F. Earley, Jr.	Mgmt	For		Against	Against
3	Elect Alexandra Ford English	Mgmt	For		For	For
4	Elect James D Farley, Jr.	Mgmt	For		For	For
5	Elect Henry Ford III	Mgmt	For		For	For
6	Elect William Clay Ford, Jr.	Mgmt	For		For	For
7	Elect William W. Helman IV	Mgmt	For		Against	Against
8	Elect Jon M. Huntsman, Jr.	Mgmt	For		Against	Against
9	Elect William E. Kennard	Mgmt	For		Against	Against
10	Elect Beth E. Mooney	Mgmt	For		For	For
11	Elect John L. Thornton	Mgmt	For		Against	Against
12	Elect John B. Veihmeyer	Mgmt	For		Against	Against
13	Elect Lynn M. Vojvodich	Mgmt	For		For	For
14	Elect John S. Weinberg	Mgmt	For		Against	Against
15	Ratification of Auditor	Mgmt	For		Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against

17	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
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Fortinet, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FTNT	CUSIP 34959E109	06/18/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ken Xie	Mgmt	For	For	For
2	Elect Michael Xie	Mgmt	For	For	For
3	Elect Kelly Ducourty	Mgmt	For	For	For
4	Elect Kenneth A. Goldman	Mgmt	For	For	For
5	Elect Ming Hsieh	Mgmt	For	For	For
6	Elect Jean Hu	Mgmt	For	For	For
7	Elect William H. Neukom	Mgmt	For	For	For
8	Elect Judith Sim	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Fortive Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
FTV	CUSIP 34959J108	06/08/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel L. Comas	Mgmt	For	For	For
2	Elect Feroz Dewan	Mgmt	For	For	For
3	Elect Sharmistha Dubey	Mgmt	For	For	For
4	Elect Rejji P. Hayes	Mgmt	For	For	For
5	Elect James A. Lico	Mgmt	For	For	For
6	Elect Kate D. Mitchell	Mgmt	For	For	For
7	Elect Jeannine Sargent	Mgmt	For	For	For
8	Elect Alan G. Spoon	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

11	Adoption of Shareholder Right to Call Special Meetings	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Fortune Brands Home & Security, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
FBHS	CUSIP 34964C106	05/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ann Fritz Hackett	Mgmt	For	For	For
2	Elect John G. Morikis	Mgmt	For	For	For
3	Elect Jeffery S. Perry	Mgmt	For	Against	Against
4	Elect Ronald V. Waters, III	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Fox Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
FOX	CUSIP 35137L204	11/12/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect K. Rupert Murdoch	Mgmt	For	For	For
2	Elect Lachlan K. Murdoch	Mgmt	For	For	For
3	Elect Chase Carey	Mgmt	For	Against	Against
4	Elect Anne Dias	Mgmt	For	For	For
5	Elect Roland A. Hernandez	Mgmt	For	Against	Against
6	Elect Jacques Nasser	Mgmt	For	For	For

7	Elect Paul D. Ryan	Mgmt	For	Against	Against
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Franklin Resources, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
BEN	CUSIP 354613101	02/09/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mariann Byerwalter	Mgmt	For	For	For
2	Elect Alexander S. Friedman	Mgmt	For	For	For
3	Elect Gregory E. Johnson	Mgmt	For	For	For
4	Elect Jennifer M. Johnson	Mgmt	For	For	For
5	Elect Rupert H. Johnson, Jr.	Mgmt	For	For	For
6	Elect John Y. Kim	Mgmt	For	For	For
7	Elect Anthony J. Noto	Mgmt	For	Against	Against
8	Elect John W. Thiel	Mgmt	For	For	For
9	Elect Seth H. Waugh	Mgmt	For	For	For
10	Elect Geoffrey Y. Yang	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Amendment to the 2002 Universal Stock Incentive Plan	Mgmt	For	For	For

Freeport-McMoRan Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
FCX	CUSIP 35671D857	06/08/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Richard C. Adkerson	Mgmt	For	For	For
3	Elect Robert W. Dudley	Mgmt	For	Against	Against
4	Elect Lydia H. Kennard	Mgmt	For	Against	Against
5	Elect Dustan E. McCoy	Mgmt	For	For	For
6	Elect John J. Stephens	Mgmt	For	For	For
7	Elect Frances F. Townsend	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Garmin Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/04/2021		Voted	
GRMN	CUSIP H2906T109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approval of Consolidated Financial Statements	Mgmt	For	For	For
2	Allocation of Profits	Mgmt	For	For	For
3	Dividend from Reserves	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Elect Jonathan C. Burrell	Mgmt	For	Against	Against
6	Elect Joseph J. Hartnett	Mgmt	For	Against	Against
7	Elect Min H. Kao	Mgmt	For	For	For
8	Elect Catherine A. Lewis	Mgmt	For	For	For
9	Elect Charles W. Pepper	Mgmt	For	Against	Against
10	Elect Clifton A. Pemble	Mgmt	For	For	For
11	Elect Min H. Kao as Executive	Mgmt	For	Against	Against

	Director				
12	Elect Jonathan C. Burrell	Mgmt	For	Against	Against
13	Elect Joseph J. Hartnett	Mgmt	For	For	For
14	Elect Catherine A. Lewis	Mgmt	For	For	For
15	Elect Charles W. Pepper	Mgmt	For	For	For
16	Election of Independent Voting Rights Representative	Mgmt	For	For	For
17	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
18		Mgmt	For	For	For
19	Executive Compensation	Mgmt	For	For	For
20	Board Compensation	Mgmt	For	For	For

Gartner, Inc.

Ticker Security ID:
IT CUSIP 366651107

Meeting Date
06/03/2021

Meeting Status
Voted

Meeting Type

Country of Trade
United States

Annual

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Peter Bisson	Mgmt	For	For	For
2	Elect Richard J. Bressler	Mgmt	For	For	For
3	Elect Raul E. Cesan	Mgmt	For	For	For
4	Elect Karen E. Dykstra	Mgmt	For	For	For
5	Elect Anne Sutherland Fuchs	Mgmt	For	For	For
6	Elect William O. Grabe	Mgmt	For	For	For
7	Elect Eugene A. Hall	Mgmt	For	For	For
8	Elect Stephen G. Pagliuca	Mgmt	For	For	For
9	Elect Eileen Serra	Mgmt	For	For	For
10	Elect James C. Smith	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Amendment to the 2011 Employee Stock Purchase Plan	Mgmt	For	For	For

Generac Holdings Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
GNRC	CUSIP 368736104	06/17/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert D. Dixon	Mgmt	For	Withhold	Against
1.2	Elect David A. Ramon	Mgmt	For	For	For
1.3	Elect William D. Jenkins	Mgmt	For	For	For
1.4	Elect Kathryn V. Roedel	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

General Dynamics Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
GD	CUSIP 369550108	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James S. Crown	Mgmt	For	Against	Against
2	Elect Rudy F. deLeon	Mgmt	For	For	For
3	Elect Cecil D. Haney	Mgmt	For	Against	Against
4	Elect Mark M. Malcolm	Mgmt	For	For	For
5	Elect James N. Mattis	Mgmt	For	Against	Against
6	Elect Phebe N. Novakovic	Mgmt	For	For	For
7	Elect C. Howard Nye	Mgmt	For	For	For
8	Elect Catherine B. Reynolds	Mgmt	For	For	For

9	Elect Laura J. Schumacher	Mgmt	For	For	For
10	Elect Robert K. Steel	Mgmt	For	For	For
11	Elect John G. Stratton	Mgmt	For	For	For
12	Elect Peter A. Wall	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	For	Against

General Electric Company

Ticker	Security ID:	Meeting Date		Meeting Status	
GE	CUSIP 369604103	05/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sebastien Bazin	Mgmt	For	Against	Against
2	Elect Ashton B. Carter	Mgmt	For	For	For
3	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For
4	Elect Francisco D'Souza	Mgmt	For	For	For
5	Elect Edward P. Garden	Mgmt	For	For	For
6	Elect Thomas W. Horton	Mgmt	For	For	For
7	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
8	Elect Catherine Lesjak	Mgmt	For	For	For
9	Elect Paula Rosput Reynolds	Mgmt	For	For	For
10	Elect Leslie F. Seidman	Mgmt	For	For	For
11	Elect James S. Tisch	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Reverse Stock Split	Mgmt	For	For	For

15	Shareholder Proposal Regarding Double Board Nominees	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Climate Action 100+ Net Zero Indicator	ShrHoldr	For	For	For

General Mills, Inc.

Ticker Security ID:
GIS CUSIP 370334104

Meeting Date
09/22/2020

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect R. Kerry Clark	Mgmt	For	For	For
2	Elect David M. Cordani	Mgmt	For	For	For
3	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
4	Elect Jeffrey L. Harmening	Mgmt	For	For	For
5	Elect Maria G. Henry	Mgmt	For	For	For
6	Elect Jo Ann Jenkins	Mgmt	For	For	For
7	Elect Elizabeth C. Lempres	Mgmt	For	For	For
8	Elect Diane L. Neal	Mgmt	For	For	For
9	Elect Stephen A. Odland	Mgmt	For	For	For
10	Elect Maria A. Sastre	Mgmt	For	For	For
11	Elect Eric D. Sprunk	Mgmt	For	For	For
12	Elect Jorge A. Uribe	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

General Motors Company

Ticker	Security ID:	Meeting Date		Meeting Status	
GM	CUSIP 37045V100	06/14/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Wesley G. Bush	Mgmt	For	For	For
3	Elect Linda R. Gooden	Mgmt	For	For	For
4	Elect Joseph Jimenez	Mgmt	For	For	For
5	Elect Jane L. Mendillo	Mgmt	For	For	For
6	Elect Judith A. Miscik	Mgmt	For	For	For
7	Elect Patricia F. Russo	Mgmt	For	For	For
8	Elect Thomas M. Schoewe	Mgmt	For	For	For
9	Elect Carol M. Stephenson	Mgmt	For	For	For
10	Elect Mark A. Tatum	Mgmt	For	For	For
11	Elect Devin N. Wenig	Mgmt	For	For	For
12	Elect Margaret C. Whitman	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Net Zero Company Benchmark Executive Remuneration Indicator	ShrHoldr	Against	For	Against

Genuine Parts Company						
Ticker		Security ID:		Meeting Date		Meeting Status
GPC		CUSIP 372460105		04/29/2021		Voted
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Elizabeth W. Camp		Mgmt	For	For	For

1.2	Elect Richard Cox, Jr.	Mgmt	For	For	For
1.3	Elect Paul D. Donahue	Mgmt	For	For	For
1.4	Elect Gary P. Fayard	Mgmt	For	For	For
1.5	Elect P. Russell Hardin	Mgmt	For	For	For
1.6	Elect John R. Holder	Mgmt	For	For	For
1.7	Elect Donna W. Hyland	Mgmt	For	For	For
1.8	Elect John D. Johns	Mgmt	For	For	For
1.9	Elect Jean-Jacques Lafont	Mgmt	For	For	For
1.10	Elect Robert C. Loudermilk, Jr.	Mgmt	For	For	For
1.11	Elect Wendy B. Needham	Mgmt	For	For	For
1.12	Elect Juliette W. Pryor	Mgmt	For	For	For
1.13	Elect E. Jenner Wood III	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Gilead Sciences, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
GILD	CUSIP 375558103	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jacqueline K. Barton	Mgmt	For	For	For
2	Elect Jeffrey A. Bluestone	Mgmt	For	For	For
3	Elect Sandra J. Horning	Mgmt	For	For	For
4	Elect Kelly A. Kramer	Mgmt	For	For	For
5	Elect Kevin E. Lofton	Mgmt	For	For	For
6	Elect Harish Manwani	Mgmt	For	For	For
7	Elect Daniel P. O'Day	Mgmt	For	For	For
8	Elect Javier J. Rodriguez	Mgmt	For	For	For
9	Elect Anthony Welters	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Global Payments Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
GPN	CUSIP 37940X102	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect F. Thaddeus Arroyo	Mgmt	For	For	For
2	Elect Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
3	Elect John G. Bruno	Mgmt	For	For	For
4	Elect Kriss Cloninger III	Mgmt	For	For	For
5	Elect William I Jacobs	Mgmt	For	Against	Against
6	Elect Joia M. Johnson	Mgmt	For	For	For
7	Elect Ruth Ann Marshall	Mgmt	For	For	For
8	Elect Connie D. McDaniel	Mgmt	For	For	For
9	Elect William B. Plummer	Mgmt	For	For	For
10	Elect Jeffrey S. Sloan	Mgmt	For	For	For
11	Elect John T. Turner	Mgmt	For	Against	Against
12	Elect M. Troy Woods	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Globe Life Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
GL	CUSIP 37959E102		04/29/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Charles E. Adair	Mgmt	For		For	For
2	Elect Linda L. Addison	Mgmt	For		For	For
3	Elect Marilyn A. Alexander	Mgmt	For		For	For
4	Elect Cheryl D. Alston	Mgmt	For		For	For
5	Elect Jane M. Buchan	Mgmt	For		For	For
6	Elect Gary L. Coleman	Mgmt	For		For	For
7	Elect Larry M. Hutchison	Mgmt	For		For	For
8	Elect Robert W. Ingram	Mgmt	For		For	For
9	Elect Steven P. Johnson	Mgmt	For		For	For
10	Elect Darren M. Rebelez	Mgmt	For		For	For
11	Elect Mary E. Thigpen	Mgmt	For		For	For
12	Ratification of Auditor	Mgmt	For		Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against

H&R Block, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
HRB	CUSIP 093671105		09/10/2020		Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Paul J. Brown	Mgmt	For		For	For
2	Elect Robert A. Gerard	Mgmt	For		For	For
3	Elect Anuradha Gupta	Mgmt	For		For	For
4	Elect Richard A. Johnson	Mgmt	For		For	For
5	Elect Jeffrey J. Jones II	Mgmt	For		For	For
6	Elect David Baker Lewis	Mgmt	For		For	For
7	Elect Yolande G. Piazza	Mgmt	For		For	For
8	Elect Victoria J. Reich	Mgmt	For		For	For

9	Elect Bruce C. Rohde	Mgmt	For	For	For
10	Elect Matthew E. Winter	Mgmt	For	For	For
11	Elect Christianna Wood	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Halliburton Company

Ticker	Security ID:	Meeting Date		Meeting Status	
HAL	CUSIP 406216101	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Abdulaziz F. Alkhayyal	Mgmt	For	Against	Against
2	Elect William E. Albrecht	Mgmt	For	For	For
3	Elect M. Katherine Banks	Mgmt	For	For	For
4	Elect Alan M. Bennett	Mgmt	For	Against	Against
5	Elect Milton Carroll	Mgmt	For	Against	Against
6	Elect Murry S. Gerber	Mgmt	For	For	For
7	Elect Patricia Hemingway Hall	Mgmt	For	For	For
8	Elect Robert A. Malone	Mgmt	For	Against	Against
9	Elect Jeffrey A. Miller	Mgmt	For	For	For
10	Elect Bhavesh V. Patel	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Amendment to the Stock and Incentive Plan	Mgmt	For	For	For
14	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

Hanesbrands Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
HBI	CUSIP 410345102	04/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Stephen B. Bratspies	Mgmt	For	For	For
3	Elect Geralyn R. Breig	Mgmt	For	For	For
4	Elect Bobby J. Griffin	Mgmt	For	For	For
5	Elect James C. Johnson	Mgmt	For	For	For
6	Elect Franck J. Moison	Mgmt	For	For	For
7	Elect Robert F. Moran	Mgmt	For	For	For
8	Elect Ronald L. Nelson	Mgmt	For	For	For
9	Elect Ann E. Ziegler	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Hasbro, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
HAS	CUSIP 418056107	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth A. Bronfin	Mgmt	For	For	For
2	Elect Michael R. Burns	Mgmt	For	For	For
3	Elect Hope Cochran	Mgmt	For	For	For
4	Elect Lisa Gersh	Mgmt	For	For	For
5	Elect Brian D. Goldner	Mgmt	For	For	For
6	Elect Tracy A. Leinbach	Mgmt	For	For	For
7	Elect Edward M. Philip	Mgmt	For	For	For
8	Elect Laurel J. Richie	Mgmt	For	For	For
9	Elect Richard S. Stoddart	Mgmt	For	For	For
10	Elect Mary Beth West	Mgmt	For	For	For
11	Elect Linda K. Zecher	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

13	Ratification of Auditor	Mgmt	For	Against	Against
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HCA Healthcare, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HCA	CUSIP 40412C101	04/28/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas F. Frist III	Mgmt	For	For	For
2	Elect Samuel N. Hazen	Mgmt	For	For	For
3	Elect Meg G. Crofton	Mgmt	For	For	For
4	Elect Robert J. Dennis	Mgmt	For	Against	Against
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect William R. Frist	Mgmt	For	For	For
7	Elect Charles O. Holliday, Jr.	Mgmt	For	For	For
8	Elect Michael W. Michelson	Mgmt	For	For	For
9	Elect Wayne J. Riley	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Impact of Quality Metrics on Executive Compensation	ShrHoldr	Against	For	Against

Healthpeak Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
PEAK	CUSIP 42250P103	04/28/2021	Voted	

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Brian G. Cartwright	Mgmt	For	For	For
2	Elect Christine N. Garvey	Mgmt	For	For	For
3	Elect R. Kent Griffin Jr.	Mgmt	For	For	For
4	Elect David B. Henry	Mgmt	For	For	For
5	Elect Thomas M. Herzog	Mgmt	For	For	For
6	Elect Lydia H. Kennard	Mgmt	For	For	For
7	Elect Sara G. Lewis	Mgmt	For	For	For
8	Elect Katherine M. Sandstrom	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Henry Schein, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HSIC	CUSIP 806407102	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mohamad Ali	Mgmt	For	For	For
2	Elect Barry J. Alperin	Mgmt	For	Against	Against
3	Elect Gerald A. Benjamin	Mgmt	For	For	For
4	Elect Stanley M. Bergman	Mgmt	For	For	For
5	Elect James P. Breslawski	Mgmt	For	For	For
6	Elect Deborah M. Derby	Mgmt	For	For	For
7	Elect Joseph L. Herring	Mgmt	For	For	For
8	Elect Kurt P. Kuehn	Mgmt	For	For	For

9	Elect Philip A. Laskawy	Mgmt	For	Against	Against
10	Elect Anne H. Margulies	Mgmt	For	For	For
11	Elect Mark E. Mlotek	Mgmt	For	For	For
12	Elect Steven Paladino	Mgmt	For	Against	Against
13	Elect Carol Raphael	Mgmt	For	For	For
14	Elect E. Dianne Rekow	Mgmt	For	For	For
15	Elect Bradley T. Sheares	Mgmt	For	Against	Against
16	Elect Reed V. Tuckson	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	Against	Against

Hess Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
HES	CUSIP 42809H107	06/02/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Terrence J. Checki	Mgmt	For	Against	Against
2	Elect Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
3	Elect Joaquin Duato	Mgmt	For	Against	Against
4	Elect John B. Hess	Mgmt	For	Against	Against
5	Elect Edith E. Holiday	Mgmt	For	For	For
6	Elect Marc S. Lipschultz	Mgmt	For	For	For
7	Elect David McManus	Mgmt	For	For	For
8	Elect Kevin O. Meyers	Mgmt	For	For	For
9	Elect Karyn F. Ovelmen	Mgmt	For	For	For
10	Elect James H. Quigley	Mgmt	For	For	For
11	Elect William G. Schrader	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

14	Amendment to the 2017 Incentive Plan	Mgmt	For	For	For
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Hewlett Packard Enterprise Company

Ticker	Security ID:	Meeting Date	Meeting Status
HPE	CUSIP 42824C109	04/14/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Daniel Ammann	Mgmt	For	For	For
2	Elect Pamela L. Carter	Mgmt	For	For	For
3	Elect Jean M. Hobby	Mgmt	For	For	For
4	Elect George R. Kurtz	Mgmt	For	For	For
5	Elect Raymond J. Lane	Mgmt	For	For	For
6	Elect Ann M. Livermore	Mgmt	For	Against	Against
7	Elect Antonio F. Neri	Mgmt	For	For	For
8	Elect Charles H. Noski	Mgmt	For	For	For
9	Elect Raymond E. Ozzie	Mgmt	For	For	For
10	Elect Gary M. Reiner	Mgmt	For	For	For
11	Elect Patricia F. Russo	Mgmt	For	For	For
12	Elect Mary Agnes Wilderotter	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Hilton Worldwide Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HLT	CUSIP 43300A203	05/19/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Christopher J.	Mgmt	For	For	For
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Nassetta

2	Elect Jonathan D. Gray	Mgmt	For	For	For
3	Elect Charlene T. Begley	Mgmt	For	For	For
4	Elect Chris Carr	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For
7	Elect Judith A. McHale	Mgmt	For	For	For
8	Elect John G. Schreiber	Mgmt	For	For	For
9	Elect Elizabeth A. Smith	Mgmt	For	For	For
10	Elect Douglas M. Steenland	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

HollyFrontier Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
HFC	CUSIP 436106108	05/12/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Anne-Marie N. Ainsworth	Mgmt	For
2	Elect Anna C. Catalano	Mgmt	For
3	Elect Leldon E. Echols	Mgmt	For
4	Elect Manuel J. Fernandez	Mgmt	For
5	Elect Michael C. Jennings	Mgmt	For
6	Elect R. Craig Knocke	Mgmt	Against
7	Elect Robert J. Kostelnik	Mgmt	Against
8	Elect James H. Lee	Mgmt	For

9	Elect Franklin Myers	Mgmt	For	Against	Against
10	Elect Michael E. Rose	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

Hologic, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HOLX	CUSIP 436440101	03/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen P. MacMillan	Mgmt	For	For	For
2	Elect Sally W. Crawford	Mgmt	For	For	For
3	Elect Charles J. Dockendorff	Mgmt	For	For	For
4	Elect Scott T. Garrett	Mgmt	For	For	For
5	Elect Ludwig N. Hantson	Mgmt	For	For	For
6	Elect Namal Nawana	Mgmt	For	For	For
7	Elect Christina Stamoulis	Mgmt	For	For	For
8	Elect Amy M. Wendell	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Honeywell International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HON	CUSIP 438516106	05/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Darius Adamczyk	Mgmt	For	For	For

2	Elect Duncan B. Angove	Mgmt	For	For	For
3	Elect William S. Ayer	Mgmt	For	Against	Against
4	Elect Kevin Burke	Mgmt	For	For	For
5	Elect D. Scott Davis	Mgmt	For	For	For
6	Elect Deborah Flint	Mgmt	For	For	For
7	Elect Judd Gregg	Mgmt	For	Against	Against
8	Elect Grace D. Lieblein	Mgmt	For	For	For
9	Elect Raymond T. Odierno	Mgmt	For	Against	Against
10	Elect George Paz	Mgmt	For	Against	Against
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

Hormel Foods Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
HRL	CUSIP 440452100	01/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Prama Bhatt	Mgmt	For	For	For
2	Elect Gary C. Bhojwani	Mgmt	For	For	For
3	Elect Terrell K. Crews	Mgmt	For	For	For
4	Elect Stephen M. Lacy	Mgmt	For	For	For
5	Elect Elsa A. Murano	Mgmt	For	For	For
6	Elect Susan K. Nestegard	Mgmt	For	For	For
7	Elect William A. Newlands	Mgmt	For	Against	Against
8	Elect Christopher J. Policinski	Mgmt	For	For	For
9	Elect Jose Luis Prado	Mgmt	For	For	For
10	Elect Sally J. Smith	Mgmt	For	For	For
11	Elect James P. Snee	Mgmt	For	For	For

12	Elect Steven A. White	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HST	CUSIP 44107P104	05/20/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Mary L. Baglivo	Mgmt For	For For
2	Elect Richard E. Marriott	Mgmt For	For For
3	Elect Sandeep Lakhmi Mathrani	Mgmt For	For For
4	Elect John B. Morse, Jr.	Mgmt For	For For
5	Elect Mary Hogan Preusse	Mgmt For	For For
6	Elect Walter C. Rakowich	Mgmt For	Against Against
7	Elect James F. Risoleo	Mgmt For	For For
8	Elect Gordon H. Smith	Mgmt For	Against Against
9	Elect A. William Stein	Mgmt For	For For
10	Ratification of Auditor	Mgmt For	For For
11	Advisory Vote on Executive Compensation	Mgmt For	For For
12	Approval of the 2021 Employee Stock Purchase Plan	Mgmt For	For For

Howmet Aerospace, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HWM	CUSIP 443201108	05/25/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James F. Albaugh	Mgmt	For	For	For
2	Elect Amy E. Alving	Mgmt	For	For	For
3	Elect Sharon Barner	Mgmt	For	For	For
4	Elect Joseph S. Cantie	Mgmt	For	For	For
5	Elect Robert F. Leduc	Mgmt	For	For	For
6	Elect David J. Miller	Mgmt	For	For	For
7	Elect Jody G. Miller	Mgmt	For	For	For
8	Elect Tolga I. Oal	Mgmt	For	For	For
9	Elect Nicole W. Piasecki	Mgmt	For	For	For
10	Elect John C. Plant	Mgmt	For	Against	Against
11	Elect Ulrich R. Schmidt	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

HP Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/13/2021		Voted	
HPQ	CUSIP 40434L105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Aida M. Alvarez	Mgmt	For	For	For
2	Elect Shumeet Banerji	Mgmt	For	For	For
3	Elect Robert R. Bennett	Mgmt	For	For	For
4	Elect Charles V. Bergh	Mgmt	For	For	For
5	Elect Stacy Brown-Philpot	Mgmt	For	For	For
6	Elect Stephanie A. Burns	Mgmt	For	For	For
7	Elect Mary Anne Citrino	Mgmt	For	For	For
8	Elect Richard L. Clemmer	Mgmt	For	For	For
9	Elect Enrique Lores	Mgmt	For	For	For
10	Elect Judith A. Miscik	Mgmt	For	For	For

11	Elect Subra Suresh	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

Humana Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
HUM	CUSIP 444859102	04/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kurt J. Hilzinger	Mgmt	For	For	For
2	Elect Raquel C. Bono	Mgmt	For	For	For
3	Elect Bruce D. Broussard	Mgmt	For	For	For
4	Elect Frank A. D'Amelio	Mgmt	For	For	For
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For
6	Elect John W. Garratt	Mgmt	For	For	For
7	Elect David A. Jones Jr.	Mgmt	For	For	For
8	Elect Karen W. Katz	Mgmt	For	For	For
9	Elect Marcy S. Klevorn	Mgmt	For	For	For
10	Elect William J. McDonald	Mgmt	For	For	For
11	Elect Jorge S. Mesquita	Mgmt	For	For	For
12	Elect James J. O'Brien	Mgmt	For	For	For
13	Elect Marissa T. Peterson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
HBAN	CUSIP 446150104	03/25/2021	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger	Mgmt	For	For	For
2	Increase in Authorized Common Stock	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Huntington Bancshares Incorporated					
Ticker	Security ID:	Meeting Date	Meeting Status		
HBAN	CUSIP 446150104	04/21/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Lizabeth A. Ardisana	Mgmt	For	For	For
1.2	Elect Alanna Y. Cotton	Mgmt	For	For	For
1.3	Elect Ann B. Crane	Mgmt	For	For	For
1.4	Elect Robert S. Cubbin	Mgmt	For	For	For
1.5	Elect Steven G. Elliott	Mgmt	For	For	For
1.6	Elect Gina D. France	Mgmt	For	For	For
1.7	Elect J. Michael Hochschwender	Mgmt	For	For	For
1.8	Elect John Chris Inglis	Mgmt	For	For	For
1.9	Elect Katherine M.A. Kline	Mgmt	For	For	For
1.10	Elect Richard W. Neu	Mgmt	For	For	For
1.11	Elect Kenneth J. Phelan	Mgmt	For	For	For
1.12	Elect David L. Porteous	Mgmt	For	For	For
1.13	Elect Stephen D. Steinour	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

4	Amendment to the 2018 Long-Term Incentive Plan	Mgmt	For	For	For
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Huntington Ingalls Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HII	CUSIP 446413106	04/29/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1.1	Elect Philip M. Bilden	Mgmt For	For For
1.2	Elect Augustus L. Collins	Mgmt For	For For
1.3	Elect Kirkland H. Donald	Mgmt For	For For
1.4	Elect Victoria D. Harker	Mgmt For	Withhold Against
1.5	Elect Anastasia D. Kelly	Mgmt For	For For
1.6	Elect Tracy B. McKibben	Mgmt For	For For
1.7	Elect Stephanie L. O'Sullivan	Mgmt For	For For
1.8	Elect C. Michael Petters	Mgmt For	For For
1.9	Elect Thomas C. Schievelbein	Mgmt For	For For
1.10	Elect John K. Welch	Mgmt For	For For
1.11	Elect Stephen R. Wilson	Mgmt For	For For
2	Advisory Vote on Executive Compensation	Mgmt For	For For
3	Ratification of Auditor	Mgmt For	For For
4	Elimination of Supermajority Requirement	Mgmt For	For For

Ilex Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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IEX	CUSIP 45167R104	05/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William M. Cook	Mgmt	For	For	For
2	Elect Mark A. Buthman	Mgmt	For	For	For
3	Elect Lakecia N. Gunter	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against

Idexx Laboratories, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
IDXX	CUSIP 45168D104	05/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce L. Claflin	Mgmt	For	For	For
2	Elect Asha S. Collins	Mgmt	For	For	For
3	Elect Daniel M. Junius	Mgmt	For	For	For
4	Elect Sam Samad	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

IHS Markit Ltd.					
Ticker	Security ID:	Meeting Date	Meeting Status		
INFO	CUSIP G47567105	03/11/2021	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger with S&P Global	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

IHS Markit Ltd.			
Ticker	Security ID:	Meeting Date	Meeting Status

INFO	CUSIP G47567105	05/05/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Lance Ugglä	Mgmt	For	For	For	
2	Elect John Browne	Mgmt	For	For	For	
3	Elect Dinyar S. Devitre	Mgmt	For	For	For	
4	Elect Ruann F. Ernst	Mgmt	For	For	For	
5	Elect Jacques Esculier	Mgmt	For	For	For	
6	Elect Gay Huey Evans	Mgmt	For	For	For	
7	Elect William E. Ford	Mgmt	For	For	For	
8	Elect Nicoletta Giadrossi	Mgmt	For	For	For	
9	Elect Robert P. Kelly	Mgmt	For	For	For	
10	Elect Deborah D. McWhinney	Mgmt	For	For	For	
11	Elect Jean-Paul L. Montupet	Mgmt	For	For	For	
12	Elect Deborah Keiko Orida	Mgmt	For	For	For	
13	Elect James A. Rosenthal	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	Against	Against	

Illinois Tool Works Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
ITW	CUSIP 452308109	05/07/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Daniel J. Brutto	Mgmt	For	For	For	
2	Elect Susan Crown	Mgmt	For	For	For	
3	Elect Darrell L. Ford	Mgmt	For	For	For	
4	Elect James W. Griffith	Mgmt	For	Against	Against	
5	Elect Jay L. Henderson	Mgmt	For	For	For	
6	Elect Richard H. Lenny	Mgmt	For	Against	Against	

7	Elect E. Scott Santi	Mgmt	For	For	For
8	Elect David H. B. Smith, Jr.	Mgmt	For	For	For
9	Elect Pamela B. Strobel	Mgmt	For	For	For
10	Elect Anre D. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Illumina, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ILMN	CUSIP 452327109	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Caroline D. Dorsa	Mgmt	For	For	For
2	Elect Robert S. Epstein	Mgmt	For	For	For
3	Elect Scott Gottlieb	Mgmt	For	For	For
4	Elect Gary S. Guthart	Mgmt	For	For	For
5	Elect Philip W. Schiller	Mgmt	For	For	For
6	Elect John W. Thompson	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	Against	Against
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Incyte Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
INCY	CUSIP 45337C102	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Julian C. Baker	Mgmt	For	For	For
2	Elect Jean-Jacques	Mgmt	For	For	For

Bienaimé

3	Elect Paul J. Clancy	Mgmt	For	For	For
4	Elect Wendy L. Dixon	Mgmt	For	For	For
5	Elect Jacquelyn A. Fouse	Mgmt	For	For	For
6	Elect Edmund P. Harrigan	Mgmt	For	For	For
7	Elect Katherine A. High	Mgmt	For	For	For
8	Elect Herve Hoppenot	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Amendment to the 2010 Stock Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

Ingersoll Rand Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
IR	CUSIP 45687V106	06/16/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Repeal of Classified Board	Mgmt	For	For	For
2	Elimination of Supermajority Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For
3	Elimination of Supermajority Requirement for Shareholders to Amend Bylaws	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

6.1	Elect Peter M. Stavros	Mgmt	For	Withhold	Against
6.2	Elect Kirk E. Arnold	Mgmt	For	For	For
6.3	Elect Elizabeth Centoni	Mgmt	For	For	For
6.4	Elect William P. Donnelly	Mgmt	For	For	For
6.5	Elect Gary D. Forsee	Mgmt	For	For	For
6.6	Elect John Humphrey	Mgmt	For	Withhold	Against
6.7	Elect Marc E. Jones	Mgmt	For	For	For
6.8	Elect Vicente Reynal	Mgmt	For	For	For
6.9	Elect Joshua T. Weisenbeck	Mgmt	For	For	For
6.10	Elect Tony L. White	Mgmt	For	Withhold	Against
6.11	Elect Peter M. Stavros	Mgmt	For	Withhold	Against
6.12	Elect Elizabeth Centoni	Mgmt	For	For	For
6.13	Elect Gary D. Forsee	Mgmt	For	For	For
6.14	Elect Tony L. White	Mgmt	For	Withhold	Against

Intel Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
INTC	CUSIP 458140100	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick P. Gelsinger	Mgmt	For	For	For
2	Elect James J. Goetz	Mgmt	For	For	For
3	Elect Alyssa Henry	Mgmt	For	For	For
4	Elect Omar Ishrak	Mgmt	For	For	For
5	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
6	Elect Tsu-Jae King Liu	Mgmt	For	For	For
7	Elect Gregory D. Smith	Mgmt	For	For	For
8	Elect Dion J. Weisler	Mgmt	For	For	For
9	Elect Frank D. Yeary	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Right to Act by Written	ShrHoldr	Against	Against	For

	Consent				
13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against

Intercontinental Exchange, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/14/2021		Voted	
ICE	CUSIP 45866F104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharon Y. Bowen	Mgmt	For	For	For
2	Elect Shantella E. Cooper	Mgmt	For	For	For
3	Elect Charles R. Crisp	Mgmt	For	For	For
4	Elect Duriya M. Farooqui	Mgmt	For	For	For
5	Elect Lord Hague of Richmond	Mgmt	For	For	For
6	Elect Mark F. Mulhern	Mgmt	For	For	For
7	Elect Thomas E. Noonan	Mgmt	For	For	For
8	Elect Frederic V. Salerno	Mgmt	For	For	For
9	Elect Caroline Silver	Mgmt	For	For	For
10	Elect Jeffrey C. Sprecher	Mgmt	For	For	For
11	Elect Judith A. Sprieser	Mgmt	For	For	For
12	Elect Vincent S. Tese	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

International Business Machines Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
IBM	CUSIP 459200101	04/27/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas Buberl	Mgmt	For	Against	Against
2	Elect Michael L. Eskew	Mgmt	For	For	For
3	Elect David N. Farr	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	For	For
5	Elect Michelle Howard	Mgmt	For	For	For
6	Elect Arvind Krishna	Mgmt	For	For	For
7	Elect Andrew N. Liveris	Mgmt	For	For	For
8	Elect F. William McNabb, III	Mgmt	For	For	For
9	Elect Martha E. Pollack	Mgmt	For	For	For
10	Elect Joseph R. Swedish	Mgmt	For	For	For
11	Elect Peter R. Voser	Mgmt	For	For	For
12	Elect Frederick H. Waddell	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	For	For	For

International Flavors & Fragrances Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
IFF	CUSIP 459506101	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathryn J. Boor	Mgmt	For	For	For
2	Elect Edward D. Breen	Mgmt	For	Against	Against
3	Elect Carol A. Davidson	Mgmt	For	For	For
4	Elect Michael L. Ducker	Mgmt	For	For	For
5	Elect Roger W. Ferguson, Jr.	Mgmt	For	Against	Against
6	Elect John F. Ferraro	Mgmt	For	For	For
7	Elect Andreas Fibig	Mgmt	For	For	For
8	Elect Christina A. Gold	Mgmt	For	Against	Against
9	Elect Ilene S. Gordon	Mgmt	For	For	For
10	Elect Matthias Heinzl	Mgmt	For	For	For
11	Elect Dale F. Morrison	Mgmt	For	Against	Against
12	Elect Kare Schultz	Mgmt	For	Against	Against
13	Elect Stephen Williamson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Approval of the 2021 Stock Award and Incentive Plan	Mgmt	For	For	For

International Flavors & Fragrances Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IFF	CUSIP 459506101	08/27/2020	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

International Paper Company					
Ticker	Security ID:	Meeting Date	Meeting Status		
IP	CUSIP 460146103	05/10/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Christopher M. Connor	Mgmt	For	For	For
2	Elect Ahmet Cemal Dorduncu	Mgmt	For	For	For
3	Elect Ilene S. Gordon	Mgmt	For	For	For
4	Elect Anders Gustafsson	Mgmt	For	For	For
5	Elect Jacqueline C. Hinman	Mgmt	For	For	For
6	Elect Clinton A. Lewis, Jr.	Mgmt	For	Against	Against
7	Elect D. G. Macpherson	Mgmt	For	Against	Against
8	Elect Kathryn D. Sullivan	Mgmt	For	For	For
9	Elect Mark S. Sutton	Mgmt	For	For	For
10	Elect Anton V. Vincent	Mgmt	For	Against	Against
11	Elect Raymond Guy Young	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

Intuit Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
INTU	CUSIP 461202103	01/21/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eve Burton	Mgmt	For	For	For
2	Elect Scott D. Cook	Mgmt	For	For	For
3	Elect Richard Dalzell	Mgmt	For	For	For
4	Elect Sasan Goodarzi	Mgmt	For	For	For
5	Elect Deborah Liu	Mgmt	For	For	For
6	Elect Tekedra Mawakana	Mgmt	For	For	For
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Dennis D. Powell	Mgmt	For	For	For
9	Elect Brad D. Smith	Mgmt	For	Against	Against
10	Elect Thomas J. Szkutak	Mgmt	For	For	For
11	Elect Raul Vazquez	Mgmt	For	For	For
12	Elect Jeff Weiner	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Intuitive Surgical, Inc.

Ticker Security ID:
ISRG CUSIP 46120E602

Meeting Type

Annual

Meeting Date
04/22/2021

Country of Trade
United States

Meeting Status
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Craig H. Barratt	Mgmt	For	For	For
2	Elect Joseph C. Beery	Mgmt	For	For	For
3	Elect Gary S. Guthart	Mgmt	For	For	For
4	Elect Amal M. Johnson	Mgmt	For	For	For
5	Elect Don R. Kania	Mgmt	For	For	For
6	Elect Amy L. Ladd	Mgmt	For	For	For
7	Elect Keith R. Leonard, Jr.	Mgmt	For	For	For
8	Elect Alan J. Levy	Mgmt	For	Against	Against
9	Elect Jami Dover Nachtsheim	Mgmt	For	For	For
10	Elect Monica P. Reed	Mgmt	For	For	For
11	Elect Mark J. Rubash	Mgmt	For	For	For
12	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the 2010 Incentive Award Plan	Mgmt	For	For	For

Invesco Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
IVZ	CUSIP G491BT108	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sarah E. Beshar	Mgmt	For	For	For
2	Elect Thomas M. Finke	Mgmt	For	Against	Against
3	Elect Martin L. Flanagan	Mgmt	For	For	For
4	Elect Edward P. Garden	Mgmt	For	Against	Against
5	Elect William F. Glavin, Jr.	Mgmt	For	Against	Against
6	Elect C. Robert Henrikson	Mgmt	For	Against	Against
7	Elect Denis Kessler	Mgmt	For	Against	Against
8	Elect Nelson Peltz	Mgmt	For	Against	Against
9	Elect Sir Nigel Sheinwald	Mgmt	For	Against	Against
10	Elect Paula C. Tolliver	Mgmt	For	For	For
11	Elect G. Richard Wagoner, Jr.	Mgmt	For	Against	Against
12	Elect Phoebe A. Wood	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2016 Global Equity Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

IPG Photonics Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
IPGP	CUSIP 44980X109	05/25/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Valentin P. Gapontsev	Mgmt	For	For	For	
2	Elect Eugene A. Shcherbakov	Mgmt	For	For	For	
3	Elect Michael C. Child	Mgmt	For	Against	Against	
4	Elect Jeanmarie Desmond	Mgmt	For	For	For	
5	Elect Gregory P. Dougherty	Mgmt	For	For	For	
6	Elect Eric Meurice	Mgmt	For	Against	Against	
7	Elect Natalia Pavlova	Mgmt	For	For	For	
8	Elect John R. Peeler	Mgmt	For	Against	Against	
9	Elect Thomas J. Seifert	Mgmt	For	Against	Against	
10	Ratification of Auditor	Mgmt	For	Against	Against	

IQVIA Holdings Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
IQV	CUSIP 46266C105	04/13/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Ari Bousbib	Mgmt	For	For	For	
1.2	Elect John M. Leonard	Mgmt	For	Withhold	Against	
1.3	Elect Todd B. Sisitsky	Mgmt	For	Withhold	Against	
2	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A	
3	Elimination of Supermajority Requirement for Bylaw Amendments	Mgmt	For	For	For	
4	Elimination of Supermajority Requirement for	Mgmt	For	For	For	

Director
Removals

5 Ratification of Auditor Mgmt For For For

Iron Mountain Incorporated

Ticker Security ID: Meeting Date Meeting Status
IRM CUSIP 46284V101 05/12/2021 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1	Elect Jennifer Allerton	Mgmt	For	For	For
2	Elect Pamela M. Arway	Mgmt	For	For	For
3	Elect Clarke H. Bailey	Mgmt	For	For	For
4	Elect Kent P. Dauten	Mgmt	For	For	For
5	Elect Monte E. Ford	Mgmt	For	For	For
6	Elect Per-Kristian Halvorsen	Mgmt	For	For	For

7	Elect Robin L. Matlock	Mgmt	For	For	For
8	Elect William L. Meaney	Mgmt	For	For	For
9	Elect Wendy J. Murdock	Mgmt	For	For	For
10	Elect Walter C. Rakowich	Mgmt	For	For	For

11	Elect Doyle R. Simons	Mgmt	For	For	For
12	Elect Alfred J. Verrecchia	Mgmt	For	For	For

13	Amendment to the 2014 Stock and Cash Incentive Plan	Mgmt	For	For	For
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14	Amendment to the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
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15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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16	Ratification of Auditor	Mgmt	For	For	For
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J.B. Hunt Transport Services, Inc.

Ticker Security ID: Meeting Date Meeting Status

JBHT	CUSIP 445658107	04/22/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas G. Duncan	Mgmt	For		Against	Against
2	Elect Francesca M. Edwardson	Mgmt	For		For	For
3	Elect Wayne Garrison	Mgmt	For		For	For
4	Elect Sharilyn S. Gasaway	Mgmt	For		For	For
5	Elect Gary C. George	Mgmt	For		Against	Against
6	Elect John B. (Thad) Hill	Mgmt	For		Against	Against
7	Elect Bryan Hunt	Mgmt	For		Against	Against
8	Elect Gale V. King	Mgmt	For		For	For
9	Elect John N. Roberts III	Mgmt	For		For	For
10	Elect James L. Robo	Mgmt	For		Against	Against
11	Elect Kirk Thompson	Mgmt	For		For	For
12	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against
13	Ratification of Auditor	Mgmt	For		For	For

Jack Henry & Associates, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
JKHY	CUSIP 426281101	11/17/2020	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1.1	Elect Matthew C. Flanigan	Mgmt	For		For	For
1.2	Elect John F. Prim	Mgmt	For		For	For
1.3	Elect Thomas H. Wilson, Jr.	Mgmt	For		For	For
1.4	Elect Jacque R. Fiegel	Mgmt	For		For	For
1.5	Elect Thomas A. Wimsett	Mgmt	For		For	For
1.6	Elect Laura G. Kelly	Mgmt	For		For	For

1.7	Elect Shruti S. Miyashiro	Mgmt	For	For	For
1.8	Elect Wesley A. Brown	Mgmt	For	For	For
1.9	Elect David B. Foss	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Elimination of Supermajority Requirement	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Jacobs Engineering Group Inc.

Ticker Security ID:
J CUSIP 469814107

Meeting Type

Annual

Issue No. Description

Meeting Date
01/26/2021

Country of Trade
United States

Proponent Mgmt Rec

Meeting Status
Voted

Vote Cast For/Against
Mgmt

1	Elect Steven J. Demetriou	Mgmt	For	For	For
2	Elect Christopher M.T. Thompson	Mgmt	For	For	For
3	Elect Vincent K. Brooks	Mgmt	For	Against	Against
4	Elect Robert C. Davidson, Jr.	Mgmt	For	Against	Against
5	Elect Ralph E. Eberhart	Mgmt	For	Against	Against
6	Elect Manny Fernandez	Mgmt	For	For	For
7	Elect Georgette D. Kiser	Mgmt	For	For	For
8	Elect Linda Fayne Levinson	Mgmt	For	For	For
9	Elect Barbara L. Loughran	Mgmt	For	For	For
10	Elect Robert A. McNamara	Mgmt	For	Against	Against
11	Elect Peter J.	Mgmt	For	For	For

	Robertson				
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

Johnson & Johnson

Ticker	Security ID:	Meeting Date		Meeting Status	
JNJ	CUSIP 478160104	04/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary C. Beckerle	Mgmt	For	For	For
2	Elect D. Scott Davis	Mgmt	For	For	For
3	Elect Ian E.L. Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Alex Gorsky	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Hubert Joly	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Anne Mulcahy	Mgmt	For	For	For
10	Elect Charles Prince	Mgmt	For	Against	Against
11	Elect A. Eugene Washington	Mgmt	For	For	For
12	Elect Mark A. Weinberger	Mgmt	For	For	For
13	Elect Nadja Y. West	Mgmt	For	For	For
14	Elect Ronald A. Williams	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against

18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Racial Impact Audit	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHoldr	Against	For	Against

Johnson Controls International plc

Ticker	Security ID:	Meeting Date		Meeting Status	
JCI	CUSIP G51502105	03/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect Pierre E. Cohade	Mgmt	For	For	For
3	Elect Michael E. Daniels	Mgmt	For	For	For
4	Elect Juan Pablo del Valle Perochena	Mgmt	For	Against	Against
5	Elect W. Roy Dunbar	Mgmt	For	For	For
6	Elect Gretchen R. Haggerty	Mgmt	For	For	For
7	Elect Simone Menne	Mgmt	For	For	For
8	Elect George R. Oliver	Mgmt	For	For	For
9	Elect Carl Jurgen Tinggren	Mgmt	For	Against	Against
10	Elect Mark P. Vergnano	Mgmt	For	For	For
11	Elect R. David Yost	Mgmt	For	For	For
12	Elect John D. Young	Mgmt	For	Against	Against
13	Appointment of Auditor	Mgmt	For	Against	Against
14	Authority to Set Auditor's Fees	Mgmt	For	For	For

15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Approval of 2021 Equity and Incentive Plan	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

JPMorgan Chase & Co.

Ticker Security ID:
JPM CUSIP 46625H100

Meeting Date
05/18/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Linda B. Bammann	Mgmt	For	For	For
2	Elect Stephen B. Burke	Mgmt	For	For	For
3	Elect Todd A. Combs	Mgmt	For	For	For
4	Elect James S. Crown	Mgmt	For	For	For
5	Elect James Dimon	Mgmt	For	For	For
6	Elect Timothy P. Flynn	Mgmt	For	For	For
7	Elect Mellody Hobson	Mgmt	For	For	For
8	Elect Michael A. Neal	Mgmt	For	For	For
9	Elect Phebe N. Novakovic	Mgmt	For	For	For
10	Elect Virginia M. Rometty	Mgmt	For	For	For
11	Advisory Vote on Executive	Mgmt	For	For	For

Compensation					
12	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against

Juniper Networks, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
JNPR	CUSIP 48203R104		05/13/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Gary J. Daichendt	Mgmt	For		For	For
2	Elect Anne DelSanto	Mgmt	For		For	For
3	Elect Kevin A. DeNuccio	Mgmt	For		For	For
4	Elect James Dolce	Mgmt	For		For	For
5	Elect Christine M. Gorjanc	Mgmt	For		For	For
6	Elect Janet B. Haugen	Mgmt	For		For	For
7	Elect Scott Kriens	Mgmt	For		For	For
8	Elect Rahul Merchant	Mgmt	For		For	For
9	Elect Rami Rahim	Mgmt	For		For	For

10	Elect William Stensrud	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Kansas City Southern		Meeting Date		Meeting Status	
Ticker	Security ID:	05/20/2021		Voted	
KSU	CUSIP 485170302				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lydia I. Beebe	Mgmt	For	For	For
2	Elect Lu M. Cordova	Mgmt	For	For	For
3	Elect Robert J. Druten	Mgmt	For	For	For
4	Elect Antonio O. Garza, Jr.	Mgmt	For	For	For
5	Elect David Francisco Garza-Santos	Mgmt	For	For	For
6	Elect Janet H. Kennedy	Mgmt	For	For	For
7	Elect Mitchell J. Krebs	Mgmt	For	For	For
8	Elect Henry J. Maier	Mgmt	For	For	For
9	Elect Thomas A. McDonnell	Mgmt	For	For	For
10	Elect Patrick J. Ottensmeyer	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Kellogg Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/30/2021		Voted	
K	CUSIP 487836108				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carter Cast	Mgmt	For	For	For
2	Elect Zack Gund	Mgmt	For	For	For

3	Elect Donald R. Knauss	Mgmt	For	For	For
4	Elect Mike Schlotman	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	Against	Against
7	Elimination of Supermajority Voting Requirements	Mgmt	For	For	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	N/A	For	N/A

Keycorp Ticker Security ID: KEY CUSIP 493267108		Meeting Date 05/13/2021		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce D. Broussard	Mgmt	For	For	For
2	Elect Alexander M. Cutler	Mgmt	For	For	For
3	Elect H. James Dallas	Mgmt	For	For	For
4	Elect Elizabeth R. Gile	Mgmt	For	For	For
5	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
6	Elect Christopher M. Gorman	Mgmt	For	For	For
7	Elect Robin Hayes	Mgmt	For	For	For
8	Elect Carlton L. Highsmith	Mgmt	For	For	For
9	Elect Richard J. Hipple	Mgmt	For	For	For
10	Elect Devina Rankin	Mgmt	For	For	For
11	Elect Barbara R. Snyder	Mgmt	For	For	For
12	Elect Todd J. Vasos	Mgmt	For	For	For
13	Elect David K. Wilson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on	Mgmt	For	Against	Against

	Executive Compensation				
16	Approval of the Discounted Stock Purchase Plan	Mgmt	For	For	For
17	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
Keysight Technologies, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
KEYS	CUSIP 49338L103	03/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald S. Nersesian	Mgmt	For	For	For
2	Elect Charles J. Dockendorff	Mgmt	For	Against	Against
3	Elect Robert A. Rango	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Kimberly-Clark Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
KMB	CUSIP 494368103	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John W. Culver	Mgmt	For	For	For
2	Elect Robert W. Decherd	Mgmt	For	For	For

3	Elect Michael D. Hsu	Mgmt	For	For	For
4	Elect Mae C. Jemison	Mgmt	For	For	For
5	Elect S. Todd Maclin	Mgmt	For	For	For
6	Elect Sherilyn S. McCoy	Mgmt	For	For	For
7	Elect Christa Quarles	Mgmt	For	For	For
8	Elect Ian C. Read	Mgmt	For	Against	Against
9	Elect Dunia A. Shive	Mgmt	For	For	For
10	Elect Mark T. Smucker	Mgmt	For	For	For
11	Elect Michael D. White	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2021 Equity Participation Plan	Mgmt	For	For	For
15	Approval of the 2021 Outside Director's Compensation Plan	Mgmt	For	For	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

Kimco Realty Corporation

Ticker Security ID:
KIM CUSIP 49446R109

Meeting Type

Annual

Issue No. Description

Meeting Date

04/27/2021

Country of Trade

United States

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against
Mgmt

1	Elect Milton Cooper	Mgmt	For	For	For
2	Elect Philip E. Coviello	Mgmt	For	Against	Against
3	Elect Conor C. Flynn	Mgmt	For	For	For
4	Elect Frank Lourenso	Mgmt	For	Against	Against
5	Elect Henry Moniz	Mgmt	For	Against	Against

6	Elect Mary Hogan Preusse	Mgmt	For	For	For
7	Elect Valerie Richardson	Mgmt	For	For	For
8	Elect Richard B. Saltzman	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against

Kinder Morgan, Inc.

Ticker Security ID:
KMI CUSIP 49456B101

Meeting Date
05/12/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Richard D. Kinder	Mgmt	For	For	For
2	Elect Steven J. Kean	Mgmt	For	For	For
3	Elect Kimberly A. Dang	Mgmt	For	For	For
4	Elect Ted A. Gardner	Mgmt	For	Against	Against
5	Elect Anthony W. Hall, Jr.	Mgmt	For	Against	Against
6	Elect Gary L. Hultquist	Mgmt	For	For	For
7	Elect Ronald L. Kuehn, Jr.	Mgmt	For	Against	Against
8	Elect Deborah A. Macdonald	Mgmt	For	For	For
9	Elect Michael C. Morgan	Mgmt	For	For	For
10	Elect Arthur C. Reichstetter	Mgmt	For	For	For
11	Elect C. Park Shaper	Mgmt	For	For	For
12	Elect William A. Smith	Mgmt	For	For	For
13	Elect Joel V. Staff	Mgmt	For	For	For
14	Elect Robert F. Vagt	Mgmt	For	For	For
15	Elect Perry M. Waughtal	Mgmt	For	For	For
16	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For

17	Ratification of Auditor	Mgmt	For	Against	Against
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For

KLA Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/04/2020		Voted	
KLAC	CUSIP 482480100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Edward W. Barnholt	Mgmt	For	Against	Against
2	Elect Robert M. Calderoni	Mgmt	For	Against	Against
3	Elect Jeneanne Hanley	Mgmt	For	For	For
4	Elect Emiko Higashi	Mgmt	For	For	For
5	Elect Kevin J. Kennedy	Mgmt	For	Against	Against
6	Elect Gary B. Moore	Mgmt	For	For	For
7	Elect Marie E. Myers	Mgmt	For	For	For
8	Elect Kiran M. Patel	Mgmt	For	Against	Against
9	Elect Victor Peng	Mgmt	For	For	For
10	Elect Robert A. Rango	Mgmt	For	For	For
11	Elect Richard P. Wallace	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Proxy Access	ShrHoldr	Against	For	Against

L Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/20/2021		Voted	
LB	CUSIP 501797104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Patricia S. Bellinger	Mgmt	For	For	For
2	Elect Donna A. James	Mgmt	For	For	For
3	Elect Francis A. Hondal	Mgmt	For	For	For
4	Elect Danielle Lee	Mgmt	For	For	For
5	Elect Andrew Meslow	Mgmt	For	For	For
6	Elect Michael G. Morris	Mgmt	For	For	For
7	Elect Sarah E. Nash	Mgmt	For	Against	Against
8	Elect Robert Schottenstein	Mgmt	For	For	For
9	Elect Anne Sheehan	Mgmt	For	For	For
10	Elect Stephen D. Steinour	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

L3Harris Technologies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LHX	CUSIP 502431109	04/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sallie B. Bailey	Mgmt	For	For	For
2	Elect William M. Brown	Mgmt	For	For	For
3	Elect Peter W. Chiarelli	Mgmt	For	For	For
4	Elect Thomas A. Corcoran	Mgmt	For	For	For
5	Elect Thomas A. Dattilo	Mgmt	For	Against	Against
6	Elect Roger Fradin	Mgmt	For	For	For
7	Elect Lewis Hay III	Mgmt	For	Against	Against
8	Elect Lewis Kramer	Mgmt	For	For	For
9	Elect Christopher E. Kubasik	Mgmt	For	For	For

10	Elect Rita S. Lane	Mgmt	For	For	For
11	Elect Robert B. Millard	Mgmt	For	Against	Against
12	Elect Lloyd W. Newton	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Laboratory Corporation of America Holdings

Ticker	Security ID:	Meeting Date		Meeting Status	
LH	CUSIP 50540R409	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kerrii B. Anderson	Mgmt	For	For	For
2	Elect Jean-Luc Belingard	Mgmt	For	For	For
3	Elect Jeffrey A. Davis	Mgmt	For	For	For
4	Elect D. Gary Gilliland	Mgmt	For	For	For
5	Elect Garheng Kong	Mgmt	For	For	For
6	Elect Peter M. Neupert	Mgmt	For	For	For
7	Elect Richelle P. Parham	Mgmt	For	For	For
8	Elect Adam H. Schechter	Mgmt	For	For	For
9	Elect Kathryn E. Wengel	Mgmt	For	For	For
10	Elect R. Sanders Williams	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Lam Research Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
LRCX	CUSIP 512807108	11/03/2020	Voted

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1.1	Elect Sohail U. Ahmed	Mgmt	For	For	For
1.2	Elect Timothy M. Archer	Mgmt	For	For	For
1.3	Elect Eric K. Brandt	Mgmt	For	For	For
1.4	Elect Michael R. Cannon	Mgmt	For	For	For
1.5	Elect Catherine P. Lego	Mgmt	For	For	For
1.6	Elect Bethany J. Mayer	Mgmt	For	For	For
1.7	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
1.8	Elect Lih-Shyng (Rick L.) Tsai	Mgmt	For	For	For
1.9	Elect Leslie F. Varon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Lamb Weston Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/24/2020		Voted	
LW	CUSIP 513272104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Bensen	Mgmt	For	For	For
2	Elect Charles A. Blixt	Mgmt	For	Against	Against
3	Elect Robert J. Coviello	Mgmt	For	Against	Against
4	Elect Andre J. Hawaux	Mgmt	For	For	For
5	Elect William G. Jurgensen	Mgmt	For	For	For
6	Elect Thomas P. Maurer	Mgmt	For	For	For
7	Elect Robert A. Niblock	Mgmt	For	For	For
8	Elect Hala G. Moddelmog	Mgmt	For	For	For
9	Elect Maria Renna Sharpe	Mgmt	For	For	For
10	Elect Thomas P. Werner	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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12	Ratification of Auditor	Mgmt	For	For	For
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Las Vegas Sands Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
LVS	CUSIP 517834107	05/13/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Irwin Chafetz	Mgmt	For	For	For
1.2	Elect Micheline Chau	Mgmt	For	Withhold	Against
1.3	Elect Patrick Dumont	Mgmt	For	For	For
1.4	Elect Charles D. Forman	Mgmt	For	For	For
1.5	Elect Robert Glen Goldstein	Mgmt	For	For	For

1.6	Elect George Jamieson	Mgmt	For	For	For
1.7	Elect Nora M. Jordan	Mgmt	For	For	For
1.8	Elect Charles A. Koppelman	Mgmt	For	Withhold	Against

1.9	Elect Lewis Kramer	Mgmt	For	Withhold	Against
1.10	Elect David F. Levi	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Leggett & Platt, Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
LEG	CUSIP 524660107	05/25/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Robert E. Brunner	Mgmt	For	Against	Against
3	Elect Mary Campbell	Mgmt	For	For	For
4	Elect J. Mitchell Dolloff	Mgmt	For	For	For

5	Elect Manuel A. Fernandez	Mgmt	For	Against	Against
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6	Elect Karl G. Glassman	Mgmt	For	For	For
7	Elect Joseph W. McClanathan	Mgmt	For	Against	Against
8	Elect Judy C. Odom	Mgmt	For	For	For
9	Elect Srikanth Padmanabhan	Mgmt	For	For	For
10	Elect Jai Shah	Mgmt	For	Against	Against
11	Elect Phoebe A. Wood	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Leidos Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
LDOS	CUSIP 525327102	04/30/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Gregory R. Dahlberg	Mgmt For	For For
2	Elect David G. Fubini	Mgmt For	For For
3	Elect Miriam E. John	Mgmt For	For For
4	Elect Frank Kendall III	Mgmt For	Against Against
5	Elect Robert C. Kovarik, Jr.	Mgmt For	For For
6	Elect Harry M.J. Kraemer, Jr.	Mgmt For	Against Against
7	Elect Roger A. Krone	Mgmt For	For For
8	Elect Gary S. May	Mgmt For	For For
9	Elect Surya N. Mohapatra	Mgmt For	For For
10	Elect Robert S. Shapard	Mgmt For	Against Against
11	Elect Susan M. Stalnecker	Mgmt For	For For
12	Elect Noel B. Williams	Mgmt For	For For
13	Advisory Vote on	Mgmt For	For For

Executive
Compensation

14	Ratification of Auditor	Mgmt	For	Against	Against
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Lennar Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
LEN	CUSIP 526057104	04/07/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Richard Beckwitt	Mgmt	For	For	For
3	Elect Steven L. Gerard	Mgmt	For	Against	Against
4	Elect Theron I. Gilliam	Mgmt	For	Against	Against
5	Elect Sherrill W. Hudson	Mgmt	For	Against	Against

6	Elect Jonathan M. Jaffe	Mgmt	For	For	For
7	Elect Sidney Lapidus	Mgmt	For	For	For
8	Elect Teri P. McClure	Mgmt	For	Against	Against
9	Elect Stuart A. Miller	Mgmt	For	For	For
10	Elect Armando J. Olivera	Mgmt	For	Against	Against

11	Elect Jeffrey Sonnenfeld	Mgmt	For	Against	Against
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12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against

Lincoln National Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
LNC	CUSIP 534187109	06/03/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Deirdre P.	Mgmt	For	For	For
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Connelly					
2	Elect William H. Cunningham	Mgmt	For	Against	Against
3	Elect Reginald E. Davis	Mgmt	For	Against	Against
4	Elect Dennis R. Glass	Mgmt	For	For	For
5	Elect George W. Henderson, III	Mgmt	For	For	For
6	Elect Eric G. Johnson	Mgmt	For	Against	Against
7	Elect Gary C. Kelly	Mgmt	For	For	For
8	Elect M. Leanne Lachman	Mgmt	For	For	For
9	Elect Michael F. Mee	Mgmt	For	For	For
10	Elect Patrick S. Pittard	Mgmt	For	For	For
11	Elect Lynn M. Utter	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Linde Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
LIN	CUSIP 74005P104	07/27/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wolfgang Reitzle	Mgmt	For	For	For
2	Elect Stephen F. Angel	Mgmt	For	For	For
3	Elect Ann-Kristin Achleitner	Mgmt	For	For	For
4	Elect Clemens A.H. Borsig	Mgmt	For	Against	Against

5	Elect Nance K. Dicciani	Mgmt	For	For	For
6	Elect Thomas Enders	Mgmt	For	For	For
7	Elect Franz Fehrenbach	Mgmt	For	Against	Against
8	Elect Edward G. Galante	Mgmt	For	For	For
9	Elect Larry D. McVay	Mgmt	For	Against	Against
10	Elect Victoria Ossadnik	Mgmt	For	For	For
11	Elect Martin H. Richenhagen	Mgmt	For	Against	Against
12	Elect Robert L. Wood	Mgmt	For	Against	Against
13	Ratification of PricewaterhouseCoopers	Mgmt	For	Against	Against
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Live Nation Entertainment, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LYV	CUSIP 538034109	06/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Maverick Carter	Mgmt	For	Against	Against
2	Elect Ariel Z. Emanuel	Mgmt	For	Against	Against
3	Elect Ping Fu	Mgmt	For	For	For
4	Elect Jeffrey T. Hinson	Mgmt	For	For	For
5	Elect Chad Hollingsworth	Mgmt	For	For	For
6	Elect Jimmy Iovine	Mgmt	For	For	For
7	Elect James S. Kahan	Mgmt	For	For	For
8	Elect Gregory B. Maffei	Mgmt	For	Against	Against
9	Elect Randall T. Mays	Mgmt	For	Against	Against
10	Elect Michael Rapino	Mgmt	For	For	For
11	Elect Mark S. Shapiro	Mgmt	For	Against	Against
12	Elect Dana Walden	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
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LKQ Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
LKQ	CUSIP 501889208	05/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick Berard	Mgmt	For	Against	Against
2	Elect Meg A. Divitto	Mgmt	For	For	For
3	Elect Robert M. Hanser	Mgmt	For	For	For
4	Elect Joseph M. Holsten	Mgmt	For	Against	Against
5	Elect Blythe J. McGarvie	Mgmt	For	For	For
6	Elect John W. Mendel	Mgmt	For	For	For
7	Elect Jody G. Miller	Mgmt	For	For	For
8	Elect Guhan Subramanian	Mgmt	For	Against	Against
9	Elect Xavier Urbain	Mgmt	For	For	For
10	Elect Jacob H. Welch	Mgmt	For	For	For
11	Elect Dominick P. Zarcone	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Lockheed Martin Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
LMT	CUSIP 539830109	04/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel F. Akerson	Mgmt	For	Against	Against
2	Elect David B. Burritt	Mgmt	For	Against	Against
3	Elect Bruce A. Carlson	Mgmt	For	Against	Against
4	Elect Joseph Dunford Jr.	Mgmt	For	Against	Against
5	Elect James O. Ellis, Jr.	Mgmt	For	For	For
6	Elect Thomas J. Falk	Mgmt	For	For	For
7	Elect Ilene S. Gordon	Mgmt	For	For	For

8	Elect Vicki A. Hollub	Mgmt	For	For	For
9	Elect Jeh C. Johnson	Mgmt	For	Against	Against
10	Elect Debra L. Reed-Klages	Mgmt	For	For	For
11	Elect James D. Taiclet	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	For	Against

Loews Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
L	CUSIP 540424108	05/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ann E. Berman	Mgmt	For	For	For
2	Elect Joseph L. Bower	Mgmt	For	Against	Against
3	Elect Charles D. Davidson	Mgmt	For	For	For
4	Elect Charles M. Diker	Mgmt	For	For	For
5	Elect Paul J. Fribourg	Mgmt	For	Against	Against
6	Elect Walter L. Harris	Mgmt	For	Against	Against
7	Elect Philip A. Laskawy	Mgmt	For	For	For
8	Elect Susan P. Peters	Mgmt	For	For	For
9	Elect Andrew H. Tisch	Mgmt	For	For	For
10	Elect James Tisch	Mgmt	For	Against	Against
11	Elect Jonathan M. Tisch	Mgmt	For	For	For
12	Elect Anthony Walters	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against

15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
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Lowe's Companies, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
LOW	CUSIP 548661107	05/28/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Raul Alvarez	Mgmt	For	For	For	
1.2	Elect David H. Batchelder	Mgmt	For	For	For	
1.3	Elect Angela F. Braly	Mgmt	For	For	For	
1.4	Elect Sandra B. Cochran	Mgmt	For	For	For	
1.5	Elect Laurie Z. Douglas	Mgmt	For	For	For	
1.6	Elect Richard W. Dreiling	Mgmt	For	For	For	
1.7	Elect Marvin R. Ellison	Mgmt	For	For	For	
1.8	Elect Daniel J. Heinrich	Mgmt	For	For	For	
1.9	Elect Brian C. Rogers	Mgmt	For	For	For	
1.10	Elect Bertram L. Scott	Mgmt	For	For	For	
1.11	Elect Mary Beth West	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	Against	Against	
4	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For	

Lumen Technologies, Inc.					
Ticker		Security ID:		Meeting Date	
LUMN		CUSIP 550241103		05/19/2021	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.		Description		Proponent Mgmt Rec	
				Vote Cast For/Against Mgmt	

1	Elect Quincy L. Allen	Mgmt	For	For	For
2	Elect Martha Helena Bejar	Mgmt	For	For	For
3	Elect Peter C. Brown	Mgmt	For	Against	Against
4	Elect Kevin P. Chilton	Mgmt	For	For	For
5	Elect Steven T. Clontz	Mgmt	For	For	For
6	Elect T. Michael Glenn	Mgmt	For	For	For
7	Elect W. Bruce Hanks	Mgmt	For	For	For
8	Elect Hal S. Jones	Mgmt	For	For	For
9	Elect Michael J. Roberts	Mgmt	For	Against	Against
10	Elect Laurie A. Siegel	Mgmt	For	For	For
11	Elect Jeffrey K. Storey	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Renewal of NOL Rights Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

LyondellBasell Industries N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
LYB	CUSIP N53745100	05/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jacques Aigrain	Mgmt	For	Against	Against
2	Elect Lincoln Benet	Mgmt	For	Against	Against
3	Elect Jagjeet S. Bindra	Mgmt	For	For	For
4	Elect Robin Buchanan	Mgmt	For	Against	Against
5	Elect Anthony R. Chase	Mgmt	For	For	For
6	Elect Stephen F. Cooper	Mgmt	For	For	For
7	Elect Nance K. Dicciani	Mgmt	For	For	For
8	Elect Robert W. Dudley	Mgmt	For	For	For
9	Elect Claire S. Farley	Mgmt	For	For	For
10	Elect Michael S. Hanley	Mgmt	For	For	For
11	Elect Albert Manifold	Mgmt	For	For	For
12	Elect Bhavesh V. Patel	Mgmt	For	For	For
13	Ratification of Board Acts	Mgmt	For	For	For
14	Accounts and Reports	Mgmt	For	For	For
15	Appointment of Dutch	Mgmt	For	For	For

	Statutory Auditor				
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Cancellation of Shares	Mgmt	For	For	For
20	Amendment to the Long Term Incentive Plan	Mgmt	For	For	For
21	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

M&T Bank Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MTB	CUSIP 55261F104	04/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect C. Angela Bontempo	Mgmt	For	For	For
1.2	Elect Robert T. Brady	Mgmt	For	Withhold	Against
1.3	Elect Calvin G. Butler, Jr.	Mgmt	For	For	For
1.4	Elect T. Jefferson Cunningham, III	Mgmt	For	For	For
1.5	Elect Gary N. Geisel	Mgmt	For	Withhold	Against
1.6	Elect Leslie Godridge	Mgmt	For	For	For
1.7	Elect Richard S. Gold	Mgmt	For	For	For
1.8	Elect Richard A. Grossi	Mgmt	For	For	For
1.9	Elect Rene F. Jones	Mgmt	For	For	For
1.10	Elect Richard Ledgett	Mgmt	For	For	For
1.11	Elect Newton P.S.	Mgmt	For	For	For

Merrill					
1.12	Elect Kevin J. Pearson	Mgmt	For	For	For
1.13	Elect Melinda R. Rich	Mgmt	For	For	For
1.14	Elect Robert E. Sadler, Jr.	Mgmt	For	For	For
1.15	Elect Denis J. Salamone	Mgmt	For	For	For
1.16	Elect John R. Scannell	Mgmt	For	Withhold	Against
1.17	Elect David S. Scharfstein	Mgmt	For	For	For
1.18	Elect Rudina Seseri	Mgmt	For	For	For
1.19	Elect Herbert L. Washington	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

M&T Bank Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
MTB	CUSIP 55261F104	05/25/2021		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Increase in Preferred Stock	Mgmt	For	For	For
2	People's United Transaction	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Marathon Oil Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
MRO	CUSIP 565849106	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chadwick C.	Mgmt	For	For	For

Deaton

2	Elect Marcela E. Donadio	Mgmt	For	For	For
3	Elect Jason B. Few	Mgmt	For	For	For
4	Elect M. Elise Hyland	Mgmt	For	For	For
5	Elect Holli C. Ladhani	Mgmt	For	For	For
6	Elect Brent J. Smolik	Mgmt	For	For	For
7	Elect Lee M. Tillman	Mgmt	For	For	For
8	Elect J. Kent Wells	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Marathon Petroleum Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
MPC	CUSIP 56585A102	04/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Abdulaziz F. Alkhayyal	Mgmt	For	For	For
2	Elect Jonathan Z. Cohen	Mgmt	For	Against	Against
3	Elect Michael J. Hennigan	Mgmt	For	For	For
4	Elect Frank M. Semple	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Approval of the 2021 Incentive Compensation Plan	Mgmt	For	For	For
8	Elimination of Supermajority Requirement	Mgmt	For	For	For
9	Repeal of Classified Board	Mgmt	For	For	For

10	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	ShrHoldr	Against	Against	For
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MarketAxess Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MKTX	CUSIP 57060D108	06/09/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Richard M. McVey	Mgmt	For
2	Elect Nancy Altobello	Mgmt	For
3	Elect Steven Begleiter	Mgmt	For
4	Elect Stephen P. Casper	Mgmt	For
5	Elect Jane P. Chwick	Mgmt	For
6	Elect Christopher R. Concannon	Mgmt	For
7	Elect William F. Cruger	Mgmt	For
8	Elect Kourtney Gibson	Mgmt	For
9	Elect Justin G. Gmelich	Mgmt	For
10	Elect Richard G. Ketchum	Mgmt	For
11	Elect Emily H. Portney	Mgmt	For
12	Elect Richard L. Prager	Mgmt	For
13	Ratification of Auditor	Mgmt	Against
14	Advisory Vote on Executive Compensation	Mgmt	For

Marriott International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MAR	CUSIP 571903202	05/07/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect J.W. Marriott, Jr.	Mgmt	For
2	Elect Anthony G. Capuano	Mgmt	For

3	Elect Deborah Marriott Harrison	Mgmt	For	For	For
4	Elect Frederick A. Henderson	Mgmt	For	For	For
5	Elect Eric Hippeau	Mgmt	For	For	For
6	Elect Lawrence W. Kellner	Mgmt	For	For	For
7	Elect Debra L. Lee	Mgmt	For	For	For
8	Elect Aylwin B. Lewis	Mgmt	For	For	For
9	Elect David S. Marriott	Mgmt	For	For	For
10	Elect Margaret M. McCarthy	Mgmt	For	For	For
11	Elect George Munoz	Mgmt	For	For	For
12	Elect Horacio D. Rozanski	Mgmt	For	For	For
13	Elect Susan C. Schwab	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Elimination of Supermajority Requirement for Director Removal	Mgmt	For	For	For
17	Elimination of Supermajority Requirement for Future Amendments to the Certificate	Mgmt	For	For	For
18	Elimination of Supermajority Requirement for Future Amendments to Certain Bylaw Provisions	Mgmt	For	For	For
19	Elimination of Supermajority Requirement for a	Mgmt	For	For	For

Supermajority
Stockholder Vote for
Certain
Transactions

20	Elimination of Supermajority Requirement for a Supermajority Stockholder Vote for Certain Business Combinations	Mgmt	For	For	For
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Marsh & McLennan Companies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MMC	CUSIP 571748102	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect Oscar Fanjul Martin	Mgmt	For	For	For
3	Elect Daniel S. Glaser	Mgmt	For	For	For
4	Elect H. Edward Hanway	Mgmt	For	Against	Against
5	Elect Deborah C. Hopkins	Mgmt	For	For	For
6	Elect Tamara Ingram	Mgmt	For	For	For
7	Elect Jane H. Lute	Mgmt	For	For	For
8	Elect Steven A. Mills	Mgmt	For	Against	Against
9	Elect Bruce P. Nolop	Mgmt	For	For	For
10	Elect Marc D. Oken	Mgmt	For	For	For
11	Elect Morton O. Schapiro	Mgmt	For	Against	Against
12	Elect Lloyd M. Yates	Mgmt	For	For	For
13	Elect R. David Yost	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Martin Marietta Materials, Inc.

