

A Fresh Approach to Capitalizing on the Global Wealth Opportunity

## Client Needs Discovery: A Powerful Tool to Improve Your Results

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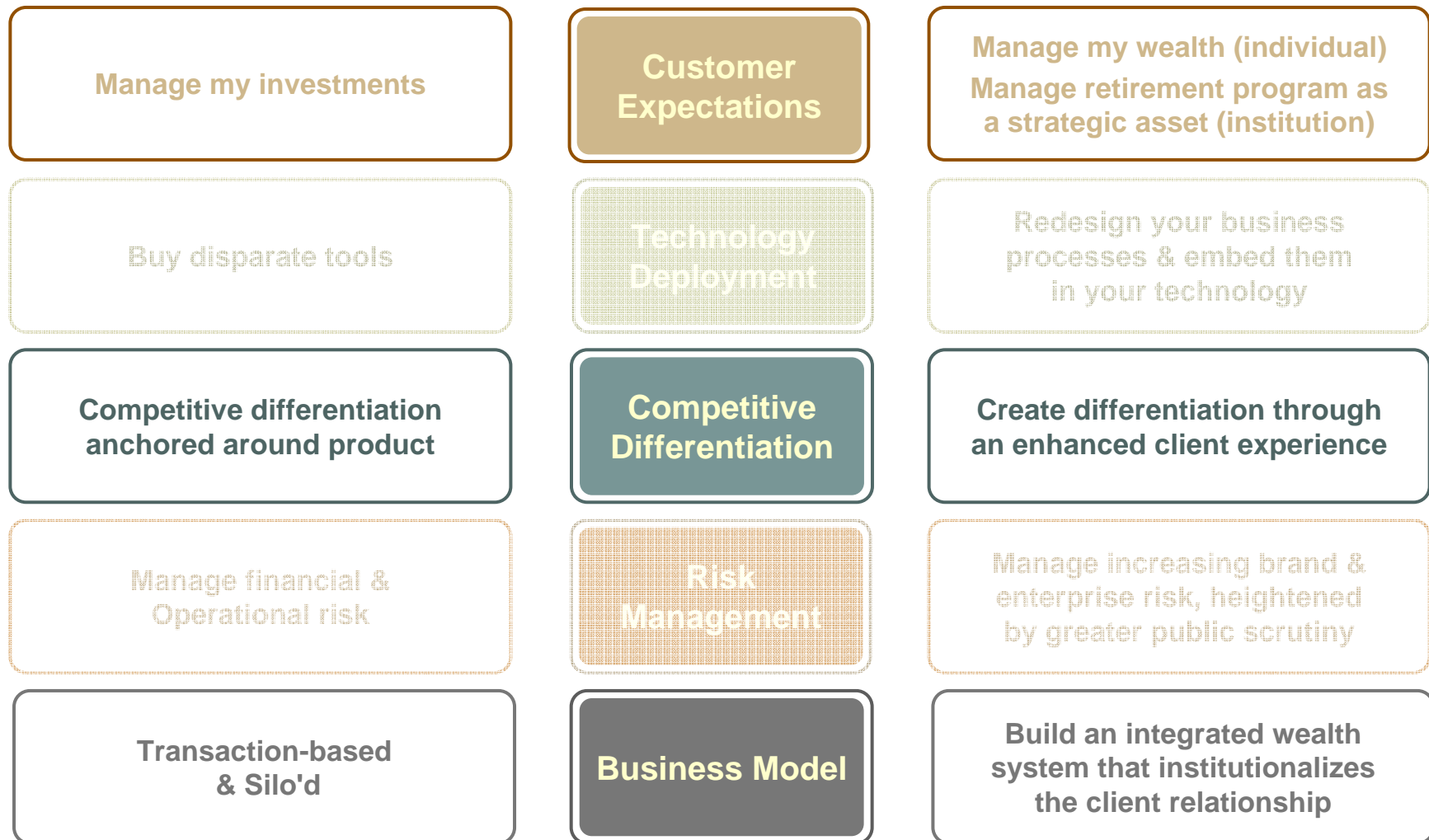
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## Industry Overview: Latent Value Requires A Change Agenda

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# Elements of Transformation

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# Global WM, a Growth Business with Shifting Demographics Driving Changing Demands

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## New Wealth Mindset

- Viewing Wealth in New Ways
  - I see wealth as an enabler of a better life
  - Give me objective advice not just products
  - I want to direct, but do it for me
  - Dissatisfied with current expert/service models
- Seek Advisors with New Answers
  - Holistic advice
  - Single relationship quarterback
  - Complete solution, not just products
  - Simple, consolidated reporting



The traditional models don't meet these new needs

# Unmet Needs Create Tremendous Opportunity

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## Desire for a Single Trusted Advisor

- **70% want to go to one institution** for all needed specialists and services (up from 59% in 2000) (NFO)
- **83% expect their advisor to understand** their total financial picture (Spectrem Group)

## Unhappy With Current Options

- **10% drop in HNW holding 60%+** of assets with one provider 2001 to 2003 (TNS Intersearch 2003)
- **Only 59% “satisfied”** with their financial advisor (Spectrem Group)
- **43%** are considering switching advisors: **31%** did not change because of lack of viable alternatives (Spectrem Group)

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What does this mean to the P&L?

# Strategic Imperatives

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## Grow Revenue

- Differentiate via client experience
- Strengthen client acquisition processes
- Broaden share of wallet

## Manage Cost And Risk

- Institutionalize consistent relationship model
- Streamline fragmented processes
- Monitor and control risk (compliance & enterprise)

## Leverage Resources

- Focus capital on client facing activities
- Participate in shared innovation expenditures

## Quick Poll Results

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Most important factor in customer satisfaction?

