

PHILLY'S COOLEST COMPANIES

2015

Dynamic leaders, innovative projects, disruptive corporate cultures, inspiring environments—these are the companies that are pushing Philly's work scene forward. (Psst: They're hiring!)

SEI Investments

INDUSTRY: Finance
LOCATION: Oaks
EMPLOYEES: 2,772

SEI has a unique approach to corporate hierarchy—it hates it. Titles and offices don't exist

here; instead, all employees get the exact same desks, equipped with wheels, that they can move anywhere. That creates an environment where everybody's ideas and opinions count and people at all levels of the organi-

zation have access to top leaders. (The campus is also legendary for its avant-garde art collection.) Standout benefits include a comprehensive wellness program and on-site newborn daycare for parents returning from leave.



CORNER-OFFICE

Wisdom



Al West

Chairman and CEO of SEI

“ The modern workplace has to be a lot more egalitarian. If you’ve got offices for more senior people, it creates a hierarchy and gets in the way. Sharing knowledge is important. It used to be that people hoarded knowledge—*I know something that no one else knows, and therefore that’ll get me ahead.* But that doesn’t work anymore. Millennials use other people to learn. Most of what’s important gets done in a team. Millennials want to succeed. They want to be heard and appreciated. They want opportunity. They’re more interested in experience than in what they have; they’d rather spend money going and doing something than buying a car. Millennials want to have a sense of purpose, to be part of something larger than a job.”