Ticker Security ID:
MLM CUSIP 573284106

Meeting Date
05/13/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dorothy M. Ables	Mgmt	For	For	For
2	Elect Sue W. Cole	Mgmt	For	For	For
3	Elect Smith W. Davis	Mgmt	For	Against	Against
4	Elect Anthony R. Foxx	Mgmt	For	For	For
5	Elect John J. Koraleski	Mgmt	For	For	For
6	Elect C. Howard Nye	Mgmt	For	For	For
7	Elect Laree E. Perez	Mgmt	For	For	For
8	Elect Thomas H. Pike	Mgmt	For	For	For
9	Elect Michael J. Quillen	Mgmt	For	For	For
10	Elect Donald W. Slager	Mgmt	For	Against	Against
11	Elect David C. Wajsgas	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Masco Corporation

Ticker Security ID:
MAS CUSIP 574599106

Meeting Date
05/12/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark R. Alexander	Mgmt	For	Against	Against
2	Elect Marie A. Ffolkes	Mgmt	For	For	For
3	Elect John C. Plant	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against

Mastercard Incorporated

Ticker Security ID:
MA CUSIP 57636Q104

Meeting Date
06/22/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ajay Banga	Mgmt	For	For	For
2	Elect Merit E. Janow	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Steven J. Freiberg	Mgmt	For	For	For
5	Elect Julius Genachowski	Mgmt	For	For	For
6	Elect GOH Choon Phong	Mgmt	For	Against	Against
7	Elect Oki Matsumoto	Mgmt	For	For	For
8	Elect Michael Miebach	Mgmt	For	For	For
9	Elect Youngme E. Moon	Mgmt	For	For	For
10	Elect Rima Qureshi	Mgmt	For	For	For
11	Elect Jose Octavio Reyes Lagunes	Mgmt	For	For	For
12	Elect Gabrielle Sulzberger	Mgmt	For	For	For
13	Elect Jackson P. Tai	Mgmt	For	Against	Against
14	Elect Lance Uggla	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Amendment to the 2006 Long-Term Incentive Plan	Mgmt	For	For	For
18	Amendment to the 2006 Non-Employee Director Equity Compensation Plan	Mgmt	For	For	For
19	Elimination of Supermajority Requirements	Mgmt	For	For	For

Maxim Integrated Products, Inc.

Ticker Security ID:
MXIM CUSIP 57772K101

Meeting Type
Special

Meeting Date
10/08/2020
Country of Trade
United States

Meeting Status
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Maxim Integrated Products, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MXIM	CUSIP 57772K101	11/05/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William P. Sullivan	Mgmt	For	For	For
2	Elect Tunc Doluca	Mgmt	For	For	For
3	Elect Tracy C. Accardi	Mgmt	For	For	For
4	Elect James R. Bergman	Mgmt	For	For	For
5	Elect Joseph R. Bronson	Mgmt	For	For	For
6	Elect Robert E. Grady	Mgmt	For	For	For
7	Elect Mercedes Johnson	Mgmt	For	For	For
8	Elect William D. Watkins	Mgmt	For	For	For
9	Elect MaryAnn Wright	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

McDonald's Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
MCD	CUSIP 580135101	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lloyd H. Dean	Mgmt	For	For	For
2	Elect Robert A. Eckert	Mgmt	For	Against	Against
3	Elect Catherine	Mgmt	For	For	For

	Engelbert				
4	Elect Margaret H. Georgiadis	Mgmt	For	For	For
5	Elect Enrique Hernandez, Jr.	Mgmt	For	Against	Against
6	Elect Christopher Kempczinski	Mgmt	For	For	For
7	Elect Richard H. Lenny	Mgmt	For	Against	Against
8	Elect John Mulligan	Mgmt	For	For	For
9	Elect Sheila A. Penrose	Mgmt	For	For	For
10	Elect John W. Rogers, Jr.	Mgmt	For	Against	Against
11	Elect Paul S. Walsh	Mgmt	For	Against	Against
12	Elect Miles D. White	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Report on Sugar and Public Health	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Use of Antibiotics and Study on Effects on Market	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Mckesson Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	07/29/2020		Voted	
MCK	CUSIP 58155Q103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Dominic J. Caruso	Mgmt	For	For	For
2	Elect N. Anthony Coles	Mgmt	For	For	For
3	Elect M. Christine Jacobs	Mgmt	For	For	For
4	Elect Donald R. Knauss	Mgmt	For	For	For
5	Elect Marie L. Knowles	Mgmt	For	For	For
6	Elect Bradley E. Lerman	Mgmt	For	For	For
7	Elect Maria Martinez	Mgmt	For	For	For
8	Elect Edward A. Mueller	Mgmt	For	For	For
9	Elect Susan R. Salka	Mgmt	For	Against	Against
10	Elect Brian S. Tyler	Mgmt	For	For	For
11	Elect Kenneth E. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Purpose of Corporation	ShrHoldr	Against	For	Against

Medtronic Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
MDT	CUSIP G5960L103	12/11/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard H. Anderson	Mgmt	For	Against	Against
2	Elect Craig Arnold	Mgmt	For	For	For
3	Elect Scott C. Donnelly	Mgmt	For	Against	Against
4	Elect Andrea J. Goldsmith	Mgmt	For	For	For

5	Elect Randall J. Hogan, III	Mgmt	For	Against	Against
6	Elect Michael O. Leavitt	Mgmt	For	For	For
7	Elect James T. Lenehan	Mgmt	For	For	For
8	Elect Kevin E. Lofton	Mgmt	For	For	For
9	Elect Geoffrey S. Martha	Mgmt	For	For	For
10	Elect Elizabeth G. Nabel	Mgmt	For	For	For
11	Elect Denise M. O'Leary	Mgmt	For	For	For
12	Elect Kendall J. Powell	Mgmt	For	Against	Against
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For

Merck & Co., Inc.

Ticker Security ID:
MRK CUSIP 58933Y105

Meeting Date
05/25/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Leslie A. Brun	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Kenneth C.	Mgmt	For	For	For

	Frazier				
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against

MetLife, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MET	CUSIP 59156R108	06/15/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Cheryl W. Grise	Mgmt	For
2	Elect Carlos M. Gutierrez	Mgmt	For
3	Elect Gerald L. Hassell	Mgmt	For
4	Elect David L. Herzog	Mgmt	For
5	Elect R. Glenn Hubbard	Mgmt	For
6	Elect Edward J. Kelly, III	Mgmt	For
7	Elect William E.	Mgmt	For

Kennard						
8	Elect Michel A. Khalaf	Mgmt	For	For	For	
9	Elect Catherine R. Kinney	Mgmt	For	For	For	
10	Elect Diana L. McKenzie	Mgmt	For	For	For	
11	Elect Denise M. Morrison	Mgmt	For	For	For	
12	Elect Mark A. Weinberger	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Mettler-Toledo International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status		
MTD	CUSIP 592688105	05/06/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Robert F. Spoerry	Mgmt	For		For	For
2	Elect Wah-Hui Chu	Mgmt	For		Against	Against
3	Elect Domitille Doat-Le Bigot	Mgmt	For		For	For
4	Elect Olivier A. Filliol	Mgmt	For		For	For
5	Elect Elisha W. Finney	Mgmt	For		For	For
6	Elect Richard Francis	Mgmt	For		For	For
7	Elect Michael A. Kelly	Mgmt	For		For	For
8	Elect Thomas P. Salice	Mgmt	For		Against	Against
9	Ratification of Auditor	Mgmt	For		For	For
10	Advisory Vote on Executive Compensation	Mgmt	For		For	For
11	Amendment to the 2013 Equity Incentive Plan	Mgmt	For		For	For

MGM Resorts International
 Ticker Security ID:
 MGM CUSIP 552953101

Meeting Date
 05/05/2021
 Country of Trade
 United States

Meeting Status
 Voted

Meeting Type
 Annual

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Barry Diller	Mgmt	For		Against	Against
2	Elect William W. Grounds	Mgmt	For		For	For
3	Elect Alexis M. Herman	Mgmt	For		For	For
4	Elect William Joseph Hornbuckle	Mgmt	For		For	For
5	Elect Mary Chris Jammet	Mgmt	For		For	For
6	Elect John Kilroy	Mgmt	For		Against	Against
7	Elect Joey Levin	Mgmt	For		Against	Against
8	Elect Rose McKinney-James	Mgmt	For		For	For
9	Elect Keith A. Meister	Mgmt	For		For	For
10	Elect Paul J. Salem	Mgmt	For		For	For
11	Elect Gregory M. Spierkel	Mgmt	For		For	For
12	Elect Jan G. Swartz	Mgmt	For		For	For
13	Elect Daniel J. Taylor	Mgmt	For		For	For
14	Ratification of Auditor	Mgmt	For		For	For
15	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against
16	Authorization of Preferred Stock	Mgmt	For		Against	Against

Microchip Technology Incorporated

Ticker Security ID:
 MCHP CUSIP 595017104

Meeting Date
 08/18/2020
 Country of Trade
 United States

Meeting Status
 Voted

Meeting Type
 Annual

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Steve Sanghi	Mgmt	For		For	For
2	Elect Matthew W. Chapman	Mgmt	For		For	For

3	Elect L. B. Day	Mgmt	For	Against	Against
4	Elect Esther L. Johnson	Mgmt	For	Against	Against
5	Elect Wade F. Meyercord	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Micron Technology, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MU	CUSIP 595112103	01/14/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard M. Beyer	Mgmt	For	For	For
2	Elect Lynn A. Dugle	Mgmt	For	For	For
3	Elect Steven J. Gomo	Mgmt	For	For	For
4	Elect Mary Pat McCarthy	Mgmt	For	For	For
5	Elect Sanjay Mehrotra	Mgmt	For	For	For
6	Elect Robert E. Switz	Mgmt	For	For	For
7	Elect MaryAnn Wright	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
9	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against

Microsoft Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
MSFT	CUSIP 594918104	12/02/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List-Stoll	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For

5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Charles W. Scharf	Mgmt	For	For	For
8	Elect Arne M. Sorenson	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	For	For
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For

Mid-America Apartment Communities, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MAA	CUSIP 59522J103	05/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect H. Eric Bolton, Jr.	Mgmt	For	For	For
2	Elect Alan B. Graf, Jr.	Mgmt	For	For	For
3	Elect Toni Jennings	Mgmt	For	For	For
4	Elect Edith Kelly-Green	Mgmt	For	For	For
5	Elect James K. Lowder	Mgmt	For	Against	Against
6	Elect Thomas H. Lowder	Mgmt	For	For	For
7	Elect Monica McGurk	Mgmt	For	For	For
8	Elect Claude B. Nielsen	Mgmt	For	Against	Against
9	Elect Philip W. Norwood	Mgmt	For	For	For
10	Elect W. Reid Sanders	Mgmt	For	For	For
11	Elect Gary Shorb	Mgmt	For	Against	Against
12	Elect David P. Stockert	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Mohawk Industries, Inc.							
Ticker		Security ID:		Meeting Date		Meeting Status	
MHK		CUSIP 608190104		05/20/2021		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce C. Bruckmann			Mgmt	For	Against	Against
2	Elect John M. Engquist			Mgmt	For	Against	Against
3	Ratification of Auditor			Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation			Mgmt	For	For	For

Molson Coors Beverage Company						
Ticker	Security ID:		Meeting Date		Meeting Status	
TAP	CUSIP 60871R209		05/26/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1.1	Elect Roger G. Eaton	Mgmt	For		For	For
1.2	Elect Charles M. Herington	Mgmt	For		For	For
1.3	Elect H. Sanford Riley	Mgmt	For		Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against

Mondelez International, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
MDLZ	CUSIP 609207105		05/19/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Lewis W.K. Booth	Mgmt	For		For	For
2	Elect Charles E. Bunch	Mgmt	For		Against	Against
3	Elect Lois D. Juliber	Mgmt	For		For	For
4	Elect Peter W. May	Mgmt	For		For	For
5	Elect Jorge S. Mesquita	Mgmt	For		Against	Against

6	Elect Jane Hamilton Nielsen	Mgmt	For	For	For
7	Elect Fredric G. Reynolds	Mgmt	For	For	For
8	Elect Christiana Smith Shi	Mgmt	For	For	For
9	Elect Patrick T. Siewert	Mgmt	For	For	For
10	Elect Michael A. Todman	Mgmt	For	Against	Against
11	Elect Jean-Francois M. L. van Boxmeer	Mgmt	For	For	For
12	Elect Dirk Van de Put	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Mgmt ShrHoldr	For Against	Against For	Against Against
15					

Monolithic Power Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MPWR	CUSIP 609839105	06/10/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1.1	Elect Eugen Elmiger	Mgmt	Withhold Against
1.2	Elect Jeff Zhou	Mgmt	For For
2	Ratification of Auditor	Mgmt	For For
3	Advisory Vote on Executive Compensation	Mgmt	Against Against

Monster Beverage Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
MNST	CUSIP 61174X109	06/15/2021	Voted

Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
1.1	Elect Rodney C. Sacks	Mgmt	For	For	For
1.2	Elect Hilton H. Schlosberg	Mgmt	For	For	For
1.3	Elect Mark J. Hall	Mgmt	For	For	For
1.4	Elect James Leonard Dinkins	Mgmt	For	For	For
1.5	Elect Gary P. Fayard	Mgmt	For	Withhold	Against
1.6	Elect Jeanne P. Jackson	Mgmt	For	For	For
1.7	Elect Steven G. Pizula	Mgmt	For	For	For
1.8	Elect Benjamin M. Polk	Mgmt	For	Withhold	Against
1.9	Elect Mark S. Vidergauz	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Bylaw Amendment for Annual Proxy Vote and Report on Climate Change	ShrHoldr	Against	For	Against

Moody's Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2021		Voted	
MCO	CUSIP 615369105				
Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Jorge A. Bermudez	Mgmt	For	For	For
2	Elect Therese Esperdy	Mgmt	For	For	For
3	Elect Robert Fauber	Mgmt	For	For	For
4	Elect Vincent A. Forlenza	Mgmt	For	Against	Against
5	Elect Kathryn M. Hill	Mgmt	For	For	For
6	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
7	Elect Raymond W.	Mgmt	For	For	For

8	Elect Leslie F. Seidman	Mgmt	For	For	For
9	Elect Bruce Van Saun	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Approval of Decarbonization Plan	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status	
MS	CUSIP 617446448	05/20/2021	Voted	
Meeting Type		Country of Trade		
Annual		United States		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast For/Against Mgmt

1	Elect Elizabeth Corley	Mgmt	For	For	For
2	Elect Alistair Darling	Mgmt	For	For	For
3	Elect Thomas H. Glocer	Mgmt	For	Against	Against
4	Elect James P. Gorman	Mgmt	For	For	For
5	Elect Robert H. Herz	Mgmt	For	Against	Against
6	Elect Nobuyuki Hirano	Mgmt	For	For	For
7	Elect Hironori Kamezawa	Mgmt	For	For	For
8	Elect Shelley B. Leibowitz	Mgmt	For	For	For
9	Elect Stephen J. Luczo	Mgmt	For	For	For
10	Elect Judith A. Miscik	Mgmt	For	For	For
11	Elect Dennis M. Nally	Mgmt	For	For	For
12	Elect Mary L. Schapiro	Mgmt	For	For	For
13	Elect Perry M. Traquina	Mgmt	For	For	For
14	Elect Rayford Wilkins Jr.	Mgmt	For	Against	Against

15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Amendment to the Equity Incentive Compensation Plan	Mgmt	For	For	For

Motorola Solutions, Inc.							
Ticker		Security ID:		Meeting Date		Meeting Status	
MSI		CUSIP 620076307		05/18/2021		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gregory Q. Brown			Mgmt	For	For	For
2	Elect Kenneth D. Denman			Mgmt	For	Against	Against
3	Elect Egon Durban			Mgmt	For	Against	Against
4	Elect Clayton M. Jones			Mgmt	For	For	For
5	Elect Judy C. Lewent			Mgmt	For	For	For
6	Elect Gregory K. Mondre			Mgmt	For	Against	Against
7	Elect Joseph M. Tucci			Mgmt	For	Against	Against
8	Ratification of Auditor			Mgmt	For	For	For
9	Advisory Vote on Executive Compensation			Mgmt	For	For	For

MSCI Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
MSCI	CUSIP 55354G100		04/27/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Henry A. Fernandez	Mgmt	For	For	For	
2	Elect Robert G. Ashe	Mgmt	For	For	For	
3	Elect Wayne Edmunds	Mgmt	For	For	For	
4	Elect Catherine R. Kinney	Mgmt	For	For	For	
5	Elect Jacques P. Perold	Mgmt	For	For	For	
6	Elect Sandy C. Rattray	Mgmt	For	For	For	
7	Elect Linda H. Riefler	Mgmt	For	For	For	
8	Elect Marcus L. Smith	Mgmt	For	For	For	
9	Elect Paula Volent	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	

Nasdaq, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
NDAQ	CUSIP 631103108		06/15/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Melissa M. Arnoldi	Mgmt	For	For	For	
2	Elect Charlene T. Begley	Mgmt	For	For	For	
3	Elect Steven D. Black	Mgmt	For	For	For	
4	Elect Adena T. Friedman	Mgmt	For	For	For	
5	Elect Essa Kazim	Mgmt	For	For	For	
6	Elect Thomas A. Kloet	Mgmt	For	For	For	
7	Elect John D. Rainey	Mgmt	For	For	For	
8	Elect Michael R. Splinter	Mgmt	For	For	For	
9	Elect Jacob Wallenberg	Mgmt	For	For	For	
10	Elect Alfred W. Zollar	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For	

NetApp, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
NTAP	CUSIP 64110D104		09/10/2020		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect T. Michael Nevens	Mgmt	For		Against	Against
2	Elect Deepak Ahuja	Mgmt	For		For	For
3	Elect Gerald D. Held	Mgmt	For		For	For
4	Elect Kathryn M. Hill	Mgmt	For		For	For
5	Elect Deborah L. Kerr	Mgmt	For		For	For
6	Elect George Kurian	Mgmt	For		For	For

7	Elect Scott F. Schenkel	Mgmt	For	For	For
8	Elect George T. Shaheen	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Netflix, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NFLX	CUSIP 64110L106	06/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard N. Barton	Mgmt	For	Abstain	Against
2	Elect Rodolphe Belmer	Mgmt	For	Abstain	Against
3	Elect Bradford L. Smith	Mgmt	For	Abstain	Against
4	Elect Anne M. Sweeney	Mgmt	For	Abstain	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against

Newell Brands Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
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NWL	CUSIP 651229106	05/05/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Bridget M. Ryan-Berman	Mgmt	For		For	For
2	Elect Patrick D. Campbell	Mgmt	For		For	For
3	Elect James R. Craigie	Mgmt	For		Against	Against
4	Elect Brett M. Icahn	Mgmt	For		For	For
5	Elect Jay L. Johnson	Mgmt	For		For	For
6	Elect Gerardo I. Lopez	Mgmt	For		For	For
7	Elect Courtney R. Mather	Mgmt	For		Against	Against
8	Elect Ravichandra K. Saligram	Mgmt	For		For	For
9	Elect Judith A. Sprieser	Mgmt	For		For	For
10	Elect Robert A. Steele	Mgmt	For		Against	Against
11	Ratification of Auditor	Mgmt	For		For	For
12	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against
13	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against		Against	For

Newmont Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
NEM	CUSIP 651639106	04/28/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick G. Awuah, Jr.	Mgmt	For		For	For

2	Elect Gregory H. Boyce	Mgmt	For	Against	Against
3	Elect Bruce R. Brook	Mgmt	For	Against	Against
4	Elect Maura J. Clark	Mgmt	For	For	For
5	Elect Matthew Coon Come	Mgmt	For	For	For
6	Elect Jose Manuel Madero	Mgmt	For	For	For
7	Elect Rene Medori	Mgmt	For	For	For
8	Elect Jane Nelson	Mgmt	For	For	For
9	Elect Thomas Palmer	Mgmt	For	For	For
10	Elect Julio M. Quintana	Mgmt	For	Against	Against
11	Elect Susan N. Story	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

News Corp		Meeting Date		Meeting Status	
Ticker	Security ID:	11/18/2020		Voted	
NWS	CUSIP 65249B208	Country of Trade			
Meeting Type		United States			
Annual		Proponent		Vote Cast	
Issue No.	Description	Mgmt	Rec		For/Against Mgmt
1	Elect K. Rupert Murdoch	Mgmt	For	For	For
2	Elect Lachlan K. Murdoch	Mgmt	For	For	For
3	Elect Robert J. Thomson	Mgmt	For	For	For
4	Elect Kelly A. Ayotte	Mgmt	For	For	For
5	Elect Jose Maria Aznar	Mgmt	For	For	For
6	Elect Natalie Bancroft	Mgmt	For	For	For
7	Elect Peter L. Barnes	Mgmt	For	For	For
8	Elect Ana Paula Pessoa	Mgmt	For	For	For
9	Elect Masroor T. Siddiqui	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Act by Written
Consent

Nielsen Holdings plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
NLSN	CUSIP G6518L108	02/11/2021		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Sale of Global Connect Business	Mgmt	For	For	For

Nielsen Holdings plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
NLSN	CUSIP G6518L108	05/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Attwood, Jr.	Mgmt	For	For	For
2	Elect Thomas H. Castro	Mgmt	For	For	For
3	Elect Guerrino De Luca	Mgmt	For	For	For
4	Elect Karen M. Hoguet	Mgmt	For	For	For
5	Elect David W. Kenny	Mgmt	For	For	For
6	Elect Janice Marinelli Mazza	Mgmt	For	For	For
7	Elect Jonathan F. Miller	Mgmt	For	For	For
8	Elect Stephanie Plaines	Mgmt	For	For	For
9	Elect Nancy Tellem	Mgmt	For	For	For
10	Elect Lauren Zalaznick	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Appointment of Statutory Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Remuneration Policy	Mgmt	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights in Connection with Acquisition	Mgmt	For	For	For
20	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For

Nike, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NKE	CUSIP 654106103	09/17/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan B. Graf, Jr.	Mgmt	For	For	For
2	Elect Peter B. Henry	Mgmt	For	For	For
3	Elect Michelle A. Peluso	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Amendment to the Stock Incentive Plan	Mgmt	For	For	For
7	Shareholder Proposal Regarding Political Contributions and	ShrHoldr	Against	For	Against

Expenditures
Report

NiSource Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
NI	CUSIP 65473P105		05/25/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Peter A. Altabef	Mgmt	For		Against	Against
2	Elect Theodore H. Bunting, Jr.	Mgmt	For		Against	Against
3	Elect Eric L. Butler	Mgmt	For		Against	Against
4	Elect Aristides S. Candris	Mgmt	For		Against	Against
5	Elect Wayne S. DeVeydt	Mgmt	For		For	For
6	Elect Joseph Hamrock	Mgmt	For		For	For
7	Elect Deborah Ann Henretta	Mgmt	For		For	For
8	Elect Deborah Hersman	Mgmt	For		For	For
9	Elect Michael E. Jesanis	Mgmt	For		For	For
10	Elect Kevin T. Kabat	Mgmt	For		Against	Against
11	Elect Carolyn Y. Woo	Mgmt	For		For	For
12	Elect Lloyd M. Yates	Mgmt	For		For	For
13	Advisory Vote on Executive Compensation	Mgmt	For		For	For
14	Ratification of Auditor	Mgmt	For		For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against		Against	For

Noble Energy Inc.					
Ticker	Security ID:		Meeting Date		Meeting Status
NBL	CUSIP 655044105		10/02/2020		Voted
Meeting Type			Country of Trade		
Special			United States		
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast For/Against

					Mgmt
1	Merger with Chevron	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

Norfolk Southern Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/13/2021		Voted	
NSC	CUSIP 655844108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas D. Bell Jr.	Mgmt	For	For	For
2	Elect Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect John C. Huffard, Jr.	Mgmt	For	For	For
5	Elect Christopher T. Jones	Mgmt	For	Against	Against
6	Elect Thomas C. Kelleher	Mgmt	For	For	For
7	Elect Steven F. Leer	Mgmt	For	Against	Against
8	Elect Michael D. Lockhart	Mgmt	For	For	For
9	Elect Amy E. Miles	Mgmt	For	For	For
10	Elect Claude Mongeau	Mgmt	For	For	For
11	Elect Jennifer F. Scanlon	Mgmt	For	For	For
12	Elect James A. Squires	Mgmt	For	For	For
13	Elect John R. Thompson	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

Northern Trust Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
NTRS	CUSIP 665859104	04/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda Walker Bynoe	Mgmt	For	Against	Against
2	Elect Susan Crown	Mgmt	For	For	For
3	Elect Dean M. Harrison	Mgmt	For	For	For
4	Elect Jay L. Henderson	Mgmt	For	Against	Against
5	Elect Marcy S. Klevorn	Mgmt	For	For	For
6	Elect Siddharth N. Mehta	Mgmt	For	For	For
7	Elect Michael G. O'Grady	Mgmt	For	For	For
8	Elect Jose Luis Prado	Mgmt	For	Against	Against
9	Elect Thomas E. Richards	Mgmt	For	For	For
10	Elect Martin P. Slark	Mgmt	For	For	For
11	Elect David H. B. Smith, Jr.	Mgmt	For	For	For
12	Elect Donald Thompson	Mgmt	For	For	For
13	Elect Charles A. Tribbett III	Mgmt	For	Against	Against

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Northrop Grumman Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
NOC	CUSIP 666807102	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathy J. Warden	Mgmt	For	For	For
2	Elect David P. Abney	Mgmt	For	For	For
3	Elect Marianne C. Brown	Mgmt	For	For	For
4	Elect Donald E. Felsinger	Mgmt	For	For	For
5	Elect Ann M. Fudge	Mgmt	For	For	For
6	Elect William H. Hernandez	Mgmt	For	For	For
7	Elect Madeleine A. Kleiner	Mgmt	For	For	For
8	Elect Karl J. Krapek	Mgmt	For	For	For
9	Elect Gary Roughead	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect James S. Turley	Mgmt	For	For	For
12	Elect Mark A. Welsh III	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

NortonLifeLock Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NLOK	CUSIP 668771108	09/08/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sue Barsamian	Mgmt	For	For	For
2	Elect Eric K. Brandt	Mgmt	For	For	For
3	Elect Frank E. Dangeard	Mgmt	For	Against	Against
4	Elect Nora M. Denzel	Mgmt	For	For	For
5	Elect Peter A. Feld	Mgmt	For	Against	Against
6	Elect Kenneth Y. Hao	Mgmt	For	For	For
7	Elect David Humphrey	Mgmt	For	For	For
8	Elect Vincent Pilette	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Norwegian Cruise Line Holdings Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
NCLH	CUSIP G66721104	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Adam M. Aron	Mgmt	For	For	For
2	Elect Stella David	Mgmt	For	For	For
3	Elect Mary E. Landry	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Increase in Authorized Common Stock	Mgmt	For	For	For
6	Amendment to the 2013	Mgmt	For	For	For

Performance Incentive
Plan

7 Ratification of Auditor Mgmt For Against Against

NOV Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NOV	CUSIP 62955J103	05/19/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Clay C. Williams	Mgmt For	For For
2	Elect Greg L. Armstrong	Mgmt For	For For
3	Elect Marcela E. Donadio	Mgmt For	For For
4	Elect Ben A. Guill	Mgmt For	For For
5	Elect James T. Hackett	Mgmt For	Against Against
6	Elect David D. Harrison	Mgmt For	For For
7	Elect Eric L. Mattson	Mgmt For	Against Against
8	Elect Melody B. Meyer	Mgmt For	For For
9	Elect William R. Thomas	Mgmt For	For For
10	Ratification of Auditor	Mgmt For	Against Against
11	Advisory Vote on Executive Compensation	Mgmt For	For For

NRG Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NRG	CUSIP 629377508	04/29/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Spencer Abraham	Mgmt For	For For
2	Elect Antonio Carrillo	Mgmt For	For For
3	Elect Matthew Carter, Jr.	Mgmt For	For For
4	Elect Lawrence S. Coben	Mgmt For	For For
5	Elect Heather Cox	Mgmt For	For For
6	Elect Elizabeth B. Donohue	Mgmt For	For For
7	Elect Mauricio	Mgmt For	For For

Gutierrez

8	Elect Paul W. Hobby	Mgmt	For	Against	Against
9	Elect Alexandra Pruner	Mgmt	For	For	For
10	Elect Anne C. Schaumburg	Mgmt	For	For	For
11	Elect Thomas H. Weidemeyer	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Nucor Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
NUE	CUSIP 670346105	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Patrick J. Dempsey	Mgmt	For	Withhold	Against
1.2	Elect Christopher J. Kearney	Mgmt	For	Withhold	Against
1.3	Elect Laurette T. Koellner	Mgmt	For	For	For
1.4	Elect Joseph D. Rupp	Mgmt	For	Withhold	Against
1.5	Elect Leon J. Topalian	Mgmt	For	For	For
1.6	Elect John H. Walker	Mgmt	For	Withhold	Against
1.7	Elect Nadja Y. West	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NVDA	CUSIP 67066G104	06/03/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Cox	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	Against	Against
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	Against	Against
10	Elect Mark L. Perry	Mgmt	For	Against	Against
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Increase in Authorized Common Stock	Mgmt	For	For	For

NVR, Inc.

Ticker Security ID:
NVR CUSIP 62944T105

Meeting Date
05/05/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Dwight C. Schar	Mgmt	For	For	For
2	Elect C. E. Andrews	Mgmt	For	For	For
3	Elect Sallie B. Bailey	Mgmt	For	For	For
4	Elect Thomas D. Eckert	Mgmt	For	For	For
5	Elect Alfred E. Festa	Mgmt	For	Against	Against
6	Elect Manuel H. Johnson	Mgmt	For	For	For
7	Elect Alexandra A. Jung	Mgmt	For	For	For
8	Elect Mel Martinez	Mgmt	For	Against	Against
9	Elect William A. Moran	Mgmt	For	Against	Against
10	Elect David A. Preiser	Mgmt	For	Against	Against
11	Elect W. Grady Rosier	Mgmt	For	For	For
12	Elect Susan Williamson Ross	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	Against	Against
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19	Directors' Fees	Mgmt	For	For	For
20	Advisory Vote on Executive Compensation	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ORLY	CUSIP 67103H107	05/13/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David E. O'Reilly	Mgmt	For	For	For
2	Elect Larry P. O'Reilly	Mgmt	For	For	For
3	Elect Greg Henslee	Mgmt	For	For	For
4	Elect Jay D. Burchfield	Mgmt	For	For	For
5	Elect Thomas T. Hendrickson	Mgmt	For	For	For
6	Elect John R. Murphy	Mgmt	For	For	For
7	Elect Dana M. Perlman	Mgmt	For	For	For
8	Elect Maria A. Sastre	Mgmt	For	For	For
9	Elect Andrea M. Weiss	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Occidental Petroleum Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
OXY	CUSIP 674599105	05/07/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen I. Chazen	Mgmt	For	Against	Against
2	Elect Andrew Gould	Mgmt	For	For	For
3	Elect Carlos M. Gutierrez	Mgmt	For	Against	Against

4	Elect Vicki A. Hollub	Mgmt	For	For	For
5	Elect Gary Hu	Mgmt	For	For	For
6	Elect William R. Klesse	Mgmt	For	For	For
7	Elect Andrew N. Langham	Mgmt	For	Against	Against
8	Elect Jack B. Moore	Mgmt	For	Against	Against
9	Elect Margarita Palau-Hernandez	Mgmt	For	For	For
10	Elect Avedick B. Poladian	Mgmt	For	Against	Against
11	Elect Robert M. Shearer	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Old Dominion Freight Line, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ODFL	CUSIP 679580100	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Sherry A. Aaholm	Mgmt	For	For	For
1.2	Elect David S. Congdon	Mgmt	For	For	For
1.3	Elect John R. Congdon, Jr.	Mgmt	For	For	For
1.4	Elect Bradley R. Gabosch	Mgmt	For	Withhold	Against
1.5	Elect Greg C. Gantt	Mgmt	For	For	For
1.6	Elect Patrick D. Hanley	Mgmt	For	For	For
1.7	Elect John D. Kasarda	Mgmt	For	Withhold	Against
1.8	Elect Wendy T. Stallings	Mgmt	For	For	For
1.9	Elect Thomas A. Stith, III	Mgmt	For	For	For
1.10	Elect Leo H. Suggs	Mgmt	For	Withhold	Against
1.11	Elect D. Michael Wray	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3	Ratification of Auditor	Mgmt	For	Against	Against
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Omnicom Group Inc.

Ticker Security ID:
OMC CUSIP 681919106

Meeting Date
05/04/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect John D. Wren	Mgmt	For	For	For
2	Elect Mary C. Choksi	Mgmt	For	For	For
3	Elect Leonard S. Coleman, Jr.	Mgmt	For	For	For

4	Elect Susan S. Denison	Mgmt	For	For	For
5	Elect Ronnie S. Hawkins	Mgmt	For	For	For
6	Elect Deborah J. Kissire	Mgmt	For	For	For

7	Elect Gracia C. Martore	Mgmt	For	For	For
8	Elect Linda Johnson Rice	Mgmt	For	For	For

9	Elect Valerie M. Williams	Mgmt	For	For	For
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10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of Incentive Award Plan	Mgmt	For	For	For

13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
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ONEOK, Inc.

Ticker Security ID:
OKE CUSIP 682680103

Meeting Date
05/26/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian L. Derksen	Mgmt	For	Against	Against
2	Elect Julie H. Edwards	Mgmt	For	For	For
3	Elect John W. Gibson	Mgmt	For	For	For
4	Elect Mark W. Helderman	Mgmt	For	Against	Against
5	Elect Randall J. Larson	Mgmt	For	For	For
6	Elect Steven J. Malcolm	Mgmt	For	Against	Against
7	Elect Jim W. Mogg	Mgmt	For	Against	Against
8	Elect Pattye L. Moore	Mgmt	For	For	For
9	Elect Eduardo A. Rodriguez	Mgmt	For	Against	Against
10	Elect Gerald B. Smith	Mgmt	For	Against	Against
11	Elect Terry K. Spencer	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Oracle Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
ORCL	CUSIP 68389X105	11/04/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jeffrey S. Berg	Mgmt	For	Withhold	Against
1.2	Elect Michael J. Boskin	Mgmt	For	For	For
1.3	Elect Safra A. Catz	Mgmt	For	For	For
1.4	Elect Bruce R. Chizen	Mgmt	For	Withhold	Against
1.5	Elect George H. Conrades	Mgmt	For	Withhold	Against
1.6	Elect Lawrence J. Ellison	Mgmt	For	For	For
1.7	Elect Rona Fairhead	Mgmt	For	For	For
1.8	Elect Jeffrey O. Henley	Mgmt	For	For	For
1.9	Elect Renee J. James	Mgmt	For	For	For
1.10	Elect Charles W. Moorman IV	Mgmt	For	Withhold	Against
1.11	Elect Leon E. Panetta	Mgmt	For	Withhold	Against
1.12	Elect William G. Parrett	Mgmt	For	Withhold	Against

1.13	Elect Naomi O. Seligman	Mgmt	For	Withhold	Against
1.14	Elect Vishal Sikka	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Approval of the 2020 Equity Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Gender and Ethnicity Pay Equity Report	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against

Otis Worldwide Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
OTIS	CUSIP 68902V107	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey H. Black	Mgmt	For	For	For
2	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
3	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
4	Elect Christopher J. Kearney	Mgmt	For	For	For
5	Elect Judith F. Marks	Mgmt	For	For	For
6	Elect Harold W. McGraw III	Mgmt	For	For	For
7	Elect Margaret M.V. Preston	Mgmt	For	For	For
8	Elect Shelley Stewart, Jr.	Mgmt	For	For	For

9	Elect John H. Walker	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

PACCAR Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
PCAR	CUSIP 693718108	04/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark C. Pigott	Mgmt	For	For	For
2	Elect Dame Alison J. Carnwath	Mgmt	For	For	For
3	Elect Franklin L. Feder	Mgmt	For	For	For
4	Elect R. Preston Feight	Mgmt	For	For	For
5	Elect Beth E. Ford	Mgmt	For	For	For
6	Elect Kirk S. Hachigian	Mgmt	For	For	For
7	Elect Roderick C. McGeary	Mgmt	For	Against	Against
8	Elect John M. Pigott	Mgmt	For	For	For
9	Elect Ganesh Ramaswamy	Mgmt	For	For	For
10	Elect Mark A. Schulz	Mgmt	For	Against	Against
11	Elect Gregory M. Spierkel	Mgmt	For	For	For
12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

Packaging Corporation of America

Ticker		Security ID:		Meeting Date		Meeting Status	
PKG		CUSIP 695156109		05/04/2021		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.		Description		Proponent		Mgmt Rec	
						Vote Cast	
						For/Against	
						Mgmt	

1	Elect Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Duane C. Farrington	Mgmt	For	For	For
3	Elect Donna A. Harman	Mgmt	For	For	For
4	Elect Mark W. Kowlzan	Mgmt	For	For	For
5	Elect Robert C. Lyons	Mgmt	For	For	For
6	Elect Thomas P. Maurer	Mgmt	For	For	For
7	Elect Samuel Menco	Mgmt	For	Against	Against
8	Elect Roger B. Porter	Mgmt	For	Against	Against
9	Elect Thomas S. Souleles	Mgmt	For	Against	Against
10	Elect Paul T. Stecko	Mgmt	For	For	For
11	Elect James D. Woodrum	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Parker-Hannifin Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	10/28/2020		Voted	
PH	CUSIP 701094104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lee C. Banks	Mgmt	For	For	For
2	Elect Robert G. Bohn	Mgmt	For	For	For
3	Elect Linda A. Harty	Mgmt	For	For	For
4	Elect Kevin A. Lobo	Mgmt	For	For	For
5	Elect Candy M. Obourn	Mgmt	For	For	For
6	Elect Joseph Scaminace	Mgmt	For	Against	Against
7	Elect Ake Svensson	Mgmt	For	Against	Against
8	Elect Laura K. Thompson	Mgmt	For	For	For
9	Elect James R. Verrier	Mgmt	For	For	For
10	Elect James L. Wainscott	Mgmt	For	Against	Against
11	Elect Thomas L. Williams	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Paychex Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
PAYX	CUSIP 704326107		10/15/2020		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect B. Thomas Golisano	Mgmt	For	For	For	
2	Elect Thomas F. Bonadio	Mgmt	For	For	For	
3	Elect Joseph G. Doody	Mgmt	For	For	For	
4	Elect David J. S. Flaschen	Mgmt	For	Against	Against	
5	Elect Pamela A. Joseph	Mgmt	For	For	For	
6	Elect Martin Mucci	Mgmt	For	For	For	
7	Elect Joseph M. Tucci	Mgmt	For	Against	Against	
8	Elect Joseph M. Velli	Mgmt	For	Against	Against	
9	Elect Kara Wilson	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Amendment to the 2002 Stock Incentive Plan	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	

Paycom Software, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
PAYC	CUSIP 70432V102		05/03/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert J. Levenson		Mgmt	For	Withhold	Against
1.2	Elect Frederick C. Peters II		Mgmt	For	Withhold	Against
2	Ratification of Auditor		Mgmt	For	For	For
3	Advisory Vote on		Mgmt	For	Against	Against

Executive
Compensation

4	Shareholder Proposal Regarding Management Diversity Report	ShrHoldr	N/A	For	N/A
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PayPal Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PYPL	CUSIP 70450Y103	05/26/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Rodney C. Adkins	Mgmt	For
2	Elect Jonathan Christodoro	Mgmt	For
3	Elect John J. Donahoe II	Mgmt	For
4	Elect David W. Dorman	Mgmt	For
5	Elect Belinda J. Johnson	Mgmt	For
6	Elect Gail J. McGovern	Mgmt	For
7	Elect Deborah M. Messemer	Mgmt	For
8	Elect David M. Moffett	Mgmt	For
9	Elect Ann M. Sarnoff	Mgmt	For
10	Elect Daniel H. Schulman	Mgmt	For
11	Elect Frank D. Yeary	Mgmt	For
12	Advisory Vote on Executive Compensation	Mgmt	For
13	Ratification of Auditor	Mgmt	Against
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	For
15	Shareholder Proposal Regarding Report on	ShrHoldr	Against

Racism in Company
Culture

Penn National Gaming, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/09/2021		Voted	
PENN	CUSIP 707569109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David A. Handler	Mgmt	For	For	For
1.2	Elect John M. Jacquemin	Mgmt	For	For	For
2	Increase in Authorized Common Stock	Mgmt	For	For	For
3	Amendment to the 2018 Long Term Incentive Compensation Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Pentair plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2021		Voted	
PNR	CUSIP G7S00T104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mona Abutaleb Stephenson	Mgmt	For	For	For
2	Elect Glynis A. Bryan	Mgmt	For	For	For
3	Elect T. Michael Glenn	Mgmt	For	For	For
4	Elect Theodore L. Harris	Mgmt	For	For	For
5	Elect Gregory E. Knight	Mgmt	For	For	For
6	Elect David A. Jones	Mgmt	For	For	For
7	Elect Michael T. Speetzen	Mgmt	For	For	For

8	Elect John L. Stauch	Mgmt	For	For	For
9	Elect Billie I. Williamson	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
12	Approval of the Employee Stock Purchase and Bonus Plan	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For

People's United Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PBCT	CUSIP 712704105	05/25/2021	Voted
Meeting Type		Country of Trade	
Special		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	M&T Transaction	Mgmt	For
2	Advisory Vote on Golden Parachutes	Mgmt	For
			Against
3	Right to Adjourn Meeting	Mgmt	For

PepsiCo, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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PEP	CUSIP 713448108	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Segun Agbaje	Mgmt	For	For	For
2	Elect Shona L. Brown	Mgmt	For	For	For
3	Elect Cesar Conde	Mgmt	For	For	For
4	Elect Ian M. Cook	Mgmt	For	Against	Against
5	Elect Dina Dublon	Mgmt	For	For	For
6	Elect Michelle D. Gass	Mgmt	For	For	For
7	Elect Ramon L. Laguarda	Mgmt	For	For	For
8	Elect Dave Lewis	Mgmt	For	For	For
9	Elect David C. Page	Mgmt	For	For	For
10	Elect Robert C. Pohlada	Mgmt	For	Against	Against
11	Elect Daniel L. Vasella	Mgmt	For	Against	Against
12	Elect Darren Walker	Mgmt	For	Against	Against
13	Elect Alberto Weisser	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Sugar and Public Health	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on External Public Health Costs	ShrHoldr	Against	For	Against

Perkinelmer, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PKI	CUSIP 714046109	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter Barrett	Mgmt	For	Against	Against

2	Elect Samuel R. Chapin	Mgmt	For	For	For
3	Elect Sylvie Gregoire	Mgmt	For	For	For
4	Elect Alexis P. Michas	Mgmt	For	Against	Against
5	Elect Pralad Singh	Mgmt	For	For	For
6	Elect Michel Vounatsos	Mgmt	For	For	For
7	Elect Frank Witney	Mgmt	For	For	For
8	Elect Pascale Witz	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Perrigo Company plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
PRGO	CUSIP G97822103	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bradley A. Alford	Mgmt	For	For	For
2	Elect Orlando D. Ashford	Mgmt	For	For	For
3	Elect Rolf A. Classon	Mgmt	For	Against	Against
4	Elect Katherine C. Doyle	Mgmt	For	For	For
5	Elect Adriana Karaboutis	Mgmt	For	For	For
6	Elect Murray S. Kessler	Mgmt	For	For	For
7	Elect Jeffrey B. Kindler	Mgmt	For	For	For
8	Elect Erica L. Mann	Mgmt	For	For	For
9	Elect Donal O'Connor	Mgmt	For	For	For
10	Elect Geoffrey M. Parker	Mgmt	For	For	For
11	Elect Theodore R. Samuels, II	Mgmt	For	Against	Against
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	Against	Against

	Executive Compensation				
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
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Pfizer Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PFE	CUSIP 717081103	04/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Albert Bourla	Mgmt	For	For	For
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Report on
Political
Expenditures and
Values
Congruency

17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
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Philip Morris International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PM	CUSIP 718172109	05/05/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brant (Bonin) Bough	Mgmt	For	For	For
2	Elect Andre Calantzopoulos	Mgmt	For	For	For
3	Elect Michel Combes	Mgmt	For	Against	Against
4	Elect Juan Jose Daboub	Mgmt	For	For	For
5	Elect Werner Geissler	Mgmt	For	For	For
6	Elect Lisa A. Hook	Mgmt	For	Against	Against
7	Elect Jun Makihara	Mgmt	For	For	For
8	Elect Kalpana Morparia	Mgmt	For	For	For
9	Elect Lucio A. Noto	Mgmt	For	Against	Against
10	Elect Jacek Olczak	Mgmt	For	For	For
11	Elect Frederik Paulsen	Mgmt	For	For	For
12	Elect Robert B. Polet	Mgmt	For	Against	Against
13	Elect Shlomo Yanai	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Phillips 66

Ticker	Security ID:	Meeting Date	Meeting Status		
PSX	CUSIP 718546104	05/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Julie L. Bushman	Mgmt	For	For	For
2	Elect Lisa Davis	Mgmt	For	For	For
3	Repeal of Classified Board	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

Pinnacle West Capital Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
PNW	CUSIP 723484101	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Glynis A. Bryan	Mgmt	For	For	For
1.2	Elect Denis A. Cortese	Mgmt	For	For	For
1.3	Elect Richard P. Fox	Mgmt	For	Withhold	Against
1.4	Elect Jeffrey B. Guldner	Mgmt	For	For	For
1.5	Elect Dale E. Klein	Mgmt	For	For	For
1.6	Elect Kathryn L. Munro	Mgmt	For	For	For
1.7	Elect Bruce J. Nordstrom	Mgmt	For	Withhold	Against
1.8	Elect Paula J. Sims	Mgmt	For	For	For
1.9	Elect William H. Spence	Mgmt	For	For	For
1.10	Elect James E. Trevathan, Jr.	Mgmt	For	For	For
1.11	Elect David P. Wagener	Mgmt	For	Withhold	Against
2	Advisory Vote on	Mgmt	For	Against	Against

Executive
Compensation

3	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	Against	Against

Pioneer Natural Resources Company

Ticker	Security ID:	Meeting Date		Meeting Status	
PXD	CUSIP 723787107	01/12/2021		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with Parsley	Mgmt	For	For	For

Pioneer Natural Resources Company

Ticker	Security ID:	Meeting Date		Meeting Status	
PXD	CUSIP 723787107	05/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect A.R. Alameddine	Mgmt	For	Against	Against
2	Elect Edison C. Buchanan	Mgmt	For	Against	Against
3	Elect Matthew Gallagher	Mgmt	For	For	For
4	Elect Phillip A. Gobe	Mgmt	For	For	For
5	Elect Larry R. Grillot	Mgmt	For	For	For
6	Elect Stacy P. Methvin	Mgmt	For	For	For
7	Elect Royce W. Mitchell	Mgmt	For	For	For
8	Elect Frank A. Risch	Mgmt	For	Against	Against
9	Elect Scott D. Sheffield	Mgmt	For	For	For
10	Elect J. Kenneth Thompson	Mgmt	For	Against	Against
11	Elect Phoebe A. Wood	Mgmt	For	For	For
12	Elect Michael D. Wortley	Mgmt	For	Against	Against

13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

Pool Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
POOL	CUSIP 73278L105	05/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter D. Arvan	Mgmt	For	For	For
2	Elect Timothy M. Graven	Mgmt	For	Against	Against
3	Elect Debra S. Oler	Mgmt	For	For	For
4	Elect Manuel J. Perez de la Mesa	Mgmt	For	For	For
5	Elect Harlan F. Seymour	Mgmt	For	Against	Against
6	Elect Robert C. Sledd	Mgmt	For	For	For
7	Elect John E. Stokely	Mgmt	For	Against	Against
8	Elect David G. Whalen	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

PPG Industries, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PPG	CUSIP 693506107	04/15/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven A. Davis	Mgmt	For	For	For
2	Elect Michael W. Lamach	Mgmt	For	Against	Against
3	Elect Michael T. Nally	Mgmt	For	For	For
4	Elect Guillermo Novo	Mgmt	For	For	For
5	Elect Martin H. Richenhagen	Mgmt	For	For	For

6	Elect Catherine R. Smith	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirement	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

PPL Corporation

Ticker		Security ID:		Meeting Date		Meeting Status	
PPL		CUSIP 69351T106		05/18/2021		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Arthur P. Beattie			Mgmt	For	For	For
2	Elect Steven G. Elliott			Mgmt	For	For	For
3	Elect Raja Rajamannar			Mgmt	For	Against	Against
4	Elect Craig A. Rogerson			Mgmt	For	For	For
5	Elect Vincent Sorgi			Mgmt	For	For	For
6	Elect Natica von Althann			Mgmt	For	For	For
7	Elect Keith H. Williamson			Mgmt	For	Against	Against
8	Elect Phoebe A. Wood			Mgmt	For	For	For
9	Elect Armando Zagalo de Lima			Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation			Mgmt	For	For	For
11	Ratification of Auditor			Mgmt	For	For	For

Principal Financial Group, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
PFG	CUSIP 74251V102		05/18/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Roger C. Hochschild	Mgmt	For	For	For	
2	Elect Daniel J. Houston	Mgmt	For	For	For	
3	Elect Diane C. Nordin	Mgmt	For	For	For	
4	Elect Alfredo Rivera	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	Against	Against	
7	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For	

Procter & Gamble Co.						
Ticker	Security ID:		Meeting Date		Meeting Status	
PG	CUSIP 742718109		10/13/2020		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Francis S. Blake	Mgmt	For	For	For	
2	Elect Angela F. Braly	Mgmt	For	For	For	
3	Elect Amy L. Chang	Mgmt	For	For	For	
4	Elect Joseph Jimenez	Mgmt	For	For	For	
5	Elect Debra L. Lee	Mgmt	For	For	For	
6	Elect Terry J. Lundgren	Mgmt	For	For	For	
7	Elect Christine M. McCarthy	Mgmt	For	For	For	
8	Elect W. James McNerney, Jr.	Mgmt	For	For	For	
9	Elect Nelson Peltz	Mgmt	For	For	For	
10	Elect David. S. Taylor	Mgmt	For	For	For	
11	Elect Margaret C.	Mgmt	For	For	For	

	Whitman				
12	Elect Patricia A. Woertz	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Amendment to the Stock Ownership Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Deforestation Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

Prologis, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PLD	CUSIP 74340W103	04/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Hamid R. Moghadam	Mgmt	For	For	For
2	Elect Cristina G. Bitá	Mgmt	For	For	For
3	Elect George L. Fotiades	Mgmt	For	Against	Against
4	Elect Lydia H. Kennard	Mgmt	For	For	For
5	Elect Irving F. Lyons, III	Mgmt	For	For	For
6	Elect Avid Modjtabai	Mgmt	For	For	For
7	Elect David P. O'Connor	Mgmt	For	For	For
8	Elect Olivier Piani	Mgmt	For	For	For
9	Elect Jeffrey L. Skelton	Mgmt	For	Against	Against
10	Elect Carl B. Webb	Mgmt	For	For	For
11	Elect William D.	Mgmt	For	Against	Against

	Zollars				
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

Prudential Financial, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2021		Voted	
PRU	CUSIP 744320102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect Gilbert F. Casellas	Mgmt	For	For	For
3	Elect Robert M. Falzon	Mgmt	For	For	For
4	Elect Martina Hund-Mejean	Mgmt	For	For	For
5	Elect Wendy E. Jones	Mgmt	For	For	For
6	Elect Karl J. Krapek	Mgmt	For	For	For
7	Elect Peter R. Lighte	Mgmt	For	For	For
8	Elect Charles F. Lowrey	Mgmt	For	For	For
9	Elect George Paz	Mgmt	For	For	For
10	Elect Sandra Pianalto	Mgmt	For	For	For
11	Elect Christine A. Poon	Mgmt	For	For	For
12	Elect Douglas A. Scovanner	Mgmt	For	For	For
13	Elect Michael A. Todman	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Approval of the 2021 Omnibus Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against

Chair

Public Service Enterprise Group Incorporated						
Ticker	Security ID:		Meeting Date		Meeting Status	
PEG	CUSIP 744573106		04/20/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Ralph Izzo	Mgmt	For		For	For
2	Elect Shirley Ann Jackson	Mgmt	For		For	For
3	Elect Willie A. Deese	Mgmt	For		For	For
4	Elect David Lilley	Mgmt	For		For	For
5	Elect Barry H. Ostrowsky	Mgmt	For		For	For
6	Elect Scott G. Stephenson	Mgmt	For		For	For
7	Elect Laura A. Sugg	Mgmt	For		For	For
8	Elect John P. Surma	Mgmt	For		For	For
9	Elect Susan Tomasky	Mgmt	For		For	For
10	Elect Alfred W. Zollar	Mgmt	For		For	For
11	Advisory Vote on Executive Compensation	Mgmt	For		For	For
12	Ratification of Auditor	Mgmt	For		Against	Against
13	Approval of the 2021 Equity Compensation Plan for Outside Directors	Mgmt	For		For	For
14	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For		For	For

Public Storage							
Ticker		Security ID:		Meeting Date		Meeting Status	
PSA		CUSIP 74460D109		04/26/2021		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.		Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For
2	Elect Tamara Hughes Gustavson	Mgmt	For	For	For
3	Elect Leslie Stone Heisz	Mgmt	For	For	For
4	Elect Michelle Millstone-Shroff	Mgmt	For	For	For
5	Elect Shankh S. Mitra	Mgmt	For	For	For
6	Elect David J. Neithercut	Mgmt	For	For	For
7	Elect Rebecca L. Owen	Mgmt	For	For	For
8	Elect Kristy M. Pipes	Mgmt	For	For	For
9	Elect Avedick B. Poladian	Mgmt	For	For	For
10	Elect John Reyes	Mgmt	For	For	For
11	Elect Joseph D. Russell, Jr.	Mgmt	For	For	For
12	Elect Tariq M. Shaukat	Mgmt	For	For	For
13	Elect Ronald P. Spogli	Mgmt	For	For	For
14	Elect Paul S. Williams	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Approval of the 2021 Equity and Performance-Based Incentive Compensation Plan	Mgmt	For	For	For
18	Elimination of Cumulative Voting	Mgmt	For	For	For

PulteGroup, Inc.

Ticker
PHM

Security ID:
CUSIP 745867101

Meeting Date
05/12/2021

Meeting Status
Voted

Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Brian P. Anderson	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	For	For
3	Elect Richard W. Dreiling	Mgmt	For	Against	Against
4	Elect Thomas J. Folliard	Mgmt	For	Against	Against
5	Elect Cheryl W. Grise	Mgmt	For	For	For
6	Elect Andre J. Hawaux	Mgmt	For	For	For
7	Elect J. Phillip Holloman	Mgmt	For	For	For
8	Elect Ryan R. Marshall	Mgmt	For	For	For
9	Elect John R. Peshkin	Mgmt	For	For	For
10	Elect Scott F. Powers	Mgmt	For	Against	Against
11	Elect Lila Snyder	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

PVH Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/17/2021		Voted	
PVH	CUSIP 693656100				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brent Callinicos	Mgmt	For	For	For
2	Elect George Cheeks	Mgmt	For	For	For
3	Elect Emanuel Chirico	Mgmt	For	For	For
4	Elect Joseph B. Fuller	Mgmt	For	For	For
5	Elect Stefan Larsson	Mgmt	For	For	For
6	Elect V. James Marino	Mgmt	For	For	For
7	Elect G. Penny McIntyre	Mgmt	For	For	For
8	Elect Amy McPherson	Mgmt	For	For	For
9	Elect Henry Nasella	Mgmt	For	For	For
10	Elect Allison Peterson	Mgmt	For	For	For
11	Elect Edward R. Rosenfeld	Mgmt	For	For	For
12	Elect Judith Amanda	Mgmt	For	For	For

	Sourry Knox					
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
14	Ratification of Auditor	Mgmt	For	Against	Against	
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Qorvo, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
QRVO	CUSIP 74736K101	08/04/2020		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Ralph G. Quinsey	Mgmt	For	For	For	
1.2	Elect Robert A. Bruggeworth	Mgmt	For	For	For	
1.3	Elect Jeffery Gardner	Mgmt	For	Withhold	Against	
1.4	Elect John R. Harding	Mgmt	For	For	For	
1.5	Elect David H.Y. Ho	Mgmt	For	For	For	
1.6	Elect Roderick D. Nelson	Mgmt	For	Withhold	Against	
1.7	Elect Walden C. Rhines	Mgmt	For	Withhold	Against	
1.8	Elect Susan L. Spradley	Mgmt	For	For	For	
1.9	Elect Walter H. Wilkinson, Jr.	Mgmt	For	Withhold	Against	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
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QUALCOMM Incorporated						
Ticker	Security ID:	Meeting Date		Meeting Status		
QCOM	CUSIP 747525103	03/10/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Sylvia Acevedo	Mgmt	For	For	For	
2	Elect Mark Fields	Mgmt	For	For	For	

3	Elect Jeffrey W. Henderson	Mgmt	For	For	For
4	Elect Gregory N. Johnson	Mgmt	For	For	For
5	Elect Ann M. Livermore	Mgmt	For	For	For
6	Elect Harish Manwani	Mgmt	For	For	For
7	Elect Mark D. McLaughlin	Mgmt	For	For	For
8	Elect Jamie S. Miller	Mgmt	For	For	For
9	Elect Steven M. Mollenkopf	Mgmt	For	For	For
10	Elect Clark T. Randt, Jr.	Mgmt	For	Against	Against
11	Elect Irene B. Rosenfeld	Mgmt	For	For	For
12	Elect Neil Smit	Mgmt	For	For	For
13	Elect Jean-Pascal Tricoire	Mgmt	For	Against	Against
14	Elect Anthony J. Vinciguerra	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Quanta Services, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PWR	CUSIP 74762E102	05/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Earl C. Austin, Jr.	Mgmt	For	For	For
2	Elect Doyle N. Beneby	Mgmt	For	For	For
3	Elect Vincent D. Foster	Mgmt	For	For	For
4	Elect Bernard Fried	Mgmt	For	For	For
5	Elect Worthing F. Jackman	Mgmt	For	For	For

6	Elect David M. McClanahan	Mgmt	For	For	For
7	Elect Margaret B. Shannon	Mgmt	For	For	For
8	Elect Pat Wood, III	Mgmt	For	Against	Against
9	Elect Martha B. Wyrsh	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Quest Diagnostics Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
DGX	CUSIP 74834L100	05/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Vicky B. Gregg	Mgmt	For	For	For
2	Elect Wright L. Lassiter III	Mgmt	For	For	For
3	Elect Timothy L. Main	Mgmt	For	For	For
4	Elect Denise M. Morrison	Mgmt	For	For	For
5	Elect Gary M. Pfeiffer	Mgmt	For	For	For
6	Elect Timothy M. Ring	Mgmt	For	For	For
7	Elect Stephen H. Rusckowski	Mgmt	For	For	For
8	Elect Helen I. Torley	Mgmt	For	For	For
9	Elect Gail R. Wilensky	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Ralph Lauren Corporation
 Ticker Security ID:
 RL CUSIP 751212101

Meeting Date
 07/30/2020
 Country of Trade
 United States

Meeting Status
 Voted

Meeting Type

Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Frank A. Bennack, Jr.	Mgmt	For	Withhold	Against
1.2	Elect Michael A. George	Mgmt	For	For	For
1.3	Elect Hubert Joly	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Raymond James Financial, Inc.

Ticker Security ID:
 RJF CUSIP 754730109

Meeting Date
 02/18/2021
 Country of Trade
 United States

Meeting Status
 Voted

Meeting Type

Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charles von Arentschildt	Mgmt	For	For	For
2	Elect Marlene Debel	Mgmt	For	For	For
3	Elect Robert M. Dutkowsky	Mgmt	For	For	For
4	Elect Jeffrey N. Edwards	Mgmt	For	For	For
5	Elect Benjamin C. Esty	Mgmt	For	For	For
6	Elect Anne Gates	Mgmt	For	For	For
7	Elect Francis S. Godbold	Mgmt	For	For	For
8	Elect Thomas A. James	Mgmt	For	For	For
9	Elect Gordon L. Johnson	Mgmt	For	For	For
10	Elect Roderick C. McGeary	Mgmt	For	For	For
11	Elect Paul C. Reilly	Mgmt	For	For	For
12	Elect Raj Seshadri	Mgmt	For	For	For

13	Elect Susan N. Story	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Raytheon Technologies Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
RTX	CUSIP 75513E101	04/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Gregory J. Hayes	Mgmt	For	For	For
3	Elect Thomas A. Kennedy	Mgmt	For	For	For
4	Elect Marshall O. Larsen	Mgmt	For	Against	Against
5	Elect George R. Oliver	Mgmt	For	Against	Against
6	Elect Robert K. Ortberg	Mgmt	For	For	For
7	Elect Margaret L. O'Sullivan	Mgmt	For	For	For
8	Elect Dinesh C. Paliwal	Mgmt	For	Against	Against
9	Elect Ellen M. Pawlikowski	Mgmt	For	For	For
10	Elect Denise L. Ramos	Mgmt	For	For	For
11	Elect Fredric G. Reynolds	Mgmt	For	Against	Against
12	Elect Brian C. Rogers	Mgmt	For	For	For
13	Elect James A. Winnefeld, Jr.	Mgmt	For	For	For
14	Elect Robert O. Work	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Approval of the Executive Annual Incentive Plan	Mgmt	For	For	For

18	Amendment to the 2018 Long-Term Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Realty Income Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
0	CUSIP 756109104	05/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathleen R. Allen	Mgmt	For	For	For
2	Elect A. Larry Chapman	Mgmt	For	For	For
3	Elect Reginald H. Gilyard	Mgmt	For	Against	Against
4	Elect Priya Cherian Huskins	Mgmt	For	For	For
5	Elect Gerardo I. Lopez	Mgmt	For	For	For
6	Elect Michael D. McKee	Mgmt	For	Against	Against
7	Elect Gregory T. McLaughlin	Mgmt	For	For	For
8	Elect Ronald L. Merriman	Mgmt	For	Against	Against
9	Elect Sumit Roy	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of the 2021 Incentive Award Plan	Mgmt	For	For	For

Regency Centers Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
REG	CUSIP 758849103	05/05/2021		Voted	
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Martin E. Stein, Jr.	Mgmt	For		For	For
2	Elect Joseph F. Azrack	Mgmt	For		For	For
3	Elect Bryce Blair	Mgmt	For		Against	Against
4	Elect C. Ronald Blankenship	Mgmt	For		For	For
5	Elect Deirdre J. Evens	Mgmt	For		For	For
6	Elect Thomas W. Furphy	Mgmt	For		For	For
7	Elect Karin Klein	Mgmt	For		For	For
8	Elect Peter Linneman	Mgmt	For		Against	Against
9	Elect David P. O'Connor	Mgmt	For		Against	Against
10	Elect Lisa Palmer	Mgmt	For		For	For
11	Elect Thomas G. Wattles	Mgmt	For		For	For
12	Advisory Vote on Executive Compensation	Mgmt	For		For	For
13	Ratification of Auditor	Mgmt	For		Against	Against

Regeneron Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
REGN	CUSIP 75886F107	06/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect N. Anthony Coles	Mgmt	For	Against	Against
2	Elect Arthur F. Ryan	Mgmt	For	Against	Against
3	Elect George L. Sing	Mgmt	For	Against	Against
4	Elect Marc Tessier-Lavigne	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against

Regions Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
RF	CUSIP 7591EP100	04/21/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Carolyn H. Byrd	Mgmt	For	For	For
2	Elect Don DeFosset	Mgmt	For	Against	Against
3	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
4	Elect Zhanna Golodryga	Mgmt	For	For	For
5	Elect John D. Johns	Mgmt	For	For	For
6	Elect Ruth Ann Marshall	Mgmt	For	For	For
7	Elect Charles D. McCrary	Mgmt	For	For	For
8	Elect James T. Prokopanko	Mgmt	For	Against	Against
9	Elect Lee J. Stysliger III	Mgmt	For	Against	Against
10	Elect Jose S. Suquet	Mgmt	For	For	For
11	Elect John M. Turner, Jr.	Mgmt	For	For	For
12	Elect Timothy Vines	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Republic Services, Inc.