- 70% said client relationship
- 5% said investment expertise

**Grow Revenue**

Biggest reason clients leave

- 75% reported poor client service greatest factor for clients leaving

**Manage cost and risk**

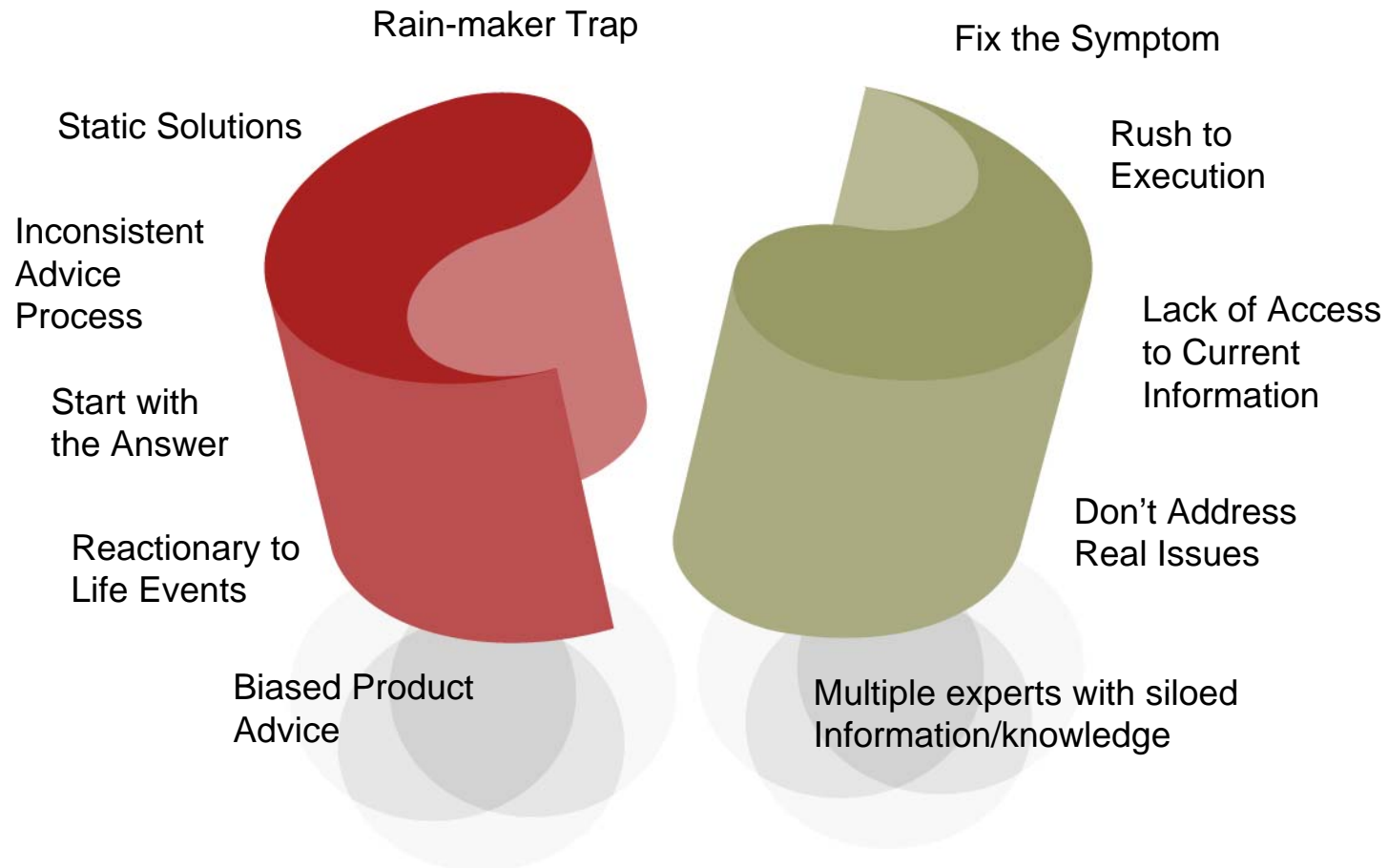
Biggest challenges

- 42% said technology was biggest challenge in operationalizing client process

**Leverage resources**

# Current Financial Services Model is Broken

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**Have You Experienced Any of These Issues?**

## Transforming to Win: Working with Partners

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# Discovery Transformation Recommendations

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- People and processes
  - Holistic process
  - Carefully selected wealth advisors
- Creative tools and experiences
  - Easy to use
  - Focused on engaging the client
- Segmentation
  - Enabling the adviser
  - Empowering the process
- Facilitation techniques
  - People skills
  - Communication skills
- Proper environment
  - Private
  - Relaxing

# Questions to ask yourself

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- *Employees*
  - Do they have the right attributes?
  - Do your hiring, training, and compensation processes support the creation of holistic wealth advisors across your entire company?
- *Client processes*
  - Have you charted the process from lead generation to mature, continuing relationships?
  - Do you use creative tools and methods to intimately know each client?
  - Does your market segmentation accurately tailor offerings to your clients' needs?
- *Tools*
  - Do you use creative, interesting tools and techniques to quickly develop an intimate knowledge of each client?
- *Market Segmentation*
  - Does your segmentation help you tailor your offering to your clients' needs or does it box them into a pre-defined set of products?

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