Ticker Security ID:
RSG CUSIP 760759100

Meeting Type

Annual

Issue No. Description

Meeting Date

05/21/2021

Country of Trade

United States

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast For/Against
Mgmt

1	Elect Manuel Kadre	Mgmt	For	For	For
2	Elect Tomago Collins	Mgmt	For	For	For
3	Elect Michael A. Duffy	Mgmt	For	For	For
4	Elect Thomas W. Handley	Mgmt	For	For	For
5	Elect Jennifer M. Kirk	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	For	For
7	Elect Kim S. Pegula	Mgmt	For	For	For
8	Elect James P. Snee	Mgmt	For	For	For
9	Elect Brian S. Tyler	Mgmt	For	For	For
10	Elect Sandra M. Volpe	Mgmt	For	For	For
11	Elect Katharine Weymouth	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	ShrHoldr	Against	For	Against

Resmed Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
RMD	CUSIP 761152107	11/19/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Karen Drexler	Mgmt	For	For	For
2	Elect Michael Farrell	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Robert Half International Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
RHI	CUSIP 770323103	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Julia L. Coronado	Mgmt	For	For	For
2	Elect Dirk A. Kempthorne	Mgmt	For	Against	Against
3	Elect Harold M. Messmer, Jr.	Mgmt	For	For	For
4	Elect Marc H. Morial	Mgmt	For	Against	Against
5	Elect Barbara J. Novogradac	Mgmt	For	For	For
6	Elect Robert J. Pace	Mgmt	For	Against	Against

7	Elect Fredrick A. Richman	Mgmt	For	Against	Against
8	Elect M. Keith Waddell	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Rockwell Automation, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ROK	CUSIP 773903109	02/02/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect William P. Gipson	Mgmt	For	For	For
1.2	Elect J. Phillip Holloman	Mgmt	For	Withhold	Against
1.3	Elect Steven R. Kalmanson	Mgmt	For	Withhold	Against
1.4	Elect Lawrence D. Kingsley	Mgmt	For	Withhold	Against
1.5	Elect Lisa A. Payne	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Rollins, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ROL	CUSIP 775711104	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gary W. Rollins	Mgmt	For	Withhold	Against
1.2	Elect Harry J. Cynkus	Mgmt	For	For	For
1.3	Elect Pamela R. Rollins	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Increase in Authorized Common	Mgmt	For	For	For

Stock

Roper Technologies, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ROP	CUSIP 776696106	06/14/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Shellye L. Archambeau	Mgmt	For	For	For	
2	Elect Amy W. Brinkley	Mgmt	For	For	For	
3	Elect John F. Fort, III	Mgmt	For	For	For	
4	Elect L. Neil Hunn	Mgmt	For	For	For	
5	Elect Robert D. Johnson	Mgmt	For	For	For	
6	Elect Laura G. Thatcher	Mgmt	For	For	For	
7	Elect Richard F. Wallman	Mgmt	For	For	For	
8	Elect Christopher Wright	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Approval of the 2021 Incentive Plan	Mgmt	For	For	For	

Ross Stores, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ROST	CUSIP 778296103	05/19/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect K. Gunnar Bjorklund	Mgmt	For	For	For	
2	Elect Michael J. Bush	Mgmt	For	For	For	
3	Elect Sharon D. Garrett	Mgmt	For	For	For	
4	Elect Michael J. Hartshorn	Mgmt	For	For	For	

5	Elect Stephen D. Milligan	Mgmt	For	For	For
6	Elect Patricia H. Mueller	Mgmt	For	For	For
7	Elect George P. Orban	Mgmt	For	For	For
8	Elect Gregory L. Quesnel	Mgmt	For	For	For
9	Elect Larree M. Renda	Mgmt	For	For	For
10	Elect Barbara Rentler	Mgmt	For	For	For
11	Elect Doniel N. Sutton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Reporting on Required Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Abstain	Against

Royal Caribbean Group		Meeting Date		Meeting Status	
Ticker	Security ID:	06/02/2021		Voted	
RCL	CUSIP V7780T103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John F. Brock	Mgmt	For	Against	Against
2	Elect Richard D. Fain	Mgmt	For	For	For
3	Elect Stephen R. Howe, Jr	Mgmt	For	Against	Against
4	Elect William L. Kimsey	Mgmt	For	Against	Against
5	Elect Amy McPherson	Mgmt	For	For	For
6	Elect Maritza Gomez Montiel	Mgmt	For	For	For
7	Elect Ann S. Moore	Mgmt	For	For	For
8	Elect Eyal M. Ofer	Mgmt	For	Against	Against
9	Elect William K. Reilly	Mgmt	For	For	For
10	Elect Vagn Ove Sorensen	Mgmt	For	For	For
11	Elect Donald Thompson	Mgmt	For	For	For

12	Elect Arne Alexander Wilhelmsen	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 1994 Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

S&P Global Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SPGI	CUSIP 78409V104	03/11/2021		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with IHS Markit	Mgmt	For	For	For

S&P Global Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SPGI	CUSIP 78409V104	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marco Alvera	Mgmt	For	For	For
2	Elect William J. Amelio	Mgmt	For	For	For
3	Elect William D. Green	Mgmt	For	For	For
4	Elect Stephanie C. Hill	Mgmt	For	For	For
5	Elect Rebecca Jacoby	Mgmt	For	For	For
6	Elect Monique F. Leroux	Mgmt	For	For	For
7	Elect Ian P. Livingston	Mgmt	For	For	For
8	Elect Maria R. Morris	Mgmt	For	For	For
9	Elect Douglas L.	Mgmt	For	For	For

	Peterson				
10	Elect Edward B. Rust, Jr.	Mgmt	For	For	For
11	Elect Kurt L. Schmoke	Mgmt	For	For	For
12	Elect Richard E. Thornburgh	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Approval of Emissions Reduction Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

salesforce.com, inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/10/2021		Voted	
CRM	CUSIP 79466L302	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc R. Benioff	Mgmt	For	For	For
2	Elect Craig A. Conway	Mgmt	For	For	For
3	Elect Parker Harris	Mgmt	For	For	For
4	Elect Alan G. Hassenfeld	Mgmt	For	Against	Against
5	Elect Neelie Kroes	Mgmt	For	For	For
6	Elect Colin L. Powell	Mgmt	For	Against	Against
7	Elect Sanford R. Robertson	Mgmt	For	Against	Against
8	Elect John V. Roos	Mgmt	For	For	For
9	Elect Robin L. Washington	Mgmt	For	For	For
10	Elect Maynard G. Webb	Mgmt	For	For	For
11	Elect Susan D. Wojcicki	Mgmt	For	For	For

12	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

SBA Communications Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
SBAC	CUSIP 78410G104	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary S. Chan	Mgmt	For	For	For
2	Elect George R. Krouse, Jr.	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Schlumberger Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
SLB	CUSIP 806857108	04/07/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick de la Chevardiere	Mgmt	For	For	For
2	Elect Miguel M. ? Galuccio	Mgmt	For	For	For
3	Elect Olivier Le Peuch	Mgmt	For	For	For
4	Elect Tatiana A.	Mgmt	For	For	For

Mitrova

5	Elect Maria Mor?us Hanssen	Mgmt	For	For	For
6	Elect Mark G. Papa	Mgmt	For	For	For
7	Elect Henri Seydoux	Mgmt	For	Against	Against
8	Elect Jeffrey W. Sheets	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Accounts and Reports; Approval of Dividend	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Amendment to the 2017 Omnibus Stock Incentive Plan	Mgmt	For	For	For
13	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
14	Amendment to the 2004 Stock and Deferral Plan for Non-Employee Directors	Mgmt	For	For	For

Seagate Technology Plc

Ticker Security ID:
STX CUSIP G7945M107

Meeting Date
04/14/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Special

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Scheme of Arrangement	Mgmt	For	For	For
2	Amendment to the Constitution	Mgmt	For	For	For
3	Cancelation of Merger Reserve	Mgmt	For	For	For
4	Right to Adjourn Meeting	Mgmt	For	For	For

Seagate Technology Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/14/2021		Voted	
STX	CUSIP G7945M107	Country of Trade			
Meeting Type		United States			
Special					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Scheme of Arrangement	Mgmt	For	For	For
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Seagate Technology Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	10/22/2020		Voted	
STX	CUSIP G7945M107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Mark W. Adams	Mgmt	For	For	For
2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Michael R. Cannon	Mgmt	For	Against	Against
4	Elect William T. Coleman	Mgmt	For	For	For

5	Elect Jay L. Geldmacher	Mgmt	For	For	For
6	Elect Dylan G. Haggart	Mgmt	For	For	For
7	Elect Stephen J. Luczo	Mgmt	For	For	For
8	Elect William D. Mosley	Mgmt	For	For	For
9	Elect Stephanie Tilenius	Mgmt	For	For	For

10	Elect Edward J. Zander	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
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13	Authority to Set the Reissue Price Of Treasury Shares	Mgmt	For	For	For
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Sealed Air Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:				

SEE	CUSIP 81211K100	05/18/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Zubaid Ahmad	Mgmt	For	Against	Against	
2	Elect Francoise Colpron	Mgmt	For	For	For	
3	Elect Edward L. Doheny II	Mgmt	For	For	For	
4	Elect Michael P. Doss	Mgmt	For	For	For	
5	Elect Henry R. Keizer	Mgmt	For	Against	Against	
6	Elect Harry A. Lawton III	Mgmt	For	For	For	
7	Elect Neil Lustig	Mgmt	For	Against	Against	
8	Elect Suzanne B. Rowland	Mgmt	For	For	For	
9	Elect Jerry R. Whitaker	Mgmt	For	For	For	
10	Amendment to the 2014 Omnibus Incentive Plan	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

Sempra Energy						
Ticker	Security ID:	Meeting Date	Meeting Status			
SRE	CUSIP 816851109	05/14/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Alan L. Boeckmann	Mgmt	For	For	For	
2	Elect Andres Conesa Labastida	Mgmt	For	For	For	
3	Elect Maria Contreras-Sweet	Mgmt	For	For	For	
4	Elect Pablo A. Ferrero	Mgmt	For	For	For	
5	Elect William D. Jones	Mgmt	For	For	For	
6	Elect Jeffrey W. Martin	Mgmt	For	For	For	
7	Elect Bethany J. Mayer	Mgmt	For	For	For	

8	Elect Michael N. Mears	Mgmt	For	For	For
9	Elect Jack T. Taylor	Mgmt	For	For	For
10	Elect Cynthia L. Walker	Mgmt	For	For	For
11	Elect Cynthia J. Warner	Mgmt	For	For	For
12	Elect James C. Yardley	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

ServiceNow, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NOW	CUSIP 81762P102	06/07/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan L. Bostrom	Mgmt	For	For	For
2	Elect Jonathan C. Chadwick	Mgmt	For	For	For
3	Elect Lawrence J Jackson, Jr.	Mgmt	For	For	For
4	Elect Frederic B. Luddy	Mgmt	For	For	For
5	Elect Jeffrey A. Miller	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Adoption of Shareholder Right to Call Special Meetings	Mgmt	For	For	For

9	Approval of the 2021 Equity Incentive Plan	Mgmt	For	For	For
10	Amendment to the 2012 Employee Stock Purchase Plan	Mgmt	For	For	For

Simon Property Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SPG	CUSIP 828806109	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glyn F. Aeppel	Mgmt	For	For	For
2	Elect Larry C. Glasscock	Mgmt	For	Against	Against
3	Elect Karen N. Horn	Mgmt	For	For	For
4	Elect Allan B. Hubbard	Mgmt	For	Against	Against
5	Elect Reuben S. Leibowitz	Mgmt	For	For	For
6	Elect Gary M. Rodkin	Mgmt	For	Against	Against
7	Elect Stefan M. Selig	Mgmt	For	For	For
8	Elect Daniel C. Smith	Mgmt	For	For	For
9	Elect J. Albert Smith, Jr.	Mgmt	For	For	For
10	Elect Marta R. Stewart	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Skyworks Solutions, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SWKS	CUSIP 83088M102	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan S. Batey	Mgmt	For	Against	Against

2	Elect Kevin L. Beebe	Mgmt	For	Against	Against
3	Elect Timothy R. Furey	Mgmt	For	Against	Against
4	Elect Liam K. Griffin	Mgmt	For	For	For
5	Elect Christine King	Mgmt	For	For	For
6	Elect David P. McGlade	Mgmt	For	For	For
7	Elect Robert A. Schriesheim	Mgmt	For	For	For
8	Elect Kimberly S. Stevenson	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Amendment to the 2015 Long-Term Incentive Plan	Mgmt	For	For	For
12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	N/A	For	N/A

Snap-on Incorporated					
Ticker	Security ID:	Meeting Date		Meeting Status	
SNA	CUSIP 833034101	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David C. Adams	Mgmt	For	Against	Against
2	Elect Karen L. Daniel	Mgmt	For	For	For
3	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
4	Elect James P. Holden	Mgmt	For	For	For
5	Elect Nathan J. Jones	Mgmt	For	For	For
6	Elect Henry W. Knueppel	Mgmt	For	Against	Against
7	Elect W. Dudley Lehman	Mgmt	For	Against	Against
8	Elect Nicholas T. Pinchuk	Mgmt	For	For	For
9	Elect Gregg M. Sherrill	Mgmt	For	For	For
10	Elect Donald J. Stebbins	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 2011 Incentive Stock and Awards Plan	Mgmt	For	For	For

Southwest Airlines Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
LUV	CUSIP 844741108	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David W. Biegler	Mgmt	For	For	For
2	Elect J. Veronica Biggins	Mgmt	For	For	For
3	Elect Douglas H. Brooks	Mgmt	For	Against	Against
4	Elect William H. Cunningham	Mgmt	For	Against	Against
5	Elect John G. Denison	Mgmt	For	For	For
6	Elect Thomas W. Gilligan	Mgmt	For	For	For
7	Elect Gary C. Kelly	Mgmt	For	For	For
8	Elect Grace D. Lieblein	Mgmt	For	For	For
9	Elect Nancy B. Loeffler	Mgmt	For	For	For
10	Elect John T. Montford	Mgmt	For	Against	Against
11	Elect Ron Ricks	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	For	Against

Stanley Black & Decker, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
SWK	CUSIP 854502101	05/10/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Andrea J. Ayers	Mgmt	For	For	For	
2	Elect George W. Buckley	Mgmt	For	For	For	
3	Elect Patrick D. Campbell	Mgmt	For	For	For	
4	Elect Carlos M. Cardoso	Mgmt	For	For	For	
5	Elect Robert B. Coutts	Mgmt	For	For	For	
6	Elect Debra A. Crew	Mgmt	For	For	For	
7	Elect Michael D. Hankin	Mgmt	For	For	For	
8	Elect James M. Loree	Mgmt	For	For	For	
9	Elect Jane M. Palmieri	Mgmt	For	For	For	
10	Elect Mojdeh Poul	Mgmt	For	For	For	
11	Elect Dmitri L. Stockton	Mgmt	For	For	For	
12	Elect Irving Tan	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	Against	Against	
15	Permit Shareholders to Act by Written Consent	Mgmt	For	For	For	
16	Elimination of CBCA Supermajority Requirements	Mgmt	For	For	For	
17	Elimination of Business Combination Supermajority Requirements	Mgmt	For	For	For	
18	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For	

Starbucks Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
SBUX	CUSIP 855244109	03/17/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Richard E. Allison, Jr.	Mgmt For	For For
2	Elect Rosalind G. Brewer	Mgmt For	Abstain Against
3	Elect Andrew Campion	Mgmt For	For For
4	Elect Mary N. Dillon	Mgmt For	Against Against
5	Elect Isabel Ge Mahe	Mgmt For	For For
6	Elect Mellody Hobson	Mgmt For	For For
7	Elect Kevin R. Johnson	Mgmt For	For For
8	Elect Jorgen?Vig Knudstorp	Mgmt For	For For
9	Elect Satya Nadella	Mgmt For	For For
10	Elect Joshua Cooper Ramo	Mgmt For	For For
11	Elect Clara Shih	Mgmt For	For For
12	Elect Javier G. Teruel	Mgmt For	For For
13	Advisory Vote on Executive Compensation	Mgmt For	Against Against
14	Ratification of Auditor	Mgmt For	Against Against
15	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr Against	Against For

State Street Corporation			
Ticker	Security ID:	Meeting Date	Meeting Status
STT	CUSIP 857477103	05/19/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Patrick de	Mgmt For	For For

Saint-Aignan

2	Elect Marie A. Chandoha	Mgmt	For	For	For
3	Elect Amelia C. Fawcett	Mgmt	For	For	For
4	Elect William C. Freda	Mgmt	For	For	For
5	Elect Sara Mathew	Mgmt	For	For	For
6	Elect William L. Meaney	Mgmt	For	For	For
7	Elect Ronald. P. O'Hanley	Mgmt	For	For	For
8	Elect Sean O'Sullivan	Mgmt	For	For	For
9	Elect Julio A. Portalatin	Mgmt	For	For	For
10	Elect John B. Rhea	Mgmt	For	For	For
11	Elect Richard P. Sergel	Mgmt	For	Against	Against
12	Elect Gregory L. Summe	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Steris Plc

Ticker	Security ID:	Meeting Date	Meeting Status
STE	CUSIP G8473T100	07/28/2020	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Richard C. Breeden	Mgmt	For
2	Elect Cynthia L. Feldmann	Mgmt	For
3	Elect Jacqueline B. Kosecoff	Mgmt	For
4	Elect David B. Lewis	Mgmt	Against
5	Elect Walter M Rosebrough, Jr.	Mgmt	For

6	Elect Nirav R. Shah	Mgmt	For	For	For
7	Elect Mohsen M. Sohi	Mgmt	For	For	For
8	Elect Richard M. Steeves	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Appointment of Statutory Auditor	Mgmt	For	Against	Against
11	Authority to Set Auditor's Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Stryker Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
SYK	CUSIP 863667101	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary K. Brainerd	Mgmt	For	For	For
2	Elect Giovanni Caforio	Mgmt	For	For	For
3	Elect Srikant M. Datar	Mgmt	For	For	For
4	Elect Allan C. Golston	Mgmt	For	For	For
5	Elect Kevin A. Lobo	Mgmt	For	For	For
6	Elect Sherilyn S. McCoy	Mgmt	For	For	For
7	Elect Andrew K. Silvernail	Mgmt	For	For	For
8	Elect Lisa M. Skeete Tatum	Mgmt	For	For	For
9	Elect Ronda E. Stryker	Mgmt	For	For	For
10	Elect Rajeev Suri	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Report on Non-Management Employee	ShrHoldr	Against	Against	For

	Representation on the Board				
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

SVB Financial Group

Ticker	Security ID:	Meeting Date	Meeting Status		
SIVB	CUSIP 78486Q101	04/22/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Greg W. Becker	Mgmt	For	For	For
1.2	Elect Eric A. Benhamou	Mgmt	For	For	For
1.3	Elect John Clendening	Mgmt	For	For	For
1.4	Elect Richard Daniels	Mgmt	For	For	For
1.5	Elect Alison Davis	Mgmt	For	For	For
1.6	Elect Roger F. Dunbar	Mgmt	For	For	For
1.7	Elect Joel P. Friedman	Mgmt	For	For	For
1.8	Elect Jeffrey N. Maggioncalda	Mgmt	For	For	For
1.9	Elect Kay Matthews	Mgmt	For	For	For
1.10	Elect Mary J. Miller	Mgmt	For	For	For
1.11	Elect Kate D. Mitchell	Mgmt	For	For	For
1.12	Elect Garen K. Staglin	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Synchrony Financial

Ticker	Security ID:	Meeting Date	Meeting Status		
SYF	CUSIP 87165B103	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Margaret M. Keane	Mgmt	For	For	For
2	Elect Fernando Aguirre	Mgmt	For	For	For
3	Elect Paget L. Alves	Mgmt	For	For	For
4	Elect Arthur W.	Mgmt	For	For	For

	Coviello, Jr.				
5	Elect Brian Doubles	Mgmt	For	For	For
6	Elect William W. Graylin	Mgmt	For	For	For
7	Elect Roy A. Guthrie	Mgmt	For	For	For
8	Elect Jeffrey G. Naylor	Mgmt	For	For	For
9	Elect Bill Parker	Mgmt	For	For	For
10	Elect Laurel J. Richie	Mgmt	For	For	For
11	Elect Olympia J. Snowe	Mgmt	For	For	For
12	Elect Ellen M. Zane	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Synopsys, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SNPS	CUSIP 871607107	04/08/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Aart J. de Geus	Mgmt	For	For	For
2	Elect Chi-Foon Chan	Mgmt	For	For	For
3	Elect Janice D. Chaffin	Mgmt	For	For	For
4	Elect Bruce R. Chizen	Mgmt	For	For	For
5	Elect Mercedes Johnson	Mgmt	For	For	For
6	Elect Chrysostomos L. Nikias	Mgmt	For	For	For
7	Elect Jeannine P. Sargent	Mgmt	For	For	For
8	Elect John Schwarz	Mgmt	For	For	For
9	Elect Roy A. Vallee	Mgmt	For	For	For
10	Amendment to the 2006 Equity Incentive Plan	Mgmt	For	For	For
11	Advisory Vote on	Mgmt	For	For	For

	Executive Compensation				
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	For	Against

Sysco Corp.					
Ticker	Security ID:	Meeting Date		Meeting Status	
SY	CUSIP 871829107	11/20/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel J. Brutto	Mgmt	For	Against	Against
2	Elect John Cassaday	Mgmt	For	Against	Against
3	Elect Joshua D. Frank	Mgmt	For	For	For
4	Elect Larry C. Glasscock	Mgmt	For	Against	Against
5	Elect Bradley M. Halverson	Mgmt	For	For	For
6	Elect John M. Hinshaw	Mgmt	For	For	For
7	Elect Kevin P. Hourican	Mgmt	For	For	For
8	Elect Hans-Joachim Koerber	Mgmt	For	For	For
9	Elect Stephanie A. Lundquist	Mgmt	For	For	For
10	Elect Nelson Peltz	Mgmt	For	Against	Against
11	Elect Edward D. Shirley	Mgmt	For	For	For
12	Elect Sheila G. Talton	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For

T-Mobile US, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
TMUS	CUSIP 872590104	06/03/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Marcelo Claire	Mgmt	For	For	For
1.2	Elect Srikant M. Datar	Mgmt	For	For	For
1.3	Elect Bavan M. Holloway	Mgmt	For	For	For
1.4	Elect Timotheus Hottges	Mgmt	For	Withhold	Against
1.5	Elect Christian P. Illek	Mgmt	For	For	For
1.6	Elect Raphael Kubler	Mgmt	For	For	For
1.7	Elect Thorsten Langheim	Mgmt	For	For	For
1.8	Elect Dominique Leroy	Mgmt	For	For	For
1.9	Elect G. Michael Sievert	Mgmt	For	For	For
1.10	Elect Teresa A. Taylor	Mgmt	For	For	For
1.11	Elect Omar Tazi	Mgmt	For	For	For
1.12	Elect Kelvin R. Westbrook	Mgmt	For	For	For
1.13	Elect Michael Wilkens	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against

T. Rowe Price Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TROW	CUSIP 74144T108	05/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark S. Bartlett	Mgmt	For	For	For
2	Elect Mary K. Bush	Mgmt	For	For	For
3	Elect Dina Dublon	Mgmt	For	For	For
4	Elect Freeman A. Hrabowski III	Mgmt	For	For	For
5	Elect Robert F. MacLellan	Mgmt	For	For	For
6	Elect Olympia J. Snowe	Mgmt	For	For	For
7	Elect Robert J. Stevens	Mgmt	For	For	For
8	Elect William J. Stromberg	Mgmt	For	For	For
9	Elect Richard R. Verma	Mgmt	For	For	For
10	Elect Sandra S.	Mgmt	For	For	For

Wijnberg

11	Elect Alan D. Wilson	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Climate Change Proxy Voting Practices	ShrHoldr	Against	For	Against

Take-Two Interactive Software, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TTWO	CUSIP 874054109	09/16/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Strauss Zelnick	Mgmt	For	For	For
2	Elect Michael Dornemann	Mgmt	For	Against	Against
3	Elect J Moses	Mgmt	For	Against	Against
4	Elect Michael Sheresky	Mgmt	For	Against	Against
5	Elect LaVerne Srinivasan	Mgmt	For	For	For
6	Elect Susan M. Tolson	Mgmt	For	Against	Against
7	Elect Paul Viera	Mgmt	For	For	For
8	Elect Roland A. Hernandez	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Tapestry Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
TPR	CUSIP 876030107	11/05/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent			

					Mgmt
1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect Darrell Cavens	Mgmt	For	For	For
3	Elect David Denton	Mgmt	For	For	For
4	Elect Anne Gates	Mgmt	For	For	For
5	Elect Susan J. Kropf	Mgmt	For	For	For
6	Elect Annabelle Yu Long	Mgmt	For	For	For
7	Elect Ivan Menezes	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	For	For

Target Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TGT	CUSIP 87612E106	06/09/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect George S. Barrett	Mgmt	For	For	For
3	Elect Brian C. Cornell	Mgmt	For	For	For
4	Elect Robert L. Edwards	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Donald R. Knauss	Mgmt	For	For	For
7	Elect Christine A. Leahy	Mgmt	For	For	For
8	Elect Monica C. Lozano	Mgmt	For	For	For
9	Elect Mary E. Minnick	Mgmt	For	For	For
10	Elect Derica W. Rice	Mgmt	For	For	For
11	Elect Kenneth L. Salazar	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
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TE Connectivity Ltd.

Ticker Security ID:
TEL CUSIP H84989104

Meeting Date
03/10/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Pierre R. Brondeau	Mgmt	For	Against	Against
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2	Elect Terrence R. Curtin	Mgmt	For	For	For
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3	Elect Carol A. Davidson	Mgmt	For	For	For
4	Elect Lynn A. Dugle	Mgmt	For	For	For
5	Elect William A. Jeffrey	Mgmt	For	Against	Against

6	Elect David M. Kerko	Mgmt	For	Abstain	Against
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Heath A. Mitts	Mgmt	For	Against	Against
9	Elect Yong Nam	Mgmt	For	Against	Against
10	Elect Daniel J. Phelan	Mgmt	For	For	For
11	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For

12	Elect Mark C. Trudeau	Mgmt	For	For	For
13	Elect Dawn C. Willoughby	Mgmt	For	For	For

14	Elect Laura H. Wright	Mgmt	For	For	For
15	Appoint Thomas J. Lynch as Board Chair	Mgmt	For	For	For

16	Elect Daniel J. Phelan as Management Development and Compensation Committee	Mgmt	For	For	For
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	Member				
17	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For
18	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Mgmt	For	For	For
19	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
20	Appointment of Independent Proxy	Mgmt	For	For	For
21	Approval of Annual Report	Mgmt	For	For	For
22	Approval of Statutory Financial Statements	Mgmt	For	For	For
23	Approval of Consolidated Financial Statements	Mgmt	For	For	For
24	Ratification of Board and Management Acts	Mgmt	For	For	For
25	Appointment of Auditor	Mgmt	For	For	For
26	Appointment of Swiss Registered Auditor	Mgmt	For	For	For

27	Appointment of Special Auditor	Mgmt	For	For	For
28	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
29	Executive Compensation	Mgmt	For	For	For
30	Board Compensation	Mgmt	For	For	For
31	Allocation of Profits	Mgmt	For	For	For
32	Dividend from Reserves	Mgmt	For	For	For
33	Cancellation of Shares and Reduction of Share Capital	Mgmt	For	For	For
34	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
35	Amendment to the 2007 Stock and Incentive Plan	Mgmt	For	For	For
36	Right to Adjourn Meeting	Mgmt	For	For	For

Teledyne Technologies Inc.

Ticker Security ID:
TDY CUSIP 879360105

Meeting Date
05/13/2021

Meeting Status
Voted

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Stock Issuance for Merger with FLIR	Mgmt	For	For	For
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2	Right to Adjourn Meeting	Mgmt	For	For	For
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Teledyne Technologies Incorporated

Ticker Security ID:
TDY CUSIP 879360105

Meeting Date
04/28/2021

Meeting Status
Voted

Country of Trade
United States

Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Denise R. Cade	Mgmt	For	For	For
1.2	Elect Simon M. Lorne	Mgmt	For	For	For
1.3	Elect Wesley W. von Schack	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Teleflex Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	04/30/2021		Voted	
TFX	CUSIP 879369106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Candace H. Duncan	Mgmt	For	For	For
2	Elect Stephen K. Klasko	Mgmt	For	Against	Against
3	Elect Stuart A. Randle	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Shareholder Proposal Regarding Board Declassification	ShrHoldr	Abstain	For	Against

Teradyne, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/07/2021		Voted	
TER	CUSIP 880770102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael A. Bradley	Mgmt	For	For	For
2	Elect Edwin J. Gillis	Mgmt	For	For	For
3	Elect Timothy E. Guertin	Mgmt	For	Against	Against

4	Elect Peter Herweck	Mgmt	For	Against	Against
5	Elect Mark E. Jagiela	Mgmt	For	For	For
6	Elect Mercedes Johnson	Mgmt	For	For	For
7	Elect Marilyn Matz	Mgmt	For	For	For
8	Elect Paul J. Tufano	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Elimination of Supermajority Requirement	Mgmt	For	For	For
11	Permit Shareholders to Act by Written Consent	Mgmt	For	For	For
12	Amendment to 1996 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Amendment to the 2006 Equity and Cash Compensation Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Texas Instruments Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TXN	CUSIP 882508104	04/22/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Jean M. Hobby	Mgmt	For	For	For
7	Elect Michael D. Hsu	Mgmt	For	For	For
8	Elect Ronald Kirk	Mgmt	For	For	For
9	Elect Pamela H. Patsley	Mgmt	For	For	For

10	Elect Robert E. Sanchez	Mgmt	For	For	For
11	Elect Richard K. Templeton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Textron Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TXT	CUSIP 883203101	04/28/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott C. Donnelly	Mgmt	For	For	For
2	Elect Kathleen M. Bader	Mgmt	For	For	For
3	Elect R. Kerry Clark	Mgmt	For	For	For
4	Elect James T. Conway	Mgmt	For	For	For
5	Elect Paul E. Gagne	Mgmt	For	For	For
6	Elect Ralph D. Heath	Mgmt	For	For	For
7	Elect Deborah Lee James	Mgmt	For	For	For
8	Elect Lionel L. Nowell, III	Mgmt	For	For	For
9	Elect James L. Ziemer	Mgmt	For	For	For
10	Elect Maria T. Zuber	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

The AES Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
AES	CUSIP 00130H105	04/22/2021	Voted

Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Janet G. Davidson	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Tarun Khanna	Mgmt	For	For	For
4	Elect Holly K. Koeppel	Mgmt	For	For	For
5	Elect Julia M. Laulis	Mgmt	For	For	For
6	Elect James H. Miller	Mgmt	For	For	For
7	Elect Alain Monie	Mgmt	For	For	For
8	Elect John B. Morse, Jr.	Mgmt	For	For	For
9	Elect Moises Naim	Mgmt	For	For	For
10	Elect Teresa M. Sebastian	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Shareholder Approval of Bylaw or Charter Amendments	ShrHoldr	Against	Against	For

The Allstate Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2021		Voted	
ALL	CUSIP 020002101				
Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Donald E. Brown	Mgmt	For	Against	Against
2	Elect Kermit R. Crawford	Mgmt	For	For	For
3	Elect Michael L. Eskew	Mgmt	For	Against	Against
4	Elect Richard T. Hume	Mgmt	For	For	For
5	Elect Margaret M. Keane	Mgmt	For	For	For
6	Elect Siddharth N. Mehta	Mgmt	For	For	For
7	Elect Jacques P. Perold	Mgmt	For	For	For

8	Elect Andrea Redmond	Mgmt	For	For	For
9	Elect Gregg M. Sherrill	Mgmt	For	Against	Against
10	Elect Judith A. Sprieser	Mgmt	For	For	For
11	Elect Perry M. Traquina	Mgmt	For	For	For
12	Elect Thomas J. Wilson	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

The Bank of New York Mellon Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
BK	CUSIP 064058100	04/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda Z. Cook	Mgmt	For	For	For
2	Elect Joseph J. Echevarria	Mgmt	For	Against	Against
3	Elect Thomas P. Gibbons	Mgmt	For	For	For
4	Elect M. Amy Gilliland	Mgmt	For	For	For
5	Elect Jeffrey A. Goldstein	Mgmt	For	For	For
6	Elect K. Guru Gowrappan	Mgmt	For	For	For
7	Elect Ralph Izzo	Mgmt	For	Against	Against
8	Elect Edmund F. Kelly	Mgmt	For	For	For
9	Elect Elizabeth E. Robinson	Mgmt	For	For	For
10	Elect Samuel C. Scott III	Mgmt	For	Against	Against
11	Elect Frederick O. Terrell	Mgmt	For	For	For
12	Elect Alfred W. Zollar	Mgmt	For	For	For
13	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

The Boeing Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2021		Voted	
BA	CUSIP 097023105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert A. Bradway	Mgmt	For	For	For
2	Elect David L. Calhoun	Mgmt	For	For	For
3	Elect Lynne M. Doughtie	Mgmt	For	For	For
4	Elect Edmund P. Giambastiani, Jr.	Mgmt	For	Against	Against
5	Elect Lynn J. Good	Mgmt	For	For	For
6	Elect Akhil Johri	Mgmt	For	For	For
7	Elect Lawrence W. Kellner	Mgmt	For	Against	Against
8	Elect Steven M. Mollenkopf	Mgmt	For	For	For
9	Elect John M. Richardson	Mgmt	For	For	For
10	Elect Ronald A. Williams	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
14	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Right to
Act by Written
Consent

The Charles Schwab Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SCHW	CUSIP 808513105	05/13/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Walter W. Bettinger II	Mgmt	For	For	For
2	Elect Joan T. Dea	Mgmt	For	For	For
3	Elect Christopher V. Dodds	Mgmt	For	For	For
4	Elect Mark A. Goldfarb	Mgmt	For	For	For
5	Elect Bharat B. Masrani	Mgmt	For	For	For
6	Elect Charles A. Ruffel	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	Against	Against
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Board Declassification	ShrHoldr	Against	For	Against

The Coca-Cola Company

Ticker	Security ID:	Meeting Date	Meeting Status		
KO	CUSIP 191216100	04/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Herbert A. Allen	Mgmt	For	For	For
2	Elect Marc Bolland	Mgmt	For	For	For
3	Elect Ana Patricia Botin-Sanz de	Mgmt	For	For	For

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O'Shea

4	Elect Christopher C. Davis	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Against	Against
6	Elect Helene D. Gayle	Mgmt	For	For	For
7	Elect Alexis M. Herman	Mgmt	For	For	For
8	Elect Robert A. Kotick	Mgmt	For	For	For
9	Elect Maria Elena Lagomasino	Mgmt	For	For	For
10	Elect James Quincey	Mgmt	For	For	For
11	Elect Caroline J. Tsay	Mgmt	For	For	For
12	Elect David B. Weinberg	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Report on Sugar and Public Health	ShrHoldr	Against	For	Against

The Cooper Companies, Inc.

Ticker Security ID:
COO CUSIP 216648402

Meeting Date
03/17/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Colleen E. Jay	Mgmt	For	For	For
2	Elect William A. Kozy	Mgmt	For	For	For
3	Elect Jody S. Lindell	Mgmt	For	For	For
4	Elect Teresa S. Madden	Mgmt	For	For	For
5	Elect Gary S. Petersmeyer	Mgmt	For	For	For

6	Elect Robert S. Weiss	Mgmt	For	For	For
7	Elect Albert G. White III	Mgmt	For	For	For

8	Ratification of Auditor	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

The Gap, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
GPS	CUSIP 364760108	05/11/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John J. Fisher	Mgmt	For	For	For
2	Elect Robert J. Fisher	Mgmt	For	Against	Against
3	Elect William S. Fisher	Mgmt	For	For	For
4	Elect Tracy Gardner	Mgmt	For	For	For
5	Elect Isabella D. Goren	Mgmt	For	For	For
6	Elect Bob L. Martin	Mgmt	For	For	For
7	Elect Amy E. Miles	Mgmt	For	For	For
8	Elect Jorge P. Montoya	Mgmt	For	For	For
9	Elect Chris O'Neill	Mgmt	For	For	For
10	Elect Mayo A. Shattuck III	Mgmt	For	For	For
11	Elect Elizabeth A. Smith	Mgmt	For	For	For
12	Elect Salaam Coleman Smith	Mgmt	For	For	For
13	Elect Sonia Syngal	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
17	Amendment to the 2016 Long-Term Incentive Plan	Mgmt	For	For	For

The Goldman Sachs Group, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
GS	CUSIP 38141G104	04/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Drew G. Faust	Mgmt	For	For	For
3	Elect Mark Flaherty	Mgmt	For	For	For
4	Elect Ellen J. Kullman	Mgmt	For	For	For
5	Elect Lakshmi N. Mittal	Mgmt	For	Against	Against
6	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For
7	Elect Peter Oppenheimer	Mgmt	For	For	For
8	Elect David M. Solomon	Mgmt	For	For	For
9	Elect Jan E. Tighe	Mgmt	For	For	For
10	Elect Jessica Uhl	Mgmt	For	For	For
11	Elect David A. Viniar	Mgmt	For	For	For
12	Elect Mark O. Winkelman	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the Stock Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

The Hartford Financial Services Group, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

HIG

CUSIP 416515104

05/19/2021

Voted

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Robert B. Allardice, III	Mgmt	For	For	For
2	Elect Larry D. De Shon	Mgmt	For	For	For
3	Elect Carlos Dominguez	Mgmt	For	For	For
4	Elect Trevor Fetter	Mgmt	For	For	For
5	Elect Donna A. James	Mgmt	For	For	For
6	Elect Kathryn A. Mikells	Mgmt	For	For	For
7	Elect Michael G. Morris	Mgmt	For	For	For
8	Elect Teresa W. Roseborough	Mgmt	For	For	For
9	Elect Virginia P. Rueterholz	Mgmt	For	For	For
10	Elect Christopher J. Swift	Mgmt	For	For	For
11	Elect Matthew E. Winter	Mgmt	For	For	For
12	Elect Greig Woodring	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

The Hershey Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2021		Voted	
HSY	CUSIP 427866108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect James W. Brown	Mgmt	For	For	For
1.3	Elect Michele G. Buck	Mgmt	For	For	For
1.4	Elect Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Robert M. Dutkowsky	Mgmt	For	For	For

1.6	Elect Mary Kay Haben	Mgmt	For	For	For
1.7	Elect James C. Katzman	Mgmt	For	For	For
1.8	Elect M. Diane Koken	Mgmt	For	For	For
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
1.12	Elect Wendy L. Schoppert	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

The Home Depot, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HD	CUSIP 437076102	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gerard J. Arpey	Mgmt	For	Against	Against
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	Against	Against
4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	Against	Against
7	Elect Helena B. Foulkes	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Craig A. Menear	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written	ShrHoldr	Against	Against	For

	Consent				
16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Prison Labor	ShrHoldr	Against	For	Against

The Interpublic Group of Companies, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
IPG	CUSIP 460690100	05/27/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jocelyn E. Carter-Miller	Mgmt	For	For	For	
2	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For	
3	Elect Dawn Hudson	Mgmt	For	For	For	
4	Elect Philippe Krakowsky	Mgmt	For	For	For	
5	Elect Jonathan F. Miller	Mgmt	For	For	For	
6	Elect Patrick Q. Moore	Mgmt	For	For	For	
7	Elect Michael I. Roth	Mgmt	For	For	For	
8	Elect Linda S. Sanford	Mgmt	For	For	For	
9	Elect David M. Thomas	Mgmt	For	For	For	
10	Elect E. Lee Wyatt Jr.	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	Against	Against	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against	

The J. M. Smucker Company		Meeting Date		Meeting Status	
Ticker	Security ID:	08/19/2020		Voted	
SJM	CUSIP 832696405	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan E. Chapman-Hughes	Mgmt	For	For	For
2	Elect Paul J. Dolan	Mgmt	For	For	For
3	Elect Jay L. Henderson	Mgmt	For	For	For
4	Elect Kirk L. Perry	Mgmt	For	For	For
5	Elect Sandra Pianalto	Mgmt	For	For	For
6	Elect Nancy Lopez Russell	Mgmt	For	For	For
7	Elect Alex Shumate	Mgmt	For	For	For
8	Elect Mark T. Smucker	Mgmt	For	For	For
9	Elect Richard K. Smucker	Mgmt	For	For	For
10	Elect Timothy P. Smucker	Mgmt	For	For	For
11	Elect Jodi L. Taylor	Mgmt	For	For	For
12	Elect Dawn C. Willoughby	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2020 Equity and Incentive Compensation Plan.	Mgmt	For	For	For

The Kraft Heinz Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/06/2021		Voted	
KHC	CUSIP 500754106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Gregory E. Abel	Mgmt	For	For	For
2	Elect Alexandre Behring	Mgmt	For	Against	Against
3	Elect John T. Cahill	Mgmt	For	For	For
4	Elect Joao M. Castro-Neves	Mgmt	For	Against	Against
5	Elect Lori Dickerson Fouche	Mgmt	For	For	For
6	Elect Timothy Kenesey	Mgmt	For	For	For
7	Elect Elio Leoni Sceti	Mgmt	For	For	For
8	Elect Susan R. Mulder	Mgmt	For	For	For
9	Elect Miguel Patricio	Mgmt	For	For	For
10	Elect John C. Pope	Mgmt	For	Against	Against
11	Elect Alexandre Van Damme	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

The Kroger Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
KR	CUSIP 501044101	06/24/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nora A. Aufreiter	Mgmt	For	For	For
2	Elect Kevin M. Brown	Mgmt	For	For	For
3	Elect Anne Gates	Mgmt	For	For	For
4	Elect Karen M. Hoguet	Mgmt	For	For	For
5	Elect W. Rodney McMullen	Mgmt	For	For	For
6	Elect Clyde R. Moore	Mgmt	For	For	For
7	Elect Ronald L. Sargent	Mgmt	For	For	For
8	Elect Judith Amanda Sourry Knox	Mgmt	For	For	For
9	Elect Mark S. Sutton	Mgmt	For	For	For
10	Elect Ashok Vemuri	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against

The Mosaic Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/20/2021		Voted	
MOS	CUSIP 61945C103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Oscar de Paula Bernardes Neto	Mgmt	For	For	For
3	Elect Gregory L. Ebel	Mgmt	For	Against	Against
4	Elect Timothy S. Gitzel	Mgmt	For	For	For
5	Elect Denise C. Johnson	Mgmt	For	For	For
6	Elect Emery N. Koenig	Mgmt	For	Against	Against
7	Elect James C. O'Rourke	Mgmt	For	For	For
8	Elect David T. Seaton	Mgmt	For	For	For
9	Elect Steven M. Seibert	Mgmt	For	Against	Against
10	Elect Luciano Siani Pires	Mgmt	For	For	For
11	Elect Gretchen Watkins	Mgmt	For	For	For
12	Elect Kelvin R. Westbrook	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

The PNC Financial Services Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2021		Voted	
PNC	CUSIP 693475105	Country of Trade			
Meeting Type					

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joseph Alvarado	Mgmt	For	For	For
2	Elect Charles E. Bunch	Mgmt	For	Against	Against
3	Elect Debra A. Cafaro	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect David L. Cohen	Mgmt	For	For	For
6	Elect William S. Demchak	Mgmt	For	For	For
7	Elect Andrew T. Feldstein	Mgmt	For	For	For
8	Elect Richard J. Harshman	Mgmt	For	For	For
9	Elect Daniel R. Hesse	Mgmt	For	For	For
10	Elect Linda R. Medler	Mgmt	For	For	For
11	Elect Martin Pfinsgraff	Mgmt	For	For	For
12	Elect Toni Townes-Whitley	Mgmt	For	For	For
13	Elect Michael J. Ward	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	ShrHoldr	Against	For	Against

The Progressive Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
PGR	CUSIP 743315103	05/07/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Philip F. Bleser	Mgmt	For	For	For
2	Elect Stuart B. Burgdoerfer	Mgmt	For	For	For

3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Charles A. Davis	Mgmt	For	For	For
5	Elect Roger N. Farah	Mgmt	For	For	For
6	Elect Lawton W. Fitt	Mgmt	For	For	For
7	Elect Susan Patricia Griffith	Mgmt	For	For	For
8	Elect Devin C. Johnson	Mgmt	For	For	For
9	Elect Jeffrey D. Kelly	Mgmt	For	For	For
10	Elect Barbara R. Snyder	Mgmt	For	For	For
11	Elect Jan E. Tighe	Mgmt	For	For	For
12	Elect Kahina Van Dyke	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

The Sherwin-Williams Company

The Sherwin Williams Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
SHW	CUSIP 824348106	04/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kerrii B. Anderson	Mgmt	For	For	For
2	Elect Arthur F. Anton	Mgmt	For	For	For
3	Elect Jeff M. Fettig	Mgmt	For	For	For
4	Elect Richard J. Kramer	Mgmt	For	Against	Against
5	Elect John G. Morikis	Mgmt	For	For	For
6	Elect Christine A. Poon	Mgmt	For	For	For
7	Elect Aaron M. Powell	Mgmt	For	For	For
8	Elect Michael H. Thaman	Mgmt	For	For	For
9	Elect Matthew Thornton III	Mgmt	For	Against	Against
10	Elect Steven H. Wunning	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

The Southern Company

Ticker	Security ID:	Meeting Date	Meeting Status			
SO	CUSIP 842587107	05/26/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Janaki Akella	Mgmt	For	For	For	
2	Elect Juanita Powell Baranco	Mgmt	For	For	For	
3	Elect Henry A. Clark III	Mgmt	For	For	For	
4	Elect Anthony F. Earley, Jr.	Mgmt	For	For	For	
5	Elect Thomas A. Fanning	Mgmt	For	For	For	
6	Elect David J. Grain	Mgmt	For	For	For	
7	Elect Colette D Honorable	Mgmt	For	For	For	
8	Elect Donald M. James	Mgmt	For	For	For	
9	Elect John D. Johns	Mgmt	For	For	For	
10	Elect Dale E. Klein	Mgmt	For	For	For	
11	Elect Ernest J. Moniz	Mgmt	For	Against	Against	
12	Elect William G. Smith, Jr.	Mgmt	For	For	For	
13	Elect E. Jenner Wood III	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Approval of the 2021 Equity and Incentive Compensation Plan	Mgmt	For	For	For	
16	Ratification of Auditor	Mgmt	For	For	For	
17	Elimination of Supermajority Requirement	Mgmt	For	For	For	

Ticker	Security ID:	Meeting Date		Meeting Status	
TJX	CUSIP 872540109	06/08/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Zein Abdalla	Mgmt	For	For	For
2	Elect Jose B Alvarez	Mgmt	For	For	For
3	Elect Alan M. Bennett	Mgmt	For	For	For
4	Elect Rosemary T. Berkery	Mgmt	For	For	For
5	Elect David T. Ching	Mgmt	For	For	For
6	Elect C. Kim Goodwin	Mgmt	For	For	For
7	Elect Ernie Herrman	Mgmt	For	For	For
8	Elect Michael F. Hines	Mgmt	For	For	For
9	Elect Amy B. Lane	Mgmt	For	For	For
10	Elect Carol Meyrowitz	Mgmt	For	For	For
11	Elect Jackwyn L. Nemerov	Mgmt	For	For	For
12	Elect John F. O'Brien	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Animal Welfare	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against

The Travelers Companies, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
TRV	CUSIP 89417E109	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan L. Beller	Mgmt	For	For	For

2	Elect Janet M. Dolan	Mgmt	For	For	For
3	Elect Patricia L. Higgins	Mgmt	For	For	For
4	Elect William J. Kane	Mgmt	For	For	For
5	Elect Thomas B. Leonardi	Mgmt	For	For	For
6	Elect Clarence Otis, Jr.	Mgmt	For	For	For
7	Elect Elizabeth E. Robinson	Mgmt	For	For	For
8	Elect Philip T. Ruegger III	Mgmt	For	For	For
9	Elect Todd C. Schermerhorn	Mgmt	For	For	For
10	Elect Alan D. Schnitzer	Mgmt	For	For	For
11	Elect Laurie J. Thomsen	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2014 Stock Incentive Plan	Mgmt	For	For	For

The Walt Disney Company

Ticker Security ID:
DIS CUSIP 254687106

Meeting Date
03/09/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Susan E. Arnold	Mgmt	For	For	For
2	Elect Mary T. Barra	Mgmt	For	For	For
3	Elect Safra A. Catz	Mgmt	For	For	For
4	Elect Robert A. Chapek	Mgmt	For	For	For
5	Elect Francis A. deSouza	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For

7	Elect Robert A. Iger	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Mark G. Parker	Mgmt	For	For	For
10	Elect Derica W. Rice	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For

The Western Union Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/14/2021		Voted	
WU	CUSIP 959802109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Martin I. Cole	Mgmt	For	For	For
2	Elect Hikmet Ersek	Mgmt	For	For	For
3	Elect Richard A. Goodman	Mgmt	For	For	For
4	Elect Betsy D. Holden	Mgmt	For	For	For
5	Elect Jeffrey A. Joerres	Mgmt	For	Against	Against
6	Elect Michael A. Miles, Jr.	Mgmt	For	Against	Against
7	Elect Timothy P. Murphy	Mgmt	For	For	For
8	Elect Joyce A. Phillips	Mgmt	For	For	For
9	Elect Jan Siegmund	Mgmt	For	For	For
10	Elect Angela A. Sun	Mgmt	For	For	For
11	Elect Solomon D.	Mgmt	For	For	For

Trujillo

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

The Williams Companies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WMB	CUSIP 969457100	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan S. Armstrong	Mgmt	For	For	For
2	Elect Stephen W. Bergstrom	Mgmt	For	For	For
3	Elect Nancy K. Buese	Mgmt	For	For	For
4	Elect Stephen I. Chazen	Mgmt	For	Against	Against
5	Elect Charles I. Cogut	Mgmt	For	For	For
6	Elect Michael A. Creel	Mgmt	For	For	For
7	Elect Stacey H. Dore	Mgmt	For	For	For
8	Elect Vicki L. Fuller	Mgmt	For	For	For
9	Elect Peter A. Ragauss	Mgmt	For	For	For
10	Elect Rose M. Robeson	Mgmt	For	For	For
11	Elect Scott D. Sheffield	Mgmt	For	For	For
12	Elect Murray D. Smith	Mgmt	For	For	For
13	Elect William H. Spence	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Thermo Fisher Scientific Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TMO	CUSIP 883556102	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc N. Casper	Mgmt	For	For	For
2	Elect Nelson J. Chai	Mgmt	For	Against	Against
3	Elect C. Martin Harris	Mgmt	For	Against	Against
4	Elect Tyler Jacks	Mgmt	For	For	For
5	Elect R. Alexandra Keith	Mgmt	For	For	For
6	Elect Thomas J. Lynch	Mgmt	For	For	For
7	Elect Jim P. Manzi	Mgmt	For	For	For
8	Elect James C. Mullen	Mgmt	For	For	For
9	Elect Lars Rebien Sorensen	Mgmt	For	Against	Against
10	Elect Debora L. Spar	Mgmt	For	For	For
11	Elect Scott M. Sperling	Mgmt	For	For	For
12	Elect Dion J. Weisler	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Tiffany & Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
TIF	CUSIP 886547108	12/30/2020		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

Tractor Supply Company

Ticker	Security ID:	Meeting Date	Meeting Status
TSCO	CUSIP 892356106	05/06/2021	Voted

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1.1	Elect Cynthia T. Jamison	Mgmt	For	For	For
1.2	Elect Joy Brown	Mgmt	For	For	For
1.3	Elect Ricardo Cardenas	Mgmt	For	For	For
1.4	Elect Denise L. Jackson	Mgmt	For	For	For
1.5	Elect Thomas A. Kingsbury	Mgmt	For	For	For
1.6	Elect Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Edna K. Morris	Mgmt	For	For	For
1.8	Elect Mark J. Weikel	Mgmt	For	For	For
1.9	Elect Harry A. Lawton III	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

Trane Technologies plc		Meeting Date		Meeting Status	
Ticker	Security ID:	06/03/2021		Voted	
TT	CUSIP G8994E103				
Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Kirk E. Arnold	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect John Bruton	Mgmt	For	For	For
4	Elect Jared L. Cohon	Mgmt	For	For	For
5	Elect Gary D. Forsee	Mgmt	For	For	For
6	Elect Linda P. Hudson	Mgmt	For	For	For
7	Elect Michael W. Lamach	Mgmt	For	For	For
8	Elect Myles Lee	Mgmt	For	For	For
9	Elect April Miller Boise	Mgmt	For	For	For

10	Elect Karen B. Peetz	Mgmt	For	For	For
11	Elect John P. Surma	Mgmt	For	For	For
12	Elect Tony L. White	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For

Transdigm Group Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
TDG	CUSIP 893641100	03/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David A. Barr	Mgmt	For	Withhold	Against
1.2	Elect Mervin Dunn	Mgmt	For	Withhold	Against
1.3	Elect Michael Graff	Mgmt	For	For	For
1.4	Elect Sean P. Hennessy	Mgmt	For	For	For
1.5	Elect W. Nicholas Howley	Mgmt	For	For	For
1.6	Elect Raymond Laubenthal	Mgmt	For	For	For
1.7	Elect Gary E. McCullough	Mgmt	For	Withhold	Against
1.8	Elect Michele Santana	Mgmt	For	For	For
1.9	Elect Robert J. Small	Mgmt	For	For	For
1.10	Elect John Staer	Mgmt	For	Withhold	Against
1.11	Elect Kevin Stein	Mgmt	For	For	For

2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Trimble Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TRMB	CUSIP 896239100	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Steven W. Berglund	Mgmt	For	For	For
1.2	Elect James C. Dalton	Mgmt	For	Withhold	Against
1.3	Elect Borje E. Ekholm	Mgmt	For	Withhold	Against
1.4	Elect Kaigham Gabriel	Mgmt	For	For	For
1.5	Elect Meaghan Lloyd	Mgmt	For	For	For
1.6	Elect Sandra MacQuillan	Mgmt	For	For	For
1.7	Elect Robert G. Painter	Mgmt	For	For	For
1.8	Elect Mark S. Peek	Mgmt	For	For	For
1.9	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Truist Financial Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
TFC	CUSIP 89832Q109	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jennifer S. Banner	Mgmt	For	For	For
2	Elect K. David Boyer, Jr.	Mgmt	For	For	For
3	Elect Agnes Bundy Scanlan	Mgmt	For	For	For
4	Elect Anna R. Cablik	Mgmt	For	For	For

5	Elect Dallas S. Clement	Mgmt	For	For	For
6	Elect Paul D. Donahue	Mgmt	For	For	For
7	Elect Paul R. Garcia	Mgmt	For	For	For
8	Elect Patrick C. Graney III	Mgmt	For	For	For
9	Elect Linnie M. Haynesworth	Mgmt	For	For	For
10	Elect Kelly S. King	Mgmt	For	For	For
11	Elect Easter Maynard	Mgmt	For	For	For
12	Elect Donna S. Morea	Mgmt	For	For	For
13	Elect Charles A. Patton	Mgmt	For	For	For
14	Elect Nido R. Qubein	Mgmt	For	For	For
15	Elect David M. Ratcliffe	Mgmt	For	For	For
16	Elect William H. Rogers, Jr.	Mgmt	For	For	For
17	Elect Frank P. Scruggs, Jr.	Mgmt	For	For	For
18	Elect Christine Sears	Mgmt	For	For	For
19	Elect Thomas E. Skains	Mgmt	For	For	For
20	Elect Bruce L. Tanner	Mgmt	For	For	For
21	Elect Thomas N. Thompson	Mgmt	For	For	For
22	Elect Steven C. Voorhees	Mgmt	For	For	For
23	Ratification of Auditor	Mgmt	For	For	For
24	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Twitter, Inc.

Ticker Security ID:
TWTR CUSIP 90184L102

Meeting Date
06/24/2021

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Jesse A. Cohn	Mgmt	For	For	For
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2	Elect Martha Lane Fox	Mgmt	For	For	For
3	Elect Fei-Fei Li	Mgmt	For	For	For
4	Elect David Rosenblatt	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Shareholder Proposal Regarding Report on Net Zero Benchmark	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	ShrHoldr	Against	For	Against

Tyler Technologies, Inc.

Ticker Security ID:
TYL CUSIP 902252105

Meeting Date
05/11/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Glenn A. Carter	Mgmt	For	Against	Against
2	Elect Brenda A. Cline	Mgmt	For	For	For
3	Elect Ronnie D. Hawkins Jr.	Mgmt	For	For	For
4	Elect Mary L. Landrieu	Mgmt	For	For	For
5	Elect John S. Marr, Jr.	Mgmt	For	For	For
6	Elect H. Lynn Moore, Jr.	Mgmt	For	For	For
7	Elect Daniel M. Pope	Mgmt	For	For	For
8	Elect Dustin R. Womble	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

Tyson Foods, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
TSN	CUSIP 902494103	02/11/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect John H. Tyson	Mgmt	For	For	For	
2	Elect Les R. Baledge	Mgmt	For	Against	Against	
3	Elect Gaurdie E. Banister, Jr.	Mgmt	For	For	For	
4	Elect Dean Banks	Mgmt	For	For	For	
5	Elect Mike D. Beebe	Mgmt	For	Against	Against	
6	Elect Maria Claudia Borrás	Mgmt	For	For	For	
7	Elect David J. Bronczek	Mgmt	For	Against	Against	
8	Elect Mikel A. Durham	Mgmt	For	For	For	
9	Elect Jonathan D. Mariner	Mgmt	For	For	For	
10	Elect Kevin M. McNamara	Mgmt	For	For	For	
11	Elect Cheryl S. Miller	Mgmt	For	For	For	
12	Elect Jeffrey K. Schomburger	Mgmt	For	For	For	
13	Elect Robert Thurber	Mgmt	For	Against	Against	
14	Elect Barbara A. Tyson	Mgmt	For	For	For	
15	Elect Noel White	Mgmt	For	For	For	
16	Ratification of Auditor	Mgmt	For	For	For	
17	Amendment to the 2000 Stock Incentive Plan	Mgmt	For	For	For	
18	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	For	Against	
19	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against	

20	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
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U.S. Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status
USB	CUSIP 902973304	04/20/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Warner L. Baxter	Mgmt	For	For	For
2	Elect Dorothy J. Bridges	Mgmt	For	For	For
3	Elect Elizabeth L. Buse	Mgmt	For	For	For
4	Elect Andrew Cecere	Mgmt	For	For	For
5	Elect Kimberly N. Ellison-Taylor	Mgmt	For	For	For
6	Elect Kimberly J. Harris	Mgmt	For	For	For
7	Elect Roland A. Hernandez	Mgmt	For	For	For
8	Elect Olivia F. Kirtley	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Richard P. McKenney	Mgmt	For	For	For
11	Elect Yusuf I. Mehdi	Mgmt	For	For	For
12	Elect John P. Wiehoff	Mgmt	For	For	For
13	Elect Scott W. Wine	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

UDR, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
UDR	CUSIP 902653104	05/27/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Katherine A. Cattanach	Mgmt	For	For	For
2	Elect Jon A. Grove	Mgmt	For	For	For
3	Elect Mary Ann King	Mgmt	For	For	For
4	Elect James D. Klingbeil	Mgmt	For	For	For
5	Elect Clint D. McDonnough	Mgmt	For	For	For
6	Elect Robert A. McNamara	Mgmt	For	For	For
7	Elect Diane M. Morefield	Mgmt	For	For	For
8	Elect Mark R. Patterson	Mgmt	For	For	For
9	Elect Thomas W. Toomey	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Amendment to the 1999 Long-Term Incentive Plan	Mgmt	For	For	For

Ulta Beauty, Inc.

Ticker Security ID:
ULTA CUSIP 90384S303

Meeting Type
Annual

Meeting Date
06/02/2021

Country of Trade
United States

Meeting Status
Voted

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1.1	Elect Catherine Halligan	Mgmt	For		For	For
1.2	Elect David C. Kimbell	Mgmt	For		For	For
1.3	Elect George R. Mrkonic, Jr.	Mgmt	For		For	For
1.4	Elect Lorna E. Nagler	Mgmt	For		For	For
2	Ratification of Auditor	Mgmt	For		Against	Against
3	Advisory Vote on Executive	Mgmt	For		For	For

Compensation

Under Armour, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
UAA	CUSIP 904311107		05/13/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kevin A. Plank	Mgmt	For		For	For
1.2	Elect Douglas E. Coltharp	Mgmt	For		For	For
1.3	Elect Jerri L. DeVard	Mgmt	For		For	For
1.4	Elect Mohamed A. El-Erian	Mgmt	For		For	For
1.5	Elect Patrik Frisk	Mgmt	For		For	For
1.6	Elect Karen W. Katz	Mgmt	For		For	For
1.7	Elect Westley Moore	Mgmt	For		Withhold	Against
1.8	Elect Eric T. Olson	Mgmt	For		Withhold	Against
1.9	Elect Harvey L. Sanders	Mgmt	For		For	For
2	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against
3	Ratification of Auditor	Mgmt	For		For	For

Union Pacific Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
UNP	CUSIP 907818108		05/13/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew H. Card, Jr.	Mgmt	For		Against	Against
2	Elect William J. DeLaney	Mgmt	For		For	For
3	Elect David B. Dillon	Mgmt	For		For	For
4	Elect Lance M. Fritz	Mgmt	For		For	For
5	Elect Deborah C. Hopkins	Mgmt	For		For	For

6	Elect Jane H. Lute	Mgmt	For	For	For
7	Elect Michael R. McCarthy	Mgmt	For	Against	Against
8	Elect Thomas F. McLarty III	Mgmt	For	Against	Against
9	Elect Jose H. Villarreal	Mgmt	For	Against	Against
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For
14	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding EEO-1 Reporting	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	ShrHoldr	Against	For	Against

United Airlines Holdings, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

UAL

CUSIP 910047109

05/26/2021

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against

					Mgmt
1	Elect Carolyn Corvi	Mgmt	For	For	For
2	Elect Barnaby "Barney" M. Harford	Mgmt	For	For	For
3	Elect Michele J. Hooper	Mgmt	For	For	For
4	Elect Walter Isaacson	Mgmt	For	Against	Against
5	Elect James A.C. Kennedy	Mgmt	For	For	For
6	Elect J. Scott Kirby	Mgmt	For	For	For
7	Elect Edward M. Philip	Mgmt	For	Against	Against
8	Elect Edward L. Shapiro	Mgmt	For	Against	Against
9	Elect David J. Vitale	Mgmt	For	For	For
10	Elect Laysa Ward	Mgmt	For	For	For
11	Elect James M. Whitehurst	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Approval of 2021 Incentive Compensation Plan	Mgmt	For	For	For
15	Amendment to Articles to Preserve Certain Tax Benefits	Mgmt	For	For	For
16	Approval of Tax Benefits Preservation Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

United Parcel Service, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
UPS	CUSIP 911312106	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For
6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	For	For
9	Elect Ann M. Livermore	Mgmt	For	For	For
10	Elect Franck J. Moison	Mgmt	For	For	For
11	Elect Christiana Smith Shi	Mgmt	For	For	For
12	Elect Russell Stokes	Mgmt	For	For	For
13	Elect Kevin M. Warsh	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2021 Omnibus Incentive Compensation Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate	ShrHoldr	Against	For	Against

Change					
20	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
<hr/>					
United Rentals, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
URI	CUSIP 911363109	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	Against	Against
2	Elect Marc A. Bruno	Mgmt	For	Against	Against
3	Elect Matthew J. Flannery	Mgmt	For	For	For
4	Elect Bobby J. Griffin	Mgmt	For	Against	Against
5	Elect Kim Harris Jones	Mgmt	For	For	For
6	Elect Terri L. Kelly	Mgmt	For	For	For
7	Elect Michael J. Kneeland	Mgmt	For	For	For
8	Elect Gracia C. Martore	Mgmt	For	For	For
9	Elect Filippo Passerini	Mgmt	For	For	For
10	Elect Donald C. Roof	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date	Meeting Status
UNH	CUSIP 91324P102	06/07/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Richard T. Burke	Mgmt	For
2	Elect Timothy P. Flynn	Mgmt	For
3	Elect Stephen J. Hemsley	Mgmt	For
4	Elect Michele J. Hooper	Mgmt	For
5	Elect F. William McNabb, III	Mgmt	For
6	Elect Valerie C. Montgomery Rice	Mgmt	For
7	Elect John H. Noseworthy	Mgmt	For
8	Elect Gail R. Wilensky	Mgmt	For
9	Elect Andrew Witty	Mgmt	For
10	Advisory Vote on Executive Compensation	Mgmt	For
11	Ratification of Auditor	Mgmt	For
12	Amendment to the 1993 Employee Stock Purchase Plan	Mgmt	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against
			Against
			For

Universal Health Services, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
UHS	CUSIP 913903100	05/19/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Ratification of Auditor	Mgmt	For	For	For
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Unum Group

Ticker	Security ID:	Meeting Date	Meeting Status
UNM	CUSIP 91529Y106	05/27/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Theodore H. Bunting, Jr.	Mgmt	For	For	For
2	Elect Susan L. Cross	Mgmt	For	For	For
3	Elect Susan D. DeVore	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Cynthia L. Egan	Mgmt	For	For	For
6	Elect Kevin T. Kabat	Mgmt	For	For	For
7	Elect Timothy F. Keaney	Mgmt	For	For	For
8	Elect Gloria C. Larson	Mgmt	For	Against	Against
9	Elect Richard P. McKenney	Mgmt	For	For	For
10	Elect Ronald. P. O'Hanley	Mgmt	For	For	For
11	Elect Francis J. Shammo	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against

V.F. Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
VFC	CUSIP 918204108	07/28/2020	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1.1	Elect Richard T. Carucci	Mgmt	For	For	For
1.2	Elect Juliana L. Chugg	Mgmt	For	For	For

1.3	Elect Benno Dorer	Mgmt	For	For	For
1.4	Elect Mark S. Hoplamazian	Mgmt	For	For	For
1.5	Elect Laura W. Lang	Mgmt	For	For	For
1.6	Elect W. Alan McCollough	Mgmt	For	For	For
1.7	Elect W. Rodney McMullen	Mgmt	For	For	For
1.8	Elect Clarence Otis, Jr.	Mgmt	For	For	For
1.9	Elect Steven E. Rendle	Mgmt	For	For	For
1.10	Elect Carol L. Roberts	Mgmt	For	For	For
1.11	Elect Matthew J. Shattock	Mgmt	For	For	For
1.12	Elect Veronica B. Wu	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against

Valero Energy Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
VLO	CUSIP 91913Y100	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect H. Paulett Eberhart	Mgmt	For	For	For
2	Elect Joseph W. Gorder	Mgmt	For	For	For
3	Elect Kimberly S. Greene	Mgmt	For	For	For
4	Elect Deborah P. Majoras	Mgmt	For	For	For
5	Elect Eric D. Mullins	Mgmt	For	Against	Against
6	Elect Donald L. Nickles	Mgmt	For	Against	Against
7	Elect Philip J. Pfeiffer	Mgmt	For	For	For

8	Elect Robert A. Profusek	Mgmt	For	For	For
9	Elect Stephen M. Waters	Mgmt	For	For	For
10	Elect Randall J. Weisenburger	Mgmt	For	For	For
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Varian Medical Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VAR	CUSIP 92220P105	10/15/2020	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Siemens Healthineers Merger	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Ventas, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VTR	CUSIP 92276F100	05/25/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melody C. Barnes	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Jay M. Gellert	Mgmt	For	For	For
4	Elect Matthew J. Lustig	Mgmt	For	For	For
5	Elect Roxanne M. Martino	Mgmt	For	For	For

6	Elect Marguerite M. Nader	Mgmt	For	For	For
7	Elect Sean Nolan	Mgmt	For	For	For
8	Elect Walter C. Rakowich	Mgmt	For	For	For
9	Elect Robert D. Reed	Mgmt	For	For	For
10	Elect James D. Shelton	Mgmt	For	For	For
11	Elect Maurice Smith	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

VeriSign, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
VRSN	CUSIP 92343E102	05/27/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect D. James Bidzos	Mgmt For	For
2	Elect Yehuda Ari Buchalter	Mgmt For	Against
3	Elect Kathleen A. Cote	Mgmt For	For
4	Elect Thomas F. Frist, III	Mgmt For	Against
5	Elect Jamie S. Gorelick	Mgmt For	For
6	Elect Roger H. Moore	Mgmt For	Against
7	Elect Louis A. Simpson	Mgmt For	Against
8	Elect Timothy Tomlinson	Mgmt For	Against
9	Advisory Vote on Executive Compensation	Mgmt For	For
10	Ratification of Auditor	Mgmt For	Against
11	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr Against	Against

Verisk Analytics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
VRSK	CUSIP 92345Y106	05/19/2021	Voted

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Samuel G. Liss	Mgmt	For	For	For
2	Elect Bruce E. Hansen	Mgmt	For	For	For
3	Elect Therese M. Vaughan	Mgmt	For	For	For
4	Elect Kathleen Hogenson	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	Against	Against

Verizon Communications Inc.

Ticker Security ID: VZ CUSIP 92343V104		Meeting Date 05/13/2021		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Melanie L. Healey	Mgmt	For	For	For
5	Elect Clarence Otis, Jr.	Mgmt	For	For	For
6	Elect Daniel H. Schulman	Mgmt	For	For	For
7	Elect Rodney E. Slater	Mgmt	For	For	For
8	Elect Hans Vestberg	Mgmt	For	For	For
9	Elect Gregory G. Weaver	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Right to Act by Written Consent				
13	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Vertex Pharmaceuticals Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
VRTX	CUSIP 92532F100	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For
2	Elect Lloyd A. Carney	Mgmt	For	Against	Against
3	Elect Alan M. Garber	Mgmt	For	For	For
4	Elect Terrence C. Kearney	Mgmt	For	For	For
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Yuchun Lee	Mgmt	For	For	For
7	Elect Jeffrey M. Leiden	Mgmt	For	For	For
8	Elect Margaret G. McGlynn	Mgmt	For	For	For
9	Elect Diana McKenzie	Mgmt	For	For	For
10	Elect Bruce I. Sachs	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
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Visa Inc. Ticker Security ID: V CUSIP 92826C839		Meeting Date 01/26/2021		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lloyd A. Carney	Mgmt	For	Against	Against
2	Elect Mary B. Cranston	Mgmt	For	For	For
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Ramon L. Laguarta	Mgmt	For	For	For
6	Elect John F. Lundgren	Mgmt	For	For	For
7	Elect Robert W. Matschullat	Mgmt	For	For	For
8	Elect Denise M. Morrison	Mgmt	For	For	For
9	Elect Suzanne Nora Johnson	Mgmt	For	For	For
10	Elect Linda J. Rendle	Mgmt	For	For	For
11	Elect John A.C. Swainson	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For
16	Shareholder Right to Call Special	Mgmt	For	For	For

Meetings

17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	ShrHoldr	Against	Against	For

Vornado Realty Trust

Ticker	Security ID:	Meeting Date		Meeting Status	
VNO	CUSIP 929042109	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Steven Roth	Mgmt	For	Withhold	Against
1.2	Elect Candace K. Beinecke	Mgmt	For	For	For
1.3	Elect Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Beatrice Bassey	Mgmt	For	For	For
1.5	Elect William W. Helman IV	Mgmt	For	For	For
1.6	Elect David Mandelbaum	Mgmt	For	For	For
1.7	Elect Mandakini Puri	Mgmt	For	For	For
1.8	Elect Daniel R. Tisch	Mgmt	For	For	For
1.9	Elect Richard R. West	Mgmt	For	For	For
1.10	Elect Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Vulcan Materials Company

Ticker	Security ID:	Meeting Date		Meeting Status	
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VMC	CUSIP 929160109	05/14/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas A. Fanning	Mgmt	For		For	For
2	Elect J. Thomas Hill	Mgmt	For		For	For
3	Elect Cynthia L. Hostetler	Mgmt	For		For	For
4	Elect Richard T. O'Brien	Mgmt	For		For	For
5	Advisory Vote on Executive Compensation	Mgmt	For		For	For
6	Ratification of Auditor	Mgmt	For		Against	Against

W. R. Berkley Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
WRB	CUSIP 084423102	06/15/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect William R. Berkley	Mgmt	For		For	For
2	Elect Christopher L. Augustini	Mgmt	For		For	For
3	Elect Mark E. Brockbank	Mgmt	For		For	For
4	Elect Mark L. Shapiro	Mgmt	For		Against	Against
5	Elect Jonathan Talisman	Mgmt	For		For	For
6	Amendment to the Directors Stock Plan	Mgmt	For		For	For
7	Advisory Vote on Executive Compensation	Mgmt	For		For	For
8	Ratification of Auditor	Mgmt	For		Against	Against

W.W. Grainger, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			

GWW	CUSIP 384802104	04/28/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Rodney C. Adkins	Mgmt	For	For	For	
1.2	Elect Brian P. Anderson	Mgmt	For	For	For	
1.3	Elect V. Ann Hailey	Mgmt	For	For	For	
1.4	Elect Katherine D. Jaspon	Mgmt	For	For	For	
1.5	Elect Stuart L. Levenick	Mgmt	For	For	For	
1.6	Elect D. G. Macpherson	Mgmt	For	For	For	
1.7	Elect Neil S. Novich	Mgmt	For	For	For	
1.8	Elect Beatriz R. Perez	Mgmt	For	For	For	
1.9	Elect Michael J. Roberts	Mgmt	For	For	For	
1.10	Elect E. Scott Santi	Mgmt	For	For	For	
1.11	Elect Susan Slavik Williams	Mgmt	For	For	For	
1.12	Elect Lucas E. Watson	Mgmt	For	For	For	
1.13	Elect Steven A. White	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Walgreens Boots Alliance, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
WBA	CUSIP 931427108	01/28/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jose E. Almeida	Mgmt	For	For	For	
2	Elect Janice M. Babiak	Mgmt	For	For	For	
3	Elect David J. Brailer	Mgmt	For	For	For	
4	Elect William C. Foote	Mgmt	For	For	For	
5	Elect Ginger L. Graham	Mgmt	For	For	For	
6	Elect Valerie B. Jarrett	Mgmt	For	For	For	
7	Elect John A. Lederer	Mgmt	For	For	For	

8	Elect Dominic P. Murphy	Mgmt	For	For	For
9	Elect Stefano Pessina	Mgmt	For	For	For
10	Elect Nancy M. Schlichting	Mgmt	For	For	For
11	Elect James A. Skinner	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	2021 Walgreens Boots Alliance, Inc. Omnibus Incentive Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Health Risks of Tobacco Sales During COVID-19	ShrHoldr	Against	For	Against

Walmart Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WMT	CUSIP 931142103	06/02/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Cesar Conde	Mgmt	For
2	Elect Timothy P. Flynn	Mgmt	For
3	Elect Sarah Friar	Mgmt	For
4	Elect Carla A. Harris	Mgmt	For
5	Elect Thomas Horton	Mgmt	Against
6	Elect Marissa A. Mayer	Mgmt	For
7	Elect C. Douglas McMillon	Mgmt	For
8	Elect Gregory B. Penner	Mgmt	For
9	Elect Steven S Reinemund	Mgmt	Against
10	Elect Randall L.	Mgmt	For

Stephenson

11	Elect S. Robson Walton	Mgmt	For	For	For
12	Elect Steuart Walton	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Refrigerants Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Alignment of Racial Justice Goals with Starting Pay	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Creation of a Pandemic Workforce Advisory Council	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Purpose of Corporation	ShrHoldr	Against	For	Against

Waste Management, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WM	CUSIP 94106L109	05/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James C. Fish, Jr.	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Victoria M. Holt	Mgmt	For	For	For
4	Elect Kathleen M.	Mgmt	For	For	For

Mazzarella						
5	Elect Sean E. Menke	Mgmt	For	For	For	
6	Elect William B. Plummer	Mgmt	For	For	For	
7	Elect John C. Pope	Mgmt	For	For	For	
8	Elect Maryrose T. Sylvester	Mgmt	For	For	For	
9	Elect Thomas H. Weidemeyer	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
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Waters Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
WAT	CUSIP 941848103	05/11/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Udit Batra	Mgmt	For		For	For
2	Elect Linda Baddour	Mgmt	For		For	For
3	Elect Michael J. Berendt	Mgmt	For		For	For
4	Elect Edward Conard	Mgmt	For		For	For
5	Elect Gary E. Hendrickson	Mgmt	For		For	For
6	Elect Pearl S. Huang	Mgmt	For		For	For
7	Elect Christopher A. Kuebler	Mgmt	For		For	For
8	Elect Flemming Ornskov	Mgmt	For		Against	Against
9	Elect Thomas P. Salice	Mgmt	For		Against	Against
10	Ratification of Auditor	Mgmt	For		Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For		For	For

WEC Energy Group, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status

WEC	CUSIP 92939U106	05/06/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Curt S. Culver	Mgmt	For	For	For	
2	Elect Danny L. Cunningham	Mgmt	For	For	For	
3	Elect William M. Farrow III	Mgmt	For	For	For	
4	Elect J. Kevin Fletcher	Mgmt	For	For	For	
5	Elect Cristina A. Garcia-Thomas	Mgmt	For	For	For	
6	Elect Maria C. Green	Mgmt	For	For	For	
7	Elect Gale E. Klappa	Mgmt	For	Against	Against	
8	Elect Thomas K. Lane	Mgmt	For	For	For	
9	Elect Ulice Payne, Jr.	Mgmt	For	For	For	
10	Elect Mary Ellen Stanek	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Amendment to the Omnibus Stock Incentive Plan	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Wells Fargo & Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
WFC	CUSIP 949746101	04/27/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Steven D. Black	Mgmt	For	For	For	
2	Elect Mark A. Chancy	Mgmt	For	For	For	
3	Elect Celeste A. Clark	Mgmt	For	For	For	
4	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For	
5	Elect Wayne M. Hewett	Mgmt	For	For	For	

6	Elect Maria R. Morris	Mgmt	For	For	For
7	Elect Charles H. Noski	Mgmt	For	Against	Against
8	Elect Richard B. Payne, Jr.	Mgmt	For	For	For
9	Elect Juan A. Pujadas	Mgmt	For	For	For
10	Elect Ronald L. Sargent	Mgmt	For	Against	Against
11	Elect Charles W. Scharf	Mgmt	For	For	For
12	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Incentive Compensation Report	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Welltower Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WELL	CUSIP 95040Q104	05/26/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Kenneth J. Bacon	Mgmt	For
2	Elect Karen B. DeSalvo	Mgmt	For
3	Elect Jeffrey H. Donahue	Mgmt	For

4	Elect Philip L. Hawkins	Mgmt	For	For	For
5	Elect Dennis G. Lopez	Mgmt	For	For	For
6	Elect Shankh S. Mitra	Mgmt	For	For	For
7	Elect Ade J. Patton	Mgmt	For	For	For
8	Elect Diana W. Reid	Mgmt	For	For	For
9	Elect Sergio D. Rivera	Mgmt	For	For	For
10	Elect Johnese M. Spisso	Mgmt	For	For	For
11	Elect Kathryn M. Sullivan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

West Pharmaceutical Services, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WST	CUSIP 955306105	05/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Buthman	Mgmt	For	Against	Against
2	Elect William F. Feehery	Mgmt	For	Against	Against
3	Elect Robert F. Friel	Mgmt	For	For	For
4	Elect Eric M. Green	Mgmt	For	For	For
5	Elect Thomas W. Hofmann	Mgmt	For	For	For
6	Elect Deborah L. V. Keller	Mgmt	For	For	For
7	Elect Myla P. Lai-Goldman	Mgmt	For	For	For
8	Elect Douglas A. Michels	Mgmt	For	For	For
9	Elect Paolo Pucci	Mgmt	For	For	For
10	Elect Patrick J. Zenner	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

Western Digital Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/18/2020		Voted	
WDC	CUSIP 958102105				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kimberly E. Alexy	Mgmt	For	Against	Against
2	Elect Martin I. Cole	Mgmt	For	For	For
3	Elect Kathleen A. Cote	Mgmt	For	For	For
4	Elect Tunc Doluca	Mgmt	For	For	For
5	Elect David V. Goeckeler	Mgmt	For	For	For
6	Elect Matthew E. Massengill	Mgmt	For	For	For
7	Elect Paula A. Price	Mgmt	For	For	For
8	Elect Stephanie A. Streeter	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Amendment to the 2017 Performance Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

Westinghouse Air Brake Technologies Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/19/2021		Voted	
WAB	CUSIP 929740108				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Linda A. Harty	Mgmt	For	For	For
1.2	Elect Brian P. Hehir	Mgmt	For	Withhold	Against
1.3	Elect Michael W. D. Howell	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Westrock Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
WRK	CUSIP 96145D105	01/29/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Colleen F. Arnold	Mgmt	For	For	For	
2	Elect Timothy J. Bernlohr	Mgmt	For	For	For	
3	Elect J. Powell Brown	Mgmt	For	For	For	
4	Elect Terrell K. Crews	Mgmt	For	For	For	
5	Elect Russell M. Currey	Mgmt	For	For	For	
6	Elect Suzan F. Harrison	Mgmt	For	For	For	
7	Elect John A. Luke	Mgmt	For	For	For	
8	Elect Gracia C. Martore	Mgmt	For	For	For	
9	Elect James E. Nevels	Mgmt	For	For	For	
10	Elect Steven C. Voorhees	Mgmt	For	For	For	
11	Elect Bettina M. Whyte	Mgmt	For	For	For	
12	Elect Alan D. Wilson	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Approval of the 2020 Incentive Stock Plan	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	Against	Against	

Weyerhaeuser Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
WY	CUSIP 962166104	05/14/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Mark A. Emmert	Mgmt	For	For	For	
2	Elect Rick R. Holley	Mgmt	For	For	For	
3	Elect Sara Grootwassink Lewis	Mgmt	For	For	For	

4	Elect Deidra C. Merriwether	Mgmt	For	For	For
5	Elect Al Monaco	Mgmt	For	For	For
6	Elect Nicole W. Piasecki	Mgmt	For	For	For
7	Elect Lawrence A. Selzer	Mgmt	For	For	For
8	Elect Devin W. Stockfish	Mgmt	For	For	For
9	Elect Kim Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Whirlpool Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2021		Voted	
WHR	CUSIP 963320106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel R. Allen	Mgmt	For	For	For
2	Elect Marc R. Bitzer	Mgmt	For	For	For
3	Elect Greg Creed	Mgmt	For	For	For
4	Elect Gary T. DiCamillo	Mgmt	For	For	For
5	Elect Diane M. Dietz	Mgmt	For	For	For
6	Elect Geraldine Elliott	Mgmt	For	For	For
7	Elect Jennifer A. LaClair	Mgmt	For	For	For
8	Elect John D. Liu	Mgmt	For	For	For
9	Elect James M. Loree	Mgmt	For	For	For
10	Elect Harish Manwani	Mgmt	For	For	For
11	Elect Patricia K. Poppe	Mgmt	For	For	For
12	Elect Larry O. Spencer	Mgmt	For	For	For
13	Elect Michael D. White	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Willis Towers Watson plc							
Ticker		Security ID:		Meeting Date		Meeting Status	
WLTW		CUSIP G96629103		08/26/2020		Voted	
Meeting Type				Country of Trade			
Special				United States			
Issue No.		Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1		Approve Scheme of Arrangement with Aon		Mgmt	For	For	For
2		Amendments to Articles		Mgmt	For	For	For
3		Advisory Vote on Golden Parachutes		Mgmt	For	For	For
4		Right to Adjourn Meeting		Mgmt	For	For	For

Willis Towers Watson plc					
Ticker		Security ID:		Meeting Date	
WLTW		CUSIP G96629103		08/26/2020	
Meeting Type		Country of Trade			
Special		United States			
Issue No.		Description		Proponent	Mgmt Rec
				Vote Cast	For/Against Mgmt
1		Approve Scheme of Arrangement with Aon		Mgmt	For
				For	For

Willis Towers Watson Public Limited Company						
Ticker	Security ID:		Meeting Date		Meeting Status	
WLTW	CUSIP G96629103		05/11/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anna C. Catalano		Mgmt	For	For	For
2	Elect Victor F. Ganzi		Mgmt	For	For	For
3	Elect John J. Haley		Mgmt	For	For	For
4	Elect Wendy E. Lane		Mgmt	For	For	For
5	Elect Brendan R. O'Neill		Mgmt	For	For	For

6	Elect Jaymin B. Patel	Mgmt	For	Against	Against
7	Elect Linda D. Rabbitt	Mgmt	For	For	For
8	Elect Paul D. Thomas	Mgmt	For	For	For
9	Elect Wilhelm Zeller	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

Wynn Resorts, Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
WYNN	CUSIP 983134107	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Betsy S. Atkins	Mgmt	For	For	For
1.2	Elect Matthew O. Maddox	Mgmt	For	For	For
1.3	Elect Philip G. Satre	Mgmt	For	For	For
1.4	Elect Darnell O. Strom	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Xcel Energy Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
XEL	CUSIP 98389B100	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lynn Casey	Mgmt	For	For	For
2	Elect Benjamin G.S. Fowke	Mgmt	For	For	For

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3	Elect Robert C. Frenzel	Mgmt	For	For	For
4	Elect Netha Johnson	Mgmt	For	For	For
5	Elect Patricia L. Kampling	Mgmt	For	For	For
6	Elect George Kehl	Mgmt	For	For	For
7	Elect Richard T. O'Brien	Mgmt	For	For	For
8	Elect Charles Pardee	Mgmt	For	For	For
9	Elect Christopher J. Policinski	Mgmt	For	Against	Against
10	Elect James T. Prokopanko	Mgmt	For	Against	Against
11	Elect David A. Westerlund	Mgmt	For	Against	Against
12	Elect Kim Williams	Mgmt	For	For	For
13	Elect Timothy V. Wolf	Mgmt	For	For	For
14	Elect Daniel Yohannes	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Climate-related Activities	ShrHoldr	Against	Against	For

Xilinx, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
XLNX	CUSIP 983919101	04/07/2021	Voted
Meeting Type		Country of Trade	
Special		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	AMD Transaction	Mgmt	For
2	Advisory Vote on Golden Parachutes	Mgmt	For
3	Right to Adjourn Meeting	Mgmt	For

Xilinx, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
XLNX	CUSIP 983919101	08/05/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dennis Segers	Mgmt	For	For	For
2	Elect Raman Chitkara	Mgmt	For	For	For
3	Elect Saar Gillai	Mgmt	For	Against	Against
4	Elect Ronald S. Jankov	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Thomas H. Lee	Mgmt	For	Against	Against
7	Elect Jon A. Olson	Mgmt	For	For	For
8	Elect Victor Peng	Mgmt	For	For	For
9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

Xylem Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
XYL	CUSIP 98419M100	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Patrick K. Decker	Mgmt	For	For	For
3	Elect Robert F. Friel	Mgmt	For	Against	Against
4	Elect Jorge M. Gomez	Mgmt	For	Against	Against
5	Elect Victoria D. Harker	Mgmt	For	Against	Against
6	Elect Steven R. Loranger	Mgmt	For	For	For
7	Elect Surya N. Mohapatra	Mgmt	For	For	For

8	Elect Jerome A. Peribere	Mgmt	For	For	For
9	Elect Markos I. Tambakeras	Mgmt	For	Against	Against
10	Elect Lila Tretikov	Mgmt	For	For	For
11	Elect Uday Yadav	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Yum Brands Inc.

Ticker Security ID:
YUM CUSIP 988498101

Meeting Date
05/11/2021

Meeting Status
Voted

Meeting Type

Country of Trade
United States

Annual

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Paget L. Alves	Mgmt	For	For	For
2	Elect Keith Barr	Mgmt	For	For	For
3	Elect Christopher M. Connor	Mgmt	For	For	For
4	Elect Brian C. Cornell	Mgmt	For	For	For
5	Elect Tanya L. Domier	Mgmt	For	Against	Against
6	Elect David W. Gibbs	Mgmt	For	For	For
7	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For
8	Elect Lauren R. Hobart	Mgmt	For	For	For
9	Elect Thomas C. Nelson	Mgmt	For	For	For
10	Elect P. Justin Skala	Mgmt	For	For	For
11	Elect Elane B. Stock	Mgmt	For	For	For
12	Elect Annie A. Young-Scrivner	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Zebra Technologies Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ZBRA	CUSIP 989207105	05/14/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Chirantan J. Desai	Mgmt	For	For	For
1.2	Elect Richard L. Keyser	Mgmt	For	Withhold	Against
1.3	Elect Ross W. Manire	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Zimmer Biomet Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ZBH	CUSIP 98956P102	05/14/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Christopher B. Begley	Mgmt	For	For	For
2	Elect Betsy J. Bernard	Mgmt	For	For	For
3	Elect Michael J. Farrell	Mgmt	For	For	For
4	Elect Robert A. Hagemann	Mgmt	For	For	For
5	Elect Bryan C. Hanson	Mgmt	For	For	For
6	Elect Arthur J. Higgins	Mgmt	For	For	For
7	Elect Maria Teresa Hilado	Mgmt	For	For	For
8	Elect Syed Jafry	Mgmt	For	For	For
9	Elect Sreelakshmi Kolli	Mgmt	For	For	For
10	Elect Michael W. Michelson	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Amendment to the 2009 Stock Incentive Plan	Mgmt	For	For	For
14	Amendment to the Stock Plan for Non-Employee Directors	Mgmt	For	For	For
15	Amendment to the Directors' Deferred Compensation Plan	Mgmt	For	For	For
16	Permit Shareholders to Call a Special Meeting	Mgmt	For	For	For

Zions Bancorporation, National Association

Ticker	Security ID:	Meeting Date	Meeting Status		
ZION	CUSIP 989701107	04/30/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Maria Contreras-Sweet	Mgmt	For	For	For
2	Elect Gary L. Crittenden	Mgmt	For	For	For
3	Elect Suren K. Gupta	Mgmt	For	For	For
4	Elect Claire Huang	Mgmt	For	For	For
5	Elect Vivian S. Lee	Mgmt	For	For	For
6	Elect Scott J. McLean	Mgmt	For	For	For
7	Elect Edward F. Murphy	Mgmt	For	For	For
8	Elect Stephen D. Quinn	Mgmt	For	For	For
9	Elect Harris H. Simmons	Mgmt	For	For	For
10	Elect Aaron B. Skonnard	Mgmt	For	For	For
11	Elect Barbara A. Yastine	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

Zoetis Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ZTS	CUSIP 98978V103	05/20/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Sanjay Khosla	Mgmt	For	For	For	
2	Elect Antoinette R. Leatherberry	Mgmt	For	For	For	
3	Elect Willie M. Reed	Mgmt	For	For	For	
4	Elect Linda Rhodes	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against	

Ticker	Security ID:	Meeting Date	Meeting Status
ADI	CUSIP 032654105	10/08/2020	Voted
Meeting Type		Country of Trade	
Special		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Merger/Acquisition	Mgmt For	For For
2	Right to Adjourn Meeting	Mgmt For	For For

ANALYST, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
ANSS	CUSIP 03662Q105	05/14/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Jim Frankola	Mgmt For	For For
2	Elect Alec D. Gallimore	Mgmt For	For For
3	Elect Ronald W. Hovsepian	Mgmt For	Against Against
4	Ratification of Auditor	Mgmt For	For For
5	Approval of the 2021 Equity and Incentive Compensation Plan	Mgmt For	For For
6	Advisory Vote on Executive Compensation	Mgmt For	For For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr Against	For Against

ANALYST, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
ANTM	CUSIP 036752103	05/26/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Lewis Hay III	Mgmt For	For For

2	Elect Antonio F. Neri	Mgmt	For	For	For
3	Elect Ramiro G. Peru	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against

Aon plc

Ticker

Security ID:

Meeting Date

Meeting Status

AON

CUSIP G0408V102

06/02/2021

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against
Mgmt

1	Elect Lester B. Knight	Mgmt	For	Against	Against
2	Elect Gregory C. Case	Mgmt	For	For	For
3	Elect Jin-Yong Cai	Mgmt	For	For	For
4	Elect Jeffrey C. Campbell	Mgmt	For	For	For
5	Elect Fulvio Conti	Mgmt	For	Against	Against
6	Elect Cheryl A. Francis	Mgmt	For	For	For
7	Elect J. Michael Losh	Mgmt	For	Against	Against
8	Elect Richard B. Myers	Mgmt	For	For	For
9	Elect Richard C. Notebaert	Mgmt	For	Against	Against
10	Elect Gloria Santona	Mgmt	For	For	For
11	Elect Byron O. Spruell	Mgmt	For	Against	Against
12	Elect Carolyn Y. Woo	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Appointment of Auditor	Mgmt	For	Against	Against
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Amendment to Articles of Association to Authorize the Board to Capitalize any Profits Available for Distribution	Mgmt	For	For	For

18	Capitalization of Merger Reserve and Unrealized Revaluation Reserve	Mgmt	For	For	For
19	Reduction in Share Premium Account	Mgmt	For	For	For

Aon plc		Meeting Date		Meeting Status	
Ticker	Security ID:	08/26/2020		Voted	
AON	CUSIP G0408V102	Country of Trade			
Meeting Type		United States			
Special					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with Willis Towers Watson	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

APA Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/27/2021		Voted	
APA	CUSIP 03743Q108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Annell R. Bay	Mgmt	For	For	For
2	Elect John J. Christmann IV	Mgmt	For	For	For
3	Elect Juliet S. Ellis	Mgmt	For	For	For
4	Elect Chansoo Joung	Mgmt	For	For	For
5	Elect John E. Lowe	Mgmt	For	For	For
6	Elect Lamar McKay	Mgmt	For	For	For
7	Elect William C. Montgomery	Mgmt	For	For	For
8	Elect Amy H. Nelson	Mgmt	For	For	For
9	Elect Daniel W. Rabun	Mgmt	For	For	For

10	Elect Peter A. Ragauss	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the Charter Amendment to Remove Pass-Through Voting Provision	Mgmt	For	For	For

Apartment Investment & Management Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
AIV	CUSIP 03748R754	11/20/2020	Take No Action		
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Revoke Consent to Call a Special Meeting to Vote on any Separation or Spin-Off	Mgmt	For	TNA	N/A

Apple Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AAPL	CUSIP 037833100	02/23/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Bell	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Albert A. Gore	Mgmt	For	For	For
4	Elect Andrea Jung	Mgmt	For	For	For
5	Elect Arthur D. Levinson	Mgmt	For	For	For
6	Elect Monica C. Lozano	Mgmt	For	For	For
7	Elect Ronald D. Sugar	Mgmt	For	For	For
8	Elect Susan L. Wagner	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

11	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Improvements in Executive Compensation Program	ShrHoldr	Against	Against	For

Applied Materials, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AMAT	CUSIP 038222105	03/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rani Borkar	Mgmt	For	For	For
2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Eric Chen	Mgmt	For	For	For
4	Elect Aart J. de Geus	Mgmt	For	For	For
5	Elect Gary E. Dickerson	Mgmt	For	For	For
6	Elect Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Alexander A. Karsner	Mgmt	For	For	For
8	Elect Adrianna C. Ma	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the Stock Incentive Plan	Mgmt	For	For	For
14	Approval of the Employees Stock Purchase Plan	Mgmt	For	For	For

15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against

Aptiv PLC					
Ticker	Security ID:	Meeting Date		Meeting Status	
APTV	CUSIP G6095L109	04/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L. Clemmer	Mgmt	For	For	For
3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Nicholas M. Donofrio	Mgmt	For	Against	Against
5	Elect Rajiv L. Gupta	Mgmt	For	Against	Against
6	Elect Joseph L. Hooley	Mgmt	For	For	For
7	Elect Merit E. Janow	Mgmt	For	For	For
8	Elect Sean O. Mahoney	Mgmt	For	Against	Against
9	Elect Paul M. Meister	Mgmt	For	For	For
10	Elect Robert K. Ortberg	Mgmt	For	For	For
11	Elect Colin J. Parris	Mgmt	For	For	For
12	Elect Ana G. Pinczuk	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Archer-Daniels-Midland Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
ADM	CUSIP 039483102	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Michael S. Burke	Mgmt	For	Against	Against
2	Elect Theodore Colbert	Mgmt	For	For	For
3	Elect Terrell K. Crews	Mgmt	For	For	For
4	Elect Pierre Dufour	Mgmt	For	For	For
5	Elect Donald E. Felsinger	Mgmt	For	For	For
6	Elect Suzan F. Harrison	Mgmt	For	For	For
7	Elect Juan R. Luciano	Mgmt	For	For	For
8	Elect Patrick J. Moore	Mgmt	For	Against	Against
9	Elect Francisco Sanchez	Mgmt	For	For	For
10	Elect Debra A. Sandler	Mgmt	For	For	For
11	Elect Lei Z. Schlitz	Mgmt	For	For	For
12	Elect Kelvin R. Westbrook	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Arista Networks, Inc.

Ticker Security ID:
ANET CUSIP 040413106

Meeting Date
06/01/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kelly Battles	Mgmt	For		For	For
1.2	Elect Andreas Bechtolsheim	Mgmt	For		For	For
1.3	Elect Jayshree Ullal	Mgmt	For		For	For
2	Advisory Vote on Executive Compensation	Mgmt	For		For	For
3	Ratification of Auditor	Mgmt	For		For	For

Ticker	Security ID:	Meeting Date		Meeting Status	
AJG	CUSIP 363576109	05/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sherry S. Barrat	Mgmt	For	For	For
2	Elect William L. Bax	Mgmt	For	For	For
3	Elect D. John Coldman	Mgmt	For	For	For
4	Elect J. Patrick Gallagher, Jr.	Mgmt	For	For	For
5	Elect David S. Johnson	Mgmt	For	Against	Against
6	Elect Kay W. McCurdy	Mgmt	For	For	For
7	Elect Christopher C. Miskel	Mgmt	For	For	For
8	Elect Ralph J. Nicoletti	Mgmt	For	For	For
9	Elect Norman L. Rosenthal	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Assurant, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AIZ	CUSIP 04621X108	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Elaine D. Rosen	Mgmt	For	For	For
2	Elect Paget L. Alves	Mgmt	For	For	For
3	Elect J. Braxton Carter	Mgmt	For	For	For
4	Elect Juan N. Cento	Mgmt	For	Against	Against
5	Elect Alan B. Colberg	Mgmt	For	For	For
6	Elect Harriet Edelman	Mgmt	For	For	For
7	Elect Lawrence V. Jackson	Mgmt	For	Against	Against
8	Elect Jean-Paul L. Montupet	Mgmt	For	Against	Against

9	Elect Debra J. Perry	Mgmt	For	For	For
10	Elect Ognjen Redzic	Mgmt	For	For	For
11	Elect Paul J. Reilly	Mgmt	For	For	For
12	Elect Robert W. Stein	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Amendment to the 2017 Long Term Equity Incentive Plan	Mgmt	For	For	For

AT&T Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
T	CUSIP 00206R102	04/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William E. Kennard	Mgmt	For	Against	Against
2	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
3	Elect Scott T. Ford	Mgmt	For	For	For
4	Elect Glenn H. Hutchins	Mgmt	For	For	For
5	Elect Debra L. Lee	Mgmt	For	For	For
6	Elect Stephen J. Luczo	Mgmt	For	For	For
7	Elect Michael B. McCallister	Mgmt	For	For	For
8	Elect Beth E. Mooney	Mgmt	For	For	For
9	Elect Matthew K. Rose	Mgmt	For	Against	Against
10	Elect John T. Stankey	Mgmt	For	For	For
11	Elect Cindy B. Taylor	Mgmt	For	For	For
12	Elect Geoffrey Y. Yang	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to	ShrHoldr	Against	Against	For

Act by Written
Consent

Atmos Energy Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
ATO	CUSIP 049560105	02/03/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect J. Kevin Akers	Mgmt	For	For	For	
2	Elect Robert W. Best	Mgmt	For	For	For	
3	Elect Kim R. Cocklin	Mgmt	For	For	For	
4	Elect Kelly H. Compton	Mgmt	For	For	For	
5	Elect Sean Donohue	Mgmt	For	Against	Against	
6	Elect Rafael G. Garza	Mgmt	For	Against	Against	
7	Elect Richard K. Gordon	Mgmt	For	Against	Against	
8	Elect Robert C. Grable	Mgmt	For	Against	Against	
9	Elect Nancy K. Quinn	Mgmt	For	For	For	
10	Elect Richard A. Sampson	Mgmt	For	For	For	
11	Elect Stephen R. Springer	Mgmt	For	For	For	
12	Elect Diana J. Walters	Mgmt	For	Against	Against	
13	Elect Richard Ware II	Mgmt	For	Against	Against	
14	Elect Frank Yoho	Mgmt	For	For	For	
15	Amendment to the 1998 Long-Term Incentive Plan	Mgmt	For	For	For	
16	Ratification of Auditor	Mgmt	For	Against	Against	
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Autodesk, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ADSK	CUSIP 052769106	06/16/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Andrew Anagnost	Mgmt	For	For	For	
2	Elect Karen Blasing	Mgmt	For	For	For	

3	Elect Reid French	Mgmt	For	For	For
4	Elect Ayanna Howard	Mgmt	For	For	For
5	Elect Blake J. Irving	Mgmt	For	For	For
6	Elect Mary T. McDowell	Mgmt	For	For	For
7	Elect Stephen D. Milligan	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	For	For
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10	Elect Stacy J. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Automatic Data Processing Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADP	CUSIP 053015103	11/11/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter Bisson	Mgmt	For	For	For
2	Elect Richard T. Clark	Mgmt	For	For	For
3	Elect Linnie M. Haynesworth	Mgmt	For	For	For
4	Elect John P. Jones	Mgmt	For	For	For
5	Elect Francine S. Katsoudas	Mgmt	For	For	For
6	Elect Nazzic S. Keene	Mgmt	For	For	For
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Scott F. Powers	Mgmt	For	For	For
9	Elect William J. Ready	Mgmt	For	For	For
10	Elect Carlos A. Rodriguez	Mgmt	For	For	For
11	Elect Sandra S. Wijnberg	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For

AutoZone, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
AZO	CUSIP 053332102	12/16/2020		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Douglas H. Brooks	Mgmt	For	For	For	
2	Elect Linda A. Goodspeed	Mgmt	For	For	For	
3	Elect Earl G. Graves, Jr.	Mgmt	For	For	For	
4	Elect Enderson Guimaraes	Mgmt	For	For	For	
5	Elect Michael M. Calbert	Mgmt	For	For	For	
6	Elect D. Bryan Jordan	Mgmt	For	For	For	
7	Elect Gale V. King	Mgmt	For	For	For	
8	Elect George R. Mrkonic, Jr.	Mgmt	For	For	For	
9	Elect William C. Rhodes, III	Mgmt	For	For	For	
10	Elect Jill Ann Soltau	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	Against	Against	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Approval of the 2020 Omnibus Incentive Award	Mgmt	For	For	For	

Plan

AvalonBay Communities, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
AVB	CUSIP 053484101		05/20/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Glyn F. Aeppel	Mgmt	For		For	For
2	Elect Terry S. Brown	Mgmt	For		Against	Against
3	Elect Alan B. Buckelew	Mgmt	For		For	For
4	Elect Ronald L. Havner, Jr.	Mgmt	For		For	For
5	Elect Stephen P. Hills	Mgmt	For		For	For
6	Elect Christopher B. Howard	Mgmt	For		For	For
7	Elect Richard J. Lieb	Mgmt	For		For	For
8	Elect Nnenna Lynch	Mgmt	For		For	For
9	Elect Timothy J. Naughton	Mgmt	For		For	For
10	Elect Benjamin W. Schall	Mgmt	For		For	For
11	Elect Susan Swanezy	Mgmt	For		For	For
12	Elect W. Edward Walter	Mgmt	For		Against	Against
13	Ratification of Auditor	Mgmt	For		For	For
14	Advisory Vote on Executive Compensation	Mgmt	For		For	For

Avery Dennison Corporation							
Ticker		Security ID:		Meeting Date		Meeting Status	
AVY		CUSIP 053611109		04/22/2021		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bradley A. Alford			Mgmt	For	Against	Against
2	Elect Anthony K. Anderson			Mgmt	For	Against	Against

3	Elect Mark J. Barrenechea	Mgmt	For	Against	Against
4	Elect Mitchell R. Butier	Mgmt	For	For	For
5	Elect Ken C. Hicks	Mgmt	For	For	For
6	Elect Andres A. Lopez	Mgmt	For	For	For
7	Elect Patrick T. Siewert	Mgmt	For	Against	Against
8	Elect Julia A. Stewart	Mgmt	For	For	For
9	Elect Martha N. Sullivan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

Baker Hughes Company

Ticker Security ID:
BKR CUSIP 05722G100

Meeting Date
05/14/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1.1	Elect W. Geoffrey Beattie	Mgmt	For	For	For
1.2	Elect Gregory D. Brenneman	Mgmt	For	For	For
1.3	Elect Cynthia B. Carroll	Mgmt	For	For	For
1.4	Elect Clarence P. Cazalot, Jr.	Mgmt	For	For	For
1.5	Elect Nelda J. Connors	Mgmt	For	For	For
1.6	Elect Gregory L. Ebel	Mgmt	For	For	For
1.7	Elect Lynn L. Elsenhans	Mgmt	For	For	For
1.8	Elect John G. Rice	Mgmt	For	For	For
1.9	Elect Lorenzo Simonelli	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive	Mgmt	For	For	For

Compensation						
3	Ratification of Auditor		Mgmt	For	For	For
4	Amendment to the Employee Stock Purchase Plan		Mgmt	For	For	For
5	Approval of the 2021 Long-Term Incentive Plan		Mgmt	For	For	For
Ball Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
BLL	CUSIP 058498106		04/28/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1.1	Elect John A. Bryant	Mgmt	For		For	For
1.2	Elect Michael J. Cave	Mgmt	For		For	For
1.3	Elect Daniel W. Fisher	Mgmt	For		For	For
1.4	Elect Pedro Henrique Mariani	Mgmt	For		For	For
2	Ratification of Auditor	Mgmt	For		Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For		For	For
Bank of America Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
BAC	CUSIP 060505104		04/20/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Sharon L. Allen	Mgmt	For		For	For
2	Elect Susan S. Bies	Mgmt	For		For	For
3	Elect Frank P. Bramble, Sr.	Mgmt	For		For	For
4	Elect Pierre J. P. de Weck	Mgmt	For		For	For

5	Elect Arnold W. Donald	Mgmt	For	For	For
6	Elect Linda P. Hudson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Thomas J. May	Mgmt	For	For	For
9	Elect Brian T. Moynihan	Mgmt	For	For	For
10	Elect Lionel L. Nowell, III	Mgmt	For	For	For
11	Elect Denise L. Ramos	Mgmt	For	For	For
12	Elect Clayton S. Rose	Mgmt	For	For	For
13	Elect Michael D. White	Mgmt	For	For	For
14	Elect Thomas D. Woods	Mgmt	For	For	For
15	Elect R. David Yost	Mgmt	For	For	For
16	Elect Maria T. Zuber	Mgmt	For	Against	Against
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	Against	Against
19	Amendment to the Key Employee Equity Plan	Mgmt	For	For	For
20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Baxter International Inc.

Ticker Security ID:
BAX CUSIP 071813109

Meeting Type
Annual

Meeting Date
05/04/2021
Country of Trade
United States

Meeting Status
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose E. Almeida	Mgmt	For	For	For
2	Elect Thomas F. Chen	Mgmt	For	Against	Against
3	Elect John D. Forsyth	Mgmt	For	Against	Against
4	Elect Peter S. Hellman	Mgmt	For	For	For
5	Elect Michael F. Mahoney	Mgmt	For	For	For
6	Elect Patricia Morrison	Mgmt	For	For	For
7	Elect Stephen N. Oesterle	Mgmt	For	Against	Against
8	Elect Catherine R. Smith	Mgmt	For	For	For
9	Elect Thomas T. Stallkamp	Mgmt	For	For	For
10	Elect Albert P.L. Stroucken	Mgmt	For	Against	Against
11	Elect Amy M. Wendell	Mgmt	For	For	For
12	Elect David S. Wilkes	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Approval of the 2021 Incentive Plan	Mgmt	For	For	For
16	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date		Meeting Status	
BDX	CUSIP 075887109	01/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Catherine M. Burzik	Mgmt	For	For	For
2	Elect R. Andrew Eckert	Mgmt	For	For	For
3	Elect Vincent A. Forlenza	Mgmt	For	For	For
4	Elect Claire M. Fraser	Mgmt	For	For	For
5	Elect Jeffrey W. Henderson	Mgmt	For	For	For
6	Elect Christopher Jones	Mgmt	For	For	For
7	Elect Marshall O. Larsen	Mgmt	For	For	For
8	Elect David F. Melcher	Mgmt	For	For	For
9	Elect Thomas E. Polen	Mgmt	For	For	For
10	Elect Claire Pomeroy	Mgmt	For	For	For
11	Elect Rebecca W. Rimel	Mgmt	For	For	For
12	Elect Timothy M. Ring	Mgmt	For	For	For
13	Elect Bertram L. Scott	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	For	Against

Berkshire Hathaway Inc.						
Ticker		Security ID:		Meeting Date		Meeting Status
BRKA		CUSIP 084670108		05/01/2021		Voted
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Warren E. Buffett		Mgmt	For	For	For
1.2	Elect Charles T. Munger		Mgmt	For	Withhold	Against
1.3	Elect Gregory E. Abel		Mgmt	For	For	For

1.4	Elect Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Stephen B. Burke	Mgmt	For	For	For
1.6	Elect Kenneth I. Chenault	Mgmt	For	For	For
1.7	Elect Susan L. Decker	Mgmt	For	For	For
1.8	Elect David S. Gottesman	Mgmt	For	Withhold	Against
1.9	Elect Charlotte Guyman	Mgmt	For	For	For
1.10	Elect Ajit Jain	Mgmt	For	For	For
1.11	Elect Thomas S. Murphy	Mgmt	For	Withhold	Against
1.12	Elect Ronald L. Olson	Mgmt	For	For	For
1.13	Elect Walter Scott, Jr.	Mgmt	For	Withhold	Against
1.14	Elect Meryl B. Witmer	Mgmt	For	For	For
2	Shareholder Proposal Regarding Climate Report	ShrHoldr	Against	For	Against
3	Shareholder Proposal Regarding Diversity and Inclusion Reports	ShrHoldr	Against	For	Against

Best Buy Co., Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
BBY	CUSIP 086516101	06/16/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Corie S. Barry	Mgmt	For	For	For
2	Elect Lisa M. Caputo	Mgmt	For	For	For
3	Elect J. Patrick Doyle	Mgmt	For	For	For
4	Elect David W. Kenny	Mgmt	For	For	For
5	Elect Mario J. Marte	Mgmt	For	For	For
6	Elect Karen A. McLoughlin	Mgmt	For	For	For
7	Elect Thomas L. Millner	Mgmt	For	For	For
8	Elect Claudia Fan Munce	Mgmt	For	For	For
9	Elect Richelle P. Parham	Mgmt	For	For	For
10	Elect Steven E. Rendle	Mgmt	For	For	For
11	Elect Eugene A. Woods	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
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Bio-Rad Laboratories, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BIO	CUSIP 090572207	04/27/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Melinda Litherland	Mgmt	For	For	For
2	Elect Arnold A. Pinkston	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Biogen Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BIIB	CUSIP 09062X103	06/02/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Alexander J. Denner	Mgmt	For	Against	Against
2	Elect Caroline D. Dorsa	Mgmt	For	For	For
3	Elect Maria C. Freire	Mgmt	For	For	For
4	Elect William A. Hawkins	Mgmt	For	For	For
5	Elect William D. Jones	Mgmt	For	For	For
6	Elect Nancy L. Leaming	Mgmt	For	For	For
7	Elect Jesus B. Mantas	Mgmt	For	Against	Against
8	Elect Richard C. Mulligan	Mgmt	For	For	For
9	Elect Stelios Papadopoulos	Mgmt	For	Against	Against

10	Elect Brian S. Posner	Mgmt	For	For	For
11	Elect Eric K. Rowinsky	Mgmt	For	Against	Against
12	Elect Stephen A. Sherwin	Mgmt	For	For	For
13	Elect Michel Vounatsos	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Approval of Federal Forum Provision	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against

BlackRock, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
BLK	CUSIP 09247X101	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bader M. Alsaad	Mgmt	For	For	For
2	Elect Pamela Daley	Mgmt	For	For	For
3	Elect Jessica P. Einhorn	Mgmt	For	For	For
4	Elect Laurence D. Fink	Mgmt	For	For	For
5	Elect William E. Ford	Mgmt	For	For	For
6	Elect Fabrizio Freda	Mgmt	For	For	For
7	Elect Murry S. Gerber	Mgmt	For	For	For
8	Elect Margaret L. Johnson	Mgmt	For	For	For
9	Elect Robert S. Kapito	Mgmt	For	For	For
10	Elect Cheryl D. Mills	Mgmt	For	For	For
11	Elect Gordon M. Nixon	Mgmt	For	For	For

12	Elect Charles H. Robbins	Mgmt	For	For	For
13	Elect Marco Antonio Slim Domit	Mgmt	For	For	For
14	Elect Hans Vestberg	Mgmt	For	For	For
15	Elect Susan L. Wagner	Mgmt	For	For	For
16	Elect Mark Wilson	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	For	For
19	Charter Amendment to Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
20	Charter Amendment to Eliminate Supermajority Voting Requirements	Mgmt	For	For	For
21	Charter Amendments to Eliminate Inapplicable Provisions and Make Other Technical Revisions	Mgmt	For	For	For
22	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

Booking Holdings Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

BKNG

CUSIP 09857L108

06/03/2021

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against
Mgmt

1.1	Elect Timothy M. Armstrong	Mgmt	For	For	For
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1.2	Elect Glenn D. Fogel	Mgmt	For	For	For
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1.3	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For
1.4	Elect Wei Hopeman	Mgmt	For	For	For
1.5	Elect Robert J. Mylod Jr.	Mgmt	For	For	For
1.6	Elect Charles H. Noski	Mgmt	For	For	For
1.7	Elect Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Bob van Dijk	Mgmt	For	For	For
1.10	Elect Lynn M. Vojvodich	Mgmt	For	For	For
1.11	Elect Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Amendment to the 1999 Omnibus Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	Against	Against
5	Permit Shareholders to Act by Written Consent	Mgmt	For	Abstain	Against
6	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Climate Transition Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Annual Advisory Vote on Climate Policies and Strategies	ShrHoldr	Against	For	Against

BorgWarner Inc.

Ticker Security ID:
BWA CUSIP 099724106

Meeting Type
Annual

Meeting Date
04/28/2021
Country of Trade
United States

Meeting Status
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nelda J. Connors	Mgmt	For	For	For
2	Elect Dennis C. Cuneo	Mgmt	For	Against	Against
3	Elect David S. Haffner	Mgmt	For	Against	Against
4	Elect Michael S. Hanley	Mgmt	For	For	For
5	Elect Frederic B. Lissalde	Mgmt	For	For	For
6	Elect Paul A. Mascarenas	Mgmt	For	Against	Against
7	Elect Shaun E. McAlmont	Mgmt	For	For	For
8	Elect Deborah D. McWhinney	Mgmt	For	For	For
9	Elect Alexis P. Michas	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

Boston Properties, Inc.

Ticker Security ID:
BXP CUSIP 101121101

Meeting Type

Annual

Meeting Date

05/20/2021

Country of Trade

United States

Meeting Status

Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joel I. Klein	Mgmt	For	For	For
2	Elect Kelly A. Ayotte	Mgmt	For	For	For
3	Elect Bruce W. Duncan	Mgmt	For	Against	Against
4	Elect Karen E. Dykstra	Mgmt	For	For	For
5	Elect Carol B. Einiger	Mgmt	For	For	For
6	Elect Diane J. Hoskins	Mgmt	For	For	For
7	Elect Douglas T. Linde	Mgmt	For	For	For
8	Elect Matthew J. Lustig	Mgmt	For	For	For
9	Elect Owen D. Thomas	Mgmt	For	For	For
10	Elect David A. Twardock	Mgmt	For	For	For
11	Elect William H.	Mgmt	For	For	For

	Walton, III				
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Boston Scientific Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/06/2021		Voted	
BSX	CUSIP 101137107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nelda J. Connors	Mgmt	For	For	For
2	Elect Charles J. Dockendorff	Mgmt	For	For	For
3	Elect Yoshiaki Fujimori	Mgmt	For	For	For
4	Elect Donna A. James	Mgmt	For	For	For
5	Elect Edward J. Ludwig	Mgmt	For	For	For
6	Elect Michael F. Mahoney	Mgmt	For	For	For
7	Elect David J. Roux	Mgmt	For	For	For
8	Elect John E. Sununu	Mgmt	For	For	For
9	Elect Ellen M. Zane	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Report on Non-Management Employee Participation in Company Governance	ShrHoldr	Against	Against	For

Bristol-Myers Squibb Company

Ticker	Security ID:	Meeting Date	Meeting Status			
BMY	CUSIP 110122108	05/04/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Peter J. Arduini	Mgmt	For	For	For	
2	Elect Michael W. Bonney	Mgmt	For	For	For	
3	Elect Giovanni Caforio	Mgmt	For	For	For	
4	Elect Julia A. Haller	Mgmt	For	For	For	
5	Elect Paula A. Price	Mgmt	For	For	For	
6	Elect Derica W. Rice	Mgmt	For	For	For	
7	Elect Theodore R. Samuels, II	Mgmt	For	For	For	
8	Elect Gerald Storch	Mgmt	For	For	For	
9	Elect Karen H. Vousden	Mgmt	For	For	For	
10	Elect Phyllis R. Yale	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Approval of the 2021 Stock Award and Incentive Plan	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For	
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For	
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For	

Broadcom Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
AVGO	CUSIP 11135F101	04/05/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Diane M. Bryant	Mgmt	For	For	For
2	Elect Gayla J. Delly	Mgmt	For	For	For
3	Elect Raul J. Fernandez	Mgmt	For	For	For
4	Elect Eddy W. Hartenstein	Mgmt	For	For	For
5	Elect Check Kian Low	Mgmt	For	For	For
6	Elect Justine F. Page	Mgmt	For	For	For
7	Elect Dr. Henry S. Samueli	Mgmt	For	For	For
8	Elect Hock E. Tan	Mgmt	For	For	For
9	Elect Harry L. You	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment to the 2012 Stock Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Broadridge Financial Solutions, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
BR	CUSIP 11133T103	11/19/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leslie A. Brun	Mgmt	For	For	For
2	Elect Pamela L. Carter	Mgmt	For	For	For
3	Elect Richard J. Daly	Mgmt	For	For	For
4	Elect Robert N. Duelks	Mgmt	For	Against	Against
5	Elect Timothy C. Gokey	Mgmt	For	For	For
6	Elect Brett A. Keller	Mgmt	For	For	For
7	Elect Maura A. Markus	Mgmt	For	For	For
8	Elect Thomas J. Perna	Mgmt	For	Against	Against
9	Elect Alan J. Weber	Mgmt	For	For	For
10	Elect Amit K. Zavery	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

C.H. Robinson Worldwide, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CHRW	CUSIP 12541W209	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott P. Anderson	Mgmt	For	For	For
2	Elect Robert C. Biesterfeld Jr.	Mgmt	For	For	For
3	Elect Kermit R. Crawford	Mgmt	For	For	For
4	Elect Wayne M. Fortun	Mgmt	For	For	For
5	Elect Timothy C. Gokey	Mgmt	For	Against	Against
6	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For
7	Elect Jodeen A. Kozlak	Mgmt	For	For	For
8	Elect Brian P. Short	Mgmt	For	Against	Against
9	Elect James B. Stake	Mgmt	For	For	For
10	Elect Paula C. Tolliver	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Cabot Oil & Gas Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
COG	CUSIP 127097103	04/29/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Rhys J. Best	Mgmt	For	Withhold	Against
1.3	Elect Robert S. Boswell	Mgmt	For	Withhold	Against
1.4	Elect Amanda M. Brock	Mgmt	For	For	For
1.5	Elect Peter B. Delaney	Mgmt	For	For	For
1.6	Elect Dan O. Dinges	Mgmt	For	For	For
1.7	Elect W. Matt Ralls	Mgmt	For	Withhold	Against
1.8	Elect Marcus A. Watts	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Cadence Design Systems, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CDNS	CUSIP 127387108	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	Against	Against
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Julia Liuson	Mgmt	For	For	For
5	Elect James D. Plummer	Mgmt	For	Against	Against
6	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	Against	Against
7	Elect John B. Shoven	Mgmt	For	Against	Against
8	Elect Young K. Sohn	Mgmt	For	For	For
9	Elect Lip-Bu Tan	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For

Caesars Entertainment, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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CZR	CUSIP 12769G100	06/15/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gary L. Carano	Mgmt	For		For	For
1.2	Elect Bonnie Biumi	Mgmt	For		For	For
1.3	Elect Jan Jones Blackhurst	Mgmt	For		For	For
1.4	Elect Frank J. Fahrenkopf, Jr.	Mgmt	For		Withhold	Against
1.5	Elect Don R. Kornstein	Mgmt	For		Withhold	Against
1.6	Elect Courtney R. Mather	Mgmt	For		For	For
1.7	Elect Michael E. Pegram	Mgmt	For		For	For
1.8	Elect Thomas R. Reeg	Mgmt	For		For	For
1.9	Elect David P. Tomick	Mgmt	For		Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For		For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For
4	Ratification of Auditor	Mgmt	For		For	For
5	Increase in Authorized Common Stock	Mgmt	For		For	For
6	Issuance of Preferred Stock	Mgmt	For		For	For

Campbell Soup Co.						
Ticker	Security ID:	Meeting Date	Meeting Status			
CPB	CUSIP 134429109	11/18/2020	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Fabiola R. Arredondo	Mgmt	For		For	For

2	Elect Howard M. Averill	Mgmt	For	For	For
3	Elect John P. Bilbrey	Mgmt	For	For	For
4	Elect Mark A. Clouse	Mgmt	For	For	For
5	Elect Bennett Dorrance	Mgmt	For	For	For
6	Elect Maria Teresa Hilado	Mgmt	For	For	For
7	Elect Sarah Hofstetter	Mgmt	For	For	For
8	Elect Marc B. Lautenbach	Mgmt	For	For	For
9	Elect Mary Alice D. Malone	Mgmt	For	For	For
10	Elect Keith R. McLoughlin	Mgmt	For	For	For
11	Elect Kurt Schmidt	Mgmt	For	For	For
12	Elect Archbold D. van Beuren	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Capital One Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
COF	CUSIP 14040H105	05/06/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Richard D. Fairbank	Mgmt	For
2	Elect Ime Archibong	Mgmt	For
3	Elect Ann Fritz Hackett	Mgmt	For
4	Elect Peter Thomas Killalea	Mgmt	For
5	Elect Eli Leenaars	Mgmt	For
6	Elect Francois Locoh-Donou	Mgmt	Against
7	Elect Peter E. Raskind	Mgmt	Against
8	Elect Eileen Serra	Mgmt	For
9	Elect Mayo A. Shattuck	Mgmt	Against

III

10	Elect Bradford H. Warner	Mgmt	For	For	For
11	Elect Catherine G. West	Mgmt	For	For	For
12	Elect Craig Anthony Williams	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For

Cardinal Health, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CAH	CUSIP 14149Y108	11/04/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carrie S. Cox	Mgmt	For	For	For
2	Elect Calvin Darden	Mgmt	For	For	For
3	Elect Bruce L. Downey	Mgmt	For	For	For
4	Elect Sheri H. Edison	Mgmt	For	For	For
5	Elect David C. Evans	Mgmt	For	For	For
6	Elect Patricia Hemingway Hall	Mgmt	For	For	For
7	Elect Akhil Johri	Mgmt	For	For	For
8	Elect Michael Kaufmann	Mgmt	For	For	For
9	Elect Gregory B. Kenny	Mgmt	For	For	For
10	Elect Nancy Killefer	Mgmt	For	For	For
11	Elect J. Michael Losh	Mgmt	For	For	For
12	Elect Dean A. Scarborough	Mgmt	For	For	For
13	Elect John H. Weiland	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

CarMax, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
KMX	CUSIP 143130102	06/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Bensen	Mgmt	For	For	For
2	Elect Ronald E. Blaylock	Mgmt	For	For	For
3	Elect Sona Chawla	Mgmt	For	For	For
4	Elect Thomas J. Folliard	Mgmt	For	For	For
5	Elect Shira D. Goodman	Mgmt	For	For	For
6	Elect Robert J. Hombach	Mgmt	For	For	For
7	Elect David W. McCreight	Mgmt	For	For	For
8	Elect William D. Nash	Mgmt	For	For	For
9	Elect Mark F. O'Neil	Mgmt	For	For	For
10	Elect Pietro Satriano	Mgmt	For	Against	Against
11	Elect Marcella Shinder	Mgmt	For	For	For
12	Elect Mitchell D. Steenrod	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Political
Contributions and
Expenditures
Report

Carnival Corporation & Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
CCL	CUSIP 143658300	04/20/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Micky Arison	Mgmt	For		For	For
2	Elect Jonathon Band	Mgmt	For		Against	Against
3	Elect Jason G. Cahilly	Mgmt	For		For	For
4	Elect Helen Deeble	Mgmt	For		For	For
5	Elect Arnold W. Donald	Mgmt	For		For	For
6	Elect Jeffrey Gearhart	Mgmt	For		For	For
7	Elect Richard J. Glasier	Mgmt	For		Against	Against
8	Elect Katie Lahey	Mgmt	For		For	For
9	Elect John Parker	Mgmt	For		Against	Against
10	Elect Stuart Subotnick	Mgmt	For		Against	Against
11	Elect Laura A. Weil	Mgmt	For		For	For
12	Elect Randall J. Weisenburger	Mgmt	For		Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For		For	For
14	Approval of Directors' Remuneration Report	Mgmt	For		For	For
15	Appointment of Auditor	Mgmt	For		Against	Against
16	Authority to Set Auditor's Fees	Mgmt	For		For	For
17	Receipt of Accounts and Reports of Carnival plc	Mgmt	For		For	For
18	Authority to Issue Shares w/ Preemptive	Mgmt	For		For	For

Caterpillar Inc.

Ticker Security ID:
CAT CUSIP 149123101

Meeting Date
06/09/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Kelly A. Ayotte	Mgmt	For	For	For
2	Elect David L. Calhoun	Mgmt	For	Against	Against
3	Elect Daniel M. Dickinson	Mgmt	For	For	For

4	Elect Gerald Johnson	Mgmt	For	Against	Against
5	Elect David W. MacLennan	Mgmt	For	For	For

6	Elect Debra L. Reed-Klages	Mgmt	For	For	For
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7	Elect Edward B. Rust, Jr.	Mgmt	For	For	For
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8	Elect Susan C. Schwab	Mgmt	For	For	For
9	Elect D. James Umpleby III	Mgmt	For	For	For

10	Elect Miles D. White	Mgmt	For	Against	Against
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For

12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Shareholder Proposal Regarding Report on Net Zero Benchmark	ShrHoldr	Against	For	Against
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15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
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16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
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17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
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Cboe Global Markets, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/13/2021		Voted	
CBOE	CUSIP 12503M108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Edward T. Tilly	Mgmt	For	For	For
2	Elect Eugene S. Sunshine	Mgmt	For	Against	Against
3	Elect William M. Farrow III	Mgmt	For	For	For
4	Elect Edward J. Fitzpatrick	Mgmt	For	For	For
5	Elect Ivan K. Fong	Mgmt	For	For	For
6	Elect Janet P. Froetscher	Mgmt	For	For	For
7	Elect Jill R. Goodman	Mgmt	For	For	For
8	Elect Alexander J. Matturri	Mgmt	For	For	For
9	Elect Jennifer J. McPeck	Mgmt	For	For	For
10	Elect Roderick A. Palmore	Mgmt	For	Against	Against
11	Elect James Parisi	Mgmt	For	For	For
12	Elect Joseph P. Ratterman	Mgmt	For	For	For
13	Elect Jill E. Sommers	Mgmt	For	For	For
14	Elect Fredric J. Tomczyk	Mgmt	For	For	For
15	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

16 Ratification of Auditor Mgmt For For For

CBRE Group, Inc.

Ticker Security ID: Meeting Date Meeting Status
 CBRE CUSIP 12504L109 05/19/2021 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Brandon B. Boze	Mgmt	For	For	For
2	Elect Beth F. Cobert	Mgmt	For	For	For
3	Elect Reginald H. Gilyard	Mgmt	For	For	For

4	Elect Shira D. Goodman	Mgmt	For	For	For
5	Elect Christopher T. Jenny	Mgmt	For	For	For

6	Elect Gerardo I. Lopez	Mgmt	For	For	For
7	Elect Oscar Munoz	Mgmt	For	For	For
8	Elect Robert E. Sulentic	Mgmt	For	For	For

9	Elect Laura D. Tyson	Mgmt	For	For	For
10	Elect Sanjiv Yajnik	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
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CDW Corporation

Ticker Security ID: Meeting Date Meeting Status
 CDW CUSIP 12514G108 05/20/2021 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Virginia C. Addicott	Mgmt	For	For	For
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2	Elect James A. Bell	Mgmt	For	For	For
3	Elect Lynda M. Clarizio	Mgmt	For	For	For
4	Elect Paul J. Finnegan	Mgmt	For	For	For
5	Elect Anthony Foxx	Mgmt	For	For	For
6	Elect Christine A. Leahy	Mgmt	For	For	For
7	Elect Sanjay Mehrotra	Mgmt	For	For	For
8	Elect David W. Nelms	Mgmt	For	For	For
9	Elect Joseph R. Swedish	Mgmt	For	For	For
10	Elect Donna F. Zarcone	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Elimination of Supermajority Requirement	Mgmt	For	For	For
14	Amendment to Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	Mgmt	For	For	For
15	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
16	Amendment to the Coworker Stock Purchase Plan	Mgmt	For	For	For

Celanese Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
CE	CUSIP 150870103	04/15/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For
2	Elect William M. Brown	Mgmt	For
3	Elect Edward G. Galante	Mgmt	For

4	Elect Kathryn M. Hill	Mgmt	For	For	For
5	Elect David F. Hoffmeister	Mgmt	For	For	For
6	Elect Jay V. Ihlenfeld	Mgmt	For	For	For
7	Elect Deborah J. Kissire	Mgmt	For	For	For
8	Elect Kim K.W. Rucker	Mgmt	For	For	For
9	Elect Lori J. Ryerkerk	Mgmt	For	For	For
10	Elect John K. Wulff	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Centene Corporation

TICKER		SECURITY ID:		MEETING DATE		MEETING STATUS	
CNC		CUSIP 15135B101		04/27/2021		Voted	
MEETING TYPE		COUNTRY OF TRADE					
ANNUAL		UNITED STATES					
ISSUE NO.	DESCRIPTION	PROONENT	MGMT REC	VOTE CAST	FOR/AGAINST		
					MGMT		
1	Elect Jessica L. Blume	Mgmt	For	For	For		
2	Elect Frederick H. Eppinger	Mgmt	For	For	For		
3	Elect David L. Steward	Mgmt	For	Against	Against		
4	Elect William L. Trubeck	Mgmt	For	For	For		
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against		
6	Ratification of Auditor	Mgmt	For	For	For		
7	Amendment to the 2012 Stock Incentive Plan	Mgmt	For	For	For		
8	Elimination of Supermajority Requirements	Mgmt	For	For	For		
9	Shareholder Proposal Regarding Board Declassification	ShrHoldr	For	For	For		

CenterPoint Energy, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
CNP	CUSIP 15189T107		04/23/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Leslie D. Biddle	Mgmt	For	For	For	
2	Elect Milton Carroll	Mgmt	For	For	For	
3	Elect Wendy Montoya Cloonan	Mgmt	For	For	For	
4	Elect Earl M. Cummings	Mgmt	For	For	For	
5	Elect David J. Lesar	Mgmt	For	For	For	
6	Elect Martin H. Nesbitt	Mgmt	For	Against	Against	
7	Elect Theodore F. Pound	Mgmt	For	For	For	
8	Elect Phillip R. Smith	Mgmt	For	Against	Against	
9	Elect Barry T. Smitherman	Mgmt	For	Against	Against	
10	Ratification of Auditor	Mgmt	For	Against	Against	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

Cerner Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
CERN	CUSIP 156782104		05/19/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against	
2	Elect Elder Granger	Mgmt	For	Against	Against	
3	Elect John J. Greisch	Mgmt	For	For	For	
4	Elect Melinda J. Mount	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	Against	Against	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Shareholder Proposal Regarding Simple	ShrHoldr	Against	For	Against	

Majority
Vote

CF Industries Holdings, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
CF	CUSIP 125269100	05/04/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Javed Ahmed	Mgmt	For	Against	Against	
2	Elect Robert C. Arzbaecher	Mgmt	For	For	For	
3	Elect Deborah DeHaas	Mgmt	For	For	For	
4	Elect John W. Eaves	Mgmt	For	For	For	
5	Elect Stephen A. Furbacher	Mgmt	For	Against	Against	
6	Elect Stephen J. Hagge	Mgmt	For	For	For	
7	Elect Anne P. Noonan	Mgmt	For	For	For	
8	Elect Michael J. Toelle	Mgmt	For	For	For	
9	Elect Theresa E. Wagler	Mgmt	For	For	For	
10	Elect Celso L. White	Mgmt	For	Against	Against	
11	Elect W. Anthony Will	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Exclusive Forum Provision	Mgmt	For	Against	Against	
14	Ratification of Auditor	Mgmt	For	Against	Against	
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against	

Charter Communications, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
CHTR	CUSIP 16119P108	04/27/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect W. Lance Conn	Mgmt	For	For	For	

2	Elect Kim C. Goodman	Mgmt	For	For	For
3	Elect Craig A. Jacobson	Mgmt	For	Against	Against
4	Elect Gregory B. Maffei	Mgmt	For	Against	Against
5	Elect John D. Markley, Jr.	Mgmt	For	Against	Against
6	Elect David C. Merritt	Mgmt	For	For	For
7	Elect James E. Meyer	Mgmt	For	Against	Against
8	Elect Steven A. Miron	Mgmt	For	For	For
9	Elect Balan Nair	Mgmt	For	Against	Against
10	Elect Michael A. Newhouse	Mgmt	For	Against	Against
11	Elect Mauricio Ramos	Mgmt	For	For	For
12	Elect Thomas M. Rutledge	Mgmt	For	For	For
13	Elect Eric L. Zinterhofer	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding EEO-1 Reporting	ShrHoldr	Against	For	Against

Chevron Corporation

Ticker Security ID:
CVX CUSIP 166764100

Meeting Type
Annual

Meeting Date
05/26/2021
Country of Trade
United States

Meeting Status
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect John B. Frank	Mgmt	For	Against	Against
3	Elect Alice P. Gast	Mgmt	For	For	For
4	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For
5	Elect Marillyn A. Hewson	Mgmt	For	For	For
6	Elect Jon M. Huntsman, Jr.	Mgmt	For	For	For
7	Elect Charles W. Moorman IV	Mgmt	For	For	For
8	Elect Dambisa F. Moyo	Mgmt	For	For	For
9	Elect Debra L. Reed-Klages	Mgmt	For	For	For
10	Elect Ronald D. Sugar	Mgmt	For	For	For
11	Elect D. James Umpleby III	Mgmt	For	For	For
12	Elect Michael K. Wirth	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Scope 3 GHG Emissions Reduction	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

18	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Chipotle Mexican Grill, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CMG	CUSIP 169656105	05/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Albert S. Baldocchi	Mgmt	For	For	For
1.2	Elect Matthew Carey	Mgmt	For	For	For
1.3	Elect Gregg L. Engles	Mgmt	For	For	For
1.4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
1.5	Elect Neil Flanzraich	Mgmt	For	Withhold	Against
1.6	Elect Mauricio Gutierrez	Mgmt	For	For	For
1.7	Elect Robin Hickenlooper	Mgmt	For	For	For
1.8	Elect Scott H. Maw	Mgmt	For	For	For
1.9	Elect Ali Namvar	Mgmt	For	Withhold	Against
1.10	Elect Brian Niccol	Mgmt	For	For	For
1.11	Elect Mary A. Winston	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Right to Act by Written	ShrHoldr	Against	For	Against

Consent

Chubb Limited						
Ticker	Security ID:	Meeting Date		Meeting Status		
CB	CUSIP H1467J104	05/20/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Allocation of Profits	Mgmt	For	For	For	
3	Dividends from Reserves	Mgmt	For	For	For	
4	Ratification of Board Acts	Mgmt	For	For	For	
5	Election of Statutory Auditors	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	Against	Against	
7	Appointment of Special Auditor	Mgmt	For	For	For	
8	Elect Evan G. Greenberg	Mgmt	For	For	For	
9	Elect Michael P. Connors	Mgmt	For	Against	Against	
10	Elect Michael G. Atieh	Mgmt	For	For	For	
11	Elect Sheila P. Burke	Mgmt	For	For	For	
12	Elect Mary A. Cirillo	Mgmt	For	For	For	
13	Elect Robert J. Hugin	Mgmt	For	For	For	
14	Elect Robert W. Scully	Mgmt	For	For	For	
15	Elect Eugene B. Shanks, Jr.	Mgmt	For	For	For	
16	Elect Theodore E. Shasta	Mgmt	For	For	For	
17	Elect David H. Sidwell	Mgmt	For	For	For	
18	Elect Olivier Steimer	Mgmt	For	For	For	
19	Elect Luis Tellez	Mgmt	For	For	For	
20	Elect Frances F. Townsend	Mgmt	For	For	For	
21	Elect Evan G. Greenberg as Board Chair	Mgmt	For	For	For	

22	Elect Michael P. Connors	Mgmt	For	For	For
23	Elect Mary A. Cirillo	Mgmt	For	For	For
24	Elect Frances F. Townsend	Mgmt	For	For	For
25	Appointment of Independent Proxy	Mgmt	For	For	For
26	2016 Long-Term Incentive Plan	Mgmt	For	For	For
27	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
28	Board Compensation	Mgmt	For	For	For
29	Executive Compensation	Mgmt	For	For	For
30	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
31	Additional or Amended Proposals	Mgmt	For	Against	Against

Church & Dwight Co., Inc.

Ticker Security ID:
CHD CUSIP 171340102

Meeting Type

Annual

Issue No.

Description

Meeting Date
04/29/2021

Country of Trade
United States

Proponent Mgmt Rec

Meeting Status
Voted

Vote Cast

For/Against
Mgmt

1	Elect James R. Craigie	Mgmt	For	For	For
2	Elect Matthew T. Farrell	Mgmt	For	For	For
3	Elect Bradley C. Irwin	Mgmt	For	For	For
4	Elect Penry W. Price	Mgmt	For	For	For
5	Elect Susan G. Saideman	Mgmt	For	For	For
6	Elect Ravichandra K. Saligram	Mgmt	For	For	For
7	Elect Robert K. Shearer	Mgmt	For	For	For
8	Elect Janet S. Vergis	Mgmt	For	For	For

9	Elect Arthur B. Winkleblack	Mgmt	For	For	For
10	Elect Laurie J. Yoler	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Elimination of Supermajority Requirement Regarding Board Vacancies	Mgmt	For	For	For
13	Elimination of Supermajority Requirement to Approve Certain Actions	Mgmt	For	For	For
14	Technical Amendments to Articles Regarding Classified Board	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Cigna Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CI	CUSIP 125523100	04/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David M. Cordani	Mgmt	For	For	For
2	Elect William J. DeLaney	Mgmt	For	Against	Against
3	Elect Eric J. Foss	Mgmt	For	Against	Against
4	Elect Elder Granger	Mgmt	For	Against	Against
5	Elect Isaiah Harris, Jr.	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
7	Elect Kathleen M. Mazzearella	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	Against	Against

9	Elect John M. Partridge	Mgmt	For	For	For
10	Elect Kimberly A. Ross	Mgmt	For	For	For
11	Elect Eric C. Wiseman	Mgmt	For	For	For
12	Elect Donna F. Zarccone	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Disclosure of Board Qualifications	ShrHoldr	Against	Against	For

Cincinnati Financial Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CINF	CUSIP 172062101	05/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Aaron	Mgmt	For	For	For
2	Elect William F. Bahl	Mgmt	For	Against	Against
3	Elect Nancy C. Benacci	Mgmt	For	For	For
4	Elect Linda W. Clement-Holmes	Mgmt	For	For	For
5	Elect Dirk J. Debbink	Mgmt	For	Against	Against
6	Elect Steven J. Johnston	Mgmt	For	For	For
7	Elect Kenneth C. Lichtendahl	Mgmt	For	For	For

8	Elect Jill P. Meyer	Mgmt	For	For	For
9	Elect David P. Osborn	Mgmt	For	For	For
10	Elect Gretchen W. Schar	Mgmt	For	For	For
11	Elect Charles O. Schiff	Mgmt	For	For	For
12	Elect Douglas S. Skidmore	Mgmt	For	Against	Against
13	Elect John F. Steele, Jr.	Mgmt	For	For	For
14	Elect Larry R. Webb	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against

Cintas Corporation

Ticker		Security ID:		Meeting Date		Meeting Status	
CTAS		CUSIP 172908105		10/27/2020		Voted	
Meeting Type		Country of Trade					
Annual		United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Gerald S. Adolph	Mgmt	For	Against	Against		
2	Elect John F. Barrett	Mgmt	For	Against	Against		
3	Elect Melanie W. Barstad	Mgmt	For	For	For		
4	Elect Karen L. Carnahan	Mgmt	For	For	For		
5	Elect Robert E. Coletti	Mgmt	For	For	For		
6	Elect Scott D. Farmer	Mgmt	For	For	For		
7	Elect Joseph Scaminace	Mgmt	For	Against	Against		
8	Elect Ronald W. Tysoe	Mgmt	For	Against	Against		
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
10	Ratification of Auditor	Mgmt	For	Against	Against		
11	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against		

Cisco Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CSCO	CUSIP 17275R102	12/10/2020	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect M. Michele Burns	Mgmt	For
2	Elect Wesley G. Bush	Mgmt	For
3	Elect Michael D. Capellas	Mgmt	For
4	Elect Mark Garrett	Mgmt	For
5	Elect Kristina M. Johnson	Mgmt	For
6	Elect Roderick C. McGeary	Mgmt	For
7	Elect Charles H. Robbins	Mgmt	For
8	Elect Arun Sarin	Mgmt	Abstain
9	Elect Brenton L. Saunders	Mgmt	Against
10	Elect Lisa T. Su	Mgmt	For
11	Reincorporation from California to Delaware	Mgmt	For
12	Amendment to the 2005 Stock Incentive Plan	Mgmt	For
13	Advisory Vote on Executive Compensation	Mgmt	For
14	Ratification of Auditor	Mgmt	Against
15	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against

Citigroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
C	CUSIP 172967424	04/27/2021	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ellen M. Costello	Mgmt	For	For	For
2	Elect Grace E. Dailey	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect John C. Dugan	Mgmt	For	For	For
5	Elect Jane N. Fraser	Mgmt	For	For	For
6	Elect Duncan P. Hennes	Mgmt	For	For	For
7	Elect Peter B. Henry	Mgmt	For	For	For
8	Elect S. Leslie Ireland	Mgmt	For	For	For
9	Elect Lew W. Jacobs, IV	Mgmt	For	For	For
10	Elect Renee J. James	Mgmt	For	For	For
11	Elect Gary M. Reiner	Mgmt	For	For	For
12	Elect Diana L. Taylor	Mgmt	For	For	For
13	Elect James S. Turley	Mgmt	For	For	For
14	Elect Deborah C. Wright	Mgmt	For	For	For
15	Elect Alexander R. Wynaendts	Mgmt	For	For	For
16	Elect Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	Against	Against
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For
19	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For

23	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
25	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

Citizens Financial Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CFG	CUSIP 174610105	04/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce Van Saun	Mgmt	For	For	For
2	Elect Lee Alexander	Mgmt	For	For	For
3	Elect Christine M. Cumming	Mgmt	For	For	For
4	Elect William P. Hankowsky	Mgmt	For	For	For
5	Elect Leo I. Higdon, Jr.	Mgmt	For	For	For
6	Elect Edward J. Kelly, III	Mgmt	For	Against	Against
7	Elect Charles J. Koch	Mgmt	For	For	For
8	Elect Robert G. Leary	Mgmt	For	For	For
9	Elect Terrance J. Lillis	Mgmt	For	For	For
10	Elect Shivan S. Subramaniam	Mgmt	For	Against	Against
11	Elect Christopher J. Swift	Mgmt	For	For	For
12	Elect Wendy A. Watson	Mgmt	For	For	For
13	Elect Marita Zuraitis	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	Against	Against

Citrix Systems, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CTXS	CUSIP 177376100	06/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert M. Calderoni	Mgmt	For	For	For
2	Elect Nanci E. Caldwell	Mgmt	For	For	For
3	Elect Murray J. Demo	Mgmt	For	For	For
4	Elect Ajei S. Gopal	Mgmt	For	Against	Against
5	Elect David Henshall	Mgmt	For	For	For
6	Elect Thomas E. Hogan	Mgmt	For	Against	Against
7	Elect Moira A. Kilcoyne	Mgmt	For	For	For
8	Elect Robert E. Knowling, Jr.	Mgmt	For	For	For
9	Elect Peter J. Sacripanti	Mgmt	For	Against	Against
10	Elect J. Donald Sherman	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	For	For	For

Clorox Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
CLX	CUSIP 189054109	11/18/2020		Voted	

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Richard H. Carmona	Mgmt	For	For	For
3	Elect Benno Dorer	Mgmt	For	For	For
4	Elect Spencer C. Fleischer	Mgmt	For	For	For
5	Elect Esther S. Lee	Mgmt	For	For	For
6	Elect A.D. David Mackay	Mgmt	For	For	For
7	Elect Paul G. Parker	Mgmt	For	For	For
8	Elect Linda Rendle	Mgmt	For	For	For
9	Elect Matthew J. Shattock	Mgmt	For	For	For
10	Elect Kathryn A. Tesija	Mgmt	For	For	For
11	Elect Pamela Thomas-Graham	Mgmt	For	For	For
12	Elect Russell J. Weiner	Mgmt	For	For	For
13	Elect Christopher J. Williams	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Elimination of Supermajority Requirement	Mgmt	For	For	For

CME Group Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2021		Voted	
CME	CUSIP 12572Q105				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Terrence A. Duffy	Mgmt	For	For	For
2	Elect Timothy S. Bitsberger	Mgmt	For	For	For

3	Elect Charles P. Carey	Mgmt	For	For	For
4	Elect Dennis H. Chookaszian	Mgmt	For	For	For
5	Elect Bryan T. Durkin	Mgmt	For	For	For
6	Elect Ana Dutra	Mgmt	For	For	For
7	Elect Martin J. Gepsman	Mgmt	For	Against	Against
8	Elect Larry G. Gerdes	Mgmt	For	Against	Against
9	Elect Daniel R. Glickman	Mgmt	For	Against	Against
10	Elect Daniel G. Kaye	Mgmt	For	For	For
11	Elect Phyllis M. Lockett	Mgmt	For	Against	Against
12	Elect Deborah J. Lucas	Mgmt	For	For	For
13	Elect Terry L. Savage	Mgmt	For	For	For
14	Elect Rahael Seifu	Mgmt	For	For	For
15	Elect William R. Shepard	Mgmt	For	For	For
16	Elect Howard J. Siegel	Mgmt	For	For	For
17	Elect Dennis A. Suskind	Mgmt	For	Against	Against
18	Ratification of Auditor	Mgmt	For	For	For
19	Advisory Vote on Executive Compensation	Mgmt	For	For	For

CMS Energy Corporation

Ticker Security ID:
CMS CUSIP 125896100

Meeting Date
05/07/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Jon E. Barfield	Mgmt	For	For	For
2	Elect Deborah H. Butler	Mgmt	For	For	For
3	Elect Kurt L. Darrow	Mgmt	For	For	For
4	Elect William D. Harvey	Mgmt	For	For	For
5	Elect Garrick J. Rochow	Mgmt	For	For	For
6	Elect John G. Russell	Mgmt	For	For	For
7	Elect Suzanne F. Shank	Mgmt	For	For	For
8	Elect Myrna M. Soto	Mgmt	For	For	For
9	Elect John G. Sznewajs	Mgmt	For	For	For
10	Elect Ronald J. Tanski	Mgmt	For	For	For
11	Elect Laura H. Wright	Mgmt	For	For	For
12	Advisory Vote on Executive	Mgmt	For	For	For

Compensation						
13	Ratification of Auditor Shareholder Proposal Regarding Report on Climate-related Activities	Mgmt	For	For	For	
14		ShrHoldr	Against	Against	For	
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Cognizant Technology Solutions Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
CTSH	CUSIP 192446102	06/01/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Zein Abdalla	Mgmt	For	For	For	
2	Elect Vinita K. Bali	Mgmt	For	For	For	
3	Elect Maureen Breakiron-Evans	Mgmt	For	For	For	
4	Elect Archana Deskus	Mgmt	For	For	For	
5	Elect John M. Dineen	Mgmt	For	For	For	
6	Elect Brian Humphries	Mgmt	For	For	For	
7	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For	
8	Elect Michael Patsalos-Fox	Mgmt	For	For	For	
9	Elect Joseph M. Velli	Mgmt	For	For	For	
10	Elect Sandra S. Wijnberg	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
12	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt	For	Against	Against	
13		ShrHoldr	Against	Against	For	

Colgate-Palmolive Company			
Ticker	Security ID:	Meeting Date	Meeting Status
CL	CUSIP 194162103	05/07/2021	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect John T. Cahill	Mgmt	For	For	For
3	Elect Lisa M. Edwards	Mgmt	For	For	For
4	Elect C. Martin Harris	Mgmt	For	For	For
5	Elect Martina Hund-Mejean	Mgmt	For	For	For
6	Elect Kimberly A. Nelson	Mgmt	For	For	For
7	Elect Lorrie M. Norrington	Mgmt	For	For	For
8	Elect Michael B. Polk	Mgmt	For	For	For
9	Elect Stephen I. Sadove	Mgmt	For	For	For
10	Elect Noel R. Wallace	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Comcast Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CMCSA	CUSIP 20030N101	06/02/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Mgmt	For	For	For
1.2	Elect Madeline S. Bell	Mgmt	For	For	For
1.3	Elect Naomi M. Bergman	Mgmt	For	For	For
1.4	Elect Edward D. Breen	Mgmt	For	Withhold	Against
1.5	Elect Gerald L. Hassell	Mgmt	For	For	For
1.6	Elect Jeffrey A. Honickman	Mgmt	For	For	For

1.7	Elect Maritza Gomez Montiel	Mgmt	For	For	For
1.8	Elect Asuka Nakahara	Mgmt	For	For	For
1.9	Elect David C. Novak	Mgmt	For	For	For
1.10	Elect Brian L. Roberts	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Independent Investigation and Report on Sexual Harassment	ShrHoldr	Against	For	Against

Comerica Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
CMA	CUSIP 200340107	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael E. Collins	Mgmt	For	For	For
2	Elect Roger A. Cregg	Mgmt	For	For	For
3	Elect T. Kevin DeNicola	Mgmt	For	For	For
4	Elect Curtis C. Farmer	Mgmt	For	For	For
5	Elect Jacqueline P. Kane	Mgmt	For	For	For
6	Elect Richard G. Lindner	Mgmt	For	Against	Against
7	Elect Barbara R. Smith	Mgmt	For	For	For
8	Elect Robert S. Taubman	Mgmt	For	For	For
9	Elect Reginald M. Turner, Jr.	Mgmt	For	For	For
10	Elect Nina G. Vaca	Mgmt	For	For	For
11	Elect Michael G. Van de Ven	Mgmt	For	Against	Against

12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2018 Long-Term Incentive Plan	Mgmt	For	For	For
15	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For

Conagra Brands, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CAG	CUSIP 205887102	09/23/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anil Arora	Mgmt	For	For	For
2	Elect Thomas K. Brown	Mgmt	For	For	For
3	Elect Sean M. Connolly	Mgmt	For	For	For
4	Elect Joie A. Gregor	Mgmt	For	For	For
5	Elect Rajive Johri	Mgmt	For	For	For
6	Elect Richard H. Lenny	Mgmt	For	For	For
7	Elect Melissa Lora	Mgmt	For	For	For
8	Elect Ruth Ann Marshall	Mgmt	For	For	For
9	Elect Craig P. Omtvedt	Mgmt	For	For	For
10	Elect Scott Ostfeld	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Concho Resources Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CX0	CUSIP 20605P101	01/15/2021	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger with ConocoPhillips	Mgmt	For	For	For

2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
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ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status
COP	CUSIP 20825C104	01/15/2021	Voted
Meeting Type		Country of Trade	
Special		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1	Stock Issuance for Merger with Concho	Mgmt	For	For	For
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ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status
COP	CUSIP 20825C104	05/11/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1	Elect Charles E. Bunch	Mgmt	For	Against	Against
2	Elect Caroline Maury Devine	Mgmt	For	For	For

3	Elect John V. Faraci	Mgmt	For	For	For
4	Elect Jody L Freeman	Mgmt	For	For	For
5	Elect Gay Huey Evans	Mgmt	For	For	For
6	Elect Jeffrey A. Joerres	Mgmt	For	Against	Against

7	Elect Ryan M. Lance	Mgmt	For	For	For
8	Elect Timothy A. Leach	Mgmt	For	For	For
9	Elect William H. McRaven	Mgmt	For	For	For

10	Elect Sharmila Mulligan	Mgmt	For	For	For
11	Elect Eric D. Mullins	Mgmt	For	For	For
12	Elect Arjun N. Murti	Mgmt	For	Against	Against
13	Elect Robert A. Niblock	Mgmt	For	Against	Against
14	Elect David T. Seaton	Mgmt	For	For	For
15	Elect R. A. Walker	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
18	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	For	For	For
19	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets	ShrHoldr	Against	For	Against

Consolidated Edison, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2021		Voted	
ED	CUSIP 209115104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Timothy P. Cawley	Mgmt	For	For	For
2	Elect Ellen V. Futter	Mgmt	For	For	For
3	Elect John F. Killian	Mgmt	For	For	For
4	Elect Karol V. Mason	Mgmt	For	For	For
5	Elect John McAvoy	Mgmt	For	For	For
6	Elect Dwight A. McBride	Mgmt	For	For	For
7	Elect William J. Mulrow	Mgmt	For	For	For
8	Elect Armando J. Olivera	Mgmt	For	For	For
9	Elect Michael W. Ranger	Mgmt	For	For	For
10	Elect Linda S. Sanford	Mgmt	For	For	For
11	Elect Deirdre Stanley	Mgmt	For	For	For
12	Elect L. Frederick Sutherland	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Constellation Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	07/21/2020		Voted	
STZ	CUSIP 21036P108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Christy Clark	Mgmt	For	For	For
1.2	Elect Jennifer M. Daniels	Mgmt	For	For	For
1.3	Elect Jerry Fowden	Mgmt	For	For	For
1.4	Elect Ernesto M. Hernandez	Mgmt	For	For	For
1.5	Elect Susan Sommersille Johnson	Mgmt	For	For	For
1.6	Elect James A. Locke III	Mgmt	For	Withhold	Against
1.7	Elect Jose Manuel Madero Garza	Mgmt	For	For	For
1.8	Elect Daniel J. McCarthy	Mgmt	For	For	For
1.9	Elect William A. Newlands	Mgmt	For	Withhold	Against
1.10	Elect Richard Sands	Mgmt	For	For	For
1.11	Elect Robert Sands	Mgmt	For	For	For
1.12	Elect Judy A. Schmeling	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Copart, Inc.

Ticker Security ID:
CPRT CUSIP 217204106

Meeting Date
12/04/2020

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Willis J. Johnson	Mgmt	For	For	For
2	Elect A. Jayson Adair	Mgmt	For	For	For
3	Elect Matt Blunt	Mgmt	For	Against	Against
4	Elect Steven D. Cohan	Mgmt	For	Against	Against
5	Elect Daniel J. Englander	Mgmt	For	For	For

6	Elect James E. Meeks	Mgmt	For	For	For
7	Elect Thomas N. Tryforos	Mgmt	For	Against	Against
8	Elect Diane M. Morefield	Mgmt	For	For	For
9	Elect Stephen Fisher	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Corning Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
GLW	CUSIP 219350105	04/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald W. Blair	Mgmt	For	For	For
2	Elect Leslie A. Brun	Mgmt	For	For	For
3	Elect Stephanie A. Burns	Mgmt	For	For	For
4	Elect Richard T. Clark	Mgmt	For	Against	Against
5	Elect Robert F. Cummings, Jr.	Mgmt	For	Against	Against
6	Elect Roger W. Ferguson, Jr.	Mgmt	For	Against	Against
7	Elect Deborah Ann Henretta	Mgmt	For	For	For
8	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
9	Elect Kurt M. Landgraf	Mgmt	For	For	For
10	Elect Kevin J. Martin	Mgmt	For	Against	Against
11	Elect Deborah D. Rieman	Mgmt	For	For	For

12	Elect Hansel E. Tookes II	Mgmt	For	Against	Against
13	Elect Wendell P. Weeks	Mgmt	For	For	For
14	Elect Mark S. Wrighton	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For

Corteva, Inc.

Ticker Security ID:
CTVA CUSIP 22052L104

Meeting Date
05/07/2021

Meeting Status
Voted

Country of Trade
United States

Meeting Type
Annual

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Lamberto Andreotti	Mgmt	For	For	For
2	Elect James C. Collins Jr.	Mgmt	For	For	For
3	Elect Klaus Engel	Mgmt	For	For	For
4	Elect David C. Everitt	Mgmt	For	For	For
5	Elect Janet P. Giesselman	Mgmt	For	For	For
6	Elect Karen H. Grimes	Mgmt	For	For	For
7	Elect Michael O. Johanns	Mgmt	For	For	For
8	Elect Rebecca B. Liebert	Mgmt	For	For	For
9	Elect Marcos Marinho Lutz	Mgmt	For	For	For
10	Elect Nayaki R. Nayyar	Mgmt	For	For	For
11	Elect Gregory R. Page	Mgmt	For	For	For
12	Elect Kerry J. Preete	Mgmt	For	For	For
13	Elect Patrick J. Ward	Mgmt	For	For	For
14	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

15	Ratification of Auditor	Mgmt	For	Against	Against
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Costco Wholesale Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
COST	CUSIP 22160K105	01/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Susan L. Decker	Mgmt	For	For	For
1.2	Elect Kenneth D. Denman	Mgmt	For	For	For
1.3	Elect Richard A. Galanti	Mgmt	For	Withhold	Against
1.4	Elect W. Craig Jelinek	Mgmt	For	For	For
1.5	Elect Sally Jewell	Mgmt	For	For	For
1.6	Elect Charles T. Munger	Mgmt	For	Withhold	Against
1.7	Elect Jeffrey S. Raikes	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Coty Inc					
Ticker	Security ID:	Meeting Date		Meeting Status	
COTY	CUSIP 222070203	11/03/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Beatrice Ballini	Mgmt	For	For	For
1.2	Elect Joachim Creus	Mgmt	For	For	For
1.3	Elect Nancy G. Ford	Mgmt	For	For	For
1.4	Elect Olivier Goudet	Mgmt	For	For	For
1.5	Elect Peter Harf	Mgmt	For	For	For
1.6	Elect Johannes P. Huth	Mgmt	For	For	For
1.7	Elect Paul S. Michaels	Mgmt	For	Withhold	Against
1.8	Elect Sue Y. Nabi	Mgmt	For	For	For
1.9	Elect Isabelle Parize	Mgmt	For	For	For
1.10	Elect Erhard Schoewel	Mgmt	For	Withhold	Against
1.11	Elect Robert S. Singer	Mgmt	For	For	For
1.12	Elect Justine Tan	Mgmt	For	For	For
2	Amendment to the Equity and Long-Term Incentive	Mgmt	For	For	For

	Plan				
3	Amendment to the Director Stock Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	Against	Against

Crown Castle International Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
CCI	CUSIP 22822V101	05/21/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect P. Robert Bartolo	Mgmt	For	For	For
2	Elect Jay A. Brown	Mgmt	For	For	For
3	Elect Cindy Christy	Mgmt	For	For	For
4	Elect Ari Q. Fitzgerald	Mgmt	For	Against	Against
5	Elect Andrea J. Goldsmith	Mgmt	For	For	For
6	Elect Lee W. Hogan	Mgmt	For	For	For
7	Elect Tammy K. Jones	Mgmt	For	For	For
8	Elect J. Landis Martin	Mgmt	For	Against	Against
9	Elect Anthony J. Melone	Mgmt	For	Against	Against
10	Elect W. Benjamin Moreland	Mgmt	For	For	For
11	Elect Kevin A. Stephens	Mgmt	For	For	For
12	Elect Matthew Thornton III	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation

CSX Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
CSX	CUSIP 126408103	05/07/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Donna M. Alvarado	Mgmt	For	For	For	
2	Elect Thomas P. Bostick	Mgmt	For	Against	Against	
3	Elect James M. Foote	Mgmt	For	For	For	
4	Elect Steven T. Halverson	Mgmt	For	For	For	
5	Elect Paul C. Hilal	Mgmt	For	Against	Against	
6	Elect David M. Moffett	Mgmt	For	For	For	
7	Elect Linda H. Riefler	Mgmt	For	For	For	
8	Elect Suzanne M. Vautrinot	Mgmt	For	For	For	
9	Elect James L. Wainscott	Mgmt	For	For	For	
10	Elect J. Steven Whisler	Mgmt	For	For	For	
11	Elect John J. Zillmer	Mgmt	For	Against	Against	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Cummins Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
CMI	CUSIP 231021106	05/11/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect N. Thomas Linebarger	Mgmt	For	For	For	
2	Elect Robert J. Bernhard	Mgmt	For	For	For	
3	Elect Franklin R. Chang	Mgmt	For	For	For	

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4	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
5	Elect Stephen B. Dobbs	Mgmt	For	For	For
6	Elect Carla A. Harris	Mgmt	For	For	For
7	Elect Robert K. Herdman	Mgmt	For	For	For
8	Elect Alexis M. Herman	Mgmt	For	For	For
9	Elect Thomas J. Lynch	Mgmt	For	For	For
10	Elect William I. Miller	Mgmt	For	For	For
11	Elect Georgia R. Nelson	Mgmt	For	For	For
12	Elect Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Professional Services Allowance	ShrHoldr	Against	Against	For

CVS Health Corporation

Ticker Security ID:
CVS CUSIP 126650100

Meeting Date
05/13/2021
Country of Trade
United States

Meeting Status
Voted

Meeting Type
Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect C. David Brown II	Mgmt	For	For	For
3	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For
4	Elect Nancy-Ann M. DeParle	Mgmt	For	For	For
5	Elect David W. Dorman	Mgmt	For	For	For
6	Elect Roger N. Farah	Mgmt	For	For	For
7	Elect Anne M. Finucane	Mgmt	For	For	For
8	Elect Edward J. Ludwig	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Jean-Pierre Millon	Mgmt	For	For	For

11	Elect Mary L. Schapiro	Mgmt	For	For	For
12	Elect William C. Weldon	Mgmt	For	For	For
13	Elect Tony L. White	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

D.R. Horton, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
DHI	CUSIP 23331A109	01/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald R. Horton	Mgmt	For	For	For
2	Elect Barbara K. Allen	Mgmt	For	For	For
3	Elect Bradley S. Anderson	Mgmt	For	For	For
4	Elect Michael R. Buchanan	Mgmt	For	For	For
5	Elect Michael W. Hewatt	Mgmt	For	For	For
6	Elect Maribess L. Miller	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
8	Ratification of Auditor	Mgmt	For	For	For

Danaher Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
DHR	CUSIP 235851102	05/05/2021		Voted	

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Linda P. Hefner Filler	Mgmt	For	For	For
3	Elect Teri List	Mgmt	For	For	For
4	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
5	Elect Jessica L. Mega	Mgmt	For	For	For
6	Elect Mitchell P. Rales	Mgmt	For	Against	Against
7	Elect Steven M. Rales	Mgmt	For	For	For
8	Elect Pardis C. Sabeti	Mgmt	For	For	For
9	Elect John T. Schwieters	Mgmt	For	For	For
10	Elect Alan G. Spoon	Mgmt	For	For	For
11	Elect Raymond C. Stevens	Mgmt	For	For	For
12	Elect Elias A. Zerhouni	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Darden Restaurants, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/23/2020		Voted	
DRI	CUSIP 237194105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect James P. Fogarty	Mgmt	For	For	For
1.3	Elect Cynthia T. Jamison	Mgmt	For	For	For

1.4	Elect Eugene I. Lee, Jr.	Mgmt	For	For	For
1.5	Elect Nana Mensah	Mgmt	For	For	For
1.6	Elect William S. Simon	Mgmt	For	Withhold	Against
1.7	Elect Charles M. Sonsteby	Mgmt	For	For	For
1.8	Elect Timothy J. Wilmott	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against

DaVita Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
DVA	CUSIP 23918K108	06/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pamela M. Arway	Mgmt	For	For	For
2	Elect Charles G. Berg	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect Paul J. Diaz	Mgmt	For	For	For
5	Elect Shawn Guertin	Mgmt	For	Abstain	Against
6	Elect John M. Nehra	Mgmt	For	For	For
7	Elect Paula A. Price	Mgmt	For	For	For
8	Elect Javier J. Rodriguez	Mgmt	For	For	For
9	Elect Phyllis R. Yale	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date	Meeting Status
DE	CUSIP 244199105	02/24/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Tamra A. Erwin	Mgmt For	For For
2	Elect Alan C. Heuberger	Mgmt For	For For
3	Elect Charles O. Holliday, Jr.	Mgmt For	Against Against
4	Elect Dipak C. Jain	Mgmt For	For For
5	Elect Michael O. Johanns	Mgmt For	Against Against
6	Elect Clayton M. Jones	Mgmt For	Against Against
7	Elect John C. May	Mgmt For	For For
8	Elect Gregory R. Page	Mgmt For	For For
9	Elect Sherry M. Smith	Mgmt For	For For
10	Elect Dmitri L. Stockton	Mgmt For	For For
11	Elect Sheila G. Talton	Mgmt For	For For
12	Advisory Vote on Executive Compensation	Mgmt For	For For
13	Ratification of Auditor	Mgmt For	Against Against

Delta Air Lines, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
DAL	CUSIP 247361702	06/17/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Edward H. Bastian	Mgmt For	For For
2	Elect Francis S. Blake	Mgmt For	Against Against
3	Elect Ashton Carter	Mgmt For	For For
4	Elect David G. DeWalt	Mgmt For	Against Against
5	Elect William H. Easter III	Mgmt For	Against Against
6	Elect Christopher A. Hazleton	Mgmt For	For For

7	Elect Michael P. Huerta	Mgmt	For	For	For
8	Elect Jeanne P. Jackson	Mgmt	For	For	For
9	Elect George N. Mattson	Mgmt	For	Against	Against
10	Elect Sergio A. L. Rial	Mgmt	For	Against	Against
11	Elect David. S. Taylor	Mgmt	For	For	For
12	Elect Kathy N. Waller	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

DENTSPLY SIRONA Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
XRAY	CUSIP 24906P109	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eric K. Brandt	Mgmt	For	For	For
2	Elect Donald M. Casey	Mgmt	For	For	For
3	Elect Willie A. Deese	Mgmt	For	For	For
4	Elect Betsy D. Holden	Mgmt	For	For	For
5	Elect Clyde R. Hosein	Mgmt	For	For	For
6	Elect Arthur D. Kowaloff	Mgmt	For	For	For
7	Elect Harry M.J. Kraemer, Jr.	Mgmt	For	For	For
8	Elect Gregory T. Lucier	Mgmt	For	For	For
9	Elect Leslie F. Varon	Mgmt	For	For	For
10	Elect Janet S. Vergis	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation

Devon Energy Corporation						
Ticker Security ID:		Meeting Date		Meeting Status		
DVN CUSIP 25179M103		06/09/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Barbara M. Baumann	Mgmt	For	For	For	
1.2	Elect John E. Bethancourt	Mgmt	For	For	For	
1.3	Elect Ann G. Fox	Mgmt	For	For	For	
1.4	Elect David A. Hager	Mgmt	For	For	For	
1.5	Elect Kelt Kindick	Mgmt	For	Withhold	Against	
1.6	Elect John Krenicki, Jr.	Mgmt	For	For	For	
1.7	Elect Karl F. Kurz	Mgmt	For	Withhold	Against	
1.8	Elect Robert A. Mosbacher, Jr.	Mgmt	For	Withhold	Against	
1.9	Elect Richard E. Muncrief	Mgmt	For	For	For	
1.10	Elect Duane C. Radtke	Mgmt	For	For	For	
1.11	Elect Valerie M. Williams	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	Against	Against	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Devon Energy Corporation						
Ticker Security ID:		Meeting Date		Meeting Status		
DVN CUSIP 25179M103		12/30/2020		Voted		
Meeting Type		Country of Trade				
Special		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Stock Issuance for	Mgmt	For	For	For	

	Merger with WPX				
2	Right to Adjourn Meeting	Mgmt	For	For	For
<hr/>					
DexCom, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/20/2021		Voted	
DXCM	CUSIP 252131107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin Sayer	Mgmt	For	For	For
2	Elect Nicholas Augustinos	Mgmt	For	Against	Against
3	Elect Bridgette P. Heller	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For
<hr/>					
Diamondback Energy, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/03/2021		Voted	
FANG	CUSIP 25278X109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven E. West	Mgmt	For	For	For
2	Elect Travis D. Stice	Mgmt	For	For	For
3	Elect Vincent K. Brooks	Mgmt	For	For	For
4	Elect Michael P. Cross	Mgmt	For	Against	Against
5	Elect David L. Houston	Mgmt	For	Against	Against
6	Elect Stephanie K. Mains	Mgmt	For	For	For
7	Elect Mark L. Plaumann	Mgmt	For	Against	Against
8	Elect Melanie M. Trent	Mgmt	For	For	For
9	Advisory Vote on	Mgmt	For	For	For

	Executive Compensation					
10	Increase in Authorized Common Stock	Mgmt	For	For	For	
11	Amendment to the Equity Incentive Plan	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
<hr/>						
Digital Realty Trust, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
DLR	CUSIP 253868103	06/03/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Laurence A. Chapman	Mgmt	For	Against	Against	
2	Elect Alexis Black Bjorlin	Mgmt	For	For	For	
3	Elect VeraLinn Jamieson	Mgmt	For	For	For	
4	Elect Kevin J. Kennedy	Mgmt	For	For	For	
5	Elect William G. LaPerch	Mgmt	For	Against	Against	
6	Elect Jean F.H.P. Mandeville	Mgmt	For	For	For	
7	Elect Afshin Mohebbi	Mgmt	For	For	For	
8	Elect Mark R. Patterson	Mgmt	For	Against	Against	
9	Elect Mary Hogan Preusse	Mgmt	For	For	For	
10	Elect Dennis E. Singleton	Mgmt	For	For	For	
11	Elect A. William Stein	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

Discover Financial Services

Ticker Security ID:
DFS CUSIP 254709108

Meeting Date
05/05/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey S. Aronin	Mgmt	For	For	For
2	Elect Mary K. Bush	Mgmt	For	For	For
3	Elect Gregory C. Case	Mgmt	For	For	For
4	Elect Candace H. Duncan	Mgmt	For	For	For
5	Elect Joseph F. Eazor	Mgmt	For	For	For
6	Elect Cynthia A. Glassman	Mgmt	For	For	For
7	Elect Roger C. Hochschild	Mgmt	For	For	For
8	Elect Thomas G. Maheras	Mgmt	For	For	For
9	Elect Michael H. Moskow	Mgmt	For	For	For
10	Elect David L. Rawlinson II	Mgmt	For	For	For
11	Elect Mark A. Thierer	Mgmt	For	For	For
12	Elect Jennifer L. Wong	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For

Discovery, Inc.

Ticker Security ID:
DISCA CUSIP 25470F104

Meeting Date
06/10/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert R. Beck	Mgmt	For	For	For
1.2	Elect Robert L. Johnson	Mgmt	For	Withhold	Against
1.3	Elect J. David Wargo	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

DISH Network Corporation

Ticker Security ID:
DISH CUSIP 25470M109

Meeting Date
04/30/2021

Meeting Status
Voted

Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kathleen Q. Abernathy	Mgmt	For	For	For
1.2	Elect George R. Brokaw	Mgmt	For	Withhold	Against
1.3	Elect James DeFranco	Mgmt	For	For	For
1.4	Elect Cantey M. Ergen	Mgmt	For	For	For
1.5	Elect Charles W. Ergen	Mgmt	For	For	For
1.6	Elect Afshin Mohebbi	Mgmt	For	Withhold	Against
1.7	Elect Tom A. Ortolf	Mgmt	For	Withhold	Against
1.8	Elect Joseph T. Proietti	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the 2001 Non-Employee Director Stock Option Plan	Mgmt	For	For	For

Dollar General Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
DG	CUSIP 256677105	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Warren F. Bryant	Mgmt	For	For	For
2	Elect Michael M. Calbert	Mgmt	For	Against	Against
3	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
4	Elect Timothy I. McGuire	Mgmt	For	For	For
5	Elect William C. Rhodes, III	Mgmt	For	For	For
6	Elect Debra A. Sandler	Mgmt	For	For	For
7	Elect Ralph E. Santana	Mgmt	For	Against	Against
8	Elect Todd J. Vasos	Mgmt	For	For	For
9	Advisory Vote on	Mgmt	For	For	For

	Executive Compensation				
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For
12	Charter Amendment to Allow Shareholders to Call Special Meetings	Mgmt	For	Abstain	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Dollar Tree, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DLTR	CUSIP 256746108	06/10/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Arnold S. Barron	Mgmt	For	For	For
2	Elect Gregory M. Bridgeford	Mgmt	For	Against	Against
3	Elect Thomas W. Dickson	Mgmt	For	For	For
4	Elect Lemuel E. Lewis	Mgmt	For	For	For
5	Elect Jeffrey G. Naylor	Mgmt	For	Against	Against
6	Elect Winnie Park	Mgmt	For	For	For
7	Elect Bob Sasser	Mgmt	For	For	For
8	Elect Stephanie P. Stahl	Mgmt	For	For	For
9	Elect Carrie A. Wheeler	Mgmt	For	For	For
10	Elect Thomas E. Whiddon	Mgmt	For	Against	Against
11	Elect Michael A Witynski	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Approval of the 2021	Mgmt	For	For	For

Omnibus Incentive
Plan

Dominion Energy, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
D	CUSIP 25746U109	05/05/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect James A. Bennett	Mgmt	For	For	For	
2	Elect Robert M. Blue	Mgmt	For	For	For	
3	Elect Helen E. Dragas	Mgmt	For	For	For	
4	Elect James O. Ellis, Jr.	Mgmt	For	For	For	
5	Elect D. Maybank Hagood	Mgmt	For	For	For	
6	Elect Ronald W. Jibson	Mgmt	For	For	For	
7	Elect Mark J. Kington	Mgmt	For	Against	Against	
8	Elect Joseph M. Rigby	Mgmt	For	For	For	
9	Elect Pamela L. Royal	Mgmt	For	For	For	
10	Elect Robert H. Spilman, Jr.	Mgmt	For	Against	Against	
11	Elect Susan N. Story	Mgmt	For	For	For	
12	Elect Michael E. Szymanczyk	Mgmt	For	Against	Against	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	Against	Against	
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For	

Domino's Pizza, Inc.

Ticker Security ID:
DPZ CUSIP 25754A201

Meeting Date
04/27/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David A. Brandon	Mgmt	For	For	For
1.2	Elect Richard E. Allison, Jr.	Mgmt	For	For	For
1.3	Elect C. Andrew Ballard	Mgmt	For	For	For
1.4	Elect Andrew B. Balson	Mgmt	For	For	For
1.5	Elect Corie S. Barry	Mgmt	For	For	For
1.6	Elect Diana F. Cantor	Mgmt	For	For	For
1.7	Elect Richard L. Federico	Mgmt	For	For	For
1.8	Elect James A. Goldman	Mgmt	For	For	For
1.9	Elect Patricia E. Lopez	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Dover Corporation

Ticker Security ID:
DOV CUSIP 260003108

Meeting Date
05/07/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Deborah L. DeHaas	Mgmt	For	For	For
2	Elect H. John Gilbertson, Jr.	Mgmt	For	For	For
3	Elect Kristiane C. Graham	Mgmt	For	For	For
4	Elect Michael F. Johnston	Mgmt	For	For	For
5	Elect Eric A. Spiegel	Mgmt	For	For	For
6	Elect Richard J. Tobin	Mgmt	For	For	For
7	Elect Stephen M. Todd	Mgmt	For	For	For

8	Elect Stephen K. Wagner	Mgmt	For	For	For
9	Elect Keith E. Wandell	Mgmt	For	For	For
10	Elect Mary A. Winston	Mgmt	For	For	For
11	Approval of the 2021 Omnibus Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

Dow Inc. Ticker DOW		Security ID: CUSIP 260557103		Meeting Date 04/15/2021		Meeting Status Voted	
Meeting Type Annual				Country of Trade United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
1	Elect Samuel R. Allen	Mgmt	For		Against	Against	
2	Elect Gaurdie E. Banister, Jr.	Mgmt	For		For	For	
3	Elect Wesley G. Bush	Mgmt	For		For	For	
4	Elect Richard K. Davis	Mgmt	For		Against	Against	
5	Elect Debra L. Dial	Mgmt	For		For	For	
6	Elect Jeff M. Fettig	Mgmt	For		Against	Against	
7	Elect Jim Fitterling	Mgmt	For		For	For	
8	Elect Jacqueline C. Hinman	Mgmt	For		For	For	
9	Elect Luis A. Moreno	Mgmt	For		For	For	
10	Elect Jill S. Wyant	Mgmt	For		For	For	
11	Elect Daniel W. Yohannes	Mgmt	For		For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For		For	For	
13	Amendment to the 2019 Stock Incentive	Mgmt	For		For	For	

	Plan				
14	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

DTE Energy Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/20/2021		Voted	
DTE	CUSIP 233331107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gerard M. Anderson	Mgmt	For	For	For
1.2	Elect David A. Brandon	Mgmt	For	For	For
1.3	Elect Charles G. McClure, Jr.	Mgmt	For	Withhold	Against
1.4	Elect Gail J. McGovern	Mgmt	For	For	For
1.5	Elect Mark A. Murray	Mgmt	For	For	For
1.6	Elect Gerardo Norcia	Mgmt	For	For	For
1.7	Elect Ruth G. Shaw	Mgmt	For	For	For
1.8	Elect Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.9	Elect David A. Thomas	Mgmt	For	For	For
1.10	Elect Gary Torgow	Mgmt	For	For	For
1.11	Elect James H. Vandenberghe	Mgmt	For	Withhold	Against
1.12	Elect Valerie M. Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Amendment to the Long Term Incentive plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Report on Climate-related Activities	ShrHoldr	Against	Against	For

Duke Energy Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/06/2021		Voted	
DUK	CUSIP 26441C204	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael G. Browning	Mgmt	For	For	For
1.2	Elect Annette K. Clayton	Mgmt	For	For	For
1.3	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
1.4	Elect Robert M. Davis	Mgmt	For	For	For
1.5	Elect Caroline D. Dorsa	Mgmt	For	For	For
1.6	Elect W. Roy Dunbar	Mgmt	For	For	For
1.7	Elect Nicholas C. Fanandakis	Mgmt	For	For	For
1.8	Elect Lynn J. Good	Mgmt	For	For	For
1.9	Elect John T. Herron	Mgmt	For	For	For
1.10	Elect E. Marie McKee	Mgmt	For	For	For
1.11	Elect Michael J. Pacilio	Mgmt	For	For	For
1.12	Elect Thomas E. Skains	Mgmt	For	For	For
1.13	Elect William E. Webster,	Mgmt	For	For	For

Jr.

2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Elimination of Supermajority Requirement	Mgmt	For	For	For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Duke Realty Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
DRE	CUSIP 264411505	04/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John P. Case	Mgmt	For	For	For
2	Elect James B. Connor	Mgmt	For	For	For
3	Elect Tamara D. Fischer	Mgmt	For	For	For
4	Elect Norman K. Jenkins	Mgmt	For	For	For
5	Elect Kelly T. Killingsworth	Mgmt	For	For	For
6	Elect Melanie R. Sabelhaus	Mgmt	For	For	For
7	Elect Peter M. Scott III	Mgmt	For	For	For
8	Elect David P. Stockert	Mgmt	For	For	For
9	Elect Chris Sulzemeier	Mgmt	For	For	For
10	Elect Michael E. Szymanczyk	Mgmt	For	For	For
11	Elect Warren M. Thompson	Mgmt	For	For	For

12	Elect Lynn C. Thurber	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

DuPont de Nemours, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2021		Voted	
DD	CUSIP 26614N102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy G. Brady	Mgmt	For	For	For
2	Elect Edward D. Breen	Mgmt	For	Against	Against
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect Franklin K. Clyburn, Jr.	Mgmt	For	Against	Against
5	Elect Terrence R. Curtin	Mgmt	For	Against	Against
6	Elect Alexander M. Cutler	Mgmt	For	Against	Against
7	Elect Eleuthere I. du Pont	Mgmt	For	Against	Against
8	Elect Luther C. Kissam IV	Mgmt	For	Against	Against
9	Elect Frederick M. Lowery	Mgmt	For	For	For
10	Elect Raymond J. Milchovich	Mgmt	For	For	For
11	Elect Deanna M. Mulligan	Mgmt	For	For	For
12	Elect Steven M. Sterin	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Diversity Reporting	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Plastic Pollution	ShrHoldr	Against	For	Against

DXC Technology Company

Ticker Security ID:
DXC CUSIP 23355L106

Meeting Date
08/13/2020

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Mukesh Aghi	Mgmt	For	For	For
2	Elect Amy E. Alving	Mgmt	For	For	For
3	Elect David A. Barnes	Mgmt	For	For	For
4	Elect Raul J. Fernandez	Mgmt	For	Against	Against
5	Elect David L. Herzog	Mgmt	For	For	For
6	Elect Mary L. Krakauer	Mgmt	For	For	For
7	Elect Ian C. Read	Mgmt	For	For	For
8	Elect Michael J. Salvino	Mgmt	For	For	For
9	Elect Manoj P. Singh	Mgmt	For	Against	Against
10	Elect Robert F. Woods	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Amendment to the 2017 Omnibus Incentive Plan	Mgmt	For	For	For

14	Amendment to the 2017 Non-Employee Director Incentive Plan	Mgmt	For	For	For
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E TRADE Financial Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	07/17/2020		Voted	
ETFC	CUSIP 269246401	Country of Trade			
Meeting Type		United States			
Special					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Morgan Stanley Transaction	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

Eastman Chemical Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/06/2021		Voted	
EMN	CUSIP 277432100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Humberto P. Alfonso	Mgmt	For	For	For
2	Elect Vanessa L. Allen Sutherland	Mgmt	For	For	For
3	Elect Brett D. Begemann	Mgmt	For	For	For
4	Elect Mark J. Costa	Mgmt	For	For	For
5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Julie Fasone Holder	Mgmt	For	For	For
7	Elect Renee J. Hornbaker	Mgmt	For	For	For

8	Elect Kim Ann Mink	Mgmt	For	For	For
9	Elect James J. O'Brien	Mgmt	For	For	For
10	Elect David W. Raisbeck	Mgmt	For	For	For
11	Elect Charles K. Stevens III	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2021 Omnibus Stock Compensation Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Eaton Corporation plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/28/2021		Voted	
ETN	CUSIP G29183103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Craig Arnold	Mgmt	For	For	For
2	Elect Christopher M. Connor	Mgmt	For	For	For
3	Elect Olivier Leonetti	Mgmt	For	For	For
4	Elect Deborah L. McCoy	Mgmt	For	For	For
5	Elect Silvio Napoli	Mgmt	For	For	For
6	Elect Gregory R. Page	Mgmt	For	For	For
7	Elect Sandra Pianalto	Mgmt	For	For	For
8	Elect Lori J. Ryerkerk	Mgmt	For	For	For
9	Elect Gerald B. Smith	Mgmt	For	For	For
10	Elect Dorothy C. Thompson	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For

EBay Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/15/2021		Voted	
EBAY	CUSIP 278642103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony J. Bates	Mgmt	For	For	For
2	Elect Adriane M. Brown	Mgmt	For	For	For
3	Elect Diana Farrell	Mgmt	For	For	For
4	Elect Logan D. Green	Mgmt	For	For	For
5	Elect Bonnie S. Hammer	Mgmt	For	For	For
6	Elect E. Carol Hayles	Mgmt	For	For	For
7	Elect Jamie Iannone	Mgmt	For	For	For
8	Elect Kathleen C. Mitic	Mgmt	For	For	For
9	Elect Matthew J. Murphy	Mgmt	For	For	For
10	Elect Paul S. Pressler	Mgmt	For	For	For
11	Elect Mohak Shroff	Mgmt	For	For	For
12	Elect Robert H. Swan	Mgmt	For	For	For
13	Elect Perry M. Traquina	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against
17	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Right to
Act by Written
Consent

Ecolab Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
ECL	CUSIP 278865100		05/06/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For		For	For
2	Elect Shari L Ballard	Mgmt	For		For	For
3	Elect Barbara J. Beck	Mgmt	For		For	For
4	Elect Christophe Beck	Mgmt	For		For	For
5	Elect Jeffrey M. Ettinger	Mgmt	For		For	For
6	Elect Arthur J. Higgins	Mgmt	For		For	For
7	Elect Michael Larson	Mgmt	For		For	For
8	Elect David W. MacLennan	Mgmt	For		For	For
9	Elect Tracy B. McKibben	Mgmt	For		For	For
10	Elect Lionel L. Nowell, III	Mgmt	For		For	For
11	Elect Victoria J. Reich	Mgmt	For		For	For
12	Elect Suzanne M. Vautrinot	Mgmt	For		For	For
13	Elect John J. Zillmer	Mgmt	For		Against	Against
14	Ratification of Auditor	Mgmt	For		Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For		For	For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against		Against	For

Edison International

Ticker	Security ID:	Meeting Date	Meeting Status
EIX	CUSIP 281020107	04/22/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt For	For For
2	Elect Michael C. Camunez	Mgmt For	For For
3	Elect Vanessa C.L. Chang	Mgmt For	For For
4	Elect James T. Morris	Mgmt For	For For
5	Elect Timothy T. O'Toole	Mgmt For	For For
6	Elect Pedro J. Pizarro	Mgmt For	For For
7	Elect Carey A. Smith	Mgmt For	For For
8	Elect Linda G. Stuntz	Mgmt For	For For
9	Elect William P. Sullivan	Mgmt For	For For
10	Elect Peter J. Taylor	Mgmt For	For For
11	Elect Keith Trent	Mgmt For	For For
12	Ratification of Auditor	Mgmt For	For For
13	Advisory Vote on Executive Compensation	Mgmt For	For For
14	Approval of the Employee Stock Purchase Plan	Mgmt For	For For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr Against	Against For

Edwards Lifesciences Corporation			
Ticker	Security ID:	Meeting Date	Meeting Status
EW	CUSIP 28176E108	05/04/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against

					Mgmt
1	Elect Kieran T. Gallahue	Mgmt	For	For	For
2	Elect Leslie Stone Heisz	Mgmt	For	For	For
3	Elect Paul A. LaViolette	Mgmt	For	For	For
4	Elect Steven R. Loranger	Mgmt	For	For	For
5	Elect Martha H. Marsh	Mgmt	For	For	For
6	Elect Michael A. Mussallem	Mgmt	For	For	For
7	Elect Ramona Sequeira	Mgmt	For	For	For
8	Elect Nicholas J. Valeriani	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Amendment to the 2001 Employee Stock Purchase Plan for U.S. Employees	Mgmt	For	For	For
11	Amendment to the 2001 Employee Stock Purchase Plan for International Employees	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For

Electronic Arts Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
EA	CUSIP 285512109		08/06/2020		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Leonard S. Coleman, Jr.	Mgmt	For	Against	Against	
2	Elect Jay C. Hoag	Mgmt	For	For	For	
3	Elect Jeffrey T. Huber	Mgmt	For	For	For	
4	Elect Lawrence F. Probst III	Mgmt	For	For	For	
5	Elect Talbott Roche	Mgmt	For	For	For	
6	Elect Richard A. Simonson	Mgmt	For	For	For	
7	Elect Luis A. Ubinas	Mgmt	For	Against	Against	
8	Elect Heidi J. Ueberroth	Mgmt	For	For	For	
9	Elect Andrew Wilson	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
11	Ratification of Auditor	Mgmt	For	Against	Against	
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against	

Eli Lilly and Company						
Ticker	Security ID:		Meeting Date		Meeting Status	
LLY	CUSIP 532457108		05/03/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Katherine Baicker	Mgmt	For	For	For	
2	Elect J. Erik Fyrwald	Mgmt	For	For	For	

3	Elect Jamere Jackson	Mgmt	For	For	For
4	Elect Gabrielle Sulzberger	Mgmt	For	For	For
5	Elect Jackson P. Tai	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	Against	Against
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirement	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Recoupment Report	ShrHoldr	Against	For	Against

Emerson Electric Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
EMR	CUSIP 291011104	02/02/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mark A. Blinn	Mgmt	For	For	For
1.2	Elect Arthur F. Golden	Mgmt	For	For	For
1.3	Elect Candace Kendle	Mgmt	For	For	For
1.4	Elect James S. Turley	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

Enphase Energy, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
ENPH	CUSIP 29355A107		05/19/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1.1	Elect Badrinarayanan Kothandaraman	Mgmt	For		For	For
1.2	Elect Joseph Malchow	Mgmt	For		For	For
2	Advisory Vote on Executive Compensation	Mgmt	For		For	For
3	Increase in Authorized Common Stock	Mgmt	For		For	For
4	Approval of the 2021 Equity Incentive Plan	Mgmt	For		For	For
5	Ratification of Auditor	Mgmt	For		For	For
Entergy Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
ETR	CUSIP 29364G103		05/07/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect John R. Burbank	Mgmt	For		For	For
2	Elect P.J. Condon	Mgmt	For		For	For
3	Elect Leo P. Denault	Mgmt	For		For	For
4	Elect Kirkland H. Donald	Mgmt	For		For	For
5	Elect Brian W. Ellis	Mgmt	For		For	For
6	Elect Philip L. Frederickson	Mgmt	For		For	For
7	Elect Alexis M. Herman	Mgmt	For		For	For
8	Elect M. Elise Hyland	Mgmt	For		For	For
9	Elect Stuart L.	Mgmt	For		For	For

Levenick					
10	Elect Blanche L. Lincoln	Mgmt	For	For	For
11	Elect Karen A. Puckett	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Authorization of Preferred Stock	Mgmt	For	For	For

EOG Resources, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EOG	CUSIP 26875P101	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Janet F. Clark	Mgmt	For	For	For
2	Elect Charles R. Crisp	Mgmt	For	Against	Against
3	Elect Robert P. Daniels	Mgmt	For	Against	Against
4	Elect James C. Day	Mgmt	For	Against	Against
5	Elect C. Christopher Gaut	Mgmt	For	Against	Against
6	Elect Michael T. Kerr	Mgmt	For	Against	Against
7	Elect Julie J. Robertson	Mgmt	For	For	For
8	Elect Donald F. Textor	Mgmt	For	Against	Against
9	Elect William R. Thomas	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Approval of the 2021 Omnibus Equity Compensation Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Equifax Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
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EFX	CUSIP 294429105	05/06/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Begor	Mgmt	For	For	For
2	Elect Mark L. Feidler	Mgmt	For	For	For
3	Elect G. Thomas Hough	Mgmt	For	For	For
4	Elect Robert D. Marcus	Mgmt	For	For	For
5	Elect Scott A. McGregor	Mgmt	For	For	For
6	Elect John A. McKinley	Mgmt	For	For	For
7	Elect Robert W. Selander	Mgmt	For	For	For
8	Elect Melissa D. Smith	Mgmt	For	For	For
9	Elect Audrey Boone Tillman	Mgmt	For	For	For
10	Elect Heather H. Wilson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For

Equinix, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
EQIX	CUSIP 29444U700	05/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Thomas Bartlett	Mgmt	For	For	For
1.2	Elect Nanci E. Caldwell	Mgmt	For	For	For
1.3	Elect Adaire Fox-Martin	Mgmt	For	For	For
1.4	Elect Gary F. Hromadko	Mgmt	For	For	For
1.5	Elect Irving F. Lyons, III	Mgmt	For	For	For
1.6	Elect Charles Meyers	Mgmt	For	For	For
1.7	Elect Christopher B. Paisley	Mgmt	For	For	For
1.8	Elect Sandra Rivera	Mgmt	For	For	For
1.9	Elect Peter F. Van Camp	Mgmt	For	For	For
2	Advisory Vote on Executive	Mgmt	For	Against	Against

	Compensation				
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

Equity Residential					
Ticker	Security ID:	Meeting Date		Meeting Status	
EQR	CUSIP 29476L107	06/17/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Angela M. Aman	Mgmt	For	For	For
1.2	Elect Raymond Bennett	Mgmt	For	For	For
1.3	Elect Linda Walker Bynoe	Mgmt	For	For	For
1.4	Elect Connie K. Duckworth	Mgmt	For	For	For
1.5	Elect Mary Kay Haben	Mgmt	For	For	For
1.6	Elect Tahsinul Zia Huque	Mgmt	For	For	For
1.7	Elect John E. Neal	Mgmt	For	For	For
1.8	Elect David J. Neithercut	Mgmt	For	For	For
1.9	Elect Mark J. Parrell	Mgmt	For	For	For
1.10	Elect Mark S. Shapiro	Mgmt	For	Withhold	Against
1.11	Elect Stephen E. Sterrett	Mgmt	For	For	For
1.12	Elect Samuel Zell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Essex Property Trust, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
ESS	CUSIP 297178105	05/11/2021	Voted

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1.1	Elect Keith R. Guericke	Mgmt	For	For	For
1.2	Elect Maria R. Hawthorne	Mgmt	For	For	For
1.3	Elect Amal M. Johnson	Mgmt	For	For	For
1.4	Elect Mary Kasaris	Mgmt	For	For	For
1.5	Elect Irving F. Lyons, III	Mgmt	For	For	For
1.6	Elect George M. Marcus	Mgmt	For	For	For
1.7	Elect Thomas E. Robinson	Mgmt	For	For	For
1.8	Elect Michael J. Schall	Mgmt	For	For	For
1.9	Elect Byron A. Scordelis	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Estee Lauder Cos., Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/10/2020		Voted	
EL	CUSIP 518439104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charlene Barshefsky	Mgmt	For	For	For
2	Elect Wei Sun Christianson	Mgmt	For	For	For
3	Elect Fabrizio Freda	Mgmt	For	For	For
4	Elect Jane Lauder	Mgmt	For	For	For
5	Elect Leonard A. Lauder	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Etsy, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ETSY	CUSIP 29786A106	06/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gary S. Briggs	Mgmt	For	For	For
2	Elect Edith Cooper	Mgmt	For	For	For
3	Elect Melissa Reiff	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Everest Re Group, Ltd.					
Ticker	Security ID:	Meeting Date		Meeting Status	
RE	CUSIP G3223R108	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John J. Amore	Mgmt	For	Against	Against
2	Elect Juan C. Andrade	Mgmt	For	For	For
3	Elect William F. Galtney, Jr.	Mgmt	For	Against	Against
4	Elect John A. Graf	Mgmt	For	Against	Against
5	Elect Meryl D. Hartzband	Mgmt	For	For	For
6	Elect Gerri Losquadro	Mgmt	For	For	For
7	Elect Roger M. Singer	Mgmt	For	Against	Against
8	Elect Joseph V. Taranto	Mgmt	For	For	For
9	Elect John A. Weber	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Evergy, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
EVRG	CUSIP 30034W106	05/04/2021	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect David A. Campbell	Mgmt	For		For	For
2	Elect Mollie Hale Carter	Mgmt	For		For	For
3	Elect Thomas D. Hyde	Mgmt	For		For	For
4	Elect B. Anthony Isaac	Mgmt	For		For	For
5	Elect Paul Keglevic	Mgmt	For		For	For
6	Elect Mary L. Landrieu	Mgmt	For		For	For
7	Elect Sandra A.J. Lawrence	Mgmt	For		For	For
8	Elect Ann D. Murtlow	Mgmt	For		For	For
9	Elect Sandra J. Price	Mgmt	For		For	For
10	Elect Mark A. Ruelle	Mgmt	For		For	For
11	Elect S. Carl Soderstrom, Jr.	Mgmt	For		For	For
12	Elect John A. Stall	Mgmt	For		For	For
13	Elect C. John Wilder	Mgmt	For		For	For
14	Advisory Vote on Executive Compensation	Mgmt	For		For	For
15	Ratification of Auditor	Mgmt	For		For	For

Eversource Energy

Ticker	Security ID:	Meeting Date		Meeting Status		
ES	CUSIP 30040W108	05/05/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Cotton M. Cleveland	Mgmt	For		For	For
2	Elect James S. DiStasio	Mgmt	For		For	For
3	Elect Francis A. Doyle	Mgmt	For		For	For
4	Elect Linda D. Forry	Mgmt	For		For	For
5	Elect Gregory M. Jones	Mgmt	For		For	For
6	Elect James J. Judge	Mgmt	For		For	For
7	Elect John Y. Kim	Mgmt	For		For	For
8	Elect Kenneth R. Leibler	Mgmt	For		For	For

9	Elect David H. Long	Mgmt	For	Against	Against
10	Elect William C. Van Faasen	Mgmt	For	Against	Against
11	Elect Frederica M. Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Exelon Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
EXC	CUSIP 30161N101	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect Laurie Brlas	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect Christopher M. Crane	Mgmt	For	For	For
6	Elect Yves C. de Balmann	Mgmt	For	For	For
7	Elect Linda P. Jojo	Mgmt	For	For	For
8	Elect Paul L. Joskow	Mgmt	For	For	For
9	Elect Robert J. Lawless	Mgmt	For	For	For
10	Elect John M. Richardson	Mgmt	For	For	For
11	Elect Mayo A. Shattuck III	Mgmt	For	For	For
12	Elect John F. Young	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Child Labor Linked to Electric Vehicles	ShrHoldr	Against	Against	For

Expedia Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EXPE	CUSIP 30212P303	06/09/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel Altman	Mgmt	For	For	For
2	Elect Beverly Anderson	Mgmt	For	For	For
3	Elect Susan C. Athey	Mgmt	For	For	For
4	Elect Chelsea Clinton	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Abstain	Against
6	Elect Jon T. Gieselman	Mgmt	For	For	For
7	Elect Craig A. Jacobson	Mgmt	For	Abstain	Against
8	Elect Peter M. Kern	Mgmt	For	Abstain	Against
9	Elect Dara Khosrowshahi	Mgmt	For	For	For
10	Elect Patricia Menendez-Cambo	Mgmt	For	For	For
11	Elect Gregory K. Mondre	Mgmt	For	For	For
12	Elect David Sambur	Mgmt	For	For	For
13	Elect Alexander von Furstenberg	Mgmt	For	For	For
14	Elect Julie Whalen	Mgmt	For	For	For
15	Amendment to the 2013 Employee Stock Purchase Plan and 2013 International Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Expeditors International Of Washington, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EXPD	CUSIP 302130109	05/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert R. Wright	Mgmt	For	For	For
2	Elect Glenn M. Alger	Mgmt	For	For	For
3	Elect Robert P. Carlile	Mgmt	For	For	For
4	Elect James M. DuBois	Mgmt	For	For	For
5	Elect Mark A. Emmert	Mgmt	For	Against	Against
6	Elect Diane H. Gulyas	Mgmt	For	For	For
7	Elect Jeffrey S. Musser	Mgmt	For	For	For
8	Elect Liane J. Pelletier	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against

Extra Space Storage Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EXR	CUSIP 30225T102	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth M. Woolley	Mgmt	For	For	For
2	Elect Joseph D. Margolis	Mgmt	For	For	For
3	Elect Roger B. Porter	Mgmt	For	Against	Against
4	Elect Joseph J. Bonner	Mgmt	For	Against	Against
5	Elect Gary L. Crittenden	Mgmt	For	Against	Against
6	Elect Spencer F. Kirk	Mgmt	For	For	For
7	Elect Dennis J. Letham	Mgmt	For	For	For
8	Elect Diane Olmstead	Mgmt	For	For	For
9	Elect Julia Vander Ploeg	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Exxon Mobil Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
XOM	CUSIP 30231G102	05/26/2021		Take No Action	
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael J. Angelakis	Mgmt	For	TNA	N/A
1.2	Elect Susan K. Avery	Mgmt	For	TNA	N/A
1.3	Elect Angela F. Braly	Mgmt	For	TNA	N/A
1.4	Elect Ursula M. Burns	Mgmt	For	TNA	N/A
1.5	Elect Kenneth C. Frazier	Mgmt	For	TNA	N/A
1.6	Elect Joseph L. Hooley	Mgmt	For	TNA	N/A
1.7	Elect Steven A. Kandarian	Mgmt	For	TNA	N/A
1.8	Elect Douglas R. Oberhelman	Mgmt	For	TNA	N/A
1.9	Elect Samuel J. Palmisano	Mgmt	For	TNA	N/A
1.10	Elect Jeffrey W. Ubben	Mgmt	For	TNA	N/A
1.11	Elect Darren W. Woods	Mgmt	For	TNA	N/A
1.12	Elect Wan Zulkiflee	Mgmt	For	TNA	N/A
2	Ratification of Auditor	Mgmt	For	TNA	N/A
3	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
4	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	TNA	N/A
5	Shareholder Proposal Regarding Right to	ShrHoldr	Against	TNA	N/A

	Call Special Meetings				
6	Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	ShrHoldr	Against	TNA	N/A
7	Shareholder Proposal Regarding Report on Climate-related Activities	ShrHoldr	Against	TNA	N/A
8	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	TNA	N/A
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	TNA	N/A
10	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	TNA	N/A
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Exxon Mobil Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
XOM	CUSIP 30231G102	05/26/2021		Voted	
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gregory J. Goff (Dissident Nominee)	ShrHoldr	N/A	For	N/A
1.2	Elect Kaisa Hietala (Dissident Nominee)	ShrHoldr	N/A	Withhold	N/A
1.3	Elect Alexander A. Karsner (Dissident	ShrHoldr	N/A	For	N/A

	Nominee)				
1.4	Elect Anders Runevad (Dissident Nominee)	ShrHoldr	N/A	Withhold	N/A
1.5	Elect Michael J. Angelakis	ShrHoldr	N/A	For	N/A
1.6	Elect Susan K. Avery	ShrHoldr	N/A	For	N/A
1.7	Elect Angela F. Braly	ShrHoldr	N/A	For	N/A
1.8	Elect Ursula M. Burns	ShrHoldr	N/A	For	N/A
1.9	Elect Kenneth C. Frazier	ShrHoldr	N/A	For	N/A
1.10	Elect Joseph L. Hooley	ShrHoldr	N/A	For	N/A
1.11	Elect Jeffrey W. Ubben	ShrHoldr	N/A	For	N/A
1.12	Elect Darren W. Woods	ShrHoldr	N/A	For	N/A
2	Ratification of Auditor	Mgmt	N/A	Against	N/A
3	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A
4	Shareholder Proposal Regarding Independent Chair	ShrHoldr	N/A	For	N/A
5	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	N/A	Against	N/A
6	Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	ShrHoldr	N/A	For	N/A
7	Shareholder Proposal Regarding Report on Climate-related Activities	ShrHoldr	N/A	Against	N/A
8	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	N/A	Against	N/A

9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	N/A	For	N/A
10	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	N/A	For	N/A

F5 Networks, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
FFIV	CUSIP 315616102	03/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sandra E. Bergeron	Mgmt	For	For	For
2	Elect Elizabeth L. Buse	Mgmt	For	For	For
3	Elect Michel Combes	Mgmt	For	For	For
4	Elect Michael L. Dreyer	Mgmt	For	For	For
5	Elect Alan J. Higginson	Mgmt	For	For	For
6	Elect Peter S. Klein	Mgmt	For	For	For
7	Elect Francois Locoh-Donou	Mgmt	For	For	For
8	Elect Nikhil Mehta	Mgmt	For	For	For
9	Elect Marie E. Myers	Mgmt	For	For	For
10	Elect Sripada Shivananda	Mgmt	For	For	For
11	Amendment to the 2014 Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Facebook, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
FB	CUSIP 30303M102	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Peggy Alford	Mgmt	For	Withhold	Against
1.2	Elect Marc L. Andreessen	Mgmt	For	Withhold	Against
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Peter A. Thiel	Mgmt	For	For	For
1.8	Elect Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the Director Compensation Policy	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Report on Online Child Exploitation	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Reducing False and Divisive Information	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

Fastenal Company						
Ticker	Security ID:		Meeting Date		Meeting Status	
FAST	CUSIP 311900104		04/24/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Scott A. Satterlee	Mgmt	For	For	For	
2	Elect Michael J. Ancius	Mgmt	For	Against	Against	
3	Elect Stephen L. Eastman	Mgmt	For	Against	Against	
4	Elect Daniel L. Florness	Mgmt	For	For	For	
5	Elect Rita J. Heise	Mgmt	For	For	For	
6	Elect Hsenghung Sam Hsu	Mgmt	For	For	For	
7	Elect Daniel L. Johnson	Mgmt	For	Against	Against	
8	Elect Nicholas J. Lundquist	Mgmt	For	For	For	
9	Elect Reyne K. Wisecup	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	Against	Against	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Federal Realty Investment Trust							
Ticker		Security ID:		Meeting Date		Meeting Status	
FRT		CUSIP 313747206		05/05/2021		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David W. Faeder			Mgmt	For	For	For
2	Elect Elizabeth Holland			Mgmt	For	For	For
3	Elect Nicole Y. Lamb-Hale			Mgmt	For	For	For
4	Elect Anthony P. Nader, III.			Mgmt	For	For	For

5	Elect Mark S. Ordan	Mgmt	For	For	For
6	Elect Gail P. Steinel	Mgmt	For	For	For
7	Elect Donald C. Wood	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For

FedEx Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
FDX	CUSIP 31428X106	09/21/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marvin R. Ellison	Mgmt	For	For	For
2	Elect Susan Patricia Griffith	Mgmt	For	For	For
3	Elect John ("Chris") Inglis	Mgmt	For	For	For
4	Elect Kimberly A. Jabal	Mgmt	For	For	For
5	Elect Shirley Ann Jackson	Mgmt	For	For	For
6	Elect R. Brad Martin	Mgmt	For	For	For
7	Elect Joshua Cooper Ramo	Mgmt	For	For	For
8	Elect Susan C. Schwab	Mgmt	For	For	For
9	Elect Frederick W. Smith	Mgmt	For	For	For
10	Elect David P. Steiner	Mgmt	For	For	For
11	Elect Rajesh Subramaniam	Mgmt	For	For	For
12	Elect Paul S. Walsh	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	ShrHoldr	Against	For	Against

Fidelity National Information Services, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
FIS	CUSIP 31620M106	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ellen R. Alemany	Mgmt	For	For	For
2	Elect Jeffrey A. Goldstein	Mgmt	For	For	For
3	Elect Lisa A. Hook	Mgmt	For	Against	Against
4	Elect Keith W. Hughes	Mgmt	For	For	For
5	Elect Gary L. Lauer	Mgmt	For	For	For
6	Elect Gary A. Norcross	Mgmt	For	For	For
7	Elect Louise M. Parent	Mgmt	For	For	For
8	Elect Brian T. Shea	Mgmt	For	For	For
9	Elect James B. Stallings, Jr.	Mgmt	For	For	For
10	Elect Jeffrey E. Stiefler	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Fifth Third Bancorp

Ticker	Security ID:	Meeting Date		Meeting Status	
FITB	CUSIP 316773100	04/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicholas K. Akins	Mgmt	For	For	For
2	Elect B. Evan Bayh III	Mgmt	For	For	For
3	Elect Jorge L. Benitez	Mgmt	For	For	For
4	Elect Katherine B. Blackburn	Mgmt	For	For	For
5	Elect Emerson L. Brumback	Mgmt	For	For	For
6	Elect Greg D. Carmichael	Mgmt	For	For	For
7	Elect Linda W. Clement-Holmes	Mgmt	For	For	For
8	Elect C. Bryan Daniels	Mgmt	For	For	For
9	Elect Mitchell S. Feiger	Mgmt	For	For	For
10	Elect Thomas H. Harvey	Mgmt	For	For	For
11	Elect Gary R. Heminger	Mgmt	For	For	For
12	Elect Jewell D. Hoover	Mgmt	For	For	For
13	Elect Eileen A. Mallesch	Mgmt	For	For	For
14	Elect Michael B. McCallister	Mgmt	For	For	For
15	Elect Marsha C. Williams	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For

	Compensation				
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Approval of the 2021 Incentive Compensation Plan	Mgmt	For	For	For
20	Elimination of Supermajority Requirement	Mgmt	For	For	For
21	Elimination of Cumulative Voting	Mgmt	For	For	For
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First Republic Bank					
Ticker	Security ID:	Meeting Date		Meeting Status	
FRC	CUSIP 33616C100	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James H. Herbert	Mgmt	For	For	For
2	Elect Katherine August-deWilde	Mgmt	For	For	For
3	Elect Hafize Gaye Erkan	Mgmt	For	For	For
4	Elect Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For
5	Elect Boris Groysberg	Mgmt	For	For	For
6	Elect Sandra R. Hernandez, M.D.	Mgmt	For	For	For
7	Elect Pamela J. Joyner	Mgmt	For	For	For
8	Elect Reynold Levy	Mgmt	For	For	For
9	Elect Duncan L. Niederauer	Mgmt	For	For	For
10	Elect George G. C. Parker	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Firstenergy Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
FE	CUSIP 337932107	05/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael J. Anderson, Sr.	Mgmt	For	For	For
2	Elect Steven J. Demetriou	Mgmt	For	For	For
3	Elect Julia L. Johnson	Mgmt	For	For	For
4	Elect Jesse A. Lynn	Mgmt	For	Against	Against
5	Elect Donald T. Misheff	Mgmt	For	Against	Against
6	Elect Thomas N. Mitchell	Mgmt	For	Against	Against
7	Elect James F. O'Neil III	Mgmt	For	For	For
8	Elect Christopher D. Pappas	Mgmt	For	Against	Against
9	Elect Luis A. Reyes	Mgmt	For	Against	Against
10	Elect John W. Somerhalder II	Mgmt	For	For	For
11	Elect Steven E. Strah	Mgmt	For	For	For
12	Elect Andrew Teno	Mgmt	For	For	For
13	Elect Leslie M. Turner	Mgmt	For	For	For
14	Elect Melvin Williams	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Fiserv, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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FISV	CUSIP 337738108	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Alison Davis	Mgmt	For	For	For
1.3	Elect Henrique De Castro	Mgmt	For	Withhold	Against
1.4	Elect Harry DiSimone	Mgmt	For	For	For
1.5	Elect Dennis F. Lynch	Mgmt	For	Withhold	Against
1.6	Elect Heidi G. Miller	Mgmt	For	For	For
1.7	Elect Scott C. Nuttall	Mgmt	For	Withhold	Against
1.8	Elect Denis J. O'Leary	Mgmt	For	For	For
1.9	Elect Doyle R. Simons	Mgmt	For	For	For
1.10	Elect Kevin M. Warren	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

FLEETCOR Technologies, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
FLT	CUSIP 339041105	06/10/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven T. Stull	Mgmt	For	Against	Against
2	Elect Michael Buckman	Mgmt	For	For	For
3	Elect Thomas M. Hagerty	Mgmt	For	Against	Against
4	Elect Mark A. Johnson	Mgmt	For	For	For
5	Elect Archie L. Jones Jr.	Mgmt	For	Against	Against
6	Elect Hala G. Modelmog	Mgmt	For	For	For
7	Elect Jeffrey S. Sloan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Shareholder Proposal Regarding Right to	ShrHoldr	Against	For	Against

Act by Written
Consent

FLIR Systems Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
FLIR	CUSIP 302445101	05/13/2021		Voted		
Meeting Type		Country of Trade				
Special		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Merger with Teledyne	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	
3	Right to Adjourn Meeting	Mgmt	For	For	For	
FMC Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
FMC	CUSIP 302491303	04/27/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Pierre R. Brondeau	Mgmt	For	For	For	
2	Elect Eduardo E. Cordeiro	Mgmt	For	Against	Against	
3	Elect Carol A. Davidson	Mgmt	For	For	For	
4	Elect Mark A. Douglas	Mgmt	For	For	For	
5	Elect C. Scott Greer	Mgmt	For	Against	Against	
6	Elect K?Lynne Johnson	Mgmt	For	For	For	
7	Elect Dirk A. Kempthorne	Mgmt	For	For	For	
8	Elect Paul J. Norris	Mgmt	For	Against	Against	
9	Elect Margareth Ovrum	Mgmt	For	For	For	
10	Elect Robert C. Pallash	Mgmt	For	For	For	
11	Elect Vincent R. Volpe Jr.	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Advisory Vote on	Mgmt	For	For	For	

Executive
Compensation

Ford Motor Company						
Ticker	Security ID:		Meeting Date		Meeting Status	
F	CUSIP 345370860		05/13/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Kimberly A. Casiano	Mgmt	For		For	For
2	Elect Anthony F. Earley, Jr.	Mgmt	For		Against	Against
3	Elect Alexandra Ford English	Mgmt	For		For	For
4	Elect James D Farley, Jr.	Mgmt	For		For	For
5	Elect Henry Ford III	Mgmt	For		For	For
6	Elect William Clay Ford, Jr.	Mgmt	For		For	For
7	Elect William W. Helman IV	Mgmt	For		Against	Against
8	Elect Jon M. Huntsman, Jr.	Mgmt	For		Against	Against
9	Elect William E. Kennard	Mgmt	For		Against	Against
10	Elect Beth E. Mooney	Mgmt	For		For	For
11	Elect John L. Thornton	Mgmt	For		Against	Against
12	Elect John B. Veihmeyer	Mgmt	For		Against	Against
13	Elect Lynn M. Vojvodich	Mgmt	For		For	For
14	Elect John S. Weinberg	Mgmt	For		Against	Against
15	Ratification of Auditor	Mgmt	For		Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against

17	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
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Fortinet, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FTNT	CUSIP 34959E109	06/18/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ken Xie	Mgmt	For	For	For
2	Elect Michael Xie	Mgmt	For	For	For
3	Elect Kelly Ducourty	Mgmt	For	For	For
4	Elect Kenneth A. Goldman	Mgmt	For	For	For
5	Elect Ming Hsieh	Mgmt	For	For	For
6	Elect Jean Hu	Mgmt	For	For	For
7	Elect William H. Neukom	Mgmt	For	For	For
8	Elect Judith Sim	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Fortive Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
FTV	CUSIP 34959J108	06/08/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel L. Comas	Mgmt	For	For	For
2	Elect Feroz Dewan	Mgmt	For	For	For
3	Elect Sharmistha Dubey	Mgmt	For	For	For
4	Elect Rejji P. Hayes	Mgmt	For	For	For
5	Elect James A. Lico	Mgmt	For	For	For
6	Elect Kate D. Mitchell	Mgmt	For	For	For
7	Elect Jeannine Sargent	Mgmt	For	For	For
8	Elect Alan G. Spoon	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

11	Adoption of Shareholder Right to Call Special Meetings	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Fortune Brands Home & Security, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
FBHS	CUSIP 34964C106	05/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ann Fritz Hackett	Mgmt	For	For	For
2	Elect John G. Morikis	Mgmt	For	For	For
3	Elect Jeffery S. Perry	Mgmt	For	Against	Against
4	Elect Ronald V. Waters, III	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Fox Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
FOX	CUSIP 35137L204	11/12/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect K. Rupert Murdoch	Mgmt	For	For	For
2	Elect Lachlan K. Murdoch	Mgmt	For	For	For
3	Elect Chase Carey	Mgmt	For	Against	Against
4	Elect Anne Dias	Mgmt	For	For	For
5	Elect Roland A. Hernandez	Mgmt	For	Against	Against
6	Elect Jacques Nasser	Mgmt	For	For	For

7	Elect Paul D. Ryan	Mgmt	For	Against	Against
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Franklin Resources, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
BEN	CUSIP 354613101	02/09/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mariann Byerwalter	Mgmt	For	For	For
2	Elect Alexander S. Friedman	Mgmt	For	For	For
3	Elect Gregory E. Johnson	Mgmt	For	For	For
4	Elect Jennifer M. Johnson	Mgmt	For	For	For
5	Elect Rupert H. Johnson, Jr.	Mgmt	For	For	For
6	Elect John Y. Kim	Mgmt	For	For	For
7	Elect Anthony J. Noto	Mgmt	For	Against	Against
8	Elect John W. Thiel	Mgmt	For	For	For
9	Elect Seth H. Waugh	Mgmt	For	For	For
10	Elect Geoffrey Y. Yang	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Amendment to the 2002 Universal Stock Incentive Plan	Mgmt	For	For	For

Freeport-McMoRan Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
FCX	CUSIP 35671D857	06/08/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Richard C. Adkerson	Mgmt	For	For	For
3	Elect Robert W. Dudley	Mgmt	For	Against	Against
4	Elect Lydia H. Kennard	Mgmt	For	Against	Against
5	Elect Dustan E. McCoy	Mgmt	For	For	For
6	Elect John J. Stephens	Mgmt	For	For	For
7	Elect Frances F. Townsend	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Garmin Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/04/2021		Voted	
GRMN	CUSIP H2906T109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approval of Consolidated Financial Statements	Mgmt	For	For	For
2	Allocation of Profits	Mgmt	For	For	For
3	Dividend from Reserves	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Elect Jonathan C. Burrell	Mgmt	For	Against	Against
6	Elect Joseph J. Hartnett	Mgmt	For	Against	Against
7	Elect Min H. Kao	Mgmt	For	For	For
8	Elect Catherine A. Lewis	Mgmt	For	For	For
9	Elect Charles W. Pepper	Mgmt	For	Against	Against
10	Elect Clifton A. Pemble	Mgmt	For	For	For
11	Elect Min H. Kao as Executive	Mgmt	For	Against	Against

	Director				
12	Elect Jonathan C. Burrell	Mgmt	For	Against	Against
13	Elect Joseph J. Hartnett	Mgmt	For	For	For
14	Elect Catherine A. Lewis	Mgmt	For	For	For
15	Elect Charles W. Pepper	Mgmt	For	For	For
16	Election of Independent Voting Rights Representative	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	Against	Against
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For
19	Executive Compensation	Mgmt	For	For	For
20	Board Compensation	Mgmt	For	For	For

Gartner, Inc.

Ticker Security ID:
IT CUSIP 366651107

Meeting Type

Annual

Issue No. Description

Meeting Date
06/03/2021

Country of Trade
United States

Meeting Status
Voted

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Peter Bisson	Mgmt	For	For	For
2	Elect Richard J. Bressler	Mgmt	For	For	For
3	Elect Raul E. Cesan	Mgmt	For	For	For
4	Elect Karen E. Dykstra	Mgmt	For	For	For
5	Elect Anne Sutherland Fuchs	Mgmt	For	For	For
6	Elect William O. Grabe	Mgmt	For	For	For
7	Elect Eugene A. Hall	Mgmt	For	For	For
8	Elect Stephen G. Pagliuca	Mgmt	For	For	For
9	Elect Eileen Serra	Mgmt	For	For	For
10	Elect James C. Smith	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Amendment to the 2011 Employee Stock Purchase Plan	Mgmt	For	For	For

Generac Holdings Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
GNRC	CUSIP 368736104	06/17/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert D. Dixon	Mgmt	For	Withhold	Against
1.2	Elect David A. Ramon	Mgmt	For	For	For
1.3	Elect William D. Jenkins	Mgmt	For	For	For
1.4	Elect Kathryn V. Roedel	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

General Dynamics Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
GD	CUSIP 369550108	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James S. Crown	Mgmt	For	Against	Against
2	Elect Rudy F. deLeon	Mgmt	For	For	For
3	Elect Cecil D. Haney	Mgmt	For	Against	Against
4	Elect Mark M. Malcolm	Mgmt	For	For	For
5	Elect James N. Mattis	Mgmt	For	Against	Against
6	Elect Phebe N. Novakovic	Mgmt	For	For	For
7	Elect C. Howard Nye	Mgmt	For	For	For
8	Elect Catherine B. Reynolds	Mgmt	For	For	For

9	Elect Laura J. Schumacher	Mgmt	For	For	For
10	Elect Robert K. Steel	Mgmt	For	For	For
11	Elect John G. Stratton	Mgmt	For	For	For
12	Elect Peter A. Wall	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	For	Against

General Electric Company

Ticker	Security ID:	Meeting Date		Meeting Status	
GE	CUSIP 369604103	05/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sebastien Bazin	Mgmt	For	Against	Against
2	Elect Ashton B. Carter	Mgmt	For	For	For
3	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For
4	Elect Francisco D'Souza	Mgmt	For	For	For
5	Elect Edward P. Garden	Mgmt	For	For	For
6	Elect Thomas W. Horton	Mgmt	For	For	For
7	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
8	Elect Catherine Lesjak	Mgmt	For	For	For
9	Elect Paula Rosput Reynolds	Mgmt	For	For	For
10	Elect Leslie F. Seidman	Mgmt	For	For	For
11	Elect James S. Tisch	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Reverse Stock Split	Mgmt	For	For	For

15	Shareholder Proposal Regarding Double Board Nominees	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Climate Action 100+ Net Zero Indicator	ShrHoldr	For	For	For

General Mills, Inc.

Ticker Security ID:
GIS CUSIP 370334104

Meeting Date
09/22/2020

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect R. Kerry Clark	Mgmt	For	For	For
2	Elect David M. Cordani	Mgmt	For	For	For
3	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
4	Elect Jeffrey L. Harmening	Mgmt	For	For	For
5	Elect Maria G. Henry	Mgmt	For	For	For
6	Elect Jo Ann Jenkins	Mgmt	For	For	For
7	Elect Elizabeth C. Lempres	Mgmt	For	For	For
8	Elect Diane L. Neal	Mgmt	For	For	For
9	Elect Stephen A. Odland	Mgmt	For	For	For
10	Elect Maria A. Sastre	Mgmt	For	For	For
11	Elect Eric D. Sprunk	Mgmt	For	For	For
12	Elect Jorge A. Uribe	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

General Motors Company

Ticker	Security ID:	Meeting Date		Meeting Status	
GM	CUSIP 37045V100	06/14/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Wesley G. Bush	Mgmt	For	For	For
3	Elect Linda R. Gooden	Mgmt	For	For	For
4	Elect Joseph Jimenez	Mgmt	For	For	For
5	Elect Jane L. Mendillo	Mgmt	For	For	For
6	Elect Judith A. Miscik	Mgmt	For	For	For
7	Elect Patricia F. Russo	Mgmt	For	For	For
8	Elect Thomas M. Schoewe	Mgmt	For	For	For
9	Elect Carol M. Stephenson	Mgmt	For	For	For
10	Elect Mark A. Tatum	Mgmt	For	For	For
11	Elect Devin N. Wenig	Mgmt	For	For	For
12	Elect Margaret C. Whitman	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Net Zero Company Benchmark Executive Remuneration Indicator	ShrHoldr	Against	For	Against

Genuine Parts Company						
Ticker		Security ID:		Meeting Date		Meeting Status
GPC		CUSIP 372460105		04/29/2021		Voted
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Elizabeth W. Camp		Mgmt	For	For	For

1.2	Elect Richard Cox, Jr.	Mgmt	For	For	For
1.3	Elect Paul D. Donahue	Mgmt	For	For	For
1.4	Elect Gary P. Fayard	Mgmt	For	For	For
1.5	Elect P. Russell Hardin	Mgmt	For	For	For
1.6	Elect John R. Holder	Mgmt	For	For	For
1.7	Elect Donna W. Hyland	Mgmt	For	For	For
1.8	Elect John D. Johns	Mgmt	For	For	For
1.9	Elect Jean-Jacques Lafont	Mgmt	For	For	For
1.10	Elect Robert C. Loudermilk, Jr.	Mgmt	For	For	For
1.11	Elect Wendy B. Needham	Mgmt	For	For	For
1.12	Elect Juliette W. Pryor	Mgmt	For	For	For
1.13	Elect E. Jenner Wood III	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Gilead Sciences, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
GILD	CUSIP 375558103	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jacqueline K. Barton	Mgmt	For	For	For
2	Elect Jeffrey A. Bluestone	Mgmt	For	For	For
3	Elect Sandra J. Horning	Mgmt	For	For	For
4	Elect Kelly A. Kramer	Mgmt	For	For	For
5	Elect Kevin E. Lofton	Mgmt	For	For	For
6	Elect Harish Manwani	Mgmt	For	For	For
7	Elect Daniel P. O'Day	Mgmt	For	For	For
8	Elect Javier J. Rodriguez	Mgmt	For	For	For
9	Elect Anthony Welters	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Global Payments Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
GPN	CUSIP 37940X102	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect F. Thaddeus Arroyo	Mgmt	For	For	For
2	Elect Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
3	Elect John G. Bruno	Mgmt	For	For	For
4	Elect Kriss Cloninger III	Mgmt	For	For	For
5	Elect William I Jacobs	Mgmt	For	Against	Against
6	Elect Joia M. Johnson	Mgmt	For	For	For
7	Elect Ruth Ann Marshall	Mgmt	For	For	For
8	Elect Connie D. McDaniel	Mgmt	For	For	For
9	Elect William B. Plummer	Mgmt	For	For	For
10	Elect Jeffrey S. Sloan	Mgmt	For	For	For
11	Elect John T. Turner	Mgmt	For	Against	Against
12	Elect M. Troy Woods	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Globe Life Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
GL	CUSIP 37959E102	04/29/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Charles E. Adair	Mgmt	For	For	For	
2	Elect Linda L. Addison	Mgmt	For	For	For	
3	Elect Marilyn A. Alexander	Mgmt	For	For	For	
4	Elect Cheryl D. Alston	Mgmt	For	For	For	
5	Elect Jane M. Buchan	Mgmt	For	For	For	
6	Elect Gary L. Coleman	Mgmt	For	For	For	
7	Elect Larry M. Hutchison	Mgmt	For	For	For	
8	Elect Robert W. Ingram	Mgmt	For	For	For	
9	Elect Steven P. Johnson	Mgmt	For	For	For	
10	Elect Darren M. Rebelez	Mgmt	For	For	For	
11	Elect Mary E. Thigpen	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

H&R Block, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
HRB	CUSIP 093671105	09/10/2020		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Paul J. Brown	Mgmt	For	For	For	
2	Elect Robert A. Gerard	Mgmt	For	For	For	
3	Elect Anuradha Gupta	Mgmt	For	For	For	
4	Elect Richard A. Johnson	Mgmt	For	For	For	
5	Elect Jeffrey J. Jones II	Mgmt	For	For	For	
6	Elect David Baker Lewis	Mgmt	For	For	For	
7	Elect Yolande G. Piazza	Mgmt	For	For	For	
8	Elect Victoria J. Reich	Mgmt	For	For	For	

9	Elect Bruce C. Rohde	Mgmt	For	For	For
10	Elect Matthew E. Winter	Mgmt	For	For	For
11	Elect Christianna Wood	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Halliburton Company

Ticker	Security ID:	Meeting Date		Meeting Status	
HAL	CUSIP 406216101	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Abdulaziz F. Alkhayyal	Mgmt	For	Against	Against
2	Elect William E. Albrecht	Mgmt	For	For	For
3	Elect M. Katherine Banks	Mgmt	For	For	For
4	Elect Alan M. Bennett	Mgmt	For	Against	Against
5	Elect Milton Carroll	Mgmt	For	Against	Against
6	Elect Murry S. Gerber	Mgmt	For	For	For
7	Elect Patricia Hemingway Hall	Mgmt	For	For	For
8	Elect Robert A. Malone	Mgmt	For	Against	Against
9	Elect Jeffrey A. Miller	Mgmt	For	For	For
10	Elect Bhavesh V. Patel	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Amendment to the Stock and Incentive Plan	Mgmt	For	For	For
14	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

Hanesbrands Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
HBI	CUSIP 410345102	04/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Stephen B. Bratspies	Mgmt	For	For	For
3	Elect Geralyn R. Breig	Mgmt	For	For	For
4	Elect Bobby J. Griffin	Mgmt	For	For	For
5	Elect James C. Johnson	Mgmt	For	For	For
6	Elect Franck J. Moison	Mgmt	For	For	For
7	Elect Robert F. Moran	Mgmt	For	For	For
8	Elect Ronald L. Nelson	Mgmt	For	For	For
9	Elect Ann E. Ziegler	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Hasbro, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
HAS	CUSIP 418056107	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth A. Bronfin	Mgmt	For	For	For
2	Elect Michael R. Burns	Mgmt	For	For	For
3	Elect Hope Cochran	Mgmt	For	For	For
4	Elect Lisa Gersh	Mgmt	For	For	For
5	Elect Brian D. Goldner	Mgmt	For	For	For
6	Elect Tracy A. Leinbach	Mgmt	For	For	For
7	Elect Edward M. Philip	Mgmt	For	For	For
8	Elect Laurel J. Richie	Mgmt	For	For	For
9	Elect Richard S. Stoddart	Mgmt	For	For	For
10	Elect Mary Beth West	Mgmt	For	For	For
11	Elect Linda K. Zecher	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

13	Ratification of Auditor	Mgmt	For	Against	Against
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HCA Healthcare, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HCA	CUSIP 40412C101	04/28/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas F. Frist III	Mgmt	For	For	For
2	Elect Samuel N. Hazen	Mgmt	For	For	For
3	Elect Meg G. Crofton	Mgmt	For	For	For
4	Elect Robert J. Dennis	Mgmt	For	Against	Against
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect William R. Frist	Mgmt	For	For	For
7	Elect Charles O. Holliday, Jr.	Mgmt	For	For	For
8	Elect Michael W. Michelson	Mgmt	For	For	For
9	Elect Wayne J. Riley	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Impact of Quality Metrics on Executive Compensation	ShrHoldr	Against	For	Against

Healthpeak Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
PEAK	CUSIP 42250P103	04/28/2021	Voted	

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Brian G. Cartwright	Mgmt	For	For	For
2	Elect Christine N. Garvey	Mgmt	For	For	For
3	Elect R. Kent Griffin Jr.	Mgmt	For	For	For
4	Elect David B. Henry	Mgmt	For	For	For
5	Elect Thomas M. Herzog	Mgmt	For	For	For
6	Elect Lydia H. Kennard	Mgmt	For	For	For
7	Elect Sara G. Lewis	Mgmt	For	For	For
8	Elect Katherine M. Sandstrom	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Henry Schein, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HSIC	CUSIP 806407102	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mohamad Ali	Mgmt	For	For	For
2	Elect Barry J. Alperin	Mgmt	For	Against	Against
3	Elect Gerald A. Benjamin	Mgmt	For	For	For
4	Elect Stanley M. Bergman	Mgmt	For	For	For
5	Elect James P. Breslawski	Mgmt	For	For	For
6	Elect Deborah M. Derby	Mgmt	For	For	For
7	Elect Joseph L. Herring	Mgmt	For	For	For
8	Elect Kurt P. Kuehn	Mgmt	For	For	For

9	Elect Philip A. Laskawy	Mgmt	For	Against	Against
10	Elect Anne H. Margulies	Mgmt	For	For	For
11	Elect Mark E. Mlotek	Mgmt	For	For	For
12	Elect Steven Paladino	Mgmt	For	Against	Against
13	Elect Carol Raphael	Mgmt	For	For	For
14	Elect E. Dianne Rekow	Mgmt	For	For	For
15	Elect Bradley T. Sheares	Mgmt	For	Against	Against
16	Elect Reed V. Tuckson	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	Against	Against

Hess Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
HES	CUSIP 42809H107	06/02/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Terrence J. Checki	Mgmt	For	Against	Against
2	Elect Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
3	Elect Joaquin Duato	Mgmt	For	Against	Against
4	Elect John B. Hess	Mgmt	For	Against	Against
5	Elect Edith E. Holiday	Mgmt	For	For	For
6	Elect Marc S. Lipschultz	Mgmt	For	For	For
7	Elect David McManus	Mgmt	For	For	For
8	Elect Kevin O. Meyers	Mgmt	For	For	For
9	Elect Karyn F. Ovelmen	Mgmt	For	For	For
10	Elect James H. Quigley	Mgmt	For	For	For
11	Elect William G. Schrader	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

14	Amendment to the 2017 Incentive Plan	Mgmt	For	For	For
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Hewlett Packard Enterprise Company

Ticker	Security ID:	Meeting Date	Meeting Status
HPE	CUSIP 42824C109	04/14/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Daniel Ammann	Mgmt	For	For	For
2	Elect Pamela L. Carter	Mgmt	For	For	For
3	Elect Jean M. Hobby	Mgmt	For	For	For
4	Elect George R. Kurtz	Mgmt	For	For	For
5	Elect Raymond J. Lane	Mgmt	For	For	For
6	Elect Ann M. Livermore	Mgmt	For	Against	Against
7	Elect Antonio F. Neri	Mgmt	For	For	For
8	Elect Charles H. Noski	Mgmt	For	For	For
9	Elect Raymond E. Ozzie	Mgmt	For	For	For
10	Elect Gary M. Reiner	Mgmt	For	For	For
11	Elect Patricia F. Russo	Mgmt	For	For	For
12	Elect Mary Agnes Wilderotter	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Hilton Worldwide Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HLT	CUSIP 43300A203	05/19/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Christopher J.	Mgmt	For	For	For
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Nassetta

2	Elect Jonathan D. Gray	Mgmt	For	For	For
3	Elect Charlene T. Begley	Mgmt	For	For	For
4	Elect Chris Carr	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For
7	Elect Judith A. McHale	Mgmt	For	For	For
8	Elect John G. Schreiber	Mgmt	For	For	For
9	Elect Elizabeth A. Smith	Mgmt	For	For	For
10	Elect Douglas M. Steenland	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

HollyFrontier Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
HFC	CUSIP 436106108	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anne-Marie N. Ainsworth	Mgmt	For	For	For
2	Elect Anna C. Catalano	Mgmt	For	For	For
3	Elect Leldon E. Echols	Mgmt	For	For	For
4	Elect Manuel J. Fernandez	Mgmt	For	For	For
5	Elect Michael C. Jennings	Mgmt	For	For	For
6	Elect R. Craig Knocke	Mgmt	For	Against	Against
7	Elect Robert J. Kostelnik	Mgmt	For	Against	Against
8	Elect James H. Lee	Mgmt	For	For	For

9	Elect Franklin Myers	Mgmt	For	Against	Against
10	Elect Michael E. Rose	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

Hologic, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HOLX	CUSIP 436440101	03/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen P. MacMillan	Mgmt	For	For	For
2	Elect Sally W. Crawford	Mgmt	For	For	For
3	Elect Charles J. Dockendorff	Mgmt	For	For	For
4	Elect Scott T. Garrett	Mgmt	For	For	For
5	Elect Ludwig N. Hantson	Mgmt	For	For	For
6	Elect Namal Nawana	Mgmt	For	For	For
7	Elect Christina Stamoulis	Mgmt	For	For	For
8	Elect Amy M. Wendell	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Honeywell International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HON	CUSIP 438516106	05/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Darius Adamczyk	Mgmt	For	For	For

2	Elect Duncan B. Angove	Mgmt	For	For	For
3	Elect William S. Ayer	Mgmt	For	Against	Against
4	Elect Kevin Burke	Mgmt	For	For	For
5	Elect D. Scott Davis	Mgmt	For	For	For
6	Elect Deborah Flint	Mgmt	For	For	For
7	Elect Judd Gregg	Mgmt	For	Against	Against
8	Elect Grace D. Lieblein	Mgmt	For	For	For
9	Elect Raymond T. Odierno	Mgmt	For	Against	Against
10	Elect George Paz	Mgmt	For	Against	Against
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

Hormel Foods Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
HRL	CUSIP 440452100	01/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Prama Bhatt	Mgmt	For	For	For
2	Elect Gary C. Bhojwani	Mgmt	For	For	For
3	Elect Terrell K. Crews	Mgmt	For	For	For
4	Elect Stephen M. Lacy	Mgmt	For	For	For
5	Elect Elsa A. Murano	Mgmt	For	For	For
6	Elect Susan K. Nestegard	Mgmt	For	For	For
7	Elect William A. Newlands	Mgmt	For	Against	Against
8	Elect Christopher J. Policinski	Mgmt	For	For	For
9	Elect Jose Luis Prado	Mgmt	For	For	For
10	Elect Sally J. Smith	Mgmt	For	For	For
11	Elect James P. Snee	Mgmt	For	For	For

12	Elect Steven A. White	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HST	CUSIP 44107P104	05/20/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Mary L. Baglivo	Mgmt For	For For
2	Elect Richard E. Marriott	Mgmt For	For For
3	Elect Sandeep Lakhmi Mathrani	Mgmt For	For For
4	Elect John B. Morse, Jr.	Mgmt For	For For
5	Elect Mary Hogan Preusse	Mgmt For	For For
6	Elect Walter C. Rakowich	Mgmt For	Against Against
7	Elect James F. Risoleo	Mgmt For	For For
8	Elect Gordon H. Smith	Mgmt For	Against Against
9	Elect A. William Stein	Mgmt For	For For
10	Ratification of Auditor	Mgmt For	For For
11	Advisory Vote on Executive Compensation	Mgmt For	For For
12	Approval of the 2021 Employee Stock Purchase Plan	Mgmt For	For For

Howmet Aerospace, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HWM	CUSIP 443201108	05/25/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James F. Albaugh	Mgmt	For	For	For
2	Elect Amy E. Alving	Mgmt	For	For	For
3	Elect Sharon Barner	Mgmt	For	For	For
4	Elect Joseph S. Cantie	Mgmt	For	For	For
5	Elect Robert F. Leduc	Mgmt	For	For	For
6	Elect David J. Miller	Mgmt	For	For	For
7	Elect Jody G. Miller	Mgmt	For	For	For
8	Elect Tolga I. Oal	Mgmt	For	For	For
9	Elect Nicole W. Piasecki	Mgmt	For	For	For
10	Elect John C. Plant	Mgmt	For	Against	Against
11	Elect Ulrich R. Schmidt	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

HP Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/13/2021		Voted	
HPQ	CUSIP 40434L105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Aida M. Alvarez	Mgmt	For	For	For
2	Elect Shumeet Banerji	Mgmt	For	For	For
3	Elect Robert R. Bennett	Mgmt	For	For	For
4	Elect Charles V. Bergh	Mgmt	For	For	For
5	Elect Stacy Brown-Philpot	Mgmt	For	For	For
6	Elect Stephanie A. Burns	Mgmt	For	For	For
7	Elect Mary Anne Citrino	Mgmt	For	For	For
8	Elect Richard L. Clemmer	Mgmt	For	For	For
9	Elect Enrique Lores	Mgmt	For	For	For
10	Elect Judith A. Miscik	Mgmt	For	For	For

11	Elect Subra Suresh	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

Humana Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HUM	CUSIP 444859102	04/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kurt J. Hilzinger	Mgmt	For	For	For
2	Elect Raquel C. Bono	Mgmt	For	For	For
3	Elect Bruce D. Broussard	Mgmt	For	For	For
4	Elect Frank A. D'Amelio	Mgmt	For	For	For
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For
6	Elect John W. Garratt	Mgmt	For	For	For
7	Elect David A. Jones Jr.	Mgmt	For	For	For
8	Elect Karen W. Katz	Mgmt	For	For	For
9	Elect Marcy S. Klevorn	Mgmt	For	For	For
10	Elect William J. McDonald	Mgmt	For	For	For
11	Elect Jorge S. Mesquita	Mgmt	For	For	For
12	Elect James J. O'Brien	Mgmt	For	For	For
13	Elect Marissa T. Peterson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
HBAN	CUSIP 446150104	03/25/2021	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger	Mgmt	For	For	For
2	Increase in Authorized Common Stock	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Huntington Bancshares Incorporated					
Ticker	Security ID:	Meeting Date	Meeting Status		
HBAN	CUSIP 446150104	04/21/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Lizabeth A. Ardisana	Mgmt	For	For	For
1.2	Elect Alanna Y. Cotton	Mgmt	For	For	For
1.3	Elect Ann B. Crane	Mgmt	For	For	For
1.4	Elect Robert S. Cubbin	Mgmt	For	For	For
1.5	Elect Steven G. Elliott	Mgmt	For	For	For
1.6	Elect Gina D. France	Mgmt	For	For	For
1.7	Elect J. Michael Hochschwender	Mgmt	For	For	For
1.8	Elect John Chris Inglis	Mgmt	For	For	For
1.9	Elect Katherine M.A. Kline	Mgmt	For	For	For
1.10	Elect Richard W. Neu	Mgmt	For	For	For
1.11	Elect Kenneth J. Phelan	Mgmt	For	For	For
1.12	Elect David L. Porteous	Mgmt	For	For	For
1.13	Elect Stephen D. Steinour	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

4	Amendment to the 2018 Long-Term Incentive Plan	Mgmt	For	For	For
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Huntington Ingalls Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HII	CUSIP 446413106	04/29/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1.1	Elect Philip M. Bilden	Mgmt	For
1.2	Elect Augustus L. Collins	Mgmt	For
1.3	Elect Kirkland H. Donald	Mgmt	For
1.4	Elect Victoria D. Harker	Mgmt	Withhold
1.5	Elect Anastasia D. Kelly	Mgmt	For
1.6	Elect Tracy B. McKibben	Mgmt	For
1.7	Elect Stephanie L. O'Sullivan	Mgmt	For
1.8	Elect C. Michael Petters	Mgmt	For
1.9	Elect Thomas C. Schievelbein	Mgmt	For
1.10	Elect John K. Welch	Mgmt	For
1.11	Elect Stephen R. Wilson	Mgmt	For
2	Advisory Vote on Executive Compensation	Mgmt	For
3	Ratification of Auditor	Mgmt	For
4	Elimination of Supermajority Requirement	Mgmt	For

Ilex Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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IEX	CUSIP 45167R104	05/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William M. Cook	Mgmt	For	For	For
2	Elect Mark A. Buthman	Mgmt	For	For	For
3	Elect Lakecia N. Gunter	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against

Idexx Laboratories, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
IDXX	CUSIP 45168D104	05/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce L. Claflin	Mgmt	For	For	For
2	Elect Asha S. Collins	Mgmt	For	For	For
3	Elect Daniel M. Junius	Mgmt	For	For	For
4	Elect Sam Samad	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

IHS Markit Ltd.					
Ticker	Security ID:	Meeting Date	Meeting Status		
INFO	CUSIP G47567105	03/11/2021	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger with S&P Global	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

IHS Markit Ltd.			
Ticker	Security ID:	Meeting Date	Meeting Status

INFO	CUSIP G47567105	05/05/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Lance Ugglä	Mgmt	For	For	For	
2	Elect John Browne	Mgmt	For	For	For	
3	Elect Dinyar S. Devitre	Mgmt	For	For	For	
4	Elect Ruann F. Ernst	Mgmt	For	For	For	
5	Elect Jacques Esculier	Mgmt	For	For	For	
6	Elect Gay Huey Evans	Mgmt	For	For	For	
7	Elect William E. Ford	Mgmt	For	For	For	
8	Elect Nicoletta Giadrossi	Mgmt	For	For	For	
9	Elect Robert P. Kelly	Mgmt	For	For	For	
10	Elect Deborah D. McWhinney	Mgmt	For	For	For	
11	Elect Jean-Paul L. Montupet	Mgmt	For	For	For	
12	Elect Deborah Keiko Orida	Mgmt	For	For	For	
13	Elect James A. Rosenthal	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	Against	Against	

Illinois Tool Works Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
ITW	CUSIP 452308109	05/07/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Daniel J. Brutto	Mgmt	For	For	For	
2	Elect Susan Crown	Mgmt	For	For	For	
3	Elect Darrell L. Ford	Mgmt	For	For	For	
4	Elect James W. Griffith	Mgmt	For	Against	Against	
5	Elect Jay L. Henderson	Mgmt	For	For	For	
6	Elect Richard H. Lenny	Mgmt	For	Against	Against	

7	Elect E. Scott Santi	Mgmt	For	For	For
8	Elect David H. B. Smith, Jr.	Mgmt	For	For	For
9	Elect Pamela B. Strobel	Mgmt	For	For	For
10	Elect Anre D. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Illumina, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ILMN	CUSIP 452327109	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Caroline D. Dorsa	Mgmt	For	For	For
2	Elect Robert S. Epstein	Mgmt	For	For	For
3	Elect Scott Gottlieb	Mgmt	For	For	For
4	Elect Gary S. Guthart	Mgmt	For	For	For
5	Elect Philip W. Schiller	Mgmt	For	For	For
6	Elect John W. Thompson	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	Against	Against
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Incyte Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
INCY	CUSIP 45337C102	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Julian C. Baker	Mgmt	For	For	For
2	Elect Jean-Jacques	Mgmt	For	For	For

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3	Elect Paul J. Clancy	Mgmt	For	For	For
4	Elect Wendy L. Dixon	Mgmt	For	For	For
5	Elect Jacquelyn A. Fouse	Mgmt	For	For	For
6	Elect Edmund P. Harrigan	Mgmt	For	For	For
7	Elect Katherine A. High	Mgmt	For	For	For
8	Elect Herve Hoppenot	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Amendment to the 2010 Stock Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

Ingersoll Rand Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
IR	CUSIP 45687V106	06/16/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Repeal of Classified Board	Mgmt	For	For	For
2	Elimination of Supermajority Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For
3	Elimination of Supermajority Requirement for Shareholders to Amend Bylaws	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

6.1	Elect Peter M. Stavros	Mgmt	For	Withhold	Against
6.2	Elect Kirk E. Arnold	Mgmt	For	For	For
6.3	Elect Elizabeth Centoni	Mgmt	For	For	For
6.4	Elect William P. Donnelly	Mgmt	For	For	For
6.5	Elect Gary D. Forsee	Mgmt	For	For	For
6.6	Elect John Humphrey	Mgmt	For	Withhold	Against
6.7	Elect Marc E. Jones	Mgmt	For	For	For
6.8	Elect Vicente Reynal	Mgmt	For	For	For
6.9	Elect Joshua T. Weisenbeck	Mgmt	For	For	For
6.10	Elect Tony L. White	Mgmt	For	Withhold	Against
6.11	Elect Peter M. Stavros	Mgmt	For	Withhold	Against
6.12	Elect Elizabeth Centoni	Mgmt	For	For	For
6.13	Elect Gary D. Forsee	Mgmt	For	For	For
6.14	Elect Tony L. White	Mgmt	For	Withhold	Against

Intel Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
INTC	CUSIP 458140100	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick P. Gelsinger	Mgmt	For	For	For
2	Elect James J. Goetz	Mgmt	For	For	For
3	Elect Alyssa Henry	Mgmt	For	For	For
4	Elect Omar Ishrak	Mgmt	For	For	For
5	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
6	Elect Tsu-Jae King Liu	Mgmt	For	For	For
7	Elect Gregory D. Smith	Mgmt	For	For	For
8	Elect Dion J. Weisler	Mgmt	For	For	For
9	Elect Frank D. Yeary	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Right to Act by Written	ShrHoldr	Against	Against	For

	Consent				
13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against

Intercontinental Exchange, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/14/2021		Voted	
ICE	CUSIP 45866F104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharon Y. Bowen	Mgmt	For	For	For
2	Elect Shantella E. Cooper	Mgmt	For	For	For
3	Elect Charles R. Crisp	Mgmt	For	For	For
4	Elect Duriya M. Farooqui	Mgmt	For	For	For
5	Elect Lord Hague of Richmond	Mgmt	For	For	For
6	Elect Mark F. Mulhern	Mgmt	For	For	For
7	Elect Thomas E. Noonan	Mgmt	For	For	For
8	Elect Frederic V. Salerno	Mgmt	For	For	For
9	Elect Caroline Silver	Mgmt	For	For	For
10	Elect Jeffrey C. Sprecher	Mgmt	For	For	For
11	Elect Judith A. Sprieser	Mgmt	For	For	For
12	Elect Vincent S. Tese	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

International Business Machines Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
IBM	CUSIP 459200101	04/27/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas Buberl	Mgmt	For	Against	Against
2	Elect Michael L. Eskew	Mgmt	For	For	For
3	Elect David N. Farr	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	For	For
5	Elect Michelle Howard	Mgmt	For	For	For
6	Elect Arvind Krishna	Mgmt	For	For	For
7	Elect Andrew N. Liveris	Mgmt	For	For	For
8	Elect F. William McNabb, III	Mgmt	For	For	For
9	Elect Martha E. Pollack	Mgmt	For	For	For
10	Elect Joseph R. Swedish	Mgmt	For	For	For
11	Elect Peter R. Voser	Mgmt	For	For	For
12	Elect Frederick H. Waddell	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	For	For	For

International Flavors & Fragrances Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
IFF	CUSIP 459506101	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathryn J. Boor	Mgmt	For	For	For
2	Elect Edward D. Breen	Mgmt	For	Against	Against
3	Elect Carol A. Davidson	Mgmt	For	For	For
4	Elect Michael L. Ducker	Mgmt	For	For	For
5	Elect Roger W. Ferguson, Jr.	Mgmt	For	Against	Against
6	Elect John F. Ferraro	Mgmt	For	For	For
7	Elect Andreas Fibig	Mgmt	For	For	For
8	Elect Christina A. Gold	Mgmt	For	Against	Against
9	Elect Ilene S. Gordon	Mgmt	For	For	For
10	Elect Matthias Heinzl	Mgmt	For	For	For
11	Elect Dale F. Morrison	Mgmt	For	Against	Against
12	Elect Kare Schultz	Mgmt	For	Against	Against
13	Elect Stephen Williamson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Approval of the 2021 Stock Award and Incentive Plan	Mgmt	For	For	For

International Flavors & Fragrances Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IFF	CUSIP 459506101	08/27/2020	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

International Paper Company					
Ticker	Security ID:	Meeting Date	Meeting Status		
IP	CUSIP 460146103	05/10/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Christopher M. Connor	Mgmt	For	For	For
2	Elect Ahmet Cemal Dorduncu	Mgmt	For	For	For
3	Elect Ilene S. Gordon	Mgmt	For	For	For
4	Elect Anders Gustafsson	Mgmt	For	For	For
5	Elect Jacqueline C. Hinman	Mgmt	For	For	For
6	Elect Clinton A. Lewis, Jr.	Mgmt	For	Against	Against
7	Elect D. G. Macpherson	Mgmt	For	Against	Against
8	Elect Kathryn D. Sullivan	Mgmt	For	For	For
9	Elect Mark S. Sutton	Mgmt	For	For	For
10	Elect Anton V. Vincent	Mgmt	For	Against	Against
11	Elect Raymond Guy Young	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

Intuit Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
INTU	CUSIP 461202103	01/21/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eve Burton	Mgmt	For	For	For
2	Elect Scott D. Cook	Mgmt	For	For	For
3	Elect Richard Dalzell	Mgmt	For	For	For
4	Elect Sasan Goodarzi	Mgmt	For	For	For
5	Elect Deborah Liu	Mgmt	For	For	For
6	Elect Tekedra Mawakana	Mgmt	For	For	For
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Dennis D. Powell	Mgmt	For	For	For
9	Elect Brad D. Smith	Mgmt	For	Against	Against
10	Elect Thomas J. Szkutak	Mgmt	For	For	For
11	Elect Raul Vazquez	Mgmt	For	For	For
12	Elect Jeff Weiner	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Intuitive Surgical, Inc.

Ticker Security ID:
ISRG CUSIP 46120E602

Meeting Date
04/22/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Craig H. Barratt	Mgmt	For	For	For
2	Elect Joseph C. Beery	Mgmt	For	For	For
3	Elect Gary S. Guthart	Mgmt	For	For	For
4	Elect Amal M. Johnson	Mgmt	For	For	For
5	Elect Don R. Kania	Mgmt	For	For	For
6	Elect Amy L. Ladd	Mgmt	For	For	For
7	Elect Keith R. Leonard, Jr.	Mgmt	For	For	For
8	Elect Alan J. Levy	Mgmt	For	Against	Against
9	Elect Jami Dover Nachtsheim	Mgmt	For	For	For
10	Elect Monica P. Reed	Mgmt	For	For	For
11	Elect Mark J. Rubash	Mgmt	For	For	For
12	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the 2010 Incentive Award Plan	Mgmt	For	For	For

Invesco Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
IVZ	CUSIP G491BT108	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sarah E. Beshar	Mgmt	For	For	For
2	Elect Thomas M. Finke	Mgmt	For	Against	Against
3	Elect Martin L. Flanagan	Mgmt	For	For	For
4	Elect Edward P. Garden	Mgmt	For	Against	Against
5	Elect William F. Glavin, Jr.	Mgmt	For	Against	Against
6	Elect C. Robert Henrikson	Mgmt	For	Against	Against
7	Elect Denis Kessler	Mgmt	For	Against	Against
8	Elect Nelson Peltz	Mgmt	For	Against	Against
9	Elect Sir Nigel Sheinwald	Mgmt	For	Against	Against
10	Elect Paula C. Tolliver	Mgmt	For	For	For
11	Elect G. Richard Wagoner, Jr.	Mgmt	For	Against	Against
12	Elect Phoebe A. Wood	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2016 Global Equity Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

IPG Photonics Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
IPGP	CUSIP 44980X109	05/25/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Valentin P. Gapontsev	Mgmt	For	For	For
2	Elect Eugene A. Shcherbakov	Mgmt	For	For	For
3	Elect Michael C. Child	Mgmt	For	Against	Against
4	Elect Jeanmarie Desmond	Mgmt	For	For	For
5	Elect Gregory P. Dougherty	Mgmt	For	For	For
6	Elect Eric Meurice	Mgmt	For	Against	Against
7	Elect Natalia Pavlova	Mgmt	For	For	For
8	Elect John R. Peeler	Mgmt	For	Against	Against
9	Elect Thomas J. Seifert	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against

IQVIA Holdings Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
IQV	CUSIP 46266C105	04/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ari Bousbib	Mgmt	For	For	For
1.2	Elect John M. Leonard	Mgmt	For	Withhold	Against
1.3	Elect Todd B. Sisitsky	Mgmt	For	Withhold	Against
2	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
3	Elimination of Supermajority Requirement for Bylaw Amendments	Mgmt	For	For	For
4	Elimination of Supermajority Requirement for	Mgmt	For	For	For

Director
Removals

5 Ratification of Auditor Mgmt For For For

Iron Mountain Incorporated

Ticker Security ID: Meeting Date Meeting Status
IRM CUSIP 46284V101 05/12/2021 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1	Elect Jennifer Allerton	Mgmt	For	For	For
2	Elect Pamela M. Arway	Mgmt	For	For	For
3	Elect Clarke H. Bailey	Mgmt	For	For	For
4	Elect Kent P. Dauten	Mgmt	For	For	For
5	Elect Monte E. Ford	Mgmt	For	For	For
6	Elect Per-Kristian Halvorsen	Mgmt	For	For	For

7	Elect Robin L. Matlock	Mgmt	For	For	For
8	Elect William L. Meaney	Mgmt	For	For	For
9	Elect Wendy J. Murdock	Mgmt	For	For	For
10	Elect Walter C. Rakowich	Mgmt	For	For	For

11	Elect Doyle R. Simons	Mgmt	For	For	For
12	Elect Alfred J. Verrecchia	Mgmt	For	For	For

13	Amendment to the 2014 Stock and Cash Incentive Plan	Mgmt	For	For	For
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14	Amendment to the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
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15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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16	Ratification of Auditor	Mgmt	For	For	For
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J.B. Hunt Transport Services, Inc.

Ticker Security ID: Meeting Date Meeting Status

JBHT	CUSIP 445658107	04/22/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas G. Duncan	Mgmt	For		Against	Against
2	Elect Francesca M. Edwardson	Mgmt	For		For	For
3	Elect Wayne Garrison	Mgmt	For		For	For
4	Elect Sharilyn S. Gasaway	Mgmt	For		For	For
5	Elect Gary C. George	Mgmt	For		Against	Against
6	Elect John B. (Thad) Hill	Mgmt	For		Against	Against
7	Elect Bryan Hunt	Mgmt	For		Against	Against
8	Elect Gale V. King	Mgmt	For		For	For
9	Elect John N. Roberts III	Mgmt	For		For	For
10	Elect James L. Robo	Mgmt	For		Against	Against
11	Elect Kirk Thompson	Mgmt	For		For	For
12	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against
13	Ratification of Auditor	Mgmt	For		For	For

Jack Henry & Associates, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
JKHY	CUSIP 426281101	11/17/2020	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1.1	Elect Matthew C. Flanigan	Mgmt	For		For	For
1.2	Elect John F. Prim	Mgmt	For		For	For
1.3	Elect Thomas H. Wilson, Jr.	Mgmt	For		For	For
1.4	Elect Jacque R. Fiegel	Mgmt	For		For	For
1.5	Elect Thomas A. Wimsett	Mgmt	For		For	For
1.6	Elect Laura G. Kelly	Mgmt	For		For	For

1.7	Elect Shruti S. Miyashiro	Mgmt	For	For	For
1.8	Elect Wesley A. Brown	Mgmt	For	For	For
1.9	Elect David B. Foss	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Elimination of Supermajority Requirement	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Jacobs Engineering Group Inc.

Ticker Security ID:
J CUSIP 469814107

Meeting Type

Annual

Issue No. Description

Meeting Date
01/26/2021

Country of Trade
United States

Proponent Mgmt Rec

Meeting Status
Voted

Vote Cast For/Against
Mgmt

1	Elect Steven J. Demetriou	Mgmt	For	For	For
2	Elect Christopher M.T. Thompson	Mgmt	For	For	For
3	Elect Vincent K. Brooks	Mgmt	For	Against	Against
4	Elect Robert C. Davidson, Jr.	Mgmt	For	Against	Against
5	Elect Ralph E. Eberhart	Mgmt	For	Against	Against
6	Elect Manny Fernandez	Mgmt	For	For	For
7	Elect Georgette D. Kiser	Mgmt	For	For	For
8	Elect Linda Fayne Levinson	Mgmt	For	For	For
9	Elect Barbara L. Loughran	Mgmt	For	For	For
10	Elect Robert A. McNamara	Mgmt	For	Against	Against
11	Elect Peter J.	Mgmt	For	For	For

	Robertson				
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

Johnson & Johnson

Ticker	Security ID:	Meeting Date		Meeting Status	
JNJ	CUSIP 478160104	04/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary C. Beckerle	Mgmt	For	For	For
2	Elect D. Scott Davis	Mgmt	For	For	For
3	Elect Ian E.L. Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Alex Gorsky	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Hubert Joly	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Anne Mulcahy	Mgmt	For	For	For
10	Elect Charles Prince	Mgmt	For	Against	Against
11	Elect A. Eugene Washington	Mgmt	For	For	For
12	Elect Mark A. Weinberger	Mgmt	For	For	For
13	Elect Nadja Y. West	Mgmt	For	For	For
14	Elect Ronald A. Williams	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against

18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Racial Impact Audit	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHoldr	Against	For	Against

Johnson Controls International plc

Ticker	Security ID:	Meeting Date		Meeting Status	
JCI	CUSIP G51502105	03/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect Pierre E. Cohade	Mgmt	For	For	For
3	Elect Michael E. Daniels	Mgmt	For	For	For
4	Elect Juan Pablo del Valle Perochena	Mgmt	For	Against	Against
5	Elect W. Roy Dunbar	Mgmt	For	For	For
6	Elect Gretchen R. Haggerty	Mgmt	For	For	For
7	Elect Simone Menne	Mgmt	For	For	For
8	Elect George R. Oliver	Mgmt	For	For	For
9	Elect Carl Jurgen Tinggren	Mgmt	For	Against	Against
10	Elect Mark P. Vergnano	Mgmt	For	For	For
11	Elect R. David Yost	Mgmt	For	For	For
12	Elect John D. Young	Mgmt	For	Against	Against
13	Appointment of Auditor	Mgmt	For	Against	Against
14	Authority to Set Auditor's Fees	Mgmt	For	For	For

15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Approval of 2021 Equity and Incentive Plan	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

JPMorgan Chase & Co.

Ticker Security ID:
JPM CUSIP 46625H100

Meeting Date
05/18/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Linda B. Bammann	Mgmt	For	For	For
2	Elect Stephen B. Burke	Mgmt	For	For	For
3	Elect Todd A. Combs	Mgmt	For	For	For
4	Elect James S. Crown	Mgmt	For	For	For
5	Elect James Dimon	Mgmt	For	For	For
6	Elect Timothy P. Flynn	Mgmt	For	For	For
7	Elect Mellody Hobson	Mgmt	For	For	For
8	Elect Michael A. Neal	Mgmt	For	For	For
9	Elect Phebe N. Novakovic	Mgmt	For	For	For
10	Elect Virginia M. Rometty	Mgmt	For	For	For
11	Advisory Vote on Executive	Mgmt	For	For	For

Compensation					
12	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against

Juniper Networks, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
JNPR	CUSIP 48203R104	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gary J. Daichendt	Mgmt	For	For	For
2	Elect Anne DelSanto	Mgmt	For	For	For
3	Elect Kevin A. DeNuccio	Mgmt	For	For	For
4	Elect James Dolce	Mgmt	For	For	For
5	Elect Christine M. Gorjanc	Mgmt	For	For	For
6	Elect Janet B. Haugen	Mgmt	For	For	For
7	Elect Scott Kriens	Mgmt	For	For	For
8	Elect Rahul Merchant	Mgmt	For	For	For
9	Elect Rami Rahim	Mgmt	For	For	For

10	Elect William Stensrud	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Kansas City Southern		Meeting Date		Meeting Status	
Ticker	Security ID:	05/20/2021		Voted	
KSU	CUSIP 485170302				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lydia I. Beebe	Mgmt	For	For	For
2	Elect Lu M. Cordova	Mgmt	For	For	For
3	Elect Robert J. Druten	Mgmt	For	For	For
4	Elect Antonio O. Garza, Jr.	Mgmt	For	For	For
5	Elect David Francisco Garza-Santos	Mgmt	For	For	For
6	Elect Janet H. Kennedy	Mgmt	For	For	For
7	Elect Mitchell J. Krebs	Mgmt	For	For	For
8	Elect Henry J. Maier	Mgmt	For	For	For
9	Elect Thomas A. McDonnell	Mgmt	For	For	For
10	Elect Patrick J. Ottensmeyer	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Kellogg Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/30/2021		Voted	
K	CUSIP 487836108				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carter Cast	Mgmt	For	For	For
2	Elect Zack Gund	Mgmt	For	For	For

3	Elect Donald R. Knauss	Mgmt	For	For	For
4	Elect Mike Schlotman	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	Against	Against
7	Elimination of Supermajority Voting Requirements	Mgmt	For	For	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	N/A	For	N/A

Keycorp Ticker KEY Meeting Type Annual	Security ID: CUSIP 493267108	Meeting Date 05/13/2021 Country of Trade United States	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce D. Broussard	Mgmt	For	For	For
2	Elect Alexander M. Cutler	Mgmt	For	For	For
3	Elect H. James Dallas	Mgmt	For	For	For
4	Elect Elizabeth R. Gile	Mgmt	For	For	For
5	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
6	Elect Christopher M. Gorman	Mgmt	For	For	For
7	Elect Robin Hayes	Mgmt	For	For	For
8	Elect Carlton L. Highsmith	Mgmt	For	For	For
9	Elect Richard J. Hipple	Mgmt	For	For	For
10	Elect Devina Rankin	Mgmt	For	For	For
11	Elect Barbara R. Snyder	Mgmt	For	For	For
12	Elect Todd J. Vasos	Mgmt	For	For	For
13	Elect David K. Wilson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on	Mgmt	For	Against	Against

	Executive Compensation				
16	Approval of the Discounted Stock Purchase Plan	Mgmt	For	For	For
17	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
Keysight Technologies, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
KEYS	CUSIP 49338L103	03/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald S. Nersesian	Mgmt	For	For	For
2	Elect Charles J. Dockendorff	Mgmt	For	Against	Against
3	Elect Robert A. Rango	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Kimberly-Clark Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
KMB	CUSIP 494368103	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John W. Culver	Mgmt	For	For	For
2	Elect Robert W. Decherd	Mgmt	For	For	For

3	Elect Michael D. Hsu	Mgmt	For	For	For
4	Elect Mae C. Jemison	Mgmt	For	For	For
5	Elect S. Todd Maclin	Mgmt	For	For	For
6	Elect Sherilyn S. McCoy	Mgmt	For	For	For
7	Elect Christa Quarles	Mgmt	For	For	For
8	Elect Ian C. Read	Mgmt	For	Against	Against
9	Elect Dunia A. Shive	Mgmt	For	For	For
10	Elect Mark T. Smucker	Mgmt	For	For	For
11	Elect Michael D. White	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2021 Equity Participation Plan	Mgmt	For	For	For
15	Approval of the 2021 Outside Director's Compensation Plan	Mgmt	For	For	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

Kimco Realty Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
KIM	CUSIP 49446R109	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Milton Cooper	Mgmt	For	For	For
2	Elect Philip E. Coviello	Mgmt	For	Against	Against
3	Elect Conor C. Flynn	Mgmt	For	For	For
4	Elect Frank Lourenso	Mgmt	For	Against	Against
5	Elect Henry Moniz	Mgmt	For	Against	Against

6	Elect Mary Hogan Preusse	Mgmt	For	For	For
7	Elect Valerie Richardson	Mgmt	For	For	For
8	Elect Richard B. Saltzman	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against

Kinder Morgan, Inc.

Ticker Security ID:
KMI CUSIP 49456B101

Meeting Date
05/12/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Richard D. Kinder	Mgmt	For	For	For
2	Elect Steven J. Kean	Mgmt	For	For	For
3	Elect Kimberly A. Dang	Mgmt	For	For	For
4	Elect Ted A. Gardner	Mgmt	For	Against	Against
5	Elect Anthony W. Hall, Jr.	Mgmt	For	Against	Against
6	Elect Gary L. Hultquist	Mgmt	For	For	For
7	Elect Ronald L. Kuehn, Jr.	Mgmt	For	Against	Against
8	Elect Deborah A. Macdonald	Mgmt	For	For	For
9	Elect Michael C. Morgan	Mgmt	For	For	For
10	Elect Arthur C. Reichstetter	Mgmt	For	For	For
11	Elect C. Park Shaper	Mgmt	For	For	For
12	Elect William A. Smith	Mgmt	For	For	For
13	Elect Joel V. Staff	Mgmt	For	For	For
14	Elect Robert F. Vagt	Mgmt	For	For	For
15	Elect Perry M. Waughtal	Mgmt	For	For	For
16	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For

17	Ratification of Auditor	Mgmt	For	Against	Against
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For

KLA Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/04/2020		Voted	
KLAC	CUSIP 482480100	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Edward W. Barnholt	Mgmt	For	Against	Against
2	Elect Robert M. Calderoni	Mgmt	For	Against	Against
3	Elect Jeneanne Hanley	Mgmt	For	For	For
4	Elect Emiko Higashi	Mgmt	For	For	For
5	Elect Kevin J. Kennedy	Mgmt	For	Against	Against
6	Elect Gary B. Moore	Mgmt	For	For	For
7	Elect Marie E. Myers	Mgmt	For	For	For
8	Elect Kiran M. Patel	Mgmt	For	Against	Against
9	Elect Victor Peng	Mgmt	For	For	For
10	Elect Robert A. Rango	Mgmt	For	For	For
11	Elect Richard P. Wallace	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Proxy Access	ShrHoldr	Against	For	Against

L Brands, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/20/2021		Voted	
LB	CUSIP 501797104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				

1	Elect Patricia S. Bellinger	Mgmt	For	For	For
2	Elect Donna A. James	Mgmt	For	For	For
3	Elect Francis A. Hondal	Mgmt	For	For	For
4	Elect Danielle Lee	Mgmt	For	For	For
5	Elect Andrew Meslow	Mgmt	For	For	For
6	Elect Michael G. Morris	Mgmt	For	For	For
7	Elect Sarah E. Nash	Mgmt	For	Against	Against
8	Elect Robert Schottenstein	Mgmt	For	For	For
9	Elect Anne Sheehan	Mgmt	For	For	For
10	Elect Stephen D. Steinour	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

L3Harris Technologies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LHX	CUSIP 502431109	04/23/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sallie B. Bailey	Mgmt	For	For	For
2	Elect William M. Brown	Mgmt	For	For	For
3	Elect Peter W. Chiarelli	Mgmt	For	For	For
4	Elect Thomas A. Corcoran	Mgmt	For	For	For
5	Elect Thomas A. Dattilo	Mgmt	For	Against	Against
6	Elect Roger Fradin	Mgmt	For	For	For
7	Elect Lewis Hay III	Mgmt	For	Against	Against
8	Elect Lewis Kramer	Mgmt	For	For	For
9	Elect Christopher E. Kubasik	Mgmt	For	For	For

10	Elect Rita S. Lane	Mgmt	For	For	For
11	Elect Robert B. Millard	Mgmt	For	Against	Against
12	Elect Lloyd W. Newton	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Laboratory Corporation of America Holdings

Ticker	Security ID:	Meeting Date		Meeting Status	
LH	CUSIP 50540R409	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kerrii B. Anderson	Mgmt	For	For	For
2	Elect Jean-Luc Belingard	Mgmt	For	For	For
3	Elect Jeffrey A. Davis	Mgmt	For	For	For
4	Elect D. Gary Gilliland	Mgmt	For	For	For
5	Elect Garheng Kong	Mgmt	For	For	For
6	Elect Peter M. Neupert	Mgmt	For	For	For
7	Elect Richelle P. Parham	Mgmt	For	For	For
8	Elect Adam H. Schechter	Mgmt	For	For	For
9	Elect Kathryn E. Wengel	Mgmt	For	For	For
10	Elect R. Sanders Williams	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Lam Research Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
LRCX	CUSIP 512807108	11/03/2020	Voted

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1.1	Elect Sohail U. Ahmed	Mgmt	For	For	For
1.2	Elect Timothy M. Archer	Mgmt	For	For	For
1.3	Elect Eric K. Brandt	Mgmt	For	For	For
1.4	Elect Michael R. Cannon	Mgmt	For	For	For
1.5	Elect Catherine P. Lego	Mgmt	For	For	For
1.6	Elect Bethany J. Mayer	Mgmt	For	For	For
1.7	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
1.8	Elect Lih-Shyng (Rick L.) Tsai	Mgmt	For	For	For
1.9	Elect Leslie F. Varon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Lamb Weston Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	09/24/2020		Voted	
LW	CUSIP 513272104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Bensen	Mgmt	For	For	For
2	Elect Charles A. Blixt	Mgmt	For	Against	Against
3	Elect Robert J. Coviello	Mgmt	For	Against	Against
4	Elect Andre J. Hawaux	Mgmt	For	For	For
5	Elect William G. Jurgensen	Mgmt	For	For	For
6	Elect Thomas P. Maurer	Mgmt	For	For	For
7	Elect Robert A. Niblock	Mgmt	For	For	For
8	Elect Hala G. Moddelmog	Mgmt	For	For	For
9	Elect Maria Renna Sharpe	Mgmt	For	For	For
10	Elect Thomas P. Werner	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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12	Ratification of Auditor	Mgmt	For	For	For
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Las Vegas Sands Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
LVS	CUSIP 517834107	05/13/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Irwin Chafetz	Mgmt	For	For	For
1.2	Elect Micheline Chau	Mgmt	For	Withhold	Against
1.3	Elect Patrick Dumont	Mgmt	For	For	For
1.4	Elect Charles D. Forman	Mgmt	For	For	For
1.5	Elect Robert Glen Goldstein	Mgmt	For	For	For

1.6	Elect George Jamieson	Mgmt	For	For	For
1.7	Elect Nora M. Jordan	Mgmt	For	For	For
1.8	Elect Charles A. Koppelman	Mgmt	For	Withhold	Against

1.9	Elect Lewis Kramer	Mgmt	For	Withhold	Against
1.10	Elect David F. Levi	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Leggett & Platt, Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
LEG	CUSIP 524660107	05/25/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Robert E. Brunner	Mgmt	For	Against	Against
3	Elect Mary Campbell	Mgmt	For	For	For
4	Elect J. Mitchell Dolloff	Mgmt	For	For	For

5	Elect Manuel A. Fernandez	Mgmt	For	Against	Against
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6	Elect Karl G. Glassman	Mgmt	For	For	For
7	Elect Joseph W. McClanathan	Mgmt	For	Against	Against
8	Elect Judy C. Odom	Mgmt	For	For	For
9	Elect Srikanth Padmanabhan	Mgmt	For	For	For
10	Elect Jai Shah	Mgmt	For	Against	Against
11	Elect Phoebe A. Wood	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Leidos Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
LDOS	CUSIP 525327102	04/30/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Gregory R. Dahlberg	Mgmt For	For For
2	Elect David G. Fubini	Mgmt For	For For
3	Elect Miriam E. John	Mgmt For	For For
4	Elect Frank Kendall III	Mgmt For	Against Against
5	Elect Robert C. Kovarik, Jr.	Mgmt For	For For
6	Elect Harry M.J. Kraemer, Jr.	Mgmt For	Against Against
7	Elect Roger A. Krone	Mgmt For	For For
8	Elect Gary S. May	Mgmt For	For For
9	Elect Surya N. Mohapatra	Mgmt For	For For
10	Elect Robert S. Shapard	Mgmt For	Against Against
11	Elect Susan M. Stalnecker	Mgmt For	For For
12	Elect Noel B. Williams	Mgmt For	For For
13	Advisory Vote on	Mgmt For	For For

Executive
Compensation

14	Ratification of Auditor	Mgmt	For	Against	Against
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Lennar Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
LEN	CUSIP 526057104	04/07/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Richard Beckwitt	Mgmt	For	For	For
3	Elect Steven L. Gerard	Mgmt	For	Against	Against
4	Elect Theron I. Gilliam	Mgmt	For	Against	Against
5	Elect Sherrill W. Hudson	Mgmt	For	Against	Against

6	Elect Jonathan M. Jaffe	Mgmt	For	For	For
7	Elect Sidney Lapidus	Mgmt	For	For	For
8	Elect Teri P. McClure	Mgmt	For	Against	Against
9	Elect Stuart A. Miller	Mgmt	For	For	For
10	Elect Armando J. Olivera	Mgmt	For	Against	Against

11	Elect Jeffrey Sonnenfeld	Mgmt	For	Against	Against
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12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against

Lincoln National Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
LNC	CUSIP 534187109	06/03/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Deirdre P.	Mgmt	For	For	For
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Connelly					
2	Elect William H. Cunningham	Mgmt	For	Against	Against
3	Elect Reginald E. Davis	Mgmt	For	Against	Against
4	Elect Dennis R. Glass	Mgmt	For	For	For
5	Elect George W. Henderson, III	Mgmt	For	For	For
6	Elect Eric G. Johnson	Mgmt	For	Against	Against
7	Elect Gary C. Kelly	Mgmt	For	For	For
8	Elect M. Leanne Lachman	Mgmt	For	For	For
9	Elect Michael F. Mee	Mgmt	For	For	For
10	Elect Patrick S. Pittard	Mgmt	For	For	For
11	Elect Lynn M. Utter	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Linde Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
LIN	CUSIP 74005P104	07/27/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wolfgang Reitzle	Mgmt	For	For	For
2	Elect Stephen F. Angel	Mgmt	For	For	For
3	Elect Ann-Kristin Achleitner	Mgmt	For	For	For
4	Elect Clemens A.H. Borsig	Mgmt	For	Against	Against

5	Elect Nance K. Dicciani	Mgmt	For	For	For
6	Elect Thomas Enders	Mgmt	For	For	For
7	Elect Franz Fehrenbach	Mgmt	For	Against	Against
8	Elect Edward G. Galante	Mgmt	For	For	For
9	Elect Larry D. McVay	Mgmt	For	Against	Against
10	Elect Victoria Ossadnik	Mgmt	For	For	For
11	Elect Martin H. Richenhagen	Mgmt	For	Against	Against
12	Elect Robert L. Wood	Mgmt	For	Against	Against
13	Ratification of PricewaterhouseCoopers	Mgmt	For	Against	Against
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Live Nation Entertainment, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LYV	CUSIP 538034109	06/10/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Maverick Carter	Mgmt	For	Against	Against
2	Elect Ariel Z. Emanuel	Mgmt	For	Against	Against
3	Elect Ping Fu	Mgmt	For	For	For
4	Elect Jeffrey T. Hinson	Mgmt	For	For	For
5	Elect Chad Hollingsworth	Mgmt	For	For	For
6	Elect Jimmy Iovine	Mgmt	For	For	For
7	Elect James S. Kahan	Mgmt	For	For	For
8	Elect Gregory B. Maffei	Mgmt	For	Against	Against
9	Elect Randall T. Mays	Mgmt	For	Against	Against
10	Elect Michael Rapino	Mgmt	For	For	For
11	Elect Mark S. Shapiro	Mgmt	For	Against	Against
12	Elect Dana Walden	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
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LKQ Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
LKQ	CUSIP 501889208	05/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick Berard	Mgmt	For	Against	Against
2	Elect Meg A. Divitto	Mgmt	For	For	For
3	Elect Robert M. Hanser	Mgmt	For	For	For
4	Elect Joseph M. Holsten	Mgmt	For	Against	Against
5	Elect Blythe J. McGarvie	Mgmt	For	For	For
6	Elect John W. Mendel	Mgmt	For	For	For
7	Elect Jody G. Miller	Mgmt	For	For	For
8	Elect Guhan Subramanian	Mgmt	For	Against	Against
9	Elect Xavier Urbain	Mgmt	For	For	For
10	Elect Jacob H. Welch	Mgmt	For	For	For
11	Elect Dominick P. Zarcone	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Lockheed Martin Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
LMT	CUSIP 539830109	04/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel F. Akerson	Mgmt	For	Against	Against
2	Elect David B. Burritt	Mgmt	For	Against	Against
3	Elect Bruce A. Carlson	Mgmt	For	Against	Against
4	Elect Joseph Dunford Jr.	Mgmt	For	Against	Against
5	Elect James O. Ellis, Jr.	Mgmt	For	For	For
6	Elect Thomas J. Falk	Mgmt	For	For	For
7	Elect Ilene S. Gordon	Mgmt	For	For	For

8	Elect Vicki A. Hollub	Mgmt	For	For	For
9	Elect Jeh C. Johnson	Mgmt	For	Against	Against
10	Elect Debra L. Reed-Klages	Mgmt	For	For	For
11	Elect James D. Taiclet	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	For	Against

Loews Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
L	CUSIP 540424108	05/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ann E. Berman	Mgmt	For	For	For
2	Elect Joseph L. Bower	Mgmt	For	Against	Against
3	Elect Charles D. Davidson	Mgmt	For	For	For
4	Elect Charles M. Diker	Mgmt	For	For	For
5	Elect Paul J. Fribourg	Mgmt	For	Against	Against
6	Elect Walter L. Harris	Mgmt	For	Against	Against
7	Elect Philip A. Laskawy	Mgmt	For	For	For
8	Elect Susan P. Peters	Mgmt	For	For	For
9	Elect Andrew H. Tisch	Mgmt	For	For	For
10	Elect James Tisch	Mgmt	For	Against	Against
11	Elect Jonathan M. Tisch	Mgmt	For	For	For
12	Elect Anthony Walters	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against

1	Elect Quincy L. Allen	Mgmt	For	For	For
2	Elect Martha Helena Bejar	Mgmt	For	For	For
3	Elect Peter C. Brown	Mgmt	For	Against	Against
4	Elect Kevin P. Chilton	Mgmt	For	For	For
5	Elect Steven T. Clontz	Mgmt	For	For	For
6	Elect T. Michael Glenn	Mgmt	For	For	For
7	Elect W. Bruce Hanks	Mgmt	For	For	For
8	Elect Hal S. Jones	Mgmt	For	For	For
9	Elect Michael J. Roberts	Mgmt	For	Against	Against
10	Elect Laurie A. Siegel	Mgmt	For	For	For
11	Elect Jeffrey K. Storey	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Renewal of NOL Rights Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

LyondellBasell Industries N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
LYB	CUSIP N53745100	05/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jacques Aigrain	Mgmt	For	Against	Against
2	Elect Lincoln Benet	Mgmt	For	Against	Against
3	Elect Jagjeet S. Bindra	Mgmt	For	For	For
4	Elect Robin Buchanan	Mgmt	For	Against	Against
5	Elect Anthony R. Chase	Mgmt	For	For	For
6	Elect Stephen F. Cooper	Mgmt	For	For	For
7	Elect Nance K. Dicciani	Mgmt	For	For	For
8	Elect Robert W. Dudley	Mgmt	For	For	For
9	Elect Claire S. Farley	Mgmt	For	For	For
10	Elect Michael S. Hanley	Mgmt	For	For	For
11	Elect Albert Manifold	Mgmt	For	For	For
12	Elect Bhavesh V. Patel	Mgmt	For	For	For
13	Ratification of Board Acts	Mgmt	For	For	For
14	Accounts and Reports	Mgmt	For	For	For
15	Appointment of Dutch	Mgmt	For	For	For

	Statutory Auditor				
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Cancellation of Shares	Mgmt	For	For	For
20	Amendment to the Long Term Incentive Plan	Mgmt	For	For	For
21	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

M&T Bank Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MTB	CUSIP 55261F104	04/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect C. Angela Bontempo	Mgmt	For	For	For
1.2	Elect Robert T. Brady	Mgmt	For	Withhold	Against
1.3	Elect Calvin G. Butler, Jr.	Mgmt	For	For	For
1.4	Elect T. Jefferson Cunningham, III	Mgmt	For	For	For
1.5	Elect Gary N. Geisel	Mgmt	For	Withhold	Against
1.6	Elect Leslie Godridge	Mgmt	For	For	For
1.7	Elect Richard S. Gold	Mgmt	For	For	For
1.8	Elect Richard A. Grossi	Mgmt	For	For	For
1.9	Elect Rene F. Jones	Mgmt	For	For	For
1.10	Elect Richard Ledgett	Mgmt	For	For	For
1.11	Elect Newton P.S.	Mgmt	For	For	For

Merrill					
1.12	Elect Kevin J. Pearson	Mgmt	For	For	For
1.13	Elect Melinda R. Rich	Mgmt	For	For	For
1.14	Elect Robert E. Sadler, Jr.	Mgmt	For	For	For
1.15	Elect Denis J. Salamone	Mgmt	For	For	For
1.16	Elect John R. Scannell	Mgmt	For	Withhold	Against
1.17	Elect David S. Scharfstein	Mgmt	For	For	For
1.18	Elect Rudina Seseri	Mgmt	For	For	For
1.19	Elect Herbert L. Washington	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

M&T Bank Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
MTB	CUSIP 55261F104	05/25/2021		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Increase in Preferred Stock	Mgmt	For	For	For
2	People's United Transaction	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Marathon Oil Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
MRO	CUSIP 565849106	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chadwick C.	Mgmt	For	For	For

Deaton

2	Elect Marcela E. Donadio	Mgmt	For	For	For
3	Elect Jason B. Few	Mgmt	For	For	For
4	Elect M. Elise Hyland	Mgmt	For	For	For
5	Elect Holli C. Ladhani	Mgmt	For	For	For
6	Elect Brent J. Smolik	Mgmt	For	For	For
7	Elect Lee M. Tillman	Mgmt	For	For	For
8	Elect J. Kent Wells	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Marathon Petroleum Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
MPC	CUSIP 56585A102	04/28/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Abdulaziz F. Alkhayyal	Mgmt For	For For
2	Elect Jonathan Z. Cohen	Mgmt For	Against Against
3	Elect Michael J. Hennigan	Mgmt For	For For
4	Elect Frank M. Semple	Mgmt For	For For
5	Ratification of Auditor	Mgmt For	For For
6	Advisory Vote on Executive Compensation	Mgmt For	For For
7	Approval of the 2021 Incentive Compensation Plan	Mgmt For	For For
8	Elimination of Supermajority Requirement	Mgmt For	For For
9	Repeal of Classified Board	Mgmt For	For For

10	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	ShrHoldr	Against	Against	For
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MarketAxess Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MKTX	CUSIP 57060D108	06/09/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Richard M. McVey	Mgmt	For
2	Elect Nancy Altobello	Mgmt	For
3	Elect Steven Begleiter	Mgmt	For
4	Elect Stephen P. Casper	Mgmt	For
5	Elect Jane P. Chwick	Mgmt	For
6	Elect Christopher R. Concannon	Mgmt	For
7	Elect William F. Cruger	Mgmt	For
8	Elect Kourtney Gibson	Mgmt	For
9	Elect Justin G. Gmelich	Mgmt	For
10	Elect Richard G. Ketchum	Mgmt	For
11	Elect Emily H. Portney	Mgmt	For
12	Elect Richard L. Prager	Mgmt	For
13	Ratification of Auditor	Mgmt	Against
14	Advisory Vote on Executive Compensation	Mgmt	For

Marriott International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MAR	CUSIP 571903202	05/07/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect J.W. Marriott, Jr.	Mgmt	For
2	Elect Anthony G. Capuano	Mgmt	For

3	Elect Deborah Marriott Harrison	Mgmt	For	For	For
4	Elect Frederick A. Henderson	Mgmt	For	For	For
5	Elect Eric Hippeau	Mgmt	For	For	For
6	Elect Lawrence W. Kellner	Mgmt	For	For	For
7	Elect Debra L. Lee	Mgmt	For	For	For
8	Elect Aylwin B. Lewis	Mgmt	For	For	For
9	Elect David S. Marriott	Mgmt	For	For	For
10	Elect Margaret M. McCarthy	Mgmt	For	For	For
11	Elect George Munoz	Mgmt	For	For	For
12	Elect Horacio D. Rozanski	Mgmt	For	For	For
13	Elect Susan C. Schwab	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Elimination of Supermajority Requirement for Director Removal	Mgmt	For	For	For
17	Elimination of Supermajority Requirement for Future Amendments to the Certificate	Mgmt	For	For	For
18	Elimination of Supermajority Requirement for Future Amendments to Certain Bylaw Provisions	Mgmt	For	For	For
19	Elimination of Supermajority Requirement for a	Mgmt	For	For	For

Supermajority
Stockholder Vote for
Certain
Transactions

20	Elimination of Supermajority Requirement for a Supermajority Stockholder Vote for Certain Business Combinations	Mgmt	For	For	For
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Marsh & McLennan Companies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MMC	CUSIP 571748102	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect Oscar Fanjul Martin	Mgmt	For	For	For
3	Elect Daniel S. Glaser	Mgmt	For	For	For
4	Elect H. Edward Hanway	Mgmt	For	Against	Against
5	Elect Deborah C. Hopkins	Mgmt	For	For	For
6	Elect Tamara Ingram	Mgmt	For	For	For
7	Elect Jane H. Lute	Mgmt	For	For	For
8	Elect Steven A. Mills	Mgmt	For	Against	Against
9	Elect Bruce P. Nolop	Mgmt	For	For	For
10	Elect Marc D. Oken	Mgmt	For	For	For
11	Elect Morton O. Schapiro	Mgmt	For	Against	Against
12	Elect Lloyd M. Yates	Mgmt	For	For	For
13	Elect R. David Yost	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Martin Marietta Materials, Inc.

Ticker Security ID:
MLM CUSIP 573284106

Meeting Date
05/13/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dorothy M. Ables	Mgmt	For	For	For
2	Elect Sue W. Cole	Mgmt	For	For	For
3	Elect Smith W. Davis	Mgmt	For	Against	Against
4	Elect Anthony R. Foxx	Mgmt	For	For	For
5	Elect John J. Koraleski	Mgmt	For	For	For
6	Elect C. Howard Nye	Mgmt	For	For	For
7	Elect Laree E. Perez	Mgmt	For	For	For
8	Elect Thomas H. Pike	Mgmt	For	For	For
9	Elect Michael J. Quillen	Mgmt	For	For	For
10	Elect Donald W. Slager	Mgmt	For	Against	Against
11	Elect David C. Wajsgas	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Masco Corporation

Ticker Security ID:
MAS CUSIP 574599106

Meeting Date
05/12/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark R. Alexander	Mgmt	For	Against	Against
2	Elect Marie A. Ffolkes	Mgmt	For	For	For
3	Elect John C. Plant	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against

Mastercard Incorporated

Ticker Security ID:
MA CUSIP 57636Q104

Meeting Date
06/22/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ajay Banga	Mgmt	For	For	For
2	Elect Merit E. Janow	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Steven J. Freiberg	Mgmt	For	For	For
5	Elect Julius Genachowski	Mgmt	For	For	For
6	Elect GOH Choon Phong	Mgmt	For	Against	Against
7	Elect Oki Matsumoto	Mgmt	For	For	For
8	Elect Michael Miebach	Mgmt	For	For	For
9	Elect Youngme E. Moon	Mgmt	For	For	For
10	Elect Rima Qureshi	Mgmt	For	For	For
11	Elect Jose Octavio Reyes Lagunes	Mgmt	For	For	For
12	Elect Gabrielle Sulzberger	Mgmt	For	For	For
13	Elect Jackson P. Tai	Mgmt	For	Against	Against
14	Elect Lance Uggla	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Amendment to the 2006 Long-Term Incentive Plan	Mgmt	For	For	For
18	Amendment to the 2006 Non-Employee Director Equity Compensation Plan	Mgmt	For	For	For
19	Elimination of Supermajority Requirements	Mgmt	For	For	For

Maxim Integrated Products, Inc.

Ticker Security ID:
MXIM CUSIP 57772K101

Meeting Type
Special

Meeting Date
10/08/2020
Country of Trade
United States

Meeting Status
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Maxim Integrated Products, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MXIM	CUSIP 57772K101	11/05/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William P. Sullivan	Mgmt	For	For	For
2	Elect Tunc Doluca	Mgmt	For	For	For
3	Elect Tracy C. Accardi	Mgmt	For	For	For
4	Elect James R. Bergman	Mgmt	For	For	For
5	Elect Joseph R. Bronson	Mgmt	For	For	For
6	Elect Robert E. Grady	Mgmt	For	For	For
7	Elect Mercedes Johnson	Mgmt	For	For	For
8	Elect William D. Watkins	Mgmt	For	For	For
9	Elect MaryAnn Wright	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

McDonald's Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
MCD	CUSIP 580135101	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lloyd H. Dean	Mgmt	For	For	For
2	Elect Robert A. Eckert	Mgmt	For	Against	Against
3	Elect Catherine	Mgmt	For	For	For

	Engelbert				
4	Elect Margaret H. Georgiadis	Mgmt	For	For	For
5	Elect Enrique Hernandez, Jr.	Mgmt	For	Against	Against
6	Elect Christopher Kempczinski	Mgmt	For	For	For
7	Elect Richard H. Lenny	Mgmt	For	Against	Against
8	Elect John Mulligan	Mgmt	For	For	For
9	Elect Sheila A. Penrose	Mgmt	For	For	For
10	Elect John W. Rogers, Jr.	Mgmt	For	Against	Against
11	Elect Paul S. Walsh	Mgmt	For	Against	Against
12	Elect Miles D. White	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Report on Sugar and Public Health	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Use of Antibiotics and Study on Effects on Market	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Mckesson Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	07/29/2020		Voted	
MCK	CUSIP 58155Q103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Dominic J. Caruso	Mgmt	For	For	For
2	Elect N. Anthony Coles	Mgmt	For	For	For
3	Elect M. Christine Jacobs	Mgmt	For	For	For
4	Elect Donald R. Knauss	Mgmt	For	For	For
5	Elect Marie L. Knowles	Mgmt	For	For	For
6	Elect Bradley E. Lerman	Mgmt	For	For	For
7	Elect Maria Martinez	Mgmt	For	For	For
8	Elect Edward A. Mueller	Mgmt	For	For	For
9	Elect Susan R. Salka	Mgmt	For	Against	Against
10	Elect Brian S. Tyler	Mgmt	For	For	For
11	Elect Kenneth E. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Purpose of Corporation	ShrHoldr	Against	For	Against

Medtronic Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
MDT	CUSIP G5960L103	12/11/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard H. Anderson	Mgmt	For	Against	Against
2	Elect Craig Arnold	Mgmt	For	For	For
3	Elect Scott C. Donnelly	Mgmt	For	Against	Against
4	Elect Andrea J. Goldsmith	Mgmt	For	For	For

5	Elect Randall J. Hogan, III	Mgmt	For	Against	Against
6	Elect Michael O. Leavitt	Mgmt	For	For	For
7	Elect James T. Lenehan	Mgmt	For	For	For
8	Elect Kevin E. Lofton	Mgmt	For	For	For
9	Elect Geoffrey S. Martha	Mgmt	For	For	For
10	Elect Elizabeth G. Nabel	Mgmt	For	For	For
11	Elect Denise M. O'Leary	Mgmt	For	For	For
12	Elect Kendall J. Powell	Mgmt	For	Against	Against
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For

Merck & Co., Inc.

Ticker Security ID:
MRK CUSIP 58933Y105

Meeting Date
05/25/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Leslie A. Brun	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Kenneth C.	Mgmt	For	For	For

	Frazier				
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against

MetLife, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MET	CUSIP 59156R108	06/15/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Cheryl W. Grise	Mgmt	For
2	Elect Carlos M. Gutierrez	Mgmt	For
3	Elect Gerald L. Hassell	Mgmt	For
4	Elect David L. Herzog	Mgmt	For
5	Elect R. Glenn Hubbard	Mgmt	For
6	Elect Edward J. Kelly, III	Mgmt	For
7	Elect William E.	Mgmt	For

Kennard						
8	Elect Michel A. Khalaf	Mgmt	For	For	For	
9	Elect Catherine R. Kinney	Mgmt	For	For	For	
10	Elect Diana L. McKenzie	Mgmt	For	For	For	
11	Elect Denise M. Morrison	Mgmt	For	For	For	
12	Elect Mark A. Weinberger	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Mettler-Toledo International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status		
MTD	CUSIP 592688105	05/06/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Robert F. Spoerry	Mgmt	For		For	For
2	Elect Wah-Hui Chu	Mgmt	For		Against	Against
3	Elect Domitille Doat-Le Bigot	Mgmt	For		For	For
4	Elect Olivier A. Filliol	Mgmt	For		For	For
5	Elect Elisha W. Finney	Mgmt	For		For	For
6	Elect Richard Francis	Mgmt	For		For	For
7	Elect Michael A. Kelly	Mgmt	For		For	For
8	Elect Thomas P. Salice	Mgmt	For		Against	Against
9	Ratification of Auditor	Mgmt	For		For	For
10	Advisory Vote on Executive Compensation	Mgmt	For		For	For
11	Amendment to the 2013 Equity Incentive Plan	Mgmt	For		For	For

MGM Resorts International
 Ticker Security ID:
 MGM CUSIP 552953101

Meeting Date
 05/05/2021
 Country of Trade
 United States

Meeting Status
 Voted

Meeting Type
 Annual

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Barry Diller	Mgmt	For		Against	Against
2	Elect William W. Grounds	Mgmt	For		For	For
3	Elect Alexis M. Herman	Mgmt	For		For	For
4	Elect William Joseph Hornbuckle	Mgmt	For		For	For
5	Elect Mary Chris Jammet	Mgmt	For		For	For
6	Elect John Kilroy	Mgmt	For		Against	Against
7	Elect Joey Levin	Mgmt	For		Against	Against
8	Elect Rose McKinney-James	Mgmt	For		For	For
9	Elect Keith A. Meister	Mgmt	For		For	For
10	Elect Paul J. Salem	Mgmt	For		For	For
11	Elect Gregory M. Spierkel	Mgmt	For		For	For
12	Elect Jan G. Swartz	Mgmt	For		For	For
13	Elect Daniel J. Taylor	Mgmt	For		For	For
14	Ratification of Auditor	Mgmt	For		For	For
15	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against
16	Authorization of Preferred Stock	Mgmt	For		Against	Against

Microchip Technology Incorporated

Ticker Security ID:
 MCHP CUSIP 595017104

Meeting Date
 08/18/2020
 Country of Trade
 United States

Meeting Status
 Voted

Meeting Type
 Annual

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Steve Sanghi	Mgmt	For		For	For
2	Elect Matthew W. Chapman	Mgmt	For		For	For

3	Elect L. B. Day	Mgmt	For	Against	Against
4	Elect Esther L. Johnson	Mgmt	For	Against	Against
5	Elect Wade F. Meyercord	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Micron Technology, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MU	CUSIP 595112103	01/14/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard M. Beyer	Mgmt	For	For	For
2	Elect Lynn A. Dugle	Mgmt	For	For	For
3	Elect Steven J. Gomo	Mgmt	For	For	For
4	Elect Mary Pat McCarthy	Mgmt	For	For	For
5	Elect Sanjay Mehrotra	Mgmt	For	For	For
6	Elect Robert E. Switz	Mgmt	For	For	For
7	Elect MaryAnn Wright	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
9	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against

Microsoft Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
MSFT	CUSIP 594918104	12/02/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List-Stoll	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For

5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Charles W. Scharf	Mgmt	For	For	For
8	Elect Arne M. Sorenson	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	For	For
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For

Mid-America Apartment Communities, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MAA	CUSIP 59522J103	05/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect H. Eric Bolton, Jr.	Mgmt	For	For	For
2	Elect Alan B. Graf, Jr.	Mgmt	For	For	For
3	Elect Toni Jennings	Mgmt	For	For	For
4	Elect Edith Kelly-Green	Mgmt	For	For	For
5	Elect James K. Lowder	Mgmt	For	Against	Against
6	Elect Thomas H. Lowder	Mgmt	For	For	For
7	Elect Monica McGurk	Mgmt	For	For	For
8	Elect Claude B. Nielsen	Mgmt	For	Against	Against
9	Elect Philip W. Norwood	Mgmt	For	For	For
10	Elect W. Reid Sanders	Mgmt	For	For	For
11	Elect Gary Shorb	Mgmt	For	Against	Against
12	Elect David P. Stockert	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Mohawk Industries, Inc.							
Ticker		Security ID:		Meeting Date		Meeting Status	
MHK		CUSIP 608190104		05/20/2021		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce C. Bruckmann			Mgmt	For	Against	Against
2	Elect John M. Engquist			Mgmt	For	Against	Against
3	Ratification of Auditor			Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation			Mgmt	For	For	For

Molson Coors Beverage Company						
Ticker	Security ID:		Meeting Date		Meeting Status	
TAP	CUSIP 60871R209		05/26/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1.1	Elect Roger G. Eaton	Mgmt	For		For	For
1.2	Elect Charles M. Herington	Mgmt	For		For	For
1.3	Elect H. Sanford Riley	Mgmt	For		Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against

Mondelez International, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
MDLZ	CUSIP 609207105		05/19/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Lewis W.K. Booth	Mgmt	For		For	For
2	Elect Charles E. Bunch	Mgmt	For		Against	Against
3	Elect Lois D. Juliber	Mgmt	For		For	For
4	Elect Peter W. May	Mgmt	For		For	For
5	Elect Jorge S. Mesquita	Mgmt	For		Against	Against

6	Elect Jane Hamilton Nielsen	Mgmt	For	For	For
7	Elect Fredric G. Reynolds	Mgmt	For	For	For
8	Elect Christiana Smith Shi	Mgmt	For	For	For
9	Elect Patrick T. Siewert	Mgmt	For	For	For
10	Elect Michael A. Todman	Mgmt	For	Against	Against
11	Elect Jean-Francois M. L. van Boxmeer	Mgmt	For	For	For
12	Elect Dirk Van de Put	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Mgmt ShrHoldr	For Against	Against For	Against Against
15					

Monolithic Power Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MPWR	CUSIP 609839105	06/10/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1.1	Elect Eugen Elmiger	Mgmt	Withhold Against
1.2	Elect Jeff Zhou	Mgmt	For For
2	Ratification of Auditor	Mgmt	For For
3	Advisory Vote on Executive Compensation	Mgmt	Against Against

Monster Beverage Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
MNST	CUSIP 61174X109	06/15/2021	Voted

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1.1	Elect Rodney C. Sacks	Mgmt	For	For	For
1.2	Elect Hilton H. Schlosberg	Mgmt	For	For	For
1.3	Elect Mark J. Hall	Mgmt	For	For	For
1.4	Elect James Leonard Dinkins	Mgmt	For	For	For
1.5	Elect Gary P. Fayard	Mgmt	For	Withhold	Against
1.6	Elect Jeanne P. Jackson	Mgmt	For	For	For
1.7	Elect Steven G. Pizula	Mgmt	For	For	For
1.8	Elect Benjamin M. Polk	Mgmt	For	Withhold	Against
1.9	Elect Mark S. Vidergauz	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Bylaw Amendment for Annual Proxy Vote and Report on Climate Change	ShrHoldr	Against	For	Against

Moody's Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2021		Voted	
MCO	CUSIP 615369105				
Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Jorge A. Bermudez	Mgmt	For	For	For
2	Elect Therese Esperdy	Mgmt	For	For	For
3	Elect Robert Fauber	Mgmt	For	For	For
4	Elect Vincent A. Forlenza	Mgmt	For	Against	Against
5	Elect Kathryn M. Hill	Mgmt	For	For	For
6	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
7	Elect Raymond W.	Mgmt	For	For	For

McDaniel,
Jr.

8	Elect Leslie F. Seidman	Mgmt	For	For	For
9	Elect Bruce Van Saun	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Approval of Decarbonization Plan	Mgmt	For	For	For

Morgan Stanley

Ticker	Security ID:	Meeting Date		Meeting Status	
MS	CUSIP 617446448	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Elizabeth Corley	Mgmt	For	For	For
2	Elect Alistair Darling	Mgmt	For	For	For
3	Elect Thomas H. Glocer	Mgmt	For	Against	Against
4	Elect James P. Gorman	Mgmt	For	For	For
5	Elect Robert H. Herz	Mgmt	For	Against	Against
6	Elect Nobuyuki Hirano	Mgmt	For	For	For
7	Elect Hironori Kamezawa	Mgmt	For	For	For
8	Elect Shelley B. Leibowitz	Mgmt	For	For	For
9	Elect Stephen J. Luczo	Mgmt	For	For	For
10	Elect Judith A. Miscik	Mgmt	For	For	For
11	Elect Dennis M. Nally	Mgmt	For	For	For
12	Elect Mary L. Schapiro	Mgmt	For	For	For
13	Elect Perry M. Traquina	Mgmt	For	For	For
14	Elect Rayford Wilkins Jr.	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Amendment to the Equity Incentive Compensation Plan	Mgmt	For	For	For

Motorola Solutions, Inc.							
Ticker		Security ID:		Meeting Date		Meeting Status	
MSI		CUSIP 620076307		05/18/2021		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gregory Q. Brown			Mgmt	For	For	For
2	Elect Kenneth D. Denman			Mgmt	For	Against	Against
3	Elect Egon Durban			Mgmt	For	Against	Against
4	Elect Clayton M. Jones			Mgmt	For	For	For
5	Elect Judy C. Lewent			Mgmt	For	For	For
6	Elect Gregory K. Mondre			Mgmt	For	Against	Against
7	Elect Joseph M. Tucci			Mgmt	For	Against	Against
8	Ratification of Auditor			Mgmt	For	For	For
9	Advisory Vote on Executive Compensation			Mgmt	For	For	For

MSCI Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
MSCI	CUSIP 55354G100		04/27/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Henry A. Fernandez	Mgmt	For	For	For	
2	Elect Robert G. Ashe	Mgmt	For	For	For	
3	Elect Wayne Edmunds	Mgmt	For	For	For	
4	Elect Catherine R. Kinney	Mgmt	For	For	For	
5	Elect Jacques P. Perold	Mgmt	For	For	For	
6	Elect Sandy C. Rattray	Mgmt	For	For	For	
7	Elect Linda H. Riefler	Mgmt	For	For	For	
8	Elect Marcus L. Smith	Mgmt	For	For	For	
9	Elect Paula Volent	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	

Nasdaq, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
NDAQ	CUSIP 631103108	06/15/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Melissa M. Arnoldi	Mgmt	For	For	For	
2	Elect Charlene T. Begley	Mgmt	For	For	For	
3	Elect Steven D. Black	Mgmt	For	For	For	
4	Elect Adena T. Friedman	Mgmt	For	For	For	
5	Elect Essa Kazim	Mgmt	For	For	For	
6	Elect Thomas A. Kloet	Mgmt	For	For	For	
7	Elect John D. Rainey	Mgmt	For	For	For	
8	Elect Michael R. Splinter	Mgmt	For	For	For	
9	Elect Jacob Wallenberg	Mgmt	For	For	For	
10	Elect Alfred W. Zollar	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For	

NetApp, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
NTAP	CUSIP 64110D104	09/10/2020		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect T. Michael Nevens	Mgmt	For	Against	Against	
2	Elect Deepak Ahuja	Mgmt	For	For	For	
3	Elect Gerald D. Held	Mgmt	For	For	For	
4	Elect Kathryn M. Hill	Mgmt	For	For	For	
5	Elect Deborah L. Kerr	Mgmt	For	For	For	
6	Elect George Kurian	Mgmt	For	For	For	

7	Elect Scott F. Schenkel	Mgmt	For	For	For
8	Elect George T. Shaheen	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Netflix, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NFLX	CUSIP 64110L106	06/03/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard N. Barton	Mgmt	For	Abstain	Against
2	Elect Rodolphe Belmer	Mgmt	For	Abstain	Against
3	Elect Bradford L. Smith	Mgmt	For	Abstain	Against
4	Elect Anne M. Sweeney	Mgmt	For	Abstain	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against

Newell Brands Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
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NWL	CUSIP 651229106	05/05/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bridget M. Ryan-Berman	Mgmt	For	For	For
2	Elect Patrick D. Campbell	Mgmt	For	For	For
3	Elect James R. Craigie	Mgmt	For	Against	Against
4	Elect Brett M. Icahn	Mgmt	For	For	For
5	Elect Jay L. Johnson	Mgmt	For	For	For
6	Elect Gerardo I. Lopez	Mgmt	For	For	For
7	Elect Courtney R. Mather	Mgmt	For	Against	Against
8	Elect Ravichandra K. Saligram	Mgmt	For	For	For
9	Elect Judith A. Sprieser	Mgmt	For	For	For
10	Elect Robert A. Steele	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For

Newmont Corporation					
Ticker	Security ID:	Meeting Date	Meeting Status		
NEM	CUSIP 651639106	04/28/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick G. Awuah, Jr.	Mgmt	For	For	For

2	Elect Gregory H. Boyce	Mgmt	For	Against	Against
3	Elect Bruce R. Brook	Mgmt	For	Against	Against
4	Elect Maura J. Clark	Mgmt	For	For	For
5	Elect Matthew Coon Come	Mgmt	For	For	For
6	Elect Jose Manuel Madero	Mgmt	For	For	For
7	Elect Rene Medori	Mgmt	For	For	For
8	Elect Jane Nelson	Mgmt	For	For	For
9	Elect Thomas Palmer	Mgmt	For	For	For
10	Elect Julio M. Quintana	Mgmt	For	Against	Against
11	Elect Susan N. Story	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

News Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
NWS	CUSIP 65249B208	11/18/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect K. Rupert Murdoch	Mgmt	For	For	For
2	Elect Lachlan K. Murdoch	Mgmt	For	For	For
3	Elect Robert J. Thomson	Mgmt	For	For	For
4	Elect Kelly A. Ayotte	Mgmt	For	For	For
5	Elect Jose Maria Aznar	Mgmt	For	For	For
6	Elect Natalie Bancroft	Mgmt	For	For	For
7	Elect Peter L. Barnes	Mgmt	For	For	For
8	Elect Ana Paula Pessoa	Mgmt	For	For	For
9	Elect Masroor T. Siddiqui	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

13	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	Against	For
News Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
NWS	CUSIP 65249B208	11/18/2020		Take No Action	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Miscellaneous Proposal	Mgmt	N/A	TNA	N/A
NextEra Energy, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
NEE	CUSIP 65339F101	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sherry S. Barrat	Mgmt	For	For	For
2	Elect James L. Camaren	Mgmt	For	Against	Against
3	Elect Kenneth B. Dunn	Mgmt	For	For	For
4	Elect Naren K. Gursahaney	Mgmt	For	Against	Against
5	Elect Kirk S. Hachigian	Mgmt	For	Against	Against
6	Elect Amy B. Lane	Mgmt	For	For	For
7	Elect David L. Porges	Mgmt	For	For	For
8	Elect James L. Robo	Mgmt	For	Against	Against
9	Elect Rudy E. Schupp	Mgmt	For	Against	Against
10	Elect John L. Skolds	Mgmt	For	For	For
11	Elect Lynn M. Utter	Mgmt	For	For	For
12	Elect Darryl L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2021 Long Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to	ShrHoldr	Against	For	Against

Act by Written
Consent

Nielsen Holdings plc			
Ticker	Security ID:	Meeting Date	Meeting Status
NLSN	CUSIP G6518L108	02/11/2021	Voted
Meeting Type		Country of Trade	
Special		United States	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Sale of Global Connect Business	Mgmt	For

Nielsen Holdings plc			
Ticker	Security ID:	Meeting Date	Meeting Status
NLSN	CUSIP G6518L108	05/25/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Against Mgmt
1	Elect James A. Attwood, Jr.	Mgmt	For
2	Elect Thomas H. Castro	Mgmt	For
3	Elect Guerrino De Luca	Mgmt	For
4	Elect Karen M. Hoguet	Mgmt	For
5	Elect David W. Kenny	Mgmt	For
6	Elect Janice Marinelli Mazza	Mgmt	For
7	Elect Jonathan F. Miller	Mgmt	For
8	Elect Stephanie Plaines	Mgmt	For
9	Elect Nancy Tellem	Mgmt	For
10	Elect Lauren Zalaznick	Mgmt	For
11	Appointment of Auditor	Mgmt	For
12	Appointment of Statutory Auditor	Mgmt	For
13	Authority to Set Auditor's Fees	Mgmt	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Remuneration Policy	Mgmt	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights in Connection with Acquisition	Mgmt	For	For	For
20	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For

Nike, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NKE	CUSIP 654106103	09/17/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan B. Graf, Jr.	Mgmt	For	For	For
2	Elect Peter B. Henry	Mgmt	For	For	For
3	Elect Michelle A. Peluso	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Amendment to the Stock Incentive Plan	Mgmt	For	For	For
7	Shareholder Proposal Regarding Political Contributions and	ShrHoldr	Against	For	Against

Expenditures
Report

NiSource Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
NI	CUSIP 65473P105		05/25/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Peter A. Altabef	Mgmt	For		Against	Against
2	Elect Theodore H. Bunting, Jr.	Mgmt	For		Against	Against
3	Elect Eric L. Butler	Mgmt	For		Against	Against
4	Elect Aristides S. Candris	Mgmt	For		Against	Against
5	Elect Wayne S. DeVeydt	Mgmt	For		For	For
6	Elect Joseph Hamrock	Mgmt	For		For	For
7	Elect Deborah Ann Henretta	Mgmt	For		For	For
8	Elect Deborah Hersman	Mgmt	For		For	For
9	Elect Michael E. Jesanis	Mgmt	For		For	For
10	Elect Kevin T. Kabat	Mgmt	For		Against	Against
11	Elect Carolyn Y. Woo	Mgmt	For		For	For
12	Elect Lloyd M. Yates	Mgmt	For		For	For
13	Advisory Vote on Executive Compensation	Mgmt	For		For	For
14	Ratification of Auditor	Mgmt	For		For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against		Against	For

Noble Energy Inc.					
Ticker	Security ID:		Meeting Date		Meeting Status
NBL	CUSIP 655044105		10/02/2020		Voted
Meeting Type			Country of Trade		
Special			United States		
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast For/Against

					Mgmt
1	Merger with Chevron	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

Norfolk Southern Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/13/2021		Voted	
NSC	CUSIP 655844108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas D. Bell Jr.	Mgmt	For	For	For
2	Elect Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect John C. Huffard, Jr.	Mgmt	For	For	For
5	Elect Christopher T. Jones	Mgmt	For	Against	Against
6	Elect Thomas C. Kelleher	Mgmt	For	For	For
7	Elect Steven F. Leer	Mgmt	For	Against	Against
8	Elect Michael D. Lockhart	Mgmt	For	For	For
9	Elect Amy E. Miles	Mgmt	For	For	For
10	Elect Claude Mongeau	Mgmt	For	For	For
11	Elect Jennifer F. Scanlon	Mgmt	For	For	For
12	Elect James A. Squires	Mgmt	For	For	For
13	Elect John R. Thompson	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

Northern Trust Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
NTRS	CUSIP 665859104	04/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda Walker Bynoe	Mgmt	For	Against	Against
2	Elect Susan Crown	Mgmt	For	For	For
3	Elect Dean M. Harrison	Mgmt	For	For	For
4	Elect Jay L. Henderson	Mgmt	For	Against	Against
5	Elect Marcy S. Klevorn	Mgmt	For	For	For
6	Elect Siddharth N. Mehta	Mgmt	For	For	For
7	Elect Michael G. O'Grady	Mgmt	For	For	For
8	Elect Jose Luis Prado	Mgmt	For	Against	Against
9	Elect Thomas E. Richards	Mgmt	For	For	For
10	Elect Martin P. Slark	Mgmt	For	For	For
11	Elect David H. B. Smith, Jr.	Mgmt	For	For	For
12	Elect Donald Thompson	Mgmt	For	For	For
13	Elect Charles A. Tribbett III	Mgmt	For	Against	Against

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Northrop Grumman Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
NOC	CUSIP 666807102	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathy J. Warden	Mgmt	For	For	For
2	Elect David P. Abney	Mgmt	For	For	For
3	Elect Marianne C. Brown	Mgmt	For	For	For
4	Elect Donald E. Felsinger	Mgmt	For	For	For
5	Elect Ann M. Fudge	Mgmt	For	For	For
6	Elect William H. Hernandez	Mgmt	For	For	For
7	Elect Madeleine A. Kleiner	Mgmt	For	For	For
8	Elect Karl J. Krapek	Mgmt	For	For	For
9	Elect Gary Roughead	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect James S. Turley	Mgmt	For	For	For
12	Elect Mark A. Welsh III	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

NortonLifeLock Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NLOK	CUSIP 668771108	09/08/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sue Barsamian	Mgmt	For	For	For
2	Elect Eric K. Brandt	Mgmt	For	For	For
3	Elect Frank E. Dangeard	Mgmt	For	Against	Against
4	Elect Nora M. Denzel	Mgmt	For	For	For
5	Elect Peter A. Feld	Mgmt	For	Against	Against
6	Elect Kenneth Y. Hao	Mgmt	For	For	For
7	Elect David Humphrey	Mgmt	For	For	For
8	Elect Vincent Pilette	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Norwegian Cruise Line Holdings Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
NCLH	CUSIP G66721104	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Adam M. Aron	Mgmt	For	For	For
2	Elect Stella David	Mgmt	For	For	For
3	Elect Mary E. Landry	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Increase in Authorized Common Stock	Mgmt	For	For	For
6	Amendment to the 2013	Mgmt	For	For	For

Performance Incentive
Plan

7 Ratification of Auditor Mgmt For Against Against

NOV Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NOV	CUSIP 62955J103	05/19/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Clay C. Williams	Mgmt For	For For
2	Elect Greg L. Armstrong	Mgmt For	For For
3	Elect Marcela E. Donadio	Mgmt For	For For
4	Elect Ben A. Guill	Mgmt For	For For
5	Elect James T. Hackett	Mgmt For	Against Against
6	Elect David D. Harrison	Mgmt For	For For
7	Elect Eric L. Mattson	Mgmt For	Against Against
8	Elect Melody B. Meyer	Mgmt For	For For
9	Elect William R. Thomas	Mgmt For	For For
10	Ratification of Auditor	Mgmt For	Against Against
11	Advisory Vote on Executive Compensation	Mgmt For	For For

NRG Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NRG	CUSIP 629377508	04/29/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Spencer Abraham	Mgmt For	For For
2	Elect Antonio Carrillo	Mgmt For	For For
3	Elect Matthew Carter, Jr.	Mgmt For	For For
4	Elect Lawrence S. Coben	Mgmt For	For For
5	Elect Heather Cox	Mgmt For	For For
6	Elect Elizabeth B. Donohue	Mgmt For	For For
7	Elect Mauricio	Mgmt For	For For

Gutierrez

8	Elect Paul W. Hobby	Mgmt	For	Against	Against
9	Elect Alexandra Pruner	Mgmt	For	For	For
10	Elect Anne C. Schaumburg	Mgmt	For	For	For
11	Elect Thomas H. Weidemeyer	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Nucor Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
NUE	CUSIP 670346105	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Patrick J. Dempsey	Mgmt	For	Withhold	Against
1.2	Elect Christopher J. Kearney	Mgmt	For	Withhold	Against
1.3	Elect Laurette T. Koellner	Mgmt	For	For	For
1.4	Elect Joseph D. Rupp	Mgmt	For	Withhold	Against
1.5	Elect Leon J. Topalian	Mgmt	For	For	For
1.6	Elect John H. Walker	Mgmt	For	Withhold	Against
1.7	Elect Nadja Y. West	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NVDA	CUSIP 67066G104	06/03/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Coxe	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	Against	Against
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	Against	Against
10	Elect Mark L. Perry	Mgmt	For	Against	Against
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Increase in Authorized Common Stock	Mgmt	For	For	For

NVR, Inc.

Ticker Security ID:
NVR CUSIP 62944T105

Meeting Date
05/05/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Dwight C. Schar	Mgmt	For	For	For
2	Elect C. E. Andrews	Mgmt	For	For	For
3	Elect Sallie B. Bailey	Mgmt	For	For	For
4	Elect Thomas D. Eckert	Mgmt	For	For	For
5	Elect Alfred E. Festa	Mgmt	For	Against	Against
6	Elect Manuel H. Johnson	Mgmt	For	For	For
7	Elect Alexandra A. Jung	Mgmt	For	For	For
8	Elect Mel Martinez	Mgmt	For	Against	Against
9	Elect William A. Moran	Mgmt	For	Against	Against
10	Elect David A. Preiser	Mgmt	For	Against	Against
11	Elect W. Grady Rosier	Mgmt	For	For	For
12	Elect Susan Williamson Ross	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	Against	Against
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14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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NXP Semiconductors N.V.

Ticker	Security ID:	Meeting Date	Meeting Status
NXPI	CUSIP N6596X109	05/26/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Ratification of Board Acts	Mgmt	For	For	For
3	Elect Kurt Sievers	Mgmt	For	For	For
4	Elect Peter L. Bonfield	Mgmt	For	For	For
5	Elect Annette K. Clayton	Mgmt	For	For	For
6	Elect Anthony Foxx	Mgmt	For	For	For
7	Elect Kenneth A. Goldman	Mgmt	For	For	For
8	Elect Josef Kaeser	Mgmt	For	For	For
9	Elect Lena Olving	Mgmt	For	For	For
10	Elect Peter Smitham	Mgmt	For	For	For
11	Elect Julie Southern	Mgmt	For	For	For
12	Elect Jasmin Staiblin	Mgmt	For	For	For
13	Elect Gregory L. Summe	Mgmt	For	For	For
14	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Cancel Repurchased Shares	Mgmt	For	For	For

19	Directors' Fees	Mgmt	For	For	For
20	Advisory Vote on Executive Compensation	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ORLY	CUSIP 67103H107	05/13/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David E. O'Reilly	Mgmt	For	For	For
2	Elect Larry P. O'Reilly	Mgmt	For	For	For
3	Elect Greg Henslee	Mgmt	For	For	For
4	Elect Jay D. Burchfield	Mgmt	For	For	For
5	Elect Thomas T. Hendrickson	Mgmt	For	For	For
6	Elect John R. Murphy	Mgmt	For	For	For
7	Elect Dana M. Perlman	Mgmt	For	For	For
8	Elect Maria A. Sastre	Mgmt	For	For	For
9	Elect Andrea M. Weiss	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Occidental Petroleum Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
OXY	CUSIP 674599105	05/07/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen I. Chazen	Mgmt	For	Against	Against
2	Elect Andrew Gould	Mgmt	For	For	For
3	Elect Carlos M. Gutierrez	Mgmt	For	Against	Against

4	Elect Vicki A. Hollub	Mgmt	For	For	For
5	Elect Gary Hu	Mgmt	For	For	For
6	Elect William R. Klesse	Mgmt	For	For	For
7	Elect Andrew N. Langham	Mgmt	For	Against	Against
8	Elect Jack B. Moore	Mgmt	For	Against	Against
9	Elect Margarita Palau-Hernandez	Mgmt	For	For	For
10	Elect Avedick B. Poladian	Mgmt	For	Against	Against
11	Elect Robert M. Shearer	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Old Dominion Freight Line, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ODFL	CUSIP 679580100	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Sherry A. Aaholm	Mgmt	For	For	For
1.2	Elect David S. Congdon	Mgmt	For	For	For
1.3	Elect John R. Congdon, Jr.	Mgmt	For	For	For
1.4	Elect Bradley R. Gabosch	Mgmt	For	Withhold	Against
1.5	Elect Greg C. Gantt	Mgmt	For	For	For
1.6	Elect Patrick D. Hanley	Mgmt	For	For	For
1.7	Elect John D. Kasarda	Mgmt	For	Withhold	Against
1.8	Elect Wendy T. Stallings	Mgmt	For	For	For
1.9	Elect Thomas A. Stith, III	Mgmt	For	For	For
1.10	Elect Leo H. Suggs	Mgmt	For	Withhold	Against
1.11	Elect D. Michael Wray	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3	Ratification of Auditor	Mgmt	For	Against	Against
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Omnicom Group Inc.

Ticker Security ID:
OMC CUSIP 681919106

Meeting Date
05/04/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect John D. Wren	Mgmt	For	For	For
2	Elect Mary C. Choksi	Mgmt	For	For	For
3	Elect Leonard S. Coleman, Jr.	Mgmt	For	For	For

4	Elect Susan S. Denison	Mgmt	For	For	For
5	Elect Ronnie S. Hawkins	Mgmt	For	For	For
6	Elect Deborah J. Kissire	Mgmt	For	For	For

7	Elect Gracia C. Martore	Mgmt	For	For	For
8	Elect Linda Johnson Rice	Mgmt	For	For	For

9	Elect Valerie M. Williams	Mgmt	For	For	For
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10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of Incentive Award Plan	Mgmt	For	For	For

13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
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ONEOK, Inc.

Ticker Security ID:
OKE CUSIP 682680103

Meeting Date
05/26/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian L. Derksen	Mgmt	For	Against	Against
2	Elect Julie H. Edwards	Mgmt	For	For	For
3	Elect John W. Gibson	Mgmt	For	For	For
4	Elect Mark W. Helderman	Mgmt	For	Against	Against
5	Elect Randall J. Larson	Mgmt	For	For	For
6	Elect Steven J. Malcolm	Mgmt	For	Against	Against
7	Elect Jim W. Mogg	Mgmt	For	Against	Against
8	Elect Pattye L. Moore	Mgmt	For	For	For
9	Elect Eduardo A. Rodriguez	Mgmt	For	Against	Against
10	Elect Gerald B. Smith	Mgmt	For	Against	Against
11	Elect Terry K. Spencer	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Oracle Corp.

Ticker Security ID:
ORCL CUSIP 68389X105

Meeting Date
11/04/2020

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jeffrey S. Berg	Mgmt	For	Withhold	Against
1.2	Elect Michael J. Boskin	Mgmt	For	For	For
1.3	Elect Safra A. Catz	Mgmt	For	For	For
1.4	Elect Bruce R. Chizen	Mgmt	For	Withhold	Against
1.5	Elect George H. Conrades	Mgmt	For	Withhold	Against
1.6	Elect Lawrence J. Ellison	Mgmt	For	For	For
1.7	Elect Rona Fairhead	Mgmt	For	For	For
1.8	Elect Jeffrey O. Henley	Mgmt	For	For	For
1.9	Elect Renee J. James	Mgmt	For	For	For
1.10	Elect Charles W. Moorman IV	Mgmt	For	Withhold	Against
1.11	Elect Leon E. Panetta	Mgmt	For	Withhold	Against
1.12	Elect William G. Parrett	Mgmt	For	Withhold	Against

1.13	Elect Naomi O. Seligman	Mgmt	For	Withhold	Against
1.14	Elect Vishal Sikka	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Approval of the 2020 Equity Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Gender and Ethnicity Pay Equity Report	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against

Otis Worldwide Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
OTIS	CUSIP 68902V107	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey H. Black	Mgmt	For	For	For
2	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
3	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
4	Elect Christopher J. Kearney	Mgmt	For	For	For
5	Elect Judith F. Marks	Mgmt	For	For	For
6	Elect Harold W. McGraw III	Mgmt	For	For	For
7	Elect Margaret M.V. Preston	Mgmt	For	For	For
8	Elect Shelley Stewart, Jr.	Mgmt	For	For	For

9	Elect John H. Walker	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

PACCAR Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
PCAR	CUSIP 693718108	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark C. Pigott	Mgmt	For	For	For
2	Elect Dame Alison J. Carnwath	Mgmt	For	For	For
3	Elect Franklin L. Feder	Mgmt	For	For	For
4	Elect R. Preston Feight	Mgmt	For	For	For
5	Elect Beth E. Ford	Mgmt	For	For	For
6	Elect Kirk S. Hachigian	Mgmt	For	For	For
7	Elect Roderick C. McGeary	Mgmt	For	Against	Against
8	Elect John M. Pigott	Mgmt	For	For	For
9	Elect Ganesh Ramaswamy	Mgmt	For	For	For
10	Elect Mark A. Schulz	Mgmt	For	Against	Against
11	Elect Gregory M. Spierkel	Mgmt	For	For	For
12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

Packaging Corporation of America

Ticker	Security ID:	Meeting Date		Meeting Status	
PKG	CUSIP 695156109	05/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Duane C. Farrington	Mgmt	For	For	For
3	Elect Donna A. Harman	Mgmt	For	For	For
4	Elect Mark W. Kowlzan	Mgmt	For	For	For
5	Elect Robert C. Lyons	Mgmt	For	For	For
6	Elect Thomas P. Maurer	Mgmt	For	For	For
7	Elect Samuel Menco	Mgmt	For	Against	Against
8	Elect Roger B. Porter	Mgmt	For	Against	Against
9	Elect Thomas S. Souleles	Mgmt	For	Against	Against
10	Elect Paul T. Stecko	Mgmt	For	For	For
11	Elect James D. Woodrum	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Parker-Hannifin Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	10/28/2020		Voted	
PH	CUSIP 701094104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lee C. Banks	Mgmt	For	For	For
2	Elect Robert G. Bohn	Mgmt	For	For	For
3	Elect Linda A. Harty	Mgmt	For	For	For
4	Elect Kevin A. Lobo	Mgmt	For	For	For
5	Elect Candy M. Obourn	Mgmt	For	For	For
6	Elect Joseph Scaminace	Mgmt	For	Against	Against
7	Elect Ake Svensson	Mgmt	For	Against	Against
8	Elect Laura K. Thompson	Mgmt	For	For	For
9	Elect James R. Verrier	Mgmt	For	For	For
10	Elect James L. Wainscott	Mgmt	For	Against	Against
11	Elect Thomas L. Williams	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Paychex Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
PAYX	CUSIP 704326107		10/15/2020		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect B. Thomas Golisano	Mgmt	For	For	For	
2	Elect Thomas F. Bonadio	Mgmt	For	For	For	
3	Elect Joseph G. Doody	Mgmt	For	For	For	
4	Elect David J. S. Flaschen	Mgmt	For	Against	Against	
5	Elect Pamela A. Joseph	Mgmt	For	For	For	
6	Elect Martin Mucci	Mgmt	For	For	For	
7	Elect Joseph M. Tucci	Mgmt	For	Against	Against	
8	Elect Joseph M. Velli	Mgmt	For	Against	Against	
9	Elect Kara Wilson	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Amendment to the 2002 Stock Incentive Plan	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	

Paycom Software, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
PAYC	CUSIP 70432V102		05/03/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert J. Levenson		Mgmt	For	Withhold	Against
1.2	Elect Frederick C. Peters II		Mgmt	For	Withhold	Against
2	Ratification of Auditor		Mgmt	For	For	For
3	Advisory Vote on		Mgmt	For	Against	Against

Executive
Compensation

4	Shareholder Proposal Regarding Management Diversity Report	ShrHoldr	N/A	For	N/A
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PayPal Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PYPL	CUSIP 70450Y103	05/26/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Rodney C. Adkins	Mgmt	For
2	Elect Jonathan Christodoro	Mgmt	For
3	Elect John J. Donahoe II	Mgmt	For
4	Elect David W. Dorman	Mgmt	For
5	Elect Belinda J. Johnson	Mgmt	For
6	Elect Gail J. McGovern	Mgmt	For
7	Elect Deborah M. Messemer	Mgmt	For
8	Elect David M. Moffett	Mgmt	For
9	Elect Ann M. Sarnoff	Mgmt	For
10	Elect Daniel H. Schulman	Mgmt	For
11	Elect Frank D. Yeary	Mgmt	For
12	Advisory Vote on Executive Compensation	Mgmt	For
13	Ratification of Auditor	Mgmt	Against
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	For
15	Shareholder Proposal Regarding Report on	ShrHoldr	Against

Racism in Company
Culture

Penn National Gaming, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/09/2021		Voted	
PENN	CUSIP 707569109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David A. Handler	Mgmt	For	For	For
1.2	Elect John M. Jacquemin	Mgmt	For	For	For
2	Increase in Authorized Common Stock	Mgmt	For	For	For
3	Amendment to the 2018 Long Term Incentive Compensation Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Pentair plc		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2021		Voted	
PNR	CUSIP G7S00T104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mona Abutaleb Stephenson	Mgmt	For	For	For
2	Elect Glynis A. Bryan	Mgmt	For	For	For
3	Elect T. Michael Glenn	Mgmt	For	For	For
4	Elect Theodore L. Harris	Mgmt	For	For	For
5	Elect Gregory E. Knight	Mgmt	For	For	For
6	Elect David A. Jones	Mgmt	For	For	For
7	Elect Michael T. Speetzen	Mgmt	For	For	For

8	Elect John L. Stauch	Mgmt	For	For	For
9	Elect Billie I. Williamson	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
12	Approval of the Employee Stock Purchase and Bonus Plan	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For

People's United Financial, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PBCT	CUSIP 712704105	05/25/2021		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	M&T Transaction	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

PepsiCo, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
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PEP	CUSIP 713448108	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Segun Agbaje	Mgmt	For	For	For
2	Elect Shona L. Brown	Mgmt	For	For	For
3	Elect Cesar Conde	Mgmt	For	For	For
4	Elect Ian M. Cook	Mgmt	For	Against	Against
5	Elect Dina Dublon	Mgmt	For	For	For
6	Elect Michelle D. Gass	Mgmt	For	For	For
7	Elect Ramon L. Laguarda	Mgmt	For	For	For
8	Elect Dave Lewis	Mgmt	For	For	For
9	Elect David C. Page	Mgmt	For	For	For
10	Elect Robert C. Pohlada	Mgmt	For	Against	Against
11	Elect Daniel L. Vasella	Mgmt	For	Against	Against
12	Elect Darren Walker	Mgmt	For	Against	Against
13	Elect Alberto Weisser	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Sugar and Public Health	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on External Public Health Costs	ShrHoldr	Against	For	Against

Perkinelmer, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PKI	CUSIP 714046109	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter Barrett	Mgmt	For	Against	Against

2	Elect Samuel R. Chapin	Mgmt	For	For	For
3	Elect Sylvie Gregoire	Mgmt	For	For	For
4	Elect Alexis P. Michas	Mgmt	For	Against	Against
5	Elect Pralad Singh	Mgmt	For	For	For
6	Elect Michel Vounatsos	Mgmt	For	For	For
7	Elect Frank Witney	Mgmt	For	For	For
8	Elect Pascale Witz	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Perrigo Company plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
PRGO	CUSIP G97822103	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bradley A. Alford	Mgmt	For	For	For
2	Elect Orlando D. Ashford	Mgmt	For	For	For
3	Elect Rolf A. Classon	Mgmt	For	Against	Against
4	Elect Katherine C. Doyle	Mgmt	For	For	For
5	Elect Adriana Karaboutis	Mgmt	For	For	For
6	Elect Murray S. Kessler	Mgmt	For	For	For
7	Elect Jeffrey B. Kindler	Mgmt	For	For	For
8	Elect Erica L. Mann	Mgmt	For	For	For
9	Elect Donal O'Connor	Mgmt	For	For	For
10	Elect Geoffrey M. Parker	Mgmt	For	For	For
11	Elect Theodore R. Samuels, II	Mgmt	For	Against	Against
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	Against	Against

	Executive Compensation				
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
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Pfizer Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PFE	CUSIP 717081103	04/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Albert Bourla	Mgmt	For	For	For
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Report on
Political
Expenditures and
Values
Congruency

17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
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Philip Morris International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PM	CUSIP 718172109	05/05/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Brant (Bonin) Bough	Mgmt	For	For	For
2	Elect Andre Calantzopoulos	Mgmt	For	For	For
3	Elect Michel Combes	Mgmt	For	Against	Against
4	Elect Juan Jose Daboub	Mgmt	For	For	For
5	Elect Werner Geissler	Mgmt	For	For	For
6	Elect Lisa A. Hook	Mgmt	For	Against	Against
7	Elect Jun Makihara	Mgmt	For	For	For
8	Elect Kalpana Morparia	Mgmt	For	For	For
9	Elect Lucio A. Noto	Mgmt	For	Against	Against
10	Elect Jacek Olczak	Mgmt	For	For	For
11	Elect Frederik Paulsen	Mgmt	For	For	For
12	Elect Robert B. Polet	Mgmt	For	Against	Against
13	Elect Shlomo Yanai	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Phillips 66

Ticker	Security ID:	Meeting Date	Meeting Status
PSX	CUSIP 718546104	05/12/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Julie L. Bushman	Mgmt	For	For	For
2	Elect Lisa Davis	Mgmt	For	For	For
3	Repeal of Classified Board	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

Pinnacle West Capital Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
PNW	CUSIP 723484101	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Glynis A. Bryan	Mgmt	For	For	For
1.2	Elect Denis A. Cortese	Mgmt	For	For	For
1.3	Elect Richard P. Fox	Mgmt	For	Withhold	Against
1.4	Elect Jeffrey B. Guldner	Mgmt	For	For	For
1.5	Elect Dale E. Klein	Mgmt	For	For	For
1.6	Elect Kathryn L. Munro	Mgmt	For	For	For
1.7	Elect Bruce J. Nordstrom	Mgmt	For	Withhold	Against
1.8	Elect Paula J. Sims	Mgmt	For	For	For
1.9	Elect William H. Spence	Mgmt	For	For	For
1.10	Elect James E. Trevathan, Jr.	Mgmt	For	For	For
1.11	Elect David P. Wagener	Mgmt	For	Withhold	Against
2	Advisory Vote on	Mgmt	For	Against	Against

Executive
Compensation

3	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	Against	Against

Pioneer Natural Resources Company

Ticker	Security ID:	Meeting Date		Meeting Status	
PXD	CUSIP 723787107	01/12/2021		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with Parsley	Mgmt	For	For	For

Pioneer Natural Resources Company

Ticker	Security ID:	Meeting Date		Meeting Status	
PXD	CUSIP 723787107	05/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect A.R. Alameddine	Mgmt	For	Against	Against
2	Elect Edison C. Buchanan	Mgmt	For	Against	Against
3	Elect Matthew Gallagher	Mgmt	For	For	For
4	Elect Phillip A. Gobe	Mgmt	For	For	For
5	Elect Larry R. Grillot	Mgmt	For	For	For
6	Elect Stacy P. Methvin	Mgmt	For	For	For
7	Elect Royce W. Mitchell	Mgmt	For	For	For
8	Elect Frank A. Risch	Mgmt	For	Against	Against
9	Elect Scott D. Sheffield	Mgmt	For	For	For
10	Elect J. Kenneth Thompson	Mgmt	For	Against	Against
11	Elect Phoebe A. Wood	Mgmt	For	For	For
12	Elect Michael D. Wortley	Mgmt	For	Against	Against

13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

Pool Corporation

Ticker		Security ID:		Meeting Date		Meeting Status	
POOL		CUSIP 73278L105		05/04/2021		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against		Mgmt
1	Elect Peter D. Arvan	Mgmt	For	For	For		
2	Elect Timothy M. Graven	Mgmt	For	Against	Against		
3	Elect Debra S. Oler	Mgmt	For	For	For		
4	Elect Manuel J. Perez de la Mesa	Mgmt	For	For	For		
5	Elect Harlan F. Seymour	Mgmt	For	Against	Against		
6	Elect Robert C. Sledd	Mgmt	For	For	For		
7	Elect John E. Stokely	Mgmt	For	Against	Against		
8	Elect David G. Whalen	Mgmt	For	For	For		
9	Ratification of Auditor	Mgmt	For	Against	Against		
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

PPG Industries, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PPG	CUSIP 693506107	04/15/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven A. Davis	Mgmt	For	For	For
2	Elect Michael W. Lamach	Mgmt	For	Against	Against
3	Elect Michael T. Nally	Mgmt	For	For	For
4	Elect Guillermo Novo	Mgmt	For	For	For
5	Elect Martin H. Richenhagen	Mgmt	For	For	For

6	Elect Catherine R. Smith	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirement	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

PPL Corporation

Ticker		Security ID:		Meeting Date		Meeting Status	
PPL		CUSIP 69351T106		05/18/2021		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.	Description			Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Arthur P. Beattie			Mgmt	For	For	For
2	Elect Steven G. Elliott			Mgmt	For	For	For
3	Elect Raja Rajamannar			Mgmt	For	Against	Against
4	Elect Craig A. Rogerson			Mgmt	For	For	For
5	Elect Vincent Sorgi			Mgmt	For	For	For
6	Elect Natica von Althann			Mgmt	For	For	For
7	Elect Keith H. Williamson			Mgmt	For	Against	Against
8	Elect Phoebe A. Wood			Mgmt	For	For	For
9	Elect Armando Zagalo de Lima			Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation			Mgmt	For	For	For
11	Ratification of Auditor			Mgmt	For	For	For

Principal Financial Group, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
PFG	CUSIP 74251V102		05/18/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Roger C. Hochschild	Mgmt	For	For	For	
2	Elect Daniel J. Houston	Mgmt	For	For	For	
3	Elect Diane C. Nordin	Mgmt	For	For	For	
4	Elect Alfredo Rivera	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	Against	Against	
7	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For	

Procter & Gamble Co.						
Ticker	Security ID:		Meeting Date		Meeting Status	
PG	CUSIP 742718109		10/13/2020		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Francis S. Blake	Mgmt	For	For	For	
2	Elect Angela F. Braly	Mgmt	For	For	For	
3	Elect Amy L. Chang	Mgmt	For	For	For	
4	Elect Joseph Jimenez	Mgmt	For	For	For	
5	Elect Debra L. Lee	Mgmt	For	For	For	
6	Elect Terry J. Lundgren	Mgmt	For	For	For	
7	Elect Christine M. McCarthy	Mgmt	For	For	For	
8	Elect W. James McNerney, Jr.	Mgmt	For	For	For	
9	Elect Nelson Peltz	Mgmt	For	For	For	
10	Elect David. S. Taylor	Mgmt	For	For	For	
11	Elect Margaret C.	Mgmt	For	For	For	

	Whitman				
12	Elect Patricia A. Woertz	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Amendment to the Stock Ownership Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Deforestation Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

Prologis, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PLD	CUSIP 74340W103	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Hamid R. Moghadam	Mgmt	For	For	For
2	Elect Cristina G. Bitá	Mgmt	For	For	For
3	Elect George L. Fotiades	Mgmt	For	Against	Against
4	Elect Lydia H. Kennard	Mgmt	For	For	For
5	Elect Irving F. Lyons, III	Mgmt	For	For	For
6	Elect Avid Modjtabai	Mgmt	For	For	For
7	Elect David P. O'Connor	Mgmt	For	For	For
8	Elect Olivier Piani	Mgmt	For	For	For
9	Elect Jeffrey L. Skelton	Mgmt	For	Against	Against
10	Elect Carl B. Webb	Mgmt	For	For	For
11	Elect William D.	Mgmt	For	Against	Against

	Zollars				
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

Prudential Financial, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2021		Voted	
PRU	CUSIP 744320102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect Gilbert F. Casellas	Mgmt	For	For	For
3	Elect Robert M. Falzon	Mgmt	For	For	For
4	Elect Martina Hund-Mejean	Mgmt	For	For	For
5	Elect Wendy E. Jones	Mgmt	For	For	For
6	Elect Karl J. Krapek	Mgmt	For	For	For
7	Elect Peter R. Lighte	Mgmt	For	For	For
8	Elect Charles F. Lowrey	Mgmt	For	For	For
9	Elect George Paz	Mgmt	For	For	For
10	Elect Sandra Pianalto	Mgmt	For	For	For
11	Elect Christine A. Poon	Mgmt	For	For	For
12	Elect Douglas A. Scovanner	Mgmt	For	For	For
13	Elect Michael A. Todman	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Approval of the 2021 Omnibus Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against

Chair

Public Service Enterprise Group Incorporated						
Ticker	Security ID:		Meeting Date		Meeting Status	
PEG	CUSIP 744573106		04/20/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Ralph Izzo	Mgmt	For		For	For
2	Elect Shirley Ann Jackson	Mgmt	For		For	For
3	Elect Willie A. Deese	Mgmt	For		For	For
4	Elect David Lilley	Mgmt	For		For	For
5	Elect Barry H. Ostrowsky	Mgmt	For		For	For
6	Elect Scott G. Stephenson	Mgmt	For		For	For
7	Elect Laura A. Sugg	Mgmt	For		For	For
8	Elect John P. Surma	Mgmt	For		For	For
9	Elect Susan Tomasky	Mgmt	For		For	For
10	Elect Alfred W. Zollar	Mgmt	For		For	For
11	Advisory Vote on Executive Compensation	Mgmt	For		For	For
12	Ratification of Auditor	Mgmt	For		Against	Against
13	Approval of the 2021 Equity Compensation Plan for Outside Directors	Mgmt	For		For	For
14	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For		For	For

Public Storage							
Ticker		Security ID:		Meeting Date		Meeting Status	
PSA		CUSIP 74460D109		04/26/2021		Voted	
Meeting Type				Country of Trade			
Annual				United States			
Issue No.		Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For
2	Elect Tamara Hughes Gustavson	Mgmt	For	For	For
3	Elect Leslie Stone Heisz	Mgmt	For	For	For
4	Elect Michelle Millstone-Shroff	Mgmt	For	For	For
5	Elect Shankh S. Mitra	Mgmt	For	For	For
6	Elect David J. Neithercut	Mgmt	For	For	For
7	Elect Rebecca L. Owen	Mgmt	For	For	For
8	Elect Kristy M. Pipes	Mgmt	For	For	For
9	Elect Avedick B. Poladian	Mgmt	For	For	For
10	Elect John Reyes	Mgmt	For	For	For
11	Elect Joseph D. Russell, Jr.	Mgmt	For	For	For
12	Elect Tariq M. Shaukat	Mgmt	For	For	For
13	Elect Ronald P. Spogli	Mgmt	For	For	For
14	Elect Paul S. Williams	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Approval of the 2021 Equity and Performance-Based Incentive Compensation Plan	Mgmt	For	For	For
18	Elimination of Cumulative Voting	Mgmt	For	For	For

PulteGroup, Inc.

Ticker
PHM

Security ID:
CUSIP 745867101

Meeting Date
05/12/2021

Meeting Status
Voted

Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Brian P. Anderson	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	For	For
3	Elect Richard W. Dreiling	Mgmt	For	Against	Against
4	Elect Thomas J. Folliard	Mgmt	For	Against	Against
5	Elect Cheryl W. Grise	Mgmt	For	For	For
6	Elect Andre J. Hawaux	Mgmt	For	For	For
7	Elect J. Phillip Holloman	Mgmt	For	For	For
8	Elect Ryan R. Marshall	Mgmt	For	For	For
9	Elect John R. Peshkin	Mgmt	For	For	For
10	Elect Scott F. Powers	Mgmt	For	Against	Against
11	Elect Lila Snyder	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

PVH Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/17/2021		Voted	
PVH	CUSIP 693656100				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brent Callinicos	Mgmt	For	For	For
2	Elect George Cheeks	Mgmt	For	For	For
3	Elect Emanuel Chirico	Mgmt	For	For	For
4	Elect Joseph B. Fuller	Mgmt	For	For	For
5	Elect Stefan Larsson	Mgmt	For	For	For
6	Elect V. James Marino	Mgmt	For	For	For
7	Elect G. Penny McIntyre	Mgmt	For	For	For
8	Elect Amy McPherson	Mgmt	For	For	For
9	Elect Henry Nasella	Mgmt	For	For	For
10	Elect Allison Peterson	Mgmt	For	For	For
11	Elect Edward R. Rosenfeld	Mgmt	For	For	For
12	Elect Judith Amanda	Mgmt	For	For	For

	Sourry Knox					
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
14	Ratification of Auditor	Mgmt	For	Against	Against	
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Qorvo, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
QRVO	CUSIP 74736K101	08/04/2020		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Ralph G. Quinsey	Mgmt	For	For	For	
1.2	Elect Robert A. Bruggeworth	Mgmt	For	For	For	
1.3	Elect Jeffery Gardner	Mgmt	For	Withhold	Against	
1.4	Elect John R. Harding	Mgmt	For	For	For	
1.5	Elect David H.Y. Ho	Mgmt	For	For	For	
1.6	Elect Roderick D. Nelson	Mgmt	For	Withhold	Against	
1.7	Elect Walden C. Rhines	Mgmt	For	Withhold	Against	
1.8	Elect Susan L. Spradley	Mgmt	For	For	For	
1.9	Elect Walter H. Wilkinson, Jr.	Mgmt	For	Withhold	Against	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
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QUALCOMM Incorporated						
Ticker	Security ID:	Meeting Date		Meeting Status		
QCOM	CUSIP 747525103	03/10/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Sylvia Acevedo	Mgmt	For	For	For	
2	Elect Mark Fields	Mgmt	For	For	For	

3	Elect Jeffrey W. Henderson	Mgmt	For	For	For
4	Elect Gregory N. Johnson	Mgmt	For	For	For
5	Elect Ann M. Livermore	Mgmt	For	For	For
6	Elect Harish Manwani	Mgmt	For	For	For
7	Elect Mark D. McLaughlin	Mgmt	For	For	For
8	Elect Jamie S. Miller	Mgmt	For	For	For
9	Elect Steven M. Mollenkopf	Mgmt	For	For	For
10	Elect Clark T. Randt, Jr.	Mgmt	For	Against	Against
11	Elect Irene B. Rosenfeld	Mgmt	For	For	For
12	Elect Neil Smit	Mgmt	For	For	For
13	Elect Jean-Pascal Tricoire	Mgmt	For	Against	Against
14	Elect Anthony J. Vinciguerra	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Quanta Services, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PWR	CUSIP 74762E102	05/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Earl C. Austin, Jr.	Mgmt	For	For	For
2	Elect Doyle N. Beneby	Mgmt	For	For	For
3	Elect Vincent D. Foster	Mgmt	For	For	For
4	Elect Bernard Fried	Mgmt	For	For	For
5	Elect Worthing F. Jackman	Mgmt	For	For	For

6	Elect David M. McClanahan	Mgmt	For	For	For
7	Elect Margaret B. Shannon	Mgmt	For	For	For
8	Elect Pat Wood, III	Mgmt	For	Against	Against
9	Elect Martha B. Wyrsh	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Quest Diagnostics Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
DGX	CUSIP 74834L100	05/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Vicky B. Gregg	Mgmt	For	For	For
2	Elect Wright L. Lassiter III	Mgmt	For	For	For
3	Elect Timothy L. Main	Mgmt	For	For	For
4	Elect Denise M. Morrison	Mgmt	For	For	For
5	Elect Gary M. Pfeiffer	Mgmt	For	For	For
6	Elect Timothy M. Ring	Mgmt	For	For	For
7	Elect Stephen H. Rusckowski	Mgmt	For	For	For
8	Elect Helen I. Torley	Mgmt	For	For	For
9	Elect Gail R. Wilensky	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Ralph Lauren Corporation
 Ticker Security ID:
 RL CUSIP 751212101

Meeting Date
 07/30/2020
 Country of Trade
 United States

Meeting Status
 Voted

Meeting Type

Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Frank A. Bennack, Jr.	Mgmt	For	Withhold	Against
1.2	Elect Michael A. George	Mgmt	For	For	For
1.3	Elect Hubert Joly	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Raymond James Financial, Inc.

Ticker Security ID:
 RJF CUSIP 754730109

Meeting Date
 02/18/2021
 Country of Trade
 United States

Meeting Status
 Voted

Meeting Type

Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charles von Arentschildt	Mgmt	For	For	For
2	Elect Marlene Debel	Mgmt	For	For	For
3	Elect Robert M. Dutkowsky	Mgmt	For	For	For
4	Elect Jeffrey N. Edwards	Mgmt	For	For	For
5	Elect Benjamin C. Esty	Mgmt	For	For	For
6	Elect Anne Gates	Mgmt	For	For	For
7	Elect Francis S. Godbold	Mgmt	For	For	For
8	Elect Thomas A. James	Mgmt	For	For	For
9	Elect Gordon L. Johnson	Mgmt	For	For	For
10	Elect Roderick C. McGeary	Mgmt	For	For	For
11	Elect Paul C. Reilly	Mgmt	For	For	For
12	Elect Raj Seshadri	Mgmt	For	For	For

13	Elect Susan N. Story	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Raytheon Technologies Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
RTX	CUSIP 75513E101	04/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Gregory J. Hayes	Mgmt	For	For	For
3	Elect Thomas A. Kennedy	Mgmt	For	For	For
4	Elect Marshall O. Larsen	Mgmt	For	Against	Against
5	Elect George R. Oliver	Mgmt	For	Against	Against
6	Elect Robert K. Ortberg	Mgmt	For	For	For
7	Elect Margaret L. O'Sullivan	Mgmt	For	For	For
8	Elect Dinesh C. Paliwal	Mgmt	For	Against	Against
9	Elect Ellen M. Pawlikowski	Mgmt	For	For	For
10	Elect Denise L. Ramos	Mgmt	For	For	For
11	Elect Fredric G. Reynolds	Mgmt	For	Against	Against
12	Elect Brian C. Rogers	Mgmt	For	For	For
13	Elect James A. Winnefeld, Jr.	Mgmt	For	For	For
14	Elect Robert O. Work	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Approval of the Executive Annual Incentive Plan	Mgmt	For	For	For

18	Amendment to the 2018 Long-Term Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Realty Income Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/18/2021		Voted	
0	CUSIP 756109104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathleen R. Allen	Mgmt	For	For	For
2	Elect A. Larry Chapman	Mgmt	For	For	For
3	Elect Reginald H. Gilyard	Mgmt	For	Against	Against
4	Elect Priya Cherian Huskins	Mgmt	For	For	For
5	Elect Gerardo I. Lopez	Mgmt	For	For	For
6	Elect Michael D. McKee	Mgmt	For	Against	Against
7	Elect Gregory T. McLaughlin	Mgmt	For	For	For
8	Elect Ronald L. Merriman	Mgmt	For	Against	Against
9	Elect Sumit Roy	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of the 2021 Incentive Award Plan	Mgmt	For	For	For

Regency Centers Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/05/2021		Voted	
REG	CUSIP 758849103	Country of Trade			
Meeting Type					

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Martin E. Stein, Jr.	Mgmt	For		For	For
2	Elect Joseph F. Azrack	Mgmt	For		For	For
3	Elect Bryce Blair	Mgmt	For		Against	Against
4	Elect C. Ronald Blankenship	Mgmt	For		For	For
5	Elect Deirdre J. Evens	Mgmt	For		For	For
6	Elect Thomas W. Furphy	Mgmt	For		For	For
7	Elect Karin Klein	Mgmt	For		For	For
8	Elect Peter Linneman	Mgmt	For		Against	Against
9	Elect David P. O'Connor	Mgmt	For		Against	Against
10	Elect Lisa Palmer	Mgmt	For		For	For
11	Elect Thomas G. Wattles	Mgmt	For		For	For
12	Advisory Vote on Executive Compensation	Mgmt	For		For	For
13	Ratification of Auditor	Mgmt	For		Against	Against

Regeneron Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status		
REGN	CUSIP 75886F107	06/11/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect N. Anthony Coles	Mgmt	For		Against	Against
2	Elect Arthur F. Ryan	Mgmt	For		Against	Against
3	Elect George L. Sing	Mgmt	For		Against	Against
4	Elect Marc Tessier-Lavigne	Mgmt	For		For	For
5	Ratification of Auditor	Mgmt	For		Against	Against

Regions Financial Corporation

Ticker	Security ID:	Meeting Date		Meeting Status		
RF	CUSIP 7591EP100	04/21/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt

1	Elect Carolyn H. Byrd	Mgmt	For	For	For
2	Elect Don DeFosset	Mgmt	For	Against	Against
3	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
4	Elect Zhanna Golodryga	Mgmt	For	For	For
5	Elect John D. Johns	Mgmt	For	For	For
6	Elect Ruth Ann Marshall	Mgmt	For	For	For
7	Elect Charles D. McCrary	Mgmt	For	For	For
8	Elect James T. Prokopanko	Mgmt	For	Against	Against
9	Elect Lee J. Stysliger III	Mgmt	For	Against	Against
10	Elect Jose S. Suquet	Mgmt	For	For	For
11	Elect John M. Turner, Jr.	Mgmt	For	For	For
12	Elect Timothy Vines	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Republic Services, Inc.

Ticker Security ID:
RSG CUSIP 760759100

Meeting Type

Annual

Issue No. Description

Meeting Date

05/21/2021

Country of Trade

United States

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast For/Against
Mgmt

1	Elect Manuel Kadre	Mgmt	For	For	For
2	Elect Tomago Collins	Mgmt	For	For	For
3	Elect Michael A. Duffy	Mgmt	For	For	For
4	Elect Thomas W. Handley	Mgmt	For	For	For
5	Elect Jennifer M. Kirk	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	For	For
7	Elect Kim S. Pegula	Mgmt	For	For	For
8	Elect James P. Snee	Mgmt	For	For	For
9	Elect Brian S. Tyler	Mgmt	For	For	For
10	Elect Sandra M. Volpe	Mgmt	For	For	For
11	Elect Katharine Weymouth	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	ShrHoldr	Against	For	Against

Resmed Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
RMD	CUSIP 761152107	11/19/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Karen Drexler	Mgmt	For	For	For
2	Elect Michael Farrell	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Robert Half International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
RHI	CUSIP 770323103	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Julia L. Coronado	Mgmt	For	For	For
2	Elect Dirk A. Kempthorne	Mgmt	For	Against	Against
3	Elect Harold M. Messmer, Jr.	Mgmt	For	For	For
4	Elect Marc H. Morial	Mgmt	For	Against	Against
5	Elect Barbara J. Novogradac	Mgmt	For	For	For
6	Elect Robert J. Pace	Mgmt	For	Against	Against

7	Elect Fredrick A. Richman	Mgmt	For	Against	Against
8	Elect M. Keith Waddell	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Rockwell Automation, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ROK	CUSIP 773903109	02/02/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect William P. Gipson	Mgmt	For	For	For
1.2	Elect J. Phillip Holloman	Mgmt	For	Withhold	Against
1.3	Elect Steven R. Kalmanson	Mgmt	For	Withhold	Against
1.4	Elect Lawrence D. Kingsley	Mgmt	For	Withhold	Against
1.5	Elect Lisa A. Payne	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Rollins, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ROL	CUSIP 775711104	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gary W. Rollins	Mgmt	For	Withhold	Against
1.2	Elect Harry J. Cynkus	Mgmt	For	For	For
1.3	Elect Pamela R. Rollins	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Increase in Authorized Common	Mgmt	For	For	For

Stock

Roper Technologies, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ROP	CUSIP 776696106	06/14/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Shellye L. Archambeau	Mgmt	For	For	For	
2	Elect Amy W. Brinkley	Mgmt	For	For	For	
3	Elect John F. Fort, III	Mgmt	For	For	For	
4	Elect L. Neil Hunn	Mgmt	For	For	For	
5	Elect Robert D. Johnson	Mgmt	For	For	For	
6	Elect Laura G. Thatcher	Mgmt	For	For	For	
7	Elect Richard F. Wallman	Mgmt	For	For	For	
8	Elect Christopher Wright	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Approval of the 2021 Incentive Plan	Mgmt	For	For	For	

Ross Stores, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ROST	CUSIP 778296103	05/19/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect K. Gunnar Bjorklund	Mgmt	For	For	For	
2	Elect Michael J. Bush	Mgmt	For	For	For	
3	Elect Sharon D. Garrett	Mgmt	For	For	For	
4	Elect Michael J. Hartshorn	Mgmt	For	For	For	

5	Elect Stephen D. Milligan	Mgmt	For	For	For
6	Elect Patricia H. Mueller	Mgmt	For	For	For
7	Elect George P. Orban	Mgmt	For	For	For
8	Elect Gregory L. Quesnel	Mgmt	For	For	For
9	Elect Larree M. Renda	Mgmt	For	For	For
10	Elect Barbara Rentler	Mgmt	For	For	For
11	Elect Doniel N. Sutton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Reporting on Required Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Abstain	Against

Royal Caribbean Group		Meeting Date		Meeting Status	
Ticker	Security ID:	06/02/2021		Voted	
RCL	CUSIP V7780T103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John F. Brock	Mgmt	For	Against	Against
2	Elect Richard D. Fain	Mgmt	For	For	For
3	Elect Stephen R. Howe, Jr	Mgmt	For	Against	Against
4	Elect William L. Kimsey	Mgmt	For	Against	Against
5	Elect Amy McPherson	Mgmt	For	For	For
6	Elect Maritza Gomez Montiel	Mgmt	For	For	For
7	Elect Ann S. Moore	Mgmt	For	For	For
8	Elect Eyal M. Ofer	Mgmt	For	Against	Against
9	Elect William K. Reilly	Mgmt	For	For	For
10	Elect Vagn Ove Sorensen	Mgmt	For	For	For
11	Elect Donald Thompson	Mgmt	For	For	For

12	Elect Arne Alexander Wilhelmsen	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 1994 Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

S&P Global Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SPGI	CUSIP 78409V104	03/11/2021		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with IHS Markit	Mgmt	For	For	For

S&P Global Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SPGI	CUSIP 78409V104	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marco Alvera	Mgmt	For	For	For
2	Elect William J. Amelio	Mgmt	For	For	For
3	Elect William D. Green	Mgmt	For	For	For
4	Elect Stephanie C. Hill	Mgmt	For	For	For
5	Elect Rebecca Jacoby	Mgmt	For	For	For
6	Elect Monique F. Leroux	Mgmt	For	For	For
7	Elect Ian P. Livingston	Mgmt	For	For	For
8	Elect Maria R. Morris	Mgmt	For	For	For
9	Elect Douglas L.	Mgmt	For	For	For

	Peterson				
10	Elect Edward B. Rust, Jr.	Mgmt	For	For	For
11	Elect Kurt L. Schmoke	Mgmt	For	For	For
12	Elect Richard E. Thornburgh	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Approval of Emissions Reduction Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

salesforce.com, inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/10/2021		Voted	
CRM	CUSIP 79466L302	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc R. Benioff	Mgmt	For	For	For
2	Elect Craig A. Conway	Mgmt	For	For	For
3	Elect Parker Harris	Mgmt	For	For	For
4	Elect Alan G. Hassenfeld	Mgmt	For	Against	Against
5	Elect Neelie Kroes	Mgmt	For	For	For
6	Elect Colin L. Powell	Mgmt	For	Against	Against
7	Elect Sanford R. Robertson	Mgmt	For	Against	Against
8	Elect John V. Roos	Mgmt	For	For	For
9	Elect Robin L. Washington	Mgmt	For	For	For
10	Elect Maynard G. Webb	Mgmt	For	For	For
11	Elect Susan D. Wojcicki	Mgmt	For	For	For

12	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

SBA Communications Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
SBAC	CUSIP 78410G104	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary S. Chan	Mgmt	For	For	For
2	Elect George R. Krouse, Jr.	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Schlumberger Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
SLB	CUSIP 806857108	04/07/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick de la Chevardiere	Mgmt	For	For	For
2	Elect Miguel M. ? Galuccio	Mgmt	For	For	For
3	Elect Olivier Le Peuch	Mgmt	For	For	For
4	Elect Tatiana A.	Mgmt	For	For	For

Mitrova

5	Elect Maria Mor?us Hanssen	Mgmt	For	For	For
6	Elect Mark G. Papa	Mgmt	For	For	For
7	Elect Henri Seydoux	Mgmt	For	Against	Against
8	Elect Jeffrey W. Sheets	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Accounts and Reports; Approval of Dividend	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Amendment to the 2017 Omnibus Stock Incentive Plan	Mgmt	For	For	For
13	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
14	Amendment to the 2004 Stock and Deferral Plan for Non-Employee Directors	Mgmt	For	For	For

Seagate Technology Plc

Ticker Security ID:
STX CUSIP G7945M107

Meeting Date
04/14/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Special

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Scheme of Arrangement	Mgmt	For	For	For
2	Amendment to the Constitution	Mgmt	For	For	For
3	Cancellation of Merger Reserve	Mgmt	For	For	For
4	Right to Adjourn Meeting	Mgmt	For	For	For

Seagate Technology Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	04/14/2021		Voted	
STX	CUSIP G7945M107	Country of Trade			
Meeting Type		United States			
Special					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Scheme of Arrangement	Mgmt	For	For	For
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Seagate Technology Plc		Meeting Date		Meeting Status	
Ticker	Security ID:	10/22/2020		Voted	
STX	CUSIP G7945M107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Mark W. Adams	Mgmt	For	For	For
2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Michael R. Cannon	Mgmt	For	Against	Against
4	Elect William T. Coleman	Mgmt	For	For	For

5	Elect Jay L. Geldmacher	Mgmt	For	For	For
6	Elect Dylan G. Haggart	Mgmt	For	For	For
7	Elect Stephen J. Luczo	Mgmt	For	For	For
8	Elect William D. Mosley	Mgmt	For	For	For
9	Elect Stephanie Tilenius	Mgmt	For	For	For

10	Elect Edward J. Zander	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
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13	Authority to Set the Reissue Price Of Treasury Shares	Mgmt	For	For	For
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Sealed Air Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:				

SEE	CUSIP 81211K100	05/18/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Zubaid Ahmad	Mgmt	For	Against	Against	
2	Elect Francoise Colpron	Mgmt	For	For	For	
3	Elect Edward L. Doheny II	Mgmt	For	For	For	
4	Elect Michael P. Doss	Mgmt	For	For	For	
5	Elect Henry R. Keizer	Mgmt	For	Against	Against	
6	Elect Harry A. Lawton III	Mgmt	For	For	For	
7	Elect Neil Lustig	Mgmt	For	Against	Against	
8	Elect Suzanne B. Rowland	Mgmt	For	For	For	
9	Elect Jerry R. Whitaker	Mgmt	For	For	For	
10	Amendment to the 2014 Omnibus Incentive Plan	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

Sempra Energy						
Ticker	Security ID:	Meeting Date	Meeting Status			
SRE	CUSIP 816851109	05/14/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Alan L. Boeckmann	Mgmt	For	For	For	
2	Elect Andres Conesa Labastida	Mgmt	For	For	For	
3	Elect Maria Contreras-Sweet	Mgmt	For	For	For	
4	Elect Pablo A. Ferrero	Mgmt	For	For	For	
5	Elect William D. Jones	Mgmt	For	For	For	
6	Elect Jeffrey W. Martin	Mgmt	For	For	For	
7	Elect Bethany J. Mayer	Mgmt	For	For	For	

8	Elect Michael N. Mears	Mgmt	For	For	For
9	Elect Jack T. Taylor	Mgmt	For	For	For
10	Elect Cynthia L. Walker	Mgmt	For	For	For
11	Elect Cynthia J. Warner	Mgmt	For	For	For
12	Elect James C. Yardley	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

ServiceNow, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NOW	CUSIP 81762P102	06/07/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan L. Bostrom	Mgmt	For	For	For
2	Elect Jonathan C. Chadwick	Mgmt	For	For	For
3	Elect Lawrence J Jackson, Jr.	Mgmt	For	For	For
4	Elect Frederic B. Luddy	Mgmt	For	For	For
5	Elect Jeffrey A. Miller	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Adoption of Shareholder Right to Call Special Meetings	Mgmt	For	For	For

9	Approval of the 2021 Equity Incentive Plan	Mgmt	For	For	For
10	Amendment to the 2012 Employee Stock Purchase Plan	Mgmt	For	For	For

Simon Property Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SPG	CUSIP 828806109	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glyn F. Aeppel	Mgmt	For	For	For
2	Elect Larry C. Glasscock	Mgmt	For	Against	Against
3	Elect Karen N. Horn	Mgmt	For	For	For
4	Elect Allan B. Hubbard	Mgmt	For	Against	Against
5	Elect Reuben S. Leibowitz	Mgmt	For	For	For
6	Elect Gary M. Rodkin	Mgmt	For	Against	Against
7	Elect Stefan M. Selig	Mgmt	For	For	For
8	Elect Daniel C. Smith	Mgmt	For	For	For
9	Elect J. Albert Smith, Jr.	Mgmt	For	For	For
10	Elect Marta R. Stewart	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Skyworks Solutions, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SWKS	CUSIP 83088M102	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan S. Batey	Mgmt	For	Against	Against

2	Elect Kevin L. Beebe	Mgmt	For	Against	Against
3	Elect Timothy R. Furey	Mgmt	For	Against	Against
4	Elect Liam K. Griffin	Mgmt	For	For	For
5	Elect Christine King	Mgmt	For	For	For
6	Elect David P. McGlade	Mgmt	For	For	For
7	Elect Robert A. Schriesheim	Mgmt	For	For	For
8	Elect Kimberly S. Stevenson	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Amendment to the 2015 Long-Term Incentive Plan	Mgmt	For	For	For
12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	N/A	For	N/A

Snap-on Incorporated					
Ticker	Security ID:	Meeting Date		Meeting Status	
SNA	CUSIP 833034101	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David C. Adams	Mgmt	For	Against	Against
2	Elect Karen L. Daniel	Mgmt	For	For	For
3	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
4	Elect James P. Holden	Mgmt	For	For	For
5	Elect Nathan J. Jones	Mgmt	For	For	For
6	Elect Henry W. Knueppel	Mgmt	For	Against	Against
7	Elect W. Dudley Lehman	Mgmt	For	Against	Against
8	Elect Nicholas T. Pinchuk	Mgmt	For	For	For
9	Elect Gregg M. Sherrill	Mgmt	For	For	For
10	Elect Donald J. Stebbins	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 2011 Incentive Stock and Awards Plan	Mgmt	For	For	For

Southwest Airlines Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
LUV	CUSIP 844741108	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David W. Biegler	Mgmt	For	For	For
2	Elect J. Veronica Biggins	Mgmt	For	For	For
3	Elect Douglas H. Brooks	Mgmt	For	Against	Against
4	Elect William H. Cunningham	Mgmt	For	Against	Against
5	Elect John G. Denison	Mgmt	For	For	For
6	Elect Thomas W. Gilligan	Mgmt	For	For	For
7	Elect Gary C. Kelly	Mgmt	For	For	For
8	Elect Grace D. Lieblein	Mgmt	For	For	For
9	Elect Nancy B. Loeffler	Mgmt	For	For	For
10	Elect John T. Montford	Mgmt	For	Against	Against
11	Elect Ron Ricks	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	For	Against

Stanley Black & Decker, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
SWK	CUSIP 854502101	05/10/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Andrea J. Ayers	Mgmt	For	For	For	
2	Elect George W. Buckley	Mgmt	For	For	For	
3	Elect Patrick D. Campbell	Mgmt	For	For	For	
4	Elect Carlos M. Cardoso	Mgmt	For	For	For	
5	Elect Robert B. Coutts	Mgmt	For	For	For	
6	Elect Debra A. Crew	Mgmt	For	For	For	
7	Elect Michael D. Hankin	Mgmt	For	For	For	
8	Elect James M. Loree	Mgmt	For	For	For	
9	Elect Jane M. Palmieri	Mgmt	For	For	For	
10	Elect Mojdeh Poul	Mgmt	For	For	For	
11	Elect Dmitri L. Stockton	Mgmt	For	For	For	
12	Elect Irving Tan	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	Against	Against	
15	Permit Shareholders to Act by Written Consent	Mgmt	For	For	For	
16	Elimination of CBCA Supermajority Requirements	Mgmt	For	For	For	
17	Elimination of Business Combination Supermajority Requirements	Mgmt	For	For	For	
18	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For	

Starbucks Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
SBUX	CUSIP 855244109	03/17/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Richard E. Allison, Jr.	Mgmt For	For For
2	Elect Rosalind G. Brewer	Mgmt For	Abstain Against
3	Elect Andrew Campion	Mgmt For	For For
4	Elect Mary N. Dillon	Mgmt For	Against Against
5	Elect Isabel Ge Mahe	Mgmt For	For For
6	Elect Mellody Hobson	Mgmt For	For For
7	Elect Kevin R. Johnson	Mgmt For	For For
8	Elect Jorgen?Vig Knudstorp	Mgmt For	For For
9	Elect Satya Nadella	Mgmt For	For For
10	Elect Joshua Cooper Ramo	Mgmt For	For For
11	Elect Clara Shih	Mgmt For	For For
12	Elect Javier G. Teruel	Mgmt For	For For
13	Advisory Vote on Executive Compensation	Mgmt For	Against Against
14	Ratification of Auditor	Mgmt For	Against Against
15	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr Against	Against For

State Street Corporation			
Ticker	Security ID:	Meeting Date	Meeting Status
STT	CUSIP 857477103	05/19/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect Patrick de	Mgmt For	For For

Saint-Aignan

2	Elect Marie A. Chandoha	Mgmt	For	For	For
3	Elect Amelia C. Fawcett	Mgmt	For	For	For
4	Elect William C. Freda	Mgmt	For	For	For
5	Elect Sara Mathew	Mgmt	For	For	For
6	Elect William L. Meaney	Mgmt	For	For	For
7	Elect Ronald. P. O'Hanley	Mgmt	For	For	For
8	Elect Sean O'Sullivan	Mgmt	For	For	For
9	Elect Julio A. Portalatin	Mgmt	For	For	For
10	Elect John B. Rhea	Mgmt	For	For	For
11	Elect Richard P. Sergel	Mgmt	For	Against	Against
12	Elect Gregory L. Summe	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Steris Plc

Ticker	Security ID:	Meeting Date	Meeting Status
STE	CUSIP G8473T100	07/28/2020	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Richard C. Breeden	Mgmt	For
2	Elect Cynthia L. Feldmann	Mgmt	For
3	Elect Jacqueline B. Kosecoff	Mgmt	For
4	Elect David B. Lewis	Mgmt	Against
5	Elect Walter M Rosebrough, Jr.	Mgmt	For

6	Elect Nirav R. Shah	Mgmt	For	For	For
7	Elect Mohsen M. Sohi	Mgmt	For	For	For
8	Elect Richard M. Steeves	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Appointment of Statutory Auditor	Mgmt	For	Against	Against
11	Authority to Set Auditor's Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Stryker Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
SYK	CUSIP 863667101	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary K. Brainerd	Mgmt	For	For	For
2	Elect Giovanni Caforio	Mgmt	For	For	For
3	Elect Srikant M. Datar	Mgmt	For	For	For
4	Elect Allan C. Golston	Mgmt	For	For	For
5	Elect Kevin A. Lobo	Mgmt	For	For	For
6	Elect Sherilyn S. McCoy	Mgmt	For	For	For
7	Elect Andrew K. Silvernail	Mgmt	For	For	For
8	Elect Lisa M. Skeete Tatum	Mgmt	For	For	For
9	Elect Ronda E. Stryker	Mgmt	For	For	For
10	Elect Rajeev Suri	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Report on Non-Management Employee	ShrHoldr	Against	Against	For

	Representation on the Board				
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

SVB Financial Group

Ticker	Security ID:	Meeting Date		Meeting Status	
SIVB	CUSIP 78486Q101	04/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Greg W. Becker	Mgmt	For	For	For
1.2	Elect Eric A. Benhamou	Mgmt	For	For	For
1.3	Elect John Clendening	Mgmt	For	For	For
1.4	Elect Richard Daniels	Mgmt	For	For	For
1.5	Elect Alison Davis	Mgmt	For	For	For
1.6	Elect Roger F. Dunbar	Mgmt	For	For	For
1.7	Elect Joel P. Friedman	Mgmt	For	For	For
1.8	Elect Jeffrey N. Maggioncalda	Mgmt	For	For	For
1.9	Elect Kay Matthews	Mgmt	For	For	For
1.10	Elect Mary J. Miller	Mgmt	For	For	For
1.11	Elect Kate D. Mitchell	Mgmt	For	For	For
1.12	Elect Garen K. Staglin	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Synchrony Financial

Ticker	Security ID:	Meeting Date		Meeting Status	
SYF	CUSIP 87165B103	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Margaret M. Keane	Mgmt	For	For	For
2	Elect Fernando Aguirre	Mgmt	For	For	For
3	Elect Paget L. Alves	Mgmt	For	For	For
4	Elect Arthur W.	Mgmt	For	For	For

	Coviello, Jr.				
5	Elect Brian Doubles	Mgmt	For	For	For
6	Elect William W. Graylin	Mgmt	For	For	For
7	Elect Roy A. Guthrie	Mgmt	For	For	For
8	Elect Jeffrey G. Naylor	Mgmt	For	For	For
9	Elect Bill Parker	Mgmt	For	For	For
10	Elect Laurel J. Richie	Mgmt	For	For	For
11	Elect Olympia J. Snowe	Mgmt	For	For	For
12	Elect Ellen M. Zane	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Synopsys, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SNPS	CUSIP 871607107	04/08/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Aart J. de Geus	Mgmt	For	For	For
2	Elect Chi-Foon Chan	Mgmt	For	For	For
3	Elect Janice D. Chaffin	Mgmt	For	For	For
4	Elect Bruce R. Chizen	Mgmt	For	For	For
5	Elect Mercedes Johnson	Mgmt	For	For	For
6	Elect Chrysostomos L. Nikias	Mgmt	For	For	For
7	Elect Jeannine P. Sargent	Mgmt	For	For	For
8	Elect John Schwarz	Mgmt	For	For	For
9	Elect Roy A. Vallee	Mgmt	For	For	For
10	Amendment to the 2006 Equity Incentive Plan	Mgmt	For	For	For
11	Advisory Vote on	Mgmt	For	For	For

	Executive Compensation				
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	For	Against

Sysco Corp.					
Ticker	Security ID:	Meeting Date		Meeting Status	
SY	CUSIP 871829107	11/20/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel J. Brutto	Mgmt	For	Against	Against
2	Elect John Cassaday	Mgmt	For	Against	Against
3	Elect Joshua D. Frank	Mgmt	For	For	For
4	Elect Larry C. Glasscock	Mgmt	For	Against	Against
5	Elect Bradley M. Halverson	Mgmt	For	For	For
6	Elect John M. Hinshaw	Mgmt	For	For	For
7	Elect Kevin P. Hourican	Mgmt	For	For	For
8	Elect Hans-Joachim Koerber	Mgmt	For	For	For
9	Elect Stephanie A. Lundquist	Mgmt	For	For	For
10	Elect Nelson Peltz	Mgmt	For	Against	Against
11	Elect Edward D. Shirley	Mgmt	For	For	For
12	Elect Sheila G. Talton	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For

T-Mobile US, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
TMUS	CUSIP 872590104	06/03/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Marcelo Claire	Mgmt	For	For	For
1.2	Elect Srikant M. Datar	Mgmt	For	For	For
1.3	Elect Bavan M. Holloway	Mgmt	For	For	For
1.4	Elect Timotheus Hottges	Mgmt	For	Withhold	Against
1.5	Elect Christian P. Illek	Mgmt	For	For	For
1.6	Elect Raphael Kubler	Mgmt	For	For	For
1.7	Elect Thorsten Langheim	Mgmt	For	For	For
1.8	Elect Dominique Leroy	Mgmt	For	For	For
1.9	Elect G. Michael Sievert	Mgmt	For	For	For
1.10	Elect Teresa A. Taylor	Mgmt	For	For	For
1.11	Elect Omar Tazi	Mgmt	For	For	For
1.12	Elect Kelvin R. Westbrook	Mgmt	For	For	For
1.13	Elect Michael Wilkens	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against

T. Rowe Price Group, Inc.

Ticker Security ID:
TROW CUSIP 74144T108

Meeting Date
05/11/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark S. Bartlett	Mgmt	For	For	For
2	Elect Mary K. Bush	Mgmt	For	For	For
3	Elect Dina Dublon	Mgmt	For	For	For
4	Elect Freeman A. Hrabowski III	Mgmt	For	For	For
5	Elect Robert F. MacLellan	Mgmt	For	For	For
6	Elect Olympia J. Snowe	Mgmt	For	For	For
7	Elect Robert J. Stevens	Mgmt	For	For	For
8	Elect William J. Stromberg	Mgmt	For	For	For
9	Elect Richard R. Verma	Mgmt	For	For	For
10	Elect Sandra S.	Mgmt	For	For	For

Wijnberg

11	Elect Alan D. Wilson	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Climate Change Proxy Voting Practices	ShrHoldr	Against	For	Against

Take-Two Interactive Software, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TTWO	CUSIP 874054109	09/16/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Strauss Zelnick	Mgmt	For	For	For
2	Elect Michael Dornemann	Mgmt	For	Against	Against
3	Elect J Moses	Mgmt	For	Against	Against
4	Elect Michael Sheresky	Mgmt	For	Against	Against
5	Elect LaVerne Srinivasan	Mgmt	For	For	For
6	Elect Susan M. Tolson	Mgmt	For	Against	Against
7	Elect Paul Viera	Mgmt	For	For	For
8	Elect Roland A. Hernandez	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Tapestry Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
TPR	CUSIP 876030107	11/05/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect Darrell Cavens	Mgmt	For	For	For
3	Elect David Denton	Mgmt	For	For	For
4	Elect Anne Gates	Mgmt	For	For	For
5	Elect Susan J. Kropf	Mgmt	For	For	For
6	Elect Annabelle Yu Long	Mgmt	For	For	For
7	Elect Ivan Menezes	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	For	For

Target Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TGT	CUSIP 87612E106	06/09/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect George S. Barrett	Mgmt	For	For	For
3	Elect Brian C. Cornell	Mgmt	For	For	For
4	Elect Robert L. Edwards	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Donald R. Knauss	Mgmt	For	For	For
7	Elect Christine A. Leahy	Mgmt	For	For	For
8	Elect Monica C. Lozano	Mgmt	For	For	For
9	Elect Mary E. Minnick	Mgmt	For	For	For
10	Elect Derica W. Rice	Mgmt	For	For	For
11	Elect Kenneth L. Salazar	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
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TE Connectivity Ltd.

Ticker Security ID:
TEL CUSIP H84989104

Meeting Date
03/10/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Pierre R. Brondeau	Mgmt	For	Against	Against
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2	Elect Terrence R. Curtin	Mgmt	For	For	For
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3	Elect Carol A. Davidson	Mgmt	For	For	For
4	Elect Lynn A. Dugle	Mgmt	For	For	For
5	Elect William A. Jeffrey	Mgmt	For	Against	Against

6	Elect David M. Kerko	Mgmt	For	Abstain	Against
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Heath A. Mitts	Mgmt	For	Against	Against
9	Elect Yong Nam	Mgmt	For	Against	Against
10	Elect Daniel J. Phelan	Mgmt	For	For	For
11	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For

12	Elect Mark C. Trudeau	Mgmt	For	For	For
13	Elect Dawn C. Willoughby	Mgmt	For	For	For

14	Elect Laura H. Wright	Mgmt	For	For	For
15	Appoint Thomas J. Lynch as Board Chair	Mgmt	For	For	For

16	Elect Daniel J. Phelan as Management Development and Compensation Committee	Mgmt	For	For	For
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	Member				
17	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For
18	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Mgmt	For	For	For
19	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
20	Appointment of Independent Proxy	Mgmt	For	For	For
21	Approval of Annual Report	Mgmt	For	For	For
22	Approval of Statutory Financial Statements	Mgmt	For	For	For
23	Approval of Consolidated Financial Statements	Mgmt	For	For	For
24	Ratification of Board and Management Acts	Mgmt	For	For	For
25	Appointment of Auditor	Mgmt	For	For	For
26	Appointment of Swiss Registered Auditor	Mgmt	For	For	For

27	Appointment of Special Auditor	Mgmt	For	For	For
28	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
29	Executive Compensation	Mgmt	For	For	For
30	Board Compensation	Mgmt	For	For	For
31	Allocation of Profits	Mgmt	For	For	For
32	Dividend from Reserves	Mgmt	For	For	For
33	Cancellation of Shares and Reduction of Share Capital	Mgmt	For	For	For
34	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
35	Amendment to the 2007 Stock and Incentive Plan	Mgmt	For	For	For
36	Right to Adjourn Meeting	Mgmt	For	For	For

Teledyne Technologies Inc.

Ticker Security ID:
TDY CUSIP 879360105

Meeting Date
05/13/2021

Meeting Status
Voted

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Stock Issuance for Merger with FLIR	Mgmt	For		For	For
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2	Right to Adjourn Meeting	Mgmt	For		For	For
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Teledyne Technologies Incorporated

Ticker Security ID:
TDY CUSIP 879360105

Meeting Date
04/28/2021

Meeting Status
Voted

Country of Trade
United States

Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Denise R. Cade	Mgmt	For	For	For
1.2	Elect Simon M. Lorne	Mgmt	For	For	For
1.3	Elect Wesley W. von Schack	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Teleflex Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	04/30/2021		Voted	
TFX	CUSIP 879369106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Candace H. Duncan	Mgmt	For	For	For
2	Elect Stephen K. Klasko	Mgmt	For	Against	Against
3	Elect Stuart A. Randle	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Shareholder Proposal Regarding Board Declassification	ShrHoldr	Abstain	For	Against

Teradyne, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/07/2021		Voted	
TER	CUSIP 880770102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael A. Bradley	Mgmt	For	For	For
2	Elect Edwin J. Gillis	Mgmt	For	For	For
3	Elect Timothy E. Guertin	Mgmt	For	Against	Against

4	Elect Peter Herweck	Mgmt	For	Against	Against
5	Elect Mark E. Jagiela	Mgmt	For	For	For
6	Elect Mercedes Johnson	Mgmt	For	For	For
7	Elect Marilyn Matz	Mgmt	For	For	For
8	Elect Paul J. Tufano	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Elimination of Supermajority Requirement	Mgmt	For	For	For
11	Permit Shareholders to Act by Written Consent	Mgmt	For	For	For
12	Amendment to 1996 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Amendment to the 2006 Equity and Cash Compensation Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Texas Instruments Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TXN	CUSIP 882508104	04/22/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Jean M. Hobby	Mgmt	For	For	For
7	Elect Michael D. Hsu	Mgmt	For	For	For
8	Elect Ronald Kirk	Mgmt	For	For	For
9	Elect Pamela H. Patsley	Mgmt	For	For	For

10	Elect Robert E. Sanchez	Mgmt	For	For	For
11	Elect Richard K. Templeton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Textron Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TXT	CUSIP 883203101	04/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott C. Donnelly	Mgmt	For	For	For
2	Elect Kathleen M. Bader	Mgmt	For	For	For
3	Elect R. Kerry Clark	Mgmt	For	For	For
4	Elect James T. Conway	Mgmt	For	For	For
5	Elect Paul E. Gagne	Mgmt	For	For	For
6	Elect Ralph D. Heath	Mgmt	For	For	For
7	Elect Deborah Lee James	Mgmt	For	For	For
8	Elect Lionel L. Nowell, III	Mgmt	For	For	For
9	Elect James L. Ziemer	Mgmt	For	For	For
10	Elect Maria T. Zuber	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

The AES Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
AES	CUSIP 00130H105	04/22/2021	Voted

Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Janet G. Davidson	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Tarun Khanna	Mgmt	For	For	For
4	Elect Holly K. Koeppel	Mgmt	For	For	For
5	Elect Julia M. Laulis	Mgmt	For	For	For
6	Elect James H. Miller	Mgmt	For	For	For
7	Elect Alain Monie	Mgmt	For	For	For
8	Elect John B. Morse, Jr.	Mgmt	For	For	For
9	Elect Moises Naim	Mgmt	For	For	For
10	Elect Teresa M. Sebastian	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Shareholder Approval of Bylaw or Charter Amendments	ShrHoldr	Against	Against	For

The Allstate Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2021		Voted	
ALL	CUSIP 020002101				
Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Donald E. Brown	Mgmt	For	Against	Against
2	Elect Kermit R. Crawford	Mgmt	For	For	For
3	Elect Michael L. Eskew	Mgmt	For	Against	Against
4	Elect Richard T. Hume	Mgmt	For	For	For
5	Elect Margaret M. Keane	Mgmt	For	For	For
6	Elect Siddharth N. Mehta	Mgmt	For	For	For
7	Elect Jacques P. Perold	Mgmt	For	For	For

8	Elect Andrea Redmond	Mgmt	For	For	For
9	Elect Gregg M. Sherrill	Mgmt	For	Against	Against
10	Elect Judith A. Sprieser	Mgmt	For	For	For
11	Elect Perry M. Traquina	Mgmt	For	For	For
12	Elect Thomas J. Wilson	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

The Bank of New York Mellon Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
BK	CUSIP 064058100	04/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda Z. Cook	Mgmt	For	For	For
2	Elect Joseph J. Echevarria	Mgmt	For	Against	Against
3	Elect Thomas P. Gibbons	Mgmt	For	For	For
4	Elect M. Amy Gilliland	Mgmt	For	For	For
5	Elect Jeffrey A. Goldstein	Mgmt	For	For	For
6	Elect K. Guru Gowrappan	Mgmt	For	For	For
7	Elect Ralph Izzo	Mgmt	For	Against	Against
8	Elect Edmund F. Kelly	Mgmt	For	For	For
9	Elect Elizabeth E. Robinson	Mgmt	For	For	For
10	Elect Samuel C. Scott III	Mgmt	For	Against	Against
11	Elect Frederick O. Terrell	Mgmt	For	For	For
12	Elect Alfred W. Zollar	Mgmt	For	For	For
13	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

The Boeing Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2021		Voted	
BA	CUSIP 097023105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert A. Bradway	Mgmt	For	For	For
2	Elect David L. Calhoun	Mgmt	For	For	For
3	Elect Lynne M. Doughtie	Mgmt	For	For	For
4	Elect Edmund P. Giambastiani, Jr.	Mgmt	For	Against	Against
5	Elect Lynn J. Good	Mgmt	For	For	For
6	Elect Akhil Johri	Mgmt	For	For	For
7	Elect Lawrence W. Kellner	Mgmt	For	Against	Against
8	Elect Steven M. Mollenkopf	Mgmt	For	For	For
9	Elect John M. Richardson	Mgmt	For	For	For
10	Elect Ronald A. Williams	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
14	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Right to
Act by Written
Consent

The Charles Schwab Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SCHW	CUSIP 808513105	05/13/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Walter W. Bettinger II	Mgmt	For	For	For
2	Elect Joan T. Dea	Mgmt	For	For	For
3	Elect Christopher V. Dodds	Mgmt	For	For	For
4	Elect Mark A. Goldfarb	Mgmt	For	For	For
5	Elect Bharat B. Masrani	Mgmt	For	For	For
6	Elect Charles A. Ruffel	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	Against	Against
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Board Declassification	ShrHoldr	Against	For	Against

The Coca-Cola Company

Ticker	Security ID:	Meeting Date	Meeting Status		
KO	CUSIP 191216100	04/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Herbert A. Allen	Mgmt	For	For	For
2	Elect Marc Bolland	Mgmt	For	For	For
3	Elect Ana Patricia Botin-Sanz de	Mgmt	For	For	For

Sautuola y
O'Shea

4	Elect Christopher C. Davis	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Against	Against
6	Elect Helene D. Gayle	Mgmt	For	For	For
7	Elect Alexis M. Herman	Mgmt	For	For	For
8	Elect Robert A. Kotick	Mgmt	For	For	For
9	Elect Maria Elena Lagomasino	Mgmt	For	For	For
10	Elect James Quincey	Mgmt	For	For	For
11	Elect Caroline J. Tsay	Mgmt	For	For	For
12	Elect David B. Weinberg	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Report on Sugar and Public Health	ShrHoldr	Against	For	Against

The Cooper Companies, Inc.

Ticker Security ID:
COO CUSIP 216648402

Meeting Date
03/17/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Colleen E. Jay	Mgmt	For	For	For
2	Elect William A. Kozy	Mgmt	For	For	For
3	Elect Jody S. Lindell	Mgmt	For	For	For
4	Elect Teresa S. Madden	Mgmt	For	For	For
5	Elect Gary S. Petersmeyer	Mgmt	For	For	For

6	Elect Robert S. Weiss	Mgmt	For	For	For
7	Elect Albert G. White III	Mgmt	For	For	For

8	Ratification of Auditor	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

The Gap, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
GPS	CUSIP 364760108	05/11/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John J. Fisher	Mgmt	For	For	For
2	Elect Robert J. Fisher	Mgmt	For	Against	Against
3	Elect William S. Fisher	Mgmt	For	For	For
4	Elect Tracy Gardner	Mgmt	For	For	For
5	Elect Isabella D. Goren	Mgmt	For	For	For
6	Elect Bob L. Martin	Mgmt	For	For	For
7	Elect Amy E. Miles	Mgmt	For	For	For
8	Elect Jorge P. Montoya	Mgmt	For	For	For
9	Elect Chris O'Neill	Mgmt	For	For	For
10	Elect Mayo A. Shattuck III	Mgmt	For	For	For
11	Elect Elizabeth A. Smith	Mgmt	For	For	For
12	Elect Salaam Coleman Smith	Mgmt	For	For	For
13	Elect Sonia Syngal	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
17	Amendment to the 2016 Long-Term Incentive Plan	Mgmt	For	For	For

The Goldman Sachs Group, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
GS	CUSIP 38141G104	04/29/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Drew G. Faust	Mgmt	For	For	For
3	Elect Mark Flaherty	Mgmt	For	For	For
4	Elect Ellen J. Kullman	Mgmt	For	For	For
5	Elect Lakshmi N. Mittal	Mgmt	For	Against	Against
6	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For
7	Elect Peter Oppenheimer	Mgmt	For	For	For
8	Elect David M. Solomon	Mgmt	For	For	For
9	Elect Jan E. Tighe	Mgmt	For	For	For
10	Elect Jessica Uhl	Mgmt	For	For	For
11	Elect David A. Viniar	Mgmt	For	For	For
12	Elect Mark O. Winkelman	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the Stock Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

The Hartford Financial Services Group, Inc.

Ticker
HIG

Security ID:
CUSIP 416515104

Meeting Date
05/19/2021

Meeting Status
Voted

Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Robert B. Allardice, III	Mgmt	For	For	For
2	Elect Larry D. De Shon	Mgmt	For	For	For
3	Elect Carlos Dominguez	Mgmt	For	For	For
4	Elect Trevor Fetter	Mgmt	For	For	For
5	Elect Donna A. James	Mgmt	For	For	For
6	Elect Kathryn A. Mikells	Mgmt	For	For	For
7	Elect Michael G. Morris	Mgmt	For	For	For
8	Elect Teresa W. Roseborough	Mgmt	For	For	For
9	Elect Virginia P. Rueterholz	Mgmt	For	For	For
10	Elect Christopher J. Swift	Mgmt	For	For	For
11	Elect Matthew E. Winter	Mgmt	For	For	For
12	Elect Greig Woodring	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

The Hershey Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2021		Voted	
HSY	CUSIP 427866108				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect James W. Brown	Mgmt	For	For	For
1.3	Elect Michele G. Buck	Mgmt	For	For	For
1.4	Elect Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Robert M. Dutkowsky	Mgmt	For	For	For

1.6	Elect Mary Kay Haben	Mgmt	For	For	For
1.7	Elect James C. Katzman	Mgmt	For	For	For
1.8	Elect M. Diane Koken	Mgmt	For	For	For
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
1.12	Elect Wendy L. Schoppert	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

The Home Depot, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HD	CUSIP 437076102	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gerard J. Arpey	Mgmt	For	Against	Against
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	Against	Against
4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	Against	Against
7	Elect Helena B. Foulkes	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Craig A. Menear	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written	ShrHoldr	Against	Against	For

	Consent				
16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Prison Labor	ShrHoldr	Against	For	Against

The Interpublic Group of Companies, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
IPG	CUSIP 460690100	05/27/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jocelyn E. Carter-Miller	Mgmt	For	For	For	
2	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For	
3	Elect Dawn Hudson	Mgmt	For	For	For	
4	Elect Philippe Krakowsky	Mgmt	For	For	For	
5	Elect Jonathan F. Miller	Mgmt	For	For	For	
6	Elect Patrick Q. Moore	Mgmt	For	For	For	
7	Elect Michael I. Roth	Mgmt	For	For	For	
8	Elect Linda S. Sanford	Mgmt	For	For	For	
9	Elect David M. Thomas	Mgmt	For	For	For	
10	Elect E. Lee Wyatt Jr.	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	Against	Against	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against	

The J. M. Smucker Company		Meeting Date		Meeting Status	
Ticker	Security ID:	08/19/2020		Voted	
SJM	CUSIP 832696405	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan E. Chapman-Hughes	Mgmt	For	For	For
2	Elect Paul J. Dolan	Mgmt	For	For	For
3	Elect Jay L. Henderson	Mgmt	For	For	For
4	Elect Kirk L. Perry	Mgmt	For	For	For
5	Elect Sandra Pianalto	Mgmt	For	For	For
6	Elect Nancy Lopez Russell	Mgmt	For	For	For
7	Elect Alex Shumate	Mgmt	For	For	For
8	Elect Mark T. Smucker	Mgmt	For	For	For
9	Elect Richard K. Smucker	Mgmt	For	For	For
10	Elect Timothy P. Smucker	Mgmt	For	For	For
11	Elect Jodi L. Taylor	Mgmt	For	For	For
12	Elect Dawn C. Willoughby	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2020 Equity and Incentive Compensation Plan.	Mgmt	For	For	For

The Kraft Heinz Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/06/2021		Voted	
KHC	CUSIP 500754106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Gregory E. Abel	Mgmt	For	For	For
2	Elect Alexandre Behring	Mgmt	For	Against	Against
3	Elect John T. Cahill	Mgmt	For	For	For
4	Elect Joao M. Castro-Neves	Mgmt	For	Against	Against
5	Elect Lori Dickerson Fouche	Mgmt	For	For	For
6	Elect Timothy Kenesey	Mgmt	For	For	For
7	Elect Elio Leoni Sceti	Mgmt	For	For	For
8	Elect Susan R. Mulder	Mgmt	For	For	For
9	Elect Miguel Patricio	Mgmt	For	For	For
10	Elect John C. Pope	Mgmt	For	Against	Against
11	Elect Alexandre Van Damme	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

The Kroger Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
KR	CUSIP 501044101	06/24/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nora A. Aufreiter	Mgmt	For	For	For
2	Elect Kevin M. Brown	Mgmt	For	For	For
3	Elect Anne Gates	Mgmt	For	For	For
4	Elect Karen M. Hoguet	Mgmt	For	For	For
5	Elect W. Rodney McMullen	Mgmt	For	For	For
6	Elect Clyde R. Moore	Mgmt	For	For	For
7	Elect Ronald L. Sargent	Mgmt	For	For	For
8	Elect Judith Amanda Sourry Knox	Mgmt	For	For	For
9	Elect Mark S. Sutton	Mgmt	For	For	For
10	Elect Ashok Vemuri	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against

The Mosaic Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/20/2021		Voted	
MOS	CUSIP 61945C103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Oscar de Paula Bernardes Neto	Mgmt	For	For	For
3	Elect Gregory L. Ebel	Mgmt	For	Against	Against
4	Elect Timothy S. Gitzel	Mgmt	For	For	For
5	Elect Denise C. Johnson	Mgmt	For	For	For
6	Elect Emery N. Koenig	Mgmt	For	Against	Against
7	Elect James C. O'Rourke	Mgmt	For	For	For
8	Elect David T. Seaton	Mgmt	For	For	For
9	Elect Steven M. Seibert	Mgmt	For	Against	Against
10	Elect Luciano Siani Pires	Mgmt	For	For	For
11	Elect Gretchen Watkins	Mgmt	For	For	For
12	Elect Kelvin R. Westbrook	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

The PNC Financial Services Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2021		Voted	
PNC	CUSIP 693475105	Country of Trade			
Meeting Type					

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joseph Alvarado	Mgmt	For	For	For
2	Elect Charles E. Bunch	Mgmt	For	Against	Against
3	Elect Debra A. Cafaro	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect David L. Cohen	Mgmt	For	For	For
6	Elect William S. Demchak	Mgmt	For	For	For
7	Elect Andrew T. Feldstein	Mgmt	For	For	For
8	Elect Richard J. Harshman	Mgmt	For	For	For
9	Elect Daniel R. Hesse	Mgmt	For	For	For
10	Elect Linda R. Medler	Mgmt	For	For	For
11	Elect Martin Pfinsgraff	Mgmt	For	For	For
12	Elect Toni Townes-Whitley	Mgmt	For	For	For
13	Elect Michael J. Ward	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	ShrHoldr	Against	For	Against

The Progressive Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
PGR	CUSIP 743315103	05/07/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Philip F. Bleser	Mgmt	For	For	For
2	Elect Stuart B. Burgdoerfer	Mgmt	For	For	For

3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Charles A. Davis	Mgmt	For	For	For
5	Elect Roger N. Farah	Mgmt	For	For	For
6	Elect Lawton W. Fitt	Mgmt	For	For	For
7	Elect Susan Patricia Griffith	Mgmt	For	For	For
8	Elect Devin C. Johnson	Mgmt	For	For	For
9	Elect Jeffrey D. Kelly	Mgmt	For	For	For
10	Elect Barbara R. Snyder	Mgmt	For	For	For
11	Elect Jan E. Tighe	Mgmt	For	For	For
12	Elect Kahina Van Dyke	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

The Sherwin-Williams Company

Ticker	Security ID:	Meeting Date		Meeting Status	
SHW	CUSIP 824348106	04/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kerrii B. Anderson	Mgmt	For	For	For
2	Elect Arthur F. Anton	Mgmt	For	For	For
3	Elect Jeff M. Fetting	Mgmt	For	For	For
4	Elect Richard J. Kramer	Mgmt	For	Against	Against
5	Elect John G. Morikis	Mgmt	For	For	For
6	Elect Christine A. Poon	Mgmt	For	For	For
7	Elect Aaron M. Powell	Mgmt	For	For	For
8	Elect Michael H. Thaman	Mgmt	For	For	For
9	Elect Matthew Thornton III	Mgmt	For	Against	Against
10	Elect Steven H. Wunning	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

The Southern Company

Ticker	Security ID:	Meeting Date	Meeting Status			
SO	CUSIP 842587107	05/26/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Janaki Akella	Mgmt	For	For	For	
2	Elect Juanita Powell Baranco	Mgmt	For	For	For	
3	Elect Henry A. Clark III	Mgmt	For	For	For	
4	Elect Anthony F. Earley, Jr.	Mgmt	For	For	For	
5	Elect Thomas A. Fanning	Mgmt	For	For	For	
6	Elect David J. Grain	Mgmt	For	For	For	
7	Elect Colette D Honorable	Mgmt	For	For	For	
8	Elect Donald M. James	Mgmt	For	For	For	
9	Elect John D. Johns	Mgmt	For	For	For	
10	Elect Dale E. Klein	Mgmt	For	For	For	
11	Elect Ernest J. Moniz	Mgmt	For	Against	Against	
12	Elect William G. Smith, Jr.	Mgmt	For	For	For	
13	Elect E. Jenner Wood III	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Approval of the 2021 Equity and Incentive Compensation Plan	Mgmt	For	For	For	
16	Ratification of Auditor	Mgmt	For	For	For	
17	Elimination of Supermajority Requirement	Mgmt	For	For	For	

Ticker	Security ID:	Meeting Date		Meeting Status	
TJX	CUSIP 872540109	06/08/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Zein Abdalla	Mgmt	For	For	For
2	Elect Jose B Alvarez	Mgmt	For	For	For
3	Elect Alan M. Bennett	Mgmt	For	For	For
4	Elect Rosemary T. Berkery	Mgmt	For	For	For
5	Elect David T. Ching	Mgmt	For	For	For
6	Elect C. Kim Goodwin	Mgmt	For	For	For
7	Elect Ernie Herrman	Mgmt	For	For	For
8	Elect Michael F. Hines	Mgmt	For	For	For
9	Elect Amy B. Lane	Mgmt	For	For	For
10	Elect Carol Meyrowitz	Mgmt	For	For	For
11	Elect Jackwyn L. Nemerov	Mgmt	For	For	For
12	Elect John F. O'Brien	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Animal Welfare	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against

The Travelers Companies, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
TRV	CUSIP 89417E109	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan L. Beller	Mgmt	For	For	For

2	Elect Janet M. Dolan	Mgmt	For	For	For
3	Elect Patricia L. Higgins	Mgmt	For	For	For
4	Elect William J. Kane	Mgmt	For	For	For
5	Elect Thomas B. Leonardi	Mgmt	For	For	For
6	Elect Clarence Otis, Jr.	Mgmt	For	For	For
7	Elect Elizabeth E. Robinson	Mgmt	For	For	For
8	Elect Philip T. Ruegger III	Mgmt	For	For	For
9	Elect Todd C. Schermerhorn	Mgmt	For	For	For
10	Elect Alan D. Schnitzer	Mgmt	For	For	For
11	Elect Laurie J. Thomsen	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2014 Stock Incentive Plan	Mgmt	For	For	For

The Walt Disney Company

Ticker Security ID:
DIS CUSIP 254687106

Meeting Date
03/09/2021

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Susan E. Arnold	Mgmt	For	For	For
2	Elect Mary T. Barra	Mgmt	For	For	For
3	Elect Safra A. Catz	Mgmt	For	For	For
4	Elect Robert A. Chapek	Mgmt	For	For	For
5	Elect Francis A. deSouza	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For

7	Elect Robert A. Iger	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Mark G. Parker	Mgmt	For	For	For
10	Elect Derica W. Rice	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For

The Western Union Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/14/2021		Voted	
WU	CUSIP 959802109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Martin I. Cole	Mgmt	For	For	For
2	Elect Hikmet Ersek	Mgmt	For	For	For
3	Elect Richard A. Goodman	Mgmt	For	For	For
4	Elect Betsy D. Holden	Mgmt	For	For	For
5	Elect Jeffrey A. Joerres	Mgmt	For	Against	Against
6	Elect Michael A. Miles, Jr.	Mgmt	For	Against	Against
7	Elect Timothy P. Murphy	Mgmt	For	For	For
8	Elect Joyce A. Phillips	Mgmt	For	For	For
9	Elect Jan Siegmund	Mgmt	For	For	For
10	Elect Angela A. Sun	Mgmt	For	For	For
11	Elect Solomon D.	Mgmt	For	For	For

Trujillo

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

The Williams Companies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WMB	CUSIP 969457100	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan S. Armstrong	Mgmt	For	For	For
2	Elect Stephen W. Bergstrom	Mgmt	For	For	For
3	Elect Nancy K. Buese	Mgmt	For	For	For
4	Elect Stephen I. Chazen	Mgmt	For	Against	Against
5	Elect Charles I. Cogut	Mgmt	For	For	For
6	Elect Michael A. Creel	Mgmt	For	For	For
7	Elect Stacey H. Dore	Mgmt	For	For	For
8	Elect Vicki L. Fuller	Mgmt	For	For	For
9	Elect Peter A. Ragauss	Mgmt	For	For	For
10	Elect Rose M. Robeson	Mgmt	For	For	For
11	Elect Scott D. Sheffield	Mgmt	For	For	For
12	Elect Murray D. Smith	Mgmt	For	For	For
13	Elect William H. Spence	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Thermo Fisher Scientific Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TMO	CUSIP 883556102	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc N. Casper	Mgmt	For	For	For
2	Elect Nelson J. Chai	Mgmt	For	Against	Against
3	Elect C. Martin Harris	Mgmt	For	Against	Against
4	Elect Tyler Jacks	Mgmt	For	For	For
5	Elect R. Alexandra Keith	Mgmt	For	For	For
6	Elect Thomas J. Lynch	Mgmt	For	For	For
7	Elect Jim P. Manzi	Mgmt	For	For	For
8	Elect James C. Mullen	Mgmt	For	For	For
9	Elect Lars Rebien Sorensen	Mgmt	For	Against	Against
10	Elect Debora L. Spar	Mgmt	For	For	For
11	Elect Scott M. Sperling	Mgmt	For	For	For
12	Elect Dion J. Weisler	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Tiffany & Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
TIF	CUSIP 886547108	12/30/2020		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

Tractor Supply Company

Ticker	Security ID:	Meeting Date	Meeting Status
TSCO	CUSIP 892356106	05/06/2021	Voted

Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Cynthia T. Jamison	Mgmt	For	For	For
1.2	Elect Joy Brown	Mgmt	For	For	For
1.3	Elect Ricardo Cardenas	Mgmt	For	For	For
1.4	Elect Denise L. Jackson	Mgmt	For	For	For
1.5	Elect Thomas A. Kingsbury	Mgmt	For	For	For
1.6	Elect Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Edna K. Morris	Mgmt	For	For	For
1.8	Elect Mark J. Weikel	Mgmt	For	For	For
1.9	Elect Harry A. Lawton III	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

Trane Technologies plc		Meeting Date		Meeting Status	
Ticker	Security ID:	06/03/2021		Voted	
TT	CUSIP G8994E103				
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk E. Arnold	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect John Bruton	Mgmt	For	For	For
4	Elect Jared L. Cohon	Mgmt	For	For	For
5	Elect Gary D. Forsee	Mgmt	For	For	For
6	Elect Linda P. Hudson	Mgmt	For	For	For
7	Elect Michael W. Lamach	Mgmt	For	For	For
8	Elect Myles Lee	Mgmt	For	For	For
9	Elect April Miller Boise	Mgmt	For	For	For

10	Elect Karen B. Peetz	Mgmt	For	For	For
11	Elect John P. Surma	Mgmt	For	For	For
12	Elect Tony L. White	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For

Transdigm Group Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
TDG	CUSIP 893641100	03/18/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David A. Barr	Mgmt	For	Withhold	Against
1.2	Elect Mervin Dunn	Mgmt	For	Withhold	Against
1.3	Elect Michael Graff	Mgmt	For	For	For
1.4	Elect Sean P. Hennessy	Mgmt	For	For	For
1.5	Elect W. Nicholas Howley	Mgmt	For	For	For
1.6	Elect Raymond Laubenthal	Mgmt	For	For	For
1.7	Elect Gary E. McCullough	Mgmt	For	Withhold	Against
1.8	Elect Michele Santana	Mgmt	For	For	For
1.9	Elect Robert J. Small	Mgmt	For	For	For
1.10	Elect John Staer	Mgmt	For	Withhold	Against
1.11	Elect Kevin Stein	Mgmt	For	For	For

2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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3	Ratification of Auditor	Mgmt	For	For	For
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Trimble Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
TRMB	CUSIP 896239100	05/12/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Steven W. Berglund	Mgmt	For		For	For
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1.2	Elect James C. Dalton	Mgmt	For		Withhold	Against
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1.3	Elect Borje E. Ekholm	Mgmt	For		Withhold	Against
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1.4	Elect Kaigham Gabriel	Mgmt	For		For	For
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1.5	Elect Meaghan Lloyd	Mgmt	For		For	For
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1.6	Elect Sandra MacQuillan	Mgmt	For		For	For
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1.7	Elect Robert G. Painter	Mgmt	For		For	For
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1.8	Elect Mark S. Peek	Mgmt	For		For	For
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1.9	Elect Johan Wibergh	Mgmt	For		For	For
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2	Advisory Vote on Executive Compensation	Mgmt	For		For	For
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3	Ratification of Auditor	Mgmt	For		Against	Against
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Truist Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
TFC	CUSIP 89832Q109	04/27/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Jennifer S. Banner	Mgmt	For		For	For
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2	Elect K. David Boyer, Jr.	Mgmt	For		For	For
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3	Elect Agnes Bundy Scanlan	Mgmt	For		For	For
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4	Elect Anna R. Cablik	Mgmt	For		For	For
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5	Elect Dallas S. Clement	Mgmt	For	For	For
6	Elect Paul D. Donahue	Mgmt	For	For	For
7	Elect Paul R. Garcia	Mgmt	For	For	For
8	Elect Patrick C. Graney III	Mgmt	For	For	For
9	Elect Linnie M. Haynesworth	Mgmt	For	For	For
10	Elect Kelly S. King	Mgmt	For	For	For
11	Elect Easter Maynard	Mgmt	For	For	For
12	Elect Donna S. Morea	Mgmt	For	For	For
13	Elect Charles A. Patton	Mgmt	For	For	For
14	Elect Nido R. Qubein	Mgmt	For	For	For
15	Elect David M. Ratcliffe	Mgmt	For	For	For
16	Elect William H. Rogers, Jr.	Mgmt	For	For	For
17	Elect Frank P. Scruggs, Jr.	Mgmt	For	For	For
18	Elect Christine Sears	Mgmt	For	For	For
19	Elect Thomas E. Skains	Mgmt	For	For	For
20	Elect Bruce L. Tanner	Mgmt	For	For	For
21	Elect Thomas N. Thompson	Mgmt	For	For	For
22	Elect Steven C. Voorhees	Mgmt	For	For	For
23	Ratification of Auditor	Mgmt	For	For	For
24	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Twitter, Inc.

Ticker Security ID:
TWTR CUSIP 90184L102

Meeting Date
06/24/2021

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Jesse A. Cohn	Mgmt	For	For	For
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2	Elect Martha Lane Fox	Mgmt	For	For	For
3	Elect Fei-Fei Li	Mgmt	For	For	For
4	Elect David Rosenblatt	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Shareholder Proposal Regarding Report on Net Zero Benchmark	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	ShrHoldr	Against	For	Against

Tyler Technologies, Inc.

Ticker TYL Security ID: CUSIP 902252105

Meeting Date 05/11/2021

Meeting Status Voted

Meeting Type

Country of Trade United States

Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Glenn A. Carter	Mgmt	For	Against	Against
2	Elect Brenda A. Cline	Mgmt	For	For	For
3	Elect Ronnie D. Hawkins Jr.	Mgmt	For	For	For
4	Elect Mary L. Landrieu	Mgmt	For	For	For
5	Elect John S. Marr, Jr.	Mgmt	For	For	For
6	Elect H. Lynn Moore, Jr.	Mgmt	For	For	For
7	Elect Daniel M. Pope	Mgmt	For	For	For
8	Elect Dustin R. Womble	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

Tyson Foods, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
TSN	CUSIP 902494103	02/11/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect John H. Tyson	Mgmt	For	For	For	
2	Elect Les R. Baledge	Mgmt	For	Against	Against	
3	Elect Gaurdie E. Banister, Jr.	Mgmt	For	For	For	
4	Elect Dean Banks	Mgmt	For	For	For	
5	Elect Mike D. Beebe	Mgmt	For	Against	Against	
6	Elect Maria Claudia Borras	Mgmt	For	For	For	
7	Elect David J. Bronczek	Mgmt	For	Against	Against	
8	Elect Mikel A. Durham	Mgmt	For	For	For	
9	Elect Jonathan D. Mariner	Mgmt	For	For	For	
10	Elect Kevin M. McNamara	Mgmt	For	For	For	
11	Elect Cheryl S. Miller	Mgmt	For	For	For	
12	Elect Jeffrey K. Schomburger	Mgmt	For	For	For	
13	Elect Robert Thurber	Mgmt	For	Against	Against	
14	Elect Barbara A. Tyson	Mgmt	For	For	For	
15	Elect Noel White	Mgmt	For	For	For	
16	Ratification of Auditor	Mgmt	For	For	For	
17	Amendment to the 2000 Stock Incentive Plan	Mgmt	For	For	For	
18	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	For	Against	
19	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against	

20	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
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U.S. Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status
USB	CUSIP 902973304	04/20/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Warner L. Baxter	Mgmt	For	For	For
2	Elect Dorothy J. Bridges	Mgmt	For	For	For
3	Elect Elizabeth L. Buse	Mgmt	For	For	For
4	Elect Andrew Cecere	Mgmt	For	For	For
5	Elect Kimberly N. Ellison-Taylor	Mgmt	For	For	For
6	Elect Kimberly J. Harris	Mgmt	For	For	For
7	Elect Roland A. Hernandez	Mgmt	For	For	For
8	Elect Olivia F. Kirtley	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Richard P. McKenney	Mgmt	For	For	For
11	Elect Yusuf I. Mehdi	Mgmt	For	For	For
12	Elect John P. Wiehoff	Mgmt	For	For	For
13	Elect Scott W. Wine	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

UDR, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
UDR	CUSIP 902653104	05/27/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Katherine A. Cattanach	Mgmt	For	For	For
2	Elect Jon A. Grove	Mgmt	For	For	For
3	Elect Mary Ann King	Mgmt	For	For	For
4	Elect James D. Klingbeil	Mgmt	For	For	For
5	Elect Clint D. McDonnough	Mgmt	For	For	For
6	Elect Robert A. McNamara	Mgmt	For	For	For
7	Elect Diane M. Morefield	Mgmt	For	For	For
8	Elect Mark R. Patterson	Mgmt	For	For	For
9	Elect Thomas W. Toomey	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Amendment to the 1999 Long-Term Incentive Plan	Mgmt	For	For	For

Ultra Beauty, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ULTA	CUSIP 90384S303	06/02/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1.1	Elect Catherine Halligan	Mgmt For	For For
1.2	Elect David C. Kimbell	Mgmt For	For For
1.3	Elect George R. Mrkonic, Jr.	Mgmt For	For For
1.4	Elect Lorna E. Nagler	Mgmt For	For For
2	Ratification of Auditor	Mgmt For	Against Against
3	Advisory Vote on Executive	Mgmt For	For For

Compensation

Under Armour, Inc.						
Ticker	Security ID:		Meeting Date		Meeting Status	
UAA	CUSIP 904311107		05/13/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kevin A. Plank	Mgmt	For		For	For
1.2	Elect Douglas E. Coltharp	Mgmt	For		For	For
1.3	Elect Jerri L. DeVard	Mgmt	For		For	For
1.4	Elect Mohamed A. El-Erian	Mgmt	For		For	For
1.5	Elect Patrik Frisk	Mgmt	For		For	For
1.6	Elect Karen W. Katz	Mgmt	For		For	For
1.7	Elect Westley Moore	Mgmt	For		Withhold	Against
1.8	Elect Eric T. Olson	Mgmt	For		Withhold	Against
1.9	Elect Harvey L. Sanders	Mgmt	For		For	For
2	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against
3	Ratification of Auditor	Mgmt	For		For	For

Union Pacific Corporation						
Ticker	Security ID:		Meeting Date		Meeting Status	
UNP	CUSIP 907818108		05/13/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew H. Card, Jr.	Mgmt	For		Against	Against
2	Elect William J. DeLaney	Mgmt	For		For	For
3	Elect David B. Dillon	Mgmt	For		For	For
4	Elect Lance M. Fritz	Mgmt	For		For	For
5	Elect Deborah C. Hopkins	Mgmt	For		For	For

6	Elect Jane H. Lute	Mgmt	For	For	For
7	Elect Michael R. McCarthy	Mgmt	For	Against	Against
8	Elect Thomas F. McLarty III	Mgmt	For	Against	Against
9	Elect Jose H. Villarreal	Mgmt	For	Against	Against
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12		Mgmt	For	For	For
13	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For
14	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding EEO-1 Reporting	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	ShrHoldr	Against	For	Against

United Airlines Holdings, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

UAL

CUSIP 910047109

05/26/2021

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against

					Mgmt
1	Elect Carolyn Corvi	Mgmt	For	For	For
2	Elect Barnaby "Barney" M. Harford	Mgmt	For	For	For
3	Elect Michele J. Hooper	Mgmt	For	For	For
4	Elect Walter Isaacson	Mgmt	For	Against	Against
5	Elect James A.C. Kennedy	Mgmt	For	For	For
6	Elect J. Scott Kirby	Mgmt	For	For	For
7	Elect Edward M. Philip	Mgmt	For	Against	Against
8	Elect Edward L. Shapiro	Mgmt	For	Against	Against
9	Elect David J. Vitale	Mgmt	For	For	For
10	Elect Laysa Ward	Mgmt	For	For	For
11	Elect James M. Whitehurst	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Approval of 2021 Incentive Compensation Plan	Mgmt	For	For	For
15	Amendment to Articles to Preserve Certain Tax Benefits	Mgmt	For	For	For
16	Approval of Tax Benefits Preservation Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

United Parcel Service, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
UPS	CUSIP 911312106	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For
6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	For	For
9	Elect Ann M. Livermore	Mgmt	For	For	For
10	Elect Franck J. Moison	Mgmt	For	For	For
11	Elect Christiana Smith Shi	Mgmt	For	For	For
12	Elect Russell Stokes	Mgmt	For	For	For
13	Elect Kevin M. Warsh	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2021 Omnibus Incentive Compensation Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate	ShrHoldr	Against	For	Against

Change					
20	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
<hr/>					
United Rentals, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
URI	CUSIP 911363109	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	Against	Against
2	Elect Marc A. Bruno	Mgmt	For	Against	Against
3	Elect Matthew J. Flannery	Mgmt	For	For	For
4	Elect Bobby J. Griffin	Mgmt	For	Against	Against
5	Elect Kim Harris Jones	Mgmt	For	For	For
6	Elect Terri L. Kelly	Mgmt	For	For	For
7	Elect Michael J. Kneeland	Mgmt	For	For	For
8	Elect Gracia C. Martore	Mgmt	For	For	For
9	Elect Filippo Passerini	Mgmt	For	For	For
10	Elect Donald C. Roof	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date	Meeting Status
UNH	CUSIP 91324P102	06/07/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Richard T. Burke	Mgmt	For
2	Elect Timothy P. Flynn	Mgmt	For
3	Elect Stephen J. Hemsley	Mgmt	For
4	Elect Michele J. Hooper	Mgmt	For
5	Elect F. William McNabb, III	Mgmt	For
6	Elect Valerie C. Montgomery Rice	Mgmt	For
7	Elect John H. Noseworthy	Mgmt	For
8	Elect Gail R. Wilensky	Mgmt	For
9	Elect Andrew Witty	Mgmt	For
10	Advisory Vote on Executive Compensation	Mgmt	For
11	Ratification of Auditor	Mgmt	For
12	Amendment to the 1993 Employee Stock Purchase Plan	Mgmt	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against
			Against
			For

Universal Health Services, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status
UHS	CUSIP 913903100	05/19/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Ratification of Auditor Mgmt	For	For	For
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Unum Group		Meeting Date		Meeting Status	
Ticker	Security ID:	05/27/2021		Voted	
UNM	CUSIP 91529Y106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Theodore H. Bunting, Jr.	Mgmt	For	For	For
2	Elect Susan L. Cross	Mgmt	For	For	For
3	Elect Susan D. DeVore	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Cynthia L. Egan	Mgmt	For	For	For
6	Elect Kevin T. Kabat	Mgmt	For	For	For
7	Elect Timothy F. Keaney	Mgmt	For	For	For
8	Elect Gloria C. Larson	Mgmt	For	Against	Against
9	Elect Richard P. McKenney	Mgmt	For	For	For
10	Elect Ronald. P. O'Hanley	Mgmt	For	For	For
11	Elect Francis J. Shammo	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against

V.F. Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
VFC	CUSIP 918204108	07/28/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Richard T. Carucci	Mgmt	For	For	For
1.2	Elect Juliana L. Chugg	Mgmt	For	For	For

1.3	Elect Benno Dorer	Mgmt	For	For	For
1.4	Elect Mark S. Hoplamazian	Mgmt	For	For	For
1.5	Elect Laura W. Lang	Mgmt	For	For	For
1.6	Elect W. Alan McCollough	Mgmt	For	For	For
1.7	Elect W. Rodney McMullen	Mgmt	For	For	For
1.8	Elect Clarence Otis, Jr.	Mgmt	For	For	For
1.9	Elect Steven E. Rendle	Mgmt	For	For	For
1.10	Elect Carol L. Roberts	Mgmt	For	For	For
1.11	Elect Matthew J. Shattock	Mgmt	For	For	For
1.12	Elect Veronica B. Wu	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against

Valero Energy Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
VLO	CUSIP 91913Y100	04/29/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect H. Paulett Eberhart	Mgmt	For	For	For
2	Elect Joseph W. Gorder	Mgmt	For	For	For
3	Elect Kimberly S. Greene	Mgmt	For	For	For
4	Elect Deborah P. Majoras	Mgmt	For	For	For
5	Elect Eric D. Mullins	Mgmt	For	Against	Against
6	Elect Donald L. Nickles	Mgmt	For	Against	Against
7	Elect Philip J. Pfeiffer	Mgmt	For	For	For

8	Elect Robert A. Profusek	Mgmt	For	For	For
9	Elect Stephen M. Waters	Mgmt	For	For	For
10	Elect Randall J. Weisenburger	Mgmt	For	For	For
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Varian Medical Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VAR	CUSIP 92220P105	10/15/2020	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Siemens Healthineers Merger	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Ventas, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VTR	CUSIP 92276F100	05/25/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melody C. Barnes	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Jay M. Gellert	Mgmt	For	For	For
4	Elect Matthew J. Lustig	Mgmt	For	For	For
5	Elect Roxanne M. Martino	Mgmt	For	For	For

6	Elect Marguerite M. Nader	Mgmt	For	For	For
7	Elect Sean Nolan	Mgmt	For	For	For
8	Elect Walter C. Rakowich	Mgmt	For	For	For
9	Elect Robert D. Reed	Mgmt	For	For	For
10	Elect James D. Shelton	Mgmt	For	For	For
11	Elect Maurice Smith	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

VeriSign, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
VRSN	CUSIP 92343E102	05/27/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent Mgmt Rec	Vote Cast For/Against Mgmt
1	Elect D. James Bidzos	Mgmt For	For
2	Elect Yehuda Ari Buchalter	Mgmt For	Against
3	Elect Kathleen A. Cote	Mgmt For	For
4	Elect Thomas F. Frist, III	Mgmt For	Against
5	Elect Jamie S. Gorelick	Mgmt For	For
6	Elect Roger H. Moore	Mgmt For	Against
7	Elect Louis A. Simpson	Mgmt For	Against
8	Elect Timothy Tomlinson	Mgmt For	Against
9	Advisory Vote on Executive Compensation	Mgmt For	For
10	Ratification of Auditor	Mgmt For	Against
11	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr Against	Against

Verisk Analytics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
VRSK	CUSIP 92345Y106	05/19/2021	Voted

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Samuel G. Liss	Mgmt	For	For	For
2	Elect Bruce E. Hansen	Mgmt	For	For	For
3	Elect Therese M. Vaughan	Mgmt	For	For	For
4	Elect Kathleen Hogenson	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	Against	Against

Verizon Communications Inc.

Ticker Security ID: VZ CUSIP 92343V104		Meeting Date 05/13/2021		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Melanie L. Healey	Mgmt	For	For	For
5	Elect Clarence Otis, Jr.	Mgmt	For	For	For
6	Elect Daniel H. Schulman	Mgmt	For	For	For
7	Elect Rodney E. Slater	Mgmt	For	For	For
8	Elect Hans Vestberg	Mgmt	For	For	For
9	Elect Gregory G. Weaver	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Right to Act by Written Consent				
13	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Vertex Pharmaceuticals Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
VRTX	CUSIP 92532F100	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For
2	Elect Lloyd A. Carney	Mgmt	For	Against	Against
3	Elect Alan M. Garber	Mgmt	For	For	For
4	Elect Terrence C. Kearney	Mgmt	For	For	For
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Yuchun Lee	Mgmt	For	For	For
7	Elect Jeffrey M. Leiden	Mgmt	For	For	For
8	Elect Margaret G. McGlynn	Mgmt	For	For	For
9	Elect Diana McKenzie	Mgmt	For	For	For
10	Elect Bruce I. Sachs	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
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Visa Inc. Ticker Security ID: V CUSIP 92826C839		Meeting Date 01/26/2021		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lloyd A. Carney	Mgmt	For	Against	Against
2	Elect Mary B. Cranston	Mgmt	For	For	For
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Ramon L. Laguarta	Mgmt	For	For	For
6	Elect John F. Lundgren	Mgmt	For	For	For
7	Elect Robert W. Matschullat	Mgmt	For	For	For
8	Elect Denise M. Morrison	Mgmt	For	For	For
9	Elect Suzanne Nora Johnson	Mgmt	For	For	For
10	Elect Linda J. Rendle	Mgmt	For	For	For
11	Elect John A.C. Swainson	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For
16	Shareholder Right to Call Special	Mgmt	For	For	For

Meetings

17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	ShrHoldr	Against	Against	For

Vornado Realty Trust

Ticker	Security ID:	Meeting Date		Meeting Status	
VNO	CUSIP 929042109	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Steven Roth	Mgmt	For	Withhold	Against
1.2	Elect Candace K. Beinecke	Mgmt	For	For	For
1.3	Elect Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Beatrice Bassey	Mgmt	For	For	For
1.5	Elect William W. Helman IV	Mgmt	For	For	For
1.6	Elect David Mandelbaum	Mgmt	For	For	For
1.7	Elect Mandakini Puri	Mgmt	For	For	For
1.8	Elect Daniel R. Tisch	Mgmt	For	For	For
1.9	Elect Richard R. West	Mgmt	For	For	For
1.10	Elect Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Vulcan Materials Company

Ticker	Security ID:	Meeting Date		Meeting Status	
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VMC	CUSIP 929160109	05/14/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas A. Fanning	Mgmt	For		For	For
2	Elect J. Thomas Hill	Mgmt	For		For	For
3	Elect Cynthia L. Hostetler	Mgmt	For		For	For
4	Elect Richard T. O'Brien	Mgmt	For		For	For
5	Advisory Vote on Executive Compensation	Mgmt	For		For	For
6	Ratification of Auditor	Mgmt	For		Against	Against

W. R. Berkley Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
WRB	CUSIP 084423102	06/15/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect William R. Berkley	Mgmt	For		For	For
2	Elect Christopher L. Augustini	Mgmt	For		For	For
3	Elect Mark E. Brockbank	Mgmt	For		For	For
4	Elect Mark L. Shapiro	Mgmt	For		Against	Against
5	Elect Jonathan Talisman	Mgmt	For		For	For
6	Amendment to the Directors Stock Plan	Mgmt	For		For	For
7	Advisory Vote on Executive Compensation	Mgmt	For		For	For
8	Ratification of Auditor	Mgmt	For		Against	Against

W.W. Grainger, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			

GWW	CUSIP 384802104	04/28/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Rodney C. Adkins	Mgmt	For	For	For	
1.2	Elect Brian P. Anderson	Mgmt	For	For	For	
1.3	Elect V. Ann Hailey	Mgmt	For	For	For	
1.4	Elect Katherine D. Jaspon	Mgmt	For	For	For	
1.5	Elect Stuart L. Levenick	Mgmt	For	For	For	
1.6	Elect D. G. Macpherson	Mgmt	For	For	For	
1.7	Elect Neil S. Novich	Mgmt	For	For	For	
1.8	Elect Beatriz R. Perez	Mgmt	For	For	For	
1.9	Elect Michael J. Roberts	Mgmt	For	For	For	
1.10	Elect E. Scott Santi	Mgmt	For	For	For	
1.11	Elect Susan Slavik Williams	Mgmt	For	For	For	
1.12	Elect Lucas E. Watson	Mgmt	For	For	For	
1.13	Elect Steven A. White	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Walgreens Boots Alliance, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
WBA	CUSIP 931427108	01/28/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jose E. Almeida	Mgmt	For	For	For	
2	Elect Janice M. Babiak	Mgmt	For	For	For	
3	Elect David J. Brailer	Mgmt	For	For	For	
4	Elect William C. Foote	Mgmt	For	For	For	
5	Elect Ginger L. Graham	Mgmt	For	For	For	
6	Elect Valerie B. Jarrett	Mgmt	For	For	For	
7	Elect John A. Lederer	Mgmt	For	For	For	

8	Elect Dominic P. Murphy	Mgmt	For	For	For
9	Elect Stefano Pessina	Mgmt	For	For	For
10	Elect Nancy M. Schlichting	Mgmt	For	For	For
11	Elect James A. Skinner	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	2021 Walgreens Boots Alliance, Inc. Omnibus Incentive Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Health Risks of Tobacco Sales During COVID-19	ShrHoldr	Against	For	Against

Walmart Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WMT	CUSIP 931142103	06/02/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Cesar Conde	Mgmt	For
2	Elect Timothy P. Flynn	Mgmt	For
3	Elect Sarah Friar	Mgmt	For
4	Elect Carla A. Harris	Mgmt	For
5	Elect Thomas Horton	Mgmt	Against
6	Elect Marissa A. Mayer	Mgmt	For
7	Elect C. Douglas McMillon	Mgmt	For
8	Elect Gregory B. Penner	Mgmt	For
9	Elect Steven S Reinemund	Mgmt	Against
10	Elect Randall L.	Mgmt	For

Stephenson

11	Elect S. Robson Walton	Mgmt	For	For	For
12	Elect Steuart Walton	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Refrigerants Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Alignment of Racial Justice Goals with Starting Pay	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Creation of a Pandemic Workforce Advisory Council	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Purpose of Corporation	ShrHoldr	Against	For	Against

Waste Management, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WM	CUSIP 94106L109	05/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James C. Fish, Jr.	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Victoria M. Holt	Mgmt	For	For	For
4	Elect Kathleen M.	Mgmt	For	For	For

Mazzarella						
5	Elect Sean E. Menke	Mgmt	For	For	For	
6	Elect William B. Plummer	Mgmt	For	For	For	
7	Elect John C. Pope	Mgmt	For	For	For	
8	Elect Maryrose T. Sylvester	Mgmt	For	For	For	
9	Elect Thomas H. Weidemeyer	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
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Waters Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
WAT	CUSIP 941848103	05/11/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Udit Batra	Mgmt	For		For	For
2	Elect Linda Baddour	Mgmt	For		For	For
3	Elect Michael J. Berendt	Mgmt	For		For	For
4	Elect Edward Conard	Mgmt	For		For	For
5	Elect Gary E. Hendrickson	Mgmt	For		For	For
6	Elect Pearl S. Huang	Mgmt	For		For	For
7	Elect Christopher A. Kuebler	Mgmt	For		For	For
8	Elect Flemming Ornskov	Mgmt	For		Against	Against
9	Elect Thomas P. Salice	Mgmt	For		Against	Against
10	Ratification of Auditor	Mgmt	For		Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For		For	For

WEC Energy Group, Inc.			
Ticker	Security ID:	Meeting Date	Meeting Status

WEC	CUSIP 92939U106	05/06/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Curt S. Culver	Mgmt	For	For	For	
2	Elect Danny L. Cunningham	Mgmt	For	For	For	
3	Elect William M. Farrow III	Mgmt	For	For	For	
4	Elect J. Kevin Fletcher	Mgmt	For	For	For	
5	Elect Cristina A. Garcia-Thomas	Mgmt	For	For	For	
6	Elect Maria C. Green	Mgmt	For	For	For	
7	Elect Gale E. Klappa	Mgmt	For	Against	Against	
8	Elect Thomas K. Lane	Mgmt	For	For	For	
9	Elect Ulice Payne, Jr.	Mgmt	For	For	For	
10	Elect Mary Ellen Stanek	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Amendment to the Omnibus Stock Incentive Plan	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Wells Fargo & Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
WFC	CUSIP 949746101	04/27/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Steven D. Black	Mgmt	For	For	For	
2	Elect Mark A. Chancy	Mgmt	For	For	For	
3	Elect Celeste A. Clark	Mgmt	For	For	For	
4	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For	
5	Elect Wayne M. Hewett	Mgmt	For	For	For	

6	Elect Maria R. Morris	Mgmt	For	For	For
7	Elect Charles H. Noski	Mgmt	For	Against	Against
8	Elect Richard B. Payne, Jr.	Mgmt	For	For	For
9	Elect Juan A. Pujadas	Mgmt	For	For	For
10	Elect Ronald L. Sargent	Mgmt	For	Against	Against
11	Elect Charles W. Scharf	Mgmt	For	For	For
12	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Incentive Compensation Report	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Welltower Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WELL	CUSIP 95040Q104	05/26/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Kenneth J. Bacon	Mgmt	For
2	Elect Karen B. DeSalvo	Mgmt	For
3	Elect Jeffrey H. Donahue	Mgmt	For

4	Elect Philip L. Hawkins	Mgmt	For	For	For
5	Elect Dennis G. Lopez	Mgmt	For	For	For
6	Elect Shankh S. Mitra	Mgmt	For	For	For
7	Elect Ade J. Patton	Mgmt	For	For	For
8	Elect Diana W. Reid	Mgmt	For	For	For
9	Elect Sergio D. Rivera	Mgmt	For	For	For
10	Elect Johnese M. Spisso	Mgmt	For	For	For
11	Elect Kathryn M. Sullivan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

West Pharmaceutical Services, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WST	CUSIP 955306105	05/04/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Buthman	Mgmt	For	Against	Against
2	Elect William F. Feehery	Mgmt	For	Against	Against
3	Elect Robert F. Friel	Mgmt	For	For	For
4	Elect Eric M. Green	Mgmt	For	For	For
5	Elect Thomas W. Hofmann	Mgmt	For	For	For
6	Elect Deborah L. V. Keller	Mgmt	For	For	For
7	Elect Myla P. Lai-Goldman	Mgmt	For	For	For
8	Elect Douglas A. Michels	Mgmt	For	For	For
9	Elect Paolo Pucci	Mgmt	For	For	For
10	Elect Patrick J. Zenner	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

Western Digital Corp.		Meeting Date		Meeting Status	
Ticker	Security ID:	11/18/2020		Voted	
WDC	CUSIP 958102105				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kimberly E. Alexy	Mgmt	For	Against	Against
2	Elect Martin I. Cole	Mgmt	For	For	For
3	Elect Kathleen A. Cote	Mgmt	For	For	For
4	Elect Tunc Doluca	Mgmt	For	For	For
5	Elect David V. Goeckeler	Mgmt	For	For	For
6	Elect Matthew E. Massengill	Mgmt	For	For	For
7	Elect Paula A. Price	Mgmt	For	For	For
8	Elect Stephanie A. Streeter	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Amendment to the 2017 Performance Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

Westinghouse Air Brake Technologies Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/19/2021		Voted	
WAB	CUSIP 929740108				
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Linda A. Harty	Mgmt	For	For	For
1.2	Elect Brian P. Hehir	Mgmt	For	Withhold	Against
1.3	Elect Michael W. D. Howell	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Westrock Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
WRK	CUSIP 96145D105	01/29/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Colleen F. Arnold	Mgmt	For	For	For	
2	Elect Timothy J. Bernlohr	Mgmt	For	For	For	
3	Elect J. Powell Brown	Mgmt	For	For	For	
4	Elect Terrell K. Crews	Mgmt	For	For	For	
5	Elect Russell M. Currey	Mgmt	For	For	For	
6	Elect Suzan F. Harrison	Mgmt	For	For	For	
7	Elect John A. Luke	Mgmt	For	For	For	
8	Elect Gracia C. Martore	Mgmt	For	For	For	
9	Elect James E. Nevels	Mgmt	For	For	For	
10	Elect Steven C. Voorhees	Mgmt	For	For	For	
11	Elect Bettina M. Whyte	Mgmt	For	For	For	
12	Elect Alan D. Wilson	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Approval of the 2020 Incentive Stock Plan	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	Against	Against	

Weyerhaeuser Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
WY	CUSIP 962166104	05/14/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Mark A. Emmert	Mgmt	For	For	For	
2	Elect Rick R. Holley	Mgmt	For	For	For	
3	Elect Sara Grootwassink Lewis	Mgmt	For	For	For	

4	Elect Deidra C. Merriwether	Mgmt	For	For	For
5	Elect Al Monaco	Mgmt	For	For	For
6	Elect Nicole W. Piasecki	Mgmt	For	For	For
7	Elect Lawrence A. Selzer	Mgmt	For	For	For
8	Elect Devin W. Stockfish	Mgmt	For	For	For
9	Elect Kim Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Whirlpool Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2021		Voted	
WHR	CUSIP 963320106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel R. Allen	Mgmt	For	For	For
2	Elect Marc R. Bitzer	Mgmt	For	For	For
3	Elect Greg Creed	Mgmt	For	For	For
4	Elect Gary T. DiCamillo	Mgmt	For	For	For
5	Elect Diane M. Dietz	Mgmt	For	For	For
6	Elect Geraldine Elliott	Mgmt	For	For	For
7	Elect Jennifer A. LaClair	Mgmt	For	For	For
8	Elect John D. Liu	Mgmt	For	For	For
9	Elect James M. Loree	Mgmt	For	For	For
10	Elect Harish Manwani	Mgmt	For	For	For
11	Elect Patricia K. Poppe	Mgmt	For	For	For
12	Elect Larry O. Spencer	Mgmt	For	For	For
13	Elect Michael D. White	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Willis Towers Watson plc							
Ticker		Security ID:		Meeting Date		Meeting Status	
WLTW		CUSIP G96629103		08/26/2020		Voted	
Meeting Type		Country of Trade					
Special		United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt	
1	Approve Scheme of Arrangement with Aon	Mgmt	For		For	For	
2	Amendments to Articles	Mgmt	For		For	For	
3	Advisory Vote on Golden Parachutes	Mgmt	For		For	For	
4	Right to Adjourn Meeting	Mgmt	For		For	For	

Willis Towers Watson plc					
Ticker		Security ID:		Meeting Date	
WLTW		CUSIP G96629103		08/26/2020	
Meeting Type		Country of Trade			
Special		United States			
Issue No.		Description		Proponent	Mgmt Rec
				Vote Cast	For/Against Mgmt
1		Approve Scheme of Arrangement with Aon		Mgmt	For
				For	For

Willis Towers Watson Public Limited Company						
Ticker	Security ID:		Meeting Date		Meeting Status	
WLTW	CUSIP G96629103		05/11/2021		Voted	
Meeting Type			Country of Trade			
Annual			United States			
Issue No.	Description		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anna C. Catalano		Mgmt	For	For	For
2	Elect Victor F. Ganzi		Mgmt	For	For	For
3	Elect John J. Haley		Mgmt	For	For	For
4	Elect Wendy E. Lane		Mgmt	For	For	For
5	Elect Brendan R. O'Neill		Mgmt	For	For	For

6	Elect Jaymin B. Patel	Mgmt	For	Against	Against
7	Elect Linda D. Rabbitt	Mgmt	For	For	For
8	Elect Paul D. Thomas	Mgmt	For	For	For
9	Elect Wilhelm Zeller	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

Wynn Resorts, Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
WYNN	CUSIP 983134107	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast For/Against Mgmt
1.1	Elect Betsy S. Atkins	Mgmt	For		For
1.2	Elect Matthew O. Maddox	Mgmt	For		For
1.3	Elect Philip G. Satre	Mgmt	For		For
1.4	Elect Darnell O. Strom	Mgmt	For		For
2	Ratification of Auditor	Mgmt	For		For
3	Advisory Vote on Executive Compensation	Mgmt	For		For

Xcel Energy Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
XEL	CUSIP 98389B100	05/19/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast For/Against Mgmt
1	Elect Lynn Casey	Mgmt	For		For
2	Elect Benjamin G.S. Fowke	Mgmt	For		For

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3	Elect Robert C. Frenzel	Mgmt	For	For	For
4	Elect Netha Johnson	Mgmt	For	For	For
5	Elect Patricia L. Kampling	Mgmt	For	For	For
6	Elect George Kehl	Mgmt	For	For	For
7	Elect Richard T. O'Brien	Mgmt	For	For	For
8	Elect Charles Pardee	Mgmt	For	For	For
9	Elect Christopher J. Policinski	Mgmt	For	Against	Against
10	Elect James T. Prokopanko	Mgmt	For	Against	Against
11	Elect David A. Westerlund	Mgmt	For	Against	Against
12	Elect Kim Williams	Mgmt	For	For	For
13	Elect Timothy V. Wolf	Mgmt	For	For	For
14	Elect Daniel Yohannes	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Climate-related Activities	ShrHoldr	Against	Against	For

Xilinx, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
XLNX	CUSIP 983919101	04/07/2021	Voted
Meeting Type		Country of Trade	
Special		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	AMD Transaction	Mgmt	For
2	Advisory Vote on Golden Parachutes	Mgmt	For
3	Right to Adjourn Meeting	Mgmt	For

Xilinx, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
XLNX	CUSIP 983919101	08/05/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dennis Segers	Mgmt	For	For	For
2	Elect Raman Chitkara	Mgmt	For	For	For
3	Elect Saar Gillai	Mgmt	For	Against	Against
4	Elect Ronald S. Jankov	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Thomas H. Lee	Mgmt	For	Against	Against
7	Elect Jon A. Olson	Mgmt	For	For	For
8	Elect Victor Peng	Mgmt	For	For	For
9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

Xylem Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
XYL	CUSIP 98419M100	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Patrick K. Decker	Mgmt	For	For	For
3	Elect Robert F. Friel	Mgmt	For	Against	Against
4	Elect Jorge M. Gomez	Mgmt	For	Against	Against
5	Elect Victoria D. Harker	Mgmt	For	Against	Against
6	Elect Steven R. Loranger	Mgmt	For	For	For
7	Elect Surya N. Mohapatra	Mgmt	For	For	For

8	Elect Jerome A. Peribere	Mgmt	For	For	For
9	Elect Markos I. Tambakeras	Mgmt	For	Against	Against
10	Elect Lila Tretikov	Mgmt	For	For	For
11	Elect Uday Yadav	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Yum Brands Inc.

Ticker Security ID:
YUM CUSIP 988498101

Meeting Date
05/11/2021

Meeting Status
Voted

Meeting Type

Country of Trade
United States

Annual

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Paget L. Alves	Mgmt	For	For	For
2	Elect Keith Barr	Mgmt	For	For	For
3	Elect Christopher M. Connor	Mgmt	For	For	For
4	Elect Brian C. Cornell	Mgmt	For	For	For
5	Elect Tanya L. Domier	Mgmt	For	Against	Against
6	Elect David W. Gibbs	Mgmt	For	For	For
7	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For
8	Elect Lauren R. Hobart	Mgmt	For	For	For
9	Elect Thomas C. Nelson	Mgmt	For	For	For
10	Elect P. Justin Skala	Mgmt	For	For	For
11	Elect Elane B. Stock	Mgmt	For	For	For
12	Elect Annie A. Young-Scrivner	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Zebra Technologies Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ZBRA	CUSIP 989207105	05/14/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Chirantan J. Desai	Mgmt	For	For	For
1.2	Elect Richard L. Keyser	Mgmt	For	Withhold	Against
1.3	Elect Ross W. Manire	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Zimmer Biomet Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ZBH	CUSIP 98956P102	05/14/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Christopher B. Begley	Mgmt	For	For	For
2	Elect Betsy J. Bernard	Mgmt	For	For	For
3	Elect Michael J. Farrell	Mgmt	For	For	For
4	Elect Robert A. Hagemann	Mgmt	For	For	For
5	Elect Bryan C. Hanson	Mgmt	For	For	For
6	Elect Arthur J. Higgins	Mgmt	For	For	For
7	Elect Maria Teresa Hilado	Mgmt	For	For	For
8	Elect Syed Jafry	Mgmt	For	For	For
9	Elect Sreelakshmi Kolli	Mgmt	For	For	For
10	Elect Michael W. Michelson	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Amendment to the 2009 Stock Incentive Plan	Mgmt	For	For	For
14	Amendment to the Stock Plan for Non-Employee Directors	Mgmt	For	For	For
15	Amendment to the Directors' Deferred Compensation Plan	Mgmt	For	For	For
16	Permit Shareholders to Call a Special Meeting	Mgmt	For	For	For

Zions Bancorporation, National Association

Ticker	Security ID:	Meeting Date	Meeting Status		
ZION	CUSIP 989701107	04/30/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Maria Contreras-Sweet	Mgmt	For	For	For
2	Elect Gary L. Crittenden	Mgmt	For	For	For
3	Elect Suren K. Gupta	Mgmt	For	For	For
4	Elect Claire Huang	Mgmt	For	For	For
5	Elect Vivian S. Lee	Mgmt	For	For	For
6	Elect Scott J. McLean	Mgmt	For	For	For
7	Elect Edward F. Murphy	Mgmt	For	For	For
8	Elect Stephen D. Quinn	Mgmt	For	For	For
9	Elect Harris H. Simmons	Mgmt	For	For	For
10	Elect Aaron B. Skonnard	Mgmt	For	For	For
11	Elect Barbara A. Yastine	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

Zoetis Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ZTS	CUSIP 98978V103	05/20/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Sanjay Khosla	Mgmt	For	For	For	
2	Elect Antoinette R. Leatherberry	Mgmt	For	For	For	
3	Elect Willie M. Reed	Mgmt	For	For	For	
4	Elect Linda Rhodes	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against	